

2022 Yearbook



CANADIAN BAPTISTS OF ATLANTIC CANADA

Joining God in Our Neighbourhoods

baptist-atlantic.ca

Organized as the Baptist Convention in 1846

Organized as the United Baptist Convention in 1906

Renamed the Canadian Baptists of Atlantic Canada in 2016

2023 PROPOSED BUDGET

Approved by CBAC Council, Wednesday August 3rd, 2022

	2023 Draft Budget	2022 Approved Budget	2021 Disbursement of CBAC Fund
Acadia Divinity College	50,000	50,000	50,000
Association Mission Projects	50,000	53,000	50,308
Atlantic Baptist Mission Board	203,223	209,819	218,000
Baptist Historical Committee	15,500	12,000	10,000
Canadian Baptist Ministries	50,000	150,000	150,000
Crandall University	50,000	50,000	50,000
Pension & Benefits Board	-	-	
Union of French Baptist Churches	-	4,000	4,000
Administration	154,699	138,972	124,165
Clergy Formation & Wellness	138,598	134,642	100,969
Communications	107,542	105,319	87,216
Council & Committees	76,250	76,250	73,115
Executive Minister's Dept	202,363	194,953	191,366
Intercultural Ministries	52,340	50,658	36,625
New Congregations & Church Renewal	472,671	459,030	372,065
Leadership Development	117,902	115,072	85,870
Sp. Project- EM Succession Plan	-	40,000	-
Justice & Advocacy	26,031	20,000	
National Convener	8,000		
Dream Factor	-	153,000	
Youth and Family Ministries	192,014	187,257	129,334
	1,967,133	2,203,972	1,733,033

Total giving to CBAC fund = \$1,730,102

Difference from 2022 Budget = -10.74%

Difference from 2021 Actual = 11.90%



Dear Friends,

Recently, Author Andy Crouch wrote, “From today onward, most leaders must recognize that the business they were in no longer exists. This applies not just to for-profit businesses, but to non-profits, and even in certain important respects to churches.”

I recently read an article in the *Faith & Leadership* newsletter from Duke Divinity School. The author, William G. Enright is an Octogenarian who spent his life as a Pastor for forty years and finally a professor at a public University. On the future of pastoral ministry, he writes: “I find the future to be exciting, because it is a mix of challenge, change, uncertainty and creative possibilities.” Enright concluded his article with this; To a confused and bewildered Nicodemus, Jesus whispered this wisdom: “Listen to the wind, Nicodemus, listen to the wind!”

I pray that as churches begin to emerge from deep challenges of the Pandemic, we too will “*Listen to the Wind*” as we move toward the future. Thank you for all that you have done and thank you for your resilience, as tough as it has been your faithfulness and your willingness to rely on the Holy Spirit have had a great impact for the Kingdom of God. You will see in the various reports many of the good things that have been accomplished during 2021 when we have been unable to do church as normal.

In your hands is the 2022 Yearbook of our CBAC. The comprehensive financial reports found in this book are a tangible expression of our desire to be accountable to the delegates from the churches that own and support our CBAC. We are grateful to your congregation for its ongoing financial support, and we want to be as transparent as possible to help all those involved in our partnership see how carefully all contributions are treated.

Also included in this 2022 Yearbook are some statistics from our churches which you may find interesting and brief reports from our various ministries. If you would like a more complete picture of our current ministries, we would encourage you to browse www.baptist-atlantic.ca at your leisure and to sign up at the site to receive a free monthly email update from our CBAC containing news and information about upcoming events and initiatives.

May God bless you as you serve Him and share in His work here in Atlantic Canada! Sincerely in Christ,

Dr. Peter Reid, Executive Minister

2022 Year Book

of the

Canadian Baptists of Atlantic Canada

Organized as the Baptist Convention 1846
Organized as the United Baptist Convention 1906
Renamed Canadian Baptists of Atlantic Canada 2016

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Oasis 2022

August 11-13, 2022

Acadia University

15 University Avenue

Wolfville, Nova Scotia, B4P2R6



Rev. Dr. Peter Reid
Executive Minister

Editor: Dr. Peter Reid
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Douglas McLeod
CBAC President

TABLE OF CONTENTS

Section A: Records, Regulations, Ministry

CBAC Record.....	Page	A-1
General Operating Bylaw	Page	A-8
Regulations Concerning the Ministry	Page	A-9
Guidelines Governing the Granting of Permission to Perform Marriages	Page	A-41
Scholarships and Bursaries for Pastors and Students.....	Page	A-42

Section B: CBAC Minutes

Minutes of 2020 Assembly	Page	B-1
UBWMU/ABW	Page	B-25

Section C: CBAC Financial Statement

Report of the CBAC Treasurer	Page	C-1
------------------------------------	------	-----

Section D: Committees and Boards of the CBAC Council

Report of the CBAC Council	Page	D-1
Executive Minister's Report	Page	D-3
CBAC Fund - 2022 Proposed Budget.....	Page	D-10
Youth and Family Ministries	Page	D-11
Atlantic Baptist Mission Board.....	Page	D-13
Pension and Benefits Board.....	Page	D-15
Intercultural Ministries	Page	D-20
Clergy Formation and Wellness	Page	D-23

Section E: Committees and Boards of the CBAC

Board of Ministerial Standards	Page	E-1
Examining Council for Ordination	Page	E-3
Convention Nominating Committee	Page	E-4
Baptist Historical Committee	Page	E-5
Atlantic Baptist Housing	Page	E-9
Atlantic Baptist Foundation	Page	E-14
Crandall University	Page	E-16
Acadia Divinity College	Page	E-19
Obituaries.....	Page	E-24

Section F: National and International Ministries

Canadian Baptist Ministries.....	Page	F-1
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Section G: Church Missional Stories and Statistics

Church Neighbourhood Stories.....	Page	G-1
Church Membership Statistics	Page	SM-1
Church Financial Statistics	Page	SF-1

SECTION A:
Records, Regulations, Ministry

CBAC Record

In the Union of 1905-06, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces, which became the United Baptist Convention of the Atlantic Provinces in 1963, and the Convention of Atlantic Baptist Churches in 2001. The three streams were the Baptist Convention of the Maritime Provinces, The Free Christian Baptist Conference of New Brunswick, and the Free Baptist Conference of Nova Scotia. The Yearbooks of the United Baptist Convention of the Maritime Provinces after the Union continued to date the number of Convention Assemblies, not from the date of the Union, but from the founding of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island. The CBAC Record published in the Yearbooks has made no mention of the two Free Baptist Conferences prior to the Union.

1. The Record of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island, later called the Baptist Convention of the Maritime Provinces (Regular Baptists) - 1846 to 1905. The Baptist Convention was formed through the union of the Regular Baptist Association of New Brunswick and the Regular Baptist Association of Nova Scotia and Prince Edward Island in 1846.

Places and Years of Meetings

In Nova Scotia	
Yarmouth:	
First.....	1857, 1871, 1881, 1902
Temple.....	1890
Halifax:	
First.....	1869, 1883
North.....	1900
Wolfville.....	1851, 1877, 1888
Nictaux.....	1847, 1853, 1861
Amherst.....	1863, 1883, 1898
Bridgetown.....	1849, 1892
Liverpool.....	1855
Berwick.....	1865, 1896
Bear River.....	1875, 1894
Truro: First.....	1879, 1904
Canard.....	1859
Middleton: Pine Grove.....	1867
Windsor.....	1873

In New Brunswick	
Saint John:	
Germain St.....	1846, 1858, 1868, 1895
Brussels St.....	1854, 1866, 1886
Main St.....	1850, 1856, 1874, 1897
Leinster St.....	1864, 1882, 1903
Fredericton.....	1848, 1870, 1878, 1889, 1899
Sackville.....	1852, 1860, 1876
St. Stephen.....	1872
Hillsboro.....	1880
St. Martins.....	1893
Moncton: First.....	1862, 1884, 1891, 1901

In Prince Edward Island	
Charlottetown.....	1887, 1905

Presidents	
Rev. T. S. Harding.....	1846 - 1851
Rev. C. Tupper, DD.....	1852, 1858 - 1859
Rev. Samuel Robinson.....	1853, 1865
Rev. John Davis.....	1854, 1864
Rev. Joseph Crandall.....	1855 - 1857
Rev. I. E. Bill, DD.....	1860, 1863, 1873
Hon. J. W. Johnstone.....	1861, 1862, 1866
Rev. Chas. Spurden, DD.....	1867
Rev. E. A. Crawley, DD.....	1868
Rev. J. M. Cramp, DD.....	1869
Rev. D. McN. Parker, MD.....	1870
John H. Harding.....	1871
Rev. G. A. Day, MD.....	1872
Hon. Jonathan McCully.....	1874
Chas. B. Whidden, Esq.....	1891
Rev. J. A. Gordon, DD.....	1892
Rev. D. G. McDonald, BTh.....	1893
Rev. Jos. H. Saunders, DD.....	1894
Jonathan L. Parsons, BA.....	1895
Rev. Geo. O Gates, DD.....	1896
Rev. E. M. Kierstead, DD.....	1897

Theo H. Rand, DCL.....	1875, 1881
Avard Longley, MP.....	1876, 1880
Rev. George Armstrong, MA.....	1877
Rev. S. W. DeBlois, MA.....	1878
Charles F. Clinch, Esq.....	1879
Thomas M. King, Esq.....	1882
John March, Esq.....	1883
Rev. A. W. Sawyer.....	1884
Arthur Simpson, Esq.....	1885
B. H. Eaton, MA, KC.....	1886
Prof. R. V. Jones, PhD.....	1887
Herbert C. Creed, DLitt.....	1888
Edwin D. King, MA, KC.....	1889
Rev. Calvin Goodspeed, DD.....	1890
Rev. John C. Spurr.....	1898
Hon. H. R. Emmerson, MA.....	1899
Colin W. Roscoe, MA.....	1900
J. J. Wallace, Esq.....	1901
Rev. E. M. Saunders, DD.....	1902
Rupert H. Haley, BA.....	1903
William Cummings.....	1904
Rev. George R. White, BA.....	1905

Secretaries

Rev. I. E. Bill	1846 -1850, 1852 - 1854
Rev. Samuel Elder.....	1846 - 1849
Rev. E. D. Very.....	1850
Rev. William E. Hall.....	1851, 1852, 1854
Rev. George Armstrong, DD.....	1853
Rev. John Davis, MA.....	1855 - 1856
Rev. David Nutter.....	1855
Rev. S. W. DeBlois, DD.....	1856, 1857, 1860 - 1861
Rev. A. H. Munro.....	1857
Rev. Stephen March.....	1857
Rev. Henry Angell.....	1858
Rev. Robert D. Porter.....	1859
Jas. E. Masters, Esq.....	1859
Rev. Isa. Wallace, DD.....	1860, 1862, 1866 - 1869
Rev. E. Budd DeMill.....	1861

Rev. E. C. Cady.....	1862, 1864, 1865 - 1866
Rev. S. Bransford Kempton, DD.....	1863 - 1864
Rev. Thomas Todd.....	1863
Rev. I. Judson Skinner.....	1865
John F. Masters, Esq.....	1867
Rev. W. S. McKenzie.....	1868 -1869
Rev. George M. W. Carey, DD.....	1870
Prof. D. F. Higgins, PhD.....	1870, 1871, 1873, 1875
Rev. William B. Boggs, DD.....	1871 - 1872
Herbert C. Creed, DLitt.....	1874, 1891, 1896 - 1905
John March, Esq.....	1875 - 1876
Rev. A. Cahoon, MA, DD.....	1877
Joshua Goodwin, BA.....	1878
Rev. E. M. Kierstead, DD.....	1879 - 1896
Ingram B. Oakes, MA, DCL.....	1890

2. The Record of the Free Baptist General Conference of New Brunswick - 1832 to 1905

The Christian Conference of New Brunswick was founded in 1832. The name was changed to The Free Christian Baptist Conference of New Brunswick in 1847 and to The Free Baptist General Conference of New Brunswick in 1898. From 1835 to 1849, the General Conference met twice a year as the Upper Conference and the Lower Conference.

Places and Years of Meetings

Victoria Corner, Wakefield	1832
Queensbury.....	1833
Millstream.....	1834

Upper Conference

Wakefield.....	1835, 1836 1840, 1846(special), 1847
Southampton.....	1837, 1848
Brighton.....	1838, 1844
Queensbury.....	1839, 1843
Douglas.....	1841
Woodstock.....	1842, 1846
Nashwaak.....	1845, 1849

Lower Conference

Nashwaak.....	1835
Little River, Lower Hampstead.....	1836
Mouth of Oromocto, Burton Parish.....	1837, 1841
Upper Sussex.....	1838, 1840, 1845
Hampstead.....	1839, 1844
Upper Hampstead.....	1842, 1848
Millstream.....	1843
South Branch Oromocto River (Blissville).....	1846
Midland, Springfield Parish.....	1847
Studholm.....	1849

1850 - 1905

Lincoln.....	1850, 1872
Wakefield.....	1851
Saint John.....	1852
Woodstock.....	1853, 1860, 1879, 1895
Hampstead.....	1854, 1870, 1878, 1889, 1900
Jacksontown.....	1855
North Branch Oromocto.....	1856
Saint John, Waterloo St.....	1857, 1893, 1905
Victoria Corner.....	1858, 1866, 1876 1882
Millstream.....	1859, 1875, 1890
Douglas.....	1861
Carleton, Saint John.....	1862, 1886
Southampton.....	1863
Fredericton.....	1864, 1884, 1897
Five Points, Coverdale.....	1865
South Branch Oromocto (Blissville).....	1867
Springfield (Midland).....	1868

Presque Isle, Carleton Co.....	1869
Saint John, First Church.....	1871
Waterville, Carleton Co.....	1873, 1902
Tracey=s Mills, Carleton Co.....	1874, 1883, 1894
Penobsquis.....	1877
Middle Southampton.....	1880
North Head, Grand Manan.....	1881
Sussex.....	1885, 1898
Midland.....	1887
Blissville.....	1888
Marysville.....	1891, 1901
Corn Hill.....	1892
Waterloo St., Saint John.....	1893, 1905
Victoria St., Saint John.....	1896
Saint John West.....	1899
Lower Millstream.....	1903
Tracey Station, Sunbury Co.....	1904

Moderators/Chairmen

Elder Samuel Nutt.....	1832, 1834
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Elder H Cronkhite.....	1833
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Elder J. Hamilton	1835	Rev. Joseph MacLeod	1875, 1883, 1889, 1905
Elder A. Mersereau	1836, 1840, 1841, 1844, 1847	Rev. T. VanWart	1877
Elder Samuel Hartt	1837, 1839, 1852, 1854, 1856	Rev. A. Kinney	1878
Elder S. Cronkhite	1838, 1846	Rev. C. T. Phillips	1879, 1888
Leonard Slipp	1842	Rev. J. W. Clark	1885
Elder Charles McMullin	1843, 1848, 1849, 1853	Rev. William Downey	1887
Elder J. Noble	1845	Rev. A. C. Thompson	1891
Elder Abner Mersereau	1850	Rev. William DeWare	1892
Elder Edward Wayman	1851	Rev. J. Wesley Clarke	1893
Rev. Benjamin Merritt	1855, 1858-1859, 1861-1863	Rev. G. F. Currie	1894
Rev. Joseph Noble	1857, 1869, 1890	Rev. G. W. Foster	1895
Rev. E. McLeod	1860, 1864	Rev. B. H. Nobles	1896
Rev. G. A. Hartley	1865, 1866, 1870, 1876	Rev. G. Swim	1897
.....	1882, 1886, 1899	Rev. F. C. Hartley	1998
Rev. John Perry	1867	Rev. W. H. Perry	1900
Rev. J. T. Parsons	1868, 1880	Rev. David Long	1901
Rev. Freeman Babcock	1871	Rev. F. G. Francis	1902
Rev. John E. Reud	1872, 1881, 1884	Rev. Abram Perry	1903
Rev. A. Taylor	1873	Rev. J. Bolton Daggett	1904
Rev. G. W. MacDonald	1874		

Clerks/Recording Secretaries

(Clerks/Recording Secretaries not available for the years 1832-1849)

Richard Holmes	1850	Foster	1874 - 1880
B. J. Underhill	1851 - 1872	Major D. McLeod	
Prof. George E.		Vince	1881 - 1905

3. Free Baptist Conference of Nova Scotia - 1866 to 1906

The Free Baptist Conference of Nova Scotia was founded in 1866 through the union of the Free Will Baptist denomination of Nova Scotia (founded in 1840) and the Free Christian Baptist denomination of Nova Scotia (founded in 1837).

Places and Years of Meetings

Barrington	1866, 1871, 1881, 1889, 1899	Clark's Harbour	1877, 1887, 1893, 1902
Kemptville,	1867, 1883, 1894, 1904	Centreville, Cape Sable Island	1882, 1890
Cape Sable Island	1868	Argyle	1884
Beaver River	1869, 1879, 1886, 1891	Port La Tour	1885, 1895
Port Medway	1870, 1876, 1896	Yarmouth	1888, 1897
Canning	1872, 1878, 1898	Lower Argyle	1892
Session Hill	1873	Pubnico	1903
Glenwood	1874, 1901	Shag Harbour	1905
Caledonia	1875, 1880, 1900	Yarmouth	1906

Moderators

Rev. G. E. Eaton	1866 - 1867	Rev. Edwin Crowell	1885 - 1886
Rev. W. M. Knollin	1868, 1874	Rev. C. B. Atwood	1887
Rev. D. Oram	1869	Albert Gayton, Esq. MPP	1888
Rev. C. Knowles	1870	Rev. J. L. Smith	1892
Rev. W. Downey	1871	Rev. T. H. Siddall	1893, 1896
Rev. T. O. DeWitt	1872, 1875	Rev. G. M. Wilson	1894, 1903
Rev. S. N. Royal	1873, 1880	Rev. Joseph K. West	1895, 1901
Rev. J. F. Smith	1876, 1879	Rev. C. F. Cooper	1897
Rev. F. Babcock	1877, 1881	Rev. D. T. Porter	1898
Rev. W. C. Weston	1878, 1889, 1900	Rev. J. E. Gosline	1899, 1906
Rev. L. W. Gowen	1882	Rev. J. B. Merrill	1902
Rev. J. W. Freeman	1883, 1890, 1891	Rev. Joseph E. Wilson	1904
Rev. William Millar	1884	Rev. Joseph W. Smith	1905

Clerks

Rev. J. I. Porter	1866 - 1888	Rev. Edwin Crowell	1889 - 1905
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Places and Years of Meetings

In Nova Scotia

Yarmouth, First1920
Halifax, First1909,
1917	
Trade and Convention	
Centre	.....2000
Wolfville	.....1907, 1922, 1923, 1924, 1925, 1927, 1928,
	1929, 1930, 1931, 1932, 1934, 1936, 1937, 1938,
	1940, 1941, 1942, 1943, 1944, 1946, 1947, 1948,
	1949, 1950, 1951, 1952, 1953, 1955, 1956, 1957,
	1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965,
	1966, 1967, 1968, 1969, 1970, 1972, 1973, 1975,
	1977, 1978, 1980, 1982, 1984, 1985, 1988, 1990,
	1992, 1993, 1995, 1997, 1998, 2001, 2003, 2006,
	2007, 2009, 2011, 2013, 2015, 2018
Liverpool	.....1906
Bridgetown	.....1911
Amherst	.....1913, 1918
Truro, First	.....1915

In New Brunswick

Saint John, Germain St.	.....1908, 1916
Fredericton	.....1914, 1921, 1933
Sackville	.....1971, 1974, 1976, 1979,
	1981, 1983,
	1986, 1987, 1989, 1991, 1994, 1996, 2004, 2008,
	2010
Woodstock	.....1910, 1919, 1926,
	1939, 1954
Moncton, First	.....1912, 1935
Crandall University1999, 2002, 2005, 2012, 2014,
	2016, 2017, 2019

On Prince Edward Island

Charlottetown1905
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Due to Federal Government restrictions on travel, on account of conditions arising out of the war, no Convention was held in 1945.

Presidents of Convention

Rev. Joseph McLeod, DD	.....1906
Rev. W. Norman Hutchins, MA,PhD	.....1907
Chan. Cecil C. Jones, PhD	.....1908
Rev. Atwood Cohoon, DD	.....1909
Col. D. McL. Vince, DCL	.....1910
Rev. J.W. Manning, DD	.....1911
Rev. W.C. Goucher, DD	.....1912
Nelson B. Smith, Esq.	.....1913
Rev. W.F. Parker	.....1914
Rev. H.T. DeWolfe, DD	.....1915
A.A. Wilson, KC,DCL	.....1916
Rev. C.R. Freeman, DD	.....1917, 1918
Rev. Wellington Camp, MA,DD	.....1919
Rev. J.H. MacDonald, DD	.....1920
Rev. Z.L. Fash, MA,DD	.....1921
Rev. C.W. Rose, DD	.....1922
Rev. N.A. MacNeill, DD	.....1923
H.A. Rice, Esq.	.....1924
W.C. Cross, Esq.	.....1925
Rev. O.N. Chipman, DD	.....1926
L.W. Simms, Esq.	.....1927
J.A. Clark, DSc	.....1928
Rev. M.S. Richardson, MA,DD	.....1929
Rev. E.H. Cochrane, MA,DD	.....1930
W.G. Clark, Esq.	.....1931
Rev. L.E. Ackland, BA,BD	.....1932
Rev. J.A. Corey	.....1933
R.B. Wallace, MA, Esq.	.....1934
Rev. Waldo C. Machum, BA,DD	.....1935
Rev. S.S. Poole, DD	.....1936
S.E. Fisher, Esq.	.....1937
Rev. L.H. Crandall, MA,DD	.....1938
Rev. H.R. Boyer, STM,DD	.....1939
Prof. R.S. Longley, MA,PhD	.....1940
Rev. Ernest S. Mason, BA,DD	.....1941
Rev. W.H. Elgee, BA,BD,DTh	.....1942
Kenneth A. Wilson, BCL,DCL,QC	.....1943
Rev. A. Gibson, BA,DD	.....1944, 1945
Rev. M.O. Brinton, BA,BD,DD	.....1946

J.W. Boulter, Esq., MBE	.....1947
Rev. Harvey L. Denton, BD,DD	.....1948
Rev. A.C. Vincent, ThM,DD	.....1949
Norman E. Peveril, Esq.	.....1950
Rev. A.J. Langley, BTh,MA,BD	.....1951
Rev. J.M. Armstrong, BA,BD,ThM,DD	.....1952
Hon. R.M. Fielding, QC	.....1953
Rev. F.C. Fenerty, BA(Th)	.....1954
Rev. G.N. Hamilton, BA(Th),DD	.....1955
B.D. Stevens, Esq.	.....1956
Rev. G.P. Allen, BA	.....1957
Rev. Henry E. Allaby, BA,DD	.....1958
Stephen S. Steeves, Esq.	.....1959
Rev. W.P. Oliver, BA,BD	.....1960
Rev. Harold L. Mitton, BA,BD	.....1961
L. Earl Peverill, Esq., CA	.....1962
Rev. R.C. MacCormack, BA(Th),BD	.....1963
Rev. Harry G. Taylor, MA(Th)	.....1964
Kenneth E. Spencer	.....1965
Rev. Charles J. Taylor, BA,BD,STM	.....1966
Rev. Keith R. Hobson, DD	.....1967
Winston A. Steeves	.....1968
Rev. George L. McNeill, MA	.....1969
Rev. Malcolm Harlow, BA,BD	.....1970
Gerald Phillips	.....1971
Rev. Samuel J. Baxter, DipTh,BD	.....1972
Rev. Neil G. Price, BA,BCL,BTh,BD	.....1973
H. Jack Stultz	.....1974
Rev. Laurie D. Fenerty, BA,BD	.....1975
Rev. Raymond J. Warner, BA(Th),BD	.....1976
Roger King	.....1977
Rev. Frank E. Locke, BA,BD	.....1978
Rev. Kenneth Thompson, BA,BD	.....1979
Loyal G. Brace, CDI	.....1980
Rev. Byron W. Fenwick, BA,BD	.....1981
Rev. James S. Webber, BA,BEd	.....1982
Robert A. MacQuade, CA	.....1983
Rev. Carl A. Price, BA	.....1984
Rev. Robert R. Steeves, BA,BD	.....1985
Kenneth Phillips	.....1986

Douglas E. Schofield, BA, BA(Hon.), BEd., MEd.....2010
Rev. R. Daniel Walton, B.A, MDiv.....2011
Rev. Sandra J. Sutherland, B.A, MRE.....2012
Mrs. Goldye Smith2013
Rev. Michael A. Palmer, B.A, MDiv.....2014
Mr. James Allison McIsaac, BSc(Agr), Peng.....2015
Rev. Norman W. Pearce, B.Eng, B.Sc.....2016
Mr. George Gray, B.A, B.Ed., M.Ed. Admin.....2017
Rev. Wayne Murphy, B.A, MDiv.....2018
Mr. Andrew Hopper, B.Sc, B.Ed, M. Ed. Admin.....2019
Rev. Dr. Rhonda Britton, BBA, MCM, MDiv, DMin.....2020
Mr. Douglas McLeod2021

Secretaries of Convention

Rev. J.H. MacDonald, DD	1905 - 1912	Rev. L.E. Ackland, BA,BD.....	1934 - 1941
Rev. A.J. Archibald, MA.....	1912 - 1921	Rev. Ernest J. Barrass, DD.....	1941 - 1943
Rev. S.S. Poole, DD	1921 - 1934		

General Secretaries of Convention

Rev. Henry R. Boyer, BA,BD,STM,DD	1923 - 1933	Rev. Harry A. Renfree, BA,BD,DMin.....	1958 - 1967
Rev. W.C. Machum, BA,DD	1943 - 1953	Rev. T.B.	
Rev. R.E. Whitney, BA,DD,BD	1953	McDormand,BA(Th),BD,ThD,DD,LLD,LHD.....	1967 - 1970
Rev. J.Murray Armstrong, BA,BD,ThM,DD.....	1954 - 1958		

Executive Ministers of Convention

Rev. Keith R. Hobson, DD	1970 - 1983	Rev. Harry G. Gardner, BA,MDiv,DMin.....	1996 - 2007
Rev. Eugene M. Thompson, BA,MDiv,DMin	1984 - 1996	Rev. Dr. Peter L. Reid, BA,MDiv,DMin....	2008 - Present

General Operating Bylaw

To view and download a copy of the General Operating Bylaw, go to our website www.baptist-atlantic.ca/general-operating-bylaw. We will provide a complimentary copy for those without access to high-speed internet. For others with access to high-speed internet and would still like a printed copy, there is a \$15.00 printing and shipping fee. Please contact our office for more information.

REGULATIONS CONCERNING THE MINISTRY
Canadian Baptists of Atlantic Canada
Revised August 2021

Preamble

It is crucial in our ministry to the contemporary world that we provide various means for our churches to set apart people for specific roles in ministry which are recognized by the broader Baptist community. The call of God upon the life of a person to pastoral or specific ministries has historically been recognized within Baptist life by the setting apart of that person in the act of ordination. This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call. (*Vocational is defined as being “officially called” to a particular ministry. The particular ministry could be any church, Association, or agency of Canadian Baptists of Atlantic Canada, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full-time, part-time or interim ministry, whether paid or unpaid.*) In practice, ordination is usually sought by those entering pastoral, educational or chaplaincy roles within the church.

There is also the setting apart of a person as a Recognized Lay Leader. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

The spiritual standards for both ordained and lay ministry include: a profession of faith in Jesus Christ as Saviour and Lord; a conviction of a call to Christian ministry; a recognition of this call by the church of which the person is a member; a statement of doctrinal beliefs which testifies to the life of faith; and a quality of life in keeping with this faith. Once accepted as a Candidate for Ordained Pastoral Ministry or as a Candidate for Recognized Lay Leader, individuals will be held accountable to comply with the Ministerial Professional Standards adopted by the Canadian Baptists of Atlantic Canada (CBAC).

From time to time, a local church may decide to grant a church license to minister for individuals who have no intent to pursue ordained pastoral ministry or Recognized Lay Leader ministry. The license is granted solely for the purpose of ministry on behalf of that local church (for example, nursing home ministry). The local church is free to grant such a license recognizing it would exist outside of the process toward ordained pastoral ministry, Recognized Lay Leader designation, and the Regulations Concerning the Ministry. The local church maintains the privilege to recognize such individuals in their own way. Formal licenses provided by the CBAC must not be used for these purposes and such individuals would not be eligible for marriage permissions. Should such an individual experience a call toward ordained pastoral ministry or Recognized Lay Leader within the CBAC, they would need to follow the process described in the Regulations Concerning the Ministry.

SECTION 1: GENERAL REGULATIONS REGARDING ORDINATION

1.1 The Role of the Local Church, Association and the Licensing Committee

- A.** The issuing of a License to Minister is an expression of confidence in a person's call to ordained ministry, their academic progress and their suitability for ministry. It is important the local church and the Association's representatives on the Licensing Committee exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character, and Christian experience which would qualify the person for the important work of an ordained Baptist Christian minister. (See Section 2.1)

An individual may make a request to their local church to initiate the process for a License to Minister. It is the responsibility of the local church to discern and as appropriate affirm the candidate's gifts and calling to ministry. As well, it is the responsibility of the local church to initiate a meeting with the Association Licensing Committee, where it exists (see Section 1.1 B) to interview the candidate.

- B.** The Licensing Committee is comprised of up to three (3) appointed members from the local CBAC church where the Ordination Candidate is a member, and at least four (4) and no more than five (5) representatives from the Association's Licensing Committee (where it exists), or Accredited Ordained ministers, Recognized Convention Lay Pastors and local church lay leaders, who are knowledgeable in Baptist polity, practices and beliefs; and are believers baptized by immersion* (except where precluded by medical condition) from other, preferably neighbouring, CBAC Churches.

1.2 The Role of the Board of Ministerial Standards and Education ("the Board")

- A.** The Board of Ministerial Standards and Education interviews prospective Ordination Candidates who are sensing a call to ordained Christian ministry with the CBAC. Normally, these candidates will be a member of a CBAC church and hold a License to Minister from a Licensing Committee, or a License to Minister from a Baptist church or Association outside the CBAC but part of our Canadian Baptist family (Union d'Église Baptistes Francophones du Canada, Canadian Baptists of Ontario and Quebec, Canadian Baptists of Western Canada). The Initial Interview should be held before or near the conclusion of their first year of theological studies, and the Exit Interview should be held during their final year of theological studies.

In the absence of church membership or appropriate licensing, the individual may appear at the Initial Interview with the support by letter from a CBAC senior staff member and the affirmation of the BMSE Executive (as a result of a previous informal interview). Local church membership and appropriate licensing must be obtained before an Exit Interview will be granted.

- B.** In the *Initial Interview*, the Board will determine if the individual is to be accepted as a *Candidate for Ordained Pastoral Ministry* based upon their fitness for the pastoral office including conversion, call to ministry, educational background, theology, overall suitability for ministry in the CBAC, and alignment with the CBAC's core values. The Board determines the appropriate standard of academic training applicable to the Candidate; considers with them the financial obligations involved; and assists in any way that lies within the jurisdiction of the Board.
- C.** In the *Exit Interview*, the Board will determine if the individual is to be recommended to proceed to a year of *Internship* and then appear before the *Examining Council for Ordination* based upon the completion of the academic requirements, their personal and pastoral readiness, their style of leadership, their theology, and their spiritual gifts.
- D.** The Board:

 1. may review the progress of the preparation of an applicant or a Candidate from time to time and report the same to the appropriate Licensing Committee;
 2. will receive and process appeals regarding Board decisions from persons previously interviewed.
- E.** The Board will receive applications from pastors seeking Recognition of a Prior Ordination. (See Section 3)
- F.** The Board will respond to allegations of professional misconduct in accordance with its protocol in the Ministerial Standards Document. Decisions of the Board relating to professional misconduct may be appealed as outlined in the Ministerial Standards Document.
- G.** If for a period of three or more consecutive years an Accredited Ordained Minister is no longer engaged in vocational ministry with a church, Association, or agency affiliated with Canadian Baptists of Atlantic Canada; or a recognized chaplaincy or interdenominational ministry; or actively pursuing further ministerial/theological studies, that individual's accreditation will no longer be held by the CBAC. This three-year rule does not normally apply to Accredited

Ordained Ministers who are retired or on long-term disability. Accredited Ordained Ministers nearing the three-year deadline who fall in this category who believe their circumstances warrant the retention of their accreditation may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their accreditation.

If an Accredited Ordained Minister accepts a call to serve in a church (other than on an interim basis) that is not affiliated with Canadian Baptists of Atlantic Canada that individual will be expected to transfer his/her credentials to the new church or its denomination. If a process of transferring credentials to a new church or its denomination has been initiated by the Accredited Ordained Minister, their credentials will continue to be held by Canadian Baptists of Atlantic Canada until notified by the Accredited Ordained Minister that the transfer is complete. In any case, the Accredited Ordained Minister's credentials will be held for no longer than three years.

Ministers who were previously accredited with the CBAC wish to renew their accreditation may apply to the Board of Ministerial Standards and Education.

- H. The Board shall include nine elected members, together with the Executive Minister of the CBAC and/or designate (with vote), the President of Acadia Divinity College or designate (with vote), and the President of Crandall University or designate (with vote). The Board includes the Associate Executive Ministers who shall be members without vote.

Note: Licenses to minister may be granted under three different options:

- **Option #1 (Default)** - The Association can choose to maintain the Association Licensing Committee which would meet in conjunction with the local church to grant a License to Minister; or,
- **Option #2** - If the Association chooses to no longer appoint a Licensing Committee, the Local Church would be responsible to gather qualified pastors and lay people as described in Section 1.1 B.; or,
- **Option #3** - The Association may decide to continue to use the old two-license process. If this is the case, they will need to declare and inform the CBAC that they wish to retain and operate under the former process.

**Associations must choose one option and ensure that their processes and bylaws reflect how they grant Licenses to Minister.*

*Following Oasis 2021, the CBAC will assume that, unless otherwise informed, the **Option #1 (Default)** way of granting Licenses is what the Associations will follow. If an Association chooses **Option #2** or **Option #3**, they are required to inform the CBAC in writing which of exceptions the Association is following. As the CBAC staff and Board of Ministerial Standards & Education walk with candidates, it's important that we be aware of the chosen process of the Association so we can best inform the candidates.*

If an Association chooses Option #2 or Option #3 and at some point in the future wants to opt into Option #1 Default process, they are required to inform the CBAC in writing.

1.3 The Role of the Examining Council for Ordination of Canadian Baptists of Atlantic Canada (“the Examining Council”)

A. Function of the Examining Council

1. The Examining Council shall convene at such a time and place as appropriate at the call of the President of the Canadian Baptists of Atlantic Canada (CBAC) with at least six months’ notice being given to the churches. Candidates shall be scheduled for a specific time and to appear at stated intervals.

2. At the opening session of the Examining Council, the Chair and the Chief Examiner shall be elected from members of that Council based on a recommendation from the Executive Minister.

3. It shall also be made clear to the members of that Council at the opening session of the Examining Council, that the Bible is authoritative, and the 1905/06 Basis of Union is the foundational statement of agreed doctrine and church polity for the CBAC.

4. Following the examination by the Examining Council and the presentation by the representative from the Candidate’s church, an *in-camera* session will be held.

5. A two-thirds majority of Examining Council members voting shall be required to recommend a person for ordination and accreditation. Persons with a conflict of interest shall so declare it and subsequently remove themselves from the process and will sit as with the other Observers. All votes shall be by secret ballot.

In considering the evidence, Council members will make a free decision under the leadership of the Holy Spirit. The Examining Council may recommend that a Candidate be ordained; it may recommend that a Candidate be deferred pending further training and/or counselling; it may

recommend that a Candidate not be ordained, as being unsuited for the ministry at this time.

6. Each Candidate will be informed by the Examining Council of the results of their examination immediately after the vote is taken and will be provided with appropriate guidance and direction.

7. The names of those Candidates recommended by the Examining Council for ordination by their churches shall be reported to the CBAC.

8. The vote of the Examining Council and its recommendation shall be reported both to the church requesting the examination and to the Candidate. A copy of the Candidate's written statement to the Examining Council shall also be forwarded to the church. The vote of the Examining Council is final and not subject to appeal.

9. BMSE candidates may wish to appeal decisions made by the BMSE. Therefore, the Examining Council shall elect members to a BMSE Appeal Board at its Annual Meeting (See section 7.1 of the Ministerial Standards Document).

B. Composition of the Examining Council

1. The Examining Council will consist of the representatives of each Association on the following basis: one representative for each Association and a further representative for each Association having a total resident membership of 3,000 or more, except for Prince Edward Island, which has two (2) representatives. The same privilege will be granted to Newfoundland and Labrador when the church membership reaches 2,000. Where there are two members from an Association, preferably one shall be male and one female. Each elected representative shall be elected for a period of three (3) years and shall not be eligible for re-election at the close of that period. A retiring member shall be eligible for re-election after a lapse of one (1) year. Associations are to name official alternates to act in the event of the unavoidable absence of the appointee.
2. Those Eligible to Serve on the Examining Council include:
 - Ordained Ministers accredited by the CBAC who have been ordained for a minimum of three years;
 - Convention Lay Pastors who have been recognized by the CBAC for a minimum of three years; and,
 - Lay persons who are spiritually mature, who are members of CBAC churches and are believers baptized by immersion* (except where precluded by medical condition) once they have served for at least three (3) years in a leadership position in a CBAC member church and/or Association. These individuals should have a knowledge of Baptist polity, practice, and beliefs.
3. Those Ineligible to Serve on the Examining Council include:
 - Clergy not accredited by the CBAC; and
 - Individuals currently in process toward Ordination with the Board of Ministerial Standards and Education.
4. No lay person shall be eligible for appointment to the Examining Council until they have served for at least three (3) years in a leadership position in a local church and/or Association.
5. In addition, the President, the Past President, the Vice-President and the Executive Minister of the CBAC, plus the President of Acadia Divinity

College, the President of Crandall University, Senior CBAC Staff as appointed by the Executive Minister and the Chair of the Board of Ministerial Standards and Education shall be *ex-officio members*, entitled to speak but not to vote.

6. Normally the Administrative Assistant for the Board of Ministerial Standards and Education of the CBAC shall be the Secretary of the Examining Council. In case of not being able to act, the Examining Council shall appoint a replacement.
7. One church member, appointed by the church requesting the examination, is expected to attend the examination of their Candidate by the Examining Council. They should present a letter of recommendation for their Candidate from their church. They shall be expected to speak on behalf of the church regarding the ministry of the Candidate.
8. Observers may attend, but will not have the privilege of questioning, discussing, or voting on any Candidate.
9. Fifteen voting members shall constitute a quorum for a regular meeting. A special meeting can only be called with the permission of a two-thirds majority of the members.
10. The Board of Ministerial Standards and Education serves as the Ministerial Credentials Committee for the Examining Council.

SECTION 2: CANDIDATE'S PROCESS TOWARD ORDINATION

2.1. License to Minister for Persons Preparing for Ordained Ministry

- A. The first step on the part of persons desiring to enter the ordained ministry of the church is to secure a License to Minister from a Licensing Committee.
- B. A License to Minister should not be granted until the person has been a member of a CBAC church for at least one year. The candidate must be a member baptized by immersion* (except where precluded by a medical condition).
- C. The License to Minister is in effect both an affirmation and a recommendation. It is required that a person being considered:
 1. tell of their conversion, their call to ministry, their faith and life in Jesus Christ, their view of Christian doctrine with reference to the Bible, and their understanding of and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. give evidence of biblical knowledge and spiritual growth;
 3. has preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;

4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and,
 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- D.** The Licensing Committee is to interview the Ordination Candidate assessing the Candidate's gifts and calling as they answer questions related to the items outlined above. The Licensing Committee will further be responsible to ask the Candidate questions related to:
1. the Candidate's fit within our broader CBAC family;
 2. exploring a theological and pastoral response to current trends and cultural issues;
 3. the ability to engage with other denominations, other Baptists in their community or others who may share differing theological views; and,
 4. the ability of male and female pastors to cooperate with one another in ministry.
- E.** The Licensing Committee shall examine the applicant personally on all of the above, as well as their commitment to the aims, core values and activities of the Association and the CBAC.
- F.** A License to Minister must be renewed every two years. It remains valid as long as the Licensing Committee which grants it considers it valid, but may be rescinded by the Licensing Committee for just cause. It is the responsibility of the Ordination Candidate to request the biennial endorsement by the Licensing Committee until such time as the candidate is ordained.
- A License to Minister may be renewed as long as:
1. the applicant's license was not rescinded;
 2. the applicant continues to be a member of and involved in a CBAC church;
 3. the applicant has given evidence of satisfactory ministry; and
 4. the applicant is making progress toward the completion of the academic and other requirements for ordination.
- At the renewal interview, the Licensing Committee should ask the Ordination Candidate additional questions regarding progress towards educational requirements, as well as any changes to their theology, philosophy of ministry, etc., since their last meeting with the Licensing Committee.
- G.** The local church and where possible, the Association should ratify the decision of the Licensing Committee by vote.

- H. Each License to Minister that is granted or renewed by the Licensing Committee shall be countersigned by an Association representative where possible as well as a local church representative on the Licensing Committee.
- I. In the event the ordination candidate moves to another Association, they may request a transfer of license from the original Licensing Committee to the church where they are ministering.

2.2 Educational Standards for Ordination

- A. Prior to appearing before the Examining Council for Ordination of the CBAC all Candidates shall be required to complete the course of study entered upon in agreement with the Board of Ministerial Standards and Education. There is a three year statute of limitations for completion of these educational requirements. Each Candidate must demonstrate acceptable progress during this period. If they are unable to complete their program of study in this time frame, they shall report to the Board, or meet with the Board, for consideration of extending their Candidacy and their statute of limitations.

B. Basic Educational Requirements

- 1. A Bachelor of Arts degree (or its equivalent) from Crandall University or other recognized university, followed by a Master of Divinity degree obtained from Acadia Divinity College or from another seminary accredited by the Association of Theological Schools.
- 2. Any exception to these requirements may be considered only when the Board of Ministerial Standards and Education regards such action as warranted and in the best interest of the local church and the broader CBAC life.

C. Exceptions to the Basic Educational Requirements

- 1. On occasion the Board of Ministerial Standards and Education may deem it appropriate to allow a modification of the basic requirements of study leading toward ordination. Under special circumstances such as inadequate educational preparation, age, family circumstances, and qualifications for professional ministry, one of the following exceptions to the basic educational requirements will be acceptable:
 - i. Approved Candidates who are a minimum of 35 years of age at the time of their first application to the Board may, on the recommendation of the Board of Ministerial Standards and Education, be considered for entry into the Bachelor of Theology program at Acadia Divinity College, which requires 30 semester hours of Arts courses plus 60 semester hours of theological study.

The Board of Ministerial Standards and Education may deem a Bachelor of Theology or Bachelor of Religious Education degree from a college or university in good standing with the Association for Biblical Higher Education that is comparable to the Acadia's Bachelor of Theology degree an appropriate qualification for ordination. Candidates may also be required to complete up to 30 semester hours of theological studies (normally taken at Acadia Divinity College), or up to 30 semester hours in Arts and Sciences (normally taken at Crandall University). The Board will evaluate each academic transcript on its own merits and recommend the manner in which any educational deficiencies may be addressed. The Board will require Candidates to complete a course in Baptist History and Polity, with specific emphasis on Canadian and Atlantic Baptist History and Polity.

- ii. Approved Candidates who are 55 years of age or older may be admitted, with the approval of the Board of Ministerial Standards and Education, to a two-year non-credit, non-graduating program at Acadia Divinity College leading to a Certificate of Ministerial Studies.
2. If a Candidate fails to take advantage of time and opportunity to complete the basic educational requirements for ordination and reaches an age at which lower academic demands may be allowed for ordination, they need not expect that their age will necessarily qualify them for the reduced educational requirements.

2.3 Acceptance as a Candidate for Ordained Pastoral Ministry

- A. A ministerial student proceeding toward ordination shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview normally near the conclusion of the first year of their theological education or earlier to be considered for acceptance as a *Candidate for Ordained Pastoral Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education, the applicant normally shall have a current License to Minister from a Licensing Committee or a License to Minister from a Baptist church or Association outside the CBAC but part of our Canadian Baptist family (Union d'Église Baptistes Francophones du Canada, Canadian Baptists of Ontario and Quebec, Canadian Baptists of Western Canada) (see 1.2 A for an exception to this).
- C. Prior to appearing for the exit interview with the BMSE, a Candidate shall be required to attend a CBAC ordination/call to ministry orientation event.

2.4 Recommendation to Internship

A. A *Candidate for Ordained Pastoral Ministry* shall apply to appear before the Board of Ministerial Standards and Education for an Exit Interview, normally near the conclusion of their theological education, to seek the Board's approval to proceed to a year of supervised Internship. (For application forms, please contact the Executive Minister's office.)

B. Subsequent to approval by the Board of Ministerial Standards and Education, and a call to full-time ministry (i.e., at least 25 hours/week) the *Candidate for Ordained Pastoral Ministry* may begin the year of supervised Internship. The Internship Supervisor/Mentor shall be an ordained (for a minimum of 5 years) Baptist minister recognized and accredited by, and in good standing with, Canadian Baptists of Atlantic Canada and appointed by the Executive Minister or designate.

2.5 Application to Appear Before the Examining Council for Ordination of Canadian Baptists of Atlantic Canada (i.e., "the Examining Council")

A *Candidate for Ordained Pastoral Ministry* within Canadian Baptists of Atlantic Canada must appear before the Examining Council.

A. Eligibility

1. Each Candidate appearing before the Examining Council shall be recommended by the Board of Ministerial Standards and Education, having completed the required steps toward ordination.
2. They shall be pastors or pastors-elect of a member church of Canadian Baptists of Atlantic Canada or shall be under appointment for evangelistic, chaplaincy, educational or missionary service within, or approved by, the CBAC.
3. Theological students, having completed the requirements for ordination, seeking post-graduate study in another country and likely to be called to a church during this period of studies, may be permitted by the Board of Ministerial Standards and Education to appear before the Examining Council.
4. Each Candidate shall give evidence of having rendered satisfactory service during one year of supervised Internship or acceptable alternative as approved by the Board of Ministerial Standards and Education.
5. Both male and female Candidates shall be examined for ordination.
6. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to appear for examination for ordination.

B. Application

1. A letter requesting that a Candidate appear before the Examining Council must be submitted to the Executive Minister *by the church* of which the Candidate is pastor, pastor-elect or a member; the letter having been duly authorized by the church. The letter should normally be forwarded to the Executive Minister of the CBAC six months before the Examining Council meeting so that the members of that Council can be notified not less than three months before the Examining Council assembles.
2. *The Candidate* shall submit a Candidate Application Form which includes a written statement of not less than 2,000 words and not more than 2,500 words (excluding Scripture references from the word count) setting forth clearly their conversion, their call to ministry, their concept of ministry, their Statement of Faith, including Baptist beliefs, supported by reference to the Scriptures, and their relationship to Canadian Baptists of Atlantic Canada whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. The application is to be forwarded to the Executive Minister at least three months prior to the meeting of the Examining Council.

C. Appearance Before the Examining Council

1. Baptists have always viewed the Scriptures as the sole rule in matters of faith and practice and the norm in questions of doctrine. Therefore in matters of doctrine all Candidates must substantiate their position by primary reference to the Scriptures. The key is "What do the Scriptures say?" Candidates must accept the claims which the Scriptures make with respect to their own inspiration and authority (e.g., 2 Timothy 3:14-17).
2. Candidates shall demonstrate to the Examining Council their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for Canadian Baptists of Atlantic Canada.
3. Each Candidate shall satisfy the Examining Council as to their academic preparation and their general fitness for the Baptist ministry.

2.6 The Ordination Service

A. The Candidate for ordination is eligible to be ordained to the Christian ministry by the local church upon completion of the year of supervised Internship and the recommendation of the Examining Council for Ordination.

B. It is desirable both from the standpoint of the Candidate for ordination and the church that normally the ordination service be conducted at the hands of the local

church from which the letter came. It is recognized that in exceptional circumstances it may be wise, at the discretion of the applying church, to hold the ordination service in some other location.

C. Normally, the Candidate for ordination and leaders of the local church, in consultation with the Moderator of the Association, or designate, arrange the ordination service. The Candidate for ordination is free to select the participants, and shall normally include the Moderator of the Association or designate.

D. Within the context of worship, the service of ordination normally includes: the reading of the Letter of Recommendation from the Examining Council; inquiries of the Candidate for ordination and the congregation by the Moderator of the Association as suggested in the manual (or exchange of vows); the Laying on of Hands; an Ordination Prayer; and either a charge to the minister and a charge to the church or a sermon containing both elements. A form of service can be found in the most recent edition of *A Manual for Worship and Service* published by Canadian Baptist Ministries.

E. It is the responsibility of the Ordinand to ensure that the Executive Minister is notified of the date and location of the Ordination Service so that a Certificate of Ordination can be provided for presentation at the service, and to provide confirmation of ordination so that the minister's name can be placed on the list of *Accredited Ordained Ministers* following the service.

SECTION 3: RECOGNITION OF PRIOR ORDINATION

3.1 Within Canadian Baptist Ministries

Ordination within the framework of the Conventions/Unions comprising Canadian Baptist Ministries carries with it full transfer privileges to the list of *Accredited Ordained Ministers*, providing the minister is recommended by a letter of transfer from that Convention/Union.

3.2 Within the Baptist World Alliance

Ministers who are ordained, and recommended by a body in fellowship with the Baptist World Alliance, shall submit an application to meet with the Board of Ministerial Standards and Education. The application shall include their Statement of Faith. Upon receiving the approval of the Board of Ministerial Standards and Education their name may be placed on the list of *Accredited Ordained Ministers*. If they have not met the CBAC's educational requirements, the Board of Ministerial Standards and Education shall recommend a program of study consistent with the prevailing standards. (For application forms, please contact the Executive Minister's office.)

3.3 Within Other Church Bodies

Ordained ministers coming from church bodies not affiliated with the Baptist World Alliance shall submit an application to appear before the Board of Ministerial Standards and Education. The application shall include a statement of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to the ministry, and their Statement of Faith; and commitment to the aims, core values and activities of the CBAC. A course in Baptist History and Polity with specific emphasis on Canadian and Atlantic Baptist History and Polity will be required if this has not been a part of their training. If they have not met the CBAC's educational requirements, the Board shall recommend a program of study consistent with the prevailing standards. They shall be required to serve in their church(es) for at least one year prior to accreditation. During this one-year waiting period, they shall be listed as *Ordained Ministers Awaiting Accreditation*. When the above requirements have been met, they may be placed on the list of Accredited Ordained Ministers. Re-ordination is

not recommended. (For application forms, please contact the Executive Minister's office.)

3.4 The Board of Ministerial Standards and Education shall not recognize the ordination of heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians).

3.5 Each minister accredited by Canadian Baptists of Atlantic Canada must be a member of a constituent church. Full-time pastors shall be a member of a church they serve.

SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED LAY LEADERS

4.1 The Role of the Local Church, Association and the Licensing Committee

A. The issuing of a License for Lay Ministry is an expression of confidence in a person's call to lay leadership, their academic progress, and their suitability for lay ministry. It is important that the local church and the Association's representatives on the Licensing Committee exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character, and Christian experience which would qualify the person for the important work of a Recognized Lay Leader. (See Section 5.1)

An individual may make a request to their local church to initiate the process for a License for Lay Ministry. It is the responsibility of the local church to discern and as appropriate affirm the candidate's gifts and calling to lay ministry. As well, it is the responsibility of the local church to initiate a meeting with the Association Licensing Committee, where it exists (see Section 4.1 B) to interview the candidate.

The Licensing Committee is comprised of up to three (3) appointed representatives from the local CBAC church where the Candidate is a member and at least four (4) and no more than five (5) representatives from the Association's Licensing Committee (where it exists) or Accredited Ordained ministers, Recognized Convention Lay Pastors and lay leaders (who are knowledgeable in Baptist polity, practices and beliefs; and are believers baptized by immersion* (except where precluded by medical condition) from other, preferably neighbouring CBAC churches.

4.2 The Role of the Board of Ministerial Standards and Education (“the Board”)

- A.** The Board of Ministerial Standards and Education interviews only those prospective Candidates who are experiencing a call to become a *Recognized Lay Leader* and who are intending to have their name listed on the Lay Leadership Registry upon completion of the Certificate in Lay Leadership. Prospective Candidates must hold a *License for Lay Ministry* from a Licensing Committee within the CBAC prior to meeting with the Board. The Initial Interview is usually held prior to the commencement of studies, and the

Recognition Interview usually takes place once the Candidate has graduated from the Certificate in Lay Leadership.

- B.** In the Initial Interview, the Board will determine if the individual is to be accepted as a *Candidate for Lay Leadership* based upon their fitness for lay leadership including conversion, baptism by immersion* (except where precluded by medical condition), call to lay leadership, life and ministry experience, theology, overall suitability for lay leadership in the CBAC, and alignment with the CBAC's core values (see Section 5.3).
- C.** In the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a Recognized Lay Leader based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay leadership (see Section 5.4).
- D.** The Board will respond to allegations of professional misconduct (see Ministerial Standards Document, Sections 5-6). Decisions of the Board relating

to professional misconduct may be appealed (see Ministerial Standards Document, Section 7).

- E. The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.4 G).

SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED LAY LEADER

5.1 License for Lay Ministry for Persons Preparing for Lay Leadership

- A. The first step on the part of persons desiring to be considered as a Recognized Lay Leader is to secure a License for Lay Ministry from a Licensing Committee.
- B. A License for Lay Ministry should not be granted until the person has been a member of a CBAC church for at least one year.
- C. The License for Lay Ministry is in effect both an affirmation and a recommendation. It is required that a person being considered:
 1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ, their view of Christian doctrine with reference to the Bible, and their understanding and substantial agreement with the 1905/06 Basis of
 2. Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 3. give evidence of biblical knowledge and spiritual growth;
 4. have given leadership in the ministries of the church to determine their gifts for ministry;
 5. demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
 6. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 7. articulate their understanding of lay leadership and basic Baptist beliefs.
- D. The Licensing Committee will examine all applicants for a License for Lay Ministry according to the standards and requirements above, as well as their commitment to the aims, core values and activities of the Association and the CBAC.
- E. A License for Lay Ministry may be granted on the following conditions:
 1. the applicant is a member baptized by immersion* (except where precluded by a medical condition) of a church in fellowship with Canadian Baptists of Atlantic Canada;

2. the applicant has given evidence of satisfactory lay leadership; and
3. has given satisfactory answers to the questions from the Licensing Committee.

F. A License for Lay Ministry must be renewed bi-annually until the applicant has been approved and registered as a Recognized Lay Leader. It remains valid as long as the Licensing Committee that grants it considers it valid, but may be rescinded by the Licensing Committee for just cause. Failure to renew the License for Lay Ministry will require that the person secure a letter of commendation from the deacons/elders/leadership team of the church where they are a member. This letter must be presented to the Licensing Committee before an interview for reinstatement is granted.

A License for Lay Ministry may be renewed as long as:

1. the applicant's license was not rescinded;
2. the applicant continues to be a member of a CBAC church;
3. the applicant has given evidence of satisfactory lay ministry; and

the applicant is making progress toward the completion of the academic requirements required for Recognized Lay Leader.

At the renewal interview, the Licensing Committee should ask the Candidate additional questions regarding progress towards educational requirements as well as any changes to their theology, philosophy of ministry, etc. since their last meeting with the Licensing Committee.

G. Each License for Lay Ministry that is granted or renewed by the Licensing Committee shall be countersigned by an Association representative as well as a local church representative on the Licensing Committee.

H. In the event that the candidate moves to another Association, they may request a transfer of license from the original Licensing Committee to the church where they are ministering.

5.2 Educational Standards for Acceptance as a Recognized Lay Leader

Those wishing to become a Recognized Lay Leader shall successfully complete the requirements for the Certificate in Lay Leadership.

5.3 Acceptance as a Candidate for Recognized Lay Leadership

A. A person proceeding toward becoming a Recognized Lay Leader shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview prior to the commencement of studies. (For application forms, please contact the Executive Minister's office.)

- B. In order to appear before the Board of Ministerial Standards and Education for an Initial Interview, the applicant shall have a current License for Lay Ministry from a Licensing Committee within the CBAC.

5.4 Becoming a Recognized Lay Leader

- A. A person within the CBAC who has been accepted by the Board of Ministerial Standards and Education as a Candidate for Lay Leadership may seek approval by the CBAC through the Board as a Recognized Lay Leader.
- B. In order to appear before the Board for a Recognition Interview, the Candidate shall have a current License for Lay Ministry.
- C. Both male and female Candidates will be eligible to become a Recognized Lay Leader.
- D. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution “Statement Affirming a Christian View of Marriage” adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a Recognized Lay Leader.
- E. Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a Recognized Lay Leader. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister.
- F. The names of those whom the Board approves shall appear on the CBAC’s registry of *Recognized Lay Leaders*.
- G. Recognized Lay Leaders will be registered for a period of five years. After five years, listing on the registry will lapse unless the Recognized Lay Leader contacts the CBAC office requesting extension, which will be granted based on continued leadership in a CBAC church.
- H. A *Recognized Lay Leader* will be held accountable to comply with the *Ministerial Professional Standards* adopted by Canadian Baptists of Atlantic Canada (see *Ministerial Professional Standards* within *The Regulations Concerning the Ministry*).
- I. An allegation of professional misconduct against a *Recognized Lay Leader* will be dealt with by the Board in accordance with *Section 5: Protocol for Cases of Alleged Professional Misconduct* found in its Ministerial Standards Document.

***All individuals seeking ordination/lay recognition must be baptized by immersion (except where precluded by medical condition).**

MINISTERIAL PROFESSIONAL STANDARDS

Section 1: Board of Ministerial Standards and Education (BMSE)

1. Canadian Baptists of Atlantic Canada (CBAC) has given the BMSE authority to oversee all matters pertaining to ministerial credentials.
2. The CBAC authorizes the BMSE to create policies and procedures for the handling of matters involving credentials which shall include the handling of complaints against persons holding credentials with Canadian Baptists of Atlantic Canada (CBAC). These policies and procedures shall be published in the Yearbook and presented to all new pastors. These policies and procedures shall apply to all persons who hold or who have held credentials with the CBAC.
3. In discharging its mandate of overseeing all matters pertaining to ministerial credentials, the BMSE shall be guided by the following Foundational Statements and Code of Ethics.

Section 2: Foundational Statements

2.1 Theological Foundation

The Holy Scriptures speak of the Church as the Body of Christ¹ and call its members to live lives that are rooted in Christ² and to grow together in love, thanksgiving and service to God and neighbour.³ To be a Christian is to be a new creation, and part of a new humanity guided and empowered by the Holy Spirit.⁴ The Church is called to exemplify a community of truth, justice and mercy, compassion and reconciliation, mutual service and steadfast faithfulness.⁵

Recognizing both the importance of leadership in the church and the accountability of leaders to the CBAC, the BMSE as the credentialing body acknowledges that godly standards are expected of those who serve as spiritual leaders.

¹ Romans 12:5; I Corinthians 12:12-27; Ephesians 1:22-23 [New Revised Standard Version]

² Ephesians 3:17; Colossians 2:7

³ Colossians 1:6; John 13:12-17; John 15:12; Matthew 7:12; Luke 10:25-28

⁴ Romans 8:18-27; II Corinthians 5:17; Galatians 6:14-15; John 1:12-14, 16

⁵ Matthew 28:18-20; Acts 1:8; II Corinthians 5: 18-21; Colossians 1:18-23; I Timothy 5:11-16; Hebrews 13:1-8

Accordingly, we affirm that every person is created in the image of God⁶ for loving, covenantal relationships with God, others and the world. We believe that peace arises out of right relationships.⁷ Personal dignity, freedom and sexual integrity are ensured by faithfulness to just covenants of mutual trust, care and respect. Such covenants undergird the moral framework of our communal life, responsibilities and entitlements.

Professional misconduct cannot be treated by the Church as a private matter since others' attitudes and relationships are bound to be affected. Great care is expected to be exercised in relationships in order to avoid abuses of trust, power, confidentiality and the responsibility of authority.

Because children, adolescents, the infirm and elderly are more vulnerable to the tragic consequences of broken covenants and abusive treatment, special care must be taken to protect them.⁸

In instances where professional misconduct has occurred it is the responsibility of those in leadership (i.e. the Board of Ministerial Standards and Education) to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual and familial health. In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral/lay leader. (footnote Galatians 6:1-2)

2.2 Nature of Pastoral Ministry

For a proper understanding of the policy and guidelines set forth in this document, two things must be highlighted about the nature of the pastoral relationship.

- A. The pastoral relationship is built on trust. Where this trust is betrayed or compromised by professional misconduct, or even questioned by rumour, damage follows in all areas of the church's ministry. Church members, counsellees, colleagues and adherents must be able to expect dependable pastoral oversight without the intrusion of professional misconduct.
- B. By virtue of education, ordination, recognition, title, status and/or reputation, the pastoral leader is in a position to exert power. Therefore, no sexual liaison/contact outside the marital relationship (see *Statement Affirming a Christian View of Marriage*) is proper, whether or not the pastoral leader is functioning in a ministry role. Pastoral leaders must view

⁶ Jeremiah 31:31-33; I Corinthians 11:17-22

⁷ Romans 5:1; Acts 10:36

⁸ Matthew 18: 1-7; Mark 9: 35-37; Matthew 25: 31-46; James 1:27; Luke 17:1-2

themselves as holding their professional status continually.

NOTE: Pastoral/lay leaders who are single must demonstrate the highest standard of integrity and not engage in sexual activity prior to marriage.

Section 2A: Exercise of Pastoral Ministry Regarding Same Sex Marriage

Pastoral leaders accredited by Canadian Baptists of Atlantic Canada shall not officiate or co-officiate at a same-sex marriage ceremony.

A complaint that a pastoral leader accredited by Canadian Baptists of Atlantic Canada has officiated or co-officiated at a same-sex marriage ceremony will be investigated by the Board of Ministerial Standards and Education according to the Board's protocol (Sections 5-7). If the complaint is proven to be true, the Board of Ministerial Standards and Education will revoke his/her authorization by the CBAC to perform marriages. The Board will also take appropriate disciplinary measures according to its protocol (Section 5.6), which could ultimately lead to the loss of the individual's standing as an accredited minister within our CBAC.

Section 3: Code of Ethics

3.1 Preamble

The call to Pastoral Leadership is a high and sacred calling, expressed through a life of service and modelled after the life of Jesus Christ. Implicit in the call to ministry are biblically-based prescriptions for relationships with God, His family and the world. Jesus clearly and succinctly outlines the basis for Christian character and integrity in Mark 12:30-31 when He summarizes the commandments: "Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength" [and] "Love your neighbour as yourself"

Pastoral leaders recognized or accredited by the CBAC, while not expected to be without fault, must maintain a high standard of integrity in the church, the home and the community (1 Timothy 3:2).

3.2 Rationale

Every Christian is ultimately accountable to God. Those serving as pastoral leaders are also accountable to the local church(es), ministry or agency in which they serve. Because the BMSE has been mandated by the CBAC to oversee all matters

pertaining to ministerial credentials, all pastoral leaders within the CBAC will be held accountable to this code of ethics. Written allegations of non-compliance with the Code of Pastoral Ethics will only be considered by the BMSE when they are of such a serious nature that they fall within the definition of professional misconduct. (see the Protocol

3.3 Pastoral Ethics

Section 3.3 is written in the first person for strength of emphasis.

3.3.1 Relationship with God

Soul Care:

Called as a servant of God to pastoral leadership (Matthew 4:19, Ephesians 4:11), I understand the primary importance of my relationship with Christ. This call is reflected in who I am in Christ, as well as in what I do.

Therefore, I will seek God in humility and actively cultivate my relationship with Him through such spiritual disciplines as:

- worship (Romans 12:1, Revelation 5:12-13, John 4: 23-24)
- study of the Word of God (II Timothy 3:16, Luke 11:28)
- prayer (Matthew 6:5, Luke 11:2-10)
- confession of sin (I John 1:9, James 5:16)
- repentance and a willingness to seek reconciliation (Acts 3:19, Luke 17:3)
- a willingness to forgive (Matthew 5:14-15, Matthew 6: 14-15)
- fellowship (I John 1: 3, 6, 7)
- sacrificial service (Philippians 2:1-11)

Self-Care:

Seeking to be a vessel for God's use, I will endeavour to:

- put on the character of Christ (Romans 13:14, Colossians 3:1-17)
- maintain physical and mental wellness (1 Corinthians 6:19-20)
- be sexually pure (Ephesians 5:3, I Corinthians 6:18)
- practice sound financial management (1 Timothy 6:5-10, 2 Corinthians 9:6-7);
- be truthful (Ephesians 4:15)
- be a person of integrity (Ephesians 5:8-10, I Peter 1: 13-16)

3.3.2 Relationship within the Family Unit

The call to Christian ministry affects the whole family and not just the one called. Thus, whether I am married or single, with children or without, I will strive to be sensitive to the needs of those in my household.

As far as it depends on me, and as God enables me, my relationship with my spouse will be modelled after the sacrificial love of Christ. I will uphold the vows of marriage and will honour the principle of mutuality, submitting to my spouse out of reverence for Christ (Ephesians 5:21-33).

If I am married and have children, I will, together with my spouse, heed God's clear instructions concerning my responsibility for the nurture and instruction of my children (Deuteronomy 6:4-7, Ephesians 6:1-4).

3.3.3 Relationship With Those Among Whom I am Called to Serve

When Dealing with a Search Committee:

- I will candidate with only one church at a time;
- I will not knowingly compete with another pastor for a call;
- I will honestly present my strengths, weaknesses and challenges and will decline any call for which I am not suited.

While Serving:

Believing that God has called me to be a pastoral leader within the CBAC, I will, in the power of the Holy Spirit:

- be a person of consistent Christian character and integrity;
- love the people of my congregation and/or in my care, ministering impartially to their needs and refraining from behaviour that may be divisive;
- help the people of my congregation and/or in my care, to identify, develop, and use their spiritual gifts for ministry for the edification of the Body of Christ;
- endeavour to lead the congregation to practice evangelism, compassion and service to the community and the world;
- consider all confidential discussions as a sacred trust not to be divulged without consent of the person involved, or unless there is danger to an individual, their family or society;
- be accountable to the people of my congregation, not using my

position to exert undue power or influence;

- pray for the specific needs of those whom I am called to serve, as well as for needs in the local community and broader society;
- avoid giving professional counsel or any impression that I am qualified beyond my level of training, competence, and experience;
- act with integrity in all financial matters;

- responsibly exercise the freedom of the pulpit, speaking the truth of God's Word in love and acknowledging any extensive use of material prepared by someone else;
- encourage the congregation to enjoy fellowship and ministry opportunities with other churches, especially through the Association, Region and CBAC;
- refrain from causing or using conflict within the church I am presently serving to promote my own theological or personal agenda;
- refrain from performing any action that could lead to a church split;
- not use my influence to alienate my congregation, or any portion of it, from support of the governing body(ies) of the congregation or from support of the denomination. If my convictions change from those held by those with whom I minister, I will voluntarily resign my position, taking no person from the fellowship;
- avoid any perception of conflict of interest, legal or otherwise, by holding no other elected office in the congregation I serve nor acting as a signing officer nor voting at any meeting of a congregational council, board or committee unless otherwise authorized by the church. As a member of the congregation, I am permitted to vote at congregational business meetings.

When Resigning:

- I will give adequate notice, and will ensure that I deal fairly with the congregation throughout my departure;
- I will encourage the congregation to be open to new directions under the guidance of the Holy Spirit;

After Leaving:

- recognizing that the congregation is under new leadership, I will not continue to perform pastoral duties or provide pastoral care to people of my former congregation without permission from the pastor and/or leadership of the church;
- I will refrain from performing any acts to cause a church split, or participating in a church plant involving people from my former congregation;
- recognizing that problems may be raised by my staying, if nonetheless I remain in this congregation as a worshiper, I will neither say nor encourage any critical remarks concerning my successor. Instead, I will affirm the pastor. I will see my role as a

supportive and committed lay person, and will submit to the authority of present congregational leadership.

3.3.4 Relationship with Colleagues in Christian Ministry

In General:

God calls various people to provide ministry in diverse ways and settings. In submitting to God's authority,

- I will respect the ministries of pastoral colleagues as, together, we seek to fulfil the Great Commission (Matthew 28:19-20) in the spirit of Matthew 22:37-39.
- Once I have left a particular ministry setting, I will respect the need of that community of faith to bond with others who will serve them. I will not normally participate in events such as weddings and funerals, or provide pastoral care which would normally be handled by the current pastor. If invited to so participate, I will only do so with the blessing of the current pastor.
- I will not entertain criticisms of a predecessor or of another pastor and will abide by the principles as outlined in Matthew 18:15-17 for resolving any conflict.
- I will be supportive and caring of other pastors and will seek some form of peer support and accountability.

Within Pastoral Staff:

As a Senior Pastor,

- I will encourage all staff members and allow them to excel in their work;
- I will assist each staff member to grow in the Christian life and ministry;
- I will allow other staff members to encourage my growth.

As a member of a pastoral team,

- I will act and speak with confidence in the other members of the team and will communicate openly and respectfully with them;
- I will respect the corporate wisdom of the staff team;
- I will receive constructive criticism graciously and remain open to suggestions from other members of the team;
- When conflicts arise within the team, I will engage in due process with other team members to seek resolution. .

- I will support the leadership position of the Senior Pastor. If circumstances change and I can no longer, in good conscience, support the Senior Pastor, I will either resign or, if unethical or unprofessional conduct is involved, I will seek the counsel of an Associate Executive Minister.

3.3.5 Relationship With Association and CBAC

The principle of association is based on the belief that some ministries may be accomplished more effectively by combining the gifts and resources of a number of churches, than by churches working independently. Insofar as any congregation I serve is a member of an Association of Churches, who together comprise Canadian Baptists of Atlantic Canada, I will:

- be supportive of the mission and objectives of the Association and of the CBAC;
- make every effort to work in harmony with the Officers, Council and pastors of the Association in which I serve and with the Officers, Council and Staff of the CBAC and its agencies;
- consider my responsibilities in the Association/CBAC as part of my ministry duties and manage my time to include such involvement;
- promote the Association/CBAC and related agencies to my congregation;
- take advantage of opportunities provided through the Association, Region or CBAC, to fellowship with other Christian ministers and lay people and to participate in a network of mutual accountability.

3.3.6 Relationship to Community

God's call to His church is to be salt and light (Matthew 5:13-16). Each local congregation, under the servant leadership of the pastor and other Christian leaders, is the embodiment of Christ to the community in which it serves. In order to be a witness of Christ's love for all,

- I will strive to have a positive and visible presence in the community;
- I will seek to understand the community and its history;
- I will seek to contribute to the life of the community beyond the church;
- I will also support, whenever possible, the broader fellowship of Christians within the community, recognizing that my church is an interdependent part of the universal church of Jesus Christ. Where I disagree with the view or position of another pastor or church on a particular issue, whether theological, doctrinal, or social, I will nonetheless remain committed to maintaining the bond of peace.

3.4 Church Ethics: Congregation to Pastor Relationship

The relationship between congregation and pastor is vital to the witness and ministry of any local church. While the BMSE has no authority over individual churches, we offer the following recommendations and urge congregations to honour the unique bond God intends for them to have with each pastor He provides.

- The congregation will undergird their pastor, through prayer and encouragement, in the discharge of all pastoral duties. The church will avoid comparison with other pastors, and will support the pastor in endeavours to witness to the Kingdom of God through community and denominational service;
- The congregation will ensure that the pastor has adequate time for study, continuing education experiences, and personal spiritual growth;
- The congregation will recognize the pastor's need for physical, emotional, and spiritual renewal by providing opportunities for weekly rest, annual vacation and regular spiritual retreat(s);
- The congregation will encourage the pastor to maintain wholesome marital and family relationships. They will respect the pastor's family and place no expectations upon the family that they would not place upon themselves;
- The congregation will allow the pastor to exercise the freedom of the pulpit responsibly, for the edification and instruction of the people of God;
- The congregational leadership will work together with the pastor in a relationship of mutual accountability;
- The congregation will respect and honour the freedom of the pastor to be present and give input at meetings of all standing and special committees, commissions, boards, or assemblies convened by the congregation to transact congregational business. However, except for the meetings of the

general membership, the pastor will not have voting rights (unless otherwise authorized by the church);

- At each stage of the process of preparing the Budget for the pastor's salary, the church will ensure the pastor has the full right to present his or her needs.

Section 4: Policies and Procedures for Amendment of the Document

The policies and procedures developed by the BMSE may be amended from time to time in accordance with the following procedure:

4.1 Amendments proposed by the BMSE

- A.** If the BMSE wishes to amend the policies and procedures, it shall:
- i. Give notice of its intention to amend the policies and procedures to all persons holding credentials with CBAC by regular mail or email. This notice shall include the actual amendment sought and notice of when the amendment will be considered by the Board which shall be at least sixty days after the date of the notice; and
 - ii. Mail notice of the intended change to the policies and procedures to all churches in the CBAC.
- B.** Any person wishing to comment on the intended change to the policies and procedures may do so in writing to the Chair of the BMSE or may attend and speak to the proposed amendment at the BMSE Meeting identified in the notice.
- C.** After hearing from all persons, if any, who wish to speak to the proposed amendment and after considering all written submissions, if any, the BMSE shall reach a decision concerning the proposed amendment and shall give notice of its decision:
- i. by mail or email to all persons who hold credentials with the CBAC and
 - ii. by mail to all CBAC churches.
- D.** Any person wishing to appeal the BMSE decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice of the amendment in the policies and procedures being sent to the Churches of

the CBAC. If no such written appeal is received by the Chair of the BMSE, the amendment shall be considered final and binding.

- E.** If a notice of appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the Churches of the CBAC:
- i. The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE, which response shall be copied to the person filing the notice of appeal.

- ii. The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
- iii. If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
- iv. If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of Council is also final and binding. Notice of this decision of the Council shall be given as follows:
 - a) by mail or email to all persons who hold credentials with the CBAC and
 - b) by mail to all CBAC churches.

4.2 Amendments proposed by members of CBAC churches or persons who hold or who have held credentials with the CBAC

- A. Any person who holds or who has held credentials with the CBAC or any member of a CBAC church may request that the BMSE amend its policies and procedures by submitting a written notice of the requested amendment, together with the reasons for the requested amendment, to the Chair of the BMSE.
- B. Upon receipt of the requested amendment the Chair of the BMSE shall notify the person requesting the amendment that the requested amendment shall be considered at the next scheduled meeting of the BMSE and invite the person seeking the proposed amendment to attend

that meeting to provide oral submissions to the BMSE regarding the proposed amendment.

- C. After hearing from the person requesting the amendment, if that person wishes to address the BMSE, and after considering the written request for the amendment, the BMSE shall reach a decision concerning the requested amendment.
- D. If the BMSE elects not to amend its policies and procedures it shall notify in writing the person seeking amendment and shall give reasons as to why it chose not to amend its policies and procedures.

- E. If the BMSE elects to amend its policies and procedures as a result of the request for an amendment it shall give notice of its decision to amend;
 - i. by mail or email to all persons who hold credentials with the CBAC and
 - ii. by mail to all CBAC churches.

- F. Any person wishing to appeal the BMSE's decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice being sent to the churches of the CBAC. If no such written appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the churches, the change shall be considered final and binding.

- G. If a notice of appeal is received by the Chair of the BMSE within sixty days of the decision to amend its policies and procedures being sent to the churches of the CBAC;
 - i. The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE which response shall be copied to the person filing the notice of appeal.
 - ii. The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
 - iii. If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted

the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.

- iv. If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of the Council is also final and binding. Notice of this decision of the Council shall be given as follows;
 - a) by mail or email to all persons who hold credentials with the CBAC and
 - b) by mail to all CBAC churches.

4.3 Regular Review of the Document: A committee appointed by the BMSE shall

Regulations Concerning the Ministry

A-40

review and propose revisions to the policies and procedures every three (3) years or as necessary.

Revisions approved by the CBAC Assembly at Oasis 2021, August 13, 2021.

GUIDELINES PERTAINING TO GRANTING OF PERMISSION TO PERFORM MARRIAGES**with the Canadian Baptists of Atlantic Canada**

1. **Accredited Ordained Ministers** (serving in churches, in chaplaincy, on staff, retired or not currently serving a church) are automatically registered to perform marriages by this Convention through the Executive Minister while on our list of accredited ordained ministers.
2. **Ordained pastors whose credentials are not held by the CBAC** (but who are accredited and are in good standing with another denomination) are registered because of serving one of our Baptist churches if they are not already registered under another denomination. *(Note: A copy of their ordination certificate and a letter of good standing from their denomination must be provided.)*
3. **Non-ordained pastors in the ordination track:** The following motion was passed at the 1988 Convention Assembly to amend the 1970 motion: "Pastors in full time service who have held Association Licenses to Minister for two years and have concurrently served two years in full time pastorates should be granted licenses to perform marriage ceremonies. Full time is to be interpreted as 25 hours per week or more. This privilege is to be accorded on a year to year basis." The following motion was passed at the October 2011 meeting of the Board of Ministerial Standards and Education: "these pastors must hold licenses toward ordination, have met with the Board of Ministerial Standards and Education and have been approved as Candidates for Ordained Pastoral Ministry." *(Notes: The Candidacy requirement is not retroactive. This registration is "permanent" only so long as Candidacy, an Association License and a ministry placement remain current; this privilege may be withdrawn if these requirements are not maintained.)*
4. **Non-ordained pastors who are ready to begin the year of Internship** may be registered to perform marriages once their Internship is arranged with the Supervisor, upon request to the Executive Minister's office. In some cases, the Candidate may already be registered under #3 above.
5. **Recognized Convention Lay Pastors:** In June 2004 and October 2011 motions were passed to allow a Pastor to be registered after being approved by the Board of Ministerial Standards and Education as a Recognized Convention Lay Pastor *and* after receiving a pastoral ministry placement in a local church. Both requirements must be met before permission is granted. *(Notes: The RCLP is no longer being granted.)*

Because of provincial government regulations, permission to perform marriages is automatically revoked when a pastor moves from the province in which he/she is registered. If a pastor moves to another Atlantic Canadian province, he/she will be registered in that province upon request to the Executive Minister's office.

Registration is on a permanent basis within the provinces of New Brunswick, Nova Scotia, and Prince Edward Island, until a pastor moves to another province. Pastors in Newfoundland must make their own arrangements with the government authorities. Ordained ministers not accredited by the CBAC will cease to be registered when they are no longer serving a CBAC church. It is the responsibility of the pastor to ensure that he/she is properly registered to perform marriages before performing a wedding and should contact the Executive Minister's office to ensure that these arrangements are made. Those not registered may assist a pastor who is registered in performing a wedding ceremony, as arranged with the registered pastor.

(Revised by the Board of Ministerial Standards and Education October 2011)

Scholarships and Bursaries Available to Pastors and Students

Grants Administered by the Board of Ministerial Standards and Education

Preparing Future Pastors Fund

The Preparing Future Pastors Fund is designed to provide financial assistance for students at Acadia Divinity College who have been accepted as Candidates for Ordained Ministry by the Board of Ministerial Standards & Education (BMSE) of the Canadian Baptists of Atlantic Canada (CBAC), who are in the process of completing their educational requirements at Acadia Divinity College (full-time or part-time), and who have demonstrated capacity for ministerial leadership.

Criteria:

1. The **Recipient** must have successfully completed three courses (9 credit hours).
2. The **Recipient** must have a Church or Association "License to Minister".
3. The **Recipient** must be in the process of completing his/her ordination track Bachelor of Theology or Master of Divinity at Acadia Divinity College and requirements of CBAC (*considering the Internship year as part of the full education process*).
4. The **Recipient** must be accepted as a Candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards and Education of the CBAC.
5. The **Recipient** must demonstrate capacity for ministerial leadership.
6. If reapplying, the **Recipient** must demonstrate prudent financial management.

Timeline:

- Deadline for applications is **October 30**.
- Applications will be reviewed in early November, and funds will be awarded near the end of the year.

More here: <https://acadiadiv.ca/scholarships-bursaries>

Bursaries to Pastors

A grant up to \$350.00 towards the cost of taking summer courses at Acadia Divinity College. Application should be made through the Executive Minister.

Bursaries to Ministerial Students

A grant based upon need and available funds may be available to qualified ministerial students undertaking regular pastoral education courses at Acadia Divinity College and Crandall University. Application shall be made through the Executive Minister's Office.

Grants Administered by the UBWMU/Atlantic Baptist Women

In recognition of substantial gifts to Acadia University by the United Baptist Woman's Missionary Union in 1923-28 and 1952-57, bursaries totalling not more than \$4,000.00 in any one academic year are available, on the recommendation of the UBWMU to women students at Acadia Divinity College. Bursaries are awarded first to young women preparing for overseas service with Canadian Baptist Ministries or to missionaries on home assignment who wish to pursue further studies at Acadia Divinity College; then bursaries may be available to young women enrolled in any ADC degree program. These latter awards are made by the UBWMU in consultation with the Principal or designate of ADC.

A bursary amounting to \$100.00, being the interest on a legacy bequeathed by Mrs. Jacob (Annie Bucknane) Smith of Saint John, NB, to the UBWMU, and held in trust by Acadia University, is available annually to a woman enrolled in one of the degree programmes at Acadia Divinity College. The award is made by the UBWMU in consultation with the Principal or designate of Acadia Divinity College.

SECTION B:
CBAC Minutes



2021 CBAC Oasis Report

Prepared by Rev. Mark Reece and Pastor Joseph Gosbee, CBAC Recording Secretaries

Oasis 2021 (live-streamed due to COVID-19) began on Thursday, August 12th at 6:30 p.m. with the Hear Our Voices panel discussion on anti-Black racism hosted Rev. Dr. Rhonda Britton, CBAC President, AUBA Moderator, and Senior Pastor of New Horizons Baptist Church in Halifax, NS. The goal of the discussion was to help better understand the ongoing trauma of racism against African Nova Scotians and the wider African Canadian community. Panel speakers from within the CBAC and AUBA family were Dr. Cheryl Ann Beals, Dr. Harry Gardner, Russell Grosse, Rev. Allister Johnston, Micah Smith, and Dr. Britton.

Russell Grosse, Executive Director of the Black Cultural Centre in Halifax, NS shared a brief history of African-Canadian “Black” history in the Maritimes. Dr. Britton expressed surprise that many do not know that there have been Black communities in the Maritimes for over 400 years. Dr. Gardner provided an overview of Black history as it relates to the African United Baptist Association (AUBA) and Atlantic Canadian Baptists. The year 1953 marked the 100th anniversary of the AUBA. Racism was the primary factor in the formation of the AUBA. He noted that the members of the Racism Working Group have been coming to understand their own patterns of discrimination, and that “the floor needs to be swept every day”; that is, each generation needs to understand and confront the issues, including racism. Micah Smith shared her experience as a young person growing up in North Preston, the largest Black community in both Nova Scotia and Atlantic Canada. She noted the significance of the AUBA within the CBAC as it gives voice to the Black community. Rev. Johnson shared personal examples of racism that he has experienced. As a minister of the gospel, his message is: “Rebuke the racism, but love (embrace) the racist.” Dr. Beals shared that she has experienced racism via the assumption that one person’s story/experience/perspective is the same as every other person’s. She has not always felt the freedom to share her story. She noted that racism affects one’s physical and emotional health, along with one’s ability to feel safe and secure; however, reconciliation and transformation are possible because Jesus makes them possible.

The panelists made several helpful observations and gave suggestions including:

- God is not colour-blind. He created people of colour and is pleased with his creation.
- Be careful with the question, “How can I be an ally?” as it wrongly places the onus on Black people to answer a question.
- The CBAC would do well to create a department to oversee anti-racism measures.
- CBAC churches should be offered anti-racism training.
- Moving forward is about more than representation. It is about action.
- AUBA members are more than delegates. They are capable of planning and teaching, and should be given opportunities to be more involved in the life of the CBAC.

- African-descended people can build resiliency in the current climate of hate by focusing on community, and healthy, deep relationships.
- This conversation must be ongoing, and space given for it. It may be challenging and uncomfortable, but God will bring healing and grace. Many agendas take our time, and this is an important agenda.
- Suggested reading: *From Slavery to Freedom: The Life of David George* (Grant Gordon)
- Suggested reading: *Heritage and Horizon: The Baptist Story in Canada* (Harry Renfree)
- Suggested reading: *Reading While Black: African American Biblical Interpretation as an Exercise in Hope* (Esau McCaulley)
- Suggested reading: *After Whiteness: An Education in Belonging* (Willie James Jennings)

A pre-recorded Q&A with keynote speaker Danielle Strickland, hosted by Dr. Rhonda Britton, was then presented to those in attendance. Danielle was a pastor with the Salvation Army and has a passion for being the presence of Christ in the community outside the church. Danielle partners with those whose wish, dream, and vision is to see the Kingdom of God advance in the world today. She views chaos as the root of growth. The predominant thought, particularly among Christian leaders, is that chaos should be hidden and not discussed. However, chaos can be viewed as an opportunity—a starting point for God’s work. God works in, and out of, our chaos. The theme for Oasis 2021 is hope.

Friday, August 13th

ANNUAL MEETING OF MEMBERS AUGUST 13, 2021

via Zoom Webinar

Land Acknowledgement

The President, Rev. Dr. Rhonda Britton, welcomed those in attendance at 9:04 a.m., issued initial technological instructions, and shared the CBAC land acknowledgement:

“The CBAC recognizes that no people and no buildings can exist without land to support and uphold them. Prior to the founding of our denomination or any of our churches, before the beginning of any of the Atlantic provinces, or the dominion of Canada – this land was entrusted by the Creator to the Mi’kmaw, Wəlastəkwewiyik, Peskotomuhkati, Penobscot, Innu, and Inuit nations as well as the former Beothuk nation. Many of our churches exist in unceded territory, and we, as a predominantly settler body, are governed by treaties with the First Peoples of this land. In the spirit of Truth and Reconciliation, and with the guidance of the United Nations Declaration of the Rights of Indigenous People, we acknowledge these lands and their Indigenous custodians and we recognize ourselves as treaty people. As Baptists of Atlantic Canada, we seek to walk in a good way upon the land that sustains us, and alongside our Indigenous neighbours and hosts.”

Devotional

The President, Rev. Dr. Rhonda Britton, introduced the devotional speaker, Rev. Dr. Anna Robbins, President of Acadia Divinity College and Dean of Theology, Acadia University. Dr. Robbins encouraged and challenged the Assembly to journey into the unknown by letting go of the nostalgia, and walking with purpose in the wilderness as God alone leads and provides. “Let go, and let’s go!” Dr. Robbins closed her devotional with prayer.

Rev. Dr. Peter Reid, Executive Minister, thanked Dr. Robbins on behalf of the Assembly for giving the devotional.

Call to Order and Prayer

Following a break to ensure a quorum, Rev. Dr. Rhonda Britton, President, called the meeting to order at 9:47 a.m. and declared the business session of the 175th Annual Assembly of the Canadian Baptists of Atlantic Canada to be open. She then offered an opening prayer.

Rules of Order

Rev. Dr. Rhonda Britton, President, called on the Executive Minister to read the Rules of Order. Dr. Peter Reid read the General Operating Bylaw, APPENDIX B, RULES OF ORDER.

Dr. Reid announced that cameras and recording devices were not permitted in the business sessions, and that the Vice-President, Mr. Douglas McLeod, would be the time keeper.

The President asked Mr. Ron Scott, Communications Specialist for the CBAC, to give additional technological instructions regarding the Zoom software to those in attendance.

Appointment of Parliamentarian; Adoption of Agenda; Reading of Minutes; Tabling of Reports

Rev. Dr. Rhonda Britton, President, sought the agreement of the Assembly to bundle four motions for efficiency: the appointment of a Parliamentarian; adoption of the agenda; reading of the minutes; and the tabling of reports. Dr. Britton explained that in the event the motion is defeated, it will be necessary to separate the motions and vote on each one individually.

The Assembly agreed that four motions be considered as one motion: the appointment of a Parliamentarian; adoption of the agenda; reading of the minutes; and the tabling of reports.

The President called for a motion on the following recommendations:

- Dr. Peter Reid, Executive Minister: that Candace L. Thomas be appointed as the Parliamentarian for the business session(s) of Oasis 2021;
- That the agenda be adopted as presented;
- That only action items from the minutes be read, as is the custom; and
- Dr. Peter Reid, Executive Minister: that Yearbook reports be tabled and taken up as occasion demands except those listed on the agenda and items arising out of the CBAC Council, and that motions coming from that Council be put forth from time to time. Dr. Reid also noted that the Yearbook reports are accessible on the CBAC website.

It was moved by Mrs. Shannon Skafte and seconded by Rev. Timothy Johnson that the recommendations regarding the appointment of a Parliamentarian; adoption of the agenda; reading of the minutes; and the tabling of reports be accepted. Motion Carried.

The President welcomed Ms. Thomas to the panel.

Appointment of Chief Scrutineer

Rev. Dr. Rhonda Britton, President, invited Dr. Peter Reid to speak regarding the Chief Scrutineer.

Dr. Reid reminded the Assembly that Rev. Donald Dunn was appointed as Chief Scrutineer by the Assembly during the business session held on January 21, 2021.

Report of the Nominating Committee: Part A – Re: Vice-Presidential Nominee

Rev. Dr. Rhonda Britton, President, called on the Past President, Mr. Andrew K. Hopper, to present the Nominating Committee Report for 2021.

Mr. Hopper stated that there was only one name presented on the ballot for Vice-President of the Canadian Baptists of Atlantic Canada.

Mr. Hopper explained that there should be five names on the ballot and that the Nominating Committee had contacted a number of Ordained Pastors from either New Brunswick or Prince Edward Island for this position. However, once they completed their work, they were left with only one candidate. It was decided that this name would be recommended to the CBAC Assembly for the position of Vice-President.

The President reminded the Delegates that any further nominations must have been in the hands of the Chairperson of the Nominating Committee or the Executive Minister no later than twelve (12) hours prior to the beginning of the annual Meeting of Members in accordance with the guidelines set forth in Section 8.04 (e) of the General Operating Bylaw. She noted that there were no further nominations received.

Rev. Dr. Rhonda Britton, President, declared that with no other nominations having been received, Rev. Brent MacDonald is the incumbent Vice-President by Acclamation.

Rev. Dr. Rhonda Britton invited Rev. Brent MacDonald to address those in attendance. Following this address, Dr. Britton offered prayer for Brent.

Report of the Nominating Committee: Part B – Re: Boards and Committees

Rev. Dr. Rhonda Britton, President, called on the Past President, Mr. Andrew K. Hopper, to present the report.

Dr. Britton informed the Assembly that no further nominations were received under the twelve-hour rule.

Mr. Hopper explained that in recent years the report has been presented as a whole. The President, Rev. Dr. Rhonda Britton, asked the Assembly, “Are you agreed that the Nominating Report be presented as a whole?”

The Assembly agreed that the Nominating Committee Report be presented as a whole.

Ms. Rebekah Archibald	Student Representative (selected by the Student Association)
Mr. Graeme Ching	Faculty Representative (selected by the faculty)

Board of Trustees, Acadia Divinity College - to retire 2024 - four nominees

Mr. Greg L. Cox	Mt. Hanley NS
Mr. Tom Rice	Bridgetown NS
Mrs. Erica Kenny	Bridgewater NS
Rev. Emmanuel Mutale	Dartmouth NS

Board of Governors of Acadia University - to retire 2027 - five nominees

One (1) Vacancy at the time of printing	
Dr. Candy M. O'Connor	Centreville NS
Mrs. M. Emily Samson	South Alton NS
Mr. Stan J. A. Thomas	Dartmouth NS
Rev. Judith Tod	Wolfville NS

Atlantic Baptist Foundation - to retire 2024 - five nominees

Rev. Kimberly S. Beers	Gander NL
Rev. Heather A. Card	Falmouth NS
Mr. George W. Doleman	Dartmouth NS
Rev. Derek Geldard	Salisbury NB
Mr. Daniel K. Marr	Salisbury NB

Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc. - to retire 2022

Mr. Hilton R. Lomax	Saint John NB
(Appointed by Council to replace a vacancy - to be ratified by 2021 Assembly)	
Mrs. Laura Selig	Riverview NB
(Appointed by Council to replace a resignation - to be ratified by 2021 Assembly)	

Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc. - to retire 2024 - five nominees

Ms. Margo Hall	Saint John NB
Rev. Gordon E. Horseman	Moncton NB
Rev. Philip Locke	Moncton NB
Mr. Kurt R. Parks	Eel River Crossing NB
Mrs. Judy A. Parsons	Charlottetown PE

Baptist Historical Committee - to retire 2023

Ms. Trina Russell
Rev. Dr. Leo Gallant
(Appointed by Council to replace two vacancies - to be ratified by 2021 Assembly)

Dipper Harbour NB
Sussex NB

Baptist Historical Committee - to retire 2024 – two nominees

Rev. Ron Baxter
Dr. Robert G. P. Forresy

Port Williams NS
Goose Bay NL

Canadian Baptists of Atlantic Canada Nominating Committee Regional Representatives:

Region 1: Southwestern, Saint John-Kings Association

Southwestern Association to appoint Region One Canadian Baptists of Atlantic Canada Nominating Committee Regional Representative to retire 2024 - One (1) Vacancy at the time of printing

Region 2: Northwestern, York, Queens-Sunbury Associations - to retire 2022 - one nominee

York Association to appoint Region Two Canadian Baptists of Atlantic Canada Nominating Committee Regional Representative

Rev. Dr. Peter G. Lohnes
Fredericton NB

Region 3: Miramichi-North Shore, Westmorland-Kent, Albert Associations

Miramichi-North Shore Association to appoint Region Three Canadian Baptists of Atlantic Canada Nominating Committee Regional Representative to retire 2024

Rev. Kevin J. Matthews
Miramichi NB

Region 4 : Prince Edward Island Association

Prince Edward Island Association to appoint Region Four Canadian Baptists of Atlantic Canada Nominating Committee Regional Representative to retire 2024

Rev. David DuBois
Charlottetown PE

Region 5: Newfoundland & Labrador, Cape Breton Associations - to retire 2023 - one nominee

Cape Breton Association to appoint Region Five Canadian Baptists of Atlantic Canada Nominating Committee Regional Representative

Mr. Brian Nunn

Cape Breton NS

CBAC Appointments:

Christian Action Federation of New Brunswick – one year appointment - for the period 2021 to 2022 - three nominees

Ms. M. Elizabeth Crouchman	Bloomfield NB
Rev. Dr. Lorne K. Freake	Grand Falls NB
Mrs. Betty J. Peacock	Moncton NB

Camp Wegesegum – to retire 2024 - one nominee

One (1) Vacancy at the time of printing

It was moved by Ms. Lori Errington and seconded by Ms. Sonia Ross that the Nominating Committee Report be accepted as presented. Motion Carried.

Introduction of President-Elect, and Prayer

Rev. Dr. Rhonda Britton, President, introduced Mr. Douglas McLeod, President-Elect. Mr. McLeod shared his greetings and words of appreciation and challenge with those in attendance.

Dr. Britton, President, offered prayer for Douglas.

Executive Minister's Report

Rev. Dr. Rhonda Britton, President, invited Dr. Peter Reid to offer a report on his role as the Executive Minister. Dr. Reid emphasized the importance of adaptive leadership.

Treasurer's Report; 2020 Audited Financial Statements; Auditors

Rev. Dr. Rhonda Britton, President, called on Mr. Jeff MacArthur, Interim Director of Operations and Treasurer, to give the Treasurer's Report and to present the 2020 Audited Financial Statements. This was done. Mr. MacArthur also gave an update on 2021 CBAC finances to date.

It was moved by Rev. Mitchell Foley and seconded by Rev. Jason Hinsdale that the audited Canadian Baptists of Atlantic Canada Financial Statements, December 31, 2020, be adopted as presented. Motion Carried.

The President called on Mr. Jeff MacArthur to make a recommendation to appoint Auditors for the coming year. Mr. MacArthur recommended that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the Auditors for the fiscal year 2021.

It was moved by Dr. Crystal Todd and seconded by Rev. Linda DeMone that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the Auditors for the fiscal year 2021. Motion Carried.

Proposed 2022 CBAC Budget Presentation

The President, Rev. Dr. Rhonda Britton, invited the Vice-President, Mr. Douglas McLeod, to assume the Chair.

Dr. Britton presented two versions of the proposed 2022 CBAC Budget and their respective rationales: 1) “Pinto” version of \$2,004,021, and 2) “Cadillac (dream)” version of \$2,200,000.

RATIONALE FOR THE 2022 CBAC BUDGET

BACKGROUND:

In 2020, CBAC Council endorsed a new Strategic Plan for our staff, including timelines for accomplishing the plan. The plan is not a new direction for our denomination, but rather a sharpened set of actions that lead to our firmly established priorities. To that end, our CBAC Staff has worked diligently and is seeing excellent progress in completing these action items. At this Oasis gathering, we are excited to share with you the progress in meeting our 2025 goals! To date, some of these goals have already been met and others are well on their way to being accomplished!

In 2020 we sharpened and renewed our Mission and Vision Statements so that they better reflect what we as the CBAC Staff seek to be and do on behalf of, and in partnership with, our CBAC churches and organizations. See below:

Our Mission

“We seek the growth of God’s Kingdom by connecting and equipping churches to fully participate in their God given mission.”

Our Vision

“We inspire churches to be joining God in our neighbourhoods.”

CBAC Council continues to support and affirm the three Strategic Priorities as they were given to us by the delegates at Oasis:

Strategic Priority – New Congregations (60 new congregations)

Strategic Priority – New Pastors (150 new pastors)

Strategic Priority – New Mission Edge Churches (300 renewed churches)

We engage in many activities as an organization, including: Pension & Benefits; financial assistance for clergy in crisis and pastors’ widows & widowers; Youth & Family Ministries’ resourcing and catalytic events; Mission Grants to churches, Clergy Formation & Wellness; Spiritual Formation retreats; Resilience Journey; Treasurer’s Handbook; administration of automatic withdrawal for churches; support and assistance to church treasurers; licensing, credentialing and supervision of ordination candidates; holding pastors to a high ethical standard; investigating pastors’ professional misconduct; and supporting churches and groups in welcoming refugees and promoting healthy transitions and best practices for receiving new Canadians. And those are just a portion of the work we do to support our pastors and churches. We are careful to connect all of these ministries to the previously stated priorities and support our Strategic Plan.

Budget Consultation

CBAC Council consulted with our new Director of Operations, Jeff MacArthur, and wrestled with how to present a budget for the 2022 fiscal year. On the one hand, Council was prepared to present another austere budget which continues to include cuts, including reductions in contributions to our partner agencies. This would continue the recent strategy of passing a realistic budget, asking our churches to support and fully fund it.

The ongoing and obvious challenge in our current moment is the need for sufficient funding. Our donor relations specialist, Rev. Gordon Sutherland, is working on a new Funding Strategy and

Proposal to assist our churches in supporting the CBAC. We take seriously the importance of building relationships with churches and pursuing financial stability.

When Jeff MacArthur approached Council to present the 2022 budget, he felt it was important to present two budget options:

Budget A: the ‘Pinto’ Budget: The first option is the “austere” or scaled-down version of the budget. This prioritizes the desire of Council to have a balanced budget and reflects a realistic assessment of what our churches are able to contribute. This budget shows the fiscal responsibility of our staff, who have already been consistently underspending their approved budgets. However, it would limit our ability to fund our partner agencies and our own departments’ goals of meeting our Strategic Priorities. It also does not allow for expansion and/or new ministry spending.

Budget B: the ‘Cadillac’ Budget: This second option is a forward-looking budget that requires a step of faith from our CBAC churches but provides new opportunities to innovate in our ministry and pursue our Strategic Priorities. This budget allows us to maintain our current levels of giving to our partners and agencies. It also makes some modest increases to certain budgets, funds a Justice & Advocacy position, and includes "breathing room" to help our staff innovate and expand our ministry. We acknowledge that the funding for this budget option would require increased contributions from our churches. Our staff will continue to be careful with the resources we are given, but we may arrive at the end of the year falling short of both our revenue and spending targets.

The Council has decided to allow the delegates to decide which option is best at this time.

The 2022 budget is by no means an easy decision. CBAC Council and Staff have prayed about this for the last few months, and we trust and invite our delegates at Oasis to prayerfully consider it. We humbly submit these two options for your consideration.

Mr. Doug McLeod, Vice-President, requested that a Zoom poll be conducted to determine which version of the proposed budget the Assembly wished to consider.

The Vice-President then indicated his willingness to entertain a motion to adopt the “Cadillac (dream)” version of the proposed budget.

It was moved by Rev. Jennifer Riley and seconded by Rev. Mark Dail that the “Cadillac (dream)” version of the proposed 2022 CBAC Budget in the amount of \$2,200,000 be adopted as presented. Motion Carried.

The President, Rev. Dr. Rhonda Britton, reassumed the Chair.

Break

At 11:08 a.m., the President requested that the Assembly take a “bio break” and return for further business in five minutes.

Welcome to First-Time Attendees and Recognition of Denominational Representatives

Rev. Dr. Rhonda Britton, President, extended a special welcome to first-time Oasis attendees,

and the following representatives from other bodies affiliated with the Canadian Baptists of Atlantic Canada:

Rev. Tim McCoy – Executive Minister, Canadian Baptists of Ontario and Quebec

Jennifer Lau – Executive Director, Canadian Baptist Ministries, and

Rev. Dr. LeQuita Porter – former CBAC pastor, joining Oasis 2021 from Plant City, FL

Discussion and Vote on Motion re: Amendments to the Regulations Concerning the Ministry

Rev. Dr. Rhonda Britton, President, called on Dr. Robert Knowles, chair of the Board of Ministerial Standards and Education, and Dr. Garth Williams, Associate Executive Minister with the Canadian Baptists of Atlantic Canada, to present the rationale for the proposed amendments to the Regulations Concerning the Ministry.

Frequently Asked Questions

Joint Notice of Motion for Oasis 2021

- 1. How did this originate? Why are changes being recommended to the CBAC Ordination process at this time?**

As with any ministry organization, it is helpful to step back and evaluate how its structure and processes are working. The Board of Ministerial Standards and Education (BMSE) appointed a working group consisting of Dr. Peter Reid, Dr. Garth Williams, Dr. Robert Knowles, Dr. Frank Guinta, Mrs. Wendy DuBois, and Mr. Andrew Myers (replacing Ms. Dale Taber) to look at our process from start to finish. We asked: Are we operating with an effective and efficient process? Have we made changes to the way we operate that need to be more clearly reflected in the Regulations? Are there changes in our CBAC family (either current or future) that require changes to our processes? What, if anything needs to change?

- 2. What areas did the committee explore?**

One of the areas, that has been reinforced by CBAC staff and Council, is raising up a younger generation who will give leadership to our churches. Therefore, we spoke to educators, camp directors, emerging leaders themselves, the Youth and Family Working Group, and others to help determine what students might be thinking with regard to following God's call. With significant numbers of retirements pending in the next 10-15 years, there is a great need to raise up leaders for our churches. A couple of key takeaways is the overall decline in commitment to structures such as denominations, and a desire for younger leaders to serve in ministry but not necessarily in traditional pastoral positions as we have known them.

- 3. Other than identifying and encouraging emerging leaders, what else emerged in the discussion?**

Another major need that the working group identified is for greater reinforcement from the local church and the Association. In some cases, there is a disconnect for candidates coming out of local churches through their preparation period, or a student arrives late to the ordination process without endorsement from a local church and lacks an understanding regarding who we are as a family of Baptists. Coupled with that are inconsistencies in our process around functional Associations and the need for Ordination candidates to have a valid license. Many of our Associations are struggling, yet provide a necessary piece of the Ordination process puzzle. Greater consistency is needed.

- 4. Since part of the Board's role is setting the educational standards for Ordination, did you explore this in detail?**

While the working group did discuss this and has looked at possibilities, we have not arrived at anything conclusive at this point. We did receive some feedback that candidates find the process long and expensive. Also, delivery of seminary education through part time distance learning is becoming more the norm.

- 5. Regarding current Ordained ministers and Recognized Convention Lay Pastors, does anything change regarding their credentials?**

In a word, “no”. Anyone who has previously gone through the Ordination or Recognition process continues on as is.

6. What about those who have had an entrance interview with the BMSE, but have not been ordained/recognized?

If approved at Oasis 2021, those who are in process will be subject to the updated licensing process beginning in the fall of 2021. (Note: A licensing kit will be circulated to churches to lead them through the updated process)

7. Our Association has an effective licensing process. Are we required to change anything?

The licensing process changes but not the Association licensing committee if it’s active and effective. The committee will work with the local church representatives to interview and assess the candidates.

8. Why combine the licensing process? What advantages do you see coming out of this?

Simply put, it brings greater ownership, objectivity and breadth of experience. We feel that it makes our process stronger, not weaker. Both the local church and the Association will affirm and sign off on a candidate pursuing ministry. If a candidate moves their membership because of studies or call to a ministry, they can transfer their license and continue the process. This will lighten the load for all Associations particularly for those that are struggling to function.

9. Why will the license be renewed every two years instead of annually?

Recognizing the probability that this change in process will increase the work of Licensing Committees, and recognizing that most candidates are in the process for three or more years, it makes sense to have the renewal time frame increased to two years. This eases the load on the Licensing Committee and on the candidate while maintaining the mutual responsibility.

10. How will Licensing Committees maximize healthy balance and accountability?

In our current structure, the Association license replaces a local church license and is required for a candidate to appear before the Examining Council for Ordination. Therefore, our recommendation is that the Association representatives would make up at least fifty percent (50%) of the licensing committee.

11. Please clarify the changes to the Examining Council.

You will note a few things:

1. Clergy not accredited by the CBAC will be ineligible to serve on Examining Council. This is due to the fact that they themselves have not completed the process to become a minister who is credentialed by the CBAC.
2. The Executive Minister will be given the responsibility of recommending a chair. Normally it has been the CBAC Past President, and this could very well continue, but it leaves an option should the Past President not be the best person to take on the role. This will be voted on by the Examining Council.

3. We are encouraging stronger representation on the council from the Associations – i.e. knowledge of Baptist beliefs and polity.
4. It appears as a “tightening up” of the composition of the Examining Council. Candidates have worked hard to get to this point in the process; our desire is to give them the best possible experience at Examining Council. Members must be prepared to enter into process with the candidates and be able to ask questions around theology, doctrine and Baptist beliefs (both ordained accredited pastors and qualified lay persons).

12. Why is there a BMSE appeals committee appointed from among the Examining Council?

While there are no appeals for Examining Council decisions, there is a mechanism to appeal decisions of the BMSE. The appeals committee is not a new committee. It is appointed annually to bring neutrality regarding the decisions of the BMSE which may involve the suspensions or removal of credentials. This is an “arm’s length, as needed” committee made up of non-BMSE members who serve for the purpose of bringing greater integrity to our processes.

13. In section 1.2, it outlines that the BMSE could see candidates who have no CBAC local church membership? Why is this included?

Although this has been rare to this point, we have been seeing an increase in these inquiries and it allows the Board some flexibility. In this day of increased mobility and information, people can be introduced to us in new ways and may simply come by way of an unconventional route. In the past, Regional Ministers recommended to the Board those who had not come through normal process. The Board will not be letting up on educational and ordination requirements, but in fact would like to know candidates who desire to serve among us and admit them to the credentialing process rather than not making room for them at all.

14. Are there any more changes to come?

In addition to the changes for Oasis 2021, the BMSE has reviewed its own internal processes and is bringing changes to the interview and internship process, marriage permissions, as well as local church ownership and connection to ordination candidates. Educational requirements are being discussed to see if revisions may be needed.

Further changes to the way the Examining Council functions such as size of the group, format of questioning the candidates, etc. was discussed at length but no changes are forthcoming at this time.

The following FAQs relate directly to the additional changes approved by the BMSE & CBAC Council (July 2021):

15. Why can churches still issue local licenses (mentioned in Preamble)? (see page 1 of

Oasis-2021-Joint-Notice-of-Motion-Oasis-2021_UpdatedJuly2021.pdf)

Churches have always had the privilege to do this outside of the current Regulations Concerning

the Ministry but it was never promoted. As we move toward a single license, we wanted local churches to know that they can still issue these types of licenses for local ministry apart from a path to ordination or recognized lay leader designation.

16. Re: additional paragraph to Sections 1.1 A and 4.1 A – is this the same as a local church licensing committee? Why is this necessary? (see pages 2, 17 of Oasis-2021-Joint-Notice-of-Motion-Oasis-2021_UpdatedJuly2021.pdf)

The local church has always been responsible to decide whether or not they have confidence in an individual's gifting and calling. If the local church affirms an individual by requesting their appearance at a meeting with the Association, this provides a starting point that displays this confidence.

17. Why do Associations have more authority than the local church (see Sections 1.1 B and 4.1 B)? (see pages 2, 17 of Oasis-2021-Joint-Notice-of-Motion-Oasis-2021_UpdatedJuly2021.pdf)

This maintains the same balance we have in our current model where an individual journeying toward ordination cannot advance with the BMSE without the approval of the Association.

18. Why are there three options described in the Note under Section 1.2? (see pages 5, 6 of Oasis-2021-Joint-Notice-of-Motion-Oasis-2021_UpdatedJuly2021.pdf)

The proposed change was always designed to help the candidate's process move forward smoothly and remove barriers that have emerged because of the collapse of some Associations. However, in our Q&A sessions, we heard that some Associations would like the option to keep the current system (church license and Association license). These options will allow for some Associations to maintain what they have, and for others, have healthy and intentional pathways forward.

It was moved by Dr. Robert Knowles on behalf of the Board of Ministerial Standards and Education and the Council of the Canadian Baptists of Atlantic Canada, and seconded by Rev. Jason Hinsdale, that the Canadian Baptists of Atlantic Canada accept the proposed changes as outlined in the preamble, sections 1, 2, 4, and 5 of the Regulations Concerning the Ministry. Motion Carried.

Motions under the 24-Hour Rule; Adoption of Yearbook Reports; Permission for Council to Adopt Minutes; Date and Location of the 2022 Assembly; Appointment of Chief Scrutineer for the Next Assembly

Rev. Dr. Rhonda Britton, President, sought the agreement of the Assembly to bundle five motions for efficiency: motions under the 24-hour rule; adoption of yearbook reports; permission for Council to adopt the minutes; date and location of the 2022 Assembly; and the appointment of a chief scrutineer for the next Assembly. Dr. Britton explained that in the event the motion is defeated, it will be necessary to separate the motions and vote on each one individually.

The Assembly agreed that five motions be considered as one motion: motions under the 24-hour rule; the adoption of yearbook reports; permission for Council to adopt the minutes; date and location of the 2022 Assembly; and the appointment of a chief scrutineer for the next Assembly.

The President called for a motion on the following recommendations:

- that under the 24-hour rule, a delegate wishing to put forward a notice of motion must have sent it to the Executive Minister, in writing, no later than 9:00 a.m. on August 13, 2021;
- Dr. Peter Reid, Executive Minister: that all reports not adopted be lifted from the table, and that all remaining reports found in the 2021 Yearbook and any that have been distributed be adopted;
- That the CBAC Council be granted permission to adopt the minutes of the August 13, 2021 Meeting of Members;
- Dr. Peter Reid, Executive Minister: that the 2022 Annual Assembly (Oasis) be held at Acadia University in Wolfville, Nova Scotia from August 11-13; and
- Dr. Peter Reid, Executive Minister: that Rev. Donald Dunn be appointed as the chief scrutineer for the next Assembly of the Canadian Baptists of Atlantic Canada.

It was moved by Rev. Christopher Drew and seconded by Rev. Deane Proctor that the recommendations regarding motions under the 24-hour rule; the adoption of yearbook reports; permission for Council to adopt the minutes; date and location of the 2022 Assembly; and the appointment of a chief scrutineer for the next Assembly be accepted. Motion Carried.

Appreciation of Help

Rev. Dr. Rhonda Britton, President, expressed appreciation on behalf of the Delegates to all those who made the Zoom Webinar business session possible.

Attendance Report

At the request of Rev. Dr. Rhonda Britton, President, the Executive Minister reported that the peak number of registered participants at the business session were 20 guests and 181 Delegates representing 90 Members (Local Churches/Associations).

Adjournment

The President sought a motion to adjourn the business session of the 175th Annual Assembly.

It was moved by Mrs. Shannon Skafte and seconded by Lic. Christopher Diotte that the Business Session of the 175th Annual Assembly be adjourned. Motion Carried at 11:38 a.m.

The President then closed the session in prayer.

CBAC 2021 Assembly Minutes duly prepared by Rev. Mark Reece and Pastor Joe Gosbee.

Rally #1

At 1:35 p.m., hosts Ruhamma Zaheeb and Sandi Killeen opened the first rally of Oasis 2021 with the CBAC land acknowledgement recognizing the unceded territory of our Indigenous neighbours. Rev. Kevin Vincent, Associate Executive Minister, provided a video update from the Centre for New Congregations. He introduced several resources available to churches: Launch Course; Lighthouse Church Network; and Unstuck. Sandi led the rally in prayer and Ruhamma introduced the AUBA Collective. The AUBA Collective led a time of worship, and Rev. Dr. Rhonda Britton introduced the keynote speaker, Danielle Strickland.

Danielle Strickland is a teaching pastor at The Meeting House in Ontario. She is currently based in Toronto. Her aggressive compassion has served people firsthand in countries all over the world, from establishing justice departments for The Salvation Army to launching Global anti-trafficking initiatives and creating new movements to mobilize people towards transformational living. Danielle trains, advocates, and inspires people to live differently.

Danielle is the author of five books with her most recent being *The Ultimate Exodus: Finding Freedom from What Enslaves You* and *The Zombie Gospel: The Walking Dead and What it means to be Human*. She is the host of DJStrickland Podcast, and co-founder of Infinitum, Amplify Peace, Brave Global and Women Speakers Collective. She spoke at One Conference in 2019 and 2021.

Danielle's first address focused on building our hope in Jesus Christ. What is the framework, the flip side of hope? She shared from Luke 9 which serves as a framework of hope in her life. This season of disruption (pandemic) is a time for us, as the church, to wake up. The past is the past, and it is a glorious past; but it is not where we need to live. Jesus is our hope. Where have we put our hope? Is it in the past, regulations, or structures? Our hope is to be found in Jesus and nowhere else! We need to awaken ourselves to the presence of Jesus.

The hosts, Sandi and Ruhamma, then guided those in attendance through a series of reflection questions: What is the foundation of hope in your life? What does the "flip side" of hope look like for you? What areas of your walk with Jesus need to be awakened so that you can join him in what he's doing? Danielle assesses that many Christians are feeling stuck, waiting for the right leader, generation, finances, or other things. As a result, they are misplacing their hope. Where have you placed your hope? Does it need to change?

A slideshow presentation highlighted the 12 candidates who successfully appeared before the 2021 Examining Council for Ordination:

Pastor Chris Diotte
Pastor Hannah Bartlett
Pastor Tara Albert
Pastor Joseph Gosbee
Pastor Andrew Sutherland
Pastor Larry Matthews
Pastor Jeremy Vincent
Pastor Andrew Porter

Minister Debbie Simmonds
Pastor Natasha Davidson
Pastor Nathan Drover
Pastor Josh Smith

In addition, three others have completed their individual processes toward recognition of their prior ordinations:

2021 – Rev. Deane Proctor (from CBOQ) - First Charlottetown Baptist
2020 – Rev. Troy Dennis (from CBWC) – CFB Halifax, Senior Base Chaplain
2019 – Rev. Dr. Terry Atkinson (from CBOQ) – Retired

Rev. Dr. Peter Reid, Executive Minister, offered a prayer for the ordinands.

A video update was shared by Acadia Divinity College (ADC). Rev. Lennett Anderson has joined the faculty of ADC. The college recently underwent a reaccreditation process through The Association of Theological Schools (ATS) and has been awarded a 10-year accreditation. The video update was followed by a Q&A with Rev. Dr. Anna Robins and Rev. Dr. Stuart Blythe.

Atlantic Baptist Housing also shared a short video update.

At the conclusion of the online rally, participants were encouraged to transition to the Zoom meeting platform for an opportunity to enjoy a “meet and greet.”

Rally #2

At 6:30 p.m., hosts Ruhamma Zaheeb and Sandi Killeen welcomed those in attendance to the second rally of Oasis 2021.

Rev. Dr. Rhonda Britton and Rev. Dr. Peter Reid shared a statement on behalf of the anti-Black racism task force which began meeting in September 2020. Dr. Reid issued an apology on behalf of CBAC churches for not upholding the initiatives to end racism as determined by the Racism Working Group.

Jennifer Lau shared a video update from Canadian Baptist Ministries.

Rev. Dr. Garth Williams, Associate Executive Minister, provided an update from the Centre for Leadership Development, including the fact that 55 candidates for ordination have appeared before the Examining Council since 2016.

The hosts, Sandi and Ruhamma, invited those in attendance to recognize a series of ordination milestones, as well as a memorial moment for deceased pastors.

2020 ORDINATION MILESTONES

45 Years:
Edison Wiltshire
Frank Guinta

50 Years:
Joao Matwawana***
Gary Manthorne

55 Years:
David Watt
David Shaw
Carl Price
Eustace Marshall
G. Allison MacLean***
John Beers

60 Years:
Hugh McNally
Norman Hovland
Ford Alward

65 Years:
John Bartol

2021 ORDINATION MILESTONES

45 Years:
Brian MacArthur
Elizabeth Legassie
Johan Eichhorn
James Craig
Byron Corkum
Ida Armstrong-Whitehouse

50 Years:
Robert Allaby
J. Daniel Gibson
William Brackney ***
Harry Waugh
Ernest Nickerson
John Churchill

55 Years:
C. David Turner
Morley Shaw

Henry Sharam
Jack Palmer
Norman Murphy
Gordon Delaney

60 Years:
L. Watson Williams
Allison Trites
Lloyd Stewart

65 Years:
Donald Robertson
Roger Cann

70 Years:
Frank Locke

75 Years:
Harold Mitton

MEMORIAL MOMENT FOR DECEASED PASTORS

Rev. Robert Charles Ohsberg
1952 – 2020

Edith E. Gilman
1932 – 2020

Rev. Clayton A. Cook
1937 – 2019

Rev. Stewart Buchanan Williams
1950 – 2019

Rev. Robert (Bob) Calvin Malcolm
1932 – 2019

Rev. Vaughan Henshaw
1935 – 2019

Rev. Dr. Neil Gladstone Price
March 18, 1916 – December 27, 2020

Rev. Robert R. Steeves
November 16, 2020

Rev. Tracey Grosse
July 11, 1964 – October 22, 2020

Rev. Dr. George Pilkington Allen
March 21, 1913 – September 17, 2020

Rev. Dr. Robert "Bob" Courtland Berry
April 3, 1931 – August 28, 2020

Pastor Marc Douglas Phillips
May 28, 2020

Rev. Brent Carlyle Robertson
August 31, 1935 – May 25, 2020

Rev. Dr. Myles Douglas Krueger
May 2, 1952 – May 15, 2020

Rev. Dr. Jeffrey Lutes
1962 – 2021

Jake and Hannah Freeze then led the assembly in worship.

Danielle Strickland's second address focused on living hopefully in Jesus. She shared from John 9 and how Jesus brought stories of hope. The question, "Whose fault, is it?" for the circumstances, sucks our hope from us. Seeking to lay blame and fault can be a distraction from seeing God at work. She shared four key principles: Jesus sees everything differently—through a Kingdom lens; Jesus will use everything and anything to help and show his power and glory; Jesus empowers; and Jesus will break every barrier that prevents the good news from going where it needs to go.

Jake and Hannah Freeze again led the assembly in worship, and the hosts, Sandi and Ruhamma, along with Dr. Reid, Rev. Dan Pyke, and Dr. Britton closed the rally in guided prayer.

Saturday, August 14thRally #3

At 10:30 a.m., hosts Rev. Andrea Anderson and Rev. Dr. Garth Williams welcomed those in attendance to the third and final rally of Oasis 2021.

Rev. Dr. Greg Jones, Associate Executive Minister, shared an update from the Centre for Congregational Renewal and reminded the assembly of the year 2025 goals that had been set by the CBAC.

Rev. Dr. Rhonda Britton, CBAC President, announced that Rev. Dr. Peter Reid will not be seeking a renewal of his term as Executive Minister, and will instead be retiring in 2023. The CBAC Council will form a search committee this fall with the hopes of introducing the new Executive Minister at Oasis 2022. This will allow a joint celebration at the next Oasis gathering: welcoming a new Executive Minister, and recognizing Dr. Reid's contributions to the CBAC along with his retirement.

A video update and Q&A were shared by Crandall University.

Rev. Anderson introduced the worship leaders, AUBA Collective, and led in prayer.

The AUBA Collective led a time of worship.

Danielle Strickland's third address was focused on methodologies of hope. She noted that the Holy Spirit has no partiality, but instead speaks to a person's heart language. God can, and will, use this season of confusion and disruption to share the good news and draw others to him. She shared three key methodologies: let your distress lead to curiosity instead of judgment; let your curiosity lead to engagement; and, let your engagement lead to transformation.

Jake and Hannah Freeze then led the assembly in worship.

Dr. Peter Reid expressed his thanks to those who took part in Oasis 2021 and to those who joined online via the live-stream. He acknowledged and thanked Dr. Rhonda Britton for her leadership over the past year as CBAC President, and presented her with a gift.

Dr. Britton then passed the gavel to incoming President, Mr. Douglas McLeod.

Mr. McLeod, having received the gavel, declared the 175th Assembly of the Canadian Baptists of Atlantic Canada to be closed and pronounced the benediction.

The hosts invited participants to gather on the Zoom meeting platform at 1:30 p.m. for Soul Café facilitated by Dr. Cheryl Ann Beals, Director of Clergy Formation & Wellness.

Prepared by Rev. Mark Reece and Pastor Joseph Gosbee, CBAC Recording Secretaries



2021 Report

Despite the challenges of the pandemic, the women of Atlantic Baptist Women have been faithful and generous in their giving and prayers while engaging in acts of encouragement and love within their communities. In 2021, Atlantic Baptist Women gave over \$200,000 to local and global missions including the Atlantic Baptist Mission Board, CBAC Youth and Family and Canadian Baptist Ministries. Among other ministries we supported were Atlantic Baptist camps through our annual Home Mission project and contributing to the salaries of camp mission leaders, summer VBS programs in local churches, bursaries to Baptist female students at Acadia Divinity College, and finances to pregnancy resource centres throughout the Maritimes. The spirit of those women who sacrificially gave to support missions in 1870 continues today.

On May 29, ABW held our annual general meeting as well as our first virtual interMISSION conference featuring music, speakers, prayer time led by CBM staff, a presentation of handmade quilts to Acadia Divinity College female graduates, a panel discussion on racism, and other presentations. A small group discussion guide was later developed as a follow up to the panel discussion to help ABW groups continue the conversation on racism. The interMISSION walkathon raised over \$7300 in support of the Rev. Tracey Grosse Ministerial Bursary for Females pursuing Ordination. Many thanks to Acadia Divinity College for their technical support in producing the virtual conference.

ABW hosted two virtual Meet the Author events in February and October featuring Tricia Goyer and Shawn Smucker, two authors from the selection of books in the 2021 ABW Reads! program. In June, Rev. Dr. Cheryl Ann Beals led us in an online conversation about our lives with God called ABW Let's Talk.

ABW has been blessed by Canadian Baptist Women of Ontario and Quebec who graciously offered us, Soul Sisters, a small group resource on cultivating spiritual friendships. In the fall, ABW conducted a pilot project using Soul Sisters 1, then with permission, adapted it for our purposes. This resource will be available from ABW in 2022 under the name, Listening Hearts.

Tidings Magazine continues to be filled with inspirational articles, prayer requests, and Baptist mission information, offering something for just about everyone including children and adults. It also provides Canadian Baptist Ministries news, stories of local churches reaching out and local ministries supported by Atlantic Baptist Women, along with prayer requests and articles to help grow your faith and spark mission.

Rev. Sylvia Hagerman, President
Lisa Lohnes, Executive Director

CANADIAN BAPTISTS OF ATLANTIC CANADA

FINANCIAL STATEMENTS

DECEMBER 31, 2021

CANADIAN BAPTISTS OF ATLANTIC CANADA

DECEMBER 31, 2021

CONTENTS

	Page
INDEPENDENT AUDITORS' REPORT	1 - 2
FINANCIAL STATEMENTS	
Statement of Financial Position	3
Statement of Changes in Net Assets	4
Statement of Operations	5
Statement of Cash Flows	6
Schedule of Restricted Fund Operations and Changes in Net Assets	7
Notes to Financial Statements	8 - 14

INDEPENDENT AUDITORS' REPORT

To the Directors of the Canadian Baptists of Atlantic Canada

Qualified Opinion

We have audited the financial statements of Canadian Baptists of Atlantic Canada (the "organization"), which comprise the statement of financial position as at December 31, 2021, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenditures, assets and fund balances.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

(continues)

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Saint John, New Brunswick
April 21, 2022



CHARTERED PROFESSIONAL ACCOUNTANTS

CANADIAN BAPTISTS OF ATLANTIC CANADA

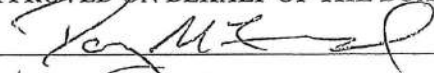
STATEMENT OF FINANCIAL POSITION

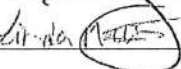
AS AT DECEMBER 31, 2021

	<u>2021</u>	<u>2020</u>
ASSETS		
CURRENT		
Cash	\$ 296,902	\$ 535,399
Accounts receivable (Note 4)	413,365	249,687
Accounts receivable from related organizations (Note 7)	16,581	22,609
Prepaid expenses	<u>35,741</u>	<u>38,389</u>
	<u>762,589</u>	<u>846,084</u>
RESTRICTED CASH	<u>174,527</u>	<u>188,120</u>
INVESTMENTS (Note 5)		
Restricted	604,570	592,808
Unrestricted	<u>191,665</u>	<u>186,195</u>
	<u>796,235</u>	<u>779,003</u>
CAPITAL ASSETS (Note 6)		
	<u>112,522</u>	<u>128,467</u>
	<u>\$ 1,845,873</u>	<u>\$ 1,941,674</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 95,867	\$ 105,950
Employee deductions payable	10,311	10,922
Distributions payable to agencies (Note 7)	41,025	153,792
Accounts payable to related organizations (Note 7)	16,253	-
Deferred revenue	<u>262,366</u>	<u>233,947</u>
	<u>425,822</u>	<u>504,611</u>
FUTURE EMPLOYEE BENEFITS	<u>53,223</u>	<u>47,823</u>
NET ASSETS		
UNRESTRICTED	587,731	608,312
RESTRICTED (Page 7)	<u>779,097</u>	<u>780,928</u>
	<u>1,366,828</u>	<u>1,389,240</u>
	<u>\$ 1,845,873</u>	<u>\$ 1,941,674</u>

COMMITMENTS (Note 8)

APPROVED ON BEHALF OF THE BOARD:


 _____ Chairman


 _____ Director

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2021

	<u>Unrestricted Fund</u>		<u>Restricted Funds</u>		<u>Total</u>	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
NET ASSETS AT BEGINNING OF YEAR	\$ 608,312	\$ 608,312	\$ 780,928	\$ 763,768	\$ 1,389,240	\$ 1,372,080
Excess (deficiency) of revenue over expenditures	<u>(20,581)</u>	<u>-</u>	<u>(1,831)</u>	<u>17,160</u>	<u>(22,412)</u>	<u>17,160</u>
NET ASSETS AT END OF YEAR	<u>\$ 587,731</u>	<u>\$ 608,312</u>	<u>\$ 779,097</u>	<u>\$ 780,928</u>	<u>\$ 1,366,828</u>	<u>\$ 1,389,240</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2021

	<u>Unrestricted Fund</u>		<u>Restricted Funds (Page 7)</u>		<u>Total</u>	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
REVENUE						
Administration fees	\$ 16,387	\$ 17,430	\$ -	\$ -	\$ 16,387	\$ 17,430
Canada Emergency Wage Subsidy	-	82,989	-	-	-	82,989
Church and CBAC offerings (Note 7)	1,679,793	1,785,550	50,309	51,675	1,730,102	1,837,225
Conference and other revenue (Note 7)	146,555	74,756	-	23,000	146,555	97,756
Designated offerings	202,088	180,864	137,304	112,111	339,392	292,975
Interest and investment	3,790	5,320	13,443	18,897	17,233	24,217
	<u>2,048,613</u>	<u>2,146,909</u>	<u>201,056</u>	<u>205,683</u>	<u>2,249,669</u>	<u>2,352,592</u>
EXPENDITURES						
Amortization	27,357	26,920	-	-	27,357	26,920
Bank charges and interest	3,671	4,110	-	-	3,671	4,110
Continuing education	3,191	8,785	-	-	3,191	8,785
Distributions to agencies (Note 7)	669,288	678,916	-	-	669,288	678,916
Grants and assistance	1,500	1,100	67,181	69,675	68,681	70,775
Insurance	25,806	29,555	-	-	25,806	29,555
Meetings and travel	57,379	51,716	469	471	57,848	52,187
Miscellaneous	2,443	7,468	3,485	400	5,928	7,868
Oasis	26,928	-	-	-	26,928	-
Occupancy costs (Notes 7, 8)	46,290	46,140	-	-	46,290	46,140
Office	7,367	5,018	-	-	7,367	5,018
Postage	11,005	8,197	-	-	11,005	8,197
Printing	3,525	3,642	-	-	3,525	3,642
Professional fees	27,783	62,296	-	-	27,783	62,296
Programs and materials	109,880	91,016	-	-	109,880	91,016
Salaries and benefits	1,021,390	1,088,495	131,752	117,977	1,153,142	1,206,472
Systems maintenance	6,049	9,393	-	-	6,049	9,393
Telephone	18,342	24,142	-	-	18,342	24,142
	<u>2,069,194</u>	<u>2,146,909</u>	<u>202,887</u>	<u>188,523</u>	<u>2,272,081</u>	<u>2,335,432</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	\$ <u>(20,581)</u>	\$ <u>-</u>	\$ <u>(1,831)</u>	\$ <u>17,160</u>	\$ <u>(22,412)</u>	\$ <u>17,160</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2021

	<u>2021</u>	<u>2020</u>
CASH PROVIDED BY (USED IN)		
Operating activities		
Excess (deficiency) of revenue over expenditures	\$ (22,412)	\$ 17,160
Items not involving cash:		
Amortization of capital assets	<u>27,357</u>	<u>26,920</u>
	4,945	44,080
Changes in non-cash working capital balances:		
Accounts receivable	(163,678)	296,453
Accounts receivable from related organizations	6,028	348,954
Prepaid expenses	2,648	(14,197)
Accounts payable and accrued liabilities	(10,083)	47,995
Employee deductions payable	(611)	(2,361)
Distributions payable to agencies	(112,767)	50,573
Accounts payable to related organizations	16,253	(114,287)
Deferred revenue	<u>28,419</u>	<u>19,723</u>
	<u>(228,846)</u>	<u>676,933</u>
Investing activities		
Decrease (increase) in investments - restricted	(11,762)	(15,640)
Decrease (increase) in investments - unrestricted	(5,470)	5,273
Purchase of capital assets	<u>(11,412)</u>	<u>(8,116)</u>
	<u>(28,644)</u>	<u>(18,483)</u>
Financing activity		
Future employee benefits	<u>5,400</u>	<u>(46,292)</u>
INCREASE (DECREASE) IN CASH	(252,090)	612,158
CASH AT BEGINNING OF YEAR	<u>723,519</u>	<u>111,361</u>
CASH AT END OF YEAR	\$ <u>471,429</u>	\$ <u>723,519</u>
REPRESENTED BY:		
Cash	\$ 296,902	\$ 535,399
Restricted cash	174,527	188,120
Bank indebtedness	<u>-</u>	<u>-</u>
	\$ <u>471,429</u>	\$ <u>723,519</u>
SUPPLEMENTARY CASH FLOW INFORMATION		
Interest received	\$ <u>17,232</u>	\$ <u>24,217</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA
SCHEDULE OF RESTRICTED FUND OPERATIONS AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2021

	<u>Next</u>	<u>December</u>	<u>Hospital</u>	<u>Chaplaincy</u>	<u>Association</u>	<u>Luke McLay</u>		<u>Preparing</u>	<u>Ministry</u>	<u>Total</u>	<u>Total</u>
	<u>Generation</u>	<u>Communion</u>	<u>Halifax</u>	<u>Saint John</u>	<u>Projects</u>	<u>Scholarship</u>	<u>Legacy</u>	<u>Future Pastors</u>	<u>Fund</u>	<u>2021</u>	<u>2020</u>
REVENUE											
Church and CBAC offerings (Note 7)	\$ -	\$ -	\$ -	\$ -	\$ 50,309	\$ -	\$ -	\$ -	\$ -	\$ 50,309	\$ 51,675
Conference and other revenue	-	-	-	-	-	-	-	-	-	-	23,000
Designated offerings	-	7,528	71,493	56,483	-	-	1,800	-	-	137,304	112,111
Interest and investment	<u>763</u>	<u>129</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>384</u>	<u>7,403</u>	<u>4,764</u>	<u>-</u>	<u>13,443</u>	<u>18,897</u>
	<u>763</u>	<u>7,657</u>	<u>71,493</u>	<u>56,483</u>	<u>50,309</u>	<u>384</u>	<u>9,203</u>	<u>4,764</u>	<u>-</u>	<u>201,056</u>	<u>205,683</u>
EXPENDITURES											
Grants and assistance	-	16,872	-	-	50,309	-	-	-	-	67,181	69,675
Meetings and travel	-	-	469	-	-	-	-	-	-	469	471
Miscellaneous	-	-	-	-	-	-	3,485	-	-	3,485	400
Salaries and benefits	<u>-</u>	<u>-</u>	<u>70,605</u>	<u>61,147</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>131,752</u>	<u>117,977</u>
	<u>-</u>	<u>16,872</u>	<u>71,074</u>	<u>61,147</u>	<u>50,309</u>	<u>-</u>	<u>3,485</u>	<u>-</u>	<u>-</u>	<u>202,887</u>	<u>188,523</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	763	(9,215)	419	(4,664)	-	384	5,718	4,764	-	(1,831)	17,160
NET ASSETS AT BEGINNING OF YEAR	<u>34,481</u>	<u>64,473</u>	<u>55,027</u>	<u>32,072</u>	<u>2,827</u>	<u>16,798</u>	<u>320,778</u>	<u>214,936</u>	<u>39,536</u>	<u>780,928</u>	<u>763,768</u>
NET ASSETS AT END OF YEAR	<u>\$ 35,244</u>	<u>\$ 55,258</u>	<u>\$ 55,446</u>	<u>\$ 27,408</u>	<u>\$ 2,827</u>	<u>\$ 17,182</u>	<u>\$ 326,496</u>	<u>\$ 219,700</u>	<u>\$ 39,536</u>	<u>\$ 779,097</u>	<u>\$ 780,928</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021

1. PURPOSE OF THE ORGANIZATION

The Canadian Baptists of Atlantic Canada (the "organization") is a fellowship working through more than 400 local churches in Atlantic Canada. In 1905-1906, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces which became the United Baptist Convention of the Atlantic Provinces in 1963, the Convention of Atlantic Baptist Churches in 2001, and the Canadian Baptists of Atlantic Canada in 2017. Baptists are covenant people. Having received salvation and reconciliation through our Lord Jesus Christ, we are obliged as his followers to love one another and to unite joyfully with his church. Our union is voluntary, without coercion by the state or any ecclesiastical organization. We come together as equals, all under the Lordship of Jesus Christ. The purpose of the Canadian Baptists of Atlantic Canada is to challenge, inspire, equip and resource churches and organizations to "make disciples" of Jesus Christ. Our vision is to "inspire churches to be joining God in our neighbourhoods".

Financial contributions are received for distribution to approved international, national and local ministries. The organization is a registered charity and is thereby exempt from income tax as defined by Section 149(1)(f) of the Income Tax Act of Canada.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO").

Restricted Funds

The organization has designated certain funding for special purposes and thus the financial statements have been presented in a manner which segregates operations according to their nature and purpose, as follows:

Next Generation Fund

The Next Generation Fund has been established to segregate revenue and expenditures for initiatives focused on the growth of Baptist churches for future generations.

December Communion Offering Fund

The December Communion Offering Fund has been established to provide financial assistance to pastors and spouses of deceased pastors.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Hospital Chaplaincy Funds

The Hospital Chaplaincy Funds have been established to segregate revenue and expenditures to maintain hospital chaplaincy services in Saint John and Halifax.

Association Projects Fund

The Association Projects Fund has been established to enable regional church associations to initiate local ministry projects. The fund received 3% (2020- 3%) of total church and CBAC offerings revenue of the organization.

Luke Timothy McLay Memorial Scholarship Fund

The Luke Timothy McLay Scholarship Fund has been established to award scholarships to students enrolled in any academic doctoral program in any discipline. The scholarships are to be awarded from the interest earned on the fund.

Legacy Fund

The Legacy Fund has been established by bequests from individuals. During the 2012 year, per a motion by Council, income earned will now be added into the Legacy Fund, with the valuation of the principal not to decrease below \$250,000 or increase above \$750,000. Use of the fund balance is reviewed annually and an allocation not to exceed 10% of the fund balance to the General Operating Fund may be set by Council. During the year, there was no amount (2020 - nil) allocated to the General Operating Fund.

Preparing Future Pastors Fund

The Preparing Future Pastors Fund has been established to provide financial assistance for 2nd and 3rd year Master of Divinity students at Acadia Divinity College who have been accepted as a candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards of the organization.

Ministry Fund

The Ministry Fund has been established to assist in funding Youth and Family initiatives approved by the organization.

Cash and Cash Equivalents

The organization considers cash on hand, short term deposits and balances with banks, net of overdrafts as cash or cash equivalents. Bank borrowings are considered to be financing activities.

Investments

Investments in deposit certificates held in the custody of the Atlantic Baptist Foundation are stated at cost which is equal to fair value.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Capital Assets

Capital assets are stated at cost less accumulated amortization. Amortization is being provided for using the following methods and rates:

Computer equipment	25.0%	straight-line
Equipment	10.0% to 15.0%	straight-line
Furniture and fixtures	20.0%	diminishing balance
Leasehold improvements	10.0%	straight-line

The organization regularly reviews its capital assets to eliminate obsolete items. Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

Pass Through Funds

Grants are received and disbursed on behalf of a number of regional and national autonomous organizations. Excerpts from the audited financial statements for these organizations are reproduced in the annual year book of the organization.

Revenue Recognition

The organization follows the restricted fund method of accounting for contributions. Restricted contributions related to general operations are recognized as revenue in the year in which the related expenditures are incurred. Unrestricted contributions are recognized as revenue in the same period as the commitment to remit these funds is made by member congregations. Amounts received by the organization after year end but made from the current year's budget allocations of member congregations are recognized as church contributions receivable. Other revenues are recorded on an accrual basis.

Contributed Services

Volunteers contribute an undeterminable number of hours per year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Financial Instruments Policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in excess (deficiency) of revenue over expenditures. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Measurement Uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Significant estimates included in these financial statements are:

- the allowance for doubtful accounts;
- the estimated useful lives of assets;
- providing for amortization of capital assets;
- the recoverability of tangible assets;
- the recoverability of investments; and
- certain actuarial and economic assumptions used in determining future employee benefits.

3. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of December 31, 2021.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk mainly from member congregations. The organization maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management. The organization has a significant number of member congregations which minimizes concentration of credit risk.

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its receipt of funds from its member congregations and other related sources, accounts payable and other obligations.

Currency Risk

Currency risk is the risk to the organization's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is not exposed to foreign currency exchange risk as it does not hold foreign currency.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021

3. FINANCIAL INSTRUMENTS (continued)

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk through investments held in deposit certificates with the Atlantic Baptist Foundation.

4. ACCOUNTS RECEIVABLE

	<u>2021</u>	<u>2020</u>
Member congregations contributions receivable	\$ 394,126	\$ 242,978
HST refundable	14,446	5,267
Other	<u>4,793</u>	<u>1,442</u>
	<u>\$ 413,365</u>	<u>\$ 249,687</u>

5. INVESTMENTS

Investments are comprised of deposit certificates issued by the Atlantic Baptist Foundation as follows:

	<u>2021</u>		<u>2020</u>
	<u>Market Value</u>	<u>Cost</u>	<u>Cost</u>
<u>Restricted</u>			
December Communion Offering Fund	\$ 5,945	\$ 5,945	\$ 5,815
Legacy Fund	326,497	326,497	320,778
Luke Timothy McLay Memorial Scholarship Fund	17,183	17,183	16,798
Next Generation Fund	35,244	35,244	34,481
Preparing Future Pastors Fund	<u>219,701</u>	<u>219,701</u>	<u>214,936</u>
	604,570	604,570	592,808
Unrestricted Fund	<u>191,665</u>	<u>191,665</u>	<u>186,195</u>
	<u>\$ 796,235</u>	<u>\$ 796,235</u>	<u>\$ 779,003</u>

6. CAPITAL ASSETS

	<u>2021</u>			<u>2020</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net</u>	<u>Net</u>
Computer equipment	\$ 71,800	\$ 58,172	\$ 13,628	\$ 10,908
Equipment	13,406	9,448	3,958	5,279
Furniture and fixtures	62,900	34,395	28,505	35,779
Leasehold improvements	<u>100,697</u>	<u>34,266</u>	<u>66,431</u>	<u>76,501</u>
	<u>\$ 248,803</u>	<u>\$ 136,281</u>	<u>\$ 112,522</u>	<u>\$ 128,467</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021

7. RELATED ORGANIZATION TRANSACTIONS

The accounts receivable from and accounts payable to related organizations, controlled by the organization by virtue of controlling the appointment of directors, are non-interest bearing, unsecured and have no set terms of repayment.

Church offerings and CBAC revenue are derived from member congregations.

The organization provides funding to a number of affiliated agencies and organizations. The amount of distributions and nature of the relationships with these agencies and organizations are as follows:

<u>Organization</u>	<u>Relationship</u>	<u>2021</u>	<u>2020</u>
Acadia Divinity College	Controlled	\$ 88,123	\$ 99,286
Crandall University	Controlled	88,218	90,236
Canadian Baptist Ministries (CBM)	Significant influence	258,826	296,600
Baptist Historical Committee	Controlled	10,000	11,195
Atlantic Baptist Mission Board	Controlled	218,746	160,273
Union of French Baptist Churches	Limited influence	<u>5,375</u>	<u>21,326</u>
		<u>\$ 669,288</u>	<u>\$ 678,916</u>

As at year end, \$16,253 (2020 - \$Nil) related to the above transactions was owing to Atlantic Baptist Mission Board and Pension and Benefits Board as well as \$41,025 (2020 - \$153,792) to the other organizations. The organization paid rent to Crandall University for office space in the amount of \$46,290 (2020 - \$46,140). During the year, there was no grants (2020 - \$Nil) received from Pension and Benefits Board. These transactions are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

The organization processes payroll and other expenditures on behalf of the Atlantic Baptist Mission Board and the Pension and Benefits Board which are charged to the organizations. As at year end, \$16,581 (2020 - \$22,609) was receivable from those organizations related to those expenditures.

Further financial information on the controlled organizations is presented within the year book of the organization.

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021

8. COMMITMENTS

The organization leases office space from a related party which has been accounted for as an operating lease. The organization also has an agreement for the professional services of an employee from a related party. The minimum annual payments over the next four years are:

2022	\$	46,140
2023		23,070

9. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.

SECTION D
Committees and Boards of the CBAC Council

COUNCIL YEARBOOK REPORT 2021

It has been my honor to serve as the President of the Canadian Baptists of Atlantic Canada. It was noted by historians and media that my election is historic because I am the first Black female to hold the office. I am proud of that fact—not proud of myself, but proud of you as a family for electing me. It gives me hope that we are becoming a body that is more conscious of historic, institutionalized disparities in our society and in our churches. On the governing council level, it is incumbent upon us to recognize this, be consciously aware of it, and work to address our inequities by diversifying our CBAC Council and all of our boards and committees. We lead by example. I am humbled by the opportunity to take part in this effort. I believe it is God's work. I count it a privilege and pray that I served this office well.

Thank you to the Executive Minister, Dr. Peter Reid; the CBAC staff, the Executive and members of the Council, and the leaders of our partner organizations for your support as I performed my duties as President. I also thank the churches of our CBAC family for your prayers and encouragement and my own church family at New Horizons Baptist, Halifax for supporting me in this role.

I convened a meeting of the CBAC Council immediately following our annual assembly on January 21, 2021. The meeting is held annually to officially appoint the "Appointed Council Members" to the Council pursuant to our bylaws so that we are properly constituted. It was moved by E. Ann Taylor and seconded by Rev. Carolyn Steeves that the CBAC President, CBAC Vice-President, Past-President, and Executive Minister be appointed as Appointed Council Members pursuant to the guidelines found in section 4:01 of the General Operating Bylaw and the Articles of the Canadian Baptists of Atlantic Canada formerly the Convention of Atlantic Baptist Churches. Motion carried.

In addition to our CBAC Council meetings, there are a number of regular meetings of the CBAC boards and committees, as well as ministry partner meetings that the CBAC President attends. I was pleased to attend meetings of the Acadia Divinity College Board of Trustees, the Crandall University Board of Governors, the CBAC Pension & Benefits Board, the CBAC Board of Ministerial Standards & Education, The Atlantic Mission Board, the Atlantic Baptist Foundation, and the board of the Atlantic Baptist Senior Citizens' Homes. Additionally, I convened a spring CBAC Partners Meeting in which all of these entities shared their updates and vision for their respective organizations. We discussed how we may better serve one another in our mission to glorify God by serving and equipping our churches to the increase of the kingdom.

In the regular meetings, the Council reviews sections of the Policies Manual. Council also reviews reports of the Executive Minister (EM), staff, and CBAC boards and committees. Council attends to the current issues brought forth from the EM, staff, and correspondence from constituents, as well as concerns or issues from the Council itself. Our meetings also include educational components that range from what our own departments are doing to gaining insight on some topic that may help members grow. Council also annually reviews its responsibilities regarding policy governance.

Part of the work Council is doing included the formation of an Anti-Black Racism Task Force. The Task Force is a joint effort between the CBAC and the African United Baptist Association. The Task Force produced video messages on African Canadian History that were posted to the CBAC website during African Heritage Month 2021. I also moderated a powerful panel

discussion on anti-Black racism at our 2021 online Oasis Assembly, which was one of the most diversified assemblies in recent years.

Declining churches continues to be a challenge, especially during the COVID-19 pandemic. Council has spent time this year with the EM and staff casting vision for the future, realizing that for us to remain faithful witnesses of Christ Jesus we must, with our Bibles in our hands and the Spirit of Almighty God leading us, effectively address some of the major challenges in the Church today. These are issues that we must lovingly confront as a church family so that future generations of believers may thrive—issues of gender dysphoria and racial disparities. Courageous conversations in the light of Christ must be had to move us forward.

As we address declining churches, we must also acknowledge the decreasing number of younger people embracing the call to ministry. An educational component on Leadership Development to address the current leadership shortage was included in our spring Council meeting. Our colleges, along with the Board of Ministerial Standards and Education are also addressing this by continuing to devise new ways to streamline the process from call to ordination without diminishing the education and preparation of future clergy.

Our Executive Minister has announced his retirement at the end of his term in 2023. Therefore, the Council formed a Succession Planning Team and a subsequent Search Committee. The Search Committee developed a job description and has published the call for candidates. It is the hope of the Search Committee that this process will result in an announcement of the successful candidate at the 2022 Oasis Assembly.

The fall Council meeting included a presentation on effective governance. As a dovetail with the discussion of the EM succession, the presentation spurred a conversation about how Council might restructure itself to be both more efficient and effective. To that end sub-committees have been formed on which Council members will serve, addressing various aspects of its work. Council will continue to evaluate its effectiveness in ongoing discussions on leadership and governance structure.

Each year we meet with our Audit Committee, and we hear from our audit firm about our finances. We discuss our aims and what financial support we need to achieve those aims. Your Council takes this very seriously. This has not been an easy time financially for the CBAC and our churches. Despite that, you exhibited your faith in God by passing a “dream budget” at the 2021 Oasis Assembly. You did this with an eye to the future and the ministry work we need to do to help our churches thrive. Thank you! I encourage you to continue on this path, giving as best YOU can while trusting God to make a way. We may face many headwinds that seem too strong for us, but as we continue to press forward in the work to which God has called us, let us persevere, holding fast “to the confession of our hope without wavering, for he who has promised is faithful.” (Hebrews 10:23 NRSV)

Thank you for this opportunity to serve our CBAC. I appreciate your confidence in me. Congratulations to the incoming President, Mr. Doug McLeod, who has already served well as my VP. The grace of our Savior and Lord, Jesus Christ, be with you all.

Respectfully Submitted,
Dr. Rhonda Y. Britton,
CBAC President, 2021

EXECUTIVE MINISTER'S ANNUAL REPORT YEARBOOK 2021

This will be my last Annual Report as Executive Minister and there is a bit of sadness as well as anticipation in writing it. By the time I am retired I will have served fourteen years in this office, and I have a deep sense of gratefulness and praise to God for His faithfulness in the journey. During these years much has been accomplished and much has changed in our world as a Baptist Denomination in Canada. I have been privileged to oversee a tremendous change in the way we fulfil our Mission, we moved away from the concept of Regional Ministers and created new portfolios for Associate Executive Ministers in the area of New Congregations, Congregational Renewal and Leadership Development. I am very proud of the work of our Department of Clergy Formation and Wellness. Dr. Cheryl Ann Beals is providing exceptional support for our Pastors and experiencing great results in transformed lives. Our department of Intercultural Ministries was launched in the timing of God and to date we have welcomed more than one thousand Syrian and other refugees to Atlantic Canada since 2016; this is real Kingdom work. I could say much more but I will refrain for the purposes of this report. Suffice it to say we navigated the difficult waters of closing our bookstore, the Baptist Bookroom due to the competition of online book sales. Council decided to sell our building in Saint John and move the office to Moncton. We are very proud of our leased space on the campus of Crandall University. These are just a sample of the many changes accomplished in more than a decade of ministry.

Council decided to revisit our Global Purpose Statement in 2021. Several years ago, Dr. Brian MacArthur spoke to Council and let us know that we should change the current statement. To suggest that, "being and making disciples of Jesus Christ," is the overall purpose of the CBAC, is a bit of a misnomer if not an outright misunderstanding of our purpose and goal. I feel like the Mission Statement and the Vision Statement approved by Council as part of our Strategic plan is a better reflection of who we are and what we do.

Our Mission

"We seek the growth of God's Kingdom by connecting and equipping churches to fully participate in their God given mission!"

Our Vision

"We inspire churches to be joining God in our neighborhoods."

In other words, the Mission of CBAC Staff is not necessarily to "make disciples" but, it is to challenge, inspire, equip and resource churches to "make disciples." This better reflects our Global Purpose and, these statements make it easier to monitor and measure the success of the CBAC in accomplishing the overall purpose.

We continued to be encouraged and thankful for our Pastors and the great work they offered during the Pandemic. As CBAC staff we were concerned that many of our Pastors experienced added stress and burn out due to high expectations which included doing in person church as well as online options (hybrid church). We sent a letter of encouragement to thank our Pastors for the dedicated and creative service they gave to the Lord; in the letter we included a five-dollar Tim Horton's gift card. It was a small gesture but one we felt was important to express our

deep appreciation to our front-line workers, we heard from many people who appreciated the gift and the thought behind it.

Our staff continued making progress on the Strategic Goals set out in the Plan approved by Council in September 2020.

- **New Congregations**

I am very excited to see the tremendous interest in the LAUNCH COURSE which was set in motion in January 2021. We know of at least three churches that have already struck a team and began the course hoping to launch a new type of church in their neighborhood. Kevin has had eighty people inquire about the LAUNCH COURSE and has set aside \$250,000 (\$4,000 per grant) as seed money offered as an incentive to churches.

Kevin continued working with the Lighthouse Network of churches, and another one of our churches is planning to join the Network and get involved in partnering and helping other churches. With the Fresh Expressions movement there is a new emphasis on a “network of home churches,” I think this could really be the time for such a network as long as it is “tethered” to one of our local churches. I am aware of one church that has people who do not attend a local church in their community have been joining the online services while having a home group meeting during the week. This group traveled once a month to the church to attend in person. This is just one of the creative ways churches connected during Covid-19.

- **Congregational Renewal**

I am really happy to say that Dr. Greg Jones graduated with his Doctor of Ministry degree in May from Acadia University. It is good to see that Greg put together a Mission Edge Working Group to join him in this important project. It has been difficult during the Pandemic, but one congregation is currently piloting the congregational guide called “Mission Edge, You and Your Church,” and Greg notes he has four or five other churches that have expressed strong interest, which were delayed due to Covid-19 complications.

After a very quiet period (Covid related) more churches were looking for a Pastor and more Pastors considered a move with several Pastors retiring in the past few months of 2021. I am glad to see that Greg worked with Ron Scott to produce a new Orientation Video for Search Committees; this is one of the projects completed in 2021.

- **Clergy Formation and Wellness**

Rev. Dr. Cheryl Ann Beals was on Sabbatical from early December and returned to work, March 29, 2021. Cheryl Ann had opportunity to renew herself physically, emotionally and spiritually. She continued to work on new projects and feels strongly that coming out of the Pandemic their needs to be a lot of work with Pastors and Leaders around the ongoing impact of “Trauma” in people’s lives. Cheryl Ann believes that the church of the future must be focussed on healing people to see ongoing transformation and Christlike character. Cheryl Ann is working on a new ministry program she is calling this the “Sozo

Journey,” this is the Greek word used in the New Testament for “Salvation” and can also be translated, “healing”. Cheryl Ann launched a pilot group in September. Twenty-three Pastors signed up to begin this intensive journey toward healing and we are excited about the possibilities of this ministry.

It is so interesting that in a recent Conference we heard from Christian Futurist, Leonard Sweet talk about the impacts of Covid-19 on a whole generation of children and young people (emotional trauma). Sweet indicated that it was critical that the church look at the life of Jesus where we see three primary aspects of his ministry, 1) Preaching 2) Teaching 3) Healing. He noted the Protestant Evangelical world has always placed these three in this specific order. Yet, Sweet claims we need to reverse the order to see that in the post-pandemic time the primary ministry of Jesus (and the church) should be 1) Healing, (physical, emotional, spiritual) 2) Teaching 3) Preaching. This resonated with what Cheryl Ann has been experiencing in her work with Pastors and church leaders.

- **Leadership Development**

I am pleased that Garth continued to work at fulfilling the goals of the Strategic Plan. The Master Classes have been a tremendous opportunity for Continuing Education and encouragement for our Pastors. The speakers have been people with amazing expertise and each class is followed up by a helpful podcast.

I feel like the partnership Garth has brokered with ADC and, the Youth & Family Department is providing real dividends. It is called the Wayfinding Project. I think this initiative has potential to seek out, identify and affirm many young people for Ministry (I am not referring only to Pastoral Ministry). I look forward to seeing this continue to roll out. Our Leadership Development Department is on track to meet the 2025 goal of 150 new Pastoral Leaders.

The Leadership Development team conducted two important new surveys and analyzed the data. Already we have seen that close to 20% of our Pastors shifted somewhat in their thinking about LGBTQ+. Garth shared these findings with Council, the staff and other groups. Council indicated the need to provide opportunity for dialogue with Pastors and churches around this important topic and is making plans to do so.

- **Youth & Family Department**

I am happy to say we completed our search for a new Associate Director of Youth & Family and Laura Bennett has been hired in this position (started work March 23). Laura and her husband Andrew served together in Youth and Young Adult ministry at First Baptist, Charlottetown and she came with a strong background in community outreach, youth engagement and administrative skills.

It is important to note that Rev. Dan Pyke has been having dialogue and discussion with several Youth Pastors about a rising concern among youth today. There is a great deal of discussion around Gender Dysphoria and Youth Pastors are ministering to a number of youths who are struggling with this issue. They see this issue as different from and almost

separate from the LGBTQ+ issue and feel there is a great deal of need for compassion and caring while ministering to families that are experiencing these struggles. Dan's research and interest in this subject should lead to new resources and guidance to Leaders who are trying to help children and youth.

- **Anti-Black Racism Task Force**

I am deeply grateful to the Task Force made up of members of the AUBA and our Staff, but I am particularly thankful for the President, Dr. Rhonda Britton for her leadership with the group. We acknowledged early on that the CBAC really dropped the ball following the Final Report of the Racism Working Group in 2010. We have much work to do to become real allies with our African United Baptist brothers and sisters. The listening session where we heard from a number of Pastors what it is like to be black in Atlantic Canada was a painful and uncomfortable meeting. At the same time, it was so important for us to really hear from this group of pastors. It is now time to take concrete steps toward being a more diverse and inclusive CBAC and to stand with our brothers and sisters against racism.

We were so thrilled to see the Acadia Divinity College awarded Rev. Dr. Rhonda Britton with the Distinguished Alumni Award in 2021, this was such a deserving honour to a wonderful leader.

- **Oasis 2021**

We decided to hold our Oasis Gathering as a fully virtual gathering for August 2021. The Virtual Oasis gathering was incredibly well done despite the many challenges with doing a completely online conference. It all started Thursday night with a Panel discussion with the theme, "Hear Our Voices." It was a great discussion of the past and present effects of racism and how we might address these things.

During Oasis we had our partner groups share a video report with our attendees. We really worked hard at creating greater diversity in participants and those who were up front leading. It was exciting to have two worship teams share the music and worship times. One group made up of folks from the CBAC and the other from the AUBA. It was a great blend of worship that was uplifting and helped usher people into the Lord's presence. We were so blessed with the preaching of Danielle Strickland, Danielle was one of the Teaching Pastors of the Meeting House in Hamilton Ontario. Danielle's theme centered on Hope;

1. Building hope in Jesus Christ.
2. Living hopefully in Jesus Christ.
3. Methodologies of hope.

Danielle's teaching was well received and very encouraging to everyone.

Council presented two possible options for a 2022 Budget and after explaining the rationale our delegates chose the more generous budget which allowed us to keep our current level of giving to our partner agencies and also allowed us more room for funding

new ministry initiatives. Of course we all realized the need for churches to step up and give more in order to meet the budget.

We are making plans now for Oasis 2022 and, as Dr. Rhonda Britton says we want to plan an entire Oasis around the subject of Anti-Black Racism.

- **Finances**

You will see in our financial report that we ended the year in a much better place than we originally anticipated. Our giving was very close to what it was the previous year, and we ended the year with a surplus. This was possible because of the increased savings of having staff working from home and having most of our meetings online. This greatly reduced our meeting and travel expenses.

Out of a budget of just under two million dollars we gave almost 28% of this money directly to our Partner Agencies and Church Mission Grants. This leaves our staff to carry out its mission and ministry with about \$1.4 million dollars. I think the CBAC gets great value per dollar of investment from our Team of dedicated staff.

- **Partner Organizations**

Because I serve as Ex-Officio on many Boards and Organizations, I get a first-hand look at what is happening with our Partners. It is amazing to me to see how resilient and successful our partners have been during this difficult season. ADC increased its enrollment during Covid-19 and because of the investment in cutting edge technology they were more than prepared to offer online courses. In fact, the University sought advice and help from the Divinity School as they began to move to online classes. I think it is worth noting that the Atlantic Baptist Seniors Housing division did not have one case of Covid-19 in their facilities and now all staff and residents have received vaccination. This is a significant achievement. CBM concluded the year with a surplus (in part due to decreased travel costs) and strong giving. Crandall University increased its enrollment, and a number of International Students began their studies at Crandall in an online format. Crandall is talking about expanding and renting space in Moncton for extending the campus.

- **Canadian Association for Baptist Freedoms (CABF)**

This group was formerly known as the Atlantic Baptist Fellowship is made up of several Pastors and churches in the CBAC. Anna Robbins acted as convener of several meetings between the CBAC, ADC and the CABF. Garth Williams and I, Anna Robbins and Stephen McMullen and several from the CABF met together via Zoom. It appears the group wanted to open further dialogue, it seems there is a change of heart and a desire to discuss those areas of common interest. In many ways they are operating as a denomination, they give credentials and perform many of the functions of a denomination although they would say they are simply an association of like-minded Baptist folks. We talked about the thorny issue of credentials because now some of our pastors hold dual credentials with us and with the CABF. It has been our practice with other groups that when a Pastor serves in our denomination, they relinquish their credentials from a previous group. We are discussing this but, the Board of Ministerial Standards and

Education is quite clear we are not interested in Pastors holding dual credentials. A larger question for the CBAC Council at some point is that of churches that hold dual membership in the CABF and the CBAC? This is a subject for further discussion and thought.

- **Our Office and CBAC Staff**

We intended to open the office more widely to the public and to staff in September 2021. It soon became apparent that New Brunswick was beginning to experience the fourth wave of the Pandemic. We developed a new protocol for those who would come to the office and required all our staff to show proof of vaccination (we mandated this before the provincial governments decided on this). All our staff complied willingly although a couple of people wanted to show me this proof privately in person because they weren't comfortable sending this information electronically (for privacy reasons). We continued with mask mandates and social distancing for all.

It was my goal to spend at least two weeks onsite at the office in September. I returned to Moncton for several meetings to spend time working at the office. I was able to be in person at Council, and the Crandall Distinguished Alumni Awards Banquet as well as Crandall's Board Meetings. By the way, it was exciting to see our own Kevin and Sandra Vincent along with Mr. David Phillips (posthumously) awarded the Distinguished Alumni Awards from Crandall University. We are very proud of Kevin and Sandra.

My plan was to stay on for another week at the office to have a bit of normalcy and connect with our office staff and conduct two days of in person staff (full) meetings. After consultation with staff, we decided to move our September Staff Meetings to a fully online format. We continue to be flexible in our plans during this Covid season. As a result, following Crandall's Board Meeting with Covid 19 worsening in New Brunswick I headed home to Nova Scotia.

I met with the Human Resources Committee in the Fall to work on a few issues for staff. The HR Committee was updating the Employee Handbook and doing a few revisions making certain the most up to date copy was in our "Teams Files" for all staff to access. They were reworking the Organizational Chart to bring it up to date and make it reflect recent Staff changes. The HR Committee was also committed to updating our Staff Job Descriptions by first asking each staff member to write out an outline of all their current responsibilities.

As staff we committed to completing the "Walking in a Good Way" course to better understand our indigenous neighbors and to learn how we can take steps toward reconciliation. We have been working through the course individually and meeting monthly to discuss one of the modules and answer questions. We should complete the course together by late Winter or early Spring 2022. The accountability of meeting to discuss the course seems to have helped motivate people to complete each section.

I was a little concerned for Ron Scott with all of his responsibilities for Communication and Oasis the extra work load dealing with all of the confusing and often misleading information coming from the four Departments of Health in Atlantic Canada. It has been a heavy load on Ron as he has had to really work to track down answers to questions from churches. At times MLA's and junior members of Public Health Department (especially in N.B.) have contradicted information coming from the Minister in charge. Ron has also been in high demand from our various departments to do video work and other communication pieces. Because of all of the above I authorized Ron to hire two part time contract workers to help him in the area of Social Media and Video work. He had room for this in his budget and I believe it took some pressure off Ron.

I continually thank God for our Staff Team, I believe we have excellent, skilled and passionate disciples of Jesus serving in each of our departments. I continue to be impressed with their knowledge and their desire to engage with and serve our Pastors and Churches. In the past few months, I can honestly say I have heard praise for the helpfulness and the expertise and caring of our staff from Pastors, Church Leaders, Treasurers, Boards and, Retired Pastors. You will have seen in some of the reports from my staff ways in which our churches have been assisted by our Staff Team. I am referring to the work of Debbie Barriault in Finance, Jeff MacArthur as Interim Director of Operations, Karen Gunn as Pension & Benefits Coordinator, Christopher McCready in Reception, Ron Scott in Communications, Kevin Vincent and Wendy Jones in Atlantic Baptist Mission Board work, Kevin & Sandra in New Congregations, Greg Jones in Renewal, Greg & Wendy in pastoral placement, Garth Williams and Andrew Myers in the Pastoral Ministry & Leadership Development, Cheryl Ann Beals in the Clergy Formation and Wellness department, Dan Pyke, Laura Bennett and Jacqueline Derrah in Youth & Family. I would also mention Jacqueline's work with Refugees ministry. In conclusion I mention my Executive Assistant, Lottie Reid. I am so deeply thankful for the incredible skill and attention to detail Lottie brings to her day-to-day work. In supporting the Executive Minister, Council and the Nominating Committee. She deals with the countless intricacies of planning multiple meetings, appointments, documents, letters and a thousand other things. I could not do this job without her assistance!

I am so proud of our team and will say again that the CBAC is well served and getting great value for the investment you make.

Respectfully submitted,
Dr. Peter Reid,
Executive Minister

2023 PROPOSED BUDGET

Approved by CBAC Council, Wednesday August 3rd, 2022

	2023 Draft Budget	2022 Approved Budget	2021 Disbursement of CBAC Fund
Acadia Divinity College	50,000	50,000	50,000
Association Mission Projects	50,000	53,000	50,308
Atlantic Baptist Mission Board	203,223	209,819	218,000
Baptist Historical Committee	15,500	12,000	10,000
Canadian Baptist Ministries	50,000	150,000	150,000
Crandall University	50,000	50,000	50,000
Pension & Benefits Board	-	-	
Union of French Baptist Churches	-	4,000	4,000
Administration	154,699	138,972	124,165
Clergy Formation & Wellness	138,598	134,642	100,969
Communications	107,542	105,319	87,216
Council & Committees	76,250	76,250	73,115
Executive Minister's Dept	202,363	194,953	191,366
Intercultural Ministries	52,340	50,658	36,625
New Congregations & Church Renewal	472,671	459,030	372,065
Leadership Development	117,902	115,072	85,870
Sp. Project- EM Succession Plan	-	40,000	-
Justice & Advocacy	26,031	20,000	
National Convener	8,000		
Dream Factor	-	153,000	
Youth and Family Ministries	192,014	187,257	129,334
	1,967,133	2,203,972	1,733,033

Total giving to CBAC fund = \$1,730,102

Difference from 2022 Budget = -10.74%

Difference from 2021 Actual = 11.90%

**2021 Report of Youth and Family Ministries
Submitted by Rev. Dan Pyke, Director**

The Youth and Family team of the CBAC supports and equips leaders to join God in their neighbourhoods with children, youth, young adults, and families. We were excited to welcome Laura Bennett as our new associate director, as we began to develop the foundation for a renewed vision of Next Generation ministry in our region.

The Team

Rev. Dan Pyke continued to lead the department as we navigated the pandemic restrictions, and support next generation ministries across our region. The early part of 2021 saw the hiring of our new Associate Director, and continued planning for a series of hybrid events through 2021. Staying in contact with our churches grew challenging, as participation in online events began to dwindle. Through book clubs, zoom meetings, and various events, it was important to stay in contact with our church leaders. Dan serves with Acadia Divinity College as the Director of Next Generation ministries, and spent time in 2021 teaching courses.

Laura Bennett joined our team in the spring of 2021, and became an integral and valuable part of the Youth and Family, contributing her gifts of passion and excellence. She has led a significant redevelopment of our website, which improves our capacity to resource leaders, and has taken a significant lead in a number of events and plans to resource and encourage our leaders. She has been working to connect with our churches, and provides excellence in developing resources and partnerships.

Jacqueline Derrah continued to provide incredible support to our team through her administrative work. Jacqueline is a valuable support to our team, through her insight and wisdom. She has a strong attention to detail, and is a vital connection for many of our churches and pastors.

Leadership Development

We continued hosting periodic online gathering points for leaders, but found that interest was waning as people collectively grew tired of online meetings. We began the development of a renewed vision that we're calling The Trellis, which encourages leaders to reflect on flourishing in their personal lives and in their ministries. As we developed this vision, we made plans for accompanying resources that will see rollout through 2022, such as podcasts, written resources, and workbooks.

We stayed connected to leaders through phone calls, emails, and occasional gift cards in letters. We found that leaders needed encouragement, and a valuable use of our time was praying for church leaders across our region. Although we could not gather our leaders through 2021, we found ways to meaningfully invest in them.

Events and Initiatives

Although the majority of our regular events were not able to occur, we found ways to encourage groups to gather around shared initiatives.

We organized an online NEXT Conference in the spring, which is our annual conference for children's ministry leaders. We were pleased to see engagement from across the region and to contribute to the development of volunteer leaders. This is a significant time in the lives of our churches' children, and it's important to have faithful leaders committed to pointing our children to Jesus and supporting families.

We partnered with Kings Church again to offer One Conference, as an online event. We were pleased to see over 100 churches across Atlantic Canada join in this online conference. Youth groups across the region were able to take in the conference in their own location.

A significant initiative that was new to us was the development of Undercurrent. This was a local mission experience that took many of the principles of Tidal Impact and translated it into a local church experience. We were pleased to see approximately 30 churches take part in this weekend event in July, which emphasized the development of partnerships between churches and local community organizations. It highlighted the vision to join God in our neighbourhoods, and championed leadership development for youth, and intergenerational relationships within congregations.

Research

We recognize the need for local and contextualized research for our region to assist youth pastors and other church leaders make disciples. We have been conducting research titled "The Church & Faith Perspectives" project, gaining insight into the perspectives that youth have on matters related to church and faith. Through surveys conducted among youth groups, focus groups made up of students, research teams with student input, this project is rooted in a model of community-based research, and is seeking the participation of Atlantic Baptist youth at a high level. We look forward to sharing the project's insights later in 2022.

I am grateful for the opportunities to serve our family of churches, and to champion the discipleship of the next generation, by working with the Youth & Family team and supporters. We look forward to continuing to join God in our neighbourhoods throughout 2022.

Grace & peace,
Rev. Dan Pyke
Director of Youth & Family

**THE ATLANTIC BAPTIST MISSION BOARD
REPORT FOR YEAR 2021**

The officers of the Atlantic Baptist Mission Board (ABMB) for 2021 were as follows:

**Rev. Allison Kirkbride, Chairperson
Mrs. Coleen Steeves, Vice-Chairperson
Rev. Wayne Hagerman, Recording Secretary
Mrs. Joann Sweet, UBWMU/ABW Home Missions Superintendent**

Recognizing that local churches are the key to effective evangelism and development of new congregations, the role of the Atlantic Baptist Mission Board is to:

- work in cooperation with the Associations, to make decisions regarding the Ministry Initiative Grants,
- work closely with the Council, resourcing funds to help achieve the goals of the Canadian Baptists of Atlantic Canada, and
- assume responsibility for the property matters, trusts, and investments of the previous Home Mission Board.

It is the responsibility of the Board to develop Ends Policies that comply with the Global Purpose of the Canadian Baptists of Atlantic Canada (CBAC). The ABMB exists so that the churches of the CBAC will be healthy, growing congregations, committed to the Great Commission and the building of God's Kingdom. To achieve this outcome, the ABMB utilizes available resources and enters into strategic partnerships. Evidence that this outcome is being achieved will be shown through the making and nurturing of disciples of Christ, new churches being planted, and new people groups being reached for Christ. Through the Director, Rev. Kevin Vincent resources and funding have been directed toward the accomplishment of the Board's Ends.

Highlights of 2021:

- **A total of \$71 500.00 was pledged to 10 churches for 2021 Ministry Initiative Grants.** The Board has reaffirmed our intention to use these funds to seed new ministry opportunities.
- These grants are made possible through churches giving to the CBAC and support from the Atlantic Baptist Women. Without these gifts and the generosity of the CBAC family these ministry initiatives and new congregation initiatives could not occur.
- The Board continues to provide smaller Capital Grants to churches that require capital repairs with limited financial resources. These grants are generally intended to help churches with emergency or unplanned capital repairs. Capital Grants can be approved up to \$1,500 as long as the funds are available in the given year.
- The ABMB continues to work in collaboration with the Associate Executive Ministers of the CBAC to support the 2025 goal of seeing 65 new churches birthed. This collaborative effort includes partnerships with churches, church planters, and other CBAC staff to help work towards fulfilling this goal. **The Board pledged \$70 000.00 in grant support for 7 new congregation projects throughout Atlantic Canada.**

- Additionally, the ABMB has initiated a “New Kind of Church Campaign”, that is tied to the CBAC Centre for New Congregations. This campaign intends to cheerlead CBAC churches that initiate new church planting projects across Atlantic Canada (with an intended focus of starting more micro-church, congregational expressions.) The goal is 50 of these experiments in the next 5 years. COVID-19 has slowed the start of the pilot project. However, 3 were initiated in 2021.
- The global COVID-19 pandemic continued to have an impact on churches and finances, as well as the CBAC and the ABMB. Thankfully the Board was able to honour all of the grants that were promised to churches and not reduce the amounts as a result of lower revenue.
- The Board continues to administer trusts and deal with property matters on an ongoing basis.

Respectfully submitted on behalf of the ABMB,
Rev. Kevin F Vincent
ABMB Director

2021 Annual Report
PENSION AND BENEFITS BOARD

Chairperson	Robert Young	Benefits Coordinator	Karen Gunn
Vice-Chairperson	Valerie Day	Treasurer	Jeff MacArthur
Director	Charles Eagar	Director	David Cumby
Director	Cindy Dockendorff	Consultant	Daryl MacKenzie

FINANCIAL

The Pension and Benefits Board recorded a deficit in 2021 mainly due to the Medical Dental claims being more than the premiums received plus an increase in the number of individuals on Long Term Disability (LTD). The only sources of revenue are administration fees, investment income, and grants.

PENSION FUND

The Canadian Baptist Ministries Pension and Insurance Committee is composed of representatives from Canadian Baptist Ministries, Canadian Baptists of Western Canada, Canadian Baptists of Ontario and Quebec, the Union of French Baptist Churches and the Canadian Baptists of Atlantic Canada. The CBAC sends the Director of Finance and the Benefits Coordinator to serve on the national committee. In addition, we are able to send a person from our region who has experience in pensions and investments.

The Canadian Baptist Pension Plan is a Defined Contribution Plan, established for the employees of churches and related agencies affiliated with Canadian Baptist Ministries. This Plan is recognized as one of the top 50 Defined Contribution Plans in Canada. The contribution rate is 12% of total salary with 6% paid by the member and 6% by the employer.

Members have the option of placing their pension funds in one of five investment strategies; the Aggressive Fund, the Balanced Fund, the Moderate Fund, the Conservative Fund or the Retirement Fund.

The annualized rates of return in 2021 were:

Aggressive Fund	18.3%	Balanced Fund	13.6%
Moderate Fund	10.6%	Conservative Fund	6.1%
Retirement Fund	9.4%		

The combined value of the five funds for all members as at December 31, 2021 was \$297 million.

INSURANCE

All permanent employees who work a minimum of 20 hours per week are eligible for coverage under the insurance program administered by this Board. Premiums are billed to the members' employers. Members who are covered under another group insurance program may waive the medical dental portion of the insurances.

The following 2022 basic insurance benefits are provided:

\$60,000 Basic Life Insurance	\$19.32/month
\$25,000 Accidental Death & Dismemberment	\$0.43/month
\$20,000 Spousal & \$8,000 Dependents Life Insurance	\$4.88/month
Long-Term Disability Insurance	\$2.518 per \$100 of Disability Income

EMPLOYEE AND FAMILY ASSISTANCE PLAN

This program is provided by Shepell and provides confidential counseling to members and their families. The monthly cost is \$4.90 per member.

OPTIONAL LIFE INSURANCE

Members are strongly encouraged to purchase optional life insurance to protect family members. Coverage is available for the member and their spouse and the premiums are very inexpensive. The amounts below indicate the monthly cost for every \$10,000 of life insurance coverage to a maximum of \$500,000:

Age	Male Non Smoker	Male Smoker	Female Non Smoker	Female Smoker
Under 29	\$0.30	\$0.60	\$0.30	\$0.40
30-34	\$0.40	\$0.60	\$0.30	\$0.50
35-39	\$0.50	\$0.90	\$0.40	\$0.60
40-44	\$0.90	\$1.50	\$0.60	\$1.00
45-49	\$1.50	\$2.80	\$1.00	\$1.90
50-54	\$2.60	\$4.70	\$1.80	\$3.20
55-59	\$4.10	\$7.40	\$2.80	\$5.00
60-64	\$6.00	\$10.90	\$4.10	\$7.30

Optional Life Insurance for Child Dependents is also available. The monthly rate per unit of \$2,000 to a maximum of \$20,000 or 10 units = \$0.31

MEDICAL/DENTAL PLAN

In 2021 we introduced a new benefit called Consult+ Virtual Health Care which provides members with medical professionals at their fingertips 24/7 to get answers to non-urgent medical questions and no waiting room required.

Canada Life is the carrier of our Medical/Dental Plan. The monthly rates for 2022 are as follows:

Active - Single Coverage	\$159.86
Active - Family Coverage	378.16
Retired without Drug Coverage – Single Coverage	92.61
Retired without Drug Coverage – Family coverage	179.15 & 252.26

Premiums collected are placed in a resource pool from which claims are paid. Responsible stewardship dictates that wise usage of these benefits will help to maintain the best possible coverage at affordable rates.

OPTIONAL CRITICAL ILLNESS

Members have the opportunity to apply for Optional Critical Illness insurance which provides a lump sum payment to individuals who have been diagnosed with a specific critical illness to help provide financial security when illness puts assets and savings at risk.

FINANCIAL PLANNING SEMINAR

The Board recognizes the need for members and their spouses to receive information relating to financial planning, and help provide that by hosting Financial Planning Seminars. Due to the Covid-19 pandemic in 2021, we were unable to host an in person seminar so online Webinars were held and can be found on the CBBenefits.ca website under Resources for Your Pension Plan.

SUPPLEMENTAL BENEFITS

The Board also administers a fund, which provides supplemental benefits for retired pastors or their widow/widower as well as disabled pastors. Through grants received from the Baptist Foundation, the Board also administers rent subsidization for retired pastors who reside in apartments/houses owned and operated by the Atlantic Baptist Senior Citizens’ Homes Inc. Assistance, as well, is provided to those individuals who are unable to cover the costs, in whole or in part, for the various insurances.

If you are aware of any retired pastor or widow/widower of pastors who may have a financial need, please contact the Pension and Benefits Board.

Respectfully submitted,
Robert Young, Chairperson

PENSION & BENEFITS BOARD
DECEMBER 31, 2021

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from the Pension & Benefits Board.

Statement of Financial Position

Total Assets	(A)	\$1,705,663
Total Liabilities	(B)	\$300,923
Net Assets	(A-B)	\$1,404,740

Statement of Operations

Revenues	(C)	\$1,550,389
Expenses	(D)	\$1,607,738
Net Surplus	(C-D)	\$(57,349)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	\$(104,894)
Cash flows from Investing Activities	(G)	\$(33,054)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Externally Restricted Cash	\$196,000
Internally Restricted Investments	\$360,052

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

No differences

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between the entity's fiscal year end date and December 31, 2021. This applies only to entities with non-calendar year ends.

N/A

INTERCULTURAL MINISTRIES

CBAC 2022 Yearbook Report Anti-Black Racism Task Force

The callous killing of George Floyd in the United States stunned people around the world that awakened to the chilling reality of persistent anti-Black racism.

Following a special CBAC Church Leaders forum exploring the topic of anti-Black racism, Rev. Paul Carline, the former Intercultural Ministries Director, contacted the AUBA Moderator and CBAC Executive Minister to discuss what we might do to continue the work of bias awareness and transformative change in the hearts and minds of the wider CBAC body. From that talk volunteers from the AUBA were solicited and the Anti-Black Racism Task Force was established.

The first order of business was the CBAC confession that much of the work in this area was dropped and the former Racism Working Group fell away. Executive Minister Peter Reid made a commitment to the group to keep this work going, acknowledging that attitudes of racial discrimination in our CBAC churches is problematic. The CBAC had dropped the ball but sees the need to pick it up again.

The aim of the Task Force is to find ways that the CBAC can speak into the issue of systemic racism in our churches and our communities.

The first two actions from the group were the joint video from the Executive Minister and AUBA Moderator on the January 6, 2021 insurrection at the US Capitol and its racist undertones. On March 8, 2021, the Task force held a Zoom Listening Session with CBAC Council Members and staff listening to several AUBA pastors sharing their personal stories of dealing with discrimination every day. In February 2021, Task Force members enlisted volunteers to share snippets of African Canadian History. The videos were posted on the CBAC website. On August 12, 2021 the Task Force held a pre-Oasis panel discussion called “Hear Our Voices”. The discussion centered on the history of racism in our denomination, how it persists in the present, and ways we as the CBAC can address and eliminate it. Panelists were Rev. Allister Johnson, Dr. Harry Gardner, Ms. Micah Smith, Mr. Russell Grosse, and Dr. Cheryl Ann Beals. The panel was moderated by Dr. Rhonda Y. Britton.

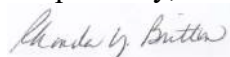
We had planned to wrap up the year at the Oasis Workshop Day in November 2021, however the day was canceled due to low registration.

Task Force members are Dr. Rhonda Britton, Rev. Pauline Coffin, Dr. Peter Reid, Deacon Anthony Riley, Rev. Dan Pyke, Ms. Laura Bennett, and Mr. Doug McLeod.

In John 13:34-35 Jesus instructs us: ***“A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.”***

We believe this is the primary way we join God in our neighborhoods—love without regard for our otherness. Love, as Christ loves us.

Respectfully,



Dr. Rhonda Y. Britton

AUBA Moderator / CBAC President

Indigenous Relations Working Group Report

The Indigenous Working Group has continued to meet only intermittently through COVID. The online course continues to be well received, with hundreds of students. We

have been very happy to hear that groups in different churches going through the course together, as well as many of the staff and board of the denomination recently completing the course (which was one of the recommended action items from the Oasis resolution).

While we have not been overly active, as a group we did make some collective responses to the fisheries issue, which were pushed out via the denomination. Most recently, we have compiled, gone through, and added questions for reflection to the online course for groups who requested some guidance to reflect as they worked through the course.

In discussing as a group, and then with Peter and Doug, we feel that we might be thought of as a resource group for the denomination and council going forward, given our knowledge and experience on the issues. We want to see (1) the denomination be held accountable to its own resolution; and are concerned (2) that there is currently no one at the denominational level for whom this issue is part of their portfolio. Someone* at the denomination needs to continue to champion the issue, and if such a person is in place, we are willing and able to help them. *Laura Bennett, Coordinator of Justice and Advocacy.

Prior to the onset of the pandemic, we had begun discussion of a conference in the Maritimes. These have been done often in the CBOQ and have been quite successful. As things begin to open up, this is perhaps something we should revisit.

Finally, although not officially part of the Working Group mandate, early last year I asked the group for their thoughts on me (Danny) joining the EFC Seven Commitments Working Group (their TRC working group) and I received much support for this. I am confident that the items that the EFC will begin to produce in the coming years will be very helpful for our denomination.

Respectfully,
Dr. Danny Zacharias

Refugee Sponsorship Report for 2021

Due to the pandemic, 2021 was a year of great challenges for refugees, sponsors, and Immigration officials. Despite the challenges and significant delays, we celebrate the safe arrival of 62 people, who arrived in Atlantic Canada between September and December of 2021. These refugees arrived from Nairobi, Lebanon, Egypt, Jordan, Turkey, Kenya, and Malaysia.

As of December 31, 2021, we had applications in process for 402 people, hoping to come to Canada soon. We have over 500 people on our waiting list to be sponsored and we receive calls and emails almost daily. The pandemic has greatly impacted refugees, struggling with insecurity with their basic needs (shelter, food, access to medicine/medical care).

In 2021, the CBAC submitted applications for 206 people through the regular Private Sponsorship of Refugees Program (PSR Program) and Operation Afghan Safety (special program for Afghan nationals). We submitted applications in partnership with 32 churches/mosques for refugees seeking asylum in the following countries: Saudi Arabia,

Jordan, Egypt, Turkey, Germany, Sweden, Ethiopia, South Africa, Iraq, Tajikistan, Lebanon, UAE, Mexico, Malaysia, Iran, India, Libya, Kenya, Uganda, Sudan, Israel, Philippines, Pakistan, and Greece.

The CBAC celebrates the involvement of so many of our Baptist Churches, who continue to sponsor refugees and often partner with relatives or community groups as co-sponsors. The Baptists in Atlantic Canada have gained a strong reputation for being a welcoming community, who love and care for strangers. I'm also thankful for the opportunity to work with churches of other denominations in our shared mission of helping people. We are also thankful for our global partnerships, through CBM, in Lebanon and have contacted them on several occasions to request urgent assistance with food, medicine and other practical needs for families. All our sponsorship opportunities begin with relationships and mutual respect for our shared mission and desire to help people. It continues to be an amazing witness to the community to see people of all races, religions, and cultural backgrounds working together. The message is clear: love has no boundaries.

We continue to see refugee sponsorship as part of God's redemptive plan in the lives of refugees. It's an honour and a privilege that God invites us to be part of His work as we *join God in our neighbourhoods* by welcoming the stranger and showing generous hospitality. It's even more special when we share the experience with other churches, people in our neighbourhoods, and exercise hospitality in a way that reflects the love of Jesus. People of all faiths, backgrounds and nationalities value and honour our commitment to serving God by loving and serving God's people and advocating for justice and equality for everyone.

Thank you for continuing to allow me to serve in this role. It truly is an honour and a privilege to be able to help so many people. If you'd like to know more about the work that we do or the opportunities for your church to get involved, I'd welcome the opportunity to connect with you.

Respectfully submitted,
Jacqueline Derrah,
Coordinator, Refugee Sponsorship

Clergy Formation & Wellness Department CBAC Yearbook Report October 2021 – March 2022

Where has the time gone? On April 22, 2022, it was the 9th anniversary of the department of Clergy Formation and Wellness, and my leadership of the department. A lot has happened in 9 years. This was a brand-new department in 2013. We started with an idea of what was needed. We began with a research study in 2014, and small groups on Emotionally Healthy Spirituality and spiritual formation in 2015, Resilience Journey began in 2017, and LeadFresh in 2018.

We have developed **LeadFresh** into a community of pastors and an array of opportunities for pastors including **Resilience Journey** (2017), **FreshStart** (2022), and **Sozo Journey** (2021). We have established spiritual direction and retreats as an important part of pastor soul care. We have created a solid community among a willing group of 30+ pastors. We are seeing healing and transformation amongst the leaders who risk this journey.

My work on sabbatical has led me to focus on the themes of trauma, spiritual formation, healing, wellness, and transformation. I have been reflecting on the questions, “What does it mean to seek God’s healing presence in the midst of our trauma? How can our pastors be facilitators of healing and spiritual formation? How can our churches be safe healing spiritual communities?”

Since returning from Sabbatical in March 2021, I have been focusing on developing a new centre of focus for the CBAC. It will focus on spiritual formation and wellness not just for our pastors but also for church leaders and congregations. Pastors who have been part of **LeadFresh** and **Resilience Journey** have been asking for tools to take what they have been learning and share it with their leaders and congregations.

June 17th, 2021, we held a consultation with 15 pastors who have been involved in our programs. We listened to them and asked questions. We then presented information on the idea of a centre for spiritual formation and wellness. The support and the excitement were overwhelming. The common response was we need this and how can I get involved.

What has been accomplished?

LeadFresh

We have reorganized our opportunities for Pastors under the umbrella of **LeadFresh**. LeadFresh now includes all that we do with pastors including FreshStart, Resilience Journey, Sozo Journey, retreats, spiritual direction, coaching, etc... All our programs were designed, implemented, and facilitated by our department. They were designed for our pastors and leaders.

FreshStart

FreshStart is now the name of our membership support community for pastors. It was called LeadFresh. We launched the new community in January 2022. We have 14 pastors with memberships. Memberships include spiritual direction, a retreat, or both. The community also meets monthly for a check-in time of learning and support. We also offer learning modules twice a year. **Rev. Sandy Sutherland** offered a 6-session learning module intro to the enneagram in February /March.

Sozo Journey

SJ2021 is our first cohort of the new formation experience **Sozo Journey**. It is focused on spiritual formation, transformation, and healing from trauma. We have 18 participants who began in September 2021. We meet most Thursdays from 1-4pm.

We completed phase one, **Our compassionate God**, in December. It focused on the Trinity. We are now near the end of phase two **Trauma & Compassion**, which focuses on the reality of our own trauma, the presence of our compassionate God, and our self-compassion. Our third and final phase on **Compassion for Others** will focus on how we can be instruments of healing and create communities of healing and transformation. It began April 14.

We had our first set of two 4-day retreats in November 2021 and our second set of four-day retreats will start at the end of April 2022. SJ2021 will conclude at the end of June 2022.

Panim Heritage

In early Christianity, a hermitage was a place where people lived to be on their own with God. A place to escape the temptations of the world. Today hermitage describes a place one can get away to, to be alone with God. It is a place away from the distractions of life. A place of solitude and silence. In partnership with Bayside Camp, CBAC Clergy Formation & Wellness Department established a hermitage project called **Panim Hermitage** in February 2022.

Panim (Sounds like: paneem), is the Hebrew word that means face, person, face of God and God's presence. We hope that Panim Hermitage will be a space where pastors can meet with God face to face. The Priestly Blessing in Numbers 6:24-26 NIV uses Panim twice, "***The Lord bless you and keep you; the Lord make his face shine on you and be gracious to you; the Lord turn his face toward you and give you peace.***"

We have had 3 pastors use the hermitage so far with good reviews. It will be open in the spring January to April and in the fall September to November. It is open to pastors in the LeadFresh communities.

Crisis Support

I have been working with one church, and a few pastors who have been in crisis. Providing support through spiritual direction, preaching, and consulting.

Advent Resource

We partnered with Youth and Family department to produce **Restore Brightness Advent Resource**. It was a four-part resource that followed the 4 Sundays of Advent in 2021. It included written and video resources and were made available to CBAC churches and youth groups via the website.

Other Activities (CAB)

- 53 Spiritual direction, coaching and consult sessions
- Preaching 7 Sundays
- Consultation with a sister convention on needs of pastors
- Consultation with a psychologist on needs of pastors
- 4 Soul Care sessions with CMDA

The Team

I am thankful for the support of the Clergy Formation & Wellness Team. **Rev. Mark Harris** is our Spiritual director and retreat facilitator. **Rev. Sandy Sutherland** is Admin support and intern. Her role is to facilitate the administration and the development of the centre and programs with me. She is also training to be a spiritual director. Both Mark and Sandy are on hourly contract. **Mrs. Karen Gunn** helps with data management a few hours a month. I am very thankful to finally have a team and especially this wonderful group of people.

Primary goals for the coming months

1. LeadFresh

Through research, working with pastors and experience we have learned a great deal. Now we are about to begin a new chapter. It has become clear that what we have been doing with pastors needs to flow to church leaders and the congregation. This summer we will launch, **The Sozo Centre for Spiritual Formation & Soul Care**. It will be an online centre. It will provide support for our pastors, who complete the Sozo Journey, to translate what they have learned to their leaders and congregations.

We will Continue to facilitate ongoing opportunities for pastors

- **FreshStart** community
- **Sozo Journey** phase 3 and completion in June 2022
 - Recognition in August at Oasis
- Spiritual direction, coaching, consults
- Further establishment of **Panim Hermitage**
- **Resilience Journey** relaunch for cohort 5 September 2022

2. Establish New Centre

Through research, working with pastors and experience we have learned a great deal. Now we are about to begin a new chapter. It has become clear that what we have been doing with pastors needs to flow to church leaders and the congregation. This summer we will launch, **The Sozo Centre for Spiritual Formation & Soul Care**. It will be an online centre. It will provide support for our pastors, who complete the Sozo Journey, to translate what they have learned to their leaders and congregations.

The Sozo Centre for Spiritual Formation & Soul Care is our latest venture we have been working on since last fall. After we established the Sozo Journey to help pastors to be aware of trauma in themselves and others, and to provide tools and opportunities for healing; it became clear that we needed something to support pastors after SJ and to support their congregations in spiritual formation, healing, soul care and transformation.

In Closing

God is at work! It is a privilege to watch him work in the lives of our leaders. May I continue to be obedient to the leading of the Holy Spirit.

With Thanksgiving

Submitted by

Rev. Dr. Cheryl Ann Beals
Dir Clergy Formation & Wellness
April 2022

2025 Goals

The last 9 years have confirmed the pattern, pastors who experience spiritual formation, healing, growth, and transformation internally also impact others externally through relationships, including family, friends, and congregation.

The 2025 goals are about equipping and developing leaders who are resilient and can minister in powerful ways in our complex world. My ministry works to form resilient pastors and congregations.

Submitted by:

Rev. Dr. Cheryl Ann Beals
Director of Clergy Formation & Wellness
CBAC

March 16, 2022

SECTION E
Committees and Boards of the CBAC

REPORT OF THE BOARD OF MINISTERIAL STANDARDS AND EDUCATION 2021 Report

The Board of Ministerial Standards and Education (BMSE), within the Pastoral Ministry Department, is under the oversight of Dr. Garth Williams, Associate Executive Minister (Leadership Development) on behalf of and in consultation with the Executive Minister. The Board had two regular meetings scheduled for 2021 both of which were held online via Zoom due to Covid-19 restrictions: March 16-17; and October 5-7, 2021.

At the regular meetings, seventeen (17) applicants were interviewed at the March meeting and fifteen (15) at the October meeting. Forty-one percent (41%) of the interviewees were age 35 or under, and sixteen percent (16%) were 50 or over. Thirty-four percent (34%) of the applicants were female. All applications were toward ordination/recognition of prior ordination except for one (1) which was toward Recognized Lay Leader.

In 2021, we did not receive inquiries or any applications about the Recognized Lay Leadership program. There are currently three candidates enrolled in the process.

Each October the Board re-affirms its Conflict of Interest document and each member signs a confidentiality form. The primary mandate of the Board is to meet with men and women who are sensing a call to ordained or recognized lay ministry. The Board will meet with candidates at least twice for an Initial and Exit Interview. The Board is responsible for evaluating each applicant's sense of call to and suitability for ministry in the CBAC, providing educational requirements in keeping with the CBAC's standards, recommending ordination candidates on to the Examining Council, and examining Lay Leadership candidates on their statements of faith toward lay recognition. The Board also interviews ministers ordained and recommended by bodies outside of Canadian Baptist Ministries who are seeking recognition by the CBAC of their prior ordination. The Board is responsible to respond to written allegations/self-disclosures of professional misconduct re: pastoral leaders whose credentials are held by the CBAC.

Grants totaling \$6,800 were given to five recipients from the Preparing Future Pastors Fund in 2021. Individuals eligible to apply are Candidates for Ordained Pastoral Ministry who are studying full time or part time toward a Master of Divinity or Bachelor of Theology at Acadia Divinity College and who have demonstrated capacity for ministerial leadership. Mr. Roger Bleasdale was the Board's representative on the interview committee during 2021. Grants are given from interest accumulated on the principal; any interest not disbursed is left in to gain interest. Churches and individuals are welcome to contribute to this Fund through the CBAC office.

In 2021, two BMSE working groups met – Educational Standard Working Group (tasked with reviewing our educational standard for ordination) and a Standardized Questioning Working Group (tasked with compiling standard questions to be asked of candidates which will assist the BMSE as well as Associations and Churches as they interview candidates for various licenses). These groups continue to meet.

At Oasis 2021, a joint notice of motion from the BMSE and CBAC Council re: changes to the Regulations Concerning the Ministry was approved the Assembly. We have developed a Licensing Tool Kit for churches and Associations and are working with them to transition to the new licensing model as they are ready.

One (1) *Explore* event was held in 2021 by Zoom – October 21, 2021. This event is essential for anyone considering God's call into vocational ministry with the CBAC. It is also a requirement for Candidates for Ordained Pastoral Ministry to attend before their exit interview (unless otherwise indicated).

The New Pastors Orientation (NPO) is normally held every second year and is for pastors and spouses who are relatively new to the CBAC to learn more about the CBAC family, key resources for pastors and churches as well as some practical tools and tips for ministry. Due to Covid, we have not been able to host this event but are hopeful for 2022.

Because of more flexible options for study at our seminary, the Board more frequently sees pastors completing their educational requirements for ordination while pastoring a church. Candidates who are unable to complete their requirements within three years may receive an extension from the Board if their request is accompanied by evidence that they are making significant progress.

The positive side of the Board's work is hearing the stories of how God has saved, called, and gifted for ministry the applicants they meet with. The Board appreciates all those who positively contribute to the applicants' journeys toward pastoral ministry, including churches, supervisors/mentors, Associations, pastors, licensing committees, supervisory committees, and seminary Faculty/Staff. Thank you to those who teach, mentor, encourage and financially support our future pastors. The Board welcomes input on how it can assist pastors and churches in identifying and mentoring the next generation of pastoral leaders. May God continue to use you as He calls men and women to vocational ministry in the CBAC.

Respectfully submitted,



Dr. Robert Knowles, Chair



Dr. Garth Williams,
Associate Executive Minister

REPORT OF THE 2021 EXAMINING COUNCIL FOR ORDINATION

The Examining Council for Ordination met on Tuesday and Wednesday August 9-11, 2021. Due to Covid-19 restrictions, Examining Council 2021 was held using Zoom. All candidates and members joined the meeting virtually. A separate livestream link was provided for observers. Following the interview, the candidate entered a second Zoom room to await the Council's decision following discussion and vote.

Mr. Andrew Hopper, Past President of the Canadian Baptists of Atlantic Canada, served as the Chair of the Examining Council. Dr. Anna Robbins, President of Acadia Divinity College, was appointed as Chief Examiner. Dr. Robert Knowles, Chair of the Board of Ministerial Standards and Education, reported on each Candidate's process with the Board.

The Examining Council appointed an Appeal Board, in keeping with Section 7.1 of the Ministerial Standards Document, to serve for one year as needed. Members appointed were: Members (7): Rev. Paul Worden, Rev. Jason Hinsdale, Rev. Craig Minard, Rev. Dr. Perry Hanley, Rev. Gail Whalen-Dunn, Rev. Diane Jukes, Rev. Shawn Tait. Alternates (3): Rev. Chris Greer, Rev. Garth MacKay, Rev. Mitchell Foley.

The following Candidates were examined on their statements of faith and Christian commitment and were recommended to their churches for ordination at their hands:

Hannah Bartlett	Natasha Davidson
Larry Matthews	Joseph Gosbee
Jeremy Vincent	Christopher Diotte
Nathan Drover	Tara Albert
Andrew Porter	Josh Smith
Andrew Sutherland	
Debbie Simmonds	

All candidates were committed to God in prayer.

Respectfully submitted,

Dr. Peter Reid
Executive Minister

2022 Nominating Committee Report

The Nominating Committee of the Canadian Baptists of Atlantic Canada consists of the Past President as chair, the Executive Minister, and representatives from each of the CBAC Regions. The Past President and the Executive Minister serve as ex officio without vote.

The Nominating Committee met via Zoom on January 11, 2022; February 9, 2022; March 16, 2022; and April 6, 2022.

The Regional Representatives presented the names of potential candidates for various positions along with their reference forms. Suggested nominees, having confirmed their willingness to serve, were presented to the committee. The required forms were reviewed by the committee and received by the Recording Secretary of the CBAC. The list of nominees was presented to CBAC Council at their April 21-22, 2022 meeting. The 2022 nominees are to be presented to the next Family Business Session of the CBAC during Oasis in August.

At the time of this report there are still vacancies as follows: two nominees to serve on Council and one nominee for the Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc. The Nominating Committee will continue to seek for the proper candidates to serve in these remaining positions. Any further nominees will be presented to CBAC Council before a final report is presented to our next Family Business Session at Oasis.

As Chairperson, I thank the following Regional Representatives for their work:

Rev. Dr. Peter G. Lohnes (Region 2: Northwestern, York, Queens-Sunbury Associations)

Rev. Kevin J. Matthews (Region 3: Miramichi-North Shore, Westmorland-Kent, Albert Associations)

Rev. David L. DuBois (Region 4: Prince Edward Island Association)

Mr. Brian Nunn (Region 5: Newfoundland & Labrador, Cape Breton, Baptist Associations)

Rev. Christopher L. Greer (Region 6: Cumberland, Northeast Nova, Halifax Associations)

Deacon David Provo (Region 7: African United Baptist Association)

Rev. E. Elizabeth Amirault (Region 8: Eastern Valley, Annapolis-Digby Associations)

Rev. Craig Minard (Region 9: Yarmouth, Shelburne, Lunenburg-Queens Associations)

Unfortunately, there was no representative from Region 1: Southwestern, Saint John-Kings Associations.

I also would like to thank Executive Minister, Rev. Dr. Peter Reid for his knowledge of our process and denominational family. As well, thank you to Mrs. Lottie Reid for her administration of all the paperwork and minutes.

Respectively submitted,
Dr. Rhonda Y. Britton, Past President,
Nominating Committee Chairperson

CBAC's BAPTIST HISTORICAL COMMITTEE (BHC)

2021 was an unusual year in many ways. The 2020 AGM of our CBAC was a Webinar on January 21, 2021. The Nominating Committee Report left BHC short two members, plus two of our ex officio members, Pat Townsend, an Archivist at Acadia University, was no longer available to serve, and there was no University Librarian. So, here's how BHC began 2021. Ron Baxter (Port Williams) was serving as Chair and Interim Treasurer, Shirley Soleil-Day (Aylesford/Wolfville) was Vice-Chair, and Brian Kinsman (Truro) was Secretary. Other members were Robert Forsey (Goose Bay), Gordon Walker (O'Leary), and Allister Johnson (Dartmouth); plus ex officio members Melody Maxwell (Acadia Divinity College) and Keith Grant (Crandall University).

The BHC is entrusted with representing the CBAC's interests in our Atlantic Baptist Archives by relating to the archival staff at the Vaughan Memorial Library who are employed by Acadia University and who take care of the archival records on deposit from CBAC, Atlantic Baptist churches, and related Baptist organizations. Ideally, CBAC provides BHC with UIM funds that enable our Treasurer to provide twice a year a gift of \$5,000 for the services and storage space provided within the secure "Special Collections" area of the Vaughan Memorial Library.

Thanks to the generosity of our Atlantic Baptist Foundation, a grant enabled your BHC to arrange for the digitization of the 1846 – 1884 issues of the *Christian Visitor*. This is a significant first-step in making our Baptist archival records available in twenty-first century format through our Atlantic Baptist Archives. There are many more records to digitize.

One "Special Collection" that the Acadia Archives was able to have organized in 2020-2021 by a grant funded archivist was the Jarold K. Zeman fonds that had been stored in 73 boxes and 17 accessions.

Thanks to a 2021 partnership with Acadia Divinity College, and the Acadia Centre for Baptist and Anabaptist Studies your BHC was able to see significant development of our Atlantic Baptist Built Heritage website (c.f., atlanticbaptistheritage.ca). Funding for the continuation of this significant project is currently beyond the BHC operating income.

By October at the BHC's AGM we received the resignation of Shirley Soleil-Day and welcomed her successor Scott Kindred-Barnes (Wolfville), plus four more new members: Trina Russell (Dipper Harbour); Leo Gallant (Plumsweep); Heather Saunders (Dean of Libraries & Archives at AU); and Wendy Robicheau (an Archivist at AU); plus, CBAC's President, Doug McLeod; a coopted member, Haleigh Sears (Moncton); and an observer, Agnieszka Hayes (Academic Librarian). The screen was full of folk ready to schedule another ZOOM meeting in December.

Therefore, as the year 2021 was coming to a conclusion your BHC, with significant input from our Acadia University archival staff, drafted a "BHC Working Mandate" to complement the concise description of "BHC Duties" in Article 8.03 of the CBAC General Operating By-law.

2021 BHC FINANCIAL REPORT

Operating Balance from 2020	\$26,836.73	Designated Funds from 2020	\$23,000.00
CBAC special contributions	\$ 4,845.00	BHC for At Bp Heritage Series	<u>\$ 1,000.00</u>
CBAC 2021 Allotment	<u>\$ 9,000.00</u>		
Operating Total	\$40,681.73	Designated Funds Total	\$24,000.00
AU for Atlantic Baptist Archives	\$10,000.00	Digitization Project	\$ 9,342.02
Atl. Bpt. Heritage Series	\$ 1,000.00	Reg. Envelope with cheque	<u>\$ 11.20</u>
Built Heritage Project	\$ 8,500.00		
Misc. (Cheques, stamps, CU Fees)	<u>\$ 79.99</u>		
Total Operating Expenses	\$19,579.99	Total Designated Expenses	\$ 9,353.22
2021 Operating Balance	\$21,101.74	2021 Designated Balance	\$14,646.78

Prepared by Ron Baxter, Chair and Interim Treasurer

ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.
2021 Report

OUR VISION

Atlantic Baptist Senior Citizens' Homes Inc. will provide highly sought-after housing options for seniors across the Maritimes and establish excellence in the provision of nursing home care every day.

OUR MISSION

The Atlantic Baptist Senior Citizens' Homes Inc., a ministry of the Canadian Baptists of Atlantic Canada, is dedicated primarily to the enhancement of the quality of life for Seniors who reside in the Maritime Provinces of New Brunswick, Nova Scotia, and Prince Edward Island. Our mission is to Add Life to the Years of our residents, tenants, and team members through the provision of high-quality housing, care, and sense of community.

OUR MOTTO

Adding Life to Years

OUR VALUES

Compassion

We are a caring organization recognizing the unique challenges faced by our communities and will provide care and support with kindness and empathy.

Dignity

We treat each resident as a valued individual to maintain their dignity and effectively fulfil their wishes.

Collaboration

We work together with people who support common values and vision to achieve shared goals.

Stewardship

We responsibly manage the resources that have been entrusted to us as we work towards achieving our mission and vision.

Accountability

We are each responsible for our actions and performance in the workplace. We are committed to understanding and achieving established expectations and driving improvements through the implementation of new ideas and processes in a supportive environment.

Community

We are committed to fostering a sense of community through establishing safe, secure, and high-quality environments for those who reside with us. We further enhance community through supporting positive interactions between residents, tenants, and our team members.

Excellence

We recognize that we do challenging work and achieve incredible things. These achievements are possible because of our team members' commitment to continuous improvement, best practice, and evidence informed decision-making in the pursuit of excellence in our fields.

The Atlantic Baptist Senior Citizens' Homes Inc. (ABSCHI) is a non-profit, registered charity. Incorporated in 1970 as a Christian outreach program of the Canadian Baptists of Atlantic Canada. The primary concern of the Atlantic Baptist Senior Citizens' Homes Inc. is the housing and care needs of seniors in Atlantic Canada. The Atlantic Baptist Senior Citizens' Homes Inc. operates 17 seniors' facilities in Atlantic Canada offering a diversity of housing options and services. We offer a wide range of services from apartments for independent living to enhanced housing to full nursing home care beds. Please take a moment to visit our website at: www.atlanticbaptisthousing.com or like us on Facebook: www.facebook.com/atlanticbaptisthousing

Message from the Chief Executive Officer

2021 continued to be an extremely challenging year due to the COVID-19 Pandemic and the resulting internal and external pressures that impact leadership, residents, tenants and staff. This national and provincial concern has impacted every aspect of our operations; however, we take great comfort in our ability to mitigate risk through enhanced safety, and infection control protocols, funding advocacy, leadership development and planning to ensure our residents, tenants, and staff members continue to receive high quality care and housing.

We continue focus on operating our housing and nursing home locations through a COVID lens and ensuring we do not stray from our focus of "Adding Life to Years" and we must move forward to obtain new strategic approaches to care, recruitment, safety, financial efficiencies, and process improvements. The pandemic combined with the normal day to day challenges of providing care and housing has impacted all aspects of our business, particularly the emotional and mental health of our employees, residents, and their families. We are grateful for the financial support we have received from the Province of Prince Edward Island and New Brunswick; however, we continue to advocate for increased financial support and investments in infrastructure and pay equity for all nursing home employees.

Our Nursing Homes (Bathurst and Moncton, NB; Charlottetown, PEI)

This year has been a time of challenge and risk mitigation across our nursing homes. As we entered 2021, we continued to engage Public Health officials within the various jurisdictions to ensure compliance to all infection prevention and control guidelines. As we move through the year, we experienced challenges associated with Employees contracting COVID-19 thus impacting service provision across our operations. We have seen our leadership thrive under immense pressure and place the needs of the organization's residents and staff ahead of appropriate rest and recharge. We are encouraging members of the senior leadership and

management teams to find opportunities to reflect and rest for the challenges that are ahead in 2022. Our organization continues to benefit from the clinical expertise across our nursing homes as well as from those individuals that provide leadership to our support services, finance, and human resource departments.

Our finance team has done a great job of identifying opportunities for advocacy and efficiencies across the nursing homes. We continue to struggle with the funding discrepancies that exist within the Province of NB as it pertains to nursing home operations as well as the lack of an operating contract with Health PEI. We are working directly with the Board of Directors and government officials to ensure accountability and collaboration improves in the 2022 year and beyond.

We look forward to our continued relationship with members of the CBAC.

Our Seniors Housing

Many businesses over the past year have encountered different operational challenges with Atlantic Baptist Housing (ABH) being similar. Covid's impact continues to be the largest contributor of these new challenges. Items such as major appliances, construction materials were not readily available, and the items available had inflated price tags. An easy fix in previous years has now morphed into a juggling routine. I mention this point in order to say, we have been blessed with amazing staff, who have sacrificed and worked extremely hard to ensure our tenants are looked after and safe. I would encourage folks living in areas where we have housing to take some time and thank our staff. These committed and loyal employees are indeed "Adding Life to Years". Through these past two years the majority of our housing locations have remained Covid free. We have had four reported cases, representing four different locations. These cases were all isolated and I am pleased to report all four cases recovered. I truly believe the spread was contained through the cooperation of our staff and tenants, for which we are extremely thankful.

Vacancies, while fairly stable, have definitely been impacted by the pandemic, with the greatest affect at our enriched living facilities. It is also evident the reduced social interactions at our facilities have had deleterious effects on our seniors. However, it has been heartwarming to hear stories how our tenants continue to look out for one another. Some communities have provided support in one way or another. One event is named "Souper Saturdays" where once a month a meal is dispersed throughout the complex. Not only does it warm their bellies, it warms their soul. So, a big shout out and thanks to the communities that are involved in caring for their local seniors.

This past year there has been new legislation implemented or modified in regards to rental properties. A two percent rental cap imposed in Nova Scotia, until at least 2023, and a six-month notice (increased from 3) for any future rental increases (no cap). ABH appreciates the need for restrictions to protect tenants but is challenged when yearly expenses have escalated well above the capped rate. Ultimately, this ends up having a direct impact on the ability to plan for future projects and ability to build up replacement reserves. Thankfully, ABH has an amazing financial team to keep things on track which has allowed the company to carry out a few major capital projects in 2021 such as new roofs, parking lot repairs, window replacements, flooring, appliances across multiple locations. With more than half of our facilities twenty years or older, there is no shortage for additional capital work.

A vision many years ago to provide affordable housing and care for our local seniors, has developed into a ministry that spans across the Maritimes. Atlantic Baptist Housing currently operates fourteen apartment facilities, housing 657 individual apartments. ABH will continue to covet your prayers for our seniors, our staff, our board, and leadership as we work to fulfill our motto, "Adding life to years".

Looking Forward to the Year Ahead

During the coming year(s) the goals of the CEO and ABSCHI Senior Leadership team are as follows:

- Planning and implementation of our Strategic Plan across ABH with support and collaboration from the Senior Leadership Team. Time for planning/implementation stage is Fall 2022.
- Engage site and operational leads in ensuring local operational plans and goals are tied to the objectives of the 2021-2025 ABH Strategic Plan.
- Continue to support the work of Human Resources team and operational leadership across nursing homes and housing to improve our investments in employee development with the goal of improving employee attendance, performance, engagement, and retention.
- Continue to develop business case for transitioning to per diem service contract for operations of Spencer Home with focus on replacement of home through strategic partnerships with both municipal and provincial partners.
- Increased focus on the financial efficiencies within all nursing home operations with a focus on effective admissions processes, supply/service provision and advocacy to Departments of Social Development (NB) and Health and Community Services (PEI).
- Ongoing development of all available technology to drive change in communications and access to all housing and nursing home sites to ensure cost efficiency, accountability and transparency.
- Continue to work with senior leadership and all site management to make prudent fiscal decisions in the short term and monitor data that predicts when to change our strategies.
- Continue to work in collaboration with the Chief Financial Officer and Senior Leadership Team members to ensure our transition to sound financial reporting, budget preparation and variance reporting continues in an effective and timely manner.
- Work with local management to ensure best practice and purchasing within all Support Services departments. Initial area of focus will be Dietary Services at the PEI Atlantic Baptist Homes location.
- Secure funding to transition Aramark dietary services to Kenneth E. Spencer Memorial Home operations resulting in financial efficiencies and increased operational control.
- Personal goals of maintaining an increased work life balance while demonstrating the need for personal reflection for myself and other members of the Senior Leadership and management teams.

Our Communities

Nursing Homes

THE KENNETH E. SPENCER MEMORIAL HOME INC. Est. 1973- 35 Atlantic Baptist Ave., Moncton, NB E1E 4N3 Phone: 506-858-7870. The Home provides care and services to 200 individuals requiring Nursing Home Care and Relief Care. The Home also operates an Adult Day Program five (5) days per week. Professionals on staff include a Physician (who is supported when on leave by a Nurse Practitioner), Recreationist, Dietitian, Pastoral Care Director, Registered Nurses, and Licensed Practical Nurses. Kenneth E. Spencer Memorial Home has a very skilled group of resident attendants, rehabilitation workers, and support staff in our dietary, housekeeping, laundry and maintenance departments.

PEI ATLANTIC BAPTIST HOMES INC. CENTENNIAL COURT Est. 1986-16 Centennial Dr., Charlottetown, PEI C1A 6C5 Phone: 902-566-5975 The Home provides programs to 116 individuals requiring Nursing Home Care. A secure unit has been designed to care for thirty-one (31) residents with dementia. Professionals on staff include a Physician, Pastoral Care Director, Recreationist, Registered Nurses and Licensed Practical Nurses. PEI Atlantic Baptist Homes Centennial Court has a very skilled group of resident attendants and support staff in our dietary, housekeeping, laundry and maintenance departments

VILLA CHALEUR INC. Est. 1987 ROBERT L. KNOWLES UNIT - 795 Champlain St., Bathurst, NB E2A 4M8 Phone: 506-549-5584 The RLK Unit provides programs for 13 residents. Each resident enjoys a spacious private room. Professionals on staff include a Physician, Dietitian, Registered Nurses and Licensed Practical Nurses. Rehabilitation services are provided through the Extra Mural Program. Robert L. Knowles has a very skilled group of resident attendants and support staff in our recreation, dietary, housekeeping, laundry and maintenance departments.

Seniors' Housing

BAYVIEW VILLAGE INC. Est. 1985- 225 Millhaven Court, Bathurst, NB E2A 1W5 Phone: 506-549-5588

A two-story apartment complex with 20 units, 4 with two bedrooms and 2 designed to accommodate physically disabled adults.

VILLA CHALEUR INC. Est. 1987- 795 Champlain St., Bathurst, NB E2A 4M8
Phone: 506-549-5588

An apartment complex with 44 bachelor apartments, 43 1-bedroom apartments, 4, 2-bedroom apartments, 5 room and board rooms.

TAYLOR COURT Est. 2005- 30 Roy Mollins Drive, Shediac, NB E4P 9B3
Phone: 506-351-7875

A 28-unit apartment complex, 24 with two bedrooms.

CHURCH COURT INC. Est. 1985- 80 Church St., Moncton, NB E1C 9G1
Phone: 506-857-1013

A three-story apartment complex in downtown Moncton with 69 units, 10 with 2-bedrooms and 2 designed for physically disabled adults.

COURTYARD HOMES OF MONCTON INC. Est. 1992- 46-64 Atlantic Baptist Ave., Moncton, NB E1E 4N2

Phone: 506-858-7870 Ext. 160

An eight-unit condominium/apartment rental located adjacent to Spencer Home; two duplexes and a four-plex, each unit with 2 bedrooms.

CALEDONIA PLACE Est. 200- 256 Mill Street, Hillsborough, NB E4H 4Z7

Phone: 506-229-2349

A 3 story, 28-unit apartment complex, 24 with two bedrooms.

HILLCREST VILLAGE INC. Est. 1984- 1100 Manawagonish Rd., Saint John, NB E2M 5J8

Phone: 506-721-3518

An apartment complex with 108 apartments on approximately 6 acres of land overlooking the Bay of Fundy. 26 of the apartments have 2 bedrooms.

GRANITE COURT Est. 1994 124 Main St., St. George, NB E5C 3S3

Phone: 506-566-0707

A 2-building complex, with 22 units. 11 units with 2 bedrooms. Also, space provided for health professionals and community services (Optometrist, Community Living, Food Bank and an additional building for Extra Mural.)

BRUNSWICK COURT Est. 2011- 64 Brunswick St., St. George, NB E5C 0C4

Phone 506-566-0707.

31-unit apartment complex —18 with two bedrooms.

PEI ATLANTIC BAPTIST HOME INC. - CHAPPELL COURT Est. 2014- 165 Belvedere Ave, Charlottetown, PE C1A 6C5 Phone: 902-629-0181

29 Enriched living apartments -rent includes 2 meals daily, utilities, weekly housekeeping and laundry.

GLADYS M. MANNING MEMORIAL HOME INC. Est. 1992/1998/2004 40 Manning Dr., RR #1, Windsor, NS B0N 2T0 Phone: 902-798-0441

Three linked buildings:

Boulden: A two-story apartment complex with 40 two-bedroom units, located on a scenic 60-acre site.

Spence: A retirement residence with 24 apartments —eight with 1 bedroom; 16 are studio units. The monthly rent includes heat, lights, cable TV, 3 meals daily and tenant assistant/housekeeping services.

Stevens: A four-story apartment complex with 38 two-bedroom units. Serviced lots are available for seniors to construct their own homes under the life equity plan.

CENTRAL COURT HOMES INC. Est. 1989- 65 Stanley St. North Sydney, NS B2A 1V1 Phone: 902-794-2094

A two-story apartment complex with 40 units, 10 with 2 bedrooms.

FAIRVIEW COURT Est. 2012- 59 High Street, North Sydney, NS B2A 2A5

Phone: 902-794-2094

34 Unit Building, 30-2 bedroom units, 2-1 bedroom and 2 barrier free units.

HARBOURSIDE LANDING Est. 2014- RR#2, 333 Sandy Point Rd, Shelburne NS B0T 1T0

Phone: 902-874-1204

40 Unit Building with 6-3 bedroom units, 30-2 bedroom units, and 4-1 bedroom units

ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.
MARCH 31, 2020.

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Atlantic Baptist Housing.

Statement of Financial Position

Total Assets	(A) 53,979,099
Total Liabilities	(B) 45,964,192
Net Assets	(A-B) 8,014,907

Statement of Operations

Revenues	(C) 31,821,381
Expenses	(D) 33,235,495
Net Income (Loss)	(C-D) (1,414,114)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E) 291,561
Cash flows from Financing and Investing activities	(F) (2,094,158)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Resident Trust Funds	241,871
Restricted Cash –Replacement Reserves	244,239

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

Refer to Note 2 of the Financial Statements

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between our fiscal year end date and December 31. (This applies only to entities with non-calendar year ends.)

There have been no transactions with the Canadian Baptists of Atlantic Canada during that period.



ATLANTIC BAPTIST FOUNDATION 2021 Yearbook Report

ABF continues to provide financial services for the benefit of the Churches, Council, and Agencies of the CBAC, operating solely within the four Atlantic Canadian provinces with the mission:

To help local churches within our CBAC family become healthier and more mission-effective by providing the most affordable and accessible loans possible for use in developing ministry resources.

Two major items to highlight having taken place in 2021 were:

- **The implementation of a new business model in response to our updated mission. This model sees church and camp loan rates match the posted deposit rate, which is set and adjusted annually. The rate for 2022 is 2.2%.**
- **Online Client Account Access - Clients can now login through our new website to see their statements and to make deposit and withdrawal requests. www.baptistfoundation.com**

The Board met three times in 2021, virtually and in-person, with several virtual and committee meetings scattered throughout the year. While work on a few church buildings under construction continued, the demand for new loans continued to be minimal as churches navigated the challenges of large gathering social distancing regulations and restrictions in 2021. The grant committee was able to disperse \$400,000 in grants to various agencies and \$300,000 in interest rebates to churches. Recognizing the severe impact our Camps encountered, ABF suspended payment requirements and forgave interest until September 2021. By God's grace and direction, ABF finished the year strong.

ABF continues to remain in compliance with the ends policies of the CBAC; in good standing with the CRA; in compliance with the provincial securities commissions; submitting all required reporting obligations to these regulatory organizations.

We continue to seek God's wisdom and guidance as we discern His will in carrying out the business of the ABF to be a support to the ministry of our CBAC Churches, Council, and Agencies.

Respectfully submitted,

Jeff MacArthur, CEO

Crandall University
2022 Yearbook Report to the Canadian Baptists of Atlantic Canada

We are pleased to be able to offer this annual report to CBAC members highlighting the exciting things God is doing in the lives of students at Crandall University.

We are delighted to report once again that Crandall's enrollment continues to grow. This year we again set a new enrollment record with more than 1,100 students. The growth in the student body occurred in virtually all program areas and at both the undergraduate and graduate level. We've now welcomed students from all Canadian provinces and more than 50 countries. We believe that this growth is a testament to the hard work of our admissions staff. It also reflects the quality and relevance of our programs as well as the attractiveness of a smaller class experience facilitated by excellent instructors in a Christian context.

Revenue from donations from churches and individuals also reached an all-time high this year as our constituency continues to invest in quality education and life transformation experiences for students. We are also pleased that many of our graduates provide significant leadership in our local churches as lay leaders, and some go on to prepare to serve as pastors and ministry leaders.

In addition to offering of weekly mentoring group experiences, we also offered two 45-minute chapels each week during the fall and winter semesters. Chapel experiences are led by our new Dean of the Chapel Dr. Steve Watts and under his leadership we have seen chapel attendance reach record levels. Another exciting development for our undergraduate students this year was the renewal of our long-standing volunteer service program which was rechristened as "CU Serves". This program provides students with the opportunity to serve in local churches and in the broader community in the Greater Moncton area and beyond.

As restrictions on public gatherings due to the COVID-19 pandemic lessened through the year, we were permitted to again host public events such as the annual Distinguished Alumni Award dinner. This year Rev. Dr. Dan Goodwin and Rev. Dr. Dennis Bustin, both former faculty members at the University, were celebrated as distinguished alumni. We also held our annual golf tournament to raise funds in support of athletics. Our Fall and Spring Convocations were held in person for the first time in two years and we were pleased to present Regent College historian Dr. Bruce Hindmarsh with our first ever honorary doctorate at Spring Convocation.

On the athletics front, league competition did take place this year but was interrupted from time to time by pandemic dynamics. Our volleyball and basketball teams competed in the playoffs, and our cross country team won the ACAA title and competed in the nationals. We sent several boxers to compete at international tournaments in the United States, Europe, and South America.

ATLANTIC BAPTIST FOUNDATION
DECEMBER 31, 2021

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from the Atlantic Baptist Foundation.

Statement of Financial Position

Total Assets	(A)	\$109,319,639
Total Liabilities	(B)	\$89,628,873
Net Assets	(A-B)	\$19,690,766

Statement of Operations

Revenues	(C)	\$4,700,506
Expenses	(D)	\$3,089,599
Net Surplus	(C-D)	\$1,610,907

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	\$(1,207,077)
Cash flows from Financing Activities	(F)	\$8,729,575
Cash flows from Investing Activities	(G)	\$(6,861,326)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted Cash	\$716,410
Internally Restricted Investments	\$3,280,000

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

No differences

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between the entity's fiscal year end date and December 31, 2021. This applies only to entities with non-calendar year ends.

N/A

Crandall University
2022 Yearbook Report to the Canadian Baptists of Atlantic Canada

We are pleased to be able to offer this annual report to CBAC members highlighting the exciting things God is doing in the lives of students at Crandall University.

We are delighted to report once again that Crandall's enrollment continues to grow. This year we again set a new enrollment record with more than 1,100 students. The growth in the student body occurred in virtually all program areas and at both the undergraduate and graduate level. We've now welcomed students from all Canadian provinces and more than 50 countries. We believe that this growth is a testament to the hard work of our admissions staff. It also reflects the quality and relevance of our programs as well as the attractiveness of a smaller class experience facilitated by excellent instructors in a Christian context.

Revenue from donations from churches and individuals also reached an all-time high this year as our constituency continues to invest in quality education and life transformation experiences for students. We are also pleased that many of our graduates provide significant leadership in our local churches as lay leaders, and some go on to prepare to serve as pastors and ministry leaders.

In addition to offering of weekly mentoring group experiences, we also offered two 45-minute chapels each week during the fall and winter semesters. Chapel experiences are led by our new Dean of the Chapel Dr. Steve Watts and under his leadership we have seen chapel attendance reach record levels. Another exciting development for our undergraduate students this year was the renewal of our long-standing volunteer service program which was rechristened as "CU Serves". This program provides students with the opportunity to serve in local churches and in the broader community in the Greater Moncton area and beyond.

As restrictions on public gatherings due to the COVID-19 pandemic lessened through the year, we were permitted to again host public events such as the annual Distinguished Alumni Award dinner. This year Rev. Dr. Dan Goodwin and Rev. Dr. Dennis Bustin, both former faculty members at the University, were celebrated as distinguished alumni. We also held our annual golf tournament to raise funds in support of athletics. Our Fall and Spring Convocations were held in person for the first time in two years and we were pleased to present Regent College historian Dr. Bruce Hindmarsh with our first ever honorary doctorate at Spring Convocation.

On the athletics front, league competition did take place this year but was interrupted from time to time by pandemic dynamics. Our volleyball and basketball teams competed in the playoffs, and our cross country team won the ACAA title and competed in the nationals. We sent several boxers to compete at international tournaments in the United States, Europe, and South America.

Facility improvements continue according to our strategic plan and this year we were able to a complete refreshing of our athletic facilities including a new gym floor, new locker rooms, a new roof on the gym, and a new training area for our boxing team. We also painted and repaired Murray Hall's Crandall Tower, created two new large student lounges – one for graduate students and one for B.Ed. students, and constructed five new offices for staff and faculty which were required due to the addition of 16 new employees in the summer of 2021. The University anticipates welcoming a similar number of new faculty and staff for fall 2022 to support the ongoing growth in our student body.

This year the University welcomed its first intake to the new Bachelor of Arts in Kinesiology program and the new Saturday-only cohort for our Bachelor of Education degree program. The online Master of Management program was launched in March.

The University Senate approved the promotion of Dr. Alan Chan (Economics) to full Professor and Dr. Elissa Rodkey (Psychology) to Associate Professor.

The University is always interested in sending speakers and/or worship bands to assist with worship services in your church or sending admission representatives to help your youth and parents learn about opportunities for transformational growth and learning at Crandall. To request a visit from a representative contact the University via email at heather.waugh@crandallu.ca.

Again, we want to express deep appreciation to the CBAC, its member churches, and the many donors who support the University's mission through prayer and gifts to our Operating Fund. We value your partnership in this life-changing ministry!

Respectfully submitted,

Ms. Sheila Cummings, Chair, Board of Governors
Dr. Bruce Fawcett, President and Vice-Chancellor

CRANDALL UNIVERSITY
JUNE 30, 2021

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from the Atlantic Baptist Foundation.

Statement of Financial Position

Total Assets	(A)	\$43,892,944
Total Liabilities	(B)	\$22,910,165
Net Assets	(A-B)	\$20,982,779

Statement of Operations

Revenues	(C)	\$12,086,638
Expenses	(D)	\$11,216,316
Net Surplus	(C-D)	\$870,322

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	\$8,353,252
Cash flows from Financing Activities	(F)	\$(91,097)
Cash flows from Investing Activities	(G)	\$(425,758)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

General Internally Restricted Reserve	\$745,000
Restricted Endowment Funds	\$6,605,494

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

No differences

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between the entity's fiscal year end date and December 31, 2021. This applies only to entities with non-calendar year ends.

None

2021 Annual Yearbook Report

Canadian Baptists of Atlantic Canada

Acadia Divinity College

2021 was a year full of global challenges and opportunities for innovation at Acadia Divinity College (ADC), impacting our institution and our educational mission in ways that signal generational change for ADC's approach and contribution to theological education.

The pandemic has not undermined our mission. Rather, it has served to accelerate the changes that were already taking place, and which ADC was well-poised to address. With an outstanding team of faculty and staff, with a culture of forward thinking, we have moved through this challenging year in a position of strength, both institutionally and spiritually.

Renewal

Accreditation Renewal by the Association of Theological Schools (ATS)

ADC engaged in a year-long process of self-assessment and peer-review with a focus on quality assurance and continuous improvement in graduate theological education, which culminated in the Board of Commissioners of the Association of Theological Schools reaffirming ADC's accreditation for a ten-year period until 2031. ATS highlighted the College's leadership, resources, institutional integrity, and culture of collaboration as distinctive strengths that enable ADC to effectively live our mission.

New Strategic Vision

The rigorous self-evaluation for the ATS accreditation process produced a set of recommendations for action and informed our strategic priorities for the next 5-10 years. At Oasis 2021 ADC launched *Change with Purpose*, our new strategic vision that will chart the future life for the College as we strive to equip Christian leaders to meet the changing needs of churches. While we build upon our strong foundation, we will widen access to theological education, broaden our spiritual and social impact, and secure our place as an engaged, creative, and innovative seminary.

ADC's visual identity was refreshed to better reflect the scope of who we are, what we do, and the relevant purpose we serve. Our new logo and brand as well as a redesigned website also were unveiled and launched during Oasis.

Leaders in Theological Education

With their research, publishing and conference presentations, ADC faculty advance academic theological research in the region and beyond. Of note in 2021, the Acadia Centre for Baptist and Anabaptist Studies launched Atlantic Baptist Stories, an oral history project that aims to collect stories of Baptists in Atlantic Canada.

The Fall 2021 term saw faculty and students teaching and learning onsite once again, although a Zoom option was retained for all synchronous portions of our courses. Each course also had an asynchronous (video) component and are now delivered in a hybrid format, providing students with the flexibility to arrange their studies around other life commitments.

Enrolment

As of September 30, 2021, total enrolment at Acadia Divinity College was 182 students, including both incoming and returning students, as well as both part-time and full-time. These students represent 10 countries and more than 20 denominations. While the number of incoming students was down compared to 2020, we are encouraged by a continuing strong enrolment in the Master of Divinity program, with 13 first-year students.

Strong partnerships

Lilly Endowment Pathways for Tomorrow

Through the Pathways for Tomorrow Initiative, the Lilly Endowment is supporting theological schools with grants to develop creative educational innovations that will strengthen and enhance the role of seminaries in preparing and supporting the pastoral leaders that Christian congregations need today. ADC received a grant to develop a strategy for a Futuring Lab that will conduct, gather, and interpret research on cultural trends, enabling the College to make the most of future opportunities and respond well to challenges. This research will be shared regularly with our churches, and other Christian institutions for the strengthening of theological education and the equipping of servants for the church. The research gained will support our plan to explore and experiment with new methods of theological education.

Atlantic Baptist Foundation

Support from the ABF enabled the College to make significant investment in library electronic resources. The impact of this investment has been huge: electronic access is convenient for students studying at a distance and potentially saves all our students hundreds of dollars each year in textbook costs.

Charis Foundation

The Charis Foundation's partnership with ADC continued with a second year of support for the role of Advisor on Indigenizing Theological Education. Rev. Dr. Terry LeBlanc was appointed to this role in September 2020, and in his short time with the College, he has encouraged and challenged us as we equip Christians to journey towards reconciliation with our Indigenous brothers and sisters in Christ.

Connecting with community

In 2021, the College engaged with the wider community through our annual lecture series. All were streamed online with great engagement by attendees.

With mental health education emerging as a strategic priority of the College, the **Simpson Lectures** focused on mental health in our churches and communities. Dr. Helen Noh, Associate Professor of Counselling Psychology at Tyndale University, spoke on journeying with those struggling with mental illness and the church's ministry of healing and hope. Rev. April Yamasaki's seminar "Self-Care While Caring for Others" blended scripture and practical advice, providing a powerful message on the importance of self-care.

Over three evenings, Dr. Anna Robbins, President of ADC and Dean of Theology of Acadia University delivered the **Hayward Lectures**, speaking on "The Ethics of Nostalgia: Dystopia, Agency and the Future".

The **Jarold K. Zeman Memorial Lecture in Anabaptist Studies** was presented in conjunction with the 30th anniversary celebration for the Acadia Centre for Baptist and Anabaptist Studies. Dr.

Gary Waite of the University of New Brunswick spoke on “The Use and Misuse of Dutch Anabaptism by Opponents of English Baptists, Independents, and Quakers, c. 1560-1660.”

As a group, faculty contribute towards the life of the church through preaching and leading in a variety of ministry-related settings. Of particular note, Dr. Daniel Zacharias participated in the CBAC Service of Remembrance & Reflection in recognition of the National Day for Truth and Reconciliation. He also spoke on decolonizing Christian higher education at a Workshop for the Annual General Meeting of Christian Higher Education Canada.

Celebrating our people

60th Annual Commissioning Service

With more than 1,400 guests from across the globe attending the Commissioning Service online, President Anna Robbins commissioned the Acadia Divinity College Class of 2021. For those who earn Acadia Divinity College Diplomas and Certificates, the Commissioning Service is also a graduation ceremony. This year marked the inaugural ADC Certificate in Lay Leadership, and there were two graduates who received the Graduate Diploma in Christian Studies. Rev. Dr. Gary Nelson, former President and Vice-Chancellor of Tyndale University as well as former General Secretary of Canadian Baptist Ministries, delivered the Annual John Gladstone Sermon.

Acadia University Convocation

The Class of 2021 included thirty-three ADC students who convoked virtually:

Doctor of Ministry	Master of Arts (Theology)	Master of Divinity	Bachelor of Theology
5 Graduates	8 Graduates	10 Graduates	10 Graduates

For the first time in the University's 182-year history, honorary degree recipients for two years were recognized together. Rev. Dr. Malcolm Card, a Baptist missionary dedicated to deepening relations of reciprocity and mutuality within the Global South, represented the Class of 2021 while Rev. Dr. Gary Nelson was recognized as a member of the Class of 2020. Both were honoured for their leadership and extraordinary contributions within the church and global community.

President Emeritus

In recognition of his distinguished service to Acadia Divinity College (ADC) during his tenure as President from 2008 to 2019, the Board of Trustees conferred the honour of President Emeritus on Rev. Dr. Harry Gardner (MDiv '77). His leadership impacted all aspects of the life of the College, ensuring an academically robust curriculum, a strong financial foundation, and a spiritually formative experience for students.

Distinguished Alumni Award

In recognition of her Christian leadership and strong commitment to social justice, ADC presented the 2021 Alumni Distinguished Service Award to Rev. Dr. Rhonda Y. Britton (DMin '13).

Ordination

Ten ADC alumni were successful at the CBAC Examining Council in August 2021 and commended to their churches for ordination.

We are grateful for the investment of CBAC and its member churches, agencies, and individuals. We covet your prayers as we faithfully serve the mission of equipping Christians for leadership in our churches and communities, locally and globally.

*Respectfully Submitted,
Dr. Brian MacArthur, Chair of the Board of Trustees
Dr. Anna Robbins, President, Acadia Divinity College*

**ACADIA DIVINITY COLLEGE
MARCH 31, 2021**

A full audited statement is available by requesting the same from Acadia Divinity College.

Statement of Financial Position

Total Assets	(A)	\$23,023,761
Total Liabilities	(B)	\$4,152,349
Net Assets	(A-B)	\$18,871,412

Statement of Operations

Revenues	(C)	\$2,850,142
Expenses	(D)	\$2,714,339
Net Surplus	(C-D)	\$135,803

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	\$209,972
Cash flows from Financing Activities	(F)	(\$1,541,000)
Cash flows from Investing Activities	(G)	\$1,081,781

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes	\$18,055,352
Internally Restricted	\$48,106
Invested in Capital Assets	\$603,898

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

No differences

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between April 1, 2021, and December 31, 2021.

Funds Received from CBAC:	
CBAC Fund	\$37,500
Supplemental	\$28,964.31
Payments Made to CBAC:	
Payroll Expenses	\$5,574.72
Miscellaneous	\$1,250

OBITUARIES**Rev. Ford Alward 1931 – 2022**

On February 1, 2022 at Carleton Manor, Woodstock, New Brunswick, following a period of declining health, Rev. Ford Malcolm Alward passed peacefully into the awaiting arms of his Lord and Savior and to be with Jean, his loving wife of 60 years, who went before him.

Rev. Ford Alward was born on a farm at Lower Ridge, King's County, NB on August 25, 1931. He was the eldest son of Roy and Ella (Keith) Alward. When he was a young boy the family moved to Havelock, where his father would grow a successful business. As a youth, Ford enjoyed youth group, reading, playing guitar, life on the farm, fishing and fun times with his many cousins and friends.

As a young adult, Ford attended business school in Moncton, with the plan of operating his own business. He also joined the 8th Hussars in Sussex and served as a Lieutenant and tank commander in the Reserves. Feeling led to full time Christian ministry, Ford made the decision to attend Gordon College, in Boston, MA, where he earned his BA. He was active in student life and served as student council president when the school relocated to Beverly, MA. Following graduation, Ford attended the University of Guelph for one year, studying agriculture to help prepare him for work in the mission field. He then returned to Beverly and completed his MA (Theology).

In what would foreshadow a lifelong commitment to youth camping, Ford met Jean at Camp Wildwood, in McKees Mills, NB. In what would become a lifetime of love, their first date was

spent in a row boat on the Bouctouche River (neither of them could swim), followed by banana splits. Ford and Jean dated for seven years, many of them spent from long distance, as Ford attended university and seminary in Massachusetts. Jean joked that she sometimes wondered if Ford would ever pop the question, but the truth was he was saving up money from lunches he skipped to be able to buy her ring.

Jean and Ford were married in Sussex, NB on May 31, 1958. They spent their first two years in Beverly, MA, as Ford finished his theology degree. Ford and Jean had planned to serve on the mission field in India, but due to health concerns, God's plan for them changed and they served together, pastoring throughout the Maritimes, for nearly five decades.

Throughout the years Ford pastored at First North River, Glace Bay, Riverside-Albert, Nackawic, Florenceville, as well as doing interim work in Fredericton, Quispamsis, Keirsteadville and finally in their adopted home of Woodstock. He touched and was touched by many people along the way. Ford was a pastor in the truest sense of the word...he was a faithful servant, a teacher, a shepherd, a counsellor, a mentor, an administrator and a conveyor of "corny" jokes from the pulpit. He lived what he preached. He cared deeply about not only the people of his congregation, but also those in the communities he lived. He taught each of us the importance of building community through being a cub leader, school board volunteer, helping coach hockey when the community needed a coach (even though he never played hockey), growing vegetables and flowers for the local fair competition, starting a local naturalist club and in later years a very committed door to door political volunteer.

A special passion for Ford and Jean was youth camping, from his days as a student at Campus in the Woods in northern Ontario, to his involvement as a camp director and board member at camp's Wildwood, Green Hill Lake, Shiktehawk and Tulakadik, Ford witnessed the difference camping could make in the lives of children and their families.

Ford had many interests in his life. He was incredibly well read, an avid reader of the bible and all things theological, of history and politics, the news and especially nature (he loved National Geographic). Over the years he was an avid stamp collector, as it brought the world to his fingertips.

Ford loved genealogy and researching family's loyalist roots. His "Alward" book project with his brother Arnold took nearly ten years to complete and took him through the Maritimes, New England and to Europe in his research. He learned to use a computer and the result was four volumes and nearly 2000 pages of pride and love in knowing who we are. He worked on other family genealogy projects and helped other families research their histories as well.

Ford was an avid bird watcher and citizen naturalist from his earliest days, even when it wasn't popular. Ford taught his family to respect nature. In fact, a lone robin stood guard in a tree outside his window during his final three days. He taught his family how to fish, although they debate how much success he had. He had not only a green thumb, but a green arm. He grew beautiful vegetable and flower gardens. He loved "food", especially strawberry sundaes and lemon pie. He loved to experience exotic foods from India, blue cheese, eggplant and soy burgers (in the 70's before they were perfected).

Ford loved his family deeply. He was a father, grandfather and great-grandfather. He was proud of each of his children including David (Rhonda), Mark (Brenda), Stephen (Janette), Paul (June) and Rebecca (Jeff). Ford and Jean taught their family how to love unconditionally; to support and encourage; to go after their dreams, whatever they were; and at times helped meld when needed.

Ford was especially proud of his grand-children and loved spending time, knowing what they were up to and having pictures of each of them. He will be missed much by Nathen, Jonathan (Shubhi), Bradley, Benjamin, Hannah, Mel, Phoebe, Alison and Jadon, as well as great-grandson Rowan. Ford leaves to mourn his brothers Arnold (Janice) and Walter (Connie), sister's-in-law Marilyn (Eldon) and Grace, and brothers-in-law Paul and Reg, as well as many cousins, nieces and nephews. He was pre-deceased by his loving wife of 60 years Jean, his parents, his sister Elsie, sister-in-law Donna and brother-in-law Bev.



Suddenly on Monday, February 28, 2022, age 67 years, Rev. Brian Barr passed away. Beloved husband to Judy (Stevens). Father to Rebecca (Jeff) VanderMeulen, Amanda (Rob) Fraser, Christa Barr, and Melissa Barr. Loving grandfather to Jonah, Madilyn, Micah, and Gabriel Fraser; Elliott and Avery VanderMeulen. Brother of Gary (Debbie).

He will also be lovingly remembered and missed by many circles of people from far and wide, family and friends on the east coast as well as the many families and congregations he touched throughout his daily life and outreach.

Rev. Harold Beaumont 1928 – 2021



Reverend Harold Kay Beaumont, age 93, of Cambridge, passed away on Sunday, December 12, 2021 in the Valley Regional Hospital, Kentville. Born in Halifax, he was a son of the late Blair and Marjorie (Edwards) Beaumont. Harold graduated from Acadia Divinity College in 1953 and ministered throughout Nova Scotia until his retirement. He was honoured in 2018 for 55 years of ministry.

In addition to his parents, he was predeceased by his first wife of 37 years, Velma (Blakeney); and sisters, Barbara Wild, Jacqueline Miller and Donna Gill. Harold is survived by his second wife of 23 years, Ellen (Smith); children, Bruce (Karen), Bryan (Linda), Bernie (Catherine), Bonnie (Rob) Sweet, Brenda (Tony) Anderson, Bernice (Pat) Lario and Barry; grandchildren, Yosseff MacDonald, Danielle (Max Nyberg), Jessica (Clint Duncan), Kaitlin (Mike Pillar), Alisha, Jason (Victoria Heisler), Blair (Chanelle), Jenna, Jillian (Mike Matheson), Jeffrey, Mitchel, Lauren and Sarah; and great-grandchildren, Jackson and Lucy Nyberg, Kaitlynn and Harrison Duncan, Violet, Adeline, Lilianna, Alexi, Ellie and Kenadi Beaumont.

Rev. Curtis E. Duclos 1954 - 2022



It is with great sadness we announce that God called Rev. Curtis Edgar Duclos home, at the age of 67, when he passed suddenly on April 15, 2022, at his home in Digby, NS.

Born in Kitchener, Ontario, on July 2, 1954, he was a son of Marilyn and Marcel Duclos (Calgary).

Rev. Curtis E. Duclos loved to read the word of God and share the love of Christ with others, sometimes even from his front porch. Curtis was the kindest, patient, most honorable man you would ever meet. Curtis enjoyed video chatting with his children and grandchildren, walking with his wife Leona and dog Jax in the bush while on the lookout for new trails! He loved hunting and fishing and riding his Harley on the open road. He had many adventures in his life, from rodeo work in Arkansas, sheep farming in New Zealand, building bridges in the Northwest Territories, to serving in the Airborne Jumper Regiment from January 1976 to July 1980.

Rev. Curtis E. Duclos became an ordained minister and then served as a Armed Forces Padre from April 2002 to July 2014 until he retired. Curtis and his wife Leona enjoyed the community in their forever home on earth in Digby, NS overlooking the ocean.

Survived by his loving wife of 39 years, Leona Duclos, lovingly remembered by daughter, Laura Johnston (Ian); sons, Luke Duclos (Kristan), Buck Duclos (Kiyono); grandchildren, Ashley, Brooke, Simon, Sofia , Gabe, and Aurelius; brother to, Kim Pewar (Kelowna BC),

Lois McArthur (Scottsdale, AZ), Dennis and Sandi Duclos (Kitchener, ON) and lots of nieces and nephews.



It is with great sadness that we announce the passing of Pastor David M. Gray on January 20th, 2022 at the age of 75. Born in Saint John on December 20th, 1946, he was the son of the late Corey and Emma (Dunnett) Gray.

David served the Lord for over 51 years and referred to this as the best life ever! He and Irma pastored at many churches including Church Planting in Pine Glen, Parkside Baptist, Amherst Open Bible and, most recently, Nasonworth Baptist Church for the last 20 years. Their ministry took them to France and Chad Africa with TEAM and included 16 years with Child Evangelism Fellowship serving the Maritime Provinces. They also loved their partnership with the White Head Baptist Church during their missionary conferences. David also served as the teacher of the Children's Ministry course at the New Brunswick Bible Institute for almost 20 years. Every opportunity to serve the Lord was precious to David and Irma. To our dear friends of the Nasonworth Baptist Church, we will never forget your love and kindness during his last ministry. You were in David's heart until the very end.

David treasured his family and loved spending time with his wife, children, and their spouses. His grandchildren brought him the greatest joy, creating wonderful, fun, and meaningful memories with them each visit. David also enjoyed metal detecting and his visits to Prince Edward Island with his family every summer. He was an avid reader and always had many books on the go. Gardening, mowing his lawn and especially tending his lilies were favorite summer activities. David was always kind to God's little creatures and especially loved Oliver (Tammy's puppy) over this past year.

David will be sadly missed by his wife and best friend of 51 years, Irma (MacTavish) Gray and by his devoted children Tammy (Robert) Gallagher and Andrew (Stacey Deacon) Gray. He was a wonderful Grampie to Daniel, Hannah, Nathan, Carter, Emerson and Declan. David will be lovingly remembered by his brothers, Joseph (Nancy), Tom (Lynda) and Peter and his sisters,

Anne (Andrew) Crossan, Jane Malley and Joan (Reid) Eisenhower. He was predeceased by David Carter, his son-in-law.



Rev. Dr. Frank Giunta Sr., Dartmouth NS, went to be with the Lord he served. He passed away peacefully at the Veterans Memorial Hospital in Halifax, Nova Scotia on Canada Day, July 1, 2022. Born in Montreal, Quebec on September 4, 1923, he was the third child of Luigi and Katarina (Foti) Giunta (Giunta).

Frank Sr. served in the Royal Canadian Navy joining the military service in 1941, a World War II Veteran decorated and honourably discharged, retiring in 1967, Chief Petty Officer, First Class. While in the Royal Canadian Navy Frank Sr. served as a communicator sailing on ships such as the HMCS Snowberry, 1942, HMCS Haida, 1948, HMCS Magnificent, 1949, HMCS Labrador, 1955, HMCS Bonaventure, 1958, HMCS Terra-Nova, 1961. During his naval career he was stationed on Naval Bases HMCS Stadacona, Halifax, N.S.; St. Hyacinth, Quebec; and HMCS Cornwallis, N.S.

Following retirement from the RCN he felt a call to enter training for the Gospel ministry. This calling was a direct result of his itinerant ministry serving as the "Singing Evangelist" in Maritime Baptist churches. He earned a BTh from Acadia Divinity College, Wolfville, NS and was ordained in 1968. Later he earned a ThM in 1987 and a ThD in 1989 from International Seminary, Plymouth, Florida. Frank Sr. served several Baptist churches including Lucasville and Hammonds Plains Baptist, Halifax; Faith Memorial Baptist, Yarmouth; Millville United Baptist Church Field, NB; Parker's Cove Baptist Church, N.S. Serving in the Reformed Church of America, he pastored churches in Montreal, QC; Waupun, Wisconsin, USA; and Cohoes, NY, USA. At the age of 75 he retired to Dartmouth, NS. At the age of 80 he took on the responsibility of serving Clyde Avenue Baptist Church in North Sydney, Cape Breton for five years, retiring for a third time to live in Dartmouth.

Throughout his life Frank enjoyed music, baseball, travelling, gardening, beaches, politics, visitation and sharing his faith. He lived at home enjoying family until his final year of life.

Frank Sr. was predeceased by his loving wife Lena Wynetta (Hamilton), his brother Albert and sisters Vincenza, and Francesca. Surviving Frank are his four children Rev. Dr. Frank Guinta Jr. (Donna MacArthur); David, both of Dartmouth; Peter (Sharon Mapplebeck), Waterloo, Ontario; Alexandra (Philip Mooney), Barrie, Ontario; grandchildren Jonathan, Julia (Jesse), Barbara, Myles (Pamela), Bryan (Carolyn), Andrew (Cheryl) and Sarah (Elliot); eight great grandsons and two great-great grandchildren.

Rev. Ross A. Howard 1932-2022

At Beach Grove Home on Monday, January 10, 2022 of Rev. Ross A. Howard, Charlottetown, age 89 years. Beloved husband of the late Virginia R. Howard (Boutilier). Dear father of Susan Graham (Richard), Stephen (Karen), Sharon MacKenzie (David) and Sylvia Henderson (Andrew). Brother of Merrill (Carol). Lovingly remembered by his grandchildren and his great-grandchildren. Predeceased by his parents Rev. T.W. and Georgia Howard. For over thirty years Ross served his community as the Protestant Chaplain of the hospitals in Charlottetown. His church work, which started as pastor of the O'Leary field, moved into many volunteer roles at First Baptist Charlottetown and the wider faith community. In retirement, he became PEI District Director of the Canadian Bible Society. He found great joy in serving, and working with others.

Scott Donald MacDonald 1964 – 2022



Rev. Scott Donald MacDonald passed away at the Yarmouth Regional Hospital on Sunday, April 17, 2022, after a long battle with liver disease. He was 58 years old.

Scott was born on March 6, 1964, in Zweibrucken, Germany, while his father was assigned with the Military in Europe. He attended Atlantic Baptist College and Acadia Divinity College. He held a Master of Divinity degree and embraced his call to pastoral ministry. He especially had a passion for rural ministry and served pastorates in Port Lorne (NS), Belmont (PEI), Pugwash (NS) and Port Maitland (NS). He finished his formal ministry in Sandford, NS in 2016 following cancer surgery which exasperated his liver disease. His health no longer allowed him to do what his heart yearned to continue.

His love for people and community always lead him to be involved with various outreaches, whether it was on the SAC in his children's schools, as a Board member or Spiritual Life leader of Camp Peniel, or as a member of the Spiritual Care committee at the Yarmouth Regional Hospital. One of the highlights for Scott was chaplain of the local Legion in Port Maitland and organizing and participating in the annual Remembrance Day service held in the Port Maitland Elementary School. It was painful for him when his health forced him to have to give up this last community involvement.

Despite Scott needing to retire from full-time ministry, he kept true to his pastoral calling and character by continuing ministry in his own way. Even in his sickness he struck up friendships and connections with those around him. Scott strived to look beyond the surface and to see someone for who they are. This led to him delaying sharing his profession so that people could be their authentic selves without judgement of his title.

To us, Scott was larger than life, but not in his own eyes. He disliked the title of Reverend, but if

one was necessary, preferred that of Pastor Scott (or PScott as he was affectionately known by the youth group!) He was a gentle giant with a great capacity for love and compassion. He will be remembered for his infectious and hearty laugh, and his ability to anticipate a good joke. He was gifted in his ministry to care for people, especially with illness, dying, and death. He had a way of calming the room with just his presence. He touched many lives by offering great help, care, and love in their toughest times. His compassion for those hurting in sickness and grief shone in the many hours he spent with families in hospital and the funeral home.

But Scott's greatest joy and pride was in his family. He loved his children fiercely and was so proud of their accomplishments. He beamed through their weddings and popped buttons at every graduation! The spirit being willing, Scott was looking forward to attending his son's graduation with a Master's degree from Acadia University in three weeks. Unfortunately, the body was too weak, but there is no question as to the desire of his heart. Scott loved all things Maple Leafs and was touched when Braedon arranged a trip to Toronto to watch their team play! He also shared a love for the New England Patriots with his kids, and family dinners rarely went by without a sports narrative taking place at some point! Scott was proud of his daughter's career as a pharmacist. One of his simplest pleasures over the years was to bring her and her co-workers a coffee at work, just to check to see how her day was going. He was so proud to tell his liver transplant team that his daughter was looking after him!

And just as he was entering the gruelling process of liver transplant assessment, and the twelve-year struggle was intensifying, the Lord gave him the gift of a grandson. Luke's smile and love lifted his spirits on the most difficult of days and gave him the courage to keep fighting. In his heart, his greatest role on this earth had become Grampie... or "Bimpy" as Luke had taken to calling him.

Scott is survived by his wife Heather (nee Rose); his children Kaitlynn (Phill) d'Entremont, Braedon (Rebecca) MacDonald; his grandson Luke (Kaitlynn's); his loving parents Rev. Earl and Clara MacDonald; his siblings Glenn MacDonald, Heather (Chris) d'Entremont; Phil (Crystal) MacDonald. He is also survived by sister-in-law Marilyn (Robert) Ellis; brothers-in-law Jim (Peggy) Rose, Bill (Linda) Rose, Art (Diane) Rose, and many nieces, nephews, and cousins.

"For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11.

Rev. Douglas Porter 1937-2022



Douglas Almon Chapman Porter went to be with the Lord he served on July 9, 2022. The son of the late Andrew and Lillian (Chapman) Porter formerly of Hebron. Doug was predeceased by his son, David and grandson, Justin.

He is survived by his wife of 63 years, Ella (Doane), Harbour View Haven, Lunenburg; son, Phil (Judy), Dartmouth; daughter-in-law, Shawna, Brooklyn; son, Andrew (Nancy), Wisconsin; daughter, Sandra (Greg Lowe), Bridgewater; grandchildren, Bethany, Zachary, Isaac (Maria), Steven, Jessie, Ted (Marissa), Cameron and Abigail; great grandchildren, Joshua, Angela, Alexander, and Oliver; sisters, Bernice Powell, Iris and Peggy (Jim Rose). He's also survived by his constant companion, Ella's cat, Cuddles.

A retired Baptist minister, for over 60 years Doug pastored churches in Quincy, Mass., Westchester, Wentworth, New Annan, Collingwood, Dorchester, N.B., Dartmouth, Aylesford, Morristown, Lake Paul, Coldbrook, Pleasantville, Milton, Charleston, Port Medway, New Ross and New Cornwall. He was the Executive Director of the Nova Scotia Federation on Alcohol and Other Drug Problems. While in Dartmouth he was instrumental in the planting of Regal Road and Immanuel United Baptist churches.

Doug was a founding member and first chair of the board for Ghana Rural Integrated Development (GRID). As active members of the GRID organization, Doug and Ella helped hundreds of thousands of people in Ghana who were the recipients of their love and care, as they raised funds and acted as resource people and leaders on their four trips to Africa that have led to clean water, schools, churches and a modern hospital in Northern Ghana.

Doug viewed hospital and seniors' homes visitation as very important in ministry and was actively involved in both local senior's ministries and as a member of the board of the Atlantic Baptist Senior Homes.

An active volunteer, Doug served with the Aylesford and District and Pleasantville fire departments as both a fire fighter and chaplain for over forty years. Always together, he and Ella

have travelled to ten provinces, 24 states and 8 countries. Their greatest love was their children, grandchildren, and great grandchildren; they considered them their treasure.



Rev. Dr. Roger Howard Prentice, a man of distinction and beloved by many for his kindness, probity, and sense of joy, died at home on April 8, 2022, at the age of 78. Born in Saint John, NB, he grew up in Halifax where he and his family were active in First Baptist Church. After receiving his BA from Dalhousie University in 1966, Roger went on to Acadia University, graduating with the BD degree in 1969. This began a life-long connection with Acadia that was recognized in 2008 when he received the degree Doctor of Humanities, Honora Causa, as a “dedicated scholar, friend, servant of and ambassador for Acadia University.”

Roger had student pastorates in Advocate Harbour/Apple River and Truro Heights. In September 1969 he was ordained by First Baptist Church Halifax and became the Assistant Minister and Minister of Christian Education in First Baptist Church Amherst. Through camping, directing plays, managing a Church League hockey team and indefatigable outreach, Roger impacted many young people with whom he maintained contact for the rest of his life. This focus on providing interactive opportunities for spiritual reflection and growth became a pattern for very successful ministries in Baptist Churches in St. Stephen, NB and Annapolis Royal, NS, culminating in his outstanding service to Acadia as University Chaplain for 22 years. Through daily services, annual Passion Plays, attendance at university events, sensitive counselling and his personal example of integrity, spirituality and Christian love, Roger made a significant and lasting contribution to the lives of thousands of students as well as staff.

Prior to coming to Acadia, in 1979, Roger began four years of study at Regent’s Park College, Oxford, focusing on Baptist Church history, which led to another large circle of friends with whom he was in regular correspondence enhanced by occasional visits. His scholarly activity endured throughout his life. He read deeply and widely and wrote many articles and books.

Roger was an active member of the Wolfville Baptist Church, the Wolfville and Area Interchurch Council, the annual Christmas “Fezziwig” production, as well as offering advice, counsel, lectures, and sermons at a variety of Churches in Nova Scotia and beyond. He helped found the Atlantic Baptist Fellowship (now the Canadian Association for Baptist Freedoms), which he served as President, Bulletin Editor and Credentials Committee Chair. For many years he was Chaplain to the Wolfville Royal Canadian Legion, Branch 74.

Roger’s contribution to community was recognized in the bestowing of two important awards on him: the Queen’s Jubilee Medal, 2012 and the Senate of Canada Sesquicentennial Medal, 2017.

After retiring, Roger concentrated his scholarly research in the Baptist Archives at Acadia which led to several publications. He submitted the draft of his most recent book to the publisher only a few days before his death. Many of his friends treasured another retirement project – the annual arrival of the Christmas publication of his “Mildred” stories.

Roger was predeceased by his parents, Percy and Myra (Long) Prentice, and by his fiancée, Leanne Oickle. He is survived by several cousins.

Rev. Dr. W. Ralph Richardson 1940 – 2022



We sadly announce the passing of Rev. Dr. W. Ralph Richardson, but with appreciation for a life well lived, in his 82nd year on February 9th, 2022, at Monarch Hall, Riverview New Brunswick after a long and courageous battle with Parkinson's. He has fought a good fight with courage, determination and a strong faith and won the prize by entering into the presence of his Lord and Saviour.

Born in Moncton August 21, 1940, he was the son of the late Warren and Annie (Blackwood) Richardson.

In 1962, Ralph sensed a call to ministry, and prepared by studying at New Brunswick Bible Institute, United Baptist Bible Training School, Gordon College and Gordon Divinity School. To better equip himself for teaching he later completed an MTH degree and a Doctorate from Walden University.

His full-time ministry began at Lewisville Baptist Church in Moncton in 1969. In 1971 he began teaching part time at Atlantic Baptist College which led to full time teaching in the role of Dean of the Bible Department from 1973 to 1983 and administrative Vice President from 1983 to 1985. He assumed the role of President from 1986 to 2000. When he resigned from the presidency, he went back to the classroom which was one of his great joys. He enjoyed teaching, but more specifically, he loved and encouraged his students. Even when his health declined, he could recall many students he had taught during his 37 years in the classroom.

During his teaching and administrative career, he also enjoyed several interim pastorates part time, the last being McKees Mills Baptist church where he grew to love this family of faith.

His great dream was to see the university campus on the Salisbury Road become established on the Gorge Road on the property donated by his cousin's wife Ruth Colborne. His dream was realized through the efforts of a great fundraising team and the new campus of Crandall University was opened in 1996.

In March 2020 when Covid closed the programs that provided exercise and social activities he began walking in the driveway. This turned into a fundraiser for Parkinson's Canada and with the help of his caregiver and his wife he walked for 300 days and raised over \$32,000. He was determined to keep going rain or shine which captures his attitude toward life.

Ralph will be sadly missed by his wife Berys (Gilbert) Richardson, his beloved children, Timothy Richardson (Kyla) of Riverview NB, Ruthann Richardson (Ron) of Brisbane Australia and his precious grandchildren, Peyton and Alaina.

Rev. Perley Nelson Tidd 1934-2021



Rev. Perley Tidd was born on July 3, 1934 at Seal Cove, Grand Manan Island. Perley was the 4th son and 7th child of James and Florence Tidd. His parents moved to Black's Harbour in 1942 and later to Beaver Harbour in 1946. Perley Graduated from Black's Harbour High School in 1951. Very shortly thereafter, he gave his life to Jesus Christ and was baptized in the ocean at Beaver Harbour, New Brunswick. Perley attended London Bible Institute and Theological Seminary, London, Ontario from 1953-1955.

Upon completion of Bible Studies, he accepted a call from the Atlantic United Baptist Convention to serve 6 small congregations in New Canada, Lunenburg County, Nova Scotia. Perley met and married Marlene Eisener of Barss Corner, Nova Scotia in 1957 and they eventually had 6 children, Stephen, Joel, Joanna Joy, Aaron and Andrew (Twins), and Florence Gracie.

Perley graduated in 1967 from Acadia School of Theology (Acadia Divinity College) with a B.Th. degree and later in 1981 from Acadia University with a B.A. degree. Perley was predeceased by his parents, James and Florence Tidd; son, Aaron Charles Tidd; three brothers, Theodore, Martin (Wally), and Llewellyn; three sisters, Bernice, Wilma, and Melba. He is survived by one sister, Noreen. What a close and warm-hearted family we were.

Perley served the Lord Jesus Christ for 66 years, in the Gospel Ministry. Among the churches he has served were Temple Church, Barrington; Port Hawkesbury; and St. Margaret's Bay in Nova Scotia; Minto, Black's Harbour and Berry Mill-Steeves Mountain in New Brunswick; and Forest, Ontario.

He served as Evangelist in Chipman, Beaver Harbour, Norton and Dorchester, New Brunswick; Black River and Pugwash, Nova Scotia. He met a friend, Pastor Wayne Kuhner from Ashland, Kentucky, U.S.A. and served twice there as Evangelist at Wildwood Baptist Church.

He married his son, Stephen in Chilliwack, British Columbia and baptised his granddaughter, Stephanie in Colorado Springs, Colorado. For the last 11 years he served the wonderful, small congregation of friends in Port Mouton, Nova Scotia. Perley would like to thank the Lord Jesus Christ for the amazing and blessed life he has granted him and for the numerous and special friends we have made. What a wonderful Lord!

Rev. Robert Trites 1954 – 2022

It is with humble and profound sadness that we share the passing of Rev. Robert Trites, 68, at the Saint John Regional Hospital. He is now at home with his Lord and Saviour, Jesus Christ, whom he loved fiercely and served faithfully.

Born in Moncton to Wanda and the late Ronald Trites, he graduated from Moncton High School in 1973 and married his only love, Susan, in September of that same year. Soon after, he felt the call to Christian ministry and after attending Atlantic Baptist College and Acadia Divinity College, he was ordained to ministry in 1998. He faithfully served in churches in Nova Scotia – in Shag Harbor and Woods Harbor – and in New Brunswick – Lakeville Corner, Lindsay, and Seal Cove on Grand Manan Island.

Upon retiring from pastoring, he and Susan settled in Jacksonville, and he worked in the trucking industry both in the office and as a driver. He has done many things throughout his lifetime: refereeing hockey games, volunteering on the ambulance, lobster fishing, building houses, automotive mechanics, and all the while loving his family and friends.

He leaves behind his wife of 48 years Susan, their sons Matthew (Jennifer) and Jeremy (Jasmine) and grandchildren Lauren, Emily, Alicia, Brianna, Hailey, and Caedmon; his siblings Michael (Linda), Dan (Louise), Janet, Rodney (Terri), Stephen (Ann Marie), Karen (Steven), and Patti (Bruce).

Rev. David Wilton 1938 – 2021



Rev. David Bruce Wilton was born in Vuyyuru, Krishna, India on October 12, 1938, he was a son of the late Rev. Leslie and Alma (Osborne) Wilton.

David was an amazing husband, father, “poppy”, and friend. David loved singing and was part of a music group who went across Canada singing folk songs. One of his favorite hymns to sing was, “How Great Thou Art”, and he died peacefully in the hospital after listening to this song.

He loved animals and the three dogs he took care of in his life loved him. He was indeed their best friend. He adored gardening and every stone and flower he planted was done with his heart. David had an adventuresome soul, calming spirit, and patient heart.

Rev. David B. Wilton, of Darlings Island, New Brunswick died peacefully on Thursday, August 5, 2021, at the Saint John Regional Hospital. David is survived by his loving wife of 57 years, Naomi Grace Wilton (Willis); son, Timothy Ian Wilton of Darlings Island; daughter, Deborah Ruth Kussan (Savas) of Qatar; grandchildren: Joshua David, Taylor Marie Hope, Matthew Brady, Sabri David, Ahmet Samuel; brothers: John Wilton of Ontario, and Paul Wilton (Jan) of Edmonton, AB; as well as several extended family members. In addition to his parents, David was predeceased by his sister, Grace McKinley and brother, Rev. Ralph Wilton.

Goodbyes are never easy. Earth lost an angel and heaven gained one. Memories and thoughts of this amazing, kind, and caring man will stay in the heart forever of those who knew him. David will be missed.

In 1999, David wrote a little summary of his life which the family would like for you to read to understand David’s passion for ministry.

“I have recently retired from my position as Coordinator of Planning and Research at the Saint John Police Force, after 21 years. I am only 61 years old. I am in reasonable good physical health, and, therefore am exploring ways that I can keep active, and, perhaps be involved in some kind of ministry.”

Considering the above information, you may be wondering what the purpose of this letter is. Perhaps I can begin by giving you a very brief summary of my background. I am the son of Rev. Leslie Wilton, who was a missionary in India for 27 years. I earned my B.A. and B.D. from Acadia and my S.T.M Andover-Newton. It had been my intention and that of my wife to go to India as missionaries. Because of the changing government policies in India, we never got there. This created something of a crisis in my life since I had never thought of being involved in any other ministry than Missionary work. I served as an associate-Minister at First Baptist Church in Charlottetown and Zion Baptist Church in Yarmouth N.S. In 1970 I assumed responsibilities as a Chaplain in a medium security prison in Mimico, Ontario. During the next four years, I earned my certification as a Supervisor of Supervised Pastoral Education and taught a variety of courses to students from the Toronto School of Theology. In 1974, I moved to Saint John, N.B., where I became the Chaplain supervisor at the Provincial Hospital. I was also Adjunct Professor of Clinical Training at Acadia and taught courses to students taking their Masters degrees.

During the period from 1974-1978 I became interested in ministries in the community and sat on the Boards of various community agencies as well as helping to set up Baptist Inner City Ministries with Rev. Dan Dryer. In 1978, with the encouragement of Dan, I applied for the position of Civilian Coordinator of the Saint John Youth Project, a demonstration project funded jointly by the Federal Solicitor Generals Department and the Saint John Police Force whose purpose was to develop a Youth Policing program in the city. At that time, it was my intention to complete the project and go back to some form of ministry. However, I so thoroughly enjoyed my experience that I continued to work for the Saint John Police Force from 1978 to 1999, first as the Coordinator of the Youth Policing Unit, then in Victim Services and finally as the coordinator of Planning and Research.

When people asked me why I left the pastoral ministry for secular work, my answer was that I did not. I always looked on my work as a ministry in as much as I was working for the building of God's kingdom in a way that could not be done within the church. In addition, I was developing skills that I likely would not have developed within the church. I believe that my twenty plus years in secular work has made me not only wiser but more understanding of the needs and concerns of God's people. As such, I think I am better prepared to do ministry than I was in 1978. However, in spite of the above sentiments, I must confess that I have missed being part of some kind of pastoral ministry or church related work I feel that given a chance I could, with God's strength, perform."

SECTION F
National and International Ministries



CBM Report

Jennifer Lau

324,956 is a number I hope you will remember. This number is a good news story. It represents the people Canadian Baptists directly impacted in 2021 through our commitment to God's mission in a broken world. Within this number, there are thousands of personal stories about lives transformed, churches strengthened, leaders empowered and the love of God experienced in tangible ways – all through the power of the gospel. This is a story that needs to be shared within our churches. This is a story of what can happen when we fully embrace the calling to be God's mission people together.

The CBM team began 2022 with great anticipation for what the year would bring. While of course the world is still not post-pandemic, our global partners, projects and people have been able to carry on mostly as planned and there is greater optimism that we will all be able to adapt more nimbly to whatever the future holds. We are so thankful for the ongoing generosity of the CBAC and its churches, who have entrusted us to express love and compassion on their behalf for the vulnerable in our world. We know that the impact of our work is made possible only because of your continued partnership.

We are thankful that last year almost all our regular programs carried on in some form, despite restrictions. In addition, we were able to support our church partners through multiple relief projects, many of which were related to COVID impacts. Some of these responses required us to go beyond the usual parameters of the types of projects we normally support. In Bolivia and India, we provided financial support for the families of pastors who died during the pandemic. Sadly, many families have been left in extreme hardship due to this loss. We also provided food assistance specifically for pastors in Cuba and South Sudan who were in difficult financial situations due to the closure of churches. In such extraordinary times, we believe that we must respond with even greater flexibility, generosity and compassion.

Global instability continues to be at an unprecedented high. There is ongoing conflict and political or financial uncertainty in so many countries, including South Sudan, Afghanistan, Lebanon, Myanmar, Yemen and of course, Ukraine. Yet, despite these realities, our church partners continue to demonstrate remarkable resiliency and perseverance. They are an example and inspiration to all of us of what it means to be God's Church in all circumstances.

This global volatility means that we must always be prepared for unplanned activities to demand our time, focus and energy. On February 24, Baptist churches in Ukraine and its surrounding countries were suddenly on the front lines of a crisis, anticipating thousands of displaced people who would be landing on their doorsteps seeking refuge. It was the start of what has turned into a major emergency response for CBM. Through our partnership with the European Baptist Federation and its member bodies, we were able to respond immediately through local churches on the ground. Canadian Baptists have generously supported this effort, with over \$700K given so far. These funds have been used in Ukraine, Poland, Moldova and Romania for immediate needs such as safe shelter, food and hygiene supplies.

As we continue to walk alongside our global church partners, we ponder how best to accompany them into the future. God has prepared us to serve in a time such as this, where our experience in areas such as food security, education, kids at risk, leadership training for pastors and lay leaders, gender-based initiatives and creation care, can be used to assist the people we serve. The world has profoundly shifted during the past two years in ways that are likely to stay. We must be prepared to respond to this rapidly changing global environment with greater agility and impact.

Amid all that is happening, I am reminded that we must focus on the possibilities in the here and now. God calls us to faithfully serve in the present, no matter how much we lament the past or long for a future that has yet to come to fruition. As always, we are grateful that we do not do this work alone. The Holy Spirit has already begun the work and we know it will be completed in God's time. We feel privileged to play a small part in it. Thank you for journeying with us as global disciples, as together we embrace a broken world through word and deed!

CANADIAN BAPTIST MINISTRIES
DECEMBER 31, 2021

A full audited statement is available by requesting the same from Canadian Baptist Ministries.

Statement of Financial Position

Total Assets	(A)	\$ 17,454,654
Total Liabilities	(B)	\$ 9,349,446
Net Assets	(A-B)	\$ 8,105,208

Statement of Operations

Revenues	(C)	\$ 8,672,298
Expenses	(D)	\$ 7,086,500
Net Surplus	(C-D)	\$ 1,585,798

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	\$ 394,113
Cash flows from Financing Activities	(F)	N/A
Cash flows from Investing Activities	(G)	\$ (2,433,851)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes	\$3,331,543
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

No differences

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between the entity's fiscal year end date and December 31, 2021. This applies only to entities with non-calendar year ends.

Funds Received from CBAC:

CBAC Undesignated Revenue	\$ 207,700
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SECTION G
Church Missional Stories and Statistics

CBAC Church Neighbourhood Stories 2021 Stories

Aenon

There have been two ways we have been joining God in our neighbourhood. First has been the shift to online ministry. We have been reaching a number of people and having online groups during the week. This has been helpful for people to stay connected. One special story is that our neighbour organization is our local Legion. They have been broadcasting our Christmas Eve service these past two years out of the bar area of their building. This past year, they had doubled the attendance of last year and were able to join with us online as we shared the Christmas story and that Jesus was our hope that has come in the darkness.

The second story is connected to some past mission work. A few years ago, we helped to sponsor two refugee families. Since then, other families have made their way to our neighbourhood. We were approached by some concerned citizens that still some more family reunification could occur. Like it was a few years ago, these community members saw us as partners to help bring families together. We've been working with these community folks and the family who is seeking to bring their daughter to a new home. It has been a great time to talk out loud about the importance of family and community from a Christ-centred posture. We hope that this year will see this family reunited.

Alton

Covid has restricted our usual activities. However, our AWANA group has continued to meet, sometimes via Zoom. Our Christmas hamper response has been in the form of a gift card for food, a Daily Bread, and a small gift (socks, scarves, mitts, etc. for each adult - The Salvation Army gifts the children). We individually welcome each applicant, mention any program that would benefit their family, i.e., AWANA, worship, etc.

Arlington

Our main outreaches this year have been to the two local schools - helping with school supplies at the elementary school, and the breakfast program at the high school. We also contributed to the Christmas hampers and local food bank through our local interchurch council.

Atlantic Community Church

Meals – Two individuals do meals for five families connected to the elementary school. Admin officer is involved in dial-a-ride program giving rides to seniors and those without transportation in the community.

Medicine ministry – Church members who own pharmacy provide a fund (other

members contribute too) that provides medicine for those who cannot afford it (special offerings to support this).

Bear River

As with all other church congregations in Atlantic Canada, we have been challenged during these Covid years. Our church family has been very faithful with their financial support even when we couldn't have in-person worship services. God has blessed us so we could carry on. The members have supported each other in many ways so that even when we were not able to be together during lockdowns there were lots of phone calls happening to check on our seniors (which is most of us), errands done for those who could not get out, meals shared and efforts made to encourage each other during difficult circumstances. Pastor Waterman's daily scriptures online encouraged us all, both within the church family and the local community.

Berwick

We served free hot chocolate at the Berwick Christmas parade as well as holding food drives for the Food Bank.

Bethany Memorial

We donated toward school breakfast at a neighbouring elementary school. Some members were involved with a newcomer family. We took part in the "coldest night of the year" event.

Billtown

In partnership with the local food bank and the local shelter, we delivered several hundred meals and orders of groceries to those in financial need and/or those in isolation due to the pandemic.

Black Rock

One way our church is joining God in our neighbourhood is by having people get involved in a food bank drive. People in our rural neighbourhood had a local drop-off point for a period of two weeks in December. \$750 and 410 pounds of food was collected.

A Time to Sew continued in 2021. A decline in number was noted when Covid became more prevalent in our area. The number attending fluctuated between 3 and 17. It is felt that the group is filling a gap in our church community. Non-church attendees are coming to understand that church people are not perfect, and that we have a welcoming

church. Often our evening conversations involve family concerns; listening and sharing advice is helpful. The lonely love to attend. We are learning and growing together.

Bloomfield

Our VBS is a community outreach. We have found that with many parents working, the best time for VBS is in the evening. Our program is for children grade primary to five. Teens are included as helpers and adults take part as leaders and in an adult class. Everyone is part of the opening and closing songs and stories. The children and adults all enjoy being part of a multi-generational fun week.

Bridge Church

Since Covid, we have created our own online curriculum for our kids and youth programs. Plus, we do in-person.

Bridgewater

Our online presence continues to grow although our hope is that people will start to return to worship in-person.

Brooklyn

Our members have been very active in keeping in touch with our older members and members of the community to ensure they are OK, and we also provided meals, picked up groceries, and anything else they needed.

Brunswick Street

We continue to see a growing community acknowledgement of the opportunities we have to work with the homeless and those who live below the poverty line. Community organizations (Fredericton Downtown Community Health Clinic, John Howard Society, 12 Neighbours Inc., Fredericton Homeless Shelters and the provincial Department of Social Development) regularly contact us to partner with them in supporting their work and the people involved. This includes people who go out into the night to visit the homeless with coffee/muffins, providing space for warming shelters; working with the directors of the Homeless Shelters to provide food and practical items. This is one way we see God's Spirit leading us into closer relationship with leaders of these agencies and directly with those in need.

Calvary (North Sydney)

The pandemic has been hard on some of the churches in our neighbourhood, with some closing or downsizing. We have seen growth in attendance with new attendees coming from all denominations changing the face of our church.

Central Yarmouth

In the spring, before the herring season, the gulls started scavenging the garbage bags put out for pickup. The neighbourhood was a mess! The trustee of our church grabbed a bag and started cleaning it up. Several neighbours saw what he was doing and came out to help. The gulls lost the free lunch, the street was clean, and our neighbours got a glimpse of our desire to serve.

Chelsea

There was one young family who was having trouble meeting their home heating needs at one point during the year. The church was able to help by offering a gift card to help with daily needs such as food, etc. That freed up some much-needed money for the family to secure some home heating oil to get them through a very trying time. Our church maintains a Benevolent Fund just for needs such as this that tend to arise from time to time.

Cherryfield

We help the food bank and Harvest House. The pastor serves breakfast twice a week at a local school.

Clyde Avenue

Clyde Avenue Baptist Church continues to support and pray for Third Day Grace Ministry and the operation of Five-Eleven Youth Centre, a much-needed resource for the youth in this area.

Cornerstone Community

We held a fund-raiser for two sick children: Go-Cart Races, BBQ's, Bake Sales. Raised \$20,000 thanks to many people from the surrounding communities and area.

Debert

The church sponsored 12 students for summer camp and held a Camp Sunday in which a number of new people who had sponsored kids came to hear and see them talk about camp and sing some songs that they had sung during their time at camp.

Digby

Winter Clothing Drive - Throughout late summer and fall of 2021, we gathered winter clothing from the church and community. In late November, we opened up the church

hall to the community for those in need of warm winter wear.

Douglas

Over the last year, DBC has continued to find ways to connect and bless a special neighbourhood that is not far from our church. This neighbourhood consists of many government-owned-and-operated homes. We have been able to deliver food, run a kids backyard club, provide Christmas gifts to Seniors and send a number of kids from the area to Green Hill Lake Camp. The ministry is now growing to include 3 other churches (and they aren't all Baptist). We are providing lunches regularly in the local school as well. We anticipate the opportunities will only grow as Public Health restrictions lessen. God has made a way through it all and we believe the best is yet to come!

Emmanuel of Parkdale-Maplewood

Extended our annual Christmas fruit basket delivery. Doing that, we were encouraged to hear how people are doing whom we helped in the past, and the difference our help made to them.

Erb's Cove

Support of the environment through cleaning up the Belleisle Bay Region has generated very pleasing results and public attention. Very successful DVBS program attracted new members and children. We have added 3 new adults to membership and now minister to 9 children throughout the year.

First New Glasgow

Community prayer walks near the end of 2021 have borne fruit in contact ministry with sustainable housing in 2022.

First Moncton

We have started a Tuesday coffee time and a monthly meal. From this, it has enabled us to build relationships, meet needs and help people that are marginalized. As a result, we have seen a couple of people start to come to our church.

Five Points

Covid has created challenges for meeting with one another in the conventional ways. However, in the summer, when it was difficult to meet in the church building, we had two outside services that were well-attended. Also, having difficulty with in-person meeting has stretched us to create a more on-line presence. Our pastor has spearheaded this by initially using his own Facebook account to video his Sunday morning messages

supplemented with the beautiful music provided by Judy. This has grown to have our own church Facebook page and a YouTube channel where the church is now on-line as well as in person. There have been significantly more people ministered to through this on-line ministry than in the past with only the in-person presence.

Forest Hills

FHB Church is ministering on a daily basis to our daycare and after-school children (approx. 70). We have a wonderful staff, including our bus driver who shares Scripture and prayer with the children everyday - They love it! They love their bus driver. What a privilege to bless these young children. "They are spiritual sponges," the driver says. "The Good Shepherd has many helpers here at FHB, as he watches his lambs."

Foundation

Our church joined with the local funeral home, Dartmouth Memorial Gardens, and collected plastic bottle caps. The church, family, and friends collected the caps at home and brought them to the church whenever church resumed on a regular basis. The plastic will be used to make artificial prosthetics. Metal tabs from beverage cans and plastic prescription containers were also collected.

Geary

During the summer, two of our students, Aislinn and Anna, worked for several weeks to prepare a Vacation Bible School for the children in our community. One of the other students, Mackenzie, prepared an online version of the VBS for families to use in their home. During that week in August, children were ministered both in person at the GBC building and online in their own homes through the work of the students and volunteers even within the challenging circumstances presented by the pandemic.

Grace Memorial

Each year at Grace, we have numerous requests for financial assistance from people seeking help with rent, power bills, or other urgent expenses which are beyond their means. In the first six months of 2021, we assisted with over 30 households from our Benevolent Fund which is designed to assist people with non-food related needs. But of course, if people are having trouble paying rent, they are usually also having difficulty putting food on the table. So, last spring, we applied and received a grant designed specifically to assist people with food needs. Most of the time, we use these funds to provide grocery gift cards along with the other assistance being extended.

As fall was approaching, we pondered if there was something more personal we could do to maintain the connection with these households and also be an encouragement. Thus was born the idea of Thanksgiving Dinner Boxes. Typically, food banks campaign

to provide a big Christmas dinner for those in need, but we knew of no similar program for Thanksgiving.

We began by forming a team of 9 volunteers to work on the project. Then we sent letters to every household we had assisted this year, asking if they would like a Thanksgiving Dinner Box. Twenty accepted the offer. To make it a little more personal, we picked the apples and made apple pies ourselves. The rest was purchased, with as much effort as possible being made to buy local fresh produce. Along with a turkey, each box contained 10 pounds of potatoes, 3 pounds of carrots, 2 pounds of onions, 5 pounds of apples, a turnip, a squash, a dozen rolls, a 3 pound box of margarine, 2 litres of milk, cranberry sauce, a package of Thanksgiving napkins, a large apple pie for dessert, and a \$25 grocery card to help with any other essentials for the meal.

About half of the households opted to come to the church to pick up their boxes and we delivered the remainder on the Wednesday before Thanksgiving. We received many notes of thanks, with the biggest raves being for the homemade pies. For the members of the team, the project helped us gain a little perspective and make our Thanksgiving a greater moment of real gratitude. We also learned who makes the best pie crusts.

Granville Beach

In 2021, our congregation wanted to show appreciation to the dedicated front-line workers in our area. A list of names of those who work in our local hospital, nursing home, pharmacy, volunteer fire dept., and grocery stores was compiled. Each worker was given a gift certificate to a local coffee shop, along with a note of thanks for everything that they do to keep our community safe.

Granville Ferry

Covid-19-mandated restrictions again impacted our services and gatherings. However, we met when possible to worship our Lord. Whether we could gather or not, we ensured that our church bells rang on Sunday morning to be heard throughout our community. The ringing of the bells reminded and hopefully encouraged the weekly day of Sabbath.

Gunningsville

We regularly broadcast our worship on Facebook and YouTube. We have a Facebook prayer time weekly. We have a fellowship time on Zoom monthly and are planning a Facebook Hymn Sing monthly. We plan to continue these events as well as expand with new ideas in 2022.

Hampton United Baptist

We continue to minister to our congregants through bible study and church services.

Due to covid, church services have been intermittent. We held a regular Tuesday Bible study in concert with another of the churches by the sea- port Lorne Baptist church. These are weekly meetings led by Simon Bonnington, M.D. of Granville Ferry.

Hantsport

In 2021, two members of our congregation decided to start a clothing exchange program. The Revival Shop, as it is known, is a place where members of the community can bring gently used clothing or "shop" for items they may need. All clothing is free of charge to everyone. The shop is now open four days a week and has been a great success. Not only are we engaging the community who come to "shop," we also have volunteers working in the shop from the community. This has become an excellent way to get to know our neighbours.

A second initiative in 2021 was to open our "Love Kitchen." Twice monthly, ladies from our church and community come together to cook a meal for those who are in need in our local area. This may include people who are ill, grieving, or seniors on their own. Each week, deliveries are made to between 25 & 35 homes. The crew always makes sure to make enough food to fill the freezer so the pastor can take a meal to those she visits or those who call looking for help with food security. Any donations given to the Revival shop are used to buy supplies for the Love Kitchen.

These ministries have allowed us to be more involved with our community and spread God's love in very concrete ways in our neighbourhood.

Hanwell

We hosted a Trunk or Treat event on Sunday afternoon, October 31st, 2021 and over 200 children showed up, plus their parents. We had participation from local businesses and the fire hall. We handed out candy and information on our programs.

Hill Grove (Digby)

Our Syrian family continues to grow – 8 brought over in Dec. 2015, 2 more family members arrived in Sept. 2020, and 4 more arrived in Dec. 2020 – They very much like life in Digby – have set up a business, bought a house and have jobs, including 2 teens with part-time jobs – we visit them often.

Hillcrest

When so many other clothing and food ministries to the poor were no longer able to function due to Covid, we were able to step up our game and now serve over 400 meals a week. We are currently making more plans to expand this as well.

Hillsborough

We did a Love month in November 2021 where the staff and some members went to our local Irving and paid for gas for people. We also took care of people's items that were being bought. At noon hour, the kids from the high school come down to the Irving to get their lunch at The Railway Restaurant and we paid for their lunch that day. We bought other people's lunch as well. We also gave out a certain amount of money to the staff at the Irving and we had our local EMTs in and gave them a gift as well. It was a day of LOVE and the people of Albert County were so surprised and thankful. It is a wonderful thing to be a light for Jesus in our community.

Hillside

Through our BLESS series, "Love Moncton" initiative, and more, Hillsiders gave their time and served others through things like:

- Group of Hillsiders harvesting vegetables at 5000 Farms;
- People cooking and delivering meals to Teen Challenge;
- Diapers and donations to the Pregnancy Wellness Centre;
- Bake-sale fundraiser for the Camp Wildwood zipline;
- Encouragements to teachers at the Beaverbrook School; financial gifts to the Beaverbrook breakfast/lunch program; volunteers for the Beaverbrook breakfast program.
- People gave away grocery gift cards and paid for those behind in line at Tim Horton's;
- Meals of love for those needing care;
- Food drive for the Second Mile food bank.

Immanuel (Truro)

Since the onset of the pandemic, Immanuel volunteers have been providing delivery of food orders to clients of the food bank who have mobility issues. To date, we've completed over 680 deliveries and other errands. Each one of these deliveries is a connection point to share the love of Jesus.

Our Help Ministry disbursed \$38,000 in financial aid to 85 vulnerable households.

Our Road Rally event raised \$14,000 for TREY (Trauma Recovery for Exploited Youth).

Jordan Falls

We are currently looking for a new pastor.

Kiersteadville

When we were allowed and not shut down, we had our "Upper Room" Bible study, but with Covid, not a lot of outreach, except our church services are open to the community.

Kingston (NB)

The pastor and deacons acquired 1000 "Hope" magazines from Gideons (Share Word). As a church, we got together and inserted a letter of encouragement and Hope in Christ into each magazine. It was also an invitation to attend a community BBQ at our church. The magazines were mailed out to our surrounding area. Unfortunately, a COVID lockdown just days before the BBQ meant we had to cancel the BBQ. The Word of God, however, was mailed to 1000 area homes!

Lakeville Good Corner Bloomfield

We did not hold Sunday School/Children's Church within our building in 2021. Our Children's church volunteers prepared Bible packets and distributed to 11 children within the community.

Lambert's Cove

We had two fundraisers this year for CBM: Active in Mission and Hopeful Gifts for two countries: Lebanon and Kenya. We work with the Churches of Christ on island-wide programs such as Blessing of the Fleet service, and Graduation.

Lifepoint

Our children's outreaching ministry is ever evolving and growing. This past year we switched to having J.A.M time (Jesus and me) and Fusion online. Between the two groups we had 43 children registered and participating. We connected through zoom, Facebook and Youtube. Small group bible studies met through zoom. We connected with kids with a cookie challenge Biblically based kit, jelly bean Gospel Christmas Nativity kit. These kits were delivered to the kids' doorsteps. We held a pumpkin carving afternoon in the church's parking lot and an Easter Scavenger Hunt Selfie Style. Weekly emails were sent out to church friends, family, and members.

Long Creek

"In 2021, Long Creek Baptist Church realized it had a surplus of funds, in many ways because our pastor, Dwight Ingersoll, is only paid part-time. (He operates a counselling practice and is a doctoral student with his remaining time.) With the growing health of the church, a Vision Board was established, which challenged the church to designate funds to five areas: a contingency fund, a sabbatical fund, missions/benevolence, additional staff, and the building/property.

In accordance with these recommendations, the Deacons and the Missions Team were given \$34,000 above their regular budgets. As such, on November 28 we hosted a

service dedicated to ""investing in the Kingdom."" During that one service we had the privilege of allocating funds to various CBM affiliated needs and to locally represented organizations including the Gideons and the Island Pregnancy Centre.

Additionally, our church enjoyed giving in a more hands-on manner to the South Shore Food Bank at Christmas time. The Food Bank desperately needed shoppers to actually buy the food items to put in approximately 75 food hampers. The church members were given shopping lists and the food was generously donated and delivered to the Food Bank and then to those most in need."

Midland

We were pleased to host an event for grads and their families at the local community center. Approximately twenty-four grads and their family bubbles enjoyed a time of fellowship and food.

New Hope

We held several children-centered activities such as Easter Egg Scavenger Hunt, Pumpkin Patch Garden, and Chute for Loot. The biggest was our Christmas Party in which several floats were entered and part of Homestead Road was closed. Cars filled the parking lot and along the highway. There was an estimate of around 400 people who came to the church for hot chocolate and cookies after.

New Tusket

Youth Groups packed 20 Operation Christmas Child boxes. We have 2 boxes in church for the Food Bank which people donate to, plus another box for a needy family in our church. Visitation is a very important aspect of our ministry to the community. Our Pastor and his wife visit extensively throughout our community. Fruit baskets are delivered to new residents in our community. Treats are taken to residents who are ill, confined to home, or going through bereavement. On the 1st Wednesday of each month, a fellowship meal is held at the Fellowship Hall, and approximately 25 meals are taken out as a Meals on Wheels. Approximately 25 are fed at the church. Since Covid, we just deliver the meals as a Meals on Wheels program.

Wednesday is casserole day where we take meals to the same 25 who are on our other list. All done by volunteers. We have an active youth group involving approximately 40 children and youth. Our men's group is held once a month at the parsonage and open to men of the community. We participated in a fundraiser that raised money for 3 families in Cuba. We have a ladies' Bible study involving as many as 9-10 ladies bi-weekly.

Northwest

Our church celebrated the 101st birthday of our oldest member in August with an outdoor sing song and cake. We support at least two families each year at Christmas through our White Gift giving. Shoeboxes for Operation Christmas Child are donated each year. A child in Malawi is sponsored by our Sunday School through World Vision.

Norton

In Norton, we have had an influx of people moving into the community so we have put together welcome baskets to give out as a gift and also information about the church and our church.

Oromocto

Our church collected various items for homeless and/or low-income families at various times during the year. At Christmas, "stockings" were packed with various items for those living in a homeless shelter.

Our Youth Pastor has begun having services on Sunday afternoons at Upper Gagetown Baptist Church for the eleven (11) seniors at that church.

Parrsboro

We began watching "The Chosen" series and invited the community. A number of non-church individuals joined us (socially distanced and masked, of course). The pandemic made it impossible to do much.

Pleasantville

ABW provided lunch to seniors in our church community. Because of Covid, this lunch could not be dined-in at the church. Delivery of lunch was taken to each home and received with great delight.

Port Hawkesbury

Members and adherents keep in touch by phone and online.

Port Royal

Our church members, in cooperation with all members of the Lower Granville United Baptist Pastorate, participated in a "Reverse Advent Calendar." Collectively, we committed to collect 4 boxes of groceries (120 items). An item for each box for each day from November 10th to December 10th was donated. The resulting 4 overflowing boxes of groceries were amazing and were delivered to Annapolis Royal and Area Food Bank on December 12, 2021.

RiverCross Church

We are in partnership with non-profit organizations: One Change; North End Food Bank; North End Wellness Clinic; Crescent Valley Resource Centre; Outflow; YMCA; Newcomers Association.

Sackville

During the pandemic, our nursing home visits to Ivy Meadows Continuing Care in Beaver bank, NS have been cancelled since March 2020. However in November and December of this year, 2021, we were finally able to return to the home to visit with the residents and to share church services with them. We were limited to 5 visitors, but just being back with them all was wonderful! And they enjoyed our visits and especially our December one, when we were able to share the joys of the Christmas season with them, singing Carols and presenting greetings cards to each of them. Also, as we have been doing every year, for so many years now, we were able to provide wrapped Christmas gifts for the residents. We are given a list each year of the names and what they would like, so it is always a joy for us to be able to fulfill their wishes in this important outreach to the residents.

Seal Cove

The various Covid restrictions have made it difficult for us to host and participate in activities. There have not been a lot of activities held in our community because of this. We were able to hold a service at the Grand Manan Nursing Home that was a Christmas Carol sing for the residents.

Second Chipman

We continue to support local charities. This year we also started supporting the lunch programs at our schools.

Shediac Bay Community Church

In the summer of 2021, we provided a street-corner park ministry on weekends with an outdoor evangelist from our fellowship and a prayer and logistics team. Using a storyboard, the Gospel message was shared with all who were passing by and interested enough to stop, listen, and engage in questions. We were able to make some connections with local folks who followed up with a visit to our church.

Skyline Acres

Throughout the year, we provided food stuffs for families in our community to help supplement their groceries. During the Advent Season, each year. we help several

families with "Christmas Hamper" deliveries. The hampers have food, clothing items and gifts for the family.

St. Andrews

Every Monday morning a coffee time is held at our church for people from our church and community.

Staples Settlement

We sent a Sunday school student to Green Hill Lake Camp.

Sussex

Due to the pandemic we had to move to online services. We have been told that this has been a blessing not only to our church family, but to others as well.

The Point Church

Project Prom Dress- we continue to collect hundreds of Prom Dresses each year, transform a section of our facility into a high-end but "FREE" dress boutique, set appointments, and get young grads to say, "Yes to the Dress!" as we let them know this church is FOR them! This year over 30 dresses were distributed again, and the whole community is getting involved. Increasingly, we're trying to be known as being FOR the community, building people up, by helping them take their next step in reaching their full God-given potential.

Timberlea

TBC hosted a children's Vacation Bible Club during one week of August. This was staffed by three government-funded local students, including a high-schooler from one of our refugee families. The church partnered with Halifax Christian Academy Day Care and with Emmanuel Baptist children's ministry. A soccer program helped to interest families in the community. Sixty children enjoyed bible stories and teaching.

Union Street Atlantic

Our church partners with We Got Your Back, an organization that provides food for the weekend for school-aged children. Our volunteers packed bags (60) each week and delivered it to local schools. Last summer we extended the program to include all year.

United Baptist Church, Mahone Bay

We are carrying out a ministry at a local senior care center.

Uplands

We took donations all winter and spring (kitchen ware, clothing, furniture, odds and ends) and had a "Not a Yard Sale" give away for our neighborhood. It was very well attended and many connections were made in our neighborhood.

Waterville (NS)

So many wonderful things take place in our church and it's hard to provide just one:

- Christmas stockings for low-income seniors and fruit baskets.
- Turkey and ham food boxes at Easter to community.
- Over 700 pounds of food donated to our local food bank.
- Hygiene products and monetary donations to community youth.
- Fresh fruit and vegetables from gardens to seniors in community.
- Clothing for youth.

Weldon

The mission team contacted the local high school and requested a family to support for Christmas. No names or other information was given at our request. In the Autumn, the Missions Team decided to help a local family and support them for the Christmas Holiday. The church collected presents of clothing, games, candy, toys, household items, puzzles, and gift cards. The 7 year old and 15 year old each received 13 personal gifts to open, The father also had several personal gifts to open. When the items were all wrapped, they were delivered to the High School. The car was full! The Vice Principle had the privilege to deliver these thoughtful gifts to the Supported family. It is a toss-up on who was blessed more- the family or the church congregation.

Wilmot

Although 2021 has been another challenging year due to the covid-19 pandemic and restrictions not allowing church services or our regular activities to be held as normal, such as our Christmas in July week-long event and our Rays of Sunshine adult monthly social group, etc., we are still planning for these events. So, when we can gather again, we will be ready to receive the many folks who look forward to these yearly and monthly events hosted by our many dedicated members, regular attendees, and new people too.

Wolfville Ridge

It was very hard this year for any of our normal outreach programs due to COVID. However, this year we did provide a few takeout suppers at a low cost to the public as fundraisers. To do these suppers, we members of our Church and friends of members work together to serve over 200 members of our local community. In addition, most of

our Sunday services were held outside with a sound system allowing all those in the local area to hear the Word of God.

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 1: Saint John-Kings Association														
Atlantic Community Church	2	2	3	0	-3	-33	-19	-50	541	114	27	50	27	8
Bloomfield	2	0	1	0	-2	0	0	-1	117	35	60			
Brown's Flat #	3	0	1	0	-1	0	0	0	37	49				
Collina														
Cornerstone #														
Edith Avenue #														
Erb's Cove	0	0	0	1	-4	-2	0	-5	37	36		9		
Fairfield #														
Forest Hills	3	2	3	4	-7	-4	0	-2	751	100	55	100	30	10
Fundy Seaside Baptist Church #														
Grand Bay #														
Hammond Valley Community Church #														
Head Of Millstream #														
Hillcrest	0	0	0	0	-3	0	0	-3	198			7	7	7
Keirstead Mountain #	0	0	0	0	0	0	0	0	6	26		0	0	0
Kennebecasis #	0	0	2	0	0	-4	0	-2	250					
Kiersteadville	0	0	0	0	-1	0	0	-1	64	19				
Kingston	3	3			-1			2	52	29	25	25		

KEY:

No church life report submitted

>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Lancaster	0	0	5	3	-6	-1	0	1	177	74	85	15	8	0
Lower Millstream #														
Midland	1	1	0	0	0	-2	0	-1	62	42	12	14	17	6
Nerepis #														
Norton	0	0	0	0	-1	0	0	-1	40	33	10			
Penobsquis	0	0	0	0	0	0	0	0	0	75	35	15	7	5
RiverCross Church	5	5	17	0	-9			13	574					
Salt Springs #														
Snider Mountain United Baptist Church>>														
St. Martins #														
Sussex #	0	0	0	0	0	0	0	0		60		25	50	0
Tabernacle #														
TOTAL	19	13	32	8	-38	-46	-19	-50	2906	692	309	260	146	36
Region 1: Southwestern Association														

KEY:

No church life report submitted

>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Beaver Harbour #														
Calvary United Baptist Church, Black's Harbour #														
Community Life Church of Grand Manan #														
Fair Haven #	0	0	0	0	-1	-1	0	-2						
Lambert's Cove	0	0	1	0	-1	0	0	0	25	10	11			
North Head United Baptist Church #														
Pennfield #														
Pocologan #														
Rockland Drive	1	1	0	0	-3	-1	0	-3	68	25	20	0	9	0
Rolling Dam #														
Seal Cove	1	0	0	3	-1	0	0	2	35	40	10	2		
Second Falls #														
St. Andrews	1	1	2	1	-2	0	0	2	89	50	200			
St. George #	0	0	0	0	-5	0	0	-5	180	45		0	0	0
Union Street Atlantic	3	3	0	4	-2	-4	0	1	209	100	100	15	12	
Wilson's Beach #														
TOTAL	6	5	3	8	-15	-6	0	-5	606	270	331	25	23	0
Region 2: Northwestern Association														

KEY:

No church life report submitted

>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Aroostook #														
Assemblee Baptiste Evangelique, de Saint-Leonard #														
Bath #														
Beechwood #														
Centreville (NB) #														
Coldstream #														
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #														
Grafton #														
Grand Falls #														
Hartland #														
Jacksonville #	1	1	0	0	-6	0	0	-5	221	68	60	40	15	
Knowlesville #														
Lakeville Good Corner Bloomfield	0			0	-1			-1	21	15	11			
Lindsay #														
Marne #														
Meductic #	0	0	0	0	0	-4	0	-4	38	17				
Mount Pleasant					-1			-1	33	42	16	8	10	

KEY:

No church life report submitted

>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Ortonville #														
Peel #														
Pembroke #	0	0	0	0	0	0	0	0	25	173		30	6	10
Perth-Andover #														
Plaster Rock #	0	0	1	0	-5	-4	0	-8	53	37		0	0	0
Sisson Ridge #														
Tracey Mills #														
True North #														
Upper Knoxford #														
Waterville #														
Wicklów #														
Woodstock	9	5	0	0	-2	-5	0	-2	706	150	400	25	30	10
TOTAL	10	6	1	0	-15	-13	0	-21	1097	502	400	142	84	45
Region 2: York Association														
Brunswick Street	7	7	3	13	-4	-2	-3	14	562	193	313	30	27	15

KEY:

No church life report submitted

>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Burtts Corner #														
Douglas	2	0	7	0	-2	-1	0	4	242	70	80	75	43	10
Faith (New Maryland) #	3	3	1	1	-1	-2	-3	-1	293	193		25	15	15
Fosterville #														
Grace Memorial	0	0	2	0	-8	0	0	-6	386	69		84	21	
Greenwood Drive #														
Hanwell Community Church	0	0	0	0	0	0	0	0	55	20	300	31	14	5
Harvey Baptist Church>>														
Island View #														
Keswick #														
Mactaquac #														
Marysville (Bridge Church Inc)	1	1	0	8	-4	-2	0	3	101	50	200	30	41	10
Millville	0	0	0	0	-1	0	0	-1	49	20	50			0
Nackawic #	0	0	0	0	-1	0	0	-1	29	20		0	2	2
Nashwaak Village #														
Nashwaaksis #	0	0	1	0	-3	-1	0	-3		85		30	10	25
Scotch Settlement Union Church #														
Skyline Acres	0	0	1	0	0	0	0	1	70	36	29	5	2	2
Staples Settlement	0	0	1	0	0	0	0	1	12	14	15	5	5	5

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No church life report submitted

>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Temperance Vale	0	0	0	0	0	0	0	0	25	19	30	0	0	0
Upper Kingsclear #														
TOTAL	13	11	16	22	-24	-8	-6	11	1824	789	1017	315	180	89

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 2: Queens-Sunbury Association														
Blissville #														

KEY:

No church life report submitted

>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Codys #														
Coles Island #														
Cumberland Bay #														
First Cambridge #														
First Chipman #														
First Grand Lake #														
Fredericton Junction	0	0	0	0	-1	0	0	-1	69	35	50			
French Lake #	0	0	3	0	0	-1	0	2	40	25		0	0	0
Geary	2	2	0	0	-3	-1	0	-2	87	52	49	25		
Jemseg #	0	0	0	0	-2	0	0	-2	58	280		8	30	0
Lakeville Corner #														
Lincoln	0	0	0	0	0	-4	0	-4	46	25	15		15	
Maugerville #	0	0	0	0	0	0	0	0	77	40		0	0	0
Nasonworth #	0	0	0	0	-1	0	0	-1	65	40		0	0	0
Newcastle Creek #														
Oromocto	3	3	8	2	-1	-1		11	159	67	30			
Queenstown	1	1	0	0	0	0	0	1	12	10	0			
Rusagonis #	0	0	0	0	-2	-2	0	-4	128	75		35	20	6
Second Chipman	0	0	0	0	-4	0	0	-4	99	50				

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>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Shannon United Baptist Church>>														
Tracy #														
United Baptist Church of Minto #	0	0	0	0	-2	-1	0	-3	121	50	4	0	0	
Upper Gagetown #	0	0	0	0	0	0	0	0	15	10	0	0	0	
Waterborough #														
Waterville United Baptist Church>>														
Wirral #	0	0	0	0	-1	0	0	-1	8	15				
TOTAL	6	6	11	2	-17	-10	0	-8	984	774	144	72	65	6

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No church life report submitted

>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 3: Albert Association														
Albert Mines #														
Alma #														
Dawson Settlement #	0	0	2	0	0	0	0	2	64	25		4	3	0
First Elgin	0	0	0		-4	0		-4	100	75		15	10	0
Five Points	0	0	1	0	-4	-3	0	-6	82	12	15			
Gunningsville	0	0	0	0	-2	0	-2	-4	56	34	15	0	0	0
Hillsborough	0	0	1	0	-4	-3	-2	-8	218	75	75	13	12	0
Hopewell Community Church #														
Lower Cape #														
Lower Coverdale #														
Lower Turtle Creek #														
New Horton #														
Riverside-Albert #														
Salem #														
Stoney Creek #														
Surrey Valley	0	0	0	0	-1	0	0	-1	128	35				
The Tide Church #														
Weldon	2	0	0	0	0	0	0	0	17	25	10			

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Whitepine #														
TOTAL	2	0	4	0	-15	-6	-4	-21	665	281	115	32	25	0
Region 3: Miramichi-North Shore Association														
Carroll's Crossing United Baptist Church>>														
Doaktown #														
Eglise Baptiste Chaleur #														
First Baptist (Campbellton)	0	0	0	2	-2	0	0	0	56	30				
Lower Derby #														
Ludlow United Baptist Church>>														
Point Church: Chatham Site>>														
The Point Church	12	0	0	0	-7	-2	-2	-11	329	488	1780			
Upper Blackville #														
TOTAL	12	0	0	2	-9	-2	-2	-11	385	518	1780	0	0	0
Region 3: Westmorland-Kent Association														
Calhoun #														
Canaan Station (Bynon Memorial) #														
Cherryfield	0	0	0	0	0	-1	0	-1	45	30	20	0	3	2
Corn Hill #														
Cornerstone Community (Middlesex, River Glade, Wheaton Sett.)	0	0	1	1	-1	0	0	1	89	52	125	34	12	6

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Dundas #														
First Moncton	0	0	1		-8	-5		-12	414	73	252			10
First North River #														
Fisher Hill #														
Grangeville			2	1	-1			2	36					
Havelock #														
Highfield Street #														
Hillgrove #														
Hillside	18	18	5	4	0	-2	0	25	709	354	605	398	186	
Lewis Mountain #														
Lewisville #														
McKees Mills #														
Middle Sackville #	0	0	2	6	0	-2	0	6	142	76		25	40	10
Midgic	0	0	0	0	-2	0	0	-2		30				
New Canaan #														
New Hope Community Church	0	0	6	6	-3	0	0	9	121	78	40	17		
Petitcodiac	7	1	2	0	-7	0	-5	-9	197	110	25	25	25	0
Portage Vale #	0	0	0	0	0	0	0	0	40					
Salisbury #	4	4	5	0	-2	-4	0	3	367	150		10	22	4
Second North River #														

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>> Church closed

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Shediac Bay Community Church	0	0	0	0	0	-3	0	-3	78	51	102	9	15	0
Sunny Brae #	0	0	2	2	-4	-1	0	-1	154	55		40	30	20
The Journey Church #														
Uplands	2	2	4	0	-2			4	54	36		8	12	2
Victory #	0	0	0	0	-2	0	0	-2	30	27		2	4	1
West Lane #														
TOTAL	31	25	30	20	-32	-18	-5	20	2476	1122	1169	568	349	55
Region 4: Prince Edward Island Association														
Alberton #														
Alexandra #														
Bedeque #														
Belmont #														
Bonshaw #														
Cavendish #														
Central Kings (Dundas) #														
Clyde River #														
Cornerstone #	11	11	0	9	-1	0	4	23				100	55	0
First Baptist (Charlottetown)	6	0	6	4	-2	-1	0	7	334	115	200	50	50	30
Kingsboro #														
Long Creek	1	1	3	1	0	0	0	5	45	65	50	15	8	8

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Murray Harbour #														
Murray River #	0	0	0	0	-1	0	-2	-3	17	23				
Springfield West-O'Leary #														
Sturgeon #														
Summerside #														
Tryon-Westmoreland #														
TOTAL	18	12	9	14	-4	-1	2	32	396	203	250	165	113	38
Region 5: Newfoundland & Labrador Association														
Calvary Baptist Church #														
Clareville #														
Corner Brook #														
Lewisporte #														
Northern Cross Community Church #														
The Crossing Church (Gander) #														
West End Baptist Church (St. John's) #														
TOTAL														
Region 5: Cape Breton Association														
Calvary (North Sydney)	0	0	4	0	-2	0	0	2	75	35		21		
Clyde Avenue	0	0		2	-1			1	23	16				

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Glace Bay #														
Port Hawkesbury	0	0	0	0	-1	0	0	-1	35	0				
Sydney New Life #														
TOTAL	0	0	4	2	-4	0	0	2	133	51	0	21	0	0

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 5: Cumberland Association														
Advocate Baptist Church>>														
Apple River United Baptist Church>>														
Diligent River #														
First Baptist Church, Amherst #	0	0	0	0	-10	0	0	-10	200	80		6	50	0
Little River #														
Millvale #														
Oxford	0	0	0	0	-2	0	0	-2	38	10	40	2	1	0
Parrsboro	0	0	0	1	-1	0	-1	-1	49	24				
Port Greville #														
Pugwash Memorial #														
River Hebert #														
Southampton #														
Springhill #	0	0	3	0	-2	0	-5	-4	175	60		19	12	0
Wallace River #														
Wentworth #														
Westchester #														

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
TOTAL	0	0	3	1	-15	0	-6	-17	462	174	40	27	63	0
Region 6: North East Nova Association														
Bass River Baptist Church>>														
Belmont #														
Brookfield #														
Canso #														
Central New Annan	0	0	0	0	-1	0	0	-1	4	6	7	5	0	0
Debert	0	0	0	0	-2	0	0	-2	17	15	5		5	
First Baptist (Truro) #														
First Baptist, New Glasgow	2	0	0	0	0	0	0	0	56	35	10		7	
Groundswell Church #														
Guysborough	0	0	0	0	-1	0	0	-1	4					
Immanuel (Truro)	8	0	2	0	-2	0	0	0	180	90	133	46	57	0
Lifepoint Church	2	2	0	0	-1	0	-2	-1	35	30	40	50	10	2
New Harbour #	0	0	0	0	0	0	0	0	30	15				
Port Bickerton #														
Port Hillford #														

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Seal Harbour #														
Sonora #														
Truro Heights	0	0	4	0	-1	-2	0	1	57	43	33			
United Baptist Church of Nuttby #														
Wittenburg #														
TOTAL	12	2	6	0	-8	-2	-2	-4	383	234	228	101	79	2
Region 6: Halifax Association														
1st New Beginnings Ministries#														
Aurora North End Parish #														
Bayers Road#	0	0	3	0	-3	0	0	0	112	70		6	6	6
Bedford #														
Bethel #														
Birch Cove #	0	0	5	0	-3	0	0	2	184	150		50	25	10
Birchy Head #														
Elmsdale #														
Faith (Lower Sackville) #														
First Baptist Church, Dartmouth #														

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>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Foundation									16	9				
Hammonds Plains First #														
Head of St. Margaret's Bay #														
Jeddore #														
New Life Community Church #														
Regal Heights Baptist Church #														
Sackville	0	0	0	0	-1	0	0	-1	51	22	35			
Sackville Christian Fellowship #														
Shiloh Community Church #														
South End #														
Spryfield Christian Community Church #														
Stevens Road #														
Timberlea	0	0	0	1	0	-2	-2	-3	38	40	50	9	17	
Uniacke #														
West End (Halifax) #														
TOTAL	0	0	8	1	-7	-2	-2	-2	401	291	85	65	48	16

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 7: African United Baptist Association														
Acaciaville#														
Beechville #														
Cherry Brook #														
Cobequid Road #														
East Preston #														
Emmanuel	7	7	0	2	-2	0	-2	5	293	125	500	80	22	20
Gibson Woods #														
Greenville #														
Inglewood #														
Lucasville #														
Mount Beulah United Baptist Church>>														

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
New Horizons Baptist Church #														
Saint Thomas #														
Second (New Glasgow) #														
Sunnyville #														
Tracadie #														
Victoria Road #														
Windsor Plains #														
Zion (Truro) #	1	1	0	3	-4	0	0	0	60	50				
TOTAL	8	8	0	5	-6	0	-2	5	353	175	500	80	22	20
Region 8: Annapolis-Digby Association														
Ashmore Bethel#														
Bear River	0	0	0	0	-5	0	0	-5	62	23				
Bear River East#														
Bridgetown #														
Centrelea #														
Clarence United Baptist Church>>														
Clementsport Baptist Church>>														
Clements vale #														
Culloden #														
Deep Brook #														

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Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Digby	3	3	4	0	-6	0	0	1						
Digby Neck Second Little River #														
First United Baptist Church of Annapolis Royal #														
Freeport #														
Granville Beach					-1			-1	2	12	15			
Granville Centre									18	20	5			
Granville Ferry	2	2	0	0	0	0	0	2	17	20				
Hampton United Baptist									15	2				
Hill Grove (Digby)									69	16		0	0	0
Hillsburn #														
Inglisville #														
Lawrencetown United Baptist Church	0	0	0	0	-2	-2	0	-4	210	25				
Margaretsville #														
Meductic #	0	0	0	0	0	-4	0	-4	38	17				
Melvorn Square #														
Middleton	7	4	11	1	-1	-3	-2	10	156					
New Tusket	2	0	0	0	-1	-1	0	-2		33	50	20	10	10
Nictaux #	0	0	4	0	-1	0	-8	-5	96	N/A		0	0	0

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
North Range #														
Paradise #														
Parker's Cove United Baptist Church>>														
Plympton #														
Port Lorne #	0	0	0	0	0	-1	0	-1	10	7	0	0	1	
Port Royal									6	13	0	0	0	
Port Wade #														
Riverside #														
Rossway #														
Sandy Cove #														
Smith's Cove #														
St. Mary's Bay #														
Tiverton #														
Torbrook #														
Victoria Beach #														
Victoria Vale #														
West Dalhousie #														
Westport #														
Wilmot	0	0	0	1	-1	-2	-1	-3	88	30	5	0	0	0

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Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
TOTAL	14	9	19	2	-18	-13	-11	-12	787	218	75	20	10	11
Region 8: Eastern Valley Association														
Alton	0	0	0	0	-5	0	0	-5	51	28			20	
Arlington	0	0	2	0	0	0	0	2	28	13		0	0	0
Avonport#														
Aylesford#	0	0	0	2	-7	0	0	-5	91	87		0	30	0
Berwick	2	2	4	0	-3	-3	0	0	90	45	3	7		
Bethany Memorial	0	0	5	0	-2	-1	0	2		35	8			
Billtown	1	1	2	0	-3	0	0	0	65	45	25	15	5	2
Black Rock	0	0	0	0	-3			-3	72	19				
Burlington #														
Cambridge United Baptist Church>>														
Canning #														
Centreville #	4	4	2	0	-4	0	0	2	112	87		80	0	20
Coldbrook #														
Falmouth #														
First Cornwallis #	0	0	1	0	-2	0	0	-1	33	25		1	4	0
Forest Hill #									9	15				
Gaspereau #														

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Hall's Harbour #														
Hantsport	0	0	38	0	-3	-2	0	33	124	25	50	30	0	0
Harmony #	0	0	0	0	-1	0	0	-1	14	20		0	0	0
Kempt (Summerville and Bramber) #														
Kentville #														
Kingston United #														
Morristown #														
Mount Denson Baptist Church>>														
New Beginnings Christian Ministries #														
New Minas #														
Newport (Scotch Village) #														
Pereaux #														
Port Williams #														
South Rawdon #														
Stoney Hill (Lockhartville) #														
Third Horton #														
Union Church of Scott's Bay #														
Upper Vaughan #														
Wallbrook United Baptist Church>>														

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Waterville									54		350			
West Brooklyn #														
White Rock #														
Windsor #														
Wolfville #														
Wolfville Ridge	0	0	0	0	-5	0	0	-5	50	25		4	0	0
Woodville #														
TOTAL	7	7	54	2	-38	-6	0	19	793	469	436	137	59	22
Region 9: Lunenburg-Queens Association														
Aenon	0	0	0	0	-4	0	0	-4	0	36	30	3	12	0
Barss Corner#	0	0	0	0	-1	0	0	-1	110	25				
Big Tancook #										6		0	0	0
Bridgewater	0	0	0	4	-12	0	-9	-17	305	85	150	10	25	
Brooklyn	1	1	0	0	0	0	0	1	71	21				
Caledonia #														
Canaan #														
Chelsea	0	0	0	0	-2	0	0	-2	43	21				
Chester #	0	0	0	0	-8	0	-2	-10	136	64		12	0	0
Emmanuel of Parkdale-Maplewood	0	0	2	0	-5	0	0	-3	42	20				
Greenfield #	0	0	0	0	-2	0	0	-2	57	32				

KEY:

No church life report submitted

>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Kempt #														
Lapland #														
Liverpool #	0	0	2	0	-3	0	0	-1	174	37		5	5	0
Milton	6	6	2	5	-1	0	0	12	86	23				
New Canada #														
New Cornwall #														
New Ross #														
North Brookfield #	0	0	0	0	-2	0	0	-2	15	10		0	0	0
Northwest	4	3	0	0	0	0	0	3	44	23		8	0	2
Pleasantville	0	0	0	0	-1	-1	0	-2	47	40	12			
Port Medway #														
Port Mouton #														
South Brookfield (Zion) #														
Springfield	0	0	0	0	-3	0	0	-3	60	12				
United Baptist Church, Mahone Bay	0	0	0	0	-2	0	0	-2	21	12	0	0	0	0
Western Shore #	0	0	0	0	-1	0	0	-1	8	9		0	0	0
Westfield #														
TOTAL	11	10	6	9	-47	-1	-11	-34	1219	476	192	38	42	2
Region 9: Shelburne Association														
Bear Point#														
Central Woods Harbour #														

KEY:

No church life report submitted

>> Church closed

Church Name	Membership								Attendance					
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Centreville #														
Clark's Harbour 'Stone' Church									69	45		15	0	0
First Ragged Islands United Baptist Church>>														
Jordan Falls									37	20	10			
Lockeport #														
Lower Woods Harbour (Calvary) #														
Newellton #														
Sable River United Baptist Church>>														
Shag Harbour #														
Shelburne #									43	25		0	0	0
South Side #														
Stoney Island #														
Temple (Barrington Passage) #														
TOTAL									149	90	10	15	0	0

KEY:

No church life report submitted

>> Church closed

Church Name	Membership									Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 9: Yarmouth Association														
Argyle-Pubnico	3	0	0	2	-1	-1	0	0	71	90	40	47	49	0
Bay View (Port Maitland)	0				-2			-2	10	20				
Beaver River#														
Carleton United Baptist Church>>														
Cedar Lake #														
Central Yarmouth	0	0	0	0	-1	0	0	-1	11	9	0	0	0	0
Hebron														
Kemptville #	2	2	2	0	-2	-2	0	0	51	44				
Lake George														
New Heights #	1	1	2	0	0	0	0	3	61	65		4	20	6
Pleasant Lake	0	0	0	0	-2	0	0	-2	23	12				
Pleasant Valley #														
Sandford #														
Temple #														

KEY:

No church life report submitted

>> Church closed

Yarmouth North #	0	0	0	0	-4	0	0	-4		100		12	12	0
TOTAL	6	3	4	2	-12	-3	0	-6	227	340	40	63	81	6

KEY:

No church life report submitted

>> Church closed

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 1: Saint John-Kings Association						
Atlantic Community Church	18000.00	2.99	1500.00	19500.00	29985.00	601999.00
Bloomfield	2500.00	1.73	9734.00	12234.00	3108.00	144261.00
Brown's Flat #	450.00	0.59	1810.00	2260.00	8011.00	76263.00
Collina						
Cornerstone (NB) #						
Edith Avenue #						
Erb's Cove	4000.00	5.14	12980.00	16980.00	10527.00	77760.00
Fairfield #						
Forest Hills	7000.00	1.40	39476.00	46476.00	23424.00	498535.00
Fundy Seaside Baptist Church #						
Grand Bay #						
Hammond Valley Community Church #						
Head Of Millstream #						
Hillcrest	3000.00	0.91	2488.00	5488.00	41274.00	329069.00
Keirstead Mountain #	530.00	9.55	100.00	630.00		5551.27
Kennebecasis #						
Kiersteadville	1500.00	3.93	1387.00	2887.00	270.00	38137.50
Kingston (NB)	1803.96	2.11	8126.05	9930.01	2170.21	85364.03
Lancaster	13600.00	3.76	2664.00	16264.00	2425.00	362041.00
Lower Millstream #						
Midland		0.00	500.00	500.00	2076.63	119054.70
Nerepis #						
Norton	5500.00	4.17	4050.00	9550.00	919.66	132035.46
Penobscuis		0.00	1000.00	1000.00	19210.00	176145.00
RiverCross Church	51000.00	4.58	19400.00	70400.00	98030.00	1113303.00
Salt Springs #						
Snider Mountain United Baptist Church>>						

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
St. Martins #						
Sussex #						
Tabernacle #						
TOTAL	108883.96	2.90	105215.05	214099.01	241430.50	3759518.96
Region 1: Southwestern Association						
Beaver Harbour #						
Calvary United Baptist Church, Black's Harbour #						
Community Life Church of Grand Manan #						
Fair Haven #			593.00	593.00	8360.00	70613.37
Lambert's Cove	5896.00	13.63		5896.00		43261.00
North Head United Baptist Church #						
Pennfield #						
Pocologan #						
Rockland Drive	4360.00		1000.00		6572.41	111590.11
Rolling Dam #						
Seal Cove	5200.00				500.00	110172.00
Second Falls #						
St. Andrews	6500.00		5365.00		10965.00	115133.69
St. George #						
Union Street Atlantic	15000.00		6020.96		5941.92	318413.85
Wilson's Beach #						
TOTAL	36956.00	4.80	12978.96	6489.00	32339.33	769184.02
Region 2: Northwestern Association						
Aroostook #						
Assemblee Baptiste Evangelique, de Saint-Leonard #						
Bath #						
Beechwood #						

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Centreville (NB) #						
Coldstream #						
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #						
Grafton #						
Grand Falls #						
Hartland #						
Jacksonville #	18000.00	3.82	23000.00	41000.00	33500.00	471577.00
Knowlesville #						
Lakeville Good Corner Bloomfield	1500.00	2.84	1450.00	2950.00	575.00	52791.00
Lindsay #						
Marne #						
Meductic #						
Mount Pleasant	2400.00	3.00	1500.00	3900.00	2050.00	80117.93
Ortonville #						
Peel #						
Pembroke #			640.00	640.00	1778.00	69449.00
Perth-Andover #						
Plaster Rock #	6000.00	0.10	6200.00	12200.00	4350.00	6176148.00
Sisson Ridge #						
Tracey Mills #						
True North #						
Upper Knoxford #						
Waterville (NB, NW) #						
Wicklow #						
Woodstock	60000.00	4.20	42201.00	102201.00	25905.00	1428677.00
TOTAL	87900.00	1.06	74991.00	237882.00	68158.00	8278759.93
Region 2: York Association						

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Brunswick Street	73200.00	5.96	60403.00	133603.00	107603.00	1228122.00
Burtts Corner #						
Douglas	30000.00	7.49	42056.00	72056.00	28635.00	400693.00
Faith (New Maryland) #	8055.00	1.94	16977.50	25032.50	37854.84	414333.43
Fosterville #						
Grace Memorial	23500.00	8.22	10475.00	33975.00	16741.00	285851.00
Greenwood Drive #						
Hanwell Community Church	2000.00	1.29	3895.00	5895.00	4885.00	155023.94
Harvey Baptist Church>>						
Island View #						
Keswick #						
Mactaquac #						
Marysville (Bridge Church Inc)	6000.00	1.81	1620.00	7620.00	900.00	331397.57
Millville	4000.00	4.64	2418.00	6418.00	7257.50	86180.84
Nackawic #	1500.00	2.81	630.00	2130.00	2200.00	53300.00
Nashwaak Village #						
Nashwaaksis #	6852.00	3.40	8367.00	15219.00	2250.00	201501.00
Scotch Settlement Union Church #						
Skyline Acres	500.00	0.42	100.00	600.00	5001.50	118415.31
Staples Settlement	200.00	0.56	425.00	625.00	700.00	35887.81
Temperance Vale	1032.00	2.18	626.00	1658.00	2470.51	47327.74
Upper Kingsclear #						
TOTAL	156839.00	4.67	147992.50	304831.50	216498.35	3358033.64
Region 2: Queens-Sunbury Association						
Blissville #						
Codys #						
Coles Island #						
Cumberland Bay #						

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
First Cambridge #						
First Chipman #						
First Grand Lake #						
Fredericton Junction	6000.00	6.91	2900.00	8900.00	8502.00	86820.79
French Lake #	800.00	1.38	2400.00	3200.00		57936.00
Geary	5000.00	2.05	2925.00	7925.00	6900.00	243468.80
Jemseg #	2795.00	3.39	2650.00	5445.00	3405.29	82463.89
Lakeville Corner #						
Lincoln	5730.00	3.77	0.00	5730.00	17665.00	152000.55
Maugerville #	2035.00	2.20	0.00	2035.00	1088.00	92337.00
Nasonworth #	3000.00	2.39	18091.00	21091.00	75.00	125493.00
Newcastle Creek #						
Oromocto	18000.00	5.13	4800.00	22800.00	2605.65	350788.16
Queenstown		0.00	1400.00	1400.00		8478.63
Rusagonis #	13500.00	6.44	9290.00	22790.00	4094.00	209781.00
Second Chipman	9653.00	8.45	1000.00	10653.00	1205.00	114263.81
Shannon United Baptist Church>>						
Tracy #						
United Baptist Church of Minto #	13108.00	10.00	11650.00	24758.00	12950.00	131079.00
Upper Gagetown #	1115.00	9.67	250.00	1365.00	100.00	11534.00
Waterborough #						
Waterville United Baptist Church>>						
Wirral #	2318.00	6.70	1400.00	3718.00	11316.53	34603.55
TOTAL	83054.00	4.88	58756.00	141810.00	69906.47	1701048.18
Region 3: Albert Association						
Albert Mines #						
Alma #						
Dawson Settlement #	2450.00	3.69	3965.00	6415.00	11964.37	66373.25

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
First Elgin	8251.00	7.11	1330.00	9581.00	6594.27	116019.39
Five Points	4000.00	4.11	2250.00	6250.00	3379.96	97248.00
Gunningsville	8000.04	2.22	2650.00	10650.04	6333.34	359715.60
Hillsborough	12000.00	2.32	9865.00	21865.00	86820.00	518315.00
Hopewell Community Church (formerly Hopewell Hill) #						
Lower Cape #						
Lower Coverdale #						
Lower Turtle Creek #						
New Horton #						
Riverside-Albert #						
Salem #						
Stoney Creek #						
Surrey Valley	2500.00	2.18	1000.00	3500.00	6000.00	114421.51
The Tide Church #						
Weldon	4357.50	6.85	8500.50	12858.00	2848.00	63628.59
Whitepine #						
TOTAL	41558.54	3.11	29560.50	71119.04	123939.94	1335721.34
Region 3: Miramichi-North Shore Association						
Carroll's Crossing United Baptist Church>>						
Doaktown #						
Eglise Baptiste Chaleur #						
First Baptist (Campbellton)	6168.80	5.08	4921.20	11090.00	5751.00	121327.00
Lower Derby #						
Ludlow United Baptist Church>>						
Point Church: Chatham Site>>						
The Point Church	38000.00	4.36	16000.00	54000.00	61938.00	871791.00
Upper Blackville #						
TOTAL	44168.80	4.45	20921.20	65090.00	67689.00	993118.00
Region 3: Westmorland-Kent Association						

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Calhoun #						
Canaan Station (Bynon Memorial) #						
Cherryfield	2000.00		3200.00	5200.00	4867.00	
Corn Hill #						
Cornerstone Community (Middlesex, River Glade, Wheaton Sett.)	7000.00	6.82	4640.00	11640.00	615.00	102689.00
Dundas #						
First Moncton	46500.00	8.22	15050.00	61550.00	18743.00	565412.00
First North River #						
Fisher Hill #						
Grangeville	2500.00	4.35		2500.00	592.00	57518.00
Havelock #						
Highfield Street #						
Hillgrove #						
Hillside	20000.00	1.37	27000.00	47000.00	35850.00	1459331.00
Lewis Mountain #						
Lewisville #						
McKees Mills #						
Middle Sackville #	17930.00	5.23	5190.00	23120.00	57858.00	342772.00
Midgic	500.00	1.59	500.00	1000.00	1709.40	31416.27
New Canaan #						
New Hope Community Church	10000.00	3.24	7000.00	17000.00	12760.00	308211.00
Petitcodiac	3660.00	1.27	12210.00	15870.00	8531.00	288747.00
Portage Vale #	2939.00	6.96	1185.00	4124.00	1200.00	42233.00
Salisbury #	24000.00	8.01	16000.00	40000.00	3900.00	299520.00
Second North River #						
Shediac Bay Community Church	7000.00	3.88	1500.00	8500.00	3045.00	180513.00
Sunny Brae #	17000.00	8.69	4500.00	21500.00	4248.00	195574.00
The Journey Church #						

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Uplands	5000.00	5.52	5235.00	10235.00	4113.00	90631.00
Victory #	1800.00	3.05		1800.00	500.00	59000.00
West Lane #						
TOTAL	167829.00	4.17	103210.00	271039.00	158531.40	4023567.27
Region 4: Prince Edward Island Association						
Alberton #						
Alexandra #						
Bedeque #						
Belmont #						
Bonshaw #						
Cavendish #						300.00
Central Kings (Dundas) #						
Clyde River #						
Cornerstone #			5000.00	5000.00	3000.00	854122.00
First Baptist (Charlottetown)	33150.00	8.08	11800.00	44950.00	15955.00	410444.00
Kingsboro #						
Long Creek	1500.00	1.25	18050.00	19550.00	17700.00	120000.00
Murray Harbour #						
Murray River #	8598.00	12.47	349.00	8947.00	0.00	68946.92
Springfield West-O'Leary #						
Sturgeon #						
Summerside #						
Tryon-Westmoreland #						
TOTAL	43248.00	2.97	35199.00	78447.00	36655.00	1453812.92
Region 5: Newfoundland & Labrador Association						
Calvary Baptist Church #						
Clarenville #						
Corner Brook #						
Lewisporte #						
Northern Cross Community Church #						

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
The Crossing Church (Gander) #						
West End Baptist Church (St. John's) #						
TOTAL						
Region 5: Cape Breton Association						
Calvary (North Sydney)	165.79	0.24	250.00	415.79	300.00	69924.03
Clyde Avenue	1489.00	2.80	600.00	2089.00	5583.60	53145.00
Glace Bay #						
Port Hawkesbury	170.00	0.35		170.00	11585.00	48444.60
Sydney New Life #						
TOTAL	1824.79	1.06	850.00	2674.79	17468.60	171513.63
Region 6: Cumberland Association						
Advocate Baptist Church>>						
Apple River United Baptist Church>>						
Diligent River #						
First Baptist Church, Amherst #	6457.00	2.73	5625.00	12082.00	13595.00	236563.00
Little River #						
Millvale #						
Oxford	822.75	2.81	1392.00	2214.75	350.00	29232.00
Parrsboro	1782.00	2.59	1820.00	3602.00	1315.28	68805.00
Port Greville #						
Pugwash Memorial #						
River Hebert #						
Southampton #						
Springhill #	3772.20	2.25	6864.49	10636.69	2937.20	167405.00
Wallace River #						
Wentworth #						
Westchester #						
TOTAL	12833.95	2.56	15701.49	28535.44	18197.48	502005.00
Region 6: North East Nova Association						
Bass River Baptist Church>>						
Belmont (NS) #						

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Brookfield #						
Canso #						
Central New Annan	100.00	0.70	624.00	724.00	0.00	14341.44
Debert	1868.00	4.76		1868.00	250.00	39240.00
First Baptist (Truro) #						
First Baptist, New Glasgow	9076.00	6.22	4574.00	13650.00	1860.00	145933.00
Groundswell Church #						
Guysborough						
Immanuel (Truro)	32500.00	6.42	17200.00	49700.00	77458.00	505874.00
Lifepoint Church (formerly Stewiacke)	1110.00	1.70	507.25	1617.25	1092.03	65422.02
New Harbour #	350.00	2.17	1400.00	1750.00	200.00	16147.19
Port Bickerton #						
Port Hillford #						
Seal Harbour #						
Sonora #						
Truro Heights	990.00	0.92	600.00	1590.00	3499.00	107723.61
United Baptist Church of Nuttby #						
Wittenburg #						
TOTAL	45994.00	5.14	24905.25	70899.25	84359.03	894681.26
Region 6: Halifax Association						
1st New Beginnings Ministries#						
Aurora North End Parish (formerly Mulgrave Park)#						
Bayers Road#	10756.26	5.00	9334.99	20091.25	4808.60	215070.22
Bedford #						
Bethel #						
Birch Cove #	15000.00	3.32	19725.00	34725.00	16095.00	452035.00
Birchy Head #						
Elmsdale #						
Faith (Lower Sackville) #						
First Baptist Church, Dartmouth #						
Foundation						31053.98

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Hammonds Plains First #						
Head of St. Margaret's Bay #						
Jeddore #						
New Life Community Church #						
Regal Heights Baptist Church #						
Sackville	610.00	0.97	1900.00	2510.00	2325.00	63115.00
Sackville Christian Fellowship #						
Shiloh Community Church #						
South End #						
Spryfield Christian Community Church #						
Stevens Road #						
Timberlea	2000.00	1.87	2672.00	4672.00	5420.00	106989.00
Uniacke #						
West End (Halifax) #						
TOTAL	28366.26	0.03	33631.99	61998.25	28648.60	868263.20
Region 7: African United Baptist Association						
Acaciaville#						
Beechville #						
Cherry Brook #						
Cobequid Road #						
East Preston #						
Emmanuel	7996.00	1.18	0.00	7996.00	48021.05	679016.40
Gibson Woods #						
Greenville #						
Inglewood #						
Lucasville #						
Mount Beulah United Baptist Church>>						
New Horizons Baptist Church #						
Saint Thomas #						
Second (New Glasgow) #						
Sunnyville #						

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Tracadie #						
Victoria Road #						
Windsor Plains #						
Zion (Truro) #	3856.00	7.81	700.00	4556.00	200.00	49349.40
TOTAL	11852.00	1.63	700.00	12552.00	48221.05	728365.80
Region 8: Annapolis-Digby Association						
Ashmore Bethel#						
Bear River	1402.00	3.56	900.00	2302.00	586.00	39374.00
Bear River East#						
Bridgetown #						
Centrelea #						
Clarence United Baptist Church>>						
Clementsport Baptist Church>>						
Clementsvale #						
Culloden #						
Deep Brook #						
Digby	1605.15	1.89	251.00	1856.15	3109.00	85011.00
Digby Neck Second Little River #						
First United Baptist Church of Annapolis Royal #						
Freeport #						
Granville Beach					40.00	11391.00
Granville Centre	2300.00	6.76	300.00	2600.00	2162.00	34014.17
Granville Ferry	1000.00	1.44	14000.00	15000.00	11748.75	69400.36
Hampton United Baptist			50.00	50.00	2100.00	2636.09
Hill Grove (Digby)	500.00	1.05	1000.00	1500.00	59993.00	47398.00
Hillsburn #						
Inglisville #						
Lawrencetown United Baptist Church	792.50	1.74	600.00	1392.50	0.00	45421.75

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Margaretsville #						
Meductic #	4000.00	6.23	2500.00	6500.00	1031.00	64200.00
Melvorn Square #						
Middleton						
New Tusket	4500.00	5.80	3750.00	8250.00	1974.00	77550.88
Nictaux #	6000.00	7.58	5220.00	11220.00	4201.60	79113.81
North Range #						
Paradise #						
Parker's Cove United Baptist Church>>						
Plympton #						
Port Lorne #			50.00	50.00	2050.00	6832.44
Port Royal	1400.00	12.73		1400.00	375.00	11000.00
Port Wade #						
Riverside #						
Rossway #						
Sandy Cove #						
Smith's Cove #						
St. Mary's Bay #						
Tiverton #						
Torbrook #						
Victoria Beach #						
Victoria Vale #						
West Dalhousie #						
Westport #						
Wilmot	5000.00	7.05	1600.00	6600.00	1448.88	70927.54
TOTAL	28499.65	4.42	30221.00	58720.65	90819.23	644271.04
Region 8: Eastern Valley Association						
Alton	4330.00	5.14	2995.00	7325.00	2028.00	84306.00

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Arlington	350.00	1.60	1220.00	1570.00	1572.46	21884.32
Avonport#						
Aylesford#	2000.00	0.84	5500.00	7500.00	12285.50	238513.00
Berwick					400.00	97142.00
Bethany Memorial	4750.00	4.64	5097.60	9847.60	9608.05	102322.00
Billtown	2000.00	1.39	2550.00	4550.00	1580.00	143811.00
Black Rock	500.00	2.11	500.00	1000.00	720.00	23681.05
Burlington #						
Cambridge United Baptist Church>>						
Canning #						
Centreville (EV) #	2488.00	1.19	11347.00	13835.00	5770.00	208869.00
Coldbrook #						
Falmouth #						
First Cornwallis #	3000.00	4.10	4600.00	7600.00	13122.27	73211.00
Forest Hill #						16113.00
Gaspereau #						
Hall's Harbour #						
Hantsport	2850.00	1.98	1742.25	4592.25	4216.00	143894.24
Harmony #						3845.00
Kempt (Summerville and Bramber) #						
Kentville #						
Kingston United (NS) #						
Morristown #						
Mount Denson Baptist Church>>						
New Beginnings Christian Ministries #						
New Minas #						
Newport (Scotch Village) #						
Pereaux #						

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Port Williams #						
South Rawdon #						
Stoney Hill (Lockhartville) #						
Third Horton #						
Union Church of Scott's Bay #						
Upper Vaughan #						
Wallbrook United Baptist Church>>						
Waterville (NS)	50.00	0.08	710.00	760.00	1125.00	61717.56
West Brooklyn #						
White Rock #						
Windsor #						
Wolfville #						
Wolfville Ridge	1500.00	3.88	600.00	2100.00	1261.16	38644.65
Woodville #						
TOTAL	23818.00	1.89	36861.85	60679.85	53688.44	1257953.82
Region 9: Lunenburg-Queens Association						
Aenon	3200.00	1.74	10714.15	13914.15	18718.53	184354.68
Barss Corner#	1500.00	2.34		1500.00	1800.00	63990.84
Big Tancook (meets in summer) #						1450.00
Bridgewater	38896.00	11.37	27125.00	66021.00	13969.00	341980.00
Brooklyn	3000.00	5.99	3204.00	6204.00		50093.00
Caledonia #						
Canaan #						
Chelsea	2000.00	8.93	2070.00	4070.00	185.00	22397.86
Chester #	1800.00	1.51	2850.00	4650.00	4115.00	119500.00
Emmanuel of Parkdale-Maplewood	500.00	1.03	2400.00	2900.00	6786.00	48780.00
Greenfield #	1583.00	1.58	1540.00	3123.00	6542.00	100257.00
Kempt #						
Lapland #						
Liverpool #	1275.00	0.94	3520.00	4795.00	5957.00	135976.00

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Milton	1000.00	2.23	2000.00	3000.00	500.00	44880.00
New Canada #						
New Cornwall #						
New Ross #						
North Brookfield #	570.00	3.66	3040.00	3610.00	285.00	15565.02
Northwest	1455.00	3.31	1630.00	3085.00	1465.00	43927.82
Pleasantville	4900.00	4.30	3100.00	8000.00	2355.00	114067.00
Port Medway #						
Port Mouton #						
South Brookfield (Zion) #						
Springfield						23715.00
United Baptist Church, Mahone Bay	751.00	1.73	1541.00	2292.00	240.00	43498.00
Western Shore #	5774.00	19.56	1034.70	6808.70	0.00	29524.75
Westfield #						
TOTAL	68204.00	4.93	65768.85	133972.85	62917.53	1383956.97
Region 9: Shelburne Association						
Bear Point#						
Central Woods Harbour #						
Centreville (SHB) #						
Clark's Harbour 'Stone' Church	480.00	0.54	3485.00	3965.00	10245.00	89552.75
First Ragged Islands United Baptist Church>>						
Jordan Falls						
Lockeport #						
Lower Woods Harbour (Calvary) #						
Newellton #						
Sable River United Baptist Church>>						
Shag Harbour #						
Shelburne #	8000.00	10.76	4500.00	12500.00	1000.00	74362.00
South Side #						

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Stoney Island #						
Temple (Barrington Passage) #						
TOTAL	8480.00	5.17	7985.00	16465.00	11245.00	163914.75
Region 9: Yarmouth Association						
Argyle-Pubnico	542.00	0.29	7020.00	7562.00	27896.25	183772.53
Bay View (Port Maitland)	1860.00	5.88	8255.00	10115.00	560.00	31656.04
Beaver River#						
Carleton United Baptist Church>>						
Cedar Lake #						
Central Yarmouth	1711.72	7.15	182.00	1893.72	3990.00	23954.00
Hebron						
Kemptville #	2600.00	2.42	4310.00	6910.00	892.00	107362.98
Lake George						
New Heights #	1213.59	1.00	4685.40	5898.99	6422.90	121222.87
Pleasant Lake						20719.56
Pleasant Valley #						
Sandford #						
Temple #						
Yarmouth North #	10040.00	5.56	6600.00	16640.00	10812.00	180561.00
TOTAL	17967.31	2.68	31052.40	49019.71	50573.15	669248.98