

2020 Yearbook



CANADIAN BAPTISTS OF ATLANTIC CANADA

Joining God in Our Neighbourhoods

baptist-atlantic.ca

Organized as the Baptist Convention in 1846

Organized as the United Baptist Convention in 1906

Renamed the Canadian Baptists of Atlantic Canada in 2016

2021 PROPOSED BUDGET: CBAC

CANADIAN BAPTISTS OF ATLANTIC CANADA 2021 Draft #4 Budget

	2021 Draft Budget	2020 Approved Budget	2019 Disbursement of CBAC Fund	Budget Variance 2020 to 2021
Acadia Divinity College	50,000	70,000	44,917	(20,000)
Association Mission Projects	53,000	70,000	53,413	(17,000)
Atlantic Baptist Mission Board	218,000	221,000	158,704	(3,000)
Baptist Historical Committee	9,000	14,000	8,983	(5,000)
Canadian Baptist Ministries	150,000	260,000	166,559	(110,000)
Crandall University	50,000	70,000	44,917	(20,000)
Pension & Benefits Board	-	-	16,042	-
Union of French Baptist Churches	4,000	25,000	16,042	(21,000)
Administration	173,008	195,839	202,227	(22,831)
Clergy Formation & Wellness	126,116	130,920	96,684	(4,804)
Communications	104,952	106,652	84,813	(1,700)
Council & Committees	76,250	93,450	115,340	(17,200)
Executive Minister's Dept	193,145	200,148	202,870	(7,003)
Intercultural Ministries	49,764	79,633	31,943	(29,869)
New Congregations & Church Renewal	444,843	506,340	509,140	(61,497)
Leadership Development	108,335	106,734	110,285	1,601
Justice and Advocacy	-	-	-	-
Youth and Family Ministries	177,134	201,652	130,364	(24,518)
	1,987,547	2,351,368	1,993,243	(363,821)
		Shortfall	(137,054)	
		Received from churches	1,856,189	

Decrease From 2020 Budget = -15.47%
 Increase From 2019 Actual = 7.08%



Dear Friends,

We are living in an epic moment of history; with the current Pandemic the world has forever changed. We know this has created hardship and trouble for people around the world but, it is also creating an opportunity for sharing the Gospel of Jesus Christ like we have not seen in our generation. Around the world people are showing interest in Christ and His church and people are going online to check out local church services and worship. It has been incredibly difficult to physically distance from loved ones and from brothers and sisters in Christ. It is the first time since World War II that we have had to postpone our Annual Assembly. Yet, people's hearts are open, the lack of sports, recreation, shopping, and many other things we take for granted in a consumer culture have been set aside and people have time and space to consider spiritual questions like never before. My prayer for the Canadian Baptists of Atlantic Canada family is that we will be open and attentive to what the Spirit of God is saying to us in these unusual days. May we truly be like the Sons of Issachar, who understood the times and knew what to do!

In your hands is the 2020 Yearbook Canadian Baptists of Atlantic Canada. The comprehensive financial reports found in this book are a tangible expression of our desire to be accountable to the delegates from the churches that own and support the Canadian Baptists of Atlantic Canada. We are grateful to your congregation for its ongoing financial support and we want to be as transparent as possible in order to help all those involved in our partnership see how carefully all contributions are treated.

Also included in this Yearbook are some statistics from our churches which you may find interesting and brief reports from our various ministries. If you would like a more complete picture of our current ministries we would encourage you to browse www.baptist-atlantic.ca at your leisure and to sign up at the site to receive a free monthly email update from Canadian Baptists of Atlantic Canada containing news and information about upcoming events and initiatives.

May God bless you as you serve Him and share in His work here in Atlantic Canada!

Sincerely in Christ,

A handwritten signature in black ink that reads "Peter Reid". The signature is written in a cursive style.

Dr. Peter Reid
Executive Minister

2020 Year Book

of the

Canadian Baptists of Atlantic Canada

*Organized as the Baptist Convention 1846
Organized as the United Baptist Convention 1906
Renamed Canadian Baptists of Atlantic Canada 2016*

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Oasis 2020

Planned for August 20-22 at Acadia University

Cancelled due to the COVID-19 Pandemic

Business meeting planned to be held online on January 21st, 2021



Rev. Dr. Peter Reid
Executive Minister



Mr. Andrew Hopper
CBAC President

Editor: Dr. Peter Reid
CN ISSN 0082-7843

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SECTION A:
Records, Regulations, Ministry

CBAC Record

In the Union of 1905-06, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces, which became the United Baptist Convention of the Atlantic Provinces in 1963, and the Convention of Atlantic Baptist Churches in 2001. The three streams were the Baptist Convention of the Maritime Provinces, The Free Christian Baptist Conference of New Brunswick, and the Free Baptist Conference of Nova Scotia. The Yearbooks of the United Baptist Convention of the Maritime Provinces after the Union continued to date the number of Convention Assemblies, not from the date of the Union, but from the founding of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island. The CBAC Record published in the Yearbooks has made no mention of the two Free Baptist Conferences prior to the Union.

1. The Record of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island, later called the Baptist Convention of the Maritime Provinces (Regular Baptists) - 1846 to 1905. The Baptist Convention was formed through the union of the Regular Baptist Association of New Brunswick and the Regular Baptist Association of Nova Scotia and Prince Edward Island in 1846.

Places and Years of Meetings

In Nova Scotia

Yarmouth:	
First.....	1857, 1871, 1881, 1902
Temple.....	1890
Halifax:	
First.....	1869, 1883
North	1900
Wolfville	1851, 1877, 1888
Nictaux	1847, 1853, 1861
Amherst.....	1863, 1883, 1898
Bridgetown.....	1849, 1892
Liverpool	1855
Berwick.....	1865, 1896
Bear River.....	1875, 1894
Truro: First	1879, 1904
Canard	1859
Middleton: Pine Grove.....	1867
Windsor.....	1873

In New Brunswick

Saint John:	
Germain St.....	1846, 1858, 1868, 1895
Brussels St.....	1854, 1866, 1886
Main St.	1850, 1856, 1874, 1897
Leinster St.	1864, 1882, 1903
Fredericton.....	1848, 1870, 1878, 1889, 1899
Sackville.....	1852, 1860, 1876
St. Stephen	1872
Hillsboro	1880
St. Martins.....	1893
Moncton: First.....	1862, 1884, 1891, 1901

In Prince Edward Island

Charlottetown.....	1887, 1905
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Presidents

Rev. T. S. Harding	1846 - 1851	Hon. Jonathan McCully	1874
Rev. C. Tupper, DD	1852, 1858 - 1859	Theo H. Rand, DCL.....	1875, 1881
Rev. Samuel Robinson.....	1853, 1865	Avard Longley, MP	1876, 1880
Rev. John Davis	1854, 1864	Rev. George Armstrong, MA	1877
Rev. Joseph Crandall	1855 - 1857	Rev. S. W. DeBlois, MA.....	1878
Rev. I. E. Bill, DD	1860, 1863, 1873	Charles F. Clinch, Esq.....	1879
Hon.J. W. Johnstone.....	1861, 1862, 1866	Thomas M. King, Esq.....	1882
Rev. Chas. Spurden, DD.....	1867	John March, Esq.	1883
Rev. E. A. Crawley, DD.....	1868	Rev. A. W. Sawyer	1884
Rev. J. M. Cramp, DD.....	1869	Arthur Simpson, Esq.....	1885
Rev. D. McN. Parker, MD	1870	B. H. Eaton, MA, KC.....	1886
John H. Harding	1871	Prof. R. V. Jones, PhD	1887
Rev. G. A. Day, MD	1872	Herbert C. Creed, DLitt.....	1888

Edwin D. King, MA, KC..... 1889
 Chas. B. Whidden, Esq..... 1891
 Rev. J. A. Gordon, DD 1892

Rev. D. G. McDonald, BTh 1893
 Rev. Jos. H. Saunders, DD..... 1894
 Jonathan L. Parsons, BA 1895
 Rev. Geo. O Gates, DD..... 1896
 Rev. E. M. Kierstead. DD 1897

Rev. Calvin Goodspeed, DD..... 1890
 Rev. John C. Spurr 1898
 Hon. H. R. Emmerson, MA..... 1899
 Colin W. Roscoe, MA..... 1900
 J. J. Wallace, Esq..... 1901
 Rev. E. M. Saunders, DD..... 1902
 Rupert H. Haley, BA..... 1903
 William Cummings 1904
 Rev. George R. White, BA..... 1905

Secretaries

Rev. I. E. Bill..... 1846 -1850, 1852 - 1854
 Rev. Samuel Elder 1846 - 1849
 Rev. E. D. Very..... 1850
 Rev. William E. Hall1851, 1852, 1854
 Rev. George Armstrong, DD..... 1853
 Rev. John Davis, MA..... 1855 - 1856
 Rev. David Nutter..... 1855
 Rev. S. W. DeBlois, DD.....1856, 1857, 1860 - 1861
 Rev. A. H. Munro..... 1857
 Rev. Stephen March 1857
 Rev. Henry Angell..... 1858
 Rev. Robert D. Porter 1859
 Jas. E. Masters, Esq. 1859
 Rev. Isa. Wallace, DD.....1860, 1862, 1866 - 1869
 Rev. E. Budd DeMill..... 1861

Rev. E. C. Cady.....1862, 1864, 1865 - 1866
 Rev. S. Bransford Kempton, DD..... 1863 - 1864
 Rev. Thomas Todd..... 1863
 Rev. I. Judson Skinner..... 1865
 John F. Masters, Esq..... 1867
 Rev. W. S. McKenzie 1868 -1869
 Rev. George M. W. Carey, DD 1870
 Prof. D. F. Higgins, PhD.....1870, 1871, 1873, 1875
 Rev. William B. Boggs, DD 1871 - 1872
 Herbert C. Creed, DLitt.....1874, 1891, 1896 - 1905
 John March, Esq. 1875 - 1876
 Rev. A. Cahoon, MA, DD..... 1877
 Joshua Goodwin, BA..... 1878
 Rev. E. M. Kierstead, DD..... 1879 - 1896
 Ingram B. Oakes, MA, DCL..... 1890

2. The Record of the Free Baptist General Conference of New Brunswick - 1832 to 1905

The Christian Conference of New Brunswick was founded in 1832. The name was changed to The Free Christian Baptist Conference of New Brunswick in 1847 and to The Free Baptist General Conference of New Brunswick in 1898. From 1835 to 1849, the General Conference met twice a year as the Upper Conference and the Lower Conference.

Places and Years of Meetings

Victoria Corner, Wakefield 1832
 Queensbury..... 1833
 Millstream..... 1834

Upper Conference

Wakefield 1835, 1836 1840, 1846(special), 1847
 Southampton 1837, 1848
 Brighton 1838, 1844
 Queensbury..... 1839, 1843
 Douglas 1841
 Woodstock..... 1842, 1846
 Nashwaak..... 1845, 1849

Lower Conference

Nashwaak..... 1835
 Little River, Lower Hampstead 1836
 Mouth of Oromocto, Burton Parish 1837, 1841
 Upper Sussex..... 1838, 1840, 1845
 Hampstead 1839, 1844
 Upper Hampstead 1842, 1848
 Millstream 1843
 South Branch Oromocto River (Blissville)..... 1846
 Midland, Springfield Parish 1847
 Studholm..... 1849

1850 - 1905

Lincoln.....	1850, 1872	Presque Isle, Carleton Co.....	1869
Wakefield.....	1851	Saint John, First Church.....	1871
Saint John.....	1852	Waterville, Carleton Co.....	1873, 1902
Woodstock.....	1853, 1860, 1879, 1895	Tracey=s Mills, Carleton Co.....	1874, 1883, 1894
Hampstead.....	1854, 1870, 1878, 1889, 1900	Penobsquis.....	1877
Jacksontown.....	1855	Middle Southampton.....	1880
North Branch Oromocto.....	1856	North Head, Grand Manan.....	1881
Saint John, Waterloo St.....	1857, 1893, 1905	Sussex.....	1885, 1898
Victoria Corner.....	1858, 1866, 1876 1882	Midland.....	1887
Millstream.....	1859, 1875, 1890	Blissville.....	1888
Douglas.....	1861	Marysville.....	1891, 1901
Carleton, Saint John.....	1862, 1886	Corn Hill.....	1892
Southampton.....	1863	Waterloo St., Saint John.....	1893, 1905
Fredericton.....	1864, 1884, 1897	Victoria St., Saint John.....	1896
Five Points, Coverdale.....	1865	Saint John West.....	1899
South Branch Oromocto (Blissville).....	1867	Lower Millstream.....	1903
Springfield (Midland).....	1868	Tracey Station, Sunbury Co.....	1904

Moderators/Chairmen

Elder Samuel Nutt.....	1832, 1834	Rev. G. W. MacDonald.....	1874
Elder H Cronkhite.....	1833	Rev. Joseph MacLeod.....	1875, 1883, 1889, 1905
Elder J. Hamilton.....	1835	Rev. T. VanWart.....	1877
Elder A. Mersereau.....	1836, 1840, 1841, 1844, 1847	Rev. A. Kinney.....	1878
Elder Samuel Hartt.....	1837, 1839, 1852, 1854, 1856	Rev. C. T. Phillips.....	1879, 1888
Elder S. Cronkhite.....	1838, 1846	Rev. J. W. Clark.....	1885
Leonard Slipp.....	1842	Rev. William Downey.....	1887
Elder Charles McMullin.....	1843, 1848, 1849, 1853	Rev. A. C. Thompson.....	1891
Elder J. Noble.....	1845	Rev. William DeWare.....	1892
Elder Abner Mersereau.....	1850	Rev. J. Wesley Clarke.....	1893
Elder Edward Wayman.....	1851	Rev. G. F. Currie.....	1894
Rev. Benjamin Merritt.....	1855, 1858-1859, 1861-1863	Rev. G. W. Foster.....	1895
Rev. Joseph Noble.....	1857, 1869, 1890	Rev. B. H. Nobles.....	1896
Rev. E. McLeod.....	1860, 1864	Rev. G. Swim.....	1897
Rev. G. A. Hartley.....	1865, 1866, 1870, 1876	Rev. F. C. Hartley.....	1998
.....	1882, 1886, 1899	Rev. W. H. Perry.....	1900
Rev. John Perry.....	1867	Rev. David Long.....	1901
Rev. J. T. Parsons.....	1868, 1880	Rev. F. G. Francis.....	1902
Rev. Freeman Babcock.....	1871	Rev. Abram Perry.....	1903
Rev. John E. Reud.....	1872, 1881, 1884	Rev. J. Bolton Daggett.....	1904
Rev. A. Taylor.....	1873		

Clerks/Recording Secretaries

(Clerks/Recording Secretaries not available for the years 1832-1849)

Richard Holmes.....	1850	Prof. George E. Foster.....	1874 - 1880
B. J. Underhill.....	1851 - 1872	Major D. McLeod Vince.....	1881 - 1905

3. Free Baptist Conference of Nova Scotia - 1866 to 1906

The Free Baptist Conference of Nova Scotia was founded in 1866 through the union of the Free Will Baptist denomination of Nova Scotia (founded in 1840) and the Free Christian Baptist denomination of Nova Scotia (founded in 1837).

Places and Years of Meetings

Barrington	1866, 1871, 1881, 1889, 1899	Clark’s Harbour.....	1877, 1887, 1893, 1902
Kemptville,	1867, 1883, 1894, 1904	Centreville, Cape Sable Island	1882, 1890
Cape Sable Island	1868	Argyle	1884
Beaver River	1869, 1879, 1886, 1891	Port La Tour.....	1885, 1895
Port Medway.....	1870, 1876, 1896	Yarmouth.....	1888, 1897
Canning	1872, 1878, 1898	Lower Argyle.....	1892
Session Hill	1873	Pubnico.....	1903
Glenwood.....	1874, 1901	Shag Harbour.....	1905
Caledonia	1875, 1880, 1900	Yarmouth	1906

Moderators

Rev. G. E. Eaton.....	1866 - 1867	Rev. C. B. Atwood	1887
Rev. W. M. Knollin.....	1868, 1874	Albert Gayton, Esq. MPP	1888
Rev. D. Oram	1869	Rev. J. L. Smith.....	1892
Rev. C. Knowles	1870	Rev. T. H. Siddall.....	1893, 1896
Rev. W. Downey.....	1871	Rev. G. M. Wilson	1894, 1903
Rev. T. O. DeWitt.....	1872, 1875	Rev. Joseph K. West	1895, 1901
Rev. S. N. Royal	1873, 1880	Rev. C. F. Cooper	1897
Rev. J. F. Smith	1876, 1879	Rev. D. T. Porter	1898
Rev. F. Babcock	1877, 1881	Rev. J. E. Gosline.....	1899, 1906
Rev. W. C. Weston.....	1878, 1889, 1900	Rev. J. B. Merrill.....	1902
Rev. L. W. Gowen	1882	Rev. Joseph E. Wilson	1904
Rev. J. W. Freeman.....	1883, 1890, 1891	Rev. Joseph W. Smith	1905
Rev. William Millar	1884		
Rev. Edwin Crowell.....	1885 - 1886		

Clerks

Rev. J. I. Porter	1866 - 1888	Rev. Edwin Crowell	1889 - 1905
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Record of the United Baptist Convention of the Maritime Provinces 1905 to 2014

Places and Years of Meetings

In Nova Scotia

Yarmouth, First	1920
Halifax, First	1909, 1917
Trade and Convention Centre.....	2000
Wolfville.....	1907, 1922, 1923, 1924, 1925, 1927, 1928, 1929, 1930, 1931, 1932, 1934, 1936, 1937, 1938, 1940, 1941, 1942, 1943, 1944, 1946, 1947, 1948, 1949, 1950, 1951, 1952, 1953, 1955, 1956, 1957, 1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1968, 1969, 1970, 1972, 1973, 1975, 1977, 1978, 1980, 1982, 1984, 1985, 1988, 1990, 1992, 1993, 1995, 1997, 1998, 2001, 2003, 2006, 2007, 2009, 2011, 2013, 2015, 2018
Liverpool	1906
Bridgetown.....	1911
Amherst.....	1913, 1918
Truro, First.....	1915

In New Brunswick

Saint John, Germain St.	1908, 1916
Fredericton	1914, 1921, 1933
Sackville.....	1971, 1974, 1976, 1979, 1981, 1983, 1986, 1987, 1989, 1991, 1994, 1996, 2004, 2008, 2010
Woodstock.....	1910, 1919, 1926, 1939, 1954
Moncton, First.....	1912, 1935
Crandall University	1999, 2002, 2005, 2012, 2014, 2016, 2017, 2019

On Prince Edward Island

Charlottetown	1905
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Due to Federal Government restrictions on travel, on account of conditions arising out of the war, no Convention was held in 1945.

Presidents of Convention

Rev. Joseph McLeod, DD.....	1906	
Rev. W. Norman Hutchins, MA,PhD	1907	Rev. Harold L. Mitton, BA,BD	1961
Chan. Cecil C. Jones, PhD	1908	
Rev. Atwood Cohoon, DD	1909	L. Earl Peverill, Esq., CA	1962
Col. D. McL. Vince, DCL	1910	
Rev. J.W. Manning, DD	1911	Rev. R.C. MacCormack, BA(Th),BD	1963
Rev. W.C. Goucher, DD	1912	Rev. Harry G. Taylor, MA(Th).....	1964
Nelson B. Smith, Esq.	1913	Kenneth E. Spencer	1965
Rev. W.F. Parker	1914	Rev. Charles J. Taylor, BA,BD,STM	1966
Rev. H.T. DeWolfe, DD	1915	Rev. Keith R. Hobson, DD	1967
A.A. Wilson, KC,DCL	1916	Winston A. Steeves	1968
Rev. C.R. Freeman, DD	1917, 1918	Rev. George L. McNeill, MA.....	1969
Rev. Wellington Camp, MA,DD	1919	Rev. Malcolm Harlow, BA,BD	1970
Rev. J.H. MacDonald, DD	1920	Gerald Phillips	1971
Rev. Z.L. Fash, MA,DD	1921	Rev. Samuel J. Baxter, DipTh,BD.....	1972
Rev. C.W. Rose, DD	1922	Rev. Neil G. Price, BA,BCL,BTh,BD	1973
Rev. N.A. MacNeill, DD	1923	H. Jack Stultz.....	1974
H.A. Rice, Esq.	1924	Rev. Laurie D. Fenerty, BA,BD	1975
W.C. Cross, Esq.	1925	Rev. Raymond J. Warner, BA(Th),BD	1976
Rev. O.N. Chipman, DD	1926	Roger King	1977
L.W. Simms, Esq.	1927	Rev. Frank E. Locke, BA,BD	1978
J.A. Clark, DSc.....	1928	Rev. Kenneth Thompson, BA,BD	1979
Rev. M.S. Richardson, MA,DD	1929	Loyal G. Brace, CDI	1980
Rev. E.H. Cochrane, MA,DD	1930	Rev. Byron W. Fenwick, BA,BD	1981
W.G. Clark, Esq.....	1931	Rev. James S. Webber, BA,BEd	1982
Rev. L.E. Ackland, BA,BD	1932	Robert A. MacQuade, CA.....	1983
Rev. J.A. Corey	1933	Rev. Carl A. Price, BA	1984
R.B. Wallace, MA, Esq.	1934	Rev. Robert R. Steeves, BA,BD.....	1985
Rev. Waldo C. Machum, BA,DD	1935	Kenneth Phillips.....	1986
Rev. S.S. Poole, DD.....	1936	Rev. Allison A. Trites, BA,BD,ThM,PhD	1987
S.E. Fisher, Esq.	1937	Rev. James A. Cowan, BA,BD	1988
Rev. L.H. Crandall, MA,DD.....	1938	Mrs. Jessie Fitch	1989
Rev. H.R. Boyer, STM,DD	1939	Rev. Wrenfred Bryant.....	1990
Prof. R.S. Longley, MA,PhD	1940	Rev. Brian MacArthur, BBA,MDiv,DMin	1991
Rev. Ernest S. Mason, BA.,DD	1941	Dr. Carmen Moir, BSc,BEd,MA,LLD.....	1992
Rev. W.H. Elgee, BA,BD,DTh	1942	Rev. Frederick Smith, BA(Th),MDiv	1993
Kenneth A. Wilson, BCL,DCL,QC.....	1943	Rev. Ronald Baxter, BA,MDiv	1994
Rev. A. Gibson, BA,DD.....	1944, 1945	Mr. Rupert Tingley, BSc,PEng	1995
Rev. M.O. Brinton, BA,BD,DD.....	1946	Rev. Roy H. Pointer, MA,DMiss	1996
J.W. Boulter, Esq., MBE.....	1947	Rev. Peter R. Sherwood, BBA,MDiv,DMin	1997
Rev. Harvey L. Denton, BD,DD	1948	Dr. Robert Wilson, BA,MA,PhD	1998
Rev. A.C. Vincent, ThM,DD	1949	Rev. Richard Thomas, BA,MA,DMin	1999
Norman E. Peveril, Esq.....	1950	Rev. Gordon Sutherland, BA,MDiv	2000
Rev. A.J. Langley, BTh,MA,BD	1951	Sterling W. Gosman.....	2001
Rev. J.M. Armstrong, BA,BD,ThM,DD	1952	Rev. Malcolm W. Card, BA,MDiv,DMin	2002
Hon. R.M. Fielding, QC.....	1953	Rev. Lionel M. Moriah, BA,MDiv,DMin.....	2003
Rev. F.C. Fenerty, BA(Th)	1954	George H. Powell, BA,MA	2004
Rev. G.N. Hamilton, BA(Th),DD	1955	Rev. W. Ralph Richardson, BA,MDiv,ThM,PhD.....	2005
B.D. Stevens, Esq.....	1956	Rev. Peter L. Reid, BA,MDiv.....	2006
Rev. G.P. Allen, BA	1957	Dr. Margaret F. Munro	2007
Rev. Henry E. Allaby, BA,DD.....	1958	Rev. David L. DuBois, BSc,MScE,MDiv	2008
Stephen S. Steeves, Esq.	1959	Rev. Robert J. Knowles, BA,MA,MDiv,DMin.....	2009
Rev. W.P. Oliver, BA,BD	1960	Douglas E. Schofield, BA, BA(Hon.), BEd., MEd.....	2010
		Rev. R. Daniel Walton, B.A, MDiv.....	2011
		Rev. Sandra J. Sutherland, B.A, MRE.....	2012
		Mrs. Goldye Smith	2013

CBAC Record

Rev. Michael A. Palmer, B.A, MDiv.....2014
Mr. James Allison McIsaac, BSc(Agr), Peng.....2015
Rev. Norman W. Pearce, B.Eng, B.Sc.....2016
Mr. George Gray, B.A, B.Ed., M.Ed. Admin.....2017
Rev. Wayne Murphy, B.A, MDiv.....2018
Mr. Andrew Hopper, B.Sc, B.Ed, M. Ed. Admin.....2019

Secretaries of Convention

Rev. J.H. MacDonald, DD.....1905 - 1912	Rev. L.E. Ackland, BA,BD 1934 - 1941
Rev. A.J. Archibald, MA1912 - 1921	Rev. Ernest J. Barrass, DD 1941 - 1943
Rev. S.S. Poole, DD1921 - 1934	

General Secretaries of Convention

Rev. Henry R. Boyer, BA,BD,STM,DD..... 1923 - 1933	Rev. Harry A. Renfree, BA,BD,DMin 1958 - 1967
Rev. W.C. Machum, BA,DD 1943 - 1953	Rev. T.B. McDormand,BA(Th),BD,ThD,DD,LLD,LHD.....1967 - 1970
Rev. R.E. Whitney, BA,DD,BD 1953	
Rev. J.Murray Armstrong, BA,BD,ThM,DD.....1954 - 1958	

Executive Ministers of Convention

Rev. Keith R. Hobson, DD 1970 - 1983	Rev. Harry G. Gardner, BA,MDiv,DMin..... 1996 - 2007
Rev. Eugene M. Thompson, BA,MDiv,DMin.....1984 - 1996	Rev. Dr. Peter L. Reid, BA,MDiv,DMin 2008 - Present

General Operating Bylaw

To view and download a copy of the General Operating Bylaw, go to our website www.baptist-atlantic.ca/general-operating-bylaw. We will provide a complimentary copy for those without access to high-speed internet. For others with access to high-speed internet and would still like a printed copy, there is a \$15.00 printing and shipping fee. Please contact our office for more information.

REGULATIONS CONCERNING THE MINISTRY
Canadian Baptists of Atlantic Canada

Preamble

It is crucial in our ministry to the contemporary world that we provide various means for our churches to set apart people for specific roles in ministry which are recognized by the broader Baptist community. The call of God upon the life of a person to pastoral or specific ministries has historically been recognized within Baptist life by the setting apart of that person in the act of ordination. This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call. (*Vocational is defined as being "officially called" to a particular ministry. The particular ministry could be any church, Association, or agency of Canadian Baptists of Atlantic Canada, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full-time, part-time or interim ministry, whether paid or unpaid.*) In practice, ordination is usually sought by those entering pastoral, educational or chaplaincy roles within the church.

There is also the setting apart of a person as a Recognized Lay Leader. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

The spiritual standards for both ordained and lay ministry include: a profession of faith in Jesus Christ as Saviour and Lord; a conviction of a call to Christian ministry; a recognition of this call by the church of which the person is a member; a statement of doctrinal beliefs which testifies to the life of faith; and a quality of life in keeping with this faith. Once accepted as a Candidate for Ordained Pastoral Ministry or as a Candidate for Recognized Lay Leader, individuals will be held accountable to comply with the Ministerial Professional Standards adopted by the Convention.

SECTION 1: GENERAL REGULATIONS REGARDING ORDINATION**1.1 The Role of the Local Church**

The issuing of a ***Church License to Minister*** is an expression of confidence in a person's call to ordained ministry, and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.1)

1.2 The Role of the Association

The granting of an ***Association License to Minister*** is an expression of confidence in a person's call to ordained ministry, academic progress, and suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.4)

1.3 The Role of the Board of Ministerial Standards and Education ("the Board")

- A.** The Board of Ministerial Standards and Education interviews prospective ministerial Candidates who are experiencing a call to ordained Christian ministry and who hold a Church License to Minister from a Baptist church in fellowship with Canadian Baptist Ministries or an

Association License to Minister. The *Initial Interview* is usually near the conclusion of their first year of theological studies, and the *Exit Interview* is normally during the last year of theological studies.

- B. In the *Initial Interview*, the Board will determine if the individual is to be accepted as a *Candidate for Ordained Pastoral Ministry* based upon their fitness for the pastoral office including conversion, call to ministry, educational background, theology, overall suitability for ministry in this Convention, and alignment with the Convention's core values. The Board determines the appropriate standard of academic training applicable to the Candidate; considers with them the financial obligations involved; and assists in any way that lies within the jurisdiction of the Board.
- C. In the *Exit Interview*, the Board will determine if the individual is to be recommended to proceed to a year of *Internship* and then appear before the *Examining Council for Ordination* based upon the completion of the academic requirements, their personal and pastoral readiness, their style of leadership, their theology, and their spiritual gifts.
- D. The Board:
 - 1. may review the progress of the preparation of an applicant or a Candidate from time to time and report the same to the appropriate Association committee;
 - 2. will receive and process appeals regarding Board decisions from persons previously interviewed.
- E. The Board will receive applications from pastors seeking Recognition of a Prior Ordination. (See Section 3)
- F. The Board will respond to allegations of professional misconduct in accordance with its protocol in the Ministerial Standards Document. Decisions of the Board relating to professional misconduct may be appealed as outlined in the Ministerial Standards Document.
- G. If for a period of three or more consecutive years an Accredited Ordained Minister is no longer engaged in vocational ministry with a church, Association, or agency affiliated with Canadian Baptists of Atlantic Canada; or a recognized chaplaincy or interdenominational ministry; or actively pursuing further ministerial/theological studies, that individual's accreditation will no longer be held by the Convention. This three-year rule does not normally apply to Accredited Ordained Ministers who are retired or on long-term disability. Accredited Ordained Ministers nearing the three-year deadline who fall in this category who believe their circumstances warrant the retention of their accreditation may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their accreditation.

If an Accredited Ordained Minister accepts a call to serve in a church (other than on an interim basis) that is not affiliated with Canadian Baptists of Atlantic Canada that individual will be expected to transfer his/her credentials to the new church or its denomination. If a process of transferring credentials to a new church or its denomination has been initiated by the Accredited Ordained Minister, their credentials will continue to be held by Canadian Baptists of Atlantic Canada until notified by the Accredited Ordained Minister that the transfer is complete. In any case, the Accredited Ordained Minister's credentials will be held for no longer than three years.

Previously accredited Ministers who wish to renew their accreditation may apply to the Board of Ministerial Standards and Education.

- H. The Board shall include nine elected members, together with the Executive Minister of the Convention and/or designate (with vote), the President of Acadia Divinity College or designate (with vote), and the President of Crandall University or designate (with vote). The Board may also include the Associate Executive Ministers who shall be members without vote.

1.4 The Role of the Examining Council for Ordination of Canadian Baptists of Atlantic Canada (“the Examining Council”)

A. Function of the Examining Council

1. The Examining Council shall convene at such a time and place as appropriate at the call of the President of the Convention with at least six months notice being given to the churches. Candidates shall be scheduled for a specific time and to appear at stated intervals.
2. At the opening session of the Examining Council, a Chief Examiner shall be appointed from members of that Council.
3. It shall also be made clear at the opening session of the Examining Council to the members of that Council, that the Bible is authoritative, and the 1905/06 Basis of Union is the foundational statement of agreed doctrine and church polity for the Convention.
4. Following the examination by the Examining Council and the presentation by the representative from the Candidate’s church, an *in-camera* session will be held.
5. A two-thirds majority of Examining Council members voting shall be required to recommend a person for ordination and accreditation. Persons with a conflict of interest shall so declare it and subsequently remove themselves from the process and sit as an/with the Observer(s). All votes shall be by secret ballot.
In considering the evidence, Council members will make a free decision under the leadership of the Holy Spirit. The Examining Council may recommend that a Candidate be ordained; it may recommend that a Candidate be deferred pending further training and/or counselling; it may recommend that a Candidate not be ordained, as being unsuited for the ministry at this time.
6. Each Candidate will be informed by the Examining Council of the results of their examination immediately after the vote is taken and will be provided with appropriate guidance and direction.
7. The names of those Candidates recommended by the Examining Council for ordination by their churches shall be reported to the Convention.
8. The vote of the Examining Council and its recommendation shall be reported both to the church requesting the examination and to the Candidate. A copy of the Candidate’s written statement to the Examining Council shall also be forwarded to the church.
9. The Examining Council at its Annual Meeting shall elect members to an Appeal Board. (See section 7.1 of the Ministerial Standards Document).

B. Composition of the Examining Council

1. The Examining Council shall consist of the representatives of each Association on the following basis: one representative for each Association and a further representative for each Association having a total resident membership of 3,000 or more, except for Prince Edward Island, which has 2 representatives, the same privilege to be granted to Newfoundland and Labrador when the church membership reaches 2,000. Where there are two members from an Association, preferably one shall be male and one female. Each elected representative shall be elected for a period of three (3) years and shall not be eligible for re-election at the close of that period. A retiring member shall be eligible for re-election after a lapse of one (1) year. Associations are to name official alternates to act in the event of the unavoidable absence of the appointee.

2. No ordained minister shall be eligible for appointment to the Examining Council until at least three years after their own ordination, nor shall any licensed person proceeding to the ordained ministry be eligible to serve.
3. No lay person shall be eligible for appointment to the Examining Council until they have served for at least three (3) years in a leadership position in a local church and/or Association.
4. In addition, the President, the Past President, the Vice-President and the Executive Minister of the Convention, plus the President of Acadia Divinity College, the President of Crandall University, Senior Convention Staff as appointed by the Executive Minister and the Chair of the Board of Ministerial Standards and Education shall be *ex-officio members*, entitled to speak but not to vote.
5. Normally the Past President and the Administrative Assistant for the Board of Ministerial Standards and Education of the Convention shall be respectively Chair and Secretary of the Examining Council. In case of either not being able to act, the Examining Council shall appoint a replacement.
6. One church member, appointed by the church requesting the examination, is expected to attend the examination of their Candidate by the Examining Council. They should present a letter of recommendation for their Candidate from their church. They shall be expected to speak on behalf of the church regarding the ministry of the Candidate.
7. Observers may attend, but will not have the privilege of questioning, discussing, or voting on any Candidate.
8. Fifteen voting members shall constitute a quorum for a regular meeting. A special meeting can only be called with the permission of a two-thirds majority of the members.
9. The Board of Ministerial Standards and Education serves as the Ministerial Credentials Committee for the Examining Council.

SECTION 2: CANDIDATE'S PROCESS TOWARD ORDINATION

2.1. Church License to Minister for Persons Preparing for Ordained Ministry

- A. The first step on the part of persons desiring to enter the ordained ministry of the Church is to secure from that church of which they are a member a *Church License to Minister*.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 1. tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. give evidence of biblical knowledge and spiritual growth;
 3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.

- C. A *Church License to Minister* should not be granted until the person has been a member of that church for at least one year.
- D. A *Church License to Minister* must be renewed yearly. It remains valid as long as the church which grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request a yearly endorsement by the church until such time as an *Association License to Minister* is granted.

2.2 Educational Standards for Ordination

- A. Prior to appearing before the Examining Council for Ordination of the Convention all Candidates shall be required to complete the course of study entered upon in agreement with the Board of Ministerial Standards and Education. There is a three year statute of limitations for completion of these educational requirements. Each Candidate must demonstrate acceptable progress during this period. If they are unable to complete their program of study in this time frame, they shall report to the Board, or meet with the Board, for consideration of extending their Candidacy and their statute of limitations.

B. Basic Educational Requirements

1. A Bachelor of Arts degree (or its equivalent) from Crandall University or other recognized university, followed by a Master of Divinity degree obtained from Acadia Divinity College or from another seminary accredited by the Association of Theological Schools.
2. Any exception to these requirements may be considered only when the Board of Ministerial Standards and Education regards such action as warranted and in the best interest of the local church and the broader Convention life.

C. Exceptions to the Basic Educational Requirements

1. On occasion the Board of Ministerial Standards and Education may deem it appropriate to allow a modification of the basic requirements of study leading toward ordination. Under special circumstances such as inadequate educational preparation, age, family circumstances, and qualifications for professional ministry, one of the following exceptions to the basic educational requirements will be acceptable:
 - i. Approved Candidates who are a minimum of 35 years of age at the time of their first application to the Board may, on the recommendation of the Board of Ministerial Standards and Education, be considered for entry into the Bachelor of Theology program at Acadia Divinity College, which requires 30 semester hours of Arts courses plus 60 semester hours of theological study.

The Board of Ministerial Standards and Education may deem a Bachelor of Theology or Bachelor of Religious Education degree from a Bible College in good standing with the Association for Biblical Higher Education that is comparable to the Acadia Bachelor of Theology degree an appropriate qualification for ordination. Candidates may also be required to complete up to 30 semester hours of theological studies (normally taken at Acadia Divinity College), or up to 30 semester hours in Arts and Sciences (normally taken at Crandall University). The Board will evaluate each academic transcript on its own merits and recommend the manner in which any educational deficiencies may be addressed. The Board will require Candidates to complete a course in Baptist History and Polity, with specific emphasis on Canadian and Atlantic Baptist History and Polity.

- ii. Approved Candidates who are 55 years of age or older may be admitted, with the approval of the Board of Ministerial Standards and Education, to a two-year non-credit, non-graduating program at Acadia Divinity College leading to a Certificate of Ministerial Studies.
2. If a Candidate fails to take advantage of time and opportunity to complete the basic educational requirements for ordination and reaches an age at which lower academic demands may be allowed for ordination, they need not expect that their age will necessarily qualify them for the reduced educational requirements.

2.3 Acceptance as a Candidate for Ordained Pastoral Ministry

- A. A ministerial student proceeding toward ordination shall apply to appear before the Board of Ministerial Standards and Education for an Initial Interview normally near the conclusion of the first year of their theological education to be considered for acceptance as a *Candidate for Ordained Pastoral Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptist Ministries or a current *Association License to Minister*.
- C. Prior to appearing for the exit interview with the BMSE, a Candidate shall be required to attend a Convention ordination/call to ministry orientation event.

2.4 Association License to Minister for Persons Preparing for Ordained Ministry

- A. A person who is commended by a church to prepare for ordained ministry and has held a *Church License to Minister* for at least one year may apply to obtain an *Association License to Minister*.
- B. The *Association License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 1. tell of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. give evidence of biblical knowledge and spiritual growth;
 3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- C. An *Association License to Minister* may be granted when:

1. one year has elapsed since the applicant was granted an un-rescinded *Church License to Minister*;
 2. the applicant is a member of a church in fellowship with Canadian Baptists of Atlantic Canada;
 3. the applicant has given evidence of satisfactory ministry; and
 4. the applicant is making progress toward the completion of the academic requirements required for ordination.
- D.** A Committee appointed by the Association shall examine the applicant personally on all the above and concerning their commitment to the aims, core values and activities of the Association and the Convention.
- E.** Application for renewal of an *Association License to Minister* is to be made annually until the applicant has been ordained. Application for either the granting or the renewal of an *Association License to Minister* may be made to the Association in which the applicant received a *Church License to Minister* or to the Association where the applicant is residing at the time of application. Failure to renew the *Association License to Minister* will require that a person secure a letter of commendation from the Deacons of the church of which one is a member. Before being interviewed for the purpose of having the *Association License to Minister* reinstated, this letter must be presented to the Association Licensing Committee.
- F.** Each person seeking renewal of an *Association License to Minister* must apply to appear in person before the Association Committee and shall furnish satisfactory evidence of progress in studies, plans to continue them, active participation in the life of a church and continued commitment to the aims, core values and activities of the Association and the Convention.
- G.** Each *Association License to Minister* granted or renewed by an Association shall be signed by its Moderator and Clerk.

2.5 Recommendation to Internship

- A.** A *Candidate for Ordained Pastoral Ministry* shall apply to appear before the Board of Ministerial Standards and Education for an Exit Interview, normally near the conclusion of their theological education, to seek the Board's approval to proceed to a year of supervised Internship. (For application forms, please contact the Executive Minister's office.)
- B.** Subsequent to approval by the Board of Ministerial Standards and Education, and a call to full-time ministry (i.e., at least 25 hours/week) the *Candidate for Ordained Pastoral Ministry* may begin the year of supervised Internship. The Internship Supervisor/Mentor shall be an ordained (for a minimum of 5 years) Baptist minister recognized and accredited by, and in good standing with, Canadian Baptists of Atlantic Canada and appointed by the Executive Minister or designate.

2.6 Application to Appear Before the Examining Council for Ordination of Canadian Baptists of Atlantic Canada (i.e., "the Examining Council")

A *Candidate for Ordained Pastoral Ministry* within Canadian Baptists of Atlantic Canada must appear before the Examining Council.

A. Eligibility

1. Each Candidate appearing before the Examining Council shall be recommended by the Board of Ministerial Standards and Education, having completed the required steps toward ordination.
2. They shall be pastors or pastors-elect of a member church of Canadian Baptists of Atlantic Canada or shall be under appointment for evangelistic, chaplaincy, educational or missionary service within, or approved by, the Convention.
3. Theological students, having completed the requirements for ordination, seeking post-graduate study in another country and likely to be called to a church during this period of studies, may be permitted by the Board of Ministerial Standards and Education to appear before the Examining Council.
4. Each Candidate shall give evidence of having rendered satisfactory service during one year of supervised Internship or acceptable alternative as approved by the Board of Ministerial Standards and Education.
5. Both male and female Candidates shall be examined for ordination.
6. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to appear for examination for ordination.

B. Application

1. A letter requesting that a Candidate appear before the Examining Council must be submitted to the Executive Minister *by the church* of which the Candidate is pastor, pastor-elect or a member; the letter having been duly authorized by the church. The letter should normally be forwarded to the Executive Minister of the Convention six months before the Examining Council meeting so that the members of that Council can be notified not less than three months before the Examining Council assembles.
2. *The Candidate* shall submit a Candidate Application Form which includes a written statement of not less than 2,000 words and not more than 2,500 words (excluding Scripture references from the word count) setting forth clearly their conversion, their call to ministry, their concept of ministry, their Statement of Faith, including Baptist beliefs, supported by reference to the Scriptures, and their relationship to Canadian Baptists of Atlantic Canada whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. The application is to be forwarded to the Executive Minister at least three months prior to the meeting of the Examining Council.

C. Appearance Before the Examining Council

1. Baptists have always viewed the Scriptures as the sole rule in matters of faith and practice and the norm in questions of doctrine. Therefore in matters of doctrine all Candidates must substantiate their position by primary reference to the Scriptures. The key is "What do the Scriptures say?" Candidates must accept the claims which the Scriptures make with respect to their own inspiration and authority (e.g., 2 Timothy 3:14-17).
2. Candidates shall demonstrate to the Examining Council their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for Canadian Baptists of Atlantic Canada.
3. Each Candidate shall satisfy the Examining Council as to their academic preparation and their general fitness for the Baptist ministry.

2.7 The Ordination Service

- A. The Candidate for ordination is eligible to be ordained to the Christian ministry by the local church upon completion of the year of supervised Internship and the recommendation of the Examining Council for Ordination.
- B. It is desirable both from the standpoint of the Candidate for ordination and the church that normally the ordination service be conducted at the hands of the local church from which the letter came. It is recognized that in exceptional circumstances it may be wise, at the discretion of the applying church, to hold the ordination service in some other location.
- C. Normally, the Candidate for ordination and leaders of the local church, in consultation with the Moderator of the Association, or designate, arrange the ordination service. The Candidate for ordination is free to select the participants, and shall normally include the Moderator of the Association or designate.
- D. Within the context of worship, the service of ordination normally includes: the reading of the Letter of Recommendation from the Examining Council; inquiries of the Candidate for ordination and the congregation by the Moderator of the Association as suggested in the manual (or exchange of vows); the Laying on of Hands; an Ordination Prayer; and either a charge to the minister and a charge to the church or a sermon containing both elements. A form of service can be found in the most recent edition of *A Manual for Worship and Service* published by Canadian Baptist Ministries.
- E. It is the responsibility of the Ordinand to ensure that the Executive Minister is notified of the date and location of the Ordination Service so that a Certificate of Ordination can be provided for presentation at the service, and to provide confirmation of ordination so that the minister's name can be placed on the list of *Accredited Ordained Ministers* following the service.

SECTION 3: RECOGNITION OF PRIOR ORDINATION**3.1 Within Canadian Baptist Ministries**

Ordination within the framework of the Conventions/Unions comprising Canadian Baptist Ministries carries with it full transfer privileges to the list of *Accredited Ordained Ministers*, providing the minister is recommended by a letter of transfer from that Convention/Union.

3.2 Within the Baptist World Alliance

Ministers who are ordained, and recommended by a body in fellowship with the Baptist World Alliance, shall submit an application to meet with the Board of Ministerial Standards and Education. The application shall include their Statement of Faith. Upon receiving the approval of the Board of Ministerial Standards and Education their name may be placed on the list of *Accredited Ordained Ministers*. If they have not met the Convention's educational requirements, the Board of Ministerial Standards and Education shall recommend a program of study consistent with the prevailing standards. (For application forms, please contact the Executive Minister's office.)

3.3 Within Other Church Bodies

Ordained ministers coming from church bodies not affiliated with the Baptist World Alliance shall submit an application to appear before the Board of Ministerial Standards and Education. The

application shall include a statement of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to the ministry, and their Statement of Faith; and commitment to the aims, core values and activities of the Convention. A course in Baptist History and Polity with specific emphasis on Canadian and Atlantic Baptist History and Polity will be required if this has not been a part of their training. If they have not met the Convention's educational requirements, the Board shall recommend a program of study consistent with the prevailing standards. They shall be required to serve in their church(es) for at least one year prior to accreditation. During this one-year waiting period, they shall be listed as *Ordained Ministers Awaiting Accreditation*. When the above requirements have been met, they may be placed on the list of Accredited Ordained Ministers. Re-ordination is not recommended. (For application forms, please contact the Executive Minister's office.)

- 3.4** The Board of Ministerial Standards and Education shall not recognize the ordination of heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians).
- 3.5** Each minister accredited by Canadian Baptists of Atlantic Canada must be a member of a constituent church. Full-time pastors shall be a member of a church they serve.

SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED LAY LEADERS

4.1 The Role of the Local Church

The issuing of a *Church License to Minister* is an expression of confidence in a person's call to and suitability for lay leadership. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit a person for the important work of a *Recognized Lay Leader* (see Section 5.1).

4.2 The Role of the Association

The granting of an *Association Lay License to Minister* is an expression of confidence in a person's call to lay leadership, their academic progress, and their suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of a *Recognized Lay Leader* (see Section 5.4).

4.3 The Role of the Board of Ministerial Standards and Education ("the Board")

A. The Board of Ministerial Standards and Education interviews only those prospective Candidates who are experiencing a call to become a *Recognized Lay Leader* and who are intending to have their name listed on the Lay Leadership Registry upon completion of the Certificate in Lay Leadership. Prospective Candidates must hold a *Church License to Minister* from a Baptist church in fellowship with Canadian Baptists of Atlantic Canada or an *Association Lay License to Minister* prior to meeting with the Board. The Initial Interview is usually held prior to the commencement of studies, and the Recognition Interview usually takes place once the Candidate has graduated from the Certificate in Lay Leadership.

B. In the Initial Interview, the Board will determine if the individual is to be accepted as a *Candidate for Lay Leadership* based upon their fitness for lay leadership including conversion, baptism by immersion* (except where precluded by medical condition), call to lay leadership,

life and ministry experience, theology, overall suitability for lay leadership in The Convention, and alignment with the Convention's core values (see Section 5.3).

- C. In the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a *Recognized Lay Leader* based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay leadership (see Section 5.5).
- D. The Board will respond to allegations of professional misconduct (see Ministerial Standards Document, Sections 5-6). Decisions of the Board relating to professional misconduct may be appealed (see Ministerial Standards Document, Section 7).
- E. The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.5 G).

SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED LAY LEADER

5.1 Church License to Minister for Persons Preparing for Lay Leadership

- A. The first step on the part of persons desiring to be considered as a *Recognized Lay Leader* is to secure a *Church License to Minister* from the church where they are a member.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. Give evidence of biblical knowledge and spiritual growth;
 3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 4. Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
 5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. Articulate their understanding of lay leadership and basic Baptist beliefs.
- C. A *Church License to Minister* should not be granted until the person has been a member of the church for at least one year.
- D. A *Church License to Minister* must be renewed annually. It remains valid as long as the church that grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request an annual endorsement by the church until such time as an *Association Lay License to Minister* is granted.

5.2 Educational Standards for Acceptance as a Recognized Lay Leader

Those wishing to become a *Recognized Lay Leader* shall successfully complete the requirements for the Certificate in Lay Leadership.

5.3 Acceptance as a Candidate for Recognized Lay Leadership

- A. A person proceeding toward becoming a Recognized Lay Leader shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview prior to the commencement of studies. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education for an Initial Interview, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptists of Atlantic Canada or a current *Association Lay License to Minister*.

5.4 Association Lay License to Minister

- A. A person who as a first step has held a *Church License to Minister* for at least one year and is sensing a call to prepare for lay leadership, whose intention is not set toward ordination, and who has some lay leadership experience, may apply to obtain an *Association Lay License to Minister*.
- B. The *Association Lay License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 - 1. tell of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to lay leadership, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 - 2. Give evidence of biblical knowledge and spiritual growth;
 - 3. Have given leadership in the ministries of the church to determine their gifts for ministry;
 - 4. Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
 - 5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 - 6. Articulate their understanding of lay leadership and basic Baptist beliefs.
- C. Such a License may be granted on the following conditions:
 - 1. One year has passed since the applicant was granted an un-rescinded *Church License to Minister*;
 - 2. The applicant is a member of a church in fellowship with Canadian Baptists of Atlantic Canada; and
 - 3. The applicant has given evidence of satisfactory lay leadership.
- D. The Licensing Committee of an Association will examine all applicants for an *Association Lay License to Minister* according to the standards and requirements contained in the above paragraphs and their commitment to the aims, core values and activities of the Association and the Convention.
- E. Application for renewal of an *Association Lay License to Minister* is to be made annually until the applicant has been approved and registered as a *Recognized Lay Leader*. Failure to renew the *Association Lay License to Minister* will require that the person secure a letter of

commendation from the Deacons of the church of which they are a member. Before being interviewed for the purpose of having the *Association Lay License to Minister* reinstated, this letter must be presented to the appropriate Association committee.

- F. Upon renewal by an Association, the *Association Lay License to Minister* is to be signed again by the Moderator and Clerk of the Association.

5.5 Becoming a Recognized Lay Leader

- A. A person within the Convention who has been accepted by the Board of Ministerial Standards and Education as a *Candidate for Lay Leadership* may seek approval by the Convention through the Board as a *Recognized Lay Leader*.
- B. In order to appear before the Board for a Recognition Interview, the Candidate shall have a current *Association Lay License to Minister*.
- C. Both male and female Candidates will be eligible to become a *Recognized Lay Leader*.
- D. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a *Recognized Lay Leader*.
- E. Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a *Recognized Lay Leader*. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister.
- F. The names of those whom the Board approves shall appear on the Convention's registry of *Recognized Lay Leaders*.
- G. Recognized Lay Leaders will be registered for a period of five years. After five years, listing on the registry will lapse unless the Recognized Lay Leader contacts the Convention office requesting extension, which will be granted based on continued leadership in a Convention church.
- H. A *Recognized Lay Leader* will be held accountable to comply with the *Ministerial Professional Standards* adopted by Canadian Baptists of Atlantic Canada (see *Ministerial Professional Standards* within *The Regulations Concerning the Ministry*).
- I. An allegation of professional misconduct against a *Recognized Lay Leader* will be dealt with by the Board in accordance with *Section 5: Protocol for Cases of Alleged Professional Misconduct* found in its Ministerial Standards Document.

*All individuals seeking ordination/lay recognition must be baptized by immersion (except where precluded by medical condition).

MINISTERIAL PROFESSIONAL STANDARDS

Section 1: Board of Ministerial Standards and Education (BMSE)

1. Canadian Baptists of Atlantic Canada (CBAC) has given the BMSE authority to oversee all matters pertaining to ministerial credentials.
2. The CBAC authorizes the BMSE to create policies and procedures for the handling of matters involving credentials which shall include the handling of complaints against persons holding credentials with Canadian Baptists of Atlantic Canada (CBAC). These policies and procedures shall be published in the Yearbook and presented to all new pastors. These policies and procedures shall apply to all persons who hold or who have held credentials with the CBAC.
3. In discharging its mandate of overseeing all matters pertaining to ministerial credentials, the BMSE shall be guided by the following Foundational Statements and Code of Ethics.

Section 2: Foundational Statements

2.1 Theological Foundation

The Holy Scriptures speak of the Church as the Body of Christ¹ and call its members to live lives that are rooted in Christ² and to grow together in love, thanksgiving and service to God and neighbour.³ To be a

Christian is to be a new creation, and part of a new humanity guided and empowered by the Holy Spirit.⁴ The Church is called to exemplify a community of truth, justice and mercy, compassion and reconciliation, mutual service and steadfast faithfulness.⁵

Recognizing both the importance of leadership in the church and the accountability of leaders to the CBAC, the BMSE as the credentialing body acknowledges that godly standards are expected of those who serve as spiritual leaders.

Accordingly, we affirm that every person is created in the image of God⁶ for loving, covenantal relationships with God, others and the world. We believe that peace arises out of right relationships.⁷ Personal dignity, freedom and sexual integrity are ensured by faithfulness to just covenants of mutual trust, care and respect. Such covenants undergird the moral framework of our communal

life, responsibilities and entitlements.

Professional misconduct cannot be treated by the Church as a private matter since others' attitudes and relationships are bound to be affected. Great care is expected to be exercised in relationships in order to avoid abuses of trust, power, confidentiality and the responsibility of authority.

¹ Romans 12:5; I Corinthians 12:12-27; Ephesians 1:22-23 [New Revised Standard Version]

² Ephesians 3:17; Colossians 2:7

³ Colossians 1:6; John 13:12-17; John 15:12; Matthew 7:12; Luke 10:25-28

⁴ Romans 8:18-27; II Corinthians 5:17; Galatians 6:14-15; John 1:12-14, 16

⁵ Matthew 28:18-20; Acts 1:8; II Corinthians 5: 18-21; Colossians 1:18-23; I Timothy 5:11-16; Hebrews 13:1-8

⁶ Jeremiah 31:31-33; I Corinthians 11:17-22

⁷ Romans 5:1; Acts 10:36

Because children, adolescents, the infirm and elderly are more vulnerable to the tragic consequences of broken covenants and abusive treatment, special care must be taken to protect them.⁸

In instances where professional misconduct has occurred it is the responsibility of those in leadership (i.e. the Board of Ministerial Standards and Education) to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual and familial health. In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral/lay leader. (footnote Galatians 6:1-2)

2.2 Nature of Pastoral Ministry

For a proper understanding of the policy and guidelines set forth in this document, two things must be highlighted about the nature of the pastoral relationship.

- A. The pastoral relationship is built on trust. Where this trust is betrayed or compromised by professional misconduct, or even questioned by rumour, damage follows in all areas of the church's ministry. Church members, counselees, colleagues and adherents must be able to expect dependable pastoral oversight without the intrusion of professional misconduct.
- B. By virtue of education, ordination, recognition, title, status and/or reputation, the pastoral leader is in a position to exert power. Therefore, no sexual liaison/contact outside the marital relationship (see *Statement Affirming a Christian View of Marriage*) is proper, whether or not the pastoral leader is functioning in a ministry role. Pastoral leaders must view themselves as holding their professional status continually.

NOTE: Pastoral/lay leaders who are single must demonstrate the highest standard of integrity and not engage in sexual activity prior to marriage.

Section 2A: Exercise of Pastoral Ministry Regarding Same Sex Marriage

Pastoral leaders accredited by Canadian Baptists of Atlantic Canada shall not officiate or co-officiate at a same-sex marriage ceremony.

A complaint that a pastoral leader accredited by Canadian Baptists of Atlantic Canada has officiated or co-officiated at a same-sex marriage ceremony will be investigated by the Board of Ministerial Standards and Education according to the Board's protocol (Sections 5-7). If the complaint is proven to be true, the Board of Ministerial Standards and Education will revoke his/her authorization by the Convention to perform marriages. The Board will also take appropriate disciplinary measures according to its protocol (Section 5.6), which could ultimately lead to the loss of the individual's standing as an accredited minister within our Convention.

Section 3: Code of Ethics

3.1 Preamble

The call to Pastoral Leadership is a high and sacred calling, expressed through a life of service and modeled after the life of Jesus Christ. Implicit in the call to ministry are biblically-based

⁸Matthew 18: 1-7; Mark 9: 35-37; Matthew 25: 31-46; James 1:27; Luke 17:1-2

prescriptions for relationships with God, His family and the world. Jesus clearly and succinctly outlines the basis for Christian character and integrity in Mark 12:30-31 when He summarizes the commandments: “Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength” [and] “Love your neighbor as yourself”

Pastoral leaders recognized or accredited by the CBAC, while not expected to be without fault, must maintain a high standard of integrity in the church, the home and the community (1 Timothy 3:2).

3.2 Rationale

Every Christian is ultimately accountable to God. Those serving as pastoral leaders are also accountable to the local church(es), ministry or agency in which they serve. Because the BMSE has been mandated by the CBAC to oversee all matters pertaining to ministerial credentials, all pastoral leaders within the CBAC will be held accountable to this code of ethics. Written allegations of non-compliance with the Code of Pastoral Ethics will only be considered by the BMSE when they are of such a serious nature that they fall within the definition of professional misconduct. (see the Protocol for Cases of Alleged Professional Misconduct).

3.3 Pastoral Ethics

Section 3.3 is written in the first person for strength of emphasis.

3.3.1 Relationship with God

Soul Care:

Called as a servant of God to pastoral leadership (Matthew 4:19, Ephesians 4:11), I understand the primary importance of my relationship with Christ. This call is reflected in who I am in Christ, as well as in what I do.

Therefore, I will seek God in humility and actively cultivate my relationship with Him through such spiritual disciplines as:

- worship (Romans 12:1, Revelation 5:12-13, John 4: 23-24)
- study of the Word of God (II Timothy 3:16, Luke 11:28)
- prayer (Matthew 6:5, Luke 11:2-10)
- confession of sin (I John 1:9, James 5:16)
- repentance and a willingness to seek reconciliation (Acts 3:19, Luke 17:3)
- a willingness to forgive (Matthew 5:14-15, Matthew 6: 14-15)
- fellowship (I John 1: 3, 6, 7)
- sacrificial service (Philippians 2:1-11)

Self Care:

Seeking to be a vessel for God’s use, I will endeavour to:

- put on the character of Christ (Romans 13:14, Colossians 3:1-17)
- maintain physical and mental wellness (1 Corinthians 6:19-20)
- be sexually pure (Ephesians 5:3, I Corinthians 6:18)
- practice sound financial management (1 Timothy 6:5-10, 2 Corinthians 9:6-7);
- be truthful (Ephesians 4:15)
- be a person of integrity (Ephesians 5:8-10, I Peter 1: 13-16)

3.3.2 Relationship within the Family Unit

The call to Christian ministry affects the whole family and not just the one called. Thus, whether I am married or single, with children or without, I will strive to be sensitive to the needs of those in my household.

As far as it depends on me, and as God enables me, my relationship with my spouse will be modeled after the sacrificial love of Christ. I will uphold the vows of marriage and will honor the principle of mutuality, submitting to my spouse out of reverence for Christ (Ephesians 5:21-33).

If I am married and have children, I will, together with my spouse, heed God's clear instructions concerning my responsibility for the nurture and instruction of my children (Deuteronomy 6:4-7, Ephesians 6:1-4).

3.3.3 Relationship With Those Among Whom I am Called to Serve

When Dealing with a Search Committee:

- I will candidate with only one church at a time;
- I will not knowingly compete with another pastor for a call;
- I will honestly present my strengths, weaknesses and challenges and will decline any call for which I am not suited.

While Serving:

Believing that God has called me to be a pastoral leader within the CBAC, I will, in the power of the Holy Spirit:

- be a person of consistent Christian character and integrity;
- love the people of my congregation and/or in my care, ministering impartially to their needs and refraining from behaviour that may be divisive;
- help the people of my congregation and/or in my care, to identify, develop, and use their spiritual gifts for ministry for the edification of the Body of Christ;
- endeavour to lead the congregation to practice evangelism, compassion and service to the community and the world;
- consider all confidential discussions as a sacred trust not to be divulged without consent of the person involved, or unless there is danger to an individual, their family or society;
- be accountable to the people of my congregation, not using my position to exert undue power or influence;
- pray for the specific needs of those whom I am called to serve, as well as for needs in the local community and broader society;
- avoid giving professional counsel or any impression that I am qualified beyond my level of training, competence, and experience;
- act with integrity in all financial matters;
- responsibly exercise the freedom of the pulpit, speaking the truth of God's Word in love and acknowledging any extensive use of material prepared by someone else;
- encourage the congregation to enjoy fellowship and ministry opportunities with other churches, especially through the Association, Region and Convention;
- refrain from causing or using conflict within the church I am presently serving to promote my own theological or personal agenda;
- refrain from performing any action that could lead to a church split;

- not use my influence to alienate my congregation, or any portion of it, from support of the governing body(ies) of the congregation or from support of the denomination. If my convictions change from those held by those with whom I minister, I will voluntarily resign my position, taking no person from the fellowship;
- avoid any perception of conflict of interest, legal or otherwise, by holding no other elected office in the congregation I serve nor acting as a signing officer nor voting at any meeting of a congregational council, board or committee unless otherwise authorized by the church. As a member of the congregation, I am permitted to vote at congregational business meetings.

When Resigning:

- I will give adequate notice, and will ensure that I deal fairly with the congregation throughout my departure;
- I will encourage the congregation to be open to new directions under the guidance of the Holy Spirit;

After Leaving:

- recognizing that the congregation is under new leadership, I will not continue to perform pastoral duties or provide pastoral care to people of my former congregation without permission from the pastor and/or leadership of the church;
- I will refrain from performing any acts to cause a church split, or participating in a church plant involving people from my former congregation;
- recognizing that problems may be raised by my staying, if nonetheless I remain in this congregation as a worshiper, I will neither say nor encourage any critical remarks concerning my successor. Instead, I will affirm the pastor. I will see my role as a supportive and committed lay person, and will submit to the authority of present congregational leadership.

3.3.4 Relationship with Colleagues in Christian Ministry

In General:

God calls various people to provide ministry in diverse ways and settings. In submitting to God's authority,

- I will respect the ministries of pastoral colleagues as, together, we seek to fulfill the Great Commission (Matthew 28:19-20) in the spirit of Matthew 22:37-39.
- Once I have left a particular ministry setting, I will respect the need of that community of faith to bond with others who will serve them. I will not normally participate in events such as weddings and funerals, or provide pastoral care which would normally be handled by the current pastor. If invited to so participate, I will only do so with the blessing of the current pastor.
- I will not entertain criticisms of a predecessor or of another pastor and will abide by the principles as outlined in Matthew 18:15-17 for resolving any conflict.
- I will be supportive and caring of other pastors and will seek some form of peer support and accountability.

Within Pastoral Staff:*As a Senior Pastor,*

- I will encourage all staff members and allow them to excel in their work;
- I will assist each staff member to grow in the Christian life and ministry;
- I will allow other staff members to encourage my growth.

As a member of a pastoral team,

- I will act and speak with confidence in the other members of the team and will communicate openly and respectfully with them;
- I will respect the corporate wisdom of the staff team;
- I will receive constructive criticism graciously and remain open to suggestions from other members of the team;
- When conflicts arise within the team, I will engage in due process with other team members to seek resolution. .
- I will support the leadership position of the Senior Pastor. If circumstances change and I can no longer, in good conscience, support the Senior Pastor, I will either resign or, if unethical or unprofessional conduct is involved, I will seek the counsel of an Associate Executive Minister.

3.3.5 Relationship With Association and Convention

The principle of association is based on the belief that some ministries may be accomplished more effectively by combining the gifts and resources of a number of churches, than by churches working independently. Insofar as any congregation I serve is a member of an Association of Churches, who together comprise Canadian Baptists of Atlantic Canada, I will:

- be supportive of the mission and objectives of the Association and of the CBAC;
- make every effort to work in harmony with the Officers, Council and pastors of the Association in which I serve and with the Officers, Council and Staff of the CBAC and its agencies;
- consider my responsibilities in the Association/Convention as part of my ministry duties and manage my time to include such involvement;
- promote the Association/Convention and related agencies to my congregation;
- take advantage of opportunities provided through the Association, Region or Convention, to fellowship with other Christian ministers and lay people and to participate in a network of mutual accountability.

3.3.6 Relationship to Community

God's call to His church is to be salt and light (Matthew 5:13-16). Each local congregation, under the servant leadership of the pastor and other Christian leaders, is the embodiment of Christ to the community in which it serves. In order to be a witness of Christ's love for all,

- I will strive to have a positive and visible presence in the community;
- I will seek to understand the community and its history;
- I will seek to contribute to the life of the community beyond the church;
- I will also support, whenever possible, the broader fellowship of Christians within the community, recognizing that my church is an interdependent part of the universal church

of Jesus Christ. Where I disagree with the view or position of another pastor or church on a particular issue, whether theological, doctrinal, or social, I will nonetheless remain committed to maintaining the bond of peace.

3.4 Church Ethics: Congregation to Pastor Relationship

The relationship between congregation and pastor is vital to the witness and ministry of any local church. While the BMSE has no authority over individual churches, we offer the following recommendations and urge congregations to honor the unique bond God intends for them to have with each pastor He provides.

- The congregation will undergird their pastor, through prayer and encouragement, in the discharge of all pastoral duties. The church will avoid comparison with other pastors, and will support the pastor in endeavors to witness to the Kingdom of God through community and denominational service;
- The congregation will ensure that the pastor has adequate time for study, continuing education experiences, and personal spiritual growth;
- The congregation will recognize the pastor's need for physical, emotional, and spiritual renewal by providing opportunities for weekly rest, annual vacation and regular spiritual retreat(s);
- The congregation will encourage the pastor to maintain wholesome marital and family relationships. They will respect the pastor's family and place no expectations upon the family that they would not place upon themselves;
- The congregation will allow the pastor to exercise the freedom of the pulpit responsibly, for the edification and instruction of the people of God;
- The congregational leadership will work together with the pastor in a relationship of mutual accountability;
- The congregation will respect and honor the freedom of the pastor to be present and give input at meetings of all standing and special committees, commissions, boards, or assemblies convened by the congregation to transact congregational business. However, except for the meetings of the general membership, the pastor will not have voting rights (unless otherwise authorized by the church);
- At each stage of the process of preparing the Budget for the pastor's salary, the church will ensure the pastor has the full right to present his or her needs.

Section 4: Policies and Procedures for Amendment of the Document

The policies and procedures developed by the BMSE may be amended from time to time in accordance with the following procedure:

4.1 Amendments proposed by the BMSE

- (a) If the BMSE wishes to amend the policies and procedures, it shall:
 - (i) Give notice of its intention to amend the policies and procedures to all persons holding credentials with CBAC by regular mail or email. This notice shall include the actual amendment sought and notice of when the amendment will be considered by the Board which shall be at least sixty days after the date of the notice; and
 - (ii) Mail notice of the intended change to the policies and procedures to all churches in the CBAC.

- (b) Any person wishing to comment on the intended change to the policies and procedures may do so in writing to the Chair of the BMSE or may attend and speak to the proposed amendment at the BMSE Meeting identified in the notice.
- (c) After hearing from all persons, if any, who wish to speak to the proposed amendment and after considering all written submissions, if any, the BMSE shall reach a decision concerning the proposed amendment and shall give notice of its decision:
 - (i) by mail or email to all persons who hold credentials with the CBAC and
 - (ii) by mail to all CBAC churches.
- (d) Any person wishing to appeal the BMSE decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice of the amendment in the policies and procedures being sent to the Churches of the CBAC. If no such written appeal is received by the Chair of the BMSE, the amendment shall be considered final and binding.
- (e) If a notice of appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the Churches of the CBAC:
 - (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE, which response shall be copied to the person filing the notice of appeal.
 - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
 - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
 - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of Council is also final and binding. Notice of this decision of the Council shall be given as follows:
 - (a) by mail or email to all persons who hold credentials with the CBAC and
 - (b) by mail to all CBAC churches.

4.2 Amendments proposed by members of CBAC churches or persons who hold or who have held credentials with the CBAC

- (a) Any person who holds or who has held credentials with the CBAC or any member of a CBAC church may request that the BMSE amend its policies and procedures by submitting a written notice of the requested amendment, together with the reasons for the requested amendment, to the Chair of the BMSE.
- (b) Upon receipt of the requested amendment the Chair of the BMSE shall notify the person requesting the amendment that the requested amendment shall be considered at the next scheduled meeting of the BMSE and invite the person seeking the proposed amendment to attend that meeting to provide oral submissions to the BMSE regarding the proposed amendment.

- (c) After hearing from the person requesting the amendment, if that person wishes to address the BMSE, and after considering the written request for the amendment, the BMSE shall reach a decision concerning the requested amendment.
- (d) If the BMSE elects not to amend its policies and procedures it shall notify in writing the person seeking amendment and shall give reasons as to why it chose not to amend its policies and procedures.
- (e) If the BMSE elects to amend its policies and procedures as a result of the request for an amendment it shall give notice of its decision to amend;
 - (i) by mail or email to all persons who hold credentials with the CBAC and
 - (ii) by mail to all CBAC churches.
- (f) Any person wishing to appeal the BMSE's decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice being sent to the churches of the CBAC. If no such written appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the churches, the change shall be considered final and binding.
- (g) If a notice of appeal is received by the Chair of the BMSE within sixty days of the decision to amend its policies and procedures being sent to the churches of the CBAC;
 - (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE which response shall be copied to the person filing the notice of appeal.
 - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
 - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
 - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of the Council is also final and binding. Notice of this decision of the Council shall be given as follows;
 - (a) by mail or email to all persons who hold credentials with the CBAC and
 - (b) by mail to all CBAC churches.

4.3 Regular Review of the Document: A committee appointed by the BMSE shall review and propose revisions to the policies and procedures every three (3) years or as necessary.

Guidelines Pertaining to Granting of Permission to Perform Marriages

1. **Accredited Ordained Ministers** (serving in churches, in chaplaincy, on staff, retired or not currently serving a church) are automatically registered to perform marriages by this Convention through the Executive Minister while on our list of accredited ordained ministers.
2. **Ordained pastors whose credentials are not held by this Convention** (but who are accredited and are in good standing with another denomination) are registered because of serving one of our Baptist churches if they are not already registered under another denomination. *(Note: A copy of their ordination certificate and a letter of good standing from their denomination must be provided.)*
3. **Non-ordained pastors in the ordination track:** The following motion was passed at the 1988 Convention Assembly to amend the 1970 motion: "Pastors in full time service who have held Association Licenses to Minister for two years and have concurrently served two years in full time pastorates should be granted licenses to perform marriage ceremonies. Full time is to be interpreted as 25 hours per week or more. This privilege is to be accorded on a year to year basis." The following motion was passed at the October 2011 meeting of the Board of Ministerial Standards and Education: "these pastors must hold licenses toward ordination have met with the Board of Ministerial Standards and Education and have been approved as Candidates for Ordained Pastoral Ministry." *(Notes: The Candidacy requirement is not retroactive. This registration is "permanent" only so long as Candidacy, an Association License and a ministry placement remain current; this privilege may be withdrawn if these requirements are not maintained.)*
4. **Non-ordained pastors who are ready to begin the year of Internship** may be registered to perform marriages once their Internship is arranged with the Supervisor, upon request to the Executive Minister's office. In some cases the Candidate may already be registered under #3 above.
5. **Recognized Convention Lay Pastors:** In June 2004 and October 2011 motions were passed to allow a Pastor to be registered after being approved by the Board of Ministerial Standards and Education as a Recognized Convention Lay Pastor *and* after receiving a pastoral ministry placement in a local church. Both requirements must be met before permission is granted.

Because of provincial government regulations, permission to perform marriages is automatically revoked when a pastor moves from the province in which he/she is registered. If a pastor moves to another Atlantic Canadian province, he/she will be registered in that province upon request to the Executive Minister's office.

Registration is on a permanent basis within the provinces of New Brunswick, Nova Scotia and Prince Edward Island, until a pastor moves to another province. Pastors in Newfoundland must make their own arrangements with the government authorities. Ordained ministers not accredited by the Convention will cease to be registered when they are no longer serving a Convention church. It is the responsibility of the pastor to ensure that he/she is properly registered to perform marriages before performing a wedding and should contact the Executive Minister's office to ensure that these arrangements are made. Those not registered may assist a pastor who is registered in performing a wedding ceremony, as arranged with the registered pastor.

(Revised by the Board of Ministerial Standards and Education October 2011)

Scholarships and Bursaries Available to Pastors and Students

Grants Administered by the Board of Ministerial Standards and Education

Preparing Future Pastors Fund

The Preparing Future Pastors Fund is designed to provide financial assistance for students at Acadia Divinity College who have been accepted as Candidates for Ordained Ministry by the Board of Ministerial Standards & Education (BMSE) of the Canadian Baptists of Atlantic Canada (CBAC), who are in the process of completing their educational requirements at Acadia Divinity College (full-time or part-time), and who have demonstrated capacity for ministerial leadership.

Criteria:

1. The **Recipient** must have successfully completed three courses (9 credit hours).
2. The **Recipient** must have a Church or Association "License to Minister".
3. The **Recipient** must be in the process of completing his/her ordination track Bachelor of Theology or Master of Divinity at Acadia Divinity College and requirements of CBAC (*considering the Internship year as part of the full education process*).
4. The **Recipient** must be accepted as a Candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards and Education of the CBAC.
5. The **Recipient** must demonstrate capacity for ministerial leadership.
6. If reapplying, the **Recipient** must demonstrate prudent financial management.

Timeline:

- Deadline for applications is **October 30**.
- Applications will be reviewed in early November, and funds will be awarded near the end of the year.

More here: <https://acadiadiv.ca/scholarships-bursaries>

Bursaries to Pastors

A grant up to \$350.00 towards the cost of taking summer courses at Acadia Divinity College. Application should be made through the Executive Minister.

Bursaries to Ministerial Students

A grant based upon need and available funds may be available to qualified ministerial students undertaking regular pastoral education courses at Acadia Divinity College and Crandall University. Application shall be made through the Executive Minister's Office.

Grants Administered by the UBWMU/Atlantic Baptist Women

In recognition of substantial gifts to Acadia University by the United Baptist Woman's Missionary Union in 1923-28 and 1952-57, bursaries totalling not more than \$4,000.00 in any one academic year are available, on the recommendation of the UBWMU to women students at Acadia Divinity College. Bursaries are awarded first to young women preparing for overseas service with Canadian Baptist Ministries or to missionaries on home assignment who wish to pursue further studies at Acadia Divinity College; then bursaries may be available to young women enrolled in any ADC degree program. These latter awards are made by the UBWMU in consultation with the Principal or designate of ADC.

A bursary amounting to \$100.00, being the interest on a legacy bequeathed by Mrs. Jacob (Annie Bucknane) Smith of Saint John, NB, to the UBWMU, and held in trust by Acadia University, is available annually to a woman enrolled in one of the degree programmes at Acadia Divinity College. The award is made by the UBWMU in consultation with the Principal or designate of Acadia Divinity College.

SECTION B:
CBAC Minutes

Family Business Session Minutes, August 23, 2019

Call to Order and Prayer

Rev. Wayne L. Murphy, President, called the meeting to order at 9:20 a.m. and declared the business session of the 173rd Annual Assembly of the Canadian Baptists of Atlantic Canada to be open, and invited the Vice-President, Mr. Andrew K. Hopper, to offer an opening prayer.

Rules of Order

Rev. Wayne L. Murphy, President, called on the Executive Minister to read the Rules of Order. Dr. Peter Reid read the General Operating Bylaw, APPENDIX B, RULES OF ORDER.

Dr. Reid announced that cameras and recording devices were not permitted in the business sessions, and that the Vice-President, Mr. Andrew K. Hopper, would be the time keeper.

Appointment of Parliamentarian

Rev. Wayne L. Murphy, President, called for a recommendation from the Executive Minister regarding the Parliamentarian.

It was moved by Dr. Peter Reid and seconded by Mrs. Wendy DuBois that Rev. Dr. Brian MacArthur be appointed by the Assembly as the Parliamentarian for the business sessions of Oasis 2019. Motion Carried.

Rev. Wayne L. Murphy, President, invited Rev. Dr. Brian MacArthur to the table.

Adoption of Agenda and Reading of Minutes

Rev. Wayne L. Murphy, President, informed the Assembly that he was prepared to entertain a motion to adopt the agenda.

It was moved by Mrs. E. Ann Taylor and seconded by Mrs. Shannon Skafta that the agenda be adopted as presented. Motion Carried.

Reading of Minutes

Rev. Wayne L. Murphy, President, requested direction from the Assembly regarding the reading of minutes. Mr. Gray noted that in recent years, only action items have been read.

It was moved by Mrs. Alma F. Johnston-Tynes and seconded by Lic. Sarah Merrick that only action items be read. Motion Carried.

Welcome to First Time Attendees and Visitors

Rev. Wayne L. Murphy, President, extended a special welcome to First Time Attendees and Visitors and requested that they stand. By applause they were welcomed.

Recognition of Denominational Representatives

Rev. Wayne L. Murphy, President, welcomed the following official representatives from other denominations and from bodies affiliated with the Canadian Baptists of Atlantic Canada, and he asked them to stand when their name was read:

The Presbyterian Church in Canada, Synod of the Atlantic Provinces

Observer: Rev. Michael Koslowski, Moderator of the Presbyterian Synod of the Atlantic Provinces

The Maritime Conference of the United Church of Canada

Observer: Faith March-MacCuish, Executive Minister Eastern Regions

(Anglican) Diocese of Fredericton

Observer: Shawn Branch, Parish Development

The Wesleyan Church Atlantic District

Observer: Stephen Lennox, President, Kingswood University

Canadian Baptist Ministries

Observer: Rev. Dr. Terry Smith, Executive Director

Canadian Baptists of Ontario & Quebec

Observer: Rev. Tim McCoy, Executive Minister

Union d'Églises Baptistes Francophones du Canada

Observer: Rev. David Rowley, Secrétaire Général

Appointment of Chief Scrutineer

Rev. Wayne L. Murphy, President, invited Dr. Peter Reid to speak regarding the Chief Scrutineer.

Dr. Reid reminded the Assembly that Rev. Donald Dunn was appointed as Chief Scrutineer by the Assembly during the business session at the Assembly in 2018.

Tabling of Reports

Rev. Wayne L. Murphy, President, invited Dr. Peter Reid to comment regarding the Yearbook Reports.

Dr. Reid indicated that the Yearbook Reports are accessible on the CBAC website, and that the Yearbook has not been printed in its entirety for Assembly registrants in recent years. Only those reports listed on the agenda are printed.

It was moved by Dr. Peter Reid and seconded by Mrs. Julie Matthews that Yearbook Reports be tabled and taken up as occasion demands except those listed on the agenda and items arising out of the CBAC Council, and that motions coming from that Council be put forth from time to time. Motion Carried.

Report of the Nominating Committee: Part A – Re: Vice Presidential Nominee

Rev. Wayne L. Murphy, President, called on the Past President, Mr. George E. Gray, as Chairperson of the Nominating Committee, to present the Nominating Committee Report.

Mr. George E. Gray, Nominating Committee Chairperson, stated that there is only one name presented on the ballot for Vice-President of the Canadian Baptists of Atlantic Canada.

Mr. Gray explained that there should be five names on the ballot and that the Nominating Committee had contacted a number of Ordained Pastors from either Nova Scotia or Newfoundland and Labrador for this position. However, once they completed their work, they were left with only one candidate. It was decided that this name would be recommended to the CBAC Assembly for the position of Vice President.

Mr. Gray reminded the delegates that any further nominations must have been in the hands of the Chairperson of the Nominating Committee or the Executive Minister no later than twelve (12) hours prior to the beginning of the annual Meeting of Members in accordance with the guidelines set forth in Section 8.04 (e) of the General Operating Bylaw. He noted that there were no further nominations.

Rev. Wayne L. Murphy, President, declared that with no other nominations having been received, Rev. Dr. Rhonda Britton is the incumbent Vice-President by acclamation.

Rev. Wayne L. Murphy invited Rev. Dr. Rhonda Britton to the platform. After welcoming her, he then invited

Board of Governors, Crandall University - to retire 2022 - four nominees

Rev. Dr. Moses B. Adekola	New Glasgow NS
Mr. Stephen J. Stultz	Moncton NB
Ms. Jennifer S. Robertson	Souris PE
Mr. Darren K. Smith	Alberton PE

To retire 2020 – one nominee (Appointed by Council to replace Mrs. Darlene C. Osmond who has resigned – to be ratified by 2019 Assembly)

Mr. Gary House	Gander NFLD
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Board of Governors, Crandall University - Appointments to be ratified by the Canadian Baptists of Atlantic Canada (annually) - for 2019 - 2020

Mr. Todd Jones	Alumni Representative (selected by the alumni)
Ms. Megan Atkinson	Student Representative (selected by the Student Association)
Mr. Graeme Ching	Faculty Representative (selected by the faculty)

Board of Trustees, Acadia Divinity College - to retire 2022 - four nominees

Rev. Dr. Perry W. Hanley	Oromocto NB
Mr. Scott N. Larson	Saint John NB
Rev. Sarah J. Scott	Woodville NS
Mrs. Doreen A. Westera	St. John's NL

To retire 2020 – one nominee (Appointed by Council to replace Rev. Philip J. Woodworth who has resigned – to be ratified by 2019 Assembly)

Mrs. Sandra B. Ching	Souris PE
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To retire 2019 – one nominee (Appointed by Council to replace Mr. George Gasek who has resigned – to be ratified by 2019 Assembly)

Mr. Scott N. Larson	Saint John NB
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Atlantic Baptist Foundation - to retire 2022 - five nominees

Mr. James E. Dixon	Moncton NB
Mr. George T. Doak	Fredericton NB
Mr. James (Jim) McLellan	Fredericton NB
Mrs. Amy K. Pike	Miramichi NB
Rev. Dr. Joyce L. Ross	East Preston NS

Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc. - to retire 2022 - four nominees

Mrs. Janice L. Cameron	Grand Bay NB
Mr. Ethan W. Garrett	Charlottetown PE
Mr. Frederick L. Steeves	Moncton NB
Ms. Judith D. Hyde	North Sydney NS

To retire 2021 – one nominee (Appointed by Council – to be ratified by 2019 Assembly)

Pastor Kurt Parks Bathurst NB

To retire 2020 – one nominee (Appointed by Council to be ratified by 2019 Assembly)

Rev. Jennifer Riley Greenwich NS

Baptist Historical Committee - to retire 2022 – three nominees

Mr. Brian Kinsman Truro NS
Ms. Shirley M. Soleil-Day Aylesford NS
Rev. Gordon H. Walker O'Leary PE

To retire 2020 – one nominee (Appointed by Council to replace Rev. Wayne Fevens who has resigned - to be ratified by 2019 Assembly)

Mr. Allister Johnson North Preston NS

Appointments Christian Action Federation of New Brunswick - for the period 2019 to 2020 - three nominees

Mrs. Beth Crouchman Bloomfield NB
Rev. Dr. Lorne K. Freake Grand Falls NB
Mrs. Betty J. Peacock Moncton NB

Appointment to the Board of Directors at Camp Wegesegum, Chipman, NB to retire 2022 – one nominee

Rev. Dr. Marilyn I. McCormick Fredericton NB

Canadian Baptists of Atlantic Canada Nominating Committee Regional Representatives:

Region 2: Northwestern, York, Queens-Sunbury Associations - to retire 2022 - one nominee

One (1) Vacancy at the time of printing

To retire 2019 - one nominee (Appointed by Northwestern Association to replace Rev. John Tremblett who has resigned - to be ratified by 2019 Assembly)

Mr. Terry M. Hunter Stickney NB

Region 6: Cumberland, Colchester-Pictou, Halifax Associations - to retire 2022 - one nominee

Rev. Christopher L. Greer Oxford NS

It was moved by Mr. George E. Gray and seconded by Rev. Dr. Frank Guinta that the Nominating Committee Report be accepted as presented. Motion Carried.

Introduction of President-Elect, Canadian Bible Society Presentation, and Prayer

Rev. Wayne L. Murphy, President, invited Mr. Andrew K. Hopper, President-Elect, to the podium to be recognized by the Assembly. Mr. Hopper shared his greetings and words of appreciation and encouragement with the Assembly.

Rev. Wayne L. Murphy, President, invited Rev. Dr. Carol Anne Janzen, Director, Atlantic Region, Canadian Bible Society, to present the incoming President with a Bible. Dr. Janzen spoke briefly and presented the Bible to Mr. Andrew K. Hopper.

Rev. Wayne L. Murphy, President, offered prayer for Andrew.

Treasurer's Report/2018 Audited Financial Statements/Auditors

Rev. Wayne L. Murphy, President, called on Ms. Heather Burke, Interim Director of Finance and Treasurer, to the platform to give the Treasurer's Report and to present the 2018 Audited Financial Statements as printed in the Book of Business. This was done.

It was moved by Ms. Heather Burke and seconded by Rev. Thelma MacDonald that the audited Canadian Baptists of Atlantic Canada Financial Statements, December 31, 2018, be adopted as presented. Motion Carried.

Rev. Wayne L. Murphy, President, called on Ms. Heather Burke to make a recommendation to appoint auditors for the coming year. Ms. Burke recommended that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the auditors for the fiscal year 2019.

It was moved by Ms. Heather Burke and seconded by Mrs. Jan McGuire that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the auditors for the fiscal year 2019. Motion Carried.

Proposed 2020 CBAC Budget Presentation

The President, Rev. Wayne L. Murphy, invited the Vice-President, Mr. Andrew K. Hopper, to assume the Chair.

Rev. Wayne L. Murphy, President, presented the proposed 2020 CBAC Budget.

It was moved by Rev. Wayne L. Murphy, President, and seconded by Rev. Dr. Rhonda Britton that the proposed 2020 CBAC Budget in the amount of \$2,351,368 be adopted as presented.

Ms. Heather Burke, Interim Director of Finance and Treasurer, responded to a question regarding the proposed budget in relation to the line for the Pension & Benefits Board. When the question was called Mr. Andrew K. Hopper conducted the vote and declared the **Motion Carried**.

The President, Rev. Wayne L. Murphy, reassumed the Chair.

Discussion and Vote on Senior Staff Reappointment

Rev. Wayne L. Murphy, President, called for a motion for the reappointment of the following Senior Staff person based on Council recommendations to Assembly 2019:

It was moved by Rev. Dr. Rhonda Britton and seconded by Mrs. Debbie Worden that Rev. Paul Carline be reappointed as Director, Inter-Cultural Ministries for the Canadian Baptists of Atlantic Canada beginning September 1, 2019, one-year reappointment at one-quarter (1/4) time position.

Following a brief discussion, the question was called and the scrutineers distributed the ballots.

Rev. Wayne L. Murphy, President, declared that the voting by secret ballot be closed.

Update on Youth & Family Department

Rev. Wayne L. Murphy, President, invited the Vice-President, Mr. Andrew K. Hopper, to give an update on the search process for a new Director of Youth & Family Ministries. He assured the Assembly that the Search Committee has been meeting, and has an interview scheduled for September 10/19. They will report further to the September meeting of the Council.

Prayer Circles and Break

Rev. Wayne L. Murphy, President, requested that the Assembly gather in groups of two, three or four persons to pray, and then to have a break and return for further business at 10:40 a.m.

Crandall University Presentation

Rev. Wayne L. Murphy, President, called on Rev. Dr. Bruce Fawcett, President, Crandall University and his team to give the Crandall University Presentation.

Discussion and Vote on Resolution and Recommended Action Items Re: Truth and Reconciliation Commission

Rev. Wayne L. Murphy, President, called on Rev. Dr. H. Daniel Zacharias, Chairperson of the Indigenous Working Group, to present the Resolution and recommended Action Items of the Council of the CBAC and the Indigenous Working Group in response to the Truth and Reconciliation Commission:

**MOTIONS RE: RESOLUTION AND RECOMMENDED ACTION ITEMS IN RESPONSE
TO THE TRUTH AND RECONCILIATION COMMISSION
Oasis 2019**

Rationale:

In August 2018 at the Oasis Family Business gathering at Acadia University Wolfville, the Council brought forward a Notice of Motion in response to the Truth and Reconciliation Commission. The following Resolution and Recommended Action Items are a result of the excellent work of the Indigenous Working Group on behalf of Council. Upon their recommendation, Terry Smith's apology on behalf of Canadian Baptist Ministries to the Indigenous People of Canada is heartily endorsed with permission. From time to time the delegates at Assembly have spoken out on important social concerns in Canada. This is one of those critical issues for Christian people. The Preamble and Apology are presented as a Resolution to be voted on and the following Action Items are presented for vote in order for the Canadian Baptists of Atlantic Canada to find a way forward taking concrete steps and actions toward Reconciliation with Canada's Indigenous Peoples.

Please note, the Council of the Canadian Baptists of Atlantic Canada shall move or cause to be moved the following Motions re: Resolution and Recommended Action Items in response to the Truth and Reconciliation Commission to be voted on at Oasis Assembly, August 2019, in Moncton, N.B.

1. **Moved that the Canadian Baptists of Atlantic Canada humbly adopt the proposed preamble and apology as a Resolution in response to the Truth and Reconciliation Commission as presented by the Council and the Indigenous Working Group of the CBAC.**
2. **Moved that the Canadian Baptists of Atlantic Canada accept the recommended Action Items as presented by the Council and the Indigenous Working Group of the CBAC.**

**CBAC RESOLUTION AND RECOMMENDED ACTION ITEMS IN RESPONSE TO THE
TRUTH AND RECONCILIATION COMMISSION**

Resolution in Response to the Truth and Reconciliation Commission:**PREAMBLE:**

In the beginning God created the heavens and the earth. . . Then God looked over all he had made, and he saw that it was very good! (Gen. 1:1, 31a, NLT)

All the nations you made will come and bow before you, Lord; they will praise your holy name. (Ps 86:9)

When God created the world, he designed it so that humans would live in right relationship with him, with each other, and with the rest of Creation (Gen 1–2). These relationships were to involve all aspects of life, something reflected in Jesus’s teaching to “love the Lord your God with all your heart and soul and mind and strength, and love your neighbour as yourself” (Mark 12:30-31). Despite the devastating effects of sin, God’s enduring vision for his Creation is still one of right relationship between all things (Hos 2:14-23; Rom 8; Rev 21–22).

We as Canadian Baptists of Atlantic Canada acknowledge that we have not lived in right relationship with the Indigenous peoples of this land. While we have in theory affirmed that everyone is created in the image of God (Gen 1:27), we have not recognized in practice the inherent, God-given dignity of Indigenous peoples. Despite the hospitality offered to our ancestors, we have not acknowledged the long-standing historic and official claim of Indigenous peoples to this land. We have not kept the promises our forebears made in the form of treaties, specifically the Peace and Friendship Treaties (1725-1779). And even when some of our own, such as Silas T. Rand (1810-1889), spoke out against colonialism, we ignored or silenced them.¹

Canada’s Truth and Reconciliation Commission (TRC) has re-emphasized the urgent need for a renewed relationship between settlers and Indigenous peoples. In 2015, the TRC released its final report after a five-year process that included hearing the stories of survivors of the Indian Residential Schools in Canada. These schools operated as part of the assimilative policies implemented first by the British colony of the Province of Canada in 1820, and then by the federal government of Canada from the 1880s until the 1990s. These were administered by various Christian denominations. Over 150,000 First Nation, Inuit, and Métis children attended Residential Schools. In this region, there were six schools (five in Newfoundland and Labrador, and one in Nova Scotia). Attitudes and policies of colonization in Canada, which we have long endorsed by our silence and inaction, have led to painful and enduring consequences for residential school survivors and for subsequent generations of children. Canada as a nation has been awakened over the past several years to what it has done to its most vulnerable peoples. The Spirit has moved many Christian churches, denominations, and ministries to respond in word and deed, with many ministries having staff dedicated to these efforts (see appendix).

While the CBAC was not directly involved in operating any of the schools, we still bear responsibility for not taking seriously the concerns of students, their families, or their communities. We also bear responsibility for not actively opposing the political principles behind the Residential School system, especially in light of our belief in the separation of church and state. In addition to the cruelty suffered by many children in these schools, gross injustices happened through the use of Residential Schools to strip Indigenous children of their language, culture, and heritage. These have had a lasting impact on Indigenous families and communities across Canada that will continue for generations. We as a Baptist family recognize and repent of this sin. We stand guilty through our decades of silence, but now have an opportunity to acknowledge our failure to live up to the commands of the Gospel.

As part of the wider Canadian culture we have, consciously and unconsciously, supported systemic injustices like the appropriation of land, the forced relocation of Indigenous communities, the creation of the reserve system, and continued economic and political exploitation. Whether we recognize it or not, our prosperity in the Maritimes came in part through injustices and abuse done to Indigenous peoples. Our houses, our schools, our retirement homes, our churches — all of these sit on unceded territory governed by official treaties of peace and friendship. We might have claimed ignorance in the past, but ignorance can no longer be an excuse for inaction. As Canadian Baptists of Atlantic Canada, we recognize and confess our complicity in the Residential Schools and in the broader system of colonialism. We mourn the broken relationships we have caused between children, families,

¹ See one example here: Silas Tertius Rand, *A Short Statement of Facts Relating to the History, Manners, Customs, Language and Literature of the Micmac Tribe of Indians in Nova-Scotia and P.E. Island* (Halifax, NS: James Bowes & Son, 1850), 3.

communities, the rest of Creation, and God, and we must humbly ask for forgiveness both from God and from Indigenous peoples.

We take seriously the scriptural direction to live in peace (Rom 12:18; 2Cor 5:18-21) and to act justly (Mic 6:8). It is not too late to choose a better path. We recognize that, given the depth of hurt and the length of our history, resetting our relationship with Indigenous peoples will require both immediate action and long-term commitment. We are keenly aware of our need for gentleness, courage, and wisdom, and we humbly seek the guidance of Indigenous Elders and community leaders as we begin to journey together.

The CBAC has put forth statements and resolutions on issues of discrimination, racism, and violations of human rights. Therefore, we reaffirm our commitment to stand against all forms of injustice based on race, ethnicity, gender, or ability. Justice and prosperity for one group can in no way depend on the continued oppression of another group. In line with our Baptist heritage, this includes respecting the right of Indigenous peoples to self-determination in matters of culture, language, and religion.

Our hope is not merely to eliminate conflict, but to partner with The Creator as he restores all of Creation to a state of right relationship, and assists us in living out of a relationship with Jesus Christ. Our heartbeat is for God's justice, hope, and healing to spread throughout Atlantic Canada. This begins with our own confession and our own recognition of past wrongs as a Baptist family, and it is to this end that this document is presented. This Resolution and following Action Items, are not about political correctness, but about acknowledging past wrongs and working to set things right. We seek the forgiveness of the Lord and our Indigenous neighbours and move forward within what we hope will eventually become restored relationships. As the next step towards resetting our relationship with Indigenous peoples, the CBAC Council and the Executive Minister will collaborate with its Working Group on Indigenous Relations and our wider Baptist family in taking concrete steps toward forgiveness and reconciliation with our Indigenous neighbours. Furthermore, the CBAC will respond in an appropriate and timely manner to the TRC calls to action #48, 49, 59, and 60.

Though we are late coming to an apology, as Canadian Baptists of Atlantic Canada, we come in a spirit of humility and proclaim our alignment with and endorse the apology given by CBM's Executive Director Terry Smith in 2016.

THE APOLOGY:

Today, I come humbly to this place, on behalf of Canadian Baptist Ministries. Before we seek to **Reset the Relationship**, as this conference is named, allow me to apologize before God and to you, our Indigenous brothers and sisters, both personally and collectively. I am mindful that I cannot apologize for others' acts without admitting my own shortcomings...

As a community of God's people, we admit that, **(As Canadian Baptists of Atlantic Canada we too confess)** too often we have not been or done what we could or should have to live and act justly. To you, our neighbours, our sisters and brothers who have been hurt, directly or indirectly by our actions and inaction, we ask your forgiveness.

Canadian Baptists have heard the pain and hurt inflicted upon our country's Indigenous peoples. We acknowledge the deep wounds that persist as a consequence of our shared history. As a Church body, our early roots were in a white, Colonial past, from both Europe and America. Attitudes and acts of arrogance, entitlement and greed compelled many who settled here in Canada to assume ownership of lands that were not theirs to take, to occupy territories that were unceded and to formulate and sign treaties which were tilted in their own favour. The trust and goodwill of our Indigenous peoples were further abused when we failed to honour the treaties.

Many of our own church roots emerged from the Anabaptist tradition in Europe. Our forefathers suffered forms of persecution and exclusion in Europe, yet we acted in a similar manner here. We went from being excluded to being the excluders, from the oppressed to the oppressors. We failed to learn from our past and fully embrace the "other" when we arrived here, despite the hospitality that was extended to us.

Although Canadian Baptists were not directly involved in the Residential School system, we failed our Indigenous brothers and sisters by not speaking out against it, when your language, culture, religion and values were being assaulted and harm was being inflicted on your children. We sinned when we were not the voice of the oppressed. We looked the other way when wrong was being done. And when some Baptists, like Silas Rand who lived and worked among the Mi'kmaq from 1843 – 1889, challenged the colonial status quo, our churches silenced them.

We put up walls when we should have opened doors. These practices have created a context wherein Indigenous peoples in this land today experience disproportionate poverty and oppression, the result of which are negative stereotypes, high rates of mental and emotional illness, suicide, violence against women, substance abuse and intergenerational pain. When we should have challenged our churches, institutions and governments to respond to systemic injustices, such as the lack of access to clean water and educational opportunities, we were silent.

We have heard the pain and sadness of the children and grandchildren of those who were affected by the actions and attitudes of the past. In a spirit of humility and weakness, we acknowledge the hurt we have done – when we acted greedily out of self-interest and when we failed to act vocally on behalf of our neighbours, our hosts – our brothers and sisters. For this we are truly sorry.

We are grateful to those who served and led the Truth and Reconciliation Commission and affirm the excellent Calls to Action. We renounce the Doctrine of Discovery and Terra Nullius by which European Christians took that which wasn't theirs, sadly in the name of God and the Church. It is untenable, unacceptable and wrong for them to have done so, and we acknowledge our ongoing complicity through our failure to call out and stand against these systemic acts of injustice. We acknowledge that we have benefitted from them and ask your forgiveness.

But, today we commit ourselves to journeying on a new path. We want to venture alongside you so that we can learn from you. For many Canadian Baptists, this journey with Indigenous peoples is new. Some are just starting out. For those who are new and weak to the journey, please help us. Others have been on the journey with you for a very long time. Thank you for allowing us to walk with you.

Along this pathway, we will call upon our churches to renounce all forms of injustice and discrimination. We shall embolden our churches, schools and institutions to embrace the UN Declaration of Human Rights and the Declaration of the Rights of Indigenous peoples. We will encourage our churches to participate in opportunities for education and the resetting of our relationship.

Practically speaking, Canadian Baptist Ministries commits itself to working with local bands to identify and assist Indigenous women and girls at-risk and cooperating with local churches to participate in the healing of broken communities. We recognize that the path ahead will not be easy. Unjust systems are always difficult to dismantle, but we commit ourselves to doing all we can.

We are a people of the Good News – the Gospel – which promises us new life in Jesus' name. In the spirit of mutuality and partnership, we will encourage our churches to acts of repentance, learning and service. By God's grace, together we will seek to do what God desires from us: to act justly, love mercy, and walk humbly with our God.

Terry Smith
Executive Director, Canadian Baptist Ministries
Oct. 21, 2016

Recommended Action Items:

Reconciliation Process

1. In collaboration with Indigenous Elders/Leaders develop a statement on reconciliation, published on the CBAC website, to guide us as we discern what it means to seek reconciliation with our Indigenous neighbours.

Theoretical Basis for Reconciliation

In response to TRC call to action #48 & 49, we will:

2. Adopt the *United Nations Declaration on the Rights of Indigenous Peoples* (UNDRIP) as a framework for developing relationships with Indigenous peoples that are based on justice, dignity, respect, and mutuality.
3. Repudiate the concepts of *terra nullius* and the Doctrine of Discovery,² which justified European sovereignty over Indigenous lands and peoples, as they were flawed and biased assumptions about this land and its inhabitants that laid a foundation for oppression and assimilation.

Education

In response to the TRC calls to action #59 and 60, we recognize the need for increased and ongoing education we will:

4. Develop and implement initiatives to inform pastors and their congregations on the history and present-day realities of Indigenous peoples in Canada. Specifically we recommend
 - a) that for the five years following the adoption of these resolutions, Oasis include, at minimum, one session focused on educating CBAC pastors (eg: the KAIROS blanket exercise), and/or highlighting ministry to Indigenous groups within our communities, with the Council re-evaluating this at the end of the five-year period;
 - b) that CBAC pastors and church members throughout the Atlantic provinces be strongly encouraged to take a free video course to educate the CBAC family on matters such as: Indigenous peoples in the Maritimes; the Truth and Reconciliation commission; Residential schools; the UNDRIP; and the foundations for justice and reconciliation from God's Word.
 - c) That all CBAC staff and CBAC Council members be required to go through the aforementioned video course.
5. Encourage and promote the work of Acadia Divinity College, in its partnership with *NAIITS: Indigenous Learning Community*, as well as Crandall University, as these institutions educate students on Indigenous-settler relations, and incorporate Indigenous perspectives and concerns into their curricula where appropriate.
6. Promote National Reconciliation Day (June 11th) as a time for our Baptist family to focus specifically on reconciliation with Indigenous peoples and other groups.

Ongoing Practices and Ethos

We realize that our words and actions must be aligned if they are to have any significant meaning and impact. We also understand that healing, both of oppressor and oppressed, is a necessary, difficult, lengthy, and ongoing process on the path to reconciliation therefore, we will:

7. Begin the ongoing practice of opening all major CBAC events with a territorial acknowledgment, as this serves as a consistent reminder to us of the Indigenous peoples, the history of this territory, and the relevance of the ongoing Peace and Friendship treaties.
8. Stand publicly in solidarity with Indigenous peoples on issues of common concern, such as: violence against Indigenous women and children, lack of housing, food insecurity, water insecurity, poverty, suicide, alcohol and substance abuse, environmental degradation, and high rates of imprisonment.
9. Stand publicly in solidarity with Indigenous peoples as nations exercising self-determination, as they work with federal and provincial governments in the enactment of the remaining TRC calls to action and the implementation of the UNDRIP.

² *Terra nullius*, Latin for "empty land," was the European understanding of foreign lands uninhabited by Christian nations, which in part justified their colonial activities. The Doctrine of Discovery was pronounced in a series of papal bulls in the 15th century which provided justification for the nations of Europe to conquer the 'new world' and enslave its inhabitants. In 1452, Pope Nicholas V, stated: "...invade, search out, capture, vanquish, and subdue all Saracens and pagans whatsoever, and other enemies of Christ wheresoever placed, and the kingdoms, dukedoms, principalities, dominions, possessions, and all movable and immovable goods whatsoever held and possessed by them and to reduce their persons to perpetual slavery, and to apply and appropriate to himself and his successors the kingdoms, dukedoms, counties, principalities, dominions, possessions, and goods, and to convert them to his and their use and profit."

10. Embolden, empower, and resource CBAC congregations to build life-giving and reciprocal relationships with Indigenous communities in the places where they live, in collaboration with local Indigenous Elders and other leaders.

It was moved by Rev. Chuck McGuire and seconded by Lic. Sarah Merrick that the Canadian Baptists of Atlantic Canada humbly adopt the proposed preamble and apology as a Resolution in response to the Truth and Reconciliation Commission as presented by the Council and the Indigenous Working Group of the CBAC. Motion Carried.

It was moved by Mr. John Evans and seconded by Mrs. E. Ann Taylor that the Canadian Baptists of Atlantic Canada accept the recommended Action Items as presented by the Council and the Indigenous Working Group of the CBAC.

Members of the Indigenous Working Group responded to questions and listened to opinions expressed. Following a brief discussion, the question was called. The President, Rev. Wayne Murphy, conducted the vote and declared the **Motion Carried**.

Rev. Wayne L. Murphy, President, offered prayer for the members of the Indigenous Working Group, expressed thanks for their comprehensive work, and offered prayer for our First Nation neighbours.

Introducing, Honouring, and Farewell to CBAC Staff

Rev. Wayne L. Murphy, President, called on Dr. Peter Reid, Executive Minister, to introduce new CBAC staff persons: Debbie Barriault (Finance); Ron Scott (Communications); Joel Murphy (Associate Director, Youth & Family); Taylor Adams (Summer Student); and Sandi Killeen (Front Desk/ABMB).

Dr. Reid also led the Assembly in recognizing the contributions of Heather Waugh (Front Desk, Oasis, etc.); Taylor Adams (Summer Student); and Rev. Renée Embree (Director, Youth & Family Ministries) whose employment and ministries with the CBAC conclude within 2019.

Dr. Reid made a presentation and thanked Rev. Renée Embree for her faithful service to the CBAC. Renée received a standing ovation from the Assembly.

Call for Motions under the 24-Hour Rule

Rev. Wayne L. Murphy, President, reminded the body of the 24-Hour Rule and sought agreement regarding the last opportunity for 24-hour notices to be given for debate at this year's Assembly.

The Assembly agreed that 11:55 a.m. be the deadline for notices to be given for debate at this year's Assembly under the 24-Hour Rule.

Report on Voting for Senior Staff Reappointment

Rev. Wayne L. Murphy, President, announced that the following Senior Staff person was successfully reappointed:

Motion Carried by secret ballot to reappoint Rev. Paul Carline.

The President offered prayer for Paul. When the prayer concluded Paul thanked the Assembly for their support of inter-cultural ministries.

Adjournment of Friday Business Session and Prayer

Rev. Wayne L. Murphy, President, announced that the business session would resume on Saturday, August 24, 2019 at 8:45 a.m.

He then invited Mr. George E. Gray, Past President, to offer a prayer to close the Friday business session. The morning session concluded at 11:39 a.m.

2019 CBAC OASIS REPORT

OASIS 2019 got underway on Thursday afternoon, August 22, 2019 when Baptists from Atlantic Canada assembled at 1:00 p.m. in the Brinton Auditorium at Crandall University for the “Oasis Forum.” The Executive Minister, Dr. Peter Reid, welcomed those in attendance, and shared the CBAC acknowledgement “that the land on which we gather is the traditional unceded territory of the Mi’kmaq Peoples ...” He explained that the three hour “Oasis Forum” was designed to include three components: (1) An introduction to the “Logos Bible Software” by Greg Monette; (2) A moderated “Q&A” session by Dr. Peter Reid with this year’s key note speaker, Bruxy Cavey, who is the senior pastor at “The Meeting House” (c.f., www.themeetinghouse.com) which is a multisite Anabaptist house church network in Ontario; and (3) A moderated “Q&A” session by the CBAC President, Rev. Wayne Murphy with Rev. Dr. Danny Zacharias being present to provide a response to questions relating to the “Resolution and Recommended Action Items in Response to “The Truth and Reconciliation Commission,” and Dr. Peter Reid who was prepared to respond to questions relating to the other CBAC Council’s Notices of Motion (e.g., Senior Staff Re-Appointment, and Amendments to the CBAC General Operating Bylaw).

By 6:30 on Thursday evening Baptists and other interested people had assembled in the Crandall University Gym (and in the Brinton Auditorium) for the opening CBAC RALLY #1. Dr. Peter Reid welcomed those present, and shared the CBAC acknowledgement “that we are in Mi’kma’ki, the ancestral and unceded territory of the Mi’kmaq People ...” The rally featured: Christopher Diotte (Wolfville), and his seven Band members: Buffy Andrews (Fredericton); Paul Fowler (New Minas); Jill Kozak (Hanwell); Steven Patterson (New Maryland); Zachary Cooper (Wolfville); Andrew Blair (New Minas); and Troy McLaggan (Fredericton), and during their music Emily Knowles was also on the stage creating a distinctive painting. The CBAC President then invited Rev. Dr. Harry and Gail Gardner to the platform so that recognition could be offered for Dr. Gardner’s most recent denominational service as President of Acadia Divinity College from January 1, 2008 to June 30, 2019, and for Gail’s supportive role. This Rally Speaker was Dr. Peter Reid who addressed the theme “From Fear to Faith” using the biblical text of Mark 4:35-41 where the words and presence of Jesus not only calmed the stormy sea, but also addressed his disciples’ fears, the concerns of other sailors on the sea that night, as well as our need for faith in him. Following Rev. Cheryl Ann Beals’ invitation to provide an evening offering, the Chris Diotte Band shared a song. Dr. Peter Reid introduced and invited to the platform, that he might pray for the thirteen persons whom the Examining Council has recommended to their respective churches for ordination, including: Andrea Anderson (Emmanuel BC, Hammonds Plains, NS); Keith Blair (The Drive Church, Fredericton, NB); Tim Carruthers (Douglas BC, NB); Jason Hooper (St. George BC, NB); Chris Johnston (Billtown BC, NS); Steve Patterson (Brunswick St. BC, Fredericton, NB); Linda Perrin (Wirral BC, NB); Keith Pineo (Melvern Square BC, NS); Kevin Richardson (Lamberts Cove and Fair Haven BC’s, NB); Doug Steeves (Stoney Creek BC, NB); Larry Tirrell (Bass River BC, NS); Ruth Tonn (First BC, Truro & Debert BC, NS); and Michael Waddell (Midland BC, NB); plus Rev. Chris Bennett (Nashwaaksis BC, NB) whose prior ordination was recognized; Pastor Peter Atkinson (Riverside-Albert BC, NB) who is now a Recognized Convention Lay Pastor; Rev. Dr. Spencer Boersma (Acadia Divinity College), and Rev. Joyce Trask (now retired in Yarmouth, NS) both of whom have transferred their accreditation from CBOQ. Dr. Reid concluded the evening session by announcing the Oasis Café in Stultz Hall, and by offering the closing prayer.

The 2019 OASIS on Friday, August 23rd got underway at 7:30 a.m. with the President’s Breakfast for CBAC Officers and Denominational Representatives who had accepted Rev. Wayne Murphy’s invitation to join him in the Upper Library at Murray Hall, while other on-campus OASIS attendees had their buffet breakfast in the main floor cafeteria at Murray Hall. At 8:00 a.m. a small group of OASIS attendees gathered in the “Upper Room,” #292 of Murray Hall, to share in a season of prayer with Rev. Geoff deJong, the designated leader.

By 8:30 a.m. folk assembled in the gym for the opening 8:45 a.m. Morning Worship which featured an opening song from Chris Diotte and his Band; a word of welcome from Dr. Peter Reid who also introduced the devotional speaker, Rev. Dr. Anna Robbins, the newly appointed President of Acadia Divinity College. Using Philippians 1:3-11 as her biblical base Anna astounded those present with her list of fallen leaders who are no longer talked about. She challenged her listeners “to develop a sound theology;” “to allow God to be God;” realizing that “God is about his work, so join Him” in that adventure so that you will “let love grow; know God well and serve God well;” and “anticipate a re-awakening.” Dr. Peter Reid thanked Anna for her timely message. Via video Atlantic Baptists were

invited to the “2020 BWA Rio Congress” in Brazil. It was then time to have the Officers to assemble on the platform for the AGM of CBAC which continued until the noon-hour.

Outdoors it was a pleasant sunny summer day as ADC Friends and Alumni assembled at tables on Webber Court for a buffet lunch and an information session. By 2:00 p.m. folk had made their way to their choice of the fourteen workshops on “Practical Ministry Tools and Tips.” These workshops that were offered in two seventy-minute sessions throughout the afternoon.

By 4:30 p.m. a host of friends and Alumni of Crandall University assembled at tables on Webber Court for supper, entertainment and information. At the same time the annual Ordination Milestone Leadership Dinner was being served at the Upper Library for ordained persons at increments of five years from 45 through 75. The cafeteria was also open so others could have their supper too.

The Friday evening Rally brought people to the gym by 6:30 p.m. to be welcomed by Chris Diotte and to be led in a series of worship songs by Chris and the Band members. Dr. Peter Reid then came to the platform to share the names and photo of the CBAC accredited persons whose anniversary of ordination was forty-five years or more in every fifth succeeding year; a number of whom had been able to attend today’s Leadership Recognition Dinner. The whole list includes:

45 Years: Rev. Murray A. MacDonald; Rev. Dr. John A. Weiler;

50 Years: Major J. Alton Alexander; Rev. Dr. Malcolm Card; Rev. Dr. Roger Prentice; Rev. Dr. W. Ralph Richardson;

55 Years: Rev. Robert Baker; Rev. Edward G. Britten; Rev. Roger A. Estey; Rev. Eldon A. Hicks; Rev. Nelson Metcalfe; Rev. Neil Owen Smith;

60 Years: Rev. Dr. Peter J. Paris

Via video, folk were introduced to “Lighthouse Churches” in Atlantic Canada; which was followed by Rev. Kevin Vincent’s energized presentation focused on new congregations, which included the assembling on the platform of a row of church leaders who could testify that “God is at work in our neighborhoods.” He also reminded those present of the CBAC growth goals.

After Rev. Paul Carline had given his appeal for the evening offering, and people had responded appropriately, Dr. Peter Reid came to the platform to introduce the keynote speaker for Rally #2, Bruxy Cavey, who is the senior pastor for The Meeting House, a multisite network of Anabaptist house congregations in Ontario (www.themeetinghoiise.com). Bruxy’s Rally theme was “Learning the Gospel.” He explained that his three messages on the Gospel will focus in succession on “‘Learning’ - ‘Living’ & ‘Giving’ the Gospel.” He reviewed some of the ways that the essence of the Gospel has been presented historically. He reminded those present that “the Gospel shows us God’s love.” Making reference to the movie, “A Quiet Place,” he reminded his listeners of the heartfelt words of the father to his daughter, “I have always loved you.” That’s God’s Gospel!

A video featuring Psalm 1:3 provided the transition to the presentation of Rev. Terry Smith and his colleagues within the Canadian Baptists Ministries. Having heard the informative testimonies of CBM staff Dr. Peter Reid was moved to bless Rev. Andre Sibomana, a pastor from Rwanda, who had spoken so appreciatively of the ministry of Canadian Baptists in Africa, and also Aaron and Erica Kenny whom Andre had specifically mentioned, and who have now accepted a call to Bridgewater Baptist Church.

Chris Diotte and his band offered a concluding musical number. Dr. Peter Reid invited Rev. David Rowley, Secretary General of the Union d’Eglises Baptistes Francophones du Canada, to offer the closing prayer which he did in French.

Many made their way to Stultz Hall for the Oasis Café with music by Shoulder to Shoulder and refreshments courtesy of the Atlantic Baptist Foundation.

Saturday, August 24, 2019 began with the opportunity to participate in “Morning Prayer” in the Murray Hall “upper room” (#292). Then by 8:45 a.m. Delegates assembled in the gym for the concluding “Family

Business Session.” Near the conclusion of that Business Session Dr. Peter Reid announced that **the 174th CBAC ASSEMBLY and OASIS 2020 would be held from August 20 through August 22 at Acadia University in Wolfville, NS, and that Danielle Stricklan would be the theme speaker. He also informed those present that seven hundred and twenty-five (725) people had registered (578 Delegates, 165 Visitors, 79 children & youth).**

Following the Motion to Adjourn a “Refresh” video was shown as preparations were made for Rally #3 at 11:00 a.m.

Dr. Peter Reid welcomed folk and invited Chris Diotte and his band to share a couple of songs. Then Dr. Reid gave a brief introduction to Bruxy Cavey; offered prayer for him; and freed him to share his thoughts on the theme, “Living the Gospel.”

After acknowledging his authorship of his book entitled The End of Religion, and his most recent publication, reUnion, Bruxy held his listeners in suspense as he illustrated the points of his message with experiences from his own life. He reminded his listeners that much of Jesus’ teaching was in the form of stories. Therefore, we do well to follow the example of Jesus, and as the Spirit leads us, we are to do the will of God. Using Paul’s experience in Rome (c.f., Acts 28:16ff) Bruxy indicated that “living the gospel” is synonymous with “living the kingdom” (c.f., Acts 28:31). Directing attention to the teachings of Ephesians 2, Bruxy’s audience was reminded that there is diversity within the units that do find unity in Jesus Christ. Therefore, he concluded his address by challenging those present to intentionally initiate a relationship with one who is “DIFFERENT”; take time to discover wherein you are different; and learn to understand those differences.

A closing prayer was offered by Ragnar Oborn who now lives in Fredericton.

The afternoon of Saturday, August 24, 2019 had people assembled in the gym by 2:00 p.m. to be led in worship songs by Chris Diotte and his band, plus a liturgical dance number. A pictorial review of the people and activities during Oasis 2019 was provided by a video produced by Sheila Murphy. That was followed by a short video highlighting the 2019 Tidal Impact in Fredericton and Woodstock. Joel Murphy expressed thanks to Rev. Renee Embree for her leadership as Director of Youth and Family. He spoke about “Potential Impact,” “Imaginative Justice,” and introduced the video regarding the “Unexpected Leader Podcast.” He then invited those present to present an offering, and while those gifts were being received folk were introduced via video to the Reverend Doctor Anna Robbins, the newly appointed President of ADC.

Dr. Peter Reid welcomed Bruxy Cavey to the platform and proceeded to thank him for being present for Oasis 2019, for his dynamic and informative messages, and then presented him with a gift. The theme for Rally #4 was “Giving the Gospel.”

Bruxy quoted the familiar words that are usually attributed to St. Francis of Assisi, “*Preach the gospel at all times. When necessary, use words.*” “Giving away the gospel does need words,” claims Bruxy. He went on to challenge those present with these principles:

- Die to self, and communicate the gospel;
- Have non-Christian friends;
- Maximize every opportunity to give the gospel;
- Find something to maximize a conversation about Jesus;
- Remember, God is with you.

Bruxy outlined one set of four fundamental categories of human need:

- (1) Acceptance/Courage/Esteem;
- (2) Forgiveness/Freedom/Value;
- (3) Purpose/Place/Peace;
- (4) Intimacy/Rest.

Bruxy directed people’s attention to a “witness model” of Paul in Athens (c.f., Acts 17:16-34). Points to consider include: Observe; Ask Questions; Start where they are; Help them see God; Patiently focus on Jesus (e.g., That

reminds me: of a story Jesus told, of a teaching Jesus shared, of what Jesus did, what the Bible says, of what I heard at church, of what I read in a book.); Share your story. Remember, Jesus goes with us always in the person of the Holy Spirit.

Bruxy concluded with a prayer for the CBAC and the Member Churches and Associations.

Chris Diotte and his band led in the singing of "Jesus You Will Reign Forever," while the Oasis Youth assembled at the front with their leader, Micah Knowles, who conducted the Communion Service for which the young people distributed the combined packaged elements of "wafer and 'wine'" to those in attendance.

Following the Communion, Dr. Peter Reid returned to the platform with Rev. Wayne Murphy and Mr. Andrew Hopper. Dr. Peter Reid expressed thanks to Rev. Wayne Murphy for his service as President and presented him with a gift. Rev. Wayne Murphy then presented the President's Gavel to Mr. Andrew Hopper who expressed his commitment to exercise the responsibilities of CBAC President throughout the coming year. He declared the 173rd Assembly/Oasis of the CBAC duly closed; and he offered a closing prayer. As people began to exit Chris and the band provided a concluding musical number.



2020 Report

"Immeasurably More! God's Love Empowers", 2019 interMISSION was held at Crandall University, Moncton, NB, May 24 – 26. 342 women attended 45 women attended for the first time. Canadian Baptist Ministries was a significant part of the 2019 interMISSION. Anne Drost, Barb Keys and Patricia Echegoyen contributed to the program and provided the 323 Collective.

Baptist women in ministry were invited to an, "Encouragement Luncheon", Friday, May 24 at noon. Several women pastors/chaplains attended. Free registration for interMISSION was available for women pastors/chaplains. The 2019 Home Mission Project, "Encourage, Support & Pray for Our Baptist Women in Ministry", encouraged women's groups to intentionally connect with a woman in ministry. Groups also provided financial support so that help could be given to Baptist Women in Ministry to attend interMISSION in the years ahead. The 2019 walkathon provided support for the ABW bursaries for female students at ADC.

The fourth Camp-interMISSION was held concurrently with the women's event. It was effectively led by Rev. Joanna Doak; Youth and Creative Outreach Coordinator. 43 girls ages 9 – 16 attended with 10 leaders. A leader in training track is offered for teens 13 -16. During the summer Joanna was also invited to be a leader at camps and other CBAC youth events. She is a part-time employee of ABW.

We were happy to learn that one of our Home Mission ministries received a Baptist Women of North America's Day of Prayer grant. Trauma Recovery for Exploited Youth (TREY), NS received a grant for their ministry.

Summer ministries: two leaders served as a Vacation Bible School team May - Aug. Group VBS curriculum, "Roar, Life is Wild – God is Good", was shared with children in 12 host churches in NB and NS. The CBM Kids Care Resource, "God is Good", was the mission education component. Children and youth were encouraged to support, "Build Compostable Latrines for Families in El Salvador", mission project. Twelve Atlantic Baptist camps received a grant from ABW for their summer camping ministry.

In an effort to use resources efficiently, the fall board meetings were held by zoom. It seemed to work well; had good conversations, saved travel expenses and time. Some updates have been made regarding board member job descriptions.

2020 will be the 150th anniversary of ABW. The organization began when women decided to support Hannah Maria Norris, who left NS as a missionary to Burma, Sept 21, 1870. 2020 will provide an opportunity to reflect on the past and create vision for the future.

Rev Gail Whalen Dunn – ABW President
Marilyn Steeves – Executive Director

SECTION C:
CBAC Finances

CANADIAN BAPTISTS OF ATLANTIC CANADA

FINANCIAL STATEMENTS

DECEMBER 31, 2019

CANADIAN BAPTISTS OF ATLANTIC CANADA

DECEMBER 31, 2019

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INDEPENDENT AUDITORS' REPORT

To the Directors of the Canadian Baptists of Atlantic Canada

Qualified Opinion

We have audited the financial statements of Canadian Baptists of Atlantic Canada (the "organization"), which comprise the statement of financial position as at December 31, 2019, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2019, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenditures, assets and fund balances.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

(continues)

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Saint John, New Brunswick
May 27, 2020



CHARTERED PROFESSIONAL ACCOUNTANTS

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF FINANCIAL POSITION

AS AT DECEMBER 31, 2019

	<u>2019</u>	<u>2018</u>
ASSETS		
CURRENT		
Cash	\$ -	\$ 334,108
Accounts receivable (Note 4)	546,140	597,932
Accounts receivable from related organizations (Note 8)	371,563	101,195
Prepaid expenses	<u>24,192</u>	<u>13,155</u>
	<u>941,895</u>	<u>1,046,390</u>
RESTRICTED CASH	<u>147,064</u>	<u>175,913</u>
INVESTMENTS (Note 5)		
Restricted	577,168	548,783
Unrestricted	<u>191,468</u>	<u>161,362</u>
	<u>768,636</u>	<u>710,145</u>
CAPITAL ASSETS (Note 6)	<u>147,271</u>	<u>162,592</u>
	<u>\$ 2,004,866</u>	<u>\$ 2,095,040</u>
LIABILITIES		
CURRENT		
Bank indebtedness	\$ 35,703	\$ -
Accounts payable and accrued liabilities	57,955	91,340
Employee deductions payable	13,283	15,148
Distributions payable to agencies (Note 8)	103,219	127,043
Accounts payable to related organizations (Note 8)	114,287	62,481
Deferred revenue	253,760	227,235
Current portion of future employee benefits (Note 7)	<u>49,124</u>	<u>105,612</u>
	<u>627,331</u>	<u>628,859</u>
FUTURE EMPLOYEE BENEFITS (Note 7)	<u>44,991</u>	<u>96,029</u>
NET ASSETS		
UNRESTRICTED	608,312	645,456
RESTRICTED Page 8	<u>724,232</u>	<u>724,696</u>
	<u>1,332,544</u>	<u>1,370,152</u>
	<u>\$ 2,004,866</u>	<u>\$ 2,095,040</u>

COMMITMENTS (Note 9)

APPROVED ON BEHALF OF THE BOARD:

Craig Minard Chairman
Andrew Hopper Director

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2019

	<u>Unrestricted Fund</u>		<u>Restricted Funds</u>		<u>Total</u>	
	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>
NET ASSETS AT BEGINNING OF YEAR	\$ 645,456	\$ 483,482	\$ 724,696	\$ 712,613	\$ 1,370,152	\$ 1,196,095
Excess (deficiency) of revenue over expenditures	(71,144)	161,974	33,536	12,083	(37,608)	174,057
Transfers <i>(Note 2)</i>	<u>34,000</u>	<u>-</u>	<u>(34,000)</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET ASSETS AT END OF YEAR	<u>\$ 608,312</u>	<u>\$ 645,456</u>	<u>\$ 724,232</u>	<u>\$ 724,696</u>	<u>\$ 1,332,544</u>	<u>\$ 1,370,152</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2019

	<u>Unrestricted Fund (Page 7)</u>		<u>Restricted Funds (Page 8)</u>		<u>Total</u>	
	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>
REVENUE						
Administration fees	\$ 16,409	\$ 16,024	\$ -	\$ -	\$ 16,409	\$ 16,024
Church and CBAC offerings <i>(Note 8)</i>	1,856,189	1,977,493	53,473	60,900	1,909,662	2,038,393
Conference and other revenue <i>(Note 8)</i>	371,010	196,538	20,698	20,740	391,708	217,278
Designated offerings	251,267	248,936	151,004	134,492	402,271	383,428
Gain on disposal of capital assets	-	420,706	-	-	-	420,706
Interest and investment	5,663	6,909	19,848	16,634	25,511	23,543
	<u>2,500,538</u>	<u>2,866,606</u>	<u>245,023</u>	<u>232,766</u>	<u>2,745,561</u>	<u>3,099,372</u>
EXPENDITURES						
Amortization	29,110	18,546	-	-	29,110	18,546
Bank charges and interest	7,386	4,448	-	-	7,386	4,448
Conferences	27,386	34,633	-	-	27,386	34,633
Distributions to agencies <i>(Note 8)</i>	702,675	753,409	-	-	702,675	753,409
Grants and assistance	1,400	1,000	71,413	85,910	72,813	86,910
Insurance	21,770	23,160	-	-	21,770	23,160
Meetings and travel	199,667	234,978	461	284	200,128	235,262
Miscellaneous	9,977	4,429	3,652	740	13,629	5,169
Oasis	66,707	65,037	-	-	66,707	65,037
Occupancy costs <i>(Notes 8, 9)</i>	46,140	35,455	-	-	46,140	35,455
Office	10,199	9,673	-	-	10,199	9,673
Postage	21,334	17,602	-	-	21,334	17,602
Printing	13,940	16,594	-	-	13,940	16,594
Professional fees <i>(Notes 8, 9)</i>	83,301	58,545	-	-	83,301	58,545
Programs and materials	253,783	173,370	-	-	253,783	173,370
Repairs and maintenance	887	6,124	-	-	887	6,124
Salaries and benefits	1,038,964	1,213,124	135,961	133,749	1,174,925	1,346,873
Systems maintenance	14,177	17,574	-	-	14,177	17,574
Telephone	22,879	16,931	-	-	22,879	16,931
	<u>2,571,682</u>	<u>2,704,632</u>	<u>211,487</u>	<u>220,683</u>	<u>2,783,169</u>	<u>2,925,315</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	<u>\$ (71,144)</u>	<u>\$ 161,974</u>	<u>\$ 33,536</u>	<u>\$ 12,083</u>	<u>\$ (37,608)</u>	<u>\$ 174,057</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2019

	<u>2019</u>	<u>2018</u>
CASH PROVIDED BY (USED IN)		
Operating activities		
Excess (deficiency) of revenue over expenditures	\$ (37,608)	\$ 174,057
Items not involving cash:		
Gain on disposal of capital assets	-	(420,706)
Amortization of capital assets	<u>29,110</u>	<u>18,546</u>
	(8,498)	(228,103)
Changes in non-cash working capital balances:		
Accounts receivable	51,792	(215,448)
Accounts receivable from related organizations	(270,368)	(23,826)
Prepaid expenses	(11,037)	37,192
Accounts payable and accrued liabilities	(33,385)	30,905
Employee deductions payable	(1,865)	(38,585)
Distributions payable to agencies	(23,824)	(48,309)
Accounts payable to related organizations	51,806	26,544
Deferred revenue	<u>26,525</u>	<u>101,731</u>
	<u>(218,854)</u>	<u>(357,899)</u>
Investing activities		
Decrease (increase) in investments - restricted	(28,385)	(4,634)
Decrease (increase) in investments - unrestricted	(30,106)	104,091
Purchase of capital assets	(13,789)	(165,858)
Net proceeds on disposal of capital assets	<u>-</u>	<u>591,267</u>
	<u>(72,280)</u>	<u>524,866</u>
Financing activity		
Future employee benefits	<u>(107,526)</u>	<u>151,568</u>
INCREASE (DECREASE) IN CASH	(398,660)	318,535
CASH AT BEGINNING OF YEAR	<u>510,021</u>	<u>191,486</u>
CASH AT END OF YEAR	\$ <u>111,361</u>	\$ <u>510,021</u>
REPRESENTED BY:		
Cash	\$ -	\$ 334,108
Restricted cash	147,064	175,913
Bank indebtedness	<u>(35,703)</u>	<u>-</u>
	\$ <u>111,361</u>	\$ <u>510,021</u>
SUPPLEMENTARY CASH FLOW INFORMATION		
Interest received	\$ <u>25,511</u>	\$ <u>23,543</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

SCHEDULE OF UNRESTRICTED FUND OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2019

	General	Ministerial Standards & Education	Executive Minister's Office and Communications	Youth and Family Ministries	Council and Committees	Administration	Leadership, Renewal and New Congregations	Public Witness and Social Concern	Intercultural Ministries	Clergy Formation & Wellness	Total 2019	Total 2018
REVENUE												
Administration fees Church and CBAC offerings (Note 8)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,409	\$ -	\$ -	\$ -	\$ -	\$ 16,409	\$ 16,024
Conference and other revenue (Note 8)	372,523	110,285	287,682	130,364	115,340	202,227	509,141	-	31,943	96,684	1,856,189	1,977,493
Designated offerings	80,526	160	6,200	116,884	2,535	33,641	8,652	2,760	84,250	35,402	371,010	196,538
Gain on disposal of capital assets	242,429	-	-	1,308	-	500	-	-	5,730	1,300	251,267	248,936
Interest and investment income	-	-	-	-	-	-	-	-	-	-	-	420,706
	-	-	-	-	-	5,663	-	-	-	-	5,663	6,909
	<u>695,478</u>	<u>110,445</u>	<u>293,882</u>	<u>248,556</u>	<u>117,875</u>	<u>258,440</u>	<u>517,793</u>	<u>2,760</u>	<u>121,923</u>	<u>133,386</u>	<u>2,500,538</u>	<u>2,866,606</u>
Budget	<u>760,000</u>	<u>88,490</u>	<u>330,100</u>	<u>189,650</u>	<u>106,250</u>	<u>197,635</u>	<u>499,940</u>	<u>24,700</u>	<u>30,560</u>	<u>128,800</u>	<u>2,356,125</u>	<u>2,359,524</u>
EXPENDITURES												
Amortization	-	-	-	-	-	29,110	-	-	-	-	29,110	18,546
Bank charges and interest	-	-	-	-	-	7,386	-	-	-	-	7,386	4,448
Conferences	-	-	95	7,272	8,000	-	12,019	-	-	-	27,386	34,633
Distributions to agencies (Note 8)	702,675	-	-	-	-	-	-	-	-	-	702,675	753,409
Grants and assistance	-	1,400	-	-	-	-	-	-	-	-	1,400	1,000
Insurance	-	-	-	-	11,527	10,243	-	-	-	-	21,770	23,160
Meetings and travel	-	28,699	15,906	17,952	41,766	11,926	69,743	-	4,724	8,951	199,667	234,978
Miscellaneous	-	1,600	5,072	701	2,307	297	-	-	-	-	9,977	4,429
Oasis	66,707	-	-	-	-	-	-	-	-	-	66,707	65,037
Occupancy costs (Notes 8, 9)	-	-	-	-	-	46,140	-	-	-	-	46,140	35,455
Office	-	-	1,875	439	-	6,079	891	-	-	915	10,199	9,673
Postage	-	346	15,727	14	24	5,015	176	-	-	32	21,334	17,602
Printing	-	-	8,546	739	-	4,455	-	-	-	200	13,940	16,594
Professional fees (Notes 8, 9)	-	1,337	-	-	48,708	33,256	-	-	-	-	83,301	58,545
Programs and materials	-	3,412	9,007	94,240	2,194	572	40,867	-	78,945	24,546	253,783	173,370
Repairs and maintenance	-	-	-	-	-	887	-	-	-	-	887	6,124
Salaries and benefits	-	73,256	232,770	125,676	3,349	78,241	390,439	-	37,754	97,479	1,038,964	1,213,124
Systems maintenance	-	-	3,498	-	-	10,679	-	-	-	-	14,177	17,574
Telephone	-	395	1,386	1,523	-	14,154	3,658	-	500	1,263	22,879	16,931
	<u>769,382</u>	<u>110,445</u>	<u>293,882</u>	<u>248,556</u>	<u>117,875</u>	<u>258,440</u>	<u>517,793</u>	<u>-</u>	<u>121,923</u>	<u>133,386</u>	<u>2,571,682</u>	<u>2,704,632</u>
Budget	<u>760,000</u>	<u>88,490</u>	<u>330,100</u>	<u>189,650</u>	<u>106,250</u>	<u>197,635</u>	<u>499,940</u>	<u>24,700</u>	<u>30,560</u>	<u>128,800</u>	<u>2,356,125</u>	<u>2,359,524</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	\$ <u>(73,904)</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>2,760</u>	\$ <u>-</u>	\$ <u>-</u>	\$ <u>(71,144)</u>	\$ <u>161,974</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA
SCHEDULE OF RESTRICTED FUND OPERATIONS AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2019

	<u>Next</u> <u>Generation</u>	<u>Correctional</u> <u>Services</u>	<u>December</u> <u>Communion</u>	<u>Hospital</u> <u>Halifax</u>	<u>Chaplaincy</u> <u>Saint John</u>	<u>Association</u> <u>Projects</u>	<u>Luke McLay</u> <u>Scholarship</u>	<u>Legacy</u>	<u>Preparing</u> <u>Future Pastors</u>	<u>Total</u> <u>2019</u>	<u>Total</u> <u>2018</u>
REVENUE											
Church and CBAC offerings (Note 8)	\$ -	\$ -	\$ -	\$ -	\$ 60	\$ 53,413	\$ -	\$ -	\$ -	\$ 53,473	\$ 60,900
Conference and other revenue	-	-	698	10,000	10,000	-	-	-	-	20,698	20,740
Designated offerings	32,981	445	9,935	65,608	42,035	-	-	-	-	151,004	134,492
Interest and investment	440	-	192	-	-	-	574	11,061	7,581	19,848	16,634
	<u>33,421</u>	<u>445</u>	<u>10,825</u>	<u>75,608</u>	<u>52,095</u>	<u>53,413</u>	<u>574</u>	<u>11,061</u>	<u>7,581</u>	<u>245,023</u>	<u>232,766</u>
EXPENDITURES											
Grants and assistance	-	-	11,000	-	-	53,413	-	-	7,000	71,413	85,910
Meetings and travel	-	-	-	461	-	-	-	-	-	461	284
Miscellaneous	-	2,004	1,012	636	-	-	-	-	-	3,652	740
Salaries and benefits	-	-	-	73,994	61,967	-	-	-	-	135,961	133,749
	<u>-</u>	<u>2,004</u>	<u>12,012</u>	<u>75,091</u>	<u>61,967</u>	<u>53,413</u>	<u>-</u>	<u>-</u>	<u>7,000</u>	<u>211,487</u>	<u>220,683</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES											
	33,421	(1,559)	(1,187)	517	(9,872)	-	574	11,061	581	33,536	12,083
NET ASSETS AT BEGINNING OF YEAR											
	-	18,114	68,289	44,335	47,793	2,827	15,690	313,326	214,322	724,696	712,613
TRANSFERS (Note 2)											
	-	(16,555)	-	-	-	-	-	(17,445)	-	(34,000)	-
NET ASSETS AT END OF YEAR											
	<u>\$ 33,421</u>	<u>\$ -</u>	<u>\$ 67,102</u>	<u>\$ 44,852</u>	<u>\$ 37,921</u>	<u>\$ 2,827</u>	<u>\$ 16,264</u>	<u>\$ 306,942</u>	<u>\$ 214,903</u>	<u>\$ 724,232</u>	<u>\$ 724,696</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019

1. PURPOSE OF THE ORGANIZATION

The Canadian Baptists of Atlantic Canada (the "organization") is a fellowship working through approximately 450 local churches in Atlantic Canada. In 1905-1906, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces which became the United Baptist Convention of the Atlantic Provinces in 1963, the Convention of Atlantic Baptist Churches in 2001, and the Canadian Baptists of Atlantic Canada in 2017. Baptists are covenant people. Having received salvation and reconciliation through our Lord Jesus Christ, we are obliged as his followers to love one another and to unite joyfully with his church. Our union is voluntary, without coercion by the state or any ecclesiastical organization. We come together as equals, all under the Lordship of Jesus Christ. The purpose of the Canadian Baptists of Atlantic Canada is being and making disciples of Jesus Christ, who are integrated into the life and ministry of healthy growing churches, committed to fulfilling the Great Commission and the doing of God's will on earth. Financial contributions are received for distribution to approved international, national and local ministries.

The organization is a registered charity and is thereby exempt from income tax as defined by Section 149(1)(f) of the Income Tax Act of Canada.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO").

Restricted Funds

The organization has designated certain funding for special purposes and thus the financial statements have been presented in a manner which segregates operations according to their nature and purpose, as follows:

Next Generation Fund

The Next Generation Fund has been established to segregate revenue and expenditures for initiatives focused on the growth of Baptist churches for future generations.

Correctional Services Fund

The Correctional Services Fund has been established to segregate revenue and expenditures to operate chaplaincy services under contracts with various correctional institutions. During the year, the contracts in the Correctional Services Fund ended and the remaining funds of \$16,555 (2018 - \$nil) were approved to be transferred to the Legacy Fund.

December Communion Offering Fund

The December Communion Offering Fund has been established to provide financial assistance to pastors and spouses of deceased pastors.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Hospital Chaplaincy Funds

The Hospital Chaplaincy Funds have been established to segregate revenue and expenditures to maintain hospital chaplaincy services in Saint John and Halifax.

Association Projects Fund

The Association Projects Fund has been established to enable regional church associations to initiate local ministry projects. The fund received 3% (2018 - 3%) of total church and CBAC offerings revenue of the organization.

Luke Timothy McLay Memorial Scholarship Fund

The Luke Timothy McLay Scholarship Fund has been established to award scholarships to students enrolled in any academic doctoral program in any discipline. The scholarships are to be awarded from the interest earned on the fund.

Legacy Fund

The Legacy Fund has been established by bequests from individuals. During the 2012 year, per a motion by Council, income earned will now be added into the Legacy Fund, with the valuation of the principal not to decrease below \$250,000 or increase above \$750,000. Use of the fund balance is reviewed annually and an allocation not to exceed 10% of the fund balance to the General Operating Fund may be set by Council. During the year, there was \$34,000 (2018 - \$nil) allocated to the General Operating Fund.

Preparing Future Pastors Fund

The Preparing Future Pastors Fund has been established to provide financial assistance for 2nd and 3rd year Master of Divinity students at Acadia Divinity College who have been accepted as a candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards of the organization.

Cash and Cash Equivalents

The organization considers cash on hand, short term deposits and balances with banks, net of overdrafts as cash or cash equivalents. Bank borrowings are considered to be financing activities.

Investments

Investments in deposit certificates held in the custody of the Atlantic Baptist Foundation are stated at cost which is equal to fair value.

Except for interest earned on investments in the Luke Timothy McLay Scholarship Fund, Legacy Fund, Next Generation Fund and the Preparing Future Pastors Fund, interest income is recorded in the operations of the organization.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Capital Assets

Capital assets are stated at cost less accumulated amortization. Amortization is being provided for using the following methods and rates:

Computer equipment	25.0%	straight-line
Equipment	15.0%	straight-line
Furniture and fixtures	20.0%	diminishing balance
Leasehold improvements	10.0%	straight-line

The organization regularly reviews its capital assets to eliminate obsolete items. Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

Pass Through Funds

Grants are received and disbursed on behalf of a number of regional and national autonomous organizations. Excerpts from the audited financial statements for these organizations are reproduced in the annual year book of the organization.

Revenue Recognition

The organization follows the restricted fund method of accounting for contributions.

Restricted contributions related to general operations are recognized as revenue in the year in which the related expenditures are incurred. All other externally restricted contributions are recognized as revenue of the appropriate restricted fund.

Unrestricted contributions are recognized as revenue in the same period as the commitment to remit these funds is made by member congregations. Amounts received by the organization after year end but made from the current year's budget allocations of member congregations are recognized as church contributions receivable. Other revenues are recorded on an accrual basis.

Contributed Services

Volunteers contribute an undeterminable number of hours per year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Financial Instruments Policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in excess (deficiency) of revenue over expenditures. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

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CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Measurement Uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Significant estimates included in these financial statements are:

- the allowance for doubtful accounts;
- the estimated useful lives of assets;
- providing for amortization of capital assets;
- the recoverability of tangible assets;
- the recoverability of investments; and
- certain actuarial and economic assumptions used in determining future employee benefits.

3. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of December 31, 2019.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk mainly from member congregations. The organization maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management. The organization has a significant number of member congregations which minimizes concentration of credit risk.

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its receipt of funds from its member congregations and other related sources, accounts payable and other obligations.

Currency Risk

Currency risk is the risk to the organization's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is not exposed to foreign currency exchange risk as it does not hold foreign currency.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019

3. FINANCIAL INSTRUMENTS (continued)

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk through investments held in deposit certificates with the Atlantic Baptist Foundation.

4. ACCOUNTS RECEIVABLE

	<u>2019</u>	<u>2018</u>
Member congregations contributions receivable	\$ 501,314	\$ 520,245
HST refundable	27,078	32,925
Other	<u>17,748</u>	<u>44,762</u>
	<u>\$ 546,140</u>	<u>\$ 597,932</u>

5. INVESTMENTS

Investments are comprised of deposit certificates issued by the Atlantic Baptist Foundation as follows:

	<u>2019</u>		<u>2018</u>
	<u>Market Value</u>	<u>Cost</u>	<u>Cost</u>
<u>Restricted</u>			
December Communion Offering Fund	\$ 5,637	\$ 5,637	\$ 5,445
Legacy Fund	306,943	306,943	313,326
Luke Timothy McLay Memorial Scholarship Fund	16,264	16,264	15,690
Next Generation Fund	33,421	33,421	-
Preparing Future Pastors Fund	<u>214,903</u>	<u>214,903</u>	<u>214,322</u>
	577,168	577,168	548,783
Unrestricted Fund	<u>191,468</u>	<u>191,468</u>	<u>161,362</u>
	<u>\$ 768,636</u>	<u>\$ 768,636</u>	<u>\$ 710,145</u>

6. CAPITAL ASSETS

	<u>2019</u>			<u>2018</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net</u>	<u>Net</u>
Computer equipment	\$ 57,162	\$ 42,619	\$ 14,543	\$ 12,395
Equipment	13,406	6,805	6,601	8,148
Furniture and fixtures	62,901	18,209	44,692	51,033
Leasehold improvements	<u>95,806</u>	<u>14,371</u>	<u>81,435</u>	<u>91,016</u>
	<u>\$ 229,275</u>	<u>\$ 82,004</u>	<u>\$ 147,271</u>	<u>\$ 162,592</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019

7. FUTURE EMPLOYEE BENEFITS

Upon cessation of employment with the organization, permanent employees are entitled to a retiring/severance allowance. This cash payment is equal to one half of one percent of the total accumulated salary paid to the employee over the course of their employment. There was also additional severance payments for 76 to 88 weeks of salary approved in the prior year related to the relocation of the office from Saint John to Moncton. During the year, the organization recorded an expenditure of \$3,349 (2018 - \$160,887) pertaining to these future liabilities and paid allowances of \$110,876 (2018 - \$9,319).

8. RELATED ORGANIZATION TRANSACTIONS

The accounts receivable from and accounts payable to related organizations, controlled by the organization by virtue of controlling the appointment of directors, are non-interest bearing, unsecured and have no set terms of repayment.

Church offerings and CBAC revenue are derived from member congregations.

The organization provides funding to a number of affiliated agencies and organizations. The amount of distributions and nature of the relationships with these agencies and organizations are as follows:

<u>Organization</u>	<u>Relationship</u>	<u>2019</u>	<u>2018</u>
Acadia Divinity College	Controlled	\$ 102,066	\$ 95,916
Crandall University	Controlled	86,312	87,305
Canadian Baptist Ministries (CBM)	Significant influence	285,428	312,266
The Sharing Way	Division of CBM	-	3,361
Baptist Historical Committee	Controlled	8,983	9,800
Pension and Benefits Board	Controlled	16,042	35,503
Atlantic Baptist Mission Board	Controlled	186,302	190,010
Union of French Baptist Churches	Limited influence	<u>17,542</u>	<u>19,248</u>
		<u>\$ 702,675</u>	<u>\$ 753,409</u>

As at year end, \$114,287 (2018 - \$62,481) related to the above transactions was owing to Atlantic Baptist Mission Board and Pension and Benefits Board as well as \$103,219 (2018 - \$127,043) to the other organizations. The organization also incurred expenditures of \$33,256 (2018 - \$32,250) for professional services, \$46,140 (2018 - \$23,697) in expenditures for office space and received no (2018 - \$10,000) contributions for leasehold improvements from Crandall University. During the year, \$16,900 (2018 - \$20,000) in grants were received from Pension and Benefits Board. These transactions are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

The organization processes payroll and other expenditures on behalf of the Atlantic Baptist Mission Board and the Pension and Benefits Board which are charged to the organizations. As at year end, \$371,563 (2018 - \$101,195) was receivable from those organizations related to those expenditures.

Further financial information on the controlled organizations is presented within the year book of the organization.

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019

9. COMMITMENTS

The organization leases office space from a related party which has been accounted for as an operating lease. The organization also has an agreement for the professional services of an employee from a related party. The minimum annual payments over the next four years are:

2020	\$	70,290
2021		46,140
2022		46,140
2023		23,070

10. SUBSEQUENT EVENT

After year end, on March 11, 2020, the World Health Organization characterized the outbreak of a strain of the novel coronavirus ("COVID-19") as a pandemic which has resulted in a series of public health and emergency measures that have been put in place to combat the spread of the virus. The duration and impact of COVID-19 is unknown at this time and it is not possible to reliably estimate the impact that the length and severity of these developments will have on the financial assets and condition of the company in future periods.

11. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.

SECTION D
Committees and Boards of the CBAC Council

Yearbook Report of the Canadian Baptists of Atlantic Canada Council

Introduction:

Moving into the role of President of CBAC at Oasis 2019 at Crandall University in Moncton has been a daunting responsibility for one who did not have a lot of prior experience or knowledge base around pastoral ministry and the overall working of the Atlantic Canadian Baptist family. I had grown up in CBAC churches and been involved in and served on a number of Boards and Committees throughout my life however did not fully realize the full scope of our broader organization. This past year has been an incredible learning experience for me as well as a wonderful opportunity to meet some committed individuals who passionately serve the Lord within the various organizations throughout our Canadian Baptists of Atlantic Canada family.

The CBAC Council has been diligent in monitoring the ongoing work of the various Boards as well as working alongside our partners, and monitoring the work of our Executive Minister. As a Council we have also been a support and encouragement in providing direction to the Executive Minister on issues and areas where necessary. We are truly well served by our committed staff and the capable and compassionate leadership of our Executive Minister. The members of Council work diligently to serve our family of churches and Associations within our CBAC. The following report is a summary of our work together as we strive to fulfill the Great Commission of sharing the Gospel and making disciples of Jesus Christ.

Council Meetings and Major Activities:

January 16th, 2019 Teleconference Call

Highlights:

1. Past President George Gray requested Council members to forward possible persons names for openings on the Historical Committee and ABSCHI as no names were filed prior to the January 14th Nominating Committee Meeting for the ABSCHI vacancy.
2. CBAC General Operating Bylaw – a draft copy of the bylaw was submitted to Council members prior to the teleconference. Dr. Peter Reid discussed with Council the proposed amendments and grammatical changes to the CBAC General Operating Bylaw. A motion was made and seconded to accept the proposed amendments to the CBAC General Operating Bylaw as well as the grammatical changes made by Rev. Ron Baxter. Carried.
3. There was a Notice of Motion from the Council re: The Resolution and Action Items from the Indigenous Working Group were discussed in length by Council. At the end of the discussion it was moved and seconded to accept the CBAC Resolution and Recommended Actions in Response to the Truth and Reconciliation Commission with the corrected edits to be brought to Oasis Assembly 2019 for a vote. Carried. Also, the Indigenous Working Group requested time for a Q&A before the Oasis business session, where they could have an opportunity to interact with the people at Assembly regarding the document.

4. Property at 299 Stokil Drive – The CBAC has taken over ownership of this property and has entered into an agreement with Faith Baptist Church. For now the church is renting the property from the CBAC with a hope to one day be in a position to purchase the building.
5. Refresh Ministry Wives – Correspondence was received from the Refresh Ministry Wives Committee requesting support of their grant request to Atlantic Foundation for \$ 9,000.00. Motion was made and seconded to send a letter to Atlantic Baptist Foundation endorsing the Refresh Ministry Wives grant request of \$ 9000.00. Carried.

April 11th and 12th, 2019 Council Meeting – Crandall University

Highlights:

1. The Executive Minister's - Rev. Dr. Peter's Reid's Compliance Report was presented, discussed and approved by Council. Dr. Reid proposed the September meeting of Council be focussed on "Visioning and Strategic Planning". This was approved by Council as it was felt it was time we at least held a discussion on the role and mandate of Council.
2. The Executive Minister presented "Update Reports" from Senior Staff: Rev. Greg Jones – Associate Executive Minister, Director Congregational Renewal; Rev. Dr. Garth Williams – Associate Executive Minister, Director for Leadership Development; Rev. Kevin Vincent – Associate Executive Minister, Director for New Congregations; Rev. Dr. Cheryl Ann Beals – Director of Clergy Formation and Wellness, Rev. Renee Embree – Director of Youth and Family and Rev. Paul Carline – Director of Inter-Cultural Ministries. These reports were all accepted by Council.
3. The Auditor's Report was presented by Keith McQueen from Teed Saunders & Doyle Co. Chartered Professional accountants accompanied by Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer. The financial documents are not yet finalized. The completed report will be ready to be presented at the May 22nd Conference Call.
4. The Audit Committee Report was presented by Rev. Craig Minard, Chairperson of Audit Committee. Once the Auditor's Report is finalized, the Senior Accountant will schedule a meeting with the Audit Committee.
5. Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer presented the Financial Report and the Recommendations for Auditor of CBAC for 2019-2020, as well as the proposed 2020 Budget. A motion was made and seconded to recommend to the Oasis 2019 Assembly Delegates the appointment of the audit firm Teed Saunders & Doyle Co. as auditors for the year ending December 31st, 2019. Motion carried.
6. A Draft proposed 2020 Budget update was presented to Council by Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer. Another draft Budget will be presented to Council at the May Teleconference Call.
7. Atlantic Baptist Foundation Monitoring Report was presented to Council by Mr. Perry Eldridge, Chairperson, Board of Directors Atlantic Baptist Foundation and Mr. Jeff Macarthur, CEO of the Atlantic Baptist Foundation. They reported compliance in all areas of their report to Council. Motion was made and seconded to accept the Atlantic Baptist foundation Monitoring Report. Motion carried.
8. A very informative Educational Session was presented to Council by Rev. Paul Carline, Director of Intercultural Ministries and Mrs. Jacqueline Derrah on "What is on the Horizon for Intercultural Ministries?" Council found their session to be very informative. A recommendation was made by a Council member that possibly Ministry Cards could be used for Refugee

Sponsorship. These could be made available to our churches as well as used as a tool to inform our churches better about the refugee ministry which we are involved in.

9. The Council reviewed pages thirty-one to thirty-eight in the Canadian Baptists of Atlantic Canada Council Policies Manual.
10. Updates on Business Arising from the Minutes from November 15th, 2018 and January 16th, 2019 were provided to Council.
11. An Update Report on Oasis 2019 was presented by Mr. Andrew Myers, Oasis Program Director and Mr. Ron Scott (who will be moving into this role) to Council.
12. Nominating Committee Report presented to Council by Mr. George Gray, CBAC Nominating Committee Chairperson. These are names which will be brought forth at Oasis Assembly 2019. Approved and Accepted.
13. CBAC Council's Yearbook Report and the Executive Minister's Yearbook Report were circulated to Council members. Both reports were approved and accepted.
14. A motion was made to accept the 2018 Oasis Report and the Minutes of the 172nd Family Business Session on August 2018 for the 2019 CBAC yearbook. Motion carried.
15. Parliamentary recommendation for Oasis 2019 – Dan Ingersoll's name was presented. Approved and Accepted.
16. Chief Scrutineer for Oasis 2020 – Rev. Donald Dunn's name was presented. Approved and accepted.
17. Director of Youth and Family – Rev. Renee Embree has resigned from her position. Potential names of individuals to serve on the Search Committee were presented to be followed up to see if they would serve. Council is striving to secure a balance of gender, age and, geography on the Committee.
18. Received a letter of request from Groundswell Church seeking CBAC membership. Council approved their request which will be brought forward to Oasis Assembly 2019 for ratification.
19. Atlantic Baptist Senior Citizen's Housing Inc. presented their Monitoring Report. Those in attendance were: Mr. Vincent Duff, Chairperson, Board of Directors ABSCHI, Mr. Victor Shea, Chief Executive Officer, ABSCHI, Administrator, Kenneth E. Spencer Home Inc. and Board Member, Michael Trites. They presented the Financial Statements and, Compliance Report as well as the ABSCHI Organizational Chart to Council. Motion to accept their report was made and seconded. Carried.
20. A Conflict of Interest Policy developed by Mr. Daniel Ingersoll as requested by Council was presented to Council. Discussion took place in regard to the Policy. A motion was made and seconded to accept the Conflict of Interest Policy in principle and the finalized copy would be made available to Council at the May meeting. Carried.
21. Fundraiser Discussion: Dr. Peter Reid brought forth an item for Council to consider enlisting the services of a person to actively fundraise for CBAC. Council requested Dr. Peter Reid to bring a proposal to the May Council Teleconference Call.
22. Executive of Council regarding the plan to convene a meeting with the CBAC organizations. This meeting will be held on Thursday, April 25th, 2019 from 10:00 – 3:00 p.m. with the CBAC Chairpersons, and CEO's to discuss stewardship of resources, financial sustainability long term, as well as working together strategically and maintaining stronger relationships.
23. A Notice of Motion from Council was made to update and amend the CBAC General Operating Bylaws.
24. The Canadian Baptists of Ontario and Quebec requested to have made available to them the LGBTQ booklet which originated within CBAC. There was much discussion around this item. A motion was made to be certain we held the copyright on the LGBTQ booklet and allow CBOQ to

put their name and logo in it but not to change the content. Motion was seconded. Motion carried.

May 22nd, 2019 Conference Call

Highlights

1. The Auditor's Report was presented to the Council by Mr. Keith McQueen, CPA, CA, Manager, Teed, Saunders & Doyle Co., as well as Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer. Council received the financial statements ending December 31st, 2018 in advance of the call. Discussion took place and a motion was made to accept the audited Canadian Baptists of Atlantic Canada Financial Statements, Dec. 31st, 2018, for presentation to the Assembly 2019 delegates. Carried.
2. Audit Committee Report was presented by Rev. Craig Minard, Chairperson for the Audit Committee. The chair proposed transferring the entire Correctional Services Fund into the Legacy Fund as the CBAC no longer administers this fund as Correctional Services have been contracted out to a private company. The Correctional Services Fund had been established to segregate revenue and expenditures and to operate chaplaincy services under contracts with various correctional institutions. Following discussion, Council made a motion to accept the Audit Committee's report as well as a motion to transfer the money from the Correctional Services Fund to the Legacy Fund. Carried.
3. Treasurer's Report; Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer had presented Council a copy of the Financial Statements. Motion was made to accept the Financial Report and was carried.
4. Proposed 2020 Budget was presented to Council by Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer. The proposed budget of \$ 2,351,368.00 was accepted as the budget to present to Oasis 2019 Assembly Delegates. Motion made and carried.
5. Nominating Committee Report presented by Mr. George Gray, Chairperson, Nominating Committee. Ms. Judith D. Hyde was nominated for appointment to the Board of Directors, Atlantic Baptist Senior Citizen's Home Inc. to retire in 2022 and to add Ms. Hyde's name to the Report of the Nominating Committee 2019 to present to 2019 Assembly Delegates. Motion Carried.
6. Update Report from the meeting with Canadian Baptists of Atlantic Canada Organizations. Meeting was held on Thursday, 25th, 2019 at Crandall University. Those in attendance were: Rev. Wayne Murphy, President; Mr. Andrew Hopper, Vice-president; Rev. Dr. Peter Reid, Executive Minister; Mr. Vincent Duff, Chairperson, Atlantic Baptist Senior Citizen's Homes Inc. Board of Director's; Mr. Jeff Macarthur, Chief Executive Officer Atlantic, Foundation; Mrs. Marilyn Steeves, Atlantic Baptist Women's Executive Director; Mrs. Lisa Lohnes, President, United Baptist Women Missionary Union/Atlantic Baptist Women; Mr. Greg Cook, Chairperson, Crandall University Board of Governors; Rev. Dr. Bruce Fawcett, President, Crandall University; Mrs. Kathy Watt, Chairperson Board of Trustees, Acadia Divinity College; Rev. Dr. Harry Gardner, President, Acadia Divinity College; Dr. Anna Robbins, Vice-President, Acadia Divinity College. A few of the highlights from the meeting: streamlining and improving the monitoring process and tell more stories of the family; some organizations wished to have more time at Oasis; discussion regarding miscommunication and how to improve with our partners in this area. Positive comments were forwarded to Rev. Dr. Peter Reid after the meeting thanking him for this meeting and felt it was something that should be continued in the future.

7. Youth and Family Director Search Committee Report: progress is being made as to securing members to sit on this committee. We need representation from outside of New Brunswick. We sought another individual however checked our Conflict of Interest Policy to ensure we were not in violation of that policy. Council Members were in agreement with approaching this individual.
8. Reappointment of Rev. Paul Carline; Council discussed the reappointment of Rev. Paul Carline. A motion was made to recommend to Oasis 2019 delegates Rev. Paul Carline, be reappointed as Director of Intercultural Ministries for CBAC commencing September 1, 2019, as a one-year reappointment at one-quarter time position. Carried.
9. Proposal regarding a Fundraiser Position – Council discussed the written proposal from the Executive Director in regard to hiring an individual to serve in this capacity. Discussion occurred and a motion was made to accept the Executive’s Minister’s proposal regarding a Fundraiser. Carried.

August 22, 2019 Council Meeting at Crandall University

1. Nominating Committee Request: Mr. George Gray informed Council there is a vacancy on the Board of Governors Crandall University. Mr. Stephen Stultz has submitted all the necessary signed paper work and has agreed to allow his name to stand as a nominee to serve on the Board of Governors Crandall University. A motion was made and seconded for Mr. Stephen Stultz to be appointed to the Board of Governors, Crandall University. Motion Carried. It was also moved and seconded that the report of the Nominating Committee 2019 be approved and presented to Oasis Assembly 2019. Motion Carried.
2. Parliamentarian for Oasis 2019- Mr. Daniel Ingersoll has notified Dr. Peter Reid, that he is not able to fulfil the duties of Parliamentarian for Oasis 2019. Rev. Dr. Brian MacArthur has agreed to fulfil this responsibility. A motion was made and seconded to accept the name of Rev. Dr. Brian MacArthur as Parliamentarian for Oasis Assembly 2019. Motion Carried.
3. Dr. Peter Reid discussed with Council the need to have individuals from Council prepared to make a motion for the following position in case no one from the floor of Assembly is prepared to make motion on the following: Senior Staff Reappointment of Rev. Paul Carline as Director of Inter-Cultural Ministries for the CBAC for a one year appointment commencing September 1st, 2019.
4. Dr. Peter Reid indicated to Council that Mr. Dan Ingersoll felt Council should seek the Assembly’s agreement to receive and handle the proposed Amendments to the General Operating Bylaw as a block. Dr. Peter Reid will be prepared to introduce and explain the rationale for the recommendation of several amendments to the General Operating Bylaw.
5. Resolution and Recommended Action Items in response to the Truth and Reconciliation Commission: President Rev. Wayne Murphy will call Rev. Dr. H. Daniel Zacharias, Chairperson of the Indigenous Working Group to present the Resolution and recommended Action Items to the Council of CBAC and the Indigenous Working group in response to the Truth and Reconciliation Commission and be prepared to answer questions. Rev. Daniel Zacharias will explain the two motions and will take questions. He has also prepared and launched in the CBAC Website a free online course “Walking in a Good Way with Our Neighbours” <https://courses.baptist-atlantic.ca>. This online course is intended to help Canadian Baptists learn to walk as good neighbours with Indigenous people.
6. Rev. Wayne Murphy will be prepared to present a motion to Oasis Assembly 2019 the request for Groundswell Church for membership into CBAC.
- 7.

8. Rev. Wayne Murphy will be prepared to present the proposed 2020 CBAC Budget to Oasis Assembly 2019.
9. Vice-President, Andrew Hopper, Chair of Search Committee for Director of Youth and Family presented to Council an update report on the search for a new Director of Youth and Family. An update will be presented on Friday morning to Oasis Assembly 2019.
10. Employee Handbook update by Dr. Peter Reid. He indicated the Employee Handbook will be presented to staff in September to review and then will be presented to Council for their approval.
11. Ron Scott, Communication Specialist and Oasis Program Director and Andrew Meyers, Oasis Program Director presented to Council an overview of Oasis 2019. They identified four major projects that will be launched for our CBAC Family during Oasis. 1) The Unexpected Leaders Podcast, <https://baptist-atlantic.ca/podcast> from the Centre for Leadership Development. 2) the Lighthouse Church Network, <https://baptist-atlantic.ca/news/new-the-lighthouse-church-network/> from the Centre for New Congregations. 3) A resource developed by the Centre for Congregational Renewal <https://baptist-atlantic.ca/resouces/fresh-expressions-toolkit/> that introduces us to the vision of Fresh Expressions of church. 4) Walking in a Good Way with our Neighbours, a free online course <https://courses.baptist-atlantic.ca> to help Canadian Baptists learn to walk as good neighbours with Indigenous people.
12. Our 2019 rally speaker, Bruxy Cavey has a Canadian view of the church. We welcome him as our speaker at Oasis 2019 this year. Danielle Strickland will be Oasis Speaker for 2020.
13. The Financial Statements to the end of July 31st, 2019 were presented to Council by Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer. There was a good discussion regarding the Financial Statements. Heather read what she planned to speak to the delegates about during her Assembly presentation. Motion to accept the Financial Statements was made, and seconded. Motion Carried.
14. Dr. Peter Reid reported Ron Cummings has agreed to allow his name to stand to be voted on to serve as CBAC's Council Representative on the Crandall University Senate, 2019-2020. Motion was made to accept Ron Cummings to serve as CBAC's Council Representative on the Crandall University Senate. Seconded. Carried.
15. In closing Rev. Wayne Murphy thanked Mr. George Gray for his excellent work on Council the past three years. Dr. Peter Reid also expressed his appreciation to Mr. George Gray and the Council for the good work accomplished this past year as well to the President for his leadership. A presentation was made to Mr. George Gray for his contributions to the work of the Council.

August 23rd, 2019 Council Meeting at Crandall University

A motion was put forth that the following individuals would be appointed as Appointed Council Members pursuant to the guidelines found in section 4:01 of the general Operating Bylaw and the articles of the CBAC formerly the Convention of Atlantic Baptist Churches – President, Mr. Andrew Hopper, the Vice-President, Rev. Dr. Rhonda Y. Britton, the Past-President, Rev. Wayne Murphy and the Executive Minister, Rev. Dr. Peter Reid. Motion Seconded and Carried.

September 26th and 27th, 2019 Council Meeting at Crandall University

1. Dates of Upcoming Council Meetings were reviewed and discussed. Educational Components of Council Meetings were discussed. Nov. 14th, 2019 - "The Board of Ministerial Standards and Education Draft Proposal Changes to Guidelines and Regulations for Oasis 2020". April 2020 –

Transformational Leadership, September 2020 – Strategic Planning, and November 2020 – Cultural Sensitivity Training. Motion to accept these as Educational Topics was made and seconded. Motion Carried.

2. Motion was made and seconded to accept Heather Burke, as Treasurer of the Canadian Baptists of Atlantic Canada. Motion Carried.
3. Election of Council Executive: A motion was made and seconded to nominate Rev. Brent MacDonald and Rev. Thelma MacDonald to serve as members of the Executive Council for a one year term commencing September 2019. Motion Carried.
4. A motion was made and seconded to have the remaining 2019 Oasis Assembly Minutes referred to the Executive of the Council for adoption and the Executive of the Council prepare the entire minutes for the Annual Yearbook. Motion Carried.
5. Council Policy Manual under section 2.1.10 Emergency Executive Minister Succession states, “In order to protect the Council from the sudden loss of Executive Minister Services, the Executive Minister shall have no fewer than two Senior Staff members familiar with Council and Executive Minister’s issues and processes”. A motion was made and seconded the two Senior Staff Members, Rev. Greg Jones and Rev. Dr. Garth Williams respectively would be named as the Senior Staff familiar with Council and the Executive Minister’s issues and processes. Motion Carried.
6. Dr. Peter Reid presented his Monitoring Report in length and reported compliance in all areas. A motion was made to accept Dr. Peter Reid’s Monitoring Report. Carried.
7. An update from Rev. Dr. Gordon Sutherland, Donor Relations Coordinator was presented to Council. Dr. Sutherland quoted Henri Nouwen from “The Spirituality of Fund-Raising” saying “Fund-raising is a way of announcing our vision and inviting other people into our mission”.
8. Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer presented the August 31st, 2019 Financial Statement. A good discussion took place and a motion was made to accept her report. Motion Carried.
9. Council entered into a Strategic Planning Session led by Rev. Dr. Todd MacLeod
10. An update was provided to Council from Andrew Hopper, Chair of Search Committee for Director of Family and Youth. The position has been re-advertised and interviews have been held. Following a second interview a teleconference call will be held with Council.
11. Mr. Ron Scott is implementing the revisions to the CBAC Organizational Chart.
12. The CBAC Handbook Committee is finalizing the changes to the CBAC Employee Handbook.
13. Rev. Paul Carline, Director, Intercultural Ministries presented an update to Council. The Indigenous Working Group is planning to meet on Wednesday, October 2nd, 2019 to follow up on: 1) promoting the “Walking in a Good Way with our Indigenous Neighbours” Course and 2) Taking the newly adopted apology, resolution and response to the TRC Calls to Action toward Indigenous people and communities. This report was accepted by Council.
14. A number of Council Appointments were presented by Rev. Wayne Murphy, Chair of the Nominating Committee. Dr. Crystal Todd to be appointed to Council of CBAC to retire in 2022, to be ratified by 2020 Assembly; Rev. Mitchell DeWare to be appointed to the BMSE to retire in 2021 to be ratified by 2020 Assembly; Mrs. Deborah Rice be appointed to the Board of Governors Acadia University to retire in 2024, to be ratified at 2020 Assembly. All of these names were approved by Council with a motion to accept each of them individually. Carried.
15. An update on Oasis 2019 was presented to Council by Mr. Ron Scott, Communication Specialist, Oasis Program Co-Director and Mr. Andrew Myers, Oasis Program Co-Director. Offering was \$15,507. Eighty individuals attended the Soul Café, folks felt excited to return to their church as they received Spiritual nourishment, felt like old home week, passionate about the Oasis

Business Sessions. Oasis 2020 – will be held at Acadia University, August 20-22, 2020. Theme will be “Leadership that Transforms”. Danielle Strickland will be the Rally Speaker. Expression of appreciation was noted to both Ron and Andrew for their excellent work in providing a well-run Oasis.

16. Council was provided with a copy of a document on In Camera Guideline written by Rev. Dr. Brian MacArthur for Acadia Divinity College Board of Trustees. There was a discussion regarding the need for CBAC Council to have a clear In Camera Policy or Guidelines in place. Mrs. Ann Taylor and Mrs. Debbie Worden agreed to review the guidelines and bring them back to Council at the November meeting.

October 10th, 2019 Teleconference Call

Mr. Andrew Hopper, Chair of the Search Committee for Director of Youth and Family brought a brief report outlining the process and the work of the Search Committee which led to a decision by the Search Committee to present Rev. Dan Pyke’s name as the Director of Youth and Family for CBAC. A discussion took place. After the discussion a motion was presented to accept the name of Rev. Dan Pyke as Director of Youth and family for CBAC, full time position and a five year appointment. Motion was seconded. Motion Carried.

November 14th and 15th, 2019 Council Meeting at Crandall University

1. Council reviewed the dates of the upcoming Council meetings in 2020.
2. Council discussed and confirmed the Educational Components of the following Council meetings: April 2020 – Transformational Leadership led by Rev. Dr. Garth Williams and Mr. Joel Murphy; September 2020 – Strategic Planning led by Rev. Dr. Todd MacLeod; November 2020 – Diversity Inclusion Training, (presenter unconfirmed as of yet).
3. Board of Ministerial Standards and Education Monitoring Report presented by Rev. Dr. Robert Knowles, Chairperson, Board of Ministerial Standards and Education and Rev. Dr. Garth Williams, Associate Executive Minister. Rev. Dr. Robert Knowles and Rev. Dr. Garth Williams discussed at length with Council the BMSE Monitoring Report. Rev. Dr. Robert Knowles reported the BMSE was in compliance in all areas. Council was asked if there could be a Q&A prior to Oasis as well as Town Hall meetings regarding the Joint Notice of Motion from the CBAC and the BMSE regarding proposed changes to update and bring clarification to the language of the Regulations Concerning the Ministry. Council was in agreement to have the BMSE prepare a rationale and to hold Town Hall meetings. The BMSE Monitoring Report was accepted as presented. The present Bylaw indicates the Vice-President of CBAC acts as the Examining Council Chair. Due to proposed changes within the Joint Notice of Motion being presented by BMSE; Council was asked to consider a motion to allow the Executive Director to recommend to the Examining Council the Chairperson. A motion was made and seconded to empower the Executive Minister to recommend to the Examining Council the Examining Council Chairperson. Motion Carried.
4. The Educational Component for the Council meeting was presented by Rev. Dr. Garth Williams entitled, “The Board of Ministerial Standards and Education Draft Proposal of Changes to Guidelines and Regulations for Oasis 2020”. It was an excellent presentation followed by a healthy discussion.
5. “Canadian Baptists across Canada” document was presented to Council prior to the meeting. Council held a good discussion about Canadian Baptists across Canada.

6. Canadian Baptist Ministries Report was presented to Council by Rev. Dr. Terry Smith, Executive Director, Canadian Baptist Ministries as well as CBM Board representative, Dr. Carol Thorne. Rev. Dr. Terry Smith gave an excellent presentation which clearly displayed his passion about the Ministries of CBM. A motion was made, seconded to accept the CBM report. Motion Carried.
7. Policy Governance Component was presented to Council by Rev. Dr. Brian MacArthur. A very good and interactive discussion took place during and after Rev. Dr. Brian MacArthur's presentation. A point which Dr. MacArthur made during his presentation was worth noting; "No one practices Carver perfectly – every organization adapts the model to its needs". This presentation was timely as we as a Council had a number of new members join Council and even for the rest of the members of CBAC Council this topic is always meaningful and it is good to receive a bit of a refresher course on Policy Governance.
8. Atlantic Baptist Mission Board Monitoring Report was presented to Council by Rev. Al Kirkbride, Chairperson of the Atlantic Baptist Mission Board and Rev. Kevin Vincent, Atlantic Baptist Mission Board Director, Associate Executive Minister. An opportunity was held in which Council members asked question of Rev. Al Kirkbride. The ABM Board indicated they were in compliance in all areas. A motion was made and seconded to accept the ABM's Monitoring report. Motion Carried.
9. Policy Review – pages forty to forty-five of the Policies Manual were circulated to Council members in which they divided into groups to review these pages and report any changes to be made to the Recording Secretary. The policies covered within these pages were 4.Council – Executive Minister and Convention Organizations Linkage Policies; 4.1 Global Linkage with Executive Minister and the Convention Organizations; 4.1.1 United of Control; 4.1.2 Delegation to the Executive Minister and the Convention Organizations; 4.1.3 Accountability of the Executive Minister; 4.1.4 Accountability of the Convention Organizations; 4.1.5 Monitoring Executive Minister Performance; 4.1.6 Monitoring Performance of the Convention Organization.
10. Rev. Dr. Peter Reid presented the executive Minister's Monitoring Report indicating he was in compliance in all areas. Rev. Dr. Reid also referred to the CBAC Staff and their amazing reports and their good work. A motion was made and seconded to accept Rev. Dr. Peter Reid's Monitoring Report. Motion Carried.
11. Rev. Dr. Peter Reid also spoke on "The Council Staff Strategic Planning Consultation Report" which had been provided by Rev. Dr. Todd MacLeod. This report was discussed and will have further follow up at our September 2020 Council meeting.
12. Updated reports were presented in written form from: Rev. Greg Jones, Associate Executive Minister, Rev. Dr. Garth Williams, Associate Executive Minister, Rev. Kevin Vincent, Associate Executive Minister, Rev. Dr. Cheryl Ann Beals, Joel Murphy, Associate Director of Youth and Family; Rev. Paul Carline, Director Inter-Cultural Ministries; Rev. Dr. Gordon Sutherland, Donor Relations Coordinator. Rev. Dr. Peter Reid spoke to these reports. A motion was made and seconded to accept all of the reports. Motion Carried.
13. Acadia Divinity College Board of Trustees Monitoring Report was presented by Rev. Dr. Anna Robbins, President, Acadia Divinity College and Rev. Dr. Brian MacArthur, Board of Trustees, Acadia Divinity College. Financial statements of ADC year ending March 31st, 2019 were also presented to Council. Rev. Dr. Brian MacArthur indicated ADC was in compliance in all areas of their report to Council. Rev. Dr. Anna Robbins shared many stories of exciting things that are happening at ADC, as well as raising an interesting item which has come out of the Listening Tour Meetings, that of Mental Health. A copy of the "View Book" was distributed to Council members. She also mentioned a new video about "Who We Are" being on ADC's website now. A motion was made and seconded to accept the Monitoring Report form ADC. Motion Carried.

14. Rev. Dr. Gordon Sutherland presented an update as Donor Relations Coordinator to Council. He stressed, "Fundraising is about contact, it is about building relationships". As a Council we have a role to play in helping build connections with the wider community.
15. Heather Burke, CPA, CA, CBAC Interim Director of Finance and Treasurer presented the Financial Report. Questions were asked by Council members. A motion was made and seconded to accept the Treasurer's Report. Motion Carried.
16. Mr. Ron Scott presented a report on Oasis 2020. Jake and Hannah Freeze will be the worship leaders for cooperate worship. The Theme for Oasis is "Leadership that Transforms". All workshop topics will focus around this theme. Keynote speaker is Danielle Strickland, who is passionate about Leadership Transformation. A Partner Update Session will be held separate from the rallies. Ron Scott's report was accepted.
17. Rev. Paul Carline presented an update from the Indigenous Working Group. Some items mentioned from his report: Positive feedback has been received from the "Walking in a Good Way with our Indigenous Neighbours" course. Plans are being made to meet with Truro churches and the association on January 18th, 2020 to allow working group members an opportunity to share some missional perspectives as well as all those gathered will participate in a Kairos Blanket Exercise.
18. CBAC Employee Handbook has been provided in print form to Council members. A motion was made and seconded to accept the CBAC Employee Handbook with the change noted to a November Executive Minister's evaluation. Motion Carried.
19. CBAC Organizational Chart Update was presented by Rev. Dr. Peter Reid. Dr. Reid went through the organizational Chart with Council and answered questions which required clarification.
20. Mr. Andrew Hopper, Chair of Search Committee for Director of Youth and Family presented an update. The churches within CBAC have until November 15th, 2019 to submit their vote regarding Rev. Dan Pyke as the Director of Youth and Family. Thus far vote results came in via mail, fax and email with 99 % of churches expressing thankfulness at being part of the process.
21. Association Review Working Group Report from Rev. Michael Fredericks indicated the group is unable to continue its work. After much discussion by Council, Mr. Rick Taylor and Rev. Dr. Rhonda Britton would be willing to work with Rev. Michael Fredericks. Mr. Rick Taylor and Mrs. Ann Taylor are interested in discussing ideas with other Associations.
22. Canadian Council of Churches (CCC's) Update report was submitted in written form by Rev. Martin Zwicker. It was moved and seconded by Council to grant Rev. Marin Zwicker \$ 400.00 towards expenses to attend the 2020 Canadian Council of Churches with the intention of bringing membership into the CCC's to Assembly floor in the future. Motion Carried.
23. An In Camera Document was provided to Council Members. At the September 2019 meeting Mrs. Debbie Worden and Mrs. Ann Taylor volunteered to write an In Camera Document for Council to bring at the November Council meeting. The Council agreed to table the In Camera Report to April 2020.

Monitoring Reports for CBAC Organizations

As our General Operating Bylaw states in 4.06(v):

To review and revise regularly the Policies Manual of the Council (first adopted November 2003) and to monitor, at least once annually, the performance of the Executive Minister, the Boards of Convention, and the Boards of the Convention Organizations on the basis of the policies set forth in the Policies Manual.

Since November 2003, the Council has been operating as a Policy Governance Board, which governs by creating Ends Policies and Executive Limitations Policies. An excellent overview of Policy Governance is provided in the first section of the Council's Policies Manual available on the Convention's web site. Ends policies state the purpose of the Convention, that is, the results, outcomes, or benefits it will produce. Executive Limitations Policies set forth the limits on the authority of the Executive Minister and the subsidiary boards by establishing the prudent and ethical boundaries within which they must operate in accomplishing the Ends. For each subsidiary agency those policies are:

1. Treatment of Those Who Use Their Services
2. Treatment of Employees*
3. Treatment of Volunteers
4. Compensation and Benefits*
5. Financial Planning and Budgeting
6. Financial Condition and Activities
7. Asset Protection
8. Communication and Support to the Council
9. Ends Focus of Grants or Contracts
10. Emergency Succession of the CEOs of Subsidiary Boards*

Note: Those items marked * do not apply to: the Atlantic Baptist Mission Board, the Pension Benefits Board, or the Board of Ministerial Standards and Education because the Convention senior staff members who serve as CEO of these Boards are appointed by the Convention Assembly and these specific items come under the Limitations Policy for the Executive Minister.

In order to fulfill this mandate and to monitor the activities of Canadian Baptist of Atlantic Canada and the subsidiary boards between Assemblies, reports are presented to Council throughout the year according to the following schedule:

- | | |
|-----------|--|
| April: | <ul style="list-style-type: none"> Pension Benefits Board (2019) Atlantic Baptist Foundation Board of Directors (2019) Atlantic Baptist Senior Citizens' Homes Inc. Board of Directors (2019) Crandall University Board of Governors (2020) |
| November: | <ul style="list-style-type: none"> Atlantic Baptist Mission Board (2019) Canadian Baptist Ministries (not reporting as a subsidiary board but sharing information as a ministry partner) (2019) Acadia Divinity College Board of Trustees (2019) Board of Ministerial Standards and Education (2019) |

Each of the above mentioned Boards presented their Monitoring reports to Council during this past year except for Crandall University Board of Governors who requested to present in April 2020. Please find each of the reports within the Summary of Notes form each Council Meeting.

Executive Minister's Review, November 2019

Every fall after the September Council Meeting an Executive Minister's Performance Review/Evaluation form is sent out to a number of individuals consisting of: the Council Executive, two Council Members

who have served more than one year drawn at random; the three Associate Executive Ministers; the Director of Clergy Formation and Wellness; one CBAC Pastor; one leader from a Ministry Partner (selected by Council Executive); two other CBAC Staff who are more than half time with at least one full year of service drawn at random. Each individual is asked to complete the evaluation form and return it to the President. Prior to the November Council meeting the President, Vice-President and Past-President meet to review all the evaluations. Areas of concern as well as areas of strength are determined by the results of the evaluations. These items are then shared with the Executive Minister in a meeting with the three Presidents and he has an opportunity to provide clarification and feedback on all items discussed with him. During the November Meeting the President presents a summary report of the evaluations to Council during an In Camera session. Any updates from the In Camera session are communicated to the Executive Minister and followed up by the President. A letter is sent to the Executive Minister by the President summarizing items which were discussed with him during this process.

In a continual effort to improve its Policy Governance process, the Council of the Canadian Baptist of Atlantic Canada uses this form to evaluate its progress. The appointed Council member evaluator completes this form and reports at the conclusion of each day of the Council meeting. The evaluator evaluates the Council as a whole, and not individual members. These evaluations are kept on file by the Recording Secretary from each Council Meeting,

Instructions: In questions 1-5, S indicates Satisfactory, NI indicates Needs Improvement, and UNS indicates Unsatisfactory. In question 6, 1 is low score and 5 is high.

- | | | | |
|--|-----|----|---------|
| 1. The Council was prepared for the meeting. | UNS | NI | S |
| 2. The Council's time was appropriately spent on Ends as opposed to means | UNS | NI | S |
| 3. Each Council member was given an adequate opportunity to participate in discussion and decision making. | UNS | NI | S |
| 4. The Council's treatment of all persons was courteous, dignified, and fair | UNS | NI | S |
| 5. The Council adhered to Robert's Rules of Order. | UNS | NI | S |
| <i>6. The Council adhered to its adopted governance style: (1=low score; 5=high score)</i> | | | |
| a. It emphasized outward vision. | 1 | 2 | 3 4 5 |
| b. It encouraged diversity in viewpoints. | 1 | 2 | 3 4 5 |
| c. It exercised strategic leadership more than overseeing administrative detail. | | 1 | 2 3 4 5 |
| d. It maintained a clear distinction between Council and staff roles. | 1 | 2 | 3 4 5 |
| e. It used collective decision making. | 1 | 2 | 3 4 5 |
| f. It looked to the future. | 1 | 2 | 3 4 5 |
| <i>7. Evaluator's comments:</i> | | | |

Conclusion

My year as President has been very enlightening for me personally and also very challenging at times, however I have truly felt the prayers from the members of our constituency. I am indebted and grateful for the support of Rev. Wayne Murphy, Past President and Rev. Dr. Rhonda Britton, Vice-President. To the Council members, it has been a privilege to have served with you in the capacity of President this past year and I do thank each one of you for your willingness to serve on Council and your contributions to our CBAC Family. To Rev. Dr. Peter Reid, our Executive Minister, thank you for your wisdom, guidance and direction throughout this year. Your dedication and steadfastness in serving our CBAC Family in

Atlantic Canada is greatly appreciated and I trust all of our CBAC Family will uphold you in prayer as you continue to serve in this capacity as you deal with many difficult issues as well as the “positive” ones we celebrate. I would be remiss if I did not mention Mrs. Lottie Reid the Executive Assistant to the Executive Minister as well as the Recording Secretary for Council. “Thank you” seems not enough as you work so diligently in your role serving others on a daily basis. You have been such a wonderful and positive individual to work with this past year. May God continue to bless you as you serve Him at the CBAC Office. All of the CBAC Staff who work for you and serve you on a daily basis, they are incredibly gifted and called by God to serve in the capacities they do. May God’s richest blessings be upon each one of you! I thank God for the opportunity to get to know each of you and the work you do to further the Kingdom of God. Thank you from the bottom of my heart. You folks are such an encouragement to me.

Respectfully Submitted,
Andrew K. Hopper, President

EXECUTIVE MINISTER'S ANNUAL REPORT FOR THE YEARBOOK, 2020

I have been reading the Gospel of Mark paying close attention to the words of Jesus and the actions of Jesus. My goal is to experience his transforming power in new ways. Mark chapter six is the account of Jesus feeding five thousand people. As I was reading and reflecting on this scripture again, verses forty-one and forty-two leapt off the page! It felt like a sermon in a sentence, and maybe it was simply a jolt to my own faith, but I think it could be an encouragement to you as well. After Jesus ordered his disciples not to send the crowd away as they wanted to, Jesus said, "You feed them!" If you recall this story the disciples could only find five loaves of bread and two fish. First, Jesus **TOOK** the small lunch. What to others seemed insignificant, in Jesus' hand, became the beginning of a miracle. Next, Jesus **LOOKED** up toward heaven in an attitude of dependence upon God. At times I have been ungrateful for the very thing God has brought my way as provision. I need to turn my eyes toward heaven and look to the Father and his wonderful abundance. Then, Jesus **BLESSED** the offering of bread and fish. There is something hopeful when you pronounce a blessing on what you have been given. It is an act of worship, an offering to God and an acknowledgement that God is always greater than our circumstances. That offering might be small but God asks us to give it to him anyway. Next, we read that Jesus **BROKE** the bread and fish into many pieces. After the blessing comes the breaking and it is only in the breaking that the offering, these gifts, can be multiplied to feed the many. This is Eucharist, Jesus broken for us and we should never think we are above the Master. To understand the Gospel is to accept a mystery; it is to understand that God uses broken people to minister to the multitude. And it is in that brokenness that we are freed to let go of pride and independence and be used by God to participate in a miracle. Finally, notice that after he **TOOK** the loaves; after he **LOOKED** toward heaven, after he **BLESSED** the offering and after **BREAKING** the gift, Jesus **GAVE** it away. He gave the crusts of bread and the tiny scraps of fish to the disciples and to the entire crowd of thousands. They ate until they suffered from indigestion! Twelve basketsful of leftovers were collected. It was a miracle! This is the way of the Kingdom. It is in the taking and in the looking heavenward, in the blessing and in the breaking and, finally in giving the gift away, that a miracle happens! May each of us be encouraged to see the offering of our lives to God in a faith filled way a precursor to a miracle of Jesus that multiplies it beyond our wildest expectations!

In Moncton

We are well settled in our new office space at Crandall and loving it. The centrality of our new location is strategic for our work, the freedom of not owning a building, having a bright, new, modern office space, even the downsizing of that space, has been a good thing. There are many different options for meeting rooms around the campus as long as we book well in advance. We are still learning how to build a sense of team with more people working remotely. Our weekly staff meetings are always a combination of people, both in the office and those who join us on screen or "on the wall" from their location. We do intentionally meet face to face with the entire staff at least four times a year in extended staff meetings.

In the past year I have been on a number of search committees related to openings on our own staff as well as with Acadia Divinity College. These searches made it seem like we were processing and interviewing almost continuously. The CBAC had five employees transition out in the past year and five new colleagues join us. I am really thrilled with our recent hires; they have brought new energy and vitality to the team.

We have worked hard at communication, at changing up our staff meetings, at involving different staff in sharing devotionally each week during our meetings. We have started asking various departments to share five to ten minutes of what their Department does and this is particularly helpful for our new employees who really don't know the full scope of the work we do. We asked for input from all staff in working on the Employee Handbook and in a number of other areas as well. We are experiencing a positive spirit of morale among our staff. There is a sense of unity and desire to work together.

We conducted annual staff reviews as we looked at performance evaluation and ministry objectives and goals for the coming year.

We finally received our newly revised Employee Handbook from the lawyer and the HR Committee worked on it, tweaking it and making further revisions. We brought this to all our staff at the September staff meetings and to Council where it was approved in November. We have included a new Organizational Chart and I am happy with the good work that was undertaken by our team. We continue to fine-tune things and are seeking help to update some other policies.

The last staff hire was Rev. Dan Pyke, our new Youth & Family Director who began his work in late November 2019. I am really pleased with Dan and his collaborative nature. Dan is an excellent team player and works really hard at keeping communication lines open with the Executive Minister. Dan is moving ahead carefully and I am pleased that he and his team are carrying out a listening tour to hear from Youth Pastors and Youth Leaders throughout the region. As promised Dan is doing a review of all of the Youth & Family programs and events to determine if their vision is on track.

Staff Engagement

At our June, 2019 staff meetings, we met and discussed Strategic Planning as staff and we looked at our three primary goals or targets for 2025:

- 65 New Congregations
- 75 Emerging Leaders (150 new Pastoral leaders in total)
- 300 Mission Edge Churches

This year it has been critical to focus on strategically identifying, developing and deploying leaders who will be change agents in our churches. This is an essential piece and I am happy to say we are collaborating across departments in this venture. That means that Rev. Dr. Garth Williams has been working with Joel Murphy from Youth & Family, with Rev. Dr. Cheryl Ann

Beals from Clergy Formation and Wellness, and with Rev. Kevin Vincent and Rev. Greg Jones, as well as others as we see the need. We are working on a leadership formation emphasis and will have more to share later. This theme will shape all that we do next summer at Oasis and we certainly invited Danielle Strickland with this theme in mind.

Rev. Dr. Garth Williams has launched the "Unexpected Leader Podcast" and we are very excited about this new development. With Ron Scott's help they have already recorded several sessions that are available online. If you check out our resource page you will find a "Fresh Expressions" toolkit with everything from a recorded interview with Chris Backert to a number of videos from our Mission Edge Conference as well as a number of book resources. One of the books is a free download entitled, "How to Start a New Kind of Church." The great thing about this resource is that it is not just for church planters, it is also about congregational renewal. It is something that even small rural churches could pray and dream about.

We are excited about new congregations like a Philippino congregation, God's Army Church, in the Halifax area and Groundswell Church in Truro that has already launched its second site closer to Halifax. We celebrate what is happening at Maugerville Baptist with Pastor Neville Gosman. The church had been in serious decline for years and they started a service at 5:17 on Sunday Evenings and are seeing incredible growth, with many university aged people. God is doing something very new and refreshing in their midst and they are reaching out and partnering with other churches as well. We are hearing exciting things like the partnership between West End Church (The Crossing) in St. John's and Gander. Surely God is on the move.

Donor Relations

In September, 2019 we officially welcomed our new Donor Relations Coordinator, Rev. Dr. Gordon Sutherland began work for the CBAC and we are very excited about the possibilities of increased funding and new funding streams. All of this will better enable us to fulfil the Global Ends of the CBAC.

Gordon is doing a good job and is really working to help us build positive relationships with the churches and individuals that support us. Gordon and I meet pretty much weekly to discuss what he is doing and what is happening with our churches. One bit of good news is that 98 churches increased their giving to the CBAC in 2019 which amounted to \$135,689.49. The down side, is 168 churches have decreased their giving to the CBAC, which amounted to \$276,651.86 and, some churches which previously gave did not send anything in 2019. As Gordon contacted churches and as Greg and other staff have reached out to churches to explore these issues another troubling bit of information has surfaced. A number of churches sent money to the CBAC and had their checks returned, apparently, they were still sending to our old address; our mail was only forwarded for one year (normal for Canada Post). These churches still don't realize the office moved from Saint John to Moncton. The other disturbing factor is the number of churches that are saying yes, we budgeted for the CBAC and sent money in 2019 and yet, the CBAC did not receive the money. Unfortunately, churches still do not understand to "whom" the money should be sent. Some churches sent money to us but earmarked it CBM and of course Debbie forwards to CBM any money sent to us in their name. Others are sending money to the Atlantic Baptist Mission Board thinking it is going to our general fund.

This tells us a number of churches are still confused as to “who” we are. This is very frustrating and we are trying to discover creative ways to help churches with this. I believe the work Gordon Sutherland is doing with us is incredibly valuable but it may take another year or two to realize extensive benefits and fruit of his efforts. We are currently working on a plan that could see an increase in giving of up to \$250,000 in the next year. (We have looked at the Treasurer's Handbook and the Remittance forms and Ron is completely revising these documents to make it much clearer how to send money to us.) We are going to make a statement in brackets something to the effect; “formerly called the Convention” and maybe even include “formerly UIM” in brackets. We noticed that in one place we list ourselves at least in fourth position as organizations to support financially and in another we are last on the list in our own documents. We are going to separate out and place the CBAC first in this list and give clear indication how to send money to the CBAC and although we do have our new address located on the page we will make it much more central.

Strategic Planning

Even before the end of 2019, I began to think about a Strategic Plan as discussed in my yearly Evaluation. Our goal was to help increase focus on accomplishing our Strategic Goals for 2025. In my reading I came across a small book on Strategic Planning that I found to be an excellent resource. The book, *“Strategic Planning; An Interactive Process for Leaders,”* by Dan Ebener and Frederick L. Smith is practical, understandable, doable and very focussed on getting results. Dan and Fred both teach Strategic Planning and Leadership at St. Ambrose University, Iowa and have helped over 300 organizations including non-profit, business, church and denominational groups with strategic planning. As they taught, students told them that text books on strategic planning are too difficult to read and understand, most say they don't want to become experts but practitioners who develop their own strategic plans. After twenty years of searching for the right book the authors finally listened to the calls of students, clients, and colleagues and wrote a book.

In early January I decided to get in touch with Dan Ebener and was excited to discover he is a person of deep faith. As Dan and I talked and he began to understand our situation better he offered to put together a proposal to assist us with strategic planning. Within days I received a proposal in my inbox and we set another phone meeting to discuss and modify the proposal.

The proposal includes:

1. Helping us develop a clear mission statement and core values
2. Looking closely at our three strategic goals
3. Three or four strategies attached to each strategic goal
4. A set of action steps for each strategy
5. A clarified vision based on our goals and strategic plan

Dan offered a clear path forward that includes six focus groups (their plan is to talk to as many stakeholders as possible), three individual interviews, and a comprehensive survey to be sent to our Pastors and leaders.

Dan's proposal is a clear, step by step plan outlining how his group (Quad City Leadership

Consulting) will work with the CBAC to arrive at our strategic plan. As I write this report some of the interviews have taken place and we are finalizing the focus groups to be electronically conducted by Dan by the end of March. On May 4-5, 2020 Dan will come and meet with our entire staff to present the results of their findings and to lead in developing a clear, strategic plan with necessary action steps. Dan and his group will be checking back in with us at three months, six months, and after one year to keep us accountable for our action steps. His price is very reasonable and yet, we negotiated (he had indicated in his proposal that everything was negotiable) further discounts based on the American dollar and the exchange rate. I did not have a budget for these expenses but in conversation, Garth Williams offered money he had received in a grant from the Baptist Foundation which will cover the costs and not affect our current budget. Dan Ebener asked if our staff would read his book in preparation for his meeting with us. I talked with Dan and indicated many of our churches could use this type of help but wouldn't be able to afford to bring him to Atlantic Canada (he lives in a small city about three hours from Chicago); Dan immediately offered to give our staff a training session so we could use the book as a resource and help a church develop a strategic plan. On Tuesday morning May 5, Dan will be training a number of our staff.

Communication

We are currently working together to improve and strengthen our communication with our constituency. Ron Scott works closely with me and the team in this area. Ron uses social media well and continues to help us understand what it means to send out appropriate communications without oversaturating the audience. Apparently, if there is too much information it just overwhelms the constituents and gets trashed or ignored. We are planning a new video now to promote the ministry of the CBAC and make a clear case for financial support. The Unexpected Leader Podcast has been enthusiastically received and widely listened to.

Finances 2019

According to Heather Burke, our churches gave \$173,000 dollars less than they did the previous year. (This deficit will improve somewhat as we continue to receive checks from churches that sent them to the wrong address.) Even though some of this can be explained by the factors I mentioned previously I am very concerned about the giving to CBAC. For several years Greg Jones has been talking about a coming Tsunami due to aging and closing churches or churches losing visibility. I have started meeting with staff to talk about a way forward and how we plan a budget for 2021. This means we will have difficult conversations about the upcoming budget and Council will be wrestling with a number of issues as we prepare a budget to present at Oasis 2020.

Partnership

I continue to network and serve in a mediator role with various members of our Baptist Family. Recently Ron and I met with Victor Shea and Mark Cameron from Atlantic Baptist Housing. Victor is concerned that Atlantic Baptist Housing is not communicating the great things that are happening and for some reason the number of Baptist folks volunteering at Spencer Homes and other facilities is quite small. Ron and I shared a number of ways they could get the "good

news" out and they appreciated all of the help we were able to offer. In some ways they are needing to rebrand the organization and use face-to-face meetings, social media, website, and other means of telling a really positive story. I think in the end we helped them see that while a generation ago everyone in our churches knew about this wonderful ministry, most people in our churches now do not have an inkling of how strong this ministry is.

In fulfilling our mandate, we continue to work with Pastors and help to shape conversations as well as offer counsel and input with churches that desire to be on mission with God in their neighborhoods. You will notice in Greg Jones's report that we have offered bursaries to a number of our Pastors to attend the National Fresh Expressions conference in Reston, Virginia in early April. As a result, we have at least fourteen people attending the conference which has a great line up of speakers and practical workshops to help church leaders see the incredible potential of this movement that is allowing churches to launch fresh expressions of church in their neighborhoods. ***(By way of update, due to the threat of Covid 19, the conference has been postponed until 2021.)*** I love the Fresh Expressions movement because it places great value on the local church insisting that Fresh Expressions are tethered to the Mother Church (also called the Inherited Church). Another thing I respect about Fresh Expressions is the way they champion small, grass roots mission movements. Any size church can start a Fresh Expression of Church if there is leadership, vision, creativity, and commitment. Greg Jones and I have attended this in the past and we are very excited about the impact this will have on our leaders. You will notice that Greg is bringing Fresh Expression leaders from the U.S. to Atlantic Canada again this Spring to offer Vision Days and Round Table talks aimed to help leaders start a Fresh Expression of church in their neighborhood.

You are aware that Greg, Kevin and I are working with churches at various levels of conversation around church renewal and church planting. Greg offers workshops and vision renewal weekends in a number of churches and, Kevin is walking with churches that are planting a new congregation or a new site as he works with those considering replanting their congregation. In the past few months I have been asked to speak into and advise two churches as to vision and future direction. One of these churches has recently been through a pastoral change and has invited me in to consult with them. This church has real potential for growth and for impacting their neighborhood. Another church has a vision to bring on an emerging leader to start a new worship service for a much younger audience. I have been asked to support the leadership and facilitate in this process. It is quite exciting to see these things unfold.

Garth Williams was on sabbatical until the end of April, 2020. With Garth out I spent quite a bit more time working with Dr. Robert Knowles and Andrew Myers discussing a number of issues and meeting with candidates in preparation for the Board of Ministerial Standards and Education. The Executive recently used Zoom to interview three different people seeking credentials with us to determine if we wanted them to be included as applicants for our next Board meeting. Two of the people were South African (even though one is currently teaching English in Vietnam) and one is from another Baptist group in British Columbia. In late January our staff met informally with students at Acadia Divinity College. I am constantly amazed that

students are coming from different parts of the world and have amazing stories of God's call on their lives. We planned for Town Hall meetings to present the changes to the Regulations that are coming as a Notice of Motion to Oasis assembly.

Clergy Wellness

I continue to be thankful and excited about the ministry of Rev. Dr. Cheryl Ann Beals. Cheryl Ann has consistently met or exceeded all of the expectations I have had for this important ministry department. In fact, it feels she is now really hitting her stride and that with ministries like Lead Fresh, the Resilience Journey, Spiritual Direction, and Pastoral Retreats a greater number of Pastors are beginning to see the incredible value of taking care of their health physically, emotionally, and spiritually. This work continues to grow and expand and I am grateful she has Rev. Mark Harris assisting in Spiritual Direction. I believe she has reached out to another Spiritual Director now that Mark has reached capacity. This tells me that more and more people are seeing the need for someone to journey with them and to be intentional about their search for a healthy relationship with God, family, and congregation.

Social Issues

As you will see in Rev. Dan Pyke's report we are increasingly having conversations about LGBTQ issues including discussion around gender dysphoria. Another important topic is the legislation banning Conversion Therapy. Several provinces have passed legislation banning Conversion Therapy and there is currently a Private Members Bill about to be introduced to Parliament in Ottawa. We are closely following the lead of the Evangelical Fellowship of Canada and are waiting on them for help in drafting a response in the event the Denomination is asked to clarify its position. Although the legislation is designed to govern paid therapists there is some fear that it could be interpreted much more broadly and be used to target churches. Of course, we do not condone or promote Conversion Therapy yet some of our own statements and positions could be interpreted very negatively by others. The following quote is taken from an article in Faith Today;

"As policymakers seek to protect individuals from harm, it's important to ensure conversion therapy is defined in a way that does not infringe on expression of religious belief, religious instruction or the provision of pastoral care," says Julia Beazley, the EFC's director of public policy.

Individuals must remain free to voluntarily participate in support groups or receive spiritual care that supports them in living in a way that is consistent with their beliefs.

The EFC makes the following statement:

We seek to have freedom of religion and expression upheld and protected, and we also affirm the value and worth of all people (from which religious freedom flows), treating all with respect and love, as God's creation.

I do believe we will continue to deal with more and more discussion around gender identity,

transgender issues and those who claim gender fluidity. The case of what has happened with the St. Stephen Vineyard Church having been “ejected” from the Denomination will likely have fallout for our Denomination as well.

Walking in a Good Way with Our Indigenous Neighbours

We continue to try to uphold the spirit of the apology to Indigenous Leaders and the Action Items coming from last summer's Oasis. I hope many were able to read the educational piece by our Indigenous Working Group designed to help us understand the Wet'suwet'en conflict with the Federal Government. We have placed a robust statement acknowledging that many of our churches exist on unceded territory and that we are treaty people acknowledging our Indigenous neighbors took care of the land for centuries before settlers arrived in Atlantic Canada. We have a link to our apology on the front page of the website and a link to the learning course, “Walking in a Good Way with our Indigenous Neighbours.”

There are many other actions we need to take. Currently I am waiting for the Indigenous Working Group to set up meeting with Elders of one or more reserves in order for us to meet and offer our apology. They have indicated that it is important for the leader of our organization to be at such a meeting.

With the help of the Indigenous Working Group we are looking at some small actions to take in the month leading up to National Reconciliation Day, June 11 or National Indigenous People's Day on June 21. We might offer a resource giving tips on ways churches could reach out to our Indigenous Neighbours. One possibility is to request volunteers from our churches to help out at the North American Indigenous Games scheduled to be held in Halifax in July.

Acknowledgements

Once again, I am deeply grateful to our entire staff for the excellent work they do. I especially want to thank my Executive Assistant Lottie who does so much work in the background and takes care of so many details to make my life easier and more efficient. Lottie does exceptional work with administration for the Executive Minister, the Council of the CBAC and for the Nominating Committee as well as preparation for the Business Session at Oasis. Thanks Lottie for making us look good.

I have been privileged to work with our President, Mr. Andrew Hopper. I am really thankful for the wisdom and the thoughtful support of Andrew in his leadership with us. I am also very thankful for the support and participation of our Vice-President, Rev. Dr. Rhonda Britton and our Past President, Rev. Wayne Murphy. It is my joy to serve this wonderful family of churches. Thank you for your continued support.

Respectfully Submitted,
Dr. Peter Reid,
Executive Minister



2019 Report of Youth and Family Ministries Submitted by Rev. Dan Pyke, Director

The Youth and Family team of the CBAC supports and equips leaders to join God in their neighbourhoods with children, youth, young adults, and families. 2019 was a year of significant transition for our department as we saw the appointments of our new Associate Director (Joel Murphy) in May, and our new Director (Rev. Dan Pyke) in November.

Strategic Priorities

The Youth and Family team focused on helping leaders and churches know how to equip the next generation to become disciples and join God in the places they live, work, study and play. We did this through our four main areas of focus:

- **Investing in Leaders** – Training and support to help leaders know how to lead others in joining God in neighbourhoods.
- **Catalytic Events** – Events that inspire leaders and Generation Y and Z to join God in our neighbourhoods.
- **Mission and Service** – Training and opportunities to join God's mission in our neighbourhoods here and around the world.
- **Resources** – Help to get to know our neighbourhoods and tools to equip others to join God every day, everywhere.

The Team

Jacqueline Derrah continued to provide excellent part-time administrative support to Youth and Family Ministries. She acted as the registrar, event-planner, history-reminder, and book keeper for our events and team. Jacqueline also continued to believe in and carry the CBAC vision at a very high level. She is a gift to our team and did amazing working connecting with our leaders all over the region. Jacqueline was vital in helping the department through a season of significant transition. Jacqueline was stretched between departments in the CBAC and we felt the weight of all the responsibilities on her during 2019. Steps were taken at the end of 2019 to alleviate her responsibilities, and she entered 2020 with an increase to $\frac{3}{4}$ time with Intercultural Ministries, reduction to $\frac{1}{4}$ time with Youth & Family, and she no longer carries Mission Board responsibilities.

Joel Murphy came to Youth & Family as the half-time Associate Director in May 2019. Joel came to us with a background in youth ministry and young adult training with experience in discipleship and mentoring, event planning, as well as developing, writing and implementing resources, programs and curriculum for student leaders. Joel brings passion to develop youth and their families and has been an invaluable presence, not only to Youth and Family, but to the whole CBAC. Joel has been

building relationships, leading Potential Impact and workshops, and is taking primary leadership on Tidal Impact as we revision that event. Rev. Renée Embree ended her term as Director of Youth & Family in August 2019. She led our events (OneConference, Tidal Impact, etc) and was highly regarded for her care for leaders and calibre of leadership at all levels.

Natasha Davidson has been serving on a contract basis with the Youth & Family team since September, primarily in the areas of social media and online support. She has been leading our social media presence. She also assisted Joel with directing Potential Impact.

Rev. Dan Pyke came to the Youth & Family team in November, having served as Associate Pastor in a few CBAC churches prior to his appointment. Dan is grateful to Joel and Jacqueline for their continued support as we shape the Youth & Family Department for the next season of ministry and continue supporting the vision and priorities of the CBAC. Dan has continued department's partnership with Acadia Divinity College, and will be leading and directing ADC's Next Generation program.

Investing in leaders

We sought to encourage and equip leaders, both paid and volunteer, in a number of significant ways in 2019.

Training opportunities for youth leaders were provided through partnering with the Canadian Youth Workers Conference, the ONE Conference leaders' track, and the CBACyf Summit (for CBAC Children's Pastor's, Youth Pastor's & Camp Director's.) Preston Pouteaux, was our guest speaker at the CBACyf Summit, challenging us to join God in our neighbourhoods. It also served to highlight him as our upcoming speaker at the Tidal Impact Fredericton site. Training for children's volunteers and leaders was provided through the NEXT conference in Halifax. We continued to partner with the Wesleyans to train our children's ministry workers together. Renée directed all of these events.

Training for our emerging leaders was provided through the ONE interns, through an exchange with the CBOQ for Blizzard and through Potential Impact, an event for grade 11 and 12 students to discover God's call on their life. Potential Impact 2019 was a very special time of seeing students' deep desire to honour God with their life decisions, schooling and career decisions. We were very encouraged to see the majority of the student at Potential Impact 2019 sign-up to have a local mentor from their church for the year. Joel directed Potential Impact, with support from Natasha.

In 2019, we continue to see a strong network of Youth Pastors, Children's Pastors, Camp Directors and volunteer leaders investing in the next generation across Atlantic Canada. In 2020, our team is taking intentional steps to develop regional networks that will provide stronger support for our leaders.

Investing in Leaders (2019)

- **40** Grade 11 and 12 students explored God's call on their lives at Potential Impact
- **252** people were encouraged and equipped in children's ministry at NEXT (63 in attendance were Wesleyan)
- **52** Youth Pastors, Camp Director and Children's Pastors networked at the Summit
- **794** leaders have been encouraged and trained at the ONE leaders track
- **215** Youth Leaders were equipped at the Canadian Youth Workers Conference

Catalytic Events

We value gathering people from across Atlantic Canada together, to inspire them to join God's mission in their neighbourhoods.

ONE 2019 invited middle school and high school students to come together, across denominations as people with One God, One Church and One Mission. Passion led us in worship and Sadie Robertson, Mike Miller, and Carlos Whittaker were our speakers. At this year's ONE Conference we saw:

- 3057 registered youth and leaders (almost 700+ from 2018!)
- 10 different denominations represented
- 3057 sent back as missionaries into their schools, homes & neighbourhoods

It was very clear God used the ONE Conference in significant ways and we quickly decided we needed to continue the partnership and plan for doing ONE again in 2020. This year's ONE Conference saw the launch of a mission partnership between Canadian Baptist Ministries and Compassion in El Salvador, with a team prepared to serve in El Salvador in early 2020 (Joel Murphy was involved in preparing this team).

In June, we challenged people and churches to join in a National Day of Prayer for Youth (www.prayforyouth.ca). In November, we invited people to join the National Day of Prayer for Kids (<http://prayforkids.ca/>). This events are organized with our Canadian Baptist Youth team.

Tidal Impact 2019 was held July 20-27 in Woodstock and Fredericton. Students were challenged with the tagline every day, everywhere, and were commissioned to live on mission with Jesus in their neighbourhoods. Speakers Gordon Dickinson (Woodstock) and Preston Pouteaux (Fredericton) challenged students to join God in their neighbourhoods. 587 participants from 48 churches took part in Tidal Impact 2019. We were led in worship by Beyond the Broadcast (Woodstock) and Fraser Campbell (Fredericton). As an invitation live every day, everywhere, participants were invited to serve through 7 Neighbouring slots, which were opportunities crafted to see churches partnering with organizations in their neighbourhoods. Between the two food drives, we saw 30257 pounds of food collected for community organizations. Committed planning teams led to the success of this event. Our Fredericton location also recognized Renée's leadership at an evening rally.

To equip students to live on mission, the elements of Missional Labs and Neighbourhood Field Notes were added to the event. “Missional Labs” intentionally trained and equipped students to know HOW to be on mission with Jesus in the places they regularly live, work, study and play. “Neighbourhood Field Notes” were a booklet that invited participants into exercises and activities throughout the week that help them come up with a personalized plan on how they will continue to impact their own walk with God, their involvement in their local church, and their community after Tidal Impact.

Kristen Price gave exceptional leadership to Oasis Kids, as Shara Foreman gave exceptional leadership to Oasis Youth. We would not be able to do any of our events without the dedication, support and creativity of such volunteers and leaders. They give their best time and energy to see our next generation is invited and inspired to join God in our neighbourhoods.

Due to declined interest, our annual clergy teen event, Link, did not happen this year. We anticipate revisiting this event as we continue to recognize its value in the well-being for our pastors and their families.

- **3057** paying attendees at the ONE Conference
- **587** participants in Tidal Impact (48 churches)

Service and Mission

November 2019 saw the launch of Imaginative Justice (<https://imaginativehope.ca/justice>). Through the Canadian Baptist Youth Team, this is a resource and campaign specifically for youth leaders and youth group that help them engage teens in Biblical Justice. The resource seeks to meet the following aims:

Goal: Enable youth leaders to engage their students in Biblical justice locally and globally

Sub-goals:

- Love for God is starting to overflow in youth’s lives, shown in how they are beginning to make choices to live justly
- Both youth and leaders would begin to develop a deeper understanding and practice of Biblical justice in our world
- Youth begin to wrestle with the complexity of Biblical justice (e.g. Biblically, theologically, systematically, individually, corporately, wisdom in responding etc.)

While the launch of this resource did not see the investment for which we had hoped, the material continues to be available, and the CB Youth team is committed to seeing more groups use this resource through 2020.

Resourcing

As we challenged leaders and groups to join God in changing Atlantic Canada one neighbourhood at a time, we recognized they need relevant, helpful resources to equip them to move in this direction. As noted above, in 2019 the Youth and Family team spoke at numerous churches, retreats, training events and workshops to help resource and equip our leaders. Furthermore, we gave out resources. We saw high demand for practical workshops, such as LGBTQ, Growing Young and Safer Churches.

The Youth and Family continued the One Neighbourhood blog in 2019, posting blogs to encourage and equip our leaders in Atlantic Canada ([http://cbacyf.ca/oneneighbourhood/.](http://cbacyf.ca/oneneighbourhood/))

In addition, the Youth and Family team gave out books, met for numerous chats with leaders, had many conversations and prayers on the phone, all to encourage and support the leaders in our churches. We are thankful to serve with so many dedicated leaders across our region.

Into 2020

As we look into 2020, we recognize the upheaval in our world (at the time of this writing) due to the global pandemic. Although we had planned on numerous events, much of 2020 has been cancelled. We are committed to leading and encouraging our leaders, recognizing that while our goals of equipping the Next Generation to follow Jesus remain the same, our strategies need to shift.

We are committed to seeing leaders developed who are Christlike in their leadership, aware of shifting cultural trends, and compassionate towards the Next Generation. Although our neighbourhoods have shifted early in 2020, our call to join God in the neighbourhood and support the strategic priorities of the CBAC remains the same.

As we continue into 2020, we will be completing audits of all of our events, ensuring their viability as means to achieve our mandates as we lead ministry in this decade.

In Joy & Peace,
Rev. Dan Pyke

**THE ATLANTIC BAPTIST MISSION BOARD
REPORT FOR YEAR 2019**

The Atlantic Baptist Mission Board (ABMB) met on September 27th and November 27th, 2019. At the Annual Meeting of the Board the following Officers of the Board were elected:

**Rev. Allison Kirkbride, Chairperson
Mrs. Coleen Steeves, Vice-Chairperson
Rev. Wayne Hagerman, Recording Secretary
Mrs. Joann Sweet, UBWMU/ABW Home Missions Superintendent**

Recognizing that local churches are the key to effective evangelism and development of new congregations, the role of the Atlantic Baptist Mission Board is to:

- work in cooperation with the Associations, to make decisions regarding the Ministry Initiative Grants,
- work closely with the Council, resourcing funds to help achieve the goals of the Canadian Baptists of Atlantic Canada, and
- assume responsibility for the property matters, trusts, and investments of the previous Home Mission Board.

It is the responsibility of the Board to develop Ends Policies that comply with the Global Purpose of the Canadian Baptists of Atlantic Canada (CBAC). The ABMB exists so that the churches of the CBAC will be healthy, growing congregations, committed to the Great Commission and the building of God's Kingdom. To achieve this outcome, the ABMB utilizes available resources and enters into strategic partnerships. Evidence that this outcome is being achieved will be shown through the making and nurturing of disciples of Christ, new churches being planted, and new people groups being reached for Christ. Through the Director, Rev. Kevin Vincent resources and funding have been directed toward the accomplishment of the Board's Ends.

Highlights of 2019:

- **A total of \$82,000.00 was pledged to 12 churches for 2020 Ministry Initiative Grants**, the Board has reaffirmed our intention to use these funds to seed new ministry opportunities.
- These grants are made possible through churches giving to the CBAC and support from the Atlantic Baptist Women. Without these gifts and the generosity of the CBAC family these ministry initiatives and new congregation initiatives could not occur.
- The Board continues to provide smaller Capital Grants to churches that require capital repairs with limited financial resources. **The Board approved such grants to 4 churches in 2019.** These grants are generally intended to help churches with emergency or unplanned capital repairs. Capital Grants can be approved up to \$1,500 as long as the funds are available in the given year.
- The ABMB continues to work in collaboration with the Associate Executive Ministers of the CBAC to support the 2025 goal of seeing 65 new churches birthed. This collaborative effort includes partnerships with churches, church planters, and other CBAC staff to help work towards fulfilling this goal. A new network of 20 churches and lead pastors called the Lighthouse Church Network was launched in 2019. This network is comprised of churches and leaders willing to offer more regional leadership and assist in the planting of new churches and the re-planting of existing churches that are strategically located and willing to embrace the pain of necessary change.
- **The Board pledged \$68,000 in grant support for 7 new congregations throughout Atlantic Canada.**
- The Board continues to administer trusts and deal with property matters on an ongoing basis.

Respectfully submitted on behalf of the ABMB,
Rev. Allison Kirkbride, Chairperson

**ATLANTIC BAPTIST MISSION BOARD
DECEMBER 31, 2019**

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from the Atlantic Baptist Mission Board.

Statement of Financial Position

Total Assets	(A)	5,312,392
Total Liabilities	(B)	445,287
Net Assets	(A-B)	4,867,105

Statement of Operations

Revenues	(C)	475,640
Expenses	(D)	395,183
Net Income	(C-D)	80,457

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	323,448
Cash flows from Financing Activities	(F)	-
Cash flows from Investing Activities	(G)	(5,549)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Capital Grant Fund	224,387
Churches for New Community Fund	2,891,946
Trust Fund	1,448,784

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

None

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

2019 Annual Report
PENSION AND BENEFITS BOARD

Chairperson	Toby Bodechon	Benefits Coordinator	Karen Gunn
Vice-Chairperson	Charles Eagar	Treasurer	Heather Burke
Director	Valerie Day	Director	David Cumby
Director	Linda DeMone	Consultant	Daryl MacKenzie

FINANCIAL

The Pension and Benefits Board recorded a surplus in 2019. The main sources of revenue are investment income, administration fees, a grant from the Atlantic Baptist Foundation and the grant from our CBAC Fund..

PENSION FUND

The Canadian Baptist Ministries Pension and Insurance Committee is composed of representatives from Canadian Baptist Ministries, Canadian Baptists of Western Canada, Canadian Baptists of Ontario and Quebec, the Union of French Baptist Churches and the Canadian Baptists of Atlantic Canada. Our Convention sends the Director of Finance and the Benefits Coordinator to serve on the national committee. In addition, we are able to send a person from our region who has experience in pensions and investments.

The Canadian Baptist Pension Plan is a Defined Contribution Plan, established for the employees of churches and related agencies affiliated with Canadian Baptist Ministries. This Plan is recognized as one of the top 50 Defined Contribution Plans in Canada. The contribution rate is 12% of total salary with 6% paid by the member and a corresponding amount by the employer.

Members have the option of placing their pension funds in one of five investment strategies; the Aggressive Fund, the Balanced Fund, the Moderate Fund, the Conservative Fund or the Retirement Fund.

The net rates of return in 2019, after expenses, were:

Aggressive Fund	17.53%	Balanced Fund	14.71%
Moderate Fund	11.74%	Conservative Fund	8.90%
Retirement Fund	11.70%		

The combined value of the five funds for all members as at December 31, 2018 was \$249,867,853.

BASIC LIFE INSURANCE

All members of the Canadian Baptist Ministries Pension Plan are automatically covered under the insurance program administered by this Board. Premiums are billed to the members' employers. Members who are covered under another group insurance program are not required to be part of this program.

The following basic insurance benefits are provided:

\$60,000 Basic Life Insurance	\$13.05/month
\$25,000 Accidental Death & Dismemberment	\$0.43/month
\$20,000 Spousal & \$8,000 Dependents Life Insurance	\$4.88/month
Long-Term Disability Insurance	\$2.237 per \$100 of Disability Income

EMPLOYEE AND FAMILY ASSISTANCE PLAN

This program is provided by Shepell and provides confidential counseling to members and their families. The monthly cost is \$4.76 per member.

OPTIONAL LIFE INSURANCE

Members are strongly encouraged to purchase optional life insurance to protect family members. Coverage is available for the member and their spouse and the premiums are very inexpensive. The amounts below indicate the monthly cost for every \$10,000 of life insurance coverage to a maximum of \$500,000:

Age	Male Non Smoker	Male Smoker	Female Non Smoker	Female Smoker
Under 29	\$0.30	\$0.60	\$0.30	\$0.40
30-34	\$0.40	\$0.60	\$0.30	\$0.50
35-39	\$0.50	\$0.90	\$0.40	\$0.60
40-44	\$0.90	\$1.50	\$0.60	\$1.00
45-49	\$1.50	\$2.80	\$1.00	\$1.90
50-54	\$2.60	\$4.70	\$1.80	\$3.20
55-59	\$4.10	\$7.40	\$2.80	\$5.00
60-64	\$6.00	\$10.90	\$4.10	\$7.30

As of July 1, 2019 we are able to offer Optional Life Insurance for Child Dependents. The monthly rate per unit of \$2,000 to a maximum of \$20,000 or 10 units = \$0.31

MEDICAL/DENTAL PLAN

Great West Life is the carrier of our Medical/Dental Plan. The monthly rates for 2020 are as follows:

Active - Single Coverage	\$145.00
Active - Family Coverage	343.00
Retired without Drug Coverage – Single Coverage	84.00
Retired without Drug Coverage – Family coverage	163.00

Coverage includes vaccinations for overseas travel.

Premiums collected are placed in a resource pool from which claims are paid. Responsible stewardships dictate that wise usage of these benefits will help to maintain the best possible coverage at affordable rates.

OPTIONAL CRITICAL ILLNESS

Members now have the opportunity to apply for Optional Critical Illness insurance which provides a lump sum payment to individuals who have been diagnosed with a specific critical illness to help provide financial security when illness puts assets and savings at risk.

FINANCIAL PLANNING SEMINAR

The Board recognizes the need for members and their spouses to receive information relating to financial planning, and help provide that by hosting Financial Planning Seminars. All members of the CBM Pension Plan, who have not previously done so, are encouraged to take advantage of this learning experience. We encourage members to attend as early as possible in their ministry career, so they are more knowledgeable now and better equipped for their future. We especially encourage those who are new to ministry to take in this seminar. The principles learned will be of enormous benefit the sooner they are put into practice (Luke 14:28-30). The next seminar is scheduled on May 25th & 26th at Crandall University in Moncton, NB.

SUPPLEMENTAL BENEFITS

The Board also administers a fund, which provides supplemental benefits for retired pastors or their widow/widower as well as disabled pastors. Through grants received from the Baptist Foundation, the Board also administers rent subsidization for retired pastors who reside in apartments/houses owned and operated by the Atlantic Baptist Senior Citizens’ Homes Inc. Assistance, as well, is provided to those individuals who are unable to cover the costs, in whole or in part, for the various insurances.

If you are aware of any retired pastor or widow/widower of pastors who may have a financial need, please contact the Pension and Benefits Board.

Respectfully submitted,
Toby Bodechon, Chairperson

Heather Burke, Interim Director of Finance

**PENSION AND BENEFITS BOARD
DECEMBER 31, 2019**

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from the Pension and Benefits Board.

Statement of Financial Position

Total Assets	(A)	1,550,004
Total Liabilities	(B)	221,081
Net Assets	(A-B)	1,328,923

Statement of Operations

Revenues	(C)	1,446,462
Expenses	(D)	1,514,732
Net Loss	(C-D)	(68,270)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	(93,447)
Cash flows from Financing Activities	(F)	-
Cash flows from Investing Activities	(G)	37,698

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted Trust Funds	554,784
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

None

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

INTER-CULTURAL MINISTRIES REPORT 2019

“Jesus said, “You’re asking the wrong question. You’re looking for someone to blame. There is no such cause-effect here. Look instead for what God can do. We need to be energetically at work for the One who sent me here, working while the sun shines. When night falls, the workday is over. For as long as I am in the world, there is plenty of light. I am the world’s Light.”

John 9:3-5 (The Message)

Whether it’s the breakdown with indigenous people, race and cultural tensions, the refugee crisis or COVID19, we have opportunities to see what God is doing and join him our neighbourhoods.

Inter-Cultural Ministries seeks to further a movement of cross-cultural hospitality (loving strangers) and is focused on CBAC’s 2025 goal of 300 mission-edged churches.

REFUGEE SPONSORSHIP

The CBAC, as a Sponsorship Agreement Holder with the Immigration Refugees Citizenship Canada, facilitates refugee sponsorship for newcomer families, community groups and churches. Nearly all our sponsorships are linked to local churches with the exception of our partnership with the Halifax Muslim Association (which opens many doors for witness and relationships).

Here are some numbers of refugees sponsored, representing so many stories.

- 2015 – 72 people
- 2016 – 303 people
- 2017 – 89 people
- 2018 – 113 people¹
- 2019 – 136 people
- 2020 - we are anticipating an increase over 2019

Most of our sponsorships are for family reunification. Churches can help bring families together sometimes at little or no financial cost to the church! Let us know if you are interested.

Also contact us if you would like to bring a refugee family with no connections in Canada. For example, we know of Christian brothers and sisters in great need in Africa and Asia especially. Changes lives and your church!

Contact Jacqueline Derrah – refugeesponsorship@baptist-atlantic.ca

INDIGENOUS RELATIONS

The CBAC web home page now has the following land acknowledgement followed by links to our apology to our indigenous neighbours and to an online learning course: Walking in a Good Way With Our Indigenous Neighbours:

The CBAC recognizes that no people and no buildings can exist without land to support and uphold them. Prior to the founding of our denomination or any of our churches, before the beginning of any of the Atlantic provinces, or the dominion of Canada – this land was entrusted by the Creator to the Mi’kmaw, Walastakwewiyik, Peskotomuhkati, Penobscot, Innu, and Inuit nations as well as the former Beothuk nation. Many of our churches exist in unceded territory, and we, as a predominantly

¹ Applications after 2017 are mostly for specific refugees (relatives of our neighbours). These require our office to do much more work than for matched, travel-ready refugees, but family reunification is very right and rewarding.

settler body, are governed by treaties with the First Peoples of this land. In the spirit of Truth and Reconciliation, and with the guidance of the United Nations Declaration of the Rights of Indigenous People, we acknowledge these lands and their Indigenous custodians and we recognize ourselves as treaty people. As Baptists of Atlantic Canada, we seek to walk in a good way upon the land that sustains us, and alongside our Indigenous neighbours and hosts.

Our relationship with the indigenous nations that welcomed us to this land is foundational for all attempts at mission and joining God in our neighbourhoods. How can God bless us and lead us forward if we continue to ignore past and present injustices?

The Indigenous Relations Working Group encourages you to learn our history and present situation and to engage as individuals and churches with your indigenous neighbours. Attend a powwow or protest, volunteer at events hosted by indigenous communities, host a Blanket Exercise, visit cultural learning centres, etc.

In the Spring of 2021 we hope to facilitate a conference in Atlantic Canada at which we can listen to indigenous Christian leaders share their journey and teach us how to join God in the indigenous world.

We want to thank the CBAC family for accepting the apology and response to the Truth and Reconciliation Commission Calls For Action at Oasis 2019.

INTER-CULTURAL CONGREGATIONS

Most of us want our churches to reflect the increasingly inter-cultural demographic of Atlantic Canada. This requires us to truly welcome difference in our churches but must begin by our being welcomed into lives and cultural worlds beyond the walls of our church. ICM would like to be a part of your missiological and culture-crossing conversations.

On behalf of the CBAC, our refugee sponsorship coordinator, Jacqueline Derrah, our partnering churches, and many grateful people from around the world, thank you for your support!

Rev. Paul Carline

CBAC Yearbook Report 2019: Clergy Formation & Wellness

1. Current ministry priorities.

The department of Clergy Formation & Wellness seeks to:

1. ... encourage pastors and churches to seriously and proactively consider the issues of clergy formation & wellness.
2. ... help pastors assess their wellness and find ways to support their growth and development.
3. ... reduce and prevent pastor burnout, stress related illness, premature departure, pastoral misconduct, and other unhealthy and damaging experiences that effect pastors, pastor's families and churches.

Our main priority is to work with pastors in their formation and wellness. The emphasis is on Spiritual formation meaning the spiritual growth and wellbeing of pastors as well as their emotional, psychological, relational, vocational and physical health.

The Department consists of Cheryl Ann Beals and part time spiritual director Rev. Mark Harris who does spiritual direction and helps with retreats.

Some of My activities as the director of Clergy Formation and Wellness include:

- Development and management of LeadFresh Initiative and the Resilience Journey
- Project, Program & Resource Development
- Facilitating Retreats: 2 spring & 2 fall retreats + 5 Church retreats
- Teaching: 3 groups per week in the fall
- Spiritual Direction, Counselling, Consulting, Coaching:
- Presenting & Preaching:
- Recruiting for programs
- Crisis support for pastors and churches:
- Prayer Support
- Administration & preparation

Main activities 2019

LeadFresh Initiative:



LeadFresh communities are intentional communities of CBAC Pastors who want to flourish in life & ministry, through being, living & leading **FRESH** in God's presence and power. LeadFresh provides community, resources, and support for pastors on the journey. LeadFresh brings a new comprehensive structure, accountability, resources, and opportunities for CBAC pastors. This structure was designed based on clergy research, consultation with CABC pastors and my work with pastors. **The**

LeadFresh Communities meet online and in person.

The LeadFresh Initiative includes 3 formation communities with paid memberships. There are 36 CBAC Pastors who have participated in 2018-2019. Year two membership renewals will begin in January 2020.

There are three communities: The **LeadFresh general Community** (20 pastors), the **LeadFresh RJ Alumni Community** (11 pastors) and the current **RJ2019 community** (5 pastors).

The Demographics of pastors involved with LeadFresh and Resilience Journey:

- **Gender:** 26 males & 10 females
- **Ages:** 26-35yrs = 6 pastors; 36-45yrs = 9 pastors; 46-55yrs =14 pastors; 56-65yrs = 7 pastors
- **Location:** Nova Scotia 17 pastors; New Brunswick 17 pastors; Newfoundland 1 pastor; PEI 1 pastor

Membership Overview:

Membership type	\$ cost	# pastors	pastors
Fresh Basic	\$50-\$75	0	0
Fresh Choice	\$150-\$200	18	50%
Fresh Complete	\$325-\$400	13	36%
*RJ 2019	\$400	5	14%

Monthly Community Check-ins: opportunity for pastors to check-in with each other and explore relevant topics. There are two check-ins the 2nd Wednesday of the month facilitated by Cheryl Ann. The LeadFresh general community meets 10-11:30 am with average attendance of 10. The LF RJ Alumni meet 1-3pm with an average attendance of 7. The majority do participate through the year.

Spiritual direction (30 pastors participating): Memberships can include 7 sessions per year. We have two Spiritual Directors Rev. Mark Harris & Dr. Cheryl Ann Beals.

Spiritual retreats (4 retreats): Pastors participate in 1-2 per year: a total of 4 retreats are offered annually. Two RJ and two LeadFresh retreats. They are facilitated by Cheryl Ann and Mark.

Learning Modules (25 pastors in 2019): We offer 3 different topics per year (7-10 sessions each). Offered 5 modules in 2019. Current Modules Sept -Jan are:

- Leadership "**canoeing the Mountains**" with Garth Williams. 7 pastors.
- **Fresh Engage:** explore clergy wellness with Cheryl Ann. 5 pastors.
- **Emotionally Healthy Spirituality** with Cheryl Ann. 7 pastors

Resilience Journey:

The Resilience Journey is a 8-month formation process & community (Feb-Nov). The third RJ cohort, **RJ 2019**, began in February 2019 and ended the end of November 2019. RJ 2019 includes 5 participants: 4 female and 1 male. RJ2019 includes 23 sessions and 2 retreats. We meet most Thursday afternoons for 3 hours. It also included 6 spiritual direction sessions for each participant.

Comments on RJ experience from current participants:

- Reminds us that it all starts with God working in us as leaders.
- Calls us back to authentic spirituality that focuses on a personal relationship with God.
- It gives an experience of being pastored as pastors.
- It helps us to pull back the layers to reveal real authenticity.
- This is a safe community where we can wrestle with real issues.
- We are growing in self-awareness and God-awareness.
- Opportunity to be mentored, prodded and feel safe.

LeadFresh RJ Alumni community.

This community consists of active RJ alumni. A group of 11 meet monthly online facilitated by Cheryl Ann. Members are from the previous 2 RJ cohorts. They have become a supportive community to one another.

They also participate in the other LeadFresh activities such as spiritual direction and retreats. There are two alumni retreats a year. They are run concurrently with the current RJ 2019 cohort.

2. Ways the ministry is helping fulfill the 2025 goals and accomplishing our strategic priorities.

In order to reach our 2025 goals we need pastors who are well-formed mature resilient spiritual leaders, who can develop well-formed mature resilient congregations. Our goal is transformation. This does not happen by chance. It requires focused intentional action on the part of the denomination, the pastor and the church. The activities of the Clergy Formation and Wellness department helps to raise awareness and foster this development. Our priority is first the leader then the congregation. A congregation can rarely grow beyond its leader. Helping a leader grow and mature impacts the leader's personal life, their family, their leadership and their congregation.

3. Stories of how the ministry is impacting pastors & churches

Following are comments from three male pastors and one female pastor, who have been active in one of the three LeadFresh communities. Two of them experienced the Resilience Journey.

Comments from a CBAC pastor of larger congregation:

I really appreciated the LeadFresh group that I was part of and the opportunities to retreat and reflect on a regular basis. Mark was very helpful to me in processing through some of my experiences over the last year as well.

Comments from a young CBAC Pastor:

LeadFresh, and particularly spiritual direction has been vital to my first few years of full-time ministry. The discipline of meeting with my director has forced me into rhythms of intentional practices which ensure that my relationship with Christ does not take a backseat to the tyranny of the urgent in pastoral ministry.

Comments from a CBAC Pastor 2019:

I have been involved in Spiritual Formation with CBAC since 2015. Often in ministry, I have felt inadequate, like I am lost amongst a sea of hopelessness. Three years ago, I was on the verge of burnout. When things aren't going well in the church, or the fact that more people aren't interested I feel inadequate. It has been the resilience/Lead Fresh that has taught me how to release my fears and insecurities to God. While I still at times wrestle with inadequacy and fear, what Cheryl Ann has shared in class about vocation, calling, grace in the face of criticism, etc., has helped me navigate the complex call of God in church ministry. God has met me in deeply spectacular, revelatory ways: dreams, visions, meditating on scripture, in silence, in Examen, etc. It has been these groups, spearheaded by Cheryl Ann and Mark Harris, along with retreats, spiritual direction, etc. that I truly am growing into the person of God that I should be...

I have started to incorporate my experiences and what I have learned into Sunday morning worship. Just carving space to hear from God through spiritual disciplines (Confession, Silence, Slowing Down for Loving Union, Examen, Gratitude, Daily Office, etc., most of which I have learned from Cheryl Ann and Mark Harris). This ministry within CBAC is making me and the church I serve more spiritually vibrant. God is breathing new life into people's lives and it is so encouraging to see God's power available in new and unexpected ways. We had our first church leaders retreat. Those that attended said they rarely experienced the presence of God like they did during it (Cheryl Ann led the retreat).

Lastly, my experiences have led to unique opportunities to share during seasons of suffering, grief, brokenness in our community / faith community in ways I never had before; opportunities to share hope & the Gospel to many. If I can encourage CBAC, this spiritual formation is helping Healthy pastors lead healthy churches. And I hope that it continues.

Comments on Spiritual Direction from CBAC Pastor larger congregation 2019:

Spiritual Direction has been invaluable to me because I so often live inside my head, and only hear my voice (or the voice of the enemy) – which is not a voice of truth or encouragement.

Having you, Cheryl Ann, and Mark ask some key questions as I wrestle with what is going on in my soul has been life changing. I have, with the help of spiritual direction, uncovered roots of pain that would have otherwise been left buried alive – affecting my life and leadership.

Silence, centering and inviting God into the sessions launched a rich and fruitful time. Being directed to breathe, to be aware of what is going on in my body, has been so informative. Including my body in these times with God is new to me. It is now a regular aspect of my times in prayer and meditation – indeed throughout my day, I pay attention to what's going on in my body. I have appreciated this wholistic approach to spirituality and prayer.

These sessions have always revealed surprises as the Holy Spirit scanned my heart, revealing those things that are going on deep inside. These types of surprises were not always enjoyable to discover, but key to my journey toward self-awareness and healing.

I need this! I need that outside voice of discernment and wisdom to help me to sort out truth from lies and to remind me that God is real, that he is with me, that he is at work in my life and that he longs for me to ask him, to seek him and to include him in every minute of every day.

Thank you for this invaluable gift! I pray that there may be an opportunity for me to continue to have spiritual direction as I realize it is an essential part that I need in order for me to live an authentic life as a ... pastoral leader.

In Conclusion:

We will continue to develop and grow the LeadFresh communities. It is a joy and a privilege to witness God working in the lives of our pastors and now to also see this carrying over to their congregations. In 2019 I began to do one day retreats for LeadFresh & RJ related churches.

In November the first LeadFresh evaluation was launched, as well as a membership renewal process. The evaluation results will help us to see where changes are necessary. our 4th RJ cohort, RJ 2020 launches February 2020 with 5 pastors.

I am happy to report that I successfully completed my Spiritual director training and graduated on March 2, 2019 from CenterQuest School of Spiritual Direction. My training has greatly enriched my work with CBAC pastors in the area of spiritual direction, retreats, and teaching in spiritual formation.

With Thanksgiving

Rev. Dr. Cheryl Ann Beals

Director Clergy Formation & Wellness

SECTION E
Committees and Boards of the CBAC

REPORT OF THE BOARD OF MINISTERIAL STANDARDS AND EDUCATION
2019 Report

The Board of Ministerial Standards and Education (BMSE), which is within the Pastoral Ministry Department, is under the oversight of Dr. Garth Williams, Associate Executive Minister (Leadership Development), and on behalf of and in consultation with the Executive Minister. The Board held two regular meetings in 2019: March 19-21 in Wolfville, NS; and October 8-10 in Moncton, NB, and one special meeting by video conference November 6 (this special meeting was to approve the draft changes to the regulations prior to sending them to CBAC Council).

At the March and October regular meetings, eighteen (18) applicants were interviewed at the March meeting and seventeen (17) at the October meeting. Seventeen percent (17%) of the interviewees were age 30 or under, and thirty-seven percent (37%) were 50 or over. Twenty-nine percent (29%) of the applicants were female. Eighty-nine percent (89%) of applications were toward ordination/recognition of prior ordination and eleven percent (11%) toward lay pastoral recognition. The Board will continue to monitor the number of applicants, and may add an additional meeting on occasion, if necessary.

In 2019, we received several inquiries about the Lay Leadership process and sent out applications. We received one (1) application for the process towards Recognized Lay Leadership. The initial interview for this candidate will take place in March 2020. If approved, the individual will be able to start coursework through ADC.

Each October the Board re-affirms its Conflict of Interest document and each member signs a confidentiality form. The primary mandate of the Board is to meet with men and women who are sensing a call to ordained or lay ministry. The Board will meet with candidates at least twice for an Initial and Exit Interview. The Board is responsible for evaluating each applicant's sense of call to and suitability for ministry in the CBAC, providing educational requirements in keeping with the CBAC's standards, recommending ordination candidates on to the Examining Council, and examining lay pastoral candidates on their statements of faith toward lay recognition. The Board also interviews ministers ordained and recommended by bodies outside of Canadian Baptist Ministries who are seeking recognition by the CBAC of their prior ordination. The Board is responsible to respond to written allegations/self-disclosures of professional misconduct re: pastoral leaders whose credentials are held by the CBAC.

Grants from the *Preparing Future Pastors Fund* were disbursed in January 2019. \$8000 was available; the committee disbursed \$7000 to five recipients allowing the remaining amount to accrue interest. Those eligible for this grant are Candidates for Ordained Pastoral Ministry who are studying full time or part time toward a Master of Divinity or Bachelor of Theology at Acadia Divinity College and who have demonstrated capacity for ministerial leadership. Mr. Roger Bleasdale was the Board's representative on the interview committee during 2019. Grants are given from interest accumulated on the principal. Churches and individuals are welcome to contribute to this Fund through the CBAC office.

Working groups have been meeting to review the entire licensing and accreditation process from start to finish, to develop a more streamlined and effective process for recruiting and preparing our future pastoral leaders. A joint notice of motion from the BMSE and CBAC Council has been approved by both boards and has been sent out to churches under the 180 day rule for discussion and vote at Oasis 2020. A new application was approved for those who are seeking to be accepted as a Candidate for Lay Leadership, and be approved to take ADC's Certificate in Lay Leadership.

Two (2) *Explore* events were held in 2019 – September 20-21 (Moncton, NB) and October 25-26 (Wolfville, NS). This event is essential for anyone considering God’s call into vocational ministry with the CBAC. It is also a requirement for Candidates for Ordained Pastoral Ministry to attend before their exit interview (unless otherwise indicated).

In addition, we host a New Pastors Orientation (NPO) held every second year for pastors and spouses who are relatively new to the CBAC to learn more about the CBAC family, key resources for pastors and churches as well as some practical tools and tips for ministry. The next event will be held in 2020.

Because of more flexible options for study at our seminary, the Board more frequently sees pastors completing their educational requirements for ordination while pastoring a church. Candidates who are unable to complete their requirements within three years may receive an extension from the Board if their request is accompanied by evidence that they are making significant progress.

The positive side of the Board’s work is hearing the stories of how God has saved, called, and gifted for ministry the applicants they meet with. The Board appreciates all those who positively contribute in the applicants’ journeys toward pastoral ministry, including churches, supervisors/mentors, Associations, pastors, licensing committees, supervisory committees, and seminary Faculty/Staff. Thank you to those who teach, mentor, encourage and financially support our future pastors. The Board welcomes input on how it can assist pastors and churches in identifying and mentoring the next generation of pastoral leaders. May God continue to use you as He calls men and women to vocational ministry in the CBAC.

Respectfully submitted,

Dr. Robert Knowles, Chair

Dr. Garth Williams, Associate Executive Minister

REPORT OF THE 2019 EXAMINING COUNCIL FOR ORDINATION

The Examining Council for Ordination met on Tuesday and Wednesday August 20-21, 2019 in the lecture theatre in Stultz Hall, Crandall University, Moncton, Nova Scotia. Mr. George Gray, Past President of the Canadian Baptists of Atlantic Canada, served as the Chair of the Examining Council. Dr. Bruce Fawcett, President of Crandall University, was appointed as Chief Examiner. Dr. Bob Knowles, Chair of the Board of Ministerial Standards and Education, reported on each Candidate's process with the Board.

The Examining Council appointed an Appeal Board, in keeping with Section 7.1 of the Ministerial Standards Document, to serve for one year as needed. Members appointed were: Members (7): Rev. Brian Wallace, Rev. Dan Sentner, Rev. John Purdy, Rev. Dr. Lennett Anderson, Rev. Dr. Shawn Kehoe, Rev. Geoff deJong, Rev. Gail Whalen-Dunn. Alternates (3): Rev. Dan Jamer, Rev. Dr. Lorne Freake, Rev. Paul Worden.

The following Candidates were examined on their statements of faith and Christian commitment and were recommended to their churches for ordination at their hands:

Doug Steeves	Steve Patterson
Ruth Tonn	Keith Pineo
Tim Carruthers	Michael Waddell
Larry Tirrell	Jason Hooper
Kevin Richardson	Keith Blair
Chris Johnston	Linda Perrin
Andrea Anderson	

All candidates were committed to God in prayer.

Respectfully submitted,
Dr. Peter Reid
Executive Minister

2020 Nominating Committee Report

The Nominating Committee of the Canadian Baptists of Atlantic Canada consists of the Past President as chair, the Executive Minister, and there should be a representative from each of the CBAC Regions. The Past President and the Executive Minister serve as ex officio without vote. The Nominating Committee met in Moncton on Monday, January 13, 2020, and then again by conference call on April 15, 2020.

The Regional Representatives presented the names of potential candidates for various positions along with their reference forms. All the information presented was reviewed and recommendations were made for the positions. Once all the candidates reference forms are received at the CBAC office the list was presented to CBAC Council at their April 16th Meeting. Following these meetings candidates are contacted to be sure they are willing to service in those roles.

The 2020 Nominees are to be presented to the next Family Business Session of the CBAC (Normally at Oasis in August).

At the time of this report there are still vacancies as follows: two nominees for Atlantic Baptist Senior Citizens' Homes, Inc.; one nominee for Baptist Historical Committee; one representative from York Association (Region 2) and one representative from Cape Breton Associations (Region 5) on the CBAC Nominating Committee; one representative of Camp Wegesegum Board to fill a recent resignation.

The Nominating Committee will continue to seek for the proper candidates to serve in these remaining positions. Any further nominees will be presented to CBAC Council before a final report is presented to our next Family Business Session at Oasis (whenever it is able to happen).

As Chairperson, I want to thank the following Regional Representatives for their work:

Rev. Dan Sentner (Region 1: Southwestern, Saint John-Kings Association)

Rev. David DuBois (Region 4: Prince Edward Island Association)

Mr. George Powell via zoom (Region 5: Newfoundland & Labrador, Cape Breton, Associations)

Rev. Chris Greer (Region 6: Cumberland, Colchester-Pictou-Guysborough, Halifax Associations)

Rev. Dr. Rhonda Britton (Region 7: African United Baptist Association)

Rev. Wayne Merrill (Region 8: Eastern Valley, Annapolis-Digby Associations)

Mrs. Elizabeth (Betty) Lohnes (Region 9: Yarmouth, Shelburne, Lunenburg-Queens Associations)

Rev. Douglas Steeves (Region 3: Miramichi-North Shore, Westmorland-Kent, Albert Associations)

Regrettably there was no representation from Northwestern, York, Queens-Sunbury Associations, Region 2. A representative from York was unable to be secured for the second year in a row. We were unable to get anyone from the Northwestern or Queens-Sunbury Associations to fill-in.

I also would like to thank Executive Minister, Rev. Dr. Peter Reid for his knowledge of our process and denominational family. As well, a thank you to Mrs. Lottie Reid for her administration of all the paperwork and minutes.

Respectively submitted,

Rev. Wayne Murphy, Past President,
Nominating Committee Chairperson

BAPTIST HISTORICAL COMMITTEE – 2019

Sterling Carpenter, whose term with the BHC concluded with the 2019 CBAC Assembly served as Chair at the March 26th, August 22nd, and the initial moments of the October 29, 2019 AGM of the BHC when Ron Baxter was elected Chair. The BHC is composed of seven elected members, four ex officio “Professional Members”, one co-opted member, and two CBAC Officers (I.e., President and Executive Minister).

Although BHC applied for \$17,000 to underwrite the six aspects of its 2019 mandate:

1. \$10,000 Atlantic Baptist Archives Service Fee
2. \$ 1,000 BHC Editorial Committee to produce and publish Baptist Heritage material
3. \$ 1,500 Digitization of Atlantic Baptist Archival documents and publications
4. \$ 2,500 Development of <https://atlanticbaptistheritage.omeka.net/>
5. \$ 1,500 BHC Operating Expenses & Travel
6. \$ 500 The George E Levy Baptist Church History Award;

CBAC budgeted \$14,000 for the BHC for 2019.

Nevertheless, (a) the ABArchives Service fee was paid in full so that our veteran Acadia University Archivist with over forty years of service, Patricia Townsend, could continue to work with our BHC; (b) significant advances were achieved thanks to a 2018 award from the Atlantic Baptist Foundation and a partnership with the UNB digitization department which led to the copying of eight microfilm reels of the “Christian Visitor” into 21st century digital format; and (c) a partnership with the Acadia Centre for Baptist and Anabaptist Studies, plus with Acadia Divinity College and Dr. Melody Maxwell whose Teaching Assistant, Elizabeth (Nichols) Daniels, devoted significant time to bringing together Atlantic Baptist Built Heritage photos and information from the files of earlier Built Heritage Project participants so that now Phase 1 of the Project is available for viewing at <https://atlanticbaptistheritage.omeka.net.>

As a member of an Atlantic Baptist congregation you are encouraged to visit the CBAC Web Site where your Baptist Historical Committee provides access to our Atlantic Baptist BUILT HERITAGE Application Form so that you may have your church added to the Atlantic Baptist Heritage Web Site.

Ron Baxter, BHC Chair

**ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.
2019 Report**

OUR VISION

Atlantic Citizens enjoying quality of life in a caring Christian environment

OUR MISSION

The Atlantic Baptist Senior Citizens' Homes Inc., a ministry of the Canadian Baptists of Atlantic Canada, is dedicated primarily to the enhancement of the quality of life for Atlantic Seniors. The mission is accomplished by providing quality care and affordable, accessible housing in a comfortable and secure environment.

OUR MOTTO

Adding Life to Years

OUR VALUES

Caring Respect Integrity Excellence Safety

The Atlantic Baptist Senior Citizens' Homes Inc. (ABSCHI) is a non-profit, registered charity. Incorporated in 1970 as a Christian outreach program of the Canadian Baptists of Atlantic Canada. The primary concern of the Atlantic Baptist Senior Citizens' Homes Inc. is the housing and care needs of seniors in Atlantic Canada. The Atlantic Baptist Senior Citizens' Homes Inc. operates 17 seniors' facilities in Atlantic Canada offering a diversity of housing options and services. We offer a wide range of services from apartments for independent living to enhanced housing to full nursing home care beds. Please take a moment to visit our website at: www.atlanticbaptisthousing.com or like us on Facebook: www.facebook.com/atlanticbaptisthousing

Our Nursing Homes

The Kenneth E. Spencer Memorial Home Inc. –Moncton
Centennial Court Nursing Home (PEI Atlantic Baptist Homes Inc.) –Charlottetown
Robert L. Knowles Veterans Unit (Villa Chaleur Inc.) –Bathurst

Nursing home care is required for seniors and others needing access to 24-hour nursing care and daily support services for an array of physical and/or cognitive conditions. Potential residents are assessed, and deemed eligible, by departments of the provincial governments in which we operate. People in the later stages of dementias such as Alzheimer's are among those who require this level of care, as well as those with physical or behavioral challenges that render them dependent for their care needs. In general, nursing home care is the proper solution for those assessed by medical professionals as needing constant monitoring, nursing supervision or other highly specialized care that cannot be met in their own homes, or by other community health services. Our three nursing homes receive annual licenses from the Provincial Governments. Quality Care, Client Safety, and Work Life are a focus in the operation of the nursing homes. We strive to be Nursing Homes where we add life to the years of our residents. Our residents are supported by quality people, including Staff, Volunteers, Board Members and Families, that all make a valuable contribution to the quality of life for our residents. Spiritual Care is an integral component of care and service. The needs of residents are being met through a multi-disciplinary approach to care. Our Directors of Pastoral Care continue to seek opportunities to meet needs and provide spiritual care to the residents. Chapel services are provided regularly. We continue to encourage our local congregations to become involved with Ministry opportunities to those living in our facilities. Nurturing the resident's relationship with God is provided in opportunities such as regular worship services, bible study, worship teams and music.

Seniors Housing

As we at Atlantic Baptist Housing take a moment to look back at 2019 and see many indicators that the company is moving in a positive direction. Indicators such as a reduction in vacancies, and areas of renewal and renovation at our aging properties, to mention a few. Chappell Court in Charlottetown continues to have a healthy waiting list and as of September 2019 Harbourside Landing, located in Shelburne, NS, had zero vacancies for the first time. Our company's vacancy rate has dropped to 2%. A few major capital upgrades were carried out this past year including one elevator modernization, three facilities received new roofs, along with various window replacements and plumbing upgrades. Although replacing these items can be a nuisance, having replacement reserves help offset some of the financial burdens. In October 2019 the sale of Drumlin Hills was finalized, incurring a manageable loss. The cost not to sell and to undertake a major repair project was estimated well over 6 million dollars. This would have seriously restricted the ability to refresh other aging facilities, creating additional risks. The good news is with reduced vacancies, and with the sale of Drumlin Hill, has assisted in generating momentum thus allowing Atlantic Baptist Housing to press on and move the needle forward. This momentum will ensure our mandate of providing quality care and affordable, accessible housing in a comfortable and secure environment. We regularly receive inquiries and requests from churches, communities and individuals for seniors' housing. Our primary focus is currently on renewal and rejuvenation in order to protect our assets, while maintaining quality homes for our seniors. Interested persons are invited to visit our web site at www.atlanticbaptisthousing.com. We continue to rely greatly upon the community and individuals who generously provide support to our organization. We wish to express our appreciation to all those who assist with the ongoing success of our organization and who support us in serving Atlantic Canada Seniors, from Board Members, Local Advisory Committees, Local Church Members, Staff Members and numerous volunteers. Any success we enjoy in this Ministry is the direct result of the efforts of many caring individuals and their willingness to serve and use their talents. We are indeed thankful for their support!

Our Facilities

Nursing Homes

THE KENNETH E. SPENCER MEMORIAL HOME INC. Est. 1973- 35 Atlantic Baptist Ave., Moncton, NB E1E 4N3 Phone: 506-858-7870. The Home provides care and services to 200 individuals requiring Nursing Home Care and Relief Care. The Home also operates an Adult Day Program five (5) days per week. Professionals on staff include a Physician (who is supported when on leave by a Nurse Practitioner), Recreationist, Dietitian, Pastoral Care Director, Registered Nurses, and Licensed Practical Nurses. Kenneth E. Spencer Memorial Home has a very skilled group of resident attendants, rehabilitation workers, and support staff in our dietary, housekeeping, laundry and maintenance departments.

PEI ATLANTIC BAPTIST HOMES INC. CENTENNIAL COURT Est. 1986-16 Centennial Dr., Charlottetown, PEI C1A 6C5 Phone: 902-566-5975 The Home provides programs to 116 individuals requiring Nursing Home Care. A secure unit has been designed to care for thirty-one (31) residents with dementia. Professionals on staff include a Physician, Pastoral Care Director, Recreationist, Registered Nurses and Licensed Practical Nurses. PEI Atlantic Baptist Homes Centennial Court has a very skilled group of resident attendants and support staff in our dietary, housekeeping, laundry and maintenance departments

VILLA CHALEUR INC. Est. 1987 ROBERT L. KNOWLES UNIT- 795 Champlain St., Bathurst, NB E2A 4M8 Phone: 506-549-5584 The RLK Unit provides programs for 13 residents. Each resident enjoys a spacious private room. Professionals on staff include a Physician, Dietitian, Registered Nurses and Licensed Practical Nurses. Rehabilitation services are provided through the Extra Mural Program. Robert L. Knowles has a very skilled group of resident attendants and support staff in our dietary, housekeeping, laundry and maintenance departments.

Seniors' Housing

BAYVIEW VILLAGE INC. Est. 1985- 22 Millhaven Court, Bathurst, NB E2A 1W5
Phone: 506-549-5588

A two-story apartment complex with 20 units, 4 with two bedrooms and 2 designed to accommodate physically disabled adults.

VILLA CHALEUR INC. Est. 1987- 795 Champlain St., Bathurst, NB E2A 4M8
Phone: 506-549-5588

An apartment complex with 44 bachelor apartments, 43 1-bedroom apartments, 4, 2-bedroom apartments, 5 room and board rooms.

TAYLOR COURT Est. 2005- 30 Roy Mollins Drive, Shediac, NB E4P 9B3
Phone: 506-351-7875

A 28-unit apartment complex, 24 with two bedrooms.

CHURCH COURT INC. Est. 1985- 80 Church St., Moncton, NB E1C 9G1
Phone: 506-857-1013

A three-story apartment complex in downtown Moncton with 69 units, 10 with 2-bedrooms and 2 designed for physically disabled adults.

COURTYARD HOMES OF MONCTON INC. Est. 1992- 46-64 Atlantic Baptist Ave., Moncton, NB E1E 4N2
Phone: 506-858-7870 Ext. 160

An eight-unit condominium/apartment rentals located adjacent to Spencer Home; two duplexes and a four-plex, each unit with 2 bedrooms.

CALEDONIA PLACE Est. 200- 256 Mill Street, Hillsborough, NB E4H 4Z7
Phone: 506-734-2349

A 3 story, 28-unit apartment complex, 24 with two bedrooms.

HILLCREST VILLAGE INC. Est. 1984- 1100 Manawagonish Rd., Saint John, NB E2M 5J8 Phone: 506-635-0995

An apartment complex with 108 apartments on approximately 6 acres of land overlooking the Bay of Fundy. 26 of the apartments have 2 bedrooms.

GRANITE COURT Est. 1994 124 Main St., St. George, NB E5C 3S3
Phone: 506-815-0707

A 2-building complex, with 22 units. 11 units with 2 bedrooms. Also, space provided for health professionals and community services (Optometrist, Community Living, Food Bank and an additional building for Extra Mural.)

BRUNSWICK COURT Est. 2011- 64 Brunswick St., St. George, NB E5C 0C4
Phone 506-566-0707.

31-unit apartment complex —18 with two bedrooms.

PEI -CHAPPELL COURT Est. 2014- 165 Bevedere Ave, Charlottetown, PE C1A 6C5 Phone: 902-629-0181
29 Enriched living apartments -rent includes 2 meals daily, utilities, weekly housekeeping and laundry.

GLADYS M. MANNING MEMORIAL HOME INC. Est. 1992/1998/2004 40 Manning Dr., RR #1, Windsor, NS B0N 2T0
Phone: 902-798-0441

Three linked buildings:

Boulden: A two-story apartment complex with 40 two-bedroom units, located on a scenic 60-acre site.

Spence: A retirement residence with 24 apartments –eight with 1 bedroom; 16 are studio units. The monthly rent includes heat, lights, cable TV, 3 meals daily and tenant assistant/housekeeping services.

Stevens: A four-story apartment complex with 38 two-bedroom units. Serviced lots are available for seniors to construct their own homes under the life equity plan.

CENTRAL COURT HOMES INC. Est. 1989- 65 Stanley St. North Sydney, NS B2A 1V1 Phone: 902-794-2094
A two-story apartment complex with 40 units, 10 with 2 bedrooms.

FAIRVIEW COURT Est. 2012- 59 High Street, North Sydney, NS B2A 2A5
Phone: 902-794-2094

34 Unit Building, 30–2 bedroom units, 2–1 bedroom and 2 barrier free units.

HARBOURSIDE LANDING Est. 2014- RR#2, 333 Sandy Point Rd, Shelburne NS B0T 1T0 Phone: 902-874-1204
40 Unit Building with 6-3 bedroom units, 30-2 bedroom units, and 4-1 bedroom units

ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.

MARCH 31, 2019.

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Atlantic Baptist Housing.

Statement of Financial Position

Total Assets	(A) 63,918,783
Total Liabilities	(B) 55,813,728
Net Assets	(A-B) 8,105,055

Statement of Operations

Revenues	(C) 32,806,848
Expenses((D) 33,573,204
Net Income (Loss) (C-D)	(766,356)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E) 28,406
Cash flows from Financing and Investing activities	(F) 1,310,324

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Resident Trust Funds	237,623
Restricted Cash –Replacement Reserves	1,873,403

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada: Refer to Note 2 of the Financial Statements

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between our fiscal year end date and December 31. (This applies only to entities with non-calendar year ends.)
There have been no transactions with the Canadian Baptists of Atlantic Canada during that period.

**ATLANTIC BAPTIST FOUNDATION
2019 Report**

ABF continues to provide financial services for the benefit of the Churches, Council, and Agencies of the CBAC, operating solely within the four Atlantic Canadian provinces.

The board had embarked on a strategic planning initiative to provide further clarity to the mission and mandate the ABF is called to serve and in June of 2019 approved the mission statement:

To help local churches within our CBAC family become healthier and more mission-effective by providing the most affordable and accessible loans possible for use in developing ministry resources.

The board met four times in 2019, with several committee meetings scattered throughout the year. Diligent work by the loans committee saw \$4.5 million of new loans being approved; the grant committee was able to disperse \$200,000 in grants and set up a disaster relief fund for churches experiencing insurable loss.

ABF continues to remain in compliance with the ends policies of the CBAC; in good standing with the CRA; in compliance with the provincial securities commissions; submitting all required reporting obligations to these regulatory organizations.

We continue to seek God's wisdom and guidance as we discern His Will in carrying out the business of the ABF to be a support to the ministry of our CBAC Churches, Council, and Agencies.

Respectfully submitted,
Jeff MacArthr, CEO

**ATLANTIC BAPTIST FOUNDATION
DECEMBER 31, 2019**

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Atlantic Baptist Foundation.

Statement of Financial Position

Total Assets	(A)	94,752,870
Total Liabilities	(B)	81,544,443
Net Assets	(A-B)	13,208,427

Statement of Operations

Revenues	(C)	5,194,675
Expenses	(D)	4,504,619
Unrealized Gains on Investment Holdings	(E)	2,388,924
Net surplus	(C-D+E)	3,078,980

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	73,383
Cash flows from Financing Activities	(F)	2,684,828
Cash flows from Investing Activities	(G)	(1,542,339)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted Trust Funds	701,955
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

Refer to Note 2 of the Financial Statements

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

Crandall University
2020 Yearbook Report to the Canadian Baptists of Atlantic Canada

We are pleased to be able to offer this annual report to CBAC members on the exciting things God is doing in the lives of students at Crandall University.

We were very pleased to report once again that Crandall's enrollment continues to grow. We believe that this year's 10% growth in the size of the student body is a testament to the quality and relevance of our programs as well as the attractiveness of a smaller class experience facilitated by excellent instructors.

Revenue from donations from churches and individuals continues to be strong as our constituency demonstrates its support for the quality education and life transformation experiences available to students through study at Crandall. Our graduates enjoy admission to their graduate programs of choice across Canada and beyond, and we often have more employers contacting us looking to hire our graduates than we have graduates to meet their needs. We are also pleased that many of our graduates are still providing significant leadership in our local churches as lay leaders, and some go on to prepare to serve as pastors and ministry leaders.

In addition to our regular offerings of small group experiences and contemporary worship services, we had two speaking series in chapel this year. Dean of the Chapel Tim Milner conducted a weekly series of talks on the "I Am" messages of Jesus, and President Fawcett hosted a series of "Conversations with the President", welcoming guest speakers with expertise on some basic, yet important, themes from the Bible.

Unfortunately, due to restrictions on public gatherings due to COVID-19 pandemic, the annual Distinguished Alumni Award dinner had to be cancelled. The Convocation ceremonies planned for the next day did not take place, but we are hoping that restrictions will continue to be relaxed and allow us to have Convocation in the fall.

On the athletics front, a number of our players were again named to the First and Second Teams All Conference in basketball, soccer, and cross-country. The University continues to have the only varsity boxing program in Canada and this fall we hosted a boxing team from the United States Military Academy in West Point, New York to a packed gym for an afternoon of competition.

The University welcomed Dieu Hack-Polay, Ph.D., Ed.D. back to Canada from the United Kingdom where he has been teaching management. In the Fall we will welcome recent Oxford graduate Mark Lee, D.Phil. to our History department and seasoned teacher Cathlene Hillier, Ph.D. to our education faculty.

This year, the University Senate approved the creation of the two-year Master of Management degree to complement our existing one-year Master of Organizational Management degree (which is available through full- or part-time study). The new degree program already has received strong interest and we anticipate enrolling 75 to 100 students in the program in the coming academic year.

The University is always interested in sending speakers and/or worship bands to assist with worship services in your church or sending admission representatives to help your youth and parents learn about opportunities for transformation growth and learning at Crandall. To request a visit from a representative contact the University via email at heather.waugh@crandallu.ca.

Again, we want to express deep appreciation to the many donors who supported the University's mission through gifts to our Operating Fund, and to our *Beyond Borders* campaign which provided seed funding to enhance our international student recruitment efforts. This past year the University welcomed over 100 international visa students and has plans to welcome an even greater number in the coming academic year.

Thank you for your interest in, and prayerful support for, Crandall University. We value your partnership in this important ministry!

Respectfully submitted,

Ms. Sheila Cummings, Chair, Board of Governors
Dr. Bruce Fawcett, President and Vice-Chancellor

CRANDALL UNIVERSITY
JUNE 30, 2019

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Crandall University.

Statement of Financial Position

Total Assets	(A)	33,663,465
Total Liabilities	(B)	13,912,783
Net Assets	(A-B)	19,750,682

Statement of Operations

Revenues	(C)	8,617,488
Expenses	(D)	8,223,869
Net Income	(C-D)	393,619

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	988,748
Cash flows from Financing Activities	(F)	(374,402)
Cash flows from Investing Activities	(G)	(37,391)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Endowment Funds for Scholarships	6,171,490
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

None

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

CBAC contributions	24,165
Lease payments	23,070
Financial services contract	16,205

**2019 Annual Yearbook Report
Canadian Baptists of Atlantic Canada
Acadia Divinity College**

See, I am doing a new thing! Now it springs up; do you not perceive it? Isaiah 43:19a

Acadia Divinity College (ADC) has seen the evidence of God's faithfulness throughout its history. During this year of transition and change: in leadership, location, and strategic focus, we have been assured of the presence and power of God leading us forward in our mission.

Leadership

Appointment

On March 19, 2019, the Acadia Divinity College Board of Trustees announced the selection of Rev. Dr. Anna M. Robbins as the 7th President of ADC and Dean of Theology of Acadia University. Dr. Robbins began her six-year term as President on July 1, 2019.

On September 5, 2019, the ADC community, including members of the ADC Board of Trustees and Acadia University Board of Governors, gathered at Acadia University to celebrate the installation of Dr. Anna Robbins as the 7th President of Acadia Divinity College and Dean of Theology of Acadia University. The ceremony included a sermon by Rev. Dr. Stuart Blythe, the John Gladstone Associate Professor of Preaching and Worship, and music by The Sanctified Brothers from North Preston, NS and an anthem by the Wolfville Baptist Church Choir.

Celebration and Recognition of Service of Dr. Harry Gardner

On June 21, 2019, after a ceremony of re-dedication of the College building, Acadia University held "The Gardner Party" in recognition of Dr. Gardner's service as Dean of Theology and member of the Board of Governors. That evening, a full celebration was held as 230 guests gathered for a celebration and recognition of service. Stories and songs were shared about Dr. Gardner's nearly 45 years of ministry.

Under Dr. Gardner's leadership, the College focused on providing access to world-class academic instruction as well as financial assistance to support its students. In addition to serving as President of the College, Dr. Gardner was the first occupant of the Abner J. Langley and Harold L. Mitton Chair of Church Leadership. His participation on the Board and committees of Association of Theological Schools in the United States and Canada (ATS), and his continued pastoral and church leadership with the family of Canadian Baptists of Atlantic Canada (CBAC), have ensured that ADC students and alumni are at the leading edge of theological education.

Location

Renewal of the College building

In 2013, two engineering reports confirmed that the building exterior was deteriorating and needed significant restoration to keep it structurally sound. In November 2017, architect and construction reports showed that interior upgrades were also required to meet more stringent fire and life safety codes, enhance accessibility for persons with physical disabilities, and improve interior air quality. After the demolition process began in May 2018, more deficiencies were identified, requiring additional work and time to ensure compliance with the current building code. On January 31, 2019, the Board of Trustees authorized this work with a revised final budget of \$2.85 million.

Faculty and staff moved to a temporary home in Willett House, and classes were held in buildings throughout the Acadia University campus. A Ceremony of Re-dedication of the college Building was held on June 21, 2019. Although

the outside envelope of the renewed building and landscaping were not yet complete, formal occupancy was achieved on August 30, 2019. ADC is profoundly grateful to Acadia University for their vital support during the construction.

Improved Technology

Since the mid-2000s, ADC has developed and enhanced classroom technology in order to offer live, and video-based distance education courses for students who find it difficult to relocate to Wolfville. The refurbishment of the College building presented an opportunity to install a purpose-built solution, one that improves the overall distance education system. New cameras, microphones and speakers in the classrooms provide high-quality video and audio, allowing distance students to see and hear everything that happens in the classroom and to participate fully as members of the class. ADC is thankful for the generous support from individuals, alumni and churches towards this project, including the Atlantic Baptist Foundation. This strategic investment directly supports churches by enabling their leaders to study from a distance while still ministering in their local area.

Strategic Focus

Between August 2014 and March 2019, the College raised more than \$5.35 million towards four strategic priorities. We are grateful for the faithful giving by 230 individuals, 169 alumni, 105 churches, 8 foundations, and 4 corporations. These donations supported our successful achievement of the following priorities:

1. Refurbish the College building on Acadia's campus.
2. Ensure quality instruction through increasing endowments for key academic chairs.
3. Support students through increasing scholarships and bursaries.
4. Secure an endowment for the new Andrew D. MacRae Centre for Christian Faith and Culture.

With the appointment of a new President, a new strategic planning process has been launched for the next segment of the College's work. The first stage of this process included a Listening Tour, where Dr. Anna Robbins met with church leaders and friends of ADC in a series of meetings across Atlantic Canada to hear what they need from their seminary today. ADC is grateful to the churches for hosting these sessions, and the participants for their contributions that will assist in the development of strategic priorities for the College, shaping the future of theological education.

Academic

Enrolment

As of September 30, 2019, enrolment for the 2019-2020 academic year was 176 students, representing 15 countries and more than 20 denominations. Approximately 30% of ADC students attend weekly on-campus classes, 10% attend on-campus intensive courses, and 15% are enrolled in the Crandall-Acadia Bachelor of Theology (BTh) Partnership program. The remaining 45% of students study via virtual seat, online, or a combination of several class formats. Each term, ADC also welcomes many undergraduate students from other faculties of Acadia University who are eligible to register in bachelor-level Biblical Studies, Christian History, and Theology courses.

Curriculum

ADC is engaging in a self-study for the ATS re-accreditation visit in March 2021. The Faculty Curriculum Committee has been overseeing the self-study process as well as revisions to courses, including the mentored ministry program. This work is undertaken in cooperation with the Board of Ministerial Standards and Education to ensure graduates are best equipped for the practical aspects of ministry.

Faculty

Our faculty continue to contribute to the life of the church through preaching, speaking at conferences, and advancing knowledge through research and publications.

In addition to being active members in their local churches, during 2019 ADC faculty preached at more than 40 Sunday services in churches throughout the region. They regularly respond to invitations to participate in church-sponsored events and over the past year, faculty delivered the keynote address at interMISSION, facilitated workshops on end-of-life discussions, taught an adult class on following Jesus in complex times, led a Life Group, and facilitated a panel discussion on faith challenges. These few highlights speak to the diversity of ways ADC is prepared to serve our churches.

The following are some highlights of faculty's research and publications:

- **Dr. Stuart Blythe**, the John Gladstone Associate Professor of Preaching and Worship, published an article in the *Journal of European Baptist Studies* (Vol. 19:1) which reported on his research into what constitutes the effective research supervision of part-time, largely distance learning, international, PhD theology students. He also had a review published in Regent's Park College Review: Aaron P. Edwards, *A Theology of Preaching and Dialectic: Scriptural Tension, Heraldic Proclamation and the Pneumatological Moment* (London: T&T Clark, 2018). In 2019, Stuart assumed responsibility of Director of the Simpson Lectures.
- **Dr. Melody Maxwell**, the Associate Professor of Church History, recently co-authored the book *Doing the Word: Southern Baptists: Carver School of Church Social Work and Its Predecessors 1907-1997*, along with Laine Scales. In May 2019, Melody was appointed Director of the Acadia Centre for Baptist and Anabaptist Studies.
- In partnership with researchers at the Muriel McQueen Fergusson Centre for Family Violence Research at the University of New Brunswick, **Dr. Stephen McMullin**, has been developing effective ways for churches and religious leaders to work with resources in their communities to provide compassionate and practical help for victims of domestic violence. Steve was promoted to the rank of Full Professor effective July 1, 2019, and he occupies the Sheldon and Marjorie Fountain Chair of Evangelism and Mission.
- In October 2019, **Dr. Anna Robbins**, the Dr. Millard R. Cherry Professor of Theology, Ethics, and Culture, presented a keynote address and panel discussion on trends in Canadian culture and Christian responses at the North American Baptist Fellowship meeting in Washington, DC. In November, she moderated a panel discussing a new book on Christian women and the new right in American politics for the Evangelical Studies Group at the American Academy of Religion in San Diego, CA.
- In February 2019, **Dr. Matthew Walsh**, Assistant Professor of Biblical Studies, co-authored an annotated bibliography on angels in the biblical tradition for Oxford University Press. In July, he wrote an essay for the website *The Bible and Interpretation* entitled "Claiming Israel's Angels as Their Own: The Angelic Realm and the Religious Identity of the Qumran Sect". It summarized his book, which was published in December: *Angels Associated with Israel in the Dead Sea Scrolls: Angelology and Sectarian Identity at Qumran*. In 2019, Matt presented papers at the triennial meeting of the International Organization of Qumran Studies in Aberdeen, Scotland, and at the annual meeting of the Society of Biblical Literature in San Diego, CA.
- At the Commissioning Service in May 2019, the distinction of Professor Emeritus was conferred onto **Dr. Robert S. Wilson** in recognition of his exemplary service and dedication to Acadia.
- **Dr. Danny Zacharias**, Associate Professor of New Testament Studies and the Liaison to NAIITS: An Indigenous Learning Community, recently published the Matthew volume of Lexham Press's Literary Context Commentary. Also, Danny led the CBAC's Indigenous Working Group, completing a proposal for the CBAC's response to the Truth and Reconciliation Commission Calls to Action, which was adopted at Oasis in August 2019.

College Events

February

- The **Simpson Lectures** featured Dr. Joel Thiessen, a leading Sociologist of Religion and Professor of Sociology at Ambrose University. He lectured on the topic of *Flourishing Congregations*.

May

- At the **58th Annual Commissioning Service**, Dr. Harry Gardner delivered the annual John Gladstone Sermon entitled *Feeding and Tending*, which was based on Isaiah 40 and John 21.
- Thirty-four ADC students received their degrees from Acadia University at **Convocation**: 7 students with a Doctor of Ministry, 5 students with a Master of Arts (Theology), 9 students with a Master of Divinity, and 13 students with a Bachelor of Theology.
- Dr. Nancy Nason-Clark received an **honorary Doctor of Divinity** from Acadia University. She founded the RAVE Project at the University of New Brunswick as a means of providing support to families of faith that have been shattered by domestic violence.
- Dr. Harry Gardner officiated a Service of Naming and Dedication for **The Reverend Dr. John and Carol Bartol Boardroom** with 120 guests in attendance, including the Bartols' four children.
- ADC and the Charles J. Taylor Centre for Chaplaincy and Spiritual Care (Taylor Centre) hosted the **International Collaboration on Faith and Violence**, a meeting of academic researchers from around the globe who study ways that congregations address and respond to domestic violence.

June

- Dr. Harry Gardner, Dr. Anna Robbins, and Dr. Glenn Wooden led a group of 42 people on a 12-day tour entitled '**Journey of Discovery in Israel and Palestine**'.

July

- ADC hosted the annual apologetics summit, organized each year by **Ravi Zacharias International Ministries (RZIM)**. The theme, *God and the Natural World*, encouraged participants to consider how God speaks through and beyond the natural world, and ways Christians can share their faith with others.

September

- The **All-ADC Retreat** was held at New Minas Baptist Church during Student Orientation week with Rev. Dr. Lennett J. Anderson, CD, Senior Pastor of EBC: The MEETing Place, Upper Hammonds Plains, NS, delivered keynote messages on the topic, "*Ministry at the Margins*".

October

- Rev. Randy Woodley, PhD, Distinguished Professor of Faith and Culture, Portland Seminary, George Fox University, delivered three **Hayward Lectures** on the topic, "*Indigenous Theology as Original Instruction and Critique of the Western Christian Worldview*".
- During the Hayward Lectures, ADC unveiled the **Land Acknowledgment Plaque** that ceremonially recognizes the College's place on the unceded territory of the Mi'kmaw people. The plaque is prominently located in the main lobby of ADC, a continual reminder of the College's recognition and gratitude.

November

- Friends of Concilio Prison Ministry (*formerly the Christian Council for Reconciliation*) joined together with the Taylor Centre and ADC to mark '**50 Years of Kairos Marathons: Celebrate. Rejoice. Grow.**' Kairos Marathons, established by the late Rev. Dr. Charles J. Taylor, have been held in Correctional Service of Canada's Springhill

Institution since 1969.

December

- Family and friends from ADC, Acadia University, and Wolfville Baptist Church gathered at Wickwire Place in Wolfville, NS, to celebrate the **100th birthday of Rev. Dr. Harold L. Mitton**, the 3rd Principal of ADC.

Financial Report

As shown in the attached audited financial report for the previous year (year ending March 31, 2019), Acadia Divinity College continues to operate without debt due to careful fiscal management and planning. Rev. Dr. Brian MacArthur, the Vice-Chair of the Board of Trustees, and Rev. Dr. Anna Robbins, President, met with the Council of the CBAC to review the Monitoring Report on November 15, 2019.

The College is grateful for the investment of CBAC and its member churches, agencies, and individuals as we continue to play a significant role in the equipping of men and women for leadership in our churches and wider ministries in a complex and ever-changing world.

Respectfully Submitted,

*Mrs. Kathy Watt, Chair of the Board of Trustees
Dr. Anna M. Robbins, President, Acadia Divinity College*

ACADIA DIVINITY COLLEGE

MARCH 31, 2019

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Acadia Divinity College.

Statement of Financial Position

Total Assets	(A)	\$21,057,401
Total Liabilities	(B)	\$3,305,543
Net Assets	(A-B)	\$17,751,858

Statement of Operations

Revenues	(C)	\$3,004,479
Expenses	(D)	\$3,038,908
Net Surplus	(C-D)	(\$34,429)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	(\$48,640)
Cash flows from Financing Activities	(F)	\$495,000
Cash flows from Investing Activities	(G)	(\$408,782)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes	\$17,016,159
Internally Restricted	\$122,628
Invested in Capital Assets	\$168,598

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

No differences

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between April 1, 2019, and December 31, 2019.

Funds Received from CBAC:

CBAC Fund	\$32,667
Supplemental	\$41,539
Payments Made to CBAC:	
Payroll Expenses	\$3,594
Miscellaneous	\$10,650

Rev. Clayton A. Cook

1937 - 2019



Rev. Clayton A. Cook was born in Orwell Cove, Prince Edward Island, he was the son of the late William and Isabelle (MacLeod) Cook.

Clayton was a retired Baptist pastor, having served in the parishes of Weldon, Salem, Lakeville, Carleton County, and First North River. He was a member of Grangeville Baptist Church, where he served his church in various capacities over the years. Prior to pastoring, he worked in a lumber mill, which he greatly enjoyed. Clayton loved fishing, woodworking, carpentry, being outdoors and his family.

Rev. Clayton A. Cook, 82, of Grangeville, passed away peacefully at the Dr. Georges L. Dumont University Hospital Centre on Friday, November 15, 2019. In addition to his parents, he was predeceased by his wife, Winnifred (Ward) Cook and special cousin, Rena Cook. Clayton will be greatly missed by his son, David Cook (Kimberley) of Moncton; cherished grandson, MacKenzie "Max" Cook; as well as several extended family members and many friends.

Edith E. Gilman

1932-2020



Edith Evangeline Gilman was born May 6, 1932 in St. Andrews, New Brunswick to Howard and Vida (French) Gilman.

Edith E. Gilman graduated Charlotte County Hospital School of Nursing in 1953. Edith graduated Dalhousie University in Public Health Nursing May, 16th, 1957 and then studied Theology at Acadia University. Edith worked in the Canadian North with TB patients and in Public Health in Northern New Brunswick and Moncton. In 1960 Edith went to India under the Canadian Baptist Foreign Mission Board and served there until 1965. Edith was fluent in Telugu and worked in and taught public health nursing in Pithapuram and Visakapatnam, India. Edith was fond of her nursing students and many furthered their education.

Edith E. Gilman revisited the mission field in 1999. Edith retired to the family home in Saint Andrews after a long career with the New Brunswick Public Health Department in Saint John. Edith enjoyed traveling and visited France, Italy, the Alps, the Holy Land, England all the Canadian provinces and made many trips to Pennsylvania and Florida.

Edith E. Gilman was a member of St. Andrews United Baptist Church since 2004 when she transferred from Central Baptist in Saint John on her retirement. Edith was active in the St. Stephen Baptist Board of Missions, by encouraging prayer and support of foreign missions. She was on the board of the Seafarer's Mission, Daffodils for the Cancer Society, Atlantic Committee of Nurses Christian Fellowship and active in the Spindrifters in Saint Andrews.

Edith E. Gilman of Saint Andrews died Thursday, February 27th, 2020 at Passamaquoddy Lodge in St. Andrews, New Brunswick. She is survived by her youngest sister Margaret (Jacob) Bush of Poinciana, Florida, niece Jennifer (Bruce) Krupa of Deltona, Florida and niece Hannah (Nicholas) Staples of Easton, Pennsylvania, a great niece Ashley Krupa and two great nephews Mark Staples and Corbin Krupa. Edith was predeceased by her parents Howard and Vida (French) Gilman and sister of the late Lois Gilman Buchan.

Rev. Dr. Myles Douglas Krueger

May 2, 1952 – May 15, 2020

Rev. Dr. Myles Douglas Krueger was born May 2, 1952. Myles grew up in Toronto before following his roots West, settling for a time in Edmonton and pursuing university studies, despite only having a grade nine education. Myles began traveling annually to Hawaii, where in the late 1970s he met Bob and June Duffer.

Through them, he discovered his faith and calling to serve Jesus Christ, thence embarking on a scholarly journey that would take him to Nova Scotia, Scotland, and Buffalo Lake, Alberta. Myles received his Doctor of Philosophy from the University of Aberdeen. He was ordained as a minister when he eventually settled at Amherst Shore, N.S., where he spent his time enjoying his grandchildren and ministering in seniors residences and the hospital.

While pursuing one of his three Masters degrees in theology and divinity at Acadia Divinity College, Myles worked in sales for a publisher. His future bride Sally was working in a small bookstore in Vancouver when Myles strolled through the door one day in 1990 to get an order. Their love story began then and continued for 30 years until he was taken home.

His life was not easy, with a very tough childhood and many health problems. But Myles strove in every aspect of life to be his best, and to look for the best in others. He encouraged his children to pursue their ambitions and was incredibly proud of each of them.

Myles Douglas Krueger, PhD, 68, of Amherst Shore, Nova Scotia died peacefully at the QEII Health Sciences Centre, Halifax on Friday, May 15th, 2020 with his beloved wife Sally (nee Fraser) and daughter Elisabeth Stewart (Steven) at his side. His death was truly a precious time of love and sharing, with Myles' eyes shining with his love for his family right up until the end. Vigil during this time was kept in New Brunswick, Quebec, and Ontario by his children Caitlin Dawe (Trevor), Alison Henderson (Joel) and William Krueger (Lisa) and grandchildren Gabrielle, Catalina, Clara, Tabitha, Gemma, Terry, Georgia and Maddie.

Rev. Stewart Buchanan Williams

1950 – 2019



Rev. Stewart Buchanan Williams was born on July 30, 1950, in East Preston, the son of the late Howard Sr. and Ada (Brooks) Williams.

Stewart gave his life to the Lord at the tender age of twelve. His dedication to the Lord continued until his untimely death. In 1991 he heeded the call to Christian Ministry and enrolled at Acadia University. Upon completion he received his certification to preach under the leadership of the late Rev. Dr. Donald D. Skeir. He was later mentored by the late Rev. Dr. Donald E. Fairfax and Rev. Clyde Lowe. In 1998 Rev. Williams served as the Associate Pastor of Aylesford Baptist Church under the leadership of Rev. Clyde Lowe. He and his wife, Linda, served there for three years until his ordination on October 29, 2000 at Aylesford Baptist Church. The following year on March 4, 2001 Rev. Williams along with his wife Linda accepted a call to serve as Pastor at Lucasville United Baptist Church. Since that time many souls came to know Christ as their personal Lord and Saviour and his preaching ministry spread to other parts of Canada and the United States. Rev. Williams also studied at Vanderbilt University, Nashville, Tennessee and was an executive member of the National Black Seminarians Association of the Progressive National Baptist Association, Washington, DC.

Rev. Stewart Williams was a former Sunday School Teacher at the East Preston United Baptist Church; as well as a member and Past President of the Brotherhood. He served on the Board of Deacons and Cemetery Committee of the East Preston United Baptist Church. He was also a member of the Mass Choir and a member of the Baptist Young People's Union (BYPU).

Rev. Stewart served as a member of the Board of Directors of the East Preston Daycare Centre and the Preston Area Board of Trade. He was a charter member of the East Preston Lions Club. He was a strong believer in community building and is known for building the Baseball Diamond in East Preston behind the East Preston Recreation Centre. He worked hard for and served his family, church and community.

He was earlier employed as Road Foreman for the Department of Highways as well as with the department of National Defence. Stewart Williams started his business many years ago as Cousins Contracting. As such he employed several local artisans since discovering stone masonry as a teen on his father's farm, building stone foundations for barns. Decades later as the CEO of Lincoln Construction, formerly known as Eastone Manufacturing once having over 40 employees. He was doing what he loved every day and his work can be seen throughout Halifax Regional Municipality as far as the historic Annapolis Royal.

Rev. Stewart Buchanan Williams, 69, passed away Thursday, November 21, 2019. He leaves to cherish his memory his wife of 49 years, Sister Linda (Provo) Williams, their son Gunther Rodney Williams and daughter Yolande Faye Williams; grandchildren: Courtney (Shauna), Nevael, Breeanna (Justin), Corez (Jaiden), Makeegan, and Maryssa; great grandchildren: Camden, Gianna, Ava, Tye, Ivyonna, Jaydyse and Aaliyah. Siblings: Howard Jr. (Mary); Wendall (Joanne), Oshawa, Ontario; Clinton (Lillian), Nicholas (Marlene), Craig (Wenda), Marcel (Leslie), Mississauga, Ontario; Mark, Dana (Kathy), Sisters: Sandra, Opal (Elmer), Rochelle, Thornhill, Ontario; Tracy (Derrick), and Veronica, Brother-in-law: George Heath, Toronto, Ontario. Predeceased by his parents, Howard Sr. and Ada (Brooks) Williams Sister Gloria Heath.

Rev. Vaughan Henshaw

1935-2019

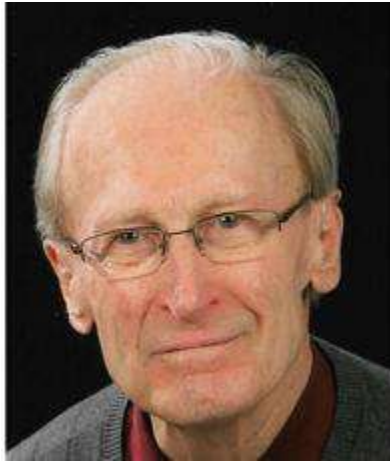


Rev. Vaughan Henshaw was born in Digby, he was a son of the late Russell and Lillian (Doty) Henshaw.

Rev. Vaughan Henshaw, 84, of Cambridge, Kings County, passed away Monday, September 2, 2019 in the Valley Regional Hospital, Kentville. He is survived by his wife, Frances Ella (Franklin); a daughter, Violet Henshaw, Cambridge; two sons, Day (Charlene), Saudi Arabia; Darnell (Charlene), Glenmont; a sister, Maxine (Ken) Connell, Smith's Cove; two brothers, Stearnes (Beryl), North Vancouver; Blaine, Cole Harbour; grandchildren, Cory, Ryan, Robert, Nathan, Stacey, Summer and Megan; great grandchildren, Brooklyn, Jazminn, Knox, Victoria, Nellie and Calie; many nieces and nephews. He was predeceased by a brother, Blair; a great granddaughter, Kimberli.

Rev. Robert (Bob) Calvin Malcolm

1932 - 2019



Rev. Robert Calvin Malcolm was born in Montreal, Quebec, to William and Marion Malcolm. Bob graduated from high school and McGill University (BSc); he also graduated from McMaster Divinity College in Hamilton, Ontario. He served faithfully for many years overseas as a missionary in Angola, Congo (Zaire) and Brazil and in pastorates in Bowness, Alberta, Montreal, Quebec and Fredericton, New Brunswick. His joy in life was his family and friends from many different countries.

Rev. Robert C. Malcolm, 87, of Saint John, New Brunswick, passed away Sunday, November 24, 2019. He leaves behind his beloved wife of 63 years, Margery Malcolm (nee Young); three sons Glenn (Jill) Malcolm, Brian (Lynda) Malcolm, Dale (Peggy Barton) Malcolm; six grandchildren Sara, Paul, Camila, Gina, Adam, Matthew; sister Shirley (Peter) Ingram; sister-in-law's Elizabeth Malcolm, Joyce Tabah, Dorothy Young.

Bob was predeceased by his parents William and Marion Malcolm; brother David Malcolm; brother-in-law's Fred Tabah, Bruce Young, Ross Young; sister-in-law's Dorothy Young, Audrey Young; and grandson Denis

Rev. Robert Charles Ohsberg

1952 - 2020

Robert Charles Ohsberg, was born in 1952 to Oliver and Wilma Ohsberg.

Bob met his wife Nancy while at Acadia and they shared their life for 45 years. Bob earned his B.A. in Psychology from Acadia University. He worked in Saint John as a family court counsellor before sensing God's call into pastoral ministry. He attended Bethel Seminary in Minnesota and received his Master of Divinity Degree. Bob served with wonderful people in Maugerville/Lakeville Corner Baptist Churches, Elmsdale Baptist, Murray Harbour Baptist and Bedford Baptist. In his retirement he and Nancy have enjoyed attending Grace Chapel. You could always find Bob with a smile and ready to crack a terrible joke or to help out however he could. For a number of years, he was a volunteer firefighter. He was a recently minted handyman and reluctantly took on a number of household renovations. He volunteered at Beacon House, enjoyed his friends at ESL, delivered food for Meals on Wheels, and participated in various Bible studies. Bob dedicated his life to Jesus and to helping other people in their faith journey.

Robert Charles Ohsberg, 67, of Sackville NS, passed away unexpectedly Tuesday March 3, 2020. He is survived by his wife, Nancy, children, Karissa (Steve) Pilkington, Ian (Katie) and Victoria; grandchildren Roman, Oliver, Ezra, Harlow, and Simon; his mother, Wilma, his sister Lynn (Larry Pearce), nephew Stephen, niece Erika and their families. He was predeceased by his father, Oliver.

SECTION F
National and International Ministries



Report to the Assembly of the CBAC

In 2019, I visited 29 Canadian Baptist churches on behalf of CBM, to encourage their passion for global discipleship. From Whitehorse to Goose Bay, and from Nanaimo to Yarmouth, NS, I was struck by the incredible richness and diversity of our family.

From a large church such as Scarborough Chinese Baptist Church, to the small Haitian congregation of Église Évangélique Baptiste d'Ottawa, to stately First Baptist Church in Regina or Groundswell, a new church plant in Truro, Nova Scotia, we are blessed to be part of a very engaged and engaging church family. Everywhere I travelled, I could sense both a zeal for outreach into the local community and a deep caution and uncertainty about the changing tides of church-life in our secular society. This is another reason why we need to be vigilant as partners in helping one another.

In October 2019, we completed a 3-year capacity building initiative named the 'Africa Leadership Exchange', or ALE, led by Jonathan Mills. This work brought together senior leaders from across our African partner agencies in South Sudan, Kenya, Rwanda and the D.R. Congo. With a strong focus on good governance, it has led to a renewal on the part of our partners for peer-to-peer (or south to south) learning and the elaboration of a Covenant of Cooperation across national and denominational lines.

We also raised more than \$500,000 to help build student housing for Arab Baptist Theological Seminary (ABTS) in Beirut, Lebanon. This seminary, which is directed by CBM's Team Leaders for Middle East and North Africa, Elie & Mireille Haddad, is shaping the future of the Church in the Middle East. Their students come from some of the most challenging places in the world for the gospel message.

We are also currently supporting relief efforts in the region around Wuhan, China, where the novel coronavirus is wreaking havoc on the population. Please consider standing in solidarity with our Chinese church partners during this horrible crisis.

Would you also pray for CBM as we navigate the creation of a vital shared-systems platform across our national Baptist family? Too often, we are duplicating efforts across the various Baptist organizations and not adequately pooling our resources and skills for greater efficiency and effectiveness. In addition to the existing national Canadian Baptist Pension Plan, there are many other areas where we would do well to consider sharing our expertise. Presently, CBM has seconded Rob Jackett, Senior Director for Finance and Administration, to the CBOQ to assist in its financial management. I believe that this can be model of inter-agency collaboration and unity-building as a national Baptist family.

I must share that 2019 was also a time of grieving and loss at CBM. Our very dear colleague, Lenny Mbogo, who served as the Africa Program Officer, succumbed to a short battle with cancer and died far too young, leaving behind a precious 5-year old son. Brenda Halk, our Senior Associate for Strategic Projects lost her beloved husband, Dennis. Adrian Gardner, Team Lead for Church Engagement, also lost his sister-in-law, Denise, who passed away after struggling with cancer. My wife, Heather, was diagnosed with cancer in September and has begun her treatment. Your prayers for our staff and their families have been greatly appreciated.

Finally, let me just say thank you for the ongoing generosity and commitment to global mission from both the churches in Atlantic Canada and from the CBAC. We are happy to report that overall giving to CBM increased from both churches and individuals within the region last year. We are eternally grateful to the churches of the CBAC, and to your denominational staff and Board, for your generosity and solidarity, as together, we help to heal a broken world through word and deed.

We look forward to another year of partnering with our dear friends and partners within the CBAC.

Terry G. Smith
CBM Executive Director

French Baptist Union Report for 2019

Two part-time co-workers were added to the office team: Jennifer Debrecen, for communications, and Jean-Christophe Jasmin, as my administrative assistant. This is an answer to prayer as recruitment a new team has been vital to implement our strategy and new developments.

Our Pastors' Retreat in April centered on the theme: "His last order: Our first priority: Mt 28". Franky Narcisse, who oversees the pastoral care, had to deal with three pastors who stepped away from ministry this year. Stress, burnout and tensions are often associated with such situation. Two Christian psychotherapists addressed the theme: "Living a Balanced Life" during our October pastors retreat. We are always encouraged when we can bless our pastors with events that resonate with their needs and meet their expectations. The secular environment, where many remain disconnected and ignorant of the Gospel, creates a challenging situation for witness and discipleship.

The youth retreat brought together over 250 young people from our churches spread across the province. A new dynamic team is now coordinating our youth ministries under the leadership of Rici Be, a pastor with our partner, Canadian Baptists Ontario Quebec (CBOQ).

Two churches were accepted into the Union at the annual business meeting held June 1st. We explored the challenge of what « staying on mission » means for both the Union as a denomination and for local churches. The Union's role is "to serve local churches to help them become learning communities, where together, they discern the mission God is giving to them in their particular context." In turn, local churches need to intentionally seek to lived out the Gospel in a relevant, credible and concrete way.

In church-planting there were gains, losses and sadness. We were excited to launch in September a new church plant "The Lighthouse", in the town of Lavaltrie, with a seven-member team trained in our church-planting eco-system, La CRAIE. Attendance has varied between 30-40. With heavy hearts, we had to close-out our church-plant in Verdun, following an unsuccessful three-month search for a church-planter to continue the project. On a sad note, Gaétan Savoie who is church-planting in Grand Falls, New Brunswick, lost his wife Hélène to cancer, early January 2020.

This fall, the Union celebrated 50 years of ministry! Celebrations began in October with Marie-Claude Rocher, our in-house historian, presenting the five decades of the Union's ministry to our pastors and invited A book written by Marie-Claude and Roland Grimard will be published in May 2020. A "big" celebration was planned for May 30th, 2020, an event that would bring together 290 young people and 200 church delegates and friends in Montreal. With Covid-19, these celebrations have been postponed.

We continue to value our partnership with the Canadian Baptists of Atlantic Canada and the spirit of cooperation on the national level with all our Canadian family.

With thanksgiving,

David Rowley,
General Secretary of the French Baptist Union

SECTION G
Church Missional Stories and Statistics

CBAC Church Neighbourhood Stories 2019 Stories

Acaciaville

Reached out and aided when a community member lost his home to fire.

Aenon

One story from 2019 was our Neighbourhood Alpha Program. We joined with 3 other churches (Baptist, Anglican, and Pentecostal) to host Alpha and reach some new folks in our neighbourhood. We had an average of 60 people attend and the groups were mixed with folks from different church backgrounds. We discovered that only some of the guests were completely unchurched but many hadn't been to a church in decades or since childhood. We quickly realized that there was a hunger with folks who said they were "done" with church but were searching for answers to their questions. We heard many testimonies of folks who were drawn to this kind of ecumenical cooperation. It was encouraging to the leaders and everyone there to work together and have rich and deep conversations about God. We continue to pray for the fruit of this to reveal itself to our neighbourhood.

Alton

Our Awana group travels to a local nursing home annually to share homemade valentines, music, and visits with the residents. Both the children and the residents look forward to this opportunity of sharing God's love.

Arlington

We participate in two local school breakfast programs, both by donating breakfast items and in hands-on help serving breakfast at the elementary school. We donate breakfast items to the high school.

Ashmore Bethel

Summer services in heritage building (Riverside Baptist church) brought 70 to Gospel music night, 40 to Summer Service, and 50 to Christmas Carol Candlelight service.

Atlantic Community Church

One of the big celebrations we've been having is around our Christmas outreach event in Apohaqui called "Night in Bethlehem." We're seeing so many community friends come through as well as the joy of seeing church family serve together. It's been a lot of work but a great blessing as well.

Berwick

In an effort to connect with our community, we hosted a town wide block party. Several people in the community attended. We also partnered with our town to host a town-wide variety show at our church for the whole town.

Black Rock

This year the Black Rock Baptist church held two community outreach events especially for families. On a Friday evening in August we held a family potluck and games night at the Holly Workers Hall. A wonderful group, with ages from new born to seniors, came to enjoy a time of food, fellowship, and fun; so much fun that many requested we plan more games nights for the future. Then on a Saturday morning in September we celebrated families in the community again with a Family Fun Day in the church yard, which included face painting, active games for the children, crafts, and finished off with a hotdog and ice cream lunch. It was wonderful to see new faces of many ages and to celebrate with

those we already know and love.

Bloomfield

We had six baptisms! Four of the people (all six were adults) are new to church and were contacted through our efforts to connect with our neighbours—Kidz Club, Alpha, and a wedding.

Bonshaw

A lovely summer baptism in the Bonshaw river of 6 young people with fishermen looking on. A Community Christmas service.

Bridgewater

Among the ministries of Bridgewater Baptist, we have been blessed to see the Lord leading retired members of our congregation to give of their time to provide weekly tutoring and homework support for students in our community and storm-day child care for parents during winter storms. This has been a strong and practical witness to the love of Christ in our neighbourhood.

Central Yarmouth

A few months after receiving our registered charity status, we received a gift from an anonymous part. It was a large 4x6 foot sign for the front of the building. Unfortunately, we were not able to use the sign because it was plastic and did not meet the town's signage requirements. The donor then provided a metal sign of the same size and design. We still do not know who bought this impressive gift twice. Even the offer of a receipt for income taxes did not draw them out.

Chelsea

One event that we hold annually stands out is the Christmas Memory Tree. This is open to the entire community and even reaches beyond its borders. In early November we begin to take orders for bows to be placed in the tree which is outside the church. We ask for a small donation for each bow to cover the cost of supplies. Laminated tags with the names of the loved ones are attached to the bows and on a certain evening, everyone gathers together, the names are read, the bows are tied to the tree, and carols are sung. The emotion and unity and compassion are great, and it is a wonderful opportunity to share Christ. More than half who attend are not people who regularly attend services.

Chester

Our church has a special and warm relationship with Bonny Lea Farm—Nova Scotia's first and only one-stop residential home for adults with intellectual challenges. They worship with us on Sundays. Their beautiful smiles light up our hearts. At Christmas, we join them to celebrate and to raise funds.

Clark's Harbour

Invited community to family night at the school.

Cornerstone (PEI)

Our second "Beautiful You" prom dress give away saw our ministry team travel across the Island as well as have an open-house drop-in at our Cornwall & Montague sites. Over 220 gowns were given away! We were able to show support, encouragement, and God's love to amazing young ladies, including a group from the Newcomers' Association and Alternative Education. Our ministry team was so blessed to take part!

Edith Avenue

Every Tuesday we offer a free Café for everyone who wishes to join us. It runs from 12 noon to 2:30pm, then the kids from our Tuesday after school children & youth arrive. The kids get a snack and then head off for their gathering time.

Erb's Cove

We have seen three new young families associated with our church. This has resulted in moving from one child to nine. We have a junior church program, a summer DVBS, and a youth choir. This has put us in contact with four other young couples who attend occasionally. We have also held one wedding and two new arrivals this year!

Faith (New Maryland)

For the past 4 years, our church has recreated an outdoor drive through Bethlehem, called Bethlehem Bound. On Nov 29 and Dec 1, 2019, we had 170 volunteers from our church take part in this amazing outreach. Bethlehem Bound consists of a marketplace and 10 scenes starting with Caesar's Palace and ending up at the empty tomb. The response from the community and beyond is phenomenal. We had 822 people pass through over the two nights we had it. This event brings us closer together as a church which makes us more effective to spread God's word throughout our neighbourhood. Our Bethlehem Bound videos are on our website, www.faithbaptistchurch.ca, under special events.

First Baptist (Campbellton)

I (Rev Douglas Phillips) supply at our local high school. Last year we financially helped students on their June France trip and have gifts to graduates. In the time I've been at the school: 1 student is considering military chaplaincy; 1 student is coming to First Baptist sings in the choir, and wants to be baptized; 3 teachers had conversations about church and wanted to know more about the radio sermons I preached.

First Cornwallis

Our Annual Family Fun Day in September brings children, adults, and all family dynamics together. We have a free barbecue, crafts, music by excellent local talent, a bouncy castle, and a local 4H Group provides a petting zoo. We have over 200 in attendance, it has proved to be a major outreach into our community.

First North River

We have a "Meet Your Neighbour" once a month, sponsored by our WMS (ABW) who bring muffins and set up. Five non church goers have been coming out regularly. We send our fliers to the whole community. There are games set up if anyone chooses to engage that way, but mostly people just choose to chat and connect with one another. We usually have a fun reading of group game as well.

Five Points

Small groups held in private homes. Youth group--several projects.

Fosterville

We had a Benefit Concert for Sanctuary House (of Woodstock, NB). This was an opportunity for the community to visit the church and give to a worthy cause and share in a fellowship time after.

Foundation

On June 15, 2019, our church held a yard sale. The community was invited to participate and several families joined us. We also offered a BBQ to those who attended which everyone enjoyed.

Grace Memorial

For the fourth year in a row, Grace as hosted Christmas dinner at noon on Christmas Day. The dinner has grown from 39 to 71 over that time. A full course turkey dinner, the event is not aimed directly at poverty, but for anyone of any income who does not have plans for Christmas day for whatever reason. There are several families with children, some singles, elderly with no family and between 1/3 to 1/2 are new Canadians. Many who share in the meal also volunteer and help with set-up, preparing food, and clean-up. Helping allows people to feel like they are not just guests, but an involved part of the community.

Grangeville

I think one highlight from last year was in December when we invited Pastor Phil Williams from Clarks Harbour to come and do his presentation "Go Tell." The surrounding communities were invited, and the Kid's Club. We had a great turn out and everyone enjoyed this presentation of music and recitation. This was followed by our annual Christmas luncheon.

Granville Centre

On May 12, 2019, the Granville Kitchen Party, (from Granville Centre and Granville Ferry United Baptist Churches) was invited to share some gospel music, in celebration of Hazel Johnson's 100th birthday and Mother's Day at the Inglewood United Baptist Church, Michael Bailey provided his wonderful special music for the service, and he and the Granville Kitchen Party received a warm welcome for their musical contributions.

Greenfield

We volunteer to look after the elementary student at the church when they have early dismissal—Kidz Fun Zone. We have 20 registered. There are only 31 at our school. This has been a great way to connect with our young families in our community

Gunningsville

In 2014, a new school was built across the street from us. They are now our neighbours. Each year, we host a staff luncheon for 60+ teachers, custodians, and resource staff. We provide them with sweets and coffee pods at Christmas, as well as ice cream treats just prior to summer vacation. We have a group of ladies known as "Knit-Wits" who make hats, mittens, and scarves for children in need at the school during the winter months. Also, as part of this partnership, we serve as an emergency site for the school.

Hampton

In May 2019, our small but mighty congregation was devastated by the death of our esteemed pastor, Dr. Randy LeGassie. Randy had ministered to our five rural churches for just over three years and had awakened our spirits with his messages, insights, and mentoring. In particular, Randy led our weekly Bible study which attracted up to ten members, almost our entire active congregation. Thursday Bible study became the highlight of our social and religious week. We learned so much as our spirits were uplifted and revitalized. With Randy's sudden passing, we were most fortunate that Simon Bonnington, MD stepped up to assume a leadership role. Randy had attracted Simon to join him in traveling to Port Lorne for our Bible studies. We are continuing with our joyous celebration of God in our midst. Church has in effect moved to the Fundy Community Hall in Port Lorne, and we expect to continue with this

form of Christian fellowship in the future. We are grieving, but feeling God's guidance.

Harmony

Supported out pastor to attend Oasis with his family of 6, and supported his family with bicycles, helmets, stove, etc. Weekly jam sessions in our Harmony Hall. There are well attended and some of this group of people have begun to attend our Sunday services!

Hartland

Twice a year our church has a free yard sale. We invite the community to take what they need.

Havelock

We began a Mom and toddler (up to age 6) program in conjunction with Kings County Family resource centre. They meet every week on Wednesday mornings.

Hill Grove

In 2015, Hill Grove sponsored a Syrian family to come to Digby. Since then, our church and other churches and individuals have been raising money (\$40,000+) to bring the rest of this Syrian family to Digby. Everything is now ready and we are awaiting their arrival. However, at this time, current world and political situations (including coronavirus) may delay this arrival. We are very blessed here and our community has rallied together.

Hillcrest

Every Christmas we hold a series of events to wildly love our community! We host a community turkey dinner, lunch, even on Christmas day. We host a turkey dinner in case people don't have family close by or can't afford it.

Jemseg

We do a GHLC walkathon/Rockathon each year to help kids in our church or youth program. We usually pay up to half of their fee. This year, we were able to send a family of four and cover all expenses. When I met with the mother to tell her, it got emotional very quickly!

Keirsteadville

Our Wednesday morning Bible Study has had a good turn out and they do outreach things and deeds in the community. Our annual corn boil is also a good outreach—we invite a lot of the community.

Kingston (NS)

We have a Food bank representative and monthly collections. We had a "guy day" organized by our young family outreach coordinator. Dads, grandfathers, and uncles helped children build mini soapboxes which they raced the next day after church.

Kingston (NB)

Our church hosted a turkey supper and variety show for our community in December. We invite the local school's drama club to perform each year at the variety show. We do not charge for any of this, but every year people insist on giving. This year, we were able to give a good amount of money to the school to help with their lunch program (provided for children in need). This evening is always well attended by many in our community, local seniors, and young families from the school who attend our youth groups.

Lawrencetown

Things changed a lot in 2019 for LUBC. As a church, we were struggling. When our pastor (Rev. Patty Beals) resigned, we knew if we were going to keep going, we had to make some changes. We approached Paradise Baptist Church to join us in worship. A lot of talking took place, and it was decided to come together on a trial basis for 6 months. Rev. Beals left on June 2nd and Paradise congregation came to LUBC the first Sunday in August. It was a good fit. PUBC needed a building and we needed a minister. It was decided to approach other churches within the area, but as yet no other church congregations have joined with us. After 6 months were over, a vote was held and we will continue together as Lawrencetown United Baptist Church and Paradise United Baptist Church with Rev. Eugene Foster as minister to both churches, and continue working together.

Lucasville

On Sunday, July 14th, 2019, we celebrated our 180th Church Anniversary with a service at 11:00 AM, at which Rev. Stewart William brought the message: "Continuing to Walk in the Light." The Lucasville Combined Choir lead our theme hymn "Walking in the Light." In the evening, we celebrated with a guest preacher, Rv. Dr. Lennett Anderson from Emmanuel Baptist Church in Upper Hammonds Plains. We also invited a Community Gospel Choir from St. Thomas Baptist Church. The two services are provided to give community members and surrounding communities and opportunity to come out and share in the celebration. During the morning service the rich history of our church is read, this gives guests and opportunity to acquire knowledge about our blessings that come from the Lord.

Ludlow

Our yearly Christmas Choir presentation fund goes to support the Local Food Bank. This special evening is enthusiastically attended by people from every denomination in our community. The message of the Gospel of Jesus is presented in song, spoken word, prayer, and fellowship. People look forward to this even at our church each year.

Mactaquac

We hosted youth from Moncton for Tidal Impact. We helped clean up at Mactaquac Park, did office work for the local Hospice, picked berries for a local farmer, baked cookies and delivered them to the fire department and seniors in our area.

New Canaan

We have a small group of dedicated believers committed to keeping the church doors open in this community to preach God's word to the Tatamagouche area.

New Heights

We have: helped with a breakfast program at the local elementary school; stocked the free store at the same school with clothes, school supplies, and hygiene products; provided access and parking for the rails to trails; opened our new facility to public use; started a youth program, focussing on unchurched youth; established a community coffee time.

New Hope Community Church

Began building a new multi purpose church to reach out to all in the community.

New Life Community Church

Family Fun Day, Sept 2019. 300+ from the community were in attendance. Weekly Playgroup averaging 30 kids plus parents weekly. Filling a void in our community for new moms to connect with one another.

New Tusket

Monthly Community Fellowship Meal at the church with take-outs to community shut-ins. Monthly casseroles are provided to elderly and shut-ins. 15-20 meals provided. Youth in the church do yard work for seniors in community. Youth make homemade birthday cards and delivered to our people receiving meals. They also made birthday cakes and delivered them and sang Happy Birthday to them. Our church pays the entire sum for its children to attend camp. Between 10-12 children attend. Many of our youth assist in the vacation Bible School.

North Brookfield

Joining of two pastorates into one as a family of churches worshipping together in spirit and togetherness.

Perth-Andover

In October we had the privilege of teaming up with ClayStone to learn more about the history of our native people, with a focus on the Tobique First Nations Reserve. Our week started with a tour of the reserve which included leading a lot about the culture and history. We were invited to tour their pre-school and elementary school, including sitting in on a class where we were taught some of the Maliseet language. Kairos Canada teamed up with us to host a blanket exercise for ClayStone and the general public. The blanket exercise was an eye-opening evening for the students and was an interactive way for them to learn more of the native history, especially the unfortunate story of residential schools. The ClayStone students also got to spend an afternoon with the Tobique Youth Council, which actually resulted in two of the youth joining the PABC Youth Group. This is the third year the ClayStone directors have teamed up with us to do this and it keeps becoming a better experience for everyone involved.

Pleasantville

Monthly Family Connection Supper. For the past 7 months, families have been joining together for a supper meal, followed by programs of special interest to the families. Programs have been centered on issues involving many facets of the younger generation. Attendance has slowly increased each month. We as a congregation are praying for more opportunities to reach our community and neighbourhood.

Port Hawkesbury

We had a float in the Christmas Parade and gave out invitations to our Christmas Even Candle Light Service and our Christmas Service. We also extend invitations to monthly movie nights, our Good Friday and Easter Sunday services, and our August VBS.

River Hebert

Every year for the past 13 years we have had an angel tree service in the evening about 2-3 weeks before Christmas, with the lights up on a tree outside with small plywood angels hanging on it. Members, former members, and others donate to the cause in memory of their loved ones and also for prayers for the above and others. Hymns and carols are sung inside, followed by lunch.

RiverCross Church

We are in partnership with non-profit organizations: ONE Change; North End Food Bank; North End Wellness Clinic; Crescent Valley Resource Centre; Outflow; YMCA; Newcomers Association

Rockland Drive

Our community produces a village directory including names, address, and phone numbers of all the residents, so we used this resource to pray for all our friends and neighbours. Our prayer team of 11

broke down the list and we pray this prayer for everyone. We pray that they have or will come to have saving faith; God would protect these people from all sickness, harm, and danger; that the Holy Spirit would protect them from all attacks by Satan, his demons, or any agent he might use to destroy them; that the Holy Spirit would burn fiercely in this home; that the Holy Spirit would open their eyes to all truth; that God would give these people exactly what they need.

Rossway

When our pastor Linda wanted to start a youth group in our community, most of the congregations thought that it would be impossible as we had no children or youth in our church. She was persistent, and went forward with the mission. That was in October of 2014. It is still going strong with children and youth still coming, having healthy snacks, and being taught the gospel—something that many of them have never heard before. We average 20.

Rusagonis

In 2019, we started an indoor walking program, where the church was opened three mornings a week to people in the community who would like to walk indoors for exercise and community interaction. Roads in community are not safe in the winter, and indoor walking in nearby Fredericton/Oromocto more crowded and farther away. All doors in building opened, and individuals can walk through gym, kitchen, fellowship room, sanctuary, and hallways, while interacting with neighbours they would not be able to see otherwise due to limited community facilities in our neighbourhood.

Sackville

In February, our community in Sackville, NS celebrates their winter festival "Sackville Snow Days." Last year, and again this year, we support their starlight walk and fireworks evening by supplying over 30 dozen homemade cookies and cash donations to purchase hot chocolate, etc. They are very grateful and appreciative of our efforts on their behalf, and think our church has many wonderful people.

Scotch Settlement

We are now having a man's breakfast once a month for the community. It is going very well.

Second Chipman

On June 9th, 2019, our church hosted a baccalaureate service for the graduates of Chipman Forest Avenue High School. Gifts were given out in honor of their achievements. On August 25th, we hosted a Gospel Music Hour with invited guests from the community. All were welcomed to join us.

Shediac Bay Community Church

Our church is partnering with Teen Challenge in Memramcook. Our ladies keep in contact with the men there and put on a dinner for them each season. Another group in our church prepares weekend meals for all the Teen Challenge residents and staff. The men of Teen Challenge have also requested that some of our skilled bakers come and teach them to bake.

Shelburne

Drive in services continue to be a blessing with several churches involved. Intercessory prayer gatherings which involve several churches have been held on two occasions.

Shiloh Community Church

Our church supplies Monday evening meals when asked at the open house meal at Harvest House Tobique. Many people enjoy this meal from the community and surrounding churches.

Springfield

Started monthly movie night with popcorn and fellowship.

St. Andrews

Our church hosted a musical to help raise money for an international student going to our community college. We also gathered hats, coats, gloves, etc. for all the international students, a few of whom come to our church.

Tabernacle

Five free community breakfasts were cooked and served. Several tables were set up giving out warm coats, hats, mitts, socks, shoes, and boots. One BBQ held in June, BBQ and corn boil held in September for community. Four times different groups went to Outflow to cook and serve supper. In December, 40 care packages were made up and delivered by the Pastor to first responders—fire, ambulance, and police stations—in the church area.

The Journey

Our kids raised money to provide dignity items to Harvest House. We held a Trunk or Treat event where 234 people attended, many of whom are not affiliated with our church.

Timberlea

As an Intentional Interim Pastor ministering in Timberlea Baptist Church, which is small and often seen as troubled, it has amazed me how down to earth and practical the ministry to others has emerged. 2019 presented an awesome opportunity for God's people to demonstrate deep, loving, sacrificial ministry in their refugee responsibility. Already committed to praying for a family in difficult circumstances in Burundi, Africa; often unaware as to when they might be coming to Canada; when the fun for support was near empty the word came that within weeks the family of 5 adults and 3 children would be at the airport expecting us to greet them with all resources in hand. God was with us. In no time we had gathered a determined group of very committed people. A house adequate to meet the need was found. Located in a more than acceptable location to serve most of the needs of such a diverse family setting. The more than expected financial commitment was met in miraculous time demonstrating that when we are committed to God's call on our lives, He provides all the needed resources. Furniture and other needed household items, winter clothing and seasonal requirements were all donated. The speed with which official documents we processed was almost unbelievable. The greatest joy was to discover this Christian family was determined to attend our church, their supporting community. When on their first Sunday in attendance we would have passed the offering plated by them, they got out of their seats and made their way to the front of the church to insist we receive their offering. I was humbled and gratefully surprised. When we put our trust in God He never let us down. "All things are possible to him who believes."

Truro Heights

Our Ladies Chat group did up 50 beautiful large bags for the homeless. These bags are cloth with a drawstring. There are 25 with items for a man and 25 with items for a woman. The homeless shelter was overwhelmed. Inside each one is a tract and the name of the church. The ladies work on them all year to give in December. The whole congregation is involved in collecting the items.

United Baptist Church, Mahone Bay

Our Coffee House/Conversation Café (last Friday of every month) is a huge success. We draw from the entire community—we have a couple of youth come, but mostly middle-aged or seniors. We have

programs of community interest, and donate to each group that brings a program (e.g. prison ministry, the mercy ship, centre for at-risk young people, anti-trafficking, etc.)

Waterborough

Members of the Church support music projects, dinners, etc. hosted by other churches. We welcome visitors and summer residents and volunteer at the local nursing homes.

Waterville (NB)

We are continuing to team up with the Waterville Community Club to pack food boxes for needy families in our area at Thanksgiving, Christmas, and Easter. Also, as we have done in the past, we had a mitten tree at Christmas time where we were all able to collect mittens and hats for children who didn't have any at Hartland Community School

Weldon

Each year for our Christmas Program, we participate in a project to help one of the Organizations that we support throughout the year. This year we chose the Moncton Pregnancy and Wellness Center. We collected baby items and women's items for several weeks. Our Christmas tree was decorated with baby bibs, socks, blankets, clothes, bottles and other items. Under the tree were many items. At the end, it was difficult to walk by. The Executive Director was present at our Christmas Program. It was titled "Baby Shower." We planned the whole program around having a baby shower and incorporated the Christmas story into our play. The Executive Director was presented all the items that evening, as well as a love offering. She was so thankful and grateful for all the donated items. We received a lovely thank you from the Center, listing all the items that were given. We, the church, truly enjoyed doing this project and we know God has blessed us through the wonderful work of the Moncton Pregnancy and Wellness Center

West Brooklyn

As a church, a few of us went from door to door in our neighbourhood meeting our neighbours. There were a few new families that had moved in. We passed out invitations to every household inviting them to a luncheon hosted by the church members. We called it "come and meet your neighbour." We were excited about this and felt God leading us. We did get to have lunch with some of our neighbours that day

Westfield

The five Baptist churches formally known as North Brookfield Pastorate and Caledonia Baptist Pastorate combined to become North Queens Baptist Pastorate. Each of the five churches keeps their own identity, but services rotate among the five church buildings each week.

Wicklow

We celebrated May and warmer weather by having a ladies' tea. We invited all the ladies around Wicklow area to come. We had approximately 40 ladies show up. We put on a skit and had some songs. Our pastor's wife had a short devotional. A great time was had by all. Great chance for old and new neighbours to meet and greet.

Wilmot Mountain

In May 2019, our small but mighty congregation was devastated by the death of our esteemed pastor, Dr. Randy LeGassie. Randy had ministered to our five rural churches for just over three years and had awakened our spirits with his messages, insights, and mentoring. In particular, Randy led our weekly Bible study which attracted up to ten members, almost our entire active congregation. Thursday Bible

study became the highlight of our social and religious week. We learned so much as our spirits were uplifted and revitalized. With Randy's sudden passing, we were most fortunate that Simon Bonnington, MD stepped up to assume a leadership role. Randy had attracted Simon to join him in traveling to Port Lorne for our Bible studies. We are continuing with our joyous celebration of God in our midst. Church has in effect moved to the Fundy Community Hall in Port Lorne, and we expect to continue with this form of Christian fellowship in the future. We are grieving, but feeling God's guidance.

Wilson's Beach

Pray for our church, we are a small rural community and our congregation is very small. We, through prayer and the dedication of our 2 faithful speakers, are ministering to the congregation. We also are still providing a youth ministry during the summer for our island youth and neighbouring towns.

Wolfville Ridge

Men's breakfast each month, ladies' breakfast each month, monthly hymn sing.

Woodville

We did our annual Woodville Community Foodbank drive in December. Listing special church events in the community newsletter.

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Avg. Worship Attendance	Children's Ministry Reach	Youth Ministry Reach	Young Adult Ministry Reach
REGION 1	SAINT JOHN-KINGS ASSOCIATION												
Atlantic Community Church	9	9	7	1	-5	-3	0	9	566		90	60	20
Brown's Flat #	0	0	0	0	0	0	0	0	40	55	16	11	
Bloomfield (Central Norton)	6	5	2	1	-1	0	0	7	32	45	20	10	0
Collina #	0	0	0	0	0	0	0	0	32	7	4	5	0
Cornerstone #	0	0	0	0	0	0	0	0	155	155	0	0	0
Edith Avenue	0	0	0	0	-5	-9	0	-14	77	24	8	0	
Erb's Cove	0	0	0	0	-1	0	0	-1	42	30	9	0	0
Fairfield #	0	0	0	0	0	0	0	0	36	36	0	0	0
Forest Hills #	0	0	0	0	0	0	0	0	734	425	230	55	0
Fundy Seaside #	0	0	0	0	0	0	0	0	40	40	0	0	0
Grand Bay #	0	0	0	0	0	0	0	0	357	150	12	46	0
Hammond Valley Community Church #	0	0	0	0	0	0	0	0	38	40	5	0	0
Head of Millstream #	0	0	0	0	0	0	0	0	26	12	0	0	0
Hillcrest	0	0	10	1	-3	-7	0	1	207	141	35	27	12
Kennebecasis #	0	0	0	0	0	0	0	0	218	190	28	37	0
Keirstead Mountain #	0	0	0	0	0	0	0	0	32	10	0	0	0
Keirsteadville	1	1	0	0	-1	0	0	0	67	29	15	0	0
Kingston	0	0	0	1	0	-4	0	-3	54	25	25	20	0
Lancaster #	0	0	0	0	0	0	0	0	177	104	12	12	0
Lower Millstream #	0	0	0	0	0	0	0	0	23	10	0	0	0
Midland	2	3	0	0	0	0	0	3	63	63	26	12	7
Nerepis #	0	0	0	0	0	0	0	0	13	10	0	0	0
Norton	0	0	0	0	-1	0	0	-1	103	54	20	12	0
Penobsquis	4	4	0	0	-1	-5	0	-2	125	115	35	20	10
RiverCross	28	28	8	2	-15	-5	0	18	568	543	355	104	0
Salt Springs #	0	0	0	0	0	0	0	0	62	21	9	0	0
St. Martins #	0	0	0	0	0	0	0	0	85	51	12	12	6
Sussex #	0	0	0	0	0	0	0	0	100	85	37	40	10
Tabernacle	0	0	0	1	-1	0	0	0	47	39	5	7	0
TOTAL	50	50	27	7	-34	-33	0	17	4119	2509	1008	490	65

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REGION 1	SOUTHWESTERN ASSOCIATION												
Beaver Harbour	0	0	0	0	-2	0	0	-2	17	24	0	0	0
Calvary United Baptist Church, Black's Harbour #	0	0	0	0	0	0	0	0	45	20	0	0	0
Community Life Church of Grand Manan #	0	0	0	0	0	0	0	0	45	20	0	0	0
Fair Haven #	0	0	0	0	0	0	0	0	65	25	0	0	0
Lambert's Cove	0	0	1	0	0	0	0	1	25	20	0	0	0
North Head #	0	0	0	0	0	0	0	0	57	28	0	0	0
Pennfield #	0	0	0	0	0	0	0	0	56	50	0	0	0
Pocologan #	0	0	0	0	0	0	0	0	38	15	0	0	0
Rockland Drive	1	1	0	1	-3	0	0	-1	73	46	0	0	0
Rolling Dam	0	0	0	0	-1	0	0	-1	10	13	0	0	0
Seal Cove	0	0	0	0	-5	-2	0	-7	31	50	0	0	0
Second Falls	0	0	0	0	-2	0	0	-2	39	22	0	0	0
St. Andrews	0	0	0	2	-6	-5	0	-9	81	50	0	0	10
St. George #	0	0	0	0	0	0	0	0	163	70	4	8	0
Union Street Atlantic #	0	0	0	0	0	0	0	0	160	136	22	13	0
Wilson's Beach	0	0	0	1	-2	0	0	-1	40	20	10	20	0
TOTAL	1	1	1	4	-21	-7	0	-22	945	609	36	41	10

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REGION 2	NORTHWESTERN ASSOCIATION												
Aroostook #	0	0	0	0	0	0	0	0	16	11	0	0	0
Assemblee Baptiste Evangelique de Saint-Leonard	0	0	0	0	0	0	0	0	21	16	0	0	0
Bath #	0	0	0	0	0	0	0	0	17	23	7	0	0
Beechwood #	0	0	0	0	0	0	0	0	93	75	0	0	0
Centreville	4	0	0	0	0	0	0	0	41	43	0	0	0
Coldstream	0	0	0	0	-6	0	0	-6	70	55	20	5	0
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #	0	0	0	0	0	0	0	0	30	32	0	0	0
Grafton	0	0	0	9	-1	-2	0	6	117	85	13	5	0
Grand Falls #	0	0	0	0	0	0	0	0	8	10	0	0	0
Hartland	5	1	2	0	-6	0	0	-3	137	70	25	8	0
Jacksonville #	0	0	0	0	0	0	0	0	219	221	55	42	12
Knowlesville #	0	0	0	0	0	0	0	0	49	40	0	0	0
Lakeville Good Corner Bloomfield	0	0	0	0	-1	0	0	-1	23	27	4	0	0
Lindsay #	0	0	0	0	0	0	0	0	40	25	16	0	0
Marne #	0	0	0	0	0	0	0	0	32	25	0	0	0
Meductic	0	0	0	0	-1	2	0	1	51	24	0	0	0
Mount Pleasant	0	0	0	0	0	0	0	0	34	60	20	14	12
Ortonville #	0	0	0	0	0	0	0	0	14	14	0	0	0
Peel #	0	0	0	0	0	0	0	0	17	12	3	0	0
Pembroke	4	0	0	0	0	0	0	0	0	204	20	6	10
Perth-Andover	7	3	0	0	-2	-2	0	-1	3	85	75	25	20
Plaster Rock #	0	0	0	0	0	0	0	0	119	40	0	0	0
Sisson Ridge #	0	0	0	0	0	0	0	0	50	47	3	0	0
Tracey Mills #	0	0	0	0	0	0	0	0	70	30	0	0	0
True North #	0	0	0	0	0	0	0	0	158	158	0	22	0
Upper Knoxford #	0	0	0	0	0	0	0	0	13	10	0	0	0
Waterville	9	0	0	0	-1	0	0	-1	38	65	18	10	0
Wicklow	0	0	0	0	0	0	0	0	45	45	0	0	0
Woodstock	14	14	6	8	-11	-2	0	15	470	298	16	25	14
TOTAL	43	18	8	17	-29	-4	53	10	1995	1850	295	162	68

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Avg. Worship Attendance	Children's Ministry Reach	Youth Ministry Reach	Young Adult Ministry Reach
REGION 2	YORK ASSOCIATION												
Brunswick Street #	0	0	0	0	0	0	0	0	645	382	66	31	7
Burtts Corner #	0	0	0	0	0	0	0	0	96	60	0	0	0
Douglas #	0	0	0	0	0	0	0	0	309	161	40	25	0
Faith	3	4	2	2	-5	0	0	3	238	210	25	23	10
Fosterville	0	0	0	0	0	0	0	0	10	25	0	0	0
Grace Memorial	2	2	0	0	-11	-1	-2	-12	572	139	140	30	0
Greenwood Drive #	0	0	0	0	0	0	0	0	310	126	0	0	0
Hanwell Community Church	0	0	0	0	0	-1	0	-1	55	100	25	6	5
Harvey #	0	0	0	0	0	0	0	0	17	15	0	0	0
Island View	0	0	0	0	-1	0	0	-1	20	16	0	0	0
Keswick #	0	0	0	0	0	0	0	0	184	90	0	0	0
Mactaquac	0	0	1	0	-3	0	0	-2	37	50	11	0	0
Marysville	3	3	11	3	-2	0	0	15	199	119	50	29	0
Middle Southampton #	0	0	0	0	0	0	0	0	6	10	0	0	0
Millville #	0	0	0	0	0	0	0	0	99	18	12	12	0
Nackawic	0	0	0	0	-1	0	0	-1	27	20	1	2	2
Nashwaak Village #	0	0	0	0	0	0	0	0	22	20	0	0	0
Nashwaaksis #	0	0	0	0	0	0	0	0	150	90	0	0	0
Scotch Settlement Union Church	7	7	2	7	0	0	0	16	8	24	6	0	0
Skyline Acres	0	0	0	0	-1	0	0	-1	74	50	12	2	9
Staples Settlement #	0	0	0	0	0	0	0	0	27	20	25	0	8
Temperance Vale	0	0	0	1	0	0	0	1	19	23	14	4	0
Upper Kingsclear	0	0	0	0	0	0	0	0	50	50	0	0	0
TOTAL	15	16	16	13	-24	-2	-2	17	3174	1818	427	164	41

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE			
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REGION 2	QUEENS-SUNBURY ASSOCIATION												
Blissville #	0	0	0	0	0	0	0	0	18	12	2	0	0
Codys #	0	0	0	0	0	0	0	0	48	8	0	0	0
Coles Island	0	0	0	0	-1	0	0	-1	18	17	0	0	0
Cumberland Bay #	0	0	0	0	0	0	0	0	102	45	7	12	0
First Cambridge	0	0	0	0	-2	0	0	-2	25	30	0	0	0
First Chipman #	0	0	0	0	0	0	0	0	64	24	0	0	0
First Grand Lake #	0	0	0	0	0	0	0	0	0	0	0	0	0
Fredericton Junction	0	0	2	0	0	0	0	2	73	120	25	6	0
French Lake #	0	0	0	0	0	0	0	0	82	30	15	15	0
Geary #	0	0	0	0	0	0	0	0	144	100	58	0	0
Jemseg	0	0	0	0	0	0	0	0	60	50	8	30	0
Lakeville Corner #	0	0	0	0	0	0	0	0	54	18	0	0	0
Lincoln	0	0	1	1	-1	0	-14	-13	65	76	10	23	10
Maugerville	2	0	1	2	-2	0	0	1	77	57	7	0	15
Nasonworth #	0	0	0	0	0	0	0	0	113	60	0	0	0
Newcastle Creek #	0	0	0	0	0	0	0	0	47	29	0	0	0
Oromocto	6	2	1	3	-4	-4	0	-2	148	111	12	7	0
Queenstown #	0	0	0	0	0	0	0	0	10	14	0	0	0
Rusagonis	4	4	5	0	-2	0	0	7	132	121	48	27	4
Salmon Creek %	0	0	0	0	0	0	0	0	96	6	0	0	0
Second Chipman	0	0	0	0	-7	0	0	-7	142	60	0	0	0
Shannon #	0	0	0	0	0	0	0	0	0	0	0	0	0
Tracy #	0	0	0	0	0	0	0	0	192	120	35	5	0
United Baptist Church of Minto	0	0	1	0	-2	0	0	-1	116	60	10	0	0
Upper Gagetown #	0	0	0	0	0	0	0	0	19	12	0	0	0
Waterborough	0	0	1	0	0	0	0	1	12	25	0	0	0
Waterville %	0	0	0	0	0	0	0	0	0	0	0	0	0
Wirral	0	0	0	0	0	0	0	0	16	25	0	0	0
TOTAL	12	6	12	6	-21	-4	-14	-15	1867	1233	262	125	29

NAME OF CHURCH	MEMBERSHIP								ATTENDANCE				
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REGION 3	ALBERT ASSOCIATION												
Albert Mines #	0	0	0	0	0	0	0	0	66	23	0	0	0
Dawson Settlement #	0	0	0	0	0	0	0	0	77	40	0	0	0
First Elgin #	0	0	0	0	0	0	0	0	237	60	0	0	0
Five Points	0	0	4	0	-1	-2	0	1	107	65	6	18	0
Gunningsville	0	0	5	0	-1	0	0	4	62	56	0	0	0
Hillsborough	3	3	13	0	-3	-3	0	10	16	150	45	22	0
Hopewell #	0	0	0	0	0	0	0	0	62	35	0	0	0
Lower Cape #	3	3	0	0	-1	0	0	2	36	30	12	8	0
Lower Coverdale #	0	0	0	0	0	0	0	0	240	117	6	28	6
Lower Turtle Creek #	0	0	0	0	0	0	0	0	11	11	0	0	0
New Horton #	0	0	0	0	0	0	0	0	37	18	0	0	0
Riverside-Albert	0	0	0	0	0	0	-1	-1	19	10	0	0	0
Riverview #	0	0	0	0	0	0	0	0	192	80	15	0	0
Salem #	0	0	0	0	0	0	0	0	66	45	12	0	0
Stoney Creek #	0	0	0	0	0	0	0	0	25	16	0	0	0
Surrey Valley #	0	0	0	0	0	0	0	0	135	48	0	10	0
Weldon	0	0	4	0	0	0	0	4	17	22	2	0	0
Whitepine #	0	0	0	0	0	0	0	0	55	55	25	7	0
TOTAL	6	6	26	0	-6	-5	-1	20	1460	881	123	93	6

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REGION 3	WESTMORLAND-KENT ASSOCIATION												
Canaan Station (Bynon Memorial)	0	0	0	0	0	0	0	0	20	20	0	0	0
Calhoun #	0	0	0	0	0	0	0	0	8	21	0	0	0
Cherryfield #	0	0	0	0	0	0	0	0	93	60	3	7	
Corn Hill	0	0	0	0	0	0	0	0	49	14	0	0	0
Cornerstone Community (Middlesex, River Glade & Wheaton Settlement)	0	0	0	0	-3	-2	0	-5	118	60	25	12	0
Dundas #	0	0	0	0	0	0	0	0	38	25	13	0	0
First Moncton	17	17	8	0	-22	0	0	3	439	187	73	25	12
First North River	1	1	2	0	-1	0	-3	-1	53	46	10	12	0
Fisher Hill @ #	0	0	0	0	0	0	0	0	0		0	0	0
Grangeville	0	0	0	0	-2	0	0	-2	33	37	0	0	0
Havelock	0	0	2	0	-5	-1	0	-4	92	43	0	0	0
Highfield Street #	0	0	0	0	0	0	0	0	250	333	0	0	0
Hillgrove #	0	0	0	0	0	0	0	0	65	31	2	10	0
Hillside	37	15	21	17	-5	-5	-127	-84	635	889	413	252	30
Lewis Mountain #	0	0	0	0	0	0	0	0	39	15	0	0	0
Lewisville #	0	0	0	0	0	0	0	0	387	308	73	100	60
McKees Mills #	0	0	0	0	0	0	0	0	51	29	0	0	0
Middle Sackville #	0	0	0	0	0	0	0	0	136	90	13	31	6
Midgic #	1	1	2	0	-1	0	0	2	78	45	0	0	0
New Canaan	0	0	0	0	0	0	0	0	6	13	5	0	0
New Hope Community Church	0	0	8	3	-3	0	0	8	112	61	6	0	0
Petitcodiac	2	2	0	1	-3	-6	0	-6	198	172	100	100	0
Portage Vale #	0	0	0	0	0	0	0	0	40	18	0	0	0
Salisbury #	0	0	0	0	0	0	0	0	438	165	13	50	0
Second North River	7	7	0	0	-1	-5	0	1	50	30	10	0	0
Shediac Bay Community Church	2	2	0	0	0	-7	0	-5	79	77	0	0	0

Sunny Brae	0	4	0	0	-2	0	0	2	159	180	40	30	20
The Journey Church	1	1	8	3	-7	-17	0	-12	931	309	168	156	60
Uplands #	0	0	0	0	0	0	0	0	54	37	1	0	0
Victory #	0	0	0	0	0	0	0	0	25	60	0	0	0
West Lane #	0	0	0	0	0	0	0	0	195	144	0	0	0
TOTAL	68	50	51	24	-55	-43	-130	-103	4871	3519	968	785	188

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REGION 3	MIRAMICHI-NORTH SHORE ASSOCIATION												
Doaktown #	0	0	0	0	0	0	0	0	54	25	0	0	0
Eglise Baptiste Chaleur #	0	0	0	0	0	0	0	0	7	17	0	0	0
First Baptist (Campbellton)	0	0	0	0	-3	0	0	-3	55	55	0	0	0
Lower Derby #	0	0	0	0	0	0	0	0	45	45	0	0	0
Ludlow	0	0	0	0	0	-1	0	-1	14	6	0	0	0
The Point Church (Newcastle, Bathurst & Chatham) #	0	0	0	0	0	0	0	0	497	664	156	0	0
Upper Blackville #	0	0	0	0	0	0	0	0	48	30	0	0	0
TOTAL	0	0	0	0	-3	-1	0	-4	720	842	156	0	0

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REGION 4	PRINCE EDWARD ISLAND ASSOCIATION												
Alberton #	0	0	0	0	0	0	0	0	38	80	0	0	0
Alexandra #	0	0	0	0	0	0	0	0	20	37	0	0	0
Bedeque #	0	0	0	0	0	0	0	0	54	45	4	3	0
Belmont	0	0	0	0	-1	0	-4	-5	26	23	0	0	0
Bonshaw	6	0	0	0	0	0	0	0	75	75	0	0	0
Cavendish @ #	0	0	0	0	0	0	0	0	10	80	0	0	0
Central Kings (Dundas) #	0	0	0	0	0	0	0	0	12	13	2	0	0
Clyde River	4	4	3	0	0	0	0	7	32	29	0	0	0
Cornerstone	15	15	4	0	-1	0	0	18	196	100	35	30	0
First Baptist (Charlottetown) #	0	0	0	0	0	0	0	0	328	252	28	34	18
Kingsboro #	0	0	0	0	0	0	0	0	259	69	10	15	0
Long Creek	2	4	1	0	-1	0	0	4	30	60	20	10	10
Murray Harbour #	0	0	0	0	0	0	0	0	42	65	15	6	0
Murray River #	0	0	0	0	0	0	0	0	35	24	25	0	0
Springfield West-O'Leary #	0	0	0	0	0	0	0	0	176	125	15	4	0
Sturgeon #	0	0	0	0	0	0	0	0	8	25	0	0	0
Summerside #	0	0	0	0	0	0	0	0	224	200	16	19	0
Tryon-Westmoreland	0	0	0	0	-1	0	0	-1	18	20	5	3	0
TOTAL	27	23	8	0	-4	0	-4	23	1583	1322	17	12	28

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REGION 5	NEWFOUNDLAND & LABRADOR ASSOCIATION												
Calvary #	0	0	0	0	0	0	0	0	34	56	0	0	0
Clarenville #	0	0	0	0	0	0	0	0	8	8	0	0	0
Corner Brook #	0	0	0	0	0	0	0	0	57	106	16	12	9
Gander #	0	0	0	0	0	0	0	0	10	10	0	0	0
Lewisporte #	0	0	0	0	0	0	0	0	19	19	0	0	0
Northern Cross Community #	0	0	0	0	0	0	0	0	25	25	0	0	0
West End of St. John's #	0	0	0	0	0	0	0	0	167	174	29	30	25
TOTAL	0	0	0	0	0	0	0	0	320	398	45	42	34

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REGION 5	CAPE BRETON												
Calvary (North Sydney) #	0	0	0	0	0	0	0	0	227	65	0	0	0
Clyde Avenue #	0	0	0	0	0	0	0	0	77	30	0	0	0
Glace Bay #	0	0	0	0	0	0	0	0	18	20	0	0	0
Port Hawkesbury	0	0	4	0	-1	-1	0	2	34	45	0	0	0
Sydney New Life #	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	4	0	-1	-1	0	2	356	160	0	0	0

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REGION 6	CUMBERLAND ASSOCIATION												
Advocate #	0	0	0	0	0	0	0	0	15	15	0	0	0
Apple River #	0	0	0	0	0	0	0	0	8	8	0	0	0
First, Amherst #	0	0	0	0	0	0	0	0	98	98	10	40	0
Diligent River #	0	0	0	0	0	0	0	0	12	14	0	0	0
Little River #	0	0	0	0	0	0	0	0	37	25	0	0	0
Millvale #	0	0	0	0	0	0	0	0	6	6	0	0	0
Oxford	0	0	0	0	-2	0	0	-2	40	45	0	0	0
Parrsboro	0	0	0	1	-2	0	0	-1	50	25	0	0	0
Port Greville	0	0	0	0	0	0	0	0	19	19	0	0	0
Pugwash Memorial #	0	0	0	0	0	0	0	0	26	25	0	0	0
River Hebert	0	0	0	0	0	0	0	0	23	24	0	10	0
Southampton #	0	0	0	0	0	0	0	0	27	21	0	0	0
Springhill #	0	0	0	0	0	0	0	0	142	70	15	10	5
Wallace River #	0	0	0	0	0	0	0	0	36	28	0	0	0
Wentworth #	0	0	0	0	0	0	0	0	24	16	0	0	0
Westchester #	0	0	0	0	0	0	0	0	14	15	0	0	0
TOTAL	0	0	0	1	-4	0	0	-3	577	454	25	60	5

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REGION 6	NORTHEAST NOVA ASSOCIATION												
Bass River	0	0	0	0	-1	0	0	-1	7	8	0	0	0
Belmont #	0	0	0	0	0	0	0	0	44	20	0	0	0
Brookfield	0	0	2	0	-2	0	0	0	30	26	0	0	0
Canso *** #	0	0	0	0	0	0	0	0	20	20	0	0	0
Central New Annan #	0	0	0	0	0	0	0	0	7	8	0	0	0
Debert #	0	0	0	0	0	0	0	0	24	15	3	0	0
First New Glasgow #	0	0	1	4	-3	0	11	-9	181	75	0	11	0
First Baptist, Truro #	0	0	0	0	0	0	0	0	120	84	0	0	0
Goldboro #	0	0	0	0	0	0	0	0	4	2	0	0	0
Guysborough #	0	0	0	0	0	0	0	0	5	10	0	0	0
Immanuel Baptist (Truro) #	0	0	0	0	0	0	0	0	334	265	50	45	0
New Harbour #	0	0	0	0	0	0	0	0	60	20	0	0	0
Port Bickerton #	0	0	0	0	0	0	0	0	22	20	0	0	0
Port Hillford #	0	0	0	0	0	0	0	0	7	20	0	0	0
Portapique (Montrose) @ #	0	0	0	0	0	0	0	0	17	10	0	0	0
Seal Harbour #	0	0	0	0	0	0	0	0	15	8	0	0	0
Sonora #	0	0	0	0	0	0	0	0	3	20	0	0	0
Stewiacke #	0	0	0	0	0	0	0	0	90	90	0	0	0
Truro Heights	1	1	2	1	-3	-1	0	0	54	55	0	0	0
United Baptist Church of Nuttby #	0	0	0		0	0	0	0	16	18	0	0	0
Wittenburg #	0	0	0	0	0	0	0	0	61	75	12	10	0
TOTAL	1	1	5	5	-9	-1	11	10	1121	869	65	66	0

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REGION 6	HALIFAX ASSOCIATION												
Bayers Road #	0	0	0	0	0	0	0	0	383	80	10	0	0
Bedford #	0	0	0	0	0	0	0	0	249	143	0	0	0
Bethel #	0	0	0	0	0	0	0	0	47	28	5	0	0
Birch Cove	4	3	9	2	-2	-3	0	9	186	280	50	30	10
Birchy Head #	0	0	0	0	0	0	0	0	18	12	2	0	0
Eastern Passage #	0	0	0	0	0	0	0	0	37	40	0	0	0
Elmsdale #	0	0	0	0	0	0	0	0	68	45	0	0	0
Faith (Lower Sackville) #	0	0	0	0	0	0	0	0	97	83	17	0	0
First Baptist Church Dartmouth #	0	0	0	0	0	0	0	0	416	133	11	10	0
Foundation	0	0	0	0	0	0	0	0	17	15	2	0	0
Hammonds Plains First #	0	0	0	0	0	0	0	0	128	130	0	0	0
Head of St. Margaret's Bay #	0	0	0	0	0	0	0	0	0	0	0	0	0
Jeddore #	0	0	0	0	0	0	0	0	121	45	0	0	0
Mulgrave Park #	0	0	0	0	0	0	0	0	83	40	0	0	0
New Beginnings Ministries #	0	0	0	0	0	0	0	0	255	350	0	0	0
New Life Community Church	4	4	9	0	-1	0	0	12	53	80	20	20	0
Regal Heights Baptist #	0	0	0	0	0	0	0	0	58	135	30	15	6
Sackville	0	0	2	0	-4	0	0	-2	53	43	0	0	0
Sackville Christian Fellowship #	0	0	0	0	0	0	0	0	17	25	0	0	0
Shiloh Community Church	0	0	0	0	0	-1	0	-1	0	57	7	0	0
South End #	0	0	0	0	0	0	0	0	70	70	18	10	0
Spryfield Christian Community #	0	0	0	0	0	0	0	0	23	20	0	0	0
Stevens Road #	0	0	0	0	0	0	0	0	246	125	0	0	0
Timberlea	2	2	1	0	0	-3	-14	-14	44	58	12	2	0
Uniacke #	0	0	0	0	0	0	0	0	66	30	8	0	0
West End #	0	0	0	0	0	0	0	0	384	90	12	25	8
TOTAL	10	9	21	2	-7	-7	-14	4	3119	2157	204	112	24

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Avg. Worship Attendance	Children's Ministry Reach	Youth Ministry Reach	Young Adult Ministry Reach
REGION 7	AFRICAN ASSOCIATION												
Acaciaville	0	0	0	0	0	0	0	0	80	27	8	0	0
Beechville #	0	0	0	0	0	0	0	0	90	40	14	10	0
Cherry Brook #	0	0	0	0	0	0	0	0	269	150	25	0	0
Cobequid Road #	0	0	0	0	0	0	0	0	34	27	0	0	0
New Horizons (Cornwallis St.) #	0	0	0	0	0	0	0	0	278	150	16	7	0
East Preston #	0	0	0	0	0	0	0	0	344	265	0	0	0
Emmanuel	6	6	4	24	-6	-1	0	27	310	385	60	25	20
Gibson Woods #	0	0	0	0	0	0	0	0	30	25	0	0	0
Greenville #	0	0	0	0	0	0	0	0	0	0	0	0	0
Inglewood #	0	0	0	0	0	0	0	0	17	10	0	0	0
Lucasville	0	0	2	0	-2	0	0	0	44	30	6	4	0
Saint Thomas #	0	0	0	0	0	0	0	0	300	300	0	0	0
Second (New Glasgow) #	0	0	0	0	0	0	0	0	114	35	7	0	0
Sunnyville #	0	0	0	0	0	0	0	0	15	15	0	0	0
Tracadie	0	0	1	0	-5	0	0	-4	61	15	5	8	5
Victoria Road #	0	0	0	0	0	0	0	0	80	50	12	0	0
Windsor Plains #	0	0	0	0	0	0	0	0	47	20	0	0	0
Zion (Truro) #	0	0	0	0	0	0	0	0	111	50	0	0	0
TOTAL	6	6	7	24	-13	-1	0	23	2224	1594	153	54	25

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Avg. Worship Attendance	Children's Ministry Reach	Youth Ministry Reach	Young Adult Ministry Reach
REGION 8	ANNAPOLIS-DIGBY ASSOCIATION												
Ashmore Bethel	0	0	0	1	-2	-2	0	-3	74	20	0	0	0
Bear River #	0	0	0	0	0	0	0	0	155	23	0	0	0
Bear River East	0	0	8	0	-2	0	0	6	35	42	0	0	0
Bridgetown #	0	0	0	0	0	0	0	0	215	100	9	11	0
Centrelea #	0	0	0	0	0	0	0	0	15	15	0	0	0
Clarence #	0	0	0	0	0	0	0	0	11	18	0	0	0
Clementsport #	0	0	0	0	0	0	0	0	24	17	0	0	0
Clementsvale #	0	0	0	0	0	0	0	0	118	20	0	0	0
Culloden	0	0	0	0	0	0	-1	-1	11	9	1	0	0
Deep Brook #	0	0	0	0	0	0	0	0	51	51	0	0	0
Digby	0	0	4	0	-6	-2	0	-4	280	65	0	0	0
Digby Neck Second Little River #	0	0	0	0	0	0	0	0	15	15	0	0	0
First of Annapolis Royal #	0	0	0	0	0	0	0	0	60	42	4	0	0
Freeport #	0	0	0	0	0	0	0	0	89	12	0	12	0
Granville Beach	0	0	0	0	0	0	0	0	4	20	0	0	0
Granville Centre	0	0	0	0	0	0	0	0	18	20	0	0	0
Granville Ferry #	0	0	0	0	0	0	0	0	10	27	10	0	0
Hampton	0	0	0	0	-1	0	0	-1	15	3	0	0	0
Hill Grove	2	2	3	0	-1	0	0	4	69	24	33	19	0
Hillsburn #	0	0	0	0	0	0	0	0	79	26	0	0	0
Inglisville #	0	0	0	0	0	0	0	0	15	10	0	0	0
Lawrencetown	1	1	1	0	-5	-2	0	-5	218	30	0	15	0
Margaretsville #	0	0	0	0	0	0	0	0	43	25	0	0	0
Melvorn Square #	0	0	0	0	0	0	0	0	80	35	6	0	0
Middleton	2	2	5	2	-3	-4	0	2	163	200	0	0	0
New Tusket	0	0	0	0	0	0	0	0	60	45	17	10	0
Nictaux #	0	0	0	0	0	0	0	0	71	50	0	0	0
North Range #	0	0	0	0	0	0	0	0	41	8	0	0	0
Paradise #	0	0	0	0	0	0	0	0	144	30	0	0	0
Plympton #	0	0	0	0	0	0	0	0	51	20	0	0	0

Port Lorne #	0	0	0	0	0	0	0	0	6	6	0	0	0
Port Royal #	0	0	0	0	0	0	0	0	9	20	0	0	0
Port Wade #	0	0	0	0	0	0	0	0	10	22	0	0	0
Riverside @ #	0	0	0	0	0	0	0	0	7	7	0	0	0
Rossway	1	1	0	0	0	0	0	0	16	15	0	0	0
Sandy Cove @ #	0	0	0	0	0	0	0	0	3	0	0	0	0
Smith's Cove #	0	0	0	0	0	0	0	0	96	27	15	0	0
St. Mary's Bay #	0	0	0	0	0	0	0	0	31	30	0	0	0
Tiverton #	0	0	0	0	0	0	0	0	16	16	19	0	0
Torbrook #	0	0	0	0	0	0	0	0	30	10	0	0	0
Victoria Beach #	0	0	0	0	0	0	0	0	12	21	0	0	0
Victoria Vale #	0	0	0	0	0	0	0	0	20	20	0	0	0
West Dalhousie #	0	0	0	0	0	0	0	0	45	10	0	0	0
Westport	0	0	0	0	-1	0	0	-1	24	9	0	0	0
Wilmot	0	0	3	1	-3	-1	0	0	90	38	20	0	0
Wilmot Mountain	0	0	0	0	0	0	0	0	11	6	0	0	0
TOTAL	6	6	24	4	-24	-11	-1	-3	2660	1279	134	67	0

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Avg. Worship Attendance	Children's Ministry Reach	Youth Ministry Reach	Young Adult Ministry Reach
REGION 8	EASTERN VALLEY ASSOCIATION												
Alton	0	0	0	0	-3	0	0	-3	65	47	32	0	0
Arlington	0	0	0	0	0	0	0	0	29	19	0	0	0
Avonport #	0	0	0	0	0	0	0	0	58	65	7	0	0
Aylesford	4	3	0	1	-3	-1	-4	-4	95	102	65	23	0
Berwick	0	0	2	0	-5	0	0	-3	99	60	5	25	0
Bethany Memorial #	0	0	0	0	0	0	0	0	294	110	25	4	0
Billtown	0	0	2	0	-1	0	0	1	70	50	25	0	0
Black Rock	0	0	1	0	-7	0	0	-6	78	33	16	0	0
Burlington	0	0	0	0	-1	0	-1	-2	8	10	0	0	0
Cambridge	0	0	1	0	-5	-3	0	-7	72	38	0	120	0
Canning #	0	0	0	0	0	0	0	0	160	35	0	0	0
Centreville #	0	0	0	0	0	0	0	0	112	80	6	3	0
Coldbrook	2	2	0	0	0	-2	0	0	41	65	15	12	0

Falmouth #	0	0	0	0	0	0	0	0	80	80	0	8	0
First Cornwallis	0	0	0	0	0	0	0	0	55	55	0	0	0
Forest Hill	0	0	0	0	0	0	0	0	9	15	0	0	0
Gaspereau #	0	0	0	0	0	0	0	0	92	50	0	0	0
Hall's Harbour #	0	0	0	0	0	0	0	0	33	19	0	0	0
Hantsport	1	1	0	0	-5	0	0	-4	100	50	25	0	0
Harmony	0	0	0	0	-1	-1	0	-2	28	22	0	0	0
Kempt (Summerville and Bramber) #	0	0	0	0	0	0	0	0	22	12	4	6	0
Kentville #	0	0	0	0	0	0	0	0	444	180	0	0	0
Kingston	1	1	5	0	-4	-3	0	-1	72	65	25	0	0
Morristown #	0	0	0	0	0	0	0	0	186	83	0	0	0
Mount Denson #	0	0	0	0	0	0	0	0	45	13	0	0	0
New Beginnings Christian Ministries #	0	0	0	0	0	0	0	0	10	9	0	0	0
New Minas #	0	0	0	0	0	0	0	0	452	565	70	50	15
Newport (Scotch Village) #	0	0	0	0	0	0	0	0	38	20	3	0	0
Pereaux #	0	0	0	0	0	0	0	0	109	50	0	3	0
Port Williams #	0	0	0	0	0	0	0	0	249	95	15	10	0
South Rawdon #	0	0	0	0	0	0	0	0	95	23	0	0	0
Stoney Hill #	0	0	0	0	0	0	0	0	57	25	0	0	0
Scott's Bay Baptist Church Fellowship #	0	0	0	0	0	0	0	0	17	10	0	0	0
Third Horton #	0	0	0	0	0	0	0	0	46	20	4	1	0
Upper Vaughan #	0	0	0	0	0	0	0	0	45	14	0	0	0
Wallbrook #	0	0	0	0	0	0	0	0	31	12	0	0	0
Waterville	1	0	0	0	-2	0	0	-2	56	50	15	0	0
West Brooklyn	0	0	0	0	0	0	0	0	34	10	0	0	0
White Rock #	0	0	0	0	0	0	0	0	36	13	0	0	0
Windsor #	0	0	0	0	0	0	0	0	269	90	0	0	0
Wolfville #	0	0	0	0	0	0	0	0	228	160	12	0	0
Wolfville Ridge	2	2	0	0	-4	0	0	-2	47	35	5	0	0
Woodville	0	0	0	0	0	0	0	0	13	23	6	0	0
TOTAL	11	9	11	1	-41	-10	-5	-35	4179	2582	380	265	15

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REGION 9	LUNENBURG-QUEENS ASSOCIATION												
Aenon	0	0	0	0	-2	0	0	-2	117	61	10	15	10
Barss Corner #	0	0	0	0	0	0	0	0	162	38	0	0	0
Big Tancook @ #	0	0	0	0	0	0	0	0	39	20	0	0	0
Bridgewater	4	4	4	1	-8	0	-6	-5	310	242	70	22	6
Brooklyn #	0	0	0	0	0	0	0	0	68	25	2	0	0
Caledonia #	0	0	0	0	0	0	0	0	18	10	0	0	0
Canaan	0	0	0	0	-1	0	0	-1	18	7	0	0	0
Chelsea	1	1	0	0	0	0	0	1	46	30	0	0	0
Chester	0	0	2	2	-8	0	0	-4	203	75	11	0	12
Emmanuel of Parkdale-Maplewood #	0	0	0	0	0	0	0	0	90	27	4	0	0
Greenfield	4	4	2	0	0	0	0	6	59	48	0	0	0
Kempt	0	0	0	3	-1	-1	0	1	20	15	0	0	0
Lapland #	0	0	0	0	0	0	0	0	8	8	0	0	0
Liverpool #	0	0	0	0	0	0	0	0	181	62	20	17	0
Mahone Bay	0	0	1	0	-3	0	-2	-4	43	21	0	0	0
Milton	0	0	0	2	-2	-2	0	-2	83	40	0	0	0
New Canada #	0	0	0	0	0	0	0	0	45	20	0	0	0
New Cornwall	0	0	0	0	0	0	0	0	74	35	0	0	0
New Ross #	0	0	0	0	0	0	0	0	54	15	0	0	0
North Brookfield	0	0	0	0	-2	0	0	-2	20	15	0	0	0
Northwest #	0	0	0	0	0	0	0	0	53	33	8	0	0
Pleasantville	3	2	0	0	-1	0	0	1	55	52	8	7	0
Port Medway #	0	0	0	0	0	0	0	0	21	20	0	0	0
Port Mouton #	0	0	0	0	0	0	0	0	44	22	0	0	0
South Brookfield (Zion) #	0	0	0	0	0	0	0	0	26	8	0	0	0
Springfield	0	0	0	0	-1	0	0	-1	65	22	0	0	0
Western Shore #	0	0	0	0	0	0	0	0	11	20	0	0	0
Westfield	0	0	0	0	-3	0	0	-3	19	10	15	0	0
TOTAL	12	11	9	8	-32	-3	-8	-15	1952	1001	148	61	28

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE			
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Avg. Worship Attendance	Children's Ministry Reach	Youth Ministry Reach	Young Adult Ministry Reach
REGION 9	SHELburne ASSOCIATION												
Bear Point	0	0	0	0	0	0	0	0	26	10	7	0	0
Central Woods Harbour	0	0	0	0	0	0	0	0	6	15	0	0	0
Centreville	0	0	0	0	0	0	0	0	40	40	15	0	0
Clark's Harbour 'Stone' Church	1	1	4	1	-1	-6	0	-1	69	70	17	0	3
Jordan Falls	0	0	2	0	0	0	0	2	60	48	0	0	0
Lockeport #	0	0	0	0	0	0	0	0	56	25	0	0	0
Lower Woods Harbour (Calvary) #	0	0	0	0	0	0	0	0	93	101	25	25	0
Newellton #	0	0	0	0	0	0	0	0	18	20	0	0	0
Sable River #	0	0	0	0	0	0	0	0	6	6	0	0	0
Shag Harbour #	0	0	0	0	0	0	0	0	53	75	0	0	0
Shelburne	0	0	0	0	0	0	0	0	40	30	0	3	0
South Side #	0	0	0	0	0	0	0	0	33	33	0	0	0
Stoney Island #	0	0	0	0	0	0	0	0	78	75	0	0	0
Temple (Barrington Passage) #	0	0	0	0	0	0	0	0	45	30	12	0	0
TOTAL	1	1	6	1	-1	-6	0	1	623	565	74	28	3

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE			
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REGION 9	YARMOUTH ASSOCIATION												
Argyle-Pubnico #	0	0	0	0	0	0	0	0	74	118	11	19	0
Bay View (Port Maitland)	0	0	0	0	-1	0	0	-1	13	20	0	0	0
Beaver River #	0	0	0	0	0	0	0	0	17	11	0	0	0
Carleton #	0	0	0	0	0	0	0	0	30	14	0	0	0
Cedar Lake @ #	0	0	0	0	0	0	0	0	15	10	0	0	0
Hebron #	0	0	0	0	0	0	0	0	0	0	0	0	0
Kemptville #	0	0	0	0	0	0	0	0	86	46	4	14	0
Lake George #	0	0	0	0	0	0	0	0	18	10	0	0	0
New Heights	2	1	1		-2	0	0	0	58	75	0	0	0
Pleasant Lake	0	0	0	1	-1	0	0	0	39	27	0	0	0
Pleasant Valley #	0	0	0	0	0	0	0	0	112	60	8	15	0
Sandford #	0	0	0	0	0	0	0	0	97	18	0	0	0
Temple	1	1	0	3	0	-2	0	2	49	25	0	0	0
Yarmouth North #	0	0	0	0	0	0	0	0	147	121	0	0	0
TOTAL	3	2	1	4	-4	-2	0	1	755	555	23	48	0

ASSOCIATION NAME	MEMBERSHIP									ATTENDANCE			
	Total Baptisms	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/Loss	Total Membership	Avg. Worship Attendance	Children's Ministry Reach	Youth Ministry Reach	Young Adult Ministry Reach
STATISTICAL SUMMARY	January 1 - December 31, 2019												
REGION I													
Saint John Kings	50	50	27	7	-34	-33	0	17	4119	2509	1008	490	65
Southwestern	1	1	1	4	-21	-7	0	-22	945	609	36	41	10

Lunenburg-Queens	12	11	9	8	-32	-3	-8	-15	1952	1001	148	61	28
Shelburne	1	1	6	1	-1	-6	0	1	623	565	74	28	3
Yarmouth	3	2	1	4	-4	-2	0	1	755	555	23	48	0
REGION IX TOTALS	16	14	16	13	-37	-11	-8	-13	3,330	2,134	247	137	31
GRAND TOTAL 2019	272	215	237	121	-333	-141	-140	-41	36,226	26,207	4,678	2,787	569
Grand Totals 2018		262	210	103	-398	-138	-140	-101	40,101	25,360	19,360	1,287	211
Grand Totals 2017		380	294	199	-503	-223	-66	81	43,555	27,639	2,815	2,085	484
Grand Totals 2016		129	107	98	-149	-62	-173	-50	14,150	9,125	746	177	1,155
Grand Totals 2015		264	293	115	-381	-190	-77	24	44,086	27,597	1,657	464	2,832
Grand Totals 2014		382	357	166	-534	-256	-204	-89	46,180	28,184	2,132	412	4,056
Grand Totals 2013		482	341	198	-579	-292	-121	29	46,945	28,161	2,332	656	4,195
Grand Totals 2012		381	347	223	-403	-260	-228	60	57,772	26,239	2,381	844	4,093
Grand Totals 2011		596	402	259	-591	-335	-92	239	41,680	22,284	3,015	859	6,838
Grand Totals 2010		513	469	239	-599	-399	-85	138	58,924	23,621	3,668	684	7,382
Grand Totals 2009		527	491	137	-646	-409	-106	-6	59,105	23,535	3,282	702	6,721
Grand Totals 2008		676	487	334	-616	-432	-200	249	60,499	23,887	3,198	552	8,279
Grand Totals 2007		708	526	187	-693	-420	-295	13	60,252	27,046	3,749	603	9,893
2019 - 160/450 Churches submitted Annual Church Life Reports													
2018 - 189/450 Churches submitted Annual Church Life Reports													

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTALGIFTS	TOTAL CHURCH REVENUE
REGION 1	SAINT JOHN-KINGS ASSOCIATION						
Atlantic Community Church	14500.00	2.09	7060.00	12174.00	4000.00	37734.00	692678.00
Brown's Flat #	450.00	-	700.00	-	-	1150.00	-
Bloomfield (Central Norton)	1450.00	1.23	9078.10	1903.30	1544.00	13975.40	117847.45
Collina #	1185.00	-	450.00	-	-	1635.00	-
Cornerstone #	6529.90	-	1700.00	-	-	8229.90	-
Edith Avenue	280.00	0.31	0.00	985.00	535.72	1800.72	88992.60
Erb's Cove	4440.00	5.29	12125.00	10195.00	250.00	27010.00	84000.00
Fairfield #	0.00	0.00	0.00	-	-	0.00	-
Forest Hills #	24750.00	-	6750.00	-	-	31500.00	-
Fundy Seaside #	3700.00	-	1595.00	-	-	5295.00	-
Grand Bay #	5000.00	-	1500.00	-	-	6500.00	-
Hammond Valley Community Church #	400.00	-	880.00	-	-	1280.00	-
Head of Millstream #	0.00	-	400.00	-	-	400.00	-
Hillcrest	4992.00	1.35	6767.00	-6565.00	25322.00	43646.00	369920.00
Kennebecasis #	15570.00	-	5565.00	-	-	21135.00	-
Keirstead Mountain #	0.00	0.00	0.00	-	-	0.00	-
Keirsteadville	3000.00	6.73	1100.00	500.00	0.00	4600.00	44548.37
Kingston	2000.00	2.12	8882.00	3545.00	1245.00	15672.00	94194.00
Lancaster #	14400.68	-	2015.00	-	-	16415.68	-
Lower Millstream #	0.00	0.00	99.00	-	-	99.00	-
Midland	5000.00	3.17	8800.98	2400.00	1978.12	18179.10	157851.54
Nerepis #	3531.00	-	0.00	-	-	3531.00	-
Norton	6000.00	5.32	5733.00	1130.00	9199.00	22062.00	112684.00
Penobsquis	0.00	0.00	0.00	34000.00	5000.00	39000.00	1966813.00
RiverCross	50219.65	4.03	17968.00	976.00	0.00	69163.65	1246997.00
Salt Springs #	0.00	0.00	0.00	-	-	0.00	-
St. Martins #	1375.00	-	900.00	-	-	2275.00	-
Sussex #	7500.00	-	5751.15	-	-	13251.15	-
Tabernacle	1619.05	2.14	1800.00	1185.21	2606.21	7210.47	75611.87
TOTAL	177892.28	3.52	107619.23	75558.51	51680.05	412750.07	5052137.83

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIFTS	TOTAL CHURCH REVENUE
REGION 1	SOUTHWESTERN ASSOCIATION						
Beaver Harbour	500.00	1.38	500.00	1600.00	1500.00	4100.00	36130.00
Calvary United Baptist Church, Black's Harbour #	300.00	-	100.00	-	-	400.00	-
Community Life Church of Grand Manan #	0.00	0.00	0.00	-	-	0.00	-
Fair Haven #	0.00	0.00	0.00	-	-	0.00	-
Lambert's Cove	6623.50	12.01	400.00	-	-	7023.50	55129.71
North Head #	1919.65	-	0.00	-	-	1919.65	-
Pennfield #	0.00	0.00	0.00	-	-	0.00	-
Pocologan #	2000.00	-	100.00	-	-	2100.00	-
Rockland Drive	7000.00	6.29	3235.00	1650.00	5317.00	17202.00	111317.00
Rolling Dam	2500.00	12.92	2400.00	5000.00	1550.00	11450.00	19357.25
Seal Cove	4200.00	4.16	0.00	2765.00	612.00	7577.00	100910.00
Second Falls	2665.00	5.76	900.00	3615.00	1336.00	8516.00	46280.00
St. Andrews	6000.00	4.62	5525.00	3180.00	1210.00	15915.00	129926.76
St. George #	7965.00	-	0.00	-	-	7965.00	-
Union Street Atlantic #	17045.00	-	3751.87	-	-	20796.87	-
Wilson's Beach	500.00	1.25	350.00	100.00	1000.00	1950.00	40000.00
TOTAL	59218.15	10.99	17261.87	17910.00	12525.00	106915.02	539050.72

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIFTS	TOTAL CHURCH REVENUE
REGION 2	NORTHWESTERN ASSOCIATION						
Aroostook #	1040.00	-	100.00	-	-	1140.00	-
Assemblee Baptiste Evangelique de Saint-Leonard	1450.00	6.28	0.00	-	-	1450.00	23093.72
Bath #	2000.00	-	250.00	-	-	2250.00	-
Beechwood #	4000.00	-	1025.00	-	-	5025.00	-
Centreville	4000.00	2.20	3200.00	2100.00	1850.00	11150.00	181968.00
Coldstream	8000.00	4.43	7265.00	34014.77	1709.00	50988.77	180677.37
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #	4859.00	-	0.00	-	-	4859.00	-
Grafton	7229.96	5.04	5451.93	13147.44	3801.00	29630.33	143416.64
Grand Falls #	0.00	0.00	0.00	-	-	0.00	-
Hartland	4500.00	2.49	11835.00	0.00	3893.00	20228.00	180684.15
Jacksonville #	18000.00	-	4500.00	-	-	22500.00	-
Knowlesville #	1000.00	-	0.00	-	-	1000.00	-
Lakeville Good Corner Bloomfield	1500.00	2.31	1450.00	750.00	1250.00	4950.00	64972.00
Lindsay #	1945.00	-	0.00	-	-	1945.00	-
Marne #	500.00	-	290.00	-	-	790.00	-
Meductic	1083.34	1.79	3166.00	2100.00	1000.00	7349.34	60600.00
Mount Pleasant	3200.00	3.75	1500.00	2625.00	1987.69	9312.69	85241.08
Ortonville #	500.00	-	420.85	-	-	920.85	-
Peel #	500.00	-	0.00	-	-	500.00	-
Pembroke	1400.00	2.08	0.00	2214.00	3990.00	7604.00	67163.00
Perth-Andover	0.00	0.00	5004.00	1639.00	1100.00	7743.00	190342.00
Plaster Rock #	6000.00	-	5300.00	-	-	11300.00	-
Sisson Ridge #	3000.00	-	0.00	-	-	3000.00	-
Tracey Mills #	4000.00	-	0.00	-	-	4000.00	-
True North #	10000.00	-	200.00	-	-	10200.00	-
Upper Knoxford #	350.00	-	0.00	-	-	350.00	-
Waterville	1000.00	1.13	2130.00	1700.00	0.00	4830.00	88127.72
Wicklow	2000.00	2.65	8528.00	6432.00	2698.00	19658.00	75459.00
Woodstock	60160.00	3.31	52771.00	20330.00	20660.00	153921.00	1818376.00
TOTAL	153217.30	4.85	114386.78	87052.21	43938.69	398594.98	3160120.68

NAME OF CHURCH	GIVING						REVENUE
CHURCHNAME	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIFTS	TOTAL CHURCH REVENUE
REGION 2	YORK ASSOCIATION						
Brunswick Street #	71200.00	-	1000.00	-	-	72200.00	-
Burtts Corner #	8000.00	-	0.00	-	-	8000.00	-
Douglas #	29000.00	-	18059.00	-	-	47059.00	-
Faith	7950.00	1.85	15260.00	57230.49	5541.00	85981.49	430398.53
Fosterville	50000.00	100.00	469.00	7968.00	1198.00	59635.00	50000.00
Grace Memorial	23000.00	4.87	6300.00	14562.00	4942.00	48804.00	471878.00
Greenwood Drive #	15000.00	-	0.00	-	-	15000.00	-
Hanwell Community Church	4000.00	2.75	2500.00	1800.00	2542.00	10842.00	145694.42
Harvey #	2100.00	-	0.00	-	-	2100.00	-
Island View	1000.00	2.42	1200.00	-	-	2200.00	41271.00
Keswick #	7000.00	-	4500.00	-	-	11500.00	-
Mactaquac	8000.00	6.14	1351.00	525.00	2682.85	12558.85	130234.90
Marysville	5050.00	1.66	1500.00	2015.00	3141.96	11706.96	303727.00
Middle Southampton #	0.00	0.00	0.00	-	-	0.00	-
Millville #	4000.00	-	692.00	-	-	4692.00	-
Nackawic	1500.00	2.82	630.00	1000.00	100.00	3230.00	53129.00
Nashwaak Village #	1005.20	-	0.00	-	-	1005.20	-
Nashwaaksis #	7395.00	-	650.00	-	-	8045.00	-
Scotch Settlement Union Church	2020.17	6.78	3000.00	3175.00	2766.85	10962.02	29809.83
Skyline Acres	0.00	0.00	0.00	200.00	2555.00	2755.00	126534.00
Staples Settlement #	200.00	-	0.00	-	-	200.00	-
Temperance Vale	1000.00	1.82	500.00	879.9	1561.8	3941.70	55067.38
Upper Kingsclear	9600.00	7.06	3150.00	17250.00	0.00	30000.00	135916.00
TOTAL	258020.37	13.07	60761.00	106605.39	27031.46	452418.22	1973660.06

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIFTS	TOTAL CHURCH REVENUE
REGION 2	QUEENS-SUDBURY ASSOCIATION						
Blissville #	0.00	0.00	0.00	-	-	0.00	-
Codys #	0.00	0.00	0.00	-	-	0.00	-
Coles Island	3500.00	6.37	6800.00	3000.00	2300.00	15600.00	54984.40
Cumberland Bay #	0.00	0.00	0.00	-	-	0.00	-
First Cambridge	1734.50	3.50	1200.00	-	-	2934.50	49600.00
First Chipman #	0.00	0.00	0.00	-	-	0.00	-
First Grand Lake #	1500.00	-	0.00	-	-	1500.00	-
Fredericton Junction	11400.00	13.74	3410.00	9077.00	1465.00	25352.00	82950.50
French Lake #	800.00	-	0.00	-	-	800.00	-
Geary #	6500.00	-	0.00	-	-	6500.00	-
Jemseg	6155.00	6.82	3395.00	1700.00	1943.00	13193.00	90286.00
Lakeville Corner #	2000.00	-	600.00	-	-	2600.00	-
Lincoln	4297.50	2.28	1000.00	11192.00	4252.00	20741.50	188264.00
Maugerville	1500.00	1.65	2144.00	1597.00	0.00	5241.00	91111.00
Nasonworth #	3000.00	-	0.00	-	-	3000.00	-
Newcastle Creek #	0.00	0.00	0.00	-	-	0.00	-
Oromocto	13541.00	5.57	4550.00	200.00	0.00	18291.00	242898.92
Queenstown #	500.00	-	200.00	-	-	700.00	-
Rusagonis	13500.00	5.90	8943.00	3204	5608	31255.00	228651
Second Chipman	7620.00	6.34	3887.53	450.00	1783.00	13740.53	120266.90
Shannon #	0.00	0.00	0.00	-	-	0.00	-
Tracy #	11400.00	-	500.00	-	-	11900.00	-
United Baptist Church of Minto	13250.00	7.74	6000.00	2500.00	2442.00	24192.00	171162.00
Upper Gagetown #	1550.00	-	0.00	-	-	1550.00	-
Waterborough	243.25	0.96	716.25	145.00	-	1104.50	25431.40
Waterville %	0.00	-	1500.00	-	-	1500.00	-
Wirral	1906.65	6.38	1401.00	2184.00	4478.86	9970.51	29878.02
TOTAL	105897.90	7.70	46246.78	35249.00	24271.86	211665.54	1375484.14

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIFTS	TOTAL CHURCH REVENUE
REGION 3	ALBERT ASSOCIATION						
Albert Mines #	0.00	0.00	0.00	-	-	0.00	-
Dawson Settlement #	3609.00	-	0.00	-	-	3609.00	-
First Elgin #	5000.00	-	0.00	-	-	5000.00	-
Five Points	4075.00	3.46	1135.00	3207.00	0.00	8417.00	117716.00
Gunningsville	8150.04	2.19	150.00	775.00	1047.60	10122.64	372342.84
Hillsborough	15000.00	2.20	12000.00	11349.00	73428.00	111777.00	680953.00
Hopewell #	1155.00	-	0.00	-	-	1155.00	-
Lower Cape #	500.00	-	0.00	-	-	500.00	-
Lower Coverdale #	6000.00	-	0.00	-	-	6000.00	-
Lower Turtle Creek #	0.00	0.00	0.00	-	-	0.00	-
New Horton #	200.00	-	0.00	-	-	200.00	-
Riverside-Albert	2000.00	5.65	1000.00	3758.00	200.00	6958.00	35422.00
Riverview #	0.00	0.00	0.00	-	-	0.00	-
Salem #	750.00	-	0.00	-	-	750.00	-
Stoney Creek #	540.00	-	0.00	-	-	540.00	-
Surrey Valley #	2500.00	-	0.00	-	-	2500.00	-
Weldon	3015.00	22.71	1969.15	2701.00	900.00	8585.15	13274.00
Whitepine #	1445.00	-	0.00	-	-	1445.00	-
TOTAL	53939.04	4.42	16254.15	21790.00	75575.60	167558.79	1219707.84

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIFTS	TOTAL CHURCH REVENUE
REGION 3	MIRAMICHI-NORTH SHORE ASSOCIATION						
Doaktown #	3000.00	-	200.00	-	-	3200.00	-
Eglise Baptiste Chaleur #	1600.00	-	0.00	-	-	1600.00	-
First Baptist (Campbellton)	6338.85	4.76	6304.40	1003.85	1653.00	15300.10	133035.90
Lower Derby #	500.00	-	0.00	-	-	500.00	-
Ludlow	0.00	0.00	0.00	100.00	720.00	820.00	3334.00
The Point Church (Newcastle, Bathurst & Chatham) #	50000.00	-	0.00	-	-	50000.00	-
Upper Blackville #	0.00	0.00	9.00	-	-	9.00	-
TOTAL	61438.85	45.05	6513.40	1103.85	2373.00	71429.10	136369.90

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REV.	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIFTS	TOTAL CHURCH REV.
REGION 3	WESTMORELAND-KENT ASSOCIATION						
Canaan Station (Bynon Memorial)	1943.00	7.86	0.00	-	-	1943.00	24714.89
Calhoun #	300.00	-	0.00	-	-	300.00	-
Cherryfield #	2000.00	-	4419.85	-	-	6419.85	-
Corn Hill	100.00	1.25	1356.04	-	-	1456.04	8020.08
Cornerstone Community (Middlesex, River Glade & Wheaton Settlement)	3500.00	3.06	12868.00	520.00	1398.00	18286.00	114393.00
Dundas #	1000.00	-	0.00	-	-	1000.00	-
First Moncton	46600.00	7.34	15050.00	5250.00	7457.00	74357.00	634470.00
First North River	7180.00	42.62	1538.00	1558.00	2530.00	12806.00	16848.00
Fisher Hill @ #	0.00	0.00	0.00	-	-	0.00	0.00
Grangeville	1875.00	2.95	4000.00	1103.00	1853.00	8831.00	63618.25
Havelock	6982.00	6.46	1630.00	1010.00	-	9622.00	108000.00
Highfield Street #	28000.00	-	2000.00	-	-	30000.00	-
Hillgrove #	0.00	0.00	0.00	-	-	0.00	-
Hillside	26500.00	1.83	30500.00	19980.00	12000.00	88980.00	1447212.00
Lewis Mountain #	3000.00	-	0.00	-	-	3000.00	-
Lewisville #	6000.00	-	738.80	-	-	6738.80	-
McKees Mills #	5624.56	-	1075.00	-	-	6699.56	-
Middle Sackville #	18425.40	-	425.00	-	-	18850.40	-
Midgic #	0.00	0.00	0.00	-	-	0.00	-
New Canaan	0.00	0.00	342.00	-	-	342.00	16038.00
New Hope Community Church	10000.00	2.99	7000.00	6548.00	490.00	24038.00	334462.00
Petitcodiac	9657.53	3.00	7690.00	3550.00	4704.00	25601.53	321567.64
Portage Vale #	3194.70	-	0.00	-	-	3194.70	-
Salisbury #	24000.00	-	0.00	-	-	24000.00	-
Second North River	5000.00	7.90	1610.00	159.58	580.00	7349.58	63298.20
Shediac Bay Community Church	7000.00	3.53	1100.00	5142.00	900.00	14142.00	198451.00
Sunny Brae	17072.00	8.56	4753.00	1780.00	3187.00	26792.00	199451.00
The Journey Church	15500.00	1.84	26667.00	5990.00	14724.00	62881.00	842201.00
Uplands #	5000.00	-	70.00	-	-	5070.00	-
Victory #	1950.00	-	0.00	-	-	1950.00	-
West Lane #	0.00	0.00	0.00	-	-	0.00	-
TOTAL	257404.19	5.86	124832.69	52590.58	49823.00	484650.46	4392745.06

NAME OF CHURCH	GIVING						Revenue
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTALGIFTS	TOTAL CHURCH REVENUE
REGION 4	PRINCE EDWARD ISLAND ASSOCIATION						
Alberton #	1000.00	-	0.00	-	-	1000.00	-
Alexandra #	0.00	0.00	0.00	-	-	0.00	-
Bedeque #	3000.00	-	650.00	-	-	3650.00	-
Belmont	3250.00	8.05	1245.00	1380.00	400.00	6275.00	40378.14
Bonshaw	0.00	0.00	0.00	-	-	0.00	-
Cavendish @ #	0.00	0.00	0.00	-	-	0.00	5397.92
Central Kings (Dundas) #	600.00	0.29	150.00	-	-	750.00	204691.00
Clyde River	1839.40	0.90	1800.00	0.00	3260.00	6899.40	204691.00
Cornerstone	10000.00	1.00	6000.00	76852.00	43337.00	136189.00	1004871.00
First Baptist (Charlottetown) #	33530.00	-	270.00	-	-	33800.00	-
Kingsboro #	15750.00	-	600.00	-	-	16350.00	-
Long Creek	1000.00	1.11	2900.00	4026.00	500.00	8426.00	89690.66
Murray Harbour #	15000.00	-	2000.00	-	-	17000.00	-
Murray River #	8655.00	-	0.00	-	-	8655.00	-
Springfield West-O'Leary #	12500.00	-	6500.00	-	-	19000.00	-
Sturgeon #	0.00	0.00	0.00	-	-	0.00	-
Summerside #	18640.00	-	0.00	-	-	18640.00	-
Tryon-Westmoreland	500.00	2.11	472.50	200.00	0.00	1172.50	23684.95
TOTAL	125264.40	7.96	22587.50	82458.00	47497.00	277806.90	1573404.67

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTALGIFTS	TOTAL CHURCH REVENUE
REGION 5	NEWFOUNDLAND & LABRADOR ASSOCIATION						
Calvary #	2500.00	-	4000.00	-	-	6500.00	-
Clarenville #	0.00	0.00	0.00	-	-	0.00	-
Corner Brook #	28297.00	-	0.00	-	-	28297.00	-
Gander #	0.00	0.00	0.00	-	-	0.00	-
Lewisporte #	0.00	0.00	0.00	-	-	0.00	-
Northern Cross Community #	0.00	0.00	0.00	-	-	0.00	-
West End of St. John's #	13500.00	-	0.00	-	-	13500.00	-
TOTAL	44297.00	-	4000.00	0.00	0.00	48297.00	0.00

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTALGIFTS	TOTAL CHURCH REVENUE
REGION 5	CAPE BRETON ASSOCIATION						
Calvary (North Sydney) #	1201.00	-	1535.25	-	-	2736.25	-
Clyde Avenue #	3127.00	-	600.00	-	-	3727.00	-
Glace Bay #	4529.00	-	0.00	-	-	4529.00	-
Port Hawkesbury	1452.00	1.98	900.00	200.00	550.00	3102.00	73354.05
Sydney New Life #	0.00	0.00	9.00	-	-	9.00	-
TOTAL	10309.00	14.05	3044.25	200.00	550.00	14103.25	73354.05

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTALGIFTS	TOTAL CHURCH REVENUE
REGION 6	CUMBERLAND ASSOCIATION						
Advocate #	0.00	0.00	0.00	-	-	0.00	-
Apple River #	0.00	0.00	0.00	-	-	0.00	-
First, Amherst #	7729.11	-	2546.38	-	-	10275.49	-
Diligent River #	225.00	-	100.00	-	-	325.00	-
Little River #	500.00	-	250.00	-	-	750.00	-
Millvale #	0.00	0.00	0.00	-	-	0.00	-
Oxford	3000.00	7.15	450.00		297.00	3450.00	41950.00
Parrsboro	596.00	1.04	900.00	200.00	1100.00	1496.00	57362.00
Port Greville	0.00	0.00	200.00	15000.00	350.00	200.00	34622.50
Pugwash Memorial #	0.00	0.00	0.00	-	-	0.00	-
River Hebert	928.00	3.16	550.00	-	-	1478.00	29383.00
Southampton #	0.00	0.00	0.00	-	-	0.00	-
Springhill #	9500.00	-	600.00	-	-	10100.00	-
Wallace River #	0.00	0.00	0.00	-	-	0.00	-
Wentworth #	0.00	0.00	0.00	-	-	0.00	-
Westchester #	100.00	-	0.00	-	-	100.00	-
TOTAL	22578.11	13.82	5596.38	15200.00	1747.00	28174.49	163317.50

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIFTS	TOTAL CHURCH REVENUE
REGION 6	NORTHEAST NOVA ASSOCIATION						
Bass River	0.00	0.00	600.00	500.00	-	1100.00	16308.57
Belmont #	770.00	-	250.00	-	-	1020.00	-
Brookfield	5471.00	5.85	1547.00	-	-	7018.00	93523.00
Canso *** #	0.00	0.00	200.00	-	-	200.00	-
Central New Annan #	100.00	-	50.00	-	-	150.00	-
Debert #	2400.00	-	0.00	-	-	2400.00	-
	12618.0					14436.0	
First New Glasgow #	0	-	1818.00	-	-	0	-
First Baptist, Truro #	870.00	-	71.00	-	-	941.00	-
Goldboro #	0.00	0.00	0.00	-	-	0.00	-
Guysborough #	0.00	0.00	0.00	-	-	0.00	-
	35000.0					36968.0	
Immanuel Baptist (Truro) #	0	-	1968.00	-	-	0	-
New Harbour #	833.36	-	1666.64	-	-	2500.00	-
Port Bickerton #	0.00	0.00	0.00	-	-	0.00	-
Port Hillford #	0.00	0.00	400.00	-	-	400.00	-
Portapique (Montrose) @ #	0.00	0.00	0.00	-	-	0.00	-
Seal Harbour #	0.00	0.00	200.00	-	-	200.00	-
Sonora #	1250.00	-	75.00	-	-	1325.00	-
Stewiacke #	1720.00	-	283.40	-	-	2003.40	-
				4588.0	3825.0	12751.7	142397.0
Truro Heights	2498.75	1.75	1840.00	0	0	5	0
United Baptist Church of Nuttby #	3679.00	-	100.00	-	-	3779.00	-
Wittenburg #	220.00	-	0.00	-	-	220.00	-
TOTAL	67430.1		11069.0	5088.0	3825.0	87412.1	252228.5
	1	26.73	4	0	0	5	7

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIFTS	TOTAL CHURCH REVENUE
REGION 5	HALIFAX ASSOCIATION						
Bayers Road #	10405.29	-	3315.28	-	-	13720.57	-
Bedford #	18750.00	-	6600.00	-	-	25350.00	-
Bethel #	1855.00	-	500.00	-	-	2355.00	-
Birch Cove	16590.00	2.82	2904.40	11681.00	5584.00	36759.40	587452.00
Birchy Head #	0.00	0.00	0.00	-	-	0.00	-
Eastern Passage #	0.00	0.00	0.00	-	-	0.00	-
Elmsdale #	1510.00	-	0.00	-	-	1510.00	-
Faith (Lower Sackville) #	12950.00	-	0.00	-	-	12950.00	-
First Baptist Church Dartmouth #	15000.00	-	3761.47	-	-	18761.47	-
Foundation	1000.00	3.19	375.00	50.00	1800.00	3225.00	31380.66
Hammonds Plains First #	550.00	-	400.00	-	-	950.00	-
Head of St. Margaret's Bay #	2100.00	-	1000.00	-	-	3100.00	-
Jeddore #	1000.00	-	0.00	-	-	1000.00	-
Mulgrave Park #	0.00	0.00	0.00	-	-	0.00	-
New Beginnings Ministries #	0.00	0.00	0.00	-	-	0.00	-
New Life Community Church	2750.00	2.61	1350.00	500.00	2000.00	6600.00	105386.00
Regal Heights Baptist #	0.00	0.00	0.00	-	-	0.00	-
Sackville	1085.00	1.03	1600.00	700.00	3000.00	6385.00	104924.00
Sackville Christian Fellowship #	500.00	-	0.00	-	-	500.00	-
Shiloh Community Church	0.00	0.00	3000.00	3500.00	5000.00	11500.00	97000.00
South End #	1516.00	-	0.00	-	-	1516.00	-
Spryfield Christian Community #	290.00	-	0.00	-	-	290.00	-
Stevens Road #	6250.00	-	3800.00	-	-	10050.00	-
Timberlea	2000.00	1.18	900.00	1209.00	48449.00	52558.00	169884.00
Uniacke #	500.00	-	200.00	-	-	700.00	-
West End #	16500.00	-	1375.00	-	-	17875.00	-
TOTAL	113101.29	10.32	31081.15	17640.00	65833.00	227655.44	1096026.66

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIFTS	TOTAL CHURCH REVENUE
REGION 5	AFRICAN ASSOCIATION						
Acaciaville	0.00	0.00	0.00	-	-	0.00	37165.95
Beechville #	0.00	0.00	0.00	-	-	0.00	-
Cherry Brook #	1082.30	-	0.00	-	-	1082.30	-
Cobequid Road #	0.00	0.00	0.00	-	-	0.00	-
New Horizons (Cornwallis St.) #	2466.05	-	0.00	-	-	2466.05	-
East Preston #	0.00	0.00	0.00	-	-	0.00	-
Emmanuel	6996.00	1.00	2860.00	10571.58	29099.27	49526.85	698103.42
Gibson Woods #	0.00	0.00	0.00	-	-	0.00	-
Greenville #	200.00	-	0.00	-	-	200.00	-
Inglewood #	750.00	-	0.00	-	-	750.00	-
Lucasville	0.00	0.00	0.00	0.00	0.00	0.00	26151.22
Saint Thomas #	0.00	0.00	0.00	-	-	0.00	-
Second (New Glasgow) #	3113.00	-	0.00	-	-	3113.00	-
Sunnyville #	0.00	0.00	0.00	-	-	0.00	-
Tracadie	0.00	0.00	0.00	123.00	11600.00	11723.00	17988.41
Victoria Road #	3521.00	-	722.00	-	-	4243.00	-
Windsor Plains #	500.00	-	0.00	-	-	500.00	-
Zion (Truro) #	1951.00	-	100.00	-	-	2051.00	-
TOTAL	20579.35	2.64	3682.00	10694.58	40699.27	75655.20	779409.00

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIFTS	TOTAL CHURCH REVENUE
REGION 8	ANNAPOLIS-DIGBY ASSOCIATION						
Ashmore Bethel	0.00	0.00	0.00	390.00	200.00	590.00	23088.00
Bear River #	2357.20	-	1300.00	-	-	3657.20	-
Bear River East	0.00	0.00	400.00	1200.00	2260.00	3860.00	81084.00
Bridgetown #	21245.00	-	0.00	-	-	21245.00	-
Centrelea #	1245.51	-	431.25	-	-	1676.76	-
Clarence #	0.00	0.00	0.00	-	-	0.00	-
Clementsport #	0.00	0.00	0.00	-	-	0.00	-
Clementsvale #	745.00	-	0.00	-	-	745.00	-
Culloden	150.00	0.71	200.00	846.00	970.00	2166.00	21207.00
Deep Brook #	2400.00	-	0.00	-	-	2400.00	-
Digby	814.10	0.57	2292.30	1897.00	789.00	5792.40	142227.00
Digby Neck Second Little River #	0.00	0.00	0.00	-	-	0.00	-
First of Annapolis Royal #	1141.00	-	0.00	-	-	1141.00	-
Freeport #	1000.00	-	100.00	-	-	1100.00	-
Granville Beach	350.00	4.98	150.00	-	-	500.00	7021.48
Granville Centre	1700.00	5.27	500.00	820.00	1150.00	4170.00	32233.32
Granville Ferry #	1217.00	-	0.00	-	-	1217.00	-
Hampton	0.00	0.00	0.00	120.00	1422.50	1542.50	7651.45
Hill Grove	500.00	0.45	600.00	1027.00	67905.22	70032.22	110050.18
Hillsburn #	0.00	0.00	0.00	-	-	0.00	-
Inglisville #	100.00	-	0.00	-	-	100.00	-
Lawrencetown	0.00	0.00	250.00	50.00	400.00	700.00	53956.67
Margaretsville #	0.00	0.00	50.00	-	-	50.00	-
Melvorn Square #	0.00	0.00	4095.00	-	-	4095.00	-
Middleton	8733.00	2.55	6500.00	4738.00	7898.00	27869.00	341962.00
New Tusket	6630.00	9.70	1000.00	3300.00	7223.00	18153.00	68324.00
Nictaux #	9211.74	-	7888.34	-	-	17100.08	-
North Range #	0.00	0.00	0.00	-	-	0.00	-
Paradise #	24118.00	-	440.00	-	-	24558.00	-
Plympton #	0.00	0.00	200.00	-	-	200.00	-
Port Lorne #	100.00	-	0.00	-	-	100.00	-
Port Royal #	181.50	-	75.00	-	-	256.50	-
Port Wade #	0.00	0.00	0.00	-	-	0.00	-
Riverside @ #	0.00	0.00	0.00	-	-	0.00	-

Rossway	0.00	0.00	200.00	456.00	299.59	955.59	21040.99
Sandy Cove @ #	0.00	0.00	0.00	-	-	0.00	-
Smith's Cove #	9884.75	-	300.00	-	-	10184.75	-
St. Mary's Bay #	0.00	0.00	0.00	-	-	0.00	-
Tiverton #	1000.00	-	500.00	-	-	1500.00	-
Torbrook #	1100.00	-	50.00	-	-	1150.00	-
Victoria Beach #	0.00	0.00	0.00	-	-	0.00	-
Victoria Vale #	2500.00	-	0.00	-	-	2500.00	-
West Dalhousie #	0.00	0.00	0.00	-	-	0.00	-
Westport	1560.00	4.08	0.00	2500.00	557.00	4617.00	38198.00
Wilmot	5000.00	6.97	1507.40	0.00	2457.52	8964.92	71735.75
Wilmot Mountain	0	0	0	485.00	0.00	485.00	11782.28
TOTAL	104983.80	10.18	29029.29	17829.00	93531.83	245373.92	1031562.12

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTALGIFTS	TOTAL CHURCH REVENUE
REGION 8	EASTERN VALLEY ASSOCIATION						
Alton	437.75	0.47	115.16	1368.00	1551.00	3471.91	94031.00
Arlington	350.00	1.11	150.00	500.00	820.00	1820.00	31442.81
Avonport #	2000.00	-	491.00	-	-	2491.00	-
Aylesford	0.00	0.00	5500.00	4092.00	6869.80	16461.80	220685.00
Berwick	500.00	0.45	750.00	500.00	1500.00	3250.00	110171.00
Bethany Memorial #	7941.54	-	1807.72	-	-	9749.26	-
Billtown	4165.00	3.88	485.00	550.00	243.00	5443.00	107277.12
Black Rock	550.00	1.37	350.00	1312.00	-	2212.00	40174.35
Burlington	0.00	0.00	440.00	395.00	173.00	1008.00	21686.05
Cambridge	500.00	0.55	893.00	1006.00	10721.00	13120.00	90443.00
Canning #	1000.00	-	0.00	-	-	1000.00	-
Centreville #	6996.50	-	120.00	-	-	7116.50	-
Coldbrook	900.00	0.91	1610.05	4100.00	1558.00	8168.05	99343.00
Falmouth #	0.00	0.00	100.00	-	-	100.00	-
First Cornwallis	3000.00	4.42	1200.00	6000.00	10031.00	20231.00	67845.00
Forest Hill	0.00	0.00	0.00	-	-	0.00	17682.70
Gaspereau #	585.00	-	325.00	-	-	910.00	-
Hall's Harbour #	0.00	0.00	0.00	-	-	0.00	-
Hantsport	1954.00	1.73	545.00	1165.00	2000.00	5664.00	112758.00

Church Financial Statistics

SF-17

Harmony	0.00	0.00	350.00	692.00	350.00	1392.00	29521.31
Kempt (Summerville and Bramber) #	0.00	0.00	0.00	-	-	0.00	-
Kentville #	18000.00	-	400.00	-	-	18400.00	-
Kingston	1324.00	1.11	1690.00	100.00	1386.00	4500.00	118791.00
Morristown #	7816.00	-	0.00	-	-	7816.00	-
Mount Denson #	715.00	-	0.00	-	-	715.00	-
New Beginnings Christian Ministries #	0.00	0.00	0.00	-	-	0.00	-
New Minas #	44876.57	-	8500.00	-	-	53376.57	-
Newport (Scotch Village) #	500.00	-	500.00	-	-	1000.00	-
Pereaux #	840.00	-	0.00	-	-	840.00	-
Port Williams #	4644.00	-	0.00	-	-	4644.00	-
South Rawdon #	3001.00	-	600.00	-	-	3601.00	-
Stoney Hill #	0.00	0.00	0.00	-	-	0.00	-
Scott's Bay Baptist Church Fellowship #	50.00	-	0.00	-	-	50.00	-
Third Horton #	2100.00	-	0.00	-	-	2100.00	-
Upper Vaughan #	0.00	0.00	0.00	-	-	0.00	-
Wallbrook #	443.00	-	0.00	-	-	443.00	-
Waterville	315.00	0.40	150.00	815.00	1048.96	2328.96	78110.65
West Brooklyn	2000.00	7.23	0.00	-	-	2000.00	27676.00
White Rock #	0.00	0.00	0.00	-	-	0.00	-
Windsor #	1530.00	-	1320.00	-	-	2850.00	-
Wolfville #	19303.82	-	1804.64	-	-	21108.46	-
Wolfville Ridge	1500.00	2.92	950.00	935.00	-	3385.00	51317.20
Woodville	260.00	0.61	300.00	350.00	160.00	1070.00	42495.00
TOTAL	140098.18	10.29	31446.57	23880.00	38411.76	233836.51	1361450.19

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTALGIFTS	TOTAL CHURCH REVENUE
REGION 9	LUNENBURG-QUEENS ASSOCIATION						
Aenon	0.00	0.00	2300.00	5019.00	175.00	7494.00	19063.00
Barss Corner #	3000.00	-	0.00	-	-	3000.00	-
Big Tancook @ #	0.00	0.00	0.00	-	-	0.00	-
Bridgewater	40795.28	6.05	9760.00	2950.00	9180.00	62685.28	673953.00
Brooklyn #	3000.00	-	1954.00	-	-	4954.00	-
Caledonia #	1270.00	-	1382.00	-	-	2652.00	-
Canaan	450.00	17.59	250.00	-	-	700.00	2558.75
Chelsea	2000.00	6.18	700.00	194.00	1073.00	3967.00	32339.00
Chester	2537.00	1.18	1000.00	205.00	400.00	4142.00	214164.00
Emmanuel of Parkdale-Maplewood #	1000.00	-	0.00	-	-	1000.00	-
Greenfield	1747.00	1.69	185.00	4689.00	2691.00	9312.00	103566.00
Kempt	260.00	0.98	250.00	-	300.00	810.00	26590.89
Lapland #	250.00	-	100.00	-	-	350.00	-
Liverpool #	900.00	-	0.00	-	-	900.00	-
Mahone Bay	2253.07	3.95	0.00	-	175.00	2428.07	57063.83
Milton	0.00	0.00	300.00	884.85	100.00	1284.85	42132.78
New Canada #	0.00	0.00	0.00	-	-	0.00	-
New Cornwall	3060.00	5.69	1250.00	4456.55	7695.00	16461.55	53740.35
New Ross #	1725.15	-	0.00	-	-	1725.15	-
North Brookfield	830.00	4.37	4606.00	704.00	500.00	6640.00	18996.93
Northwest #	1893.00	-	565.00	-	-	2458.00	-
Pleasantville	4000.00	3.81	7150.00	2762.00	3578.00	17490.00	104946.00
Port Medway #	0.00	0.00	0.00	-	-	0.00	-
Port Mouton #	900.00	-	200.00	-	-	1100.00	-
South Brookfield (Zion) #	590.00	-	300.00	-	-	890.00	-
Springfield	3000.00	12.61	575.00	-	-	3575.00	23796.00
Western Shore #	5108.00	-	488.00	-	-	5596.00	-
Westfield	500.00	1.27	1375.00	1811.00	1200.00	4886.00	39494.84
TOTAL	81068.50	5.74	34690.00	23675.40	27067.00	166500.90	1412405.37

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTALGIFTS	TOTAL CHURCH REVENUE
REGION 9	SHELBURNE ASSOCIATION						
Bear Point	1800.00	13.13	1725.00	800.00	0.00	4325.00	13707.00
Central Woods Harbour	0.00	0.00	1075.00	2700.00	0.00	3775.00	10984.00
Centreville	1000.00	1.46	16500.00	16087.00	2564.85	36151.85	68457.29
Clark's Harbour 'Stone' Church	4000.00	4.28	2832.50	1675.00	6157.02	14664.52	93488.07
Jordan Falls	964.00	1.05	495.00	2492.00	1794.00	5745.00	92227.00
Lockeport #	0.00	0.00	0.00	-	-	0.00	-
Lower Woods Harbour (Calvary) #	220.00	-	3500.00	-	-	3720.00	-
Newellton #	0.00	0.00	0.00	-	-	0.00	-
Sable River #	0.00	0.00	0.00	-	-	0.00	-
Shag Harbour #	2400.00		2551.00	-	-	4951.00	-
Shelburne	8660.00	10.42	4800.00	100.00	2937.00	16497.00	83134.00
South Side #	0.00	0.00	0.00	-	-	0.00	-
Stoney Island #	1205.00	-	1000.00	-	-	2205.00	-
Temple (Barrington Passage) #	1835.00	-	700.00	-	-	2535.00	-
TOTAL	22084.00	6.10	35178.50	23854.00	13452.87	94569.37	361997.36

NAME OF CHURCH	GIVING						REVENUE
	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	OTHER MISSION	CHURCH ACTIVITY	TOTALGIFTS	TOTAL CHURCH REVENUE
REGION 9	YARMOUTH ASSOCIATION						
Argyle-Pubnico #	1100.00	-	0.00	-	-	1100.00	-
Bay View (Port Maitland)	1242.00	3.07	7606.00	430.00	800.00	10078.00	40450.00
Beaver River #	0.00	0.00	0.00	-	-	0.00	-
Carleton #	0.00	0.00	0.00	-	-	0.00	-
Cedar Lake @ #	0.00	0.00	0.00	-	-	0.00	-
Hebron #	6250.00	-	445.00	-	-	6695.00	-
Kemptville #	2500.00	-	0.00	-	-	2500.00	-
Lake George #	0.00	0.00	0.00	-	-	0.00	-
New Heights	4125.57	3.21	5485.61	2000.00	-	11611.18	128404.05
Pleasant Lake	0.00	0.00	550.00	550.00	-	1100.00	32507.77
Pleasant Valley #	965.00	-	0.00	-	-	965.00	-
Sandford #	0.00	0.00	0.00	-	-	0.00	-
Temple	1420.00	1.55	2466.00	565.00	1404.00	5855.00	91822.00
Yarmouth North #	9997.50		2168.70	-	-	12166.20	-
TOTAL	27600.07	9.41	18721.31	3545.00	2204.00	52070.38	293183.82

	CABC Fund	% OF CHURCH REVENUE	CBAC AGENCIES	TOTAL GIVING TO CBAC	OTHER MISSION	CHURCH ACTIVITY	TOTAL GIVING	TOTAL CHURCH REVENUE
STATISTICAL SUMMARY	January 1 - December 31, 2019							
REGION I								
Saint John Kings	177892.28	3.52	107619.23	285511.51	7558.51	51680.05	412750.07	5052137.83
Southwestern	59218.15	10.99	17261.87	76480.02	17910.00	12525.00	106915.02	539050.72
REGION I TOTALS	237,110.43	4.24	124,881.10	361,991.53	25,468.51	64,205.05	519,665.09	5,591,188.55
REGION II								
Northwestern	153217.30	4.85	114386.78	267604.08	87052.21	43938.69	398594.98	3160120.68
York	258020.37	13.07	60761.00	318781.37	106605.39	27031.46	452418.22	1973660.06

Queens-Sunbury	105897.90	7.70	46246.78	152144.68	35248.00	24271.86	211665.54	1375484.14
REGION II TOTALS	517,135.57	7.94	221,394.56	738,530.13	228,905.60	95,242.01	1,062,678.74	6,509,264.88
REGION III								
Albert	53939.04	4.42	16254.15	70193.19	21790.00	75575.60	167558.79	1219707.84
Westmorland-Kent	61838.85	45.35	6513.40	68352.25	1103.85	2373.00	71829.10	136368.90
Miramichi-North Shore	257404.19	5.86	124832.69	382236.88	52590.58	49823.00	484650.46	4392745.06
REGION III TOTALS	373,182.08	6.49	147,600.24	520,782.32	75,484.43	127,771.60	724,038.35	5,748,821.80
REGION IV								
Prince Edward Island	125264.40	7.96	22587.50	147851.90	82458.00	47497.00	277806.90	1573404.67
REGION IV TOTALS	125,264.40	7.96	22,587.50	147,851.90	82,458.00	47,497.00	277,806.90	1,573,404.67
REGION V								
Newfoundland & Labrador	44297.00		4000.00	48297.00	0.00	0.00	48297.00	
Cape Breton	10309.00	14.05	3044.25	13353.25	200.00	550.00	14103.25	73354.05
REGION V TOTALS	54,606.00	74.44	7,044.25	61,650.25	200.00	550.00	62,400.25	73,354.05
REGION VI								
Halifax	22578.11	13.82	5596.38	28174.49	15200.00	1747.00	28174.49	163317.50
Northeast Nova	67430.11	26.73	11069.04	78499.15	5088.00	3825.00	87412.15	252228.57
Cumberland	113101.29	10.32	31081.15	144182.44	17640.00	65833.00	227655.44	1096026.66
REGION VI TOTALS	203,109.51	13.44	47,746.57	250,856.08	37,928.00	71,405.00	343,242.08	1,511,572.73
REGION VII								
African	20579.35	2.64	3682.00	24261.35	10694.58	40699.27	75655.20	779409.00
REGION VII TOTALS	20,579.35	2.64	3,682.00	24,261.35	10,694.58	40,699.27	75,655.20	779,409.00
REGION VIII								
Annapolis-Digby	104983.80	10.18	29029.29	134013.09	17829.00	93531.83	245373.92	1031562.12
Eastern Valley	140098.18	10.29	31446.57	171544.75	23880.00	38411.76	233836.51	1361450.19
REGION VIII TOTALS	245,081.98	10.24	60,475.86	305,557.84	41,709.00	131,943.59	479,210.43	2,393,012.31
REGION IX								
Lunenburg-Queens	81068.50	5.74	34690.00	115758.50	23675.40	27067.00	166500.90	1412405.37
Shelburne	22084.00	6.27	35178.50	57262.50	23854.00	13452.87	94569.37	351997.36
Yarmouth	27600.07	9.41	18721.31	46321.38	3546.00	2204.00	52070.38	293183.82
REGION IX TOTALS	130,752.57	6.35	88,589.81	219,342.38	51,075.40	42,723.87	313,140.65	2,057,586.55

INDIVIDUAL GIVING & OTHER SOURCES	69101.1		6731.45	75832.65				
GRAND TOTALS 2019	1,975,922.99	7.53	730,733.34	2,706,656.43	553,923.52	622,037.39	3,857,837.69	26,237,614.54
*previous categories	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
Grand Totals 2018	1,936,987.77	6.62	354,578.88	2,031,115.67	29,239,692.23	4,086,715.31	558,128.33	32,513,535.87
Grand Totals 2017	2,103,397.63	5.65	453,348.82	2,556,746.45	37,218,732.56	4,707,952.07	1,143,921.22	43,070,605.27
Grand Totals 2016	2,052,861.60	5.40	494,079.60	2,546,941.20	38,006,332.08	5,595,984.86	1,059,891.08	44,662,208.02
Grand Totals 2015	2,183,618.92	7.46	487,915.64	2,671,534.56	29,269,638.19	1,080,671.98	3,983,153.86	34,333,464.03
Grand Totals 2014	2,157,356.87	5.95	492,143.44	2,649,500.31	36,232,803.86	1,571,967.68	2,102,155.17	41,096,431.06
Grand Totals 2013	2,220,410.27	5.38	524,993.21	2,745,403.48	41,283,096.36	1,286,845.75	2,172,830.06	44,359,873.66
Grand Totals 2012	2,207,181.43	6.55	633,815.43	2,840,996.86	33,673,638.75	3,720,206.52	1,355,536.88	38,834,982.47
Grand Totals 2011	2,291,944.17	4.13	427,654.29	2,539,982.21	41,505,321.97	5,197,301.16	1,080,347.56	41,618,570.54
Grand Totals 2010	2,250,590.28	4.88	662,621.46	2,913,211.74	46,099,872.98	5,353,225.19	1,466,508.30	46,691,539.01
Grand Totals 2009	2,403,146.98	5.89	578,585.78	2,981,732.76	40,774,777.25	4,462,458.99	1,831,584.24	42,606,361.49
Grand Totals 2008	2,485,227.35	6.08	568,502.87	3,053,730.22	40,894,676.13	5,171,588.33	1,324,496.68	42,219,172.81
Grand Totals 2007	2,592,983.17	6.21	539,897.37	3,132,880.54	41,763,244.69	5,045,186.99	1,504,302.61	43,267,547.30
2019 - 160/450 Churches submitted Annual Church Life Reports								
2018 - 189/450 Churches submitted Annual Church Life Reports								
<i>Note: Supplemental revenue are donations from churches to the following: CBAC affiliated organizations- ABMB, P & I Board, CBM, ADC, Crandall University, Saint John-Kings and Halifax Hospital Chaplaincies. The donations come into the CBAC office and we pass on every dollar to the designated organizations.</i>								