

2021 Yearbook



CANADIAN BAPTISTS OF ATLANTIC CANADA

Joining God in Our Neighbourhoods

baptist-atlantic.ca

Organized as the Baptist Convention in 1846

Organized as the United Baptist Convention in 1906

Renamed the Canadian Baptists of Atlantic Canada in 2016

2021 PROPOSED BUDGET: CBAC

CANADIAN BAPTISTS OF ATLANTIC CANADA 2021 Draft #4 Budget

	2021 Draft Budget	2020 Approved Budget	2019 Disbursement of CBAC Fund	Budget Variance 2020 to 2021
Acadia Divinity College	50,000	70,000	44,917	(20,000)
Association Mission Projects	53,000	70,000	53,413	(17,000)
Atlantic Baptist Mission Board	218,000	221,000	158,704	(3,000)
Baptist Historical Committee	9,000	14,000	8,983	(5,000)
Canadian Baptist Ministries	150,000	260,000	166,559	(110,000)
Crandall University	50,000	70,000	44,917	(20,000)
Pension & Benefits Board	-	-	16,042	-
Union of French Baptist Churches	4,000	25,000	16,042	(21,000)
Administration	173,008	195,839	202,227	(22,831)
Clergy Formation & Wellness	126,116	130,920	96,684	(4,804)
Communications	104,952	106,652	84,813	(1,700)
Council & Committees	76,250	93,450	115,340	(17,200)
Executive Minister's Dept	193,145	200,148	202,870	(7,003)
Intercultural Ministries	49,764	79,633	31,943	(29,869)
New Congregations & Church Renewal	444,843	506,340	509,140	(61,497)
Leadership Development	108,335	106,734	110,285	1,601
Justice and Advocacy	-	-	-	-
Youth and Family Ministries	177,134	201,652	130,364	(24,518)
	1,987,547	2,351,368	1,993,243	(363,821)

Shortfall (137,054)

Received from churches 1,856,189

Decrease From 2020 Budget = -15.47%

Increase From 2019 Actual = 7.08%



Dear Friends,

I am sure you don't need to be reminded that we are experiencing something that none of us have experienced in our lifetime and, in fact hasn't happened in the last one hundred years. In the past twelve months the pace of change in our culture has accelerated at warp speed. Your context and your ministry as churches has been revolutionized. In their book, "Contextual Intelligence," Leonard Sweet and Michael Beck contend that what is needed is a team of, "FIRST CLASS NOTICERS!" I believe many of you have taken steps to become "FIRST CLASS NOTICERS" in your neighborhood. The opportunity for missional engagement is absolutely exciting. Let me share a quote from futurist Alvin Toffler; "The illiterate of the twenty-first century will not be those who cannot read or write but those who cannot learn, unlearn, and relearn!"

I am so proud of the churches of the Canadian Baptists of Atlantic Canada, you stepped up and found a way to continue ministry despite all the challenges and struggles of the COVID-19 pandemic. Thank you for all that you have done and thank you for your resilience, as tough as it has been your faithfulness and your willingness to rely on the Holy Spirit have had a great impact for the Kingdom of God. You will see in the various reports many of the good things that have been accomplished during 2020 when we have been unable to do church as normal.

In your hands is the 2021 Yearbook of our CBAC. The comprehensive financial reports found in this book are a tangible expression of our desire to be accountable to the delegates from the churches that own and support our CBAC. We are grateful to your congregation for its ongoing financial support and we want to be as transparent as possible in order to help all those involved in our partnership see how carefully all contributions are treated.

Also included in this 2021 Yearbook are some statistics from our churches which you may find interesting and brief reports from our various ministries. If you would like a more complete picture of our current ministries, we would encourage you to browse www.baptist-atlantic.ca at your leisure and to sign up at the site to receive a free monthly email update from our CBAC containing news and information about upcoming events and initiatives.

May God bless you as you serve Him and share in His work here in Atlantic Canada!

Sincerely in Christ,

Dr. Peter Reid,
Executive Minister

2021 Year Book

of the

Canadian Baptists of Atlantic Canada

Organized as the Baptist Convention 1846
Organized as the United Baptist Convention 1906
Renamed Canadian Baptists of Atlantic Canada 2016

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Oasis 2021

August 13-14, 2021

Virtual Meetings due to COVID-19



Rev. Dr. Peter Reid
Executive Minister



Rev. Dr. Rhonda Britton
CBAC President

Editor: Dr. Peter Reid
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SECTION A:
Records, Regulations, Ministry

CBAC Record

In the Union of 1905-06, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces, which became the United Baptist Convention of the Atlantic Provinces in 1963, and the Convention of Atlantic Baptist Churches in 2001. The three streams were the Baptist Convention of the Maritime Provinces, The Free Christian Baptist Conference of New Brunswick, and the Free Baptist Conference of Nova Scotia. The Yearbooks of the United Baptist Convention of the Maritime Provinces after the Union continued to date the number of Convention Assemblies, not from the date of the Union, but from the founding of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island. The CBAC Record published in the Yearbooks has made no mention of the two Free Baptist Conferences prior to the Union.

1. The Record of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island, later called the Baptist Convention of the Maritime Provinces (Regular Baptists) - 1846 to 1905. The Baptist Convention was formed through the union of the Regular Baptist Association of New Brunswick and the Regular Baptist Association of Nova Scotia and Prince Edward Island in 1846.

Places and Years of Meetings

In Nova Scotia	
Yarmouth:	
First.....	1857, 1871, 1881, 1902
Temple.....	1890
Halifax:	
First.....	1869, 1883
North.....	1900
Wolfville.....	1851, 1877, 1888
Nictaux.....	1847, 1853, 1861
Amherst.....	1863, 1883, 1898
Bridgetown.....	1849, 1892
Liverpool.....	1855
Berwick.....	1865, 1896
Bear River.....	1875, 1894
Truro: First.....	1879, 1904
Canard.....	1859
Middleton: Pine Grove.....	1867
Windsor.....	1873

In New Brunswick	
Saint John:	
Germain St.	1846, 1858, 1868, 1895
Brussels St.	1854, 1866, 1886
Main St.	1850, 1856, 1874, 1897
Leinster St.	1864, 1882, 1903
Fredericton.....	1848, 1870, 1878, 1889, 1899
Sackville.....	1852, 1860, 1876
St. Stephen.....	1872
Hillsboro.....	1880
St. Martins.....	1893
Moncton: First.....	1862, 1884, 1891, 1901

In Prince Edward Island	
Charlottetown.....	1887, 1905

Presidents

Rev. T. S. Harding.....	1846 - 1851	Rev. Chas. Spurden, DD.....	1867
Rev. C. Tupper, DD.....	1852, 1858 - 1859	Rev. E. A. Crawley, DD.....	1868
Rev. Samuel Robinson.....	1853, 1865	Rev. J. M. Cramp, DD.....	1869
Rev. John Davis.....	1854, 1864	Rev. D. McN. Parker, MD.....	1870
Rev. Joseph Crandall.....	1855 - 1857	John H. Harding.....	1871
Rev. I. E. Bill, DD.....	1860, 1863, 1873	Rev. G. A. Day, MD.....	1872
Hon. J. W. Johnstone.....	1861, 1862, 1866	Hon. Jonathan McCully.....	1874

Theo H. Rand, DCL.....	1875, 1881	Rev. A. W. Sawyer.....	1884
Avard Longley, MP.....	1876, 1880	Arthur Simpson, Esq.....	1885
Rev. George Armstrong, MA.....	1877	B. H. Eaton, MA, KC.....	1886
Rev. S. W. DeBlois, MA.....	1878	Prof. R. V. Jones, PhD.....	1887
Charles F. Clinch, Esq.....	1879	Herbert C. Creed, DLitt.....	1888
Thomas M. King, Esq.....	1882	Edwin D. King, MA, KC.....	1889
John March, Esq.....	1883	Rev. Calvin Goodspeed, DD.....	1890
Chas. B. Whidden, Esq.....	1891	Rev. John C. Spurr.....	1898
Rev. J. A. Gordon, DD.....	1892	Hon. H. R. Emmerson, MA.....	1899
		Colin W. Roscoe, MA.....	1900
Rev. D. G. McDonald, BTh.....	1893	J. J. Wallace, Esq.....	1901
Rev. Jos. H. Saunders, DD.....	1894	Rev. E. M. Saunders, DD.....	1902
Jonathan L. Parsons, BA.....	1895	Rupert H. Haley, BA.....	1903
Rev. Geo. O Gates, DD.....	1896	William Cummings.....	1904
Rev. E. M. Kierstead, DD.....	1897	Rev. George R. White, BA.....	1905

Secretaries

Rev. I. E. Bill.....	1846 -1850, 1852 - 1854	Rev. E. C. Cady.....	1862, 1864, 1865 - 1866
Rev. Samuel Elder.....	1846 - 1849	Rev. S. Bransford Kempton, DD.....	1863 - 1864
Rev. E. D. Very.....	1850	Rev. Thomas Todd.....	1863
Rev. William E. Hall.....	1851, 1852, 1854	Rev. I. Judson Skinner.....	1865
Rev. George Armstrong, DD.....	1853	John F. Masters, Esq.....	1867
Rev. John Davis, MA.....	1855 - 1856	Rev. W. S. McKenzie.....	1868 -1869
Rev. David Nutter.....	1855	Rev. George M. W. Carey, DD.....	1870
Rev. S. W. DeBlois, DD.....	1856, 1857, 1860 - 1861	Prof. D. F. Higgins, PhD.....	1870, 1871, 1873, 1875
Rev. A. H. Munro.....	1857	Rev. William B. Boggs, DD.....	1871 - 1872
Rev. Stephen March.....	1857	Herbert C. Creed, DLitt.....	1874, 1891, 1896 - 1905
Rev. Henry Angell.....	1858	John March, Esq.....	1875 - 1876
Rev. Robert D. Porter.....	1859	Rev. A. Cahoon, MA, DD.....	1877
Jas. E. Masters, Esq.....	1859	Joshua Goodwin, BA.....	1878
Rev. Isa. Wallace, DD.....	1860, 1862, 1866 - 1869	Rev. E. M. Kierstead, DD.....	1879 - 1896
Rev. E. Budd DeMill.....	1861	Ingram B. Oakes, MA, DCL.....	1890

2. The Record of the Free Baptist General Conference of New Brunswick - 1832 to 1905

The Christian Conference of New Brunswick was founded in 1832. The name was changed to The Free Christian Baptist Conference of New Brunswick in 1847 and to The Free Baptist General Conference of New Brunswick in 1898. From 1835 to 1849, the General Conference met twice a year as the Upper Conference and the Lower Conference.

Places and Years of Meetings

Victoria Corner, Wakefield.....	1832
Queensbury.....	1833
Millstream.....	1834

Upper Conference

Wakefield.....	1835, 1836 1840, 1846(special), 1847
Southampton	1837, 1848
Brighton	1838, 1844
Queensbury	1839, 1843
Douglas	1841
Woodstock.....	1842, 1846
Nashwaak.....	1845, 1849

Lower Conference

Nashwaak.....	1835
Little River, Lower Hampstead	1836
Mouth of Oromocto, Burton Parish.....	1837, 1841
Upper Sussex.....	1838, 1840, 1845
Hampstead	1839, 1844
Upper Hampstead	1842, 1848
Millstream	1843
South Branch Oromocto River (Blissville)	1846
Midland, Springfield Parish.....	1847
Studholm	1849

1850 - 1905

Lincoln	1850, 1872
Wakefield.....	1851
Saint John.....	1852
Woodstock.....	1853, 1860, 1879, 1895
Hampstead	1854, 1870, 1878, 1889, 1900
Jacksontown.....	1855
North Branch Oromocto.....	1856
Saint John, Waterloo St.....	1857, 1893, 1905
Victoria Corner.....	1858, 1866, 1876 1882
Millstream	1859, 1875, 1890
Douglas	1861
Carleton, Saint John	1862, 1886
Southampton	1863
Fredericton	1864, 1884, 1897
Five Points, Coverdale	1865
South Branch Oromocto (Blissville).....	1867
Springfield (Midland).....	1868

Presque Isle, Carleton Co.	1869
Saint John, First Church.....	1871
Waterville, Carleton Co.	1873, 1902
Tracey=s Mills, Carleton Co.	1874, 1883, 1894
Penobsquis.....	1877
Middle Southampton	1880
North Head, Grand Manan	1881
Sussex.....	1885, 1898
Midland.....	1887
Blissville.....	1888
Marysville	1891, 1901
Corn Hill.....	1892
Waterloo St., Saint John.....	1893, 1905
Victoria St., Saint John	1896
Saint John West	1899
Lower Millstream	1903
Tracey Station, Sunbury Co.	1904

Moderators/Chairmen

Elder Samuel Nutt	1832, 1834
Elder H Cronkhite	1833
Elder J. Hamilton	1835
Elder A. Mersereau.....	1836, 1840, 1841, 1844, 1847
Elder Samuel Hart	1837, 1839, 1852, 1854, 1856
Elder S. Cronkhite	1838, 1846
Leonard Slipp	1842
Elder Charles McMullin.....	1843, 1848, 1849, 1853
Elder J.Noble	1845
Elder Abner Mersereau	1850
Elder Edward Wayman.....	1851
Rev. Benjamin Merritt	1855, 1858-1859, 1861-1863

Rev. Joseph Noble	1857, 1869, 1890
Rev. E. McLeod	1860, 1864
Rev. G. A. Hartley.....	1865, 1866, 1870, 1876
.....	1882, 1886, 1899
Rev. John Perry	1867
Rev. J. T. Parsons	1868, 1880
Rev. Freeman Babcock	1871
Rev. John E. Reud.....	1872, 1881, 1884
Rev. A. Taylor	1873
Rev. G. W. MacDonald	1874
Rev. Joseph MacLeod	1875, 1883, 1889, 1905
Rev. T. VanWart	1877

Rev. A. Kinney.....	1878	Rev. B. H. Nobles	1896
Rev. C. T. Phillips	1879, 1888	Rev. G. Swim.....	1897
Rev. J. W. Clark.....	1885	Rev. F. C. Hartley	1998
Rev. William Downey.....	1887	Rev. W. H. Perry.....	1900
Rev. A. C. Thompson	1891	Rev. David Long	1901
Rev. William DeWare	1892	Rev. F. G. Francis.....	1902
Rev. J. Wesley Clarke	1893	Rev. Abram Perry	1903
Rev. G. F. Currie	1894	Rev. J. Bolton Daggett.....	1904
Rev. G. W. Foster.....	1895		

Clerks/Recording Secretaries

(Clerks/Recording Secretaries not available for the years 1832-1849)

Richard Holmes.....	1850	Foster.....	1874 - 1880
B. J. Underhill	1851 - 1872	Major D. McLeod	
Prof. George E.		Vince.....	1881 - 1905

3. Free Baptist Conference of Nova Scotia - 1866 to 1906

The Free Baptist Conference of Nova Scotia was founded in 1866 through the union of the Free Will Baptist denomination of Nova Scotia (founded in 1840) and the Free Christian Baptist denomination of Nova Scotia (founded in 1837).

Places and Years of Meetings

Barrington.....	1866, 1871, 1881, 1889, 1899	Clark's Harbour.....	1877, 1887, 1893, 1902
Kemptville,	1867, 1883, 1894, 1904	Centreville, Cape Sable Island	1882, 1890
Cape Sable Island	1868	Argyle.....	1884
Beaver River.....	1869, 1879, 1886, 1891	Port La Tour.....	1885, 1895
Port Medway.....	1870, 1876, 1896	Yarmouth	1888, 1897
Canning	1872, 1878, 1898	Lower Argyle.....	1892
Session Hill.....	1873	Pubnico.....	1903
Glenwood	1874, 1901	Shag Harbour	1905
Caledonia	1875, 1880, 1900	Yarmouth	1906

Moderators

Rev. G. E. Eaton.....	1866 - 1867	Rev. L. W. Gowen.....	1882
Rev. W. M. Knollin	1868, 1874	Rev. J. W. Freeman.....	1883, 1890, 1891
Rev. D. Oram.....	1869	Rev. William Millar	1884
Rev. C. Knowles	1870	Rev. Edwin Crowell.....	1885 - 1886
Rev. W. Downey.....	1871	Rev. C. B. Atwood	1887
Rev. T. O. DeWitt	1872, 1875	Albert Gayton, Esq. MPP.....	1888
Rev. S. N. Royal	1873, 1880	Rev. J. L. Smith	1892
Rev. J. F. Smith.....	1876, 1879	Rev. T. H. Siddall.....	1893, 1896
Rev. F. Babcock	1877, 1881	Rev. G. M. Wilson.....	1894, 1903
Rev. W. C. Weston.....	1878, 1889, 1900	Rev. Joseph K. West.....	1895, 1901

CBAC Record
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Rev. C. F. Cooper.....	1897	Rev. J. B. Merrill	1902
Rev. D. T. Porter.....	1898	Rev. Joseph E. Wilson	1904
Rev. J. E. Gosline.....	1899, 1906	Rev. Joseph W. Smith	1905

Clerks

Rev. J. I. Porter.....	1866 - 1888	Rev. Edwin Crowell	1889 - 1905
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Record of the United Baptist Convention of the Maritime Provinces 1905 to 2014

Places and Years of Meetings

In Nova Scotia

Yarmouth, First
.....1920

Halifax, First
.....1909,
1917

Trade and Convention
Centre.....2000

Wolfville....1907, 1922, 1923, 1924, 1925, 1927,1928,
1929, 1930, 1931, 1932, 1934, 1936, 1937, 1938,
1940, 1941, 1942, 1943, 1944, 1946, 1947, 1948,
1949, 1950, 1951, 1952, 1953, 1955, 1956, 1957,
1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965,
1966, 1967, 1968, 1969, 1970, 1972, 1973, 1975,
1977, 1978, 1980, 1982, 1984, 1985, 1988, 1990,
1992, 1993, 1995, 1997, 1998, 2001, 2003, 2006,
2007, 2009, 2011, 2013, 2015, 2018

Liverpool..... 1906

Bridgetown..... 1911

Amherst..... 1913, 1918

Truro, First..... 1915

In New Brunswick

Saint John, Germain St.1908, 1916

Fredericton 1914, 1921, 1933 || Sackville.. .. | 1971, 1974, 1976, 1979, 1981, 1983, 1986, 1987, 1989, 1991, 1994, 1996, 2004, 2008, 2010 |
Woodstock.....	1910, 1919, 1926, 1939, 1954
Moncton, First.....	1912, 1935
Crandall University	1999, 2002, 2005, 2012, 2014, 2016, 2017, 2019

On Prince Edward Island

Charlottetown 1905

Due to Federal Government restrictions on travel, on account of conditions arising out of the war, no Convention was held in 1945.

Presidents of Convention

Rev. Joseph McLeod, DD.....	1906	Rev. C.R. Freeman, DD	1917, 1918
Rev. W. Norman Hutchins, MA,PhD.....	1907	Rev. Wellington Camp, MA,DD	1919
Chan. Cecil C. Jones, PhD.....	1908	Rev. J.H. MacDonald, DD	1920
Rev. Atwood Cohoon, DD.....	1909	Rev. Z.L. Fash, MA,DD	1921
Col. D. McL. Vince, DCL.....	1910	Rev. C.W. Rose, DD	1922
Rev. J.W. Manning, DD	1911	Rev. N.A. MacNeill, DD	1923
Rev. W.C. Goucher, DD	1912	H.A. Rice, Esq.....	1924
Nelson B. Smith, Esq.....	1913	W.C. Cross, Esq.....	1925
Rev. W.F. Parker	1914	Rev. O.N. Chipman, DD.....	1926
Rev. H.T. DeWolfe, DD.....	1915	L.W. Simms, Esq.....	1927
A.A. Wilson, KC,DCL	1916	J.A. Clark, DSc.....	1928

Rev. M.S. Richardson, MA,DD	1929	Rev. Byron W. Fenwick, BA,BD	1981
Rev. E.H. Cochrane, MA,DD	1930	Rev. James S. Webber, BA,BEd	1982
W.G. Clark, Esq.	1931	Robert A. MacQuade, CA.....	1983
Rev. L.E. Ackland, BA,BD	1932	Rev. Carl A. Price, BA	1984
Rev. J.A. Corey	1933	Rev. Robert R. Steeves, BA,BD	1985
R.B. Wallace, MA, Esq.	1934	Kenneth Phillips	1986
Rev. Waldo C. Machum, BA,DD	1935	Rev. Allison A. Trites, BA,BD,ThM,PhD	1987
Rev. S.S. Poole, DD	1936	Rev. James A. Cowan, BA,BD	1988
S.E. Fisher, Esq.....	1937	Mrs. Jessie Fitch	1989
Rev. L.H. Crandall, MA,DD.....	1938	Rev. Wrenfred Bryant.....	1990
Rev. H.R. Boyer, STM,DD.....	1939	Rev. Brian MacArthur, BBA,MDiv,DMin.....	1991
Prof. R.S. Longley, MA,PhD	1940	Dr. Carmen Moir, BSc,BEd,MA,LLD.....	1992
Rev. Ernest S. Mason, BA.,DD.....	1941	Rev. Frederick Smith, BA(Th),MDiv.....	1993
Rev. W.H. Elgee, BA,BD,DTh.....	1942	Rev. Ronald Baxter, BA,MDiv	1994
Kenneth A. Wilson, BCL,DCL,QC.....	1943	Mr. Rupert Tingley, BSc,PEng.....	1995
Rev. A. Gibson, BA,DD.....	1944, 1945	Rev. Roy H. Pointer, MA,DMiss	1996
Rev. M.O. Brinton, BA,BD,DD	1946	Rev. Peter R. Sherwood, BBA,MDiv,DMin	1997
J.W. Boulter, Esq., MBE	1947	Dr. Robert Wilson, BA,MA,PhD	1998
Rev. Harvey L. Denton, BD,DD	1948	Rev. Richard Thomas, BA,MA,DMin	1999
Rev. A.C. Vincent, ThM,DD	1949	Rev. Gordon Sutherland, BA,MDiv	2000
Norman E. Peveril, Esq.	1950	Sterling W. Gosman	2001
Rev. A.J. Langley, BTh,MA,BD.....	1951	Rev. Malcolm W. Card, BA,MDiv,DMin	2002
Rev. J.M. Armstrong, BA,BD,ThM,DD	1952	Rev. Lionel M. Moriah, BA,MDiv,DMin	2003
Hon. R.M. Fielding, QC.....	1953	George H. Powell, BA,MA	2004
Rev. F.C. Fenerty, BA(Th).....	1954	Rev. W. Ralph Richardson, BA, MDiv, ThM, PhD.....	2005
Rev. G.N. Hamilton, BA(Th),DD	1955	Rev. Peter L. Reid, BA,MDiv	2006
B.D. Stevens, Esq.	1956	Dr. Margaret F. Munro.....	2007
Rev. G.P. Allen, BA	1957	Rev. David L. DuBois, BSc,MScE,MDiv	2008
Rev. Henry E. Allaby, BA,DD.....	1958	Rev. Robert J. Knowles, BA,MA,MDiv,DMin.....	2009
Stephen S. Steeves, Esq.....	1959	Douglas E. Schofield, BA, BA(Hon.), BEd., MEd.....	2010
Rev. W.P. Oliver, BA,BD	1960	Rev. R. Daniel Walton, B.A, MDiv.....	2011
Rev. Harold L. Mitton, BA,BD	1961	Rev. Sandra J. Sutherland, B.A, MRE.....	2012
L. Earl Peverill, Esq., CA	1962	Mrs. Goldye Smith	2013
Rev. R.C. MacCormack, BA(Th),BD.....	1963	Rev. Michael A. Palmer, B.A, MDiv.....	2014
Rev. Harry G. Taylor, MA(Th)	1964	Mr. James Allison Mclsaac, BSc(Agr), Peng.....	2015
Kenneth E. Spencer	1965	Rev. Norman W. Pearce, B.Eng, B.Sc.....	2016
Rev. Charles J. Taylor, BA,BD,STM	1966	Mr. George Gray, B.A, B.Ed., M.Ed. Admin.....	2017
Rev. Keith R. Hobson, DD	1967	Rev. Wayne Murphy, B.A, MDiv.....	2018
Winston A. Steeves	1968	Mr. Andrew Hopper, B.Sc, B.Ed, M. Ed. Admin.....	2019
Rev. George L. McNeill, MA	1969	Rev. Dr. Rhonda Britton, BBA, MCM, MDiv, DMin.....	2020
Rev. Malcolm Harlow, BA,BD	1970		
Gerald Phillips	1971		
Rev. Samuel J. Baxter, DipTh,BD.....	1972		
Rev. Neil G. Price, BA,BCL,BTh,BD	1973		
H. Jack Stultz.....	1974		
Rev. Laurie D. Fenerty, BA,BD.....	1975		
Rev. Raymond J. Warner, BA(Th),BD	1976		
Roger King.....	1977		
Rev. Frank E. Locke, BA,BD	1978		
Rev. Kenneth Thompson, BA,BD	1979		
Loyal G. Brace, CDI.....	1980		

Secretaries of Convention

Rev. J.H. MacDonald, DD 1905 - 1912	Rev. L.E. Ackland, BA,BD 1934 - 1941
Rev. A.J. Archibald, MA..... 1912 - 1921	Rev. Ernest J. Barrass, DD..... 1941 - 1943
Rev. S.S. Poole, DD 1921 - 1934	

General Secretaries of Convention

Rev. Henry R. Boyer, BA,BD,STM,DD 1923 - 1933	Rev. Harry A. Renfree, BA,BD,DMin..... 1958 - 1967
Rev. W.C. Machum, BA,DD 1943 - 1953	Rev. T.B.
Rev. R.E. Whitney, BA,DD,BD 1953	McDormand,BA(Th),BD,ThD,DD,LLD,LHD.....1967 - 1970
Rev. J.Murray Armstrong, BA,BD,ThM,DD.....1954 - 1958	

Executive Ministers of Convention

Rev. Keith R. Hobson, DD..... 1970 - 1983	Rev. Harry G. Gardner, BA,MDiv,DMin..... 1996 - 2007
Rev. Eugene M. Thompson, BA,MDiv,DMin 1984 - 1996	Rev. Dr. Peter L. Reid, BA,MDiv,DMin.....2008 - Present

General Operating Bylaw

To view and download a copy of the General Operating Bylaw, go to our website www.baptist-atlantic.ca/general-operating-bylaw. We will provide a complimentary copy for those without access to high-speed internet. For others with access to high-speed internet and would still like a printed copy, there is a \$15.00 printing and shipping fee. Please contact our office for more information.

REGULATIONS CONCERNING THE MINISTRY Canadian Baptists of Atlantic Canada

Preamble

It is crucial in our ministry to the contemporary world that we provide various means for our churches to set apart people for specific roles in ministry which are recognized by the broader Baptist community. The call of God upon the life of a person to pastoral or specific ministries has historically been recognized within Baptist life by the setting apart of that person in the act of ordination. This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call. (*Vocational is defined as being "officially called" to a particular ministry. The particular ministry could be any church, Association, or agency of Canadian Baptists of Atlantic Canada, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full-time, part-time or interim ministry, whether paid or unpaid.*) In practice, ordination is usually sought by those entering pastoral, educational or chaplaincy roles within the church.

There is also the setting apart of a person as a Recognized Lay Leader. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

The spiritual standards for both ordained and lay ministry include: a profession of faith in Jesus Christ as Saviour and Lord; a conviction of a call to Christian ministry; a recognition of this call by the church of which the person is a member; a statement of doctrinal beliefs which testifies to the life of faith; and a quality of life in keeping with this faith. Once accepted as a Candidate for Ordained Pastoral Ministry or as a Candidate for Recognized Lay Leader, individuals will be held accountable to comply with the Ministerial Professional Standards adopted by the Convention.

SECTION 1: GENERAL REGULATIONS REGARDING ORDINATION

1.1 The Role of the Local Church

The issuing of a *Church License to Minister* is an expression of confidence in a person's call to ordained ministry, and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.1)

1.2 The Role of the Association

The granting of an *Association License to Minister* is an expression of confidence in a person's call to ordained ministry, academic progress, and suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.4)

1.3 The Role of the Board of Ministerial Standards and Education (“the Board”)

- A. The Board of Ministerial Standards and Education interviews prospective ministerial Candidates who are experiencing a call to ordained Christian ministry and who hold a Church License to Minister from a Baptist church in fellowship with Canadian Baptist Ministries or an

Association License to Minister. The *Initial Interview* is usually near the conclusion of their first year of theological studies, and the *Exit Interview* is normally during the last year of theological studies.

- B. In the *Initial Interview*, the Board will determine if the individual is to be accepted as a *Candidate for Ordained Pastoral Ministry* based upon their fitness for the pastoral office including conversion, call to ministry, educational background, theology, overall suitability for ministry in this Convention, and alignment with the Convention’s core values. The Board determines the appropriate standard of academic training applicable to the Candidate; considers with them the financial obligations involved; and assists in any way that lies within the jurisdiction of the Board.
- C. In the *Exit Interview*, the Board will determine if the individual is to be recommended to proceed to a year of *Internship* and then appear before the *Examining Council for Ordination* based upon the completion of the academic requirements, their personal and pastoral readiness, their style of leadership, their theology, and their spiritual gifts.
- D. The Board:
1. may review the progress of the preparation of an applicant or a Candidate from time to time and report the same to the appropriate Association committee;
 2. will receive and process appeals regarding Board decisions from persons previously interviewed.
- E. The Board will receive applications from pastors seeking Recognition of a Prior Ordination. (See Section 3)
- F. The Board will respond to allegations of professional misconduct in accordance with its protocol in the Ministerial Standards Document. Decisions of the Board relating to professional misconduct may be appealed as outlined in the Ministerial Standards Document.
- G. If for a period of three or more consecutive years an Accredited Ordained Minister is no longer engaged in vocational ministry with a church, Association, or agency affiliated with Canadian Baptists of Atlantic Canada; or a recognized chaplaincy or interdenominational ministry; or actively pursuing further ministerial/theological studies, that individual’s accreditation will no longer be held by the Convention. This

three-year rule does not normally apply to Accredited Ordained Ministers who are retired or on long-term disability. Accredited Ordained Ministers nearing the three-year deadline who fall in this category who believe their circumstances warrant the retention of their accreditation may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their accreditation.

If an Accredited Ordained Minister accepts a call to serve in a church (other than on an interim basis) that is not affiliated with Canadian Baptists of Atlantic Canada that individual will be expected to transfer his/her credentials to the new church or its denomination. If a process of transferring credentials to a new church or its denomination has been initiated by the Accredited Ordained Minister, their credentials will continue to be held by Canadian Baptists of Atlantic Canada until notified by the Accredited Ordained Minister that the transfer is complete. In any case, the Accredited Ordained Minister's credentials will be held for no longer than three years.

Previously accredited Ministers who wish to renew their accreditation may apply to the Board of Ministerial Standards and Education.

- H. The Board shall include nine elected members, together with the Executive Minister of the Convention and/or designate (with vote), the President of Acadia Divinity College or designate (with vote), and the President of Crandall University or designate (with vote). The Board may also include the Associate Executive Ministers who shall be members without vote.

1.4 **The Role of the Examining Council for Ordination of Canadian Baptists of Atlantic Canada ("the Examining Council")**

A. Function of the Examining Council

1. The Examining Council shall convene at such a time and place as appropriate at the call of the President of the Convention with at least six months notice being given to the churches. Candidates shall be scheduled for a specific time and to appear at stated intervals.
2. At the opening session of the Examining Council, a Chief Examiner shall be appointed from members of that Council.
3. It shall also be made clear at the opening session of the Examining Council to the members of that Council, that the Bible is authoritative, and the 1905/06 Basis of Union is the foundational statement of agreed doctrine and church polity for the Convention.
4. Following the examination by the Examining Council and the presentation by the representative from the Candidate's church, an *in-camera* session will be held.
5. A two-thirds majority of Examining Council members voting shall be required to recommend a person for ordination and accreditation. Persons with a conflict of interest shall so declare it and subsequently remove themselves from the process and sit as an/with the Observer(s). All votes shall be by secret ballot.
In considering the evidence, Council members will make a free decision under the leadership of the Holy Spirit. The Examining Council may recommend that a Candidate be

ordained; it may recommend that a Candidate be deferred pending further training and/or counselling; it may recommend that a Candidate not be ordained, as being unsuited for the ministry at this time.

6. Each Candidate will be informed by the Examining Council of the results of their examination immediately after the vote is taken and will be provided with appropriate guidance and direction.
7. The names of those Candidates recommended by the Examining Council for ordination by their churches shall be reported to the Convention.
8. The vote of the Examining Council and its recommendation shall be reported both to the church requesting the examination and to the Candidate. A copy of the Candidate's written statement to the Examining Council shall also be forwarded to the church.
9. The Examining Council at its Annual Meeting shall elect members to an Appeal Board. (See section 7.1 of the Ministerial Standards Document).

B. Composition of the Examining Council

1. The Examining Council shall consist of the representatives of each Association on the following basis: one representative for each Association and a further representative for each Association having a total resident membership of 3,000 or more, except for Prince Edward Island, which has 2 representatives, the same privilege to be granted to Newfoundland and Labrador when the church membership reaches 2,000. Where there are two members from an Association, preferably one shall be male and one female. Each elected representative shall be elected for a period of three (3) years and shall not be eligible for re-election at the close of that period. A retiring member shall be eligible for re-election after a lapse of one (1) year. Associations are to name official alternates to act in the event of the unavoidable absence of the appointee.
2. No ordained minister shall be eligible for appointment to the Examining Council until at least three years after their own ordination, nor shall any licensed person proceeding to the ordained ministry be eligible to serve.
3. No lay person shall be eligible for appointment to the Examining Council until they have served for at least three (3) years in a leadership position in a local church and/or Association.
4. In addition, the President, the Past President, the Vice-President and the Executive Minister of the Convention, plus the President of Acadia Divinity College, the President of Crandall University, Senior Convention Staff as appointed by the Executive Minister and the Chair of the Board of Ministerial Standards and Education shall be *ex-officio members*, entitled to speak but not to vote.
5. Normally the Past President and the Administrative Assistant for the Board of Ministerial Standards and Education of the Convention shall be respectively Chair and Secretary of the Examining Council. In case of either not being able to act, the Examining Council shall appoint a replacement.
6. One church member, appointed by the church requesting the examination, is expected to attend the examination of their Candidate by the Examining Council. They should present a letter of recommendation for their Candidate from their

church. They shall be expected to speak on behalf of the church regarding the ministry of the Candidate.

7. Observers may attend, but will not have the privilege of questioning, discussing, or voting on any Candidate.
8. Fifteen voting members shall constitute a quorum for a regular meeting. A special meeting can only be called with the permission of a two-thirds majority of the members.
9. The Board of Ministerial Standards and Education serves as the Ministerial Credentials Committee for the Examining Council.

SECTION 2: CANDIDATE'S PROCESS TOWARD ORDINATION

2.1. Church License to Minister for Persons Preparing for Ordained Ministry

- A. The first step on the part of persons desiring to enter the ordained ministry of the Church is to secure from that church of which they are a member a *Church License to Minister*.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 1. tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. give evidence of biblical knowledge and spiritual growth;
 3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- C. A *Church License to Minister* should not be granted until the person has been a member of that church for at least one year.
- D. A *Church License to Minister* must be renewed yearly. It remains valid as long as the church which grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request a yearly endorsement by the church until such time as an *Association License to Minister* is granted.

2.2 Educational Standards for Ordination

A. Prior to appearing before the Examining Council for Ordination of the Convention all Candidates shall be required to complete the course of study entered upon in agreement with the Board of Ministerial Standards and Education. There is a three year statute of limitations for completion of these educational requirements. Each Candidate must demonstrate acceptable progress during this period. If they are unable to complete their program of study in this time frame, they shall report to the Board, or meet with the Board, for consideration of extending their Candidacy and their statute of limitations.

B. Basic Educational Requirements

1. A Bachelor of Arts degree (or its equivalent) from Crandall University or other recognized university, followed by a Master of Divinity degree obtained from Acadia Divinity College or from another seminary accredited by the Association of Theological Schools.
2. Any exception to these requirements may be considered only when the Board of Ministerial Standards and Education regards such action as warranted and in the best interest of the local church and the broader Convention life.

C. Exceptions to the Basic Educational Requirements

1. On occasion the Board of Ministerial Standards and Education may deem it appropriate to allow a modification of the basic requirements of study leading toward ordination. Under special circumstances such as inadequate educational preparation, age, family circumstances, and qualifications for professional ministry, one of the following exceptions to the basic educational requirements will be acceptable:
 - i. Approved Candidates who are a minimum of 35 years of age at the time of their first application to the Board may, on the recommendation of the Board of Ministerial Standards and Education, be considered for entry into the Bachelor of Theology program at Acadia Divinity College, which requires 30 semester hours of Arts courses plus 60 semester hours of theological study.

The Board of Ministerial Standards and Education may deem a Bachelor of Theology or Bachelor of Religious Education degree from a Bible College in good standing with the Association for Biblical Higher Education that is comparable to the Acadia Bachelor of Theology degree an appropriate qualification for ordination. Candidates may also be required to complete up to 30 semester hours of theological studies (normally taken at Acadia Divinity College), or up to 30 semester hours in Arts and Sciences (normally taken at Crandall University). The Board will evaluate each academic transcript on its own merits and recommend the manner in which any educational deficiencies may be addressed. The Board will require Candidates to complete a course

in Baptist History and Polity, with specific emphasis on Canadian and Atlantic Baptist History and Polity.

- ii. Approved Candidates who are 55 years of age or older may be admitted, with the approval of the Board of Ministerial Standards and Education, to a two-year non-credit, non-graduating program at Acadia Divinity College leading to a Certificate of Ministerial Studies.
2. If a Candidate fails to take advantage of time and opportunity to complete the basic educational requirements for ordination and reaches an age at which lower academic demands may be allowed for ordination, they need not expect that their age will necessarily qualify them for the reduced educational requirements.

2.3 Acceptance as a Candidate for Ordained Pastoral Ministry

- A. A ministerial student proceeding toward ordination shall apply to appear before the Board of Ministerial Standards and Education for an Initial Interview normally near the conclusion of the first year of their theological education to be considered for acceptance as a *Candidate for Ordained Pastoral Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptist Ministries or a current *Association License to Minister*.
- C. Prior to appearing for the exit interview with the BMSE, a Candidate shall be required to attend a Convention ordination/call to ministry orientation event.

2.4 Association License to Minister for Persons Preparing for Ordained Ministry

- A. A person who is commended by a church to prepare for ordained ministry and has held a *Church License to Minister* for at least one year may apply to obtain an *Association License to Minister*.
- B. The *Association License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 1. tell of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. give evidence of biblical knowledge and spiritual growth;

3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- C. An *Association License to Minister* may be granted when:
1. one year has elapsed since the applicant was granted an un-rescinded *Church License to Minister*;
 2. the applicant is a member of a church in fellowship with Canadian Baptists of Atlantic Canada;
 3. the applicant has given evidence of satisfactory ministry; and
 4. the applicant is making progress toward the completion of the academic requirements required for ordination.
- D. A Committee appointed by the Association shall examine the applicant personally on all the above and concerning their commitment to the aims, core values and activities of the Association and the Convention.
- E. Application for renewal of an *Association License to Minister* is to be made annually until the applicant has been ordained. Application for either the granting or the renewal of an *Association License to Minister* may be made to the Association in which the applicant received a *Church License to Minister* or to the Association where the applicant is residing at the time of application. Failure to renew the *Association License to Minister* will require that a person secure a letter of commendation from the Deacons of the church of which one is a member. Before being interviewed for the purpose of having the *Association License to Minister* reinstated, this letter must be presented to the Association Licensing Committee.
- F. Each person seeking renewal of an *Association License to Minister* must apply to appear in person before the Association Committee and shall furnish satisfactory evidence of progress in studies, plans to continue them, active participation in the life of a church and continued commitment to the aims, core values and activities of the Association and the Convention.
- G. Each *Association License to Minister* granted or renewed by an Association shall be signed by its Moderator and Clerk.

2.5 Recommendation to Internship

- A. A *Candidate for Ordained Pastoral Ministry* shall apply to appear before the Board of Ministerial Standards and Education for an Exit Interview, normally near the conclusion of their theological education, to seek the Board's approval to proceed to a year of supervised Internship. (For application forms, please contact the Executive Minister's office.)
- B. Subsequent to approval by the Board of Ministerial Standards and Education, and a call to full-time ministry (i.e., at least 25 hours/week) the *Candidate for Ordained Pastoral Ministry* may begin the year of supervised Internship. The Internship Supervisor/Mentor shall be an ordained (for a minimum of 5 years) Baptist minister recognized and accredited by, and in good standing with, Canadian Baptists of Atlantic Canada and appointed by the Executive Minister or designate.

2.6 Application to Appear Before the Examining Council for Ordination of Canadian Baptists of Atlantic Canada (i.e., "the Examining Council")

A *Candidate for Ordained Pastoral Ministry* within Canadian Baptists of Atlantic Canada must appear before the Examining Council.

A. Eligibility

1. Each Candidate appearing before the Examining Council shall be recommended by the Board of Ministerial Standards and Education, having completed the required steps toward ordination.
2. They shall be pastors or pastors-elect of a member church of Canadian Baptists of Atlantic Canada or shall be under appointment for evangelistic, chaplaincy, educational or missionary service within, or approved by, the Convention.
3. Theological students, having completed the requirements for ordination, seeking post-graduate study in another country and likely to be called to a church during this period of studies, may be permitted by the Board of Ministerial Standards and Education to appear before the Examining Council.
4. Each Candidate shall give evidence of having rendered satisfactory service during one year of supervised Internship or acceptable alternative as approved by the Board of Ministerial Standards and Education.
5. Both male and female Candidates shall be examined for ordination.
6. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to appear for examination for ordination.

B. Application

1. A letter requesting that a Candidate appear before the Examining Council must be

submitted to the Executive Minister *by the church* of which the Candidate is pastor, pastor-elect or a member; the letter having been duly authorized by the church. The letter should normally be forwarded to the Executive Minister of the Convention six months before the Examining Council meeting so that the members of that Council can be notified not less than three months before the Examining Council assemblies.

2. *The Candidate* shall submit a Candidate Application Form which includes a written statement of not less than 2,000 words and not more than 2,500 words (excluding Scripture references from the word count) setting forth clearly their conversion, their call to ministry, their concept of ministry, their Statement of Faith, including Baptist beliefs, supported by reference to the Scriptures, and their relationship to Canadian Baptists of Atlantic Canada whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. The application is to be forwarded to the Executive Minister at least three months prior to the meeting of the Examining Council.

C. Appearance Before the Examining Council

1. Baptists have always viewed the Scriptures as the sole rule in matters of faith and practice and the norm in questions of doctrine. Therefore in matters of doctrine all Candidates must substantiate their position by primary reference to the Scriptures. The key is "What do the Scriptures say?" Candidates must accept the claims which the Scriptures make with respect to their own inspiration and authority (e.g., 2 Timothy 3:14-17).
2. Candidates shall demonstrate to the Examining Council their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for Canadian Baptists of Atlantic Canada.
3. Each Candidate shall satisfy the Examining Council as to their academic preparation and their general fitness for the Baptist ministry.

2.7 The Ordination Service

- A.** The Candidate for ordination is eligible to be ordained to the Christian ministry by the local church upon completion of the year of supervised Internship and the recommendation of the Examining Council for Ordination.
- B.** It is desirable both from the standpoint of the Candidate for ordination and the church that normally the ordination service be conducted at the hands of the local church from which the letter came. It is recognized that in exceptional circumstances it may be wise, at the discretion of the applying church, to hold the ordination service in some other location.
- C.** Normally, the Candidate for ordination and leaders of the local church, in consultation

with the Moderator of the Association, or designate, arrange the ordination service. The Candidate for ordination is free to select the participants, and shall normally include the Moderator of the Association or designate.

- D. Within the context of worship, the service of ordination normally includes: the reading of the Letter of Recommendation from the Examining Council; inquiries of the Candidate for ordination and the congregation by the Moderator of the Association as suggested in the manual (or exchange of vows); the Laying on of Hands; an Ordination Prayer; and either a charge to the minister and a charge to the church or a sermon containing both elements. A form of service can be found in the most recent edition of *A Manual for Worship and Service* published by Canadian Baptist Ministries.
- E. It is the responsibility of the Ordinand to ensure that the Executive Minister is notified of the date and location of the Ordination Service so that a Certificate of Ordination can be provided for presentation at the service, and to provide confirmation of ordination so that the minister's name can be placed on the list of *Accredited Ordained Ministers* following the service.

SECTION 3: RECOGNITION OF PRIOR ORDINATION

3.1 Within Canadian Baptist Ministries

Ordination within the framework of the Conventions/Unions comprising Canadian Baptist Ministries carries with it full transfer privileges to the list of *Accredited Ordained Ministers*, providing the minister is recommended by a letter of transfer from that Convention/Union.

3.2 Within the Baptist World Alliance

Ministers who are ordained, and recommended by a body in fellowship with the Baptist World Alliance, shall submit an application to meet with the Board of Ministerial Standards and Education. The application shall include their Statement of Faith. Upon receiving the approval of the Board of Ministerial Standards and Education their name may be placed on the list of *Accredited Ordained Ministers*. If they have not met the Convention's educational requirements, the Board of Ministerial Standards and Education shall recommend a program of study consistent with the prevailing standards. (For application forms, please contact the Executive Minister's office.)

3.3 Within Other Church Bodies

Ordained ministers coming from church bodies not affiliated with the Baptist World Alliance shall submit an application to appear before the Board of Ministerial Standards and Education. The

application shall include a statement of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to the ministry, and their Statement of Faith; and commitment to the aims, core values and activities of the Convention. A course in Baptist History and Polity with specific emphasis on Canadian and

Atlantic Baptist History and Polity will be required if this has not been a part of their training. If they have not met the Convention's educational requirements, the Board shall recommend a program of study consistent with the prevailing standards. They shall be required to serve in their church(es) for at least one year prior to accreditation. During this one-year waiting period, they shall be listed as *Ordained Ministers Awaiting Accreditation*. When the above requirements have been met, they may be placed on the list of Accredited Ordained Ministers. Re-ordination is not recommended. (For application forms, please contact the Executive Minister's office.)

- 3.4** The Board of Ministerial Standards and Education shall not recognize the ordination of heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians).
- 3.5** Each minister accredited by Canadian Baptists of Atlantic Canada must be a member of a constituent church. Full-time pastors shall be a member of a church they serve.

SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED-LAY LEADERS

4.1 The Role of the Local Church

The issuing of a *Church License to Minister* is an expression of confidence in a person's call to and suitability for lay leadership. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit a person for the important work of a *Recognized Lay Leader* (see Section 5.1).

4.2 The Role of the Association

The granting of an *Association Lay License to Minister* is an expression of confidence in a person's call to lay leadership, their academic progress, and their suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of a *Recognized Lay Leader* (see Section 5.4).

4.3 The Role of the Board of Ministerial Standards and Education ("the Board")

A. The Board of Ministerial Standards and Education interviews only those prospective Candidates who are experiencing a call to become a *Recognized Lay Leader* and who are intending to have their name listed on the Lay Leadership Registry upon completion of the Certificate in Lay Leadership. Prospective Candidates must hold a *Church License to Minister* from a Baptist church in fellowship with Canadian Baptists of Atlantic Canada or an *Association Lay License to Minister* prior to meeting with the Board. The Initial Interview is usually held prior to the commencement of studies, and the Recognition Interview usually takes place once the Candidate has graduated from the Certificate in Lay Leadership.

- B. In the Initial Interview, the Board will determine if the individual is to be accepted as a *Candidate for Lay Leadership* based upon their fitness for lay leadership including conversion, baptism by immersion* (except where precluded by medical condition), call to lay leadership, life and ministry experience, theology, overall suitability for lay leadership in The Convention, and alignment with the Convention's core values (see Section 5.3).
- C. In the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a *Recognized Lay Leader* based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay leadership (see Section 5.5).
- D. The Board will respond to allegations of professional misconduct (see Ministerial Standards Document, Sections 5-6). Decisions of the Board relating to professional misconduct may be appealed (see Ministerial Standards Document, Section 7).
- E. The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.5 G).

SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED LAY LEADER

5.1 Church License to Minister for Persons Preparing for Lay Leadership

- A. The first step on the part of persons desiring to be considered as a *Recognized Lay Leader* is to secure a *Church License to Minister* from the church where they are a member.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 - 1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 - 2. Give evidence of biblical knowledge and spiritual growth;
 - 3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 - 4. Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
 - 5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 - 6. Articulate their understanding of lay leadership and basic Baptist beliefs.

- C. A *Church License to Minister* should not be granted until the person has been a member of the church for at least one year.
- D. A *Church License to Minister* must be renewed annually. It remains valid as long as the church that grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request an annual endorsement by the church until such time as an *Association Lay License to Minister* is granted.

5.2 Educational Standards for Acceptance as a Recognized Lay Leader

Those wishing to become a *Recognized Lay Leader* shall successfully complete the requirements for the Certificate in Lay Leadership.

5.3 Acceptance as a Candidate for Recognized Lay Leadership

- A. A person proceeding toward becoming a Recognized Lay Leader shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview prior to the commencement of studies. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education for an Initial Interview, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptists of Atlantic Canada or a current *Association Lay License to Minister*.

5.4 Association Lay License to Minister

- A. A person who as a first step has held a *Church License to Minister* for at least one year and is sensing a call to prepare for lay leadership, whose intention is not set toward ordination, and who has some lay leadership experience, may apply to obtain an *Association Lay License to Minister*.
- B. The *Association Lay License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 1. tell of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to lay leadership, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. Give evidence of biblical knowledge and spiritual growth;
 3. Have given leadership in the ministries of the church to determine their gifts for ministry;

4. Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
 5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. Articulate their understanding of lay leadership and basic Baptist beliefs.
- C. Such a License may be granted on the following conditions:
1. One year has passed since the applicant was granted an un-rescinded *Church License to Minister*;
 2. The applicant is a member of a church in fellowship with Canadian Baptists of Atlantic Canada; and
 3. The applicant has given evidence of satisfactory lay leadership.
- D. The Licensing Committee of an Association will examine all applicants for an *Association Lay License to Minister* according to the standards and requirements contained in the above paragraphs and their commitment to the aims, core values and activities of the Association and the Convention.
- E. Application for renewal of an *Association Lay License to Minister* is to be made annually until the applicant has been approved and registered as a *Recognized Lay Leader*. Failure to renew the *Association Lay License to Minister* will require that the person secure a letter of commendation from the Deacons of the church of which they are a member. Before being interviewed for the purpose of having the *Association Lay License to Minister* reinstated, this letter must be presented to the appropriate Association committee.
- F. Upon renewal by an Association, the *Association Lay License to Minister* is to be signed again by the Moderator and Clerk of the Association.

5.5 Becoming a Recognized Lay Leader

- A. A person within the Convention who has been accepted by the Board of Ministerial Standards and Education as a *Candidate for Lay Leadership* may seek approval by the Convention through the Board as a *Recognized Lay Leader*.
- B. In order to appear before the Board for a Recognition Interview, the Candidate shall have a current *Association Lay License to Minister*.
- C. Both male and female Candidates will be eligible to become a *Recognized Lay Leader*.
- D. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a *Recognized Lay Leader*.

- E. Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a *Recognized Lay Leader*. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister.
- F. The names of those whom the Board approves shall appear on the Convention's registry of *Recognized Lay Leaders*.
- G. Recognized Lay Leaders will be registered for a period of five years. After five years, listing on the registry will lapse unless the Recognized Lay Leader contacts the Convention office requesting extension, which will be granted based on continued leadership in a Convention church.
- H. A *Recognized Lay Leader* will be held accountable to comply with the *Ministerial Professional Standards* adopted by Canadian Baptists of Atlantic Canada (see *Ministerial Professional Standards* within *The Regulations Concerning the Ministry*).
- I. An allegation of professional misconduct against a *Recognized Lay Leader* will be dealt with by the Board in accordance with *Section 5: Protocol for Cases of Alleged Professional Misconduct* found in its Ministerial Standards Document.

*All individuals seeking ordination/lay recognition must be baptized by immersion (except where precluded by medical condition).

MINISTERIAL PROFESSIONAL STANDARDS

Section 1: Board of Ministerial Standards and Education (BMSE)

1. Canadian Baptists of Atlantic Canada (CBAC) has given the BMSE authority to oversee all matters pertaining to ministerial credentials.
2. The CBAC authorizes the BMSE to create policies and procedures for the handling of matters involving credentials which shall include the handling of complaints against persons holding credentials with Canadian Baptists of Atlantic Canada (CBAC). These policies and procedures shall be published in the Yearbook and presented to all new pastors. These policies and procedures shall apply to all persons who hold or who have held credentials with the CBAC.
3. In discharging its mandate of overseeing all matters pertaining to ministerial credentials, the BMSE shall be guided by the following Foundational Statements and Code of Ethics.

2.1 Theological Foundation

The Holy Scriptures speak of the Church as the Body of Christ¹ and call its members to live lives that are rooted in Christ² and to grow together in love, thanksgiving and service to God and neighbour.³ To be a

Christian is to be a new creation, and part of a new humanity guided and empowered by the Holy Spirit.⁴ The Church is called to exemplify a community of truth, justice and mercy, compassion and reconciliation, mutual service and steadfast faithfulness.⁵

Recognizing both the importance of leadership in the church and the accountability of leaders to the CBAC, the BMSE as the credentialing body acknowledges that godly standards are expected of those who serve as spiritual leaders.

Accordingly, we affirm that every person is created in the image of God⁶ for loving, covenantal relationships with God, others and the world. We believe that peace arises out of right relationships.⁷ Personal dignity, freedom and sexual integrity are ensured by faithfulness to just covenants of mutual trust, care and respect. Such covenants undergird the moral framework of our communal

life, responsibilities and entitlements.

Professional misconduct cannot be treated by the Church as a private matter since others' attitudes and relationships are bound to be affected. Great care is expected to be exercised in relationships in order to avoid abuses of trust, power, confidentiality and the responsibility of authority.

Because children, adolescents, the infirm and elderly are more vulnerable to the tragic consequences of broken covenants and abusive treatment, special care must be taken to protect them.⁸

In instances where professional misconduct has occurred it is the responsibility of those in leadership (i.e. the Board of Ministerial Standards and Education) to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual and familial health. In addition, where repentance has been demonstrated and to the degree that credibility has

¹ Romans 12:5; I Corinthians 12:12-27; Ephesians 1:22-23 [New Revised Standard Version]

² Ephesians 3:17; Colossians 2:7

³ Colossians 1:6; John 13:12-17; John 15:12; Matthew 7:12; Luke 10:25-28

⁴ Romans 8:18-27; II Corinthians 5:17; Galatians 6:14-15; John 1:12-14, 16

⁵ Matthew 28:18-20; Acts 1:8; II Corinthians 5: 18-21; Colossians 1:18-23; I Timothy 5:11-16; Hebrews 13:1-8

⁶ Jeremiah 31:31-33; I Corinthians 11:17-22

⁷ Romans 5:1; Acts 10:36

⁸ Matthew 18: 1-7; Mark 9: 35-37; Matthew 25: 31-46; James 1:27; Luke 17:1-2

been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral/lay leader. (footnote Galatians 6:1-2)

2.2 Nature of Pastoral Ministry

For a proper understanding of the policy and guidelines set forth in this document, two things must be highlighted about the nature of the pastoral relationship.

- A. The pastoral relationship is built on trust. Where this trust is betrayed or compromised by professional misconduct, or even questioned by rumour, damage follows in all areas of the church's ministry. Church members, counselees, colleagues and adherents must be able to expect dependable pastoral oversight without the intrusion of professional misconduct.
- B. By virtue of education, ordination, recognition, title, status and/or reputation, the pastoral leader is in a position to exert power. Therefore, no sexual liaison/contact outside the marital relationship (see *Statement Affirming a Christian View of Marriage*) is proper, whether or not the pastoral leader is functioning in a ministry role. Pastoral leaders must view themselves as holding their professional status continually.

NOTE: Pastoral/lay leaders who are single must demonstrate the highest standard of integrity and not engage in sexual activity prior to marriage.

Section 2A: Exercise of Pastoral Ministry Regarding Same Sex Marriage

Pastoral leaders accredited by Canadian Baptists of Atlantic Canada shall not officiate or co-officiate at a same-sex marriage ceremony.

A complaint that a pastoral leader accredited by Canadian Baptists of Atlantic Canada has officiated or co-officiated at a same-sex marriage ceremony will be investigated by the Board of Ministerial Standards and Education according to the Board's protocol (Sections 5-7). If the complaint is proven to be true, the Board of Ministerial Standards and Education will revoke his/her authorization by the Convention to perform marriages. The Board will also take appropriate disciplinary measures according to its protocol (Section 5.6), which could ultimately lead to the loss of the individual's standing as an accredited minister within our Convention.

Section 3: Code of Ethics

3.1 Preamble

The call to Pastoral Leadership is a high and sacred calling, expressed through a life of service and modeled after the life of Jesus Christ. Implicit in the call to ministry are biblically-based

prescriptions for relationships with God, His family and the world. Jesus clearly and succinctly outlines the basis for Christian character and integrity in Mark 12:30-31 when He summarizes the commandments: “Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength” [and] “Love your neighbour as yourself”

Pastoral leaders recognized or accredited by the CBAC, while not expected to be without fault, must maintain a high standard of integrity in the church, the home and the community (1 Timothy 3:2).

3.2 Rationale

Every Christian is ultimately accountable to God. Those serving as pastoral leaders are also accountable to the local church(es), ministry or agency in which they serve. Because the BMSE has been mandated by the CBAC to oversee all matters pertaining to ministerial credentials, all pastoral leaders within the CBAC will be held accountable to this code of ethics. Written allegations of non-compliance with the Code of Pastoral Ethics will only be considered by the BMSE when they are of such a serious nature that they fall within the definition of professional misconduct. (see the Protocol for Cases of Alleged Professional Misconduct).

3.3 Pastoral Ethics

Section 3.3 is written in the first person for strength of emphasis.

3.3.1 Relationship with God

Soul Care:

Called as a servant of God to pastoral leadership (Matthew 4:19, Ephesians 4:11), I understand the primary importance of my relationship with Christ. This call is reflected in who I am in Christ, as well as in what I do.

Therefore, I will seek God in humility and actively cultivate my relationship with Him through such spiritual disciplines as:

- worship (Romans 12:1, Revelation 5:12-13, John 4: 23-24)
- study of the Word of God (II Timothy 3:16, Luke 11:28)
- prayer (Matthew 6:5, Luke 11:2-10)
- confession of sin (I John 1:9, James 5:16)
- repentance and a willingness to seek reconciliation (Acts 3:19, Luke 17:3)
- a willingness to forgive (Matthew 5:14-15, Matthew 6: 14-15)
- fellowship (I John 1: 3, 6, 7)
- sacrificial service (Philippians 2:1-11)

Self Care:

Seeking to be a vessel for God's use, I will endeavour to:

- put on the character of Christ (Romans 13:14, Colossians 3:1-17)
- maintain physical and mental wellness (1 Corinthians 6:19-20)
- be sexually pure (Ephesians 5:3, 1 Corinthians 6:18)
- practice sound financial management (1 Timothy 6:5-10, 2 Corinthians 9:6-7);
- be truthful (Ephesians 4:15)
- be a person of integrity (Ephesians 5:8-10, 1 Peter 1: 13-16)

3.3.2 Relationship within the Family Unit

The call to Christian ministry affects the whole family and not just the one called. Thus, whether I am married or single, with children or without, I will strive to be sensitive to the needs of those in my household.

As far as it depends on me, and as God enables me, my relationship with my spouse will be modeled after the sacrificial love of Christ. I will uphold the vows of marriage and will honour the principle of mutuality, submitting to my spouse out of reverence for Christ (Ephesians 5:21-33).

If I am married and have children, I will, together with my spouse, heed God's clear instructions concerning my responsibility for the nurture and instruction of my children (Deuteronomy 6:4-7, Ephesians 6:1-4).

3.3.3 Relationship With Those Among Whom I am Called to Serve

When Dealing with a Search Committee:

- I will candidate with only one church at a time;
- I will not knowingly compete with another pastor for a call;
- I will honestly present my strengths, weaknesses and challenges and will decline any call for which I am not suited.

While Serving:

Believing that God has called me to be a pastoral leader within the CBAC, I will, in the power of the Holy Spirit:

- be a person of consistent Christian character and integrity;
- love the people of my congregation and/or in my care, ministering impartially to their needs and refraining from behaviour that may be divisive;
- help the people of my congregation and/or in my care, to identify, develop, and use their spiritual gifts for ministry for the edification of the Body of Christ;
- endeavour to lead the congregation to practice evangelism, compassion and service to the community and the world;
- consider all confidential discussions as a sacred trust not to be divulged without consent of the person involved, or unless there is danger to an individual, their

family or society;

- be accountable to the people of my congregation, not using my position to exert undue power or influence;
 - pray for the specific needs of those whom I am called to serve, as well as for needs in the local community and broader society;
 - avoid giving professional counsel or any impression that I am qualified beyond my level of training, competence, and experience;
 - act with integrity in all financial matters;
 - responsibly exercise the freedom of the pulpit, speaking the truth of God's Word in love and acknowledging any extensive use of material prepared by someone else;
 - encourage the congregation to enjoy fellowship and ministry opportunities with other churches, especially through the Association, Region and Convention;
 - refrain from causing or using conflict within the church I am presently serving to promote my own theological or personal agenda;
 - refrain from performing any action that could lead to a church split;
-
- not use my influence to alienate my congregation, or any portion of it, from support of the governing body(ies) of the congregation or from support of the denomination. If my convictions change from those held by those with whom I minister, I will voluntarily resign my position, taking no person from the fellowship;
 - avoid any perception of conflict of interest, legal or otherwise, by holding no other elected office in the congregation I serve nor acting as a signing officer nor voting at any meeting of a congregational council, board or committee unless otherwise authorized by the church. As a member of the congregation, I am permitted to vote at congregational business meetings.

When Resigning:

- I will give adequate notice, and will ensure that I deal fairly with the congregation throughout my departure;
- I will encourage the congregation to be open to new directions under the guidance of the Holy Spirit;

After Leaving:

- recognizing that the congregation is under new leadership, I will not continue to perform pastoral duties or provide pastoral care to people of my former congregation without permission from the pastor and/or leadership of the church;
 - I will refrain from performing any acts to cause a church split, or participating in a church plant involving people from my former congregation;
-
- recognizing that problems may be raised by my staying, if nonetheless I remain in this congregation as a worshiper, I will neither say nor encourage any critical remarks concerning my successor. Instead, I will affirm the pastor. I will see my

role as a supportive and committed lay person, and will submit to the authority of present congregational leadership.

3.3.4 Relationship with Colleagues in Christian Ministry

In General:

God calls various people to provide ministry in diverse ways and settings. In submitting to God's authority,

- I will respect the ministries of pastoral colleagues as, together, we seek to fulfill the Great Commission (Matthew 28:19-20) in the spirit of Matthew 22:37-39.
- Once I have left a particular ministry setting, I will respect the need of that community of faith to bond with others who will serve them. I will not normally participate in events such as weddings and funerals, or provide pastoral care which would normally be handled by the current pastor. If invited to so participate, I will only do so with the blessing of the current pastor.
- I will not entertain criticisms of a predecessor or of another pastor and will abide by the principles as outlined in Matthew 18:15-17 for resolving any conflict.
- I will be supportive and caring of other pastors and will seek some form of peer support and accountability.

Within Pastoral Staff:

As a Senior Pastor,

- I will encourage all staff members and allow them to excel in their work;
- I will assist each staff member to grow in the Christian life and ministry;
- I will allow other staff members to encourage my growth.

As a member of a pastoral team,

- I will act and speak with confidence in the other members of the team and will communicate openly and respectfully with them;
- I will respect the corporate wisdom of the staff team;
- I will receive constructive criticism graciously and remain open to suggestions from other members of the team;
- When conflicts arise within the team, I will engage in due process with other team members to seek resolution. .
- I will support the leadership position of the Senior Pastor. If circumstances change and I can no longer, in good conscience, support the Senior Pastor, I will either resign or, if unethical or unprofessional conduct is involved, I will seek the counsel

3.3.5 Relationship With Association and Convention

The principle of association is based on the belief that some ministries may be accomplished more effectively by combining the gifts and resources of a number of churches, than by churches working independently. Insofar as any congregation I serve is a member of an Association of Churches, who together comprise Canadian Baptists of Atlantic Canada, I will:

- be supportive of the mission and objectives of the Association and of the CBAC;
- make every effort to work in harmony with the Officers, Council and pastors of the Association in which I serve and with the Officers, Council and Staff of the CBAC and its agencies;
- consider my responsibilities in the Association/Convention as part of my ministry duties and manage my time to include such involvement;
- promote the Association/Convention and related agencies to my congregation;
- take advantage of opportunities provided through the Association, Region or Convention, to fellowship with other Christian ministers and lay people and to participate in a network of mutual accountability.

3.3.6 Relationship to Community

God's call to His church is to be salt and light (Matthew 5:13-16). Each local congregation, under the servant leadership of the pastor and other Christian leaders, is the embodiment of Christ to the community in which it serves. In order to be a witness of Christ's love for all,

- I will strive to have a positive and visible presence in the community;
- I will seek to understand the community and its history;
- I will seek to contribute to the life of the community beyond the church;
- I will also support, whenever possible, the broader fellowship of Christians within the community, recognizing that my church is an interdependent part of the universal church of Jesus Christ. Where I disagree with the view or position of another pastor or church on a particular issue, whether theological, doctrinal, or social, I will nonetheless remain committed to maintaining the bond of peace.

3.4 Church Ethics: Congregation to Pastor Relationship

The relationship between congregation and pastor is vital to the witness and ministry of any local church. While the BMSE has no authority over individual churches, we offer the following recommendations and urge congregations to honour the unique bond God intends for them to have with each pastor He provides.

- The congregation will undergird their pastor, through prayer and encouragement,

in the discharge of all pastoral duties. The church will avoid comparison with other pastors, and will support the pastor in endeavours to witness to the Kingdom of God through community and denominational service;

- The congregation will ensure that the pastor has adequate time for study, continuing education experiences, and personal spiritual growth;
- The congregation will recognize the pastor's need for physical, emotional, and spiritual renewal by providing opportunities for weekly rest, annual vacation and regular spiritual retreat(s);
- The congregation will encourage the pastor to maintain wholesome marital and family relationships. They will respect the pastor's family and place no expectations upon the family that they would not place upon themselves;
- The congregation will allow the pastor to exercise the freedom of the pulpit responsibly, for the edification and instruction of the people of God;
- The congregational leadership will work together with the pastor in a relationship of mutual accountability;
- The congregation will respect and honour the freedom of the pastor to be present and give input at meetings of all standing and special committees, commissions, boards, or assemblies convened by the congregation to transact congregational business. However, except for the meetings of the general membership, the pastor will not have voting rights (unless otherwise authorized by the church);
- At each stage of the process of preparing the Budget for the pastor's salary, the church will ensure the pastor has the full right to present his or her needs.

Section 4: Policies and Procedures for Amendment of the Document

The policies and procedures developed by the BMSE may be amended from time to time in accordance with the following procedure:

4.1 Amendments proposed by the BMSE

- (a) If the BMSE wishes to amend the policies and procedures, it shall:
 - (i) Give notice of its intention to amend the policies and procedures to all persons holding credentials with CBAC by regular mail or email. This notice shall include the actual amendment sought and notice of when the amendment will be considered by the Board which shall be at least sixty days after the date of the notice; and
 - (ii) Mail notice of the intended change to the policies and procedures to all churches in the CBAC.
- (b) Any person wishing to comment on the intended change to the policies and procedures may do so in writing to the Chair of the BMSE or may attend and speak to the proposed amendment at the BMSE Meeting identified in the notice.
- (c) After hearing from all persons, if any, who wish to speak to the proposed

amendment and after considering all written submissions, if any, the BMSE shall reach a decision concerning the proposed amendment and shall give notice of its decision:

- (i) by mail or email to all persons who hold credentials with the CBAC and
 - (ii) by mail to all CBAC churches.
- (d) Any person wishing to appeal the BMSE decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice of the amendment in the policies and procedures being sent to the Churches of the CBAC. If no such written appeal is received by the Chair of the BMSE, the amendment shall be considered final and binding.
- (e) If a notice of appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the Churches of the CBAC:
- (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE, which response shall be copied to the person filing the notice of appeal.
 - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
 - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
 - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of Council is also final and binding. Notice of this decision of the Council shall be given as follows:
 - (a) by mail or email to all persons who hold credentials with the CBAC and
 - (b) by mail to all CBAC churches.

4.2 Amendments proposed by members of CBAC churches or persons who hold or who have held credentials with the CBAC

- (a) Any person who holds or who has held credentials with the CBAC or any member of a CBAC church may request that the BMSE amend its policies and procedures by submitting a written notice of the requested amendment, together with the reasons for the requested amendment, to the Chair of the BMSE.
- (b) Upon receipt of the requested amendment the Chair of the BMSE shall notify the

person requesting the amendment that the requested amendment shall be considered at the next scheduled meeting of the BMSE and invite the person seeking the proposed amendment to attend that meeting to provide oral submissions to the BMSE regarding the proposed amendment.

- (c) After hearing from the person requesting the amendment, if that person wishes to address the BMSE, and after considering the written request for the amendment, the BMSE shall reach a decision concerning the requested amendment.
- (d) If the BMSE elects not to amend its policies and procedures it shall notify in writing the person seeking amendment and shall give reasons as to why it chose not to amend its policies and procedures.
- (e) If the BMSE elects to amend its policies and procedures as a result of the request for an amendment it shall give notice of its decision to amend;
 - (i) by mail or email to all persons who hold credentials with the CBAC and
 - (ii) by mail to all CBAC churches.
- (f) Any person wishing to appeal the BMSE's decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice being sent to the churches of the CBAC. If no such written appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the churches, the change shall be considered final and binding.
- (g) If a notice of appeal is received by the Chair of the BMSE within sixty days of the decision to amend its policies and procedures being sent to the churches of the CBAC;
 - (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE which response shall be copied to the person filing the notice of appeal.
 - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
 - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
 - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of the Council is also final and binding. Notice of this decision of the Council shall be given as follows;

- (a) by mail or email to all persons who hold credentials with the CBAC
and
- (b) by mail to all CBAC churches.

4.3 Regular Review of the Document: A committee appointed by the BMSE shall review and propose revisions to the policies and procedures every three (3) years or as necessary.

Guidelines Pertaining to Granting of Permission to Perform Marriages

1. **Accredited Ordained Ministers** (serving in churches, in chaplaincy, on staff, retired or not currently serving a church) are automatically registered to perform marriages by this Convention through the Executive Minister while on our list of accredited ordained ministers.
2. **Ordained pastors whose credentials are not held by this Convention** (but who are accredited and are in good standing with another denomination) are registered because of serving one of our Baptist churches if they are not already registered under another denomination. *(Note: A copy of their ordination certificate and a letter of good standing from their denomination must be provided.)*
3. **Non-ordained pastors in the ordination track:** The following motion was passed at the 1988 Convention Assembly to amend the 1970 motion: "Pastors in full time service who have held Association Licenses to Minister for two years and have concurrently served two years in full time pastorates should be granted licenses to perform marriage ceremonies. Full time is to be interpreted as 25 hours per week or more. This privilege is to be accorded on a year to year basis." The following motion was passed at the October 2011 meeting of the Board of Ministerial Standards and Education: "these pastors must hold licenses toward ordination have met with the Board of Ministerial Standards and Education and have been approved as Candidates for Ordained Pastoral Ministry." *(Notes: The Candidacy requirement is not retroactive. This registration is "permanent" only so long as Candidacy, an Association License and a ministry placement remain current; this privilege may be withdrawn if these requirements are not maintained.)*
4. **Non-ordained pastors who are ready to begin the year of Internship** may be registered to perform marriages once their Internship is arranged with the Supervisor, upon request to the Executive Minister's office. In some cases the Candidate may already be registered under #3 above.
5. **Recognized Convention Lay Pastors:** In June 2004 and October 2011 motions were passed to allow a Pastor to be registered after being approved by the Board of Ministerial Standards and Education as a Recognized Convention Lay Pastor *and* after receiving a pastoral ministry placement in a local church. Both requirements must be met before permission is granted.

Because of provincial government regulations, permission to perform marriages is automatically revoked when a pastor moves from the province in which he/she is registered. If a pastor moves to another Atlantic Canadian province, he/she will be registered in that province upon request to the Executive Minister's office.

Registration is on a permanent basis within the provinces of New Brunswick, Nova Scotia and Prince Edward Island, until a pastor moves to another province. Pastors in Newfoundland must make their own arrangements with the government authorities. Ordained ministers not

accredited by the Convention will cease to be registered when they are no longer serving a Convention church. It is the responsibility of the pastor to ensure that he/she is properly registered to perform marriages before performing a wedding and should contact the Executive Minister's office to ensure that these arrangements are made. Those not registered may assist a pastor who is registered in performing a wedding ceremony, as arranged with the registered pastor.

(Revised by the Board of Ministerial Standards and Education October 2011)

Scholarships and Bursaries Available to Pastors and Students

Grants Administered by the Board of Ministerial Standards and Education

Preparing Future Pastors Fund

The Preparing Future Pastors Fund is designed to provide financial assistance for students at Acadia Divinity College who have been accepted as Candidates for Ordained Ministry by the Board of Ministerial Standards & Education (BMSE) of the Canadian Baptists of Atlantic Canada (CBAC), who are in the process of completing their educational requirements at Acadia Divinity College (full-time or part-time), and who have demonstrated capacity for ministerial leadership.

Criteria:

1. The **Recipient** must have successfully completed three courses (9 credit hours).
2. The **Recipient** must have a Church or Association "License to Minister".
3. The **Recipient** must be in the process of completing his/her ordination track Bachelor of Theology or Master of Divinity at Acadia Divinity College and requirements of CBAC (*considering the Internship year as part of the full education process*).
4. The **Recipient** must be accepted as a Candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards and Education of the CBAC.
5. The **Recipient** must demonstrate capacity for ministerial leadership.
6. If reapplying, the **Recipient** must demonstrate prudent financial management.

Timeline:

- Deadline for applications is **October 30**.
- Applications will be reviewed in early November, and funds will be awarded near the end of the year.

More here: <https://acadiadiv.ca/scholarships-bursaries>

Bursaries to Pastors

A grant up to \$350.00 towards the cost of taking summer courses at Acadia Divinity College. Application should be made through the Executive Minister.

Bursaries to Ministerial Students

A grant based upon need and available funds may be available to qualified ministerial students undertaking regular pastoral education courses at Acadia Divinity College and Crandall University. Application shall be made through the Executive Minister's Office.

Grants Administered by the UBWMU/Atlantic Baptist Women

In recognition of substantial gifts to Acadia University by the United Baptist Woman's Missionary Union in 1923-28 and 1952-57, bursaries totalling not more than \$4,000.00 in any one academic year are available, on the recommendation of the UBWMU to women students at Acadia Divinity College. Bursaries are awarded first to young women preparing for overseas service with Canadian Baptist Ministries or to missionaries on home assignment who wish to pursue further studies at Acadia Divinity College; then bursaries may be available to young women enrolled in any ADC degree program. These latter awards are made by the UBWMU in consultation with the Principal or designate of ADC.

A bursary amounting to \$100.00, being the interest on a legacy bequeathed by Mrs. Jacob (Annie Bucknane) Smith of Saint John, NB, to the UBWMU, and held in trust by Acadia University, is available annually to a woman enrolled in one of the degree programmes at Acadia Divinity College. The award is made by the UBWMU in consultation with the Principal or designate of Acadia Divinity College.

SECTION B:
CBAC Minutes



**CANADIAN BAPTISTS
OF ATLANTIC CANADA**
Joining God in Our Neighbourhoods

Minutes: CBAC Annual Meeting of Members, January 21, 2021

via Zoom Webinar

Land Acknowledgement

The President, Mr. Andrew K. Hopper, welcomed those in attendance, and shared the CBAC land acknowledgement:

“The CBAC recognizes that no people and no buildings can exist without land to support and uphold them. Prior to the founding of our denomination or any of our churches, before the beginning of any of the Atlantic provinces, or the dominion of Canada – this land was entrusted by the Creator to the Mi’kmaq, Wəlastəkweyiyik, Peskotomuhkati, Penobscot, Innu, and Inuit nations as well as the former Beothuk nation. Many of our churches exist in unceded territory, and we, as a predominantly settler body, are governed by treaties with the First Peoples of this land. In the spirit of Truth and Reconciliation, and with the guidance of the United Nations Declaration of the Rights of Indigenous People, we acknowledge these lands and their Indigenous custodians and we recognize ourselves as treaty people. As Baptists of Atlantic Canada, we seek to walk in a good way upon the land that sustains us, and alongside our Indigenous neighbours and hosts.”

Call to Order and Prayer

Mr. Andrew Hopper, President, called the meeting to order at 7:15 p.m. and declared the business session of the 174th Annual Assembly of the Canadian Baptists of Atlantic Canada to be open. He read Colossians 3:12-17, and invited Rev. Brent MacDonald to offer an opening prayer.

Rules of Order

Mr. Andrew Hopper, President, called on the Executive Minister to read the Rules of Order. Dr. Peter Reid read the General Operating Bylaw, APPENDIX B, RULES OF ORDER.

Dr. Reid announced that cameras and recording devices were not permitted in the business sessions, and that the Vice-President, Rev. Dr. Rhonda Britton, would be the time keeper.

Appointment of Parliamentarian

Mr. Andrew Hopper, President, called for a recommendation from the Executive Minister regarding the Parliamentarian.

It was moved by Dr. Peter Reid and seconded by Mrs. Shannon Skafte that Mr. Dan

Ingersoll be appointed by the Assembly as the Parliamentarian for the business session of January 21, 2021. Motion Carried.

Mr. Andrew Hopper, President, welcomed Mr. Ingersoll to the panel.

Adoption of Agenda and Reading of Minutes

Mr. Andrew Hopper, President, informed the Assembly that he was prepared to entertain a motion to adopt the agenda.

It was moved by Rev. David Hawkesworth and seconded by Rev. Gordon James that the agenda be adopted as presented. Motion Carried.

Welcome to Representatives

Mr. Andrew Hopper, President, extended a special welcome to the following representatives from other bodies affiliated with the Canadian Baptists of Atlantic Canada:

Jennifer Lau – Executive Director, Canadian Baptist Ministries
Rev. Adrian Gardner – Director, Canadian Partnerships, Canadian Baptist Ministries
Rev. Louise Hannem – Youth Engagement & SENT Programs Coordinator, Canadian Baptist Ministries
Rev. Michael Waddell – Global Field Staff, Canadian Baptist Ministries
Rev. Randy Stanton – Regional Representative, Atlantic Canada, Canadian Baptist Ministries
Rev. Dr. Anna Robbins – President and Dean of Theology, Acadia Divinity College, Acadia University
Rev. John Campbell – Director of Advancement, Acadia Divinity College
Rev. Dr. Bruce Fawcett – President and Vice-Chancellor, Crandall University
Rev. Dr. Robert Knowles – Vice-President for Advancement, Crandall University
Heather Waugh – Executive Assistant and Manager of Donor Relations, Crandall University
Lisa Lohnes – Executive Director, Atlantic Baptist Women

Appointment of Chief Scrutineer

Mr. Andrew Hopper, President, invited Dr. Peter Reid to speak regarding the Chief Scrutineer.

Dr. Reid reminded the Assembly that Rev. Donald Dunn was appointed as Chief Scrutineer by the Assembly during the business session at the Assembly in 2019.

Tabling of Reports

Mr. Andrew Hopper, President, invited Dr. Peter Reid to comment regarding the Yearbook Reports.

Dr. Reid indicated that the Yearbook Reports are accessible on the CBAC website.

It was moved by Dr. Peter Reid and seconded by Rev. Martin Zwicker that Yearbook Reports be tabled and taken up as occasion demands except those listed on the

agenda and items arising out of the CBAC Council, and that motions coming from that Council be put forth from time to time. Motion Carried.

Discussion and Vote on Motion re: Amendments to the General Operating Bylaw of the Canadian Baptists of Atlantic Canada

The President, Mr. Andrew Hopper, explained that due to COVID-19 and the inability to meet in person the CBAC took the unusual step of allowing Council to vote on Bylaw changes giving permission for a fully virtual business session at the Annual Meeting of Members. A hybrid style meeting consisting of in-person and electronic attendance by Delegates was first announced for December 9, 2020. When the Atlantic Provinces enacted strict measures, it was impossible to meet in person. This prompted the CBAC Council to consult with Corporations Canada, the Canadian Centre for Christian Charities, and CBAC lawyer Mr. Dan Ingersoll to find an alternate solution. Council was aware that in taking action and voting for the Bylaw changes, it was not in compliance with its own Bylaw. For this reason, the very first action taken in the Annual Meeting would be to allow the Delegates the privilege of voting to affirm or reject the decision of Council to amend the Bylaw to allow for fully virtual Meetings of Members.

Mr. Andrew Hopper, President, called for a motion to affirm the changes to the General Operating Bylaw as approved by Council in a Special Meeting of Council on December 14, 2020.

It was moved by Mr. Douglas McLeod and seconded by Lic. Sarah Merrick that the General Operating Bylaw of the Canadian Baptists of Atlantic Canada be amended as follows to, among other things, allow Meetings of Members, including the annual Meeting of Members of the CBAC to occur in person, or by telephonic and/or by other electronic means provided however, that the CBAC Council shall submit these General Operating Bylaw amendments to the Registered Delegates at the next Meeting of Members, at which Meeting the Registered Delegates may, by a two-thirds (2/3) affirmative resolution confirm, the General Operating Bylaw amendments. Motion Carried.

Motions:

A. It is hereby moved that the General Operating Bylaw of the Canadian Baptists of Atlantic Canada be amended as follows to, among other things, allow Meetings of Members, including the annual Meeting of Members of the CBAC to occur in person, or by telephonic and/or by other electronic means provided however, that the CBAC Council shall submit these General Operating Bylaw amendments to the Registered Delegates at the next Meeting of Members, at which Meeting the Registered Delegates may, by a two-thirds (2/3) affirmative resolution confirm, the General Operating Bylaw amendments:

1. Amend the definition of the word "Delegates" as found in Article 2.01 (the definition section) of the Bylaw by inserting the words "in person, by telephonic and/or by other electronic means" after the words "to attend" and by inserting the

words “, by telephonic and/or by other electronic means” after the words “to vote in person”:

i. **“Delegates”** means those Persons who have been authorized by a Local Church or an Association to attend in person, by telephonic and/or by other electronic means and to vote in person, by telephonic and/or by other electronic means at a Meeting of Members in accordance with **Section 3.05(b)** and **3.05(c)** of this General Operating Bylaw. It also includes those Ex officio Delegates in accordance with **Section 3.05(e)** of this General Operating Bylaw.

2. Amend the definition of the term “Registered Delegate” as found in Article 2.01 (the definition section) of the Bylaw by inserting the words “in person, by telephonic and/or by other electronic means” after the words “who attend” and by inserting the words “, by telephonic and/or by other electronic means” after the words “and register in person”:

“Registered Delegates” means those Delegates who attend in person, by telephonic and/or by other electronic means and register in person, by telephonic and/or by other electronic means at the Meeting of Members.

3. Amend the definition of the word “Resolution” as found in Article 2.01 (the definition section) of the Bylaw by inserting the words “, by telephonic and/or by other electronic means at a Meeting of Members” after the words “in person”:
“Resolution” means a motion or resolution passed by the Council, a board, a Committee, or the Registered Delegates present in person, by telephonic and/or by other electronic means at a Meeting of Members by a majority vote of fifty percent (50%) plus one (1) of the votes cast, unless the *Act* or this General Operating Bylaw otherwise requires.
4. Amend Article 3.10 (a) of the Bylaw by inserting “and by such means” after the words “time and place”:

3.10 Membership Meetings

(a) Annual Assembly

- i. The Convention shall hold an Annual Assembly each year at such time and place and by such means as determined by the Council.

5. Amend Article 3.10 (b) of the Bylaw by inserting “and by such means” after the words “time and place”:

3.10 Membership Meetings

(b) Annual Meeting at Annual Assembly

The annual Meeting of Members shall take place at the Annual Assembly to be held at such time and place and by such means as determined by the Council, provided that the annual Meeting of Members shall be held within fifteen (15) months from the holding of the last annual Meeting of Members.

6. Amend Article 3.10 of the Bylaw by the insertion of following new Article (e) and the subsequent renumbering all of the existing Articles 3.10 (e) to (t) to become new Articles (f) to (u) in Article 3.10 of the Bylaw:

- i. **3.10 Membership Meetings**
- ii. **(e) Meetings in person, by telephonic or other electronic means:**

Council may determine that any Meeting of Members shall be convened in person, by telephonic or by other electronic means or by way of any combination of in person, telephonic and other electronic means provided that the means or combination of means chosen permits Registered Delegates to communicate adequately with each other, and provided that:

- (i) The Council has passed a Resolution addressing the mechanics of holding such Meeting of Members and dealing specifically with how security issues should be handled, the procedure for establishing compliance with the quorum requirement and for the taking and counting of votes; and
 - (ii) Notwithstanding any other provision of this By-law, voting carried out by means of a telephonic, electronic or other communication facility at a Meeting of Members is permitted only if that facility enables the votes to be gathered in a manner that permits their subsequent verification; and permits the tallied votes to be presented to the CBAC without it being possible for the CBAC to identify how each Registered Delegate voted.
7. Amend existing Article 3.10 (e) of the Bylaw (which will become the new Article 3.10(f)) by adding the words “, means by which the Meeting of Members will proceed” after the words “the date, time, place”:

3.10 Membership Meetings (e)

Notice of Meetings

Notice of any annual or special Meeting of Members shall be provided to Members by mail or electronic means sent to each Member to the address shown on the books of the Convention not less than sixty (60) days before the Meeting of Members is to take place. Any Notices of

Meetings of Members should be directed to the authorized representative of the Member. Such Notice shall include the date, time, place, means by which the Meeting of Members will proceed and purpose of the Meeting of Members and shall contain sufficient information to permit the Members to make a reasonable judgment on the decision to be made.

8. Amend existing Article 3.10 (i) of the Bylaw (which will become the new Article 3.10(j)) by adding the words “Only those Registered Delegates present in person, by telephonic or other electronic means shall be counted in determining whether or not a quorum is present.” at the end of the Article:

3.10 Membership Meetings

(i) Quorum

A quorum for any session of any annual or special Meeting of Members shall be constituted by the presence of one third (1/3rd) of the Registered Delegates at the annual or special Meeting of Members, provided that the Registered Delegates represent a minimum of twenty percent (20%) of the Local Churches. Only those Registered Delegates present in person, by telephonic or other electronic means shall be counted in determining whether or not a quorum is present.

9. Amend existing Article 3.10(l) of the Bylaw (which will become the new Article 3.10(m)) as follows:
 - (a) By the insertion of the words “Except in the case of a meeting held entirely by telephonic or electronic means or a meeting held in person at which one or more persons participate by a telephonic, electronic or other communication facility,” before the words “When a decision” in the second paragraph of the Article and by replacing the upper case “W” in the word “When” with a lower case “w”; and
 - (b) By the insertion of the following additional sentence as a separate paragraph within the Article at the end of the Article: “Notwithstanding the foregoing, any vote may be held entirely or in part by means of a telephonic, an electronic or other communication facility, if the CBAC makes available such a communication facility, in accordance with Article 3.10 (e).”

3.10 Membership Meetings

(l) Voting Procedure

At all Meetings of Members, the election of Officers and members of the Council, the boards of the Convention Organizations, and the Convention Boards and Committees, as required, shall be done by secret ballot unless there is an Acclamation for any particular position.

Except in the case of a meeting held entirely by telephonic or electronic means or a meeting held in person at which one or more persons participate by a telephonic, electronic or other communication facility, when a decision on any other question is demanded by the Chair, he/she shall first ask those Registered Delegates voting in the affirmative to display their voting badges prominently, and then ask those Registered Delegates voting in the negative to do so, and the Chair shall then declare the result. Provided however, that if the Chair is in doubt as to the result the Chair may call for a standing vote by asking the Registered Delegates voting in the affirmative to rise and display their voting badges prominently and be counted and then sit down, and then asking the Registered Delegates voting in the negative to rise and display their voting badges prominently and be counted and then sit down, and the Chair shall then declare the result. The Chair shall call for a standing vote if any Registered Delegate calls for a standing vote before the Chair calls for the Registered Delegates to vote by displaying their badges. However, a secret ballot on the question may be required by the Chair or requested by any Registered Delegate.

Whenever a vote by a display of voting badges has been taken upon a question, a declaration by the Chair that a Resolution has been carried or lost by a particular majority is determinative, unless a Registered Delegate requests a count, whereupon the Chair will order the scrutineers to count the votes.

Notwithstanding the foregoing, any vote may be held entirely or in part by means of a telephonic, an electronic or other communication facility, if the CBAC makes available such a communication facility, in accordance with Article 3.10 (e).

10. Amend Article 17.02 of the Bylaw as follows:

- (a) By deleting the semicolon and the word “and” at the end of Article 17.02 (c) and replacing the semicolon and the word “and” with a period; and
- (b) By deleting 17.02 (d) in its entirety:

17.02 Amendment of Bylaws

- (c) A two-thirds (2/3) affirmative vote through Registered Delegates at a Meeting of Members; and.

~~(d) Further provided that the repeal or amendment of such Bylaw shall not be enforced or acted upon until the approval of the Ministry of Industry Canada has been obtained.~~

B. To transact such further and other business as may properly be brought before the meeting or any adjournment thereof.

Report of the Nominating Committee: Part A – Re: Vice-Presidential Nominee

Mr. Andrew Hopper, President, called on the Vice-President, Rev. Dr. Rhonda Britton, to present the Nominating Committee Report for 2020.

Dr. Britton stated that there was only one name presented on the ballot for Vice-President of the Canadian Baptists of Atlantic Canada.

Dr. Britton explained that there should be five names on the ballot and that the Nominating Committee had contacted a number of Lay Persons from either Nova Scotia or Newfoundland and Labrador for this position. However, once they completed their work, they were left with only one candidate. It was decided that this name would be recommended to the CBAC Assembly for the position of Vice-President.

Mr. Hopper reminded the Delegates that any further nominations must have been in the hands of the Chairperson of the Nominating Committee or the Executive Minister no later than twelve (12) hours prior to the beginning of the annual Meeting of Members in accordance with the guidelines set forth in Section 8.04 (e) of the General Operating Bylaw. He noted that there were no further nominations received by 7:00 a.m. January 21, 2021.

Mr. Andrew Hopper, President, declared that with no other nominations having been received, Mr. Douglas P. McLeod is the incumbent Vice-President by Acclamation.

Mr. Andrew Hopper invited Mr. Douglas McLeod to address those in attendance. Following this address Andrew offered prayer for Doug.

Report of the Nominating Committee: Part B – Re: Boards and Committees

Mr. Andrew Hopper, President, called on the Vice-President, Rev. Dr. Rhonda Britton, to present the report.

Dr. Britton informed the Assembly that no further nominations were received under the twelve-hour rule.

Dr. Britton explained that in recent years the report has been presented as a whole. The President, Mr. Andrew Hopper, asked the Assembly, "Are you agreed that the Nominating

Report be presented as a whole?”

The Assembly agreed that the Nominating Committee Report be presented as a whole.

REPORT OF THE NOMINATING COMMITTEE 2020

President

Rev. Dr. Rhonda Y. Britton

Halifax NS

Vice-President - five nominees – Lay person from either Nova Scotia or Newfoundland and Labrador

Mr. Douglas P. McLeod

Greenfield NS

Council - to retire 2023 - four nominees

Rev. Jason B. Hooper

Utopia NB

Mr. Tyler K. Proude

Montague PE

Mrs. E. Ann Taylor

Halifax NS

Mrs. Debbie A. Worden

Truro NS

To retire 2022 – one nominee (Appointed by Council to replace Rev. Kayla Colford who has resigned – to be ratified by 2021 Assembly)

Dr. Crystal F. Todd

New Minas NS

To retire 2021 – one nominee (Appointed by Council to replace Mr. Rick Taylor who has resigned – to be ratified by 2021 Assembly)

Rev. Dr. Terry Atkinson

Riverview NB

Pension and Benefits Board - to retire 2023 - two nominees

Mrs. Valerie M. Day

Florenceville-Bristol NB

Mr. Robert H. Young

Hubbards NS

Atlantic Baptist Mission Board - to retire 2023 - one nominee

Rev. Dr. R. Wayne Hagerman

Moncton NB

Canadian Baptist Ministries - to retire 2023 - one nominee

Dr. Carol A. Thorne Moncton NB

To retire 2022 – one nominee (Appointed by Council to replace Rev. Dr. James K. Rhino who has resigned – to be ratified by 2021 Assembly)

Rev. Dr. Mike MacDonald Hanwell NB

Board of Ministerial Standards and Education - to retire 2023 - three nominees

Mr. Roger T. Bleasdale Chester Basin NS
 Mrs. Wendy G. DuBois Charlottetown PE
 Mr. Murray D. Mclsaac Florenceville-Bristol NB

To retire 2021 – one nominee (Appointed by Council to replace the late Rev. Tracey R. Grosse who had retired – to be ratified by 2021 Assembly)

Rev. Mitchell R. DeWare Argyle NS

Board of Governors, Crandall University - to retire 2023 - five nominees

Ms. Colleen H. Cole Porters Lake NS
 Mr. Gregory S. Cook Fredericton NB
 Mrs. Sheila E. Cummings Perth-Andover NB
 Mr. W. Gary House Gander NL
 Mr. Douglas E. Schofield Kentville NS

Board of Governors, Crandall University - Appointments to be ratified by the Canadian Baptists of Atlantic Canada (annually) - for 2020 - 2021

Mr. Todd Jones Alumni Representative (selected by the alumni)
 Ms. Megan Atkinson Student Representative (selected by the Student Association)
 Mr. Graeme Ching Faculty Representative (selected by the faculty)

Board of Trustees, Acadia Divinity College - to retire 2023 - four nominees

Mr. Mark A. Jelley Charlottetown PE
 Rev. Dr. Brian D. MacArthur Moncton NB
 Rev. Grace I. Skeir Dartmouth NS
 Mrs. Goldye L. Smith Dartmouth NS

To retire 2022 – one nominee (Appointed by Council to replace Ms. Doreen Westera who has resigned – to be ratified by 2021 Assembly)

Mrs. Airdrie Miller

St. John's NL

Board of Governors of Acadia University - to retire 2021 - one nominee**To retire 2021 – one nominee (Appointed by Council to be ratified by 2021 Assembly)**

Dr. Marlene R. Simmonds

Dartmouth NS

Board of Governors of Acadia University - to retire 2024 - one nominee**To retire 2024 – one nominee (Appointed by Council to be ratified by 2021 Assembly)**

Mrs. Deborah K. Rice Bridgetown NS

Atlantic Baptist Foundation - to retire 2023 - five nominees

Mr. Stephen S. Drost

Hanwell NB

Mr. G. David Eldridge

Barrington NS

Mr. Perry D. Eldridge

Sackville NB

Ms. Twila R. Grosse

Cherry Brook NS

Mr. Richard A. Steeves

Moncton NB

Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc. - to retire 2023 - six nominees

Mr. Terrance (Terry) G. Bentley

Shediac NB

Mr. Sandford (Sandy) Q. Hood

Shelburne NS

Ms. Donna L. Nunn

Sydney Mines NS

Rev. Jennifer L. Riley

Greenwich NS

Rev. Michael Trites

Moncton NB

One (1) Vacancy at the time of printing

Baptist Historical Committee - to retire 2023 – three nominees

Rev. Allister Johnson

North Preston NS

Two (2) Vacancies at the time of printing

Canadian Baptists of Atlantic Canada Nominating Committee Regional Representatives:**Region 2: Northwestern, York, Queens-Sunbury Associations - to retire 2023 - one nominee**

York Association to appoint Region Two Canadian Baptists of Atlantic Canada Nominating Committee Regional Representative - One (1) Vacancy at the time of printing

appoint Auditors for the coming year. Ms. Burke recommended that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the Auditors for the fiscal year 2020.

It was moved by Ms. Heather Burke and seconded by Rev. Edward Powell that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the Auditors for the fiscal year 2020. Motion Carried.

Proposed 2021 CBAC Budget Presentation

The President, Mr. Andrew Hopper, invited the Vice-President, Rev. Dr. Rhonda Britton, to assume the Chair.

Mr. Andrew Hopper, President, presented the proposed 2021 CBAC Budget.

It was moved by Mrs. Shannon Skafta and seconded by Lic. Sarah Merrick that the proposed 2021 CBAC Budget in the amount of \$1,987,547 be adopted as presented.

Ms. Heather Burke, Interim Director of Finance and Treasurer, and Dr. Peter Reid, Executive Minister, fielded several questions in relation to the proposed budget. When the question was called, Dr. Britton conducted the vote and declared the **Motion Carried**.

The President, Mr. Andrew Hopper, reassumed the Chair.

Request for Membership from Central Yarmouth Baptist Church

Central Yarmouth Baptist Church, which includes former members of the decommissioned Zion Baptist Church and others, who with their Lead Pastor, Keith Moore, have been welcomed as a member church by the Yarmouth Baptist Association. Having followed the guidelines in the CBAC General Operating Bylaw (Section 3.02 & 3.04) their request to be a Member of the CBAC was affirmed by the CBAC Council on September 18, 2020. Therefore, Registered Delegates present for the 2020 Assembly are to be asked to recognize this new church as a Member of CBAC.

Mr. Andrew Hopper, President called for a motion to ratify the request for membership from Central Yarmouth Baptist Church.

It was moved by Mrs. Jan McGuire and seconded by Mrs. Shara Foreman that Central Yarmouth Baptist Church be accepted as a Member of the Canadian Baptists of Atlantic Canada with all of the Rights, Responsibilities, and Expectations of Members (General Operating Bylaw, Section 3:04). Motion Carried.

CBAC Update Report

Mr. Andrew Hopper, President, called on Dr. Peter Reid, Executive Minister of the Canadian Baptists of Atlantic Canada, to give a brief update report on the CBAC.

Motions under the 24-Hour Rule

Mr. Andrew Hopper, President, reminded the body that under the 24-Hour Rule, a Delegate wishing to put forward a Notice of Motion must have sent it to the Executive Minister, in writing, no later than 5:00 p.m. on January 20, 2021.

The President indicated that there were no additional Motions to be presented to the Assembly, and proceeded to the next item of business.

Adoption of Yearbook Reports

Mr. Andrew Hopper, President, called on the Executive Minister for direction regarding the remaining reports in the 2020 Yearbook.

It was moved by Dr. Peter Reid and seconded by Lic. Sharon White that all reports not adopted be lifted from the table. Motion Carried.

It was moved by Dr. Peter Reid and seconded by Rev. Dr. Richard Jackson that all remaining reports found in the 2020 Yearbook and any that have been distributed be adopted. Motion Carried.

Permission for Council to Adopt Minutes

Mr. Andrew Hopper, President, sought permission from the Assembly for the CBAC Council to adopt the minutes of the January 21, 2021 business session.

It was moved by Mr. George Powell and seconded by Lic. Sharon White that the CBAC Council be granted permission to adopt the minutes of the January 21, 2021 Meeting of Members. Motion Carried.

Date and Location of the 2021 Assembly

Mr. Andrew Hopper, President, invited the Executive Minister to present a motion concerning the 2021 Assembly.

It was moved by Dr. Peter Reid and seconded by Rev. Shawn Kehoe that the 2021 Annual Assembly (Oasis) be held at Acadia University in Wolfville, Nova Scotia from August 12-14, 2021. Motion Carried.

Dr. Peter Reid announced that Danielle Strickland has been confirmed as the speaker for Oasis 2021.

Appointment of Chief Scrutineer for the Next Assembly

Mr. Andrew Hopper, President, invited the Executive Minister to address the matter of Chief Scrutineer for the next Assembly.

It was moved by Dr. Peter Reid and seconded by Lic. Sarah Merrick that Rev. Donald Dunn be appointed the Chief Scrutineer for the next Assembly of the CBAC. Motion

Carried.

Appreciation of Help

Mr. Andrew Hopper, President, expressed appreciation on behalf of the Delegates to all those who made the Zoom Webinar business session possible.

Attendance Report

At the request of Mr. Andrew Hopper, President, the Executive Minister reported that the total number of registered participants at the business session were 18 guests and 248 Delegates representing 121 Members (Local Churches/Associations).

Adjournment

The President sought a motion to adjourn the business session of the 174th Annual Assembly.

It was moved by Mrs. Jan McGuire and seconded by Mr. Barry Brown that the Business Session of the 174th Annual Assembly be adjourned. Motion Carried at 9:36 p.m.

The President then invited Mrs. Julie Sentner to close the session in prayer.

CBAC 2020 Assembly Minutes duly prepared by Rev. Mark Reece and Rev. Ron Baxter



2020 Report

On January 1, 2020, Marilyn Steeves retired as Executive Director of Atlantic Baptist Women after 20 years of faithful and excellent service. ABW is very grateful for the dedication and leadership that Marilyn brought to ABW as she humbly and diligently served our Lord. We have been blessed indeed through her. We are grateful to Rev. Sylvia Hagerman who took a 6 month leave of absence as ABW vice-president to step in as our Interim Executive Director. Lisa Lohnes began as Executive Director on June 1.

2020 marked 150 years since Hannah Maria Norris rallied Baptist women in Atlantic Canada to support God's calling upon her life to serve in Burma. With their butter and egg money, these faithful women sacrificially gave what they had and surrounded Maria with their continuous love, prayers and giving. Although ABW groups faced challenges in meeting together during the COVID-19 pandemic, they have been creative in finding ways to connect with one another, while faithfully supporting and engaging in both local and global missions.

During the pandemic, we have sought to find ways to celebrate and stay connected:

- increased social media visibility through our newly created Social Media Manager position on the Executive Board
- two virtual hymn sings and a Christmas Carol Sing
- weekly Throwback Thursday posts recalling many past ministry projects
- On Tour with Maria's Mission that followed Maria's 1870 visits to churches
- new resources on our website and the Atlantic Baptist Women YouTube channel
- IMPACT: Keeping Current with ABW e-news.
- Tidings magazine now has the added feature of online accessibility for its subscribers
- ABW Executive Board members have reached out to many ABW groups by phone

Through all the uncertainties of the pandemic, in 2020 Atlantic Baptist Women has supported seminary and university students at home, in partnership with Canadian Baptist Women have provided scholarships for international women in graduate studies, helped provide mission education at camps and in churches, prayed for and supported Baptist women's projects around the world, provided work for women during lockdown in Bolivia, sent out "butterflies" of encouragement and love in our neighborhoods, supported and prayed for the vulnerable in our local areas, and embraced a broken world through support and prayers for the ministry and staff of CBAC and CBM. Together, even when apart, our women continue to faithfully impact the world for Christ.

Rev. Gail Whalen-Dunn, President
Lisa Lohnes, Executive Director

CANADIAN BAPTISTS OF ATLANTIC CANADA
FINANCIAL STATEMENTS
DECEMBER 31, 2020

CANADIAN BAPTISTS OF ATLANTIC CANADA

DECEMBER 31, 2020

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INDEPENDENT AUDITORS' REPORT

To the Directors of the Canadian Baptists of Atlantic Canada

Qualified Opinion

We have audited the financial statements of Canadian Baptists of Atlantic Canada (the "organization"), which comprise the statement of financial position as at December 31, 2020, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenditures, assets and net assets.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

(continues)

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Saint John, New Brunswick
April 16, 2021



CHARTERED PROFESSIONAL ACCOUNTANTS

CANADIAN BAPTISTS OF ATLANTIC CANADA
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2020

	<u>2020</u>	<u>2019</u> (Revised)
Current Assets		
Cash	\$ 535,399	\$ -
Accounts receivable (Note 4)	249,687	546,140
Accounts receivable from related organizations (Note 7)	22,609	371,563
Prepaid expenses	<u>38,389</u>	<u>24,192</u>
	<u>846,084</u>	<u>941,895</u>
Restricted Cash	<u>188,120</u>	<u>186,600</u>
Investments (Note 5)		
Restricted	592,808	577,168
Unrestricted	<u>186,195</u>	<u>191,468</u>
	<u>779,003</u>	<u>768,636</u>
Capital Assets (Note 6)	<u>128,467</u>	<u>147,271</u>
	<u>\$ 1,941,674</u>	<u>\$ 2,044,402</u>
Current Liabilities		
Bank indebtedness	\$ -	\$ 75,239
Accounts payable and accrued liabilities	105,950	57,955
Employee deductions payable	10,922	13,283
Distributions payable to agencies (Note 7)	153,792	103,219
Accounts payable to related organizations (Note 7)	-	114,287
Deferred revenue	233,947	214,224
Current portion of future employee benefits	<u>-</u>	<u>49,124</u>
	<u>504,611</u>	<u>627,331</u>
Future Employee Benefits	<u>47,823</u>	<u>44,991</u>
Net Assets		
Unrestricted	608,312	608,312
Restricted (Page 8)	<u>780,928</u>	<u>763,768</u>
	<u>1,389,240</u>	<u>1,372,080</u>
	<u>\$ 1,941,674</u>	<u>\$ 2,044,402</u>

Commitments (Note 8)

Approved on behalf of Council:

Khonda Burton

Chair

Doug McLeod

Director

**CANADIAN BAPTISTS OF ATLANTIC CANADA
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2020**

	<u>Unrestricted Fund</u>		<u>Restricted Funds</u>		<u>Total</u>	
	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u> (Revised)	<u>2020</u>	<u>2019</u> (Revised)
Net assets, beginning of year	\$ 608,312	\$ 645,456	\$ 763,768	\$ 724,696	\$ 1,372,080	\$ 1,370,152
Excess (deficiency) of revenue over expenditures	-	(71,144)	17,160	33,536	17,160	(37,608)
Transfers (Note 2)	-	34,000	-	(34,000)	-	-
Prior period adjustment (Note 10)	-	-	-	39,536	-	39,536
Net assets, end of year	<u>\$ 608,312</u>	<u>\$ 608,312</u>	<u>\$ 780,928</u>	<u>\$ 763,768</u>	<u>\$ 1,389,240</u>	<u>\$ 1,372,080</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2020

	<u>Unrestricted Fund (Page 7)</u>		<u>Restricted Funds (Page 8)</u>		<u>Total</u>	
	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>
Revenue						
Administration fees	\$ 17,430	\$ 16,409	\$ -	\$ -	\$ 17,430	\$ 16,409
Canada Emergency Wage Subsidy	82,989	-	-	-	82,989	-
CBAC Fund contributions (Note 7)	1,785,550	1,856,189	51,675	53,473	1,837,225	1,909,662
Conference and other revenue (Note 7)	74,756	371,010	23,000	20,000	97,756	391,010
Designated offerings	180,864	251,267	112,111	151,702	292,975	402,969
Interest and investment	5,320	5,663	18,897	19,848	24,217	25,511
	<u>2,146,909</u>	<u>2,500,538</u>	<u>205,683</u>	<u>245,023</u>	<u>2,352,592</u>	<u>2,745,561</u>
Expenditures						
Amortization	26,920	29,110	-	-	26,920	29,110
Bank charges and interest	4,110	7,386	-	-	4,110	7,386
Continuing education	8,785	10,860	-	-	8,785	10,860
Distributions to agencies (Note 7)	678,916	702,675	-	-	678,916	702,675
Grants and assistance	1,100	1,400	69,675	71,413	70,775	72,813
Insurance	29,555	21,770	-	-	29,555	21,770
Meetings and travel	51,716	191,968	471	1,098	52,187	193,066
Miscellaneous	7,468	4,204	400	3,015	7,868	7,219
Oasis	-	66,707	-	-	-	66,707
Occupancy costs (Notes 7, 8)	46,140	46,140	-	-	46,140	46,140
Office	5,018	10,199	-	-	5,018	10,199
Postage	8,197	21,334	-	-	8,197	21,334
Printing	3,642	13,940	-	-	3,642	13,940
Professional fees	62,296	83,301	-	-	62,296	83,301
Programs and materials	91,016	279,130	-	-	91,016	279,130
Repairs and maintenance	-	887	-	-	-	887
Salaries and benefits	1,088,495	1,043,615	117,977	135,961	1,206,472	1,179,576
Systems maintenance	9,393	14,177	-	-	9,393	14,177
Telephone	24,142	22,879	-	-	24,142	22,879
	<u>2,146,909</u>	<u>2,571,682</u>	<u>188,523</u>	<u>211,487</u>	<u>2,335,432</u>	<u>2,783,169</u>
Excess (deficiency) of revenue over expenditures	<u>\$ -</u>	<u>\$ (71,144)</u>	<u>\$ 17,160</u>	<u>\$ 33,536</u>	<u>\$ 17,160</u>	<u>\$ (37,608)</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2020

	<u>2020</u>	<u>2019</u> (Revised)
Cash provided by (used in)		
Operating activities		
Excess (deficiency) of revenue over expenditures	\$ 17,160	\$ (37,608)
Item not involving cash:		
Amortization of capital assets	<u>26,920</u>	<u>29,110</u>
	<u>44,080</u>	<u>(8,498)</u>
Changes in non-cash working capital balances:		
Accounts receivable	296,453	51,792
Accounts receivable from related organizations	348,954	(270,368)
Prepaid expenses	(14,197)	(11,037)
Accounts payable and accrued liabilities	47,995	(33,385)
Employee deductions payable	(2,361)	(1,865)
Distributions payable to agencies	50,573	(23,824)
Accounts payable to related organizations	(114,287)	51,806
Deferred revenue	<u>19,723</u>	<u>26,525</u>
	<u>676,933</u>	<u>(218,854)</u>
Investing activities		
Decrease (increase) in investments - restricted	(15,640)	(28,385)
Decrease (increase) in investments - unrestricted	5,273	(30,106)
Purchase of capital assets	<u>(8,116)</u>	<u>(13,789)</u>
	<u>(18,483)</u>	<u>(72,280)</u>
Financing activity		
Future employee benefits	<u>(46,292)</u>	<u>(107,526)</u>
Increase (decrease) in cash	612,158	(398,660)
Cash, beginning of year	<u>111,361</u>	<u>510,021</u>
Cash, end of year	<u>\$ 723,519</u>	<u>\$ 111,361</u>
Represented by:		
Cash	\$ 535,399	\$ -
Restricted cash	188,120	186,600
Bank indebtedness	<u>-</u>	<u>(75,239)</u>
	<u>\$ 723,519</u>	<u>\$ 111,361</u>
Supplementary Cash Flow Information		
Interest received	<u>\$ 24,217</u>	<u>\$ 25,511</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA
SCHEDULE OF UNRESTRICTED FUND OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2020

	General	Leadership Development	Executive Minister's Office and Communications	Youth and Family Ministries	Council and Committees	Admin	Leadership, Renewal and New Congregations	Public Witness and Social Concern	Intercultural Ministries	Clergy Formation & Wellness	Total 2020	Total 2019
Revenue												
Administration fees	\$ -	\$ -	\$ -	\$ -	\$ -	17,430	\$ -	\$ -	\$ -	\$ -	17,430	16,409
Canada Emergency Wage Subsidy	-	6,776	18,392	11,071	-	6,469	26,800	-	6,705	6,776	82,989	-
CBAC Fund contributions (Note 7)	510,392	88,884	244,915	141,612	60,119	193,827	391,388	-	60,484	93,929	1,785,550	1,856,189
Conference and other revenue (Note 7)	-	1,170	510	1,071	143	28,894	30,127	-	-	12,841	74,756	371,010
Designated offerings	168,524	-	-	140	-	-	-	-	9,300	2,900	180,864	251,267
Interest and investment income	-	-	-	-	-	5,320	-	-	-	-	5,320	5,663
	<u>678,916</u>	<u>96,830</u>	<u>263,817</u>	<u>153,894</u>	<u>60,262</u>	<u>251,940</u>	<u>448,315</u>	<u>-</u>	<u>76,489</u>	<u>116,446</u>	<u>2,146,909</u>	<u>2,500,538</u>
CBAC Fund Budget	<u>730,000</u>	<u>108,084</u>	<u>309,400</u>	<u>204,152</u>	<u>95,250</u>	<u>189,489</u>	<u>508,640</u>	<u>-</u>	<u>81,433</u>	<u>130,920</u>	<u>2,357,368</u>	<u>2,356,125</u>
Expenditures												
Amortization	-	-	-	-	-	26,920	-	-	-	-	26,920	29,110
Bank charges and interest	-	-	-	-	-	4,110	-	-	-	-	4,110	7,386
Continuing education	-	588	1,049	913	3,050	-	1,603	-	-	1,582	8,785	10,860
Distributions to agencies (Note 7)	678,916	-	-	-	-	-	-	-	-	-	678,916	702,675
Grants and assistance	-	1,100	-	-	-	-	-	-	-	-	1,100	1,400
Insurance	-	-	-	-	11,527	18,028	-	-	-	-	29,555	21,770
Meetings and travel	-	10,157	5,606	7,446	9,416	169	15,676	-	1,767	1,479	51,716	191,968
Miscellaneous	-	1,471	-	-	100	5,416	281	-	200	-	7,468	4,204
Oasis	-	-	-	-	-	-	-	-	-	-	-	66,707
Occupancy costs (Notes 7, 8)	-	-	-	-	-	46,140	-	-	-	-	46,140	46,140
Office	-	208	98	456	-	3,139	1,004	-	-	113	5,018	10,199
Postage	-	991	468	38	462	6,202	15	-	21	-	8,197	21,334
Printing	-	-	-	-	-	3,642	-	-	-	-	3,642	13,940
Professional fees	-	1,492	-	-	26,941	33,863	-	-	-	-	62,296	83,301
Programs and materials	-	3,185	7,440	22,814	5,934	-	43,305	-	155	8,183	91,016	279,130
Repairs and maintenance	-	-	-	-	-	-	-	-	-	-	-	887
Salaries and benefits	-	76,375	246,184	120,294	2,832	83,670	381,919	-	73,445	103,776	1,088,495	1,043,615
Systems maintenance	-	-	1,663	-	-	7,730	-	-	-	-	9,393	14,177
Telephone	-	1,263	1,309	1,933	-	12,911	4,512	-	901	1,313	24,142	22,879
	<u>678,916</u>	<u>96,830</u>	<u>263,817</u>	<u>153,894</u>	<u>60,262</u>	<u>251,940</u>	<u>448,315</u>	<u>-</u>	<u>76,489</u>	<u>116,446</u>	<u>2,146,909</u>	<u>2,571,682</u>
CBAC Fund Budget	<u>730,000</u>	<u>108,084</u>	<u>309,400</u>	<u>204,152</u>	<u>95,250</u>	<u>189,489</u>	<u>508,640</u>	<u>-</u>	<u>81,433</u>	<u>130,920</u>	<u>2,357,368</u>	<u>2,356,125</u>
Excess (Deficiency) of Revenue Over Expenditures	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (71,144)</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA
SCHEDULE OF RESTRICTED FUND OPERATIONS AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2020

	<u>Next Generation</u>	<u>December Communion</u>	<u>Hospital Halifax</u>	<u>Chaplaincy Saint John</u>	<u>Association Projects</u>	<u>Luke McLay Scholarship</u>	<u>Legacy</u>	<u>Preparing Future Pastors</u>	<u>Ministry Fund</u>	<u>Total 2020</u>	<u>Total 2019</u> (Revised)
Revenue											
CBAC Fund contributions (Note 7)	\$ -	\$ -	\$ -	\$ -	\$ 51,675	\$ -	\$ -	\$ -	\$ -	\$ 51,675	\$ 53,473
Conference and other revenue	-	-	10,000	13,000	-	-	-	-	-	23,000	20,000
Designated offerings	-	8,392	56,941	43,233	-	-	3,545	-	-	112,111	151,702
Interest and investment	1,060	179	-	-	-	534	10,291	6,833	-	18,897	19,848
	<u>1,060</u>	<u>8,571</u>	<u>66,941</u>	<u>56,233</u>	<u>51,675</u>	<u>534</u>	<u>13,836</u>	<u>6,833</u>	<u>-</u>	<u>205,683</u>	<u>245,023</u>
Expenditures											
Grants and assistance	-	11,200	-	-	51,675	-	-	6,800	-	69,675	71,413
Meetings and travel	-	-	471	-	-	-	-	-	-	471	1,098
Miscellaneous	-	-	400	-	-	-	-	-	-	400	3,015
Salaries and benefits	-	-	55,895	62,082	-	-	-	-	-	117,977	135,961
	<u>-</u>	<u>11,200</u>	<u>56,766</u>	<u>62,082</u>	<u>51,675</u>	<u>-</u>	<u>-</u>	<u>6,800</u>	<u>-</u>	<u>188,523</u>	<u>211,487</u>
Excess (Deficiency) of Revenue over Expenditures	1,060	(2,629)	10,175	(5,849)	-	534	13,836	33	-	17,160	33,536
Net Assets, beginning of year	33,421	67,102	44,852	37,921	2,827	16,264	306,942	214,903	39,536	763,768	724,696
Transfer of funds	-	-	-	-	-	-	-	-	-	-	(34,000)
Prior period adjustment (Note 10)	-	-	-	-	-	-	-	-	-	-	39,536
Net Assets, end of year	<u>\$ 34,481</u>	<u>\$ 64,473</u>	<u>\$ 55,027</u>	<u>\$ 32,072</u>	<u>\$ 2,827</u>	<u>\$ 16,798</u>	<u>\$ 320,778</u>	<u>\$ 214,936</u>	<u>\$ 39,436</u>	<u>\$ 780,928</u>	<u>\$ 763,768</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2020

1. Purpose of the Organization

The Canadian Baptists of Atlantic Canada (the "organization") is a fellowship working through approximately 450 local churches in Atlantic Canada. In 1905-1906, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces which became the United Baptist Convention of the Atlantic Provinces in 1963, the Convention of Atlantic Baptist Churches in 2001, and the Canadian Baptists of Atlantic Canada in 2019. Baptists are covenant people. Having received salvation and reconciliation through our Lord Jesus Christ, we are obliged as his followers to love one another and to unite joyfully with his church. Our union is voluntary, without coercion by the state or any ecclesiastical organization. We come together as equals, all under the Lordship of Jesus Christ. The purpose of the Canadian Baptists of Atlantic Canada is being and making disciples of Jesus Christ, who are integrated into the life and ministry of healthy growing churches, committed to fulfilling the Great Commission and the doing of God's will on earth. Financial contributions are received for distribution to approved international, national and local ministries.

The organization is a registered charity and is thereby exempt from income tax as defined by Section 149(1)(f) of the Income Tax Act of Canada.

2. Summary of Significant Accounting Policies

Basis of Presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNFP").

Restricted Funds

The organization has designated certain funding for special purposes and thus the financial statements have been presented in a manner which segregates operations according to their nature and purpose, as follows:

Next Generation Fund

The Next Generation Fund has been established to segregate revenue and expenditures for initiatives focused on the growth of Baptist churches for future generations.

December Communion Offering Fund

The December Communion Offering Fund has been established to provide financial assistance to pastors and spouses of deceased pastors.

Hospital Chaplaincy Funds

The Hospital Chaplaincy Funds have been established to segregate revenue and expenditures to maintain hospital chaplaincy services in Saint John and Halifax.

Association Projects Fund

The Association Projects Fund has been established to enable regional church associations to initiate local ministry projects. The fund received 3% (2019 - 3%) of total church and CBAC offerings revenue of the organization.

Luke Timothy McLay Memorial Scholarship Fund

The Luke Timothy McLay Memorial Scholarship Fund has been established to award scholarships to students enrolled in any academic doctoral program in any discipline. The scholarships are to be awarded from the interest earned on the fund.

Legacy Fund

The Legacy Fund has been established by bequests from individuals. During the 2012 year, per a motion by Council, income earned will now be added into the Legacy Fund, with the valuation of the principal not to decrease below \$250,000 or increase above \$750,000. Use of the fund balance is reviewed annually and an allocation not to exceed 10% of the fund balance to the General Operating Fund may be set by Council. During the year, there was no amount (2019 - \$34,000) allocated to the General Operating Fund.

CANADIAN BAPTISTS OF ATLANTIC CANADA
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2020

2. Summary of Significant Accounting Policies (continued)

Preparing Future Pastors Fund

The Preparing Future Pastors Fund has been established to provide financial assistance for 2nd and 3rd year Master of Divinity students at Acadia Divinity College who have been accepted as a candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards of the organization.

Ministry Fund

The Ministry Fund has been established to assist in funding Youth and Family initiatives approved by the organization.

Cash and Cash Equivalents

The organization considers cash on hand, short term deposits and balances with banks, net of overdrafts as cash or cash equivalents. Bank borrowings are considered to be financing activities.

Investments

Investments in deposit certificates held in the custody of the Atlantic Baptist Foundation are stated at cost which is equal to fair value.

Capital Assets

Capital assets are stated at cost less accumulated amortization. Amortization is being provided for using the following methods and rates:

Computer equipment	25.0%	straight-line
Equipment	10.0% to 15.0%	straight-line
Furniture and fixtures	20.0%	diminishing balance
Leasehold improvements	10.0%	straight-line

The organization regularly reviews its capital assets to eliminate obsolete items. Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

Pass Through Funds

Grants are received and disbursed on behalf of a number of regional and national autonomous organizations. Excerpts from the audited financial statements for these organizations are reproduced in the annual year book of the organization.

Revenue Recognition

The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenditures are incurred. Unrestricted contributions are recognized as revenue in the same period as the commitment to remit these funds is made by member congregations. Amounts received by the organization after year end but made from the current year's budget allocations of member congregations are recognized as church contributions receivable. Other revenues are recorded on an accrual basis.

Contributed Services

Volunteers contribute an undeterminable number of hours per year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Financial Instruments Policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in excess (deficiency) of revenue over expenditures. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

CANADIAN BAPTISTS OF ATLANTIC CANADA
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2020

2. Summary of Significant Accounting Policies (continued)

Measurement Uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Significant estimates included in these financial statements are:

- the allowance for doubtful accounts;
- the estimated useful lives of assets;
- providing for amortization of capital assets;
- the recoverability of tangible assets;
- the recoverability of investments; and
- certain actuarial and economic assumptions used in determining future employee benefits.

3. Financial Instruments

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of December 31, 2020.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk mainly from member congregations. The organization maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management. The organization has a significant number of member congregations which minimizes concentration of credit risk.

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its receipt of funds from its member congregations and other related sources, accounts payable and other obligations.

Currency Risk

Currency risk is the risk to the organization's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is not exposed to foreign currency exchange risk as it does not hold foreign currency.

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk through investments held in deposit certificates with the Atlantic Baptist Foundation.

4. Accounts Receivable

	<u>2020</u>	<u>2019</u>
Member congregations contributions receivable	\$ 242,978	\$ 501,314
HST refundable	5,267	27,078
Other	1,442	17,748
	<u>\$ 249,687</u>	<u>\$ 546,140</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2020

5. Investments

Investments are comprised of deposit certificates issued by the Atlantic Baptist Foundation as follows:

	<u>Market Value</u>	<u>2020 Cost</u>	<u>2019 Cost</u>
<u>Restricted</u>			
December Communion Offering Fund	\$ 5,815	\$ 5,815	\$ 5,637
Legacy Fund	320,778	320,778	306,943
Luke Timothy McLay Memorial Scholarship Fund	16,798	16,798	16,264
Next Generation Fund	34,481	34,481	33,421
Preparing Future Pastors Fund	<u>214,936</u>	<u>214,936</u>	<u>214,903</u>
	592,808	592,808	577,168
Unrestricted Fund	<u>186,195</u>	<u>186,195</u>	<u>191,468</u>
	<u>\$ 779,003</u>	<u>\$ 779,003</u>	<u>\$ 768,636</u>

6. Capital Assets

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2020</u>	<u>2019</u>
Computer equipment	\$ 60,389	\$ 49,481	\$ 10,908	\$ 14,543
Equipment	13,406	8,127	5,279	6,601
Furniture and fixtures	62,900	27,121	35,779	44,692
Leasehold improvements	<u>100,697</u>	<u>24,196</u>	<u>76,501</u>	<u>81,435</u>
	<u>\$ 237,392</u>	<u>\$ 108,925</u>	<u>\$ 128,467</u>	<u>\$ 147,271</u>

7. Related Organization Transactions

The accounts receivable from and accounts payable to related organizations, controlled by the organization by virtue of controlling the appointment of directors, are non-interest bearing, unsecured and have no set terms of repayment.

Church offerings and CBAC revenue are derived from member congregations.

The organization provides funding to a number of affiliated agencies and organizations. The amount of distributions and nature of the relationships with these agencies and organizations are as follows:

<u>Organization</u>	<u>Relationship</u>	<u>2020</u>	<u>2019</u>
Acadia Divinity College	Controlled	\$ 99,286	\$ 102,066
Crandall University	Controlled	90,236	86,312
Canadian Baptist Ministries (CBM)	Significant influence	296,600	285,428
Baptist Historical Committee	Controlled	11,195	8,983
Pension and Benefits Board	Controlled	-	16,042
Atlantic Baptist Mission Board	Controlled	160,273	186,302
Union of French Baptist Churches	Limited influence	<u>21,326</u>	<u>17,542</u>
		<u>\$ 678,916</u>	<u>\$ 702,675</u>

As at year end, no amount (2019 - \$114,287) related to the above transactions was owing to Atlantic Baptist Mission Board and Pension and Benefits Board as well as \$153,792 (2019 - \$103,219) to the other organizations. The organization also incurred \$46,140 (2019 - \$46,140) in expenditures for office space. During the year, no amount (2019 - \$16,900) in grants were received from Pension and Benefits Board. These transactions are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

The organization processes payroll and other expenditures on behalf of the Atlantic Baptist Mission Board and the Pension and Benefits Board which are charged to the organizations. As at year end, \$22,609 (2019 - \$371,563) was receivable from those organizations related to those expenditures.

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NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2020

7. Related Organization Transactions (continued)

Further financial information on the controlled organizations is presented within the year book of the organization.

8. Commitments

The organization leases office space from a related party which has been accounted for as an operating lease. The minimum annual lease payments over the next three years are:

2021	\$	46,140
2022		46,140
2023		23,070

9. Comparative Figures

Some of the comparative figures have been reclassified to conform to the current year's presentation.

10. Prior Period Adjustment

During the year, it was determined that \$39,536 recorded in deferred revenue in the 2019 year is not subject to external restrictions but is internally restricted to be used to fund Youth and Family initiatives. This correction has been recorded as a prior period adjustment. As a result of this correction, the 2019 deferred revenue balance has decreased by \$39,536 and the 2019 opening restricted net asset balance has increased by \$39,536.

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SECTION D
Committees and Boards of the CBAC Council

Yearbook Report of The Canadian Baptists of Atlantic Canada Council

Introduction:

As I reflect upon this past year, 2020 one would never have imagined the majority of our meetings would have been held by Zoom or by some other electronic means. Secondly, who would have imagined Oasis 2020 would have had to be cancelled due to Covid-19. As strange and unfathomable as all of this has been the Lord is still in control and these days and times are part of His Master Plan. It makes us realize we truly need to turn things over to the Lord and seek His guidance and direction.

Due to there being no Oasis 2020 in August, I have had the privilege of continuing to serve in the capacity of President. Over this past year CBAC Council has been diligent in monitoring the ongoing work of the various Boards as well as working alongside our partners, and monitoring the work of our Executive Minister. As a Council we have also been a support and encouragement in providing direction to the Executive Minister on issues and areas where necessary. We are truly well served by our committed staff and the capable and compassionate leadership of our Executive Minister. The members of Council work diligently to serve our Family of Churches and Associations within CBAC. The following report is a summary of our discussions and work as we strive to fulfill the Great Commission “Go therefore and make disciples of all the nations, baptizing them in the Name of the Father and of the Son and of the Holy Spirit”. Matthew 28:19.

Council Meetings and Major Activities:

January 15th, 2020 Teleconference Call

Highlights:

1. Rev. Dr. Robert Knowles, Chairperson – Board of Ministerial Standards and Education; Rev. Dr. Garth Williams, Associate Executive Minister, Director of Leadership Development; and Mr. Andrew Myers, Assistant to the Director of Leadership Development were invited to join the meeting of CBAC Council to entertain questions from Council regarding the:
 - a) Proposed Changes to the Regulations Concerning the Ministry.
 - b) Proposed Changes to Update and Bring Clarification to the Language of the Regulations Concerning the Ministry.
 - c) Frequently Asked Questions/Highlights about the Proposed Changes to the Regulations Concerning the Ministry.

2. It was moved and seconded to accept the Joint Notice of Motion from the Council of the Canadian Baptists of Atlantic Canada and the Board of Ministerial Standards and Education Regarding Proposed Changes to Update and Bring Clarification to the Language of the Regulations Concerning the Ministry as outlined in the preamble, sections 1, 2, 4, and 5. Motion Carried.
3. Refresh Ministry Wives – Correspondence was received from the Refresh Ministry Wives Committee requesting support of their grant request to Atlantic Foundation for \$ 9,000.00. Motion was made and seconded to send a letter to Atlantic Baptist Foundation endorsing the Refresh Ministry Wives grant request of \$ 9000.00. Motion Carried.

April 16th and 17th, 2020 Council Meeting – Zoom

Highlights:

1. Pension and Benefits Board Monitoring Report was presented by Mr. Toby Bodechon, Pension and Benefits Board Chairperson and Ms. Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer. The work of the Board was presented to Council and Mr. Bodechon reported compliance in all areas. One area of note is that there is an increase in Dental Premiums of 5 %. Follow up discussion took place by Council and a motion was made and seconded to accept the report. Motion Carried.
2. Atlantic Baptist Foundation Report was presented by Mr. Jeff MacArthur, CEO of the Atlantic Baptist Foundation. Regrets were forwarded by Mr. Perry Eldridge, Board of Directors of Atlantic Baptist Foundation. Mr. MacArthur discussed the work of the Atlantic Baptist Foundation and entertained questions. Mr. MacArthur reported compliance in all areas within his report. Mr. MacArthur indicated that due to Covid-19 the full impact upon investments is not known at this time. Follow up discussion was held by Council and a motion was made and seconded to accept the report. Motion Carried.
3. Atlantic Baptist Senior Citizens Homes Inc. Monitoring Report was presented by Mr. Vincent Duff, Chairperson, Board of Directors Atlantic Baptist Senior Citizens Home Inc. and Mr. Mark Cameron, Chief Operating Officer of ABSCHI. Mr. Victor Shea, Chief Executive Officer, ABSCHI, Administrator of Kenneth E. Spencer Memorial Home Inc. sent regrets. Mr. Duff reported compliance in all aspects of their report, except the lack of Financial Statements at this time. He indicated they would be forwarded at a later date. Mr. Duff and Mr. Cameron provided Council with updates on various properties under their care. One item shared was the potential sale of the Drumlin Hills Apartment building as a developer has expressed interest. Following the report from ABSCHI Council followed up with questions for Mr. Duff and Mr. Cameron. A motion was made and seconded to accept the report. Motion Carried.
4. Crandall University Monitoring Report was presented by Mrs. Sheila Cummings, Chairperson, Crandall University Board of Governors and Rev. Dr. Bruce Fawcett, President, Crandall University. Mrs. Cummings reported compliance in all areas of their

report. Dr. Fawcett presented to Council a number of updates: programs being launched at the University; enrolment numbers, as well as challenges due to Covid-19. Following their report, Council had an opportunity to ask questions to Mrs. Cummings and Dr. Fawcett. A motion was made and seconded to accept their Monitoring Report and Financial Statements. Motion Carried.

5. An Update Report on Oasis 2020 was presented by Mr. Ron Scott, Oasis Program Director to Council. It was reported, due to the current situation of the Covid-19 Pandemic, and in an effort to prioritize the health and safety of attendees and to respect the health restriction from our governments, Assembly, as we know it, will be cancelled for 2020. It was recommended that a one-day business session be held in a central place in either October or November. Council agreed to Dr. Anna Robbins' request for Oasis 2021 to be held at Acadia University. A motion was made and seconded to accept the Oasis report 2020. Motion Carried.
6. Nominating Committee Report – the Oasis Canadian Baptists of Atlantic Canada Nominating Committee Report was presented to Council by Rev. Wayne Murphy, CBAC Nominating Committee Chairperson. A motion was made to accept the Report of the Nominating Committee 2020 to present to Assembly 2020 Delegates. Approved and Accepted.
7. Motion made and seconded that Mr. Daniel Ingersoll, Q.C., be recommended to Assembly Annual Meeting 2020 as Parliamentarian. Motion Carried.
8. Motion made and seconded to recommend to the Oasis Assembly 2020 that Rev. Donald Dunn be Chief Scrutineer for Oasis 2021. Motion Carried.
9. CBAC Council's Yearbook Report 2020 and the Executive Minister's Yearbook Report 2020 were circulated to Council members. Both reports were approved and accepted.
10. Heather Burke, CPA, CA Interim Director of Finance and Treasurer presented the March 31st, 2020 Financial Report. This financial report was approved and accepted by Council.
11. A motion was made and seconded to recommend to the Oasis 2020 Assembly delegates the appointment of the audit firm Teed Saunders & Doyle Co. as auditors for the year ending December 31st, 2020. Motion Carried.
12. The Executive Minister, Rev. Dr. Peter Reid presented his Monitoring Report to Council. He reported compliance in all areas of his report. Dr. Reid presented an update to Council on a number of the initiatives which he and his staff have been leading with pastors within our CBAC Family. The Executive Minister was also invited to meet with the N. B. Government Ministers -Dorothy Sheppard, Trevor Holder and Ross Wetmore to provide input into the reopening of churches. After a time of discussion with the Executive Minister, a motion was made and seconded to accept the Executive Minister's Monitoring report. Motion Carried.
13. The Executive Minister presented "Update Reports" for Senior Staff: Rev. Greg Jones – Associate Executive Minister, Director of Congregational Renewal; Rev. Dr. Garth Williams – Associate Executive Minister, Director of Leadership Development; Rev. Kevin Vincent – Associate Executive Minister, Director of New Congregations; Rev. Dr.

Cheryl Ann Beals – Director of Clergy Formation and Wellness, Rev. Dan Pyke – Director of Youth and Family; Rev. Paul Carline – Director of Inter-Cultural Ministries, and Rev. Gordon Sutherland – Donor Relations Coordinator. These reports were all accepted by Council.

14. Updates on Business Arising from the Minutes from November 14th and 15th, 2019:
 - i. Council Strategic Planning Report – to be deferred to the September 2020 meeting.
 - ii. Association Review Working Group – written report provided to Council prior to the Council, nothing new to add at this point.
 - iii. Canadian Council of Churches (CCC's) Update report – due to Covid – 19 this meeting was cancelled.
 - iv. In Camera Document – due to a Zoom meeting, the document was not discussed and was agreed upon by Council to forward the “working draft” to Rev. Dr. Brian MacArthur for advice.
15. Updates on Business Arising from the Minutes from January 13th, 2020.
 - i. Frequently Asked Questions/Highlights about the Proposed Changes to the Regulations Concerning the Ministry – Town Hall meetings will take place through Zoom due to Covid–19. The Board of Ministerial Standards and Education has written a good FAQ document.
 - ii. Rationale for the Joint Notice of Motion from the Council of the Canadian Baptists of Atlantic Canada and the Board of Ministerial Standards and Education Regarding Proposed changes to the Regulations Concerning the Ministry – no follow up at this time.
 - iii. Joint Notice of Motion from the Council of the Canadian Baptists of Atlantic Canada and the Board of Ministerial Standards and Education Regarding Proposed changes to update and Bring Clarification to the Language of the regulation Concerning the Ministry - no follow up at this time.
 - iv. Refresh Ministry Wives Correspondence \$ 6,000.00 grant request for 2020 – the Atlantic Baptist Foundation are not making grant decisions until June 2020 due to Covid–19.

May 27th, 2020 Zoom Meeting

Highlights

1. Auditor's Report was presented to the Council by Mr. Keith McQueen, CPA, CA, Senior Manager, Teed Saunders Doyle & Co, as well as Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer. Council received the financial statements ending December 31st, 2019 in advance of the meeting. Mr. McQueen informed Council the Audit Committee met on May 13th, 2020 to receive and review the Auditor's Report. He also explained to Council this Audit was more difficult to complete in a timely manner as in the past, due to the challenges posed by Covid-19, as everything had to be

completed through electronic means. A request was made by Mr. McQueen for Council to consider having the date for the Auditor's presentation to Council be at the June meeting instead of the April meeting. Discussion took place and a motion was made to accept the audited Canadian Baptists of Atlantic Canada Financial Statements, Dec. 31st, 2019, for presentation to the Assembly 2020 delegates. Carried.

2. Audit Committee Report was presented by Rev. Craig Minard, Chairperson for the Audit Committee. The Chair of the Audit committee made a motion to transfer \$ 34,000.00 from the Legacy Fund into the general Operating Fund. Motion was seconded and carried. Following further discussion Council made a motion to accept the Audit Committee's report. Seconded and Carried.
3. Financial Report as of April 30th, 2020 was presented by Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer. A copy of the Financial Statements had been sent to Council prior to the meeting. Questions were entertained from Council to Ms. Burke regarding the Financial Statements. A motion was made to accept the Financial Report. It was seconded and carried.
4. Nominating Committee Report by Rev. Wayne Murphy - reported a vacancy on the Board of Governors at Acadia University to retire 2021. He indicated Dr. Marlene Simmonds had submitted all necessary signed paperwork and agreed to allow her name to stand as a nominee to serve on the Board of Governors, Acadia University. Motion was made to have Dr. Marlene Simmonds appointed to Board of Governors, Acadia University to retire 2021, to be ratified by Assembly. Seconded and Carried.

June 12th, 2020 Zoom Meeting

Highlights:

1. Discussion regarding cancellation of Council Meeting dates of August 20th and 21st , 2020 with Oasis not occurring this summer due to the Pandemic. A Motion was made and seconded to cancel Council Meeting dates of August 20th and 21st, 2020. Motion Carried.
2. Financial Report ending May 31st, 2020 was presented by Heather Burke, CPA, CA, Interim Director Finance and Treasurer for CBAC. Discussion followed and a motion was made to accept the Financial Report. Seconded and Carried.
3. A discussion was held regarding extending the date of the CBAC Annual Meeting of Members at the Annual Assembly due to Covid-19. This will mean Council will need to apply to Corporations Canada to extend the date of the Annual Assembly of its Members. A motion was made for Council to affirm the decision of the CBAC to apply to Corporations Canada to extend the date of its Annual Meeting of Members. Motion was seconded and carried.
4. A discussion was held by Council regarding the need to hold a Special Hybrid Meeting (in-person and virtual/electronic) of Members on Wednesday, December 9th, 2020 (180 day rule) in order to amend the Bylaw Document to permit a fully Virtual Meeting of

Members. The in-person meetings will be held in four separate locations: The Drive Baptist Church, Fredericton, N.B.; Cornerstone Baptist Church, Cornwall, P.E.I.; Immanuel Baptist Church, Truro, N.S.; and the Crossing Church, St. John's N.L. All other delegates will attend virtually. A motion was made regarding this. Seconded and Carried by Council.

5. A document entitled "Amendments to the General Operating Bylaw of the Canadian Baptists of Atlantic Canada, Special Meeting – December 9th, 2020", to allow for a fully Virtual Meeting of Members was discussed by Council. The proposed motion was prepared by Mr. Dan Ingersoll, Q.C. It was moved "that at a special meeting to be held on December 9th, 2020 to present and accept the amendments to the General Operating Bylaw of the Canadian Baptist of Atlantic Canada" Seconded and Carried.
6. It was moved that the Canadian Baptists of Atlantic Canada hold its Annual Meeting of Members at the Annual Assembly on Thursday, January 21st, 2021 at 7:00 PM using a fully virtual format with a revised agenda (as published). Motion seconded and carried.

September 17th and 18th, 2020 Hybrid Zoom/In-Person Council Meeting at Crandall University

1. Dates of Upcoming Council Meetings were reviewed and discussed. Educational Components of Council Meetings were discussed. On Nov.19th, 2020 – Diversity Inclusion Training led by Kimberly Bernard will be the Educational Component. Motion to accept this topic as our Educational Topic for November was made and seconded. Motion Carried.
2. Dr. Peter Reid presented his Monitoring Report in length and reported compliance in all areas. A motion was made to accept Dr. Peter Reid's Monitoring Report. Carried. One item which Dr. Peter Reid shared with Council was: Concerns around issues of white privilege and systemic racism and how it impacts all of us. In light of this Dr. Reid asked Dr. Cheryl Ann Beals and Rev. Dan Pyke to lead a discussion at their September Staff Meeting. Rev. Dr. Rhonda Britton, Rev. Paul Carline and Dr. Peter Reid have been in discussions about walking with the African United Baptist Association (AUBA). Rev. Dr. Britton is going to recruit individuals to form a committee which will then present at the Leadership Forum at Oasis 2021 around "Black Lives Matter".
3. Strategic Planning: Dr. Peter Reid introduced the workings of the Strategic Plan and asked the three AEM's, Rev. Greg Jones, Director of Congregational Renewal; Rev. Kevin Vincent, Director of New Congregations and Rev. Dr. Garth Williams, Director of Leadership Development to present the Strategic Plan for each of their portfolios directly. A good discussion with each of the AEM's and Council occurred after each of their presentations. A motion was made to accept the Strategic Plan as presented. It was seconded and carried.
4. Executive of CBAC Council Nominee: Rev. Carolyn Steeves name was recommended as a possible nominee for Executive of CBAC Council. A motion was made to nominate Rev. Carolyn Steeves to the Executive of the Council. Motion seconded and carried.

5. Oasis Report was presented to Council by Mr. Ron Scott, Communication Specialist, Oasis Program Director. Ron provided Council with updates as to the upcoming meetings: December 9th, 2020 for our Special Business meeting of Members being held in four different physical locations and virtually by Zoom. This meeting will allow members to discuss and vote on amendments to our by-law which will allow us to have a fully virtual business meeting of delegates to consider and vote on a “typical” agenda of CBAC business items on January 21st, 2021. Ron also reported Danielle Strickland has agreed to carry her booking as our Rally Keynote Speaker for Oasis 2020 forward to August 2021. Expression of appreciation was noted to Ron for his excellent work in planning and reorganizing all aspects of Oasis which have occurred due to Covid-19. A motion was made to accept the Oasis Report. Seconded and Carried.
6. Heather Burke, CPA, CA, Interim Director of Finance and Treasurer presented the August 31st, 2020 Financial Statement. A good discussion took place and a motion was made to accept her report. Motion Carried.
7. Heather Burke, CPA, CA, Interim Director of Finance and Treasurer presented the Draft 2021 Proposed Budget. A discussion occurred with Council regarding the budget. Dr. Reid did indicate there is further work to be done on the budget to make it a more realistic budget. Council felt strongly the Budget should clearly be more of a realistic budget therefore further work needs to take place in order to achieve this.
8. One Council Appointment was presented by Rev. Wayne Murphy, Chair of the Nominating Committee. Rev. Michael Trites to be appointed to the Atlantic Baptists Senior Citizens’ Home Inc. Board of Directors to retire 2023. Motion Carried.
9. Council discussed Central Yarmouth Baptist Church’s request for membership with the Canadian Baptists of Atlantic Canada. All necessary paperwork has been completed. Motion was made to welcome Central Yarmouth Baptist Church into membership in the Canadian Baptists of Atlantic Canada to be ratified at the Thursday, January 21st, 2021, Canadian Baptists of Atlantic Canada Annual Meeting of Members. Motion carried.
10. A motion was made to renew Rev. Dr. Gordon Sutherland, Donor Relations Coordinator’s contract from September 15th, 2020 to September 15th, 2021. Motion carried.
11. An In Camera Session by Council and Rev. Dr. Peter Reid was held. This was followed by an In Camera session by Council only followed by an In Camera session with Council and Rev. Dr. Peter Reid.

November 19^h and 20th, 2020 Hybrid Zoom and Virtual Council Meeting at Crandall University

1. Council reviewed the dates and locations of the upcoming Council meetings for 2020 and 2021.
2. Council discussed possible Educational Topics for upcoming Council meetings. To be determined at a later time.
3. Rev. Wayne Murphy, Nominating Committee Chair reported:

- i. Rev. Dr. Terry Atkinson had submitted all the necessary paperwork and has agreed to allow his name to stand as a nominee to serve on Council. This is in light of the resignation of Mr. Rick Taylor (to retire 2021). Council discussed this nomination. A motion was made to appoint Rev. Dr. Terry Atkinson to Council to retire 2021, replacing Mr. Rick Taylor who had resigned, to be ratified by Assembly. Motion Carried.
 - ii. Rev. Dr. Mike MacDonald has submitted all the necessary paperwork and has agreed to allow his name to stand as a Board Member of Directors for Canadian Baptist Ministries, as Rev. Dr. James K. Rhyno has resigned (to retire 2022). Discussion was held by Council. A motion was made to approve the appointment of Rev. Dr. Mike MacDonald to the Canadian Baptist Ministries Board of Directors to retire 2022, to be ratified by 2021 assembly. Motion Carried.
 - iii. Mrs. Airdrie Miller has submitted all the necessary paper work and has agreed to allow her name to stand as a nominee to serve on the Board of Trustees, Acadia Divinity College, to retire 2022. Council discussed this nomination. A motion was made to approve the appointment of Mrs. Airdrie Miller to Board of Trustees of Acadia Divinity College, to retire in 2022, to be ratified by 2021 Assembly. Motion Carried. This replacement was due to the resignation of Ms. Doreen Westera, to retire 2022.
4. **Governance Excellence:** The Document entitled “Governance Roles and Responsibilities - CBAC Council and Senior Staff” was made available to Council Members. Rev. Dr. Todd MacLeod led the discussion, focusing on the mission of CBAC, “to seek the growth of God’s Kingdom by connecting and equipping churches to fully participate in their God given mission” as well as CBAC’s vision of “inspiring churches to be joining God in our neighbourhoods”. Rev. Dr. Todd MacLeod explained by use of a visual - three lanes on the screen. The three lanes being: Council’s lane, Executive Minister’s lane and Senior Staff’s lane. He indicated to Council as individual members of Council, we do not carry any authority, the authority is expressed only when the entire Council has agreed upon a decision. As a Council, our lane is one of oversight or governance. The Board speaks with one voice and when members leave the room they speak in agreement with the decision which was made. He reminded us that Governance is very different from management and it is always good to remember as Council Members, Executive Minister and Senior Staff “we need to stay in the correct lane in order to provide excellent governance”.
5. **Acadia Divinity College Monitoring Report** was presented by Rev. Dr. Brian MacArthur, Chairperson of Trustees Acadia Divinity College and Dr. Anna Robbins, President, Acadia Divinity College. Rev. Dr. Brian MacArthur indicated compliance in all areas of their Monitoring Report. Dr. Robbins shared a few updates from Acadia Divinity College: expressing appreciation for the partnership ADC has with CBAC’s Youth and Family Director, Rev. Dan Pyke; grateful for the Wayfinders Project; indicating all but one individual coming before Examining Council 2020 was a past ADC graduate; continuing to work at building relationships with students on-line; enrolment at ADC has increased

by 11 %; the building project is completed and paid in full; their year has finished in a surplus; and focusing on developing Strategic Priorities in the spring. Two questions which Dr. Robbins said they seek to prepare for are: What will churches look like in five years? How do we prepare to train ministers for the next five years? Also, Dr. Robbins indicated there are two new members joining the Faculty at Acadia Divinity College – Dr. Terry LeBlanc in the area of Indigenous Learning and Pathways and Rev. Dr. Lennett Anderson in the area of Leadership and Racial Justice. After their presentation, Council debriefed the report. A motion was made to accept The Monitoring Report of the Board of Trustees of Acadia Divinity College as well as the Financial Statements of Acadia Divinity College. Motion Carried.

6. **Board of Ministerial Standards and Education Monitoring Report** presented by Rev. Dr. Robert Knowles, Chairperson, Board of Ministerial Standards and Education and Rev. Dr. Garth Williams, Associate Executive Minister, Director - Centre for Leadership Development. Rev. Dr. Robert Knowles and Rev. Dr. Garth Williams discussed with Council the BMSE Monitoring Report. Rev. Dr. Robert Knowles reported the BMSE was in compliance in all areas except Sect. 2.2.15 (V) pertaining to the proposed changes in the joint notice of motion between the BMSE and Council that will be voted on at Oasis 2021. Once this motion passes the BMSE will be in compliance in all areas. Rev. Dr. Knowles and Rev. Dr. Williams both expressed concern for Pastors' Wellness due to Covid-19. A few other updates which were shared with Council: for 2021 out of the 13 individuals preparing to come before Examining Council, only one individual is above forty; Rachel Kwan is the first female of Asian descent to come before Ordination Council; and one individual who had dropped out of ADC and the Ministry for 20 years has been welcomed back by the Board. These are all wonderful and encouraging stories to hear as a Council. After Council debriefed the Monitoring Report from Board of Ministerial Standards and Education a motion was made to accept their report. Motion Carried.
7. **Atlantic Baptist Mission Board Monitoring Report** and Financial Statements were presented to Council by Rev. Al Kirkbride, Chairperson of the Atlantic Baptist Mission Board and Rev. Kevin Vincent, Atlantic Baptist Mission Board Director, Associate Executive Minister, Director of New Congregations. Rev. Kevin Vincent expressed concern about Pastors experiencing Covid-19 fatigue. The challenges Churches and Pastors faced due to Covid-19 forced them to be creative in how they served and continue to serve their church families. During 2020 the Atlantic Baptist Mission Board granted \$ 82,000.00 to churches. Also, there has been \$ 80,000.00 granted to 7 churches who desire to start New Congregations in Atlantic Canada. The Atlantic Baptist Mission Board indicated they were in compliance in all areas of their Monitoring report. A motion was made and seconded to accept the Atlantic Baptist Mission Board's Monitoring Report as well as their Financial Statements. Motion Carried.
8. **Crandall University Monitoring Report** as well as the June 30th, 2020 Financial Statements were presented by Mrs. Sheila Cummings, Chairperson, Crandall University Board of Governors and Rev. Dr. Bruce Fawcett, President, Crandall University. Dr.

Fawcett provided updates on various areas within the University, such as; enrolment numbers, new programs, status with international students, and faculty hires as well as faculty searches. Dr. Fawcett summed it up well when he said, “We feel blessed, however tired”. Even with all the challenges with Covid-19, Dr. Fawcett indicated no staff or faculty has been laid off. Mrs. Sheila Cummings reported compliance in all areas of their Monitoring Report. After discussions with Council, the Council debriefed their report. A motion was made to accept Crandall University Board of Governors’ Monitoring Report and Crandall University’s Financial Statements June 30th, 2020. Motion Carried.

9. **Educational Component** was presented by Jackie Barkley entitled “Diversity Inclusion Training”. Ms. Barkley recommended the following: podcasts from CBC, -“Writers and Company”, August 16th, 2019 replay of an interview with Toni Morrison; as well as “Tapestry”, April 27th, 2018, “So you Want to Talk About Race”, an interview with Ijeoma Oluo; any You Tube video by Dr. Joy DeGruy; as well as the book, *The Skin We’re In*, by Desmond Cole. The focus of Ms. Barkley’s presentation was on the distinction between the types of Racism. She provided excellent explanations and anecdotes on each of the following types of Racism: Bigotry, Aversive Racism, Structural Racism, White Privilege, Micro Aggression, Discrimination, Tolerance, and White Fragility. Council thoroughly enjoyed her presentation and there were lots of questions and discussion throughout the presentation. Council agreed, Ms. Barkley definitely needs to be invited back for another presentation.
10. Mr. Ron Scott presented a report on Oasis 2020. Updates were provided to Council on the upcoming December 9th, 2020 meeting scheduled for the four locations around the Atlantic Provinces to vote on changes to the bylaws to allow for holding the upcoming Business meeting by means of a “Virtual Format”. A change in the Fredericton location is now confirmed as Brunswick Street Baptist Church. As well, a second Nova Scotia location has been added with that being Middleton Baptist Church. Only the in-person members attending at the five sites will be able to vote on motions. Delegates from ninety churches will need to be represented in total in order for a quorum to be achieved. The meeting for January 21st, 2021 will go ahead as planned if the motions under consideration on December 9th, 2020 are passed. This January 21st, 2021 meeting will be held virtually in order for delegates to attend. There will be an online registration system for registrants. Looking ahead to Oasis 2021 – August, it looks as if it will possibly be a virtual meeting or a hybrid meeting – in house/virtual. Details are to be worked out in the next months as to how to best proceed with Oasis 2021 at Acadia University. Regardless of the format, our keynote speaker for Oasis 2021 is confirmed to be Danielle Strickland on the topic of “Leadership Transformation”, as she was scheduled to be the Oasis speaker for 2020. Discussion with Council was held to iron out some of the details and logistics for moving ahead with these scheduled meetings. A motion was made to accept the Oasis 2020 report presented by Mr. Ron Scott. Motion Carried.

11. Heather Burke, CPA, CA, Interim Director of Finance and Treasurer presented the October, 2020 Treasurer's Report. Questions were asked by Council members. A motion was made and seconded to accept the Treasurer's Report. Motion Carried.
12. Heather Burke, CPA, CA, Interim Director of Finance and Treasurer presented the Proposed 2021 Budget to Council. The Executive Director, Dr. Peter Reid and Ms. Heather Burke went through the proposed budget with Council indicating areas where adjustments were made working towards a more realistic budget. Council thanked both Dr. Peter Reid and Ms. Heather Burke on the many hours of work they had spent on preparing this more "realistic" budget as requested by Council at Council's September, 2020 Meeting. This Budget will be presented to Assembly at the January 21st, 2021 meeting. After a time of questions and discussion a motion was made to accept the 2021 Budget as presented. Motion Carried.
13. Dr. Peter Reid presented the Executive Minister's Monitoring Report indicating he was in compliance in all areas. Rev. Dr. Reid acknowledged the good work of the CBAC Staff during this past year in light of all the restrictions imposed due to Covid-19. He also thanked each of the AEM's and the staff for their work and progress on the Strategic Plan. Other highlights which he shared verbally were: Rev. Dr. Cheryl Ann Beals will be going on sabbatical starting in December the new year; Rev. Dr. Garth Williams will be concluding his sabbatical which Covid 19 had interrupted; Rev. Greg Jones has successfully defended his Doctoral thesis, therefore congratulations were extended to Rev. Jones by Council; Rev. Paul Carline and Mr. Joel Murphy are transitioning to new opportunities and Sandi Killeen has been asked to reduce her hours to twenty hours per week. A motion was made and seconded to accept the Executive Minister's (Rev. Dr. Peter Reid) Monitoring Report. Motion Carried.
14. Updated reports were presented in written form from: Rev. Greg Jones, Associate Executive Minister, Director of Congregational Renewal; Rev. Dr. Garth Williams, Associate Executive Minister, Director of Leadership Development; Rev. Kevin Vincent, Associate Executive Minister, Director of New Congregations; Rev. Dr. Cheryl Ann Beals, Director of Clergy Formation and Wellness ; Rev. Dan Pyke, Director of Youth and Family Ministries; Joel Murphy, Associate Director of Youth and Family Ministries; Rev. Paul Carline, Director of Inter-Cultural Ministries; and Rev. Dr. Gordon Sutherland, Donor Relations Coordinator. Rev. Dr. Peter Reid spoke to these reports. A motion was made and seconded to accept all of the reports. Motion Carried.
15. In Camera Session was held with Council and Dr. Peter Reid, Executive Minister. After the meeting with Council, Dr. Reid was excused and Council debriefed items which were shared by him to Council. Dr. Reid was then invited back to the In Camera meeting with Council and feedback from Council was presented to him. Minutes were taken of the In Camera Meeting and are kept on file, not for Assembly viewing.

Business Arising from the Minutes:

- i. An In Camera Policy Document was provided to Council Members. This document was distributed to Council at the September 2019 meeting prepared by Mrs. Debbie Worden and Mrs. Ann Taylor who volunteered to write an “In Camera Document” for Council to bring to the November, 2019 Council meeting. The Council agreed to table the In Camera Report to April 2020. From the April, 2020 Council Meeting, Council was asked to provide any feedback to Ann Taylor and Debbie Worden. This document was now discussed in detail at the November, 2020 meeting and a motion was made “to adopt this living document, ‘Rules of In Camera Sessions’, as reviewed, discussed and amended for review annually every September”. Motion Carried.
- ii. Indigenous Relations Working Group Update was provided to Council in written form. This Working Group encouraged CBAC Staff and Council to enrol in the Indigenous Course in January 2021.
- iii. Pension and Benefit Monitoring Report and Audited Financial Statements were made available to Council in written form.
- iv. Crandall University Senate Update Report was provided to Council in written form.

A Special Meeting of Council of CBAC, December 14th, 2020 Zoom Meeting

1. **Nominating Committee Report** consisting of Council Appointments and Nominating Committee Report was presented to Council in written form. A motion was made to accept Council Appointments. Motion Carried. A motion was made to accept the Nominating Committee Report 2020 which will be presented to delegates at our January 21st, 2021 Assembly Business Meeting. Motion Carried.
2. **Proposed Bylaw Amendments** were presented to Council in written form. Rationale: due to Covid-19 and the inability to meet in person the CBAC took the unusual step of allowing Council to vote on Bylaw changes giving permission for a fully virtual business meeting at the Annual Meeting of Members. We attempted a hybrid style meeting consisting of in-person and electronic attendance by delegates for December. When the Atlantic Provinces enacted strict measures, it was impossible to meet in person prompting CBAC Council to consult with Corporations Canada, the Canadian Centre for Christian Charities and our CBAC lawyer, Mr. Dan Ingersoll to find an alternate solution. Council is aware that in taking action and voting for Bylaw changes it was not in compliance with its own Bylaw. Bylaw Changes had been sent out to all members under our 180 day rule. These Bylaw amendments will be presented and voted upon by delegates at our January 21st, 2021 Assembly Business Meeting. A motion was made to accept the Bylaw amendments. Motion Carried.

Monitoring Reports for Subsidiary Boards

As our General Operating Bylaw states in 4.06(v):

To review and revise regularly the Policies Manual of the Council (first adopted November 2003) and to monitor, at least once annually, the performance of the Executive Minister, the Boards of Convention, and the Boards of the CBAC Organizations on the basis of the policies set forth in the Policies Manual.

Since November 2003, the Council has been operating as a Policy Governance Board, which governs by creating Ends Policies and Executive Limitations Policies. An excellent overview of Policy Governance is provided in the first section of the Council's Policies Manual available on the Convention's web site. Ends policies state the purpose of the CBAC, that is, the results, outcomes, or benefits it will produce. Executive Limitations Policies set forth the limits on the authority of the Executive Minister and the subsidiary boards by establishing the prudent and ethical boundaries within which they must operate in accomplishing the Ends. For each subsidiary agency those policies are:

1. Treatment of Those Who Use Their Services
2. Treatment of Employees*
3. Treatment of Volunteers
4. Compensation and Benefits*
5. Financial Planning and Budgeting
6. Financial Condition and Activities
7. Asset Protection
8. Communication and Support to the Council
9. Ends Focus of Grants or Contracts
10. Emergency Succession of the CEOs of Subsidiary Boards*

Note: Those items marked * do not apply to: the Atlantic Baptist Mission Board, the Pension Benefits Board, or the Board of Ministerial Standards and Education because the Convention senior staff members who serve as CEO of these Boards are appointed by the Convention Assembly and these specific items come under the Limitations Policy for the Executive Minister.

In order to fulfill this mandate and to monitor the activities of Canadian Baptists of Atlantic Canada and the subsidiary boards between Assemblies, reports are presented to Council throughout the year according to the following schedule:

April: Pension Benefits Board (2020)
Atlantic Baptist Foundation Board of Directors (2020)
Atlantic Baptist Senior Citizens' Homes Inc. Board of Directors (2020)
Canadian Baptist Ministries (2020)

November: Atlantic Baptist Mission Board (2020)
 Acadia Divinity College Board of Trustees (2020)
 Board of Ministerial Standards and Education (2020)
 Crandall University (2020)

Each of the above mentioned Boards presented their Monitoring reports to Council during this past year except for Crandall University Board of Governors who requested to present in April 2020. Crandall University also presented in November 2020 to return to their scheduled reporting period. Please find notice of each of the reports within the **Summary of Notes** from each **Council Meeting**.

Executive Minister's Review, November 2020

Every fall after the September Council Meeting an Executive Minister's Performance Review/Evaluation form is sent out to a number of individuals consisting of: the Council Executive, two Council Members who have served more than one year drawn at random; the three Associate Executive Ministers; the Director of Clergy Formation and Wellness; The Director of Youth and Family; one CBAC Pastor; one leader from a Ministry Partner (selected by Council Executive); two other CBAC Staff who are more than half time with at least one full year of service drawn at random. Each individual is asked to complete the evaluation form and return it to the President. Prior to the November Council meeting the President, Vice-President and Past-President meet to review all the evaluations. Areas of concern as well as areas of strength are determined by the results of the evaluations. These items are then shared with the Executive Minister in a meeting with the three Presidents and the Executive Minister has an opportunity to provide clarification and feedback on all items discussed with him. During the November Meeting the President presents a summary report of the evaluations to CBAC Council during an In Camera session. Any updates from the In Camera session are communicated to the Executive Minister and followed up by the President.

In a continual effort to improve its Policy Governance process, the Council of the Canadian Baptists of Atlantic Canada uses this form to evaluate its progress. The appointed Council member evaluator completes this form and reports at the conclusion of each day of the Council meeting. The evaluator evaluates the Council as a whole, and not individual members. These evaluations are kept on file by the Recording Secretary from each Council Meeting,

Instructions: In questions 1-5, S indicates Satisfactory, NI indicates Needs Improvement, and UNS indicates Unsatisfactory. In question 6, 1 is low score and 5 is high.

- | | | | |
|--|-----|----|---|
| 1. The Council was prepared for the meeting. | UNS | NI | S |
| 2. The Council's time was appropriately spent on Ends as opposed to Means | UNS | NI | S |
| 3. Each Council member was given an adequate opportunity to participate in discussion and decision making. | UNS | NI | S |
| 4. The Council's treatment of all persons was courteous, dignified, and fair | UNS | NI | S |

5. The Council adhered to Robert's Rules of Order.	UNS	NI	S								
<i>6. The Council adhered to its adopted governance style: (1=low score; 5=high score)</i>											
a. It emphasized outward vision.		1	2	3	4	5					
b. It encouraged diversity in viewpoints.			1	2	3	4	5				
c. It exercised strategic leadership more than overseeing administrative detail.				1	2	3	4	5			
d. It maintained a clear distinction between Council and staff roles.					1	2	3	4	5		
e. It used collective decision making.						1	2	3	4	5	
f. It looked to the future.							1	2	3	4	5
<i>7. Evaluator's comments:</i>											

Conclusion

This past year and a half as your President has been very enlightening for me personally and also very challenging at times, however I have truly felt the prayers from the members of our constituency. I am indebted and grateful for the support of Rev. Wayne Murphy, Past President and Rev. Dr. Rhonda Britton, Vice-President. To the Executive Council and Council members, it has been a privilege to have served you in the capacity of President this past one and a half years. I do thank each one of you for your willingness to serve on Council and your contributions to our CBAC Family. To Rev. Dr. Peter Reid, our Executive Minister, thank you for your wisdom, guidance and direction throughout my term as President. Your dedication and steadfastness in serving our CBAC Family in Atlantic Canada is greatly appreciated and I trust all of our CBAC Family will uphold you in prayer as you continue to serve in this capacity. You have had to deal with many different challenges this past year due to the Pandemic but as difficult as these challenges were and continue to be, you and your staff have risen to them and have found creative ways in which to serve our CBAC Family and Pastors. We do try to celebrate those "positive" events as well. I would be remiss if I did not mention Mrs. Lottie Reid, the Executive Assistant to the Executive Minister as well as the Recording Secretary for CBAC Council. "Thank you" seems not enough as you work so diligently in your role serving others on a daily basis. You have been such a wonderful and positive individual to work with. May God continue to bless you Lottie in your role within our CBAC Family! To all of the CBAC Staff who work for our Pastors and Churches and serve you on a daily basis, they are incredibly gifted and called by God to serve in the capacities they do. May God's richest blessings be upon each one of them! I thank God for the opportunity to get to know each of the CBAC Staff and for the work they do to further the Kingdom of God. Thank you from the bottom of my heart. You folks are such an encouragement to me. As I leave the office of President, I am leaving with memories of many wonderful, gifted individuals who I had the opportunity to work with. May God continue to bless each one of you folks within our CBAC Family!

Many Blessings and Respectfully Submitted,
Andrew K. Hopper, President

**EXECUTIVE MINISTER'S ANNUAL REPORT
FOR THE YEARBOOK, 2021**

Tod Bolsinger wrote his very timely book, *Canoeing the Mountains, Christian Leadership in Uncharted Territory*, before Covid-19 arrived. Yet, his book could not be more relevant to our current situation. Bolsinger believes such times call for “Adaptive Leadership,” here is what he says.

Adaptive leadership is called for when you are facing something you have never faced before. A term made famous by Ronald Heifetz and his colleagues at Harvard, adaptive leadership begins the moment you find yourself without expertise, and when you are truly facing the unknown. It is that daunting moment when someone is looking at you for direction, and you have to take a deep breath, exhale slowly, look into their frightened eyes and admit, “I have never seen anything like this. Right now, I really don’t know what we are going to do.”

Bolsinger goes on to say, “And then—because you must—you start making decisions and mapping a course of action.”

COVID-19

This is adaptive leadership, we have been truly facing the unknown, none of us have been this way before. I am proud of all our staff, as a team we met very early in the pandemic and decided we had to pivot immediately to support our Pastors and churches. From the very beginning we started working from home and began to find ways to do our ministry differently. We felt it was important to give Pastoral care and as a staff team started calling pastors to see how they were doing and to pray with them. I do not know if we have been able to call every pastor, but we certainly upped our game in this area.

Next, we formed a Covid-19 team (Dr. Peter Reid, Rev. Dan Pyke, Ron Scott, Rev. Kevin Vincent, Dr. Cheryl Ann Beals, Dr. Greg Jones, Dr. Garth Williams – *Garth came back from sabbatical early*) and started to offer the Wednesday Leadership Circle. I am pleased that Kevin Vincent, Dan Pyke, and Ron Scott gave great leadership to our Wednesday gatherings for pastors. We consistently had about one hundred pastors join these gatherings. So many timely subjects were addressed, and many Pastors were consulted and shared experiences in how they were meeting the challenge and coping during Covid-19. We offered technical sessions on how to provide online services with a limited budget in which I believe there were options for almost any church. We talked

about mental health and the emotional well-being of pastors and people during the pandemic. We talked about finances and giving, including many different options for churches. We talked about plans for re-opening of churches and how to draft a plan that would satisfy Provincial requirements. We talked about funerals and care for the dying when it was impossible to visit and be in the same room with people. We were able to offer a timely session addressing “Black Lives Matter” after the death of George Floyd with excellent input from Dr. Rhonda Britain, Dr. LeQuita Porter and DeRico Symonds sharing the ongoing trauma of racism. These are just a few of the many critical issues we covered. We have received so much positive feedback from our pastors for the help they received from these sessions. And we continued the Leadership Circle in the Fall of 2020.

At the same time the Youth & Family Team held weekly sessions for Youth & Children’s Pastors and Camp Directors dealing with appropriate and pertinent subjects. Joel Murphy videoed several interviews with Pastoral leaders which were shared as well.

At the very beginning we created a Covid-19 Coronavirus page to share information and links to important Government guidelines and resources for churches. Ron Scott did weekly updates and tried to keep the information current for Pastors. There were times when information and guidelines from Federal and Provincial officials were changing almost daily, but we felt we needed to provide as much information as possible to our Pastors. We continue to provide helpful information on this page.

It seemed early on with the Pandemic and the tragic shootings in Nova Scotia I was making a video every week to update our Pastors and to encourage them during these stressful and unique times in which we have been called to give leadership. I learned to use some new technology and began doing more video content for our constituency. I really appreciate Lottie’s help since we are working from home and she has become the chief videographer in the household.

STRATEGIC PLANNING:

Early in 2020 we started working with Quad City Leadership Consulting toward our Strategic Plan. Dan Ebener and Kevin James prepared a proposal that included working with several Focus Groups, Several Interviews, and a Survey with various pastors in the CBAC. The Focus Groups were being conducted right around the time of Covid-19 lockdown. This meant the participation was not as strong as we would have liked but we continued with the assurance that our sample information was sufficient for the work Dan & Kevin were doing with us. We also decided that rather than postpone or cancel the Strategic Planning sessions with our staff we would do online meetings instead of in-person.

The Zoom meetings meant the work we wanted to accomplish was slowed down (we could not stay on Zoom too long) and took several more meetings and several weeks longer than we anticipated. We tried to receive input and discussion from all staff and ended up staying with our three Strategic Priorities. We also freshened up our Mission Statement and our Vision Statement to reflect what the organization does on behalf of our churches and partner agencies. We did not have a clear list of Core Values and Dan Ebner and Kevin James helped us on a journey to discover our core values as the CBAC. These exercises were all helpful.

Though our Strategic Priorities stayed the same we ended up with a detailed plan of action including names and dates for when these “action steps” would be started and (in some cases) concluded. We arrived at a good place and presented Council with a copy of the Strategic Plan that was developed. Council formally adopted the Strategic Plan at the September Council meetings, this Strategic Plan along with our updated Vision Statement and Core Values are posted on our website for perusal. I am proud of our staff who are working diligently to complete the goals outlined in the Strategic Plan.

Three Strategic Priorities

- **New Congregations**

I am very excited to see the tremendous interest in the LAUNCH COURSE which was set in motion in January. We know of at least three churches that have already struck a team to begin the course and prepare to launch a new type of church in their neighborhood. Kevin reported he has had many people inquiring about the LAUNCH COURSE, and I think the \$4,000 seed money being offered is a helpful incentive.

Kevin continues to work with the Lighthouse Network of churches, and I recently heard of another one of our churches that is planning to join the Network and get involved in partnering and helping other churches. With the Fresh Expressions movement there is a new emphasis on a “network of home churches,” I think this could really be the time for such a network as long as it is “tethered” to one of our local churches. I am aware of one of our churches that has some people in another community who do not attend a local church but have been joining the online services while having a home group meeting during the week. This group travels together once a month to the church to attend in person. This is just one of the creative ways churches are connecting with people during Covid-19.

- **Congregational Renewal**

It is good to see that Greg has put together a Mission Edge Working Group to

join him in this important work. It has been difficult during the Pandemic, but one congregation is currently piloting the congregational guide called “Mission Edge, You and Your Church,” and Greg notes he has four or five other churches that have expressed strong interest, but which are being delayed yet due to Covid-19 complications.

After a very quiet period more churches are looking for a Pastor and more Pastors are considering a move with several Pastors retiring in the past few months. I am glad to see that Greg is working with Ron Scott to produce a new Orientation Video for Search Committees; this is one of the projects we want to see completed soon.

- **Leadership Development**

I am pleased that Dr. Garth Williams continues to work at fulfilling the goals of the Strategic Plan. The Master Classes have been a tremendous opportunity for Continuing Education and encouragement for our Pastors. The speakers have been people with amazing expertise and each class is followed up by a helpful podcast. There are two speakers lined up for this Spring as well.

I feel like the partnership Garth has brokered with Acadia Divinity College and the Youth & Family Department is going to provide real dividends with the WayFinding Project. I think this initiative has potential to seek out, identify and affirm many young people for Ministry (I am not referring only to Pastoral Ministry). I look forward to seeing this continue to roll out.

The Leadership Development team has conducted one of two new surveys and they are still analyzing the data, but we have some preliminary findings and will soon have a detailed analysis of the information we received. We know the current culture has shifted significantly on a number of moral and ethical questions, it is our hope that the data will help us understand how our Pastors are wrestling with issues and if there has been any shift in thinking since our last major survey.

Clergy Formation and Wellness

Dr. Cheryl Ann Beals started on Sabbatical in early December and is scheduled to start back to work, March 29, 2021. I am very pleased that Cheryl Ann is taking an opportunity to renew herself physically, emotionally, and spiritually as she experienced so much grief and loss of family members late in 2020. Dr. Cheryl Ann Beals has

continued to work on new projects and feels strongly that coming out of the Pandemic their needs to be a lot of work with Pastors and Leaders around the ongoing impact of “Trauma” on people’s lives. Cheryl Ann believes that the church of the future must be focused on healing people to see ongoing transformation and Christlike character. It is so interesting that in a recent Conference we heard from Christian Futurist, Leonard Sweet who talked about the impacts of Covid-19 on a whole generation of children and young people (emotional trauma). Sweet indicated that it was critical that the church look at the Ministry of Jesus where we see three primary aspects of his ministry, 1) Preaching 2) Teaching 3) Healing. He noted the Protestant Evangelical world has always placed these three in this specific order. Yet, Sweet claims we need to reverse the order to see that the primary ministry of Jesus (and the church) should be 1) Healing, (physical, emotional, spiritual) 2) Teaching 3) Preaching. This seems to resonate with what Cheryl Ann has been experiencing in her work with Pastors and church leaders.

There is an upcoming workshop sponsored by Fresh Expressions US; *“A Call for First Responders, Called to Heal from a Traumatic Season”* Topics covered:

- What it means to be wounded and why it matters now
- Why churches often avoid or aggravate people’s wounds
- Steps for teaching and organizing your congregation to offer healing

Youth & Family Department

During the Pandemic, the department hosted virtual *Coffee Gatherings* and sent out gift cards to our Next Generation leaders and invited them to an online meeting. They provided a retreat called, *replenish* as well as two online learning clusters, which explored topics of gender identities and the course provided by the Indigenous Working Group. All these initiatives helped support the development of leaders. We were very sorry that Joel Murphy decided to conclude his time with the Youth & Family Department in the New Year.

A significant shift has resulted from the decision to postpone Tidal Impact until 2022 and begin a new initiative that we are calling **Undercurrent**. Borrowing many of the values of Tidal Impact, this new initiative is intended to help churches answer the question: “How do we join God in our neighbourhoods during a pandemic?” Churches are challenged to find community partnerships in their neighbourhoods and develop initiatives that are led and planned by youth in their midst. We are placing a high value on championing the voices of our youth and are including young adults at high levels on our planning teams for this event. More information is available on our website at

cbacyf.ca/undercurrent. We see this initiative connecting well with the priority to establish mission-edge churches.

Another response to the pandemic, and an intentional shift to support families, has been the creation of a portal on our website that provides resources for families to lead discipleship at home. This site has resources and ideas that are valuable for parents at different stages of faith formation (Preschoolers, teenagers, etc.). We created a contract role over the summer to see this carried out. We recognize that many churches have had to close their children's ministry, and parents are looking for places where they can find support. Our blog has also begun to shift to contain more resources for family ministry.

A significant part of Rev. Dan Pyke's role involves directing the Next Generation Ministry program at ADC, and teaching within it. The pandemic caused a significant shift in how the content has been delivered. This partnership is valuable to the role of the Director of Youth & Family, and to the development and retention of new leaders.

The Youth & Family Department signed on to be partners in a new research initiative developed by the Evangelical Fellowship of Canada, examining barriers that families encounter as they disciple their children. This project is in its early stages, but we look forward to sharing the research findings as they become available.

OASIS 2020:

As you know we were forced to cancel Oasis and to move to a different way of doing things in 2020. Originally, we thought we could do a one-day event in October but in the end our lawyer convinced us we could not do this, and we planned a meeting on December 9 to vote on bylaw changes to allow a virtual/electronic Annual Meeting in January 2021, to do the basic business of the CBAC. In the end, with an increase in Covid-19 cases the Council had to cancel the December 9 meeting and made the decision to begin the January 21 Annual Meeting of Members with a motion to change the Bylaws to allow for fully virtual meetings. Even so, Council plans to have this decision affirmed at the next in-person gathering of Oasis.

BUDGET 2021:

Covid-19 caused us to take a serious look at our budget for 2021. Last year, in 2019, we received more than one hundred thousand less in donations than the year before. Council concluded it is not right to continue to create budgets that we have no way of meeting. We have been paying out about 70% of budget to our agencies and normally we cannot make a final commitment until we see how much money comes in December and January. Through hard work and a spirit of cooperation we cut more than \$360,000

from the operating budget, though this might not get us to a balanced budget in 2021 it is much more realistic than previous years.

Early in the pandemic our giving dropped significantly, and we were able to apply for two instalments of the Wage Subsidy program. In July, our giving increased dramatically, and we were not able to apply for the Wage Subsidy. Because our spending was down significantly, we ended the year in a much better place financially than the previous year.

Originally, we had planned on opening our office in September but decided to ask most people to continue working from home. The offices remained officially closed (our computer-based phone system allows calls to go directly to people working from home) for the rest of 2020 with a few people working part time at the office and part time at home. In the end this decision appears to have been a wise one due to the shut down in Moncton for several weeks in the Fall.

We continued to work at changing up our staff meetings, involving different staff in sharing devotionally each week as well as hearing from different departments. Early in the pandemic we saw our team come together for the common good and really pull in the same direction. It felt like we had reached a new level of unity and working together for our churches. The struggle now is, how do we maintain a spirit of cooperation and “team” when most of our staff are still working remotely.

I continued to work on a way to let the Senior Staff lead their teams yet involve everyone in discussion and decisions. It seems like it is an ongoing dance to get the balance just right, I am convinced this is a normal ebb and flow in most organizations.

Heather Burke will not be able to continue serving in her present capacity. Her responsibilities grew at Crandall and she was not able to continue to give the time and energy needed to the CBAC. She has agreed to stay until April 2021 when the Audit is pretty much complete, I am grateful for this. We have a plan in place to replace Heather and to increase Debbie’s responsibilities in the office for day-to-day financial operations.

Let me mention that Dr. Garth Williams completed one month of his Sabbatical during December (due to Covid-19 Garth came back to work early from his Sabbatical). I am happy to announce that Rev. Greg Jones successfully defended his Thesis in October and will receive his Doctor of Ministry degree from Acadia Divinity College in May 2021.

Anti-Black Racism Task Force

I am deeply grateful to the Task Force made up of members of the African United Baptist Association (AUBA) and CBAC Staff, but I am particularly thankful for the President, Dr. Rhonda Britton for her leadership with the group. We acknowledged early on that the CBAC really dropped the ball following the Final Report of the Racism Working Group. We have much work to do to become real allies with our African United Baptist brothers and sisters. The listening session where we heard from several Pastors what it is like to be black in Atlantic Canada was a painful and uncomfortable meeting. At the same time, it was so important for us to really hear from this group of pastors. It is now time to take concrete steps toward being a more diverse and inclusive CBAC and to stand with our brothers and sisters against racism. We are making plans already to make changes to Oasis 2021 and with the help of our President, Rev. Dr. Rhonda Britton we would like to plan an entire Oasis 2022 around the subject of Anti-Black Racism.

Personally, Lottie and I continue to work from home and limit our social activity to follow the protocols of Covid-19 in the Province of Nova Scotia. We are sad that our interaction with our children and grandchildren has been somewhat limited this year but thankful for the technology like “Facetime” to connect with our loved ones. My silent retreat was cancelled in June 2020. I continue to meet monthly with my Spiritual Director, Dr. John Sumarah which is a life-giving Zoom meeting. I take time daily for Scripture, music, prayer, and spiritual reading.

I am hopeful that post-pandemic many of our churches will continue to make a serious response online and find new ways of being and doing church. There are amazing opportunities to reach new people with the message of the Gospel of Jesus Christ. Here in Nova Scotia people are coming from all over Canada and around the world to seek a safe place to live and work. Small rural communities are growing due to the influx of people who are retiring or able to work remotely. As Leonard Sweet says, we need to be like the Sons of Issachar in the time of King David who, “Understood the times and knew what to do!” My dream is for many leaders in Atlantic Canada to be just like the Sons of Issachar!

Respectfully Submitted,
Dr. Peter Reid,
Executive Minister

Proposed Budget TBA

Proposed Budget TBA



Submitted by Rev. Dan Pyke, Director

The Youth and Family team of the CBAC supports and equips leaders to join God in their neighbourhoods with children, youth, young adults, and families. 2020 was not the year that we expected, and we are grateful for lessons learned during the pandemic and for the ways in which our department were able to support leaders.

Strategic Priorities

We continue to explore and discern how our department can best support the three strategic priorities of the CBAC, and we are committed to supporting the initiatives of leadership development, mission-edge churches, and new congregations.

In continuing with these priorities, we aim to support them by the following means:

1. Investing in Leaders and Resourcing Churches
2. Catalytic gathering events
3. Encouraging missional and service opportunities
4. Supporting a strategy that empowers families to lead discipleship in their homes

The Team

Rev. Dan Pyke spent the early part of 2020 working to build relationships and make connections with leaders across Atlantic Canada. The series of Road Trip gatherings were planned with the intention of hearing from leaders and later developing strategic priorities for the department. Once the pandemic began, he began pivoting the department to create opportunities for relationship building by launching virtual gathering points. Dan also serves with Acadia Divinity College as the Director of Next Generation ministries, and time was spent teaching and developing content for two courses he taught in 2020. He was able to spend a week at Green Hill Lake Camp as a staff chaplain.

Joel Murphy served our department in a high capacity over the last year, and showed a great commitment to supporting our leaders and reminding us of the need to empower youth voices in our churches. He spearheaded our Undercurrent initiative, which is planned for summer 2021, and began preparing to lead a research project that will survey youth across Atlantic Canada, examining their perspectives on matters of belief

and practice. Joel submitted his resignation towards the end of the year, and will be moving to a contract role in 2021 to continue supporting this research project.

Jacqueline Derrah continued to provide incredible support to our team through her administrative work. Throughout a year of cancelled events, and lack of related details, Jacqueline was effective in helping us stay on course, and committed to building relationships and supporting pastors.

To support our team in communication (social media and website), we contracted Natasha Davidson. Following her decision to step away from this role, we contracted Rev. Tim Carruthers to continue this role. Both Natasha and Tim were valuable in supporting our communication initiatives. In the summer of 2020, we expanded Natasha's role so that she could provide further support for a family discipleship project.

Investing in Leaders

Our only larger gathering that happened was our January **Summit**, hosted by Stevens Road Baptist I Dartmouth. We had nearly 50 Next Generation leaders join us for a time of refreshment and connection with the new Youth & Family team. Dan was the main speaker for this event. We also began a series of **Road Trip** gatherings. These were intended to be in-person gatherings across Atlantic Canada. We were able to finish half of them before the pandemic began in March.

As we realized that the pandemic was occurring over a longer time frame than we expected, we began hosting online gatherings for our leaders. These happened under a few different banners:

1. We began hosting weekly prayer gatherings, where we invited leaders to join us for prayer and foster opportunities for community.
2. Deeper Workshops were provided for leaders to engage in issues and concerns related to ministry. From mental health to online programming, our aim was to resource leaders. We place a high value of community learning into these experiences, and we intentionally created space where leaders could dialogue around the content that was shared in the workshop.
3. Replenish was the name we gave to a soul care initiative. We had hoped to have an in-person retreat in November, but that was cancelled due to rising COVID numbers, and it launched a series of online seminars where ministry leaders led Next Generation staff in exercises related to their own soul care.

We spent significant time connecting with leaders across a variety of platforms, and

sought to encourage them by mailing letters with Tim Hortons gift cards.

Catalytic Gathering Events / Encouraging Missional Opportunities

Due to the pandemic, all further gathering points were cancelled, with the intention of (hopefully) resuming in some fashion in 2021. We made the decision to cancel Tidal Impact for the summer of 2021, recognizing the lingering effects that this pandemic will have on churches and leaders. We began pulling teams together to develop a new initiative that we called Undercurrent. Our intention with this initiative is that it will invite student ministries and their congregations to strive to become mission edge and join God in their neighbourhoods through empowering youth and partnering with community organizations.

Supporting a Strategy that Empowers families to lead discipleship

One of our learnings through the pandemic has been the recognition that discipleship has shifted from a program-based model to an in-home model. We are taking steps to cast a vision that supports the role that parents should have in discipling their own children. By beginning to develop a parent-focused section on our website, Growing Young workshops, and a research partnership with the Evangelical Fellowship of Canada, our intention is to continue emphasizing this as a priority and inviting churches and parents to develop strategies to support faith-at-home initiatives.

This has been a challenging year, but it has been encouraging to sit in this seat and recognize God's activity in this season. While it was not what I expected in my first year in this position, it has been rewarding to connect with leaders, and help foster opportunities where leaders can connect with one another, and share their learnings. I look forward to seeing how God will continue to lead the Youth & Family department as we support the broader work of the CBAC.

Grace & peace,
Rev. Dan Pyke
CBAC Director of Youth & Family

**THE ATLANTIC BAPTIST MISSION BOARD
REPORT FOR YEAR 2020**

The Atlantic Baptist Mission Board (ABMB) met on June 18th and November 24th 2020. At the Annual Meeting of the Board the following Officers of the Board were elected:

**Rev. Allison Kirkbride, Chairperson
Mrs. Coleen Steeves, Vice-Chairperson
Rev. Wayne Hagerman, Recording Secretary
Mrs. Joann Sweet, UBWMU/ABW Home Missions Superintendent**

Recognizing that local churches are the key to effective evangelism and development of new congregations, the role of the Atlantic Baptist Mission Board is to:

- work in cooperation with the Associations, to make decisions regarding the Ministry Initiative Grants,
- work closely with the Council, resourcing funds to help achieve the goals of the Canadian Baptists of Atlantic Canada, and
- assume responsibility for the property matters, trusts, and investments of the previous Home Mission Board.

It is the responsibility of the Board to develop Ends Policies that comply with the Global Purpose of the Canadian Baptists of Atlantic Canada (CBAC). The ABMB exists so that the churches of the CBAC will be healthy, growing congregations, committed to the Great Commission and the building of God's Kingdom. To achieve this outcome, the ABMB utilizes available resources and enters into strategic partnerships. Evidence that this outcome is being achieved will be shown through the making and nurturing of disciples of Christ, new churches being planted, and new people groups being reached for Christ. Through the Director, Rev. Kevin Vincent resources and funding have been directed toward the accomplishment of the Board's Ends.

Highlights of 2020:

- **A total of \$71 500.00 was pledged to 10 churches for 2021 Ministry Initiative Grants, the Board has reaffirmed our intention to use these funds to seed new ministry opportunities.**
- **These grants are made possible through churches giving to the CBAC and support from the Atlantic Baptist Women. Without these gifts and the generosity of the CBAC family these ministry initiatives and new congregation initiatives could not occur.**

- The Board continues to provide smaller Capital Grants to churches that require capital repairs with limited financial resources. **The Board approved such grants to 2 churches in 2020.** These grants are generally intended to help churches with emergency or unplanned capital repairs. Capital Grants can be approved up to \$1,500 as long as the funds are available in the given year.
- The ABMB continues to work in collaboration with the Associate Executive Ministers of the CBAC to support the 2025 goal of seeing 65 new churches birthed. This collaborative effort includes partnerships with churches, church planters, and other CBAC staff to help work towards fulfilling this goal. **The Board pledged \$70 000.00 in grant support for 7 new congregations throughout Atlantic Canada.**
- The global COVID-19 pandemic was a challenging year. Thankfully the Board was able to honour all of the grants that were promised to churches and not reduce the amounts as a result of lower revenue.
- The Board continues to administer trusts and deal with property matters on an ongoing basis.

Respectfully submitted on behalf of the ABMB,
Rev. Allison Kirkbride, Chairperson

2020 Annual Report
PENSION AND BENEFITS BOARD

Chairperson	Toby Bodechon	Benefits Coordinator	Karen Gunn
Vice-Chairperson	Charles Eagar	Treasurer	Heather Burke
Director	Valerie Day	Director	David Cumby
Director	Linda DeMone	Consultant	Daryl MacKenzie

FINANCIAL

The Pension and Benefits Board recorded a surplus in 2020. The main sources of revenue are investment income, administration fees and a grant from the Atlantic Baptist Foundation.

PENSION FUND

The Canadian Baptist Ministries Pension and Insurance Committee is composed of representatives from Canadian Baptist Ministries, Canadian Baptists of Western Canada, Canadian Baptists of Ontario and Quebec, the Union of French Baptist Churches and the Canadian Baptists of Atlantic Canada. The CBAC sends the Director of Finance and the Benefits Coordinator to serve on the national committee. In addition, we are able to send a person from our region who has experience in pensions and investments.

The Canadian Baptist Pension Plan is a Defined Contribution Plan, established for the employees of churches and related agencies affiliated with Canadian Baptist Ministries. This Plan is recognized as one of the top 50 Defined Contribution Plans in Canada. The contribution rate is 12% of total salary with 6% paid by the member and 6% by the employer.

Members have the option of placing their pension funds in one of five investment strategies; the Aggressive Fund, the Balanced Fund, the Moderate Fund, the Conservative Fund or the Retirement Fund.

The net rates of return in 2020, after expenses, were:

Aggressive Fund	12.5%	Balanced Fund	12.1%
Moderate Fund	8.80%	Conservative Fund	8.30%
Retirement Fund	4.10%		

The combined value of the five funds for all members as at December 31, 2020 was \$270 million.

INSURANCE

All permanent employees who work a minimum of 20 hours per week are eligible for coverage

under the insurance program administered by this Board. Premiums are billed to the members' employers. Members who are covered under another group insurance program may waive the medical dental portion of the insurances.

The following basic insurance benefits are provided:

\$60,000 Basic Life Insurance	\$13.05/month
\$25,000 Accidental Death & Dismemberment	\$0.43/month
\$20,000 Spousal & \$8,000 Dependents Life Insurance	\$4.88/month
Long-Term Disability Insurance	\$2.43 per \$100 of Disability Income

EMPLOYEE AND FAMILY ASSISTANCE PLAN

This program is provided by Shepell and provides confidential counseling to members and their families. The monthly cost is \$4.76 per member.

OPTIONAL LIFE INSURANCE

Members are strongly encouraged to purchase optional life insurance to protect family members. Coverage is available for the member and their spouse and the premiums are very inexpensive. The amounts below indicate the monthly cost for every \$10,000 of life insurance coverage to a maximum of \$500,000:

Age	Male Non Smoker	Male Smoker	Female Non Smoker	Female Smoker
Under 25	\$0.30	\$0.60	\$0.30	\$0.40
30-34	\$0.40	\$0.60	\$0.30	\$0.50
35-39	\$0.50	\$0.90	\$0.40	\$0.60
40-44	\$0.90	\$1.50	\$0.60	\$1.00
45-49	\$1.50	\$2.80	\$1.00	\$1.90
50-54	\$2.60	\$4.70	\$1.80	\$3.20
55-59	\$4.10	\$7.40	\$2.80	\$5.00
60-64	\$6.00	\$10.90	\$4.10	\$7.30

Optional Life Insurance for Child Dependents is available. The monthly rate per unit of \$2,000 to a maximum of \$20,000 or 10 units = \$0.31

MEDICAL/DENTAL PLAN

Canada Life is the carrier of our Medical/Dental Plan. The monthly rates for 2021 are as follows:

Active - Single Coverage	\$152.25
Active - Family Coverage	360.15
Retired without Drug Coverage – Single Coverage	88.20
Retired without Drug Coverage – Family coverage	171.15 & 240.25

Premiums collected are placed in a resource pool from which claims are paid. Responsible stewardships dictate that wise usage of these benefits will help to maintain the best possible coverage at affordable rates.

OPTIONAL CRITICAL ILLNESS

Members now have the opportunity to apply for Optional Critical Illness insurance which provides a lump sum payment to individuals who have been diagnosed with a specific critical illness to help provide financial security when illness puts assets and savings at risk.

FINANCIAL PLANNING SEMINAR

The Board recognizes the need for members and their spouses to receive information relating to financial planning, and help provide that by hosting Financial Planning Seminars. Due to the Covid-19 pandemic in 2020, we were unable to host an in person seminar so four online webinars were held and can be found on the CBBenefits.ca website under Resources.

SUPPLEMENTAL BENEFITS

The Board also administers a fund, which provides supplemental benefits for retired pastors or their widow/widower as well as disabled pastors. Through grants received from the Baptist Foundation, the Board also administers rent subsidization for retired pastors who reside in apartments/houses owned and operated by the Atlantic Baptist Senior Citizens' Homes Inc. Assistance, as well, is provided to those individuals who are unable to cover the costs, in whole or in part, for the various insurances.

If you are aware of any retired pastor or widow/widower of pastors who may have a financial need, please contact the Pension and Benefits Board.

Respectfully submitted,
Toby Bodechon, Chairperson

INTERCULTURAL MINISTRIES

The Intercultural Ministries Department finished 2020 with deep appreciation to Rev. Paul Carline for his years of leadership and service. Three key areas of ministry that fall under this department: Anti-Black Racism Task Force, Refugee Sponsorship and the Indigenous Relations Working Group.

Anti-Black Racism Task Force (AUBA & CBAC)

The callous killing of George Floyd in the United States stunned people around the world that awakened to the chilling reality of persistent anti-Black racism.

Following a special CBAC Church Leaders forum exploring the topic of anti-Black racism, Rev. Paul Carline, the former Intercultural Ministries Director, contacted the AUBA Moderator and CBAC Executive Minister to discuss what we might do to continue the work of bias awareness and transformative change in the hearts and minds of the wider CBAC body. From that talk volunteers from the AUBA were solicited and the Anti-Black Racism Task Force was established.

The group began with Dr. Rhonda Britton, Rev. Paul Carline, Rev. Pauline Coffin, Pastor Brian Johnston, Dr. Peter Reid, and Deacon Anthony Riley. Since the resignation of Rev. Carline, Rev. Dan Pyke has joined in this work.

The aim of the Task Force is to find ways that CBAC can speak into the issue of systemic racism in our churches and our communities. We want our CBAC family to understand what it means to be an ally and to know that it is not enough to personally not be racist. Allies have to be deliberately anti-racist.

In John 13:34-35 Jesus instructs us: *"A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another."*

We believe this is the primary way we join God in our neighborhoods—love without regard for our otherness. Love, as Christ loves us.

Respectfully,
Dr. Rhonda Y. Britton
AUBA Moderator / CBAC President

Refugee Sponsorship

We continue to celebrate and give thanks for the hospitality of churches all across Atlantic Canada, who continue to be actively involved in Refugee Sponsorship. Together we submitted 68 applications for a total of 172 people from all around the world in 2020.

Refugee sponsorship is part of Canada's response to the global humanitarian crisis. Many countries of asylum are experiencing civil unrest or instability making it unsafe for refugees to live in those countries. This forces many to flee by boats that aren't suited or equipped for the open seas. Others travel by land, where they cannot access food, water or shelter and risk being beaten, tortured or killed in their pursuit to find safe refuge for themselves and their families. For refugees, the pandemic has widened the gap for the most vulnerable. As we hear about food insecurity, homelessness, lack of access to employment, education and basic medical care, we thank God for the privilege to be part of His redemptive plan in the lives of the people we sponsor.

Refugees are very thankful to call Canada their home. We've celebrated many family reunions, with families who have been separated by war. A number of newcomers have opened businesses, bought homes, attended university/college and are raising their families in the new country that they call home.

Sponsors have formed deep and lasting relationships with newcomers. These relationships are extending well beyond our sponsorship commitment.

The greatest need is for churches to partner with families who want to sponsor their relatives to come to Canada. Often the funds are already raised so the work for the church is made easy. If you'd like more information about how your church could be involved, please contact Jacqueline Derrah.

Through this ministry, we've been blessed to see churches *joining God in their neighbourhoods*, as they partner with people outside of their congregation to help sponsor refugees. It's a privilege and an honour to be part of this great work that we are doing together. Together, we have sponsored over 900 people since 2015! Thank you for being generous with your time, your resources, and your hearts to welcome the stranger to our land.

Respectfully,
Jacqueline Derrah
Coordinator of Refugee Sponsorship

Indigenous Relations Working Group

After the hearty acceptance of CBAC Resolution in Response to the Truth and Reconciliation Commission at Oasis in 2019, we began the work of engaging our people in Indigenous relationships.

Undergirding much of this development is an online course we prepared called "Walking in a Good Way with our Indigenous Neighbours." We continue to encourage pastors and parishioners to journey through the course. It takes a commitment of about twenty hours and is filled with readings and videos to help appreciate the expanse of the relationship.

2020 began with a significant Indigenous controversy around land rights and pipelines in

British Columbia. Katie Jewett contributed an article to help us process what was happening and the perspective of Indigenous land claims. Her article "Wet'suwet'en: A Response to the Conflict" is published on the CBAC website, and helped us think through the complexity of the issue, and is well worth a second read.

First Baptist Truro hosted a Blanket Exercise, which led to some fascinating discussions around opportunities to engage with this issue. We were led by Cheryl Coggae-Gehue and Sunshine Paul-Martin. Danny Zacharias served as the knowledge keeper.

While we did not meet as regularly as desired, we found time to work on current issues and start the planning and concept of an Indigenous-led/hosted conference here in Atlantic Canada.

Early in the fall, we developed a statement to share our concern and advocacy for Indigenous rights in the lobster fishery. Lois Mitchell continued her excellent input into understanding the Lobster fishing and Indigenous right to a Moderate Livelihood. Lois appeared on CBM Calling to explain the situation to our Canadian Baptist Family as a person directly affected by the crisis (<https://youtu.be/pXKxFzeltEI>). Danny was also on CBM Calling a few weeks prior to Lois (<https://youtu.be/4No7N3JGSxs>). Dr. Anna Robbins at Acadia Divinity College also hosted a MacRae Centre conversation with Lois and Danny (<https://youtu.be/VEsydhAy5fw>).

The working group also met with several pastors from fishing communities to pray, listen, and understand the feeling at the church level.

One of the upcoming concerns we are facing is that our IRWG is shrinking in size, and there is still much to be done. Perhaps, you know someone who might consider serving in this justice-centered ministry?

Respectfully Yours,
The Indigenous Relations Working Group

Clergy Formation & Wellness: Yearbook 2020

Our main priority as a department is to work with pastors in their formation and wellness. The focus is on their spiritual formation, this includes the spiritual growth and wellbeing of pastors, as well as their emotional, psychological, relational, vocational, and physical health. The department consists of Cheryl Ann Beals and a part time spiritual director Rev. Mark Harris. Mark does spiritual direction and helps to facilitate retreats. I want to thank him for his meaningful and supportive work with our pastors. Mark has been a wonderful colleague.

A few highlights have been:

- The successful launching of year 2 of the LeadFresh initiative
- The launch of the 4th cohort of the Resilience Journey, RJ2020
- Three learning modules completed: Enneagram by Peter Reid, Spiritual Practices by Mark Harris, EHS by Cheryl Ann.
- Opportunity to support pastors during the pandemic.
- We had 3 retreats, 1 online and 2 in-person

Please find a full list of the major activities of the Clergy Formation & Wellness department for 2020 below.

LeadFresh and the Resilience Journey are original initiatives, designed and created for the CBAC based on Cheryl Ann's research and work with pastors. The response from pastors who have participated is very positive. Seventy-two percent (27) renewed their LeadFresh memberships. We had 6 new pastors, with a total community of 32 pastors. The introduction of Spiritual direction to our pastors has worked very well. Rev. Mark Harris, a spiritual director, is working with 23 pastors in spiritual direction and I am working with 8 pastors from LeadFresh. Please read the comments below on why pastors are part of LeadFresh and their experiences with spiritual direction.

The goal of raising and supporting the spiritual formation and wellness of pastors is being reached. Pastors are being impacted, and so are their families and their congregations. We are working with the churches of LeadFresh pastors more often. The priority is to have more pastors participate in LeadFresh. Presently we are looking for another spiritual director to work with the department. We are at capacity for spiritual direction. The goal is to add another community of pastors in 2022.

We are helping to equip pastors to join God in his work in Atlantic Canada.

Covid-19 pandemic began in March 2020 and increased our activity. This included more consultations, speaking, presenting, zoom meetings and sessions with pastors and churches. Also, more consulting with other Christian groups. I am concerned for the long-term effects of the pandemic on our pastors and congregations. We would like to see more pastors join the LeadFresh community and take advantage of resources available. We will also need to look at our leaders and congregations through a lens of healing. The effects of the pandemic will be long lasting. It is, however, also an opportunity for God to form us and transform us.

In October 2020 I experience family tragedy, the death of 5 family members in 9 days. This caused me to stop and slow down in October and November. I am thankful for the support and prayers of colleagues and others. I began a planned sabbatical on December 4th, 2020.

Clergy Formation & Wellness: Activities 2020

Consults- One on One sessions:

- **Cheryl Ann:** Spiritual Direction, Consults, coaching, counselling
 - **139 sessions** (45 pastors)
- **Mark Harris, Spiritual director:**
 - **135 sessions** as part if LeadFresh (23 pastors)

LeadFresh Community:

- Launch year 2 LeadFresh: Membership renewal & new members Nov-Jan
- LF check-ins monthly
- Three learning modules offered: Enneagram by Peter Reid, Spiritual Practices by Mark Harris, EHS by Cheryl Ann.

- Recruit and Launch RJ 2020 in Feb 2020
- RJ online retreat April
- Resilience Journey 2020 teaching =20 sessions x 3hrs
- Flourish online Pastor Retreat May 25
- In-person Pastor retreat Nov 2-5
- In-person 5 day RJ retreat Nov 16-20

Online Speaking:

- Spiritual Community Care: members of traumatized community. Feb 23
- ADC chapel speaker Oct 7
- Aaron Ministries
 - Online Retreat May 15

- Well talk Jun 24

Online Preaching:

- Faith Baptist May 17,
- Middleton Baptist Sep 20
- FB Dartmouth oct 4
- CBAC Sunday Prayer, Sermon

Church consults:

2 Church Leadership consults

Speaking / Teaching

- Fresh Embrace: 26hour Sabbath time for pastors. Plan & facilitate with Garth & Andrew Jan 2020

Online Speaking / Teaching Re: Racial injustice / trauma:

- ADC Chapel prayer Jun 3 re: racial injustice,
- Journey Church June 5,
- AUBA Prayer-full protest June 7
- Crossing Church June 25,
- Co-led CBAC Staff training Sept 22 re: racial injustice
- Co-led CBAC Staff training Nov 26 re: trauma informed

New Activities

- Pastor Trauma group started Sept -Nov
- Soul care community began Nov.

Paid consulting:

- Christian Medical Doctors Assn:
 - EHS group Sept-Nov
 - Online chaplain retreat May 29
- Navigators online Retreat Nov 6
- Covid-19 Black Community Response Team April- Dec., Spiritual Care

Continuing Education:

- Trauma conference, Mar 3-6, 2020 Winnipeg
- Trauma healing training through bible society
 - Basic course July
 - Generational Trauma (racial injustice) August/ September
- Grief course CTRI June / July
- Trauma Informed course CTRI Feb
- Global Leadership Summit August
- Attended several webinars on the pandemic, racial injustice, trauma.

LeadFresh Stats 2020:

There are presently 32 pastors in our three LeadFresh communities for 2020.

- 15 LeadFresh community only
- 12 pastors, LeadFresh/ RJ Alumni community
- 5 new RJ2020 (Feb-Nov 2020)
 - Membership renewal: 25 pastors renewed their memberships (including RJ transfers),
 - New pastors: 6.
 - Gender: 8 female Pastors & 24 male pastors
 - Age groups: 4= under 35 yrs., 7= 36-45yrs, 9= 46-55yrs, 7= 56+ yrs.
 - Ministry: Full time = 26, Part time & interim=6
 - Province: 18=NS, 1=NF, 13-NB
 - Membership: 10= Fresh Complete, 14=Fresh Choice SD, 2=Fresh Choice Retreat, 1=Fresh Basic; RJ2020 =5

Why Are You Interested in LeadFresh?**2020 LeadFresh Renewals & New Members**

- To help care for my soul
- I long to continue the journey.
- First, I have seen the difference this has made in the lives of others. Second, as I approach a new season of life and ministry, I want to ensure I am alert to and led by the Holy Spirit. I want to renew some trusted spiritual practices as well as explore some that may be new to me.
- I would like to have some direction on how to understand my calling to ministry and how to live it out in a healthy way.
- Would like to continue.
- I want to continue a journey that has begun during the Resilience Journey. It is imperative to leadership to keep growing inwardly so that you can reach out and share what God has been showing you along the way.
- I want to increase my spiritual growth and developments. I am "desperate" to know God more and more and be closer and closer to him and his

desires for me! Then in return to be able to help others on their spiritual journey.

- I need this as a pastor to put my relationship with God first, and the community of pastors who share the same complexities and struggles as we persevere in ministry.
- Continuing the journey to greater Pastoral and interpersonal health and wellness I have begun with these great mentors and colleagues.
- I grow in my knowledge of God and self, learning to know and take care of my soul.
- Renewing.
- To continue in the direction that I began with EHS and the resilience journey, towards greater emotional health and spiritual maturity so that I can encourage others in the same way.
- For spiritual direction and growth
- I'm interested in LeadFresh for spiritual direction, as well as to learn what it means to flourish in life while also doing ministry.
- To be refreshed and grow in the community
- Having been involved, the community experience is very important to me. I appreciate Cheryl Ann Beals leadership and input and felt that I have grown spiritually in the time that I have been involved with The Resilience Journey and Lead Fresh
- It has been instrumental in my faith and leadership development.
- After many years in ministry, it is easy to fall into maintenance mode, both in my ministry and my spiritual life. I am in need of renewal personally and professionally.
- Continued growth and connection with a Growing community of Faith.

How has Spiritual Direction impacted you? 2019 LeadFresh Evaluation

- Having regular SD appointment has forced me to stay more alert to the ways in which God is moving in my life, and to notice my responses to certain stimuli and the emotions that are associated with different challenges and victories. Also, having somebody that I can speak to candidly about my experiences has proven to be a very helpful exercise.
- It has assisted and directed me to green pastures and quiet waters, which I am thankful. Looking forward to RJ2020

- I gave me a space to group myself in the middle of some busy and difficult times.
- It is helped me face some issues and work through them.
- It has opened my eyes and my heart to feel God
- The sessions brought a sense of peace, assurance and hope for the future
- Spiritual direction was a positive for me and helped me to regain perspective during a very difficult and emotional time in my ministry.
- Helpful to talk certain things through with a neutral third party, receive encouragement, be helped to give greater thought or consideration to certain matters.
- Enormously - having someone outside of my head helping me interpret what God is doing, what is truth and lies, praying for me and cheering me on. Thank you!
- Made me much more aware of the importance of having this kind of accountability/coaching relationship as part of a healthy ministry support toolbox/team for my professional, family and personal physical, emotional and spiritual wellness and balance, which are so interdependent in Christian ministry, and particularly the "always on" nature of a Pastoral call and role.

Submitted by

Rev. Dr. Cheryl Ann Beals

Director of Clergy Formation & Wellness, CBAC

April 2021

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SECTION E
Committees and Boards of the CBAC

REPORT OF THE BOARD OF MINISTERIAL STANDARDS AND EDUCATION 2020 Report

The Board of Ministerial Standards and Education (BMSE), which is within the Pastoral Ministry Department, is under the oversight of Dr. Garth Williams, Associate Executive Minister (Leadership Development), and on behalf of and in consultation with the Executive Minister. The Board had two regular meetings scheduled for 2020. The plans for the March meeting changed from in person to online a few days before the scheduled meeting. As a result of this change and not wanting Board members to experience Zoom fatigue, more meetings were required to complete Board business and interviews. 2020 Meetings: March 17-18, May 7-8 & 14, June 4 & 15 all conducted by Zoom; and October 6-7 which was a hybrid meeting with some candidates and Board members meeting in person in Moncton, NB, some candidates and Board members meeting in person in Wolfville, NS and others joining by Zoom (the two groups connected by Zoom for full Board interviews and discussion).

At the regular meetings, twenty-two (22) applicants were interviewed at the March & May meetings and fourteen (14) at the October meeting. Thirty-three percent (33%) of the interviewees were age 30 or under, and thirty-nine percent (39%) were 50 or over. Twenty-five percent (25%) of the applicants were female. All applications were toward ordination/recognition of prior ordination except for one (1) which was toward lay pastoral recognition. This will be the last Recognized Convention Lay Pastor recognition as the opportunity for any further applicants is now closed. The Board will continue to monitor the number of applicants, and may add an additional meeting on occasion, if necessary.

In 2020, we received several inquiries about the Lay Leadership process and sent out applications. We received two (2) applications and conducted two interviews for the process towards Recognized Lay Leadership. These were both approved to begin coursework through ADC. The BMSE expects to receive its first recognition interview application for October 2021.

Each October the Board re-affirms its Conflict of Interest document and each member signs a confidentiality form. The primary mandate of the Board is to meet with men and women who are sensing a call to ordained or lay ministry. The Board will meet with candidates at least twice for an Initial and Exit Interview. The Board is responsible for evaluating each applicant's sense of call to and suitability for ministry in the CBAC, providing educational requirements in keeping with the CBAC's standards,

recommending ordination candidates on to the Examining Council, and examining Lay Leadership candidates on their statements of faith toward lay recognition. The Board also interviews ministers ordained and recommended by bodies outside of Canadian Baptist Ministries who are seeking recognition by the CBAC of their prior ordination. The Board is responsible to respond to written allegations/self-disclosures of professional misconduct re: pastoral leaders whose credentials are held by the CBAC.

Grants from the *Preparing Future Pastors Fund* were disbursed in January 2020. \$7500 was available; the committee disbursed \$7000 to four recipients allowing the remaining amount to accrue interest. Those eligible for this grant are Candidates for Ordained Pastoral Ministry who are studying full time or part time toward a Master of Divinity or Bachelor of Theology at Acadia Divinity College and who have demonstrated capacity for ministerial leadership. Mr. Roger Bleasdale was the Board's representative on the interview committee during 2020. Grants are given from interest accumulated on the principal. Churches and individuals are welcome to contribute to this Fund through the CBAC office.

No working groups met in 2020. A joint notice of motion from the BMSE and CBAC Council was approved by both boards and has been sent out to churches under the 180 day rule for discussion and vote at Oasis 2020. Oasis 2020 was delayed until January 2021 and only dealt with critical business items. The joint notice of motion will come to Oasis 2021.

One (1) *Explore* event was held in 2020 by Zoom – October 22, 2020. This event is essential for anyone considering God's call into vocational ministry with the CBAC. It is also a requirement for Candidates for Ordained Pastoral Ministry to attend before their exit interview (unless otherwise indicated).

In addition, we host a New Pastors Orientation (NPO) held every second year for pastors and spouses who are relatively new to the CBAC to learn more about the CBAC family, key resources for pastors and churches as well as some practical tools and tips for ministry. The event planned for 2020 was postponed and we'll consider options for 2021.

Because of more flexible options for study at our seminary, the Board more frequently sees pastors completing their educational requirements for ordination while pastoring a church. Candidates who are unable to complete their requirements within three years may receive an extension from the Board if their request is accompanied by evidence

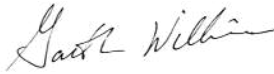
that they are making significant progress.

The positive side of the Board's work is hearing the stories of how God has saved, called, and gifted for ministry the applicants they meet with. The Board appreciates all those who positively contribute in the applicants' journeys toward pastoral ministry, including churches, supervisors/mentors, Associations, pastors, licensing committees, supervisory committees, and seminary Faculty/Staff. Thank you to those who teach, mentor, encourage and financially support our future pastors. The Board welcomes input on how it can assist pastors and churches in identifying and mentoring the next generation of pastoral leaders. May God continue to use you as He calls men and women to vocational ministry in the CBAC.

Respectfully submitted,



Dr. Robert Knowles, Chair



Dr. Garth Williams,
Associate Executive Minister

REPORT OF THE 2020 EXAMINING COUNCIL FOR ORDINATION

The Examining Council for Ordination met on Tuesday and Wednesday August 17-19, 2020. Due to Covid-19 restrictions, a hybrid model was adopted for meeting (online and in person). Most Examining Council members joined the meeting via Zoom. A location at Crandall University was selected for the New Brunswick candidates and a location at Acadia Divinity College was selected for the Nova Scotia candidates. At these locations, the Candidate met in person with the Chief Examiner and a few select Examining Council members. This allowed for an in person interview with the Chief Examiner followed by questions from the members via Zoom. The decision was delivered in person following discussion and vote. Rev. Wayne Murphy, Past President of the Canadian Baptists of Atlantic Canada, served as the Chair of the Examining Council. Dr. Bruce Fawcett, President of Crandall University, was appointed as Chief Examiner for the candidates at the New Brunswick location, and Dr. Anna Robbins, President of Acadia Divinity College, was appointed as Chief Examiner for the candidates at the Nova Scotia location. Dr. Robert Knowles, Chair of the Board of Ministerial Standards and Education, reported on each Candidate's process with the Board.

The Examining Council appointed an Appeal Board, in keeping with Section 7.1 of the Ministerial Standards Document, to serve for one year as needed. Members appointed were: Members (7): Rev. Dr. Lennett Anderson, Rev. Diane Juckes, Rev. Paul Worden, Rev. John Purdy, Rev. David Hopper, Rev. Jason Hinsdale, Rev. Gordon Walker. Alternates (3): Rev. Chris Greer, Rev. Dr. David Evans, Rev. Linda DeMone.

The following Candidates were examined on their statements of faith and Christian commitment and were recommended to their churches for ordination at their hands:

Rachel Kwan	Tammy Giffen
David Hawkesworth	Jeff Milne
Grace Skeir	Hudson
Lloyd Grant	Trenholm
Melody Maxwell	
Royce Getson	
Michael Shaw	

All candidates were committed to God in prayer.

Respectfully submitted,

Dr. Peter Reid
Executive Minister

2021 Nominating Committee Report

The Nominating Committee of the Canadian Baptists of Atlantic Canada consists of the Past President as chair, the Executive Minister, and there should be a representative from each of the CBAC Regions. The Past President and the Executive Minister serve as ex officio without vote. The Nominating Committee met via Zoom on January 24th, 2021, February 24th, 2021, March 10th, 2021 and March 24th, 2021.

The Regional Representatives presented the names of potential candidates for various positions along with their reference forms. All the information presented was reviewed and recommendations were made for the positions. Once all the candidates' reference forms were received by the Recording Secretary of the CBAC office the list was presented to CBAC Council at their April 15th and 16th, 2021 Meeting. Following these meetings candidates are contacted to be sure they are willing to service in those roles.

The 2021 Nominees are to be presented to the next Family Business Session of the CBAC (Normally at Oasis in August).

At the time of this report there are still vacancies as follows: one nominee for Board of Governors of Acadia University; one representative from Region 1 Southwestern, Saint John-Kings Association on the CBAC Nominating Committee; and one representative of Camp Wegesegum Board.

The Nominating Committee will continue to seek for the proper candidates to serve in these remaining positions. Any further nominees will be presented to CBAC Council before a final report is presented to our next Family Business Session at Oasis.

As Chairperson, I want to thank the following Regional Representatives for their work:

Rev. Dan Sentner (Region 1: Southwestern, Saint John-Kings Association)

Pastor Doug Steeves (Region 3: Miramichi-North Shore, Westmorland-Kent, Albert Associations)

Rev. David DuBois (Region 4: Prince Edward Island Association)

Rev. Chris Greer (Region 6: Cumberland, Colchester-Pictou-Guysborough, Halifax Associations)

Rev. Dr. Rhonda Britton (Region 7: African United Baptist Association)

Rev. E. Elizabeth Amirault (Region 8: Eastern Valley, Annapolis-Digby Associations)

Rev. Craig Minard (Region 9: Yarmouth, Shelburne, Lunenburg-Queens Associations)

Regrettably, there was no representation from Northwestern, York, Queens-Sunbury Associations, Region 2 or from Newfoundland & Labrador, Cape Breton, Northeast Nova Baptist Association, Region 5.

I also would like to thank Executive Minister, Rev. Dr. Peter Reid for his knowledge of our process and denominational family. As well, a thank you to Mrs. Lottie Reid for her administration of all the paperwork and minutes.

Respectively submitted,
Mr. Andrew Hopper, Past President,
Nominating Committee Chairperson

BAPTIST HISTORICAL COMMITTEE 2020

By the time the March 24, 2020 ZOOM meeting of the BHC convened at 7 p.m. four elected members and the ex officio interim Acadia University Librarian were tuned in. Due to the absence of key personnel the meeting was adjourned. Nevertheless, the Built Heritage Project Sub-committee was grateful in 2020 for the web site development being done by the ADC Research Assistant, Elizabeth (Liz Nichols) Daniels, whom Dr. Melody Maxwell had chosen to assign part-time to the Project. Thanks to the generosity of ADC (c.f., acadiadiv.ca), the Acadia Centre for Baptist and Anabaptist Studies (c.f., acadiadiv.ca/acbas) and our BHC, Liz was employed through the summer of 2020 to continue the project. In the fall funds from a government grant provided for the employment of Carley Lee to further develop that web site (c.f., atlanticbaptistheritage.ca). The 2020 Rawlyk Lecture was postponed from March to September 30 and featured a virtual lecture by Dr. Hannah Lane. On October 27, 2020 the BHC did hold its AGM via ZOOM. Officers were re-elected with Ron Baxter as Chair, Shirley Soleil Day as Vice-Chair, Keith Grant as Recording Secretary, and Pat Townsend as Corresponding Secretary and Treasurer. Pat, the Acadia University Archivist, was happy to share via email that money has been approved to enable a scholar to begin organizing for research purposes the 76 boxes of the Dr. Jarold K. Zeman fonds. Fifty years ago, Dr. J. K. Zeman was Chairman of the Historical Records Committee of the United Baptist Convention of the Atlantic Provinces. The opening sentence of his report states, "Due to budgetary restrictions the Committee did not meet during the year." However, he was able to report that materials from various Baptist sources were sent to the "Maritime Baptist Historical Collection" at Acadia University. At the 2020 AGM the members of the BHC approved a revised Acquisition Policy and recommended changes to the draft of a Removal Policy for the Atlantic Baptist Archives at the Vaughan Memorial Library at Acadia University. Your church's records can be deposited for safe keeping with the Atlantic Baptist Archives.

Ron Baxter, Chair of the BHC

ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.

2020 Report

OUR VISION

Atlantic Citizens enjoying quality of life in a caring Christian environment

OUR MISSION

The Atlantic Baptist Senior Citizens' Homes Inc., a ministry of the Canadian Baptists of Atlantic Canada, is dedicated primarily to the enhancement of the quality of life for Atlantic Seniors. The mission is accomplished by providing quality care and affordable, accessible housing in a comfortable and secure environment.

OUR MOTTO

Adding Life to Years

OUR VALUES

Caring Respect Integrity Excellence Safety

The Atlantic Baptist Senior Citizens' Homes Inc. (ABSCHI) is a non-profit, registered charity. Incorporated in 1970 as a Christian outreach program of the Canadian Baptists of Atlantic Canada. The primary concern of the Atlantic Baptist Senior Citizens' Homes Inc. is the housing and care needs of seniors in Atlantic Canada. The Atlantic Baptist Senior Citizens' Homes Inc. operates 17 seniors' facilities in Atlantic Canada offering a diversity of housing options and services. We offer a wide range of services from apartments for independent living to enhanced housing to full nursing home care beds. Please take a moment to visit our website at: www.atlanticbaptisthousing.com or like us on Facebook: www.facebook.com/atlanticbaptisthousing

Message from the Chief Executive Officer

2020 has been a challenging year due to the COVID-19 Pandemic. This global concern has impacted every aspect of our operations; however, we take great comfort in our ability to protect our residents, tenants and staff members. We instituted strict protocols in March 2020 and continue to follow all Public Health directives from the three (3)

Provincial Jurisdictions that operate in. We continue to see tremendous support from families and our care staff, with the leadership teams across all operations stepping and outside their normal tasks with the focus on mitigating risk.

We have to now focus on operating our housing and nursing home locations with COVID in mind. We cannot stray from our focus of adding life to years and we must move forward to obtain new strategic approaches to care, recruitment, safety, financial efficiencies and process improvements. The pandemic has impact all aspects of our business, particularly the emotional and mental health of our employees, residents and their families. The financial impact of increased compliance to infection controls standards as it relates to COVID-19 combined with the impact on staffing has created large demand on our existing financial resources. We continue to advocate to all levels of government for increased funding supports.

Even though we are in the midst of a global pandemic we have seen tremendous achievements by our leaders across all our operations and their dedication to the Mission, Vision and Values has not gone unnoticed.

We are working through, in collaboration with the ABSCHI Board Directors our first Strategic Plan that we hope to share by the beginning of the second quarter of 2021.

Our Nursing Homes (Bathurst and Moncton, NB; Charlottetown, PEI)

Nursing home care is required for seniors and others needing access to 24-hour nursing care and daily support services for an array of physical and/or cognitive conditions. Potential residents are assessed, and deemed eligible, by departments of the provincial governments in which we operate. People in the later stages of dementias such as Alzheimer's are among those who require this level of care, as well as those with physical or behavioral challenges that render them dependent for their care needs. In general, nursing home care is the proper solution for those assessed by medical professionals as needing constant monitoring, nursing supervision or other highly specialized care that cannot be met in their own homes, or by other community health services. Our three nursing homes receive annual licenses from the Provincial Governments. Resident Centered Care, Resident Safety, Employee Wellness, Recruitment and Retention are a focus in the operation of the nursing homes. We strive

to be Nursing Homes where we add life to the years of our residents. Our residents are supported by quality people, including Staff, Volunteers, Board Members and Families, that all make a valuable contribution to the quality of life for our residents. Spiritual Care is an integral component of care and service. The needs of residents are being met through a multi-disciplinary approach to care. Our Directors of Pastoral Care continue to seek opportunities to meet needs and provide spiritual care to the residents. Chapel services are provided regularly. We continue to encourage our local congregations to become involved with Ministry opportunities to those living in our facilities. Nurturing the resident's relationship with God is provided in opportunities such as regular worship services, bible study, worship teams and music.

Seniors Housing

To say 2020 was business as usual in housing would be a stretch. Operations took on a much different look and required a much different approach. Our tenants' safety is always a main priority, but Covid this past year has enhanced this focus across the company. It has involved combined efforts from our staff, superintendents, tenants and even our contractors, to ensure additional precautions were being followed and this has been our best defense against COVID-19. Some weeks it involved signage being changed multiple times to keep up with the everchanging information about the virus. We have been blessed and happy to report not to have COVID enter our facilities, but again, a huge part from the cooperation of all involved in keeping our facilities safe by following public health recommendations.

Through it all, Atlantic Baptist Housing (ABH) was able to manage vacancies, completed necessary repairs, and was there to be a listening ear for our tenants when called on in the midst of COVID. ABH was able to complete major window replacement projects at our Windsor and Bathurst locations in the late fall of 2020 along with roofing and similar projects. Apartment facelifts, on a case-by-case basis, were a big part of 2020 with flooring, cabinets, light fixtures being part of this, allowing ABH to prepare for the future needs of our seniors while utilizing this manageable approach.

We would like to acknowledge the churches and communities that have been engaged in ensuring our seniors are cared for. This year has been extremely difficult for our seniors, especially those who are shut-in and alone. The phone calls, meals, drives to appointments have been greatly appreciated. ABH wants to thank all who have been

involved and currently involved in “Adding Life to Years” in our communities. We are stronger together and are looking forward to continuing enhancing our current facilities, and developing future projects in the years to come. Success in this ministry is the direct result of the efforts of many caring individuals and their willingness to serve and use their talents. We are indeed thankful for their support!

Please feel free to visit our website at www.atlanticbaptisthousing.com

Our Communities

Nursing Homes

THE KENNETH E. SPENCER MEMORIAL HOME INC. Est. 1973- 35 Atlantic Baptist Ave., Moncton, NB E1E 4N3 Phone: 506-858-7870. The Home provides care and services to 200 individuals requiring Nursing Home Care and Relief Care. The Home also operates an Adult Day Program five (5) days per week. Professionals on staff include a Physician (who is supported when on leave by a Nurse Practitioner), Recreationist, Dietitian, Pastoral Care Director, Registered Nurses, and Licensed Practical Nurses. Kenneth E. Spencer Memorial Home has a very skilled group of resident attendants, rehabilitation workers, and support staff in our dietary, housekeeping, laundry and maintenance departments.

PEI ATLANTIC BAPTIST HOMES INC. CENTENNIAL COURT Est. 1986-16 Centennial Dr., Charlottetown, PEI C1A 6C5 Phone: 902-566-5975 The Home provides programs to 116 individuals requiring Nursing Home Care. A secure unit has been designed to care for thirty-one (31) residents with dementia. Professionals on staff include a Physician, Pastoral Care Director, Recreationist, Registered Nurses and Licensed Practical Nurses. PEI Atlantic Baptist Homes Centennial Court has a very skilled group of resident attendants and support staff in our dietary, housekeeping, laundry and maintenance departments

VILLA CHALEUR INC. Est. 1987 ROBERT L. KNOWLES UNIT - 795 Champlain St., Bathurst, NB E2A 4M8 Phone: 506-549-5584 The RLK Unit provides programs for 13 residents. Each resident enjoys a spacious private room. Professionals on staff include a Physician, Dietitian, Registered Nurses and Licensed Practical Nurses. Rehabilitation

services are provided through the Extra Mural Program. Robert L. Knowles has a very skilled group of resident attendants and support staff in our dietary, housekeeping, laundry and maintenance departments.

Seniors' Housing

BAYVIEW VILLAGE INC. Est. 1985- 22 Millhaven Court, Bathurst, NB E2A 1W5
Phone: 506-549-5588

A two-story apartment complex with 20 units, 4 with two bedrooms and 2 designed to accommodate physically disabled adults.

VILLA CHALEUR INC. Est. 1987- 795 Champlain St., Bathurst, NB E2A 4M8
Phone: 506-549-5588

An apartment complex with 44 bachelor apartments, 43 1-bedroom apartments, 4, 2-bedroom apartments, 5 room and board rooms.

TAYLOR COURT Est. 2005- 30 Roy Mollins Drive, Shediac, NB E4P 9B3
Phone: 506-351-7875

A 28-unit apartment complex, 24 with two bedrooms.

CHURCH COURT INC. Est. 1985- 80 Church St., Moncton, NB E1C 9G1
Phone: 506-857-1013

A three-story apartment complex in downtown Moncton with 69 units, 10 with 2-bedrooms and 2 designed for physically disabled adults.

COURTYARD HOMES OF MONCTON INC. Est. 1992- 46-64 Atlantic Baptist Ave.,
Moncton, NB E1E 4N2
Phone: 506-858-7870 Ext. 160

An eight-unit condominium/apartment rentals located adjacent to Spencer Home; two duplexes and a four-plex, each unit with 2 bedrooms.

CALEDONIA PLACE Est. 200- 256 Mill Street, Hillsborough, NB E4H 4Z7

Phone: 506-229-2349

A 3 story, 28-unit apartment complex, 24 with two bedrooms.

HILLCREST VILLAGE INC. Est. 1984- 1100 Manawagonish Rd., Saint John, NB E2M 5J8 Phone: 506-721-3518

An apartment complex with 108 apartments on approximately 6 acres of land overlooking the Bay of Fundy. 26 of the apartments have 2 bedrooms.

GRANITE COURT Est. 1994 124 Main St., St. George, NB E5C 3S3

Phone: 506-566-0707

A 2-building complex, with 22 units. 11 units with 2 bedrooms. Also, space provided for health professionals and community services (Optometrist, Community Living, Food Bank and an additional building for Extra Mural.)

BRUNSWICK COURT Est. 2011- 64 Brunswick St., St. George, NB E5C 0C4

Phone 506-566-0707.

31-unit apartment complex —18 with two bedrooms.

PEI -CHAPPELL COURT Est. 2014- 165 Belevedere Ave, Charlottetown, PE C1A 6C5

Phone: 902-629-0181

29 Enriched living apartments -rent includes 2 meals daily, utilities, weekly housekeeping and laundry.

GLADYS M. MANNING MEMORIAL HOME INC. Est. 1992/1998/2004 40 Manning Dr., RR #1, Windsor, NS B0N 2T0 Phone: 902-798-0441

Three linked buildings:

Boulden: A two-story apartment complex with 40 two-bedroom units, located on a scenic 60-acre site.

Spence: A retirement residence with 24 apartments —eight with 1 bedroom; 16 are studio units. The monthly rent includes heat, lights, cable TV, 3 meals daily and tenant assistant/housekeeping services.

Stevens: A four-story apartment complex with 38 two-bedroom units. Serviced lots are available for seniors to construct their own homes under the life equity plan.

CENTRAL COURT HOMES INC. Est. 1989- 65 Stanley St. North Sydney, NS B2A 1V1
Phone: 902-794-2094

A two-story apartment complex with 40 units, 10 with 2 bedrooms.

FAIRVIEW COURT Est. 2012- 59 High Street, North Sydney, NS B2A 2A5
Phone: 902-794-2094

34 Unit Building, 30–2 bedroom units, 2–1 bedroom and 2 barrier free units.

HARBOURSIDE LANDING Est. 2014- RR#2, 333 Sandy Point Rd, Shelburne NS B0T
1T0 Phone: 902-874-1204

40 Unit Building with 6-3 bedroom units, 30-2 bedroom units, and 4-1 bedroom units

ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.
MARCH 31, 2020.

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Atlantic Baptist Housing.

Statement of Financial Position

Total Assets	(A) 53,979,099
Total Liabilities	(B) 45,964,192
Net Assets	(A-B) 8,014,907

Statement of Operations

Revenues	(C) 31,821,381
Expenses((D) 33,235,495
Net Income (Loss)	(C-D) (1,414,114)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E) 291,561
Cash flows from Financing and Investing activities	(F) (2,094,158)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Resident Trust Funds	241,871
Restricted Cash –Replacement Reserves	244,239

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

Refer to Note 2 of the Financial Statements

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between our fiscal year end date and December 31. (This applies only to entities with non-calendar year ends.)

There have been no transactions with the Canadian Baptists of Atlantic Canada during that period.



Atlantic Baptist Foundation 2020

ABF continues to provide financial services for the benefit of the Churches, Council, and Agencies of the CBAC, operating solely within the four Atlantic Canadian provinces with the mission:

To help local churches within our CBAC family become healthier and more mission-effective by providing the most affordable and accessible loans possible for use in developing ministry resources.

The board met three times in 2020, virtually and in-person, with several virtual and committee meetings scattered throughout the year. While work on a few church buildings under construction continued, the demand for new loans was minimal as churches navigated the challenges of large gathering social distancing regulations and restrictions in 2020. The grant committee was able to disperse \$500,000 in grants to various agencies and \$500,000 in interest rebates to churches. Recognizing the severe impact our Camps encountered, ABF suspended payment requirements and forgave interest until September 2021. By God's hand of protection, ABF finished the year well, despite the "rollercoaster" journey through.

ABF continues to remain in compliance with the ends policies of the CBAC; in good standing

with the CRA; in compliance with the provincial securities commissions; submitting all required reporting obligations to these regulatory organizations.

We continue to seek God's wisdom and guidance as we discern His will in carrying out the business of the ABF to be a support to the ministry of our CBAC Churches, Council, and Agencies.

Respectfully submitted, Jeff MacArthur, CEO

Crandall University
2021 Yearbook Report to the Canadian Baptists of Atlantic Canada

We are pleased to be able to offer this annual report to CBAC members on the exciting things God is doing in the lives of students at Crandall University.

We are delighted to report once again that Crandall's enrollment continues to grow. This year we set a new enrollment record with more than 900 students from 24 countries. We believe that this growth is a testament to the quality and relevance of our programs as well as the attractiveness of a smaller class experience facilitated by excellent instructors in a Christian context.

Revenue from donations from churches and individuals reached an all-time high this year as our constituency continues to invest in quality education and life transformation experiences for students. We are also pleased that many of our graduates provide significant leadership in our local churches as lay leaders, and some go on to prepare to serve as pastors and ministry leaders.

In addition to our regular offerings of small group experiences and contemporary worship services, we had two speaking series in chapel this year. Dean of the Chapel Tim Milner conducted a weekly series of messages on the book of Romans, and President Fawcett's series focused on how to discover God's plan for our lives. Due to the limitations on campus guests due to COVID-19 protocols, members of our faculty spoke on a weekly basis as well.

Unfortunately, due to restrictions on public gatherings due to the COVID-19 pandemic, the annual Distinguished Alumni Award dinner, our annual golf tournament, and other special events had to be postponed this year after being cancelled last year. Our spring Convocation was held virtually, with Leadership Awards being given to Dr. Gary Nelson and Dr. Kim Phuc Phan Thi.

On the athletics front, league completion did not take place this year due to the pandemic, but by the end of the Winter semester basketball and volleyball exhibition games against other New Brunswick universities were taking place.

This year the University will welcome to the faculty:

- Dr. J. F. (Education), an Australian with a PhD from Queensland who formerly taught at the University of Tasmania and is an ordained Anglican Deacon with significant experience in prison ministry.
- Dr. Tye Campbell (Education), an American who formerly served on staff with Cru and has a background in public and private education and holds a PhD from Alabama.
- Ms. Lucy Huang (Psychology), a native of China who is completing a PhD at the University of New Brunswick.
- Dr. Isaac Soon (Religious Studies), a seasoned worship pastor who graduated from Hillsong College in Australia and holds degrees in New Testament from Oxford and Durham.
- Mr. Wellington Sousa (Management), a native of Brazil who was a longtime YWAM staff member and is currently completing a PhD at the University of Regina.
- Dr. Steve Watts (History and Dean of the Chapel), an experienced worship leader who holds a PhD from the University of St. Andrews in Scotland.

This year the University Senate approved the creation of a Bachelor of Arts in Kinesiology and a Saturday-only cohort for our Bachelor of Education degree program. The Senate also approved the promotion of Dr. Wendy Bokhorst-Heng (Education) to full Professor.

The University is always interested in sending speakers and/or worship bands to assist with worship services in your church or sending admission representatives to help your youth and parents learn about opportunities for transformational growth and learning at Crandall. To request a visit from a representative contact the University via email at

heather.waugh@crandallu.ca.

Again, we want to express deep appreciation to the CBAC, its member churches, and the many donors who support the University's mission through prayer and gifts to our Operating Fund. We value your partnership in this life-changing ministry!

Respectfully submitted,

Ms. Sheila Cummings, Chair, Board of Governors
Dr. Bruce Fawcett, President and Vice-Chancellor

CRANDALL UNIVERSITY
JUNE 30, 2020

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Crandall University.

Statement of Financial Position

Total Assets	(A)	35,196,767
Total Liabilities	(B)	15,333,647
Net Assets	(A-B)	19,863,120

Statement of Operations

Revenues	(C)	9,140,207
Expenses	(D)	8,648,635
Net Income	(C-D)	491,572

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	2,434,656
Cash flows from Financing Activities	(F)	31,028
Cash flows from Investing Activities	(G)	(347,195)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Endowment Funds for Scholarships	7,443,909
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

None

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

CBAC contributions	24,500
Lease payments	23,250
Financial services contract	16,210

**2020 Annual Yearbook Report
Canadian Baptists of Atlantic Canada
Acadia Divinity College**

But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.

Acts 1:8

Acadia Divinity College (ADC) continues to grow, and to advance our mission to equip people near and far for Christian service. In the midst of the COVID-19 pandemic and the uncertainties that continue to characterize this period for institutions and churches, God has been present and faithful. We are encouraged by the deep and wide support from our churches and donor base that keep us thriving in our mission.

Leadership

With the cancellation of Oasis in August due to gathering restrictions during the pandemic, the ratification of CBAC appointees to the ADC Board of Trustees, Rev. Grace Skier and Mr. Mark Jelley, was postponed pending the election of the new slate of Officers at the CBAC meeting in January 2021. In the meantime, Rev. Skier and Mr. Jelley attended the Fall 2020 meeting of the Board as observers and retiring Trustees, Mr. Tom Rice and Ms. Sandra Ching continued as voting members.

Ms. Doreen Westera has moved to Ontario and hence resigned from the ADC Board of Trustees. Her term, which expires in 2022, will be completed by Mrs. Airdrie Miller.

Appointments

Rev. Dr. Dorothy Hunse, Assistant Professor of Pastoral Care, was appointed Director of the Charles J. Taylor Centre for Chaplaincy and Spiritual Care, effective July 1, 2020.

Rev. Dan Pyke was appointed Director of the Next Generation Ministry Program, effective January 1, 2020.

Rev. Dr. Terry LeBlanc was appointed to the new part-time role of Advisor on Indigenizing Theological Education, effective September 1, 2020. Dr. LeBlanc is the Executive Director of Indigenous Pathways as well as the founding Chair and current Director of NAIITS: An Indigenous Learning Community. The creation of this three-year position was possible through the support of the Charis Foundation.

Rev. Dr. Lennett J. Anderson, CD was appointed to the faculty as Lecturer in Leadership and Racial Justice, to become effective July 1, 2021. This is a half-time appointment, enabling Rev. Anderson to remain as Senior Pastor of Emmanuel Baptist Church in Hammonds Plains, Nova Scotia, while helping to shape the next generation of Christian leaders.

Strategic Focus

With the appointment of a new President in 2019, the College began a period of transition and change in leadership and culture. The process of charting the future course for the College began with a time of listening, both on tour and internally. During the Listening Tour, support for the seminary in the constituency was widely evident and reaffirmed the substance of the mission of ADC. These consultations along with the insight provided by the Board of Trustees provided valuable guidance as we clarified and refreshed our mission and vision statements. The Board affirmed the following fresh statement of the mission in December 2020:

The mission of the College is to equip Christians in diverse contexts with knowledge and skills to interpret the realities of life today in the light of God's Word, to speak good news and act confidently with love and justice, and to serve the mission of God in church and world with transformative impact.

New priorities are emerging from our year-long process of consultations and self-evaluation. Much has changed, and continues to change, in the church and world in recent years, and we must be prepared to provide theological education with a curriculum that is faithful, relevant, and responsive.

ATS Accreditation

ADC's 10-year accreditation with the Association of Theological Schools in the United States and Canada (ATS) will expire in 2021. The College engaged in a self-study process, which included the input from the Listening Tour, and culminated in a comprehensive report to be submitted to the ATS Commission on Accrediting in January 2021.

The College will host a committee of reviewers, including Commission staff, for four days in March 2021. This committee will review ADC's self-study report and meet with faculty and a wide range of stakeholders in order to prepare a report and recommendations for consideration by the Board of Commissioners. Due to the ongoing pandemic, the review and meetings will be conducted online.

Renewal of the College Building

The renovation to the College building is now fully complete, including landscaping and donor plaques for named spaces. The new signage is also in braille to meet the anticipated provincial accessibility requirements for 2030. Through the generosity of our faithful donors and income from investments, the goal to finance the cost of renewing the building was reached and the building loan retired in 2020. ADC remains profoundly grateful to the Atlantic Baptist Foundation for their significant support during this project. We were disappointed that we could not share our renovated space with the larger community during this past year; however, faculty and staff were permitted in mid-June to return to work in their offices, following strict COVID-19 protocols.

Academic

Due to the uncertainty with the COVID-19 pandemic and in the interest of student safety, Acadia Divinity College moved all courses to an online format from mid-March 2020 until the end of the Winter 2020 term. Because of the high-quality technology that was installed as part of the building refurbishment, because our faculty are accustomed to teaching in online and hybrid formats, and because of the expertise we have in our Director of Technology, ADC was able to switch to online teaching for all of our courses with no difficulty and students were able to complete the term without disruption.

Courses for the Spring and Fall 2020 terms were also delivered fully online, with almost all courses in the hybrid (two hours asynchronous, one hour synchronous) format. We are monitoring closely the experience from both faculty and student perspectives. Student feedback has been positive, with appreciation expressed for the hard work invested from the faculty. We are all learning as we go.

Enrolment

As of September 30, 2020, enrolment for the 2020-2021 academic year was 196 students, an 11.4% increase over the previous year, representing 15 countries and more than 20 denominations. It is encouraging to see an increase in many programs: Doctor of Ministry (14.3% increase), Master of Arts (Theology) (29.6% increase), and the Bachelor of Theology (27.8% increase). We have also experienced a 31% increase in the number of No Program Divinity students at the graduate level. We also welcomed several undergraduate students from Acadia University who are enrolled in other faculties.

Curriculum

Since 2014, ADC has partnered with NAIITS: An Indigenous Learning Community to provide indigenously taught theological education, specifically related to Master of Arts (Theology) specialization in Indigenous Community Development. We have learned much from this partnership and know that exposure to an Indigenous perspective in theological education is a key to equipping our students and graduates to minister in a spirit of reconciliation in their own communities. With the support of The Charis Foundation, ADC created the part-time position of Advisor on Indigenizing Theological Education to offer Indigenous instruction across the curriculum in all Biblical and theological disciplines, presenting an Indigenous perspective within current faculty teaching.

Faculty

As pandemic restrictions permit, our faculty continue to contribute to the life of the church through preaching. While many in-person conferences have been cancelled in 2020 due

to pandemic travel restrictions, some conferences moved to an online format and our faculty have been actively participating in these rescheduled events. Faculty members have also served as supervisors and committee members of theses, both at ADC and other institutions.

Developing cultural competency in teaching for diversity is a necessity for ADC to fulfill our mission. The College received financial support from the In Trust Center for Theological Schools for diversity education for faculty, and that training will commence in 2021.

As a group, the ADC faculty have published extensively in a wide selection of academic journals, highlights of which are outlined below. Their research, spanning a wide selection of issues from women's ordination, to the St. Mary's Bay fishery dispute, to the Dead Sea Scrolls, speaks to the depth and breadth of the academic interests among the faculty. In addition, Faculty continue to serve as peer reviewers for scholarly journals and to review books prior to their publication.

A sermon for St. Joseph's Day by **Dr. Stuart Blythe**, the John Gladstone Associate Professor of Preaching and Worship, called "Trouble" and based upon Matthew 1: 18 to end was republished in *The Canterbury Preacher's Companion 2020*. Dr. Blythe also received funding from Acadia University Research and Graduate Studies for a research project "God's Rhetoric: Preaching on Sunday, March 29" that will explore the strategies pastors used to address the changes in worship caused by the COVID-19 pandemic.

Dr. Spencer M. Boersma, Assistant Professor of Theology, presented his paper "Ambiguities of Eternity: Constructing a Grammar for Understanding the Hell Debate" to the College Theological Society, National Association for Baptist Professors of Religion Region at Large at their May 2020 convention that was held online. His article "Ten Things Providence Is and Is Not", which reflected on the meaning of God's providence in a time like the pandemic, was published on the *Clarion Journal of Religion, Peace, and Justice* website on May 9, 2020.

Dr. Dorothy Hunse, Assistant Professor of Pastoral Care, participated with Rev. Dr. Cheryl Ann Beals in a webinar on "Caring for Community, Congregation, and Clergy

amidst COVID-19” that was jointly sponsored by CBAC and ADC.

Dr. Melody Maxwell, the Associate Professor of Church History, published “‘Proceed with Care’: Atlantic Baptists and Women’s Ordination in the 1980s” in the 2020 issue of the journal *Baptist History and Heritage*. Her article “A Christian attitude toward Other Races: Southern Baptist Women and Race Relations, 1945-1965” appears in the book *A Marginal Majority: Women, Gender, and a Reimagining of Southern Baptists*, published by University of Tennessee Press in 2020. Dr. Maxwell completed her year of internship and was ordained by the Wolfville Baptist Church on September 13, 2020.

In February 2020, **Dr. Stephen D. McMullin**, Sheldon and Marjorie Fountain Professor of Evangelism and Mission, presented “Digital Media and Theory of Religious Change,” at the meeting of the Eastern Sociological Society in Philadelphia, PA. Two papers he authored were published in 2020: “Change and Renewal among Atlantic Baptists – A Sociological Analysis” in *Atlantic Baptists and their World: A Festschrift in Honour of Dr. Robert S. Wilson*, a volume in the Baptist Heritage in Atlantic Canada series; and “Formation and the Evangelical Seminary: A Response to Formation and the Post-Modern Seminary” in *Teaching Theology and Religion*.

Dr. John McNally, Assistant Professor of Practical Theology and Director of the Mentored Ministry program, facilitated a spiritual retreat day for military chaplains from across the Atlantic region in October 2020.

In January 2020, **Dr. Anna Robbins**, the Dr. Millard R. Cherry Professor of Theology, Ethics, and Culture, was the keynote speaker at the annual conference of the Fellowship of Evangelical Seminary Presidents in Scottsdale, Arizona, leading three sessions that focussed on the theme of cultural malaise. In March, she also led a half-day workshop on contemporary culture shifts with Uptick women leaders at Tyndale University in Toronto. As events moved to online format in April, Dr. Robbins participated on the “Any Questions Expert Panel” at Spring Harvest 2020. At the North American Christian Ashram in July, Dr. Robbins delivered a message entitled “Pivot to Promise” inviting participants to trust and follow Christ as we live through these times of great uncertainty. In October, she presented and led a discussion on the future of the church in Canada post-COVID-19 for the Presidents’ Day of the Evangelical Fellowship of Canada. Dr. Robbins’ article “The Mission of the Seminary in an Age of Nostalgia,” was published in the summer 2020 issue of *In Trust* magazine. *Unexpected Jesus*, a devotional book for the Advent season,

was published in England by CWR/Waverly Abbey House.

Dr. Matthew Walsh, Assistant Professor of Biblical Studies, published “Sectarian Identity and Angels Associated with Israel: A Comparison of Daniel 7–12 with 1QS, 11QMelchizedek, and 1QM,” in *The Dead Sea Scrolls, Revise and Repeat: New Methods and Perspectives*, Early Judaism and its Literature 52, published by SBL Press in 2020.

Dr. Danny Zacharias, Associate Professor of New Testament Studies and the Liaison to NAIITS: An Indigenous Learning Community, and **Dr. Terry LeBlanc**, Advisor on Indigenizing Theological Education, co-authored “What’s with the Kerfuffle about Lobster?”, an article on the St. Mary’s Bay fishery dispute that was published in the *Christian Courier* in December 2020. His essay “The Land Takes Care of Us: Recovering Creator’s Relational Design” was published in 2020 in the book *The Land: Majority World and Minoritized Theologies of Land*. Dr. Zacharias has also received funding from the Louisville Institute for a project on Indigenous interpretations of scripture.

College Events

February

The **Simpson Lectures** featured Rev. Dr. Doug Gay, Principal of Trinity College, Glasgow, and Lecturer in Practical Theology. He spoke on the topic of *Preaching and Worship: Once More with Feeling!*

May

Each year, on Convocation weekend, ADC celebrates our graduating students with family and friends, with prayer and God’s blessing on their ministry. Held during the midst of a global pandemic where the Acadia Divinity College (ADC) community was unable to gather in person, a modified **Commissioning Service** was held in an online format on May 7, 2020, with Rev. Rob Nylén as the guest preacher. Although not a substitute for an in-person commissioning, the livestream enabled more than 1,000 guests around the world to share in this service of prayer and blessing, gathering together as one in the Spirit to send forth the Class of 2020 to lead in Christian service.

As approved by the Acadia University Senate, 21 ADC students received the following degrees: 4 students with a Doctor of Ministry, 5 students with a Master of Arts (Theology), 6 students with a Master of Divinity, and 6 students with a Bachelor of Theology. John Ernst, a graduating student in the Master of Arts (Theology) program, was awarded the Governor General's Academic Gold Medal for Acadia University. His thesis entitled "The Problem of Petitionary Prayer in the Early Christian Office" passed with distinction.

August

Restrictions surrounding the COVID-19 global pandemic cancelled plans to host Oasis at Acadia in 2020; however, on August 26, 2020, we gathered together online for the "ADC Big Summer Stop" to provide an ADC update to the constituency. Hundreds joined us for a virtual tour of the renewed College building and the presentation of the 2020 Alumni Distinguished Service Award to Rev. Wilma Janzen in honour of her commitment to prison chaplaincy. Dr. Robert Wilson's leadership and scholarship in the field of church history was also recognized with a Festschrift of writings from former students, colleagues, fellow historians, and associates in denominational life.

Under strict COVID-19 protocols, ADC hosted the Examining Council for Ordination of Canadian Baptists of Atlantic Canada for their meetings with candidates for ordination. In a mixed in-person/online format New Brunswick candidates were examined at Crandall University, and those from Nova Scotia at ADC. Apart from Dr. Melody Maxwell, Associate Professor of Church History at ADC, all of the candidates were ADC graduates.

September

Sponsored by the Acadia Centre for Baptist and Anabaptist Studies, Dr. Hannah M. Lane, Associate Professor of History at Mount Allison University, delivered the **Rawlyk Lecture** on the topic "Church Conflict and Social Ethics in a Maine-New Brunswick Borderlands Community".

Dr. Paul Abela, Associate Professor of Philosophy at Acadia University and Dr. Anna Robbins engaged in the third of a series "Theist/Atheist Encounter", debating the atheist view of life that derives meaning in solidarity with our fellow citizens, and the theist's richness of living in the understanding that we are at home in God's natural world.

October

Dr. Christopher J. H. Wright, International Director of Langham Partnership, delivered three Hayward Lectures on the topic “The Great Story and the Great Commission: How does a Missional Hermeneutic of Scripture Shape our Mission of Building the Church, Serving Society, and Stewarding Creation?”

The MacRae Centre for Christian Faith and Culture hosted a conversation between Dr. Danny Zacharias, ADC Liaison to NAIITS: An Indigenous Learning Community, and Dr. Lois Mitchell, Director of International Studies at St. Stephen’s University, on the question “What are we learning as Christians from the Nova Scotia fishery dispute?”

November

The Acadia Centre for Baptist and Anabaptist Studies and the Acadia University Department of History and Classics celebrated the release of three volumes of published works and selected **writings of Walter Rauschenbusch**. This three-volume collection of articles and primary sources explores the life and work of Walter Rauschenbusch, a famous American theologian who advocated for the Social Gospel, a message of Christian responsibility to the poor and disadvantaged in Progressive Era America.

Financial Report

As shown in the attached audited financial report for the previous year (year ending March 31, 2020), Acadia Divinity College continues to operate without debt due to careful fiscal management and planning. Dr. Brian MacArthur, the Chair of the Board of Trustees, and Dr. Anna Robbins, President, met virtually with the Council of the CBAC to review the Monitoring Report on November 19, 2020.

The College is grateful for the investment of CBAC and its member churches, agencies, and individuals as we continue to play a significant role in the equipping of men and women for leadership in our churches and wider ministries in a complex and ever-changing world.

Respectfully Submitted,

Dr. Brian MacArthur, Chair of the Board of Trustees

Dr. Anna M. Robbins, President, Acadia Divinity College

ACADIA DIVINITY COLLEGE
MARCH 31, 2020

A full audited statement is available by requesting the same from Acadia Divinity College.

Statement of Financial Position

Total Assets	(A)	\$21,187,414
Total Liabilities	(B)	\$4,142,606
Net Assets	(A-B)	\$17,044,808

Statement of Operations

Revenues	(C)	\$2,868,541
Expenses	(D)	\$2,837,186
Net Surplus	(C-D)	\$31,355

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	(\$100,423)
Cash flows from Financing Activities	(F)	\$1,046,000
Cash flows from Investing Activities	(G)	(\$837,648)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes	\$16,377,127
Internally Restricted	\$45,476
Invested in Capital Assets	\$495,380

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

No differences

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between April 1, 2020, and December 31, 2020.

Funds Received from CBAC:

CBAC Fund	\$24,500
Supplemental	\$29,376.24

Payments Made to CBAC:

Payroll Expenses	\$6,246
Miscellaneous	\$0

OBITUARIES

Rev. Dr. Neil Gladstone Price
March 18, 1916 - December 27, 2020

Neil Gladstone Price was born in Hartfield, New Brunswick on March 18, 1916 to John C. and Harriet (Marston) Price, weighing in at 2lbs 6 oz. He survived his first winter bundled in blankets and warmed in the bread warmer of the old kitchen stove! Fortunately, he would go on to live a healthy and fulfilling, long life.

Neil spent his formative years in New Brunswick, Quebec and Prince Edward Island. He told wonderful stories of his time as a young boy in Quebec when he cared for Grey Owl's beaver kits. He was inspired by this pioneer Canadian environmentalist and his love of nature endured throughout his lifetime. Even at 100 years of age he loved to go out and count the deer on the hill at sunset while at his cottage in Petite Riviere.

He received a teachers' license in 1936 from Prince of Wales, Prince Edward Island and in 1940 a B.A. from Acadia University. He served in the Royal Canadian Air Force 1940-1945 as an air observer, navigator, and group intelligence officer. Following the war in 1949 he received his Bachelor of Civil Law from UNB and practiced as a solicitor in the legal division of the Dept. of National Health and Welfare in Ottawa. In 1953 he returned to Acadia to receive his theology degree and went on to serve as a pastor in Ontario and the Maritime provinces, finishing his ministry at the Wolfville Baptist church,

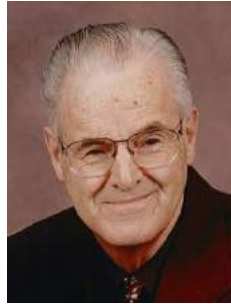
1973-1984.

His love for Acadia lasted his lifetime. Initially recruited by athletic director Fred Kelly, he became an all-star goalie for Acadia: one of his proudest moments was as captain, leading Acadia to its first Maritime Intercollegiate Hockey title in 1940. He was admitted to Acadia Sports Hall of Fame in 1995. Neil was also the longest serving member of the Board of Governors of Acadia retiring in his 90's. He was awarded an Honorary Doctor of Divinity by Acadia University in 2006 and, at the age of 103 in 2019, he received Acadia's lifetime achievement award.

Neil will be remembered for his fair, ethical approach to life. He felt an obligation to help where and when needed and faithfully served his community. He was a founding member of Wolfville Meals on Wheels, past chairman of the Crosbie Center in Kentville, Past President of the United Baptist Atlantic Convention, Chairman of the Outreach Commission of the Baptist Federation (CBF) of Canada, and CBF representative for the Canadian Council of Justice, Corrections and Religious Liberty Commission. He was a member of the Nova Scotia Police Commission for many years and was an interim RCMP Chaplin for the Swiss air tragedy. After retirement he moved to Tideways Co-op in Wolfville, during which time he served as Chair of the Wolfville Habitat Co-op. The past nine years he lived in Shannex, Blomidon Court, where he busied himself writing his memoirs, *"Flashbacks and Slapshots"* and *"Just Wondering,"* completed when he was 102. He lived his life according to his daily morning prayer *"Renew a right spirit within me."*

Neil had a great sense of humour and loved family gatherings and other social events. He was a people person, he loved people and that was reflected throughout his life.

Neil Gladstone Price, age 104, died peacefully in Greenwich on December 27, 2020. Neil was the beloved husband of Mary Morrison, to whom he was married to for 67 years. He was father to Carolyn (Fritz Weiland), Heather (Peter MacKay) and Nancy (Paul Morgan), had eight grandchildren; Kurt & Erica Weiland; Britt, Eliot & Scott McKinnon; Angus, Noel, and Gabe Morgan and one great-grand child, Amos Eli McKinnon.



Rev. Robert R. Steeves
November 16, 2020

Rev. Robert R. Steeves, was born in Moncton, he was the son of William and May (Tower) Steeves.

Following graduation from Moncton High School in 1951 he went to work at Blue Cross. In 1954 Bob and his wife Kady answered the call to Christian Ministry and moved to Boston where Bob attended Gordon College, graduating in 1962 with a B.A. and B.D. He ministered from 1962 – 1986 in Hampton, Campbellton, Lewisville, and Saint John. He served as President of the Atlantic Baptist Convention in 1985 – 1986. In 1986, he was called through the Atlantic Baptist Convention, to be Area Minister for Eastern New Brunswick and Prince Edward Island. He retired in 1999 from full time ministry. Following retirement, he was called as Interim Minister by Five Points Baptist Church, where he served for three years.

Bob enjoyed spending time at the family cottage on the Belleisle Bay in the summer months. He also enjoyed hunting, fishing, boating, reading, and most of all, spending time with his family.

Rev. Robert R. Steeves, 87, of Kenneth E. Spencer Memorial Home and formerly of Petitcodiac, passed away at the Spencer Home Monday, November 16, 2020 with his family by his side. Bob will be sadly missed by his children, Janet Harper (Ray), Karen Keirstead (John) both of Petitcodiac, and Mark (Shannon) of Airdrie, AB; grandchildren, Jessica, Hayley, Ashley, Drew, Nicholas, Zander, Noah, and Isaac; great-grandchildren, Lola and Della; sister-in-law Rita Steeves; brother-in-law, Gerald Sprague; several nieces and nephews.

Besides his parents, Robert was predeceased by his wife of 60 years, Kathleen “Kady”; sisters, Marion Landry, Irene Bottle, Beulah Goguen, Shirley Mollins, and Barbara Sprague; brother, Harold Steeves.



Rev. Tracy Grosse

July 11, 1964 – October 22, 2020

Rev. Tracey Rebecca Grosse was born July 11, 1964 in Cherry Brook, she was the daughter of Kenneth Grosse and Audrey (Johnston) Grosse. Rev. Grosse accepted Jesus Christ as her personal Savior and Lord and was baptized at the age of 12 by the late Rev. Dr. Donald Skeir into the membership of Cherry Brook United Baptist Church.

Rev. Tracey Grosse was ordained into the Pastoral Ministry on November 23, 1996, at the request of Gibson Woods United Baptist Church, Centerville, Nova Scotia. She holds the distinction as the first ordained female Minister in the African United Baptist Association of Nova Scotia (AUBA) and the first Black ordained female in the Canadian Baptists of Atlantic Canada (CBAC) – formerly Convention of Atlantic Baptist Churches. “We have come a mighty long way!” All glory to God.

Rev. Grosse was a graduate of Acadia University with a Master of Education Degree in Counselling 2016; Certificate in Adult Literacy, NS Department of Education 1994; Master of Divinity degree, in Pastoral Theology, Acadia Divinity College 1992; and a Bachelor of Arts degree, in Sociology, Mount Saint Vincent University (MSVU) 1986.

Rev. Grosse was a gifted teacher and preacher serving for 20 years as the Senior Pastor of Cobequid Road United Baptist Church, Lower Sackville, NS. (1999-2019). She also served the following churches: Beechville Baptist (1999-2001); Gibson Woods United Baptist (1994-1998); Cherry Brook United Baptist – supply Pastor (1992); Tracadie United Baptist – Student Pastor (1992) and New Horizons Baptist (formerly

Cornwallis St. Baptist) – Student Intern (1990-1991). She served as a mentor to female ministry candidates in pursuit of ordained ministry in the CBAC for over 15 years. In addition, she had several years of experience working in adult literacy, coaching and life planning for women, employment counselling, workshop and small group facilitation.

Rev. Grosse was a tireless servant; she served as the first ordained female Moderator of the AUBA, during her tenure, the AUBA adopted a Visioning Document; she was instrumental in the planning of the Combined 2007 Assembly where the AUBA partnered with CBAC under the theme: “Oneness in Diversity.” She held various positions in the AUBA serving as Chairperson of the Licensing, Missions, Planning and Nominating Committees, a member of the Historical Committee, Regional Ministry Working Group, Assistant Clerk and AUBA representative on the Examining Council for Ordination for CBAC. Rev. Grosse also served on various boards and committees of CBAC including the Executive Minister Search Committee and Board of Ministerial Standards and Education. She was a member and director of the Atlantic Society for Biblical Equality, board member of the Black Cultural Society and the Counsel of African Canadian Education. In September 2006, she had the honor of delivering the homily at the installation service of the former Lieutenant Governor of NS the Honorable Mayann Francis. In July 1998, she was a speaker at the special convocation at MSVU for honorary degree recipient Rosa Parks. She is an inductee into the Rev. Dr. W.P. Oliver Wall of Honor at the Black Cultural Centre for NS.

Rev. Grosse had a deep love and commitment for her family. She enjoyed public speaking, singing hymns and songs of praise and worship, reading, collecting dolls, travelling (toured Israel and the Holy Land) and attending conferences all over North America. She had a “green thumb” for houseplants and loved Christmas baking, plumb pudding, cranberry and coconut cinnamon loaves, pound cake and mini cheesecake tarts.

Her favorite Bible verse was Joshua 1:9. This verse, in particular, was the affirmation of God’s calling and anointing on her life. Her favorite saying was, “To God Be the Glory for what He has done, is doing, will do, in us, through us and even in spite of us.”

Rev. Tracey Rebecca Grosse, age 56, of Cherry Brook, passed away in perfect peace on October 22, 2020 in the presence of her Savior and Lord and family, following a

courageous battle with cancer. She is survived by Sisters, Mavis (John) Akasike and Twila, Brothers, Conrad, Charles (Roxanne) and Russell (Cassandra), goddaughter (Amber), nieces, nephews, several aunts, special great Aunt Mable (105), uncles and cousins. She was predeceased by Kenneth Grosse, Brother Pastor Blair Grosse, infant sister Joan, and special Aunt, Alma Johnston-Tynes.



Rev. Dr. George Pilkington Allen
March 21, 1913 - September 17, 2020

Rev. Dr. George P. Allen was born in North Sydney on March 21, 1913, he was the son of John Herman and Rowena (Pilkington) Allen. He attended and graduated from Regent Street High School, North Sydney, and in 1940 graduated from Acadia University and Acadia School of Theology where he was active in student affairs and served as President of the Acadia Students' Union. During his time at Acadia, he made his first trip to Clementsvale as a student minister where he met June Elizabeth Sanford. They married on September 30, 1940, spending nearly 71 years together until her death in 2011.

He was a force of nature: strong of faith, kind of heart, and most of all generous of spirit. In vocation and in life, he lived to serve others with grace and compassion. There is no measure to the number of people he inspired and the lives he touched, in many small and significant ways.

An ordained Baptist minister for 79 years, he began his ministry with the United Baptist Mahone Bay Pastorate in 1940. At the time, the pastorate consisted of six churches: Mahone Bay, Northwest, Indian Point, New Cornwall, Upper Cornwall, and Hermans Island. He later would serve in Baptist pastorates in Tufts Cove, Canard (First Cornwallis Baptist Church), Truro (First Baptist Church), Dartmouth, (Steven's Road), and Bridgetown, from which he retired in May of 1984. Following retirement, he remained active supplying churches in Clementsvale, Bear River, Bear River East, Digby, North Range, Rossway, and Hillgrove.

Throughout his prolific ministry his service extended to many committees and institutional bodies including the Home Mission Board of the United Atlantic Baptist Convention (UABC), the Committee on Rural Life, the Radio and Television Committee, the Board of Stewardship, and Acadia's Board of Governors. In 1958, he was elected President of the Atlantic Baptist Convention. During his many pastorates he served as Moderator in several Baptist Associations and as Chairperson of numerous committees. His contributions were further recognized when he was awarded an Honourary Doctor of Divinity degree from Acadia Divinity College in 1968, and pastor emeritus distinctions for both Clementsvale Baptist and Bridgetown Baptist Churches.

Ministry was never just a profession for George. He approached it as a way life. Long after his retirement, he continued his ministry with the residents of Crosskill Court whom he viewed as family, sharing their joys and sorrows and officiating services in their common room. Above all, he endeavoured to share hope and love with everyone he met.

He made it a priority to form meaningful bonds in the towns and communities where he lived and ministered. George served as President of the Colchester County Tuberculosis Association and a Director of the Colchester Children's Aid Society, as well as a member of the Provincial Allied Youth Sponsoring Committee, Red Cross, and Boy Scout Group committees. In 1984, he was elected a life member of the Canadian Red Cross. He was honoured by the Clementsvale and District Recreation Commission in 2007 with the opening of the George Allen Family Park in Clementsvale. In his later years he enjoyed attending the meetings and being the song leader of the Order of Good Cheer.

He is survived by sons, David (Joyce), Mahone Bay; Paul, Debert; John (Pamela), Kensington, P.E.I.; daughter, Mary (Lawry) MacLeod, Oxford; grandchildren, Janet, Jennifer, Emily, Ben, Thomas, and William; great-grandchildren, Owen, Aislin, and Isabella; as well as nieces, nephews and grand nieces and nephews. Besides his parents and wife, June, he was predeceased by brothers, Eastwood and Herman, and sisters, Cora MacDonald, Mary Dick, and Mabel Warren.



Rev. Dr. Robert "Bob" Courtland Berry

April 3, 1931 – August 28, 2020

Robert Courtland Berry, 89, was born in Moncton, NB, the eldest son of Harry and Bernice (Steeves) Berry.

Bob was a graduate of Gordon College and Seminary, Fuller School of World Missions, and Acadia Divinity College. He pastored churches in Pokiok, Grand Falls, and Ortonville NB, as well as Calvary (North Sydney, NS) and Forest Hills (Saint John) before joining the executive staff of Canadian Baptist Overseas Mission Board in Toronto, as Promotional Secretary and later as General Secretary.

Bob was the first pastor of North Burlington Baptist Church (Ontario) and in his retirement served as interim pastor at Grand Bay, Hillcrest, Germain St., Edith Avenue, Main St., and Lancaster Baptist Churches in Saint John. When not at work in ministries that took him around the world, Bob and his sons built their cottage on the Washademoak Lake (NB), where he enjoyed 51 summers with his family, including a week this past August.

Every generation of his family was important to him and they knew it. His life impacted countless others in Canada and throughout the world as he served in the name of his Lord and Saviour, Jesus Christ. Well done, good and faithful servant!

Robert Courtland Berry met and married the love of his life, Grace Lambert, while attending Gordon College in Boston, Ma. They enjoyed 51 years of marriage before Grace passed away in 2004. Bob leaves behind three sons, Rik (Cathy), Paul (Marla), Glen (Ida), 12 grandchildren, and 14 great-grandchildren. Bob will be missed by his siblings, Lois Collins, Dale (Shirley), Gerald (Jan), Janet, Duane (Sandy), David (Kathie), Albert, many nephews, nieces and extended family. As well as his parents and

wife, Bob was pre-deceased by his son Don, brother John, sisters-in-law Joan and Arlene, and brother-in-law, Phil Collins.



Pastor Marc Douglas Phillips
May 28, 2020

Marc Douglas Phillips was born in Digby, Nova Scotia the son of Evangeline Head and Gilbert Phillips.

Pastor Marc Phillips had a passion for the Gospel, and a desire to share it with those around him, whether it be family, friends, his medical team, or strangers he was about to get to know. He served as Pastor of Ashmore Bethel Baptist Church in Ashmore NS for the past number of years, where his congregante came to know and appreciate his style of delivering God's messages. The Covid19 pandemic meant getting those messages out in another way, therefore Marc took to social media to spread God's word, reaching beyond the structured walls of a building and touching more souls.

Prior to ministry, Marc was the General Manager of Annapolis Basin Conference Centre, an entity born of the former CFB Cornwallis Park. His work was fulfilling there, and challenging at times, and it pleased him to be part of a team who shared the same vision of reviving this community. He always said, "surround yourself with good people, show respect, treat them kind, and your job as a manager will be easier." However, once 'the call' was placed upon his heart, Marc retired to more freely focus on his ministry.

Marc enjoyed simplicity in his life, choosing to focus on what was always important to him, his loving God and family. His daughters, who still called him for advice or 'just to chat', and his grandchildren, who he loved dearly, were shining jewels in his heart. Finding love, and building a life together with his soulmate, wife Esther, was a

journey they were on together, creating a story of many chapters, and building memories that we'll all hold tight in our hearts. Marc's fur baby, a nine-month-old golden lab name Maudie, will miss the bond the two of them had. Without doubt, she was his therapy puppy.

By nature, Marc was quiet, and very much a gentleman, a deep thinker and knowledgeable of so many topics. He always enjoyed some friendly competition in trivia, pool, snooker, basketball, cribbage, darts, and the many scrabble games he and Esther would play. Though he liked watching sports, he especially enjoyed the game of golf, playing whenever he was able, with his brother, friends and acquaintances. Marc's quick wit, off the wall humor, and corny jokes made us laugh often, and gave pause to his grandchildren to send a look his way and then ask, "is that right Mom or is Grampie fooling?"

Pastor Marc Douglas Phillips, 59, of Cornwallis Park, loving husband, father and Grampie, passed away suddenly at home from complications of heart and kidney disease. On Thursday, May 28th, 2020, the Lord called one of His faithful servants' home, knowing that his battle on this earth was growing more tiresome. Marc is survived by his wife, Esther, a partner of 21 years, his daughters Lorelei (Atlas), Erica (Duston) and Courtney (Dave), his grandchildren Isabella, Isiah, Alexis and Avery. As well, by his mother Evangeline Head, sister Tanya Wambolt, brothers Rodney and Michell. He was predeceased by his father Gilbert Phillips of Kahnawake, special aunt Audrey 'Tody' VanTassell, grandmother 'Nanny' Irene Ruggles.



Rev. Brent Carlyle Robertson
August 31, 1935 – May 25, 2020

Rev. Brent Carlyle Robertson was born August 31, 1935 the son of Theodore and Susan (Jarvis) Robertson.

Rev. Brent C. Robertson was a greatly loved pastor, well known in both Truro, Nova Scotia and Prince Edward Island. Even after his retirement Brent served his home church in Kingsboro Baptist Church and as an interim pastor in many other churches across PE. Brent was a great support, friend and father to the fatherless. Brent was also an avid fisherman, and known for his kindness, compassion and sense of humor. He is and will be greatly missed.

Rev. Brent Carlyle Robertson, 84, died peacefully May 25, 2020, in Souris Hospital, PEI and went to be with the Lord and to his eternal reward. He is survived by his beloved wife Priscilla (Viall), their children Jeffrey, David (Mary Secord), Jonathan (Leesa Naugler), Bonnie MacDonald (Brian) and Beth (William Knight) and grandchildren Laura, Liam, Laura, Abigail, Hannah, Sarah, Tamar, Ruby and Nahla. Also survived by nieces Janice and Jennifer, nephews Kerry and Lonnie, sister-in-law Mary (Toombs) and brothers-in-law John Viall (Patricia) and David Viall (Susan). He is predeceased by his parents Theodore and Susan (Jarvis), brothers Leith (Bertha Maxwell), Pat, Roy and Alymer, his daughter Julie Lynn, grandson Samuel and nephew Kevin.

For those of us in Christ, we look forward to being reunited with him again in heaven. While gone, his impact and influence remain.

SECTION F
National and International Ministries



If 2020 will be remembered as the year of COVID, perhaps we will recall 2021 as the year of resilience and response.

We at CBM are grateful to God for his constant faithfulness in these challenging times. The CBM staff also wish to express our thanks to the churches of the CBAC for their prayers and financial support. Your messages of encouragement have been greatly appreciated. The sacrificial gifts from congregations who prioritize the needs of the world's vulnerable people are what have sustained our needs and enabled our ministries to continue.

We are also thankful to be entrusted with the responsibility of representing the mission concerns of Canadian Baptists at a time in history with such tremendous human need. Throughout this pandemic, we have witnessed how God already paved the way for us to respond quickly and effectively on your behalf due to pre-existing partnerships in strategic places.

Many of our Field Staff around the world have faced more stringent lockdown measures and restrictions than we have here in Canada, yet all have adapted successfully to working remotely and carry on their ministries with perseverance. Though the pandemic is far from over and likely will not be for several years in many of the places where we work, our staff team and global church partners continue to demonstrate their incredible resilience. What a joy it is to see the Church being the Church everywhere in the world – touching lives and restoring hope wherever it is needed.

Almost all of CBM's 100+ projects were impacted by COVID and lockdown restrictions in 2020 and into 2021. While some projects were able to continue mostly as planned, many of our other projects had to be modified or put on hold due to safety concerns for staff and beneficiaries. Some were creatively revised. For example, in Lebanon, when our partners could no longer hold camps for Syrian refugee children, they developed "camp in a box" which they dropped off to the participants and then used an app to connect with the kids and support their parents daily. While it was a tremendous amount of work, they reported an increased overall impact.

While all this was unfolding for our regular, planned programming, our number of

unplanned, relief projects began to skyrocket, and that trend continues. In 2019, CBM funded eight relief projects – which is representative of a typical year. In 2020, we funded 34 relief projects, a 300% increase. As of March 2021, we have already funded nine and we know there will be many more before the year ends.

At the start of 2021, it became clear that all our activities for this year and beyond must address the dramatic increase in needs resulting from the pandemic. It would be short-sighted to resume plans from pre-COVID days when the needs of the world's vulnerable people have shifted and grown exponentially. Just as the global development community is beginning to address the long-term fallout and impact of this crisis, we at CBM are also taking this opportunity to evaluate our activities and begin planning for future initiatives that address these new realities.

CBM aims to play a significant part in the global effort to mitigate the impact of COVID on areas such as poverty, hunger, gender equity, education, environmental stewardship and more. It estimated that an additional 180 million people worldwide have been pushed back into hunger and malnutrition due to COVID. The cause of achieving gender equity has been set back by approximately 20 years, as women and girls have been disproportionately affected by the loss of education, employment, and the closure of businesses. These indicators reveal that we must increase our commitment, find areas in which we can make the most significant impact and set goals to reach more beneficiaries throughout these sectors.

While it may sound like our focus will shift entirely to relief and development work, it is in fact the opposite. Several news reports have indicated that people are more willing to engage in faith conversations since COVID. We believe this represents an opportunity for us to help strengthen the witness of local churches around the world as they extend their reach in new and innovative ways. Just as we look to increase our contribution to development indicators, we will also seek to help the expand the impact of the global Church in these times of hopelessness and despair.

Through all our activities, we continue to affirm the practice of integral mission. Word and deed are always intertwined in our expression of the gospel being lived out. COVID has not changed that. This is core to the foundation of our ministries and despite the physical and material needs of the world's vulnerable increasing in this past year, God's Church also needs to be strengthened so it may continue to bring hope and healing amidst brokenness.

We continually give thanks to God for the partnerships which sustain and uphold us. In

challenging times, we are even more grateful for the ongoing support of our Canadian Baptist family. The continued outpouring of compassion and generosity despite the financial constraints many people have faced during COVID, is humbling. This resulted in CBM ending 2020 with a surprising surplus. Due to prudent financial management over the past several years, we survived through lean times by holding off expansion to programs and recruitment. At a juncture in time when the world is in crisis, having the ability to expand our programming is a true gift.

Our greatest desire is to increase the impact of Canadian Baptists as we serve the global community in the name of Jesus. Thank you to the CBAC family for enabling us to be your mission expression in a world of need. We look forward to seeing what opportunities God provides as we faithfully serve our him together in the year ahead.

Jennifer Lau
Executive Director



Our role as a denomination is to provide assistance to leaders and churches as they reflect and discern the specific mission God is calling them to in their neighbourhoods and beyond.

The arrival of the pandemic mid-March 2020 threw the Union into unknown territory, forcing the office team to act quickly in navigating a crisis that was evolving from day to day. On Friday, March 13, we asked our churches to close their facilities, anticipating the government's order for places of worship to be closed by Sunday. Church leaders went into panic mode as they were confronted with the urgent need to learn the mechanics of online services and church activities in an unforeseeable future.

What was remarkable throughout our network in the following weeks was the exceptional responsiveness of the office team, in spite of mandatory office closure on March 27th.

To keep churches informed and connected, we began to publish our newsletter not monthly, but weekly. A Wednesday morning prayer meeting was initiated for pastors and leaders to strengthen bonds and give a safe place to communicate. The office team embarked on the day-to-day task of providing updates on resources, tools relating to the pandemic, health issues, government guidelines in the 3 provinces, and technical proficiency. They encouraged church members grappling with an environment of uncertainty, stress and illness.

Rici Be, our youth director, did a remarkable job in reaching out to our youth leaders, giving them space to voice their experiences, organizing forums and discussions online.

Important gains were made during the pandemic:

- An increased sense of belonging to the Union through the weekly newsletters, zoom prayer meetings, online seminars (racism, loneliness, burnout), pastors' retreats, as well as a first ever successful General Assembly online.
- Churches made progress in the use of media. This journey that was forced on us by the pandemic has built new habits and hopefully we have also changed. Instead of putting the Union on a "pause" mode, by letting

ourselves to be absorbed by the crisis, we launched into writing a new strategy plan: “Venturing the Future Together “designed to create new relational dynamics and develop a church culture that places emphasis on learning, discernment, and making sure we are connected to and faithfully engaged in God’s mission through cooperative action.

Several pastoral candidates are knocking on our door, which is encouraging. Presently, 10 % of our budget is earmarked for church plants and we’ll be booting up a new track for evangelists-apologists in 2021.

We believe 2020 has built into us new aspirations, that we have been stripped of the habits and practices that possibly cluttered our way. The mission that Christ gives us needs to remain front and center as we moved forward.

Warm greetings from the entire francophone family and thank you for standing with us in 2020!

Rejoicing in the privilege given to serve,
David Rowley
Executive Minister of the French Baptist Union

SECTION G
Church Missional Stories and Statistics

CBAC Church Neighbourhood Stories 2020 Stories

Aenon

A story we have from 2020 is not unlike other churches. We were thrust into the 21st century and now offer multiple online connections during the week as well as Sunday worship. Initially we did this in collaboration with a neighbouring church. In fact there were 4 congregations participating and joining in each week. It was a positive way to reconnect with our neighbours who happen to be our historic mother church. It was a witness to them and us. By joining online we also are reaching folks in our neighbourhood that we haven't seen before or haven't seen in a long time. We even have viewers each week from Ontario and British Columbia. This has caused us to shift our thinking to the concept of our neighbourhood.

Alton

On Feb. 14, 2020, the youth of Awana went to a local nursing home to sing for the residents sharing valentines and God's love for each one. The residents showed their love and appreciation to the children, smiling and clapping. They truly enjoy one another.

Argyle-Pubnico

This year, due to COVID, our community was not able to hold its annual Apuptic Festival. This community event is usually spread over one week in July and includes many different gatherings of friends and family. The festival committee approached our church in November to see if we might allow them to erect a huge Christmas tree in our parking lot. The tree was decorated with buoys that were made available to the community to paint and hang. The tree was lighted in mid-November and remained until mid-January. It was a pleasure to support our community in this way.

Arlington

COVID restrictions changed our 2020 activities considerably. Local school breakfast programs became financial donations only. In the summer we opened our church facilities to the cable crew installing high speed internet in the neighbourhood, for lunch and washroom breaks.

Atlantic Community Church

ACC is excited to have our second campus in Hampton get to a place where they feel it is a good season to take full ownership of the ministry they have in the Hampton area. The site is pursuing their own status as a CBAC church with the new name of

Embertide. This was voted with strong approval of both sites, seeing this as the right choice for the growth of the Hampton site. Rev. Brandon Thompson will remain Lead pastor in this new chapter for Embertide.

Bayers Road

We transitioned to an online format with the arrival of the COVID-19 pandemic and its attendant closures. While we are now back in the building, we continue with the Sunday Service live-stream, which has had a local and an international reach. We have added some online ministry opportunities such as small groups (Bible studies), pastoral devotionals, and virtual choirs. We also support the local food bank—Halifax West Ecumenical Food Bank and the Open Doors Centre, as well as Street Connection, and Soul's Harbour Rescue Mission.

Berwick

We regularly host food drives for the Berwick and area food bank. We gave out a number of food baskets around Christmas as well. We also provide a lunch each month for the Evangeline Club in Berwick.

Birch Cove

After sponsoring a Syrian family in 2016/2017, our church has developed a heart for refugees. We had the privilege in 2020 of walking alongside a community group to bring a Syrian family to Canada and have joined another partnership to bring a family member from Kenya. It is an honour to join together with those in our community to change lives.

Black Rock

Our annual Cereal Sunday was held in which our church congregation brought in boxes of cereal for the local Food Bank. Seventy boxes in total were received. We also held our annual Food Bank Drive but due to Covid-19 the youth could not canvas door-to-door. We had to find a new way! A newsletter was sent out in the mail informing people that a table would be set up in a designated area during the week of December 7 - 12th and people could do a contactless drop off of their donations into the boxes provided. This brought in \$885.00 and 595 pounds of groceries for the Food Bank.

Bloomfield

When in person church services were stopped because of COVID restrictions last March, we started live streaming our sermons on Facebook. We continue to live stream now that we are meeting back in person. Paul also streams the message separately every Sunday. These broadcasts have raised awareness in the community of the

church. They are viewed by more and different folks than come into the church building. On March 28th, our service had 312 views - an unusually high number. We regularly have 50-80 people tuning in.

Bridgewater

With COVID, our online presence has become stronger and we are able to share the hope of Christ around our community and world.

Brooklyn

A member of our community had a severe stroke. The church members helped by putting out garbage, walking his dog, providing meals, and anything else that was required.

Brunswick Street

2020 was not a stellar year for community connection, but one ministry that went on despite COVID was the income tax ministry, where our volunteers prepare and file tax returns for those with limited income. This ministry normally takes place on Tuesday afternoons in March and April, but with the restrictions, this couldn't happen in this way. But, our volunteers quickly retooled the approach and our wonderful office staff welcomed individuals to come in, fill out an info form and leave their materials. These were picked up from the office, taken to volunteer homes, processed and filed with the filing returned to the office where our staff would call and let the individual know their return was ready and they would come in and pick up their papers. This was much more work than the walk in, where we would sit down with a volunteer and complete the file and then leave. We were overwhelmed by the number of people who called about the status of this ministry and were thrilled to adapt to the new system so their returns would not be slowed. In addition, this worked so well that volunteers continued to complete returns for the rest of 2020. Those who depend on this help (seniors, students, many vulnerable) were smiling and thankful when they left with their returns. There were lots of reasons to just suspend this ministry but our volunteers didn't take the easy way, but improvised for a safe and protocol-active way in order to realize their desire to serve the community.

Central Yarmouth

In March of 2014, a small group of members of the disbanding Zion Baptist felt the calling to establish a Baptist church in the center of Yarmouth. In the last 6 years, we've hired a part-time pastor, made a rent-to-own agreement and ultimately purchased an old home in downtown Yarmouth, and we met the requirements of Yarmouth County Baptist Association, CBAC, and the government (to incorporate and register for Charity

status). We have buried four of our founding members, and welcomed one new baby. An official opening, dedication, and celebration is still on our "to-do" list. COVID is teaching us patience.

Centreville (EV)

During COVID, we started a "feed the children" program which targeted the families that had children in our after school program. We were able to supply breakfast and lunch for children delivered to their home in the form of groceries for the period in which they were absent from school.

Chelsea

2020 was a year of many challenges in ministry for the church. When everything came to a halt and we couldn't hold in person worship services, we had to become creative and think outside the box as to how to bring the Word to our people. I began to notice that many pastors were putting video messages on YouTube and Facebook which was wonderful! I however don't possess the technical ability to make videos, so I decided to put a printed message each week on Facebook in the hope that some may take the time to read them. Well, the Lord has blessed this. Many of our congregation did read these messages each week, but I soon noticed that people who did not attend our church also were reading each week faithfully. The Lord has reached out to people in this way and it is exciting and regarding to join Him in this ministry. One affirmation that stands out in my mind is the comment of one lady who is a shut-in even without the pandemic and she said "thank you for the messages, you are my church".

Cherryfield

Our pastor volunteers at a local school. At Christmas we raised over \$700 for the breakfast program. We collected over 300 cans of coffee for Harvest House, and had a food drive for Second Mile Food Bank to give a large donation of money during the year. The pastor kept in touch with children via telephone and Zoom during the pandemic.

Clark's Harbour Stone Church

Prior to COVID, parents from our church met in our local school. Families were invited to play time with children.

Clyde Avenue

We are in the process of transferring all church assets to "Third Day Grace Ministries", operated by our part-time minister.

Cornerstone (NB)

Mens' Breakfast Group meet once a month and carries on acts of kindness to members in our communities. Examples:

1. Cut and piled wood for an elderly couple
2. Donated & delivered wood off our new land to families in need
3. Delivered next day bread to families in need
4. Delivered food boxes to families
5. Delivered school supplies to Elementary Schools in our Communities.

Cornerstone (PE)

Kits of Kindness Ministry

Kits of Kindness was launched through Cornerstone's Missions Team in October 2020. It began as a response to the issue of food insecurity many elementary school-age children face across our province. These students have access to food support programs during the week, but on the weekend, the hunger gap is real.

How it works is simple. School administrators identify students in need and relay their needs to us. Kits of Kindness volunteers shop for food, organize donations, pack bags and then deliver these bags to schools each Friday. Schools then give these bags to those in need so that no child goes hungry at the end of the week.

The ministry began with all three Cornerstone sites delivering food bags to four schools, feeding 30 students. The schools were Montague Consolidated School, Glen Stewart Primary, Stratford Elementary, and Westwood Primary School. In just over four months, this ministry has expanded to include 20 schools across our province and is now feeding more than 270 children each week. The list of schools involved is as follows: Central Queen's Elementary, École La-Belle-Cloche, Englewood School, East Wiltshire School, Eliot River Elementary, Glen Stewart Primary, Lucy Maud Montgomery, Montague Consolidated School, Morrell Consolidated School, Parkdale Elementary School, Prince Street Elementary, Queen Elizabeth Elementary, Sherwood Elementary School, Souris Regional School, Southern Kings Consolidated School, Stratford Elementary School, St. Jean Elementary School, Westwood Primary School, West Kent Elementary, and West Royalty Elementary School.

Schools have been overwhelmed by your generosity and we, as a church, have been humbled by the need. The response from the Cornerstone community has been amazing and we are so thankful for your tremendous support. Kits of Kindness has been a way for everyone at Cornerstone to become involved. Anytime anyone arrives at one of our sites, they can drop off non-perishable food items in the Kits of Kindness bins. Many people from Cornerstone regularly order donations for this ministry online. And we've seen other individuals, churches, and organizations across our province becoming involved through offering food, financial support, or their time by joining our

packing and delivering teams. The Women's institute of PEI has partnered with us by knitting mitts for each child who receives a food bag. These mitts started being distributed last month along with the food bags each Friday. It has been truly amazing to see what God is doing and how He is faithful to provide even as this ministry continues to grow!

We know that hunger goes beyond physical symptoms, it also impacts a child's social, emotional, and academic well-being. The Kits of Kindness team regularly receives feedback from schools about the difference these bags are making in these children's lives, meeting their physical needs, but also giving them the incredible sense that people, they don't even know, care about them. One administrator recently wrote: "I can't explain how wonderful this makes us feel. To know there are people willing to do this is amazing. Thank you so much for supporting our students!"

As we seek to feed as many children who need it, our prayer continues to be that these children and their families will feel encouraged and supported. Most of all, our prayer is through this ministry they will see the heart of the church and the love of Jesus in action.

Celebrate Recovery Ministry

Celebrate Recovery has an incredible history of helping people who have been hurt, struggle with hang-ups (like control or people-pleasing), or are addicted to something (like food, shopping, media, sex, alcohol). Generally, a hurt, habit, or hang-up can be anything that keeps you from realizing God's full potential for you as a person. The facilitators and participants who show up each week are bravely choosing to face these struggles and open their lives to have God heal and provide more helpful ways to meet their needs.

Meetings consist of a delicious meal, live music, teaching, and small group discussions. We have worked with 2 caterers who provide nutritious meals that for some participants may be their only meal of the day. Our music, led by Matt and Allison Bourque, is a deeply appreciated time of grounding in the truth of grace and our God and prepares our hearts for the reflection and vulnerability of the evening. We have wonderful individuals facilitating the small groups through the curriculum each week. Depending on attendance, we have had 3-5 women's groups and 3 men's groups.

Celebrate Recovery is as much a ministry to all of the volunteers who help the program function as it is to the participants. Since the beginning we have had roughly 100 people involved in our Celebrate Recovery Ministry. Participants have joined us from our 3 sites, other churches, our community, and local rehabilitation programs. We began our CR ministry with an 8-week introduction to the CR Principles September 23, 2020 that average 60 individuals weekly. On November 18, 2020 we began the 25 lesson CR curriculum that will take us to the spring. We have been seeing between 40-50 people weekly for this portion. We have also had the honor of connecting with organizations in

our community who have shown interest in our program, one of which is Lennon House, who we have built a good relationship with.

Celebrate Recovery has been a blessing to so many lives and has proven a real opportunity to build up and support those within our church family at the same time as reaching into our community to do the same. We thank the church for all of the support that has brought this ministry to life. Your prayers and support as we continue the next few months is greatly appreciated.

Dawson Settlement

Due to COVID, we had to cancel Sunday school. Once we were in the orange level, we started a preschool Sunday School class at a day care, meeting every Monday and have had 4 children attending. This has been a great blessing to teach these kids and be a witness to the daycare owners too.

Debert

April 18-19, 2020 was a dark day in our community when the worst mass shooting took along the highway including plains road. Our pastor held special prayer time for the families affected. Also we installed posters and outdoor lighting. Some joined the semi-truck rally in the victims' honour.

Douglas

In June, a windstorm blew down a few trees on our property line and many more on our neighbour's property. We offered to help them with the clean-up. They were grateful for the offer so a group of men from Douglas Baptist joined the neighbours in cleaning up their property. They didn't want the wood so we sawed it up and split it as firewood. The wood was then sold and the proceeds used to send four kids to Green Hill Lake Camp. One of those four kids made a decision to follow Christ while at camp! God brought such good things out of a destructive wind! He provided a great opportunity to bless our neighbours, to build relationships as we worked with each other, to send kids to camp and to see someone come to know Jesus. God is so good!

Emmanuel of Parkdale-Maplewood

Our benevolent fund provides assistance to needy folk in our area. We have helped people with power bills, rent, prescriptions, bills, and travel to doctor's appointments. We have a benevolent collection once a month and we work with this money. Miraculously, we always have enough to cover the needs presented to us. We were also able to help our local schools provide milk and healthy snacks to students.

Emmanuel (Upper Hammonds Plains)

We hosted Trunk or Treat in October. Typically, our Halloween alternative is held inside the church, and in the evening. This year (2020), it was on a Saturday afternoon, and we used our church parking lot to set up the Trunks, Games and prizes - the whole event! This created opportunities to connect with members of the community in a new way - even during COVID-19. Praise God!

Fair Haven

We had a partnership with our sister church, Lambert's Cove, and we had an outdoor walk-a-thon to raise money for a Deer Island connected young man who lost his leg. \$7000 was raised to go towards a prosthetic.

Faith (New Maryland)

In spite of the challenge of 2020, we've been blessed financially. We actually ended the year with a very healthy bank balance. So much so that the decision was made to simply give away \$7000. We gave \$3000 to the local Korean church, Green Hill Lake received \$3000, and the camp staff received \$1000. That doesn't happen every year.

First Amherst

During the worst part of the Covid shutdown, as a church we organized a drive-by funeral visitation and just waved to the mourning family. We did the same for a 90th birthday of one of our church family. We also organized a Good Friday "Way of the Cross" walk around the downtown area to mark the many needs of our community and express the compassion of Christ. Another way we reached out to show support to our community was to participate in a "scare crow" event. We had a lovely "scare crow" couple out front of the church on their wedding day. With much fear and inexperience we began online services during the pandemic which still continue.

First Charlottetown

In the midst of Covid-19, we invested in all new technology equipment so that we could be more accessible to our surrounding neighborhood community.

First Cornwallis

Due to COVID, we switched to drive-in services during the spring and summer months. It was great to see those in our community coming on Sunday mornings to join us in worshipping God and our attendance grew as a result. We have decided to make drive-in services a regular thing in summer to help us reach our neighborhood.

First Elgin

COVID-19 has changed much of the way ministry is performed, like many of our churches. There were a number of times that we couldn't hold regular meetings, so we added a YouTube channel, enabling the encouragement and edifying of the body in a broader and engaging way. We have been able to bless and encourage others with fruit baskets and cards and of course phone calls during these challenging days. God is still blessing and still in control. Praise and glory to our Lord Jesus Christ!

Five Points

We have not been able to connect very much in these COVID times. We have tried meeting online with some success using Facebook live streams. We have not been successful in our reach this year.

Granville Centre

Back a year ago, when the pandemic first took our attention and gave us cause to worry about the future, Roy Wight provided comfort to many through telephone devotionals. By reading inspirational passages and offering timely prayers, Roy connected with those who needed a little lift from someone who cared.

Granville Ferry

Due to COVID, the church had many limitations. However, church members stayed in contact with each other through regular phone calls. We also stayed in contact with neighbours and friends to let them know that they are never alone.

Greenfield

This has been a challenging year for all of us with COVID. One very positive thing that has come from COVID is forcing us to do online services. The wonderful part of those services has been those who watch these from all over. Most encouraging has been seeing people who left the church years ago, now watching. Healing through these services is happening! Two of those people are now being counselled by the pastor on a regular basis. We have also had four confirmed baptisms for this year with the possibility of four more! Amazing for our small church! I do believe COVID has really helped people of our neighbourhood realize a need for church once again! We are being blessed through COVID.

Gunningsville

We continue to operate a faith-based childcare facility as part of our outreach efforts. With COVID factor greatly affecting our efforts, we offer services and influence 29 children on a weekly basis. It is both a challenging and meaningful endeavour that we

hope will have much impact on future generations and we are thankful to have this opportunity for our community.

Hantsport

During the mid-seventies, our Church partnered with the Town of Hantsport to build a gym on our Church property. This space has been well used by the church and community. However, it was not easily accessible to those with physical disabilities. This past year we again sought the community's support to create a new lobby which would make all parts of our building including the gym accessible. The response was overwhelming! Not only is the lobby almost complete but the gym has been completely refurbished! This space will soon be open to the whole community.

Hill Grove (Digby)

In 2015, we brought a Syrian family of 8 to Digby, they've settled in well and are happy. Despite COVID-19, we were able to re-unite 6 more members of their family to Digby (2 in Sept 2020, and 4 in Dec 2020). God is good. We will be supporting the 6 new family members for one year and then will continue to be friends and give them the guidance and encouragement we can.

Hillsborough

Like with many other churches, 2020 was a totally different year. A year ago we were all learning how to do church differently while still trying to make an impact in our community. Although we had to make changes quickly, we managed to take church online. God has blessed us here at Hillsborough Baptist with a team that we have for such a time like this. Our tech team certainly stepped up to help with the transition to online services so we could still reach our church, our community and beyond. At Christmas time we had our first Annual Angel Tree where we were able to bless families within our community and make sure that they were able to have a wonderful Christmas.

Immanuel (Truro)

When the province went into a state of emergency and people were encouraged to stay home, we launched our "community care ministry", making volunteers available to run errands for people who might need assistance. This merged into a partnership with our food bank, delivering groceries to vulnerable clients. Since March 2020, around 19 volunteers have completed close to 300 deliveries or errands. It has been a huge blessing and has even resulted in some recipients engaging with our church.

Jacksonville

This summer we had the privilege of launching an outdoor service in the "lake country". It ended up running for 8 weeks and being an incredible encouragement to many in some very difficult times! It was also organic, kids were celebrated and intentionally included, the gospel was declared, communal worship happened at a time when other expressions of that were difficult. People came from our church family, from other church families and some with no church connection at all. We are optimistically looking at a similar opportunity this summer.

Kemptville

Our congregation has, within COVID guidelines, reached out to welcome, assist in settlement and provide worship DVDs and other resources to newcomers from across Canada that have settled in our community in the last 12-24 months.

Kennebecasis

During this pandemic season, we have been helping those that cannot get out for food supplies. In particular this has helped with our relationship with the local food basket (at the food bank).

Kingston (NB)

During 2020 most of our regular neighbourhood activities that we do on a yearly basis were cancelled (noodle Monday at the school; monthly seniors luncheon; winter fun day; turkey dinner for Christmas). We contacted our local school and received 2 families (7 people that our church was able to provide clothes, toys, treats, hats, mittens, socks, etc. for Christmas. We were so thankful to be able to bless these two families in that way!

Lambert's Cove

The two Baptist churches at the head of Deer Island connected a young adult who lost a leg in an accident and was requiring a prosthetic. The two churches among some others from the island had a walkathon around the school and raised over \$5000 for this cause!

Liverpool

We offered use of our vestry to youth basketball for the time while schools were closed to extra-curricular activities. We offered use of our vestry to an adult-learning course when their space couldn't accommodate the size of group they had during COVID.

Long Creek

In August of 2020, we hosted a Walk-Thru Treasure Hunt. We had 55 guests wind their way through our Covid-19 regulated space, which led them through the church in one direction around obstacles collecting school supplies, fun gifts, DIY crafts, snacks to go, masks, etc. Approximately 25 volunteers assisted with the pirate theme, preparation of presents, promotion, and clean up. This allowed us to counter the feelings of exclusion and isolation caused by the pandemic and to provide the community children 12 years and under with a safe and fun event. All in all, we wanted them to know that the church cares about them and we were still functioning despite the pandemic. At the conclusion of the event, we prepared an additional 22 gift bags for neighbors, family and friends. We were very pleased with the opportunity the Walk-Thru Treasure Hunt provided us to share God's love; especially during this challenging year.

Marysville

We are switching our small group ministry to missional community groups. Each of these groups begin meeting with a shared meal, bible study and prayer. Each group does some type of mission within the city at least once a month. Homeless, soup kitchens, newcomers to Canada, etc. Services are online and so are youth and children ministries most of this year.

Midland

Our church produced a DVD for seniors at Christmas. It was recorded by young families in their bubble. Greetings included readings, playing musical instruments and singing. One recording was done in the family's dairy barn with beautiful Holstein cows. The DVD's were hand-delivered to a dozen nursing homes and special care homes from Sussex to Saint John. One of our active 90 year-olds helped with deliveries.

Middle Sackville

I would mention our School Food Response program that Pastor Tara Albert organized during the pandemic to help school families with food insecurities. It started during the shutdown in March of 2020 and continued until just a few weeks ago - and may continue longer, depending on funding.

Middleton

Though this has been a difficult year to initiate new ministry, God has used our pre-existing community relationships to enable us to continue serving Him. When everything locked down in March, we reached out to the school to identify families who might have need of meals. They identified several families who were provided with three meals per week until mid-June. The youth ministry was also able to continue

meeting online via zoom throughout the lockdown, then as groups of 10 were able to meet, they broke up into cohorts of 10 which met in different homes.

Millville

As many other churches, we started online services when the pandemic closed our doors. Otherwise, we would have never moved in that direction. As a result, we now have a greater connection to our community and those from our community. It even led to 2 baptisms as a result of reaching people from the area. Others who would never go to church, join us online and interact with us.

Milton

Several meetings took place between the Milton, Liverpool, and Brooklyn Baptist churches, these meetings took place in September, October, and November. The Liverpool Baptist Church hosted a series "Growing Young" during the month of October which was very interesting and hopefully in 2021 some of the ideas can be implemented in our church if COVID protocols allow. During our meeting we discussed ways our churches may join in with various activities, share Bible studies, how we can assist one another, and share resources.

Nashwaaksis

We are excited to open our doors to Opal Family Services. This community service provides care and support to families with special needs youth and children. Camp Wonder is a ten-week summer camp for these children and youth. They will be using our facility this summer to expand this camp from the south side of Fredericton. NBC will also be privileged to have summer students engage with these youth and children displaying the love of Jesus through their interactions. This opportunity began as a community project with CBAC Tidal Impact two years ago. We are pleased to see this display of Jesus continue (Matt. 25:37-41).

New Heights

We have formed a relationship with the local elementary school. We help with their before-school program and also we supply items for the school store. The items are free to their students which includes school supplies, food, clothing, etc.

New Hope

We moved into our newly built church community centre. This facility is to be used by the community for sport activities, parties, gatherings etc.

New Tusket

Despite COVID being a reality this year, we have not curtailed the activities of our church. Visitation has been a great part of the ministry of our church. Recently we have served people from across Canada moving into our community often having purchased homes. Our church has helped with people who are isolating for 2 weeks, taking meals, running errands, making hospital visits. Our pastor and his wife are instrumental in recognizing the needs in our community and they enlist the help of the church members. Our youth group donates gas gift cards to a family whose child was born with a birth defect as they had many doctors' appointments in Halifax. We were involved in a fundraiser that supported friends who were in dire need. We helped families in buying them groceries and providing things they needed.

Nictaux

We started a ministry "from the kitchen" in Sept of 2020. We want to spread God's love with a food gift once a month from Sept-Nov and Jan-April, to seniors in our church family and community who are ill or alone. Three or four people come together in the CFC Kitchen and prepare soups and biscuits for 12 families. Then the food is delivered along with a smile and a note of encouragement.

Northwest

It has been a difficult year with all social and fundraising opportunities curtailed. However, we know we have reached a larger audience via our Facebook and e-mail communications. We look forward to positive changes in the coming months.

Norton

At Christmas time we have a Christmas tree that we call the Mitten Tree, because we decorate it with mittens, hats, scarfs and socks. We then divide them up and give them to local elementary schools, the women's shelter, and men's shelter.

Parrsboro

Due to COVID, 2020 did not allow community participation with the exception of Christmas hampers. However, we are undertaking a renewal initiative with the help of New Hope Community Church.

Pembroke

When indoor church was not allowed we went to Drive in services back in May 2020. We held these every Sunday afternoon in a large parking lot of an Auto Salvage business. On Nov 1st, due to cooler weather, we took these events indoors to the Ayr Motors Civic Centre in Woodstock, NB Attendance was better than if we were meeting

in our church building. We tried every Sunday to bring in special music and everything worked very well. Several people began attending that had not been to church in years and they've continued to attend and to become involved in discipleship opportunities. Covid, as tragic as it has been to many, has opened up several new doors and forced us to expand our outreach and we are very pleased to be reaching more people than previous to Covid. We continue having our regular morning service at our Pembroke Baptist church as well. Due to the 50 % capacity rules, at times we've had to turn people away, but it's nice to offer them this new second service to attend.

Penobsquis

Even though the Honduran Team of 20 were unable to travel to Honduras, they were able to send all of the money they had raised for project money (\$8,000 was sent to 16,000 meals as well as \$8,000 to expand the transit home for boys and to sponsor the salary of 1 pastor).

Pleasantville

Because of the COVID health restrictions in NS, our focus of our neighbourhood was altered. The ABW prepared gift baskets at Christmas for the youth and their families. These were very well received. Most of these families are not attendees of our church, and very much appreciated our connection with them.

Port Hawkesbury

Members and adherents are keeping in touch and encouraging one another.

Port Lorne

We continue to meet as a small group of individuals in our churches, and in inclement times, at the Fundy [community] hall. Individuals lead various aspects of our Sunday services. Each Tuesday morning we share and learn together in our time of bible study. Dr. Simon Bonnington of Annapolis Royal is our leader in this endeavour. Our congregation's pastor, dr. Randy Legassie, passed away in June 2019 and we have followed his assurance that we are the church. This acceptance has served us well. Recently an American theologian has learned of our congregation's approach to God and will feature us in an upcoming book. We are blessed.

Portage Vale

Pastor Peter and Laura, along with one of our members, Shirley, invited our Sunday school kids and some community children to our church parking lot. There, with masks and social distancing, we gifted each of the children with a wrapped action Bible. Shirley looked after delivering Bibles to those who couldn't come.

RiverCross Church

RiverCross church's community outreach work had to pivot with the onset of COVID. One of the important ways that we did this was to leverage our partnership with the Nick Nicolle Community Centre to meet the challenges of the time. Our community Outreach volunteers and resources were re-deployed to support a five day per week, take-out meal service that Nick Nicolle began to run, when other sit-down meal options in the Old North End had to close. We turned over a full industrial freezer of meat, and provided financial help through the community outreach budget to support this meal service. In addition, Mickey Verner, one of the main cooks in our church's temporarily suspended Hope Mission program contributed his quantity cooking skills to Nick Nicolle, taking a lead role in preparing hundreds of hot take-out lunches per week from mid-March to July of 2020. Amazing! Mickey's knowledge and experience both in food prep and from his resident perspective of the Old North End, was critical to making the take-out a success and connecting it to the neighbourhood. Bard and Fred Dickinson shifted their baking ministry from supporting the Hope Mission to supporting Nick Nicolle's meal service. When the pandemic struck, during March to mid-Sept 2020, they baked and delivered about 550 items weekly for a total of 15,000 desserts to Nick Nicolle. Simply Incredible!

Rusagonis

On a few occasions, the children of RBC Kids (together with a few thoughtful adults) put together ministry care packages (including homemade cards, gifts, baked treats) to be delivered to area seniors, and other single-household adults, who might be feeling lonely during COVID-19. A tremendous encouragement to our senior residents, as well as to the children.

Sackville

Despite being shut down for most of the year due to Covid 19, we still managed to donate hats, mitts, etc. to our local community at Christmas time. We also fulfilled our usual request for a Christmas Box Item for our local Food Bank.

Salisbury

Covid has certainly brought unique challenges to all of us. We continue to make connections with people in all we do. One of the things we did is provide Cookie Decorating Kits to 75 families in our community and also provided a local seniors residence with some kits. We have also been baking and bringing baked goods to home in our community.

Second Chipman

During the time that only outside church services could be permitted, we were able to join in our back parking lot and receive service on our car radio. Many times, we have talked to someone who lived close but was not present in the gathering who commented that they had picked up the services. Some of these were those that did not or could no longer attend regularly. God works out a plan.

Shediac Bay Community Church

Our online presence has increased significantly and our neighborhood now includes people from the Maritimes, Western Canada, and the Philippines.

St. Andrews

Our church has been working with the multi-cultural group in our area providing food for the first month for new arrivals to Canada. Also, providing clothing and household supplies to help set them up in their new homes.

Sussex

Due to the pandemic we had to move to online services. We have been told that this has been a blessing not only to our church family, but to others as well.

The Point Church

In 2020 we focused in on what we could do, in light of all that couldn't be done with the pandemic. We were able to send out hundreds of gift cards and greeting cards to front-line essential workers- cashiers, medical staff, first responders, food service workers - and the response was very encouraging. While in lockdown we organized a Prayer-drive for our cities in cooperation with a local radio station allowing us to lead people in prayer as they drove around the city for a half hour. We re-imagined our outreach efforts and renewed or expanded partnerships with organizations in our communities who were trying to meet needs but needed help getting volunteers. We finished off the year with an outdoor light-tunnel with thousands of lights, attracting thousands from the community, and inviting them to our online and in-person Christmas gatherings.

Timberlea

An Outdoor Advent Event was planned for the end of November. Although it had to be moved online at the last minute with only an invited audience, people in the community and the professionals involved expressed appreciation. The theme was "Jesus is the Light of the World", and lights flooded the road-facing front of the church, including a Christmas tree and highlighting a nativity scene, the cross on the church roof and gospel words in the windows. Local community professionals were invited to take part –

a newly-elected councilor to represent covid-19 losses, police superintendent to represent the mass-shooting grief, military chaplain to represent military casualties. We celebrated Jesus Christ born to be the Light in our dark world. The lights remained throughout the season and became an encouragement and reminder to those passing by.

Truro Heights

Our ladies did up 40 bags for the homeless. 20 male and 20 female. The bags were handmade and were filled with personal items. There were blankets, towels, etc. brought in that were given to the operator of the homeless shelter along with the bags. Each bag had a daily bread as well.

Union Street Atlantic

Story 1: Learning Packages - We were able to apply for a grant from United Way to help support our local schools. We connected with our local principals to see if children had the necessary supplies at home to do their schoolwork. They were able to identify families in our Charlotte County area who could benefit from having school supplies at home. A team ordered necessary supplies and 125 school packs were put together and distributed in our local area. Produce boxes were also made available to families.

Story 2: Tim Horton's Gift Cards - In September, our church collected over 200. An encouraging note was written on each card. Every staff person at our local schools received a card and gift card.

United Baptist Church of Minto

Just a note about our past year: Like most churches, we were closed from March 15th, 2020 until mid-August. We were closed for one more period in late fall and have been opened since. While closed from March to August we shared online services via Zoom with the Lakeville Corner Baptist Church. When we opened in August, we continued to offer services via Zoom for those at risk and for anyone not comfortable attending in-church services.

Victory

We have, through the Holy Spirit, been thinking and moving to seek and accomplish new ways of ministry. The Spirit is moving us! For the last two years, we have supported the local school breakfast program and bringing Christmas gifts to the local First Responders. We also do Bible Studies and Church services at the local Nursing Homes.

Waterville (NS)

Even though the church was closed in March 2020, the pastor and church members continued to be available to the community where needed. Money was donated in order to provide Christmas to low income and seniors as well as food boxes to those in need. Also, over 800lbs of food was donated to the local food bank in December. Pastor Christina shared her spiritual message each week that is shared on the church Facebook page with 500 to over 1000 views. Pastor Christina continues to share her message each week while the church is closed to services. God is good.

Weldon

Pastor David Hawkesworth encourages the congregation to knit or crochet during worship services. Scarves, mitts, and hats are made all through the year. In Dec of 2020, we donated the items to Moncton Harvest House. Other donated socks, blankets, and food. Our donation pile grew abundantly until "due day." The vehicle was completely full. What a blessing for us to share with all those who are homeless in the Moncton area.

Wilmot

Until the Covid-19 Pandemic hit in March 2020, we were holding monthly Community Outreach Ministries such as Rays of Sunshine Social Group for Adults, Free Pizza and Movie Nights, and preparing for our week of Christmas In July / DVBS events. Community Members are coming into our midst and hearing the Gospel through these means, during normal times. Our Christmas In July week of events for 2020, which normally reaches community members are very well attended and highly anticipated each year, had to be cancelled due to the pandemic. Although this past year has been challenging, Pastor Gerry has brought a number of people to know and accept the Lord.

Wirral

The church had an outdoor graduation service for the graduates in the area which was appreciated very much. Due to the virus, this year, the church was closed for a period of time. We were able to have some services outside. The church was able to help some community people with financial help for grief and medical issues and for others that needed financial help.

Yarmouth North

In difficulties of the past year, as a pastor I have been providing ongoing and recurring workshops and sessions in helping people process ongoing stress. Hospital, community, and congregation have all had individuals seek and find solace, comfort, and witness.

Zion (Truro)

As a result of COVID, via telephone conferencing, we were able to reach and minister to folk each Sunday from NS, Toronto, Montreal, Winnipeg, and Boston. God has been good, and His blessings have continued to be with us. Unfortunately, 3 people were not able to be baptized as of yet as they are from Ontario and Montreal (they cannot travel due to COVID).

Church Membership Statistics

CHURCH NAME	MEMBERSHIP									ATTENDANCE			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 1: Saint John Kings Association													
Atlantic Community Church	0	0	8	0	-2	-1	0	5	591	216	87	50	0
Brown's Flat	3	0	1	0	-1	0	0	0	37	49	*	*	*
Bloomfield (Central Norton)	0	0	0	0	-2	-2	0	-4	118	35	20	15	0
Collina #								0					
Cornerstone #								0					
Edith Avenue #								0					
Erb's Cove #								0					
Fairfield #								0					
Forest Hills #								0					
Fundy Seaside #								0					
Grand Bay #								0					
Hammond Valley								0					

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Church Membership Statistics

Community Church #													
Head of Millstream #								0					
Hillcrest #								0					
Kennebecasis	0	0	2	0	0	-4	0	-2	250	*	*	*	*
Keirstead Mountain	0	0	0	0	0	0	0	0	6	26	0	0	0
Keirsteadville	0	0	1	0	0	0	0	1	65	19	0	0	0
Kingston	0	0	2	0	-2	-1	0	-1	50	27	20	10	0
Lancaster	9	9	0	2	-12	0	0	-1	176	107	20	10	0
Lower Millstream #								0					
Midland	0	0	3	1	0	1	0	5	64	62	26	30	6
Nerepis #								0					
Norton	0	0	0	0	-3	0	0	-3	100	45	12	10	0
Penobsquis	0	0	0	0	0	0	0	0	0	50	0	0	0
RiverCross	4	4	1	3	-6	-7	0	-5	564		236	96	50
Salt Springs #								0					
Snider Mountain > #								0					
St. Martins #								0					
Sussex	0	0	0	0	0	0	0	0	*	60	25	50	0

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Church Membership Statistics

Tabernacle #								0					
TOTAL	16	13	18	6	-28	-14	0	-5	2021	696	5434	271	56

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Church Membership Statistics

CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 1: Southwestern													
Beaver Harbour #								0					
Calvary United Baptist Church, Black's Harbour #								0					
Community Life Church of Grand Manan #								0					
Fair Haven	0	0	0	0	-1	-1	0	-2	*	*	*	*	*
Lambert's Cove	0	0	0	0	-1	0	0	-1	25	15	8	5	0
North Head #								0					
Pennfield #								0					
Pocologan #								0					
Rockland Drive	0	0	0	0	-3	0	0	-3	72	40	7	7	0
Rolling Dam #								0					

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Church Membership Statistics

Seal Cove #								0					
Second Falls #								0					
St. Andrews	4	3	1	6	-6	-1	0	3	88	50	5	0	0
St. George	0	0	0	0	-5	0	0	-5	180	45	0	0	0
Union Street Atlantic	2	2	1	0	-1	0	0	2	208	85	18	12	0
Wilson's Beach #								0					
TOTAL	6	5	2	6	- 17	-2	0	-6	573	235	38	24	0

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Church Membership Statistics

CHURCH NAME	Membership								Attendance				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 1: Northwestern Association													
Aroostook #								0					
Assemblee Baptiste Evangelique de Saint-Leonard #								0					
Bath #								0					
Beechwood #								0					
Centreville #								0					
Coldstream #								0					
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #								0					

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Church Membership Statistics

Grafton #								0					
Grand Falls #								0					
Hartland #								0					
Jacksonville	1	1	0	0	-6	0	0	-5	221	68	60	40	15
Knowlesville #								0					
Lakeville Good Corner Bloomfield	0	0	0	0	-1	-1	0	-2	21	17	4	0	0
Lindsay #								0					
Marne #								0					
Meductic #								0					
Mount Pleasant #								0					
Ortonville #								0					
Peel #								0					
Pembroke	0	0	0	0	0	0	0	0	25	173	30	6	10
Perth-Andover #								0					
Plaster Rock	0	0	1	0	-5	-4	0	-8	53	37	0	0	0
Sisson Ridge #								0					
Tracey Mills #								0					
True North #								0					
Upper Knoxford								0					

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Church Membership Statistics

#													
Waterville #								0					
Wicklown #								0					
Woodstock	3	3	2	2	-9	0	0	-2	175	400	12	20	12
TOTAL	4	4	3	2	-	-5	0	-	495	695	106	66	37
					21			17					

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Church Membership Statistics

CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 2: York													
Brunswick Street	3	0	0	0	-7	-2	0	-9	552	155	80	75	25
Burtts Corner #								0					
Douglas	0	0	0	0	0	-1	0	-1	237	150	60	37	0
Faith	3	3	1	1	-1	-1	-2	1	293	193	25	15	15
Fosterville #								0					
Grace Memorial #								0					
Greenwood Drive #								0					
Hanwell Community Church	0	0	0	0	0	0	0	0	55	150	60	14	7
Harvey #								0					

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Church Membership Statistics

Island View #								0					
Keswick #								0					
Mactaquac #								0					
Marysville	2	2	1	0	0	-1	0	2	*	150	30	20	*
Middle Southampton #								0					
Millville	2	0	0	0	0	0	0	0	50	20	34	0	0
Nackawic	0	0	0	0	-1	0	0	-1	29	20	0	2	2
Nashwaak Village #								0					
Nashwaaksis	0	0	1	0	-3	-1	0	-3	*	85	30	10	25
Scotch Settlement Union Church #								0					
Skyline Acres	0	0	0	0	-2	0	0	-2	72	40	0	0	0
Staples Settlement	0	0	0	0	0	0	0	0	10	15	10	3	2
Temperance Vale	0	0	0	0	0	0	0	0	25	21	11	2	0
Upper Kingsclear #								0					

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Church Membership Statistics

SM-11

TOTAL	10	5	3	1	-14	-6	-2	- 13	1323	999	340	178	76
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Church Membership Statistics

CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 2: Queens Sunbury Association													
Blissville #								0					
Codys #								0					
Coles Island #								0					
Cumberland Bay #								0					
First Cambridge #								0					
First Chipman #								0					
First Grand Lake #								0					
Fredericton Junction	0	0	0	0	-2	0	-1	-3	70	90	20	6	0
French Lake	0	0	3	0	0	-1	0	2	40	25	0	0	0

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Church Membership Statistics

Geary #								0					
Jemseg	0	0	0	0	-2	0	0	-2	58	280	8	30	0
Lakeville Corner #								0					
Lincoln	0	0	0	4	-3	-3	-7	-9	66	40	7	6	15
Maugerville	0	0	0	0	0	0	0	0	77	40	0	0	0
Nasonworth	0	0	0	0	-1	0	0	-1	65	40	0	0	0
Newcastle Creek #								0					
Oromocto	3	1	2	0	-1	-4		-2	148	67	*	*	*
Queenstown	0	0	0	0	-1	0	0	-1	10	13	0	0	0
Rusagonis	0	0	0	0	-2	-2	0	-4	128	75	35	20	6
Salmon Creek >> #								0					
Second Chipman	0	0	1	0	-4	-1	0	-4	138	50	0	0	0
Shannon #								0					
Tracy #								0					
United Baptist Church of Minto	0	0	0	0	-2	-1	0	-3	121	50	4	0	0
Upper Gagetown	0	0	0	0	0	0	0	0	15	10	0	0	0

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Church Membership Statistics

Waterborough #								0					
Waterville #								0					
Wirral #								0					
TOTAL	3	1	6	4	-18	-12	-8	-27	936	780	74	62	21

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Church Membership Statistics

CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 3: Albert													
Albert Mines #								0					
Alma #								0					
Dawson Settlement	0	0	2	0	0	0	0	2	64	25	0	0	0
First Elgin	0	0	0	0	-1	-1	0	-2	232	60	0	0	0
Five Points	0	0	3	0	-2	0	0	1	108	35	0	0	0
Gunningsville	0	0	3	0	-2	-2	0	-1	60	29	0	0	0
Hillsborough	0	0	0	0	-2	-4	-5	-11	249	120	32	10	0
Hopewell Community Church (Hopewell Hill) #								0					

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Church Membership Statistics

Lower Cape #								0					
Lower Coverdale #								0					
Lower Turtle Creek #								0					
New Horton #								0					
Riverside-Albert #								0					
Riverview #								0					
Salem #								0					
Stoney Creek #								0					
Surrey Valley	0	0	0	0	-5	-2	0	-7	127	*	0	0	0
Weldon	0	0	0	0	0	0	0	0	11	30	5	*	*
Whitepine #								0					
TOTAL	0	0	8	0	-12	-9	-5	-18	851	299	37	10	0

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CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 3: Miramichi North Shore Association													
Carroll's Crossing #								0					
Doaktown #								0					
Eglise Baptiste Chaleur #								0					
First Baptist (Campbellton)	0	0	0	2	-1	0	0	1	56	50	*	*	*
Lower Derby #								0					
Ludlow #								0					
The Point Church (Newcastle, Bathurst & Chatham)								0					

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Church Membership Statistics

Upper Blackville #								0					
TOTAL	0	0	0	2	-1	0	0	1	56	50	0	0	0

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CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 3: Westmorland Kent Association													
Canaan Station (Bynon Memorial) #								0					
Calhoun #								0					
Cherryfield	0	0	2	0	-1	0	0	1	75	40	*	*	*
Corn Hill #								0					
Cornerstone Community (Middlesex, River Glade & Wheaton Settlement)	0	0	2	0	-2	0	0	0	122	90	35	12	24
Dundas #								0					
First Moncton	0	0	3	0	-8	-7	0	-12	427	200	15	13	10

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Church Membership Statistics

First North River #								0					
Fisher Hill #								0					
Grangeville	0	0	0	0	0	0	0	0	34	25	*	*	*
Havelock #								0					
Highfield Street #								0					
Hillgrove #								0					
Hillside	15	0	0	24	*	*	*	24	*	*	*	*	*
Lewis Mountain #								0					
Lewisville #								0					
McKees Mills #								0					
Middle Sackville	0	0	2	6	0	-2	0	6	142	76	25	40	10
Midgic	0	0	0	0	0	0	0	0	*	30	0	0	0
New Canaan #								0					
New Hope Community Church	0	0	1	0	-1	0	0	0	112	82	10	0	0
Petitcodiac	2	2	1	3	-5	0	-1	0	200	100	50	40	0
Portage Vale	0	0	0	0	0	0	0	0	40	*	*	*	*
Salisbury	4	4	5	0	-2	-4	0	3	367	150	10	22	4

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Church Membership Statistics

Second North River #								0					
Shediac Bay Community Church	0	0	0	2	0	0	0	2	3	54	10	25	0
Sunny Brae	0	0	2	2	-4	-1	0	-1	154	55	40	30	20
The Journey Church #								0					
Uplands	5	5	7	0	-2	0	0	10	53	39	9	8	6
Victory	0	0	0	0	-2	0	0	-2	30	27	2	4	1
West Lane #								0					
TOTAL	26	11	25	37	-27	-14	-1	31	1759	968	206	194	75

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Church Membership Statistics

CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 4: PEI Association													
Alberton #								0					
Alexandra #								0					
Bedeque #								0					
Belmont #								0					
Bonshaw #								0					
Cavendish (Meets in the summer)	0	0	0	0	0	0	0	0	*	*	*	*	*
Central Kings (Dundas) #								0					
Clyde River #								0					
Cornerstone	11	11	0	9	-1	0	0	19	*	*	100	55	0
First Baptist (Charlottetown)	4	4	4	0	-8	-2	0	-2	268	250	50	50	25

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Church Membership Statistics

Kingsboro #								0					
Long Creek	2	2	0	0	0	0	0	2	40	63	15	8	8
Murray Harbour #								0					
Murray River	0	0	0	0	-1	0	-2	-3	17	23	0	0	0
Springfield West-O'Leary #								0					
Sturgeon #								0					
Summerside #								0					
Tryon-Westmoreland #								0					
TOTAL	17	17	4	9	-10	-2	-2	16	325	336	165	113	33

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CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 5: Newfoundland & Labrador Association													
Calvary #								0					
Clarenville #								0					
Corner Brook #								0					
Gander #								0					
Lewisporte #								0					
Northern Cross Community #								0					
West End of St. John's #								0					
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0

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Church Membership Statistics

CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 5: Cape Breton Association													
Calvary (North Sydney) #								0					
Clyde Avenue	0	0	0	0	-1	0	0	-1	22	15	0	0	0
Glace Bay #								0					
Port Hawkesbury	0	0	0	0	0	0	-1	-1	*	45	*	*	*
Sydney New Life #								0					
TOTAL	0	0	0	0	-1	0	-1	-2	22	60	0	0	0

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>Church Closed

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CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 6: Cumberland Association													
Advocate #								0					
Apple River #								0					
First, Amherst	0	0	0	0	-10	0	0	-10	200	100	6	50	0
Diligent River #								0					
Little River #								0					
Millvale #								0					
Oxford	1	1	0	0	-1	0	0	0	40	12	5	5	0
Parrsboro	0	0	0	1	-1	0	0	0	50	22	0	0	0
Port Greville #								0					
Pugwash Memorial #								0					
River Hebert #								0					
Southampton #								0					
Springhill	0	0	3	0	-2	0	-5	-4	175	60	19	12	0
Wallace River								0					

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Church Membership Statistics

SM-27

#													
Wentworth #								0					
Westchester #								0					
TOTAL	1	1	3	1	-14	0	-5	-14	465	194	30	67	0

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Church Membership Statistics

CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 6: North-East Nova Association													
Bass River	0	0	0	0	0	0	0	0	5	4	0	0	0
Belmont #								0					
Brookfield #								0					
Canso #								0					
Central New Annan #								0					
Debert	0	0	2	0	0	0	0	2	20	20	8	6	1
First New Glasgow	0	0	1	1	-2	0	-1	-1	181	59	5	11	0
First Baptist, Truro #								0					
Goldboro >> #								0					
Groundswell #								0					
Guysborough	0	0	0	0	0	0	0	0	5	10	*	*	*
Immanuel	4	3	0	0	-3	-1	0	-1	338	201	0	0	0

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Church Membership Statistics

Baptist (Truro)													
New Harbour	0	0	0	0	0	0	0	0	30	15	*	*	*
Port Bickerton #								0					
Port Hillford #								0					
Portapique (Montrose) > #								0					
Seal Harbour #								0					
Sonora #								0					
Lifepoint Church (formerly Stewiacke)	0	0	0	0	-3	-2	0	-5	41	45	50	5	0
Truro Heights	0	0	0	0	-2	0	0	-2	52	39	0	0	0
United Baptist Church of Nuttby #								0					
Wittenburg #								0					
TOTAL	4	3	3	1	-10	-3	-1	-7	672	393	63	22	1

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CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 6: Halifax													
Bayers Road	0	0	3	0	-3	0	0	0	112	70	6	6	6
Bedford #								0					
Bethel #								0					
Birch Cove	0	0	5	0	-3	0	0	2	184	150	50	25	10
Birchy Head #								0					
Eastern Passage #								0					
Elmsdale #								0					
Faith (Lower Sackville) #								0					
First Baptist Church Dartmouth #								0					
Foundation #								0					
Hammonds								0					

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Church Membership Statistics

Plains First #													
Head of St. Margaret's Bay #								0					
Jeddore #								0					
Aurora North End Parish (formerly Mulgrave Park) #								0					
New Beginnings Ministries #								0					
New Life Community Church #								0					
Regal Heights Baptist #								0					
Sackville	1	1	0	0	0	0	-2	-1	52	30	0	0	0
Sackville Christian Fellowship #								0					
Shiloh Community Church #								0					

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Church Membership Statistics

South End #								0					
Spryfield Christian Community #								0					
Stevens Road #								0					
Timberlea	0	0	2	0	0	-1	-5	-4	41	45	15	10	5
Uniacke #								0					
West End #								0					
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0

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CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 7: African													
Acaciaville #								0					
Beechville #								0					
Cherry Brook #								0					
Cobequid Road #								0					
New Horizons (Cornwallis St.)#								0					
East Preston #								0					
Emmanuel	3	3	2	7	-6	0	-1	5	288	100	90	15	20
Gibson Woods #								0					
Greenville #								0					
Inglewood #								0					
Lucasville #								0					
Mount Beulah #								0					

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Church Membership Statistics

Saint Thomas #								0					
Second (New Glasgow) #								0					
Sunnyville #								0					
Tracadie #								0					
Victoria Road #								0					
Windsor Plains #								0					
Zion (Truro)	1	1	0	3	-4	0	0	0	60	50	*	*	*
TOTAL	4	4	2	10	-10	0	-1	5	348	150	90	15	20

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 8: Annapolis Digby Association													
Ashmore Bethel								0					
Bear River	0	0	0	0	-8	0	0	-8	65	15	0	0	0
Bear River East								0					
Bridgetown								0					
Centrelea								0					
Clarence								0					
Clementsport								0					
Clementsvale								0					
Culloden								0					
Deep Brook								0					
Digby								0					
Digby Neck Second Little River								0					
First of								0					

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Church Membership Statistics

Annapolis Royal													
Freeport								0					
Granville Beach	0	0	0	0	-1	0	0	-1	3	14	0	0	0
Granville Centre	0	0	0	0	0	0	0	0	18	20	*	*	*
Granville Ferry	0	0	2	0	0	0	0	2	15	20	0	0	0
Hampton United	0	0	0	0	0	0	0	0	12	2	0	0	0
Hill Grove	0	0	0	-1	-1	0	0	-2	69	19	0	10	0
Hillsburn #								0					
Inglisville #								0					
Lawrencetown	0	0	0	0	-4	0	0	-4	214	*	0	0	0
Margaretsville #								0					
Melvorn Square	0	0	0	0	-4	0	0	-4	38	17	*	*	*
Middleton	0	0	3	0	-5	-1	0	-3	155	175	60	40	0
New Tusket	0	0	0	0	-3	-1	0	-4	60	36	13	9	0
Nictaux	0	0	4	0	-1	0	-8	-5	96	N/A	0	0	0
North Range #								0					
Paradise #								0					
Parker's Cove #								0					
Plympton #								0					
Port Lorne	0	0	0	0	0	-1	0	-1	10	7	0	0	1
Port Royal #								0					

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Church Membership Statistics

Port Wade #								0					
Riverside #								0					
Rossway #								0					
Sandy Cove #								0					
Smith's Cove #								0					
St. Mary's Bay #								0					
Tiverton #								0					
Torbrook #								0					
Victoria Beach #								0					
Victoria Vale #								0					
West Dalhousie #								0					
Westport #								0					
Wilmot	0	0	0	0	0	-2	0	-2	88	30	20	0	0
TOTAL	0	0	9	-1	-27	-5	-8	-32	843	355	93	59	1

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CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 8: Eastern Valley Association													
Alton	0	0	0	0	-5	0	0	-5	53	30	17	0	0
Arlington	0	0	0	0	-3	0	0	-3	26	15	*	*	*
Avonport #								0					
Aylesford	0	0	0	2	-7	0	0	-5	91	87	0	30	0
Berwick	0	0	0	0	-7	0	0	-7	91	50	5	17	0
Bethany Memorial	0	0	1	0	-4	-3	0	-6	280	*	*	*	*
Billtown #								0					
Black Rock	0	0	0	0	-1	0	0	-1	75	21	8	3	0
Burlington #								0					
Cambridge #								0					
Canning #								0					
Centreville	4	4	2	0	-4	0	0	2	112	87	80	0	20
Coldbrook #								0					
Falmouth #								0					

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Church Membership Statistics

First Cornwallis	0	0	1	0	-2	0	0	-1	33	25	1	4	0
Forest Hill	0	0	0	0	0	0	0	0	9	15	*	*	*
Gaspereau #								0					
Hall's Harbour #								0					
Hantsport	1	1	0	0	-7	0	0	-6	101	50	10	0	0
Harmony	0	0	0	0	-1	0	0	-1	14	20	0	0	0
Kempt (Summerville and Bramber) #								0					
Kentville #								0					
Kingston #								0					
Morristown #								0					
Mount Denson #								0					
New Beginnings Christian Ministries #								0					
New Minas #								0					
Newport (Scotch Village) #								0					
Pereaux #								0					

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Church Membership Statistics

Port Williams #								0					
South Rawdon #								0					
Stoney Hill #								0					
Union Church of Scott's Bay #								0					
Third Horton #								0					
Upper Vaughan #								0					
Wallbrook #								0					
Waterville	0	0	0	0	-2	0	0	-2	54	*	0	0	0
West Brooklyn #								0					
White Rock #								0					
Windsor #								0					
Wolfville #								0					
Wolfville Ridge #								0					
Woodville #								0					
TOTAL	5	5	4	2	-43	-3	0	-35	939	400	121	54	20

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Church Membership Statistics

CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 9: Lunenburg-Queens Association													
Aenon	0	0	0	0	-2	0	0	-2	115	41	6	33	11
Barss Corner	0	0	0	0	-1	0	0	-1	110	25	0	0	0
Big Tancook (Summer Ministry) #								0					
Bridgewater	1	2	1	0	-6	-2	0	-5	310	129	10	25	0
Brooklyn	0	0	0	0	-1	0	0	-1	71	29	*	*	*
Caledonia #								0					
Canaan #								0					
Chelsea	0	0	0	0	-1	0	0	-1	45	23	0	0	0
Chester	0	0	0	0	-8	0	-2	-10	136	64	12	0	0
Emmanuel of Parkdale-Maplewood	0	0	0	0	-1	0	-2	-3	93	25	4	0	0
Greenfield	0	0	0	0	-2	0	0	-2	57	32	*	*	*

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Church Membership Statistics

Kempt	0	0	1	0	-4	-1	0	-4	75	24	0	0	0
Lapland #								0					
Liverpool	0	0	2	0	-3	0	0	-1	174	37	5	5	0
Mahone Bay #								0					
Milton #								0					
New Canada #								0					
New Cornwall #								0					
New Ross #								0					
North Brookfield	0	0	0	0	-2	0	0	-2	15	10	0	0	0
Northwest	0	0	0	0	0	0	0	0	19	4	2		
Pleasantville	0	0	0	0	-4	-2	0	-6	49	45	15	5	6
Port Medway #								0					
Port Mouton #								0					
South Brookfield (Zion) #								0					
Springfield	0	0	0	0	-1	0	0	-1	63	15	0	0	0
Western Shore	0	0	0	0	-1	0	0	-1	8	9	0	0	0
Westfield #								0					
TOTAL	1	2	4	0	-37	-5	-4	-40	1340	512	54	68	17

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CHURCH NAME	Membership									Attendance			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 9: Shelburne Association													
Bear Point #									0				
Central Woods Harbour #									0				
Centreville #									0				
Clark's Harbour 'Stone' Church	2	0	0	0	0	0	0	0	68	45	0	0	0
First Ragged Islands #									0				
Jordan Falls	0	0	0	0	0	0	0	0	37	35	*	*	*
Lockeport #									0				
Lower Woods Harbour (Calvary) #									0				
Newellton #									0				
Sable River #									0				

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Church Membership Statistics

Shag Harbour #									0				
Shelburne	0	0	0	0	0	0	0	0	43	25	0	0	0
South Side #									0				
Stoney Island #									0				
Temple (Barrington Passage) #									0				
TOTAL	2	0	0	0	0	0	0	0	148	105	0	0	0

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Children's Ministry Weekly Average	Youth Group Weekly Average	Young Adult Ministry Weekly Average
Region 9: Yarmouth Association													
Argyle-Pubnico	0	0	0	0	0	0	-2	-2	73	92	18	40	0
Bay View (Port Maitland) #								0					
Beaver River #								0					
Carleton #								0					
Cedar Lake #								0					
Central Yarmouth	0	0	0	0	-1	0	0	-1	11	9	0	0	0
Hebron #								0					
Kemptville	2	2	2	0	-2	-2	0	0	51	44	*	*	*
Lake George #								0					
New Heights	1	1	2	0	0	0	0	3	61	65	4	20	6
Pleasant Lake	0	0	0	0	-3	0	0	-3	21	12	0	0	0
Pleasant Valley #								0					

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Church Membership Statistics

SM-46

Sandford #								0					
Temple #								0					
Yarmouth North	0	0	0	0	-4	0	0	-4	*	100	12	12	0
TOTAL	3	3	4	0	-10	-2	-2	-7	217	322	34	72	6

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 1: Saint John Kings Association						
Atlantic Community Church	14500.00	2.08	1000.00	15500.00	38734.00	696539.00
Brown's Flat	450.00	0.59	1810.00	2260.00	8011.00	76263.00
Bloomfield (Central Norton)	2000.00	1.65	12420.00	14420.00	5824.00	121344.00
Collina #				0.00		
Cornerstone #				0.00		
Edith Avenue #				0.00		
Erb's Cove #				0.00		
Fairfield #				0.00		
Forest Hills #				0.00		
Fundy Seaside #				0.00		
Grand Bay #				0.00		
Hammond Valley Community Church #				0.00		
Head of Millstream #				0.00		
Hillcrest #				0.00		
Kennebecasis	*	*	*	0.00	*	*

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Keirstead Mountain	530.00	9.55	100.00	630.00	0.00	5551.22
Keirsteadville	2250.00	6.60	1100.00	3350.00	500.00	34071.90
Kingston	1745.66	2.00	8625.29	10370.95	731.66	87489.12
Lancaster	16220.00	5.34	4300.00	20520.00	3300.00	303838.00
Lower Millstream #				0.00		
Midland	2500.00	1.70	5500.00	8000.00	3402.52	147326.00
Nerepis #				0.00		
Norton	5500.00	5.84	4561.00	10061.00	48.00	94113.00
Penobsquis	0.00	0.00	1200.00	1200.00	22990.00	187000.00
RiverCross	51000.00	5.27	19900.00	70900.00	1000.00	967278.00
Salt Springs #				0.00		
Snider Mountain > #				0.00		
St. Martins #				0.00		
Sussex	*	*	*	0.00	*	*
Tabernacle #				0.00		
TOTAL	96695.66	3.55	60516.29	157211.95	84541.18	2720813.24

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 1: Southwestern Association						
Beaver Harbour #				0.00		
Calvary United Baptist Church, Black's Harbour #				0.00		
Community Life Church of Grand Manan #				0.00		
Fair Haven	0.00	0.00	593.00	593.00	8360.00	70613.37
Lambert's Cove	6736.05	12.30	100.00	6836.05	*	54745.14
North Head #				0.00		
Pennfield #				0.00		
Pocologan #				0.00		
Rockland Drive	7000.00	6.49	1550.00	8550.00	4836.41	107786.88
Rolling Dam #				0.00		
Seal Cove #				0.00		
Second Falls #				0.00		
St. Andrews	6500.00	5.29	4770.00	11270.00	3775.00	122871.60
St. George	*	*	*	0.00	*	*
Union Street Atlantic	16710.00	6.43	3598.00	20308.00	12993.00	259917.00
Wilson's Beach #				0.00		
TOTAL	36946.05	6.00	10611.00	47557.05	29964.41	615933.99

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 2: Northwestern Association						
Aroostook #				0.00		
Assemblee Baptiste Evangelique de Saint-Leonard #				0.00		
Bath #				0.00		
Beechwood #				0.00		
Centreville #				0.00		
Coldstream #				0.00		
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #				0.00		
Grafton #				0.00		
Grand Falls #				0.00		
Hartland #				0.00		
Jacksonville	18000.00	3.82	23000.00	41000.00	33500.00	471577.00
Knowlesville #				0.00		
Lakeville Good Corner Bloomfield	1500.00	2.53	1450.00	2950.00	1835.00	59256.00
Lindsay #				0.00		
Marne #				0.00		
Meductic #				0.00		
Mount Pleasant #				0.00		

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Ortonville #				0.00		
Peel #				0.00		
Pembroke	0.00	0.00	640.00	640.00	1778.00	69449.00
Perth-Andover #				0.00		
Plaster Rock	6000.00	0.10	6200.00	12200.00	4350.00	6176148.00
Sisson Ridge #				0.00		
Tracey Mills #				0.00		
True North #				0.00		
Upper Knoxford #				0.00		
Waterville #				0.00		
Wicklow #				0.00		
Woodstock	56000.00	4.15	58694.00	114694.00	23453.00	1348953.00
TOTAL	81500.00	1.00	89984.00	261468.00	64916.00	8125383.00

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>Church Closed

>>Church Closing

^ Church Inactive

CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 2: York Association						
Brunswick Street	76200.00	6.19	35607.00	111807.00	121202.00	1230089.00
Burtts Corner #				0.00		
Douglas	29000.00	6.71	50997.00	79997.00	7221.00	431891.00
Faith	8055.00	1.94	16977.50	25032.50	31854.84	414333.43
Fosterville #				0.00		
Grace Memorial #				0.00		
Greenwood Drive #				0.00		
Hanwell Community Church	2000.00	1.34	3990.00	5990.00	6199.00	148835.73
Harvey #				0.00		
Island View #				0.00		
Keswick #				0.00		
Mactaquac #				0.00		
Marysville	5050.00	1.61	1500.00	6550.00	0.00	313549.00
Middle Southampton #				0.00		
Millville	4000.00	5.67	3198.00	7198.00	4779.00	70582.00
Nackawic	1500.00	2.81	630.00	2130.00	2200.00	55300.00
Nashwaak Village #				0.00		
Nashwaaksis	6852.00	3.40	8367.00	15219.00	2250.00	201501.00
Scotch Settlement				0.00		

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Union Church #						
Skyline Acres	500.00	0.40	200.00	700.00	3350.00	125873.00
Staples Settlement	200.00	0.50	200.00	400.00	3650.00	39770.00
Temperance Vale	1000.00	2.00	5500.00	6500.00	8068.54	50101.00
Upper Kingsclear #				0.00		
TOTAL	134357.00	4.36	127166.50	261523.50	190774.38	3081825.16

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 2: Queens-Sunbury Association						
Blissville #				0.00		
Codys #				0.00		
Coles Island #				0.00		
Cumberland Bay #				0.00		
First Cambridge #				0.00		
First Chipman #				0.00		
First Grand Lake #				0.00		
Fredericton Junction	6000.00	6.68	2930.00	8930.00	8547.00	89832.30
French Lake	800.00	1.38	200.00	1000.00	0.00	57936.00
Geary #				0.00		
Jemseg	2795.00	3.39	2650.00	5445.00	3405.29	82463.89
Lakeville Corner #				0.00		
Lincoln	7162.00	4.71	1000.00	8162.00	19247.00	152118.00
Maugerville	2035.00	2.20	0.00	2035.00	1088.00	92337.00
Nasonworth	3000.00	2.39	18091.00	21091.00	75.00	125493.00
Newcastle Creek #				0.00		
Oromocto	15013.00	5.75	1050.00	16063.00		261302.92
Queenstown	500.00	2.98	1200.00	1700.00		16805.10
Rusagonis	13500.00	6.44	9290.00	22790.00	4094.00	209781.00
Salmon Creek				0.00		

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>> #						
Second Chipman	7557.00	5.83	2005.00	9562.00	905.00	129656.57
Shannon #				0.00		
Tracy #				0.00		
United Baptist Church of Minto	13108.00	10.00	11650.00	24758.00	12950.00	131079.00
Upper Gagetown	1115.00	9.67	250.00	1365.00	100.00	11534.00
Waterborough #				0.00		
Waterville #				0.00		
Wirral #				0.00		
TOTAL	72585.00	5.34	50316.00	122901.00	50411.29	1360338.78

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 2: Albert						
Albert Mines #				0.00		
Alma #				0.00		
Dawson Settlement	2450.00	3.69	3965.00	6415.00	11964.37	66373.25
First Elgin	5000.00	4.88	850.00	5850.00	2205.00	102393.00
Five Points	4000.00	4.13	1500.00	5500.00	0.00	96920.00
Gunningsville	8000.04	4.56	5418.00	13418.04	1289.00	175324.56
Hillsborough	15000.00	3.04	11000.00	26000.00	68675.00	493690.00
Hopewell Community Church (Hopewell Hill) #				0.00		
Lower Cape #				0.00		
Lower Coverdale #				0.00		
Lower Turtle Creek #				0.00		
New Horton #				0.00		
Riverside-Albert #				0.00		
Riverview #				0.00		
Salem #				0.00		
Stoney Creek #				0.00		
Surrey Valley	2500.00	2.16	1000.00	3500.00	6000.00	115785.76
Weldon	3362.50	5.88	7245.50	10608.00	2816.55	57184.48
Whitepine #						

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TOTAL	40312.54	3.64	30978.50	71291.04	92949.92	1107671.05
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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 3: Miramichi North Shore						
Carroll's Crossing #				0.00		
Doaktown #				0.00		
Eglise Baptiste Chaleur #				0.00		
First Baptist (Campbellton)	5815.00	4.50	5562.00	11377.00	5486.00	129234.00
Lower Derby #				0.00		
Ludlow #				0.00		
The Point Church (Newcastle, Bathurst & Chatham)				0.00		
Upper Blackville #				0.00		
TOTAL	5815.00	4.50	5562.00	11377.00	5486.00	129234.00

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 3: Westmorland Kent Association						
Canaan Station (Bynon Memorial) #				0.00		
Calhoun #				0.00		
Cherryfield	2000.00	2.16	6584.00	8584.00	3878.00	92571.00
Corn Hill #				0.00		
Cornerstone Community (Middlesex, River Glade & Wheaton Settlement)	7000.00	7.05	6738.00	13738.00	1292.00	99357.00
Dundas #				0.00		
First Moncton	46500.00	7.48	16050.00	62550.00	9063.00	621854.00
First North River #				0.00		
Fisher Hill #				0.00		
Grangeville	2500.00	4.14	0.00	2500.00	1206.00	60395.00
Havelock #				0.00		
Highfield Street #				0.00		
Hillgrove #				0.00		
Hillside	*	*	*	0.00	*	1466825.00

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Lewis Mountain #				0.00		
Lewisville #				0.00		
McKees Mills #				0.00		
Middle Sackville	17930.00	5.23	5190.00	23120.00	57858.00	342772.00
Midgic	1000.00	26.12	1000.00	2000.00	1980.00	3829.15
New Canaan #				0.00		
New Hope Community Church	10000.00	2.36	7000.00	17000.00	6972.59	424392.00
Petitcodiac	2500.00	0.79	4035.00	6535.00	7121.00	316824.00
Portage Vale	2939.00	6.96	1185.00	4124.00	1200.00	42233.00
Salisbury	24000.00	8.01	16000.00	40000.00	3900.00	299520.00
Second North River #				0.00		
Shediac Bay Community Church	7000.00	3.30	1500.00	8500.00	2054.00	212158.00
Sunny Brae	17000.00	8.69	4500.00	21500.00	4248.00	195574.00
The Journey Church #				0.00		
Uplands	5000.00	5.44	4406.00	9406.00	1123.00	91944.00
Victory	1800.00	3.05	0.00	1800.00	500.00	59000.00
West Lane #				0.00		
TOTAL		0.00	74188.00	74188.00	102395.59	4329248.15

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 4: PEI Association						
Alberton #				0.00		
Alexandra #				0.00		
Bedeque #				0.00		
Belmont #				0.00		
Bonshaw #				0.00		
Cavendish (Meets in the summer)	*	*	*	0.00	*	300.00
Central Kings (Dundas) #				0.00		
Clyde River #				0.00		
Cornerstone	0.00	0.00	5000.00	5000.00	3000.00	854122.00
First Baptist (Charlottetown)	33150.00	8.08	9760.00	42910.00	6400.00	410405.00
Kingsboro #				0.00		
Long Creek	1500.00	1.57	4900.00	6400.00	4103.00	95702.00
Murray Harbour #				0.00		
Murray River	8598.00	12.47	349.00	8947.00	0.00	68946.92
Springfield West-O'Leary #				0.00		
Sturgeon #				0.00		
Summerside #				0.00		
Tryon- Westmoreland #				0.00		
TOTAL	43248.00	3.03	20009.00	63257.00	13503.00	1429475.92

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 5: Newfoundland & Labrador Association						
Calvary #				0.00		
Clarenville #				0.00		
Corner Brook #				0.00		
Gander #				0.00		
Lewisporte #				0.00		
Northern Cross Community #				0.00		
West End of St. John's #				0.00		
TOTAL	0.00	#DIV/0!	0.00	0.00	0.00	0.00

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 6: Cape Breton Association						
Calvary (North Sydney) #				0.00		
Clyde Avenue	2206.00	3.93	600.00	2806.00	6195.00	56124.00
Glace Bay #				0.00		
Port Hawkesbury	857.60	1.31	2015.00	2872.60	2280.00	65658.05
Sydney New Life #				0.00		
TOTAL	3063.60	2.52	2615.00	5678.60	8475.00	121782.05

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 6: Cumberland Association						
Advocate #				0.00		
Apple River #				0.00		
First, Amherst	6457.00	2.73	5625.00	12082.00	13595.00	236563.00
Diligent River #				0.00		
Little River #				0.00		
Millvale #				0.00		
Oxford	0.00	0.00	1992.00	1992.00	610.00	34508.00
Parrsboro	1452.00	2.44	1320.00	2772.00	325.00	59630.00
Port Greville #				0.00		
Pugwash Memorial #				0.00		
River Hebert #				0.00		
Southampton #				0.00		
Springhill	3772.20	2.25	6864.49	10636.69	1937.20	167405.00
Wallace River #				0.00		
Wentworth #				0.00		
Westchester #				0.00		
TOTAL	11681.20	2.35	15801.49	27482.69	16467.20	498106.00

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 6: North-East Nova Association						
Bass River	550.00	0.89	500.00	1050.00	0.00	61569.38
Belmont #				0.00		
Brookfield #				0.00		
Canso #				0.00		
Central New Annan #				0.00		
Debert	0.00	0.00	158.00	158.00	100.00	43000.00
First New Glasgow	10471.00	7.53	2604.00	13075.00	4435.00	139095.00
First Baptist, Truro #				0.00		
Goldboro >> #				0.00		
Groundswell #				0.00		
Guysborough	*	*	*	0.00	*	2300.00
Immanuel Baptist (Truro)	32500.00	8.98	17400.00	49900.00	80932.00	362000.00
New Harbour	350.00	2.16	1400.00	1750.00	200.00	16147.19
Port Bickerton #				0.00		
Port Hillford #				0.00		
Portapique (Montrose) > #				0.00		
Seal Harbour #				0.00		
Sonora #				0.00		
Lifepoint Church (formerly Stewiacke)	640.00	0.78	0.00	640.00	1689.00	82000.00

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Truro Heights	975.00	0.87	2810.00	3785.00	10906.07	111978.82
United Baptist Church of Nuttby #				0.00		
Wittenburg #				0.00		
TOTAL	45486.00	5.56	24872.00	70358.00	98262.07	818090.39

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 6: Halifax						
Bayers Road	10756.26	5.00	9334.99	20091.25	4808.6	215070.22
Bedford #				0.00		
Bethel #				0.00		
Birch Cove	15000.00	3.32	19725.00	34725.00	16095.00	452035.00
Birchy Head #				0.00		
Eastern Passage #				0.00		
Elmsdale #				0.00		
Faith (Lower Sackville) #				0.00		
First Baptist Church Dartmouth #				0.00		
Foundation #				0.00		
Hammonds Plains First #				0.00		
Head of St. Margaret's Bay #				0.00		
Jeddore #				0.00		
Aurora North End Parish (formerly Mulgrave Park) #				0.00		
New Beginnings Ministries #				0.00		
New Life				0.00		

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Community Church #						
Regal Heights Baptist #				0.00		
Sackville	1090.00	1.38	1900.00	2990.00	2800.00	78959.00
Sackville Christian Fellowship #				0.00		
Shiloh Community Church #				0.00		
South End #				0.00		
Spryfield Christian Community #				0.00		
Stevens Road #				0.00		
Timberlea	2000.00	1.88	2588.00	4588.00	936.00	106240.00
Uniacke #				0.00		
West End #				0.00		
TOTAL	0.00	0.00	0.00	0.00	0.00	0.00

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 7: African Association						
Acaciaville #				0.00		
Beechville #				0.00		
Cherry Brook #				0.00		
Cobequid Road #				0.00		
New Horizons (Cornwallis St.)#				0.00		
East Preston #				0.00		
Emmanuel	7579.00	1.33	0.00	7579.00	28425.90	571105.00
Gibson Woods #				0.00		
Greenville #				0.00		
Inglewood #				0.00		
Lucasville #				0.00		
Mount Beulah #				0.00		
Saint Thomas #				0.00		
Second (New Glasgow) #				0.00		
Sunnyville #				0.00		
Tracadie #				0.00		
Victoria Road #				0.00		
Windsor Plains #				0.00		
Zion (Truro)	3856.00	7.81	700.00	4556.00	200.00	49349.40
TOTAL	11435.00	1.84	700.00	12135.00	28625.90	620454.40

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 8: Annapolis-Digby Association						
Ashmore Bethel				0.00		
Bear River	955.00	2.78	600.00	1555.00	500.00	34411.00
Bear River East				0.00		
Bridgetown				0.00		
Centrelea				0.00		
Clarence				0.00		
Clementsport				0.00		
Clementsvale				0.00		
Culloden				0.00		
Deep Brook				0.00		
Digby				0.00		
Digby Neck				0.00		
Second Little River						
First of Annapolis Royal				0.00		
Freeport				0.00		
Granville Beach	350.00	4.09	150.00	500.00	20.00	8553.64
Granville Centre	1700.00	4.80	600.00	2300.00	4013.00	35392.07
Granville Ferry	0.00	0.00	10500.00	10500.00	19550.00	69634.31
Hampton	0.00			0.00	0	28206.00

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United						
Hill Grove	500.00		800.00	1300.00		65914.00
Hillsburn #				0.00		
Inglisville #				0.00		
Lawrencetown	2053.54	4.65	400.00	2453.54	0.00	44163.00
Margaretsville #				0.00		
Melvorn Square	4000.00	6.23	2500.00	6500.00	1031.00	64200.00
Middleton	7550.00	2.18	5500.00	13050.00	5231.00	345593.00
New Tusket	4500.00	5.77	3500.00	8000.00	3681.00	77986.00
Nictaux	6000.00	7.58	5220.00	11220.00	4201.60	793113.81
North Range #				0.00		
Paradise #				0.00		
Parker's Cove #				0.00		
Plympton #				0.00		
Port Lorne	0.00	0.00	50.00	50.00	2050.00	6832.44
Port Royal #				0.00		
Port Wade #				0.00		
Riverside #				0.00		
Rossway #				0.00		
Sandy Cove #				0.00		
Smith's Cove #				0.00		
St. Mary's Bay #				0.00		
Tiverton #				0.00		
Torbrook #				0.00		
Victoria Beach #				0.00		
Victoria Vale #				0.00		
West Dalhousie #				0.00		
Westport #				0.00		
Wilmot	5000	6.3	1600	6600.00	1819	79335
TOTAL	32608.54	1.97	31420.00	34208.54	42096.60	1653334.27

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 8: Eastern Valley Association						
Alton	7250.00	8.66	7250.00	14500.00	3336.00	83709.00
Arlington	350.00	1.52	600.00	950.00	1768.50	22987.57
Avonport #				0.00		
Aylesford	2000.00	0.84	5500.00	7500.00	12285.50	238513.00
Berwick	500.00	0.41	1250.00	1750.00	2150.00	120712.00
Bethany Memorial	4749.96	4.52	5242.28	9992.24	9252.29	705051.71
Billtown #				0.00		
Black Rock	545.00	2.42	200.00	745.00	434.05	22509.20
Burlington #				0.00		
Cambridge #				0.00		
Canning #				0.00		
Centreville	2488.00	1.19	11347.00	13835.00	5770.00	208869.00
Coldbrook #				0.00		
Falmouth #				0.00		
First Cornwallis	3000.00	4.17	4600.00	7600.00	13122.27	73211.00
Forest Hill	*	*	*	0.00	*	16113.00
Gaspereau #				0.00		
Hall's Harbour #				0.00		
Hantsport	2760.00	2.32	2925.00	5685.00	3226.26	118814.00
Harmony	*	*	*	0.00	*	3845.00
Kempt				0.00		

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(Summerville and Bramber) #						
Kentville #				0.00		
Kingston #				0.00		
Morristown #				0.00		
Mount Denson #				0.00		
New Beginnings Christian Ministries #				0.00		
New Minas #				0.00		
Newport (Scotch Village) #				0.00		
Pereaux #				0.00		
Port Williams #				0.00		
South Rawdon #				0.00		
Stoney Hill #				0.00		
Union Church of Scott's Bay #				0.00		
Third Horton #				0.00		
Upper Vaughan #				0.00		
Wallbrook #				0.00		
Waterville	55.00	0.06	1125.00	1180.00	827.00	85748.81
West Brooklyn #				0.00		
White Rock #				0.00		
Windsor #				0.00		
Wolfville #				0.00		
Wolfville Ridge #				0.00		
Woodville #				0.00		
TOTAL	23697.96	1.39	40039.28	63737.24	52171.87	1700083.29

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CHURCH NAME	GIVING					REVENUE
	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 9: Lunenburg-Queens Association						
Aeon	5200.00	3.96	4250.00	9450.00	131282.00	4841.00
Barss Corner	1500.00	2.34	0.00	1500.00	63990.84	1800.00
Big Tancook (Summer Ministry) #				0.00		
Bridgewater	45040.00	12.49	10215.00	55255.00	260582.00	14015.00
Brooklyn	3000.00	7.17	3274.00	6274.00	41859.00	0.00
Caledonia #				0.00		
Canaan #				0.00		
Chelsea	2000.00	6.85	1645.00	3645.00	29216.18	100.00
Chester	1800.00	1.51	2850.00	4650.00	119500.00	4115.00
Emmanuel of Parkdale- Maplewood	700.00	1.51	5596.68	6296.68	46211.59	2415.53
Greenfield	1583.00	1.58	1540.00	3123.00	100257.00	6542.00
Kempt	0.00	0.00	409.00	409.00	48627.00	250.00
Lapland #				0.00		
Liverpool	1275.00	0.94	3520.00	4795.00	135976.00	5957.00
Mahone Bay #				0.00		
Milton #				0.00		
New Canada #				0.00		
New Cornwall #				0.00		
New Ross #				0.00		
North Brookfield	570.00	3.66	3040.00	3610.00	15565.02	285.00

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Northwest	789.00	1.80	1130.00	1919.00	43778.20	2310.00
Pleasantville	4200.00	4.16	2600.00	6800.00	101078.00	2097.00
Port Medway #				0.00		
Port Mouton #				0.00		
South Brookfield (Zion) #				0.00		
Springfield	3000.00	18.71	200.00	3200.00	16036.85	700.00
Western Shore	5774.00	19.54	1034.70	6808.70	29524.75	0.00
Westfield #				0.00		
TOTAL	76431.00	6.46	41304.38	117735.38	1183484.43	45427.53

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	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Region 9: Shelburne Association						
Bear Point #				0.00		
Central Woods Harbour #				0.00		
Centreville #				0.00		
Clark's Harbour 'Stone' Church	2000.00	2.10	3060.00	5060.00	15450.00	95304.38
First Ragged Islands #				0.00		
Jordan Falls	*	*	*	0.00	*	*
Lockeport #				0.00		
Lower Woods Harbour (Calvary) #				0.00		
Newellton #				0.00		
Sable River #				0.00		
Shag Harbour #				0.00		
Shelburne	8000.00	10.76	4500.00	12500.00	1000.00	74362.00
South Side #				0.00		
Stoney Island #				0.00		
Temple (Barrington Passage) #				0.00		
TOTAL	10000.00	5.89	7560.00	17560.00	16450.00	169666.38

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	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue
Argyle-Pubnico	905.00	0.53	12412.60	13317.60	172089.62	11560.65
Bay View (Port Maitland) #				0.00		
Beaver River #				0.00		
Carleton #				0.00		
Cedar Lake #				0.00		
Central Yarmouth	*	*	*	0.00	23814.00	3181.00
Hebron #				0.00		
Kemptville	2600.00	2.42	4310.00	6910.00	107362.98	892.00
Lake George #				0.00		
New Heights	1213.59	1.00	4685.40	5898.99	121222.87	6422.90
Pleasant Lake	*	*	*	0.00	25306.54	*
Pleasant Valley #				0.00		
Sandford #				0.00		
Temple #				0.00		
Yarmouth North	10040.00	5.56	6600.00	16640.00	180561.00	10812.00
TOTAL	14758.59	2.34	28008.00	42766.59	630357.01	32868.55

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