

# 2023 Yearbook



## CANADIAN BAPTISTS OF ATLANTIC CANADA

Joining God in Our Neighbourhoods

[baptist-atlantic.ca](http://baptist-atlantic.ca)

Organized as the Baptist Convention in 1846

Organized as the United Baptist Convention in 1906

Renamed the Canadian Baptists of Atlantic Canada in 2016

**CANADIAN BAPTISTS OF ATLANTIC CANADA  
OUR SERVING TOGETHER 2024 DRAFT BUDGET**

<b>Budget</b>	<b>2024 Budget</b>	<b>2023 Approved Budget</b>	<b>2022 Disbursement of CBAC Fund</b>	<b>Budget Variance 2024 to 2023</b>
Acadia Divinity College	50,000	50,000	41,667	-
Canadian Baptist Ministries	50,000	50,000	125,000	-
Crandall University	50,000	50,000	41,667	-
Association Mission Projects	50,000	50,000	17,818	-
Baptist Historical Committee	15,500	15,500	12,000	-
Atlantic Baptist Mission Board	203,223	203,223	174,849	-
Union of French Baptist Churches	-	-	3,333	-
Administration (Debbie, Christopher, Wendy)	161,969	154,699	155,282	7,270
Sozo Centre for Soul Care (Cheryl Ann)	141,083	138,598	101,992	2,485
Communications (Ron)	109,561	107,542	102,343	2,019
Council & Committees	76,250	76,250	68,795	-
Executive Minister's Dept (Terry, Lottie)	207,347	202,363	208,424	4,984
Intercultural Ministries (Jacqueline)	49,589	52,340	44,081	(2,751)
Congregational Renewal (Greg)	161,667	472,671	420,153	(311,004)
Leadership Development (Garth, Andrew)	263,476	117,902	98,902	145,574
New Congregations (Kevin, Sandra)	159,209	-	-	159,209
Justice & Advocacy (Laura)	27,097	26,031	17,115	1,066
Youth & Family Ministries (Dan, Laura, Jacqueline)	198,757	192,014	153,852	6,743
National Convener	7,000	8,000		(1,000)
	1,981,728	1,967,133	1,787,273	15,595

2022 Total Giving to CBAC Fund = \$1,658,844

Budget Difference = 0.79%



It has been said that one is never too old to learn. Since stepping into the role of Interim Executive Minister on December 1<sup>st</sup>, 2022, I have been on a sharp learning journey.

One of the new words I learned is “chaordic.” This word describes some organizations and the definition is, “governed by or combining elements of both chaos and order.” The CBAC is in transition as we say goodbye to Dr. Peter Reid and welcome a new Executive Minister at this Oasis. There has been some chaos, but there is also order.

I love Paul’s admonition to the church at Corinth when he spoke about orderly worship (1 Corinthians 14:26-40). He concludes this section with, “Be sure that everything is done properly and in order” (v. 40, NLT). The word “order” in Greek is “taksis.” The Jewish historian Josephus used this word when he recorded the orderly way in which the Roman army erected their camps—indicating their camps were orderly, organized, and well-planned.

Yes, transition-time can be chaotic, but in the midst of this, the staff have carried on with their work in an orderly fashion. Council has continued to provide leadership and the search committee worked hard at bringing this candidate to you. Churches have begun to rebound from the chaos of the pandemic and although there are still many challenges, church leaders are continuing to plan for this new day and new opportunities to reach their neighbourhoods with the gospel of Jesus Christ.

In this yearbook is a snapshot of our CBAC family—reports from our various ministries, statistics from our churches, financial reports, and other information which keeps people informed and up-to-date.

It has been a privilege to serve in this interim position and with the Lord’s help, the prayers of so many of you during my health crisis, and the love and support of my wife Brenda, I have tried to give leadership and encouragement to the staff and to churches & church leaders whom I have had contact with.

May the Lord bless you as you continue to follow Christ’s example of loving people into the kingdom.

A servant of the King,

Dr. Terry Atkinson,  
Interim Executive Minister

# 2023 Year Book

of the

## Canadian Baptists of Atlantic Canada

Organized as the Baptist Convention 1846  
Organized as the United Baptist Convention 1906  
Renamed Canadian Baptists of Atlantic Canada 2016

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**Oasis 2023**  
August 10-12, 2023  
Crandall University



**Rev. Dr. Terry Atkinson**  
Interim Executive Minister



**Rev. V. Brent MacDonald**  
CBAC President

Editor: Dr. Terry Atkinson  
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SECTION A:  
Records, Regulations, Ministry

## CBAC Record

In the Union of 1905-06, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces, which became the United Baptist Convention of the Atlantic Provinces in 1963, and the Convention of Atlantic Baptist Churches in 2001. The three streams were the Baptist Convention of the Maritime Provinces, The Free Christian Baptist Conference of New Brunswick, and the Free Baptist Conference of Nova Scotia. The Yearbooks of the United Baptist Convention of the Maritime Provinces after the Union continued to date the number of Convention Assemblies, not from the date of the Union, but from the founding of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island. The CBAC Record published in the Yearbooks has made no mention of the two Free Baptist Conferences prior to the Union.

**1. The Record of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island, later called the Baptist Convention of the Maritime Provinces (Regular Baptists) - 1846 to 1905.** The Baptist Convention was formed through the union of the Regular Baptist Association of New Brunswick and the Regular Baptist Association of Nova Scotia and Prince Edward Island in 1846.

### Places and Years of Meetings

<b>In Nova Scotia</b>	
Yarmouth:	
First.....	1857, 1871, 1881, 1902
Temple.....	1890
Halifax:	
First.....	1869, 1883
North.....	1900
Wolfville.....	1851, 1877, 1888
Nictaux.....	1847, 1853, 1861
Amherst.....	1863, 1883, 1898
Bridgetown.....	1849, 1892
Liverpool.....	1855
Berwick.....	1865, 1896
Bear River.....	1875, 1894
Truro: First.....	1879, 1904
Canard.....	1859
Middleton: Pine Grove.....	1867
Windsor.....	1873

<b>In New Brunswick</b>	
Saint John:	
Germain St.....	1846, 1858, 1868, 1895
Brussels St.....	1854, 1866, 1886
Main St.....	1850, 1856, 1874, 1897
Leinster St.....	1864, 1882, 1903
Fredericton.....	1848, 1870, 1878, 1889, 1899
Sackville.....	1852, 1860, 1876
St. Stephen.....	1872
Hillsboro.....	1880
St. Martins.....	1893
Moncton: First.....	1862, 1884, 1891, 1901

<b>In Prince Edward Island</b>	
Charlottetown.....	1887, 1905

<b>Presidents</b>			
Rev. T. S. Harding.....	1846 - 1851	Theo H. Rand, DCL.....	1875, 1881
Rev. C. Tupper, DD.....	1852, 1858 - 1859	Avard Longley, MP.....	1876, 1880
Rev. Samuel Robinson.....	1853, 1865	Rev. George Armstrong, MA.....	1877
Rev. John Davis.....	1854, 1864	Rev. S. W. DeBlois, MA.....	1878
Rev. Joseph Crandall.....	1855 - 1857	Charles F. Clinch, Esq.....	1879
Rev. I. E. Bill, DD.....	1860, 1863, 1873	Thomas M. King, Esq.....	1882
Hon. J. W. Johnstone.....	1861, 1862, 1866	John March, Esq.....	1883
Rev. Chas. Spurden, DD.....	1867	Rev. A. W. Sawyer.....	1884
Rev. E. A. Crawley, DD.....	1868	Arthur Simpson, Esq.....	1885
Rev. J. M. Cramp, DD.....	1869	B. H. Eaton, MA, KC.....	1886
Rev. D. McN. Parker, MD.....	1870	Prof. R. V. Jones, PhD.....	1887
John H. Harding.....	1871	Herbert C. Creed, DLitt.....	1888
Rev. G. A. Day, MD.....	1872	Edwin D. King, MA, KC.....	1889
Hon. Jonathan McCully.....	1874	Rev. Calvin Goodspeed, DD.....	1890
Chas. B. Whidden, Esq.....	1891	Rev. John C. Spurr.....	1898
Rev. J. A. Gordon, DD.....	1892	Hon. H. R. Emmerson, MA.....	1899
Rev. D. G. McDonald, BTh.....	1893	Colin W. Roscoe, MA.....	1900
Rev. Jos. H. Saunders, DD.....	1894	J. J. Wallace, Esq.....	1901
Jonathan L. Parsons, BA.....	1895	Rev. E. M. Saunders, DD.....	1902
Rev. Geo. O Gates, DD.....	1896	Rupert H. Haley, BA.....	1903
Rev. E. M. Kierstead, DD.....	1897	William Cummings.....	1904
		Rev. George R. White, BA.....	1905

**Secretaries**

Rev. I. E. Bill ..... 1846 -1850, 1852 - 1854	Rev. E. C. Cady ..... 1862, 1864, 1865 - 1866
Rev. Samuel Elder ..... 1846 - 1849	Rev. S. Bransford Kempton, DD ..... 1863 - 1864
Rev. E. D. Very ..... 1850	Rev. Thomas Todd ..... 1863
Rev. William E. Hall ..... 1851, 1852, 1854	Rev. I. Judson Skinner ..... 1865
Rev. George Armstrong, DD ..... 1853	John F. Masters, Esq. .... 1867
Rev. John Davis, MA ..... 1855 - 1856	Rev. W. S. McKenzie ..... 1868 -1869
Rev. David Nutter ..... 1855	Rev. George M. W. Carey, DD ..... 1870
Rev. S. W. DeBlois, DD ..... 1856, 1857, 1860 - 1861	Prof. D. F. Higgins, PhD ..... 1870, 1871, 1873, 1875
Rev. A. H. Munro ..... 1857	Rev. William B. Boggs, DD ..... 1871 - 1872
Rev. Stephen March ..... 1857	Herbert C. Creed, DLitt ..... 1874, 1891, 1896 - 1905
Rev. Henry Angell ..... 1858	John March, Esq. .... 1875 - 1876
Rev. Robert D. Porter ..... 1859	Rev. A. Cahoon, MA, DD ..... 1877
Jas. E. Masters, Esq. .... 1859	Joshua Goodwin, BA ..... 1878
Rev. Isa. Wallace, DD ..... 1860, 1862, 1866 - 1869	Rev. E. M. Kierstead, DD ..... 1879 - 1896
Rev. E. Budd DeMill ..... 1861	Ingram B. Oakes, MA, DCL ..... 1890

**2. The Record of the Free Baptist General Conference of New Brunswick - 1832 to 1905**

The Christian Conference of New Brunswick was founded in 1832. The name was changed to The Free Christian Baptist Conference of New Brunswick in 1847 and to The Free Baptist General Conference of New Brunswick in 1898. From 1835 to 1849, the General Conference met twice a year as the Upper Conference and the Lower Conference.

**Places and Years of Meetings**

Victoria Corner, Wakefield ..... 1832
Queensbury ..... 1833
Millstream ..... 1834

**Upper Conference**

Wakefield ..... 1835, 1836 1840, 1846(special), 1847
Southampton ..... 1837, 1848
Brighton ..... 1838, 1844
Queensbury ..... 1839, 1843
Douglas ..... 1841
Woodstock ..... 1842, 1846
Nashwaak ..... 1845, 1849

**Lower Conference**

Nashwaak ..... 1835
Little River, Lower Hampstead ..... 1836
Mouth of Oromocto, Burton Parish ..... 1837, 1841
Upper Sussex ..... 1838, 1840, 1845
Hampstead ..... 1839, 1844
Upper Hampstead ..... 1842, 1848
Millstream ..... 1843
South Branch Oromocto River (Blissville) ..... 1846
Midland, Springfield Parish ..... 1847
Studholm ..... 1849

**1850 - 1905**

Lincoln ..... 1850, 1872
Wakefield ..... 1851
Saint John ..... 1852
Woodstock ..... 1853, 1860, 1879, 1895
Hampstead ..... 1854, 1870, 1878, 1889, 1900
Jacksontown ..... 1855
North Branch Oromocto ..... 1856
Saint John, Waterloo St ..... 1857, 1893, 1905
Victoria Corner ..... 1858, 1866, 1876 1882
Millstream ..... 1859, 1875, 1890
Douglas ..... 1861
Carleton, Saint John ..... 1862, 1886
Southampton ..... 1863
Fredericton ..... 1864, 1884, 1897
Five Points, Coverdale ..... 1865
South Branch Oromocto (Blissville) ..... 1867
Springfield (Midland) ..... 1868

Presque Isle, Carleton Co. .... 1869
Saint John, First Church ..... 1871
Waterville, Carleton Co. .... 1873, 1902
Tracey=s Mills, Carleton Co. .... 1874, 1883, 1894
Penobsquis ..... 1877
Middle Southampton ..... 1880
North Head, Grand Manan ..... 1881
Sussex ..... 1885, 1898
Midland ..... 1887
Blissville ..... 1888
Marysville ..... 1891, 1901
Corn Hill ..... 1892
Waterloo St., Saint John ..... 1893, 1905
Victoria St., Saint John ..... 1896
Saint John West ..... 1899
Lower Millstream ..... 1903
Tracey Station, Sunbury Co. .... 1904



**Moderators/Chairmen**

Elder Samuel Nutt .....	1832, 1834	Rev. G. W. MacDonald .....	1874
Elder H Cronkhite .....	1833	Rev. Joseph MacLeod .....	1875, 1883, 1889, 1905
Elder J. Hamilton .....	1835	Rev. T. VanWart .....	1877
Elder A. Mersereau .....	1836, 1840, 1841, 1844, 1847	Rev. A. Kinney .....	1878
Elder Samuel Hartt .....	1837, 1839, 1852, 1854, 1856	Rev. C. T. Phillips .....	1879, 1888
Elder S. Cronkhite .....	1838, 1846	Rev. J. W. Clark .....	1885
Leonard Slipp .....	1842	Rev. William Downey .....	1887
Elder Charles McMullin .....	1843, 1848, 1849, 1853	Rev. A. C. Thompson .....	1891
Elder J. Noble .....	1845	Rev. William DeWare .....	1892
Elder Abner Mersereau .....	1850	Rev. J. Wesley Clarke .....	1893
Elder Edward Wayman .....	1851	Rev. G. F. Currie .....	1894
Rev. Benjamin Merritt .....	1855, 1858-1859, 1861-1863	Rev. G. W. Foster .....	1895
Rev. Joseph Noble .....	1857, 1869, 1890	Rev. B. H. Nobles .....	1896
Rev. E. McLeod .....	1860, 1864	Rev. G. Swim .....	1897
Rev. G. A. Hartley .....	1865, 1866, 1870, 1876	Rev. F. C. Hartley .....	1998
.....	1882, 1886, 1899	Rev. W. H. Perry .....	1900
Rev. John Perry .....	1867	Rev. David Long .....	1901
Rev. J. T. Parsons .....	1868, 1880	Rev. F. G. Francis .....	1902
Rev. Freeman Babcock .....	1871	Rev. Abram Perry .....	1903
Rev. John E. Reud .....	1872, 1881, 1884	Rev. J. Bolton Daggett .....	1904
Rev. A. Taylor .....	1873		

**Clerks/Recording Secretaries**

(Clerks/Recording Secretaries not available for the years 1832-1849)

Richard Holmes .....	1850	Foster .....	1874 - 1880
B. J. Underhill .....	1851 - 1872	Major D. McLeod	
Prof. George E.		Vince .....	1881 - 1905

**3. Free Baptist Conference of Nova Scotia - 1866 to 1906**

The Free Baptist Conference of Nova Scotia was founded in 1866 through the union of the Free Will Baptist denomination of Nova Scotia (founded in 1840) and the Free Christian Baptist denomination of Nova Scotia (founded in 1837).

**Places and Years of Meetings**

Barrington .....	1866, 1871, 1881, 1889, 1899	Clark's Harbour .....	1877, 1887, 1893, 1902
Kemptville, .....	1867, 1883, 1894, 1904	Centreville, Cape Sable Island .....	1882, 1890
Cape Sable Island .....	1868	Argyle .....	1884
Beaver River .....	1869, 1879, 1886, 1891	Port La Tour .....	1885, 1895
Port Medway .....	1870, 1876, 1896	Yarmouth .....	1888, 1897
Canning .....	1872, 1878, 1898	Lower Argyle .....	1892
Session Hill .....	1873	Pubnico .....	1903
Glenwood .....	1874, 1901	Shag Harbour .....	1905
Caledonia .....	1875, 1880, 1900	Yarmouth .....	1906

**Moderators**

Rev. G. E. Eaton .....	1866 - 1867	Rev. Edwin Crowell .....	1885 - 1886
Rev. W. M. Knollin .....	1868, 1874	Rev. C. B. Atwood .....	1887
Rev. D. Oram .....	1869	Albert Gayton, Esq. MPP .....	1888
Rev. C. Knowles .....	1870	Rev. J. L. Smith .....	1892
Rev. W. Downey .....	1871	Rev. T. H. Siddall .....	1893, 1896
Rev. T. O. DeWitt .....	1872, 1875	Rev. G. M. Wilson .....	1894, 1903
Rev. S. N. Royal .....	1873, 1880	Rev. Joseph K. West .....	1895, 1901
Rev. J. F. Smith .....	1876, 1879	Rev. C. F. Cooper .....	1897
Rev. F. Babcock .....	1877, 1881	Rev. D. T. Porter .....	1898
Rev. W. C. Weston .....	1878, 1889, 1900	Rev. J. E. Gosline .....	1899, 1906
Rev. L. W. Gowen .....	1882	Rev. J. B. Merrill .....	1902
Rev. J. W. Freeman .....	1883, 1890, 1891	Rev. Joseph E. Wilson .....	1904
Rev. William Millar .....	1884	Rev. Joseph W. Smith .....	1905

**Clerks**

Rev. J. I. Porter .....	1866 - 1888	Rev. Edwin Crowell .....	1889 - 1905
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**Record of the United Baptist Convention of the Maritime Provinces 1905 to 2014**

**Places and Years of Meetings**

**In Nova Scotia**

Yarmouth, First	1920
Halifax, First	1909, 1917
Trade and Convention Centre	2000
Wolfville	1907, 1922, 1923, 1924, 1925, 1927, 1928, 1929, 1930, 1931, 1932, 1934, 1936, 1937, 1938, 1940, 1941, 1942, 1943, 1944, 1946, 1947, 1948, 1949, 1950, 1951, 1952, 1953, 1955, 1956, 1957, 1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1968, 1969, 1970, 1972, 1973, 1975, 1977, 1978, 1980, 1982, 1984, 1985, 1988, 1990, 1992, 1993, 1995, 1997, 1998, 2001, 2003, 2006, 2007, 2009, 2011, 2013, 2015, 2018, 2022
Liverpool	1906
Bridgetown	1911
Amherst	1913, 1918
Truro, First	1915

**In New Brunswick**

Saint John, Germain St.	1908, 1916
Fredericton	1914, 1921, 1933
Sackville	1971, 1974, 1976, 1979, 1981, 1983, 1986, 1987, 1989, 1991, 1994, 1996, 2004, 2008, 2010
Woodstock	1910, 1919, 1926, 1939, 1954
Moncton, First	1912, 1935
Crandall University	1999, 2002, 2005, 2012, 2014, 2016, 2017, 2019, 2021

**On Prince Edward Island**

Charlottetown	1905
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***Due to Federal Government restrictions on travel, on account of conditions arising out of the war, no Convention was held in 1945.***

**Presidents of Convention**

Rev. Joseph McLeod, DD.....	1906
Rev. W. Norman Hutchins, MA,PhD.....	1907
Chan. Cecil C. Jones, PhD.....	1908
Rev. Atwood Cohoon, DD.....	1909
Col. D. McL. Vince, DCL.....	1910
Rev. J.W. Manning, DD.....	1911
Rev. W.C. Goucher, DD.....	1912
Nelson B. Smith, Esq.....	1913
Rev. W.F. Parker.....	1914
Rev. H.T. DeWolfe, DD.....	1915
A.A. Wilson, KC,DCL.....	1916
Rev. C.R. Freeman, DD.....	1917, 1918
Rev. Wellington Camp, MA,DD.....	1919
Rev. J.H. MacDonald, DD.....	1920
Rev. Z.L. Fash, MA,DD.....	1921
Rev. C.W. Rose, DD.....	1922
Rev. N.A. MacNeill, DD.....	1923
H.A. Rice, Esq.....	1924
W.C. Cross, Esq.....	1925
Rev. O.N. Chipman, DD.....	1926
L.W. Simms, Esq.....	1927
J.A. Clark, DSc.....	1928
Rev. M.S. Richardson, MA,DD.....	1929
Rev. E.H. Cochrane, MA,DD.....	1930
W.G. Clark, Esq.....	1931
Rev. L.E. Ackland, BA,BD.....	1932
Rev. J.A. Corey.....	1933
R.B. Wallace, MA, Esq.....	1934
Rev. Waldo C. Machum, BA,DD.....	1935
Rev. S.S. Poole, DD.....	1936
S.E. Fisher, Esq.....	1937
Rev. L.H. Crandall, MA,DD.....	1938
Rev. H.R. Boyer, STM,DD.....	1939
Prof. R.S. Longley, MA,PhD.....	1940
Rev. Ernest S. Mason, BA.,DD.....	1941
Rev. W.H. Elgee, BA,BD,DTh.....	1942
Kenneth A. Wilson, BCL,DCL,QC.....	1943
Rev. A. Gibson, BA,DD.....	1944, 1945
Rev. M.O. Brinton, BA,BD,DD.....	1946
J.W. Boulter, Esq., MBE.....	1947
Rev. Harvey L. Denton, BD,DD.....	1948
Rev. A.C. Vincent, ThM,DD.....	1949
Norman E. Peveril, Esq.....	1950
Rev. A.J. Langley, BTh,MA,BD.....	1951
Rev. J.M. Armstrong, BA,BD,ThM,DD.....	1952
Hon. R.M. Fielding, QC.....	1953
Rev. F.C. Fenerty, BA(Th).....	1954
Rev. G.N. Hamilton, BA(Th),DD.....	1955
B.D. Stevens, Esq.....	1956
Rev. G.P. Allen, BA.....	1957
Rev. Henry E. Allaby, BA,DD.....	1958
Stephen S. Steeves, Esq.....	1959
Rev. W.P. Oliver, BA,BD.....	1960
Rev. Harold L. Mitton, BA,BD.....	1961
L. Earl Peverill, Esq., CA.....	1962
Rev. R.C. MacCormack, BA(Th),BD.....	1963
Rev. Harry G. Taylor, MA(Th).....	1964
Kenneth E. Spencer.....	1965
Rev. Charles J. Taylor, BA,BD,STM.....	1966
Rev. Keith R. Hobson, DD.....	1967
Winston A. Steeves.....	1968
Rev. George L. McNeill, MA.....	1969
Rev. Malcolm Harlow, BA,BD.....	1970
Gerald Phillips.....	1971
Rev. Samuel J. Baxter, DipTh,BD.....	1972
Rev. Neil G. Price, BA,BCL,BTh,BD.....	1973
H. Jack Stultz.....	1974

Rev. Laurie D. Fenerty, BA,BD.....	1975
Rev. Raymond J. Warner, BA(Th),BD.....	1976
Roger King.....	1977
Rev. Frank E. Locke, BA,BD.....	1978
Rev. Kenneth Thompson, BA,BD.....	1979
Loyal G. Brace, CDI.....	1980
Rev. Byron W. Fenwick, BA,BD.....	1981
Rev. James S. Webber, BA,BEd.....	1982
Robert A. MacQuade, CA.....	1983
Rev. Carl A. Price, BA.....	1984
Rev. Robert R. Steeves, BA,BD.....	1985
Kenneth Phillips.....	1986
Rev. Allison A. Trites, BA,BD,ThM,PhD.....	1987
Rev. James A. Cowan, BA,BD.....	1988
Mrs. Jessie Fitch.....	1989
Rev. Wrenfred Bryant.....	1990
Rev. Brian MacArthur, BBA,MDiv,DMin.....	1991
Dr. Carmen Moir, BSc,BEd,MA,LLD.....	1992
Rev. Frederick Smith, BA(Th),MDiv.....	1993
Rev. Ronald Baxter, BA,MDiv.....	1994
Mr. Rupert Tingley, BSc,PEng.....	1995
Rev. Roy H. Pointer, MA,DMiss.....	1996
Rev. Peter R. Sherwood, BBA,MDiv,DMin.....	1997
Dr. Robert Wilson, BA,MA,PhD.....	1998
Rev. Richard Thomas, BA,MA,DMin.....	1999
Rev. Gordon Sutherland, BA,MDiv.....	2000
Mr. Sterling W. Gosman.....	2001
Rev. Malcolm W. Card, BA,MDiv,DMin.....	2002
Rev. Lionel M. Moriah, BA,MDiv,DMin.....	2003
George H. Powell, BA,MA.....	2004
Rev. W. Ralph Richardson, BA, MDiv, ThM, PhD.....	2005
Rev. Peter L. Reid, BA,MDiv.....	2006
Dr. Margaret F. Munro.....	2007
Rev. David L. DuBois, BSc,MScE,MDiv.....	2008
Rev. Robert J. Knowles, BA,MA,MDiv,DMin.....	2009
Douglas E. Schofield, BA, BA(Hon.), BEd., MEd.....	2010
Rev. R. Daniel Walton, B.A, MDiv.....	2011
Rev. Sandra J. Sutherland, B.A, MRE.....	2012
Mrs. Goldye Smith.....	2013
Rev. Michael A. Palmer, B.A, MDiv.....	2014
Mr. James Allison McIsaac, BSc(Agr), Peng.....	2015
Rev. Norman W. Pearce, B.Eng, B.Sc.....	2016
Mr. George Gray, B.A, B.Ed., M.Ed. Admin.....	2017
Rev. Wayne Murphy, B.A, MDiv.....	2018
Mr. Andrew Hopper, B.Sc, B.Ed, M. Ed. Admin.....	2019
Rev. Dr. Rhonda Britton, BBA, MCM, MDiv, DMin.....	2020
Mr. Douglas P. McLeod.....	2021
Rev. V. Brent MacDonald, BA, MDiv.....	2022

**Secretaries of Convention**

Rev. J.H. MacDonald, DD.....	1905 - 1912	Rev. L.E. Ackland, BA,BD.....	1934 - 1941
Rev. A.J. Archibald, MA.....	1912 - 1921	Rev. Ernest J. Barrass, DD.....	1941 - 1943
Rev. S.S. Poole, DD.....	1921 - 1934		

**General Secretaries of Convention**

Rev. Henry R. Boyer, BA,BD,STM,DD.....	1923 - 1933	Rev. Harry A. Renfree, BA,BD,DMin.....	1958 - 1967
Rev. W.C. Machum, BA,DD.....	1943 - 1953	Rev. T.B.	
Rev. R.E. Whitney, BA,DD,BD.....	1953	McDormand,BA(Th),BD,ThD,DD,LLD,LHD.....	1967 - 1970
Rev. J.Murray Armstrong, BA,BD,ThM,DD.....	1954 - 1958		

**Executive Ministers of Convention**

Rev. Keith R. Hobson, DD ..... 1970 - 1983  
Rev. Eugene M. Thompson, BA,MDiv,DMin ..... 1984 -  
1996

Rev. Harry G. Gardner, BA,MDiv,DMin..... 1996 - 2007  
Rev. Dr. Peter L. Reid, BA,MDiv,DMin ..... 2008 – 2022  
Rev. Dr. Terry Atkinson (Interim), BA, BSW, MDiv, Dmin  
.....2022 - Present

## **General Operating Bylaw**

To view and download a copy of the General Operating Bylaw, go to our website [www.baptist-atlantic.ca/general-operating-bylaw](http://www.baptist-atlantic.ca/general-operating-bylaw). We will provide a complimentary copy for those without access to high-speed internet. For others with access to high-speed internet and would still like a printed copy, there is a \$15.00 printing and shipping fee. Please contact our office for more information.

**REGULATIONS CONCERNING THE MINISTRY**  
**Canadian Baptists of Atlantic Canada**  
*Revised August 2021*

**Preamble**

It is crucial in our ministry to the contemporary world that we provide various means for our churches to set apart people for specific roles in ministry which are recognized by the broader Baptist community. The call of God upon the life of a person to pastoral or specific ministries has historically been recognized within Baptist life by the setting apart of that person in the act of ordination. This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call. (*Vocational is defined as being “officially called” to a particular ministry. The particular ministry could be any church, Association, or agency of Canadian Baptists of Atlantic Canada, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full-time, part-time or interim ministry, whether paid or unpaid.*) In practice, ordination is usually sought by those entering pastoral, educational or chaplaincy roles within the church.

There is also the setting apart of a person as a Recognized Lay Leader. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

The spiritual standards for both ordained and lay ministry include: a profession of faith in Jesus Christ as Saviour and Lord; a conviction of a call to Christian ministry; a recognition of this call by the church of which the person is a member; a statement of doctrinal beliefs which testifies to the life of faith; and a quality of life in keeping with this faith. Once accepted as a Candidate for Ordained Pastoral Ministry or as a Candidate for Recognized Lay Leader, individuals will be held accountable to comply with the Ministerial Professional Standards adopted by the Canadian Baptists of Atlantic Canada (CBAC).

From time to time, a local church may decide to grant a church license to minister for individuals who have no intent to pursue ordained pastoral ministry or Recognized Lay Leader ministry. The license is granted solely for the purpose of ministry on behalf of that local church (for example, nursing home ministry). The local church is free to grant such a license recognizing it would exist outside of the process toward ordained pastoral ministry, Recognized Lay Leader designation, and the Regulations Concerning the Ministry. The local church maintains the privilege to recognize such individuals in their own way. Formal licenses provided by the CBAC must not be used for these purposes and such individuals would not be eligible for marriage permissions. Should such an individual experience a call toward ordained pastoral ministry or Recognized Lay Leader within the CBAC, they would need to follow the process described in the Regulations Concerning the Ministry.

## **SECTION 1: GENERAL REGULATIONS REGARDING ORDINATION**

### **1.1 The Role of the Local Church, Association and the Licensing Committee**

- A.** The issuing of a License to Minister is an expression of confidence in a person's call to ordained ministry, their academic progress and their suitability for ministry. It is important the local church and the Association's representatives on the Licensing Committee exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character, and Christian experience which would qualify the person for the important work of an ordained Baptist Christian minister. (See Section 2.1)

An individual may make a request to their local church to initiate the process for a License to Minister. It is the responsibility of the local church to discern and as appropriate affirm the candidate's gifts and calling to ministry. As well, it is the responsibility of the local church to initiate a meeting with the Association Licensing Committee, where it exists (see Section 1.1 B) to interview the candidate.

- B.** The Licensing Committee is comprised of up to three (3) appointed members from the local CBAC church where the Ordination Candidate is a member, and at least four (4) and no more than five (5) representatives from the Association's Licensing Committee (where it exists), or Accredited Ordained ministers, Recognized Convention Lay Pastors and local church lay leaders, who are knowledgeable in Baptist polity, practices and beliefs; and are believers baptized by immersion\* (except where precluded by medical condition) from other, preferably neighbouring, CBAC Churches.

### **1.2 The Role of the Board of Ministerial Standards and Education ("the Board")**

- A.** The Board of Ministerial Standards and Education interviews prospective Ordination Candidates who are sensing a call to ordained Christian ministry with the CBAC. Normally, these candidates will be a member of a CBAC church and hold a License to Minister from a Licensing Committee, or a License to Minister from a Baptist church or Association outside the CBAC but part of our Canadian Baptist family (Union d'Église Baptistes Francophones du Canada, Canadian Baptists of Ontario and Quebec, Canadian Baptists of Western Canada). The Initial Interview should be held before or near the conclusion of their first year of theological studies, and the Exit Interview should be held during their final year of theological studies.



In the absence of church membership or appropriate licensing, the individual may appear at the Initial Interview with the support by letter from a CBAC senior staff member and the affirmation of the BMSE Executive (as a result of a previous informal interview). Local church membership and appropriate licensing must be obtained before an Exit Interview will be granted.

- B.** In the *Initial Interview*, the Board will determine if the individual is to be accepted as a *Candidate for Ordained Pastoral Ministry* based upon their fitness for the pastoral office including conversion, call to ministry, educational background, theology, overall suitability for ministry in the CBAC, and alignment with the CBAC's core values. The Board determines the appropriate standard of academic training applicable to the Candidate; considers with them the financial obligations involved; and assists in any way that lies within the jurisdiction of the Board.
- C.** In the *Exit Interview*, the Board will determine if the individual is to be recommended to proceed to a year of *Internship* and then appear before the *Examining Council for Ordination* based upon the completion of the academic requirements, their personal and pastoral readiness, their style of leadership, their theology, and their spiritual gifts.
- D.** The Board:

  1. may review the progress of the preparation of an applicant or a Candidate from time to time and report the same to the appropriate Licensing Committee;
  2. will receive and process appeals regarding Board decisions from persons previously interviewed.
- E.** The Board will receive applications from pastors seeking Recognition of a Prior Ordination. (See Section 3)
- F.** The Board will respond to allegations of professional misconduct in accordance with its protocol in the Ministerial Standards Document. Decisions of the Board relating to professional misconduct may be appealed as outlined in the Ministerial Standards Document.
- G.** If for a period of three or more consecutive years an Accredited Ordained Minister is no longer engaged in vocational ministry with a church, Association, or agency affiliated with Canadian Baptists of Atlantic Canada; or a recognized chaplaincy or interdenominational ministry; or actively pursuing further ministerial/theological studies, that individual's accreditation will no longer be held by the CBAC. This three-year rule does not normally apply to Accredited

Ordained Ministers who are retired or on long-term disability. Accredited Ordained Ministers nearing the three-year deadline who fall in this category who believe their circumstances warrant the retention of their accreditation may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their accreditation.

If an Accredited Ordained Minister accepts a call to serve in a church (other than on an interim basis) that is not affiliated with Canadian Baptists of Atlantic Canada that individual will be expected to transfer his/her credentials to the new church or its denomination. If a process of transferring credentials to a new church or its denomination has been initiated by the Accredited Ordained Minister, their credentials will continue to be held by Canadian Baptists of Atlantic Canada until notified by the Accredited Ordained Minister that the transfer is complete. In any case, the Accredited Ordained Minister's credentials will be held for no longer than three years.

Ministers who were previously accredited with the CBAC wish to renew their accreditation may apply to the Board of Ministerial Standards and Education.

- H. The Board shall include nine elected members, together with the Executive Minister of the CBAC and/or designate (with vote), the President of Acadia Divinity College or designate (with vote), and the President of Crandall University or designate (with vote). The Board includes the Associate Executive Ministers who shall be members without vote.

**Note: Licenses to minister may be granted under three different options:**

- **Option #1 (Default)** - The Association can choose to maintain the Association Licensing Committee which would meet in conjunction with the local church to grant a License to Minister; or,
- **Option #2** - If the Association chooses to no longer appoint a Licensing Committee, the Local Church would be responsible to gather qualified pastors and lay people as described in Section 1.1 B.; or,
- **Option #3** - The Association may decide to continue to use the old two-license process. If this is the case, they will need to declare and inform the CBAC that they wish to retain and operate under the former process.

*\*Associations must choose one option and ensure that their processes and bylaws reflect how they grant Licenses to Minister.*

*Following Oasis 2021, the CBAC will assume that, unless otherwise informed, the **Option #1 (Default)** way of granting Licenses is what the Associations will follow. If an Association chooses **Option #2** or **Option #3**, they are required to inform the CBAC in writing which of exceptions the Association is following. As the CBAC staff and Board of Ministerial Standards & Education walk with candidates, it's important that we be aware of the chosen process of the Association so we can best inform the candidates.*

*If an Association chooses Option #2 or Option #3 and at some point in the future wants to opt into Option #1 Default process, they are required to inform the CBAC in writing.*

### **1.3 The Role of the Examining Council for Ordination of Canadian Baptists of Atlantic Canada (“the Examining Council”)**

#### **A. Function of the Examining Council**

1. The Examining Council shall convene at such a time and place as appropriate at the call of the President of the Canadian Baptists of Atlantic Canada (CBAC) with at least six months’ notice being given to the churches. Candidates shall be scheduled for a specific time and to appear at stated intervals.

2. At the opening session of the Examining Council, the Chair and the Chief Examiner shall be elected from members of that Council based on a recommendation from the Executive Minister.

3. It shall also be made clear to the members of that Council at the opening session of the Examining Council, that the Bible is authoritative, and the 1905/06 Basis of Union is the foundational statement of agreed doctrine and church polity for the CBAC.

4. Following the examination by the Examining Council and the presentation by the representative from the Candidate’s church, an *in-camera* session will be held.

5. A two-thirds majority of Examining Council members voting shall be required to recommend a person for ordination and accreditation. Persons with a conflict of interest shall so declare it and subsequently remove themselves from the process and will sit as with the other Observers. All votes shall be by secret ballot.

In considering the evidence, Council members will make a free decision under the leadership of the Holy Spirit. The Examining Council may recommend that a Candidate be ordained; it may recommend that a Candidate be deferred pending further training and/or counselling; it may

recommend that a Candidate not be ordained, as being unsuited for the ministry at this time.

6. Each Candidate will be informed by the Examining Council of the results of their examination immediately after the vote is taken and will be provided with appropriate guidance and direction.

7. The names of those Candidates recommended by the Examining Council for ordination by their churches shall be reported to the CBAC.

8. The vote of the Examining Council and its recommendation shall be reported both to the church requesting the examination and to the Candidate. A copy of the Candidate's written statement to the Examining Council shall also be forwarded to the church. The vote of the Examining Council is final and not subject to appeal.

9. BMSE candidates may wish to appeal decisions made by the BMSE. Therefore, the Examining Council shall elect members to a BMSE Appeal Board at its Annual Meeting (See section 7.1 of the Ministerial Standards Document).

**B. Composition of the Examining Council**

1. The Examining Council will consist of the representatives of each Association on the following basis: one representative for each Association and a further representative for each Association having a total resident membership of 3,000 or more, except for Prince Edward Island, which has two (2) representatives. The same privilege will be granted to Newfoundland and Labrador when the church membership reaches 2,000. Where there are two members from an Association, preferably one shall be male and one female. Each elected representative shall be elected for a period of three (3) years and shall not be eligible for re-election at the close of that period. A retiring member shall be eligible for re-election after a lapse of one (1) year. Associations are to name official alternates to act in the event of the unavoidable absence of the appointee.
2. Those Eligible to Serve on the Examining Council include:
  - Ordained Ministers accredited by the CBAC who have been ordained for a minimum of three years;
  - Convention Lay Pastors who have been recognized by the CBAC for a minimum of three years; and,
  - Lay persons who are spiritually mature, who are members of CBAC churches and are believers baptized by immersion\* (except where precluded by medical condition) once they have served for at least three (3) years in a leadership position in a CBAC member church and/or Association. These individuals should have a knowledge of Baptist polity, practice, and beliefs.
3. Those Ineligible to Serve on the Examining Council include:
  - Clergy not accredited by the CBAC; and
  - Individuals currently in process toward Ordination with the Board of Ministerial Standards and Education.
4. No lay person shall be eligible for appointment to the Examining Council until they have served for at least three (3) years in a leadership position in a local church and/or Association.
5. In addition, the President, the Past President, the Vice-President and the Executive Minister of the CBAC, plus the President of Acadia Divinity

College, the President of Crandall University, Senior CBAC Staff as appointed by the Executive Minister and the Chair of the Board of Ministerial Standards and Education shall be *ex-officio members*, entitled to speak but not to vote.

6. Normally the Administrative Assistant for the Board of Ministerial Standards and Education of the CBAC shall be the Secretary of the Examining Council. In case of not being able to act, the Examining Council shall appoint a replacement.
7. One church member, appointed by the church requesting the examination, is expected to attend the examination of their Candidate by the Examining Council. They should present a letter of recommendation for their Candidate from their church. They shall be expected to speak on behalf of the church regarding the ministry of the Candidate.
8. Observers may attend, but will not have the privilege of questioning, discussing, or voting on any Candidate.
9. Fifteen voting members shall constitute a quorum for a regular meeting. A special meeting can only be called with the permission of a two-thirds majority of the members.
10. The Board of Ministerial Standards and Education serves as the Ministerial Credentials Committee for the Examining Council.

## **SECTION 2: CANDIDATE'S PROCESS TOWARD ORDINATION**

### **2.1. License to Minister for Persons Preparing for Ordained Ministry**

- A. The first step on the part of persons desiring to enter the ordained ministry of the church is to secure a License to Minister from a Licensing Committee.
- B. A License to Minister should not be granted until the person has been a member of a CBAC church for at least one year. The candidate must be a member baptized by immersion\* (except where precluded by a medical condition).
- C. The License to Minister is in effect both an affirmation and a recommendation. It is required that a person being considered:
  1. tell of their conversion, their call to ministry, their faith and life in Jesus Christ, their view of Christian doctrine with reference to the Bible, and their understanding of and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
  2. give evidence of biblical knowledge and spiritual growth;
  3. has preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;

4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
  5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and,
  6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- D.** The Licensing Committee is to interview the Ordination Candidate assessing the Candidate's gifts and calling as they answer questions related to the items outlined above. The Licensing Committee will further be responsible to ask the Candidate questions related to:
1. the Candidate's fit within our broader CBAC family;
  2. exploring a theological and pastoral response to current trends and cultural issues;
  3. the ability to engage with other denominations, other Baptists in their community or others who may share differing theological views; and,
  4. the ability of male and female pastors to cooperate with one another in ministry.
- E.** The Licensing Committee shall examine the applicant personally on all of the above, as well as their commitment to the aims, core values and activities of the Association and the CBAC.
- F.** A License to Minister must be renewed every two years. It remains valid as long as the Licensing Committee which grants it considers it valid, but may be rescinded by the Licensing Committee for just cause. It is the responsibility of the Ordination Candidate to request the biennial endorsement by the Licensing Committee until such time as the candidate is ordained.
- A License to Minister may be renewed as long as:
1. the applicant's license was not rescinded;
  2. the applicant continues to be a member of and involved in a CBAC church;
  3. the applicant has given evidence of satisfactory ministry; and
  4. the applicant is making progress toward the completion of the academic and other requirements for ordination.
- At the renewal interview, the Licensing Committee should ask the Ordination Candidate additional questions regarding progress towards educational requirements, as well as any changes to their theology, philosophy of ministry, etc., since their last meeting with the Licensing Committee.
- G.** The local church and where possible, the Association should ratify the decision of the Licensing Committee by vote.

- H. Each License to Minister that is granted or renewed by the Licensing Committee shall be countersigned by an Association representative where possible as well as a local church representative on the Licensing Committee.
- I. In the event the ordination candidate moves to another Association, they may request a transfer of license from the original Licensing Committee to the church where they are ministering.

## **2.2 Educational Standards for Ordination**

- A. Prior to appearing before the Examining Council for Ordination of the CBAC all Candidates shall be required to complete the course of study entered upon in agreement with the Board of Ministerial Standards and Education. There is a three year statute of limitations for completion of these educational requirements. Each Candidate must demonstrate acceptable progress during this period. If they are unable to complete their program of study in this time frame, they shall report to the Board, or meet with the Board, for consideration of extending their Candidacy and their statute of limitations.

### **B. Basic Educational Requirements**

- 1. A Bachelor of Arts degree (or its equivalent) from Crandall University or other recognized university, followed by a Master of Divinity degree obtained from Acadia Divinity College or from another seminary accredited by the Association of Theological Schools.
- 2. Any exception to these requirements may be considered only when the Board of Ministerial Standards and Education regards such action as warranted and in the best interest of the local church and the broader CBAC life.

### **C. Exceptions to the Basic Educational Requirements**

- 1. On occasion the Board of Ministerial Standards and Education may deem it appropriate to allow a modification of the basic requirements of study leading toward ordination. Under special circumstances such as inadequate educational preparation, age, family circumstances, and qualifications for professional ministry, one of the following exceptions to the basic educational requirements will be acceptable:
  - i. Approved Candidates who are a minimum of 35 years of age at the time of their first application to the Board may, on the recommendation of the Board of Ministerial Standards and Education, be considered for entry into the Bachelor of Theology program at Acadia Divinity College, which requires 30 semester hours of Arts courses plus 60 semester hours of theological study.

The Board of Ministerial Standards and Education may deem a Bachelor of Theology or Bachelor of Religious Education degree from a college or university in good standing with the Association for Biblical Higher Education that is comparable to the Acadia's Bachelor of Theology degree an appropriate qualification for ordination. Candidates may also be required to complete up to 30 semester hours of theological studies (normally taken at Acadia Divinity College), or up to 30 semester hours in Arts and Sciences (normally taken at Crandall University). The Board will evaluate each academic transcript on its own merits and recommend the manner in which any educational deficiencies may be addressed. The Board will require Candidates to complete a course in Baptist History and Polity, with specific emphasis on Canadian and Atlantic Baptist History and Polity.

- ii. Approved Candidates who are 55 years of age or older may be admitted, with the approval of the Board of Ministerial Standards and Education, to a two-year non-credit, non-graduating program at Acadia Divinity College leading to a Certificate of Ministerial Studies.
2. If a Candidate fails to take advantage of time and opportunity to complete the basic educational requirements for ordination and reaches an age at which lower academic demands may be allowed for ordination, they need not expect that their age will necessarily qualify them for the reduced educational requirements.

### **2.3 Acceptance as a Candidate for Ordained Pastoral Ministry**

- A. A ministerial student proceeding toward ordination shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview normally near the conclusion of the first year of their theological education or earlier to be considered for acceptance as a *Candidate for Ordained Pastoral Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education, the applicant normally shall have a current License to Minister from a Licensing Committee or a License to Minister from a Baptist church or Association outside the CBAC but part of our Canadian Baptist family (Union d'Église Baptistes Francophones du Canada, Canadian Baptists of Ontario and Quebec, Canadian Baptists of Western Canada) (see 1.2 A for an exception to this).
- C. Prior to appearing for the exit interview with the BMSE, a Candidate shall be required to attend a CBAC ordination/call to ministry orientation event.



## **2.4 Recommendation to Internship**

**A.** A *Candidate for Ordained Pastoral Ministry* shall apply to appear before the Board of Ministerial Standards and Education for an Exit Interview, normally near the conclusion of their theological education, to seek the Board's approval to proceed to a year of supervised Internship. (For application forms, please contact the Executive Minister's office.)

**B.** Subsequent to approval by the Board of Ministerial Standards and Education, and a call to full-time ministry (i.e., at least 25 hours/week) the *Candidate for Ordained Pastoral Ministry* may begin the year of supervised Internship. The Internship Supervisor/Mentor shall be an ordained (for a minimum of 5 years) Baptist minister recognized and accredited by, and in good standing with, Canadian Baptists of Atlantic Canada and appointed by the Executive Minister or designate.

## **2.5 Application to Appear Before the Examining Council for Ordination of Canadian Baptists of Atlantic Canada (i.e., "the Examining Council")**

A *Candidate for Ordained Pastoral Ministry* within Canadian Baptists of Atlantic Canada must appear before the Examining Council.

### **A. Eligibility**

1. Each Candidate appearing before the Examining Council shall be recommended by the Board of Ministerial Standards and Education, having completed the required steps toward ordination.
2. They shall be pastors or pastors-elect of a member church of Canadian Baptists of Atlantic Canada or shall be under appointment for evangelistic, chaplaincy, educational or missionary service within, or approved by, the CBAC.
3. Theological students, having completed the requirements for ordination, seeking post-graduate study in another country and likely to be called to a church during this period of studies, may be permitted by the Board of Ministerial Standards and Education to appear before the Examining Council.
4. Each Candidate shall give evidence of having rendered satisfactory service during one year of supervised Internship or acceptable alternative as approved by the Board of Ministerial Standards and Education.
5. Both male and female Candidates shall be examined for ordination.
6. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to appear for examination for ordination.

**B. Application**

1. A letter requesting that a Candidate appear before the Examining Council must be submitted to the Executive Minister *by the church* of which the Candidate is pastor, pastor-elect or a member; the letter having been duly authorized by the church. The letter should normally be forwarded to the Executive Minister of the CBAC six months before the Examining Council meeting so that the members of that Council can be notified not less than three months before the Examining Council assembles.
2. *The Candidate* shall submit a Candidate Application Form which includes a written statement of not less than 2,000 words and not more than 2,500 words (excluding Scripture references from the word count) setting forth clearly their conversion, their call to ministry, their concept of ministry, their Statement of Faith, including Baptist beliefs, supported by reference to the Scriptures, and their relationship to Canadian Baptists of Atlantic Canada whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. The application is to be forwarded to the Executive Minister at least three months prior to the meeting of the Examining Council.

**C. Appearance Before the Examining Council**

1. Baptists have always viewed the Scriptures as the sole rule in matters of faith and practice and the norm in questions of doctrine. Therefore in matters of doctrine all Candidates must substantiate their position by primary reference to the Scriptures. The key is "What do the Scriptures say?" Candidates must accept the claims which the Scriptures make with respect to their own inspiration and authority (e.g., 2 Timothy 3:14-17).
2. Candidates shall demonstrate to the Examining Council their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for Canadian Baptists of Atlantic Canada.
3. Each Candidate shall satisfy the Examining Council as to their academic preparation and their general fitness for the Baptist ministry.

**2.6 The Ordination Service**

**A.** The Candidate for ordination is eligible to be ordained to the Christian ministry by the local church upon completion of the year of supervised Internship and the recommendation of the Examining Council for Ordination.

**B.** It is desirable both from the standpoint of the Candidate for ordination and the church that normally the ordination service be conducted at the hands of the local

church from which the letter came. It is recognized that in exceptional circumstances it may be wise, at the discretion of the applying church, to hold the ordination service in some other location.

**C.** Normally, the Candidate for ordination and leaders of the local church, in consultation with the Moderator of the Association, or designate, arrange the ordination service. The Candidate for ordination is free to select the participants, and shall normally include the Moderator of the Association or designate.

**D.** Within the context of worship, the service of ordination normally includes: the reading of the Letter of Recommendation from the Examining Council; inquiries of the Candidate for ordination and the congregation by the Moderator of the Association as suggested in the manual (or exchange of vows); the Laying on of Hands; an Ordination Prayer; and either a charge to the minister and a charge to the church or a sermon containing both elements. A form of service can be found in the most recent edition of *A Manual for Worship and Service* published by Canadian Baptist Ministries.

**E.** It is the responsibility of the Ordinand to ensure that the Executive Minister is notified of the date and location of the Ordination Service so that a Certificate of Ordination can be provided for presentation at the service, and to provide confirmation of ordination so that the minister's name can be placed on the list of *Accredited Ordained Ministers* following the service.

### **SECTION 3: RECOGNITION OF PRIOR ORDINATION**

#### **3.1 Within Canadian Baptist Ministries**

Ordination within the framework of the Conventions/Unions comprising Canadian Baptist Ministries carries with it full transfer privileges to the list of *Accredited Ordained Ministers*, providing the minister is recommended by a letter of transfer from that Convention/Union.

#### **3.2 Within the Baptist World Alliance**

Ministers who are ordained, and recommended by a body in fellowship with the Baptist World Alliance, shall submit an application to meet with the Board of Ministerial Standards and Education. The application shall include their Statement of Faith. Upon receiving the approval of the Board of Ministerial Standards and Education their name may be placed on the list of *Accredited Ordained Ministers*. If they have not met the CBAC's educational requirements, the Board of Ministerial Standards and Education shall recommend a program of study consistent with the prevailing standards. (For application forms, please contact the Executive Minister's office.)

### **3.3 Within Other Church Bodies**

Ordained ministers coming from church bodies not affiliated with the Baptist World Alliance shall submit an application to appear before the Board of Ministerial Standards and Education. The application shall include a statement of their conversion, their baptism by immersion\* (except where precluded by medical condition), their call to the ministry, and their Statement of Faith; and commitment to the aims, core values and activities of the CBAC. A course in Baptist History and Polity with specific emphasis on Canadian and Atlantic Baptist History and Polity will be required if this has not been a part of their training. If they have not met the CBAC's educational requirements, the Board shall recommend a program of study consistent with the prevailing standards. They shall be required to serve in their church(es) for at least one year prior to accreditation. During this one-year waiting period, they shall be listed as *Ordained Ministers Awaiting Accreditation*. When the above requirements have been met, they may be placed on the list of Accredited Ordained Ministers. Re-ordination is

not recommended. (For application forms, please contact the Executive Minister's office.)

**3.4** The Board of Ministerial Standards and Education shall not recognize the ordination of heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians).

**3.5** Each minister accredited by Canadian Baptists of Atlantic Canada must be a member of a constituent church. Full-time pastors shall be a member of a church they serve.

## **SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED LAY LEADERS**

### **4.1 The Role of the Local Church, Association and the Licensing Committee**

**A.** The issuing of a License for Lay Ministry is an expression of confidence in a person's call to lay leadership, their academic progress, and their suitability for lay ministry. It is important that the local church and the Association's representatives on the Licensing Committee exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character, and Christian experience which would qualify the person for the important work of a Recognized Lay Leader. (See Section 5.1)

An individual may make a request to their local church to initiate the process for a License for Lay Ministry. It is the responsibility of the local church to discern and as appropriate affirm the candidate's gifts and calling to lay ministry. As well, it is the responsibility of the local church to initiate a meeting with the Association Licensing Committee, where it exists (see Section 4.1 B) to interview the candidate.

The Licensing Committee is comprised of up to three (3) appointed representatives from the local CBAC church where the Candidate is a member and at least four (4) and no more than five (5) representatives from the Association's Licensing Committee (where it exists) or Accredited Ordained ministers, Recognized Convention Lay Pastors and lay leaders (who are knowledgeable in Baptist polity, practices and beliefs; and are believers baptized by immersion\* (except where precluded by medical condition) from other, preferably neighbouring CBAC churches.

#### **4.2 The Role of the Board of Ministerial Standards and Education ("the Board")**

- A.** The Board of Ministerial Standards and Education interviews only those prospective Candidates who are experiencing a call to become a *Recognized Lay Leader* and who are intending to have their name listed on the Lay Leadership Registry upon completion of the Certificate in Lay Leadership. Prospective Candidates must hold a *License for Lay Ministry* from a Licensing Committee within the CBAC prior to meeting with the Board. The Initial Interview is usually held prior to the commencement of studies, and the

Recognition Interview usually takes place once the Candidate has graduated from the Certificate in Lay Leadership.

- B.** In the Initial Interview, the Board will determine if the individual is to be accepted as a *Candidate for Lay Leadership* based upon their fitness for lay leadership including conversion, baptism by immersion\* (except where precluded by medical condition), call to lay leadership, life and ministry experience, theology, overall suitability for lay leadership in the CBAC, and alignment with the CBAC's core values (see Section 5.3).
- C.** In the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a Recognized Lay Leader based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay leadership (see Section 5.4).
- D.** The Board will respond to allegations of professional misconduct (see Ministerial Standards Document, Sections 5-6). Decisions of the Board relating

to professional misconduct may be appealed (see Ministerial Standards Document, Section 7).

- E. The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.4 G).

## **SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED LAY LEADER**

### **5.1 License for Lay Ministry for Persons Preparing for Lay Leadership**

- A. The first step on the part of persons desiring to be considered as a Recognized Lay Leader is to secure a License for Lay Ministry from a Licensing Committee.
- B. A License for Lay Ministry should not be granted until the person has been a member of a CBAC church for at least one year.
- C. The License for Lay Ministry is in effect both an affirmation and a recommendation. It is required that a person being considered:
  1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ, their view of Christian doctrine with reference to the Bible, and their understanding and substantial agreement with the 1905/06 Basis of
  2. Union, the foundational statement of agreed doctrine and church polity for the CBAC;
  3. give evidence of biblical knowledge and spiritual growth;
  4. have given leadership in the ministries of the church to determine their gifts for ministry;
  5. demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
  6. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
  7. articulate their understanding of lay leadership and basic Baptist beliefs.

- D.** The Licensing Committee will examine all applicants for a License for Lay Ministry according to the standards and requirements above, as well as their commitment to the aims, core values and activities of the Association and the CBAC.
- E.** A License for Lay Ministry may be granted on the following conditions:
1. the applicant is a member baptized by immersion\* (except where precluded by a medical condition) of a church in fellowship with Canadian Baptists of Atlantic Canada;
  2. the applicant has given evidence of satisfactory lay leadership; and
  3. has given satisfactory answers to the questions from the Licensing Committee.
- F.** A License for Lay Ministry must be renewed bi-annually until the applicant has been approved and registered as a Recognized Lay Leader. It remains valid as long as the Licensing Committee that grants it considers it valid, but may be rescinded by the Licensing Committee for just cause. Failure to renew the License for Lay Ministry will require that the person secure a letter of commendation from the deacons/elders/leadership team of the church where they are a member. This letter must be presented to the Licensing Committee before an interview for reinstatement is granted.

A License for Lay Ministry may be renewed as long as:

1. the applicant's license was not rescinded;
2. the applicant continues to be a member of a CBAC church;
3. the applicant has given evidence of satisfactory lay ministry; and

the applicant is making progress toward the completion of the academic requirements required for Recognized Lay Leader.

At the renewal interview, the Licensing Committee should ask the Candidate additional questions regarding progress towards educational requirements as well as any changes to their theology, philosophy of ministry, etc. since their last meeting with the Licensing Committee.

- G.** Each License for Lay Ministry that is granted or renewed by the Licensing Committee shall be countersigned by an Association representative as well as a local church representative on the Licensing Committee.
- H.** In the event that the candidate moves to another Association, they may request a transfer of license from the original Licensing Committee to the church where they are ministering.

## **5.2 Educational Standards for Acceptance as a Recognized Lay Leader**

Those wishing to become a Recognized Lay Leader shall successfully complete the requirements for the Certificate in Lay Leadership.

### **5.3 Acceptance as a Candidate for Recognized Lay Leadership**

- A.** A person proceeding toward becoming a Recognized Lay Leader shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview prior to the commencement of studies. (For application forms, please contact the Executive Minister's office.)
- B.** In order to appear before the Board of Ministerial Standards and Education for an Initial Interview, the applicant shall have a current License for Lay Ministry from a Licensing Committee within the CBAC.

### **5.4 Becoming a Recognized Lay Leader**

- A.** A person within the CBAC who has been accepted by the Board of Ministerial Standards and Education as a Candidate for Lay Leadership may seek approval by the CBAC through the Board as a Recognized Lay Leader.
- B.** In order to appear before the Board for a Recognition Interview, the Candidate shall have a current License for Lay Ministry.
- C.** Both male and female Candidates will be eligible to become a Recognized Lay Leader.
- D.** Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a Recognized Lay Leader.
- E.** Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a Recognized Lay Leader. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister.
- F.** The names of those whom the Board approves shall appear on the CBAC's registry of *Recognized Lay Leaders*.
- G.** Recognized Lay Leaders will be registered for a period of five years. After five years, listing on the registry will lapse unless the Recognized Lay Leader contacts the CBAC office requesting extension, which will be granted based on continued leadership in a CBAC church.



- H. A *Recognized Lay Leader* will be held accountable to comply with the *Ministerial Professional Standards* adopted by Canadian Baptists of Atlantic Canada (see *Ministerial Professional Standards* within *The Regulations Concerning the Ministry*).
  
- I. An allegation of professional misconduct against a *Recognized Lay Leader* will be dealt with by the Board in accordance with *Section 5: Protocol for Cases of Alleged Professional Misconduct* found in its Ministerial Standards Document.

**\*All individuals seeking ordination/lay recognition must be baptized by immersion (except where precluded by medical condition).**

## MINISTERIAL PROFESSIONAL STANDARDS

### Section 1: Board of Ministerial Standards and Education (BMSE)

1. Canadian Baptists of Atlantic Canada (CBAC) has given the BMSE authority to oversee all matters pertaining to ministerial credentials.
2. The CBAC authorizes the BMSE to create policies and procedures for the handling of matters involving credentials which shall include the handling of complaints against persons holding credentials with Canadian Baptists of Atlantic Canada (CBAC). These policies and procedures shall be published in the Yearbook and presented to all new pastors. These policies and procedures shall apply to all persons who hold or who have held credentials with the CBAC.
3. In discharging its mandate of overseeing all matters pertaining to ministerial credentials, the BMSE shall be guided by the following Foundational Statements and Code of Ethics.

### Section 2: Foundational Statements

#### 2.1 Theological Foundation

The Holy Scriptures speak of the Church as the Body of Christ<sup>1</sup> and call its members to live lives that are rooted in Christ<sup>2</sup> and to grow together in love, thanksgiving and service to God and neighbour.<sup>3</sup> To be a Christian is to be a new creation, and part of a new humanity guided and empowered by the Holy Spirit.<sup>4</sup> The Church is called to exemplify a community of truth, justice and mercy, compassion and reconciliation, mutual service and steadfast faithfulness.<sup>5</sup>

Recognizing both the importance of leadership in the church and the accountability of leaders to the CBAC, the BMSE as the credentialing body acknowledges that godly standards are expected of those who serve as spiritual leaders.

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<sup>1</sup> Romans 12:5; I Corinthians 12:12-27; Ephesians 1:22-23 [New Revised Standard Version]

<sup>2</sup> Ephesians 3:17; Colossians 2:7

<sup>3</sup> Colossians 1:6; John 13:12-17; John 15:12; Matthew 7:12; Luke 10:25-28

<sup>4</sup> Romans 8:18-27; II Corinthians 5:17; Galatians 6:14-15; John 1:12-14, 16

<sup>5</sup> Matthew 28:18-20; Acts 1:8; II Corinthians 5: 18-21; Colossians 1:18-23; I Timothy 5:11-16; Hebrews 13:1-8

Accordingly, we affirm that every person is created in the image of God<sup>6</sup> for loving, covenantal relationships with God, others and the world. We believe that peace arises out of right relationships.<sup>7</sup> Personal dignity, freedom and sexual integrity are ensured by faithfulness to just covenants of mutual trust, care and respect. Such covenants undergird the moral framework of our communal life, responsibilities and entitlements.

Professional misconduct cannot be treated by the Church as a private matter since others' attitudes and relationships are bound to be affected. Great care is expected to be exercised in relationships in order to avoid abuses of trust, power, confidentiality and the responsibility of authority.

Because children, adolescents, the infirm and elderly are more vulnerable to the tragic consequences of broken covenants and abusive treatment, special care must be taken to protect them.<sup>8</sup>

In instances where professional misconduct has occurred it is the responsibility of those in leadership (i.e. the Board of Ministerial Standards and Education) to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual and familial health. In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral/lay leader. (footnote Galatians 6:1-2)

## 2.2 Nature of Pastoral Ministry

For a proper understanding of the policy and guidelines set forth in this document, two things must be highlighted about the nature of the pastoral relationship.

- A. The pastoral relationship is built on trust. Where this trust is betrayed or compromised by professional misconduct, or even questioned by rumour, damage follows in all areas of the church's ministry. Church members, counsellees, colleagues and adherents must be able to expect dependable pastoral oversight without the intrusion of professional misconduct.
- B. By virtue of education, ordination, recognition, title, status and/or reputation, the pastoral leader is in a position to exert power. Therefore, no sexual liaison/contact outside the marital relationship (see *Statement Affirming a Christian View of Marriage*) is proper, whether or not the pastoral leader is functioning in a ministry role. Pastoral leaders must view

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<sup>6</sup> Jeremiah 31:31-33; I Corinthians 11:17-22

<sup>7</sup> Romans 5:1; Acts 10:36

<sup>8</sup> Matthew 18: 1-7; Mark 9: 35-37; Matthew 25: 31-46; James 1:27; Luke 17:1-2

themselves as holding their professional status continually.

NOTE: Pastoral/lay leaders who are single must demonstrate the highest standard of integrity and not engage in sexual activity prior to marriage.

## **Section 2A: Exercise of Pastoral Ministry Regarding Same Sex Marriage**

Pastoral leaders accredited by Canadian Baptists of Atlantic Canada shall not officiate or co-officiate at a same-sex marriage ceremony.

A complaint that a pastoral leader accredited by Canadian Baptists of Atlantic Canada has officiated or co-officiated at a same-sex marriage ceremony will be investigated by the Board of Ministerial Standards and Education according to the Board's protocol (Sections 5-7). If the complaint is proven to be true, the Board of Ministerial Standards and Education will revoke his/her authorization by the CBAC to perform marriages. The Board will also take appropriate disciplinary measures according to its protocol (Section 5.6), which could ultimately lead to the loss of the individual's standing as an accredited minister within our CBAC.

## **Section 3: Code of Ethics**

### **3.1 Preamble**

The call to Pastoral Leadership is a high and sacred calling, expressed through a life of service and modelled after the life of Jesus Christ. Implicit in the call to ministry are biblically-based prescriptions for relationships with God, His family and the world. Jesus clearly and succinctly outlines the basis for Christian character and integrity in Mark 12:30-31 when He summarizes the commandments: "Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength" [and] "Love your neighbour as yourself"

Pastoral leaders recognized or accredited by the CBAC, while not expected to be without fault, must maintain a high standard of integrity in the church, the home and the community (1 Timothy 3:2).

### **3.2 Rationale**

Every Christian is ultimately accountable to God. Those serving as pastoral leaders are also accountable to the local church(es), ministry or agency in which they serve. Because the BMSE has been mandated by the CBAC to oversee all matters

pertaining to ministerial credentials, all pastoral leaders within the CBAC will be held accountable to this code of ethics. Written allegations of non-compliance with the Code of Pastoral Ethics will only be considered by the BMSE when they are of such a serious nature that they fall within the definition of professional misconduct. (see the Protocol

### **3.3 Pastoral Ethics**

Section 3.3 is written in the first person for strength of emphasis.

#### **3.3.1 Relationship with God**

##### Soul Care:

Called as a servant of God to pastoral leadership (Matthew 4:19, Ephesians 4:11), I understand the primary importance of my relationship with Christ. This call is reflected in who I am in Christ, as well as in what I do.

Therefore, I will seek God in humility and actively cultivate my relationship with Him through such spiritual disciplines as:

- worship (Romans 12:1, Revelation 5:12-13, John 4: 23-24)
- study of the Word of God (II Timothy 3:16, Luke 11:28)
- prayer (Matthew 6:5, Luke 11:2-10)
- confession of sin (I John 1:9, James 5:16)
- repentance and a willingness to seek reconciliation (Acts 3:19, Luke 17:3)
- a willingness to forgive (Matthew 5:14-15, Matthew 6: 14-15)
- fellowship (I John 1: 3, 6, 7)
- sacrificial service (Philippians 2:1-11)

##### Self-Care:

Seeking to be a vessel for God's use, I will endeavour to:

- put on the character of Christ (Romans 13:14, Colossians 3:1-17)
- maintain physical and mental wellness (1 Corinthians 6:19-20)
- be sexually pure (Ephesians 5:3, I Corinthians 6:18)
- practice sound financial management (1 Timothy 6:5-10, 2 Corinthians 9:6-7);
- be truthful (Ephesians 4:15)
- be a person of integrity (Ephesians 5:8-10, I Peter 1: 13-16)

#### **3.3.2 Relationship within the Family Unit**

The call to Christian ministry affects the whole family and not just the one called. Thus, whether I am married or single, with children or without, I will strive to be sensitive to the needs of those in my household.

As far as it depends on me, and as God enables me, my relationship with my spouse will be modelled after the sacrificial love of Christ. I will uphold the vows of marriage and will honour the principle of mutuality, submitting to my spouse out of reverence for Christ (Ephesians 5:21-33).

If I am married and have children, I will, together with my spouse, heed God's clear instructions concerning my responsibility for the nurture and instruction of my children (Deuteronomy 6:4-7, Ephesians 6:1-4).

### **3.3.3 Relationship With Those Among Whom I am Called to Serve**

#### When Dealing with a Search Committee:

- I will candidate with only one church at a time;
- I will not knowingly compete with another pastor for a call;
- I will honestly present my strengths, weaknesses and challenges and will decline any call for which I am not suited.

#### While Serving:

Believing that God has called me to be a pastoral leader within the CBAC, I will, in the power of the Holy Spirit:

- be a person of consistent Christian character and integrity;
- love the people of my congregation and/or in my care, ministering impartially to their needs and refraining from behaviour that may be divisive;
- help the people of my congregation and/or in my care, to identify, develop, and use their spiritual gifts for ministry for the edification of the Body of Christ;
- endeavour to lead the congregation to practice evangelism, compassion and service to the community and the world;
- consider all confidential discussions as a sacred trust not to be divulged without consent of the person involved, or unless there is danger to an individual, their family or society;
- be accountable to the people of my congregation, not using my

position to exert undue power or influence;

- pray for the specific needs of those whom I am called to serve, as well as for needs in the local community and broader society;
- avoid giving professional counsel or any impression that I am qualified beyond my level of training, competence, and experience;
- act with integrity in all financial matters;

- responsibly exercise the freedom of the pulpit, speaking the truth of God's Word in love and acknowledging any extensive use of material prepared by someone else;
- encourage the congregation to enjoy fellowship and ministry opportunities with other churches, especially through the Association, Region and CBAC;
- refrain from causing or using conflict within the church I am presently serving to promote my own theological or personal agenda;
- refrain from performing any action that could lead to a church split;
- not use my influence to alienate my congregation, or any portion of it, from support of the governing body(ies) of the congregation or from support of the denomination. If my convictions change from those held by those with whom I minister, I will voluntarily resign my position, taking no person from the fellowship;
- avoid any perception of conflict of interest, legal or otherwise, by holding no other elected office in the congregation I serve nor acting as a signing officer nor voting at any meeting of a congregational council, board or committee unless otherwise authorized by the church. As a member of the congregation, I am permitted to vote at congregational business meetings.

When Resigning:

- I will give adequate notice, and will ensure that I deal fairly with the congregation throughout my departure;
- I will encourage the congregation to be open to new directions under the guidance of the Holy Spirit;

After Leaving:

- recognizing that the congregation is under new leadership, I will not continue to perform pastoral duties or provide pastoral care to people of my former congregation without permission from the pastor and/or leadership of the church;
- I will refrain from performing any acts to cause a church split, or participating in a church plant involving people from my former congregation;
- recognizing that problems may be raised by my staying, if nonetheless I remain in this congregation as a worshiper, I will neither say nor encourage any critical remarks concerning my successor. Instead, I will affirm the pastor. I will see my role as a

supportive and committed lay person, and will submit to the authority of present congregational leadership.

### **3.3.4 Relationship with Colleagues in Christian Ministry**

#### In General:

God calls various people to provide ministry in diverse ways and settings. In submitting to God's authority,

- I will respect the ministries of pastoral colleagues as, together, we seek to fulfil the Great Commission (Matthew 28:19-20) in the spirit of Matthew 22:37-39.
- Once I have left a particular ministry setting, I will respect the need of that community of faith to bond with others who will serve them. I will not normally participate in events such as weddings and funerals, or provide pastoral care which would normally be handled by the current pastor. If invited to so participate, I will only do so with the blessing of the current pastor.
- I will not entertain criticisms of a predecessor or of another pastor and will abide by the principles as outlined in Matthew 18:15-17 for resolving any conflict.
- I will be supportive and caring of other pastors and will seek some form of peer support and accountability.

#### Within Pastoral Staff:

##### *As a Senior Pastor,*

- I will encourage all staff members and allow them to excel in their work;
- I will assist each staff member to grow in the Christian life and ministry;
- I will allow other staff members to encourage my growth.

##### *As a member of a pastoral team,*

- I will act and speak with confidence in the other members of the team and will communicate openly and respectfully with them;
- I will respect the corporate wisdom of the staff team;
- I will receive constructive criticism graciously and remain open to suggestions from other members of the team;
- When conflicts arise within the team, I will engage in due process with other team members to seek resolution. .



- I will support the leadership position of the Senior Pastor. If circumstances change and I can no longer, in good conscience, support the Senior Pastor, I will either resign or, if unethical or unprofessional conduct is involved, I will seek the counsel of an Associate Executive Minister.

### **3.3.5 Relationship With Association and CBAC**

The principle of association is based on the belief that some ministries may be accomplished more effectively by combining the gifts and resources of a number of churches, than by churches working independently. Insofar as any congregation I serve is a member of an Association of Churches, who together comprise Canadian Baptists of Atlantic Canada, I will:

- be supportive of the mission and objectives of the Association and of the CBAC;
- make every effort to work in harmony with the Officers, Council and pastors of the Association in which I serve and with the Officers, Council and Staff of the CBAC and its agencies;
- consider my responsibilities in the Association/CBAC as part of my ministry duties and manage my time to include such involvement;
- promote the Association/CBAC and related agencies to my congregation;
- take advantage of opportunities provided through the Association, Region or CBAC, to fellowship with other Christian ministers and lay people and to participate in a network of mutual accountability.

### **3.3.6 Relationship to Community**

God's call to His church is to be salt and light (Matthew 5:13-16). Each local congregation, under the servant leadership of the pastor and other Christian leaders, is the embodiment of Christ to the community in which it serves. In order to be a witness of Christ's love for all,

- I will strive to have a positive and visible presence in the community;
- I will seek to understand the community and its history;
- I will seek to contribute to the life of the community beyond the church;
- I will also support, whenever possible, the broader fellowship of Christians within the community, recognizing that my church is an interdependent part of the universal church of Jesus Christ. Where I disagree with the view or position of another pastor or church on a particular issue, whether theological, doctrinal, or social, I will nonetheless remain committed to maintaining the bond of peace.

### **3.4 Church Ethics: Congregation to Pastor Relationship**

The relationship between congregation and pastor is vital to the witness and ministry of any local church. While the BMSE has no authority over individual churches, we offer the following recommendations and urge congregations to honour the unique bond God intends for them to have with each pastor He provides.

- The congregation will undergird their pastor, through prayer and encouragement, in the discharge of all pastoral duties. The church will avoid comparison with other pastors, and will support the pastor in endeavours to witness to the Kingdom of God through community and denominational service;
- The congregation will ensure that the pastor has adequate time for study, continuing education experiences, and personal spiritual growth;
- The congregation will recognize the pastor's need for physical, emotional, and spiritual renewal by providing opportunities for weekly rest, annual vacation and regular spiritual retreat(s);
- The congregation will encourage the pastor to maintain wholesome marital and family relationships. They will respect the pastor's family and place no expectations upon the family that they would not place upon themselves;
- The congregation will allow the pastor to exercise the freedom of the pulpit responsibly, for the edification and instruction of the people of God;
- The congregational leadership will work together with the pastor in a relationship of mutual accountability;
- The congregation will respect and honour the freedom of the pastor to be present and give input at meetings of all standing and special committees, commissions, boards, or assemblies convened by the congregation to transact congregational business. However, except for the meetings of the

general membership, the pastor will not have voting rights (unless otherwise authorized by the church);

- At each stage of the process of preparing the Budget for the pastor's salary, the church will ensure the pastor has the full right to present his or her needs.

### **Section 4: Policies and Procedures for Amendment of the Document**

The policies and procedures developed by the BMSE may be amended from time to time in accordance with the following procedure:

**4.1 Amendments proposed by the BMSE**

- A.** If the BMSE wishes to amend the policies and procedures, it shall:
  - i. Give notice of its intention to amend the policies and procedures to all persons holding credentials with CBAC by regular mail or email. This notice shall include the actual amendment sought and notice of when the amendment will be considered by the Board which shall be at least sixty days after the date of the notice; and
  - ii. Mail notice of the intended change to the policies and procedures to all churches in the CBAC.
  
- B.** Any person wishing to comment on the intended change to the policies and procedures may do so in writing to the Chair of the BMSE or may attend and speak to the proposed amendment at the BMSE Meeting identified in the notice.
  
- C.** After hearing from all persons, if any, who wish to speak to the proposed amendment and after considering all written submissions, if any, the BMSE shall reach a decision concerning the proposed amendment and shall give notice of its decision:
  - i. by mail or email to all persons who hold credentials with the CBAC and
  - ii. by mail to all CBAC churches.
  
- D.** Any person wishing to appeal the BMSE decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice of the amendment in the policies and procedures being sent to the Churches of the CBAC. If no such written appeal is received by the Chair of the BMSE, the amendment shall be considered final and binding.
  
- E.** If a notice of appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the Churches of the CBAC:
  - i. The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE, which response shall be copied to the person filing the notice of appeal.

- ii. The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
- iii. If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
- iv. If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of Council is also final and binding. Notice of this decision of the Council shall be given as follows:
  - a) by mail or email to all persons who hold credentials with the CBAC and
  - b) by mail to all CBAC churches.

#### **4.2 Amendments proposed by members of CBAC churches or persons who hold or who have held credentials with the CBAC**

- A. Any person who holds or who has held credentials with the CBAC or any member of a CBAC church may request that the BMSE amend its policies and procedures by submitting a written notice of the requested amendment, together with the reasons for the requested amendment, to the Chair of the BMSE.
- B. Upon receipt of the requested amendment the Chair of the BMSE shall notify the person requesting the amendment that the requested amendment shall be considered at the next scheduled meeting of the BMSE and invite the person seeking the proposed amendment to attend

that meeting to provide oral submissions to the BMSE regarding the proposed amendment.

- C. After hearing from the person requesting the amendment, if that person wishes to address the BMSE, and after considering the written request for the amendment, the BMSE shall reach a decision concerning the requested amendment.
- D. If the BMSE elects not to amend its policies and procedures it shall notify in writing the person seeking amendment and shall give reasons as to why it chose not to amend its policies and procedures.

- E. If the BMSE elects to amend its policies and procedures as a result of the request for an amendment it shall give notice of its decision to amend;
  - i. by mail or email to all persons who hold credentials with the CBAC and
  - ii. by mail to all CBAC churches.
  
- F. Any person wishing to appeal the BMSE's decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice being sent to the churches of the CBAC. If no such written appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the churches, the change shall be considered final and binding.
  
- G. If a notice of appeal is received by the Chair of the BMSE within sixty days of the decision to amend its policies and procedures being sent to the churches of the CBAC;
  - i. The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE which response shall be copied to the person filing the notice of appeal.
  - ii. The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
  - iii. If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted

the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.

- iv. If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of the Council is also final and binding. Notice of this decision of the Council shall be given as follows;
  - a) by mail or email to all persons who hold credentials with the CBAC and
  - b) by mail to all CBAC churches.

**4.3 Regular Review of the Document:** A committee appointed by the BMSE shall

review and propose revisions to the policies and procedures every three (3) years or as necessary.

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*Revisions approved by the CBAC Assembly at Oasis 2021, August 13, 2021.*

## **GUIDELINES PERTAINING TO GRANTING OF PERMISSION TO PERFORM MARRIAGES with the Canadian Baptists of Atlantic Canada**

- 1. Accredited Ordained Ministers** (serving in churches, in chaplaincy, on staff, retired or not currently serving a church) are automatically registered to perform marriages by this Convention through the Executive Minister while on our list of accredited ordained ministers.
- 2. Ordained pastors whose credentials are not held by the CBAC** (but who are accredited and are in good standing with another denomination) are registered because of serving one of our Baptist churches if they are not already registered under another denomination. *(Note: A copy of their ordination certificate and a letter of good standing from their denomination must be provided.)*
- 3. Non-ordained pastors in the ordination track:** The following motion was passed at the 1988 Convention Assembly to amend the 1970 motion: "Pastors in full time service who have held Association Licenses to Minister for two years and have concurrently served two years in full time pastorates should be granted licenses to perform marriage ceremonies. Full time is to be interpreted as 25 hours per week or more. This privilege is to be accorded on a year to year basis." The following motion was passed at the October 2011 meeting of the Board of Ministerial Standards and Education: "these pastors must hold licenses toward ordination, have met with the Board of Ministerial Standards and Education and have been approved as Candidates for Ordained Pastoral Ministry." *(Notes: The Candidacy requirement is not retroactive. This registration is "permanent" only so long as Candidacy, an Association License and a ministry placement remain current; this privilege may be withdrawn if these requirements are not maintained.)*
- 4. Non-ordained pastors who are ready to begin the year of Internship** may be registered to perform marriages once their Internship is arranged with the Supervisor, upon request to the Executive Minister's office. In some cases, the Candidate may already be registered under #3 above.
- 5. Recognized Convention Lay Pastors:** In June 2004 and October 2011 motions were passed to allow a Pastor to be registered after being approved by the Board of Ministerial Standards and Education as a Recognized Convention Lay Pastor *and* after receiving a pastoral ministry placement in a local church. Both requirements must be met before permission is granted. *(Notes: The RCLP is no longer being granted.)*

Because of provincial government regulations, permission to perform marriages is automatically revoked when a pastor moves from the province in which he/she is registered. If a pastor moves to another Atlantic Canadian province, he/she will be registered in that province upon request to the Executive Minister's office.

Registration is on a permanent basis within the provinces of New Brunswick, Nova Scotia, and Prince Edward Island, until a pastor moves to another province. Pastors in Newfoundland must make their own arrangements with the government authorities. Ordained ministers not accredited by the CBAC will cease to be registered when they are no longer serving a CBAC church. It is the responsibility of the pastor to ensure that he/she is properly registered to perform marriages before performing a wedding and should contact the Executive Minister's office to ensure that these arrangements are made. Those not registered may assist a pastor who is registered in performing a wedding ceremony, as arranged with the registered pastor.

(Revised by the Board of Ministerial Standards and Education October 2011)

## Scholarships and Bursaries Available to Pastors and Students

### Grants Administered by the Board of Ministerial Standards and Education

#### **Preparing Future Pastors Fund**

The Preparing Future Pastors Fund is designed to provide financial assistance for students at Acadia Divinity College who have been accepted as Candidates for Ordained Ministry by the Board of Ministerial Standards & Education (BMSE) of the Canadian Baptists of Atlantic Canada (CBAC), who are in the process of completing their educational requirements at Acadia Divinity College (full-time or part-time), and who have demonstrated capacity for ministerial leadership.

#### Criteria:

1. The **Recipient** must have successfully completed three courses (9 credit hours).
2. The **Recipient** must have a Church or Association "License to Minister".
3. The **Recipient** must be in the process of completing his/her ordination track Bachelor of Theology or Master of Divinity at Acadia Divinity College and requirements of CBAC (*considering the Internship year as part of the full education process*).
4. The **Recipient** must be accepted as a Candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards and Education of the CBAC.
5. The **Recipient** must demonstrate capacity for ministerial leadership.
6. If reapplying, the **Recipient** must demonstrate prudent financial management.

#### Timeline:

- Deadline for applications is **October 30**.
- Applications will be reviewed in early November, and funds will be awarded near the end of the year.

More here: <https://acadiadiv.ca/scholarships-bursaries>

#### **Bursaries to Pastors**

A grant up to \$350.00 towards the cost of taking summer courses at Acadia Divinity College. Application should be made through the Executive Minister.

#### **Bursaries to Ministerial Students**

A grant based upon need and available funds may be available to qualified ministerial students undertaking regular pastoral education courses at Acadia Divinity College and Crandall University. Application shall be made through the Executive Minister's Office.

### Grants Administered by the UBWMU/Atlantic Baptist Women

In recognition of substantial gifts to Acadia University by the United Baptist Woman's Missionary Union in 1923-28 and 1952-57, bursaries totalling not more than \$4,000.00 in any one academic year are available, on the recommendation of the UBWMU to women students at Acadia Divinity College. Bursaries are awarded first to young women preparing for overseas service with Canadian Baptist Ministries or to missionaries on home assignment who wish to pursue further studies at Acadia Divinity College; then bursaries may be available to young women enrolled in any ADC degree program. These latter awards are made by the UBWMU in consultation with the Principal or designate of ADC.



A bursary amounting to \$100.00, being the interest on a legacy bequeathed by Mrs. Jacob (Annie Bucknane) Smith of Saint John, NB, to the UBWMU, and held in trust by Acadia University, is available annually to a woman enrolled in one of the degree programmes at Acadia Divinity College. The award is made by the UBWMU in consultation with the Principal or designate of Acadia Divinity College.

SECTION B:  
CBAC Minutes



## **Minutes: CBAC Annual Meeting of Members, August 12, 2022**

### Call to Order and Prayer

**Mr. Douglas McLeod, President, called the meeting to order at 9:30 a.m. and declared the business session of the 176<sup>th</sup> Annual Assembly of the Canadian Baptists of Atlantic Canada to be open.** He then invited the Vice-President, Rev. Brent MacDonald, to open the meeting with prayer. Brent offered an opening prayer.

### Rules of Order

Mr. Douglas McLeod, President, called on the Executive Minister to read the Rules of Order. Dr. Peter Reid read the General Operating Bylaw, APPENDIX B, RULES OF ORDER.

Dr. Reid announced that cameras and recording devices were not permitted in the business sessions, and that the Vice-President, Rev. Brent MacDonald, would be the time keeper.

### Appointment of Parliamentarian; Adoption of Agenda; Reading of Minutes; Appointment of Chief Scrutineer; Tabling of Reports

Mr. Douglas McLeod, President, sought the agreement of the Assembly to bundle four motions (and one reminder) for efficiency: the appointment of a Parliamentarian; adoption of the agenda; reading of the minutes; and the tabling of reports. Mr. McLeod explained that in the event the motion is defeated, it will be necessary to separate the motions and vote on each one individually.

**The Assembly agreed that four motions be considered as one motion: the appointment of a Parliamentarian; adoption of the agenda; reading of the minutes; and the tabling of reports.**

The President called for a motion on the following recommendations:

- Dr. Peter Reid, Executive Minister: that Candace L. Thomas be appointed as the Parliamentarian for the business session(s) of Oasis 2022;
- That the agenda be adopted as presented;
- That only action items from the minutes be read, as is the custom; and
- **(Dr. Peter Reid reminded the Assembly that Rev. Donald Dunn was appointed as Chief Scrutineer by the Assembly during the business session held on August 13, 2021.)**
- Dr. Peter Reid, Executive Minister: that Yearbook reports be tabled and taken up as occasion demands except those listed on the agenda and items arising out of the CBAC Council, and that motions coming from that Council be put forth from time to time. Dr. Reid also noted that the Yearbook reports are accessible on the CBAC website.

**It was moved by Mrs. Shannon Skafte and seconded by Lic. Sarah Merrick that the recommendations regarding the appointment of a Parliamentarian; adoption of the agenda; reading of the minutes; and the tabling of reports be accepted. Motion Carried.**

The President welcomed Ms. Thomas to the panel.

Welcome to First Time Attendees and Visitors

Mr. Douglas McLeod, President, extended a special welcome to First Time Attendees and Visitors and requested that they stand. By applause they were welcomed.

Recognition of Denominational Representatives

Mr. Douglas McLeod, President, welcomed the following official representatives from other denominations and from bodies affiliated with the Canadian Baptists of Atlantic Canada, and he asked them to stand when their name was read:

Rev. Scott Prime, Assistant District Superintendent, The Atlantic District of the Wesleyan Church

Rev. Tim McCoy, Executive Minister, Canadian Baptists of Ontario and Quebec

Jennifer Lau, Executive Director, Canadian Baptist Ministries

Tiffany McGraw, Canadian Bible Society

Ratification of Prior Decision to Amend the General Operating Bylaw Re: Allowing Fully Virtual Meetings of Members

The Executive Minister, Dr. Peter Reid, at the request of Mr. Douglas McLeod, President, explained that at a Special Meeting of Members in January 2021, the delegates voted to amend the General Operating Bylaw of the Canadian Baptists of Atlantic Canada to allow for fully virtual Annual Meetings of Members. At that time, the CBAC's lawyer, Mr. Dan Ingersoll, advised the delegates that at its next in-person annual Meeting of Members, it would be necessary to ratify the decision affecting the General Operating Bylaw.

The President, Mr. Douglas McLeod, sought the Assembly's agreement to consider the amendments to the General Operating Bylaw for ratification as a block.

**It was moved by Rev. Dr. Diane Jukes and seconded by Rev. Chuck McGuire that the amendments to the General Operating Bylaw, as approved by the Special Meeting of Members in January 2021, be considered for ratification as a block. Motion Carried.**

**Ratification of Prior Decision to Amend General Operating Bylaw Re: Allowing Fully Virtual Meeting of Members**

**Motions:**

A. It is hereby moved that the General Operating Bylaw of the Canadian Baptists of Atlantic Canada be amended as follows to, among other things, allow Meetings of Members, including the annual Meeting of Members of the CBAC to occur in person, or by telephonic and/or by other electronic means provided however, that the CBAC Council shall submit these General Operating Bylaw amendments to the Registered Delegates at the next Meeting of Members, at which Meeting the Registered Delegates may, by a two-thirds (2/3) affirmative resolution confirm, the General Operating Bylaw amendments:

1. Amend the definition of the word “Delegates” as found in Article 2.01 (the definition section) of the Bylaw by inserting the words “in person, by telephonic and/or by other electronic means” after the words “to attend” and by inserting the words “, by telephonic and/or by other electronic means” after the words “to vote in person”:

- i. “Delegates” means those Persons who have been authorized by a Local Church or an Association to attend in person, by telephonic and/or by other electronic means and to vote in person, by telephonic and/or by other electronic means at a Meeting of Members in accordance with Section 3.05(b) and 3.05(c) of this General Operating Bylaw. It also includes those Ex officio Delegates in accordance with Section 3.05(e) of this General Operating Bylaw.

2. Amend the definition of the term “Registered Delegate” as found in Article 2.01 (the definition section) of the Bylaw by inserting the words “in person, by telephonic and/or by other electronic means” after the words “who attend” and by inserting the words “, by telephonic and/or by other electronic means” after the words “and register in person”:

“Registered Delegates” means those Delegates who attend in person, by telephonic and/or by other electronic means and register in person, by telephonic and/or by other electronic means at the Meeting of Members.

3. Amend the definition of the word “Resolution” as found in Article 2.01 (the definition section) of the Bylaw by inserting the words “, by telephonic and/or by other electronic means at a Meeting of Members” after the words “in person”:

“Resolution” means a motion or resolution passed by the Council, a board, a Committee, or the Registered Delegates present in person, by telephonic and/or by other electronic means at a Meeting of Members by a majority vote of fifty percent (50%) plus one (1) of the votes cast, unless the Act or this General Operating Bylaw otherwise requires.

4. Amend Article 3.10 (a) of the Bylaw by inserting “and by such means” after the words “time and place”:

#### 3.10 Membership Meetings

##### (a) Annual Assembly

- i. The CBAC shall hold an Annual Assembly each year at such time and place and by such means as determined by the Council.

5. Amend Article 3.10 (b) of the Bylaw by inserting “and by such means” after the words “time and place”:

#### 3.10 Membership Meetings

##### (b) Annual Meeting at Annual Assembly

The annual Meeting of Members shall take place at the Annual Assembly to be held at such time and place and by such means as determined by the Council, provided that the annual Meeting of Members shall be held within fifteen (15) months from the holding of the last annual Meeting of Members.

6. Amend Article 3.10 of the Bylaw by the insertion of following new Article (e) and the subsequent renumbering all of the existing Articles 3.10 (e) to (t) to become new Articles (f) to (u) in Article 3.10 of the Bylaw:
  - i. 3.10 Membership Meetings
  - ii. (e) Meetings in person, by telephonic or other electronic means:

Council may determine that any Meeting of Members shall be convened in person, by telephonic or by other electronic means or by way of any combination of in person, telephonic and other electronic means provided that the means or combination of means chosen permits Registered Delegates to communicate adequately with each other, and provided that:

- (i) The Council has passed a Resolution addressing the mechanics of holding such Meeting of Members and dealing specifically with how security issues should be handled, the procedure for establishing compliance with the quorum requirement and for the taking and counting votes; and
- (ii) Notwithstanding any other provision of this By-law, voting carried out by means of a telephonic, electronic or other communication facility at a Meeting of Members is permitted only if that facility enables the votes to be gathered in a manner that permits their subsequent verification; and permits the tallied votes to be presented to the CBAC without it being possible for the CBAC to identify how each Registered Delegate voted.

7. Amend existing Article 3.10 (e) of the Bylaw (which will become the new Article 3.10(f)) by adding the words “, means by which the Meeting of Members will proceed” after the words “the date, time, place”:

### 3.10 Membership Meetings

#### (e) Notice of Meetings

Notice of any annual or special Meeting of Members shall be provided to Members by mail or electronic means sent to each Member to the address shown on the books of the CBAC not less than sixty (60) days before the Meeting of Members is to take place. Any Notices of Meetings of Members should be directed to the authorized representative of the Member. Such Notice shall include the date, time, place, means by which the Meeting of Members will proceed and purpose of the Meeting of Members and shall contain sufficient information to permit the Members to make a reasonable judgment on the decision to be made.

8. Amend existing Article 3.10 (i) of the Bylaw (which will become the new Article 3.10(j)) by adding the words “Only those Registered Delegates present in person, by telephonic or other electronic means shall be counted in determining whether or not a quorum is present.” at the end of the Article:

### 3.10 Membership Meetings

#### (i) Quorum

A quorum for any session of any annual or special Meeting of Members shall be constituted by the presence of one third (1/3rd) of the Registered Delegates at the annual or special Meeting of

Members, provided that the Registered Delegates represent a minimum of twenty percent (20%) of the Local Churches. Only those Registered Delegates present in person, by telephonic or other electronic means shall be counted in determining whether or not a quorum is present.

9. Amend existing Article 3.10(l) of the Bylaw (which will become the new Article 3.10(m)) as follows:

(a) By the insertion of the words “Except in the case of a meeting held entirely by telephonic or electronic means or a meeting held in person at which one or more persons participate by a telephonic, electronic or other communication facility,” before the words “When a decision” in the second paragraph of the Article and by replacing the upper case “W” in the word “When” with a lower case “w”; and

(b) By the insertion of the following additional sentence as a separate paragraph within the Article at the end of the Article: “Notwithstanding the foregoing, any vote may be held entirely or in part by means of a telephonic, an electronic or other communication facility, if the CBAC makes available such a communication facility, in accordance with Article 3.10 (e).”

### 3.10 Membership Meetings

#### (l) Voting Procedure

At all Meetings of Members, the election of Officers and members of the Council, the boards of the CBAC Organizations, and the CBAC Boards and Committees, as required, shall be done by secret ballot unless there is an Acclamation for any particular position.

Except in the case of a meeting held entirely by telephonic or electronic means or a meeting held in person at which one or more persons participate by a telephonic, electronic or other communication facility, When a decision on any other question is demanded by the Chair, he/she shall first ask those Registered Delegates voting in the affirmative to display their voting badges prominently, and then ask those Registered Delegates voting in the negative to do so, and the Chair shall then declare the result. Provided however, that if the Chair is in doubt as to the result the Chair may call for a standing vote by asking the Registered Delegates voting in the affirmative to rise and display their voting badges prominently and be counted and then sit down, and then asking the Registered Delegates voting in the negative to rise and display their voting badges prominently and be counted and then sit down, and the Chair shall then declare the result. The Chair shall call for a standing vote if any Registered Delegate calls for a standing vote before the Chair calls for the Registered Delegates to vote by displaying their badges. However, a secret ballot on the question may be required by the Chair or requested by any Registered Delegate.

Whenever a vote by a display of voting badges has been taken upon a question, a declaration by the Chair that a Resolution has been carried or lost by a particular majority is determinative, unless a Registered Delegate requests a count, whereupon the Chair will order the scrutineers to count the votes.

Notwithstanding the foregoing, any vote may be held entirely or in part by means of a telephonic, an electronic or other communication facility, if the CBAC makes available such a communication facility, in accordance with Article 3.10

(e).

10. Amend Article 17.02 of the Bylaw as follows:

(a) By deleting the semicolon and the word “and” at the end of Article 17.02 (c) and replacing the semicolon and the word “and” with a period; and

(b) By deleting 17.02 (d) in its entirety:

17.02 Amendment of Bylaws

(c) A two-thirds (2/3) affirmative vote through Registered Delegates at a Meeting of Members; and.

(d) Further provided that the repeal or amendment of such Bylaw shall not be enforced or acted upon until the approval of the Ministry of Industry Canada has been obtained.

B. To transact such further and other business as may properly be brought before the meeting or any adjournment thereof.

**It was moved by Mrs. Wendy DuBois and seconded by Ms. Lori MacLeod that the amendments to the General Operating Bylaw, as approved by the Special Meeting of Members in January 2021, be ratified. Motion Carried.**

Report of the Nominating Committee: Part A – Re: Vice-Presidential Nominee

Mr. Douglas McLeod, President, called on the Past President, Rev. Dr. Rhonda Britton, to present the Nominating Committee Report for 2022.

Dr. Britton stated that there was only one name presented on the ballot for Vice-President of the Canadian Baptists of Atlantic Canada.

Dr. Britton explained that there should be five names on the ballot and that the Nominating Committee had contacted a number of Lay Persons from either New Brunswick or Prince Edward Island for this position. However, once they completed their work, they were left with only one candidate. It was decided that this name would be recommended to the CBAC Assembly for the position of Vice-President.

The President reminded the Delegates that any further nominations must have been in the hands of the Chairperson of the Nominating Committee or the Executive Minister no later than twelve (12) hours prior to the beginning of the annual Meeting of Members in accordance with the guidelines set forth in Section 8.04 (e) of the General Operating Bylaw. She noted that there were no further nominations received.

**Mr. Douglas McLeod, President, declared that with no other nominations having been received, Dr. Lois P. Mitchell is the incumbent Vice-President by Acclamation.**

The President, Mr. Douglas McLeod, invited Dr. Lois Mitchell to address those in attendance.



Following this address, Mr. McLeod offered prayer for Lois.

Report of the Nominating Committee: Part B – Re: Boards and Committees

Mr. Douglas McLeod, President, called on the Past President, Rev. Dr. Rhonda Britton, to present the report.

Dr. Britton informed the Assembly that no further nominations were received under the twelve-hour rule.

**REPORT OF THE NOMINATING COMMITTEE 2022**

**President**

Rev. V. Brent MacDonald

Rusagonis NB

**Vice-President - five nominees – New Brunswick or Prince Edward Island: Lay Person**

Dr. Lois P. Mitchell

Stuart Town NB

**Council - to retire 2025 - four nominees**

Dr. Carl Hudson

Moncton NB

Ms. Anne Johnson-McDonald

North Preston NS

Dr. Crystal F. Todd

Kentville NS

One (1) Vacancy at the time of printing

**To retire 2023 – one nominee (Appointed by Council to replace Rev. Jason B. Hooper who has resigned – to be ratified by 2022 Assembly)**

One (1) Vacancy at the time of printing

**Pension and Benefits Board - to retire 2025 - one nominee**

Mr. Charles R. Eagar

Fredericton NB

**Atlantic Baptist Mission Board - to retire 2025 - one nominee**

Mr. Jim Verboom

Truro NS

**Canadian Baptist Ministries - to retire 2025 - one nominee**

Rev. Renée MacVicar

Salisbury NB

**Board of Ministerial Standards and Education - to retire 2025 - three nominees**

Rev. Dr. J. Richard Jackson	Moncton NB
Rev. Carolyn R. Steeves	St. John's NL
Rev. Shawn N. Tait	Sussex Corner NB

**To retire 2022 – one nominee (Appointed by Council to replace Rev. Wanda E. Lawrence who has resigned – to be ratified by 2022 Assembly)**

Rev. Shawn N. Tait	Sussex Corner NB
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**Board of Governors, Crandall University - to retire 2025 - four nominees**

Rev. Dr. Todd W. MacLeod	Jacksonville NB
Ms. Autumn Tremere (Board Nominee)	Pleasant Grove PE
Ms. Jennifer S. Robertson	Souris PE
Mr. Stephen J. Stultz	Ammon NB

**Board of Governors, Crandall University - Appointments to be ratified by the Canadian Baptists of Atlantic Canada (annually) - for 2022 - 2023**

Mr. Todd Jones, Alumni Representative (selected by the alumni)  
 Mr. Luke Sullivan, Student Representative (selected by the Student Association)  
 Dr. Keith Grant, Faculty Representative (selected by the faculty)

**Board of Trustees, Acadia Divinity College - to retire 2025 - four nominees**

Rev. Dr. Perry W. Hanley	Oromocto NB
Mrs. Airdrie W. J. Miller	St. John's NL
Dr. Andrew Nurse	Sackville NB
Mr. Garnet Wheaton (Board Nominee)	Berwick NS

**To retire 2024 – one nominee (Appointed by Council to replace Rev. Emmanuel Mutale who has resigned – to be ratified by 2022 Assembly)**

Rev. Dr. Chi Wan Helen Chan	Wolfville NS
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**To retire 2022 – one nominee (Appointed by Council to replace Rev. Sarah J. Scott who has resigned – to be ratified by 2022 Assembly)**

Dr. Andrew Nurse	Sackville NB
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**Board of Governors, Acadia University - to retire 2027- one nominee**

**To retire 2027 – one nominee (Appointed by Council – to be ratified by 2022 Assembly)**

Ms. Cora Tolliver	Halifax NS
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**Atlantic Baptist Foundation - to retire 2025 - five nominees**

Dr. Dannie L. Brown	Killarney Road NB
Mr. Curtis Dixon	Moncton NB
Mrs. Marie E. Kenny	Brackley PE
Mr. James (Jim) D. McLellan	Fredericton NB
Mr. Steve Shaw (Board Nominee)	East Mountain NS

**Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc. - to retire 2025 - five nominees**

Mrs. Janice L. Cameron	Grand Bay NB
Mrs. Judith D. Hyde	North Sydney NS
Mrs. Laura E. Selig	Ammon NB
Ms. Cathy Parks	Miramichi NB
One (1) Vacancy at the time of printing	

**To retire 2024 – one nominee (Appointed to replace Pastor Kurt R. Parks who has resigned – to be ratified by 2022 Assembly)**

Rev. Watson Williams	Bathurst NB
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**Baptist Historical Committee - to retire 2025 – two nominees**

Mr. James S. Murray	St. Andrews NB
Rev. Gordon H. Walker	O'Leary PE

**To retire 2024 – one nominee (Appointed by Council to replace Shirley Soleil-Day who has resigned - to be ratified by 2022 Assembly)**

Rev. Dr. Scott Kindred-Barnes	Wolfville NS
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**To retire 2023 – one nominee (Appointed by Council to replace Rev. Dr. Leo Gallant who has resigned - to be ratified by 2022 Assembly)**

Ms. Haleigh Sears	Salisbury NB
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**Appointments Christian Action Federation of New Brunswick - for the period 2022 to 2023 - three nominees**

Mrs. Beth Crouchman	Bloomfield NB
Rev. Dr. Lorne K. Freake	Grand Falls NB
Mrs. Betty J. Peacock	Moncton NB

**Appointment to the Board of Directors at Camp Wegesegum, Chipman, NB to retire 2025 – two nominees**

Rev. Dr. Marilyn I. McCormick  
Rev. Gerald Burke

Fredericton NB  
New Avon NB

**Canadian Baptists of Atlantic Canada Nominating Committee Regional Representatives:  
Region 1: Southwestern, Saint John-Kings Associations – to retire 2024**

One (1) Vacancy at the time of printing

**Region 2: Northwestern, York, Queens-Sunbury Associations – to retire 2025**

Rev. Linda Perrin

Clarendon NB

**Region 6: Cumberland, Northeast Nova, Halifax Associations – to retire 2025**

Rev. Ruth Tonn

Truro NS

**It was moved by Mrs. Debbie Worden and seconded by Rev. Greg Drummond that the Nominating Committee Report be accepted as presented. Motion Carried.**

Introduction of President-Elect, Canadian Bible Society Presentation, and Prayer

Mr. Douglas McLeod, President, invited Rev. Brent MacDonald, President-Elect, to the podium to be recognized by the Assembly. Rev. MacDonald shared his greetings and words of appreciation and encouragement/challenge with the Assembly.

Mr. Douglas McLeod, President, invited Ms. Tiffany McGraw, Canadian Bible Society representative, to present the incoming President with a Bible. Ms. McGraw spoke briefly and presented the Bible to Rev. MacDonald.

Mr. Douglas McLeod, President, and Dr. Peter Reid, Executive Minister, each offered prayer for Brent.

Mr. Douglas McLeod, President, noted that the General Operating Bylaw of the Canadian Baptists of Atlantic Canada states in Section 5.04, (b) under Election of Officers; “Thereafter, the Vice-President shall, in the year subsequent to his/her election as Vice-President, automatically fill the office of President.”

Prayer Circles and Break

Mr. Douglas McLeod, President, requested that the Assembly gather in groups of two, three or four persons to pray, and then to have a break and return for further business at 10:40 a.m.

Memorial Moment

Mr. Douglas McLeod, President, invited the Executive Minister, Dr. Peter Reid, to lead the Memorial Moment for the following deceased clergy:

Rev. Scott MacDonald 1964 – 2022

Rev. Dr. Roger Prentice 1944 – 2022

Rev. Dr. W. Ralph Richardson 1940 – 2022  
Rev. Ford Alward 1931 – 2022  
Rev. David Gray 1946 – 2022  
Rev. Ross Howard 1932 – 2022  
Rev. Harold Beaumont 1928 – 2021  
Rev. Perley Tidd 1934 – 2021  
Rev. Brian Barr 1954 – 2022  
Rev. Curtis E. Duclos 1954 – 2022  
Rev. David Wilton 1938 – 2021  
Rev. Robert Trites 1954 – 2022  
Rev. Dr. Francisco "Frank" Joseph Guinta 1923 – 2022  
Rev. Douglas Almon Chapman Porter 1936 - 2022  
Rev. Beverly Densmore (not included in slideshow)

The Assembly stood for a moment of silence, followed by a memorial prayer offered by Dr. Reid.

#### Executive Minister's Report

Mr. Douglas McLeod, President, invited Dr. Peter Reid to offer a report on his role as the Executive Minister.

#### Discussion and Vote on Senior Staff Reappointments

Mr. Douglas McLeod, President, sought the Assembly's agreement that: all physical secret ballots be distributed simultaneously; motions may be made individually, followed by any discussion; and when the question is called, the scrutineers would collect the ballots, one for each motion, with the report on voting to be shared later. He asked the Assembly, "Are you agreed with this process?"

#### **The Assembly agreed with the proposed process.**

Rev. Donald Dunn, Chief Scrutineer, and assistants distributed the physical secret ballots.

Mr. Douglas McLeod, President, called for motions for the reappointments of the following Senior Staff persons:

**It was moved by Mr. Stephen Ring and seconded by Rev. Sara Palmater that Rev. Kevin Vincent be reappointed as Associate Executive Minister, Director, Centre for New Congregations for the Canadian Baptists of Atlantic Canada beginning September 1, 2022, full time position, three-year appointment. This appointment to be reviewed with the Executive Minister and Council with the possibility of being extended to five years.**

**It was moved by Mrs. Wendy DuBois and seconded by Rev. Michael Fredericks that Rev. Dr. Garth Williams be reappointed as Associate Executive Minister, Director, Centre for Leadership Development for the Canadian Baptists of Atlantic Canada beginning September 1, 2022, full time position, three-year appointment. This**

**appointment to be reviewed with the Executive Minister and Council with the possibility of being extended to five years.**

The question was called and the scrutineers collected the ballots.

Update on Search Process for Executive Minister

Mr. Douglas McLeod, President, presented a verbal report from CBAC Council regarding the search for an Executive Minister.

Call for Motions under the 24-Hour Rule

Mr. Douglas McLeod, President, reminded the body of the 24-Hour Rule and asked whether there were any additional motions to be presented to the Assembly. The President noted that the deadline was August 11, 2022 at 1:45 p.m.

Dr. Peter Reid indicated that there were no additional motions to be presented to the Assembly.

Honouring CBAC Staff Milestones

Mr. Douglas McLeod, President, called on Dr. Peter Reid, Executive Minister, to lead the Assembly in recognizing the contributions of the following CBAC staff persons and their respective milestones:

**In recognition of 20 Years of Service**

Dr. Greg Jones

Mrs. Karen Gunn

Mrs. Jacqueline Derrah

**In recognition of 10 Years of Service**

Mrs. Wendy Jones

Mr. Andrew Myers

Mrs. Lottie Reid

Dr. Peter Reid

Dr. Garth Williams

The staff persons celebrating milestones received a standing ovation from the Assembly.

Report on Voting: Senior Staff Reappointments

Mr. Douglas McLeod, President, announced that the two Senior Staff persons were each successfully reappointed:

**Motion Carried by secret ballot to reappoint Rev. Kevin Vincent.**

**Motion Carried by secret ballot to reappoint Rev. Dr. Garth Williams.**

Mr. Douglas McLeod, President, invited Rev. Carolyn Steeves to offer prayer for Rev. Kevin Vincent and Rev. Dr. Garth Williams.

Oasis Workshops Promo Video

A video was presented with details on the upcoming workshops available to those attending Oasis 2022.

#### Close of Morning Business Session and Prayer

Mr. Douglas McLeod, President, announced that the business session would resume at 1:45 p.m. on Friday, August 12, 2022.

**Mr. Douglas McLeod, President, closed the morning business session in prayer at 11:38 a.m.**

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#### Call to Order and Prayer

**Mr. Douglas McLeod, President, called the afternoon business session to order at 1:47 p.m.** and invited Rev. Elias Mutale to offer an opening prayer.

#### Action Items

Mr. Douglas McLeod, President, sought the Assembly's agreement regarding the action items from the minutes of the morning business session.

**The Assembly agreed that the action items from the Minutes of the morning business session of Friday, August 12, 2022 need not be read.**

#### Further Update on Search Process for Executive Minister

Mr. Douglas McLeod, President, at the request of several delegates, provided an additional verbal update on the search process for a new Executive Minister following Dr. Reid's planned retirement. Mr. McLeod stated that CBAC Council did not see fit to move forward with a candidate who was presented by the search committee. The search committee members then resigned. With a new Council in place, the formation of a new search committee would occur at Council's meeting in September 2022. Rev. Brent MacDonald, Vice-President, added that Dr. Peter Reid would continue in his current role as Executive Minister for the time being.

#### Report of Council Working Group re: LGBTQ2s+ Conversations

Mr. Douglas McLeod, President, invited Laura Bennett, CBAC Coordinator of Justice & Advocacy, give a brief update report.

Mrs. Bennett revealed that 89% of CBAC pastors surveyed desire dialogue opportunities around issues of sexual orientation and gender identity. The working group will report on its learnings at Oasis 2023.

#### Request for Membership from Embertide Church

Mr. Douglas McLeod, President, called on Dr. Peter Reid, Executive Minister, to present Embertide Church's request.

Dr. Reid explained that Embertide Church is a newly planted church in the Hampton, New Brunswick area and that Rev. Brandon Thompson is the founding lead pastor. A successful vote saw Embertide accepted as a new church in the Saint John Kings Baptist Association on

September 21, 2021. Embertide Church was then affirmed by the CBAC Council on April 21, 2022. Embertide is a new congregation; a step towards the 2025 goal of welcoming 65 new congregations to the CBAC.

**It was moved by Mr. Larry Hiltz and seconded by Rev. Royce Getson that Embertide Church be accepted as a member Church of the Canadian Baptists of Atlantic Canada with all of the rights, responsibilities, and expectations of members (Section 3:04). Motion Carried.**

Treasurer's Report; 2021 Audited Financial Statements; Auditors

Mr. Douglas McLeod, President, called on Mr. Jeff MacArthur, Interim Director of Operations and Treasurer, to give the Treasurer's Report and to present the 2021 Audited Financial Statements. This was done. Mr. MacArthur also gave an update on 2022 CBAC finances to date.

**It was moved by Mrs. Debbie Worden and seconded by Mr. Lloyd Grant that the Treasurer's Report be accepted as presented. Motion Carried.**

**It was moved by Lic. Sarah Merrick and seconded by Rev. Sara Palmater that the audited Canadian Baptists of Atlantic Canada Financial Statements, December 31, 2021, be adopted as presented. Motion Carried.**

The President then called on Mr. Jeff MacArthur to make a recommendation regarding Auditors for the coming year. Mr. MacArthur recommended that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the Auditors for the fiscal year 2022.

**It was moved by Rev. Chuck McGuire and seconded by Pastor Jonathan Cann that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the Auditors for the fiscal year 2022. Motion Carried.**

Proposed 2023 CBAC Budget Presentation

Mr. Douglas McLeod, President, invited Ms. Linda Matthews, chair of the newly-formed Audit & Finance Committee, to present the proposed 2023 CBAC Budget.

Ms. Linda Matthews presented the proposed 2023 CBAC Budget, along with the rationale for it:

In the Family Business session of Oasis 2021, the Council of the Canadian Baptists of Atlantic Canada presented the proposed budget for 2022 with two possible options. One option was more austere and included cuts to agencies and our own departments of the CBAC. The second option was more optimistic and maintained current giving to our agencies. Further, while holding the line on most spending, it did include a modest increase in a "dream" section to enable CBAC staff to create new ministry opportunities and initiatives. The delegates selected and subsequently voted to approve the larger budget, and the understanding and expectation of Council is that our churches would step up and increase their giving to support this budget.

While church donations are up slightly over the previous two years, the contributions are not trending toward a balanced budget by year end of 2022. Already, staff have adjusted their



spending and understand the need for fiscal caution. Even with reduced travel, the high cost of gasoline and other expenses has resulted in higher spending.

In the 2023 proposed budget, there are a few key items to highlight. The first item to note is an increase in the Executive Minister budget, which reflects Council's efforts to fund and facilitate the transition from the outgoing Executive Minister to the new Executive Minister—intended to be a one-time measure. Council will work to make necessary adjustments where needed in the coming months as the search for a new Executive Minister continues.

Also noteworthy is that this budget contains a significant (\$100,000) cut to CBM for 2023, thus bringing CBM to the same level as Crandall University and Acadia Divinity College. Despite the reduction in funding over recent years to these agencies, Council continues to believe strongly in the work and value of each of our partner agencies. The CBAC remains committed to giving our partners the amount indicated in the budget.

In 2022 we have seen the undeniable effects of inflation, and Council felt it was important to address this with financial support for our staff. The proposed budget reflects a four percent cost of living increase in salaries. The additional wages do not keep pace with inflation but will partially relieve the financial pressure on our staff.

Finally, we are introducing the amount of \$8,000 for a “National Convener” role. This position has not yet been created, but across Canada our Councils and Boards will consider a proposal for a part-time Convener to bring CBM, the Denominations, and the Baptist Women's groups together for shared information, ministry, and projects.

**It was moved by Mrs. Wendy DuBois and seconded by Mrs. Debbie Worden that the proposed 2023 CBAC Budget in the amount of \$1,967,133 be adopted as presented.**

The floor was opened for discussion of the motion. Numerous delegates and guests expressed concerns regarding the cut to CBM.

**Motion Carried.**

Adoption of Yearbook Reports; Permission for Council to Adopt Minutes; Date and Location of the 2023 Assembly; Appointment of Chief Scrutineer for the Next Assembly

Mr. Douglas McLeod, President, sought the agreement of the Assembly to bundle four motions for efficiency: adoption of yearbook reports; permission for Council to adopt the minutes; date and location of the 2023 Assembly; and the appointment of a chief scrutineer for the next Assembly. Mr. McLeod explained that in the event the motion is defeated, it will be necessary to separate the motions and vote on each one individually.

**The Assembly agreed that four motions be considered as one motion: the adoption of yearbook reports; permission for Council to adopt the minutes; date and location of the 2023 Assembly; and the appointment of a chief scrutineer for the next Assembly.**

The President called for a motion on the following recommendations:

- Dr. Peter Reid, Executive Minister: that all reports not adopted be lifted from the table, and that all remaining reports found in the 2022 Yearbook and any that have been distributed be adopted;
- That the CBAC Council be granted permission to adopt the minutes of the August 12, 2022 Meeting of Members;
- Dr. Peter Reid, Executive Minister: that Deacon Anthony Riley be appointed as the chief scrutineer for the next Assembly of the Canadian Baptists of Atlantic Canada, with Rev. Donald Dunn as his assistant;
- Dr. Peter Reid, Executive Minister: that the 2023 Annual Assembly (Oasis) be held at Crandall University in Moncton, New Brunswick from August 10-12, 2023.

**It was moved by Rev. John Purdy and seconded by Mr. Andrew Hopper that the recommendations regarding the adoption of yearbook reports; permission for Council to adopt the minutes; date and location of the 2023 Assembly; and the appointment of a chief scrutineer for the next Assembly be accepted. Motion Carried.**

#### Attendance Report

At the request of Mr. Douglas McLeod, President, the Executive Minister reported that the total number of participants duly registered for Oasis 2022 was 477, including: 336 voting delegates and 141 non-voting attendees.

#### Appreciation of Help

Mr. Douglas McLeod, President, expressed appreciation on behalf of the Delegates to all those who helped with the Oasis 2022 program, and for the members of the Council of the Canadian Baptists of Atlantic Canada.

#### Adjournment of Business Session and Prayer

The President sought a motion to adjourn the business session of the 176<sup>th</sup> Annual Assembly of the Canadian Baptists of Atlantic Canada.

**It was moved by Mrs. Georgina Shaw and seconded by Rev. David Hawkesworth that the Business Session of the 176<sup>th</sup> Annual Assembly be adjourned. Motion Carried at 3:05 p.m.**

The President then closed the business session in prayer.

CBAC 2022 Assembly Minutes duly prepared by Rev. Mark Reece and Rev. Dr. David DuBois

Canadian Baptists of Atlantic Canada  
**Oasis 2022 Minutes**  
Wolfville, NS      August 11-13, 2022

**Gathering #1**

August 11, 6:30 p.m.

Rev. Dr. Garth Williams and CBAC President Doug McLeod opened the rally with a Welcome and Land Acknowledgement Statement.

Following opening remarks, Dr. Williams invited attendees to celebrate with Ordinand Andrew Conrad (Berwick Baptist Church) for passing the Examining Council for Ordination.

Dr. Williams also announced that since Oasis 2016, the following pastors have completed their process with the Board of Ministerial Standards and Education toward recognition of their prior ordination: Rev. David Steeves (Hillside Baptist Church), Rev. Richard Adesola (Lincoln Baptist Church), Rev. Bill Lea (Calvary Atlantic Baptist Church, Black's Harbour; Beaver Harbour Baptist Church), and Rev. Timothy O'Blenis (New Tuskent Baptist Church).

The following pastors were also recognized as having transferred in from other Canadian Baptist denominations since Oasis 2021: Rev. Dr. Bob Nickerson (First Baptist Church Campbellton), Rev. Dr. Stephen Bedard (Brookfield Baptist Church).

Dr. Williams introduced and prayed for a talented team from the AUBA under the leadership of worship leader Shawn Downey, who then led the gathering in singing.

CBAC President Mr. Doug McLeod prayed for the night's speaker, Executive Minister Rev. Dr. Peter Reid. Dr. Reid spoke on "New Epoch – New Leadership: A Post-Pandemic Leadership Paradigm". Since the onset of the Covid 19 pandemic, we find that churches have changed, pastors have changed, and people have changed. Dr. Reid thanked everyone for persevering.

Citing Rabbi Jonathan Sacks, Dr. Reid observed that three things remain the most difficult tasks of leadership: Knowing how to listen to advice, how to respond to change, and how to admit when we get it wrong.

Studying the actions of the apostle Paul in Acts 18:1-11, we find that early church leaders (1) were entrepreneurial, (2) respected tradition, (3) were team-oriented, (4) reached into the community, and (5) were innovative in using the home as the venue for the church.

God was on mission ahead of the church. The type of leadership needed now, as then, is resilient, innovative, healing and justice-oriented.

Following the message, Rev. Dr. Cheryl Ann Beals gave a presentation on Clergy Formation and Wellness. This was followed by a presentation by Dr. Anna Robbins and staff of Acadia Divinity College. In his closing remarks, Rev. Kevin Vincent invited Oasis attendees to the Oasis Café in the K. C. Irving Centre Garden Room.

**Morning Devotional**

August 12, 9:00 a.m.

Executive Minister Rev. Dr. Peter Reid welcomed Oasis attendees and introduced the devotional speaker, Rev. Dr. Bruce Fawcett, President of Crandall University.

In a verse-by-verse exposition of Acts 1:6-11, Dr. Fawcett focused on:

- Vs. 6 – the big question;
- Vs. 7 – the mysterious timing;
- Vs. 8 – the power and the witness; and  
the geographic scope of the mission;
- Vs. 9 – the taking up of Jesus; and finally,
- Vs. 10-11 – the two men in white clothes.

The implication? Get to work on the mission Jesus gave you.

So, now what? (1) Don't be discouraged – Jesus is still Lord! (2) We need to support our pastors. (3) What got us here is not necessarily what takes us forward. Dr. Fawcett concluded by citing the adage, often attributed to Emperor Augustus, "Make haste ... slowly."

Dr. Reid thanked Dr. Fawcett as the assembly transitioned to the Business Session.

**Gathering #2**

August 12, 6:30 p.m.

Rev. Michael Fredericks welcomed those assembled. Rev. Dr. Peter Reid introduced a slide show celebrating those reaching an Ordination Milestone of 45 years, 50 years, 55 years and 60 years.

Mrs. Laura Bennett led in a time of prayer and then invited the worship band to come lead in singing, once again under the direction of Shawn Downey.

Dr. Reid introduced and prayed for the keynote speaker, Rev. Dr. Rhonda Britton. Dr. Britton spoke on "Who We Are: Status Quo Has Got to Go". Basing her message on John 9:1-4, she reminded us that Jesus healed and brought shalom. Through the mud and the washing, the man was recreated, renewed. The man was physically blind, but the Pharisees were spiritually blind. Not only was the man changed – he changed the world around him.

After thanking Dr. Britton, Dr. Reid invited representatives of CBM, led by Executive Director, to make a presentation to the assembly.

In closing, Rev. Michael Fredericks invited attendees to the Oasis Café at the K. C. Irving Garden Room.

**Gathering # 3**

August 13, 2022

Early Morning Prayer (led by Rev. Elias Mutale)

CBAC Youth & Family did a presentation. Kendalyn Davis led in prayer. Shawn Downey and the worship team led in worship.

Rev. Dr. Rhonda Britton presented the sermon. Rev. Dr. Rhonda closed in prayer.  
Dr. Peter Reid welcomed the representatives from Crandall University. Crandall University did a presentation. Dr. Peter Reid thanked Crandall University for the presentation and closed in prayer.

**Gathering # 4**  
**3:30 p.m.**

**Saturday, August 13, 2022, 1:30 p.m. –**

Doors opened at 1:00 p.m. at Festival Theatre

At 1:30 p.m. Rev. Dr. Elias Mutale welcome the assembly and opened in prayer. Elias directed the gathering's attention to the screen and the video on the Gander site of The Crossing Church.

Rev. Dr. Greg Jones prayed, and Shawn Downey and the worship team led the assembly in worship.

Rev. Dr. Rhonda Britton gave the sermon. Rev. Dr. Peter Reid thanked Rev. Dr. Rhonda Britton. Dr. Peter Reid announced the offering total for Oasis.

Dr. Peter Reid invited Rev. Dan Pyke to come to the platform. Rev. Dan Pyke led communion with the help of Oasis Youth.

Dr. Peter Reid invited Mr. Doug P. McLeod and Rev. V. Brent MacDonald to come for the passing of the gavel. Mr. McLeod gave the gavel to Rev. V. Brent MacDonald. Rev. MacDonald announced the end of the 176<sup>th</sup> Assembly of the Canadian Baptists of Atlantic Canada and closed with the Benediction.

### ***2022 UBWMU / ABW Executive Director's Report***

If you had told me in November 2021 what I was looking forward to in 2022, I would have told you it was my retirement and the retirement of my husband at the end of year. Was I mistaken! God had other plans for us. First of all my husband stayed on at our church until Thanksgiving weekend. January 1<sup>st</sup>, 2022 I became your Interim Executive Director for the second time.

We had already made plans to spend three months in Austria and Germany. Both of our “employers” gave us their Blessing and in mid-February we headed off on our adventure returning mid-May. I had agreed to work while away. (Zoom is a wonderful tool to stay in touch.) Between sight seeing and visiting family and friends, I worked on InterMISSION 2022; planned our Spring Board Meetings via Zoom which I attended in our flat in Salzburg. Because of the seven-hour time difference most of those meetings took place after midnight. Naps were wonderful those days. Needless to say life was not what I expected retirement would be like. However, we saw and experienced so much it would fill this book with our accounts.

Again, 2022 brought the uncertainty that we had become accustomed to the past two years. How and when do we decide to cancel interMISSION? The rule of thumb has been – we need 300+ to break even and meet our financial commitments. BY the time of the deadline for registration we had 189 participants. During our Board Meeting I suggested that we cancel. Praise God I was outnumbered, and we went with that number. Well, the funds came in, we paid our expenses and were able to meet the commitments that we usually use the interMISSION offering for. GOD IS SO GOOD!

In September we began planning interMISSION 2023. The planning is going very well. As well, we will be re-introducing Camp interMISSION.

In October I had the opportunity to attend Canadian Baptist Ministries Board Meetings. It was a busy three days with meetings from nine a.m. until seven p.m. I found it very informative and an opportunity to meet many of the “other” Canadian Baptists from across the country, long days full of blessings,

The work of the ABW continues in the ABW office. I work away at the many projects on the go. I pray constantly for Lisa and her family, praying that she will soon be back in this Chair. I also thank God that I have been able to fill this role for this past year.

Rev. Sylvia Hagerman

Interim Executive Director

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SECTION C  
CBAC Financial Statement

**CANADIAN BAPTISTS OF ATLANTIC CANADA**

**FINANCIAL STATEMENTS**

**DECEMBER 31, 2022**



# CANADIAN BAPTISTS OF ATLANTIC CANADA

DECEMBER 31, 2022

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## INDEPENDENT AUDITORS' REPORT

To the Directors of the Canadian Baptists of Atlantic Canada

### *Qualified Opinion*

We have audited the financial statements of Canadian Baptists of Atlantic Canada (the "organization"), which comprise the statement of financial position as at December 31, 2022, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### *Basis for Qualified Opinion*

In common with many charitable organizations, the organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenditures, assets and fund balances.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

*(continues)*



*Auditors' Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Saint John, New Brunswick  
April 28, 2023



CHARTERED PROFESSIONAL ACCOUNTANTS

# CANADIAN BAPTISTS OF ATLANTIC CANADA


## STATEMENT OF FINANCIAL POSITION


AS AT DECEMBER 31, 2022

	<u>2022</u>	<u>2021</u>
<b>ASSETS</b>		
<b>CURRENT</b>		
Cash	\$ 277,626	\$ 296,902
Accounts receivable (Note 4)	395,020	413,365
Accounts receivable from related organizations (Note 7)	12,374	16,581
Prepaid expenses	<u>20,367</u>	<u>35,741</u>
	<u>705,387</u>	<u>762,589</u>
<b>RESTRICTED CASH</b>	<u>150,438</u>	<u>174,527</u>
<b>INVESTMENTS (Note 5)</b>		
Restricted	1,460,238	604,570
Unrestricted	<u>350,502</u>	<u>191,665</u>
	<u>1,810,740</u>	<u>796,235</u>
<b>CAPITAL ASSETS (Note 6)</b>	<u>91,206</u>	<u>112,522</u>
	<u>\$ 2,757,771</u>	<u>\$ 1,845,873</u>
<b>LIABILITIES</b>		
<b>CURRENT</b>		
Accounts payable and accrued liabilities	\$ 84,101	\$ 95,867
Employee deductions payable	7,632	10,311
Distributions payable to agencies (Note 7)	89,723	41,025
Accounts payable to related organizations (Note 7)	24,990	16,253
Deferred revenue	<u>423,510</u>	<u>262,366</u>
	<u>629,956</u>	<u>425,822</u>
<b>FUTURE EMPLOYEE BENEFITS</b>	<u>59,467</u>	<u>53,223</u>
<b>NET ASSETS</b>		
<b>UNRESTRICTED</b>	457,672	587,731
<b>RESTRICTED (Page 8)</b>	<u>1,610,676</u>	<u>779,097</u>
	<u>2,068,348</u>	<u>1,366,828</u>
	<u>\$ 2,757,771</u>	<u>\$ 1,845,873</u>

**COMMITMENTS (Note 8)**

**APPROVED ON BEHALF OF THE BOARD:**

  
 \_\_\_\_\_ Chairman

  
 \_\_\_\_\_ Director

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2022

	Unrestricted Fund		Restricted Funds		Total	
	2022	2021	2022	2021	2022	2021
NET ASSETS AT BEGINNING OF YEAR	\$ 587,731	\$ 608,312	\$ 779,097	\$ 780,928	\$ 1,366,829	\$ 1,389,240
Excess (deficiency) of revenue over expenditures	<u>(130,059)</u>	<u>(20,581)</u>	<u>831,579</u>	<u>(1,831)</u>	<u>701,520</u>	<u>(22,411)</u>
NET ASSETS AT END OF YEAR	<u>\$ 457,672</u>	<u>\$ 587,731</u>	<u>\$ 1,610,676</u>	<u>\$ 779,097</u>	<u>\$ 2,068,349</u>	<u>\$ 1,366,829</u>



# CANADIAN BAPTISTS OF ATLANTIC CANADA

## STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2022

	Unrestricted Fund		Restricted Funds (Page 8)		Total	
	2022	2021	2022	2021	2022	2021
<b>REVENUE</b>						
Administration fees	\$ 16,212	\$ 16,387	\$ -	\$ -	\$ 16,212	\$ 16,387
Church and CBAC offerings (Note 7)	1,641,052	1,679,793	17,818	50,309	1,658,870	1,730,102
Conference and other revenue (Note 7)	259,660	146,555	23,000	-	282,660	146,555
Designated offerings	235,016	202,088	961,822	137,304	1,196,838	339,392
Interest and investment	4,246	3,790	15,127	13,443	19,373	17,233
	<u>2,156,186</u>	<u>2,048,613</u>	<u>1,017,767</u>	<u>201,056</u>	<u>3,173,953</u>	<u>2,249,669</u>
<b>EXPENDITURES</b>						
Amortization	25,022	27,357	-	-	25,022	27,357
Bank charges and interest	4,050	3,671	-	-	4,050	3,671
Continuing education	6,627	3,191	-	-	6,627	3,190
Distributions to agencies (Note 7)	621,579	669,288	-	-	621,579	669,288
Grants and assistance	16,429	1,500	37,889	67,181	54,318	68,681
Insurance	22,532	25,806	-	-	22,532	25,806
Meetings and travel	139,410	57,379	1,464	469	140,874	57,848
Miscellaneous	10,774	2,443	532	3,485	11,306	5,928
Hurricane relief fund	34,500	-	-	-	34,500	-
Oasis	70,111	27,451	-	-	70,111	27,451
Occupancy costs (Notes 7, 8)	46,500	46,290	-	-	46,500	46,290
Office	6,744	7,367	-	-	6,744	7,367
Postage	14,267	11,005	-	-	14,267	11,006
Printing	3,962	3,525	-	-	3,962	3,525
Professional fees	17,459	27,783	-	-	17,459	27,783
Programs and materials	133,997	109,356	-	-	133,997	109,356
Salaries and benefits	1,082,512	1,021,390	146,303	131,752	1,228,815	1,153,142
Systems maintenance	11,627	6,049	-	-	11,627	6,049
Telephone	18,143	18,342	-	-	18,143	18,342
	<u>2,286,245</u>	<u>2,069,192</u>	<u>186,188</u>	<u>202,887</u>	<u>2,472,433</u>	<u>2,272,080</u>
<b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES</b>	\$ <u>(130,059)</u>	\$ <u>(20,580)</u>	\$ <u>831,579</u>	\$ <u>(1,831)</u>	\$ <u>701,520</u>	\$ <u>(22,411)</u>

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2022

	<u>2022</u>	<u>2021</u>
<b>CASH PROVIDED BY (USED IN)</b>		
<b>Operating activities</b>		
Excess (deficiency) of revenue over expenditures	\$ 701,520	\$ (22,411)
Items not involving cash:		
Amortization of capital assets	<u>25,022</u>	<u>27,357</u>
	726,542	4,946
Changes in non-cash working capital balances:		
Accounts receivable	18,345	(163,678)
Accounts receivable from related organizations	4,207	6,028
Prepaid expenses	15,374	2,648
Accounts payable and accrued liabilities	(11,766)	(10,084)
Employee deductions payable	(2,679)	(611)
Distributions payable to agencies	48,698	(112,767)
Accounts payable to related organizations	8,737	16,253
Deferred revenue	<u>161,144</u>	<u>28,419</u>
	<u>968,602</u>	<u>(228,846)</u>
<b>Investing activities</b>		
Decrease (increase) in investments - restricted	(855,668)	(11,762)
Decrease (increase) in investments - unrestricted	(158,837)	(5,470)
Purchase of capital assets	<u>(3,706)</u>	<u>(11,412)</u>
	<u>(1,018,211)</u>	<u>(28,644)</u>
<b>Financing activity</b>		
Future employee benefits	<u>6,244</u>	<u>5,400</u>
<b>DECREASE IN CASH</b>	(43,365)	(252,090)
<b>CASH AT BEGINNING OF YEAR</b>	<u>471,429</u>	<u>723,519</u>
<b>CASH AT END OF YEAR</b>	<u>\$ 428,064</u>	<u>\$ 471,429</u>
<b>REPRESENTED BY:</b>		
Cash	\$ 277,626	\$ 296,902
Restricted cash	150,438	174,527
Bank indebtedness	<u>-</u>	<u>-</u>
	<u>\$ 428,064</u>	<u>\$ 471,429</u>
<b>SUPPLEMENTARY CASH FLOW INFORMATION</b>		
Interest received	<u>\$ 19,371</u>	<u>\$ 17,232</u>

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## SCHEDULE OF UNRESTRICTED FUND OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2022

	General	Leadership Development	Executive Minister's Office and Communications	Youth and Family Ministries	Council and Committees	Administration	Leadership, Renewal and New Congregations	Justice & Advocacy	Intercultural Ministries	Clergy Formation & Wellness	Total 2022	Total 2021
<b>REVENUE</b>												
Administration fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,212	\$ -	\$ -	\$ -	\$ -	\$ 16,212	\$ 16,387
Canada Emergency Church and CBAC offerings (Note 7)	260,170	98,902	306,660	153,852	68,793	163,687	425,785	17,115	44,081	102,007	1,641,052	1,679,793
Conference and other revenue (Note 7)	78,397	700	410	68,424	3,760	58,967	23,945	4,448	-	20,609	259,660	146,555
Designated offerings	223,064	-	-	-	-	-	-	-	9,152	2,800	235,016	202,088
Interest and investment income	-	-	-	-	-	4,246	-	-	-	-	4,246	3,790
	<u>561,631</u>	<u>99,602</u>	<u>307,070</u>	<u>222,276</u>	<u>72,553</u>	<u>243,112</u>	<u>449,730</u>	<u>21,563</u>	<u>53,233</u>	<u>125,416</u>	<u>2,156,186</u>	<u>2,048,613</u>
Budget	<u>528,819</u>	<u>115,072</u>	<u>300,272</u>	<u>187,257</u>	<u>76,250</u>	<u>331,972</u>	<u>459,030</u>	<u>20,000</u>	<u>50,658</u>	<u>134,642</u>	<u>2,203,972</u>	<u>1,987,547</u>
<b>EXPENDITURES</b>												
Amortization	-	-	-	-	-	25,022	-	-	-	-	25,022	27,357
Bank charges and interest	-	-	-	-	-	4,050	-	-	-	-	4,050	3,671
Continuing education	-	-	503	1,120	1,470	20	476	179	-	2,859	6,627	3,191
Distributions to agencies (Note 7)	621,579	-	-	-	-	-	-	-	-	-	621,579	669,288
Grants and assistance	-	799	-	12,705	-	-	-	-	-	2,925	16,429	1,500
Insurance	-	-	-	-	10,243	12,289	-	-	-	-	22,532	25,806
Meetings and travel	-	16,237	21,023	12,093	26,520	3,654	44,133	5,618	4,752	5,380	139,410	57,379
Miscellaneous	-	2,498	4,000	-	-	3,830	-	167	-	279	10,774	2,443
Hurricane relief fund	-	-	-	-	-	34,500	-	-	-	-	34,500	-
Oasis	70,111	-	-	-	-	-	-	-	-	-	70,111	27,451
Occupancy costs (Notes 7, 8)	-	-	-	-	-	46,500	-	-	-	-	46,500	46,290
Office	-	-	232	450	-	4,458	1,079	-	19	506	6,744	7,367
Postage	-	192	6,996	112	-	6,967	-	-	-	-	14,267	11,005
Printing	-	-	-	63	-	3,662	-	-	237	-	3,962	3,525
Professional fees	-	-	-	-	17,459	-	-	-	-	-	17,459	27,783
Programs and materials	-	2,032	10,082	63,174	10,617	4,248	37,486	-	178	6,180	133,997	109,356
Salaries and benefits	-	77,225	261,031	130,625	6,244	75,541	362,496	15,599	47,708	106,043	1,082,512	1,021,390
Systems maintenance	-	-	841	-	-	10,754	-	-	-	32	11,627	6,049
Telephone	-	619	2,362	1,934	-	7,617	4,060	-	339	1,212	18,143	18,342
	<u>691,690</u>	<u>99,602</u>	<u>307,070</u>	<u>222,276</u>	<u>72,553</u>	<u>243,112</u>	<u>449,730</u>	<u>21,563</u>	<u>53,233</u>	<u>125,416</u>	<u>2,286,245</u>	<u>2,069,193</u>
Budget	<u>528,819</u>	<u>115,072</u>	<u>300,272</u>	<u>187,257</u>	<u>76,250</u>	<u>331,972</u>	<u>459,030</u>	<u>20,000</u>	<u>50,658</u>	<u>134,642</u>	<u>2,203,972</u>	<u>1,987,547</u>
<b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES</b>	\$ <u>(130,059)</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>(130,059)</u>	\$ <u>(20,580)</u>



**CANADIAN BAPTISTS OF ATLANTIC CANADA**  
**SCHEDULE OF RESTRICTED FUND OPERATIONS AND CHANGES IN NET ASSETS**  
**FOR THE YEAR ENDED DECEMBER 31, 2022**

	Next Generation	December Communion	Hospital Halifax	Chaplaincy Saint John	Association Projects	Luke McLay Scholarship	Legacy	Preparing Future Pastors	Ministry Fund	Pastor Support Fund	Total 2022	Total 2021
<b>REVENUE</b>												
Church and CBAC offerings (Note 7)	-	-	-	-	17,818	-	-	-	-	-	17,818	50,309
Conference and other revenue	-	-	10,000	13,000	-	-	-	-	-	-	23,000	-
Designated offerings	-	9,469	62,926	39,427	-	-	-	250,000	-	600,000	961,822	137,304
Interest and investment income	<u>780</u>	<u>132</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>393</u>	<u>7,567</u>	<u>5,206</u>	<u>-</u>	<u>1,049</u>	<u>15,127</u>	<u>13,443</u>
	<u>780</u>	<u>9,601</u>	<u>72,926</u>	<u>52,427</u>	<u>17,818</u>	<u>393</u>	<u>7,567</u>	<u>255,206</u>	<u>-</u>	<u>601,049</u>	<u>1,017,767</u>	<u>201,056</u>
<b>EXPENDITURES</b>												
Grants and assistance	-	10,615	-	-	17,818	-	-	9,456	-	-	37,889	67,181
Meetings and travel	-	-	1,464	-	-	-	-	-	-	-	1,464	469
Miscellaneous	-	-	532	-	-	-	-	-	-	-	532	3,485
Salaries and benefits	<u>-</u>	<u>-</u>	<u>84,605</u>	<u>61,698</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>146,303</u>	<u>131,752</u>
	<u>-</u>	<u>10,615</u>	<u>86,601</u>	<u>61,698</u>	<u>17,818</u>	<u>-</u>	<u>-</u>	<u>9,456</u>	<u>-</u>	<u>-</u>	<u>186,188</u>	<u>202,887</u>
<b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES</b>	\$ 780	\$ (1,014)	\$ (13,675)	\$ (9,271)	\$ -	\$ 393	\$ 7,567	\$ 245,750	\$ -	\$ 601,049	\$ 831,579	\$ (1,831)
<b>NET ASSETS AT BEGINNING OF YEAR</b>	\$ 35,244	\$ 55,258	\$ 55,446	\$ 27,408	\$ 2,827	\$ 17,182	\$ 326,496	\$ 219,700	\$ 39,536	\$ -	\$ 779,097	\$ 780,928
<b>NET ASSETS AT END OF YEAR</b>	\$ 36,024	\$ 54,244	\$ 41,771	\$ 18,137	\$ 2,827	\$ 17,575	\$ 334,063	\$ 465,450	\$ 39,536	\$ 601,049	\$ 1,610,676	\$ 779,097

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

### 1. PURPOSE OF THE ORGANIZATION

The Canadian Baptists of Atlantic Canada (the "organization") is a fellowship working through more than 400 local churches in Atlantic Canada. In 1905-1906, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces which became the United Baptist Convention of the Atlantic Provinces in 1963, the Convention of Atlantic Baptist Churches in 2001, and the Canadian Baptists of Atlantic Canada in 2017. Baptists are covenant people. Having received salvation and reconciliation through our Lord Jesus Christ, we are obliged as his followers to love one another and to unite joyfully with his church. Our union is voluntary, without coercion by the state or any ecclesiastical organization. We come together as equals, all under the Lordship of Jesus Christ. The purpose of the Canadian Baptists of Atlantic Canada is to challenge, inspire, equip and resource churches and organizations to "make disciples" of Jesus Christ. Our vision is to "inspire churches to be joining God in our neighbourhoods".

Financial contributions are received for distribution to approved international, national and local ministries. The organization is a registered charity and is thereby exempt from income tax as defined by Section 149(1)(f) of the Income Tax Act of Canada.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO").

#### Restricted Funds

The organization has designated certain funding for special purposes and thus the financial statements have been presented in a manner which segregates operations according to their nature and purpose, as follows:

#### Next Generation Fund

The Next Generation Fund has been established to segregate revenue and expenditures for initiatives focused on the growth of Baptist churches for future generations.

#### December Communion Offering Fund

The December Communion Offering Fund has been established to provide financial assistance to pastors and spouses of deceased pastors.

*(continues)*



# CANADIAN BAPTISTS OF ATLANTIC CANADA

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

#### Hospital Chaplaincy Funds

The Hospital Chaplaincy Funds have been established to segregate revenue and expenditures to maintain hospital chaplaincy services in Saint John and Halifax.

#### Association Projects Fund

The Association Projects Fund has been established to enable regional church associations to initiate local ministry projects. The fund received 3% (2021- 3%) of total church and CBAC offerings revenue of the organization.

#### Luke Timothy McLay Memorial Scholarship Fund

The Luke Timothy McLay Scholarship Fund has been established to award scholarships to students enrolled in any academic doctoral program in any discipline. The scholarships are to be awarded from the interest earned on the fund.

#### Legacy Fund

The Legacy Fund has been established by bequests from individuals. During the 2012 year, per a motion by Council, income earned will now be added into the Legacy Fund, with the valuation of the principal not to decrease below \$250,000 or increase above \$750,000. Use of the fund balance is reviewed annually and an allocation not to exceed 10% of the fund balance to the General Operating Fund may be set by Council. During the year, there was no amount (2021 - nil) allocated to the General Operating Fund.

#### Preparing Future Pastors Fund

The Preparing Future Pastors Fund has been established to provide financial assistance for 2nd and 3rd year Master of Divinity students at Acadia Divinity College who have been accepted as a candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards of the organization.

#### Ministry Fund

The Ministry Fund has been established to assist in funding Youth and Family initiatives approved by the organization.

#### Pastor Support Fund

The Pastor Support Fund has been established to 'be a help to pastors', and is to be maintained as a perpetual endowment fund earning interest. Annually, the income can be allocated to the December Communion Offering Fund, or used towards other initiatives in support of pastors needing help financially, mentally, emotionally, spiritually, physically, educationally and developmentally.

#### Cash and Cash Equivalents

The organization considers cash on hand, short term deposits and balances with banks, net of overdrafts as cash or cash equivalents. Bank borrowings are considered to be financing activities.

*(continues)*

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

#### Investments

Investments in deposit certificates held in the custody of the Atlantic Baptist Foundation are stated at cost which is equal to fair value.

#### Capital Assets

Capital assets are stated at cost less accumulated amortization. Amortization is being provided for using the following methods and rates:

Computer equipment	25.0%	straight-line
Equipment	10.0% to 15.0%	straight-line
Furniture and fixtures	20.0%	diminishing balance
Leasehold improvements	10.0%	straight-line

The organization regularly reviews its capital assets to eliminate obsolete items. Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

#### Pass Through Funds

Grants are received and disbursed on behalf of a number of regional and national autonomous organizations. Excerpts from the audited financial statements for these organizations are reproduced in the annual year book of the organization.

#### Revenue Recognition

The organization follows the restricted fund method of accounting for contributions. Restricted contributions related to general operations are recognized as revenue in the year in which the related expenditures are incurred. Unrestricted contributions are recognized as revenue in the same period as the commitment to remit these funds is made by member congregations. Amounts received by the organization after year end but made from the current year's budget allocations of member congregations are recognized as church contributions receivable. Other revenues are recorded on an accrual basis.

#### Contributed Services

Volunteers contribute an undeterminable number of hours per year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

#### Financial Instruments Policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in excess (deficiency) of revenue over expenditures. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

*(continues)*



# CANADIAN BAPTISTS OF ATLANTIC CANADA

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

#### Measurement Uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Significant estimates included in these financial statements are:

- the allowance for doubtful accounts;
- the estimated useful lives of assets;
- providing for amortization of capital assets;
- the recoverability of tangible assets;
- the recoverability of investments; and
- certain actuarial and economic assumptions used in determining future employee benefits.

### 3. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of December 31, 2022.

#### Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk mainly from member congregations. The organization maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management. The organization has a significant number of member congregations which minimizes concentration of credit risk.

#### Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its receipt of funds from its member congregations and other related sources, accounts payable and other obligations.

#### Currency Risk

Currency risk is the risk to the organization's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is not exposed to foreign currency exchange risk as it does not hold foreign currency.

*(continues)*

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

### 3. FINANCIAL INSTRUMENTS (continued)

#### Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk through investments held in deposit certificates with the Atlantic Baptist Foundation.

### 4. ACCOUNTS RECEIVABLE

	<u>2022</u>	<u>2021</u>
Member congregations contributions receivable	\$ 375,595	\$ 394,126
HST refundable	11,577	14,446
Other	<u>7,848</u>	<u>4,793</u>
	<u>\$ 395,020</u>	<u>\$ 413,365</u>

### 5. INVESTMENTS

Investments are comprised of deposit certificates issued by the Atlantic Baptist Foundation as follows:

	<u>2022</u>		<u>2021</u>
	<u>Market Value</u>	<u>Cost</u>	<u>Cost</u>
<b><u>Restricted</u></b>			
December Communion Offering Fund	\$ 6,076	\$ 6,076	\$ 5,945
Legacy Fund	334,064	334,064	326,497
Luke Timothy McLay Memorial Scholarship Fund	17,576	17,576	17,183
Next Generation Fund	36,023	36,023	35,244
Preparing Future Pastors Fund	465,450	465,450	219,701
Pastor Support Fund	<u>601,049</u>	<u>601,049</u>	<u>-</u>
	1,460,238	1,460,238	604,570
Unrestricted Fund	<u>350,502</u>	<u>350,502</u>	<u>191,665</u>
	<u>\$ 1,810,740</u>	<u>\$ 1,810,740</u>	<u>\$ 796,235</u>

### 6. CAPITAL ASSETS

	<u>2022</u>			<u>2021</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net</u>	<u>Net</u>
Computer equipment	\$ 75,506	\$ 66,102	\$ 9,404	\$ 13,628
Equipment	13,406	10,769	2,637	3,958
Furniture and fixtures	62,900	40,096	22,804	28,505
Leasehold improvements	<u>100,697</u>	<u>44,336</u>	<u>56,361</u>	<u>66,431</u>
	<u>\$ 252,509</u>	<u>\$ 161,303</u>	<u>\$ 91,206</u>	<u>\$ 112,522</u>



# CANADIAN BAPTISTS OF ATLANTIC CANADA

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2022

### 7. RELATED ORGANIZATION TRANSACTIONS

The accounts receivable from and accounts payable to related organizations, controlled by the organization by virtue of controlling the appointment of directors, are non-interest bearing, unsecured and have no set terms of repayment.

Church offerings and CBAC revenue are derived from member congregations.

The organization provides funding to a number of affiliated agencies and organizations. The amount of distributions and nature of the relationships with these agencies and organizations are as follows:

<u>Organization</u>	<u>Relationship</u>	<u>2022</u>	<u>2021</u>
Acadia Divinity College	Controlled	\$ 79,783	\$ 88,123
Crandall University	Controlled	81,091	88,218
Canadian Baptist Ministries (CBM)	Significant influence	219,748	258,826
Baptist Historical Committee	Controlled	12,000	10,000
Atlantic Baptist Mission Board	Controlled	224,849	218,746
Union of French Baptist Churches	Limited influence	<u>4,108</u>	<u>5,375</u>
		<u>\$ 621,579</u>	<u>\$ 669,288</u>

As at year end, \$24,990 (2021 - \$16,253) related to the above transactions was owing to Atlantic Baptist Mission Board and Pension and Benefits Board as well as \$89,723 (2021 - \$41,025) to the other organizations. The organization paid rent to Crandall University for office space in the amount of \$46,500 (2021 - \$46,290). These transactions are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

The organization processes payroll and other expenditures on behalf of the Atlantic Baptist Mission Board and the Pension and Benefits Board which are charged to the organizations. As at year end, \$12,374 (2021 - \$16,581) was receivable from those organizations related to those expenditures.

Further financial information on the controlled organizations is presented within the year book of the organization.

### 8. COMMITMENTS

The organization leases office space from a related party which has been accounted for as an operating lease. The future minimum lease payment for the next year is:

2023	\$ 23,070
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SECTION D  
Committees and Boards of the CBAC Council



## CBAC COUNCIL REPORT 2022

*“For everything comes from him and exists by his power and is intended for his glory.” - Romans 11:36 (NLT)*

During 2022, Mr. Doug McLeod served as President of the Canadian Baptists of Atlantic Canada (CBAC) until the denomination’s annual Oasis assembly in August, when I succeeded him to serve in the role until Oasis 2023. I consider it a tremendous privilege to have been invited to serve in this capacity, and to be able to give back to the family of churches that has given so much to me. I am particularly grateful to my own local church, Rusagonis Baptist Church, for their willingness to allow me the freedom to serve the broader denominational family.

This is a time of transition within the CBAC, meaning that your CBAC Council has been very busy, with additional responsibilities, and more frequent meetings than in the past. I want to express my gratitude to each of the members of Council who have given valuable time and energy to the work we do together, and are prayerfully committed to successful outcomes in Jesus’ name.

Additionally, I would like to say thank you to the CBAC staff, who have served with excellence, and have provided ongoing ministry on behalf of our churches, often under less than ideal circumstances. God has blessed us with incredible leaders in each of our departments, who serve to honour Him in all that they do. During 2022, Council was pleased to recommend to the constituency that two of our Associate Executive Ministers on expiring contracts, Rev. Dr. Garth Williams, and Rev. Kevin Vincent, be given new three-year contracts with the possibility of extension to five years. These contracts were approved at the Oasis assembly.

In addition to the regular responsibilities of Council, including receiving and responding to issues brought forward by our Executive Minister on behalf of staff, and other correspondence, some of the highlights of the regularly called Council meetings in 2022 included:

- **Monitoring Reports.** We received monitoring reports from all partners and agencies of the CBAC, and were encouraged by the many success stories worthy of celebration within our connected family.
- **Educational Components.** During the year, we benefitted from learning opportunities in the areas of Council roles and responsibilities (Mrs. Kathy Watt), sexuality and gender issues (Rev. Tim McCoy, Mrs. Laura Bennett), clergy formation and wellness (Rev. Dr. Cheryl Ann Beals), and denominational reform (Mr. Jol Hunter).

During 2022, a great deal of time and energy was directed toward a succession plan for the role of Executive Minister. After serving our denomination for the better part of three five-year terms, Rev. Dr. Peter Reid indicated that he would not be seeking a fourth term, and instead would look forward to retirement. We have appreciated Dr. Reid’s heart for Jesus, and for our joined ministry in Atlantic Canada, and began to make plans to honour and celebrate his long and faithful commitment to the CBAC in 2023.

Additionally, Council took steps to begin a search for a successor, with intention that there would be some overlap of responsibilities to make for an easier transition. Ideally the successful candidate would be presented at the Oasis assembly in August, and begin responsibilities in September. A search committee consisting of five Council members, and two additional CBAC constituency members began receiving applications early in 2022, a number of interviews were conducted, and one particular applicant was considered at length. However, largely due to some gaps in process, and insufficient communication between the committee and Council as deliberations were happening, the Council was not in a position to present a candidate for Executive Minister at Oasis.

In the fall, Council agreed that an interim plan was necessary, and after some prayerful deliberation, Rev. Dr. Terry Atkinson was called to serve as part-time Interim Executive Minister for a period of 9 months, with the possibility of a three month extension if necessary, relieving Dr. Reid of all major responsibilities by the end of the calendar year. This arrangement, gave Council time to convene a new search committee, and re-start the search process using a new set of procedural guidelines prepared by our governance committee, with the prayerful hope of being able to present a

candidate for the contracted position of Executive Minister at Oasis 2023.

During 2022, Council also spent considerable time discussing, and when possible addressing, a number of current issues facing our constituent churches:

- The “We Are Family” emphasis of the denomination’s Oasis Assembly addressed issues related to social justice and equality, with challenging and inspirational keynote messages from then CBAC Past President, Rev. Dr. Rhonda Britton, as well as a planned educational bus tour to Africville, St Thomas Baptist Church (North Preston), and the Black Cultural Centre.
- A working group was commissioned to look at issues related to sexuality and gender, and God honouring responses to these issues among our constituent churches.
- A situation regarding elder care was brought to our attention, specifically surrounding a situation in one of our former care home facilities at Drumlin Hills. While this was not a situation directly related to the CBAC or Atlantic Baptist Housing, seeing a need, a working group was able to come together to assist a number of senior residents in receiving the care that they needed.

Following a pattern that has been repeated during recent years, a decrease in anticipated giving to the CBAC was observed, meaning that all of our hardworking staff were asked to reduce expenditures to mitigate a year-end deficit. This is one of the major challenges facing the denomination’s central office, and Council has been clear that, in addition to looking at efficiencies within the organization, the funding model for the CBAC must change, in order for our joined ministry to be able to thrive and continue to effectively enable ministry from all of our departments as they serve our Atlantic Baptist Family.

Council has also recognized that the financial health of the organization is an indicator of other areas where growth is possible, and have identified a number of additional priorities, some of which include the following:

- Increased visibility among our constituent churches, and a fresh understanding of what/who the CBAC is, and the ways we are connected in ministry
- Strengthened and reinforced relationships within the CBAC family - Council, staff, agencies, partners and churches
- Identifying key gaps within the organization
- Initiating key conversations, within and without the CBAC, on the vision of the organization moving forward

As President, I believe that God continues to place an open door in front of us. During an age of general denominational decline, and increased societal pressures, I maintain that our denomination is uniquely positioned for growth. I believe that a strong commitment to the Gospel and reaching those who are outside the faith with the sacrificial love of Jesus, and encouraging spiritual growth and multiplication is paramount. Once again, I have appreciated the opportunity to serve the family of churches I love, and am pleased to be able to support and pray for Dr. Lois Mitchell, who is succeeding me in the presidential role.

May the Lord continue to bless the CBAC as we join Him in the neighbourhoods of Atlantic Canada.

In Christ,  
Rev. V. Brent MacDonald  
CBAC President 2022/2023



## **Interim Executive Minister Yearbook Report 2022**

My personal report for the yearbook will be quite short as I stepped into the position as Interim Executive Minister on a part-time basis (three days a week) on December 1<sup>st</sup>, 2022.

When the executive of Council met with me, they listed six priorities for my nine-month contract:

- a) building trust and collegiality amongst the staff and EM;
- b) restoring (or at least beginning the process of restoring) the confidence of our constituency in the leadership of the CBAC (EM, staff, Council);
- c) strengthening relationships with our boards and agencies, especially ADC, Crandall and CBM;
- d) Identifying key gaps in our organizational structure and operations;
- e) having key conversations - within and without the CBAC - on the vision of the organization, going forward;
- f) giving consideration to organizational branding and model of funding, including communicating a strong denominational identity to churches, and exploring other potential revenue sources or opportunities.

During the month of December, I held a full-staff meeting in person and then proceeded to meet with each staff member individually.

I then presented a plan to senior staff of identifying approximately seventy churches for us to connect with to do a 7–9-minute presentation thanking the church for their support to CBAC central office, our case for support, and our financial need.

I also mailed a letter to all of our churches introducing myself, thanking them for their support, and identifying our financial need.

In December, I also connected with Dr. Bruce Fawcett, President of Crandall University, spoke with Jennifer Lau, Executive Director of Canadian Baptist Ministries, and had a good conversation with Tim McCoy, Executive Minister of the Canadian Baptists of Ontario, and Quebec.

In 2023, I will continue to work on the priorities laid out for me by the Council and I look forward to working with the staff and Council during this transition time.

Respectfully Submitted,  
Dr. Terry Atkinson, Interim Executive Minister, CBAC

**2023 PROPOSED BUDGET**

Approved by CBAC Council, Wednesday August 3<sup>rd</sup>, 2022  
 Passed by CBAC Assembly, Friday August 12<sup>th</sup>, 2022

	<b>2023 Draft Budget</b>	<b>2022 Approved Budget</b>	<b>2021 Disbursement of CBAC Fund</b>
Acadia Divinity College	50,000	50,000	50,000
Association Mission Projects	50,000	53,000	50,308
Atlantic Baptist Mission Board	203,223	209,819	218,000
Baptist Historical Committee	15,500	12,000	10,000
Canadian Baptist Ministries	50,000	150,000	150,000
Crandall University	50,000	50,000	50,000
Pension & Benefits Board	-	-	
Union of French Baptist Churches	-	4,000	4,000
<b>Administration</b>			
Administration	154,699	138,972	124,165
<b>Clergy Formation &amp; Wellness</b>			
Clergy Formation & Wellness	138,598	134,642	100,969
<b>Communications</b>			
Communications	107,542	105,319	87,216
<b>Council &amp; Committees</b>			
Council & Committees	76,250	76,250	73,115
<b>Executive Minister's Dept</b>			
Executive Minister's Dept	202,363	194,953	191,366
<b>Intercultural Ministries</b>			
Intercultural Ministries	52,340	50,658	36,625
<b>New Congregations &amp; Church Renewal</b>			
New Congregations & Church Renewal	472,671	459,030	372,065
<b>Leadership Development</b>			
Leadership Development	117,902	115,072	85,870
<b>Sp. Project- EM Succession Plan</b>			
Sp. Project- EM Succession Plan	-	40,000	-
<b>Justice &amp; Advocacy</b>			
Justice & Advocacy	26,031	20,000	
<b>National Convener</b>			
National Convener	8,000		
<b>Dream Factor</b>			
Dream Factor	-	153,000	
<b>Youth and Family Ministries</b>			
Youth and Family Ministries	192,014	187,257	129,334
	<b>1,967,133</b>	<b>2,203,972</b>	<b>1,733,033</b>

Total giving to CBAC fund = \$1,730,102

Difference from 2022 Budget = -10.74%

Difference from 2021 Actual = 11.90%

## **Report of Youth and Family Ministries Submitted by Rev. Dan Pyke, Director**

The Youth and Family team of the CBAC supports and equips leaders to join God in their neighbourhoods with children, youth, young adults, and families. The last number of years have been challenging for all leaders, particularly our Next Generation leaders, and it has been a privilege to connect with them, resourcing, listening, and encouraging.

### **The Team**

Our team in 2022 was comprised of Rev. Dan Pyke (Director), Laura Bennett (Associate Director), and Jacqueline Derrah (administrative support). I am extremely grateful for the collaborative nature of our team and appreciate the work of both Laura and Jacqueline in their roles.

### **Events and Initiatives**

2022 continued to be affected by various pandemic restrictions, although we were pleased to find ways to connect with our leaders and begin to see in-person gatherings return.

We hosted the Summit for our Next Generation leaders at the Debert Hospitality Centre. Featuring content from Dr. Dave Rahn and Ebonie Davis, that was created for the Summit, this event focused on providing a retreat space for our leaders and was a valuable opportunity to connect with leaders, including some we hadn't met in-person before.

In May, we partnered with Crandall University to host the first Crandall Camping Conference, and we saw summer staff from many of our CBAC camps attend. Randy Carter was our speaker, and the feedback from this initial event was very positive.

In June, we continued our partnership with Kings Church to host the One Conference. We experimented with a new model and ran three simultaneous conferences in New Brunswick and Nova Scotia. We were encouraged to see high levels of participation from our churches, as this was one of the first large youth gatherings in several years.

We were excited to partner with our colleagues across the Canadian Baptist family and host the Youth Workers forum in October in Niagara Falls. This was a meaningful time of collaboration and solidarity, as we were able to learn from our ministry leaders and reflect together on the realities facing students in these times. We were challenged by keynote speakers and gathered in intentional focus groups for further discussion. Fifty youth workers from across Canada were able to gather for this forum.

### **Resourcing**

We wrapped up work on the Perspectives Research project, which measured views held by CBAC youth on a variety of topics related to church and the practice of their faith. The project began with a questionnaire, and then followed up by focus groups. A report was created by the research team and will be distributed in 2023.

Our team also led several workshops and book discussion groups with churches, camps, and associations on a number of topics. We recognize the increasing number of conversations our Next Generation leaders are having around gender and sexuality, and continue to be available for conversations and workshops.

Throughout 2022, we worked on further developing an approach to ministry called the **Trellis** (<https://cbacyf.ca/thetrellis>). This has been our most significant resourcing work this year. We co-wrote a workbook, which was finalized and mailed out in early 2023. This workbook is a collection of habits, or practices, to encourage leaders to pursue an abundant life. Building on the model of a trellis framework, we hope to encourage leaders to pursue individual and communal habits, so that they can flourish in their personal lives and in their ministries. We also launched the first season of the Trellis Podcast (<https://soundcloud.com/thetrellispodcast>), which featured ministry experts and local pastors recognized for working out some of the Trellis concepts in their ministry.

Grace & Peace,  
Rev. Dan Pyke  
Director of Youth & Family

**THE ATLANTIC BAPTIST MISSION BOARD  
REPORT FOR YEAR 2022**

**The officers of the Atlantic Baptist Mission Board (ABMB) for 2022 were as follows:**

**Rev. Brandon Thompson, Chairperson  
Rev. Wayne Hagerman, Jim Verbow  
Coleen Steeves (term Completed August 2022)  
Mrs. Joann Sweet, UBWMU/ABW Home Missions Superintendent  
Mr Jeff MacArthur (Treasurer)**

Recognizing that local churches are the key to effective evangelism and development of new congregations, the role of the Atlantic Baptist Mission Board is to:

- work in cooperation with the Associations, to make decisions regarding the Ministry Initiative Grants,
- work closely with the Council, resourcing funds to help achieve the goals of the Canadian Baptists of Atlantic Canada, and
- assume responsibility for the property matters, trusts, and investments of the previous Home Mission Board.

It is the responsibility of the Board to develop Ends Policies that comply with the Global Purpose of the Canadian Baptists of Atlantic Canada (CBAC). The ABMB exists so that the churches of the CBAC will be healthy, growing congregations, committed to the Great Commission and the building of God's Kingdom. To achieve this outcome, the ABMB utilizes available resources and enters into strategic partnerships. Evidence that this outcome is being achieved will be shown through the making and nurturing of disciples of Christ, new churches being planted, and new people groups being reached for Christ. Through the Director, Rev. Kevin Vincent resources and funding have been directed toward the accomplishment of the Board's Ends.

**Highlights of 2022:**

- **A total of \$47 500.00 was pledged to 9 churches for 2022 Ministry Initiative Grants.** The Board has reaffirmed our intention to use these funds to seed new ministry opportunities.
- These grants are made possible through churches giving to the CBAC and support from the Atlantic Baptist Women. Without these gifts and the generosity of the CBAC family these ministry initiatives and new congregation initiatives could not occur.
- The Board continues to provide smaller Capital Grants to churches that require capital repairs with limited financial resources. These grants are generally intended to help churches with emergency or unplanned capital repairs. Capital Grants can be approved up to \$1,500 as long as the funds are available in the given year. In 2022 there were no capital grants requested.
- The ABMB continues to work in collaboration with the Associate Executive Ministers of the CBAC to support the 2025 goal of seeing 65 new churches birthed. This collaborative effort includes partnerships with churches, church planters, and other CBAC staff to help work towards fulfilling this goal. **The Board pledged \$79 000.00 in grant support for 7 new congregation projects throughout Atlantic Canada.**
- Additionally, the ABMB had initiated and continues with its "New Kind of Church Campaign", that is tied to the CBAC Centre for New Congregations. This campaign intends to cheerlead

CBAC churches that initiate new church planting projects across Atlantic Canada (with an intended focus of starting more micro-church, congregational expressions.) The goal is 50 of these experiments in the next 5 years. COVID-19 has slowed the start of the pilot project. However, 3 were initiated in 2021 and 2 more in 2022.

- The global COVID-19 pandemic continues to have an impact on churches and finances, as well as the CBAC and the ABMB. Thankfully the Board was able to honour all of the grants that were promised to churches and not reduce the amounts as a result of lower revenue. Overall, many churches, as they emerge from the pandemic are simply trying to regain traction and answer the question “Who is God calling us to be NOW?” It is anticipated that churches will begin to once again experiment with new congregation-type initiatives. But currently, many pastors and leaders are tired from the past 3 years and are seeking to understand what the best next steps are as God leads them into the future.
- The Board continues to administer trusts and deal with property matters on an ongoing basis.

Respectfully submitted on behalf of the ABMB,  
Rev. Kevin F Vincent  
ABMB Director



**2022 Annual Report**  
**PENSION AND BENEFITS BOARD**

Chairperson	Robert Young	Director	David Cumby
Vice-Chairperson	Valerie Day	Treasurer	Jeff MacArthur
Director	Charles Eagar	Benefits Coordinator	Karen Gunn
Director	Cindy Dockendorff	Consultant	Daryl MacKenzie

**FINANCIAL**

The Pension and Benefits Board recorded a deficit in 2022 mainly due to the Medical Dental claims being more than the premiums received plus an increase in the number of individuals on Long Term Disability (LTD). The only sources of revenue are administration fees, investment income, and grants. 2022 was a volatile year and recorded losses on investments.

**PENSION FUND**

The Canadian Baptist Ministries Pension and Insurance Committee is composed of representatives from Canadian Baptist Ministries, Canadian Baptists of Western Canada, Canadian Baptists of Ontario and Quebec, the Union of French Baptist Churches and the Canadian Baptists of Atlantic Canada. The CBAC sends the Director of Finance and the Benefits Coordinator to serve on the national committee. In addition, we have appointed a person from our region who is considered a subject matter expert.

The Canadian Baptist Pension Plan is a Defined Contribution Plan, established for the employees of churches and related agencies affiliated with Canadian Baptist Ministries. The contribution rate is 12% of total salary with 6% paid by the member and 6% by the employer with additional voluntary contributions allowed based on the members notice of assessment.

In July 2022 we changed our Pension Record Keeper to Canada Life and our Investment Manager to Fidelity Investments. We also transitioned from Target Risk Funds to Target Date Funds to help members who are not engaged to reduce their risk as they get closer to retirement.

The combined value for the Canada Baptist Pension Plan on December 31, 2022 was over \$265 million.

**INSURANCE**

All permanent employees who work a minimum of 20 hours per week are eligible for coverage under the group insurance program administered by this Board. Premiums are billed to the members' employers. Members who are covered under their spouse's group insurance program may waive the medical dental portion of the insurances, with the remaining group coverage in place.

The following are the rate changes for 2023:

	2022 Rates	2023 Rates	% Change
Basic Life Insurance	\$19.32	\$19.32	+0%
Spousal & Dependents Life Insurance	\$4.88	\$4.88	0%
Accidental Death & Dismemberment Insurance	\$0.43	\$0.43	0%
Employee & Family Assistance Program	\$4.90	\$5.05	+3%
Medical Dental Coverage – Active -Individual	\$159.86	\$183.84	+15%
Medical Dental Coverage – Active - Family	\$378.16	\$434.88	+15%

Medical Dental Coverage	\$92.61	\$106.50	+15%
– Retired – Individual			
Medical Dental Coverage	\$179.71	\$206.67	+15%
– Retired – Family			
Long Term Disability	\$2.518 per \$100	\$2.707 per \$100	+7.5%
Administration Fee	\$6.00	\$6.00	0%

We currently have 373 Active and 202 Retired members for a total of 575 insured plus their dependents. Out of the 373 Active members, we have 15 who are on Long Term Disability.

**OPTIONAL LIFE INSURANCE**

Members are strongly encouraged to purchase optional life insurance to protect family members. Coverage is available for the member and their spouse and the premiums are very inexpensive. Optional Life Insurance for Child Dependents is also available. These premiums are the members responsibility.

**OPTIONAL CRITICAL ILLNESS**

Members have the opportunity to apply for Optional Critical Illness insurance which provides a lump sum payment to individuals who have been diagnosed with a specific critical illness to help provide financial security when illness puts assets and savings at risk. These premiums are the members responsibility

**FINANCIAL PLANNING SEMINAR**

The Board recognizes the need for members and their spouses to receive information relating to financial planning, and help provide that by hosting Financial Planning Seminars. Due to the transition of pension record keeper from Sun Life to Canada Life, this seminar was postponed for a year.

**SUPPLEMENTAL BENEFITS**

The Board also administers a fund, which provides supplemental benefits for retired pastors or their widow/widower as well as disabled pastors. Through grants received from the Baptist Foundation, the Board also administers rent subsidization for retired pastors who reside in apartments/houses owned and operated by the Atlantic Baptist Senior Citizens’ Homes Inc. Assistance, as well, is provided to those individuals who are unable to cover the costs, in whole or in part, for the various insurances.

If you are aware of any retired pastor or widow/widower of pastors who may have a financial need, please contact the Pension and Benefits Board.

Respectfully submitted,  
 Robert Young, Chairperson

**PENSION AND BENEFITS BOARD  
DECEMBER 31, 2022**

**The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.**

**A full audited statement is available by requesting the same from the Pension and Benefits Board.**

**Statement of Financial Position**

Total Assets	1,511,178
Total Liabilities	312,642
Net Assets	1,198,536

**Statement of Operations**

Revenues	1,511,692
Expenses	1,717,896
Net Loss	(206,204)

**Statement of Cash Flows (Statement of Changes in Financial Position)**

Cash flows from Operating Activities	(101,119)
Cash flows from Investing Activities	3,934

**Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):**

Externally Restricted Cash	\$196,000
Internally Restricted Investments	\$362,870

**Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:**

**Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.**

## INTERCULTURAL MINISTRIES REFUGEE SPONSORSHIP REPORT FOR 2022

2022 was a year of fresh starts and continued delays, which resulted in increased anxieties for everyone involved with refugee sponsorship. IRCC did not announce our allotments until July, which meant that we submitted our applications in 6 months rather than 12. As countries lifted their Covid restrictions, regular processing of applications became possible again, so the Canadian Embassies worked diligently to process as many applications as possible for travel before the end of the year.

This was also a year of significant changes to the Private Sponsorship Program. We underwent a major organizational assessment with IRCC and started making some administrative policy changes to prepare for some new requirements that will be implemented by IRCC in 2023. This has been a very significant time commitment but overall, a helpful exercise.

We celebrate the safe arrival of 124 people, who arrived in Atlantic Canada, mostly between September and December of 2022. In addition, we welcomed 27 Afghan citizens, who qualified for priority processing through Operation Afghan Safety. These refugees arrived from Egypt, Iraq, Israel, Jordan, Kenya, Lebanon, Libya, Malaysia, Pakistan, Saudi Arabia, Sweden, Tajikistan, Tanzania, Turkey, UAE, and Uganda.

As of December 31, 2022, we submitted applications for 227 people, along with 444 applications already in process and over 400 people on our waiting list to be sponsored. We receive new calls and emails almost daily from people looking to sponsor refugees from around the world as conditions continue to become unstable for refugees. Host countries, like Lebanon and Turkey, are actively deporting Syrian refugees, without cause, resulting in severe consequences for those who fled their country.

The CBAC celebrates the involvement of so many of our Baptist Churches, who continue to sponsor refugees and often partner with relatives or community groups. The Atlantic Baptists continue to have a strong reputation for being a welcoming community, who love and care for strangers. I'm also thankful for the opportunity to work with churches of other denominations in this ministry. We are thankful for our global partnerships, through CBM, in Lebanon for the work that they are doing with refugees. Refugees are dependant on God's provision and protection, which is often expressed through care, compassion, and hospitality of Christians.

How can we "act justly, love mercy and walk humbly with our God" (Micah 6:8) if we do not embrace the opportunity to participate in this Kingdom work? We continue to see refugee sponsorship as part of God's redemptive plan in our broken and fallen world. It's an honour and a privilege that **God invites us** to be part of His work as we *join God in our neighbourhoods* by welcoming the stranger and practicing generous hospitality. People of all faiths see us living out our faith by loving God, serving God's people, and advocating for justice and equality for everyone.

Thank you for continuing to allow me to serve in this role. We have submitted applications for over 1330 people since 2015. It truly is an honour and a privilege to be able to help so many people. If you'd like to know more about the work that we do or the opportunities for your church to get involved, I'd welcome the opportunity to connect with you.

Respectfully submitted,  
Jacqueline Derrah  
Coordinator, Refugee Sponsorship



## CBAC Yearbook Report 2022

# Sozo Centre for Soul Care

(Formerly, Clergy Formation & Wellness)

### New Sozo Centre for Soul Care

“**Sozo**” is the New Testament Greek word for “Saved” which means “to save, to heal, to deliver, to make whole and complete.” It describes the fullness of our salvation in Jesus. Jesus offers us salvation, healing, wholeness, and transformation now.

**The Sozo Centre for Soul Care** is a new and expanded focus for CBAC in the area of soul care—spiritual formation, healing, and transformation. It is not a physical location. It is a centre in that we focus on soul care. We are in a time of a growing soul-care crisis.

Pastor & author, JR Briggs writes that the pandemic has brought a seismic shift in our spiritual needs: He says there is a “**collective longing for healing.**” I agree. We need healing, inside and outside the church. **We need to focus on Soul care!**

Through research, working with pastors and experience we have learned a great deal. It has become clear that what we have been doing with pastors needs to flow to church leaders and the congregation. We have entered a new chapter at Oasis 2022 we launched **The Sozo Centre for Soul Care**. It is an online centre that provides support for our pastors and is expanding to lay leaders and congregations.

After we established the Sozo Journey in 2021 to help pastors to be aware of trauma in themselves and others, and to provide tools and opportunities for healing; it became clear that we needed something to support pastors after SJ and to support their congregations in spiritual formation, healing, soul care and transformation.

### The vision of the Sozo Centre for Soul Care:

- **The Sozo Centre for Soul Care will Glorify God,** by becoming a trusted trailblazer in spiritual formation & soul care.
- **The Sozo Centre will discover and create soul care pathways and communities** by equipping, facilitating, and empowering the Canadian Baptists of Atlantic Canada (CBAC) to join God in His SOZO Mission—healing saving transforming mission.
- **The Sozo Centre will prepare CBAC Leaders to Become wounded healers** embracing the fullness of our salvation in the present and bearing witness to the kingdom of God in a wounded world.

### The Sozo Team

I am thankful for the support of the Sozo Team. Our Admin team is made up of **Dr. Cheryl Ann Beals**, director. **Rev. Sandy Sutherland** is Admin support and intern. Her role is to help

facilitate the administration, and the development of the centre and programs with me. She is also training to be a spiritual director. **Mrs. Karen Gunn** has helped with data management a few hours a month until the fall. **Mrs. Kelly Carline**, who is also a spiritual director, joined our admin team, she is also an intern. **Rev. Mark Harris** is our Spiritual director and retreat facilitator. I am very thankful to finally have a team and especially this wonderful group of people.

**CBAC Spiritual Directors Community** is presently a group of 6 CBAC spiritual directors including Rev. Mark Harris, Dr. Frank Trail, Rev Sandy Sutherland, Dr. John McNally, and Mrs. Kelly Carline. We are thankful for their work with the Sozo Centre. We meet monthly for peer supervision, accountability, support and to support the work of the Sozo Centre. The community Began in May 2022.

**Sozo Journey.** In 2021 we began a greater focus on soul care, healing, and transformation. **Phase one** was the launch of the **Sozo Journey for leaders. SJ2021** began in September 2021 and ended in June 2022. We had 17 leaders complete the 9-month formation experience exploring trauma, God's compassion, self-compassion and compassion for others.

During Oasis 2022 we graduated the first cohort of the Sozo Journey, which included 17 leaders.

**Sozo Journey 2022 list of graduates:**

- Rev. Sandy Sutherland,                      Rev. Chad Clements,
- Rev. Linda Perrin,                              Rev. Don Dunn,
- Rev. Dr. Frank Trail,      Ms. Karen Gunn,
- Rev. Ruth Tonn,                                  Pastor Sarah Cogswell,
- Pastor Derek Melanson;                      Rev Carolyn Steeves,
- Rev. Drew Mersereau, Rev. Angela Wade,
- Rev. Dr. Perry Hanley, Rev. Emmanuel Mutale.
- Rev. Joseph Green,      Pastor Ray Vautour,
- Rev. Elizabeth Legassie,

**Oasis 2022** was the launch of the new **Sozo Centre for Soul Care** at Oasis 2022 which included an onstage presentation on the first 9 years of the Department of Clergy Formation and Wellness and the introduction of the Sozo Centre. There were also two workshops and a display introducing the Sozo Centre. The response was overwhelmingly affirming and supportive. Fifty-plus people signed up to receive more information.

**New Sozo Centre Webpage.** Phase 2 also involved the launch of the **Sozo Centre's** new webpage, including new videos that educate about the centre. A huge thank you to my colleague Ron Scott for all his help and expertise with the webpage, videos and much more. It will be an awareness and educational tool for the centre.

Please do drop by our webpage to learn more about Sozo Centre:

**[Baptist-atlantic.ca/sozocentre](http://Baptist-atlantic.ca/sozocentre)**

**Soul Care Forum Nov 26.** In **Phase 3** we are exploring the need for soul care and raising awareness. Our first Sozo Centre event was a **Soul Care Forum** called, **Soul Care: Exploring the Road Less Travelled.** It is aimed at pastors, lay leaders, leaders, and health professionals who have an interest in soul care. This forum marks the beginning of our outreach to not only more pastors, but to other leaders in the church.

### **LeadFresh: Experiences for Pastors**

LeadFresh is the name of our collection of experiences for pastors. It is made up of 4 leadership communities: FreshStart 15 pastors, Resilience Journey 7 pastors, and Sozo Journey 17 leaders and the Sozo Learning Community (8 SJ alumni).

**FreshStart** is a formation community of pastors. There is a community monthly check-in, and they are involved in retreats, spiritual direction and or learning modules. It is a yearly membership. Rev Sandy Sutherland became the facilitator in fall 2022. We also facilitated an EHS course in May-June.

**The Resilience Journey** is a formation experience that seeks to cultivate personal resilience and leadership resilience. Our 5<sup>th</sup> cohort began September 2022 and will conclude June 2023. There are 7 participants. We usually meet 3 times per month.

**SJ Learning Community 2022** is a new community of 9 Sozo Journey alumni who are working together to explore ways to impact their leaders and congregations in a way that will create opportunities for greater soul care, healing, and transformation. We meet twice per month.

**Retreats.** There were two weeks of pastoral retreats in April and November.

**Panim Heritage.** In early Christianity, a hermitage was a place where people lived to be on their own with God. A place to escape the temptations of the world. Today hermitage describes a place one can get away to, to be alone with God. It is a place away from the distractions of life. A place of solitude and silence. In partnership with Bayside Camp, CBAC Sozo Centre for Soul Care established a hermitage project called **Panim Hermitage** in February 2022.

Panim (Sounds like: paneem), is the Hebrew word that means face, person, face of God and God's presence. We hope that Panim Hermitage will be a space where pastors can meet with God face to face. The Priestly Blessing in Numbers 6:24-26 NIV uses Panim twice, "***The Lord bless you and keep you; the Lord make his face shine on you and be gracious to you; the Lord turn his face toward you and give you peace.***"

**Crisis Support.** I have consulted with four churches, and a few pastors who have been in crisis. Providing support through spiritual direction, coaching, preaching, and consulting.

### **Other Activities 2022**

- **Spiritual direction, coaching and counselling:** over 100 sessions
- **ABW Workshops** May 2022
- **Participated in Induction service, New Beginnings July**
- **AUBA Panel, August**
- **Preaching** 10 Sundays
- **Acadia University Baccalaureate Service** Speaker May 8
- **Workshop on Aging and Trauma** in June for a catholic group
- **CMDA:** Facilitating Soul care 6 sessions in the Spring, EHS group 9 sessions this fall and online Blue Christmas retreat in December.
- Outside Consults:

- Two Consultations with a sister convention on needs of pastors
- Consultation with a psychologist on needs of pastors
- **ADC Partnership:**
  - participated in Dr. Lennett Anderson's course. Presented on Resilience in Ministry with Dr. Garth Williams in October.
  - Participated in a retreat for Dr. John McNally's class in October.
  - **Mentoring** an ADC MDiv Student.
- **North American Baptist Fellowship:** attended and participated online. Oct 24
- Completed online **Mental Health First Aid course** on October 25th
- Participated in **Explore with Dr. Garth Williams**

### **The Fruit**

I have been blessed to hear about the impact of our ministry from the pastors who have participated. The things I often hear—**the fruit of our ministry:**

- Experiencing more of the presence of God
- Greater self-awareness and God-awareness
- A deep sense of spiritual community
- A better ability to cope with challenges such as covid pandemic
- Personal healing
- Greater confidence as a leader

If you would like to hear the testimony of two pastors, Rev Chad Clements and Pastor Sarah Cogswell, watch the **Sozo Centre** presentation on the Sozo Centre webpage. **Baptist-atlantic.ca/sozocentre**

### **Closing Comments**

Soul care will continue to be a growing need both inside and outside of the church. The church has an incredible opportunity for her own healing and to become a greater instrument of God's healing in the world. It begins with each of us caring for our souls.

Submitted by

With Thanksgiving  
Rev. Dr. Cheryl Ann Beals  
Sozo Centre for Soul Care  
CBAC



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SECTION E  
Committees and Boards of the CBAC

## **REPORT OF THE BOARD OF MINISTERIAL STANDARDS AND EDUCATION 2022 Report**

The Board of Ministerial Standards and Education (BMSE), within the Pastoral Ministry Department, is under the purview of Dr. Garth Williams, Associate Executive Minister (Leadership Development) on behalf of and in consultation with the Executive Minister. In 2022, The Board had two regular scheduled meetings (March 22-24, online via Zoom; October 4-5, Moncton, NB in person), and one special meeting (August 10, Wolfville, NS in person).

At the regular meetings, sixteen (16) applicants were interviewed at the March meeting and fourteen (14) at the October meeting. Thirty-three percent (33%) of the interviewees were age 35 or under, and sixteen percent (16%) were 50 or over. Twenty-seven percent (27%) of the applicants were female. All applications were toward ordination/recognition of prior ordination.

In 2022, we did not receive inquiries or any applications about the Recognized Lay Leadership program. At the end of 2022, there are two candidates enrolled in the process.

Each October the Board re-affirms its Conflict-of-Interest document, and each Board member signs a confidentiality form. The primary mandate of the Board is to meet with men and women who are sensing a call to ordained or recognized lay ministry. The Board will meet with candidates at least twice for an Initial and Exit Interview. The Board is responsible for evaluating each applicant's sense of call to and suitability for ministry in the CBAC, providing educational requirements in keeping with the CBAC's standards, recommending ordination candidates on to the Examining Council, and examining Lay Leadership candidates on their statements of faith toward lay recognition. The Board also interviews ministers ordained and recommended by bodies outside of Canadian Baptist Ministries who are seeking recognition by the CBAC of their prior ordination. The Board is responsible to respond to written allegations/self-disclosures of professional misconduct re: pastoral leaders whose credentials are held by the CBAC.

Grants totaling \$4,756 were given to five recipients from the Preparing Future Pastors Fund in 2022. Individuals eligible to apply are Candidates for Ordained Pastoral Ministry who are studying full time or part time toward a Master of Divinity or Bachelor of Theology at Acadia Divinity College and who have demonstrated capacity for ministerial leadership. Mr. Roger Bleasdale was the Board's representative on the interview committee during 2022. Grants are given from interest accumulated on the principal; any interest not disbursed is left in to gain interest. Churches and individuals are welcome to contribute to this Fund through the CBAC office. This fund has increased thanks to a generous grant from the Atlantic Baptist Foundation.

In 2022, two BMSE working groups met: Educational Standard Working Group (tasked with reviewing our educational standard for ordination) and a Standardized Questioning Working Group (tasked with compiling standard questions to be asked of candidates which will assist the BMSE as well as Associations and Churches as they interview candidates for various licenses). The Standardized Questioning Working Group completed its work with a list of recommended things to look for when questioning candidates. The Educational Standard Working Group is continuing

its work in consultation with Acadia Divinity College.

The Board continues to work with Associations and churches that are using the new Licensing model as approved at Oasis 2021. A Licensing Tool Kit is available on our website to assist as needed. The Board is aware that many Associations are struggling to carry out this work.

The *Explore* event was held on October 20, 2022 by Zoom. This event is essential for anyone considering God's call into vocational ministry with the CBAC. It is also a requirement for Candidates for Ordained Pastoral Ministry to attend before their exit interview (unless otherwise indicated).


Because of more flexible options for study at Acadia Divinity College, the Board more frequently sees pastors completing their educational requirements for ordination while pastoring a church. Candidates who are unable to complete their requirements within three years may receive an extension from the Board if their request is accompanied by evidence that they are making significant progress.

The positive side of the Board's work is hearing the stories of how God has saved, called, and gifted for ministry the applicants they meet with. The Board appreciates all those who positively contribute to the applicants' journeys toward pastoral ministry, including churches, supervisors/mentors, Associations, pastors, licensing committees, supervisory committees, and seminary Faculty/Staff. Thank you to those who teach, mentor, encourage and financially support our future pastors. The Board welcomes input on how it can assist pastors and churches in identifying and mentoring the next generation of pastoral leaders. May God continue to use you as He calls men and women to vocational ministry in the CBAC.

Respectfully submitted,



Dr. Robert Knowles, Chair



Dr. Garth Williams,  
Associate Executive Minister

## REPORT OF THE 2022 EXAMINING COUNCIL FOR ORDINATION

The Examining Council for Ordination met on Wednesday August 10, 2022, in the Auditorium of the KC Irving Environmental Sciences Building, Acadia University, Wolfville, Nova Scotia. Rev. Dr. Rhonda Britton, Past President of the Canadian Baptists of Atlantic Canada, was appointed as the Chair of the Examining Council. Dr. Anna Robbins, President of Acadia Divinity College, was appointed as Chief Examiner. Dr. Robert Knowles, Chair of the Board of Ministerial Standards and Education, reported on each Candidate's process with the Board.

The Examining Council appointed an Appeal Board, in keeping with Section 7.1 of the Ministerial Standards Document, to serve for one year as needed. Members appointed: Members (7): Rev. Paul Worden, Rev. Jason Hinsdale, Rev. Craig Minard, Rev. Dr. Perry Hanley, Rev. John Purdy, Rev. Diane Jukes, Rev. Dr. Rhonda Britton. Alternates (3): Rev. Chris Greer, Pastor Robb Hunt, Rev. Janet Baker.

Only one candidate was interviewed at this Examining Council. Initially, others were in the queue to be examined, but for various reasons, their process was paused. We expect to interview up to 14 candidates in 2023.

The following Candidate was examined on their statement of faith and Christian commitment and were recommended to their churches for ordination at their hands:

Andrew Conrad

Respectfully submitted,

A handwritten signature in black ink that reads "Terry Atkinson". The signature is written in a cursive, flowing style.

Dr. Terry Atkinson  
Interim Executive Minister



## 2023 NOMINATING COMMITTEE REPORT

The Nominating Committee of the Canadian Baptists of Atlantic Canada consists of the Past President as chair, the Executive Minister, and representatives from each of the nine CBAC Regions. The Past President and the Executive Minister serve as ex officio without vote.

The Nominating Committee met six times via Zoom on January 11 & 31, 2023; February 14 & 28, 2023; and March 14 & 28, 2023.

The Regional Representatives presented the names of potential candidates for various positions along with their reference forms. Suggested nominees, having confirmed their willingness to serve, were presented to the committee. The required forms were reviewed by the committee and received by the Recording Secretary of the CBAC. The list of nominees will be presented to CBAC Council at their April 27-28, 2023 meeting. The 2023 nominees are to be presented to the next Family Business Session of the CBAC during Oasis in August.

At the time of this report there are still vacancies as follows: one nominee for Board of Governors of Acadia University; one representative each from Region 1: Southwestern, Saint John-Kings Association; Region 5: Newfoundland & Labrador, Cape Breton, Baptist Association; and Region 6: Cumberland, Northeast Nova, Halifax Associations for the CBAC Nominating Committee; one nominee for the Historical Committee, and one representative for Camp Wegesegum Board.

Any further nominees will be presented to CBAC Council before a final report is presented to the next Family Business Session at Oasis.

As Chairperson, I thank the following Regional Representatives for their work:

Rev. Linda Perrin (Region 2: Northwestern, York, Queens-Sunbury Associations)

Rev. Kevin J. Matthews (Region 3: Miramichi-North Shore, Westmorland-Kent, Albert Associations)

Rev. David L. DuBois (Region 4: Prince Edward Island Association)

Dr. Elias Mutale (Region 7: African United Baptist Association)

Rev. E. Elizabeth Amirault (Region 8: Eastern Valley, Annapolis-Digby Associations)

Rev. Craig Minard (Region 9: Yarmouth, Shelburne, Lunenburg-Queens Associations)

Unfortunately, there were no representatives from Regions: 1, 5 & 6.

I also thank Rev. Brent MacDonald, President, Dr. Terry Atkinson, Interim Executive Minister and Dr. Garth Williams, Acting Executive Minister for their knowledge of our process and

denominational family. As well, thank you to Mrs. Lottie Reid, Recording Secretary, for her administration of all the paperwork and minutes.

Respectively submitted,  
Doug McLeod, Past President,  
Nominating Committee Chair

March 30, 2023

**Canadian Baptists of Atlantic Canada's BAPTIST HISTORICAL COMMITTEE (BHC)**

In the midst of winter in 2022 the members of CBAC's Baptist Historical Committee met via ZOOM on March 22/22. Members were heartened to learn that CBAC had received the two-part 2023 Budget proposal: Part 1 – CBAC's annual gift through the BHC to Acadia University of \$10,000 to help with the costs related to the services, space and supplies associated with CBAC's ATLANTIC BAPTIST ARCHIVES, housed on Level 3 of the Vaughan Memorial Library; plus, Part 2 – the \$5,500 Operating Expenses to underwrite five areas of the BHC Mandate: Publications by an Editorial Committee; Digitization of archival records/publications; continued development of the Built Heritage Website; ongoing BHC expenses; and awarding the Dr. George E. Levy Church History Award to a Crandall University student and an Acadia Divinity College student.

The chair reported the completion of the digitization of the 1846 to 1884 editions of the *Christian Visitor*, with thanks to BHC member Keith Grant for overseeing the project. Thanks to a grant from the Atlantic Baptist Foundation the invoice was paid in 2021.

Scott Kindred-Barnes, who is a BHC member, is also CBAC's appointee to the Acadia University's Senate Archives Committee, since CBAC's Atlantic Baptist Archives is housed in the Vaughan Memorial Library.

BHC members received an email from chairman Ron Baxter who was eager to share thanks for the help of Wendy Jones, and the support of CBAC to sponsor the successful application to secure a NS\_SKILL GRANT that provided for the fourteen week employment of Avery Jackson (Clarence, NS) as Heritage Researcher and Web Site Developer (c.f., atlanticbaptistheritage.ca) who provided many new entries to the ongoing Built Heritage Project.

The BHC had prepared a revised Mandate for presentation at the April 21/22 ZOOM meeting of the CBAC Council. Your BHC is grateful for the approval given by the members of our CBAC Council.

During the August sessions of the 2022 CBAC Oasis and AGM at the Atlantic Theatre Festival in Wolfville, NS CBAC's BHC representatives shared an informative display with the staff of our Atlantic Baptist Archives and members of the Acadia Centre for Baptist and Anabaptist Studies.

October 18/22 was the date for the AGM of CBAC's BHC held via ZOOM. New officers chosen included Scott Kindred Barnes as Vice Chair, Heather Saunders as Secretary, Haleigh Sears as Treasurer, and by a post-AGM email vote, James Murray was elected as Chair.

Report prepared by Ron Baxter, former chair for CBAC's BHC

**ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.**  
**2022 Report**

**OUR VISION**

Atlantic Baptist Senior Citizens' Homes Inc. will provide highly sought-after housing options for seniors across the Maritimes and establish excellence in the provision of nursing home care every day.

**OUR MISSION**

The Atlantic Baptist Senior Citizens' Homes Inc., a ministry of the Canadian Baptists of Atlantic Canada, is dedicated primarily to the enhancement of the quality of life for Seniors who reside in the Maritime Provinces of New Brunswick, Nova Scotia, and Prince Edward Island Seniors. Our mission is to Add Life to the Years of our residents, tenants, and team members through the provision of high-quality housing, care, and sense of community.

**OUR MOTTO**

Adding Life to Years

**OUR VALUES**

**Compassion**

We are a caring organization recognizing the unique challenges faced by our communities and will provide care and support with kindness and empathy.

**Dignity**

We treat each resident as a valued individual to maintain their dignity and effectively fulfil their wishes.

**Collaboration**

We work together with people who support common values and vision to achieve shared goals.

**Stewardship**

We responsibly manage the resources that have been entrusted to us as we work towards achieving our mission and vision.

**Accountability**

We are each responsible for our actions and performance in the workplace. We are committed to understanding and achieving established expectations and driving improvements through the implementation of new ideas and processes in a supportive environment.

**Community**

We are committed to fostering a sense of community through establishing safe, secure, and high-quality environments for those who reside with us. We further enhance community through supporting positive interactions between residents, tenants, and our team members.



## **Excellence**

We recognize that we do challenging work and achieve incredible things. These achievements are possible because of our team members' commitment to continuous improvement, best practice, and evidence informed decision-making in the pursuit of excellence in our fields.

## **Who We Are**

The Atlantic Baptist Senior Citizens' Homes Inc. (ABSCHI) is a non-profit, registered charity. Incorporated in 1970 as a Christian outreach program of the Canadian Baptists of Atlantic Canada. The primary concern of the Atlantic Baptist Senior Citizens' Homes Inc. is the housing and care needs of seniors in Atlantic Canada. The Atlantic Baptist Senior Citizens' Homes Inc. operates 17 seniors' facilities in Atlantic Canada offering a diversity of housing options and services. We offer a wide range of services from apartments for independent living to enhanced housing to full nursing home care beds. Please take a moment to visit our website at: [www.atlanticbaptisthousing.com](http://www.atlanticbaptisthousing.com) or like us on Facebook: [www.facebook.com/atlanticbaptisthousing](https://www.facebook.com/atlanticbaptisthousing)

## **Message from the Chief Executive Officer**

I would like to first extend my gratitude as CEO of Atlantic Baptist Housing to our amazing and dedicated leaders, management personnel and staff for the resident and tenant focused-work over the past year. 2022 continued to present challenges resulting from the COVID-19 pandemic and we observed a great deal of additional pressures on our residents, families, and care teams.

We have endured several challenges that resulted from the Nationwide health care staffing shortage and continue to work with our Provincial counterparts to create innovative opportunities to recruit locally and internally. Our housing and nursing home locations are beacons of care and community for our tenants and residents with our mission of "Adding Life to Years" being lived by all to choose to resident with us. The pandemic combined with the normal day to day challenges of providing care and housing has impacted all aspects of our business, particularly the emotional and mental health of our employees, residents, and their families. We are grateful for the financial support received from the Provincial jurisdictions, however, however, we continue to advocate for increased financial support, improvements in care hours, and investments in infrastructure (housing and nursing homes) and pay equity for all nursing home employees.

## **Kenneth E. Spencer Memorial Home Inc. – Moncton, NB**

As we move past the pandemic and onto bigger and brighter things, we are excited to re-engage with the community and our families to more deeply reintegrate ourselves into our greater community. As many of us have found in our personal lives, the pandemic has caused us to rethink and reimagine what we value and what we hold dear, and therefore we have seen a number of our longest serving staff retire throughout 2022 or find opportunities in other fields of interest, resulting in approximately 80% of our management team reflecting new membership. With this change comes new ideas, inspiration, and aligning the team toward collective values and organizational goals. After 40 + years of Aramark Purchased Services providing support to our organization and leading our dietary services, we ended our contractual agreement with them in September of 2022. We are pleased to share that we now offer dietary services to our residents and staff and our team members are now considered Kenneth E. Spencer employees. We have integrated two technology systems into regular clinical practice within Kenneth E. Spencer, where we are fully utilizing the Momentum Healthcare Electronic Medical Record system, and

Catalyst Electronic Medication Administration systems, both streamlining clinical operations and improving medication and care compliance for our staff and residents.

As many of you may be aware, we had an accident to our front entrance in 2021, and finally in Spring of 2022 we were able to reintroduce our residents to our newly adapted Recreation area, creating a wheelchair accessible space to accommodate resident preferences. The bright room, equipped with a resident kitchen, provides more opportunities for engagement and supporting our residents more effectively. Sometimes, through adversity comes beautiful new beginnings, and for that we are blessed.

We look forward to a ‘forward facing’ 2023 with new and exciting updates from Kenneth E. Spencer Memorial Home!

### **PEI Atlantic Baptist Homes Inc. (Centennial Court Nursing Home) – Charlottetown, PE.**

2022 has brought many challenges related to the ongoing COVID pandemic, staffing challenges across all sectors in health care as well as turnover in the PEI local leadership team. Through these challenges we have grown in many ways. PEI Atlantic Baptist Home has a very positive relationship with the Chief Public Health Office. The home is regarded as setting a very high standard for all private nursing homes on Prince Edward Island. Through risk mitigation, strong infection control knowledge and practices we are very proud to be held in high regard.

Through Safe Restart Funding, we have been able to make significant improvements to the home. These improvements include infrastructure, equipment and education related to improving infection control within our facility. These improvements and upgrades benefit the residents we serve as well as our employees and families.

With staffing challenges across health care, we have successfully recruited and retained 14 support services staff, 36 nursing care staff, 1 dietician and 1 recreation coordinator. While always looking at creative ways to partner with outside agencies, PEI Atlantic Baptist Home has Partnered with Holland College to provide a work placement for 4 Supportive Care assistant students and is currently working with PEI Literacy Alliance to secure work placements and mentoring for students completing an “Essential Employability Skills- Healthcare stream” program. By investing in our skilled staff by identifying mentors and orientation champions we aim for successful, long-term employees.

We have successfully bargained an operating contract with the Province of PEI that is now expired and will be re-entering into bargaining with the province. We are currently bargaining two union contracts that have expired and look forward to creating a strong contract with a competitive wage scale to attract and retain skilled employees.

### **Villa Chaleur Inc. (Robert L. Knowles Veterans Unit) – Bathurst, NB.**

Our thirteen (13) bed nursing home in Bathurst, NB, continues to strive to create a home-like atmosphere for our residents. We have seen tremendous support from the community for our residents and staff. This past year we had a community member direct funds from her estate to Robert L. Knowles. This generous \$15,000.00 donation was used to purchase beds for our residents. Our recreation staff, following the completion of additional training, provides top notch activities for our residents and supports their rehabilitation goals. We are seeing a consistent positive and pleasant work atmosphere and high levels of employee morale.

As a small nursing home unit, Robert L. Knowles continues to operate at 100% occupancy, and we have twenty (20) plus individuals who have expressed a desire to resident with us.

We were grateful for the donation of a new Gazebo that built and provided by Bathurst High School in December 2022.

## **Our Seniors Housing**

Atlantic Baptist Housing (ABH) recognizes all the efforts put forth by all our amazing staff. Their dedication ensures a level of service that can be found in all our facilities across the Maritimes. Our staff are the folks who are a vital part of “adding life to years.”

Housing experienced a significant loss last summer with the sudden passing of Marco Horvath, our facility manager in St. George. Marco’s enthusiasm touched many lives in his community, especially our tenants and office staff. Mark Cameron (COO) and Val Friedel (rentals clerk) visited with our tenants to offer support during this difficult time. Marco had volunteered many hours planting flowers around our buildings and lent a helping hand to many of our tenants. Marco was truly an orphan, as he lost his parents to war at a very young age. He told us our tenants were like family to him and his son. Always in our hearts; rest in peace, Marco.

Vacancies across the company have been less than two percent, with these vacancies primarily a waiting period to refresh units for new tenants. Most ABH locations have a lengthy waitlist (over 25 names). ABH has approximately seventy units that are subsidized. These subsidized units are based on a percentage of a recipient’s annual income. These subsidies are through NB Housing, NS Housing Authority and internal subsidies provided by ABH. ABH’s rents, in general, are substantially less than the current market rents in their respective areas. Rental caps implemented by provincial legislation have been a challenge as they do not reflect the actual cost of living for the same period. Current rental caps have made it difficult, especially for a couple of our locations where heat is included, and the primary heat source is oil. These locations continue to struggle to maintain increased operating expenses while under the set rent caps. Alternative heating solutions are being considered at these locations. Other significant disproportional operational expenses are property taxes and insurance premiums, impacting the bottom line across the company.

Another real hurdle this past year for housing has been finding contractors, materials, and staff. The difficulty in securing specialized contractors increases the transition time between tenants moving out and moving in. On a positive note, securing contractors and materials have somewhat stabilized, with larger capital repair projects booked for 2023 but with a noticeable increase in materials and services. Apartments are continually being refreshed across the company. Refreshing could be a simple paint job or a total renovation depending on the “move out” condition. This could include items such as new LED light fixtures, flooring, cabinet doors, plumbing fixtures and appliances.

The COO and site managers conducted annual apartment inspections at nine facilities. Inspections are a vital part of our operation. With newly acquired property inspection software, inspectors can photograph and log appliances, fixtures, water heaters, flooring, paint conditions, and, flooring, and paint conditions, along with other company chattels. Through this process, smoke detectors are checked, tenant’s insurance validated, capital items noted, and a wellness check of our tenants. This inspection process allows us

one-on-one interaction with our tenants, where we can note any concerns and answer any questions. A common phrase we heard was, “I/We love it here,” a key indicator that ABH creates an atmosphere where “Adding Life to Years” is fulfilled.

While the struggle as a not-for-profit can be, at times, overwhelming, the support from our board, colleagues, and the desire to make a difference in our communities, provides the drive and inspiration to press on in order to expand the housing portfolio. A vision 50 years ago of like-minded and Christ-centered men and women who dreamed of meeting a need in their communities is today a reality. ABH provides many amazing people with a place to call home which provides a setting to nurture existing friendships and open the door to developing new ones, with the purpose of “Adding Life to Years.”

Please feel free to visit our website at [www.atlanticbaptisthousing.com](http://www.atlanticbaptisthousing.com) or phone us at 506.858.7870 ext.160 for more information.

### **Looking Forward to the Year Ahead**

During the coming year(s) the goals of the CEO and ABSCHI Senior Leadership team are as follows:

- Planning and Implementation of Strategic Plan across ABH with support and collaboration from Senior Leadership Team. Time for planning/implementation stage is Fall 2022.
- Engage site and operational leads in ensuring local operational plans and goals are tied to the objectives of the 2021-2025 ABH Strategic Plan.
- Continue to support the work of Human Resources team and operational leadership across nursing homes and housing to improve our investments in employee development with the goal of improving employee attendance, performance, engagement, and retention.
- 
- Increased focus on the financial efficiencies within all nursing home operations with a focus on effective admissions processes, supply/service provision and advocacy to Departments of Social Development (NB) and Health and Health and Community Services (PEI).
- Ongoing development of all available technology to drive change in communications and access to all housing and nursing home sites to ensure cost efficiency, accountability, and transparency.
- Continue to work with senior leadership and all site management to make prudent fiscal decisions in the short term and monitor data that predicts when to change our strategies.
- Continue to work in collaboration with the Chief Financial and Senior Leadership Team members to ensure our transition to sound financial reporting, budget preparation and variance reporting continues in an effective and timely manner.
- Work with local management to ensure best practice and purchasing within all Support Services departments. Initial area of focus will be Dietary Services at the PEI Atlantic Baptist Homes location.
- Secure funding to transition Aramark dietary services to Kenneth E. Spencer Memorial Home operations resulting in financial efficiencies and increased operational control.
- Personal goals of maintaining an increased work life balance while demonstrating the need for personal reflection for myself and other members of the Senior Leadership and management teams.

## **Our Communities**

### **Nursing Homes**

**THE KENNETH E. SPENCER MEMORIAL HOME INC.** Est. 1973- 35 Atlantic Baptist Ave., Moncton, NB E1E 4N3 Phone: 506-858-7870. The Home provides care and services to 200 individuals requiring Nursing Home Care and Relief Care. The Home also operates an Adult Day Program five (5) days per week. Professionals on staff include a Physician (who is supported when on leave by a Nurse Practitioner), Recreationist, Dietitian, Pastoral Care Director, Registered Nurses, and Licensed Practical Nurses. Kenneth E. Spencer Memorial Home has a very skilled group of resident attendants, rehabilitation workers, and support staff in our dietary, housekeeping, laundry and maintenance departments.

**PEI ATLANTIC BAPTIST HOMES INC. CENTENNIAL COURT** Est. 1986-16 Centennial Dr., Charlottetown, PEI C1A 6C5 Phone: 902-566-5975 The Home provides programs to 116 individuals requiring Nursing Home Care. A special care unit has been designed to care for thirty-one (31) residents who are living with dementia. Professionals on staff include Physicians, an Occupational Therapist, Registered Nurses and Licensed Practical Nurses. PEI Atlantic Baptist Homes Centennial Court has a very skilled group of resident attendants, certified Resident Care Workers and support staff in our dietary, housekeeping, laundry and maintenance departments

**VILLA CHALEUR INC. Est. 1987 ROBERT L. KNOWLES UNIT** - 795 Champlain St., Bathurst, NB E2A 4M8 Phone: 506-549-5584 The RLK Unit provides programs for 13 residents. Each resident enjoys a spacious private room. Professionals on staff include a Physician, Dietitian, Registered Nurses and Licensed Practical Nurses. Rehabilitation services are provided through the Extra Mural Program. Robert L. Knowles has a very skilled group of resident attendants and support staff in our dietary, housekeeping, laundry and maintenance departments.

### **Seniors' Housing**

**BAYVIEW VILLAGE INC.** Est. 1985- 22 Millhaven Court, Bathurst, NB E2A 1W5  
Phone: 506-549-5588

A two-story apartment complex with 20 units, 4 with two bedrooms and 2 designed to accommodate physically disabled adults.

**VILLA CHALEUR INC.** Est. 1987- 795 Champlain St., Bathurst, NB E2A 4M8  
Phone: 506-549-5588

An apartment complex with 44 bachelor apartments, 43 1-bedroom apartments, 4, 2-bedroom apartments, 3 room and board rooms.

**TAYLOR COURT** Est. 2005- 30 Roy Mollins Drive, Shediac, NB E4P 9B3  
Phone: 506-351-7875

A 28-unit apartment complex, 24 with two bedrooms.

**CHURCH COURT INC.** Est. 1985- 80 Church St., Moncton, NB E1C 9G1  
Phone: 506-857-1013

A three-story apartment complex in downtown Moncton with 69 units, 10 with 2-bedrooms and 2 designed for physically disabled adults.

**COURTYARD HOMES OF MONCTON INC.** Est. 1992- 46-64 Atlantic Baptist Ave., Moncton, NB E1E 4N2

Phone: 506-858-7870 Ext. 160

An eight-unit condominium/apartment rentals located adjacent to Spencer Home; two duplexes and a four-plex, each unit with 2 bedrooms.

**CALEDONIA PLACE** Est. 200- 256 Mill Street, Hillsborough, NB E4H 4Z7

Phone: 506-229-2349

A 3 story, 28-unit apartment complex, 24 with two bedrooms.

**HILLCREST VILLAGE INC.** Est. 1984- 1100 Manawagonish Rd., Saint John, NB E2M 5J8 Phone: 506-721-3518

An apartment complex with 108 apartments on approximately 6 acres of land overlooking the Bay of Fundy. 26 of the apartments have 2 bedrooms.

**GRANITE COURT** Est. 1994 124 Main St., St. George, NB E5C 3S3

Phone: 506-889-2376

A 2-building complex, with 22 units. 11 units with 2 bedrooms. Also, space provided for health professionals and community services (Optometrist, Community Living, Food Bank and an additional building for Extra Mural.)

**BRUNSWICK COURT** Est. 2011- 64 Brunswick St., St. George, NB E5C 0C4

Phone 506-889-2676

31-unit apartment complex —18 with two bedrooms.

**PEI ATLANTIC BAPTIST HOME INC. - CHAPPELL COURT** Est. 2014- 165 Belevedere Ave, Charlottetown, PE C1A 6C5 Phone: 902-629-0181

29 Enriched living apartments -rent includes 2 meals daily, utilities, weekly housekeeping and laundry.

**GLADYS M. MANNING MEMORIAL HOME INC.** Est. 1992/1998/2004 40 Manning Dr., RR #1, Windsor, NS B0N 2T0 Phone: 902-798-0441

Three linked buildings:

Boulden: A two-story apartment complex with 40 two-bedroom units, located on a scenic 60-acre site.

Spence: A retirement residence with 24 apartments –eight with 1 bedroom; 16 are studio units. The monthly rent includes heat, lights, cable TV, 3 meals daily and tenant assistant/housekeeping services.

Stevens: A four-story apartment complex with 38 two-bedroom units. Serviced lots are available for seniors to construct their own homes under the life equity plan.

**CENTRAL COURT HOMES INC.** Est. 1989- 65 Stanley St. North Sydney, NS B2A 1V1 Phone: 782-777-0847

A two-story apartment complex with 40 units, 10 with 2 bedrooms.

**FAIRVIEW COURT** Est. 2012- 59 High Street, North Sydney, NS B2A 2A5

Phone: 782-777-0847

34 Unit Building, 30–2 bedroom units, 2–1 bedroom and 2 barrier free units.

**HARBOURSIDE LANDING** Est. 2014- RR#2, 333 Sandy Point Rd, Shelburne NS B0T 1T0 Phone: 902-874-1204

40 Unit Building with 6-3 bedroom units, 30-2 bedroom units, and 4-1 bedroom units

ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.  
MARCH 31, 2022.

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Atlantic Baptist Housing.

Statement of Financial Position

Total Assets	(A) 52,111,636
Total Liabilities	(B) 45,906,100
Net Assets	(A-B) 6,205,536

Statement of Operations

Revenues	(C) 33,854,203
Expenses(	(D) 34,484,827
Net Income (Loss)	(C-D) (630,624)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E) 2,986,864
Cash flows from Financing and Investing activities	(F) (1,760,207)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Resident Trust Funds	350,148
Restricted Cash –Replacement Reserves	143,741

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

Refer to Note 2 of the Financial Statements

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between our fiscal year end date and December 31. (This applies only to entities with non-calendar year ends.)

There have been no transactions with the Canadian Baptists of Atlantic Canada during that period.



**ATLANTIC BAPTIST FOUNDATION**  
2022 Yearbook Report

ABF continues to provide financial services for the benefit of the Churches, Council, and Agencies of the CBAC, operating solely within the four Atlantic Canadian provinces with the mission:

**To help local churches within our CBAC family become healthier and more mission-effective by providing the most affordable and accessible loans possible for use in developing ministry resources.**

Online Client Account Access – Clients can login through our website to see their statements and to make deposit and withdrawal requests. [www.baptistfoundation.com](http://www.baptistfoundation.com)

The Board met three times in 2022, virtually and in-person, with several virtual and committee meetings scattered throughout the year.

Demand for new loans continues to be minimal as churches ‘find their footing’ post pandemic.

The grant committee was able to disperse almost \$2 Million in grants to various CBAC family agencies and camps due mainly to the strong portfolio performance in 2021.

ABF continues to remain in compliance with the ends policies of the CBAC; in good standing with the CRA; in compliance with the provincial securities commissions; submitting all required reporting obligations to these regulatory organizations.

We continue to seek God’s wisdom and guidance as we discern His will in carrying out the business of the ABF to be a support to the ministry of our CBAC Churches, Council, and Agencies.

Respectfully submitted,

Jeff MacArthur, CEO



**ATLANTIC BAPTIST FOUNDATION  
DECEMBER 31, 2022**

**The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.**

**A full audited statement is available by requesting the same from Atlantic Baptist Foundation.**

**Statement of Financial Position**

Total Assets	(A)	105,486,523
Total Liabilities	(B)	93,572,324
Net Assets	(A-B)	11,914,199

**Statement of Operations**

Revenues	(C)	5,420,387
Expenses	(D)	(3,228,707)
Unrealized Losses on Investment Holdings	(E)	(7,978,037)
Net Loss	(C-D-E)	(5,786,357)

**Statement of Cash Flows (Statement of Changes in Financial Position)**

Cash flows from Operating Activities	(E)	(1,589,378)
Cash flows from Financing Activities	(F)	3,935,033
Cash flows from Investing Activities	(G)	(3,741,926)

**Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):**

Restricted Trust Funds	716,410
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**Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:**

Refer to Note 2 of the Financial Statements

**Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.**

N/A

**Crandall University**  
**2023 Yearbook Report to the Canadian Baptists of Atlantic Canada**

We are again pleased to be able to share this annual report with CBAC churches and leaders highlighting some exciting things God is doing at Crandall University.

We are delighted to report once again that Crandall's enrollment grew significantly this past academic year. This year we set a new enrollment record with more than 1,400 students studying at the University, achieving our enrolment goal two years earlier than we had anticipated when the Board of Governors adopted the current five-year plan back in 2020. Like last year, the growth in the student body occurred in virtually all program areas, at both the undergraduate and graduate level, and with greater numbers of both domestic and international students. Our students join the Crandall community from all Canadian provinces and more than 50 countries. Our facility is now nearing capacity and we plan only modest enrollment growth in the near future.

Over the past year, to serve our larger student body, we added a new classroom and several new faculty offices, and we refreshed our kitchen and dining room. We also put a new roof on both Murray Hall and Mitton Court. These projects were made possible due to generous donations from churches and individuals. We are grateful that donations again reached an all-time high this year. We are deeply appreciative of your prayerful and financial support for the University's mission! Your generosity has allowed us - for the third year in a row - to freeze tuition and on-campus housing costs for our students.

In addition to offering weekly small group mentoring experiences for our students, we also offered two 45-minute chapels each week during the Fall and Winter semesters. Chapel experiences are led by our Dean of the Chapel, Dr. Steve Watts, and our new Director of Worship Arts, Matt Brouwer. Matt, a Nova Scotia native, is one of 22 new faculty and staff we added in the summer of 2022 to teach and care for our students. These new positions have been filled with highly committed Christian scholars and leaders who are committed to the University's mission.

Since restrictions on public gatherings due to the COVID-19 pandemic were removed in the summer of 2022, we were permitted once again to host more events for students. Our athletic teams enjoyed hosting and traveling for sporting events. We were pleased that for the second year in a row, our cross-country teams won the ACAA championship and the team's coach, Brandon LeBlanc, was named ACAA Cross-county Coach of the Year. Our boxing team, after a two-year lapse, hosted boxers from the United States Military Academy at West Point for a 10-bout card. Crandall won five bouts as did West Point. The event attracted a capacity crowd to the Crandall gym and the event was broadcasted on Rogers Television in New Brunswick.

We were also able to host other public events such as the annual Distinguished Alumni Award dinner. This year Rev. Dr. Stephen McMullin and Rev. Gordon MacLeod, both graduates from the 1970s, were celebrated as distinguished alumni. We also held our popular annual golf tournament to raise funds in support of athletics. Our Fall and Spring Convocations were both held in person, and we were pleased to present Canada's former Leader of the Official Opposition, Preston Manning, with an honorary Doctor of Laws degree at our Spring Convocation.

This year the University welcomed a full intake to the new Bachelor of Arts in Kinesiology program and the new Saturday-only cohort for our Bachelor of Education degree program. In response to student interest, the Master of Education degree is now being offered online, and as a result, has seen a 26% growth in enrollment.

The University Senate approved the promotion of Dr. Dieu Hack-Polay to Professor of Management, Ms. Heather Steeves to Associate Professor of Business Administration, and Rev. Dr. Keith Grant was granted tenure and promoted to Associate Professor of History.

The University is always interested in sending speakers and/or worship bands to assist with worship services in your church or sending admission representatives to help your youth and parents learn about opportunities for transformational growth and learning at Crandall. To request a visit from a representative, please contact the University via email at [heather.waugh@crandallu.ca](mailto:heather.waugh@crandallu.ca).

Again, we want to express deep appreciation to the CBAC, its member churches, and the many donors who support the University's mission through prayer and gifts to our Operating Fund. We value your partnership in this life-changing ministry!

Respectfully submitted,

Ms. Sheila Cummings, Chair, Board of Governors  
Rev. Dr. Bruce Fawcett, President and Vice-Chancellor

# 2022 Annual Yearbook Report

## Canadian Baptists of Atlantic Canada

### Acadia Divinity College

Responding to change is an abiding reality for our lives and our churches. Being poised to lead change requires intentionality and innovation. At the one-year mark in implementing our strategic vision, *Change with Purpose*, ADC is making great progress on several initiatives that fulfill our mission to *equip Christians to serve the mission of God in church and world with transformative impact*.

#### Innovation

Through the support of the Lilly Endowment Pathways for Tomorrow initiative, the College has embarked on a five-year project to conduct research on trends and emerging disruptions that will impact the church of the future. We are also working to develop fresh and effective approaches to theological education with the purpose of equipping current and new church leaders with necessary tools to lead change well in their contexts. This **Futuring Lab** is attached to the MacRae Centre, and lives in the newly renovated and accessible space on the lower level of the College building, to be staffed by Dr. Jodi Porter and Mr. Joel Murphy in 2023.

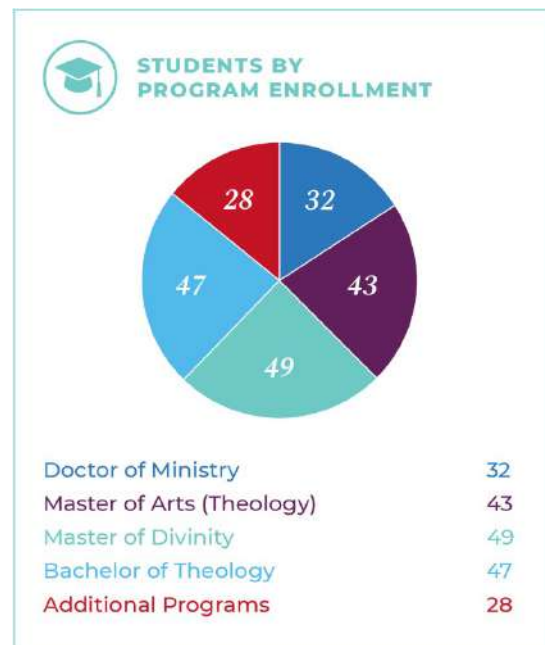
ADC is also partnering with NAIITS: An Indigenous Learning Community and the graduate seminaries of Ambrose and Tyndale Universities to create the **Canadian Learning Community for Decolonization and Innovation in Theological Education** in a further phase of the Lilly Endowment Pathways for Tomorrow initiative.

ADC is birthing a fresh theological expression. **East Coast Theology**, an Atlantic Canadian voice, will encompass publishing projects and summer schools through which we will share ideas and connect with churches about important issues for this place and in this time. Our first summer school will encompass the Simpson Lectures and the first publication launch together with special activities. It is scheduled for June 13-15, 2023.

#### Strong Foundation

The Master of Divinity and Bachelor of Theology programs are our most important programs for the preparation of ministry leaders for the church, and they remain strong. Collaborating with the wider Baptist community in our recruitment efforts has expanded our reach and connections with prospective students, and as pandemic-related restrictions ease, we are seeing early signs of renewed interest in studying at ADC.

As the nature of learning and teaching in higher education changes, the faculty, with a desire to demonstrate good practice, continues to adjust to the new contexts of hybrid and hi-flex modes of delivery. Most courses are delivered simultaneously with students on-campus and online.



The College has been blessed with donations and grants that are designated for specific projects and uses. These funds help us maximize opportunities for the creative development of theological education that equips able leaders for ministry service.

Generous gifts from **The Beatty Ryckman Trust** established **The William and Virginia Leach Chair of Pastoral Psychology**, a fully endowed chair, as well as an operating endowment to support the work of the Professor of Pastoral Psychology. Preparing people to know themselves well in order to minister effectively to others has long been a core aspect of the mission of ADC. These two gifts will allow us to further invest and expand ministerial education in pastoral psychology, clergy wellness, and mental health.

The **Atlantic Baptist Foundation** supported the renovation of the lower level of the College building with an accessible entranceway and barrier-free washroom, ensuring that all, regardless of mobility issues, will be able to participate in reimagining theological education within our new Futuring Lab. The Foundation grant also provided seed money towards fundraising materials for *The Rev. Dr. William and Dr. Pearleen Oliver Chair of Community Leadership and Social Justice*.

The **Charis Foundation** continues to partner with ADC through a third year of support for the role of Faculty Advisor on Indigenizing Theological Education. We also recognize the important role that an outdoor-based learning space could play in affirming our relationship to God and creation. With the generous support of the Charis Foundation, ADC retained the expertise of Engineering Ministries International (EMI) Canada, a network of design professionals who assist Christian organizations on-location with development projects, to work with us to create an actionable concept for a multi-season outdoor learning environment.

### Justice and Reconciliation

The pursuit of justice and reconciliation, and the inclusion of historically marginalized communities – particularly Indigenous peoples and those of African descent – are part of our key strategic priorities. To advance our work in preparing Christian leaders to be advocates for justice and reconciliation in their churches and communities, we established **The Rev. Dr. William and Dr. Pearleen Oliver Chair of Community Leadership and Social Justice**, an endowed academic chair named in honour of two Christian activists and visionary community leaders who worked tirelessly to advance social justice. Fundraising efforts continue to ensure the full funding of the Chair.

The **2022 Simpson Lectures** focussed on racism and the church. Rev. Dr. Rhonda Britton, Senior Pastor of New Horizons Church in Halifax, and Rev. Dr. Lennett Anderson, Lecturer in Leadership and Racial Justice at ADC, addressed the topic with a call to awareness, a call to accountability, and a call to action.

### Community Connection

In addition to the Simpson Lectures, the College continues to engage with the wider scholarly community through two other annual lecture series.

Dr. Jeannine Brown, The David Price Professor of Biblical and Theological Foundations at Bethel University, delivered the **2022 Hayward Lectures** speaking on “Hymns, Riddles, and Haustafeln: The Hermeneutical Significance of Embedded Genres in the New Testament”.

The Acadia Centre for Baptist and Anabaptist Studies (ACBAS) welcomed Dr. Gordon Heath as the speaker for the **2022 Rawlyk Lecture** on September 20, 2022. Dr. Heath, Professor of

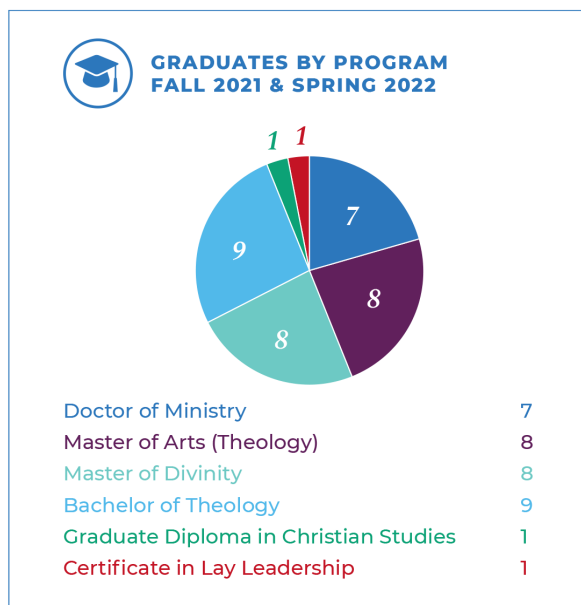
Christian History as well as Centenary Chair in World Christianity at McMaster Divinity College, spoke on “Baptists and the Fall(ing) of the British Empire, 1945-1956”. The lecture traced the evolving discourse related to new conceptions and visions of national identity in the face of a rapidly changing and increasingly dangerous world. All lecture series were hosted both on-site and livestreamed.

In August, Acadia University hosted **Oasis 2022**, a time of celebration with our CBAC family. As we gathered on-site for the first time since 2019, ADC welcomed our churches, supporters, friends, and alumni to tour the renovated building and for a casual supper on the College lawn. Members of the ADC leadership team shared with our CBAC family the many exciting ways the College is living out its mission.

### Celebrating our People

The act of Commissioning – praying for our students and sending them out into a mosaic of ministry contexts – is a tangible highlight of our mission.

For the first time in three years, we invited our community on-site to celebrate the **61<sup>st</sup> Commissioning Service** with us. And, for the first time in the history of ADC, we presented the Commissioning Service in a hybrid format, with graduands and more than 180 supporters tuning in and participating live from around the globe, alongside 184 on-site guests. Rev. Dr. Steve McMullin, ADC Academic Dean and Sheldon and Marjorie Fountain Professor of Evangelism and Mission, delivered the Annual John Gladstone Sermon, speaking of God’s love, God’s grace, and God’s hope in a post-modern world of pluralism and secularism.



During the Convocation ceremony for the Acadia University Faculty of Arts, Faculty of Theology, and School of Education, Colonel (The Reverend) Barbara L. Putnam, CD (Class of '95) received an Honorary Doctor of Divinity Degree in recognition of her leadership and service as a Canadian Armed Forces Chaplain, and she delivered a Convocation Address to the graduating Class of '22.

In recognition of his faithful service and lifelong commitment to building the body of Christ through cooperation and mentoring, ADC presented the **2022 Alumni Distinguished Service Award** to Rev. Dr. Frank Guinta Jr ('75) on August 12, 2022. One alumnus, the only to appear this year, was successful at the CBAC Examining Council in August 2022 and commended to his church for **ordination**.

We are grateful for the investment of CBAC and its member churches, agencies, and individuals in the equipping of Christian servant leaders for our churches and communities locally and globally. We covet your prayers as we seek to serve faithfully this mission together.

*Respectfully Submitted,*  
 Mr. Mark A. Jelley, Chair of the Board of Trustees  
 Dr. Anna Robbins, President, Acadia Divinity College

## ACADIA DIVINITY COLLEGE

MARCH 31, 2022

A full audited statement is available by requesting the same from Acadia Divinity College.

### Statement of Financial Position

Total Assets	(A)	\$25,344,331
Total Liabilities	(B)	\$5,144,121
Net Assets	(A-B)	\$20,200,210

### Statement of Operations

Revenues	(C)	\$2,882,494
Expenses	(D)	\$2,763,694
Net Surplus	(C-D)	\$118,800

### Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	\$(75,682)
Cash flows from Financing Activities	(F)	0
Cash flows from Investing Activities	(G)	\$1,347,965

### Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes	\$19,267,636
Internally Restricted	\$49,833
Invested in Capital Assets	\$615,548

### Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

No differences

### Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between April 1, 2022, and December 31, 2022.

Funds Received from CBAC:	
CBAC Fund	\$29,166.69
Supplemental	\$28,093.60
Payments Made to CBAC:	
Payroll Expenses	\$6,431.04
Miscellaneous	\$412.50

**OBITUARIES****Rev. Hugh Alexander McNally  
(1935-2023)**

Hugh Alexander McNally was born in Lower Queensbury, New Brunswick on March 26, 1935. He grew up on the family farm in Prince William, NB, attending a one-room schoolhouse. He received a Bachelor of Arts in History from Gordon College in Massachusetts in 1956. The following year, he studied Canadian History at the University of Toronto where he met Shirley Frid. They were married in 1958.

Convinced of a call to ordained Christian ministry, he returned to Gordon-Conwell Theological Seminary where he graduated in 1960 with a Master of Divinity. That same year he was ordained by his home church, and, together with Shirley, they were commissioned to serve as missionaries in India with the Canadian Baptist Overseas Mission Board. For the next 14 years, he served there in a teaching and leadership role with churches and pastors. Although a young man himself, he became a mentor to other young leaders, a role that continued throughout his life.

In 1966 and 1967, he completed an additional year of course work with the Hartford Seminary Foundation towards a Master of Arts in the History of Religions. On his return to India, he taught at the Baptist Theological Seminary in Kakinada. He displayed a deep commitment to excellence



in theological education and equipping lay persons for ministry regardless of the cultural context. Since returning to Canada in 1974, he participated in a number of leadership events in India.

From 1974 to 2000, Hugh faithfully served as the Senior Pastor of three Atlantic Baptist Churches: Riverview, NB, Grace Memorial in Fredericton, NB, and Bridgewater, Nova Scotia. In July 2000, he "retired" after 40 years of missionary and pastoral ministry.

Hugh contributed to the broader life of the Baptist Convention through his gifts of organizational leadership. He led in the re-design of the manual for the Year of Internship for Ordination Candidates. He helped develop a new Lay Pastor's Training Program and was one of its first instructors. He acted as Consultant to the Convention Council on the development and implementation of a new governance model. He became a special research assistant to the Executive Minister of the Convention from 2005 to 2007. Hugh advised the Convention during the lengthy incorporation process, capping that historic decision in 2010.

With a keen interest in history, Hugh was a highly valued member and chair for several years of the Baptist Historical Committee and the Acadia University Senate Archives Committee. He co-taught courses on Baptist History and Polity with Acadia Divinity College.

In 2009, Hugh became the founding chair of the Board of Directors for the Atlantic Society for Biblical Equality (ASBE). ASBE promotes the biblical message of full equality between women and men to advance the kingdom of God in Atlantic Canada.

Hugh's ministry continued in his retirement as he was regularly asked to be a ministry supervisor and mentor. The hospitality of his and Shirley's home has been a source of encouragement for many. In 2011, Hugh was awarded an Honorary Doctor of Divinity from Acadia.

On Wednesday, May 17, 2023, Hugh Alexander McNally died peacefully and went home to be with Jesus, his Lord and Saviour. He is survived by his beloved wife, Shirley; his children Heather McNally (Trevor), Wanda Campbell (Ian), and John McNally (Catherine); grandchildren: Piper (Christian), Tilly, Esme, Rachel, Nathan (Grace), and Samuel; and great grandchildren, Finn, Joanna, and baby McNally soon to arrive. He is also survived by his brothers: Hazen, John (Judy), and Brian (Hannah), and nieces and nephews. He was pre-deceased by his parents, Wallace and Mabel McNally, and his sister Louise.

**Rev. Albert Nelson Marshall**  
**1934 - 2022**



Rev. Albert Nelson Marshall was born in Saint John, New Brunswick, in 1934 he was the son of the late Mark William and Rebecca Jane (Snelgrove) Marshall. Rev. Marshall and spent his early years in Saint John being educated in the city school system.

Albert studied for the Christian ministry at the Salvation Army William Booth Memorial Seminary, Toronto, Ontario. Upon ordination in 1953 at the age of 19, he held parishes in Ontario and Nova Scotia. He furthered his education at Acadia Divinity College, Wolfville, Nova Scotia and was ordained by the Convention of Atlantic Baptist Churches in 1972. He served convention churches in Hampstead Pastorate, and Pokiok Pastorate in New Brunswick before moving to Nova Scotia to serve the Guysborough pastorate, Deep Brook pastorate and New Ross pastorate followed by serving the Lewisporte Baptist Church in Newfoundland.

While in New Ross, Rev. Albert N. Marshall served as secretary-treasurer of the New Ross Board of Trade and was a life member of the New Ross Farm Museum. He served as moderator in several Baptist Associations with a lengthy term as moderator of the Newfoundland and Labrador Baptist Association.

Upon retirement, Rev. Albert N. Marshall went on to do interim ministry at Chester, Bridgewater, Barss Corner, Mahone Bay and Liverpool Baptist churches, ably supported by his wife in team ministry. He was a member of the Bridgewater Baptist Church.

Albert's faith and determination remain undaunted throughout his ministerial career, serving his parishioners with compassion.

Rev. Albert N. Marshall, 88, a herald of the Kingdom, went home to be with the Lord on July 31, 2022, at the South Shore Regional Hospital, Bridgewater. Rev. Albert N. Marshall is survived by daughter Janice (Robert) Miller, Chester. Son, Andrew (Donna), Chester Basin. Grandchildren Matthew (Julia) Miller, Annapolis Royal; Jennifer (Michael) Bennett, Havre Boucher; Micahla (Travis) Clarke, Chester; Colton and Kate Marshall, Chester Basin; Great Grandchildren – Sage Sophie, Shepherd, Simon Bennett; Lucas and Brayden Miller; Violet Clarke; nieces and nephews.

His wife Doris predeceased him in 2017 after 59 years of marriage. Albert was the last surviving member of his family. Predeceased by brothers Malcolm, Bramwell, and Charles.

**Rev. Eustace Ashton Marshall**  
**1932 - 2022**



Rev. Eustace Marshall was the son of the late Henry and Hilda Marshall of New Amsterdam, Guyana.

Rev. Marshall completed his education at the Church of England School in Guyana, Kingston Bible College (B.B.S), and Acadia Divinity College (M.Div.). He was a chartered member of the Institute of Purchasing and Supply, London England. He served in many churches in New Brunswick, Nova Scotia, Newfoundland, and Guyana. In his earlier years he worked with the Demerara Bauxite Company as a land surveyor and draftsman, and as a purchasing agent for Alcan Aluminum in Guyana and Manhattan, NY.

Rev. Marshall was dearly loved by his family and will be greatly missed. He was a good father and provider and was always there to encourage and advise his children, supporting them in their academic careers and achievements.

Rev. Eustace Marshall of Kentville, passed away at his residence on September 9, 2022. He is survived by his wife, Jackelin Marshall of Kentville; his beloved children, Andrew (Gladys) of Dieppe, NB; Peter (Tracey) of Dartmouth; Lois Marchand (Mike) of Brownsville, Texas; Ruthann McDow (Darren) of Los Angeles, California; and his grandchildren, Adelle; Aaron; Karli; Justin; Janelle; Quinn; and Cameron.

In addition to his parents, Rev. Marshall was predeceased by his grandson Van Der Saar Salomon.

**Rev. Harold William Arbo**  
**September 10, 1939 - September 9, 2022**



Rev. Harold William Arbo of Fredericton, NB, was the son of the late Rev. Harold and Louise (McEachern) Arbo.

Harold faithfully served the Lord, pastoring various churches around New Brunswick from the age of 19, until his 70s. During that time, Christ's calling also took him to St. John's, Newfoundland, as well as the Baptist Convention Office. Harold took very little from people... but gave so very much. Whether it was a bereaved family, a scared prisoner, a nervous young pastor, a homeless addict or one of his own children or grandchildren, his love and patience seemed limitless. Harold felt compassion in a way that compelled him to intervene. His love was steeped in wisdom and backed by a tireless work ethic as well as a deep faith that God still heals and restores. As a result, his life impacted a great many churches, neighbourhoods, and countless individuals.

Rev. Harold William Arbo passed peacefully into the presence of his Lord and Saviour, Friday, September 9, 2022, one day shy of his 83rd birthday. He will be dearly missed by his wife of 60 years, Lucille (Roberts) Arbo; children, Jennifer Sherwood (Brian) and Mark Arbo (Yoko); four grandchildren, Jacob and Kayla Sherwood, Alyssa and Mae Arbo; sister, Joan Murphy; brothers, Pastor Larry Arbo (Reet) and Paul Arbo (Lorraine); several nieces and nephews. In addition to his parents, he was predeceased by his brother-in-law, Roy Murphy.

**Rev. Dr. William H. Brackney**  
**1948 - 2022**



Rev. Dr. William H. Brackney was born in 1948 in Washington, DC, Bill grew up attending Landover Hills Baptist Church and graduated from Gabriel DuVal Senior High School in 1966. Bill went on to earn a Bachelor of Arts (Honors) from the University of Maryland (College Park, MD) in 1970, an MA in Religion from The Eastern Baptist Theological Seminary (Philadelphia, PA) in 1972, a second MA in History from Temple University (Philadelphia, PA), after which he earned his Doctor of Philosophy (with distinction) in 1976.

In 1970, he married Kathryn Godfrey Edens of Landover Hills, Maryland.

Bill was ordained a Baptist minister in 1971, an elder in the United Methodist Church in 1976, and he carried recognition in the Wesleyan Church for many years. Throughout his life, he delighted serving as a pastor in Baptist and United Methodist churches in Texas, Pennsylvania, Washington, DC, New York, and Nova Scotia.

The author of over 40 books and numerous other publications, Bill was a distinguished and prolific scholar in the fields of Baptist Studies Post-Reformation Theology and Ethics, including Anabaptist Studies and the Radical Reformation. He made contributions in the areas of Human Rights and Global Ethics from a Free Church perspective. He served in numerous academic and administrative roles in his long career, including as Assistant Professor at Houghton College in Houghton, NY, Associate Professor of Church History at Colgate Rochester Divinity School in Rochester, NY, Executive Director of the American Baptist Historical Society in Rochester, NY, Archivist of the American Baptist Churches

USA in Valley Forge, PA, Vice President and Dean, and Professor of History of Christianity at Eastern Baptist Theological Seminary in Philadelphia, PA, Principal and Dean of Theology at McMaster Divinity College, McMaster University, in Hamilton, ON (1989-2000), Chair of the Department of Religion and Professor of Religion at Baylor University in Waco, TX (2000-2006), Distinguished Professor and the first occupant of The Millard R. Cherry Chair in Christian Theology and Ethics at Acadia Divinity College, Acadia University, in Wolfville, NS (2006-2017), where he was named Professor Emeritus, and the Pioneer MacDonald Professor of Baptist Theology and Ethics at Carey Theological College, University of British Columbia, in Vancouver, BC (2017-2019).

He was honored as a Research Fellow at several international institutions and served on the national boards and committees of the Canadian Council of Churches, the Churches Council on Theological Education, the Canadian Bible Society, the Baptist World Alliance (BWA), InterVarsity Canada and the Interfaith and Spirituality Network of Nova Scotia. Bill was a beloved professor and mentor who shaped the lives and careers of countless students across the world. His graduate students include professors and deans at colleges and theological schools, missionaries and pastors in various denominations and he mentored over thirty doctoral theses and dissertations.

Both personally and professionally, Bill was an avid traveller who relished learning about local cultures and history and exploring them with others. Closer to home, he enjoyed spending time at the family cottage on the Bay of Fundy shore and his hobbies such as driving his 1948 Ford N tractor, keeping current on world events, enjoying classic movies as well as an interest in trains and model railroads. Bill was a passionate student of his family's histories and undertook a decades-long labour of love compiling detailed genealogies that he published for his loved ones to treasure and share in the years to come.

Rev. Dr. William H. Brackney passed away Sunday, November 13, 2022, at the age of 74 in Kentville, Nova Scotia. He was the beloved husband of Kathryn Edens Brackney of Wolfville, Nova Scotia; cherished father of Noel Christian Brackney (Krystyna Drywa), Erin Brackney Kremkus (Mark Kremkus) and Godfrey Raphe Brackney (Nicole); loving grandfather to Isaac and Iris Brackney, Ivy and Aurora Kremkus and Ava, Emma and Margot Brackney. Bill was predeceased by his parents, Samuel Harp Brackney and Mildred Pointer Brackney and brother, Kennard Samuel Brackney.

**Reverend Howard Eugene McCormick  
1926 - 2022**



Reverend Howard Eugene McCormick, age 96, passed away on Wednesday, November 30, 2022, in Heart of the Valley Long Term Care Centre, Middleton. Born in Bear River, Howard was the eldest son of the late Ross Eugene McCormick and Pearle Marion (Coombs) McCormick.

Howard graduated from Toronto Bible College in 1949 and from Acadia Divinity College in 1957. Ordained in 1967, he served as Pastor of Churches of the Convention of Atlantic Baptist Churches until he retired in 1991, often filling in as Interim Pastor when needed. He was given the title of Minister Emeritus from Pereaux and pastored in many churches in Nova Scotia, as well as pastored in Saskatoon.

Howard was an avid fisherman, hunter, and gardener. He loved to sing and was involved in many singing groups over the years.

He was predeceased by his sister, Evelyn Gertrude; and brothers, Reverend Roland Keith, and Gerald "Sonny" Arthur. He was predeceased by his first wife, Muriel Catherine (Nicholl) and second wife, Jean Phyllis (Dimock, Cogswell). He is survived by his daughter, Robin (Allan) Rogers; sons, David (Catherine), Christopher (Carla) and Carroll (Diane); as well as two stepsons, Tim (Pam) Dimock and Tom (Anne) Dimock. He had nine grandchildren and eleven great-grandchildren.



**Rev. Robert E. Baker**  
**Saturday, January 25, 1941 – Wednesday, December 7, 2022**



Robert E. Baker passed away on December 7, 2022, at the Yarmouth Regional Hospital with his loving wife of 58 years by his side. Bob was born on January 25, 1941 in Goobies, Newfoundland. Son of the late John and Mary (Avery) Baker.

While serving in his church he was ordained in 1964. B.T.H in 1987 with a Bachelor of Arts BA. He graduated from Acadia Divinity College in 1989 with Bachelor of theology. Bob served in Pastorates, in Newfoundland, Nova Scotia, and New Brunswick.

Bob was an avid reader, enjoyed talking to people, treasured visitation and loved to preach. He was a big fan of the WWE Wrestling.

Robert E. Baker was predeceased by sister, Julia Avery, brother, Nicholas. Left to mourn his passing are his wife, Sylvia and son, Rob; sisters, Louise, Pearl, Sadie, Sylvia, Eileen; brother, Ford; many nieces and nephews.

“Well done thou good and faithful servant, thou have been faithful over a few things I will make thee ruler of many things enter thou into the joy of the Lord till we meet again.”

**Heather Elaine Gillis**  
**March 12, 1946 – February 24, 2023**



Heather Elaine Gillis, 76 of South Farmington, passed away peacefully on February 24, 2023 in Valley Hospice, Kentville. Born in Kentville, she was a daughter of the late Elaine (Brewster) and Lorne Pearle.

Heather worked in hospitals and schools. Heather focused on raising her family. Heather enjoyed many hobbies: Pottery, calligraphy, tole painting, and genealogy. Her love of family history went from a weekend hobby to at 45-year endeavour. She mapped nearly 14,000 descendants.

Later in her life, Heather became a Baptist pastor and touched many lives at Victoria Vale Baptist Church and Port Lorne Baptist Church.

Surviving is her husband, Robert “Bob” Benjamin, South Farmington; sons, Darren, Vancouver; Craig, Eastern Passage; Evan (Terri) Gillis, Rockland, Ontario; grandchildren, Nathan and Payton; stepchildren Helen (Steven) Ribble, Puslinch; John (Kim) Benjamin, Nictaux; brothers, James (Sandy Henry) Pearle, Meadowvale; Keith (Bonnie) Pearle, Moshers Corner; Ross (Ellen) Pearle, Mount Uniacke.

Predeceased by her first husband Erle Gillis; brother Lorne “Ivan” and Adalbert “Del”.

**Rev. Earnest Henry Nickerson**  
**February 9, 1929 – March 21, 2023**



**ERNEST HENRY NICKERSON** “. . . absent from the body and present with the Lord” (2 Corinthians 5:8).

On March 21, 2023, at age 94, Ernest passed away at Bay Side Nursing Home, Barrington, NS. Born on February 9, 1929, in Clam Point, Cape Sable Island, NS, he was the son of the late Thomas and Almeda (Brown) Nickerson.

While teaching school at 18 years of age in West Head, NS, God opened his understanding to see his sinfulness and consequent separation from God; as well as his need to ask the Lord Jesus to save him from his sins and make him a child of God. This was an event that shaped the course of the rest of his life.

Throughout his life, he worked as a schoolteacher, principal, deputy clerk, accountant, and pastor of churches in Wickham, NB and Pleasantville, NS. During these years, he graduated from Atlantic Baptist College and became an ordained Baptist minister.

At his home church, Stoney Island Baptist, he taught Sunday School, played the organ, and served as a church treasurer and honorary deacon. Over the years, he taught Bible studies in homes, as well as at summer family camps, and faithfully mentored other pastors. He edited “The Path of Life”, a Christian bimonthly paper, which began in 1948 and continued for the next 50 years. Under this same name, he also had a radio broadcast and a phone dial-a-message ministry. In all his teaching, he took a strong stand on the authority of the Bible.

He was dearly loved and will be missed by many, especially his daughter, Susan (Gary) Barnes, Hampton, NB; sister-in-law Mary Ann Nickerson, Barrington, NS; five

grandchildren, Adrian (Lisa), Shane (Heather), Joel, Jeremy (Ashley) Barnes, and Britany (Bryan) Nickerson; eleven great-grandchildren, Seth, Kate, Laura, Tessa, Natalie, Bryce, James, Freya, Dean, Aurora, and Liam; as well as many nephews and nieces.

He was predeceased by his wife, Ellen (Smith); son, Douglas; sisters, Julia (Rogers), Genevieve, Norma.

SECTION F  
National and International Ministries

## Canadian Baptist Ministries Report

In 2022, after experiencing a decade of steady operations, we found ourselves at CBM asking what God is calling us to in this next season of ministry. Change, flexibility and adaptability are no longer optional for any organization. The overall socio-political and economic insecurity across the world likely remains one of the most significant factors in CBM's future activities. Even as we face ever-shifting realities, we remain grateful for the perseverance of our global church partners who faithfully minister to people and communities despite these challenging circumstances. We continue to witness how God is actively working through his Church in ways that far exceed what we could possibly imagine.

Last year, we completed a comprehensive 12-month strategic planning process that resulted in the emergence of three particular themes: Thriving Programs & Relationships, Extending the invitation, and Caring for our People. Out of the process, we articulated a common desire to strengthen existing partnerships and create new ones that will help us to better address the needs of the most vulnerable in our world. This undertaking also allowed us the opportunity to consider further collaboration with our Canadian Baptist denominational partners across the country to enable greater mission impact for churches both locally and globally. It is exciting that these conversations have led to a mutual desire for more effective partnership to emerge.

Our International Partnerships team focused much of 2022 on seeking strategic partnerships in new countries and expanding our programming with current partners. Last August, we signed a Memorandum of Understanding with the Togo Baptist Convention. It will be the first time that CBM has worked in Togo and we look forward to seeing what this partnership will bring. As well, we are actively engaged in establishing new partnerships within the Middle East & North Africa and Asia. We believe there is tremendous opportunity to come alongside God's spirit working within these regions. There are a few other exciting new partnerships on the horizon that will soon be announced.

One of the most significant program highlights of last year was the Ukraine relief effort which began in February. With \$1.2 million dollars received by year end, we were overwhelmed to witness the generosity of Canadian Baptists in response to this crisis. Unfortunately, the scope of need and length of the Ukraine relief effort remains difficult to project. As part of the Baptist Forum for Aid & Development's (BFAD) response, we are grateful to our partner on the ground, the European Baptist Federation, for providing leadership to a broader Baptist response. At present, BFAD has been able to assist almost 500,000 people during this crisis by providing emergency shelters, food, and personal hygiene supplies. This relief effort has continued into 2023 with a winterization project that enabled families to cope with the frigid weather conditions.

The Ukrainian Baptist Church remains one of the largest networks within Ukraine that is providing aid during the ongoing war. Despite 300 Baptist churches having to close because of the war, the community of believers continues to thrive in the face of tragedy and hardship. More than 6,000 people have been recently baptized and thousands have come to Christ and joined their churches amidst the war.

Let me close by saying thank you to the CBAC and its churches for your ongoing commitment to global mission and support of CBM staff and programs through prayers, solidarity and giving. In

2022, you brought hope to vulnerable communities by strengthening local churches, empowering women, ensuring access to education for kids at risk, assisting refugees, helping to set up small businesses and training and equipping Christian leaders.

Over 136,000 people were directly supported by you through CBM's programs. Of that number:

- 27,000 kids at risk were able to recapture aspects of their childhood by going to school, having safe spaces to play in and being cared for
- greater than 60,000 people received much needed food assistance.
- 8,000 women were empowered in regions where women are often in the margins of society
- more than 7,500 leaders received further training to respond biblically and effectively to the reality of the needs in their communities
- over 2,000 farm animals were distributed for income generation
- aid was delivered to nearly 90,000 refugees

God continues to demonstrate his faithfulness to us in many ways. 2024 will mark 150 years since Canadian Baptists first began serving in global mission, right here in Atlantic Canada. We are grateful for your ongoing part of that legacy. There is much to celebrate in the year to come. Praise be to God.

Respectfully Submitted,

Jennifer Lau, Executive Director, Canadian Baptist Ministries

**CANADIAN BAPTIST MINISTRIES  
DECEMBER 31, 2022**

**The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.  
A full audited statement is available by requesting the same from the Canadian Baptist Ministries.**

**Statement of Financial Position**

Total Assets	(A)18,109,105
Total Liabilities	(B)9,885,749
Net Assets	(A-B)8,223,356

**Statement of Operations**

Revenues	(C)7,912,367
Expenses	(D)7,747,221
Net Income	(C-D)165,146

**Statement of Cash Flows (Statement of Changes in Financial Position)**

Cash flows from Operating Activities	(E)1,861,358
Cash flows from Financing and Investing Activities(F)	(1,130,757)

**Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):**

Restricted for Endowment Purposes 3,375,787

**Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:**

**Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.**



SECTION G  
Church Missional Stories and Statistics

## **CBAC Church Neighbourhood Stories 2022 Stories**

### **Aenon**

With COVID still being much in the forefront, not a lot has been happening in the community together with not having a permanent pastor. The one main event was to help a local family who lost everything to a house fire. We partnered with the Royal Canadian Legion, the Local Fire Department and Grace Anglican Church to do a fundraiser which end up being very successful and the money was presented to the homeowners at an event held at the local Fire Department.

### **Alton**

We continue with our Christmas Hamper Outreach and respond to Benevolent requests including outside of our church family.

### **Argyle-Pubnico**

APBC youth and adults participated in Love Atlantic with outreach in the community. Together, we brought wood in for seniors and cleaned up garbage at our schools and the main wharf. Some youth made cards for residents in our local seniors' home and other members of the congregation baked sweets for the staff at each of our local schools. All was very much appreciated!

### **Arlington**

We support our local food bank and two local schools: we contribute money for school supplies for needy students at the local elementary school, and volunteer to help at their breakfast program before school. We collect money on the last Sunday of each month for the breakfast program at the local high school, and we provide Christmas hampers through our interdenominational church council.

### **Atlantic Community Church (Apohaqui)**

This year we hosted our 2<sup>nd</sup> annual free drive-thru turkey dinner in December for our community. We also delivered meals to those without transportation and to some folks we heard would appreciate a gift. This project included a large group of volunteers empowered to serve in the cooking and driving, and it led to many discussions and visits. It was heartwarming to see some people with tears in their eyes as they picked up their suppers. Some people actually told us that this was the only turkey dinner they would have this Christmas season, and that it meant more than they could say. It was a simple act that opened many doors.

### **Bayers Road**

We continue to use the online format for Sunday services as a live stream, which has had a local and an international reach. We're also taking part in a local fellowship-outreach group with The Grove.

### **Beaver River**

At the end of May this past year our regular pastor left, and the congregation has since been working hard to continue holding services each Sunday through invited speakers from the local region. We were even able to hold a Christmas Eve service in the church, including a power blackout just before we were ready to pass the light of God through the worship group to end our service. It then became truly a Candlelight Service.

### **Berwick**

Our Associate Pastor (now Senior Pastor) and his wife hosted a BBQ for our church family and invited two of the Ukrainian refugee families that had recently arrived in our community. Our church was also fortunate enough to offer a part-time summer Sports Ministry position to one of the gentlemen from Ukraine.

### **Birch Cove**

Perhaps the greatest time/energy has been given to refugee settlement/support. We are now connected to 4 or 5 families in large and small ways.

### **Black Rock**

Two community food bank drives (Oct & Dec) saw well over 500 pounds of food items plus generous cash donations collected for the local food bank.

In December, the church collected essential items plus cash donations for two local shelter/resource centres (Open Arms and Chrysalis House).

A Time to Sew continued with approximately a dozen attendees with a quilt show being planned for 2023.

### **Blissville**

So exciting. Our church recognized the need for people to have some help in securing food. That was in late October. We had our first food giveaway the 2nd Saturday of December! The response for food donations has been amazing from the community. As of March 11, we are assisting about 8 households. We are praying others in need will come.

### **Bridgetown**

The community has a celebration at the end of November. The church was open for free parking, bathrooms, hot drinks, and conversation.

### **Brooklyn**

A Ukrainian family moved to our area just before Christmas with 3 children. We provided Christmas gifts for this family. Another family moved here from Ontario and now attend our church after a very friendly welcome when they visited for the first time. The ladies of the Brooklyn Baptist Church have committed to knitting/crocheting 112 lap blankets for the new Home for Special Care to be constructed and finished in 2025. We also committed to keep providing these lap blankets on a regular basis as needed.

### **Brunswick Street**

One great way that BSBC has been able to reach out to the community was in our kids' program through our Trunk or Treat Event. This is held the Sunday before October 31<sup>st</sup>, it provides a family-friendly alternative to Halloween. Being in the downtown core has a huge benefit with events like this because we saw a ton of people come from in the neighborhood, different families from the neighborhood who are not connected to our church, new refugee families, and friends of our congregates. It was a great way to connect with those locally, showing others hospitality and love while sharing the gospel in a fun friendly way through the art of a trunk design! In December, our youth connected to those who attend our monthly Street Level supper. Our youth baked Christmas Cookies and wrote Christmas cards to all those who attended in December. The youth handed out the packages to each attendee and helped serve the dinner. It was a wonderful way that the youth of our church would be a part of such a wonderful ministry that is reaching into the community every month! Another big way we have experienced God joining us in the neighborhood at BSBC in 2022 has been through a new partnership with Campus Ministries at UNB. We now have Charles Millette operating as their soccer chaplain and Pastor Ross involved on campus alongside the Campus Ministries worker. This has led to seeing a number of new young adults coming along to the Church both on Sundays and engaging in the young adult ministry at Brunswick Street and it has been really exciting to see how God is opening these doors.

### **Central Yarmouth**

Pastor Keith Moore often eats his lunch in the church. He puts a sandwich sign on the lawn saying, "The pastor is in." The door is open for anyone who wants to visit, talk, or just say hello. We are also planning to put a picnic table in the front yard.

### **Chelsea**

In October 2022, the congregation wanted to do something to support the Bridgewater Interchurch Food Bank. It was decided to hold a gospel concert and baked goods auction at the church. A free will offering was received and a good number of cakes,

pies, cookies, cinnamon rolls, baked beans, and biscuits were donated for the auction. A wonderful time of worship and fellowship was had by all who attended and just over \$600 was raised for the food bank. God certainly did bless His servants' efforts.

### **Cherry Brook**

Over the last few years, we have been involved with Operation Christmas Child through Samaritan Purse. We are one of their main donations, and even though our Church has a low attendance, we make sure we are reaching out to do what we can to spread the word of God and to help those in need. Last year we were able to pack 143 boxes to send around the world to needy children.

### **Clark's Harbour "Stone Church"**

Our church held a weekend service with other churches in our area. This was to sponsor Ukraine refugees. One church cancelled their AM service to combine with us in outreach. This is continuing with four churches joining together to worship several times a year.

### **Collina**

We held an ice cream social one evening and invited the neighbours. We have new families moving into the area, so it was a chance for everyone to meet their neighbour. There were outdoor games for the children and inside games for the adults. We had over thirty attend.

### **Corner Brook**

Our Church's Women Connection Groups prayed together and helped six families in need in our community during Christmas. We helped buy gift cards and various gifts for each family based on the families' requests. The group wrapped the gifts together, and it was a very joyful event with food and music. The families were very grateful.

### **Cornerstone Community (Middlesex, River Glade, Wheaton Settlement)**

Our activities included Backyard clubs during summer months. Children from the neighbourhood invited for games, stories, and bible lessons. 11 attended / 1 received Jesus as Savior. DVBS with 35 kids present. Trunk & Treat. Made connections with 5 new families from the neighbourhood. Christmas Festival with bonfire, fireworks, and BBQ for neighbourhood families.

### **Dawson Settlement**

We have set up a food kitchen with non-perishable foods to help our community. There is an outdoor pantry for people to use. Food boxes were taken to those in need. We are still waiting on this to improve.

### **Debert**

The Afterschool Church Program continues to encourage us as we see the children's eagerness to learn about Jesus Christ under the leadership of Sheila Hughes and Alberta Barker. Also, special thanks the Sarah Trenholm and the ABW who helped with girls for our Vacation Bible School.

### **Emmanuel of Parkdale-Maplewood**

This Christmas, our church packed two large baskets for two local nursing homes, 44 baskets for seniors and needy folks in our communities, and 6 plants for ladies in our area. We delivered these and were greatly blessed in so doing.

### **Erb's Cove**

We have been involved with environmental groups to conserve the Belleisle Bay Region as well as two food banks and the operation of a community cemetery. We have also taken part and supported many SJKA initiatives including camp Tulakadik.

### **Faith (New Maryland)**

In 2022 we were happy to join with a non-profit organization called 12 Neighbours. They build Tiny Homes for low-income singles and couples. We provided them with over 47,000 construction screws. That's enough to build 76 Tiny Homes. We were able to do this both with the church, as well as the community's support. The project was a huge success.

### **Falmouth**

As Falmouth Baptist Church is the only church in Falmouth, we have continued our ministry even through COVID. When our doors finally reopened, we were excited to welcome our regular congregation, but also have had newcomers join us for worship and become members of our church. God is good as we continue to serve Him.

### **First Baptist (Charlottetown)**

Locally we support several ministries including Camp Seggie, our church food pantry, Kits of Kindness as well as Harvest House. One Thursday a month we take a hot meal to 30-40 people who gather there for an evening of fellowship which includes praising

God in song, and worship. It is a joy getting to know the people who gather there, they are like a family enjoying each other's company, supporting each other in hard times, celebrating good times together and welcoming any newcomers. The last time I was there one gentleman was turning his life around and celebration 60 days being sober. Harvest House is helping people change their lives. This ministry is changing lives and is why we as a church support this ministry.

### **First Grand Lake**

In December we had an evening of music and fellowship (with snacks). As part of this service, we invited our local community to attend. The event was enjoyed by all.

### **First Moncton**

We had 55+ people attend the Thanksgiving Dinner for Internationals and others without nearby family. People seemed thrilled to be there. Three turkeys were prepared as well as 25 pounds of potato. We had people there from all over the world with 6 people from Haiti alone. Other countries represented include the Democratic Republic of the Congo, India, Nigeria, Brazil, Ghana, the Philippines, Persia/Iran, Vietnam, Honduras, China, Columbia, Liberia, and Burkina Faso.

### **First North River**

We had a great time working together and enjoying the children, as well as one another, as many (from 12 years old to 80) poured ourselves into VBS. One family in the neighbourhood began attending church as a result of VBS, kids group, and youth group. Some of our men built a deck and wheelchair ramp for a family whose daughter is unable to walk (terminally ill). We held Trunk or Treat for whole community.

### **Foundation**

On December 5th, 2022, Musical Friends Community Chorus celebrated with us at the church. We all enjoyed a wonderful evening of music with the community. It was extra special since it was our first celebration with Musical Friends and the community since Covid.

### **Geary**

It was a great day when we opened up the doors for Vacation Bible School in July. After a few years of adapted summer ministry to children, it was a noticeable breath of fresh

air to be together as we learned more about the love of Jesus Christ. It was great to welcome 30 children to our VBS and see the work of God in their lives.

### **Grace Memorial**

Second Harvest is a Canadian organization which operates food relief efforts in the Toronto area and supports other efforts across the country. Those chosen were administered grant funds for emergency food relief during the pandemic. Through this we were able to purchase 1) \$5000 worth of grocery gift cards that were distributed alongside other benevolent fund requests, 2) March Happy boxes that were distributed to twenty families for March Break. The Youth group helped by making muffins and packing the boxes, while a group of men made apple pies for the boxes. Each box contained foods for breakfast, lunch, and supper, 3) and Easter boxes containing a choice of a ham or turkey and all the items for a full dinner were distributed to nineteen families, along with an Easter devotional book and some activities for the kids. The Second Harvest Grants have enabled us to do some major assistance projects over the past three years. Unfortunately, as COVID assistance wanes, these grants are no longer being funded.

### **Grafton**

We are having events for the temporary workers and the many families of immigrants arriving in the area. We have a good response and a significant presence of Spanish-speaking people.

### **Granville Beach**

Our members collected a large number of non-perishable food items and hygiene items for the school pantry at our local middle/high school. These items were made available to any students in need of such items.

### **Granville Ferry**

The congregation was very pleased to be able to support (by providing financial support) two local schools with their Feed the Children programs. The Elementary School was with their Breakfast Program. The High School was with their School Pantry Program. Our local area has many needy children and we (the congregation) feel truly blessed if we can make a positive difference in their lives.

### **Greenfield**

Our church has many stories of helping people in our neighbourhood. The most recent was a new family who moved in were given a welcome package. Since then, we have invited them to church, have helped them with food, fixing their floors, and numerous other needs have been met.



There was another new couple who moved into our neighbourhood. I delivered the welcome package which consists of menus from our two take-out restaurants, school numbers, names of staff, schedule for the rec centre, church times and services, post office hours, as well as info on the fire department. Since arriving, this couple has donated to the church food bank three times already, started shovelling for a senior who just lost her husband, attended church, and volunteered for the fire dept. breakfast. I believe that these welcome packages connect newcomers quickly to our neighbourhoods, whether those in need or in plenty. It has been a great way to reach out from our church on behalf of the neighbourhood.

### **Greenwood Drive**

The Lord has chosen to expand our weekly clothing bank ministry to include food distribution now as well. In 2022, we began a relationship with a local retailer, and we are able to share, on average, \$2500-3000 (sometimes more) worth of groceries with our community every week. Approximately 50 bags of clothes are distributed weekly. 15-20 community members attend "Giving God Time" on Wednesday mornings. In physical help with food and clothing, we share \$80,000 a year in-kind of food and approximately \$230,000 a year in-kind of clothing.

### **Gunningsville**

We did mission fundraising, and our Knit Wit group did a project. These endeavours were directed to poverty and homelessness in our community.

### **Hampton**

Due to our size and support in the local community, most of our services were held in conjunction with neighbouring Baptist Churches which we call the Churches by the Sea. This is a family of five churches on the shore side of Nova Scotia's North Mountain in Annapolis County. We share families and resources to maintain and strengthen God's Word in our communities.

### **Hantsport**

“A FRIEND NEXT DOOR”

A small Women's Support Chat Group is held every Tuesday evening in support of women's mental health and offers a safe environment for women to openly chat on any issue. We presently have a small group but look to do outreach into the community at large in order that others are aware that this group exists in a safe space with absolute confidentiality. This group was started by a Church Member, Jennifer Parker, who felt

the need for this ministry in our community.

#### “PAINT ‘N SIP’

One of our newest church and family outreach programs is our “Paint ‘N Sip” which is held monthly on the first Sunday with an attendance of between 25 – 32, including all ages, continuing into 2023 with a different format offering a Saturday and Sunday option and moving to every two months. This is organized by our Pastor of Children and Family Outreach. Many of our attendees come from outside of our Church family and the program offers a fun activity and socializing in a Christian environment.

#### **Hartland**

In September we decided to begin an outreach to young families through a program we are calling the Upper Room. We have completed renovations of the former balcony and are beginning the ministry soon. Connected to this is also a ministry for young parents and toddlers-Momma’s and Munchkins.

#### **Hill Grove (Digby)**

Recently, Ukrainian refugees arrived in Cornwallis Park, just east of Digby. The call went out for gift certificates for food and clothing. Our church, like many others, generously responded immediately.

#### **Hillcrest**

Our Soul Food Ministry is thriving and has taken on a new project of feeding kids from our local middle school three days per week.

#### **Hillside**

In May 2022, we held our first ever "Love Day" where we sent 78 Hillsideers out into the community and to our ministry partners to do 375 hours of hard work in Jesus' name. Volunteers completed various projects, such as roofing a cabin, painting bunks, replacing flooring and more at Camp Wildwood; buying and assembling a kids playset, a bicycle, and house cleaned for a single widowed mother; organizing a clothing room, sweeping the playground, and transforming the garden at Beaverbrook School; and much more! We also raised \$8,260 for lunches and snacks to show love to kids at Beaverbrook School.

Love Day 2023 will be held on May 26 & 27.

#### **Immanuel (Truro)**

We supported a Ukrainian family who escaped the war and helped them resettle in Nova Scotia, housing them in our church building for several months.

### **Jemseg**

We are working closely with our local school - we are raising money for the breakfast program, working on a FB page with high school students, and drive the bus for school outings. We are able to assist families in need by purchasing sneakers for students, paying for students to go to sports camps, etc.

### **Kiersteadville**

We have Wednesday morning Bible study, which outreaches into the community. Usual attendance is 12 people.

### **Kingston (NB)**

This past summer we hosted a community BBQ and invited families in our area to come and meet their neighbours and enjoy some good food and conversation. God blessed us with a beautiful sunny day!

### **Lakeville Good Corner Bloomfield**

It is becoming ever more difficult to get children out on Sunday morning, we therefore have continued with our children church packets distributing to homes in the area. Our pastor's wife started a women's prayer and bible study group that meets in the homes of attendees every second Wednesday morning. This group is growing, drawing in women from the community that do not attend church, expanding from 5 to now 15 individuals. Praise God!

### **Lambert's Cove**

This past Christmas season, Lambert's Cove and Fairhaven churches worked together to provide 20 Christmas package kits to Saint John Seafarers Mission for ships from other countries.

### **Liverpool**

In response to concerns brought up by many groups and people regarding food insecurity and lack of socialization in our community, a plan was brought forward to start a community café. From that concern, a group of like-minded people from the Salvation Army (SA), Liverpool United Baptist Church (LUBC), Trinity Anglican Church and the community of South Queens came together to discuss details. It was agreed that the LUBC would provide the venue, SA would pay for the groceries and all three would encourage volunteers from their churches. After much prayer and planning, the café opened on May 17th, 2022, and served 25 people. Fast forward to December 2022 and we continued to serve a free hot meal from the basement of LUBC every Tuesday from

11:30 – 1:00 to an average of 65 people from all walks of life and socioeconomic backgrounds.

### **Long Creek**

Rather than accepting Valentine's Day as only a romantic celebration, our church chose to bless nine other Island churches with love. In January, prayers, poems, scriptures, and notes of encouragement were gathered, packaged with an explanation, and delivered just before Valentine's Day. For some of the recipients, perhaps it seemed foolish, but for a few it was deeply meaningful, because we heard back from them by their own kind words and gestures of love. This Radical Special Valentine's Project (RSVP) was launched because God inspired us to love and encourage our fellow believers (Hebrews 3:13, and 10:24-25). The apostle Paul tells us in Galatians 6: 9-10: "Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers." So that is what we tried to do.

### **Lucasville**

In 2022 our church continued worship services in hybrid form using the Zoom platform along with traditional in-person attendance. Although we have returned to regular in-person church worship, we continue to have those who worship via Zoom when they are not able to attend in-person. There are shut-ins who worship with us weekly. We also have adherents as far away as Ontario and North Carolina and as near as the Annapolis Valley who occasionally join our worship services via Zoom. When we observe Holy Communion the first Sunday each month, worshippers joining us via Zoom are encouraged to prepare their elements at home and participate with us in real time. PRAISE GOD!

### **Bridge Church**

Our goal is to get all our people involved in a Bridge Community Group. Bridge Community groups are small groups on steroids. Groups meet weekly for a shared potluck meal, share in a time of Bible study and prayer, and each group decides what community mission they will focus on for the year, not only to give money but be hands-on. Could be working with 12 neighbours' tiny homes community, the homeless, newcomers to Canada, neighbourhood parties, those struggling with food insecurity, etc.

### **Melvorn Square**

Our Unstuck team completed plans for the future of our church. One of the things that they identified as an issue in our community is food insecurity. This year we began plans for running an outdoor pantry where people can freely donate or freely take according to their needs.

### **Middle Sackville**

In 2021 we had a couple new to the area join our church and share with us their passion for connecting with and ministering to young adults. Through their hospitality and organizational skills and with help from many other hosts offering their homes, we have expanded our young adult ministry by more than double in this past year. University students and young adults in our community are getting involved in several church ministries - volunteering with the children and youth programs, joining with our choir and worship band and helping out with repair and maintenance around the building. It's been a joy to watch this ministry grow and develop in new and exciting ways.

### **Midland**

In November we hosted the Saint John-Kings Association choir. The event was held in the theater of the Belleisle Regional School. Everyone enjoyed the choir followed by a light lunch and coffee.

### **Murray Harbour**

We have joined with local churches in our area to put on a new outreach program. It's good to see churches of different denominations get together and be the hands and feet.

### **Murray River**

The WMS group donates supplies to the local hospital for the in-hospital patients. We had a Sunday School Christmas pageant. We collected hats, scarves, and mittens at Christmas time to be distributed to those in need.

### **Nackawic**

We deliver a free meal to seniors once a month.

### **Nashwaaksis**

Continued partnership with Opal Family Services. Hosting their children's program on Tuesdays and youth group on Wednesdays. They will move their offices full time to the NBC facility on June 1, 2023.

### **New Canada**

We have started a family service every 5th Sunday with special service and a fellowship afterward. This year during the summer months, we had a music night for requesting of hymns and different musicians taking part every two weeks.

### **New Hope**

We held several children activities during the year for families. These included Easter Extravaganza; June Planting Party; Block Party with BBQ, Bouncy Castles, Lamas; Spooktacular Candy Carnival; Gingerbread Bash and Winter Olympics. These activities were largely attended and fun had by all.

### **New Tusket**

We had a very successful "Heritage Night." Community invited to bring in photos and old documents concerning our nearby communities. Several from the community attended. Very informative, slideshow presentation, interesting stories. Fellowship lunch enjoyed.

Games night when we invite community to play numerous board games.

Our meal program continues to benefit many in the community. We have added another weekly meal. 1st week, "Meals on Wheels;" 2nd week, "Fellowship Meal;" 3rd week, casserole meals delivered. We deliver to approximately 25 homes, and the fellowship meal on the 2nd week feeds anywhere from 25-40 members of the community.

We have members of the community come in and teach crafts to our youth at our mid-week groups.

### **Nictaux**

In October of 2022, we began a new ministry, "Coffee Plus." Each Wednesday morning from 9-11, the church family and community gather at the Christian Family Centre to enjoy coffee, snacks, and conversation. Some bring along their cards and games, and some come prepared with crafts they are working on. We talk and share what is happening in our daily lives and enjoy our time together. God is working in this place and in each of us.

### **Northwest**

In May, NWUBC voted to join the Gospel on Web project which provides the opportunity to spread the gospel in Russia and Ukraine in tandem with Google where Christian material is made available to people doing Google searches on the web. NWUBC recently contributed \$500 in support of this project.

### **Oromocto**

Our church has collected various items for those who are homeless and / or low-income families during the year. We conducted "Harvest for the Hungry" again in 2022 with food items being collected from homes in Oromocto West on Hallowe'en night and donated to the Oromocto Food Bank. Our church was involved in Love Atlantic / Love Oromocto

events during the year. Our Pastor of Worship and Youth is conducting services at Upper Gagetown Baptist Church for the seniors in that area.

### **Parrsboro**

We began a Sunday Social gathering, with games, music, and a meal. Open to the community, at no charge.

### **Pennfield**

We did our first ever Trunk or Treat event. We had over 15 people from our church decorate their vehicle and come in costume. Another 7 people donated candy for the event. They were physically unable to participate. It was a great team-building event. We had over 80 children come, along with many parents. We wanted our community to know we are here for them. We want to be more visible to our community.

### **Pleasant Valley**

In 2021 & 2022, we participated in a "Love Week Atlantic" initiative - delivery of a plate of muffins to each member of a local volunteer Fire Department. This was accompanied by a note reading, "With appreciation for your service to the community."

### **Pleasantville**

ABW provided lunch for several community members and shut-ins in our congregation. Along with the lunch, a devotional and carol sing was enjoyed by all. The ABW ladies received a special blessing the community.

### **Port Hawkesbury**

Some of our activities:

Financially supporting food bank (funds & food)  
Women's Place Outreach (funds)  
Indigenous ministry in Eskasoni (funds & prayer)  
Seniors' nursing home - monthly service & hymn-sing  
Ladies meet weekly for coffee & fellowship  
Weekly Bible study.

### **Port Lorne**

In 2023, two of our churches were recipients of significant grants from Efficiency Nova Scotia. This assistance allowed us to retire an oil furnace and to install heat pumps in both churches. This has allowed us to extend our operating season while reducing our carbon footprint.

### **Queenstown**

At Christmas time, we donate to the local food bank.

### **RiverCross**

We are in partnership with non-profit organizations: One Change, North End Food Bank, North End Wellness Clinic, Crescent Valley Resources Centre, Outflow, and the YMCA Newcomers Association.

### **Sackville**

We continue to support our local food bank and we do special "givings" throughout the year: Sock drive for the homeless, donations to the local warming centre in the winter, financial donation to the local Meals on Wheels, cash and cookie donations to our local winter carnival celebration, toys for the Children's hospital, etc. Also, we continue to do monthly visits/hymn sings with the local long-term care home.

### **Sandford**

This story is not about us. It's about God. God is able to do more than we can ask or imagine. He has been doing something special in His church in Sandford. I started with SBC on June 7. Our first step was to ask the people to pray for our church every night at 7PM. The second step was to start a prayer group that meets every Sunday morning before worship. Our third step was to routinely send prayer requests by email to our people asking them to pray for the church, the community, etc. On June 7 there were no children. There were only two people in the congregation under 70 years of age. 12-15 people attended worship each week. In September, while I was out door-knocking in the neighbourhood, I met a young couple moving to Sandford from Ontario in the yard next door to the church. The moving truck was in the yard. We chatted. I prayed for them and their family. I invited them to church. They started attending in September and we had our first child. We also had several adults start attending. A number of inactive members and former members that had not been attending church at all have joined us and brought some of their friends. By the end of the year, we had 7 young families and 8 children regularly worshipping on Sunday morning (that number has continued to increase this year.) Now we have 30+ people attending worship each week. This past Sunday, we had 39 people, including 13 children present, and another 13 people who were absent because of health, age, work commitments, or other priorities. We now have 16 children that attend, most of them regularly, but some occasionally. Thanks be to God.

### **Second Chipman**

We had an Alpha course presented under the direction of church deacon, Valerie Blyth at the local family resource centre, Care'N'Share. She received good feedback.



The Sunday worship service continues to be transmitted on local radio station frequency 89.9. This can be picked up in the cars parked in the parking lot and nearby neighbourhoods.

### **Shediac Bay**

Since the summer, we have been targeting elementary school age kids for our midweek group. The kids are inviting their friends. We have grown from 5 pre-covid to 18 regulars.

### **Skyline Acres**

Our Christmas Hamper Outreach and Benevolent Ministries totalled approximately \$1500 as we engaged our community's needs in these trying times.

### **South Rawdon**

Our pastor experienced physical limitations, so his deck had to be rebuilt and his 3 or 4 cord of firewood piled in a convenient place for the winter months. Our church members worked shoulder to shoulder and enjoyed the fellowship and hard work as they toiled to finish the projects. Up to 15 members volunteered their time and talents to accomplish all of this in approximately 5 days.

### **Springfield**

Our church tries to host one movie night a month. We frequently have a potluck before the movie and we sell popcorn during the movie.

### **St. Andrews**

Every Monday, Thursday, and Saturday a coffee time is held at our church for people from our church and community.

### **Timberlea**

Timberlea Baptist Church has joined with Deep Water's new church plant in our area to share facilities, Sunday morning services, and other ministries. This partnership has had its ups and downs to be sure, but covered by grace and prayer, it has led to new energy and hope. The combined congregation now numbers over one hundred. TBC is able to turn this opportunity into additional community ministries apart from Sunday morning worship - weekly Bible study time, monthly dinner church events, and special worship times at Christmas, Easter and maybe summer. We rejoice in this opening to see God's Kingdom built up in Timberlea.

### **Union Street Atlantic**

Twice a month we serve community meals at our local community centre. These meals are free to anyone in the community.

### **Victory**

For us presently, we are 20-30 gathering at the chapel weekly. What has been interesting is how God has been bringing a few people from the neighbourhood to join the church. Also, His chosen people want to help in His ministry. Thank you Lord!!

### **Waterville (NS)**

Many wonderful things continued to take place in our church during COVID restrictions and then when the church reopened in March. Some of these include:

- 4 baptisms
- Samaritan's Purse (shoe boxes)
- Easter and Christmas special services
- Almost 900 pounds of food donated to local Food Bank during our "Reverse Advent" project
- Christmas gifts and food for community needs
- Yard sale and quilt fundraisers.

### **Westport**

We were part of the Digby Neck "Love Atlantic."

### **Wilmot**

In June of 2022, we were thankful to welcome Pastor Chris Wickens as he accepted the call to become the full-time pastor at Wilmot Baptist Church. Since his arrival, Pastor Chris has been a blessing to the church family and the larger community, as he shares the Word of the Lord, as well as his Christian love for people. We are looking forward to great things as Chris continues to support existing programs and start exciting new ventures.

Church Membership Statistics

SM-1

Church Name	Membership							Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise				Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
<b>Region 1: Saint John-Kings Association</b>														
Atlantic Community Church	1	1		2	-1	-2	-1	-1	540	150	30	50	40	30
Bloomfield	2		1		-2			-1	117	35	60			
Brown's Flat	2	1	4					5	49	75	6	20	6	
Collina				2	-2				8	10				
Cornerstone (NB) #														
Edith Avenue>>														
Erb's Cove			1		-2			-1	36	30		6		
Fairfield #														
Forest Hills	3	2	3	4	-7	-4		-2	751	100	55	100	30	10
Fundy Seaside Baptist Church #														
Grand Bay #														
Hammond Valley Community Church #														
Head Of Millstream #														
Hillcrest	7	2			-5			-3	193	105		35	25	15
Keirstead Mountain #														
Kennebecasis #														
Kiersteadville	1	1			-2			-1	63	19				

Legend:

# No Annual Report

>> Closed

Church Membership Statistics

SM-2

Church Name	Membership							Attendance						
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Kingston (NB)				1	-2			-1	51	27	25	25		
Lancaster	2	2	1	3	-3			3	180	78	16	20	10	
Lower Millstream>>														
Midland					-1			-1	61	57	4	38	17	13
Nerepis	3				-1	-2		-3	17	17		15	3	
Norton					-2			-2	40	37	4			
Penobsquis										75		10	20	
RiverCross Church	7	7	10		-10	-2		5	581	560	240			
Salt Springs #														
Snider Mountain United Baptist Church>>														
St. Martins #														
Sussex	6	6	8	2	-3			13		80	40	25	40	10
Tabernacle #														
<b>TOTAL</b>	<b>34</b>	<b>22</b>	<b>28</b>	<b>14</b>	<b>-43</b>	<b>-10</b>	<b>-1</b>	<b>10</b>	<b>2687</b>	<b>1455</b>	<b>480</b>	<b>344</b>	<b>191</b>	<b>78</b>
<b>Region 1: Southwestern Association</b>														
<b>Beaver Harbour</b>					-3			-3	28	19				
<b>Calvary United Baptist Church, Black's Harbour #</b>														

Legend:

# No Annual Report

>> Closed

Church Membership Statistics

Church Name	Membership						Net Gain/Loss	Resident Membership	Worship Average	Attendance		
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer				Removed Otherwise	Online Average	Children's Ministry Weekly Average
Community Life Church of Grand Manan #												
Fair Haven #												
Lambert's Cove					-2		-2	35	12			
North Head United Baptist Church #												
Pennfield	1				-1		-1		35		6	
Pocologan #												
Rockland Drive					-4		-4	64	20	8	4	10
Rolling Dam #												
Seal Cove	1			3	-1		2	35	40		10	2
Second Falls #												
St. Andrews	4	2		1			3	91	50	300		
St. George	2	2			-4		-2	164	50	5	10	
Union Street Atlantic	4	3	1		-1		3	209	85	25		
Wilson's Beach #												
<b>TOTAL</b>	<b>12</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>-16</b>		<b>-4</b>	<b>626</b>	<b>311</b>	<b>338</b>	<b>30</b>	<b>12</b>

Region 2: Northwestern Association

Aroostook #  
 Assemblée Baptiste Evangelique, de  
 Saint-Leonard #

Legend:

# No Annual Report

>> Closed

Church Membership Statistics

SM-4

Church Name	Membership						Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise				Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Bath #													
Beechwood #													
Centreville (NB) #													
Coldstream #													
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #													
Grafton		1					1	44	55	12			
Grand Falls #													
Hartland		1	4	-2	-2		1	5	55	17	65		
Jacksonville #													
Knowlesville #													
Lakeville Good Corner Bloomfield				-1			-1	19	20		11		
Lindsay #													
Marne #													
Meductic #													
Mount Pleasant				-1			-1	33	42		16	8	10
Ortonville #													
Peel #													
Pembroke #													
Perth-Andover #													

Legend:

# No Annual Report

>> Closed

Church Membership Statistics

SM-5

Church Name	Total Baptisms	Membership					Net Gain/Loss	Resident Membership	Worship Average	Attendance				
		Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer				Removed Otherwise	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Plaster Rock #														
Sisson Ridge #														
Tracey Mills #														
True North #														
Upper Knoxford #														
Waterville (NB, NW) #														
Wicklow #														
Woodstock	13	13	5		-17	-6	-5	706	252	400	25	30	12	
<b>TOTAL</b>	<b>13</b>	<b>13</b>	<b>7</b>	<b>4</b>	<b>-21</b>	<b>-8</b>	<b>-5</b>	<b>807</b>	<b>424</b>	<b>429</b>	<b>117</b>	<b>38</b>	<b>22</b>	
<b>Region 2: York Association</b>														
Brunswick Street	3		1	5	-12		-2	-8	547	247	167	75	84	45
Burtts Corner #														
Douglas	3	4			-2	-3	-1	242	67	47	50	16	10	
Faith (New Maryland)	3	3	5	2	-1			9	203	175	25	30	20	10
Fosterville #														
Grace Memorial					-14	-2		-16	215	74	80	12	3	
Greenwood Drive			5	3	-6	-2			193	70	25	30	20	10
Hanwell Community Church									55	20	300	31	14	5
Harvey Baptist Church>>														

Legend:

# No Annual Report

>> Closed

Church Membership Statistics

SM-6

Church Name	Membership							Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise				Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Island View #														
Keswick #														
Mactaquac #														
Marysville (Bridge Church Inc)	3	3	2	5	-2			8	101	60	40	10	22	10
Millville					-1			-1	49	20	50			
Nackawic					-1			-1	66	10	2			
Nashwaak Village #														
Nashwaaksis	1	1	2		-3	-3		-3	40	40	10	4	4	4
Scotch Settlement Union Church #														
Skyline Acres					-1			-1	70	45				
Staples Settlement					-1			-1	11	14				
Temperance Vale									26	10		10		
Upper Kingsclear #														
<b>TOTAL</b>	<b>13</b>	<b>11</b>	<b>15</b>	<b>15</b>	<b>-44</b>	<b>-10</b>	<b>-2</b>	<b>-15</b>	<b>1818</b>	<b>852</b>	<b>746</b>	<b>252</b>	<b>183</b>	<b>94</b>
<b>Region 2: Queens-Sunbury Association</b>														
Blissville									13	12	10	3		
Codys #														
Coles Island #														
Cumberland Bay #														

Legend:

# No Annual Report

>> Closed



Church Membership Statistics

SM-7

Church Name	Membership						Net Gain/Loss	Resident Membership	Worship Average	Attendance		
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer				Removed Otherwise	Online Average	Children's Ministry Weekly Average
First Cambridge #												
First Chipman #												
First Grand Lake							4	17				
Fredericton Junction					-1		-1	69	35	50		
French Lake #												
Geary					-1	-4	-5	83	46	47		
Jemseg								50	25	228	12	20
Lakeville Corner #												
Lincoln						-4	-4	46	25	15		15
Maugerville>>												
Nasonworth #												
Newcastle Creek #												
Oromocto	2		2		-4	-1	-3	127	65			
Queenstown	1	1				-1		10	12			
Rusagonis #												
Second Chipman			5		-5				35			
Shannon United Baptist Church>>												
Tracy	2	2			-5	-1	-4	122	60	9		
United Baptist Church of Minto #												

Legend:

# No Annual Report

>> Closed

Church Name	Membership						Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer				Removed Otherwise	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average
Upper Gagetown #													
Waterborough #													
Waterville United Baptist Church>>													
Wirral													
<b>TOTAL</b>	<b>5</b>	<b>3</b>	<b>7</b>		<b>-16</b>	<b>-9</b>	<b>-2</b>	<b>-17</b>	<b>524</b>	<b>332</b>	<b>359</b>	<b>15</b>	<b>35</b>
<b>Region 3: Albert Association</b>													
Albert Mines #													
Alma #													
Dawson Settlement	1		6		-1			5	46	30	1		5
First Elgin					-4			-4	100	75		15	10
Five Points					-4	-3		-6	82	12	15		
Gunningsville					-1	-2		-3	57	43			
Hillsborough					-4	-3	-2	-8	218	75	75	13	12
Hopewell Community Church (formerly Hopewell Hill) #													
Lower Cape #													
Lower Coverdale #													
Lower Turtle Creek #													
New Horton #													
Riverside-Albert #													

Legend:

# No Annual Report

>> Closed

Church Name	Membership							Attendance						
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Salem #														
Stoney Creek #														
Surrey Valley					-1			-1	128	35				
The Tide Church #														
Weldon					-1			-1	17	20				
Whitepine #														
<b>TOTAL</b>	<b>1</b>	<b>8</b>			<b>-16</b>	<b>-8</b>	<b>-2</b>	<b>-18</b>	<b>648</b>	<b>290</b>	<b>91</b>	<b>28</b>	<b>27</b>	
<b>Region 3: Miramichi-North Shore Association</b>														
Carroll's Crossing United Baptist Church>>														
Doaktown #														
Eglise Baptiste Chaleur #														
First Baptist (Campbellton)			2		-4	-2		-4	52	40				
Lower Derby #														
Ludlow United Baptist Church>>														
Point Church: Chatham Site>>														
The Point Church	8		9		-7	-6		-47	275	525	200	300	220	25
Upper Blackville #														
<b>TOTAL</b>	<b>8</b>	<b>2</b>	<b>9</b>		<b>-11</b>	<b>-8</b>		<b>-47</b>	<b>327</b>	<b>565</b>	<b>200</b>	<b>300</b>	<b>220</b>	<b>25</b>
<b>Region 3: Westmorland-Kent Association</b>														

Legend:

# No Annual Report

>> Closed

Church Membership Statistics

SM-10

Church Name	Membership							Attendance						
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Calhoun #														
Canaan Station (Bynon Memorial) #														
Cherryfield							-1	-1	45	30	20		3	2
Corn Hill #														
Cornerstone Community (Middlesex, River Glade, Wheaton Sett.)				6	-6				126	49	54	35	8	
Dundas #														
First Moncton	3	3	3		-5	-1			414	117	148	30	20	5
First North River			2	1					50	45	10	14	10	
Fisher Hill #														
Grangeville			3		-1				32	29	45			
Havelock #														
Highfield Street #														
Hillgrove #														
Hillside	31	25	5	8	-3	-2	-4	29	701	562	452	548	203	35
Lewis Mountain #														
Lewisville #														
McKees Mills #														
Middle Sackville	4	4	4		-2		-4	2	165	100	30	55	30	35
Midgic					-1					34				

Legend:

# No Annual Report

>> Closed

Church Name	Membership							Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise				Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
<b>New Canaan #</b>														
<b>New Hope Community Church</b>	5	2	3		-2	-2		1	129	90	45	24	5	
<b>Petitcodiac</b>	7	1	2		-7		-5	-9	197	110	25	25	25	
<b>Portage Vale #</b>														
<b>Salisbury #</b>														
<b>Second North River #</b>														
<b>Shediac Bay Community Church</b>	1	1			-2	-2		-3	75	51	51			
<b>Sunny Brae #</b>														
<b>The Journey Church #</b>														
<b>Uplands</b>	1	1			-1				52	33		8	15	
<b>Victory</b>	2	2				-2			35	25	10	4	4	
<b>West Lane #</b>														
<b>TOTAL</b>	<b>54</b>	<b>39</b>	<b>22</b>	<b>15</b>	<b>-30</b>	<b>-10</b>	<b>-18</b>	<b>18</b>	<b>2021</b>	<b>1275</b>	<b>890</b>	<b>743</b>	<b>323</b>	<b>77</b>
<b>Region 4: Prince Edward Island Association</b>														
<b>Alberton #</b>														
<b>Alexandra</b>					-1			-1		30		6		
<b>Bedeque #</b>														
<b>Belmont #</b>														
<b>Bonshaw #</b>														

Legend:

# No Annual Report

>> Closed

Church Name	Membership						Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer				Removed Otherwise	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average
Cavendish #													
Central Kings (Dundas) #													
Clyde River #													
Cornerstone #													
First Baptist (Charlottetown)	1				-2	-1	-3	382	170	40	50	30	30
Kingsboro #													
Long Creek	1	1	2	4			7	52	70		15	8	8
Murray Harbour								28	35		35	15	10
Murray River #					-2		-2	29	18		7		
Springfield West-O'Leary #													
Sturgeon #													
Summerside #													
Tryon-Westmoreland >>													
<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>-5</b>	<b>-1</b>	<b>1</b>	<b>491</b>	<b>323</b>	<b>40</b>	<b>113</b>	<b>53</b>	<b>48</b>
<b>Region 5: Newfoundland &amp; Labrador Association</b>													
Calvary Baptist Church #													
Clareville #													
Corner Brook			2	9	-1		10	53	120	25	10	8	30
Lewisporte #													

Legend:

# No Annual Report

>> Closed

Church Name	Membership						Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer				Removed Otherwise	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average
Northern Cross Community Church #													
The Crossing Church (Gander) #													
West End Baptist Church (St. John's) #													
<b>TOTAL</b>		<b>2</b>	<b>9</b>	<b>-1</b>			<b>10</b>	<b>53</b>	<b>120</b>	<b>25</b>	<b>10</b>	<b>8</b>	<b>30</b>
<b>Region 5: Cape Breton Association</b>													
Calvary (North Sydney)		4			-2		2	75	35		21		
Clyde Avenue					-1	-1	-2	21	13				
Glace Bay #													
Port Hawkesbury								35					
Sydney New Life #													
<b>TOTAL</b>		<b>4</b>			<b>-3</b>	<b>-1</b>		<b>131</b>	<b>48</b>		<b>21</b>		
<b>Region 6: Cumberland Association</b>													
Advocate Baptist Church>>													
Apple River United Baptist Church>>													
Diligent River #													
First Baptist Church, Amherst #													
Little River #													
Millvale #													
Oxford					-2		-2	38	10	40	2	1	

Legend:

# No Annual Report

>> Closed

Church Name	Membership						Net Gain/Loss	Resident Membership	Worship Average	Attendance		
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer				Removed Otherwise	Online Average	Children's Ministry Weekly Average
Parrsboro		3	1	-1			3	29	23			
Port Greville #												
Pugwash Memorial #												
River Hebert #												
Southampton #												
Springhill #												
Wallace River #												
Wentworth #												
Westchester #												
<b>TOTAL</b>		<b>3</b>	<b>1</b>	<b>-3</b>			<b>1</b>	<b>67</b>	<b>33</b>	<b>40</b>	<b>2</b>	<b>1</b>
<b>Region 6: North East Nova Association</b>												
Bass River Baptist Church>>												
Belmont (NS) #												
Brookfield #												
Canso					-4		-4		13			
Central New Annan								4	3			
Debert								15	13			
First Baptist, New Glasgow	2							56	35	10		7
Groundswell Church #												

Legend:

# No Annual Report

>> Closed



Church Name	Membership							Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise				Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Guysborough					-1			-1	4					
Immanuel (Truro)	6		2	3	-3		-1	1	182	121	110	67	70	
Lifepoint Church (formerly Stewiacke)	2	2			-1		-2	-1	35	30	40	50	10	2
New Harbour #														
Port Bickerton #														
Port Hillford #														
Seal Harbour #														
Sonora #														
Truro Heights			4		-1	-2		1	57	43	33			
United Baptist Church of Nuttby #														
Wittenburg #														
<b>TOTAL</b>	<b>10</b>	<b>2</b>	<b>6</b>	<b>3</b>	<b>-10</b>	<b>-2</b>	<b>-3</b>	<b>-4</b>	<b>353</b>	<b>258</b>	<b>193</b>	<b>117</b>	<b>87</b>	<b>2</b>
<b>Region 6: Halifax Association</b>														
1st New Beginnings Ministries#														
Aurora North End Parish (formerly Mulgrave Park)#														
Bayers Road					-6	-1		-7	107	50	15	8	10	5
Bedford			1	1	-4	-3		-5	122	82	20	14	30	15
Bethel #														
Birch Cove	2	2	2		-5	-3		-4	163	93	65	30	15	

Legend:

# No Annual Report

>> Closed

Church Name	Membership						Attendance							
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Birchy Head #														
Elmsdale #														
Faith (Lower Sackville) #														
First Baptist Church, Dartmouth #														
Foundation					-1		-1	16	8	12	2			
Hammonds Plains First #														
Head of St. Margaret's Bay #														
Jeddore #														
New Life Community Church #														
Regal Heights Baptist Church #														
Sackville	3	3			-1		-12	41	25	25				
Sackville Christian Fellowship #														
Shiloh Community Church #														
South End #														
Spryfield Christian Community Church #														
Stevens Road #														
Timberlea								33	36		10	50		
Uniacke #														
West End (Halifax) #														

Legend:

# No Annual Report

>> Closed

Church Name	Membership							Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise				Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>-17</b>	<b>-7</b>	<b>-12</b>	<b>-27</b>	<b>482</b>	<b>294</b>	<b>137</b>	<b>64</b>	<b>105</b>	<b>20</b>
<b>Region 7: African United Baptist Association</b>														
<b>Acaciaville#</b>														
<b>Beechville #</b>														
<b>Cherry Brook</b>	<b>2</b>				<b>-2</b>	<b>-2</b>		<b>-4</b>	<b>250</b>	<b>70</b>	<b>150</b>	<b>12</b>		
<b>Cobequid Road #</b>														
<b>East Preston #</b>														
<b>Emmanuel</b>	<b>19</b>	<b>19</b>		<b>1</b>	<b>-2</b>			<b>18</b>	<b>311</b>					
<b>Gibson Woods #</b>														
<b>Greenville #</b>														
<b>Inglewood #</b>														
<b>Lucasville</b>	<b>1</b>	<b>1</b>	<b>1</b>					<b>2</b>	<b>109</b>	<b>25</b>	<b>12</b>			
<b>Mount Beulah United Baptist Church&gt;&gt;</b>														
<b>New Horizons Baptist Church #</b>														
<b>Saint Thomas #</b>														
<b>Second (New Glasgow) #</b>														
<b>Sunnyville #</b>														
<b>Tracadie #</b>														
<b>Victoria Road #</b>														

Legend:

# No Annual Report

>> Closed

Church Name	Membership							Net Gain/Loss	Resident Membership	Worship Average	Attendance		
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise				Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average
Windsor Plains #													
Zion (Truro) #													
<b>TOTAL</b>	<b>22</b>	<b>20</b>	<b>1</b>	<b>1</b>	<b>-4</b>	<b>-2</b>	<b>16</b>	<b>670</b>	<b>95</b>	<b>162</b>	<b>12</b>		
<b>Region 8: Annapolis-Digby Association</b>													
Ashmore Bethel#													
Bear River					-5		-5	62	23				
Bear River East	5	5	6	4	-1		14				10		
Bridgetown	1	1	8		-10		-1	167	35	44			
Centrelea #													
Clarence United Baptist Church>>													
Clementsport Baptist Church>>													
Clementsvale #													
Culloden #													
Deep Brook #													
Digby	1				-8	-3	-11						
Digby Neck Second Little River #													
First United Baptist Church of Annapolis													
Royal #													
Freeport #													
Granville Beach								2	12	10			

Legend:

# No Annual Report

>> Closed

Church Name	Membership							Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise				Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Granville Centre								18	20	5				
Granville Ferry								17	23					
Hampton United Baptist								14	2					
Hill Grove (Digby)					-1			-1	70	17				
Hillsburn #														
Inglisville #														
Lawrencetown United Baptist Church				4	-6			-2	210	25				
Margaretsville #														
Melvorn Square					-1			-1	31	17				
Middleton	7	4	11	1	-1	-3	-2	10	156					
New Tusket	1	1	2		-1			2	64	35	50	20	10	10
Nictaux				2	-4			-3	105	30				
North Range #														
Paradise>>														
Parker's Cove United Baptist Church>>														
Plympton #														
Port Lorne								20	8					
Port Royal								6	13					
Port Wade #														

Legend:

# No Annual Report

>> Closed

Church Name	Membership							Attendance						
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Riverside #														
Rossway #														
Sandy Cove #														
Smith's Cove #														
St. Mary's Bay #														
Tiverton #														
Torbrook #														
Victoria Beach #														
Victoria Vale #														
West Dalhousie #														
Westport					-1	-2		-3	23	8				
Wilmot			3		-1			2	88	30				
<b>TOTAL</b>	<b>15</b>	<b>11</b>	<b>30</b>	<b>11</b>	<b>-40</b>	<b>-8</b>	<b>-3</b>	<b>1</b>	<b>1053</b>	<b>298</b>	<b>109</b>	<b>30</b>	<b>10</b>	<b>10</b>
<b>Region 8: Eastern Valley Association</b>														
Alton			3		-3		-2	-2	51	32			30	
Arlington			1		-1				30	15				
Avonport#														
Aylesford#														
Berwick	1	1	5	3	-7	-3		-1	87	45	5	8		

Legend:  
 # No Annual Report  
 >> Closed

Church Name	Membership						Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer				Removed Otherwise	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average
Bethany Memorial			5		-2	-1	2		35	8			
Billtown	1	1	2		-3			65	45	25	15	5	2
Black Rock					-3	-1	-4	68	23		6		
Burlington #													
Cambridge United Baptist Church>>													
Canning #													
Centreville (EV) #													
Coldbrook #													
Falmouth	1	1	1		-3	-1	-2	102	45	15	5		
First Cornwallis #													
Forest Hill #													
Gaspereau #													
Hall's Harbour #													
Hantsport			1		-8		-7	121	35	30	8		
Harmony #													
Kempton (Summerville and Bramber) #													
Kentville #													
Kingston United (NS) #													
Morristown #													

Legend:

# No Annual Report

>> Closed

Church Membership Statistics

SM-22

Church Name	Membership						Net Gain/Loss	Resident Membership	Worship Average	Attendance		
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer				Removed Otherwise	Online Average	Children's Ministry Weekly Average
Mount Denson Baptist Church>>												
New Beginnings Christian Ministries #												
New Minas #												
Newport (Scotch Village) #												
Pereaux #												
Port Williams #												
South Rawdon	1	1	2	3	-1		-4	1	89	18		
Stoney Hill (Lockhartville) #												
Third Horton #												
Union Church of Scott's Bay #												
Upper Vaughan #												
Wallbrook United Baptist Church>>												
Waterville (NS)	4	4			-3			1	55	40	350	
West Brooklyn #												
White Rock #												
Windsor #												
Wolfville #												
Wolfville Ridge					-5			-5	50	25		4
Woodville #												

Legend:

# No Annual Report

>> Closed



Church Name	Membership							Net Gain/Loss	Resident Membership	Worship Average	Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise				Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
<b>TOTAL</b>	<b>8</b>	<b>8</b>	<b>20</b>	<b>6</b>	<b>-39</b>	<b>-6</b>	<b>-6</b>	<b>-17</b>	<b>718</b>	<b>358</b>	<b>433</b>	<b>46</b>	<b>35</b>	<b>2</b>
<b>Region 9: Lunenburg-Queens Association</b>														
<b>Aenon</b>									111	45	30	8	10	
<b>Barss Corner</b>					-4			-4	103	20				
<b>Big Tancook #</b>														
<b>Bridgewater</b>				5	-11	-4	-59	-69	217	130	95	13	10	
<b>Brooklyn</b>					-3			-3	43	25		8	3	
<b>Caledonia #</b>														
<b>Canaan #</b>														
<b>Chelsea</b>					-1			-1	43	19				
<b>Chester</b>			3		-5	-2		-4	311	85		6		
<b>Emmanuel of Parkdale-Maplewood</b>			2		-2				88	24				
<b>Greenfield</b>	4	4			-3			1	62	37	53	5	13	
<b>Kempt #</b>														
<b>Lapland #</b>														
<b>Liverpool</b>					-5	-1		-6	174	40	20	7		
<b>Milton</b>							-1	-1	79	26		6		
<b>New Canada</b>									15	11		4		
<b>New Cornwall #</b>														

Legend:

# No Annual Report

>> Closed

Church Name	Membership							Net Gain/Loss	Resident Membership	Worship Average	Attendance		
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise				Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average
New Ross #													
North Brookfield #													
Northwest	2	2	1		-2			1	40	25		10	
Pleasantville					-2	-2		-4	43	34			
Port Medway #													
Port Mouton #													
South Brookfield (Zion) #													
Springfield	2	1			-5			-4		12			
United Baptist Church, Mahone Bay					-2			-2	21	12			
Western Shore #													
Westfield #													
<b>TOTAL</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>-45</b>	<b>-9</b>	<b>-60</b>	<b>-96</b>	<b>1350</b>	<b>545</b>	<b>198</b>	<b>67</b>	<b>36</b>

**Region 9: Shelburne Association**

Bear Point#													
Central Woods Harbour #													
Centreville (SHB) #													
Clark's Harbour 'Stone' Church	2	2			-3	-3		-4	65	35	10	10	
First Ragged Islands United Baptist Church>>													

Legend:

# No Annual Report

>> Closed

Church Name	Membership						Net Gain/Loss	Resident Membership	Worship Average	Attendance		
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer				Removed Otherwise	Online Average	Children's Ministry Weekly Average
Jordan Falls			2			-2		29	25	15		
Lockeport #												
Lower Woods Harbour (Calvary) #												
Newellton #												
Sable River United Baptist Church>>												
Shag Harbour #												
Shelburne #												
South Side #												
Stoney Island #												
Temple (Barrington Passage) #												
<b>TOTAL</b>								<b>94</b>	<b>60</b>	<b>25</b>	<b>10</b>	
<b>Region 9: Yarmouth Association</b>												
Argyle-Pubnico	1				-3		-3	68	85	25	51	42
Bay View (Port Maitland)								10	15			
Beaver River								13	8			
Carleton United Baptist Church>>												
Cedar Lake>>												
Central Yarmouth								11	12			
Hebron #												

Legend:

# No Annual Report

>> Closed

Church Name	Membership							Attendance						
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Kemptonville #														
Lake George					-2		-1	-3						
New Heights #														
Pleasant Lake					-3			-3		12				
Pleasant Valley					-1		-2	-3	33	14		1		
Sandford					-4	-1		-5	17	19				
Temple #														
Yarmouth North #														
<b>TOTAL</b>	<b>1</b>				<b>-13</b>	<b>-1</b>	<b>-3</b>	<b>-17</b>	<b>152</b>	<b>165</b>	<b>25</b>	<b>52</b>	<b>42</b>	

Legend:  
 # No Annual Report  
 >> Closed

CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
<b>Region 1: Saint John-Kings Association</b>						
Atlantic Community Church	18000.00	3.56	5500.00	<b>23500.00</b>	28569.00	506150.00
Bloomfield	2500.00	1.73	9734.00	<b>12234.00</b>	3108.00	144261.00
Brown's Flat	450.00	0.36	1800.00	<b>2250.00</b>	10089.00	126000.00
Collina	1390.00	37.11	4780.00	<b>6170.00</b>	1100.00	3746.00
Cornerstone (NB) # Edith Avenue>>						
Erb's Cove	4000.00	5.73	8662.00	<b>12662.00</b>	14114.00	69767.00
Fairfield #						
Forest Hills Fundy Seaside Baptist Church #	7000.00	1.40	39476.00	<b>46476.00</b>	23424.00	498535.00
Grand Bay # Hammond Valley Community Church #						
Head Of Millstream #						
Hillcrest	3450.00	1.06	8514.00	<b>11964.00</b>	55403.00	325256.00
Keirstead Mountain #						
Kennebecasis #						
Kiersteadville	2000.00	5.00	1000.00	<b>3000.00</b>	1000.00	39985.00
Kingston (NB)	1804.00	2.21	6925.00	<b>8729.00</b>	1273.00	81621.00
Lancaster	9000.00	3.35	4157.00	<b>13157.00</b>	3127.00	268693.00
Lower Millstream>>						
Midland			2200.00	<b>2200.00</b>	3360.70	107458.25
Nerepis	1529.00	3.33	3000.00	<b>4529.00</b>	2065.00	45925.00
Norton	5500.00	5.34	2250.00	<b>7750.00</b>	300.00	102900.00
Penobsquis					17000.00	163000.00
RiverCross Church	51000.00	4.12	8900.00	<b>59900.00</b>	17000.00	1238123.00
Salt Springs #						
Snider Mountain United Baptist Church>>						
St. Martins #						
Sussex						
Tabernacle #						
<b>TOTAL</b>	<b>107623.00</b>	<b>2.89</b>	<b>106898.00</b>	<b>214521.00</b>	<b>180932.70</b>	<b>3721420.25</b>
<b>Region 1: Southwestern Association</b>						

Legend:

# No Annual Report

&gt;&gt; Closed

CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Beaver Harbour Calvary United Baptist Church, Black's Harbour # Community Life Church of Grand Manan # Fair Haven #					11600.00	46557.00
Lambert's Cove North Head United Baptist Church #	5282.00	13.39	750.00	6032.00	600.00	39441.00
Pennfield Pocologan #	2000.00	2.20		2000.00	11000.00	91000.00
Rockland Drive Rolling Dam #	4335.00	4.15	1050.00	5385.00	4099.00	104475.36
Seal Cove Second Falls #	5200.00	4.72		5200.00	500.00	110172.00
St. Andrews	6500.00	4.64	6285.00	12785.00	11941.58	140235.48
St. George	5370.00	3.31	2400.00	7770.00	7180.00	162025.74
Union Street Atlantic Wilson's Beach #	15000.00	6.95	1000.00	16000.00	7032.78	215840.00
<b>TOTAL</b>	<b>43687.00</b>	<b>4.80</b>	<b>11485.00</b>	<b>55172.00</b>	<b>53953.36</b>	<b>909746.58</b>
<b>Region 2: Northwestern Association</b>						
Aroostook # Assemblee Baptiste Evangelique, de Saint- Leonard # Bath # Beechwood # Centreville (NB) # Coldstream # Eglise Evangelique Baptiste De Ste-Anne de Manawaska #						
Grafton	6073.33	4.98	10450.32	16523.65	15862.13	122038.13
Grand Falls # Hartland	16100.00	11.85		16100.00	3.00	135897.76
Jacksonville # Knowlesville # Lakeville Good Corner Bloomfield	1000.00	1.78	1425.00	2425.00	1399.00	56179.18

Legend:

# No Annual Report

&gt;&gt; Closed

CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Lindsay #						
Marne #						
Meductic #						
Mount Pleasant	2400.00	3.00	1500.00	3900.00	2050.00	80117.93
Ortonville #						
Peel #						
Pembroke #						
Perth-Andover #						
Plaster Rock #						
Sisson Ridge #						
Tracey Mills #						
True North #						
Upper Knoxford #						
Waterville (NB, NW) #						
Wicklow #						
Woodstock	60000.00	3.99	66019.00	126019.00	29438.00	1503122.00
<b>TOTAL</b>	<b>85573.33</b>	<b>4.51</b>	<b>79394.32</b>	<b>244361.97</b>	<b>48752.13</b>	<b>1897355.00</b>
<b>Region 2: York Association</b>						
Brunswick Street	73200.00	5.64	86296.00	159496.00	102648.00	1297100.00
Burtts Corner #						
Douglas	29000.00	7.67	23500.00	52500.00	20623.00	378216.00
Faith (New Maryland)	7495.00	1.42	20032.35	27527.35	24883.00	526441.34
Fosterville #						
Grace Memorial	21689.00	6.10	16078.00	37767.00	29976.00	355709.00
Greenwood Drive	15000.00	4.51	6366.00	21366.00	22502.00	332864.00
Hanwell Community Church	2000.00	1.29	3895.00	5895.00	4885.00	155023.94
Harvey Baptist Church>>						
Island View #						
Keswick #						
Mactaquac #						
Marysville (Bridge Church Inc)	1500.00	0.51	1680.00	3180.00	1363.19	296499.70
Millville	4000.00	4.64	2418.00	6418.00	7257.50	86180.84
Nackawic	1500.00	2.81	300.00	1800.00	1330.00	61958.75

Legend:

# No Annual Report

&gt;&gt; Closed

CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Nashwaak Village #						
Nashwaaksis Scotch Settlement Union Church #	6340.00	3.12	7400.00	13740.00	9000.00	203000.00
Skyline Acres	600.00	0.39	200.00	800.00	2610.00	153940.00
Staples Settlement	200.00	0.51	100.00	300.00	4000.00	39043.40
Temperance Vale	1000.00	2.14	915.00	1915.00	3175.88	46650.10
Upper Kingsclear #						
<b>TOTAL</b>	<b>163524.00</b>	<b>4.16</b>	<b>169180.35</b>	<b>332704.35</b>	<b>234253.57</b>	<b>3932627.07</b>
<b>Region 2: Queens-Sunbury Association</b>						
Blissville			1885.00	1885.00	1430.57	38855.94
Codys #						
Coles Island #						
Cumberland Bay #						
First Cambridge #						
First Chipman #						
First Grand Lake	2000.00	7.53	1175.00	3175.00	300.00	26552.00
Fredericton Junction	6000.00	6.91	2900.00	8900.00	8502.00	86820.79
French Lake #						
Geary						231893.00
Jemseg	5775.24	5.31	4165.00	9940.24	1850.00	108732.38
Lakeville Corner #						
Lincoln	5730.00	3.77		5730.00	17665.00	152000.55
Maugerville>>						
Nasonworth #						
Newcastle Creek #						
Oromocto	18000.00	6.30	3450.00	21450.00	6000.00	285738.60
Queenstown			1100.00	1100.00	1900.00	15600.00
Rusagonis #						
Second Chipman Shannon United Baptist Church>>	8505.00	6.77	1790.00	10295.00	3144.95	125573.82
Tracy United Baptist Church of Minto #	11400.00	9.18	5200.00	16600.00	7300.00	124136.00
Upper Gagetown #						

Legend:

# No Annual Report

&gt;&gt; Closed



CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
<b>Waterborough # Waterville United Baptist Church&gt;&gt;</b>						
<b>Wirral</b>	2265.00	7.07	1400.00	3665.00	11336.83	32057.95
<b>TOTAL</b>	59675.24	4.86	23065.00	82740.24	59429.35	1227961.03
<b>Region 3: Albert Association</b>						
<b>Albert Mines #</b>						
<b>Alma #</b>						
<b>Dawson Settlement</b>	4346.00	3.69	2061.00	6407.00	8636.00	108539.00
<b>First Elgin</b>	8251.00	7.11	1330.00	9581.00	6594.27	116019.39
<b>Five Points</b>	4000.00	4.11	2250.00	6250.00	3379.96	97248.00
<b>Gunningsville</b>	8000.00	1.45	3700.00	11700.00	3875.00	552868.22
<b>Hillsborough Hopewell Community Church (formerly Hopewell Hill) #</b>	12000.00	2.32	9865.00	21865.00	86820.00	518315.00
<b>Lower Cape #</b>						
<b>Lower Coverdale #</b>						
<b>Lower Turtle Creek #</b>						
<b>New Horton #</b>						
<b>Riverside-Albert #</b>						
<b>Salem #</b>						
<b>Stoney Creek #</b>						
<b>Surrey Valley</b>	2500.00	2.18	1000.00	3500.00	6000.00	114421.51
<b>The Tide Church #</b>						
<b>Weldon</b>						
<b>Whitepine #</b>						
<b>TOTAL</b>	39097.00	2.59	20206.00	59303.00	115305.23	1507411.12
<b>Region 3: Miramichi-North Shore Association</b>						
<b>Carroll's Crossing United Baptist Church&gt;&gt;</b>						
<b>Doaktown #</b>						
<b>Eglise Baptiste Chaleur #</b>						
<b>First Baptist (Campbellton)</b>	3691.00	3.08	7852.00	11543.00	893.00	119719.00
<b>Lower Derby #</b>						

Legend:

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&gt;&gt; Closed

CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Ludlow United Baptist Church>> Point Church: Chatham Site>>						
The Point Church	30000.00	3.30	25000.00	55000.00	81044.00	908843.00
Upper Blackville #						
<b>TOTAL</b>	<b>33691.00</b>	<b>3.28</b>	<b>32852.00</b>	<b>66543.00</b>	<b>81937.00</b>	<b>1028562.00</b>
<b>Region 3: Westmorland-Kent Association</b>						
Calhoun #						
Canaan Station (Bynon Memorial) #						
Cherryfield	2000.00		3200.00	5200.00	4867.00	
Corn Hill #						
Cornerstone Community (Middlesex, River Glade, Wheaton Sett.)	5000.00	6.05	6362.00	11362.00	1547.00	82701.50
Dundas #						
First Moncton	46500.00	1.38	15050.00	61550.00	21889.00	3361788.00
First North River	4659.00	3.32	5264.00	9923.00	6372.00	140373.00
Fisher Hill #						
Grangeville	2500.00	3.82		2500.00	1476.00	65463.67
Havelock #						
Highfield Street #						
Hillgrove #						
Hillside	20000.00	1.28	32000.00	52000.00	42470.00	1564382.00
Lewis Mountain #						
Lewisville #						
McKees Mills #						
Middle Sackville	18248.00	6.11	8500.00	26748.00	14518.00	298560.00
Midgic	500.00	1.52	879.00	1379.00	595.00	32923.11
New Canaan #						
New Hope Community Church	10000.00	3.10	7750.00	17750.00	16727.00	323005.00
Petitcodiac	3660.00	1.27	12210.00	15870.00	8531.00	288747.00
Portage Vale #						
Salisbury #						
Second North River #						

Legend:

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&gt;&gt; Closed

CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Shediac Bay Community Church	7000.00	4.33	1000.00	8000.00	4022.00	161709.00
Sunny Brae #						
The Journey Church #						
Uplands	1880.00	1.98	4524.00	6404.00	11002.00	95163.00
Victory	1700.00	3.40		1700.00		50000.00
West Lane #						
<b>TOTAL</b>	<b>123647.00</b>	<b>1.91</b>	<b>96739.00</b>	<b>220386.00</b>	<b>134016.00</b>	<b>6464815.28</b>
<b>Region 4: Prince Edward Island Association</b>						
Alberton #						
Alexandra						31800.00
Bedeque #						
Belmont #						
Bonshaw #						
Cavendish #						
Central Kings (Dundas) #						
Clyde River #						
Cornerstone #						
First Baptist (Charlottetown)	33150.00	8.09	11100.00	44250.00	13376.00	409520.00
Kingsboro #						
Long Creek	1500.00	1.17	8000.00	9500.00	15986.93	128662.23
Murray Harbour						
Murray River #	3448.00	5.92	2830.00	6278.00	712.00	58274.00
Springfield West-O'Leary #						
Sturgeon #						
Summerside #						
Tryon-Westmoreland >>						
<b>TOTAL</b>	<b>38098.00</b>	<b>6.06</b>	<b>21930.00</b>	<b>60028.00</b>	<b>30074.93</b>	<b>628256.23</b>
<b>Region 5: Newfoundland &amp; Labrador Association</b>						
Calvary Baptist Church #						
Clareville #						
Corner Brook	25685.00	9.73		25685.00	2,327.16	263976.28
Lewisporte #						
Northern Cross Community Church #						

Legend:

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&gt;&gt; Closed

CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
The Crossing Church (Gander) #						
West End Baptist Church (St. John's) #						
<b>TOTAL</b>	<b>25685.00</b>	<b>9.73</b>		<b>25685.00</b>	<b>2327.16</b>	<b>263976.28</b>
<b>Region 5: Cape Breton Association</b>						
Calvary (North Sydney)	165.79	0.24	250.00	415.79	300.00	69924.03
Clyde Avenue	1372.00	2.89		1372.00	2800.00	47519.00
Glace Bay #						
Port Hawkesbury	170.00	0.35		170.00	11585.00	48444.60
Sydney New Life #						
<b>TOTAL</b>	<b>1707.79</b>	<b>1.03</b>	<b>250.00</b>	<b>1957.79</b>	<b>14685.00</b>	<b>165887.63</b>
<b>Region 6: Cumberland Association</b>						
Advocate Baptist Church>>						
Apple River United Baptist Church>>						
Diligent River #						
First Baptist Church, Amherst #						
Little River #						
Millvale #						
Oxford	822.75	2.81	1392.00	2214.75	350.00	29232.00
Parrsboro	2370.00	2.22	1320.00	3690.00	1084.00	106745.00
Port Greville #						
Pugwash Memorial #						
River Hebert #						
Southampton #						
Springhill #						
Wallace River #						
Wentworth #						
Westchester #						
<b>TOTAL</b>	<b>3192.75</b>	<b>2.35</b>	<b>2712.00</b>	<b>5904.75</b>	<b>1434.00</b>	<b>135977.00</b>
<b>Region 6: North East Nova Association</b>						
Bass River Baptist Church>>						
Belmont (NS) #						
Brookfield #						

Legend:

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>> Closed

CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Canso					1300.00	41047.00
Central New Annan	100.00	0.92	635.00	735.00		10882.60
Debert	300.00	0.68	1285.00	1585.00	907.00	44354.00
First Baptist, New Glasgow	9076.00	6.22	4574.00	13650.00	1860.00	145933.00
Groundswell Church #						
Guysborough						
Immanuel (Truro)	24000.00	6.14	16700.00	40700.00	31644.00	391088.00
Lifepoint Church (formerly Stewiacke)	1110.00	1.70	507.25	1617.25	1092.03	65422.02
New Harbour #						
Port Bickerton #						
Port Hillford #						
Seal Harbour #						
Sonora #						
Truro Heights	990.00	0.92	600.00	1590.00	3499.00	107723.61
United Baptist Church of Nuttby #						
Wittenburg #						
<b>TOTAL</b>	<b>35576.00</b>	<b>4.41</b>	<b>24301.25</b>	<b>59877.25</b>	<b>40302.03</b>	<b>806450.23</b>
<b>Region 6: Halifax Association</b>						
1st New Beginnings Ministries#						
Aurora North End Parish (formerly Mulgrave Park)#						
Bayers Road	13634.20	6.47	17136.20	30770.40	7690.00	210758.36
Bedford	19400.00	6.06	13004.00	32404.00	3574.00	320000.00
Bethel #						
Birch Cove	17245.00	3.24	3550.00	20795.00	46740.00	531761.00
Birchy Head #						
Elmsdale #						
Faith (Lower Sackville) #						
First Baptist Church, Dartmouth #						
Foundation						30843.05
Hammonds Plains First #						
Head of St. Margaret's Bay #						
Jeddore #						

Legend:

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CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
New Life Community Church #						
Regal Heights Baptist Church #						
Sackville Sackville Christian Fellowship #	485.00	0.61	2460.00	2945.00	2265.00	79652.00
Shiloh Community Church #						
South End #						
Spryfield Christian Community Church #						
Stevens Road #						
Timberlea Uniacke #	2000.00	1.33	2508.00	4508.00	41259.00	149846.00
West End (Halifax) #						
<b>TOTAL</b>	<b>52764.20</b>	<b>3.99</b>	<b>38658.20</b>	<b>91422.40</b>	<b>101528.00</b>	<b>1322860.41</b>
Region 7: African United Baptist Association						
Acaciaville#						
Beechville #						
Cherry Brook Cobequid Road #	2412.00	1.43			500.00	168188.00
East Preston #						
Emmanuel Gibson Woods #	8004.00	1.17	4025.00	12029.00	65122.00	684150.00
Greenville #						
Inglewood #						
Lucasville Mount Beulah United Baptist Church>>						35426.09
New Horizons Baptist Church #						
Saint Thomas #						
Second (New Glasgow) #						
Sunnyville #						
Tracadie #						
Victoria Road #						
Windsor Plains #						
Zion (Truro) #						

Legend:

# No Annual Report

&gt;&gt; Closed

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
<b>TOTAL</b>	<b>10416.00</b>	<b>1.17</b>	<b>4025.00</b>	<b>14441.00</b>	<b>65622.00</b>	<b>887764.09</b>
<b>Region 8: Annapolis-Digby Association</b>						
<b>Ashmore Bethel#</b>						
<b>Bear River</b>	<b>1402.00</b>	<b>3.56</b>	<b>900.00</b>	<b>2302.00</b>	<b>586.00</b>	<b>39374.00</b>
<b>Bear River East</b>			<b>500.00</b>	<b>500.00</b>	<b>2128.06</b>	<b>71502.74</b>
<b>Bridgetown</b>	<b>10413.00</b>	<b>8.16</b>	<b>5216.00</b>	<b>15629.00</b>	<b>10340.00</b>	<b>127634.93</b>
<b>Centrelea #</b>						
<b>Clarence United Baptist Church&gt;&gt;</b>						
<b>Clementsport Baptist Church&gt;&gt;</b>						
<b>Clementsvale #</b>						
<b>Culloden #</b>						
<b>Deep Brook #</b>						
<b>Digby</b>	<b>1173.00</b>	<b>1.32</b>	<b>512.35</b>	<b>1685.35</b>	<b>3550.00</b>	<b>88775.00</b>
<b>Digby Neck Second Little River #</b>						
<b>First United Baptist Church of Annapolis Royal #</b>						
<b>Freeport #</b>						
<b>Granville Beach</b>	<b>400.00</b>	<b>6.17</b>	<b>200.00</b>	<b>600.00</b>		<b>6485.00</b>
<b>Granville Centre</b>	<b>2300.00</b>	<b>6.76</b>	<b>300.00</b>	<b>2600.00</b>	<b>2162.00</b>	<b>34014.17</b>
<b>Granville Ferry</b>	<b>1000.00</b>	<b>1.31</b>	<b>12000.00</b>	<b>13000.00</b>	<b>16050.00</b>	<b>76549.37</b>
<b>Hampton United Baptist</b>					<b>12002.00</b>	<b>2386.00</b>
<b>Hill Grove (Digby)</b>	<b>500.00</b>	<b>1.07</b>	<b>1500.00</b>	<b>2000.00</b>	<b>9744.00</b>	<b>46598.00</b>
<b>Hillsburn #</b>						
<b>Inglisville #</b>						
<b>Lawrencetown United Baptist Church</b>	<b>975.00</b>	<b>1.80</b>	<b>600.00</b>	<b>1575.00</b>	<b>325.00</b>	<b>54196.00</b>
<b>Margaretsville #</b>						
<b>Melvorn Square</b>	<b>4000.00</b>	<b>7.00</b>	<b>1500.00</b>	<b>5500.00</b>	<b>2312.00</b>	<b>57131.54</b>
<b>Middleton</b>						
<b>New Tusket</b>	<b>4500.00</b>	<b>6.71</b>	<b>3300.00</b>	<b>7800.00</b>	<b>3400.00</b>	<b>67100.00</b>
<b>Nictaux</b>	<b>6000.00</b>	<b>6.09</b>	<b>1215.00</b>	<b>7215.00</b>	<b>8676.00</b>	<b>98585.73</b>
<b>North Range #</b>						
<b>Paradise&gt;&gt;</b>						
<b>Parker's Cove United Baptist Church&gt;&gt;</b>						

Legend:

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&gt;&gt; Closed

CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Plympton #						
Port Lorne					1620.00	38861.00
Port Royal	1400.00	12.73		1400.00	375.00	11000.00
Port Wade #						
Riverside #						
Rossway #						
Sandy Cove #						
Smith's Cove #						
St. Mary's Bay #						
Tiverton #						
Torbrook #						
Victoria Beach #						
Victoria Vale #						
West Dalhousie #						
Westport	2240.00	1.45	2481.00	4721.00	3200.00	154524.25
Wilmot	5000.00	8.32	1600.00	6600.00	1510.22	60076.55
<b>TOTAL</b>	<b>41303.00</b>	<b>3.99</b>	<b>31824.35</b>	<b>73127.35</b>	<b>77980.28</b>	<b>1034794.28</b>
<b>Region 8: Eastern Valley Association</b>						
Alton	4000.00	5.26	2752.00	6752.00	6947.00	76099.00
Arlington	350.00	1.30	900.00	1250.00	2546.00	26903.01
Avonport#						
Aylesford#						
Berwick	500.00	0.48	1250.00	1750.00	2000.00	104358.00
Bethany Memorial	4750.00	4.64	5097.60	9847.60	9608.05	102322.00
Billtown	2000.00	1.39	2550.00	4550.00	1580.00	143811.00
Black Rock	500.00	1.49	200.00	700.00	1850.00	33549.67
Burlington #						
Cambridge United Baptist Church>>						
Canning #						
Centreville (EV) #						
Coldbrook #						
Falmouth	2300.00	1.73	2725.00	5025.00	2889.00	132750.00
First Cornwallis #						

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CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Forest Hill #						
Gaspereau #						
Hall's Harbour #						
Hantsport	250.00	0.15	6770.00	7020.00	8954.00	165688.00
Harmony #						
Kempt (Summerville and Bramber) #						
Kentville #						
Kingston United (NS) #						
Morristown #						
Mount Denson Baptist Church>>						
New Beginnings Christian Ministries #						
New Minas #						
Newport (Scotch Village) #						
Pereaux #						
Port Williams #						
South Rawdon	720.00	1.94	300.00	1020.00		37162.24
Stoney Hill (Lockhartville) #						
Third Horton #						
Union Church of Scott's Bay #						
Upper Vaughan #						
Wallbrook United Baptist Church>>						
Waterville (NS)					1215.00	72765.83
West Brooklyn #						
White Rock #						
Windsor #						
Wolfville #						
Wolfville Ridge	1500.00	3.88	600.00	2100.00	1261.16	38644.65
Woodville #						
<b>TOTAL</b>	<b>16870.00</b>	<b>1.81</b>	<b>23144.60</b>	<b>40014.60</b>	<b>38850.21</b>	<b>934053.40</b>
<b>Region 9: Lunenburg-Queens Association</b>						
Aenon	3100.00	1.91	11809.25	14909.25	9211.70	162373.65
Barss Corner	1500.00	2.71		1500.00	900.00	55260.00

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CHURCH NAME	GIVING				REVENUE	
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
<b>Big Tancook #</b>						
<b>Bridgewater</b>	11000.00	1.35	29790.00	40790.00	25733.00	817146.00
<b>Brooklyn</b>	3000.00	5.02	3654.00	6654.00	1575.00	59747.77
<b>Caledonia #</b>						
<b>Canaan #</b>						
<b>Chelsea</b>	1500.00	5.56	1830.00	3330.00	698.00	26988.68
<b>Chester</b>	1075.00	1.51	1750.00	2825.00	2350.00	114400.00
<b>Emmanuel of Parkdale-Maplewood</b>	1000.00	1.95	6000.00	7000.00	5242.24	51218.00
<b>Greenfield</b>	1345.00	1.65	2419.00	3764.00	2124.00	81665.00
<b>Kempt #</b>						
<b>Lapland #</b>						
<b>Liverpool</b>	1500.00	1.83	7937.00	9437.00	4958.00	82145.00
<b>Milton</b>	1000.00	1.85	1700.00	2700.00	1050.00	54147.00
<b>New Canada</b>					175.00	11325.00
<b>New Cornwall #</b>						
<b>New Ross #</b>						
<b>North Brookfield #</b>						
<b>Northwest</b>	910.00	1.89	2330.00	3240.00	1702.00	48114.62
<b>Pleasantville</b>	4400.00	4.65	2540.00	6940.00	1940.00	94528.37
<b>Port Medway #</b>						
<b>Port Mouton #</b>						
<b>South Brookfield (Zion) #</b>						
<b>Springfield</b>	1500.00	6.52	550.00		100.00	23000.00
<b>United Baptist Church, Mahone Bay</b>	751.00	1.73	1541.00	2292.00	240.00	43498.00
<b>Western Shore #</b>						
<b>Westfield #</b>						
<b>TOTAL</b>	<b>33581.00</b>	<b>1.95</b>	<b>73850.25</b>	<b>107431.25</b>	<b>57998.94</b>	<b>1725557.09</b>
<b>Region 9: Shelburne Association</b>						
<b>Bear Point#</b>						
<b>Central Woods Harbour #</b>						
<b>Centreville (SHB) #</b>						
<b>Clark's Harbour 'Stone' Church</b>	378.00	0.37	3414.00	3792.00	1818.00	102856.00

Legend:

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
<b>First Ragged Islands United Baptist Church&gt;&gt;</b>						
Jordan Falls	1363.70	1.74	1640.00	3003.70	2005.41	78167.81
Lockeport #						
Lower Woods Harbour (Calvary) #						
Newellton #						
Sable River United Baptist Church>>						
Shag Harbour #						
Shelburne #						
South Side #						
Stoney Island #						
Temple (Barrington Passage) #						
<b>TOTAL</b>	<b>1741.70</b>	<b>0.96</b>	<b>5054.00</b>	<b>6795.70</b>	<b>3823.41</b>	<b>181023.81</b>
<b>Region 9: Yarmouth Association</b>						
Argyle-Pubnico	542.00	0.31	10534.75	11076.75	24228.10	173612.00
Bay View (Port Maitland)	1631.00	5.48	7390.00	9021.00	2019.00	29742.89
Beaver River	2300.00	8.04	3225.00	5525.00	1500.00	28589.42
Carleton United Baptist Church>>						
Cedar Lake>>						
Central Yarmouth	2388.00	8.60	397.00	2785.00	2010.00	27762.00
Hebron #						
Kemptville #						
Lake George			1300.00	1300.00	2000.00	13483.00
New Heights #						
Pleasant Lake						18879.06
Pleasant Valley	180.00	0.26		180.00	900.00	69155.62
Sandford	3150.00	6.51	100.00	3250.00	1541.00	48419.00
Temple #						
Yarmouth North #						
<b>TOTAL</b>	<b>10191.00</b>	<b>2.49</b>	<b>22946.75</b>	<b>33137.75</b>	<b>34198.10</b>	<b>409642.99</b>

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