

2019 Yearbook



CANADIAN BAPTISTS OF ATLANTIC CANADA

Joining God in Our Neighbourhoods

baptist-atlantic.ca

Organized as the Baptist Convention in 1846

Organized as the United Baptist Convention in 1906

Renamed the Canadian Baptists of Atlantic Canada in 2016

Oasis 2019:

Learning, Living
& Giving the Gospel

August 22-24, 2019

Crandall University, Moncton, NB

**CANADIAN BAPTISTS OF ATLANTIC CANADA
2020 PROPOSED BUDGET**

	2020 Proposed Budget	2019 Approved Budget	2018 Disbursement of CBAC fund
Acadia Divinity College	70,000	70,000	49,000
Association Mission Projects	70,000	75,000	60,900
Atlantic Baptist Mission Board	221,000	221,000	157,500
Baptist Historical Committee	14,000	14,000	9,800
Canadian Baptist Ministries	260,000	260,000	182,000
Crandall University	70,000	70,000	49,000
Pension & Benefits Board	-	25,000	35,000
Union of French Baptist Churches	25,000	25,000	17,500
Administration	183,489	197,635	152,623
Clergy Formation & Wellness	130,920	128,800	112,376
Council & Committees	95,250	106,250	79,896
Executive Minister's Dept./Communications	309,400	330,100	314,460
Intercultural Ministries	81,433	30,560	40,464
New Congregations & Church Renewal	508,640	499,940	517,920
Leadership Development	108,084	88,490	83,644
Justice and Advocacy	-	24,700	7,716
Youth and Family Ministries	204,152	189,650	162,051
	2,351,368	2,356,125	2,031,850

Increase from 2019 Budget = -0.20%

Increase from 2018 Actual = 15.73%



CANADIAN BAPTISTS
OF ATLANTIC CANADA

Dear Friends,

We have been calling Churches to be on the “Mission Edge,” this means to understand the culture outside the walls of the church and to engage people in the culture with the Gospel of Jesus Christ. This will require listening and learning about people who do not understand the Christian message and in all likelihood don’t care much about our church services. The truth is, people in Canada are still deeply spiritual and there are fantastic opportunities to share Christ if we humbly engage people in loving ways. We are very excited that this year Bruxy is speaking to our delegates about Learning, Living and Giving the Gospel!

In your hands is the 2018 Yearbook of our Convention. The comprehensive financial reports found in this book are a tangible expression of our desire to be accountable to the delegates from the churches that own and support our Convention. We are grateful to your congregation for its ongoing financial support and we want to be as transparent as possible in order to help all those involved in our partnership see how carefully all contributions are treated.

Also included in this Yearbook are some statistics from our churches which you may find interesting and brief reports from our various ministries. If you would like a more complete picture of our current ministries we would encourage you to browse www.baptist-atlantic.ca at your leisure and to sign up at the site to receive a free monthly email update from our Convention containing news and information about upcoming events and initiatives.

May God bless you as you serve him and share in his work here in Atlantic Canada!

Sincerely in Christ,

Dr. Peter Reid
Executive Minister

2019 Year Book

of the

Canadian Baptists of Atlantic Canada

*Organized as the Baptist Convention 1846
Organized as the United Baptist Convention 1906
Renamed Canadian Baptists of Atlantic Canada 2016*

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Oasis 2019

Crandall University

Thursday August 22 – Saturday August 24



Rev. Dr. Peter Reid
Executive Minister



Rev. Wayne Murphy
CBAC President

Editor: Dr. Peter Reid
CN ISSN 0082-7843

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**Section A:
Records, Regulations, Ministry**

CBAC Record

In the Union of 1905-06, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces, which became the United Baptist Convention of the Atlantic Provinces in 1963, and the Convention of Atlantic Baptist Churches in 2001. The three streams were the Baptist Convention of the Maritime Provinces, The Free Christian Baptist Conference of New Brunswick, and the Free Baptist Conference of Nova Scotia. The Yearbooks of the United Baptist Convention of the Maritime Provinces after the Union continued to date the number of Convention Assemblies, not from the date of the Union, but from the founding of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island. The CBAC Record published in the Yearbooks has made no mention of the two Free Baptist Conferences prior to the Union.

1. The Record of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island, later called the Baptist Convention of the Maritime Provinces (Regular Baptists) - 1846 to 1905.

The Baptist Convention was formed through the union of the Regular Baptist Association of New Brunswick and the Regular Baptist Association of Nova Scotia and Prince Edward Island in 1846.

Places and Years of Meetings

In Nova Scotia	In New Brunswick
Yarmouth:	Saint John:
First..... 1857, 1871, 1881, 1902	Germain St..... 1846, 1858, 1868, 1895
Temple.....1890	Brussels St.....1854, 1866, 1886
Halifax:	Main St. 1850, 1856, 1874, 1897
First.....1869, 1883	Leinster St.....1864, 1882, 1903
North1900	Fredericton..... 1848, 1870, 1878, 1889, 1899
Wolfville.....1851, 1877, 1888	Sackville.....1852, 1860, 1876
Nictaux.....1847, 1853, 1861	St. Stephen.....1872
Amherst1863, 1883, 1898	Hillsboro.....1880
Bridgetown.....1849, 1892	St. Martins.....1893
Liverpool1855	Moncton: First..... 1862, 1884, 1891, 1901
Berwick..... 1865, 1896	
Bear River.....1875, 1894	
Truro: First1879, 1904	
Canard1859	
Middleton: Pine Grove.....1867	
Windsor.....1873	
	In Prince Edward Island
	Charlottetown.....1887, 1905

Presidents

Rev. T. S. Harding1846 - 1851	Hon. Jonathan McCully 1874
Rev. C. Tupper, DD1852, 1858 - 1859	Theo H. Rand, DCL.....1875, 1881
Rev. Samuel Robinson.....1853, 1865	Avard Longley, MP1876, 1880
Rev. John Davis1854, 1864	Rev. George Armstrong, MA 1877
Rev. Joseph Crandall1855 - 1857	Rev. S. W. DeBlois, MA..... 1878
Rev. I. E. Bill, DD 1860, 1863, 1873	Charles F. Clinch, Esq..... 1879
Hon.J. W. Johnstone..... 1861, 1862, 1866	Thomas M. King, Esq. 1882
Rev. Chas. Spurden, DD.....1867	John March, Esq. 1883
Rev. E. A. Crawley, DD.....1868	Rev. A. W. Sawyer 1884
Rev. J. M. Cramp, DD.....1869	Arthur Simpson, Esq..... 1885
Rev. D. McN. Parker, MD1870	B. H. Eaton, MA, KC..... 1886
John H. Harding.....1871	Prof. R. V. Jones, PhD 1887
Rev. G. A. Day, MD1872	Herbert C. Creed, DLitt..... 1888

Edwin D. King, MA, KC.....	1889	Rev. Calvin Goodspeed, DD.....	1890
Chas. B. Whidden, Esq.....	1891	Rev. John C. Spurr.....	1898
Rev. J. A. Gordon, DD.....	1892	Hon. H. R. Emmerson, MA.....	1899
		Colin W. Roscoe, MA.....	1900
Rev. D. G. McDonald, BTh.....	1893	J. J. Wallace, Esq.....	1901
Rev. Jos. H. Saunders, DD.....	1894	Rev. E. M. Saunders, DD.....	1902
Jonathan L. Parsons, BA.....	1895	Rupert H. Haley, BA.....	1903
Rev. Geo. O Gates, DD.....	1896	William Cummings.....	1904
Rev. E. M. Kierstead, DD.....	1897	Rev. George R. White, BA.....	1905

Secretaries

Rev. I. E. Bill.....	1846 -1850, 1852 - 1854	Rev. E. C. Cady.....	1862, 1864, 1865 - 1866
Rev. Samuel Elder.....	1846 - 1849	Rev. S. Bransford Kempton, DD.....	1863 - 1864
Rev. E. D. Very.....	1850	Rev. Thomas Todd.....	1863
Rev. William E. Hall.....	1851, 1852, 1854	Rev. I. Judson Skinner.....	1865
Rev. George Armstrong, DD.....	1853	John F. Masters, Esq.....	1867
Rev. John Davis, MA.....	1855 - 1856	Rev. W. S. McKenzie.....	1868 -1869
Rev. David Nutter.....	1855	Rev. George M. W. Carey, DD.....	1870
Rev. S. W. DeBlois, DD.....	1856, 1857, 1860 - 1861	Prof. D. F. Higgins, PhD.....	1870, 1871, 1873, 1875
Rev. A. H. Munro.....	1857	Rev. William B. Boggs, DD.....	1871 - 1872
Rev. Stephen March.....	1857	Herbert C. Creed, DLitt.....	1874, 1891, 1896 - 1905
Rev. Henry Angell.....	1858	John March, Esq.....	1875 - 1876
Rev. Robert D. Porter.....	1859	Rev. A. Cahoon, MA, DD.....	1877
Jas. E. Masters, Esq.....	1859	Joshua Goodwin, BA.....	1878
Rev. Isa. Wallace, DD.....	1860, 1862, 1866 - 1869	Rev. E. M. Kierstead, DD.....	1879 - 1896
Rev. E. Budd DeMill.....	1861	Ingram B. Oakes, MA, DCL.....	1890

2. The Record of the Free Baptist General Conference of New Brunswick - 1832 to 1905

The Christian Conference of New Brunswick was founded in 1832. The name was changed to The Free Christian Baptist Conference of New Brunswick in 1847 and to The Free Baptist General Conference of New Brunswick in 1898. From 1835 to 1849, the General Conference met twice a year as the Upper Conference and the Lower Conference.

Places and Years of Meetings

Victoria Corner, Wakefield.....	1832
Queensbury.....	1833
Millstream.....	1834

Upper Conference

Wakefield.....	1835, 1836 1840, 1846(special), 1847
Southampton.....	1837, 1848
Brighton.....	1838, 1844
Queensbury.....	1839, 1843
Douglas.....	1841
Woodstock.....	1842, 1846
Nashwaak.....	1845, 1849

Lower Conference

Nashwaak.....	1835
Little River, Lower Hampstead.....	1836
Mouth of Oromocto, Burton Parish.....	1837, 1841
Upper Sussex.....	1838, 1840, 1845
Hampstead.....	1839, 1844
Upper Hampstead.....	1842, 1848
Millstream.....	1843
South Branch Oromocto River (Blissville).....	1846
Midland, Springfield Parish.....	1847
Studholm.....	1849

1850 - 1905

Lincoln.....	1850, 1872	Presque Isle, Carleton Co.	1869
Wakefield.....	1851	Saint John, First Church.....	1871
Saint John.....	1852	Waterville, Carleton Co.	1873, 1902
Woodstock.....	1853, 1860, 1879, 1895	Tracey=s Mills, Carleton Co.....	1874, 1883, 1894
Hampstead.....	1854, 1870, 1878, 1889, 1900	Penobsquis.....	1877
Jacksontown.....	1855	Middle Southampton.....	1880
North Branch Oromocto.....	1856	North Head, Grand Manan.....	1881
Saint John, Waterloo St.....	1857, 1893, 1905	Sussex.....	1885, 1898
Victoria Corner.....	1858, 1866, 1876 1882	Midland.....	1887
Millstream.....	1859, 1875, 1890	Blissville.....	1888
Douglas.....	1861	Marysville.....	1891, 1901
Carleton, Saint John.....	1862, 1886	Corn Hill.....	1892
Southampton.....	1863	Waterloo St., Saint John.....	1893, 1905
Fredericton.....	1864, 1884, 1897	Victoria St., Saint John.....	1896
Five Points, Coverdale.....	1865	Saint John West.....	1899
South Branch Oromocto (Blissville).....	1867	Lower Millstream.....	1903
Springfield (Midland).....	1868	Tracey Station, Sunbury Co.	1904

Moderators/Chairmen

Elder Samuel Nutt.....	1832, 1834	Rev. G. W. MacDonald.....	1874
Elder H Cronkhite.....	1833	Rev. Joseph MacLeod.....	1875, 1883, 1889, 1905
Elder J. Hamilton.....	1835	Rev. T. VanWart.....	1877
Elder A. Mersereau.....	1836, 1840, 1841, 1844, 1847	Rev. A. Kinney.....	1878
Elder Samuel Hartt.....	1837, 1839, 1852, 1854, 1856	Rev. C. T. Phillips.....	1879, 1888
Elder S. Cronkhite.....	1838, 1846	Rev. J. W. Clark.....	1885
Leonard Slipp.....	1842	Rev. William Downey.....	1887
Elder Charles McMullin.....	1843, 1848, 1849, 1853	Rev. A. C. Thompson.....	1891
Elder J. Noble.....	1845	Rev. William DeWare.....	1892
Elder Abner Mersereau.....	1850	Rev. J. Wesley Clarke.....	1893
Elder Edward Wayman.....	1851	Rev. G. F. Currie.....	1894
Rev. Benjamin Merritt.....	1855, 1858-1859, 1861-1863	Rev. G. W. Foster.....	1895
Rev. Joseph Noble.....	1857, 1869, 1890	Rev. B. H. Nobles.....	1896
Rev. E. McLeod.....	1860, 1864	Rev. G. Swim.....	1897
Rev. G. A. Hartley.....	1865, 1866, 1870, 1876	Rev. F. C. Hartley.....	1998
.....	1882, 1886, 1899	Rev. W. H. Perry.....	1900
Rev. John Perry.....	1867	Rev. David Long.....	1901
Rev. J. T. Parsons.....	1868, 1880	Rev. F. G. Francis.....	1902
Rev. Freeman Babcock.....	1871	Rev. Abram Perry.....	1903
Rev. John E. Reud.....	1872, 1881, 1884	Rev. J. Bolton Daggett.....	1904
Rev. A. Taylor.....	1873		

Clerks/Recording Secretaries

(Clerks/Recording Secretaries not available for the years 1832-1849)

Richard Holmes.....	1850	Prof. George E. Foster.....	1874 - 1880
B. J. Underhill.....	1851 - 1872	Major D. McLeod Vince.....	1881 - 1905

3. Free Baptist Conference of Nova Scotia - 1866 to 1906

The Free Baptist Conference of Nova Scotia was founded in 1866 through the union of the Free Will Baptist denomination of Nova Scotia (founded in 1840) and the Free Christian Baptist denomination of Nova Scotia (founded in 1837).

Places and Years of Meetings

Barrington.....	1866, 1871, 1881, 1889, 1899	Clark’s Harbour.....	1877, 1887, 1893, 1902
Kemptville, .	1867, 1883, 1894, 1904	Centreville, Cape Sable Island	1882, 1890
Cape Sable Island	1868	Argyle	1884
Beaver River	1869, 1879, 1886, 1891	Port La Tour.....	1885, 1895
Port Medway.....	1870, 1876, 1896	Yarmouth.....	1888, 1897
Canning	1872, 1878, 1898	Lower Argyle.....	1892
Session Hill	1873	Pubnico.....	1903
Glenwood.....	1874, 1901	Shag Harbour.....	1905
Caledonia	1875, 1880, 1900	Yarmouth	1906

Moderators

Rev. G. E. Eaton.....	1866 - 1867	Rev. C. B. Atwood.....	1887
Rev. W. M. Knollin.....	1868, 1874	Albert Gayton, Esq. MPP	1888
Rev. D. Oram	1869	Rev. J. L. Smith.....	1892
Rev. C. Knowles	1870	Rev. T. H. Siddall.....	1893, 1896
Rev. W. Downey.....	1871	Rev. G. M. Wilson.....	1894, 1903
Rev. T. O. DeWitt.....	1872, 1875	Rev. Joseph K. West.....	1895, 1901
Rev. S. N. Royal	1873, 1880	Rev. C. F. Cooper	1897
Rev. J. F. Smith	1876, 1879	Rev. D. T. Porter	1898
Rev. F. Babcock	1877, 1881	Rev. J. E. Gosline.....	1899, 1906
Rev. W. C. Weston.....	1878, 1889, 1900	Rev. J. B. Merrill.....	1902
Rev. L. W. Gowen	1882	Rev. Joseph E. Wilson	1904
Rev. J. W. Freeman.....	1883, 1890, 1891	Rev. Joseph W. Smith	1905
Rev. William Millar.....	1884		
Rev. Edwin Crowell.....	1885 - 1886		

Clerks

Rev. J. I. Porter	1866 - 1888	Rev. Edwin Crowell	1889 - 1905
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Record of the United Baptist Convention of the Maritime Provinces 1905 to 2014

Places and Years of Meetings

In Nova Scotia

Yarmouth, First	1920
Halifax, First	1909, 1917
Trade and Convention Centre.....	2000
Wolfville.....	1907, 1922, 1923, 1924, 1925, 1927, 1928, 1929, 1930, 1931, 1932, 1934, 1936, 1937, 1938, 1940, 1941, 1942, 1943, 1944, 1946, 1947, 1948, 1949, 1950, 1951, 1952, 1953, 1955, 1956, 1957, 1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1968, 1969, 1970, 1972, 1973, 1975, 1977, 1978, 1980, 1982, 1984, 1985, 1988, 1990, 1992, 1993, 1995, 1997, 1998, 2001, 2003, 2006, 2007, 2009, 2011, 2013, 2015, 2018
Liverpool	1906
Bridgetown.....	1911
Amherst	1913, 1918
Truro, First.....	1915

In New Brunswick

Saint John, Germain St.	1908, 1916
Fredericton	1914, 1921, 1933
Sackville.....	1971, 1974, 1976, 1979, 1981, 1983, 1986, 1987, 1989, 1991, 1994, 1996, 2004, 2008, 2010
Woodstock.....	1910, 1919, 1926, 1939, 1954
Moncton, First.....	1912, 1935
Crandall University	1999, 2002, 2005, 2012, 2014, 2016, 2017, 2019

On Prince Edward Island

Charlottetown	1905
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Due to Federal Government restrictions on travel, on account of conditions arising out of the war, no

Convention was held in 1945.**Presidents of Convention**

Rev. Joseph McLeod, DD.....	1906	Rev. W.P. Oliver, BA,BD.....	1960
Rev. W. Norman Hutchins, MA,PhD.....	1907
Chan. Cecil C. Jones, PhD.....	1908	Rev. Harold L. Mitton, BA,BD.....	1961
Rev. Atwood Cohoon, DD.....	1909
Col. D. McL. Vince, DCL.....	1910	L. Earl Peverill, Esq., CA.....	1962
Rev. J.W. Manning, DD.....	1911
Rev. W.C. Goucher, DD.....	1912	Rev. R.C. MacCormack, BA(Th),BD.....	1963
Nelson B. Smith, Esq.....	1913	Rev. Harry G. Taylor, MA(Th).....	1964
Rev. W.F. Parker.....	1914	Kenneth E. Spencer.....	1965
Rev. H.T. DeWolfe, DD.....	1915	Rev. Charles J. Taylor, BA,BD,STM.....	1966
A.A. Wilson, KC,DCL.....	1916	Rev. Keith R. Hobson, DD.....	1967
Rev. C.R. Freeman, DD.....	1917, 1918	Winston A. Steeves.....	1968
Rev. Wellington Camp, MA,DD.....	1919	Rev. George L. McNeill, MA.....	1969
Rev. J.H. MacDonald, DD.....	1920	Rev. Malcolm Harlow, BA,BD.....	1970
Rev. Z.L. Fash, MA,DD.....	1921	Gerald Phillips.....	1971
Rev. C.W. Rose, DD.....	1922	Rev. Samuel J. Baxter, DipTh,BD.....	1972
Rev. N.A. MacNeill, DD.....	1923	Rev. Neil G. Price, BA,BCL,BTh,BD.....	1973
H.A. Rice, Esq.....	1924	H. Jack Stultz.....	1974
W.C. Cross, Esq.....	1925	Rev. Laurie D. Fenerty, BA,BD.....	1975
Rev. O.N. Chipman, DD.....	1926	Rev. Raymond J. Warner, BA(Th),BD.....	1976
L.W. Simms, Esq.....	1927	Roger King.....	1977
J.A. Clark, DSc.....	1928	Rev. Frank E. Locke, BA,BD.....	1978
Rev. M.S. Richardson, MA,DD.....	1929	Rev. Kenneth Thompson, BA,BD.....	1979
Rev. E.H. Cochrane, MA,DD.....	1930	Loyal G. Brace, CDI.....	1980
W.G. Clark, Esq.....	1931	Rev. Byron W. Fenwick, BA,BD.....	1981
Rev. L.E. Ackland, BA,BD.....	1932	Rev. James S. Webber, BA,BEd.....	1982
Rev. J.A. Corey.....	1933	Robert A. MacQuade, CA.....	1983
R.B. Wallace, MA, Esq.....	1934	Rev. Carl A. Price, BA.....	1984
Rev. Waldo C. Machum, BA,DD.....	1935	Rev. Robert R. Steeves, BA,BD.....	1985
Rev. S.S. Poole, DD.....	1936	Kenneth Phillips.....	1986
S.E. Fisher, Esq.....	1937	Rev. Allison A. Trites, BA,BD,ThM,PhD.....	1987
Rev. L.H. Crandall, MA,DD.....	1938	Rev. James A. Cowan, BA,BD.....	1988
Rev. H.R. Boyer, STM,DD.....	1939	Mrs. Jessie Fitch.....	1989
Prof. R.S. Longley, MA,PhD.....	1940	Rev. Wrenfred Bryant.....	1990
Rev. Ernest S. Mason, BA.,DD.....	1941	Rev. Brian MacArthur, BBA,MDiv,DMin.....	1991
Rev. W.H. Elgee, BA,BD,DTh.....	1942	Dr. Carmen Moir, BSc,BEd,MA,LLD.....	1992
Kenneth A. Wilson, BCL,DCL,QC.....	1943	Rev. Frederick Smith, BA(Th),MDiv.....	1993
Rev. A. Gibson, BA,DD.....	1944, 1945	Rev. Ronald Baxter, BA,MDiv.....	1994
Rev. M.O. Brinton, BA,BD,DD.....	1946	Mr. Rupert Tingley, BSc,PEng.....	1995
J.W. Boulter, Esq., MBE.....	1947	Rev. Roy H. Pointer, MA,DMiss.....	1996
Rev. Harvey L. Denton, BD,DD.....	1948	Rev. Peter R. Sherwood, BBA,MDiv,DMin.....	1997
Rev. A.C. Vincent, ThM,DD.....	1949	Dr. Robert Wilson, BA,MA,PhD.....	1998
Norman E. Peveril, Esq.....	1950	Rev. Richard Thomas, BA,MA,DMin.....	1999
Rev. A.J. Langley, BTh,MA,BD.....	1951	Rev. Gordon Sutherland, BA,MDiv.....	2000
Rev. J.M. Armstrong, BA,BD,ThM,DD.....	1952	Sterling W. Gosman.....	2001
Hon. R.M. Fielding, QC.....	1953	Rev. Malcolm W. Card, BA,MDiv,DMin.....	2002
Rev. F.C. Fenerty, BA(Th).....	1954	Rev. Lionel M. Moriah, BA,MDiv,DMin.....	2003
Rev. G.N. Hamilton, BA(Th),DD.....	1955	George H. Powell, BA,MA.....	2004
B.D. Stevens, Esq.....	1956	Rev. W. Ralph Richardson, BA,MDiv,ThM,PhD.....	2005
Rev. G.P. Allen, BA.....	1957	Rev. Peter L. Reid, BA,MDiv.....	2006
Rev. Henry E. Allaby, BA,DD.....	1958	Dr. Margaret F. Munro.....	2007
Stephen S. Steeves, Esq.....	1959	Rev. David L. DuBois, BSc,MScE,MDiv.....	2008
		Rev. Robert J. Knowles, BA,MA,MDiv,DMin.....	2009
		Douglas E. Schofield, BA, BA(Hon.), BEd., MEd.....	2010
		Rev. R. Daniel Walton, B.A, MDiv.....	2011

Rev. Sandra J. Sutherland, B.A, MRE.....2012
Mrs. Goldye Smith2013
Rev. Michael A. Palmer, B.A, MDiv.....2014
Mr. James Allison Mclsaac, BSc(Agr), Peng.....2015
Rev. Norman W. Pearce, B.Eng, B.Sc.....2016
Mr. George Gray, B.A, B.Ed., M.Ed. Admin.....2017
Rev. Wayne Murphy, B.A, MDiv..... 2018

Secretaries of Convention

Rev. J.H. MacDonald, DD.....	1905 - 1912	Rev. L.E. Ackland, BA,BD	1934 - 1941
Rev. A.J. Archibald, MA.....	1912 - 1921	Rev. Ernest J. Barrass, DD	1941 - 1943
Rev. S.S. Poole, DD	1921 - 1934		

General Secretaries of Convention

Rev. Henry R. Boyer, BA,BD,STM,DD.....	1923 - 1933	Rev. Harry A. Renfree, BA,BD,DMin	1958 - 1967
Rev. W.C. Machum, BA,DD	1943 - 1953	Rev. T.B. McDormand,BA(Th),BD,ThD,DD,LLD,LHD.....	1967 - 1970
Rev. R.E. Whitney, BA,DD,BD	1953		
Rev. J.Murray Armstrong, BA,BD,ThM,DD.....	1954 - 1958		

Executive Ministers of Convention

Rev. Keith R. Hobson, DD.....	1970 - 1983	Rev. Harry G. Gardner, BA,MDiv,DMin.....	1996 - 2007
Rev. Eugene M. Thompson, BA,MDiv,DMin.....	1984 - 1996	Rev. Dr. Peter L. Reid, BA,MDiv,DMin	2008 -

General Operating Bylaw

To view and download a copy of the General Operating Bylaw, go to our website:

www.baptist-atlantic.ca/general-operating-bylaw. We will provide a complimentary copy for those without access to high-speed internet. For others with access to high-speed internet and would still like a printed copy, there is a \$15.00 printing and shipping fee. Please contact our office for more information.

REGULATIONS CONCERNING THE MINISTRY Canadian Baptists of Atlantic Canada

Preamble

It is crucial in our ministry to the contemporary world that we provide various means for our churches to set apart people for specific roles in ministry which are recognized by the broader Baptist community. The call of God upon the life of a person to pastoral or specific ministries has historically been recognized within Baptist life by the setting apart of that person in the act of ordination. This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call. (*Vocational is defined as being “officially called” to a particular ministry. The particular ministry could be any church, Association, or agency of Canadian Baptists of Atlantic Canada, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full-time, part-time or interim ministry, whether paid or unpaid.*) In practice, ordination is usually sought by those entering pastoral, educational or chaplaincy roles within the church.

There is also the setting apart of a person as a Recognized Lay Leader. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

The spiritual standards for both ordained and lay ministry include: a profession of faith in Jesus Christ as Saviour and Lord; a conviction of a call to Christian ministry; a recognition of this call by the church of which the person is a member; a statement of doctrinal beliefs which testifies to the life of faith; and a quality of life in keeping with this faith. Once accepted as a Candidate for Ordained Pastoral Ministry or as a Candidate for Recognized Lay Leader, individuals will be held accountable to comply with the Ministerial Professional Standards adopted by the Convention.

SECTION 1: GENERAL REGULATIONS REGARDING ORDINATION

1.1 The Role of the Local Church

The issuing of a ***Church License to Minister*** is an expression of confidence in a person’s call to ordained ministry, and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.1)

1.2 The Role of the Association

The granting of an ***Association License to Minister*** is an expression of confidence in a person’s call to ordained ministry, academic progress, and suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.4)

1.3 The Role of the Board of Ministerial Standards and Education (“the Board”)

- A. The Board of Ministerial Standards and Education interviews prospective ministerial Candidates who are experiencing a call to ordained Christian ministry and who hold a Church License to Minister from a Baptist church in fellowship with Canadian Baptist Ministries or an Association License to Minister. The *Initial*

Interview is usually near the conclusion of their first year of theological studies, and the *Exit Interview* is normally during the last year of theological studies.

- B. In the ***Initial Interview***, the Board will determine if the individual is to be accepted as a *Candidate for Ordained Pastoral Ministry* based upon their fitness for the pastoral office including conversion, call to ministry, educational background, theology, overall suitability for ministry in this Convention, and alignment with the Convention's core values. The Board determines the appropriate standard of academic training applicable to the Candidate; considers with them the financial obligations involved; and assists in any way that lies within the jurisdiction of the Board.

- C. In the ***Exit Interview***, the Board will determine if the individual is to be recommended to proceed to a year of *Internship* and then appear before the *Examining Council for Ordination* based upon the completion of the academic requirements, their personal and pastoral readiness, their style of leadership, their theology, and their spiritual gifts.

- D. The Board:
 1. may review the progress of the preparation of an applicant or a Candidate from time to time and report the same to the appropriate Association committee;
 2. will receive and process appeals regarding Board decisions from persons previously interviewed.

- E. The Board will receive applications from pastors seeking Recognition of a Prior Ordination. (See Section 3)

- F. The Board will respond to allegations of professional misconduct in accordance with its protocol in the Ministerial Standards Document. Decisions of the Board relating to professional misconduct may be appealed as outlined in the Ministerial Standards Document.

- G. If for a period of three or more consecutive years an Accredited Ordained Minister is no longer engaged in vocational ministry with a church, Association, or agency affiliated with Canadian Baptists of Atlantic Canada; or a recognized chaplaincy or interdenominational ministry; or actively pursuing further ministerial/theological studies, that individual's accreditation will no longer be held by the Convention. This three-year rule does not normally apply to Accredited Ordained Ministers who are retired or on long-term disability. Accredited Ordained Ministers nearing the three-year deadline who fall in this category who believe their circumstances warrant the retention of their accreditation may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their accreditation.

If an Accredited Ordained Minister accepts a call to serve in a church (other than on an interim basis) that is not affiliated with Canadian Baptists of Atlantic Canada that individual will be expected to transfer his/her credentials to the new church or its denomination. If a process of transferring credentials to a new church or its denomination has been initiated by the Accredited Ordained Minister, their credentials will continue to be held by Canadian Baptists of Atlantic Canada until notified by the Accredited Ordained Minister that the transfer is complete. In any case, the Accredited Ordained Minister's credentials will be held for no longer than three years.

Previously accredited Ministers who wish to renew their accreditation may apply to the Board of Ministerial Standards and Education.

- H. The Board shall include nine elected members, together with the Executive Minister of the Convention and/or designate (with vote), the President of Acadia Divinity College or designate (with vote), and the President of Crandall University or designate (with vote). The Board may also include the Associate Executive Ministers who shall be members without vote.

1.4 The Role of the Examining Council for Ordination of Canadian Baptists of Atlantic Canada (“the Examining Council”)

A. Function of the Examining Council

1. The Examining Council shall convene at such a time and place as appropriate at the call of the President of the Convention with at least six months notice being given to the churches. Candidates shall be scheduled for a specific time and to appear at stated intervals.
2. At the opening session of the Examining Council, a Chief Examiner shall be appointed from members of that Council.
3. It shall also be made clear at the opening session of the Examining Council to the members of that Council, that the Bible is authoritative, and the 1905/06 Basis of Union is the foundational statement of agreed doctrine and church polity for the Convention.
4. Following the examination by the Examining Council and the presentation by the representative from the Candidate’s church, an *in-camera* session will be held.
5. A two-thirds majority of Examining Council members voting shall be required to recommend a person for ordination and accreditation. Persons with a conflict of interest shall so declare it and subsequently remove themselves from the process and sit as an/with the Observer(s). All votes shall be by secret ballot. In considering the evidence, Council members will make a free decision under the leadership of the Holy Spirit. The Examining Council may recommend that a Candidate be ordained; it may recommend that a Candidate be deferred pending further training and/or counselling; it may recommend that a Candidate not be ordained, as being unsuited for the ministry at this time.
6. Each candidate will be informed by the Examining Council of the results of their examination immediately after the vote is taken and will be provided with appropriate guidance and direction.
7. The names of those Candidates recommended by the Examining Council for ordination by their churches shall be reported to the Convention.
8. The vote of the Examining Council and its recommendation shall be reported both to the church requesting the examination and to the Candidate. A copy of the Candidate’s written statement to the Examining Council shall also be forwarded to the church.
9. The Examining Council at its Annual Meeting shall elect members to an Appeal Board. (See section 7.1 of the Ministerial Standards Document).

B. Composition of the Examining Council

1. The Examining Council shall consist of the representatives of each Association on the following basis: one representative for each Association and a further representative for each Association having a total resident membership of 3,000 or more, except for Prince Edward Island, which has 2 representatives, the same privilege to be granted to Newfoundland and Labrador when the church membership reaches 2,000. Where there are two members from an Association, preferably one shall be male and one female. Each elected representative shall be elected for a period of three (3) years and shall not be eligible for re-election at the close of that period. A retiring member shall be eligible for re-election after a lapse of one (1) year. Associations are to name official alternates to act in the event of the unavoidable absence of the appointee.
2. No ordained minister shall be eligible for appointment to the Examining Council until at least three years after their own ordination, nor shall any licensed person proceeding to the ordained ministry be eligible to serve.
3. No lay person shall be eligible for appointment to the Examining Council until they have served for at least three (3) years in a leadership position in a local church and/or Association.
4. In addition, the President, the Past President, the Vice-President and the Executive Minister of the Convention, plus the President of Acadia Divinity College, the President of Crandall University,

- Senior Convention Staff as appointed by the Executive Minister and the Chair of the Board of Ministerial Standards and Education shall be *ex-officio members*, entitled to speak but not to vote.
5. Normally the Past President and the Administrative Assistant for the Board of Ministerial Standards and Education of the Convention shall be respectively Chair and Secretary of the Examining Council. In case of either not being able to act, the Examining Council shall appoint a replacement.
 6. One church member, appointed by the church requesting the examination, is expected to attend the examination of their Candidate by the Examining Council. They should present a letter of recommendation for their Candidate from their church. They shall be expected to speak on behalf of the church regarding the ministry of the Candidate.
 7. Observers may attend, but will not have the privilege of questioning, discussing, or voting on any Candidate.
 8. Fifteen voting members shall constitute a quorum for a regular meeting. A special meeting can only be called with the permission of a two-thirds majority of the members.
 9. The Board of Ministerial Standards and Education serves as the Ministerial Credentials Committee for the Examining Council.

SECTION 2: CANDIDATE'S PROCESS TOWARD ORDINATION

2.1. Church License to Minister for Persons Preparing for Ordained Ministry

- A. The first step on the part of persons desiring to enter the ordained ministry of the Church is to secure from that church of which they are a member a *Church License to Minister*.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 1. tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. give evidence of biblical knowledge and spiritual growth;
 3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- C. A *Church License to Minister* should not be granted until the person has been a member of that church for at least one year.
- D. A *Church License to Minister* must be renewed yearly. It remains valid as long as the church which grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request a yearly endorsement by the church until such time as an *Association License to Minister* is granted.

2.2 Educational Standards for Ordination

- A. Prior to appearing before the Examining Council for Ordination of the Convention all Candidates shall be required to complete the course of study entered upon in agreement with the Board of Ministerial Standards and Education. There is a three-year statute of limitations for completion of these educational

requirements. Each Candidate must demonstrate acceptable progress during this period. If they are unable to complete their program of study in this time frame, they shall report to the Board, or meet with the Board, for consideration of extending their Candidacy and their statute of limitations.

B. Basic Educational Requirements

1. A Bachelor of Arts degree (or its equivalent) from Crandall University or other recognized university, followed by a Master of Divinity degree obtained from Acadia Divinity College or from another seminary accredited by the Association of Theological Schools.
2. Any exception to these requirements may be considered only when the Board of Ministerial Standards and Education regards such action as warranted and in the best interest of the local church and the broader Convention life.

C. Exceptions to the Basic Educational Requirements

1. On occasion the Board of Ministerial Standards and Education may deem it appropriate to allow a modification of the basic requirements of study leading toward ordination. Under special circumstances such as inadequate educational preparation, age, family circumstances, and qualifications for professional ministry, one of the following exceptions to the basic educational requirements will be acceptable:
 - i. Approved Candidates who are a minimum of 35 years of age at the time of their first application to the Board may, on the recommendation of the Board of Ministerial Standards and Education, be considered for entry into the Bachelor of Theology program at Acadia Divinity College, which requires 30 semester hours of Arts courses plus 60 semester hours of theological study.

The Board of Ministerial Standards and Education may deem a Bachelor of Theology or Bachelor of Religious Education degree from a Bible College in good standing with the Association for Biblical Higher Education that is comparable to the Acadia Bachelor of Theology degree an appropriate qualification for ordination. Candidates may also be required to complete up to 30 semester hours of theological studies (normally taken at Acadia Divinity College), or up to 30 semester hours in Arts and Sciences (normally taken at Crandall University). The Board will evaluate each academic transcript on its own merits and recommend the manner in which any educational deficiencies may be addressed. The Board will require Candidates to complete a course in Baptist History and Polity, with specific emphasis on Canadian and Atlantic Baptist History and Polity.

- ii. Approved Candidates who are 55 years of age or older may be admitted, with the approval of the Board of Ministerial Standards and Education, to a two-year non-credit, non-graduating program at Acadia Divinity College leading to a Certificate of Ministerial Studies.
3. If a Candidate fails to take advantage of time and opportunity to complete the basic educational requirements for ordination and reaches an age at which lower academic demands may be allowed for ordination, they need not expect that their age will necessarily qualify them for the reduced educational requirements.

2.3 Acceptance as a Candidate for Ordained Pastoral Ministry

- A. A ministerial student proceeding toward ordination shall apply to appear before the Board of Ministerial Standards and Education for an Initial Interview normally near the conclusion of the first year of their theological education to be considered for acceptance as a *Candidate for Ordained Pastoral Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptist Ministries or a current *Association License to Minister*.

- C. Prior to appearing for the exit interview with the BMSE, a Candidate shall be required to attend a Convention ordination/call to ministry orientation event.

2.4 Association License to Minister for Persons Preparing for Ordained Ministry

- A. A person who is commended by a church to prepare for ordained ministry and has held a *Church License to Minister* for at least one year may apply to obtain an *Association License to Minister*.
- B. The *Association License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 1. tell of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. give evidence of biblical knowledge and spiritual growth;
 3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.

C. An *Association License to Minister* may be granted when:

1. one year has elapsed since the applicant was granted an un-rescinded *Church License to Minister*;
 2. the applicant is a member of a church in fellowship with Canadian Baptists of Atlantic Canada;
 3. the applicant has given evidence of satisfactory ministry; and
 4. the applicant is making progress toward the completion of the academic requirements required for ordination.
- D. A Committee appointed by the Association shall examine the applicant personally on all the above and concerning their commitment to the aims, core values and activities of the Association and the Convention.
 - E. Application for renewal of an *Association License to Minister* is to be made annually until the applicant has been ordained. Application for either the granting or the renewal of an *Association License to Minister* may be made to the Association in which the applicant received a *Church License to Minister* or to the Association where the applicant is residing at the time of application. Failure to renew the *Association License to Minister* will require that a person secure a letter of commendation from the Deacons of the church of which one is a member. Before being interviewed for the purpose of having the *Association License to Minister* reinstated, this letter must be presented to the Association Licensing Committee.
 - F. Each person seeking renewal of an *Association License to Minister* must apply to appear in person before the Association Committee and shall furnish satisfactory evidence of progress in studies, plans to continue them, active participation in the life of a church and continued commitment to the aims, core values and activities of the Association and the Convention.
 - G. Each *Association License to Minister* granted or renewed by an Association shall be signed by its Moderator and Clerk.

2.5 Recommendation to Internship

- A. *A Candidate for Ordained Pastoral Ministry* shall apply to appear before the Board of Ministerial Standards and Education for an Exit Interview, normally near the conclusion of their theological education, to seek the Board's approval to proceed to a year of supervised Internship. (For application forms, please contact the Executive Minister's office.)
- B. Subsequent to approval by the Board of Ministerial Standards and Education, and a call to full-time ministry (i.e., at least 25 hours/week) the *Candidate for Ordained Pastoral Ministry* may begin the year of supervised Internship. The Internship Supervisor/Mentor shall be an ordained (for a minimum of 5 years) Baptist minister recognized and accredited by, and in good standing with, Canadian Baptists of Atlantic Canada and appointed by the Executive Minister or designate.

2.6 Application to Appear Before the Examining Council for Ordination of Canadian Baptists of Atlantic Canada (i.e., "the Examining Council")

A Candidate for Ordained Pastoral Ministry within Canadian Baptists of Atlantic Canada must appear before the Examining Council.

A. Eligibility

1. Each Candidate appearing before the Examining Council shall be recommended by the Board of Ministerial Standards and Education, having completed the required steps toward ordination.
2. They shall be pastors or pastors-elect of a member church of Canadian Baptists of Atlantic Canada or shall be under appointment for evangelistic, chaplaincy, educational or missionary service within, or approved by, the Convention.
3. Theological students, having completed the requirements for ordination, seeking post-graduate study in another country and likely to be called to a church during this period of studies, may be permitted by the Board of Ministerial Standards and Education to appear before the Examining Council.
4. Each Candidate shall give evidence of having rendered satisfactory service during one year of supervised Internship or acceptable alternative as approved by the Board of Ministerial Standards and Education.
5. Both male and female Candidates shall be examined for ordination.
6. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to appear for examination for ordination.

B. Application

1. A letter requesting that a Candidate appear before the Examining Council must be submitted to the Executive Minister *by the church* of which the Candidate is pastor, pastor-elect or a member; the letter having been duly authorized by the church. The letter should normally be forwarded to the Executive Minister of the Convention six months before the Examining Council meeting so that the members of that Council can be notified not less than three months before the Examining Council assemblies.
2. *The Candidate* shall submit a Candidate Application Form which includes a written statement of not less than 2,000 words and not more than 2,500 words (excluding Scripture references from the word count) setting forth clearly their conversion, their call to ministry, their concept of ministry, their Statement of Faith, including Baptist beliefs, supported by reference to the Scriptures, and their relationship to Canadian Baptists of Atlantic Canada whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. The application is to be forwarded to the

Executive Minister at least three months prior to the meeting of the Examining Council.

C. Appearance Before the Examining Council

1. Baptists have always viewed the Scriptures as the sole rule in matters of faith and practice and the norm in questions of doctrine. Therefore, in matters of doctrine all Candidates must substantiate their position by primary reference to the Scriptures. The key is “What do the Scriptures say?” Candidates must accept the claims which the Scriptures make with respect to their own inspiration and authority (e.g., 2 Timothy 3:14-17).
2. Candidates shall demonstrate to the Examining Council their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for Canadian Baptists of Atlantic Canada.
3. Each Candidate shall satisfy the Examining Council as to their academic preparation and their general fitness for the Baptist ministry.

2.7 The Ordination Service

A. The Candidate for ordination is eligible to be ordained to the Christian ministry by the local church upon completion of the year of supervised Internship and the recommendation of the Examining Council for Ordination.

B. It is desirable both from the standpoint of the Candidate for ordination and the church that normally the ordination service be conducted at the hands of the local church from which the letter came. It is recognized that in exceptional circumstances it may be wise, at the discretion of the applying church, to hold the ordination service in some other location.

C. Normally, the Candidate for ordination and leaders of the local church, in consultation with the Moderator of the Association, or designate, arrange the ordination service. The Candidate for ordination is free to select the participants, and shall normally include the Moderator of the Association or designate.

D. Within the context of worship, the service of ordination normally includes: the reading of the Letter of Recommendation from the Examining Council; inquiries of the Candidate for ordination and the congregation by the Moderator of the Association as suggested in the manual (or exchange of vows); the Laying on of Hands; an Ordination Prayer; and either a charge to the minister and a charge to the church or a sermon containing both elements. A form of service can be found in the most recent edition of *A Manual for Worship and Service* published by Canadian Baptist Ministries.

E. It is the responsibility of the Ordinand to ensure that the Executive Minister is notified of the date and location of the Ordination Service so that a Certificate of Ordination can be provided for presentation at the service, and to provide confirmation of ordination so that the minister’s name can be placed on the list of *Accredited Ordained Ministers* following the service.

SECTION 3: RECOGNITION OF PRIOR ORDINATION

3.1 Within Canadian Baptist Ministries

Ordination within the framework of the Conventions/Unions comprising Canadian Baptist Ministries carries with it full transfer privileges to the list of *Accredited Ordained Ministers*, providing the minister is recommended by a letter of transfer from that Convention/Union.

3.2 Within the Baptist World Alliance

Ministers who are ordained, and recommended by a body in fellowship with the Baptist World Alliance, shall submit an application to meet with the Board of Ministerial Standards and Education. The application shall include their Statement of Faith. Upon receiving the approval of the Board of Ministerial Standards and Education their name may be placed on the list of *Accredited Ordained Ministers*. If they have not met the Convention’s educational

requirements, the Board of Ministerial Standards and Education shall recommend a program of study consistent with the prevailing standards. (For application forms, please contact the Executive Minister's office.)

3.3 Within Other Church Bodies

Ordained ministers coming from church bodies not affiliated with the Baptist World Alliance shall submit an application to appear before the Board of Ministerial Standards and Education. The application shall include a statement of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to the ministry, and their Statement of Faith; and commitment to the aims, core values and activities of the Convention. A course in Baptist History and Polity with specific emphasis on Canadian and Atlantic Baptist History and Polity will be required if this has not been a part of their training. If they have not met the Convention's educational requirements, the Board shall recommend a program of study consistent with the prevailing standards. They shall be required to serve in their church(es) for at least one year prior to accreditation. During this one-year waiting period, they shall be listed as *Ordained Ministers Awaiting Accreditation*. When the above requirements have been met, they may be placed on the list of Accredited Ordained Ministers. Re-ordination is not recommended. (For application forms, please contact the Executive Minister's office.)

3.4 The Board of Ministerial Standards and Education shall not recognize the ordination of heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians).

3.5 Each minister accredited by Canadian Baptists of Atlantic Canada must be a member of a constituent church. Full-time pastors shall be a member of a church they serve.

SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED LAY LEADERS

4.1 The Role of the Local Church

The issuing of a *Church License to Minister* is an expression of confidence in a person's call to and suitability for lay leadership. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit a person for the important work of a *Recognized Lay Leader* (see Section 5.1).

4.2 The Role of the Association

The granting of an *Association Lay License to Minister* is an expression of confidence in a person's call to lay leadership, their academic progress, and their suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of a *Recognized Lay Leader* (see Section 5.4).

4.3 The Role of the Board of Ministerial Standards and Education ("the Board")

A. The Board of Ministerial Standards and Education interviews only those prospective Candidates who are experiencing a call to become a *Recognized Lay Leader* and who are intending to have their name listed on the Lay Leadership Registry upon completion of the Certificate in Lay Leadership. Prospective Candidates must hold a *Church License to Minister* from a Baptist church in fellowship with Canadian Baptists of Atlantic Canada or an *Association Lay License to Minister* prior to meeting with the Board. The Initial Interview is usually held prior to the commencement of studies, and the Recognition Interview usually takes place once the Candidate has graduated from the Certificate in Lay Leadership.

B. In the Initial Interview, the Board will determine if the individual is to be accepted as a *Candidate for Lay Leadership* based upon their fitness for lay leadership including conversion, baptism by immersion* (except where precluded by medical condition), call to lay leadership, life and ministry experience, theology, overall suitability for lay leadership in The Convention, and alignment with the Convention's core values (see Section 5.3).

C. In the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a *Recognized Lay Leader* based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay leadership (see Section 5.5).

D. The Board will respond to allegations of professional misconduct (see Ministerial Standards Document, Sections 5-6). Decisions of the Board relating to professional misconduct may be appealed (see Ministerial Standards Document, Section 7).

E. The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.5 G).

SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED LAY LEADER

5.1 Church License to Minister for Persons Preparing for Lay Leadership

A. The first step on the part of persons desiring to be considered as a *Recognized Lay Leader* is to secure a *Church License to Minister* from the church where they are a member.

B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:

1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
2. Give evidence of biblical knowledge and spiritual growth;
3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
4. Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
6. Articulate their understanding of lay leadership and basic Baptist beliefs.

C. A *Church License to Minister* should not be granted until the person has been a member of the church for at least one year.

D. A *Church License to Minister* must be renewed annually. It remains valid as long as the church that grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request an annual endorsement by the church until such time as an *Association Lay License to Minister* is granted.

5.2 Educational Standards for Acceptance as a Recognized Lay Leader

Those wishing to become a *Recognized Lay Leader* shall successfully complete the requirements for the Certificate in Lay Leadership.

5.3 Acceptance as a Candidate for Recognized Lay Leadership

A. A person proceeding toward becoming a Recognized Lay Leader shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview prior to the commencement of studies. (For application forms, please contact the Executive Minister's office.)

B. In order to appear before the Board of Ministerial Standards and Education for an Initial Interview, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptists of Atlantic Canada or a current *Association Lay License to Minister*.

5.4 Association Lay License to Minister

A. A person who as a first step has held a *Church License to Minister* for at least one year and is sensing a call to prepare for lay leadership, whose intention is not set toward ordination, and who has some lay leadership experience, may apply to obtain an *Association Lay License to Minister*.

B. The *Association Lay License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:

1. tell of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to lay leadership, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
2. Give evidence of biblical knowledge and spiritual growth;
3. Have given leadership in the ministries of the church to determine their gifts for ministry;
4. Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
6. Articulate their understanding of lay leadership and basic Baptist beliefs.

C. Such a License may be granted on the following conditions:

1. One year has passed since the applicant was granted an un-rescinded *Church License to Minister*;
2. The applicant is a member of a church in fellowship with Canadian Baptists of Atlantic Canada; and
3. The applicant has given evidence of satisfactory lay leadership.

D. The Licensing Committee of an Association will examine all applicants for an *Association Lay License to Minister* according to the standards and requirements contained in the above paragraphs and their commitment to the aims, core values and activities of the Association and the Convention.

E. Application for renewal of an *Association Lay License to Minister* is to be made annually until the applicant has been approved and registered as a *Recognized Lay Leader*. Failure to renew the *Association Lay License to Minister* will require that the person secure a letter of commendation from the Deacons of the church of which they are a member. Before being interviewed for the purpose of having the *Association Lay License to Minister* reinstated, this letter must be presented to the appropriate Association committee.

F. Upon renewal by an Association, the *Association Lay License to Minister* is to be signed again by the Moderator and Clerk of the Association.

5.5 Becoming a Recognized Lay Leader

A. A person within the Convention who has been accepted by the Board of Ministerial Standards and Education as a *Candidate for Lay Leadership* may seek approval by the Convention through the Board as a *Recognized Lay Leader*.

B. In order to appear before the Board for a Recognition Interview, the Candidate shall have a current *Association Lay License to Minister*.

C. Both male and female Candidates will be eligible to become a *Recognized Lay Leader*.

D. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a *Recognized Lay Leader*.

E. Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a *Recognized Lay Leader*. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister.

F. The names of those whom the Board approves shall appear on the Convention's registry of *Recognized Lay Leaders*.

G. Recognized Lay Leaders will be registered for a period of five years. After five years, listing on the registry will lapse unless the Recognized Lay Leader contacts the Convention office requesting extension, which will be granted based on continued leadership in a Convention church.

H. A *Recognized Lay Leader* will be held accountable to comply with the *Ministerial Professional Standards* adopted by Canadian Baptists of Atlantic Canada (see *Ministerial Professional Standards* within *The Regulations Concerning the Ministry*).

I. An allegation of professional misconduct against a *Recognized Lay Leader* will be dealt with by the Board in accordance with *Section 5: Protocol for Cases of Alleged Professional Misconduct* found in its Ministerial Standards Document.

*All individuals seeking ordination/lay recognition must be baptized by immersion (except where precluded by medical condition).

MINISTERIAL PROFESSIONAL STANDARDS

Section 1: Board of Ministerial Standards and Education (BMSE)

1. Canadian Baptists of Atlantic Canada (CBAC) has given the BMSE authority to oversee all matters pertaining to ministerial credentials.
2. The CBAC authorizes the BMSE to create policies and procedures for the handling of matters involving credentials which shall include the handling of complaints against persons holding credentials with Canadian Baptists of Atlantic Canada (CBAC). These policies and procedures shall be published in the Yearbook and presented to all new pastors. These policies and procedures shall apply to all persons who hold or who have held credentials with the CBAC.
3. In discharging its mandate of overseeing all matters pertaining to ministerial credentials, the BMSE shall be guided by the following Foundational Statements and Code of Ethics.

Section 2: Foundational Statements

2.1 Theological Foundation

The Holy Scriptures speak of the Church as the Body of Christ¹ and call its members to live lives that are rooted in Christ² and to grow together in love, thanksgiving and service to God and neighbour.³ To be a

Christian is to be a new creation, and part of a new humanity guided and empowered by the Holy Spirit.⁴ The Church is called to exemplify a community of truth, justice and mercy, compassion and reconciliation, mutual service and

¹ Romans 12:5; I Corinthians 12:12-27; Ephesians 1:22-23 [New Revised Standard Version]

² Ephesians 3:17; Colossians 2:7

³ Colossians 1:6; John 13:12-17; John 15:12; Matthew 7:12; Luke 10:25-28

⁴ Romans 8:18-27; II Corinthians 5:17; Galatians 6:14-15; John 1:12-14, 16

steadfast faithfulness.⁵

Recognizing both the importance of leadership in the church and the accountability of leaders to the CBAC, the BMSE as the credentialing body acknowledges that godly standards are expected of those who serve as spiritual leaders.

Accordingly, we affirm that every person is created in the image of God⁶ for loving, covenantal relationships with God, others and the world. We believe that peace arises out of right relationships.⁷ Personal dignity, freedom and sexual integrity are ensured by faithfulness to just covenants of mutual trust, care and respect. Such covenants undergird the moral framework of our communal life, responsibilities and entitlements.

Professional misconduct cannot be treated by the Church as a private matter since others' attitudes and relationships are bound to be affected. Great care is expected to be exercised in relationships in order to avoid abuses of trust, power, confidentiality and the responsibility of authority.

Because children, adolescents, the infirm and elderly are more vulnerable to the tragic consequences of broken covenants and abusive treatment, special care must be taken to protect them.⁸

In instances where professional misconduct has occurred it is the responsibility of those in leadership (i.e. the Board of Ministerial Standards and Education) to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual and familial health. In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral/lay leader. (footnote Galatians 6:1-2)

2.2 Nature of Pastoral Ministry

For a proper understanding of the policy and guidelines set forth in this document, two things must be highlighted about the nature of the pastoral relationship.

A. The pastoral relationship is built on trust. Where this trust is betrayed or compromised by professional misconduct, or even questioned by rumour, damage follows in all areas of the church's ministry. Church members, counselees, colleagues and adherents must be able to expect dependable pastoral oversight without the intrusion of professional misconduct.

B. By virtue of education, ordination, recognition, title, status and/or reputation, the pastoral leader is in a position to exert power. Therefore, no sexual liaison/contact outside the marital relationship (see *Statement Affirming a Christian View of Marriage*) is proper, whether or not the pastoral leader is functioning in a ministry role. Pastoral leaders must view themselves as holding their professional status continually.

NOTE: Pastoral/lay leaders who are single must demonstrate the highest standard of integrity and not engage in sexual activity prior to marriage.

Section 2A: Exercise of Pastoral Ministry Regarding Same Sex Marriage

Pastoral leaders accredited by Canadian Baptists of Atlantic Canada shall not officiate or co-officiate at a same-sex marriage ceremony.

⁵ Matthew 28:18-20; Acts 1:8; II Corinthians 5: 18-21; Colossians 1:18-23; I Timothy 5:11-16; Hebrews 13:1-8

⁶ Jeremiah 31:31-33; I Corinthians 11:17-22

⁷ Romans 5:1; Acts 10:36

⁸ Matthew 18: 1-7; Mark 9: 35-37; Matthew 25: 31-46; James 1:27; Luke 17:1-2

A complaint that a pastoral leader accredited by Canadian Baptists of Atlantic Canada has officiated or co-officiated at a same-sex marriage ceremony will be investigated by the Board of Ministerial Standards and Education according to the Board's protocol (Sections 5-7). If the complaint is proven to be true, the Board of Ministerial Standards and Education will revoke his/her authorization by the Convention to perform marriages. The Board will also take appropriate disciplinary measures according to its protocol (Section 5.6), which could ultimately lead to the loss of the individual's standing as an accredited minister within our Convention.

Section 3: Code of Ethics

3.1 Preamble

The call to Pastoral Leadership is a high and sacred calling, expressed through a life of service and modeled after the life of Jesus Christ. Implicit in the call to ministry are biblically-based prescriptions for relationships with God, His family and the world. Jesus clearly and succinctly outlines the basis for Christian character and integrity in Mark 12:30-31 when He summarizes the commandments: "Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength" [and] "Love your neighbour as yourself"

Pastoral leaders recognized or accredited by the CBAC, while not expected to be without fault, must maintain a high standard of integrity in the church, the home and the community (1 Timothy 3:2).

3.2 Rationale

Every Christian is ultimately accountable to God. Those serving as pastoral leaders are also accountable to the local church(es), ministry or agency in which they serve. Because the BMSE has been mandated by the CBAC to oversee all matters pertaining to ministerial credentials, all pastoral leaders within the CBAC will be held accountable to this code of ethics. Written allegations of non-compliance with the Code of Pastoral Ethics will only be considered by the BMSE when they are of such a serious nature that they fall within the definition of professional misconduct. (see the Protocol for Cases of Alleged Professional Misconduct).

3.3 Pastoral Ethics

Section 3.3 is written in the first person for strength of emphasis.

3.3.1 Relationship with God

Soul-Care:

Called as a servant of God to pastoral leadership (Matthew 4:19, Ephesians 4:11), I understand the primary importance of my relationship with Christ. This call is reflected in who I am in Christ, as well as in what I do.

Therefore, I will seek God in humility and actively cultivate my relationship with Him through such spiritual disciplines as:

- worship (Romans 12:1, Revelation 5:12-13, John 4: 23-24)
- study of the Word of God (II Timothy 3:16, Luke 11:28)
- prayer (Matthew 6:5, Luke 11:2-10)
- confession of sin (I John 1:9, James 5:16)
- repentance and a willingness to seek reconciliation (Acts 3:19, Luke 17:3)
- a willingness to forgive (Matthew 5:14-15, Matthew 6: 14-15)
- fellowship (I John 1: 3, 6, 7)
- sacrificial service (Philippians 2:1-11)

Self-Care:

Seeking to be a vessel for God's use, I will endeavour to:

- put on the character of Christ (Romans 13:14, Colossians 3:1-17)
- maintain physical and mental wellness (1 Corinthians 6:19-20)
- be sexually pure (Ephesians 5:3, I Corinthians 6:18)

- practice sound financial management (1 Timothy 6:5-10, 2 Corinthians 9:6-7);
- be truthful (Ephesians 4:15)
- be a person of integrity (Ephesians 5:8-10, 1 Peter 1: 13-16)

3.3.2 Relationship within the Family Unit

The call to Christian ministry affects the whole family and not just the one called. Thus, whether I am married or single, with children or without, I will strive to be sensitive to the needs of those in my household.

As far as it depends on me, and as God enables me, my relationship with my spouse will be modeled after the sacrificial love of Christ. I will uphold the vows of marriage and will honour the principle of mutuality, submitting to my spouse out of reverence for Christ (Ephesians 5:21-33).

If I am married and have children, I will, together with my spouse, heed God's clear instructions concerning my responsibility for the nurture and instruction of my children (Deuteronomy 6:4-7, Ephesians 6:1-4).

3.3.3 Relationship with Those Among Whom I am Called to Serve

When Dealing with a Search Committee:

- I will candidate with only one church at a time;
- I will not knowingly compete with another pastor for a call;
- I will honestly present my strengths, weaknesses and challenges and will decline any call for which I am not suited.

While Serving:

Believing that God has called me to be a pastoral leader within the CBAC, I will, in the power of the Holy Spirit:

- be a person of consistent Christian character and integrity;
- love the people of my congregation and/or in my care, ministering impartially to their needs and refraining from behaviour that may be divisive;
- help the people of my congregation and/or in my care, to identify, develop, and use their spiritual gifts for ministry for the edification of the Body of Christ;
- endeavour to lead the congregation to practice evangelism, compassion and service to the community and the world;
- consider all confidential discussions as a sacred trust not to be divulged without consent of the person involved, or unless there is danger to an individual, their family or society;
- be accountable to the people of my congregation, not using my position to exert undue power or influence;
- pray for the specific needs of those whom I am called to serve, as well as for needs in the local community and broader society;
- avoid giving professional counsel or any impression that I am qualified beyond my level of training, competence, and experience;
- act with integrity in all financial matters;
- responsibly exercise the freedom of the pulpit, speaking the truth of God's Word in love and acknowledging any extensive use of material prepared by someone else;
- encourage the congregation to enjoy fellowship and ministry opportunities with other churches, especially through the Association, Region and Convention;
- refrain from causing or using conflict within the church I am presently serving to promote my own theological or personal agenda;
- refrain from performing any action that could lead to a church split;
- not use my influence to alienate my congregation, or any portion of it, from support of the governing body(ies) of the congregation or from support of the denomination. If my convictions change from those held by those with whom I minister, I will voluntarily resign my position, taking

- no person from the fellowship;
- avoid any perception of conflict of interest, legal or otherwise, by holding no other elected office in the congregation I serve nor acting as a signing officer nor voting at any meeting of a congregational council, board or committee unless otherwise authorized by the church. As a member of the congregation, I am permitted to vote at congregational business meetings.

When Resigning:

- I will give adequate notice, and will ensure that I deal fairly with the congregation throughout my departure;
- I will encourage the congregation to be open to new directions under the guidance of the Holy Spirit;

After Leaving:

- recognizing that the congregation is under new leadership, I will not continue to perform pastoral duties or provide pastoral care to people of my former congregation without permission from the pastor and/or leadership of the church;
- I will refrain from performing any acts to cause a church split, or participating in a church plant involving people from my former congregation;
- recognizing that problems may be raised by my staying, if nonetheless I remain in this congregation as a worshiper, I will neither say nor encourage any critical remarks concerning my successor. Instead, I will affirm the pastor. I will see my role as a supportive and committed lay person, and will submit to the authority of present congregational leadership.

3.3.4 Relationship with Colleagues in Christian Ministry

In General:

God calls various people to provide ministry in diverse ways and settings. In submitting to God's authority,

- I will respect the ministries of pastoral colleagues as, together, we seek to fulfill the Great Commission (Matthew 28:19-20) in the spirit of Matthew 22:37-39.
- Once I have left a particular ministry setting, I will respect the need of that community of faith to bond with others who will serve them. I will not normally participate in events such as weddings and funerals, or provide pastoral care which would normally be handled by the current pastor. If invited to so participate, I will only do so with the blessing of the current pastor.
- I will not entertain criticisms of a predecessor or of another pastor and will abide by the principles as outlined in Matthew 18:15-17 for resolving any conflict.
- I will be supportive and caring of other pastors and will seek some form of peer support and accountability.

Within Pastoral Staff:

As a Senior Pastor,

- I will encourage all staff members and allow them to excel in their work;
- I will assist each staff member to grow in the Christian life and ministry;
- I will allow other staff members to encourage my growth.

As a member of a pastoral team, I will act and speak with confidence in the other members of the team and will communicate openly and respectfully with them;

- I will respect the corporate wisdom of the staff team;
- I will receive constructive criticism graciously and remain open to suggestions from other members of the team;
- When conflicts arise within the team, I will engage in due process with other team members to

seek resolution.

- I will support the leadership position of the Senior Pastor. If circumstances change and I can no longer, in good conscience, support the Senior Pastor, I will either resign or, if unethical or unprofessional conduct is involved, I will seek the counsel of an Associate Executive Minister.

3.3.5 Relationship with Association and Convention

The principle of association is based on the belief that some ministries may be accomplished more effectively by combining the gifts and resources of a number of churches, than by churches working independently. Insofar as any congregation I serve is a member of an Association of Churches, who together comprise Canadian Baptists of Atlantic Canada, I will:

- be supportive of the mission and objectives of the Association and of the CBAC;
- make every effort to work in harmony with the Officers, Council and pastors of the Association in which I serve and with the Officers, Council and Staff of the CBAC and its agencies;
- consider my responsibilities in the Association/Convention as part of my ministry duties and manage my time to include such involvement;
- promote the Association/Convention and related agencies to my congregation;
- take advantage of opportunities provided through the Association, Region or Convention, to fellowship with other Christian ministers and lay people and to participate in a network of mutual accountability.

3.3.6 Relationship to Community

God's call to His church is to be salt and light (Matthew 5:13-16). Each local congregation, under the servant leadership of the pastor and other Christian leaders, is the embodiment of Christ to the community in which it serves. In order to be a witness of Christ's love for all,

- I will strive to have a positive and visible presence in the community;
- I will seek to understand the community and its history;
- I will seek to contribute to the life of the community beyond the church;
- I will also support, whenever possible, the broader fellowship of Christians within the community, recognizing that my church is an interdependent part of the universal church of Jesus Christ. Where I disagree with the view or position of another pastor or church on a particular issue, whether theological, doctrinal, or social, I will nonetheless remain committed to maintaining the bond of peace.

3.4 Church Ethics: Congregation to Pastor Relationship

The relationship between congregation and pastor is vital to the witness and ministry of any local church. While the BMSE has no authority over individual churches, we offer the following recommendations and urge congregations to honour the unique bond God intends for them to have with each pastor He provides.

- The congregation will undergird their pastor, through prayer and encouragement, in the discharge of all pastoral duties. The church will avoid comparison with other pastors, and will support the pastor in endeavours to witness to the Kingdom of God through community and denominational service;
- The congregation will ensure that the pastor has adequate time for study, continuing education experiences, and personal spiritual growth;
- The congregation will recognize the pastor's need for physical, emotional, and spiritual renewal by providing opportunities for weekly rest, annual vacation and regular spiritual retreat(s);
- The congregation will encourage the pastor to maintain wholesome marital and family relationships. They will respect the pastor's family and place no expectations upon the family that they would not place upon themselves;

- The congregation will allow the pastor to exercise the freedom of the pulpit responsibly, for the edification and instruction of the people of God;
- The congregational leadership will work together with the pastor in a relationship of mutual accountability;
- The congregation will respect and honour the freedom of the pastor to be present and give input at meetings of all standing and special committees, commissions, boards, or assemblies convened by the congregation to transact congregational business. However, except for the meetings of the general membership, the pastor will not have voting rights (unless otherwise authorized by the church);
- At each stage of the process of preparing the Budget for the pastor's salary, the church will ensure the pastor has the full right to present his or her needs.

Section 4: Policies and Procedures for Amendment of the Document

The policies and procedures developed by the BMSE may be amended from time to time in accordance with the following procedure:

4.1 Amendments proposed by the BMSE

(a) If the BMSE wishes to amend the policies and procedures, it shall:

- (i) Give notice of its intention to amend the policies and procedures to all persons holding credentials with CBAC by regular mail or email. This notice shall include the actual amendment sought and notice of when the amendment will be considered by the Board which shall be at least sixty days after the date of the notice; and
- (ii) Mail notice of the intended change to the policies and procedures to all churches in the CBAC.

(b) Any person wishing to comment on the intended change to the policies and procedures may do so in writing to the Chair of the BMSE or may attend and speak to the proposed amendment at the BMSE Meeting identified in the notice.

(c) After hearing from all persons, if any, who wish to speak to the proposed amendment and after considering all written submissions, if any, the BMSE shall reach a decision concerning the proposed amendment and shall give notice of its decision:

- (i) By mail or email to all persons who hold credentials with the CBAC and
- (ii) By mail to all CBAC churches.

(d) Any person wishing to appeal the BMSE decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice of the amendment in the policies and procedures being sent to the Churches of the CBAC. If no such written appeal is received by the Chair of the BMSE, the amendment shall be considered final and binding.

(e) If a notice of appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the Churches of the CBAC:

- (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE, which response shall be copied to the person filing the notice of appeal.
- (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
- (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the

decision of the Council is final and binding.

(iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of Council is also final and binding. Notice of this decision of the Council shall be given as follows:

- (a) by mail or email to all persons who hold credentials with the CBAC and
- (b) by mail to all CBAC churches.

4.2 Amendments proposed by members of CBAC churches or persons who hold or who have held credentials with the CBAC

- (a) Any person who holds or who has held credentials with the CBAC or any member of a CBAC church may request that the BMSE amend its policies and procedures by submitting a written notice of the requested amendment, together with the reasons for the requested amendment, to the Chair of the BMSE.
- (b) Upon receipt of the requested amendment the Chair of the BMSE shall notify the person requesting the amendment that the requested amendment shall be considered at the next scheduled meeting of the BMSE and invite the person seeking the proposed amendment to attend that meeting to provide oral submissions to the BMSE regarding the proposed amendment.
- (c) After hearing from the person requesting the amendment, if that person wishes to address the BMSE, and after considering the written request for the amendment, the BMSE shall reach a decision concerning the requested amendment.
- (d) If the BMSE elects not to amend its policies and procedures it shall notify in writing the person seeking amendment and shall give reasons as to why it chose not to amend its policies and procedures.
- (e) If the BMSE elects to amend its policies and procedures as a result of the request for an amendment, it shall give notice of its decision to amend;
 - i) by mail or email to all persons who hold credentials with the CBAC and
 - ii) by mail to all CBAC churches.
- (f) Any person wishing to appeal the BMSE's decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice being sent to the churches of the CBAC. If no such written appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the churches, the change shall be considered final and binding.
- (g) If a notice of appeal is received by the Chair of the BMSE within sixty days of the decision to amend its policies and procedures being sent to the churches of the CBAC;
 - i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE which response shall be copied to the person filing the notice of appeal.
 - ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
 - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
 - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of the Council is also final and binding. Notice of this decision of the Council shall be given as follows;
 - (a) by mail or email to all persons who hold credentials with the CBAC and

(b) by mail to all CBAC churches

- 4.3 Regular Review of the Document:** A committee appointed by the BMSE shall review and propose revisions to the policies and procedures every three (3) years or as necessary.

Guidelines Pertaining to Granting of Permission to Perform Marriages

1. **Accredited Ordained Ministers** (serving in churches, in chaplaincy, on staff, retired or not currently serving a church) are automatically registered to perform marriages by this Convention through the Executive Minister while on our list of accredited ordained ministers.
2. **Ordained pastors whose credentials are not held by this Convention** (but who are accredited and are in good standing with another denomination) are registered because of serving one of our Baptist churches if they are not already registered under another denomination. *(Note: A copy of their ordination certificate and a letter of good standing from their denomination must be provided.)*
3. **Non-ordained pastors in the ordination track:** The following motion was passed at the 1988 Convention Assembly to amend the 1970 motion: "Pastors in full time service who have held Association Licenses to Minister for two years and have concurrently served two years in full time pastorates should be granted licenses to perform marriage ceremonies. Full time is to be interpreted as 25 hours per week or more. This privilege is to be accorded on a year to year basis." The following motion was passed at the October 2011 meeting of the Board of Ministerial Standards and Education: "these pastors must hold licenses toward ordination have met with the Board of Ministerial Standards and Education and have been approved as Candidates for Ordained Pastoral Ministry." *(Notes: The Candidacy requirement is not retroactive. This registration is "permanent" only so long as Candidacy, an Association License and a ministry placement remain current; this privilege may be withdrawn if these requirements are not maintained.)*
4. **Non-ordained pastors who are ready to begin the year of Internship** may be registered to perform marriages once their Internship is arranged with the Supervisor, upon request to the Executive Minister's office. In some cases the Candidate may already be registered under #3 above.
5. **Recognized Convention Lay Pastors:** In June 2004 and October 2011 motions were passed to allow a Pastor to be registered after being approved by the Board of Ministerial Standards and Education as a Recognized Convention Lay Pastor *and* after receiving a pastoral ministry placement in a local church. Both requirements must be met before permission is granted.

Because of provincial government regulations, permission to perform marriages is automatically revoked when a pastor moves from the province in which he/she is registered. If a pastor moves to another Atlantic Canadian province, he/she will be registered in that province upon request to the Executive Minister's office.

Registration is on a permanent basis within the provinces of New Brunswick, Nova Scotia and Prince Edward Island, until a pastor moves to another province. Pastors in Newfoundland must make their own arrangements with the government authorities. Ordained ministers not accredited by the Convention will cease to be registered when they are no longer serving a Convention church. It is the responsibility of the pastor to ensure that he/she is properly registered to perform marriages before performing a wedding and should contact the Executive Minister's office to ensure that these arrangements are made. Those not registered may assist a pastor who is registered in performing a wedding ceremony, as arranged with the registered pastor.

(Revised by the Board of Ministerial Standards and Education October 2011)

Scholarships AND Bursaries Available to Pastors and Students

Grants Administered by the Board of Ministerial Standards and Education

Ebenezer Moulton Bursary

This Bursary, named in honour of the first Baptist minister in Canada (1761), is valued at up to \$1,000.00, the amount of the yearly grant or grants to be determined by the administering body, which is the Board of Ministerial Standards and Education in consultation with the Dean of Theology. The Purpose of the bursary primarily is to enable qualified full time pastors of Convention Baptist Churches, who are married, to enter Acadia Divinity College to pursue work leading to a degree in theology. The bursary is awarded for one year. A person receiving it may be eligible for the succeeding year upon application, and an eminently qualified candidate may be given preference over others for successive granting at the discretion of the administering body.

Some service, not necessarily commensurate with the value of the award, will ordinarily be required of the successful candidate, the administering body specifying the type and sphere of service. The grants will be made only when a candidate meeting the requirements can be found and surplus amounts will not be accumulative. At the discretion of the administering body, when a candidate is given an amount less than the potential, another qualified candidate may be awarded the balance.

Although the primary purpose of the bursary is to encourage married men, who are serving as full time pastors and who have not completed degree work to undertake studies to that end. Married men who are already in course at the Divinity College may be considered eligible in circumstances of special need, but they will have secondary precedence. The bursary shall be considered always as an educational aid and not as financial assistance to secondary interests.

Bursaries to Pastors

A grant up to \$350.00 towards the cost of taking summer courses at Acadia Divinity College. Application should be made through the Executive Minister.

A grant covering tuition fees in undertaking courses by correspondence from Acadia Divinity College is available to pastors working towards ordination. Applications should be made through the Executive Minister.

Bursaries to Ministerial Students

A grant based upon need and available funds may be available to qualified ministerial students undertaking regular pastoral education courses at Acadia Divinity College and Atlantic Baptist University. Application shall be made through the administrative officer of the respective College/University.

Grants Administered by the UBWMU

In recognition of substantial gifts to Acadia University by the United Baptist Woman's Missionary Union in 1923-28 and 1952-57, bursaries totalling not more than \$4,000.00 in any one academic year are available, on the recommendation of the UBWMU to women students at Acadia Divinity College. Bursaries are awarded first to young women preparing for overseas service with Canadian Baptist Ministries or to missionaries on home assignment who wish to pursue further studies at Acadia Divinity College; then bursaries may be available to young women enrolled in any ADC degree program. These latter awards are made by the UBWMU in consultation with the Principal or designate of ADC.

A bursary amounting to \$75.00, being the interest on a legacy bequeathed by Mrs. Jacob (Annie Bucknane) Smith of Saint John, NB, to the UBWMU, and held in trust by Acadia University, is available annually to a woman enrolled in one of the degree programmes at Acadia Divinity College. The award is made by the UBWMU in consultation with the Principal or designate of Acadia Divinity College.

**Section B:
CBAC Minutes**

Family Business Session Minutes, August 24, 2018

Call to Order and Prayer

Mr. George E. Gray, President, called the meeting to order at 9:16 a.m. and declared the business session of the 172nd Annual Assembly of the Canadian Baptists of Atlantic Canada to be open, and offered an opening prayer.

Rules of Order

Mr. George E. Gray, President, called on the Executive Minister to read the Rules of Order. Dr. Peter Reid read the General Operating Bylaw, APPENDIX B, RULES OF ORDER.

Dr. Reid announced that cameras and recording devices were not permitted in the business sessions, and that the Vice-President, Rev. Wayne L. Murphy, would be the time keeper.

Appointment of Parliamentarian

Mr. George E. Gray, President, called for a recommendation from the Executive Minister regarding the Parliamentarian.

It was moved by Ms. Charmaine Mailman and seconded by Mrs. Alma Johnston-Tynes that Mr. Dan Ingersoll be appointed by the Assembly as the Parliamentarian for the business sessions of Oasis 2018. Motion Carried.

Mr. George E. Gray, President, invited Mr. Dan Ingersoll to the table.

Adoption of Agenda and Reading of Minutes

Mr. George E. Gray, President, informed the Assembly that he was prepared to entertain a motion to adopt the agenda.

It was moved by Rev. David DuBois and seconded by Lic. Sarah Merrick that the agenda be adopted as presented. Motion Carried.

Reading of Minutes

Mr. George E. Gray, President, requested direction from the Assembly regarding the reading of minutes. Mr. Gray noted that in recent years, only action items have been read.

It was moved by Mrs. Shannon Skafte and seconded by Ms. Claire Purdy that only action items be read. Motion Carried.

Welcome to First Time Attendees and Visitors

Mr. George E. Gray, President, extended a special welcome to First Time Attendees and Visitors and requested that they stand. By applause they were welcomed.

Recognition of Denominational Representatives

Mr. George E. Gray, President, welcomed the following official representatives from other denominations and from bodies affiliated with the Canadian Baptists of Atlantic Canada, and he asked them to stand when their name was read:

The Pentecostal Assemblies of Canada Maritime District:

Observer: Rev. Tim Slauenwhite, District Executive Member

The Presbyterian Church in Canada, Synod of the Atlantic Provinces

Observer: Linda MacKinnon

The Maritime Conference of the United Church of Canada
 Observer: Reverend Catherine MacDonald, President,
 Maritime Conference of the United Church of Canada

Canadian Baptist Ministries
 Observer: Rev. Dr. Terry Smith, Executive Director

Union d'Églises Baptistes Francophones du Canada
 Observer: David Rowley, Secrétaire Général

Appointment of Chief Scrutineer

Mr. George E. Gray, President, invited Dr. Peter Reid to speak regarding the Chief Scrutineer.

Dr. Reid reminded the Assembly that Rev. Donald Dunn was appointed as Chief Scrutineer by the Assembly during the business session at the Assembly in 2017.

Tabling of Reports

Mr. George E. Gray, President, invited Dr. Peter Reid to comment regarding the Yearbook Reports.

Dr. Reid indicated that the Yearbook Reports are accessible on the CBAC website, and that the Yearbook has not been printed in its entirety for Assembly registrants in recent years. Only those reports listed on the agenda are printed.

It was moved by Dr. Peter Reid and seconded by Rev. Edward Powell that Yearbook Reports be tabled and taken up as occasion demands except those listed on the agenda and items arising out of the CBAC Council, and that motions coming from that Council be put forth from time to time. Motion Carried.

Report of the Nominating Committee: Part A – Re: Vice Presidential Nominee

Mr. George E. Gray, President, called on the Past President, Rev. Norman W. Pearce, as Chairperson of the Nominating Committee, to present the Nominating Committee Report.

Rev. Norman W. Pearce, Nominating Committee Chairperson, stated that there is only one name presented on the ballot for Vice-President of the Canadian Baptists of Atlantic Canada.

Rev. Pearce explained that there should be five names on the ballot and that the Nominating Committee had contacted a number of Lay Persons from either New Brunswick or Prince Edward Island for this position. However, once they completed their work, they were left with only one candidate. It was decided that this name would be recommended to the CBAC Assembly for the position of Vice President.

Rev. Pearce reminded the delegates that any further nominations must have been in the hands of the Chairperson of the Nominating Committee or the Executive Minister no later than twelve (12) hours prior to the beginning of the annual Meeting of Members in accordance with the guidelines set forth in Section 8.04 (e) of the General Operating Bylaw. He noted that there were no further nominations.

Mr. George E. Gray, President, declared that with no other nominations having been received, Mr. Andrew K. Hopper is the incumbent Vice-President by acclamation.

Rev. Norman Pearce invited Mr. Andrew K. Hopper to the platform. After welcoming him, he then invited Andrew to address those in attendance. Norman then offered prayer for Andrew.

Report of the Nominating Committee: Part B – Re: Boards and Committees

Mr. George E. Gray, President, called on Rev. Norman W. Pearce, Chairperson of the Nominating Committee, to present this report.

Rev. Norman W. Pearce informed the Assembly that no further nominations were received under the twelve-hour rule.

Mr. George E. Gray, President, explained that in recent years the report has been presented as a whole. He asked the Assembly, "Are you agreed that the Nominating Report be presented as a whole?"

**The Assembly agreed that the Nominating Committee Report be presented as a whole.
REPORT OF THE NOMINATING COMMITTEE 2018**

President

Rev. Wayne L. Murphy, Saint John NB

Vice-President - five nominees – Lay Person from either Prince Edward Island or New Brunswick

Mr. Andrew K. Hopper, Picadilly NB

Council - to retire 2021 - four nominees

Ms. Cindy R. Dockendorff, Stratford PE
Rev. V. Brent MacDonald, Rusagonis NB
Rev. Thelma M. McLeod, Truro NS
Mr. Rick Taylor, Saint John NB

To retire 2018 - one nominee (Appointed by Council to replace Rev. Derek S. Langille who has resigned - to be ratified by 2018 Assembly)

Rev. V. Brent MacDonald, Rusagonis NB

To retire 2019 - one nominee (Appointed by Council to replace Rev. Brandon S. C. Thompson who has resigned - to be ratified by 2018 Assembly)

Rev. Dr. Todd W. MacLeod, Jacksonville NB

Pension and Insurance Board - to retire 2021 - two nominees

Mr. Toby M. Bodechon, Quispamsis NB
Rev. David C. Cumby, Mount Uniacke NS

To retire 2018 - one nominee (Appointed by Council to replace Rev. Kevin H. Culberson who has resigned - to be ratified by 2018 Assembly)

Mr. Toby M. Bodechon, Quispamsis NB

Atlantic Baptist Mission Board - to retire 2021 - one nominee

Rev. Al Kirkbride, Sussex NB

To retire 2019 - one nominee (Appointed by Council to replace Marlene Wilson- Nichols who has resigned - to be ratified by 2018 Assembly)

Mrs. Coleen A. Steeves,

Midland NB

Canadian Baptist Ministries - to retire 2021 - one nominee

Rev. Robert Nylan,

Saint John NB

Board of Ministerial Standards and Education - to retire 2021 - three nominees

Rev. Gordon Cook,

Fredericton NB

Rev. Tracey R. Grosse,

Cherry Brook NS

Rev. Dr. Robert J. Knowles,

Moncton NB

Board of Governors, Crandall University - to retire 2021 - four nominees

Mr. Jeff Burlock,

Maxwell NB

Mr. Lorne J. MacDowell,

Saint Georges Channel NS

Dr. John B. Stewart,

Fredericton NB

Rev. Dr. Allison A. Trites,

Wolfville NS

Board of Governors, Crandall University - Appointments to be ratified by CBAC (annually) - for 2018 - 2019

Todd Jones

Alumni Representative (selected by the Alumni)

Janzen Ohlhauser

Student Representative (selected by the Student Association) Graeme

Ching

Faculty Representative (selected by the Faculty)

Board of Trustees, Acadia Divinity College - to retire 2021 - four nominees

Mr. Greg L. Cox,

Mt. Hanley NS

Miss Beverley I. Gray,

Halifax NS

Dr. Jacqueline H. J. Milliken,

Bridgewater NS

Ms. Kathy E. Watt,

Fredericton NB

Board of Governors, Acadia University - to retire 2024 – four nominees

Mr. John Chute,

Moncton NB

Ms. Melinda L. Daye,

Halifax NS

Ms. Shelley E. Fleckenstein,

Wolfville NS

Rev. Dr. Daniel J. Green,

Amherst NS

Atlantic Baptist Foundation - to retire 2021 – five nominees

Rev. Heather Card,

Mount Denson NS

Rev. Derek Geldart,

Salisbury, NB

Mr. Daniel K. Marr,

Salisbury NB

Mrs. Judy A. Parsons,

Charlottetown PE

Mr. Steve V. Shaw,

East Mountain NS

To retire 2020 - one nominee (Appointed by Council to replace Mr. Jeff MacArthur who has resigned - to be ratified by 2018 Assembly)

Mr. Roger Baptiste,

Halifax NS

Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc. - to retire 2021 - four nominees

Mr. George H. Amirault,

Kingston NS

Mr. Walter Balasiuk,

St. George NB

Mr. Vincent L. Duff,
Mr. Kenneth V. Milner,

Hampton NB
Saint John NB

To retire 2020 - one nominee (Appointed by Council to replace Mr. Matthew B. Eye who has resigned - to be ratified by 2018 Assembly)

Ms. Joan Bower,

Shelburne NS

Baptist Historical Committee - to retire 2021 – two nominees

Rev. Ron Baxter,
Dr. Robert Forsey,

Port Williams NS
Goose Bay NL

To retire 2018 - one nominee (Appointed by Council to replace Rev. Paul D. Bannister who has resigned - to be ratified by 2018 Assembly)

Rev. Ron Baxter,

Port Williams NS

Christian Action Federation of New Brunswick – one-year appointment for the period – 2018 - 2019 - three nominees

Mrs. Beth Crouchman,
Rev. Dr. Lorne Freake,
Mrs. Betty J. Peacock,

Bloomfield NB
Grand Falls NB
Moncton NB

Camp Wegesegum - to retire 2021 (three year appointment) - one nominee required

Mr. Mike Stairs

Lakeville Corner, NB

Canadian Baptists of Atlantic Canada Nominating Committee Regional Representatives:

Region 1: Saint John-Kings - to retire 2021 (three year appointment) - one nominee required

Rev. Daniel V. Sentner,

Dipper Harbour NB

Region 3: Albert Association - to retire 2021 (three year appointment) - one nominee required

Pastor Douglas K. Steeves,

Gladeside NB

Region 4: PE Association - to retire 2021 (three year appointment) - one nominee required

Rev. David DuBois,

Charlottetown PE

Region 7: African United Baptist Association – to retire 2020 - one nominee required

Rev. Dr. Rhonda Y. Britton,

Halifax NS

To retire 2019 - one nominee (nominated by Region Six: Halifax Association – appointed by Council to replace Mr. Roger Bleasdale who has resigned - to be ratified by 2018 Assembly)

Rev. Pauline Coffin,

Hantsport NS

It was moved by Rev. Norman W. Pearce and seconded by Rev. John Purdy that the Nominating

Committee Report be accepted as presented. Motion Carried.

Introduction of President-Elect, Canadian Bible Society Presentation, and Prayer

Mr. George E. Gray, President, invited Rev. Wayne L. Murphy, President-Elect, to the podium to be recognized by the Assembly. Rev. Murphy passionately shared his greetings and words of appreciation with the Assembly.

Mr. George E. Gray, President, invited Rev. Dr. Carol Anne Janzen, Director, Atlantic Region, Canadian Bible Society, to present the incoming President with a Bible. Dr. Janzen spoke briefly and presented the Bible to Rev. Wayne L. Murphy.

Mr. George E. Gray, President, offered prayer for Wayne.

Treasurer's Report/2017 Audited Financial Statements/Auditors

Mr. George E. Gray, President, called on Ms. Heather Burke, Interim Director of Finance and Treasurer, to the platform to give the Treasurer's Report and to present the 2017 Audited Financial Statements as printed in the Book of Business. This was done.

It was moved by Rev. Sterling Gosman and seconded by Mr. George Powell that the audited Canadian Baptists of Atlantic Canada Financial Statements, December 31, 2017, be adopted as presented. Motion Carried.

Mr. George E. Gray, President, called on Ms. Heather Burke to make a recommendation to appoint auditors for the coming year. Ms. Burke recommended that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the auditors for the fiscal year 2018.

It was moved by Mrs. Jan McGuire and seconded by Mr. Gordon Jackson that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the auditors for the fiscal year 2018. Motion Carried.

Proposed 2019 CBAC Budget Presentation

The President, Mr. George E. Gray, invited the Vice-President, Rev. Wayne L. Murphy, to assume the Chair.

Mr. George E. Gray, President, presented the proposed 2019 CBAC Budget.

It was moved by Mr. George E. Gray, President, and seconded by Mrs. Colleen Steeves that the proposed 2019 CBAC Budget in the amount of \$2,356,125 be adopted as presented.

Rev. Dr. Peter Reid, Executive Minister, responded to a question regarding the current status of the CBAC finances. When the question was called Rev. Wayne L. Murphy conducted the vote and declared the **Motion Carried**.

The President, Mr. George E. Gray, reassumed the Chair.

Discussion and Vote on Senior Staff Reappointments

Mr. George E. Gray, President, suggested that the motions could be made individually, followed by any discussion, and when the question is called, the scrutineers could distribute the secret ballots, one for each motion, with the report on voting to be shared later. He asked the Assembly, "Are you agreed with this process?"

The Assembly agreed with the proposed process.

Mr. George E. Gray, President, called for motions for the reappointments of the following Senior Staff persons based on Council recommendations to Assembly 2018:

It was moved by Rev. Dr. Rhonda Britton and seconded by Pastor Brian Johnston that Rev. Dr. Cheryl Ann Beals be reappointed as Director, Clergy Formation & Wellness for the Canadian Baptists of

Atlantic Canada, beginning September 1, 2018, full time position, five-year reappointment.

It was moved by Rev. Carolyn Steeves and seconded by Lic. Allister Johnson that Rev. Paul Carline be reappointed as Director, Inter-Cultural Ministries for the Canadian Baptists of Atlantic Canada beginning September 1, 2018, one-year reappointment at one-quarter (1/4) time position.

It was moved by Rev. Dr. Rhonda Britton and seconded by Rev. Michael Vlahos that Rev. Greg Jones be reappointed as Associate Executive Minister, Director, Centre for Congregational Renewal for the Canadian Baptists of Atlantic Canada beginning September 1, 2018, full time position, five-year reappointment.

It was moved by Rev. Carolyn Steeves and seconded by Rev. Dr. Neville Gosman that Rev. Dr. Peter Reid be reappointed as Executive Minister for the Canadian Baptists of Atlantic Canada beginning September 1, 2018, full time position, five-year reappointment.

The question was called and the scrutineers distributed the ballots.

Mr. George E. Gray, President, Rev. Norman W. Pearce, Past President, and Rev. Dr. Rhonda Britton and Rev. Carolyn Steeves, members of CBAC Council, responded to several questions and listened to opinions expressed.

Mr. George E. Gray, President, declared that the voting by secret ballot be closed.

It was moved by Rev. David Cumby and seconded by Rev. John Purdy that the result of each vote be reported only on the basis of whether or not it meets the 75% threshold required for the vote to pass. Motion Carried.

Prayer Circles and Break

Mr. George E. Gray, President, requested that the Assembly gather in groups of two, three or four persons to pray, and then to have a break and return for further business at 11:35 a.m.

Acadia Divinity College Presentation

Mr. George E. Gray, President, called on Rev. Dr. Harry Gardner, President, Acadia Divinity College, Dean of Theology, Acadia University and his team to give the Acadia Divinity College Presentation.

Report and Recommendations of the Indigenous Working Group

Mr. George E. Gray, President, called on Dr. H. Daniel Zacharias, Chairperson of the Indigenous Working Group, to present the Report and Recommendations of the Indigenous Working Group including the following resolutions:

CBAC Resolutions in Response to the Truth and Reconciliation Commission

PREAMBLE

In the beginning God created the heavens and the earth. . . Then God looked over all he had made, and he saw that it was very good! (Gen. 1:1, 31a, NLT)

All the nations you made will come and bow before you, Lord; they will praise your holy name. (Ps 86:9)

When God created the world, he designed it so that humans would live in right relationship with him, with each other, and with the rest of Creation (Gen 1–2). These relationships were to involve all aspects of life, something reflected in Jesus’s teaching to “love the Lord your God with all your heart and soul and mind and strength, and love your neighbour as yourself” (Mark 12:30-31). Despite the devastating effects of sin, God’s enduring vision for his Creation is still one of right relationship between all things (Hos

2:14-23; Rom 8; Rev 21–22).

We as Canadian Baptists of Atlantic Canada have not lived in right relationship with the Indigenous peoples of this land. While we have in theory affirmed that everyone is created in the image of God (Gen 1:27), we have not recognized in practice the inherent, God-given dignity of Indigenous peoples. Despite the hospitality offered to our ancestors, we have not acknowledged the long-standing historic and official claim of Indigenous peoples to this land. We have not kept the promises our forebears made in the form of treaties, specifically the Peace and Friendship Treaties (1725-1779). And even when some of our own, such as Silas T. Rand (1810-1889), spoke out against colonialism, we ignored or silenced them.¹

Canada's Truth and Reconciliation Commission (TRC) has re-emphasized the urgent need for a renewed relationship between settlers and Indigenous peoples. In 2015, the TRC released its final report after a five-year process that included hearing the stories of survivors of the Indian Residential Schools in Canada. These schools operated as part of the assimilative policies implemented first by the British colony of the Province of Canada in 1820, and then by the federal government of Canada from the 1880s until the 1990s. These were administered by various Christian denominations. Over 150,000 First Nation, Inuit, and Métis children attended Residential Schools. In this region, there were six schools (five in Newfoundland and Labrador, and one in Nova Scotia). Attitudes and policies of colonization in Canada, which we have long endorsed by our silence and inaction, have led to painful and enduring consequences for residential school survivors and for subsequent generations of children. Canada as a nation has been awakened over the past several years to what it has done to its most vulnerable peoples. The Spirit has moved many Christian churches, denominations, and ministries to respond in word and deed, with many ministries having staff dedicated to these efforts (see appendix).

While the CBAC was not directly involved in operating any of the schools, we still bear responsibility for not taking seriously the concerns of students, their families, or their communities. We also bear responsibility for not actively opposing the political principles behind the Residential School system, especially in light of our belief in the separation of church and state. In addition to the cruelty suffered by many children in these schools, gross injustices happened through the use of Residential Schools to strip Indigenous children of their language, culture, and heritage. These have had a lasting impact on Indigenous families and communities across Canada that will continue for generations. We as a Baptist family must recognize and repent of this sin.

¹ See one example here: Silas Tertius Rand, *A Short Statement of Facts Relating to the History, Manners, Customs, Language and Literature of the Micmac Tribe of Indians in Nova-Scotia and P.E. Island* (Halifax, NS: James Bowes & Son, 1850), 3.

We stand condemned by our decades of silence, but now have an opportunity to acknowledge our failure to live up to the commands of the Gospel.

We have, consciously and unconsciously, supported systemic injustices like the appropriation of land, the forced relocation of Indigenous communities, the creation of the reserve system, and continued economic and political exploitation. Whether we recognize it or not, our prosperity in the Maritimes came in part through injustices and abuse done to Indigenous peoples. Our houses, our schools, our retirement homes, our churches — all of these sit on unceded territory governed by official treaties of peace and friendship. We might have claimed ignorance in the past, but ignorance can no longer be an excuse for inaction. As Canadian Baptists of Atlantic Canada, we must recognize and confess our complicity in the Residential Schools and in the broader system of colonialism. We mourn the broken relationships we have caused between children, families, communities, the rest of Creation, and God, and we must humbly ask for forgiveness both from God and from Indigenous peoples.

Let us take seriously the scriptural direction to live in peace (Rom 12:18; 2Cor 5:18-21) and to act justly (Mic 6:8). It is not too late to choose a better path. We ought to recognize that, given the depth of hurt and the length of our history, resetting our relationship with Indigenous peoples will require both immediate action and long-term commitment. We are keenly aware of our need for gentleness, courage, and wisdom, and we should humbly seek the guidance of Indigenous Elders and community leaders as we begin to journey together.

The CBAC has put forth statements and resolutions on issues of discrimination, racism, and violations of human rights. Let us reaffirm our commitment to stand against all forms of injustice based on race, ethnicity, gender, or ability. Justice and prosperity for one group can in no way depend on the continued oppression of another group. In line with our Baptist heritage, this includes respecting the right of Indigenous peoples to self-determination in matters of culture, language, and religion.

Our goal is not merely to eliminate conflict, but to partner with God as he restores all of Creation to a state of right relationship, and assist our efforts in the Great Commission. Our heartbeat as followers of Jesus is for God's Word to be proclaimed to all nations, even those nations who have been our ignored neighbours. We want the Gospel to be proclaimed, and for the hope and healing that only Jesus brings to spread throughout the Maritimes. With 3% of the maritime population being Indigenous, we dare to hope that 3% of our 3k43k baptisms will be our Indigenous neighbours, and that 3% of our *Fresh Expressions of Baptist Churches* would be within Indigenous communities.

This begins with our own confession and our own recognition of past wrongs as a Baptist family, and it is to this end that this document is presented. These resolutions are not about political correctness, but about acknowledging past wrongs and working to set things right. We must recognize that we have made the Good News into bad news for our Indigenous neighbours. We must seek the forgiveness of the Lord and our Indigenous neighbours and move forward within what we hope will eventually become restored relationships. As the next step towards resetting our relationship with Indigenous peoples, CBAC's Working Group on Indigenous Relations is ready and willing to collaborate with the Council and Executive Minister for acting upon the resolutions, and will serve as resources for our wider Baptist family. It is in this spirit that we submit the following Resolutions.

Resolutions

Theoretical Basis for Reconciliation

In response to TRC call to action #48 & 49, We call upon the CBAC to:

1. Adopt the *United Nations Declaration on the Rights of Indigenous Peoples* (UNDRIP) as a framework for developing relationships with Indigenous peoples that are based on justice, dignity, respect, and mutuality.
2. Repudiate the concepts of *terra nullius* and the Doctrine of Discovery,² which justified European sovereignty over Indigenous lands and peoples, as they were flawed and biased assumptions about this land and its inhabitants that laid a foundation for oppression and assimilation.

Education

In response to the TRC calls to action #59 and 60, we recognize the need for increased and ongoing education.

We call upon the CBAC to:

3. Develop and implement initiatives to inform pastors and their congregations on the history and present-day realities of Indigenous peoples in Canada. Specifically we recommend:
 - a. that for the five years following the adoption of these resolutions, Oasis include, at minimum, one session focused on educating CBAC pastors (eg: the KAIROS blanket exercise), and/or highlighting ministry to Indigenous groups within our communities, with the Council re-evaluating this at the end of the five-year period;
 - b. that CBAC pastors and church members throughout the Atlantic provinces be strongly encouraged to take a free video course to educate our people on matters such as: Indigenous peoples in the Maritimes; the Truth and Reconciliation commission; Residential schools; the UNDRIP; and the foundations for justice and reconciliation from God's Word. (Course available through the CBAC website and currently being created by the CBAC Indigenous Working Group)
 - c. That all CBAC staff and CBAC Council members be required to go through the aforementioned video course.
4. Encourage and promote the work of Acadia Divinity College, particularly the work of and its partnership with *NAIITS: Indigenous Learning Community*, as well as Crandall University, as these institutions educate students on Indigenous-settler relations, and incorporate Indigenous perspectives and concerns into their curricula where appropriate.
5. Develop a statement on reconciliation, published on the CBAC website, to guide us as we discern what it means to seek reconciliation with our Indigenous neighbours.
6. Promote National Reconciliation Day (June 11th) as a time for our Baptist family to focus specifically on reconciliation with Indigenous peoples and other groups.

² *Terra nullius*, Latin for "empty land," was the European understanding of foreign lands uninhabited by Christian nations, which in part justified their colonial activities. The Doctrine of Discovery was pronounced in a series of papal bulls in the 15th century which provided justification for the nations of Europe to conquer the 'new world' and enslave its inhabitants. In 1452, Pope Nicholas V, stated: "...invade, search out, capture, vanquish, and subdue all Saracens and pagans whatsoever, and other enemies of Christ wheresoever placed, and the kingdoms, dukedoms, principalities, dominions, possessions, and all movable and immovable goods whatsoever held and possessed by them and to reduce their persons to perpetual slavery, and to apply and appropriate to himself and his successors the kingdoms, dukedoms, counties, principalities, dominions, possessions, and goods, and to convert them to his and their use and profit."

Ongoing Practices and Ethos

We realize that our words and actions must be aligned if they are to have any significant meaning and impact. We also understand that healing, both of oppressor and oppressed, is a necessary, difficult, lengthy, and ongoing process on the path to reconciliation. *We call upon the CBAC to:*

7. Begin the ongoing practice of opening all major CBAC events with a territorial acknowledgment, as this serves as a consistent reminder to us of the Indigenous peoples, the history of this territory, and the relevance of the ongoing Peace and Friendship treaties.
8. Announce our alignment with and endorse the apology given by CBM's Executive Director Terry Smith in 2016, doing so in an integral way by addressing local Indigenous leadership.
9. Stand publicly in solidarity with Indigenous peoples on issues of common concern, such as: violence against Indigenous women and children, lack of housing, food insecurity, water insecurity, poverty, suicide, alcohol and substance abuse, environmental degradation, and high rates of imprisonment.
10. Stand publicly in solidarity with Indigenous peoples as nations exercising self-determination, as they work with federal and provincial governments in the enactment of the remaining TRC calls to action and the implementation of the UNDRIP.
11. Embolden, empower, and resource CBAC congregations to build life-giving and reciprocal relationships with Indigenous communities in the places where they live, in collaboration with local Indigenous Elders and other leaders.

Report on Voting for Senior Staff Reappointments

Mr. George E. Gray, President, announced that the four Senior Staff persons were each successfully reappointed:

Motion Carried by secret ballot to reappoint Rev. Dr. Cheryl Ann Beals.

Motion Carried by secret ballot to reappoint Rev. Paul Carline.

Motion Carried by secret ballot to reappoint Rev. Greg Jones.

Motion Carried by secret ballot to reappoint Rev. Dr. Peter Reid.

Honouring CBAC Staff

Mr. George E. Gray, President, called on Dr. Peter Reid, Executive Minister, to lead the Assembly in recognizing the contributions of Dale Taber, Karen Gillespie-Thorne, and Pastor Andrew Glidden whose employment and ministries with the CBAC will conclude in 2018. Each received a standing ovation from the Assembly.

Appreciation and Prayer for President

In light of the fact that Mr. George E. Gray, President, would be unable to attend the morning business session on Saturday, August 25, 2018, Dr. Peter Reid, Executive Minister, expressed his appreciation for Mr. Gray's work as CBAC President. Mr. Gray then symbolically passed the gavel to the President-Elect, Rev. Wayne L. Murphy. Rev. Murphy offered prayer for George.

Attendance Report

At the request of Mr. George E. Gray, President, the Executive Minister reported that the number of participants duly registered for Oasis 2018 was 795: 576 delegates, 118 guests, and 104 children and youth.

Call for Motions under the 24-Hour Rule

Mr. George E. Gray, President, reminded the body of the 24-Hour Rule and asked whether there were any

additional motions to be presented to the Assembly.

Dr. Peter Reid indicated that there were no additional motions to be presented to the Assembly.

The President then declared the 24-Hour Rule to be closed, and proceeded to the next item of business.

Close of Morning Business Session and Prayer

Mr. George E. Gray, President, announced that the business session would resume on Saturday, August 25, 2018 at 10:30 a.m.

Mr. Gray closed the morning business session in prayer at 12:18 p.m.

Family Business Session Minutes, August 25, 2018

Call to Order and Prayer

In the absence of Mr. George E. Gray, President, Rev. Wayne L. Murphy, Vice-President, called the business session to order at 10:34 a.m. and opened the business session in prayer.

Action Items from Minutes of Friday Business Session

Rev. Wayne L. Murphy, Vice-President, called for the action items from the Minutes of the Business Session of Friday, August 24, 2018 to be read. The action items were read by Rev. Ron Baxter, Recording Secretary.

It was moved by Mr. George Powell and seconded by Rev. Linda DeMone that the action items from the Minutes of the Business Session of Friday, August 24, 2018 be accepted as read. Motion Carried.

Update on Atlantic Baptist Foundation

Rev. Wayne L. Murphy, Vice-President, called on the Executive Minister to speak to changes at the Atlantic Baptist Foundation. Dr. Peter Reid expressed appreciation on behalf of the Assembly for Mr. Robert (Bob) Martin's excellent work as Chief Administrative Officer of the Foundation. Bob will be retiring and Mr. Jeff MacArthur will become the Chief Executive Officer of the Foundation.

Discussion and Vote on the Report and Recommendations of the Indigenous Working Group

Rev. Wayne L. Murphy, Vice-President, called for a motion from the Council of the CBAC to refer the Report and Recommendations of the Indigenous Working Group back to Council for consideration and action.

It was moved by Rev. Thelma McLeod and seconded by Lic. Sarah Merrick that the Report and Recommendations of the Indigenous Working Group entitled "CBAC Resolutions in Response to the Truth and Reconciliation Commission" be referred to Council for consideration and action as Council deems appropriate and that Council be directed to report to Oasis Assembly in August of 2019 with respect to actions that it has taken and such further recommendations as it may have for Oasis Assembly.

Dr. Peter Reid responded to several questions and listened to opinions expressed.

Motion Carried.

Adoption of Reports

Rev. Wayne L. Murphy, Vice-President, called on the Executive Minister for direction regarding the remaining reports in the 2018 Yearbook.

It was moved by Dr. Peter Reid and seconded by Rev. Garth MacKay that all reports not adopted be

lifted from the table. Motion Carried.

It was moved by Dr. Peter Reid and seconded by Rev. John Beers that all remaining reports found in the 2018 Yearbook and any that have been distributed be adopted. Motion Carried.

Executive Minister's Report

Rev. Wayne L. Murphy, Vice-President, invited Dr. Peter Reid to offer a verbal report on his role as the Executive Minister.

It was moved by Mrs. E. Ann Taylor and seconded by Pastor Brian Johnston that the Executive Minister's Report be accepted as presented.

Dr. Peter Reid responded to several questions and listened to opinions expressed.

Motion Carried.

Permission for Council to Adopt Minutes

Rev. Wayne L. Murphy, Vice-President, requested permission from the Assembly for the CBAC Council to adopt the remaining minutes of the 2018 business session.

It was moved by Rev. Sterling Gosman and seconded by Rev. Linda DeMone that the CBAC Council be granted permission to adopt the 2018 Assembly Minutes. Motion Carried.

Date and Location of 2019 Assembly

Rev. Wayne L. Murphy, Vice-President, invited the Executive Minister to present a motion concerning the 2019 Assembly.

It was moved by Dr. Peter Reid and seconded by Rev. Colin Holmes that the 2019 Annual Assembly be held at Crandall University in Moncton, New Brunswick from August 22-24, 2019. Motion Carried.

Dr. Peter Reid announced that the keynote speaker for Oasis 2019 will be Bruxy Cavey, Senior Pastor of The Meeting House.

Appointment of Chief Scrutineer for Assembly 2019

Rev. Wayne L. Murphy, Vice-President, invited the Executive Minister to address the matter of Chief Scrutineer for the 2019 Annual Assembly.

It was moved by Dr. Peter Reid and seconded by Rev. Dr. Rhonda Britton that Rev. Donald Dunn be appointed the Chief Scrutineer for the 2019 Annual Assembly. Motion Carried.

Appreciation of Help

Rev. Wayne L. Murphy, Vice-President, expressed appreciation on behalf of the Delegates to all those who helped with the Oasis 2018 program.

Rev. Wayne L. Murphy, Vice-President, and Dr. Peter Reid together reminded the Delegates of the remaining program options.

The Vice-President sought a motion to adjourn the business sessions of the 172nd Annual Assembly (Oasis).

It was moved by Mrs. Jan McGuire and seconded by Mrs. Alma Johnston-Tynes that the Business Sessions of the 172nd Annual Assembly be adjourned. Motion Carried at 11:14 a.m.

The Oasis program continued with the Assembly receiving presentations and updates including: One Conference

(One Con) recap video; Ordination Milestones; Memorial Moment; Crandall University report; and Association Working Group update and panel discussion.

The incumbent Vice-President, Mr. Andrew K. Hopper, closed the session in prayer at 11:55 a.m.

Recording Secretary,
Rev. Ron Baxter

Recording Secretary,
Rev. Mark Reece

2018 CBAC OASIS REPORT

OASIS 2018 began on Thursday afternoon, August 23, 2018 when close to 200 folk assembled in the Wolfville Baptist Church by 2:00 p.m. to be welcomed to the OASIS FORUM by the CBAC Executive Minister, Rev. Dr. Peter Reid who soon introduced Dr. Stuart Blythe, the Gladstone Associate Professor of Preaching and Worship; Director of Doctoral Studies; and Dean of the Sarah Daley Nickerson Chapel at Acadia Divinity College. Dr. Blythe's theme, "Eating Forbidden Food," had obviously whet the palates of Atlantic Baptists. After some fascinating reflections of his life in Scotland, and his recent orientation to life in Nova Scotia he turned attention to Acts 10 and the deeply disorienting experience of the Apostle Peter. He used Peter's visit to the home of Centurion Cornelius in Caesarea to declare that to engage effectively with the twenty-first century culture may require transgressing currently established boundaries. Therefore, Atlantic Baptist congregations who are seeking to reach their neighborhoods for Jesus Christ will need to devote time and energy in discerning what the living Jesus Christ is saying through the Holy Spirit now. Following his address Dr. Blythe responded to various questions.

By 6:30 p.m. several hundred people were at the Acadia University Convocation Hall where the Fraser Campbell Band from Victoria, BC were opening the evening with dynamic and creative worship songs.

In keeping with the Oasis Planning Committee decision to feature CBAC staff as the main speakers at the 2018 Oasis Rallies Rev. Dr. Peter Reid, the Executive Minister gave an opening address followed by Rev. Renée Embree and Rev. Greg Jones speaking on the theme, "Markers of Mission Edge Churches."

This opening Rally was followed by Oasis Café in the K.C. Irving Garden Room with refreshments provided by Palmer Atlantic and Ecclesiastical Insurance.

Friday, August 24, 2018 for many began with breakfast at 7:30 a.m. Officials from other denominations were guests of the President for breakfast.

Rev. Dr. Frank Guinta was at the Manning Memorial Chapel each morning by 8:00 a.m. to lead and share in a season of prayer with those who chose to be present.

By 8:45 a.m. the Fraser Campbell Band opened the day with a worship song. Dr. Peter Reid introduced Rev. Dr. Bruce Fawcett, the President of Crandall University, and offered prayer for him before Bruce delivered his devotional address entitled, "Beans Now - - Steak Later."

Following Bruce's informative message on biblical principles for managing one's use of money a video presentation had several people respond to the question, "What does CBAC mean to you?"

By 9:15 a.m. the 172nd Annual Assembly of CBAC was convened by the President, Mr. George E. Gray. Since by 12:15 p.m. there was further business the Assembly adjourned until 10:30 a.m. on Saturday, August 25, 2018 when the Vice President, Rev. Wayne Murphy, presided. The 2018 Assembly Minutes follow the 2018 Oasis Report.

Following Friday lunch folk returned to University Hall by 2:00 p.m. to share in an Intergenerational Worship Experience which included participation by children and youth who have been participating in their respective Oasis programs.

At 3:15 p.m. on Friday, some CBAC Senior Staff participated in the Oasis Learning Lab wherein Andrew Glidden, the MC, creatively gave each an opportunity to introduce to those present through voice and video the nature of the ministry they give leadership to in their respective positions; and before each left the platform Andrew gave the featured staff person questions to respond to that had been texted to him by people sitting in the University Hall as well as those viewing via Live Stream. The participants included: Garth Williams, Associate Executive Minister responsible for "The Centre for Leadership Development" and working with The Board of Ministerial Standards and Education; Cheryl Ann Beals, Director of Clergy Formation and Health; Paul Carline, Director of Intercultural Ministries; Renée Embree, Director of Youth and Family Ministries; and Andrew Glidden, Learning Lab MC.

While people went to various places for supper the President and Executive Minister hosted a “Ordination Milestone Leadership Dinner” for those who were able to come to the Great Room at the Acadia WU Welcome Centre to be recognized for 45, 50, 55, 60, 65, 70 or 75 years of their ordination.

At 6:30 p.m. on Friday Peter Reid welcomed those present in University Hall and connected by Live Stream. He invited the members of the Fraser Campbell Band to lead with worship songs. By 6:50 p.m. the “3K43K” video was shown to encourage those who were present to register as one of “three thousand Baptists who covenant to pray daily for three thousand baptisms in 2025.” Following the video Kevin Vincent spoke briefly about the continuing development of new churches in Atlantic Canada. Carolyn Steeves spoke passionately about the decision of the members at West End Baptist Church in Saint John’s, NL, systematically to send teams of their members to share with the members of the Gander Baptist Church in weekend outreach and Sunday worship employing the “One Congregation Principle.” He explained that the CBAC Council had decided that at least \$5,000 of the 2018 Oasis Offerings would be directed to this innovative ministry initiative.

Kevin Vincent was the Senior Staff speaker for Oasis Rally #2 on Friday evening. He, in his own dramatic way, along with input from others associated with new congregations in Atlantic Canada, enthusiastically addressed the theme, “New Congregations: Reshaping the Landscape of OUR Legacy.” Carl O’Donnell shared via video his experience in nurturing a new congregation.

A video at 8:00 p.m. entitled, “Woman at the Well,” led to the evening presentation by Canadian Baptist Ministries personnel under the direction of the Executive Director, Rev. Dr. Terry Smith

The Closing Prayer in French was offered by David Rowley, the Executive Director of Union d’Églises Baptistes Francophones du Canada.

Acadia Divinity College hosted a 50th Anniversary Reception in the Garden Room at the K. C. Irving Centre to conclude Oasis for Friday.

Saturday, August 25, 2018 began for some with the 8:00 a.m. “Early Morning Prayers” at the Manning Memorial Chapel. The majority, however, arrived by 8:45 a.m. at the Beverage Arts Centre to participate in one of the fifteen small group Seminars that were offered at that time.

By 10:30 a.m. the CBAC Annual Assembly reconvened at University Hall to process the remaining “Family Business.”

The Assembly celebrated with those reaching significant Ordination Milestones:

Ordination milestone of 45 years:

Rev. Doug Hapeman
 Rev. Alvie L. Howe
 Rev. Robert S. LaBounty
 Rev. Avery D. (Bill) Newell
 Rev. James E. Nicolle
 Rev. Dr. Richard C. Thomas

Ordination milestone of 50 years:

Rev. Ralph A. Irving
 Rev. Dr. Ronald I. McLean
 Rev. Douglas A. C. Porter

Ordination milestone of 55 years:

Rev. Harold K. Beaumont

Rev. Hedley H. Hopkins

Ordination milestone of 60 years:

Rev. Dr. Robert C. Berry

Rev. Dewis J. Rector

Ordination milestone 65 years:

Rev. Kenneth L. Thompson

Rev. Marshall B. Thompson

The Assembly also observed a Memorial Moment for deceased clergypersons:

Rev. Clarence Bungay (November 5, 1940 - Friday, September 15, 2017)

Rev. Edgar Rhodes Patriquin (March 15, 1926 - September 29, 2017)

Pastor Iona Grace Crawley (April 11, 1937 - November 05, 2017)

Rev. Frederick Roy Smith (January 20, 1932 - December 1, 2017)

Rev. Donald Richard Krause (December 12, 1948 - December 22, 2017)

Pastor E. Doris Marshall (1934 - December 24, 2017)

Rev. David William Roy (1937-2017)

Rev. Denis Roy Kerwood (1926-2018)

Rev. Dr. M. Allen Gibson (December 18, 1919 - January 19, 2018)

Rev. Karl Gunnar Uhrstrom (1940-2018)

Rev. John Charles Boddy (1950-2018)

Rev. Samuel McEwan Holmes (1924-2018)

Rev. John Ross Sullivan (1932-2018)

After the noon hour lunch break those who had chosen to remain for the final Rally #4 assembled in University Hall by 2:00 p.m. to be led in worship by the Fraser Campbell Band.

Following this a video overview of the three dimensions of Oasis (i.e., Kids, Youth, & Adults) was shown. Renée Embree thanked Jon Dixon (Kids) and Holly Gosbee (Youth) and all others who had made it possible to provide both the Kids' Program and the Youth Program and for the integration of the youth into today's session at University Hall.

A video entitled "Your Calling – Let's Talk" encouraged viewers to consider God's call to ministry.

Renée Embree and Andrew Glidden gave a brief report on the "ONE" ecumenical youth conference in Moncton in May, 2018, and the plans that are being made for "ONE" from May 31 – June 1, 2019. This was followed by Renée inviting those in attendance to provide a generous offering in support of the "Emerging Leaders Project" which includes the "One Congregation Principle" being developed between West End (St. John's) and Gander.

By 2:40 p.m. Garth Williams, who is an Associate Executive Minister, whose portfolio also includes Leadership Development; therefore, he is the CBAC Senior Staff person responsible for working with "emerging leaders" so he forcefully asked, "Are we ready?" Using the tale of 19th century American river canoeists, Lewis and Clark, who were in search for the north-west passage, Garth reminded those present that a new acronym, "VUCA," describes the nature of our 21st century culture: "Volatile; Uncertain; Complex; Ambiguous." It is a known fact that to address the leadership needs of the churches of CBAC many new pastors are needed. A video featuring Abby Murphy graphically portrayed the nature of "emerging leaders." With the conviction that the CBAC family is at a TURNING POINT, Garth advocated drafting a new map for the future. His presentation concluded with a video featuring young CBAC leaders declaring "I'M IN!" and then asking, "ARE YOU?"

After thanking Garth for his insightful and challenging address, Peter Reid announced that the offerings received exceeded \$15,000; therefore, financial commitments to Emerging Churches would be honored. He then spoke

about our need for a prayer movement in Atlantic Canada. He reviewed the 2025 Mission Edge Goals of 65 new congregations; 75 emerging leaders; and 300 mission edge churches; plus, the commitment of 3000 Atlantic Baptists to pray daily for 3000 baptisms (3k43k). Peter then invited his listeners to prepare to celebrate communion in the singing of the song, "Jesus is calling you," led by members of the Fraser Campbell Band.

Lic. Erin Jackman, and a team of Oasis youth, conducted the Communion Service and distributed the communion elements to those in attendance.

At the conclusion of the Communion Peter Reid and the new CBAC President, Rev. Wayne Murphy went to the platform so that Wayne could use his presidential gavel as he declared, "The 172nd Assembly of the Canadian Baptists of Atlantic Canada is now closed." Wayne then offered a benediction. The Fraser Campbell Band members provided music as people began leaving the building.



2019 Report

The 2018 Home Mission Project supported, “Helping Exploited Youth” a program of the Open Door Centre, Halifax, NS. Hundreds of toiletry items and approximately \$3,000 in gift cards were contributed to the centre. “Trauma Recovery for Exploited Youth”, a ministry in Nova Scotia, received over \$10,000 from the walkathon at interMISSION. These two ministries in Nova Scotia are serving youth who have been exploited through human trafficking.

“Yours Truly – Truly Yours” was the theme of the 2018 interMISSION, May 25-27. 370 attended, 55 for the first time. Dr. Cheryl Bear, CBM Strategic Associate, was the keynote speaker. It was the third year Camp-interMISSION was held for forty, 9 - 12 year-old girls. The experience was extended by inviting ten, 13 - 16 year-olds to participate in a Leader in Training track. LiT has been offered since 2017. This event, held concurrently with interMISSION, is led by our Youth and Creative Outreach Coordinator, Rev. Joanna Doak and a team of volunteers. It is an intergenerational weekend. Nineteen churches hosted a DVBS team during the summer of 2018 and Baptist camps were supported through grants. Creating initiatives that invest in the next generation is a priority.

- *Tidings Magazine*, a magazine for all Atlantic Baptists, was 125 years old in 2018.
- The ABW Elective continued to be promoted.
- \$5,000 was given for bursaries for women preparing for ministry at Acadia Divinity College.
- The website, Facebook page and Online Newsletter continue to be communication tools.

Five women participated in a Short Term Mission to Cuba, April 7 – 16, 2018. It was organized by Canadian Baptist Ministries (CBM). The team was involved with women’s ministries, visiting churches as well as encouraging the pastors and leaders of the Fraternity of Baptist Churches in Cuba, a CBM partner. Participants: Rev. Joanna Doak (team leader), Lisa Lohnes, D J Moore, Liliane Gordon, Quebec and Val Fenn, British Columbia. All the women, except Joanna, have been members of the CBM Board.

ABW was engaged in projects through Canadian Baptist Women (CBW) that encouraged and supported ministries globally. The annual Great Canadian Bible Study supported the literacy program with CBM’s partner in Rwanda. CBW provided sewing machines for a women’s ministry, Cochabamba, Bolivia. CBW’s International Student Scholarship Fund will support two women outside of North America, until they complete their degrees; possibly two more years. ABW annually contributes \$2,500.00 to the CBW International Student Scholarship Fund.

Baptist Women of North America (BWNA) connects ABW with the Baptist World Alliance women. November 5, 2018 was Baptist Women’s World Day of Prayer. Baptist women throughout the world met to pray and to support mission projects that encouraged and enhanced women’s lives and those of their families. In 2018 The Sussex Pregnancy Care Center, Sussex, NB, received a ministry grant from the Day of Prayer through BWNA.

**Section C:
Report of the CBAC Treasurer**

CANADIAN BAPTISTS OF ATLANTIC CANADA

FINANCIAL STATEMENTS

DECEMBER 31, 2018

CANADIAN BAPTISTS OF ATLANTIC CANADA

DECEMBER 31, 2018

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INDEPENDENT AUDITORS' REPORT

To the Directors of the Canadian Baptists of Atlantic Canada

Qualified Opinion

We have audited the financial statements of Canadian Baptists of Atlantic Canada (the "organization"), which comprise the statement of financial position as at December 31, 2018, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2018, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenditures, assets and fund balances.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

(continues)

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Saint John, New Brunswick
May 22, 2019



CHARTERED PROFESSIONAL ACCOUNTANTS

CANADIAN BAPTISTS OF ATLANTIC CANADA

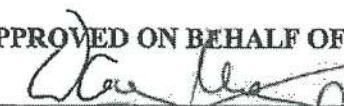
STATEMENT OF FINANCIAL POSITION

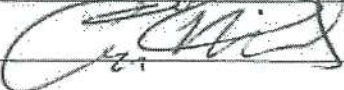
AS AT DECEMBER 31, 2018

	<u>2018</u>	<u>2017</u>
ASSETS		
CURRENT		
Cash	\$ 334,108	\$ 23,022
Accounts receivable (Note 4)	597,932	382,484
Accounts receivable from related organizations (Note 8)	101,195	77,369
Prepaid expenses	<u>13,155</u>	<u>50,346</u>
	<u>1,046,390</u>	<u>533,221</u>
RESTRICTED CASH	<u>175,913</u>	<u>168,464</u>
INVESTMENTS (Note 5)		
Restricted	548,783	544,149
Unrestricted	<u>161,362</u>	<u>265,453</u>
	<u>710,145</u>	<u>809,602</u>
CAPITAL ASSETS (Note 6)	<u>162,592</u>	<u>185,841</u>
	<u>\$ 2,095,040</u>	<u>\$ 1,697,128</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 91,340	\$ 60,434
Employee deductions payable	15,148	53,733
Distributions payable to agencies (Note 8)	142,543	175,352
Accounts payable to related organizations (Note 8)	46,981	35,937
Deferred revenue	227,235	125,504
Current portion of future employee benefits (Note 7)	<u>105,612</u>	<u>-</u>
	<u>628,859</u>	<u>450,960</u>
FUTURE EMPLOYEE BENEFITS (Note 7)	<u>96,029</u>	<u>50,073</u>
NET ASSETS		
UNRESTRICTED	645,456	483,482
RESTRICTED Page 8	<u>724,696</u>	<u>712,613</u>
	<u>1,370,152</u>	<u>1,196,095</u>
	<u>\$ 2,095,040</u>	<u>\$ 1,697,128</u>

COMMITMENTS (Note 9)

APPROVED ON BEHALF OF THE BOARD:


 _____ Chairman


 _____ Director

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2018

	Unrestricted Fund		Restricted Funds		Total	
	2018	2017	2018	2017	2018	2017
NET ASSETS AT BEGINNING OF YEAR	\$ 483,482	\$ 483,449	\$ 712,613	\$ 679,765	\$ 1,196,095	\$ 1,163,214
Excess of revenue over expenditures	<u>161,974</u>	<u>33</u>	<u>12,083</u>	<u>32,848</u>	<u>174,057</u>	<u>32,881</u>
NET ASSETS AT END OF YEAR	<u>\$ 645,456</u>	<u>\$ 483,482</u>	<u>\$ 724,696</u>	<u>\$ 712,613</u>	<u>\$ 1,370,152</u>	<u>\$ 1,196,095</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2018

	Unrestricted Fund (Page 7)		Restricted Funds (Page 8)		Total	
	2018	2017	2018	2017	2018	2017
REVENUE						
Administration fees	\$ 16,024	\$ 17,650	\$ -	\$ -	\$ 16,024	\$ 17,650
Church and CBAC offerings (Note 8)	1,977,493	2,056,797	60,900	61,200	2,038,393	2,117,997
Conference and other revenue (Note 8)	196,538	337,184	740	826	197,278	338,010
Designated offerings	248,936	302,307	154,492	203,267	403,428	505,574
Gain on disposal of capital assets	420,706	-	-	-	420,706	-
Interest and investment	6,909	5,567	16,634	14,842	23,543	20,409
	<u>2,866,606</u>	<u>2,719,505</u>	<u>232,766</u>	<u>280,135</u>	<u>3,099,372</u>	<u>2,999,640</u>
EXPENDITURES						
Amortization	18,546	28,251	-	-	18,546	28,251
Bank charges and interest	4,448	6,420	-	-	4,448	6,420
Conferences	34,634	83,617	-	-	34,634	83,617
Distributions to agencies (Note 8)	753,409	864,575	-	-	753,409	864,575
Grants and assistance	1,000	4,000	85,910	73,500	86,910	77,500
Insurance	23,160	24,268	-	-	23,160	24,268
Meetings and travel	234,978	212,796	284	361	235,262	213,157
Miscellaneous	4,429	2,353	740	1,327	5,169	3,680
Oasis	65,037	70,360	-	-	65,037	70,360
Occupancy costs (Notes 8, 9)	35,455	10,151	-	-	35,455	10,151
Office	9,673	8,453	-	-	9,673	8,453
Postage	17,602	19,076	-	-	17,602	19,076
Printing	16,594	25,150	-	-	16,594	25,150
Professional fees	26,295	25,133	-	-	26,295	25,133
Programs and materials	173,370	255,725	-	-	173,370	255,725
Repairs and maintenance	6,124	7,225	-	-	6,124	7,225
Salaries and benefits	1,245,373	1,037,676	133,749	172,099	1,379,122	1,209,775
Systems maintenance	17,574	11,846	-	-	17,574	11,846
Telephone	16,931	22,397	-	-	16,931	22,397
	<u>2,704,632</u>	<u>2,719,472</u>	<u>220,683</u>	<u>247,287</u>	<u>2,925,315</u>	<u>2,966,759</u>
EXCESS OF REVENUE OVER EXPENDITURES	\$ <u>161,974</u>	\$ <u>33</u>	\$ <u>12,083</u>	\$ <u>32,848</u>	\$ <u>174,057</u>	\$ <u>32,881</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2018

	<u>2018</u>	<u>2017</u>
CASH PROVIDED BY (USED IN)		
Operating activities		
Excess of revenue over expenditures	\$ 174,057	\$ 32,881
Items not involving cash:		
Gain on disposal of capital assets	(420,706)	-
Amortization of capital assets	<u>18,546</u>	<u>28,251</u>
	(228,103)	61,132
Changes in non-cash working capital balances:		
Accounts receivable	(215,448)	(77,827)
Accounts receivable from related organizations	(23,826)	(43,051)
Prepaid expenses	37,191	(28,622)
Accounts payable and accrued liabilities	30,906	(23,303)
Employee deductions payable	(38,585)	38,708
Distributions payable to agencies	(32,809)	82,730
Accounts payable to related organizations	11,044	28,349
Deferred revenue	<u>101,731</u>	<u>58,957</u>
	<u>(357,899)</u>	<u>97,073</u>
Investing activities		
Decrease (increase) in investments - restricted	(4,634)	(14,842)
Decrease (increase) in investments - unrestricted	104,091	(30,567)
Purchase of capital assets	(165,858)	(11,693)
Net proceeds on disposal of capital assets	<u>591,267</u>	<u>-</u>
	<u>524,866</u>	<u>(57,102)</u>
Financing activity		
Future employee benefits	<u>151,568</u>	<u>(3,139)</u>
INCREASE IN CASH	318,535	36,832
CASH AT BEGINNING OF YEAR	<u>191,486</u>	<u>154,654</u>
CASH AT END OF YEAR	\$ <u>510,021</u>	\$ <u>191,486</u>
REPRESENTED BY:		
Cash	\$ 334,108	\$ 23,022
Restricted cash	<u>175,913</u>	<u>168,464</u>
	\$ <u>510,021</u>	\$ <u>191,486</u>
SUPPLEMENTARY CASH FLOW INFORMATION		
Interest received	\$ <u>23,543</u>	\$ <u>20,409</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

SCHEDULE OF UNRESTRICTED FUND OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2018

	General	Ministerial Standards & Education	Executive Minister's Office and Communications	Youth and Family Ministries	Council and Committees	Administration	Leadership, Renewal and New Congregations	Public Witness and Social Concern	Intercultural Ministries	Clergy Formation & Wellness	Total 2018	Total 2017
REVENUE												
Administration fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,024	\$ -	\$ -	\$ -	\$ -	\$ 16,024	\$ 17,650
Church and CBAC offerings (Note 8)	453,517	75,877	315,393	159,932	84,531	210,036	517,920	7,714	40,196	112,377	1,977,493	2,056,797
Conference and other revenue (Note 8)	72,452	8,562	5,900	31,594	4,485	20,195	8,446	499	15,000	29,405	196,538	337,184
Designated offerings	245,115	10	-	1,000	-	-	-	-	1,761	1,050	248,936	302,307
Gain on disposal of capital assets	420,706	-	-	-	-	-	-	-	-	-	420,706	-
Interest and investment income	-	-	-	-	-	6,909	-	-	-	-	6,909	5,567
	<u>1,191,790</u>	<u>84,449</u>	<u>321,293</u>	<u>192,526</u>	<u>89,016</u>	<u>253,164</u>	<u>526,366</u>	<u>8,213</u>	<u>56,957</u>	<u>142,832</u>	<u>2,866,606</u>	<u>2,719,505</u>
Budget	<u>789,000</u>	<u>87,000</u>	<u>312,000</u>	<u>191,224</u>	<u>106,200</u>	<u>203,400</u>	<u>501,000</u>	<u>19,700</u>	<u>25,000</u>	<u>125,000</u>	<u>2,359,524</u>	<u>2,681,366</u>
EXPENDITURES												
Amortization	-	-	-	-	-	18,546	-	-	-	-	18,546	28,251
Bank charges and interest	-	-	-	-	-	4,448	-	-	-	-	4,448	6,420
Conferences	-	-	1,757	8,109	8,204	-	16,564	-	-	-	34,634	83,617
Distributions to agencies (Note 8)	753,409	-	-	-	-	-	-	-	-	-	753,409	864,575
Grants and assistance	-	700	-	-	-	-	-	300	-	-	1,000	4,000
Insurance	-	-	-	-	11,527	11,633	-	-	-	-	23,160	24,268
Meetings and travel	40,631	31,412	19,083	15,724	41,986	8,367	68,060	-	4,212	5,503	234,978	212,796
Miscellaneous	-	-	1,131	351	1,039	194	-	-	-	1,714	4,429	2,353
Oasis	65,037	-	-	-	-	-	-	-	-	-	65,037	70,360
Occupancy costs (Notes 8, 9)	-	-	-	-	-	35,455	-	-	-	-	35,455	10,151
Office	-	-	1,030	544	-	4,906	2,486	-	22	685	9,673	8,453
Postage	-	724	15,025	165	58	1,309	94	172	50	5	17,602	19,076
Printing	-	432	10,263	-	859	3,270	485	1,285	-	-	16,594	25,150
Professional fees	-	952	-	-	25,343	-	-	-	-	-	26,295	25,133
Programs and materials	-	4,041	19,125	28,387	-	268	64,761	4,305	14,233	38,250	173,370	255,725
Repairs and maintenance	-	-	-	-	-	6,124	-	-	-	-	6,124	7,225
Salaries and benefits	170,739	45,704	249,401	136,099	-	139,719	370,117	2,151	36,577	94,866	1,245,373	1,037,676
Systems maintenance	-	-	1,406	-	-	16,168	-	-	-	-	17,574	11,846
Telephone	-	484	3,072	3,147	-	2,757	3,799	-	1,863	1,809	16,931	22,397
	<u>1,029,816</u>	<u>84,449</u>	<u>321,293</u>	<u>192,526</u>	<u>89,016</u>	<u>253,164</u>	<u>526,366</u>	<u>8,213</u>	<u>56,957</u>	<u>142,832</u>	<u>2,704,632</u>	<u>2,719,472</u>
Budget	<u>789,000</u>	<u>87,000</u>	<u>312,000</u>	<u>191,224</u>	<u>106,200</u>	<u>203,400</u>	<u>501,000</u>	<u>19,700</u>	<u>25,000</u>	<u>125,000</u>	<u>2,359,524</u>	<u>2,681,366</u>
EXCESS OF REVENUE OVER EXPENDITURES	<u>\$ 161,974</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 161,974</u>	<u>\$ 33</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA
SCHEDULE OF RESTRICTED FUND OPERATIONS AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2018

	<u>Correctional Services</u>	<u>December Communion</u>	<u>Hospital Halifax</u>	<u>Chaplaincy Saint John</u>	<u>Association Projects</u>	<u>Luke McLay Scholarship</u>	<u>Legacy</u>	<u>Preparing Future Pastors</u>	<u>Total 2018</u>	<u>Total 2017</u>
REVENUE										
Church and CBAC offerings <i>(Note 8)</i>	\$ -	\$ -	\$ -	\$ -	\$ 60,900	\$ -	\$ -	\$ -	\$ 60,900	\$ 61,200
Conference and other revenue	-	740	-	-	-	-	-	-	740	826
Designated offerings	2,844	24,272	70,023	57,353	-	-	-	-	154,492	203,267
Interest and investment	-	160	-	-	-	477	9,198	6,799	16,634	14,842
	<u>2,844</u>	<u>25,172</u>	<u>70,023</u>	<u>57,353</u>	<u>60,900</u>	<u>477</u>	<u>9,198</u>	<u>6,799</u>	<u>232,766</u>	<u>280,135</u>
EXPENDITURES										
Grants and assistance	-	13,010	-	-	60,900	-	-	12,000	85,910	73,500
Meetings and travel	184	-	100	-	-	-	-	-	284	361
Miscellaneous	-	740	-	-	-	-	-	-	740	1,327
Salaries and benefits	-	-	71,777	61,972	-	-	-	-	133,749	172,099
	<u>184</u>	<u>13,750</u>	<u>71,877</u>	<u>61,972</u>	<u>60,900</u>	<u>-</u>	<u>-</u>	<u>12,000</u>	<u>220,683</u>	<u>247,287</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	2,660	11,422	(1,854)	(4,619)	-	477	9,198	(5,201)	12,083	32,848
NET ASSETS AT BEGINNING OF YEAR	<u>15,454</u>	<u>56,867</u>	<u>46,189</u>	<u>52,412</u>	<u>2,827</u>	<u>15,213</u>	<u>304,128</u>	<u>219,523</u>	<u>712,613</u>	<u>679,765</u>
NET ASSETS AT END OF YEAR	<u>\$ 18,114</u>	<u>\$ 68,289</u>	<u>\$ 44,335</u>	<u>\$ 47,793</u>	<u>\$ 2,827</u>	<u>\$ 15,690</u>	<u>\$ 313,326</u>	<u>\$ 214,322</u>	<u>\$ 724,696</u>	<u>\$ 712,613</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2018

1. PURPOSE OF THE ORGANIZATION

The Canadian Baptists of Atlantic Canada (the “organization”) is a fellowship working through approximately 450 local churches in Atlantic Canada. In 1905-1906, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces which became the United Baptist Convention of the Atlantic Provinces in 1963, the Convention of Atlantic Baptist Churches in 2001, and the Canadian Baptists of Atlantic Canada in 2017. Baptists are covenant people. Having received salvation and reconciliation through our Lord Jesus Christ, we are obliged as his followers to love one another and to unite joyfully with his church. Our union is voluntary, without coercion by the state or any ecclesiastical organization. We come together as equals, all under the Lordship of Jesus Christ. The purpose of the Canadian Baptists of Atlantic Canada is being and making disciples of Jesus Christ, who are integrated into the life and ministry of healthy growing churches, committed to fulfilling the Great Commission and the doing of God’s will on earth. Financial contributions are received for distribution to approved international, national and local ministries.

The organization is a registered charity and is thereby exempt from income tax as defined by Section 149(1)(f) of the Income Tax Act of Canada.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (“ASNFP”).

Restricted Funds

The organization has designated certain funding for special purposes and thus the financial statements have been presented in a manner which segregates operations according to their nature and purpose, as follows:

Correctional Services Fund

The Correctional Services Fund has been established to segregate revenue and expenditures to operate chaplaincy services under contracts with various correctional institutions.

December Communion Offering Fund

The December Communion Offering Fund has been established to provide financial assistance to pastors and spouses of deceased pastors.

Hospital Chaplaincy Funds

The Hospital Chaplaincy Funds have been established to segregate revenue and expenditures to maintain hospital chaplaincy services in Saint John and Halifax.

Association Projects Fund

The Association Projects Fund has been established to enable regional church associations to initiate local ministry projects. The fund received 3% (2017 - 3%) of total church and CBAC offerings revenue of the organization.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2018

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Luke Timothy McLay Memorial Scholarship Fund

The Luke Timothy McLay Scholarship Fund has been established to award scholarships to students enrolled in any academic doctoral program in any discipline. The scholarships are to be awarded from the interest earned on the fund.

Legacy Fund

The Legacy Fund has been established by bequests from individuals. During the 2012 year, per a motion by Council, income earned will now be added into the Legacy Fund, with the valuation of the principal not to decrease below \$250,000 or increase above \$750,000. Use of the fund balance is reviewed annually and an allocation not to exceed 10% of the fund balance to the General Operating Fund may be set by Council. During the year, there was no allocation (2017 - \$nil) to the General Operating Fund.

Preparing Future Pastors Fund

The Preparing Future Pastors Fund has been established to provide financial assistance for 2nd and 3rd year Master of Divinity students at Acadia Divinity College who have been accepted as a candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards of the organization.

Cash and Cash Equivalents

The organization considers cash on hand, short term deposits and balances with banks, net of overdrafts as cash or cash equivalents. Bank borrowings are considered to be financing activities.

Investments

Investments in deposit certificates held in the custody of the Atlantic Baptist Foundation are stated at cost which is equal to fair value.

Except for interest earned on investments in the Luke Timothy McLay Scholarship Fund, Legacy Fund, and the Preparing Future Pastors Fund, interest income is recorded in the operations of the organization.

Capital Assets

Capital assets are stated at cost less accumulated amortization. Amortization is being provided for using the following methods and rates:

Building	2.5%	straight-line
Computer equipment	25.0%	straight-line
Equipment	10.0% to 15.0%	straight-line
Furniture and fixtures	20.0%	diminishing balance
Leasehold improvements	10.0%	straight-line

The organization regularly reviews its capital assets to eliminate obsolete items. Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2018

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*continued*)

Pass Through Funds

Grants are received and disbursed on behalf of a number of regional and national autonomous organizations. Excerpts from the audited financial statements for these organizations are reproduced in the annual year book of the organization.

Revenue Recognition

The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenditures are incurred. Unrestricted contributions are recognized as revenue in the same period as the commitment to remit these funds is made by member congregations. Amounts received by the organization after year end but made from the current year's budget allocations of member congregations are recognized as church contributions receivable. Other revenues are recorded on an accrual basis.

Contributed Services

Volunteers contribute an undeterminable number of hours per year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Financial Instruments Policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in excess (deficiency) of revenue over expenditures. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Measurement Uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Significant estimates included in these financial statements are:

- the allowance for doubtful accounts;
- the estimated useful lives of assets;
- providing for amortization of capital assets;
- the recoverability of tangible assets;
- the recoverability of investments; and
- certain actuarial and economic assumptions used in determining future employee benefits.

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2018

3. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of December 31, 2018.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk mainly from member congregations. The organization maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management. The organization has a significant number of member congregations which minimizes concentration of credit risk.

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its receipt of funds from its member congregations and other related sources, accounts payable and other obligations.

Currency Risk

Currency risk is the risk to the organization's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is not exposed to foreign currency exchange risk as it does not hold foreign currency.

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk through investments held in deposit certificates with the Atlantic Baptist Foundation.

4. ACCOUNTS RECEIVABLE

	<u>2018</u>	<u>2017</u>
Member congregations contributions receivable	\$ 520,245	\$ 341,097
HST refundable	32,925	36,873
Other	<u>44,762</u>	<u>4,514</u>
	<u>\$ 597,932</u>	<u>\$ 382,484</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2018

5. INVESTMENTS

Investments are comprised of deposit certificates issued by the Atlantic Baptist Foundation as follows:

	<u>2018</u>		<u>2017</u>
	<u>Market Value</u>	<u>Cost</u>	<u>Cost</u>
<u>Restricted</u>			
Legacy Fund	\$ 313,326	\$ 313,326	\$ 304,128
Preparing Future Pastors Fund	214,322	214,322	219,523
December Communion Offering Fund	5,445	5,445	5,285
Luke Timothy McLay Memorial Scholarship Fund	<u>15,690</u>	<u>15,690</u>	<u>15,213</u>
	548,783	548,783	544,149
Unrestricted Fund	<u>161,362</u>	<u>161,362</u>	<u>265,453</u>
	<u>\$ 710,145</u>	<u>\$ 710,145</u>	<u>\$ 809,602</u>

6. CAPITAL ASSETS

	<u>2018</u>			<u>2017</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net</u>	<u>Net</u>
Land	\$ -	\$ -	\$ -	\$ 45,000
Building	-	-	-	109,012
Computer equipment	47,667	35,272	12,395	13,652
Equipment	13,406	5,258	8,148	12,158
Furniture and fixtures	58,607	7,574	51,033	6,019
Leasehold improvements	<u>95,806</u>	<u>4,790</u>	<u>91,016</u>	<u>-</u>
	<u>\$ 215,486</u>	<u>\$ 52,894</u>	<u>\$ 162,592</u>	<u>\$ 185,841</u>

7. FUTURE EMPLOYEE BENEFITS

Upon cessation of employment with the organization, permanent employees are entitled to a retiring/severance allowance. This cash payment is equal to one half of one percent of the total accumulated salary paid to the employee over the course of their employment. There was also additional severance payments approved in the current year related to the relocation of the office from Saint John to Moncton. During the year, the organization recorded an expenditure of \$160,887 (2017 - \$5,308) pertaining to these future liabilities and paid allowances of \$9,319 (2017 - \$8,447).

8. RELATED ORGANIZATION TRANSACTIONS

The accounts receivable from and accounts payable to related organizations, controlled by the organization by virtue of controlling the appointment of directors, are non-interest bearing, unsecured and have no set terms of repayment.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2018

8. RELATED ORGANIZATION TRANSACTIONS *(continued)*

Church offerings and CBAC revenue are derived from member congregations.

The organization provides funding to a number of affiliated agencies and organizations. The amount of distributions and nature of the relationships with these agencies and organizations are as follows:

<u>Organization</u>	<u>Relationship</u>	<u>2018</u>	<u>2017</u>
Acadia Divinity College	Controlled	\$ 95,916	\$ 91,655
Crandall University	Controlled	87,305	85,028
Canadian Baptist Ministries (CBM)	Significant influence	312,266	396,727
The Sharing Way	Division of CBM	3,361	17,660
Baptist Historical Committee	Controlled	9,800	10,025
Pension and Benefits Board	Controlled	35,503	46,575
Atlantic Baptist Mission Board	Controlled	190,010	173,108
Union of French Baptist Churches	Limited influence	<u>19,248</u>	<u>43,797</u>
		<u>\$ 753,409</u>	<u>\$ 864,575</u>

As at year end, \$46,981 (2017 - \$35,937) related to the above transactions was owing to Atlantic Baptist Mission Board and Pension and Benefits Board as well as \$142,543 (2017 - \$175,352) to the other organizations. The organization also incurred \$23,697 (2017 - \$nil) in expenditures for office space and received \$10,000 (2017 - \$nil) in contributions for leasehold improvements from Crandall University. During the year, \$20,000 (2017 - \$20,000) in grants were received from Pension and Benefits Board. These transactions are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

The organization processes payroll and other expenditures on behalf of the Atlantic Baptist Mission Board and the Pension and Benefits Board which are charged to the organizations. As at year end, \$101,195 (2017 - \$77,369) was receivable from those organizations related to those expenditures.

Further financial information on the controlled organizations is presented within the year book of the organization.

9. COMMITMENTS

The organization leases office space from a related party which has been accounted for as an operating lease. The minimum annual lease payments over the next five years are:

2019	\$ 46,140
2020	46,140
2021	46,140
2022	46,140
2023	23,070

10. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.

**Section D:
Committees and Boards of the CBAC Council**

COUNCIL of the CANADIAN BAPTISTS OF ATLANTIC CANADA 2018 Report

Meetings

The Council are dedicated to serving the churches of the CBAC and helping provide leadership and monitoring of our Executive Minister and the Boards and Committees of our Atlantic Baptist family. In 2018 the Council met six times. Four meetings were in-person and two were held by teleconference. Highlights from those meetings are found below.

1. January 18, 2018 – Teleconference

- a) Council made appointments to the Atlantic Baptist Mission Board, and the Atlantic Baptist Foundation to be ratified by 2018 Assembly who found themselves with vacancies.
- b) There was discussion around preparing the necessary changes to the General Operating By-laws that would need to go to Assembly.
- c) Council had discussion around the proposal of the Baptist Foundation to turn over the ownership of 299 Stokil Drive to the denomination. Council agreed a committee should be formed to investigate this further and report back at our April meeting.
- d) We received an update on the progress of the sale of the CBAC office building in Saint John.
- e) Council had discussion around the 2025 Goals of 65 New Congregations, 300 Mission-Edge Churches and 150 new pastor-leaders.

2. April 12-13, 2018 – CBAC Office in Saint John, NB

- a) Rev. Greg Jones, presented Council with an Acting Executive Minister's Monitoring Report while Dr. Peter Reid was on Sabbatical. He reported compliance in all areas.
- b) Council took time to review pages 11-30 of our Council Policy Manual and correct any mistakes and make the necessary changes to the document.
- c) Education Component. Rev. Greg Jones, Dr. Garth Williams, Rev. Kevin Vincent updated Council on the Future Trajectory information that will be presented to Oasis 2018. This included, 65 New Congregations; 300 Mission-Edge Neighbourhood Churches; 150 new pastor leaders in total, 75 being emerging pastor leaders; The Prayer Team, 3000 people praying for 3000 baptisms in one year by 2025
- d) Rev. Greg Jones gave a report from the investigation team regarding the church property on 299 Stokil Drive in Lower Sackville, NS that is being offered to the CBAC. After much discussion Council agreed to accept the offer pending the Foundation's agreement to Council's counter offer. If the building is eventually sold to a buyer other than a CBAC congregation, the CBAC will agree to divide net sale (after required costs) with the Foundation according to the following schedule:
 - i. If sold within first 5 years of ownership — 75% Foundation/25% CBAC
 - ii. If sold after 20 years of CBAC ownership — 25% Foundation/75% CBAC
 - iii. If sold between year 5 and year 20, the net proceeds be divided according to a schedule based on an approximate transition of 1.67% every six months.
- e) Rev. Norm Pearce presented Council with a draft 2018 Nominating Committee Report to present to delegates at Oasis 2018.
- f) Rev. Greg Jones, reported to council about the 11 Town Hall Meetings that were held throughout the constituency. Attendance was okay at most and the presentations were generally well received.
- g) Mr. Andrew Logan, CPA, Partner, Teed Saunders Doyle & Co., Mr. Keith McQueen, CPA, Senior Accountant, Teed Saunders Doyle & Co., as well as Heather Burke, CPA, CA, Interim Director of Finance and Treasurer and Audit Committee Member, Rev. Dale P. Greer joined the Council meeting to present the Audited Financial statements.
- h) Heather Burke, CPA, CA Interim Director of Finance and Treasurer presented the financial report for the period ending February 28, 2018.
- i) Council approved \$400 towards Rev. Martin Zwicker's expenses should he attend the Canadian Council of Churches meetings in May 2018. If he does attend we would like a written report for our September meeting.

- j) Council received an update report from the Association Working Group.

3. May 24, 2018 – Teleconference

- a) Heather Burke, Interim Director of Finance and Treasurer presented the Financial Report and the proposed 2019 Budget that would be recommended to Oasis 2018 Assembly.
- b) Council had an update regarding the sale of the CBAC offices in Saint John that included a visit for inspection from a prospective buyer. Council was also informed about plans for the move to the new offices at Crandall University. The cost for the staff and the move will be covered from proceeds of the sale. There was an update on staff who have chosen a buyout package, those who will work from home on a one-year trial and those who will move to the new offices.
- c) Rev. Norman Pearce presented a draft CBAC Nominating Committee Report.
- d) The Executive Minister, Rev. Peter Reid presented Council with his CBAC Yearbook Executive Minister's Report.
- e) Council passed a motion to recommend to Oasis 2018 Delegates that Rev. Paul Carline be reappointed at for one year at one-quarter time as Director, Inter-Cultural Ministries for the CBAC beginning, September 1, 2018.
- f) Council discussed having the Indigenous Working Group present a resolution at Oasis 2018 to be read, shared and talked about, and it will be presented as a notice of motion for 2019.
- g) Association Working Group sent an update through Mr. George Gray that discussed having a session at Oasis 2018 to connect with anyone who is interested in their discussions around Associations.

4. August 23, 2018 – Wolfville, NS

- a) Rev. Norman Pearce reviewed the CBAC Nominating Report that would be presented to Oasis 2018 with the Council.
- b) Council reviewed the Agenda for the 8th Annual General Meeting of the Incorporated CBAC.
 - i. Following discussions with Dr. Peter Reid, about his staff Council will recommend Dr. Cheryl Ann Beals, as Director of Clergy Formation and Wellness; Rev. Paul Carline, as Director of Inter-Cultural Ministries; Rev. Greg Jones as Associate Executive Minister, Director, Centre for Congregational Renewal; Following the Council's performance evaluation of Dr. Peter Reid, Executive Minister, he will be recommended for another five-year term.
 - ii. A report, resolutions and recommendations of the Indigenous Working Group would come and be referred back to Council for consideration and action at Oasis 2018.
 - iii. Update on the Sale of the Saint John office building. There was an issue with zoning by the City of Saint John, but purchaser had signed off on all other conditions, once zoning was corrected, sale will be done.
 - iv. Update on the move to the new CBAC office in Moncton at Crandall University. Offices are currently being painted, cubicles have arrived, furniture has not yet arrived. Signage will be placed outside Crandall University for the CBAC.
 - v. Mr. Andrew Myers presented an Oasis overview for the Council. Over 600 delegates and non-delegates had registered so far.
 - vi. Oasis 2019 will be held at Crandall University, August 22-24, 2019.
- c) A Financial Report for the period ending July 31, 2018 was presented by Heather Burke, CPA, CA, Interim Director of Finance and Treasurer.
- d) Rev. Norman Pearce gave an update on the progress of working through any proposed changes that needed to be made to the General Operating Bylaw. Work on the changes that will need to be proposed for Oasis 2019 will be completed by the November 2019 meeting.
- e) Appreciation was shown to retiring Council Members Rev. Norman Pearce and Mr. Ron Cummings.

5. September 27-28, 2018 – Crandall University, Moncton, NB

- a) Education Component. Dr. Peter Reid, Executive minister presented the Council with the topic, "Fresh Expressions and the Mission Edge Church". These were insights from work that Dr. Reid did while on Sabbatical.
- b) Annual General Meeting.
 - i. Heather Burke, CPA, CA was appointed as Treasurer of the CBAC.

- ii. Council Executive was elected. It included President, Rev. Wayne Murphy; Vice President, Mr. Andrew Hopper; Past President, Mr. George Gray; Executive Minister, Rev Peter Reid (ex officio); Mrs. Julie Senter and Rev. Thelma McLeod for a one-year term.
- iii. Oasis 2018 Assembly Minutes were referred to Executive of Council for adoption and preparation for 2019 Annual Yearbook.
- c) Dr. Peter Reid gave the council a refresher course on Policy Governance. It was followed with good discussion.
- d) Dr. Peter Reid, Executive Minister, also presented his monitoring report to Council and reported compliance in all areas. Council then held an in camera meeting to debrief his report.
- e) Council approved a renewed Template for the Executive Minister's Review that is sent to staff, partners and some pastor's to be handled before the November 2018 meeting.
- f) Council received an update that the office in Saint John would move on Friday, September 28 to Crandall University. The sale of the office building in Saint John would close on October 12, 2018.
- g) Council received a report from Past President, Mr. George Gray on the Nominating Committee Process for Oasis 2019. A number of people were appointed to boards and committees to be ratified by Assembly at Oasis 2019.
- h) Council was requested by the board of Canadian Baptist Ministries to select a Vice President from our three Atlantic CBM Board members. Dr. Carol Thorne agreed to that appointment as Vice President of CBM.
- i) Heather Burke, CPA, CA, Interim Director of Finance and Treasurer presented the financials for the period ending August 31, 2018. As well an audit committee of council was formed. It is made up of Ms. Cindy Dockendorff, Rev. Craig Minard, and Mr. Rick Taylor.
- j) An Oasis 2018 report was given by Mr. Andrew Myers.

6. November 15, 2018 – Crandall University, Moncton, NB

- a) Council discussed on the Executive Minister's recommendation that Council move to holding all our Board Monitoring reports in November and April. Doing that would allow Council and the Executive minister to use the September meeting to focus on Vision and Strategic Planning.
- b) Council needed to make a few appointments to Boards and Committees with vacancies to be ratified at the Assembly at Oasis 2019.
- c) Dr. Peter Reid, Executive Minister provided Council with his monitoring Report and reported compliance in all areas.
- d) Council received an update on the sale of the office building in Saint John. The cheque was in the bank on October 12, 2018.
- e) Education Component. Heather Burke, CPA, CA, Interim Director of Finance and Treasurer presented Council with a report on Council's fiduciary responsibilities as well as some of the challenges and changes that are faced by the finance department.
- f) Heather Burke also gave Council the financial report for the period ending on September 30, 2018.

Monitoring Reports

As our General Operating Bylaw states in 4.06 (v):

(v) To review and revise regularly the *Policies Manual* of the Council (first adopted November 2003) and to monitor, at least once annually, the performance of the Executive Minister, the Boards of Convention, and the Boards of the Convention Organizations on the basis of the policies set forth in the *Policies Manual*.

In order to fulfill this mandate and to monitor the activities of the CBAC and subsidiary boards between Assemblies, reports are presented to the Council throughout the year according to the following schedule:

April:	Pension Benefits Board Atlantic Baptist Foundation Board of Directors Atlantic Baptist Senior Citizens' Homes Inc. Board of Directors
September:	Atlantic Baptist Mission Board Canadian Baptist Ministries (not reporting as a subsidiary board but sharing information as a ministry partner)
November:	Crandall University Board of Governors

Acadia Divinity College Board of Trustees
Board of Ministerial Standards and Education

1. Atlantic Baptist Foundation Monitoring Report, April 2018

The Financial Statements as well as the Compliance Report from the Atlantic Baptist Foundation had been provided in written form to the Council members prior to the meeting. Mr. Perry Eldridge, Chairperson, Board of Directors Atlantic Baptist Foundation and Mr. Jeff MacArthur, Interim CEO of the Atlantic Baptist Foundation made the presentation. They discussed the work of the ABF with the Council members, and reported compliance in all areas. Council accepted their report.

2. Atlantic Baptist Senior Citizens' Homes Inc. Monitoring Report, April 2018

Mr. Vincent Duff, Chairperson, Board of Directors Atlantic Baptist Senior Citizens' Homes, Inc., Mr. Mark Cameron, Executive Director of Seniors Housing, Mr. Victor Shea, Executive Director Nursing as well as Board Member, Michael Trites presented their report to Council. The Financial Statements as well as the Compliance Report from Atlantic Baptist Senior Citizens' Homes, Inc. had been provided in written form to the Council members prior to the meeting. They discussed the work of ABSCHI and reported compliance in all areas. Council accepted their report.

3. Pension and Benefits Board Monitoring Report, April 2018

The Compliance Report from the Pension and Benefits Board had been provided in written form to the Council members prior to the meeting. Mr. Bob Young, Pension & Benefits Board, Chairperson, and Mr. Daryl MacKenzie represented the PBB to Council. Mr. Young presented the report and discussed the work of the Pension and Benefits Board with the Council members. Mr. Young reported the Pension and Benefits Board of the Canadian Baptists of Atlantic Canada Financial Statements December 31, 2018 would be given to the Council following the June 6, 2018 P&BB meeting. Council accepted their report.

4. Atlantic Baptist Mission Board Monitoring Report, September 2018

The Monitoring Report of the Atlantic Baptist Mission Board as well as the Atlantic Baptist Mission Board's Financial Statements December 31, 2017 had been provided to the Council prior to the meeting. Rev. Al Kirkbride, Chairperson of the Atlantic Baptist Mission Board and Rev. Kevin F. Vincent, Atlantic Baptist Mission Board Director, Associate Executive Minister, Director, Centre for New Congregations presented to Council. Council accepted their report.

5. Canadian Baptist Ministries (Information Sharing as a Partner) September 2018

The Canadian Baptist Ministries Report to Council had been provided in written form to the Council members prior to the meeting. Rev. Randy Stanton, Canadian Baptist Ministries' Atlantic Canada Representative, Mr. Rob Jackett, Director of Finance and Administration for Canadian Baptist Ministries, Rev. Dr. Malcolm Card, CBM Past President, and the following CBM Board representatives: Dr. Carol Thorne and Rev. Rob Nysten. Rev. Dr. Jim Rhyno were present. Dr. Terry G. Smith, Executive Director, Canadian Baptist Ministries sent regrets. Mr. Rob Jackett and Rev. Randy Stanton gave a presentation as well as showing a video featuring Michael and Melanie Waddell. The Canadian Baptist Ministries representatives and the Council had a great dialogue about the presentations, SENT program and the move from eight "sectors" to four "causes". Council appreciated the report.

6. Acadia Divinity College Monitoring Report, November 2018

The monitoring report of the Board of Trustees of Acadia Divinity College and the Financial Statements had been provided in written form to the Council members prior to the meeting. ADC Representatives, Mrs. Kathy Watt, Chair of the ADC Board of Trustees, and Rev. Dr. Harry Gardner, President, ADC were present to report to Council. Mrs. Watt and Rev. Dr. Gardner gave the report and dialogued with the Council. Mrs. Watt reported compliance with the Monitoring Report of the Board of Trustees of Acadia Divinity College. There was much discussion around the refurbishment of the ADC building, the 50th Anniversary, and the retirement of Dr. Gardner. Council accepted the report.

7. Crandall University Monitoring Report, November 2018

The Monitoring Report and Financial Statements submitted by the Crandall University Board of Governors had been provided in written form to the Council members prior to the meeting. Heather Burke, CPA, CA, Vice President for Administration and Finance and Rev. Dr. Bruce Fawcett, President, Crandall University met with Council. Mr. Greg Cook, Chairperson, Crandall University Board of Governors sent regrets. Rev. Dr. Fawcett reported compliance in all areas. The Council, Heather Burke, and Rev. Dr. Bruce Fawcett had a great discussion regarding initiatives at the University. Council accepted the report.

8. Board of Ministerial Standards and Education, November 2018

The Compliance Report from the Board of Ministerial Standards and Education had been provided in written form to the Council members prior to the meeting. Rev. Dr. Robert Knowles, Chairperson, Board of Ministerial Standards and Education and Rev. Dr. Garth V. Williams, Associate Executive Minister, Director, of Leadership Development presented to Council. Rev. Dr. Knowles and Rev. Dr. Williams discussed at length with the Council the BMSE Monitoring Report and reported compliance in all areas. Much discussion was raised during the BMSE report around the need for more up to date statistical research, prioritizing younger/emerging leaders, updates to the BMSE processes, and policies around the legalization of Cannabis. Council accepted the report.

Executive Minister's Review, November 2018

Every fall a Executive Minister's Performance Review evaluation form is sent out to a number of people: Council Executive; two Council members who have served more than one year drawn at random; the three Associate Executive Ministers; the Department heads of Youth and Family and Clergy Care; two other CBAC staff who are more than half time with at least one full year of service drawn at random; one CBAC pastor and one leader from a ministry partner selected by the Council Executive. These people are asked to fill out the evaluation and return it to the President. Prior to the November Council meeting the President, Vice President and Past President meet to review all the evaluations. They compile from those things what needs to be discussed with the Executive Minister. They meet with the Executive Minister to share with him concerns, issues as well as areas of success and achievement. The Executive Minister has time to interact with the three Presidents. During the November Council meeting, the President, presents a report of the evaluation to the Council in camera for discussion. Any updates from the in camera session around issues or recommendations are communicated to the Executive Minister and followed up appropriately by the President.

Summary

It has been an educational experience serving as President of the CBAC for 2018-2019. I am thankful for the leadership and guidance of our Vice President, Andrew Hopper and Past President George Gray, as well as the prayer, sacrifice and work that all of our Council members do to serve the CBAC. I would ask that you continue to give encouragement to our Executive Minister, Dr. Peter Reid and all of the CBAC team that seek to help our churches achieve those 2025 goals and further the impact of God's Kingdom in our region and world.

Respectfully Submitted,
Rev. Wayne Murphy, President

EXECUTIVE MINISTERS ANNUAL REPORT FOR THE YEAR BOOK, 2019

Jesus said, “Human effort accomplishes nothing.” (John 6:63b NLT) It is difficult to understand these words. However, earlier in John 6, Jesus announced, “I am the bread of life. Whoever comes to me will never be hungry again.” (John 6:35) Jesus was disappointed with his own miracles because people quickly mistook these miracles as a way to get a free lunch. Their motive for following Jesus was not for spiritual sustenance but for physical gratification. Jesus continually communicated that he came to satisfy our spiritual cravings and the people who really believed in him would never be spiritually hungry or thirsty again. This spiritual hunger is only satisfied as we come repeatedly into Jesus presence and acknowledge our need of his supernatural grace and sustenance. Human effort cannot accomplish this, God will do in us what we cannot do for ourselves if we will come hungry and thirsty to the one who said, “Whoever will come to me I will never reject them.” (John 6:37) The invitation is extended to each of us.

For the first four months of 2018, I was on Sabbatical and away from the office. I am happy to say Rev. Greg Jones gave excellent and steady leadership during my absence and all of the staff worked together to keep things running smoothly during that time. Fortunately, no major issues arose and it was just at the end of the Sabbatical that we received two possible offers to purchase our office building in Saint John. Of course, there were some complications with the city of Saint John and its Zoning Bylaws but all of this was resolved and by the end of September, we finalized the sale of our property and moved to our new offices at Crandall University in Moncton. It took some time for all of us to adjust and our new furniture did not arrive right away but we are settled in to the new space and are enjoying it very much. It certainly is a much more central location and we are seeing increased traffic from those who are either curious or wanting in some way to connect with our staff. We continue to learn how to work as a team with more people than ever working remotely. Some of our staff only spend one day a week in the office while zooming in to meetings on a regular basis. Change is never simple but as we made adjustments, we found the partnership with Crandall to be a win, win situation.

During my time, away Rev. Greg Jones and other staff members conducted a series of eleven Town Hall Meetings where a number of important issues were discussed and an opportunity was given for people to engage with the CBAC. These meetings were well received and served to foster greater connection with our constituency. I believe that our theme, “Turning Point” for Oasis 2018, was incredibly timely and well received. As Stuart Blythe reminded us, it remains to be seen if as a Denomination and as churches in Atlantic Canada, we will be able to make the necessary turn. The response to the “Turning Point” has been unbelievably encouraging.

The “Six Elements” or markers of Mission Edge churches was very well received and I know Greg Jones has spoken in a number of churches to help with this.

The presentation by Kevin Vincent on Friday night was powerful and it was exciting to see the number of new congregations already being birthed. It appears we have approximately 40-45 new congregations in the works now.

Garth Williams did a great job of describing our reality and painting a picture of what it will look like if we all sell our canoes and take to the mountains on horses. I am very pleased that Garth is working with a team of leaders to begin to address issues and change our structures to make it more plausible for young, entrepreneurial leaders to partner with us and get credentials in a way that is not filled with bureaucratic red tape. Recently Garth shared that they are in conversation with 43 young leaders who either have identified a call to ministry or are considering a call!

Dr. Cheryl Ann Beals was very invigorated and excited about the response from her presentation at Oasis. She had 14 new Pastors sign up for the Lead Fresh Journey after she shared this intentional journey toward resilience and spiritual and emotional health in ministry.

The Indigenous Working Group worked diligently and brought a notice of Motion of Resolutions to challenge us to take seriously the work of the Truth and Reconciliation Commission and to begin to take steps toward giving an

apology and resetting the relationship between ourselves and our Indigenous Neighbors in Atlantic Canada. Our delegates affirmed the reappointment of several of our staff, Rev. Greg Jones, Dr. Cheryl Ann Beals, Rev. Paul Carline and myself as Executive Minister.

I have an excellent team helping me to be more focused on a prayer movement and to offer a challenge to our churches in praying for God to move mightily throughout Atlantic Canada. Right now, the team consists of myself, Doug Schofield, Cheryl Ann Beals, Debbie Simmonds and Andrew Sutherland. We have offered many different prayer opportunities and practical tools to help individuals and churches deepen their prayer lives.

In October, we offered a Mission Edge Conference spearheaded by Rev. Greg Jones. This Conference was an amazing resource to Pastors, Leaders and churches and was incredibly well received. We had a number of our own staff speak but also brought in gifted leaders like Canon Phil Potter from England, Preston Pouteaux from Western Canada, Chris Backert from Fresh Expressions U.S., Dr. Stuart Blythe from Acadia Divinity College, Amy Hanson from the U.S. and Rev. Tim Dickau from Vancouver. Many of these speakers addressed the conference through a live video feed while others were on site speaking at the Conference. The sessions were powerful, practical and hope giving for those in small or large churches seeking to impact their neighborhoods and communities for the Kingdom of God. The videos of most sessions are available for download on our website.

TRANSITION:

Transition is one of the words I will use to describe the past year. Dale Taber and Karen Gillespie-Thorne decided they would not make the move to Moncton nor did they feel working remotely was an option. Instead, they decided to take a severance package and conclude their time with the CBAC. We deeply appreciated the faithful work of Dale and Karen and their combined service to the Canadian Baptists of Atlantic Canada was close to 40 years. Both Dale and Karen agreed to work into the Fall and give assistance to those who would be taking their place. We are grateful for their willingness to assist in the time of transition. Andrew Myers felt it was time for a change but because he loves working with the CBAC team wanted to continue in a new role. We felt Andrew would be excellent working with the Pastoral Ministry Department and we offered him the position. Andrew spent several months learning the new role and being mentored by Dale Taber while at the same time trying to keep up with communications while we searched for a new Communications person. Debbie Barriault is our new Accounting Assistant doing day-to-day bookkeeping and has been such a welcome and excellent addition to our team.

We were able to contract the services of Sheila Murphy to work doing some of the daily tasks of the Communications Department in an attempt to take some pressure off Andrew.

I have been involved in three search processes and served on three search committees. We finalized our search for a new Communications Specialist and we are happy that Mr. Ron Scott joined our team on April 1, 2019. I believe Ron is an excellent addition to our staff team and provides creativity, excellence and will take our communications to a completely new level. I was involved in the search for the Associate Director of Youth and Family. The Search Committee, which included Rev. Renée Embree, was very excited to call Mr. Joel Murphy to join the Youth and Family Team. Joel began his work with us in May and brings a wealth of Leadership training and ability as well as terrific discipleship skills developed during his work with Intervarsity.

As I sat down with **Rev. Renée Embree** to do Annual Evaluations and talk about her renewal for a five-year term I was saddened to hear that **Renée** felt her time with the Youth and Family Department was over. Renée did indicate that she felt she had taken the Youth & Family Department as far as she could and that she really enjoyed the work with justice issues and the LGBTQ conversations. I believe **Renée** gave excellent leadership and accomplished a number of important goals and milestones in her time with us. I have had to respect her decision to transition from our staff team. **Renée concludes her time with us at the end of August and Council hopes to have a new Director in place by September, 2019.**

With Rev. Dr. Harry Gardner's impending retirement, I served on the search committee to find a new President for Acadia Divinity College. The Search Committee was very conscientious in its process and was careful to search far

and wide for the very best candidate to follow Harry. I believe in the end the best candidate was the internal candidate right in front of us. The Committee was unanimous and the Board agreed as we extended the call to Rev. Dr. Anna Robbins. I believe Anna will give excellent leadership as ADC moves into the future of Theological Education and training Pastors for our churches.

Council identified the need to make changes in our staff Organizational Structure including shuffling HR responsibilities and to create a Conflict of Interest Policy. We have been working diligently on this as well as getting help rewriting our Staff Employee Handbook. I have been working closely with Rev. Wayne Murphy and with our lawyer Dan Ingersoll to make necessary changes to protect our constituents and to avoid any perception of nepotism or favouritism among our staff.

NOTICES OF MOTION:

I spent a great deal of time in January and early February reviewing and revising the Documents for our Notices of Motion. I took the Bylaw Document that Rev. Norman Pearce and others worked on, and I compared it with the grammatical revisions and suggestions of Rev. Ron Baxter. In doing this I included a number of additional changes to the proposed Bylaw Document, I caught a few other errors as well. With advice from Mr. Dan Ingersoll, Q.C. I worked on the report from the Indigenous Working Group and tried to separate out the Resolution from the Action Items with input from the Working Group and Council members. I feel the Resolution and Action Items will give us much to work on in the coming years.

CBAC CONNECTORS:

We recognized with the absence of Regional Ministers that many of our Pastors feel disconnected from the CBAC. We launched a Pilot project in 2017 with a handful of Pastors who serve as CBAC Connectors and who have made a commitment to trying to support and connect with the pastors in their geographic area. We now have 17 Connectors who have volunteered to touch base with other pastors one on one and in larger gatherings to be a source of support, help and encouragement. We believe this ministry is starting to bear good fruit and we are encouraged with what is being accomplished. We are deeply grateful to our CBAC Connectors who receive a tiny (stipend/allowance); we know this commitment is above and beyond their already busy ministry lives.

MEETINGS AND TRAVEL:

I continue to travel and speak in churches, Associations, and other settings on behalf of the CBAC. I have attended and participated in the following Board Meetings; Crandall University, Acadia Divinity College, the Baptist Foundation, Atlantic Baptists Senior's Housing, Canadian Baptist Ministries, Atlantic Baptist Mission, the Pension and Benefits Board. I am thankful that along with the CBAC President I was invited to participate with the Atlantic Baptist Foundation in their recent Strategic Planning Sessions as the Foundation seeks to understand its role and goals within the Denomination in the Twenty-First Century. I am deeply grateful for the openness and willingness to engage in these discussions. I believe it bodes well for the future of both the Foundation and the CBAC. I continue to be involved with a Committee examining the Partnership between CBM and the Conventions, Unions and Women's Groups in Canada. This Partnership is living, vibrant and changing and we are attempting to clarify relationships, roles and responsibilities as we move forward. I am pleased that a meeting was held on Thursday, April 25, 2019 with the Chairs and CEO's of our various CBAC Organizations to review our significant partnership, to talk about our shared ministries and goals and to discuss ways we can engage our constituents with one voice.

Once again, I am deeply grateful to our entire staff team for the excellent work they do. I especially want to thank my Executive Assistant Lottie who does so much work in the background and takes care of so many details to make my life easier and more efficient. Lottie does exceptional work with administration for the Executive Minister, the Council of the CBAC and for the Nominating Committee as well as preparation for the Business Session at Oasis. Thanks Lottie for making us look good.

I want to say a special word of thanks to Wendy Jones who has gone above and beyond in her work with the sale of the building and all of the logistics involved in a massive move like the one we accomplished last year. At the same time Wendy gave so much time and effort in helping us with writing contracts, severance packages, job descriptions and all of the work setting up search committees, background checks, interviews and assisting in the

hiring of new staff. I know the many additional hours and incredible amount of work with our lawyer, real estate agent and many other details. Thank you seems rather weak but I am incredibly grateful.

I have been privileged to work with our Presidents, George Gray, Wayne Murphy and our Vice-President, Andrew Hopper. It is my joy to serve this wonderful family of churches, thank you for your continued support.

Respectfully Submitted,

Dr. Peter Reid,
Executive Minister

**CANADIAN BAPTISTS OF ATLANTIC CANADA
2020 PROPOSED BUDGET**

	2020 Proposed Budget	2019 Approved Budget	2018 Disbursement of CBAC fund
Acadia Divinity College	70,000	70,000	49,000
Association Mission Projects	70,000	75,000	60,900
Atlantic Baptist Mission Board	221,000	221,000	157,500
Baptist Historical Committee	14,000	14,000	9,800
Canadian Baptist Ministries	260,000	260,000	182,000
Crandall University	70,000	70,000	49,000
Pension & Benefits Board	-	25,000	35,000
Union of French Baptist Churches	25,000	25,000	17,500
Administration	183,489	197,635	152,623
Clergy Formation & Wellness	130,920	128,800	112,376
Council & Committees	95,250	106,250	79,896
Executive Minister's Dept./Communications	309,400	330,100	314,460
Intercultural Ministries	81,433	30,560	40,464
New Congregations & Church Renewal	508,640	499,940	517,920
Leadership Development	108,084	88,490	83,644
Justice and Advocacy	-	24,700	7,716
Youth and Family Ministries	204,152	189,650	162,051
	2,351,368	2,356,125	2,031,850

Increase From 2019 Budget = -0.20%

Increase From 2018 Actual = 15.73%



YOUTH & FAMILY MINISTRIES 2018 Report



The Youth and Family team of the CBAC challenges and equips leaders to join God's mission in their neighbourhoods with children, youth, young adults and families. 2018 was an exciting year of seeing significant work done towards our vision of joining God in our neighbourhoods - particularly through partnerships that emerged and were strengthened through the new ONE Conference.

The Youth and Family team focused on helping leaders and churches know how to equip the next generation to become disciples and join God in the places they live, work, study and play. We did this through our four main areas of focus:

Investing in Leaders – Training and support to help leaders know how to lead others in joining God in neighbourhoods.

Catalytic Events – Events that inspire leaders and Generation Y and Z to join God in our neighbourhoods.

Mission and Service – Training and opportunities to join God's mission in our neighbourhoods here and around the world.

Resources – Help to get to know our neighbourhoods and tools to equip others to join God every day, everywhere.

CBAC Youth and Family Team

Andrew Glidden's major focus for 2018 was the creation of the ONE conference. Andrew gave exceptional leadership transitioning from Springforth to the ONE Conference - navigating partnerships, new sponsorships, honouring family stake-holders, negotiating new facilities and helping denominations and leaders catch the vision and importance of this new event. We were sad to see Andrew go, as he resigned and his last day with us was on September 27, 2018.

Jacqueline Derrah continued to provide excellent part-time administrative support to Youth and Family Ministries. She acted as the registrar, event-planner, history-reminder and book keeper for our events and team. Jacqueline also continued to believe in and carry the CBAC vision at a very high level. She is a gift to our team and did amazing working connecting with our leaders all over the region. Jacqueline is stretched between departments in the CBAC and we felt the weight of all the responsibilities on her during 2018.

Renée was thankful to have many opportunities to connect with churches and leaders. In 2018 Renée preached in eighteen different churches and gave forty-one workshops. The most popular workshops were: LGBTQ and Ministry, Neighbourhood Assessment Workbook, Growing Younger as a congregation, and SafeR church. In addition, Renée mentored a number of ministry students and leaders, and as you'll see below she also gave leadership to CBACyf events and developing new resources. Renée also served on the: Canadian Baptist Youth Team, CBAC Vision team, Youth and Family Working Group, the Mission-Edge Team, Baptist World Alliance and as a Horizons Mentor. Renée also had the privilege of touring all of our region with Greg Jones at the end of February for the Town Hall gatherings. This provided the opportunity to explain the heart and philosophy behind our "LGBTQ and Ministry" booklet and workshop. The Youth and Family team had a full year in 2018 and felt the increased work-load after Andrew left in September. The team is extremely grateful to look at what God has done through the ministry of CBACyf in 2018.

Investing in leaders

We sought to encourage and equip leaders, both paid and volunteer, in a number of significant ways in 2018.

Training opportunities for youth leaders were provided through partnering with the Canadian Youth Workers

Conference to come here to Atlantic Canada, the ONE leaders' track, and the CBACyf Summit (for CBAC Children's Pastor's, Youth Pastor's & Camp Director's.) Matt DePrez, from the Fuller Youth Institute, was our guest speaker at the CBACyf Summit, challenging us by presenting the research on what churches who are growing younger are doing to reach the next generations (<https://fulleryouthinstitute.org/growingyoung>). Training for children's volunteers and leaders was provided through the NEXT conference in Moncton, New Brunswick. For the first time at the NEXT conference we intentionally partnered with the Wesleyans to train our children's ministry workers together. This change actually also increased the number of Baptist children's ministry workers we saw at the event. After NEXT 2018 our Director of the event, Jon Dixon, resigned from that position, so Renée took on planning the event for the following year.

Training for our emerging leaders was provided through the ONE interns, through an exchange with the CBOQ for Blizzard and through Potential Impact, an event for grade 11 and 12 students to discover God's call on their life. Potential Impact 2018 was a very special time of seeing students' deep desire to honour God with their life decisions, schooling and career decisions. We were very encouraged to see the majority of the student at Potential Impact 2018 sign-up to have a local mentor from their church for the year.

In late May we toured Marv Penner to Saint John, Wolfville and Halifax where he led very helpful seminars on "Understanding Teenagers" before teaching an ADC intensive course the following week on "Counselling Adolescents and their Families."

Renée intentionally mentored a handful of emerging leaders in Atlantic Canada, challenging them to grow in their walk with God and in their leadership. Renée also Directs and teaches in the Next Generation Ministry Program at Acadia Divinity College, which allows connections and input into the development of our emerging leaders.

In 2018, we were privileged to have such a strong network of Youth Pastors, Children's Pastors, Camp Directors and volunteer leaders investing in the next generation across Atlantic Canada. In 2018 we built a stronger sense of team across these leaders, so they may support each other in this important work. We did this through encouraging local clusters, intentionally connecting leaders and the use of Zoom to connect with leaders and connect leaders to each other.

Investing in Leaders (2018)

- **31** Grade 11 and 12 students explored God's call on their lives at Potential Impact
- **275** people were encouraged and equipped in children's ministry at NEXT (63 in attendance were Wesleyan)
- **64** Youth Pastors, Camp Director and Children's Pastors networked at the Summit
- **601** leaders have been encouraged and trained at the ONE leaders track
- **225** Youth Leaders were equipped at the Canadian Youth Workers Conference

Catalytic Events

We value gathering people from across Atlantic Canada together, to inspire them to join God's mission in their neighbourhoods.

37 students and leaders were gathered together in 2018 for LINK, a retreat for clergy teens to be encouraged and challenged.

ONE 2018 invited middle school and high school students to come together, across denominations as people with One God, One Church and One Mission. Mosaic led us in worship and Clayton King, Danielle Strickland, and Jason Ballard were our speakers. At the first ever ONE Conference we saw:

- 2388 registered youth and leaders
- Over 1000 stood to surrender their lives to Jesus on the first night
- 10 different denominations represented
- 2388 sent back as missionaries into their schools, homes & neighbourhoods

It was very clear God used the ONE Conference in significant ways and we quickly decided we needed to continue the partnership and plan for doing ONE again in 2019.

In June 10, 2018 we challenged people and churches to join in a National Day of Prayer for Youth (www.prayforyouth.ca). On November 18, 2018 we invited people to join the National Day of Prayer for Kids (<http://prayforkids.ca/>).

Jon Dixon gave exceptional leadership to Oasis Kids, as Holly Gosbee gave exceptional leadership to Oasis Youth. We would not be able to do any of our events without the dedication, support and creativity of such volunteers and leaders. They give their best time and energy to see our next generation is invited and inspired to join God in our neighbourhoods.

- **2388** paying attendees at the ONE Conference
- **29** clergy teens were encouraged at LINK
- **58** kids enjoyed Oasis Kids

Service and Mission

Through the Canadian Baptist Youth Team, which Renée chairs, in 2018 we began working on a resource and campaign specifically for youth leaders and youth group that help them engage teens in Biblical Justice. This resource is still being developed under the title “Imaginative Justice” as a follow up to the Imaginative Hope report (<https://imaginativehope.ca/>). We began working on this resource to meet the following aims:

Goal: Enable youth leaders to engage their students in Biblical justice locally and globally

Sub-goals:

- Love for God is starting to overflow in youth’s lives, shown in how they are beginning to make choices to live justly
- Both youth and leaders would begin to develop a deeper understanding and practice of Biblical justice in our world
- Youth begin to wrestle with the complexity of Biblical justice (e.g. Biblically, theologically, systematically, individually, corporately, wisdom in responding etc.)

In 2018 we also began planning for and creating changes to Tidal Impact, even though the event doesn’t happen until July 2019. We reflected with various groups on the question - “How do we help the impact of Tidal Impact go further beyond the week itself?” Out of the feedback we received we made a number of changes to our planning for the event. We added in “Missional Labs” throughout the whole schedule for the week to more intentionally train and equip students to know HOW to be on mission with Jesus in the places they regularly live, work, study and play. We began working on “Neighbourhood Field Notes” for the event, a booklet that each participant will receive that invites them into exercises and activities throughout the week that help them come up with a personalized plan on how they will continue to impact their own walk with God, their involvement in their local church, and their community after Tidal Impact. In order to communicate these changes to leaders, churches and students, we added that tag-line to our Tidal Impact logos “every day, everywhere” encouraging our audience to

see that the goal of Tidal Impact is to equip each other to know how to be on mission with Jesus every day and everywhere.

In 2018 we also forged a three-way partnership between ONE, Canadian Baptist Ministries and Compassion Canada, so that we can invite those in attendance at future ONE Conference into learning and engagement with mission & justice in our world. We reached an agreement with these three partners to focus on a region in El Salvador and together with the ONE students and leaders learn about this neighbourhood and seek to come alongside locals there to impact their neighbourhood with the goodness and good news of Jesus. We've agreed on three main projects together to this end - educating students and taking an offering at ONE towards building latrines in El Salvador, challenging youth groups to sponsor children in El Salvador and inviting students to consider being a part of a SENT team to El Salvador in 2020. This is an exciting new partnership and will offer a great opportunity for students to be more aware and more involved in God's global mission.

Resourcing

As we challenged leaders and groups to join God in changing Atlantic Canada one neighbourhood at a time, we recognized they need relevant, helpful resources to equip them to move in this direction. As noted above, in 2018 the Youth and Family team spoke at numerous churches, retreats, training events and workshops to help resource and equip our leaders. Furthermore, we gave out resources.

Early in 2018 we published articles and information on-line to help our churches respond to the Canada Summer Job situation.

In 2018 we gave out over 3000 of the "Ministry and LGBTQ" booklet and updated the booklet and had to request printing another 3000 booklets. This booklet is not only being used in our region but now has been requested across North America.

In early 2018 we produced "My Neighbourhood Colouring Book" for kids. It's a colouring book that also has a question on each page that invites children to consider how they might join God in their neighbourhood. It's a simplified follow-up to the resource we produced for adult congregations called the "Neighbourhood Assessment Workbook" (<http://cbacyf.ca/naw>). Each attendee at the NEXT Children's Ministry Conference in the Spring of 2018 received one free copy of the colouring book. Copies of this resource are available at \$3/colouring book.

The Youth and Family continued the One Neighbourhood blog in 2018, posting blogs to encourage and equip our leaders in Atlantic Canada (<http://cbacyf.ca/oneneighbourhood/>.) Half way through the year we reduced our post from weekly to once a month, to lighten our work load.

Renée, in particular, gave leadership to the working group that produce the Mission Edge resources (<https://baptist-atlantic.ca/missionedge/>). This resource helps churches understand what it means to truly be a mission-edge neighbourhood church and then helps them assess their culture to see where they need to invest more or make changes to move towards become a stronger mission-edge church. Greg and Renée presented an overview of the material at Oasis 2018 and hope it proves a helpful tool in moving the CBAC family towards achieving our goal of seeing 300 mission-edge neighbourhood churches.

In addition, the Youth and Family team gave out books, met for numerous chats with leaders, had many conversations and prayers on the phone, all to encourage and support the leaders in our churches. We are thankful to serve with so many dedicated leaders across our region.

Finally, we are planning for the following 2019 events (Details at: <http://cbacyf.ca/events/>)

January 14-15, 2019	CBACyf Summit	Moncton, NB
February 18-22, 2019	Reaching & Retaining Young Adults ADC Course	Wolfville, NS
April 6, 2019	NEXT Children's Ministry Conference	Halifax, NS

May 31-June 1, 2019	ONE	Moncton, NB
July 20-27, 2019	Tidal Impact	Fredericton & Woodstock NB
September 20-21	ADC Camping Course, Crandall University	Moncton, NB
October 25-26		
November 8-9		
September 27-29, 2019	Potential Impact, for grade 11 and 12 students	Camp Wildwood, NB
October 4-6, 2019	Link, clergy teen retreat	Bayside Camp, NS
November 15-16, 2019	Canadian Youth Workers Conference (CYWC)	Moncton, NB

Thank you for your partnership in ministry in Atlantic Canada.

We are set on joining God in our neighbourhoods and calling kids, youth, young adults, families and churches to the same.

In Christ,
Rev. Renée Embree

ATLANTIC BAPTIST MISSION BOARD 2018 Report

The Atlantic Baptist Mission Board (ABMB) met in September and December 2018. At the Annual Meeting of the Board the following Officers of the Board were elected:

Rev. Allison Kirkbride, Chairperson
Mrs. Coleen Steeves, Vice-Chairperson
Rev. Wayne Hagerman, Recording Secretary
Mrs. Joann Sweet, UBWMU/ABW Home Missions Superintendent

Recognizing that local churches are the key to effective evangelism and development of new congregations, the role of the Atlantic Baptist Mission Board is to:

- work in cooperation with the Associations, to make decisions regarding the Ministry Initiative Grants,
- work closely with the Council, resourcing funds to help achieve the goals of the Canadian Baptists of Atlantic Canada, and
- assume responsibility for the property matters, trusts, and investments of the previous Home Mission Board.

It is the responsibility of the Board to develop Ends Policies that comply with the Global Purpose of the Canadian Baptists of Atlantic Canada (CBAC). The ABMB exists so that the churches of the CBAC will be healthy, growing congregations, committed to the Great Commission and the building of God's Kingdom. To achieve this outcome, the ABMB utilizes available resources and enters into strategic partnerships. Evidence that this outcome is being achieved will be shown through the making and nurturing of disciples of Christ, new churches being planted, and new people groups being reached for Christ. Through the Director, Rev. Kevin Vincent resources and funding have been directed toward the accomplishment of the Board's Ends.

Highlights of 2018:

- A total of \$77,000 was pledged to 15 churches for 2019 Ministry Initiative Grants, the Board has reaffirmed our intention to use these funds to seed new ministry opportunities.
- These grants are made possible through churches giving to the CBAC and support from the Atlantic Baptist Women.
- The Board continues to provide smaller Capital Grants to churches that require capital repairs with limited financial resources. The Board approved grants to 7 churches in 2018. These grants are generally intended to help churches with emergency or unplanned capital repairs. Capital Grants can be approved up to \$1500 as long as the funds are available in the given year.
- The ABMB continues to work in collaboration with the Associate Executive Ministers of the CBAC to support the 2025 goal of seeing 65 new churches birthed. This collaborative effort includes partnerships with churches, church planters, and other CBAC staff to help work towards fulfilling this goal.
- The Board provided \$97,000 in grant support for 11 new congregations and is anticipating that over \$96,000 will be distributed in grants to new congregations in 2019.
- The Board continues to administer trusts and deal with property matters on an ongoing basis.

Respectfully submitted on behalf of the ABMB,
Rev. Allison Kirkbride, Chairperson

Please note: At the time of publishing this yearbook, the ABMB financial report is not available.

PENSION AND BENEFITS BOARD 2018 Annual Report

Chairperson	Robert Young	Secretary	Karen Gunn
Vice-Chairperson	Toby Bodechon	Treasurer	Heather Burke
Director	Valerie Day	Director	Linda Demone
Director	David Cumby	Consultant	Daryl MacKenzie

FINANCIAL

The Pension and Benefits Board recorded a surplus in 2018. The main sources of revenue are investment income, administration fees, a grant from the Atlantic Baptist Foundation and the grant from our CBAC Fund. We are thankful to Convention for continuing the grant at \$40,000 for 2019.

PENSION FUND

The Canadian Baptist Ministries Pension and Insurance Committee is composed of representatives from Canadian Baptist Ministries, Canadian Baptists of Western Canada, Canadian Baptists of Ontario and Quebec, the Union of French Baptist Churches and the Canadian Baptists of Atlantic Canada. The CBAC sends the Director of Finance and the Benefits Coordinator to serve on the national committee.

The committee keeps abreast of legislative and market developments affecting pensions as part of its fiduciary and statutory responsibilities. In 2018, markets were down, the S&P/TSX returned -8.89%, the S&P 500 -4.38% and the MSCI EAFE -6.03%. Against this backdrop, the Canadian Baptist Pension Plan results were quite good. The results are before management fees of .62%, and are for one year:

CB Conservative Portfolio	0.1%	CB Moderate Portfolio	-1.4%
CB Balanced Portfolio	-3.0%	CB Aggressive Portfolio	-4.4%
CB Retirement Fund	-1.5%		

Our Defined Contribution Pension Plan requires matching 6% employee/employer contributions for a total of 12% made monthly via payroll deduction. Each investor selects a fund that best suits their investment risk profile. The default fund is CB Balanced Fund.

We continue to offer value-added services to our members such as Ready to Retire, Tax-Free Savings Account, and pre-retirement planning through Sun Life.

BASIC LIFE INSURANCE

All members of the Canadian Baptist Ministries Pension Plan are automatically covered under the insurance program administered by this Board. Premiums are billed to the members' employers. Members who are covered under another group insurance program are not required to be part of this program.

The following basic insurance benefits are provided:

\$60,000 Basic Life Insurance	\$13.05/month
\$25,000 Accidental Death & Dismemberment	\$0.43/month
\$10,000 Spousal & \$4,000 Dependents Life Insurance	\$2.44/month
Long-Term Disability Insurance	\$2.237 per \$100 of Disability Income

EMPLOYEE AND FAMILY ASSISTANCE PLAN

This program is provided by Shepell and provides confidential counseling to members and their families. The monthly cost is \$4.76 per member.

OPTIONAL LIFE INSURANCE

Members are strongly encouraged to purchase optional life insurance to protect family members. Coverage is available for the member and their spouse and the premiums are very inexpensive. The amounts below indicate the monthly cost for every \$25,000 of life insurance coverage:

Age	Male	Female	Age	Male	Female
Under 30	\$0.75	\$0.75	45 – 49	\$3.75	\$2.50
Up to 35	1.00	0.75	50 – 54	6.50	4.50
35 – 39	1.25	1.00	55 – 59	10.25	7.00
40 – 44	2.25	1.50	60 – 64	15.00	10.25

MEDICAL/DENTAL PLAN

Great West Life is the carrier of our Medical/Dental Plan. The monthly rates for 2017 are as follows:

Active - Single Coverage	\$135.00
Active - Family Coverage	326.00
Retired without Drug Coverage – Single Coverage	78.00
Retired without Drug Coverage – Family coverage	155.00

For those retired members who are under 70, out of Country coverage is provided at no additional charge.

Premiums collected are placed in a resource pool from which claims are paid, plus the administration costs. Responsible stewardships dictate that wise usage of these benefits will help to maintain the best possible coverage at affordable rates.

OPTIONAL CRITICAL ILLNESS

Members have the opportunity to apply for Optional Critical Illness insurance which provides a lump sum payment to individuals who have been diagnosed with a specific critical illness to help provide financial security when illness puts assets and savings at risk.

FINANCIAL PLANNING SEMINAR

The Board recognizes the need for members and their spouses to receive information relating to financial planning, and help provide that by hosting Financial Planning Seminars. All members of the CBM Pension Plan, who have not previously done so, are encouraged to take advantage of this learning experience. We encourage members to attend as early as possible in their ministry career, so they are more knowledgeable now and better equipped for their future. We especially encourage those who are new to ministry to take in this seminar. The principles learned will be of enormous benefit the sooner they are put into practice (Luke 14:28-30). The next seminar is scheduled for Halifax, NS on May 27th & 28th.

SUPPLEMENTAL BENEFITS

The Board also administers a fund, which provides supplemental benefits for retired pastors or their widow/widower as well as disabled pastors. Through grants received from the Baptist Foundation, the Board also administers rent subsidization for retired pastors who reside in apartments/houses owned and operated by the Atlantic Baptist Senior Citizens' Homes Inc. Assistance, as well, is provided to those individuals who are unable to cover the costs, in whole or in part, for the various insurances.

If you are aware of any retired pastor or widow/widower of pastors who may have a financial need, please contact the Pension and Benefits Board.

Respectfully submitted,

Robert Young, Chairperson

Heather Burke, Interim Director of Finance

**PENSION AND BENEFITS BOARD
DECEMBER 31, 2018**

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from the Pension and Benefits Board.

Statement of Financial Position

Total Assets	(A)	1,592,454
Total Liabilities	(B)	195,261
Net Assets	(A-B)	1,397,193

Statement of Operations

Revenues	(C)	1,360,166
Expenses	(D)	1,391,388
Net Loss	(C-D)	(31,222)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	(13,550)
Cash flows from Financing Activities	(F)	-
Cash flows from Investing Activities	(G)	14,974

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted Trust Funds	606,709
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

None

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

INTER-CULTURAL MINISTRIES 2018 Report

“Unless you see signs and miracles you will not believe.”

“Sir, come down before my little boy dies.”

- Jesus and the royal official John 4:48-49

Inter-Cultural Ministries seeks to further a movement of cross-cultural hospitality (loving strangers) and is focused on CBAC's 2025 goal of 300 mission-edged churches.

When Jesus was on earth he went about doing good, because that is his nature, because the common good is the goal of his reign and because people deserve proof before they believe. Which candidate for Ultimate Reality to believe in was the last thing on the royal official's mind. He simply didn't want his son to die. Jesus fell in line with this need and the dad took his first step of faith. His family and workers became members of the early church – the body of Christ still on earth. As we join God in responding to our neighbour's real needs we, faith (for us all) grows.

Inter-Cultural Ministries is one of the arms of the CBAC that gets to directly and indirectly through our churches practice what we preach – joining God in our neighbourhoods. Where is God in our neighbourhoods? Where people are crying.

REFUGEES

Refugees and their relatives in our neighbourhoods are crying. The CBAC, on less than a half-time salary between the director and administrative support and thanks to skilled volunteers in churches and communities has become the largest private sponsorship organization in Atlantic Canada. This has opened many doors and many hearts. It's changed us all. Some sponsored refugees are now church leaders. In recent years about 100 CBAC churches and 50 from other denominations have been involved in refugee ministry through us.

Refugees we've helped:

- 2015 – 72 people
- 2016 – 303 people
- 2017 – 89 people
- 2018 – 113 people
- 2019 – we are anticipating an increase over 2018

Currently, most of our sponsorships are for family reunification. Our churches are bringing families together! Refugee sponsorship is also being used strategically to help persecuted Christians and to bring Christian ministers here to Atlantic Canada.

Want to do more? Contact Jacqueline Derrah – refugeesponsorship@baptist-atlantic.ca

INDIGENOUS RELATIONS

We are treaty people. We live on the un-ceded land of the Inuit and First Nations whose welcome we enjoy. We have abused our welcome, dishonoured our hosts, ignored the treaties and damaged the land. May God help us repent and build better relationships.

The Indigenous Relations Working Group has been quite busy. An important step on the long journey repentance is the resolution and response to the Truth and Reconciliation Commission's Calls to Action that is being voted on at Oasis 2019. We plan to take this resolution on the road to the First Nation communities of Atlantic Canada. We want to apologize in person, build friendships and be guided on the way forward together.

Another big step for us all is education. Check out the Indigenous Relations resources on the CBAC website.

How about hosting a Blanket Exercise in your area this year?

INTER-CULTURAL CONGREGATIONS

Many churches want to be intentionally inter-cultural. We want to add color to our whiteness (or blackness), youth to our oldness and spirituality to our middleclass morality. However, our “welcome”, if it is to change us, must first see us welcomed into the lives and worlds of those outside our church – joining God in our neighbourhoods. This is happening more and more. ICM would like to be a part of your missiological and cultural-crossing conversations. Let us know how we can help.

On behalf of the CBAC, our refugee sponsorship coordinator, Jacqueline Derrah, our partnering churches, and many grateful people from around the world, thank you for your support!

Rev. Paul Carline

CLERGY FORMATION & WELLNESS 2018 Report



In 2018, the **Clergy Formation & Wellness department** entered a new stage of development. It moved into a stage of implementing a wellness strategy based on what had been learned in the first 5 years. At **Oasis 2018**, we launched the new ministry initiative “**LeadFresh**”. LeadFresh brings a new comprehensive structure, accountability, resources, and opportunities for CBAC pastors. This new structure was designed based on clergy research, consultation with CABP pastors and my work with pastors.

The LeadFresh community is an intentional community of CBAC Pastors who want to flourish in life & ministry, through being, living & leading **FRESH** in God’s presence and power. LeadFresh provides community, resources, and support for pastors on the journey. **The LeadFresh Community** meets online and in person.

The first LeadFresh Community of 20 pastors began in September 2018. In February 2019 we also added a **Resilience Journey- LeadFresh community** of 10 pastors who are RJ alumni. We presently have 30 pastors who have memberships in the LeadFresh communities. Memberships run for 12 months. We have currently: one **Fresh Basic**, 11 **Fresh Choice** and 18 **Fresh Complete** paid memberships.

In the fall we launched our first 2 learning modules: **Fresh-Engage**, a study of clergy health and wellness facilitated by Cheryl Ann Beals, and “**Canoeing the Mountains**”, a book study facilitated by Garth Williams. In April we will launch 2 more learning modules. New members are admitted in February and September.

There are 3 levels of membership (discounted rate):

- Fresh Basic \$75 (50): includes 2 sessions of spiritual direction
- Fresh Choice \$200 (150): includes 7 sessions of Spiritual direction or a spiritual retreat.
- Fresh Complete \$400 (325): includes 8 sessions of spiritual direction and a spiritual retreat.

Each membership includes the monthly check-ins, learning modules, resources, and special rates for events.

LeadFresh includes:

- One on one sessions with a spiritual direction or mentoring
- LeadFresh community monthly check-ins
- Special LeadFresh events
- Spiritual retreats
- Fresh-Engage personal wellness plan
- Self-assessment tools
- Online group learning modules in spiritual formation, wellness and leadership development
- LeadFresh resources

Resilience Journey



Resilience Journey 2018 cohort finished in January 2019. My heart was deeply touched as participants shared the significance of the RJ2018 journey for their lives and ministries. The major themes were:

- Deeper intimacy with God and greater awareness of his presence.
- The importance of being part of a safe spiritual community of leaders
- Personal healing, growth and awareness.

The third cohort RJ 2019 began in Feb 2019. We have 6 leaders on the journey, 4 women and 2 men. We meet most Thursday afternoons online from 1-4pm, for approximately 20 sessions. There will be two four-day retreats, one in April and another one in November. *(picture of RJ2017 & RJ2018 participants)*

Participant comment RJ 2018: *“The resilience journey, has been a remarkable experience of knowing God in deeper ways, in the context of community. As a result, I’ve experienced greater freedom, peace, joy and trust in God. I’m more aware now of his presence and love for me, that has forever impacted my life and ministry. I’m grateful for this experience. I’ve been truly transformed.”*

Spiritual Direction

Rev. Mark Harris is our spiritual director for LeadFresh and the Resilience Journey. Mark is responsible for the majority of the spiritual direction.



I am happy to report that I successfully completed my Spiritual director training and graduated on March 2, 2019 from CenterQuest School of Spiritual Direction. My training will greatly enrich my work with CBAC pastors in the area of spiritual direction, retreats, and teaching in spiritual formation.

In Conclusion:

We will continue to develop and grow the LeadFresh communities. Our goal is to have 50 pastors by the end of 2019. We are developing a database and a directory of LeadFresh pastors.

With Thanksgiving
Rev. Dr. Cheryl Ann Beals

**Section E:
Committees and Boards of the CBAC**

REPORT OF THE BOARD OF MINISTERIAL STANDARDS AND EDUCATION 2018 Report

The Board of Ministerial Standards and Education (BMSE), which is within the Pastoral Ministry Department, is under the oversight of Dr. Garth Williams, Associate Executive Minister – Leadership Development, on behalf of, and in consultation with, the Executive Minister. The Board held two regular meetings in 2018: March 20-22 in Wolfville, NS; and October 2-4 in Moncton, NB. Twenty applicants were interviewed at the March meeting and seventeen at the October meeting. Twenty-two percent of the interviewees were age 30 or under, and forty-one percent were 50 or over. Fourteen percent of the applicants were female. Ninety-five percent of applications were toward ordination/recognition of prior ordination and five percent toward lay pastoral recognition. The Board will continue to monitor the number of applicants, and may add an additional meeting on occasion, if necessary.

Each October the Board re-affirms its Conflict of Interest document and each member signs a confidentiality form. The primary mandate of the Board is to meet at least twice, for an Initial and Exit Interview, with men and women who are sensing a call to ordained or lay ministry. The Board is responsible for evaluating each applicant's sense of call to and suitability for ministry in the CBAC, providing educational requirements in keeping with the CBAC's standards, recommending ordination candidates on to the Examining Council, and examining lay pastoral candidates on their statements of faith toward lay recognition. The Board also interviews ministers ordained and recommended by bodies outside of Canadian Baptist Ministries who are seeking recognition by the CBAC of their prior ordination. The Board is responsible to respond to written allegations/self-disclosures of professional misconduct re pastoral leaders whose credentials are held by the CBAC.

Grants from the *Preparing Future Pastors Fund* were disbursed twice during 2018. In March, \$6000 was given to two recipients (this was the amount designated for disbursement in 2017). In December, \$7000 was given to five recipients. Candidates for Ordained Pastoral Ministry who are studying full time or part time toward a Master of Divinity or Bachelor of Theology at Acadia Divinity College and who have demonstrated capacity for ministerial leadership are eligible for this grant. Dr. Frank Guinta & Mr. Roger Bleasdale were the Board representatives on the interview committee during 2018. Grants are given from interest accumulated on the principal. Churches and individuals are welcome to contribute to this Fund through the CBAC office.

Working groups have been meeting to review the entire licensing and accreditation process from start to finish, to develop a more streamlined and effective process for recruiting and preparing our future pastoral leaders. A new application was approved for those who are seeking to be accepted as a Candidate for Lay Leadership, and be approved to take ADC's Certificate in Lay Leadership.

Two *Explore* events were planned during 2018 but due to unforeseen circumstances, both had to be postponed. We plan to hold *Explore* twice in 2019. This event essential for anyone considering God's call into vocational ministry with the CBAC. It is also now a requirement for Candidates for Ordained Pastoral Ministry to attend before their exit interview (unless otherwise indicated).

In addition, we host a New Pastors Orientation (NPO) held every second year for pastors and spouses who are relatively new to the CBAC. NPO 2018 was held at Hillside Baptist Church on September 17-18, 2018 with 18 pastors and spouses in attendance to learn more about the CBAC family, key resources for pastors and churches as well as some practical tools and tips for ministry.

Because of more flexible options for study at our seminary, the Board more frequently sees pastors completing their educational requirements for ordination while pastoring a church. Candidates who are unable to complete their requirements within three years may receive an extension from the Board if their request is accompanied by evidence that they are making significant progress.

The positive side of the Board's work is hearing the stories of how God has saved, called, and gifted for ministry the applicants they meet with. The Board appreciates all those who positively contribute in the applicants' journeys toward pastoral ministry, including churches, supervisors/mentors, Associations, pastors, licensing committees, supervisory committees, and seminary Faculty/Staff. Thank you to those who teach, mentor, encourage and financially support our future pastors. The Board welcomes input on how it can assist pastors and churches in identifying and mentoring the next generation of pastoral leaders. May God continue to use you as He calls men and women to vocational ministry in the CBAC.

Respectfully submitted,

Dr. Robert Knowles, Chair

Dr. Garth Williams, Associate Executive Minister

REPORT OF THE 2018 EXAMINING COUNCIL FOR ORDINATION

The Examining Council for Ordination met on Tuesday and Wednesday August 21-22, 2018 in the Auditorium of the KC Irving Environmental Sciences Building, Acadia University, Wolfville, Nova Scotia. Rev. Norman Pearce, Past President of the Canadian Baptists of Atlantic Canada, served as the Chair of the Examining Council. Dr. Harry Gardner, President of Acadia Divinity College, was appointed as Chief Examiner. Dr. Bob Knowles, Chair of the Board of Ministerial Standards and Education, reported on each Candidate's process with the Board.

The Examining Council appointed an Appeal Board, in keeping with Section 7.1 of the Ministerial Standards Document, to serve for one year as needed. Members appointed were:

Members (7): Rev. Lorne Freake, Rev. Gordon Walker, Rev. Geoff DeJong, Rev. Kevin Matthews, Rev. Dan Sentner,
 Rev. Don Dunn, Rev. John Purdy. Alternates (3):
 Rev. Brent MacDonald, Rev. Dr. Elizabeth Legassie, Rev. Dr. Lennett Anderson

The Following Candidates were examined on their statements of faith and Christian commitment and were recommended to their churches for ordination at their hands:

Marie McCallum	Sarah Garnett	Steven Townsend
Annie de Lamirande	Chad Fletcher	Bev Jewett
Dorin Seicaru		

All candidates were committed to God in prayer.

Respectfully submitted,
 Dr. Peter Reid
 Executive Minister

Nominating Committee 2019 Report

The Nominating Committee of the Canadian Baptists of Atlantic Canada consists of the Past President as chair, the Executive Minister, and a representative from each of the CBAC Regions. The Past President and the Executive Minister serve as ex officio without vote. The Nominating Committee met in Moncton on Monday, January 14, 2019 to select nominees for positions on the CBAC Council and the various Boards and Committees. The Regional Representatives presented the names of potential candidates for various positions. All the information presented was reviewed and recommendations were made for the position. After the meeting, candidates were contacted to let them know that they had been nominated and they were asked to complete the paper work required by CBAC. This list is to be presented to the assembly at Oasis 2019.

After the meeting, there were still vacancies as follows: one nominee for Atlantic Baptist Foundation; three nominees for the Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc.; two nominees for the Acadia University Board of Governors; two nominees for the Baptist Historical Society. The Regional Representatives were encouraged to find candidates to fill positions followed by an email as a reminder.

A teleconference meeting was held Monday, April 8, 2019 to update members on possible nominees and to discuss and approve additional selected nominees to serve on the CBAC boards. Once again, this total list will also be presented for final approval at Oasis 2019.

As Chairperson, I want to thank the following Regional Representatives for their work:

Rev. Dan Sentner (Region 1: Southwestern, Saint John-Kings Association)
Mr. Terry Hunter (Region 2: Northwestern, York, Queens-Sunbury Associations)
Rev. David DuBois (Region 4: Prince Edward Island Association)
Mr. George Powell via zoom (Region 5: Newfoundland & Labrador, Cape Breton, Associations)
Rev. Pauline Coffin (Region 6: Cumberland, Colchester-Pictou-Guysborough, Halifax Associations)
Rev. Dr. Rhonda Britton (Region 7: African United Baptist Association)
Rev. Wayne Merrill (Region 8: Eastern Valley, Annapolis-Digby Associations)
Mrs. Elizabeth (Betty) Lohnes (Region 9: Yarmouth, Shelburne, Lunenburg-Queens Associations)
Pastor Douglas Steeves who represented (Region 3: Miramichi-North Shore, Westmorland-Kent, Albert Associations) unfortunately, was not able to meet with the committee.

I also would like to acknowledge CBAC Executive Minister Rev. Dr. Peter Reid for his presence and offer thanks and gratitude to Mrs. Lottie Reid for her accurate minutes and record keeping of candidates' information sheets.

Respectively submitted,

Mr. George E. Gray, Past President,
Nominating Committee Chairperson

BAPTIST HISTORICAL COMMITTEE 2018 Report

The Baptist Historical Committee (BHC) met for its Annual General Meeting on the 25th of October 2018 at Acadia Divinity College. At that meeting the following members were elected to serve as the Executive: Sterling Carpenter (Greenwood Drive Baptist Church), Chair; Rev. Ron Baxter (Port Williams Baptist Church) Vice Chair; Keith Grant (Crandall University) Recording Secretary; and Pat Townsend (Acadia University) Corresponding Secretary and Treasurer. A Winter/Spring meeting was convened on April 5, 2018 at Acadia Divinity College with Sterling Carpenter as Chair. The hoped for Summer meeting at Oasis was cancelled. (We would like to thank Acadia Divinity College for its technical support in providing the use of "Zoom" as a means of online participation for members of the committee who are unable to attend in person.)

The following items have been discussed, and acted upon as necessary:

- Melody Maxwell, Professor of Church History, Daphne Flannagan, University Librarian, and Robert Forsey were welcomed to the Committee;
- Sympathies were offered on the sudden death of Committee member Helen McGaw;
- the further updating of the terms of the "Levy Prize" for work in Atlantic Baptist History continues;
- the support of the Atlantic Baptist Archives, as an important part of the Archives of the Vaughan Memorial Library at Acadia University, in its work of seeking, receiving and preserving our church records;
- the preparation of a special invitation to churches to place records in the care of the Atlantic Baptist Archives;
- Shirley Soleil-Days reported on her recent visit to the Annapolis Digby Association in the Summer of 2017;
- the encouragement of individual BHC members to speak to churches about the preserving of church records in the Acadia University Archives;
- the need to remind individual clergy and church leaders that their personal remaining papers would be a significant and very welcome addition to our Archives;
- Shirley Soleil-Day reported on the Acadia University Senate Archive Committee;
- the revitalization of the CBAC "Built Heritage Project" with Dr. Melody Maxwell taking the lead;
- The Baptist Heritage Editorial Committee has not met since the last meeting but there are several manuscripts expected and funding available;
- funding now available by the Baptist Foundation to allow the digitization of the *Christian Visitor* 1846-1884 (an early forerunner of the *Atlantic Baptist*) as an important resource for online research; and
- Bob Wilson retires after 47 years on the Committee.

The Annual General Meeting of the BHC is scheduled for October 2019 at Acadia Divinity College.

Robert S. Wilson,
Retiring Recording Secretary, Baptist Historical Committee

**ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.
2018 Report**

OUR VISION

Atlantic Citizens enjoying quality of life in a caring Christian environment

OUR MISSION

The Atlantic Baptist Senior Citizens' Homes Inc., a ministry of the Canadian Baptists of Atlantic Canada, is dedicated primarily to the enhancement of the quality of life for Atlantic Seniors. The mission is accomplished by providing quality care and affordable, accessible housing in a comfortable and secure environment.

OUR MOTTO

Adding Life to Years

OUR VALUES

Caring Respect Integrity Excellence Safety

The Atlantic Baptist Senior Citizens' Homes Inc. (ABSCHI) is a non-profit, registered charity. Incorporated in 1970 as a Christian outreach program of the Convention of Atlantic Baptist Churches. The primary concern of the Atlantic Baptist Senior Citizens' Homes Inc. is the housing and care needs of seniors in Atlantic Canada. The Atlantic Baptist Senior Citizens' Homes Inc. operates 18 seniors' facilities in Atlantic Canada offering a diversity of housing options and services.

We offer a wide range of services from apartments for independent living to enhanced housing to full nursing home care beds. Please take a moment to visit our website at: www.atlanticbaptisthousing.com or like us on Facebook: www.facebook.com/atlanticbaptisthousing

Our Nursing Homes

The Kenneth E. Spencer Memorial Home Inc. – Moncton
Centennial Court Nursing Home (PEI Atlantic Baptist Homes Inc.) – Charlottetown
Robert L. Knowles Veterans Unit (Villa Chaleur Inc.) – Bathurst

Nursing home care is required for seniors and others needing access to 24-hour nursing care and daily support services for an array of physical and/or cognitive conditions. Potential residents are assessed, and deemed eligible, by departments of the provincial governments in which we operate. People in the later stages of dementias such as Alzheimer's are among those who require this level of care, as well as those with physical or behavioral challenges that render them dependent for their care needs. In general, nursing home care is the proper solution for those assessed by medical professionals as needing constant monitoring, nursing supervision or other highly specialized care that cannot be met in their own homes, or by other community health services. Our three nursing homes receive annual licenses from the Provincial Governments.

Quality Care, Client Safety, and Work Life are a focus in the operation of the nursing homes. We strive to be Nursing Homes where we add life to the years of our residents. Our residents are supported by quality people, including Staff, Volunteers, Board Members and Families, that all make a valuable contribution to the quality of life for our residents.

Spiritual Care is an integral component of care and service. The needs of residents are being met through a multi-disciplinary approach to care. Our Directors of Pastoral Care continue to seek opportunities to meet needs and provide spiritual care to the residents. Chapel services are provided regularly. We continue to encourage our local congregations to become involved with Ministry opportunities to those living in our facilities. Nurturing the resident's relationship with God is provided in opportunities such as regular worship services, bible study, worship teams and music.

Seniors Housing

As we at Atlantic Baptist Housing take a moment to look back at 2018, we see many indicators that things are heading in positive direction such as a reduction in vacancies, and areas of renewal and renovation at our aging properties just to mention a few. Chappell Court in Charlottetown has leaped from 22 vacancies to having a waiting list of over 20 names. Our facilities in the Bathurst region have also seen a reduction in vacancies and can be attributed to renewal. Our newest facility in Shelburne has yet to fill but are hopeful by the end of 2019 this location will be fully occupied. Our company's occupancy rate has grown from approximately 90% to 96% and is still growing.

Atlantic Baptist Housing has eight facilities that fall into the age category "thirty something". This is the time when windows, roofs, elevators, etc. require renewal. Although replacing these items can be a nuisance, having replacement reserves help offset some of the financial burdens.

Forward momentum is allowing Atlantic Baptist Housing to press on. This helps ensure our mandate of providing quality care and affordable, accessible housing in a comfortable and secure environment. We regularly receive inquiries and requests from churches, communities and individuals for seniors' housing. Our primary focus is

currently on renewal and rejuvenation in order to protect our assets, while maintaining quality homes for our seniors.

Interested persons are invited to visit our web site at www.atlanticbaptisthousing.com. We continue to rely greatly upon the community and individuals who generously provide support to our organization. We wish to express our appreciation to all those who assist with the ongoing success of our organization and who support us in serving Atlantic Canada Seniors, from Board Members, Local Advisory Committees, Local Church Members, Staff Members and numerous volunteers. Any success we enjoy in this Ministry is the direct result of the efforts of many caring individuals and their willingness to serve and use their talents. We are indeed thankful for their support!

Our Facilities

Nursing Homes

THE KENNETH E. SPENCER MEMORIAL HOME INC. Est. 1973

35 Atlantic Baptist Ave., Moncton, NB E1E 4N3
Phone: 506-858-7870 Ext. 102

The Home provides programs to 200 individuals requiring Nursing Home Care and Relief Care. The Home also operates an Adult Day Program. A secure unit has been designed to care for residents with dementia. Professionals on staff include a Physician, Nurse Practitioner, Recreationist, Dietitian, Pastoral Care Director, Registered Nurses, and Licensed Practical Nurses. Rehabilitation Services are provided through the Extra Mural Program.

PEI ATLANTIC BAPTIST HOMES INC. CENTENNIAL COURT Est. 1986

16 Centennial Dr., Charlottetown, PEI C1A 6C5
Phone: 902-566-5975

The Home provides programs to 116 individuals requiring Nursing Home Care. A secure unit has been designed to care for residents with dementia. Professionals on staff include a Physician, Pastoral Care Director, Registered Nurses and Licensed Practical Nurses.

VILLA CHALEUR INC. Est. 1987 ROBERT L. KNOWLES UNIT

795 Champlain St., Bathurst, NB E2A 4M8
Phone: 506-549-5584

The RLK Unit provides programs for 13 residents. Each resident enjoys a spacious private room. Professionals on staff include a Physician, Dietitian, Registered Nurses and Licensed Practical Nurses. Rehabilitation services are provided through the Extra Mural Program.

Seniors' Housing**BAYVIEW VILLAGE INC. Est. 1985**

22 Millhaven Court, Bathurst, NB E2A 1W5

Phone: 506-549-5588

A two-story apartment complex with 20 units, 4 with two bedrooms and 2 designed to accommodate physically disabled adults.

VILLA CHALEUR INC. Est. 1987

795 Champlain St., Bathurst, NB E2A 4M8

Phone: 506-549-5588

An apartment complex with 44 bachelor apartments, 43 1-bedroom apartments, 4, 2-bedroom apartments, 5 room and board rooms.

TAYLOR COURT Est. 2005

30 Roy Mollins Drive, Shediac, NB E4P 9B3

Phone: 506-532-9472

A 28-unit apartment complex, 24 with two bedrooms.

CHURCH COURT INC. Est. 1985

80 Church St., Moncton, NB E1C 9G1

Phone: 506-858-7870 ext. 103

A three-story apartment complex in downtown Moncton with 69 units, 10 with 2-bedrooms and 2 designed for physically disabled adults.

COURTYARD HOMES OF MONCTON INC. Est. 1992

46-64 Atlantic Baptist Ave., Moncton, NB E1E 4N2

Phone: 506-858-7870 Ext. 103

An eight-unit condominium/apartment rentals located adjacent to Spencer Home; two duplexes and a four-plex, each unit with 2 bedrooms.

CALEDONIA PLACE Est. 2002

56 Mill Street, Hillsborough, NB E4H 4Z7

Phone: 506-734-2349

A 3 story, 28-unit apartment complex, 24 with two bedrooms.

HILLCREST VILLAGE INC. Est. 1984

1100 Manawagonish Rd., Saint John, NB E2M 5J8

Phone: 506-635-0995

An apartment complex with 108 apartments on approximately 6 acres of land overlooking the Bay of Fundy. 26 of the apartments have 2 bedrooms.

GRANITE COURT Est. 1994

124 Main St., St. George, NB E5C 3S3

Phone: 506-815-0707

A 2 building complex, with 22 units. 11 units with 2 bedrooms. Also space provided for health professionals – Physicians, Optometrist, Extra Mural.

BRUNSWICK COURT Est. 2011

64 Brunswick St., St. George, NB E5C 0C4

Phone 506-815-0707

A 31 unit apartment complex —18 with two bedrooms.

DRUMLIN HILLS Est. 2008

558 Glen Allan Dr. Bridgewater, NS B4V 0B6

Phone: 902-530-3901

A 96-unit apartment complex, including 24, 1-bedroom assisted-living units, six 1 bedroom apartments and sixty-six, 2 bedroom apartments.

PEI - CHAPPELL COURT Est. 2014

165 Bevedere Ave, Charlottetown, PE C1A 6C5

Phone: 902-629-0181

29 enriched living apartments - rent includes 2 meals daily, utilities, weekly housekeeping and laundry.

GLADYS M. MANNING MEMORIAL HOME INC. Est. 1992/1998/2004

40 Manning Dr., RR #1, Windsor, NS B0N 2T0

Phone: 902-798-0441

Three linked buildings:

Boulden: A two-story apartment complex with 40 two-bedroom units, located on a scenic 60-acre site.

Spence: A retirement residence with 24 apartments – eight with 1 bedroom; 16 are studio units. The monthly rent includes heat, lights, cable TV, 2 meals daily and tenant assistant/housekeeping services.

Stevens: A four-story apartment complex with 38 two-bedroom units. Serviced lots are available for seniors to construct their own homes under the life equity plan.

CENTRAL COURT HOMES INC. Est. 1989

65 Stanley St. North Sydney, NS B2A 1V1

Phone: 902-794-2094

A two-story apartment complex with 40 units, 10 with 2 bedrooms.

FAIRVIEW COURT Est. 2012

59 High Street, North Sydney, NS B2A 2A5

Phone: 902-565-7366

34 Unit Building, 30–2 bedroom units, 2–1 bedroom and 2 barrier free units.

HARBOURSIDE LANDING Est. 2014

RR#2, 333 Sandy Point Rd, Shelburne NS B0T 1T0

Phone: 902-874-1204

40 Unit Building with 6- 3 bedroom units, 30- 2 bedroom units, and 4- 1 bedroom units.

ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.
MARCH 31, 2018

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Atlantic Baptist Housing.

Statement of Financial Position

Total Assets	(A)	58,218,718
Total Liabilities	(B)	46,971,201
Net Assets	(A-B)	11,247,517

Statement of Operations

Revenues	(C)	32,505,794
Expenses	(D)	32,761,878
Net Income(Loss)	(C-D)	(256084)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	2,793,626
Cash flows from Financing Activities and Investing activities	(F)	(1,883,326)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Resident Trust Funds	257,178
Restricted Cash – Replacement Reserves	1,852,760

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

Refer to Note 2 of the Financial Statements

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between our fiscal year end date and December 31. (This applies only to entities with non-calendar year ends.)

There have been no transactions with the Canadian Baptists of Atlantic Canada during that period.

ATLANTIC BAPTIST FOUNDATION 2018 Report

ABF continues to provide financial services for the benefit of the Churches, Council, and Agencies of the CBAC, operating solely within the four Atlantic Canadian provinces.

2018 witnessed a number of significant events in the life of the Atlantic Baptist foundation. It was announced at Oasis 2018 that Mr. Bob Martin, after more than 50 years of dedicated service to this ministry, stepped out of the role of the active CAO and into a new role as consultant. The board created a new permanent part-time role of CEO, appointing Jeff MacArthur to this position. Long time employee, serving as the manager of accounting, Mary McAfee retired leading to the hiring of our new office administrator Stacy Cassidy.

The board has embarked on a strategic planning initiative, facilitated by Dr. Todd MacLeod, which continues to provide further clarity to the mission and mandate the ABF is called to serve.

The board met four times in 2018, with several committee meetings scattered throughout the year. Diligent work by the loans committee saw \$3 million of new loans being approved; the grant committee was able to disperse \$600,000 in grants and \$400,000 in the form of loan interest rebate to churches and camps due to a positive 2017 operational result. 2018 operational results allowed for \$200,000 to be distributed in grants.

Administratively, we are committed to continually improving our overall efficiency, and our client service level. In 2018 processes were commenced to improve our technologies in both the software and hardware components of client service delivery, as well as website and communication redevelopment with expected launch dates in late 2019.

ABF continues to remain: in compliance with the ends policies of the CBAC; in good standing with the CRA; in compliance with the provincial securities commissions; submitting all required reporting obligations to these regulatory organizations.

We continue to seek God's wisdom and guidance as we discern His Will in carrying out the business of the ABF to be a support to the ministry of our CBAC Churches and Agencies.

Respectfully submitted,
Jeff MacArthur, CEO

**ATLANTIC BAPTIST FOUNDATION
DECEMBER 31, 2018**

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Atlantic Baptist Foundation.

Statement of Financial Position

Total Assets	(A)	89,205,429
Total Liabilities	(B)	78,834,482
Net Assets	(A-B)	10,370,947

Statement of Operations

Revenues	(C)	5,010,526
Expenses	(D)	4,415,515
Unrealized Losses on Investment Holdings	(E)	3,679,280
Net Loss	(C-D+E)	(3,084,269)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	1,998,152
Cash flows from Financing Activities	(F)	4,195,004
Cash flows from Investing Activities	(G)	(6,563,458)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted Trust Funds	701,955
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

Refer to Note 2 of the Financial Statements

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

CRANDALL UNIVERSITY 2019 Report

We are pleased to be able to offer this annual report to CBAC members on the exciting things God is doing in the lives of students at Crandall University.

We were very pleased that in an era of declining post-secondary enrollments, Crandall's enrollment grew again: by 4% this past year. The University anticipates continued enrollment growth in the year to come. Revenue from donations continues to be strong as our constituency demonstrates its support for the quality education and life transformation experiences available to students through study at Crandall. Our graduates enjoy admission to their graduate programs of choice across Canada and beyond, and we often have more employers contacting us looking to hire our graduates than we have graduates to meet their needs. We are also pleased that many of our graduates are providing significant leadership in our local churches as lay leaders, and some go on to prepare to serve as pastors.

In September we hosted our annual Academic Excellence Celebration Dinner and honoured our 2018-19 Dean's List recipients along with recipients of our major academic scholarships. A great evening of celebration and joy accompanied the banquet and presentations and the students enjoyed special remarks from Mikolaski Professor of Religious Studies, Dr. John Stackhouse.

In addition to our regular offerings of small group experiences and contemporary worship services, we had two speaking series in chapel this year. Dean of the Chapel Tim Milner conducted a weekly series of talks on "Deeper Faith" and President Fawcett spoke throughout the year on the subject of "The Bible and Relationships". Chapel continues to be a key element in our effort to encourage heart and life transformation in our community.

The annual Distinguished Alumni Award dinner and presentation was held on May 3rd at the university. Following a lovely meal, Rev. Dr. Darrell Bustin ('89) and Mrs. Laura Lee Bustin ('87) were recognized for their contribution to society following their graduation from Crandall University. The Bustins have served as Global Field Staff with Canadian Baptist Ministries in Indonesia and Rwanda for nearly two decades following Darrell's service as Associate Pastor at Hillside Baptist Church in Moncton, New Brunswick.

On Saturday, May 4th, graduates and their families and friends gathered to celebrate the completion of their educational journey at Crandall University. Graduates were recognized as having completed a degree program in Education, Organizational Management, Arts, Science, Business, or one of our certificate programs. The Convocation ceremonies featured strong addresses by the retiring President of Acadia Divinity College Dr. Harry Gardner and corporate director and business leader Mr. Ed Barrett. Both spoke of the influence their Christian faith had on their personal and public lives and each received a Crandall University Leadership Award.

On the athletics front, we were pleased to welcome Mr. Jim Druart as our new Director of Athletics and Recreation. In March the University hosted the ACAA basketball playoffs which featured both our men's and women's teams. A number of our players were named to the First and Second Teams All Conference in basketball, soccer, and cross-country. The University has the only varsity boxing program in Canada and this year members of our boxing team traveled to the United States Military Academy in West Point, New York to compete in a major boxing tournament.

In February the University welcomed members of the Board of Governors who joined with our faculty and spouses for the Stephen and Ella Steeves Faculty Awards Dinner. Award recipients included Dr. Wendy Bokhorst-Heng (research), Professor Robert MacDonald (service), and Dr. Abram Steen and Dr. Seth Crowell (teaching). We are pleased that our faculty continue to distinguish themselves through their scholarly writing and service in the community in addition to their teaching.

This year the University Senate approved the introduction of a new Certificate in French Immersion Education designed to prepare current students, alumni, and others to teach in French Immersion programs and a new Certificate in Business designed primarily for the needs of international students.

The University is always interested in sending speakers and/or worship bands to assist with worship services in your church or sending admission representatives to help your youth and parents learn about opportunities for transformation growth and learning at Crandall. To request a visit from a representative contact the University via email at heather.waugh@crandallu.ca.

We want to express deep appreciation to the many donors who supported the University's mission through gifts to our Operating Fund, and to our *Beyond Borders* campaign which provided seed funding to enhance our international student recruitment efforts. The University welcomed 35 international visa students in 2018/2019 and has plans to welcome twice that number in the coming academic year. This past academic year the University student body was made up of people who were born in 25 different countries.

Thank you for your interest and prayerful support of Crandall University. We value your partnership in this important ministry!

Respectfully submitted,

Mr. Greg Cook, Chair, Board of Governors
Dr. Bruce Fawcett, President and Vice-Chancellor

**CRANDALL UNIVERSITY
JUNE 30, 2018**

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Crandall University.

Statement of Financial Position

Total Assets	(A)	33,702,023
Total Liabilities	(B)	13,756,880
Net Assets	(A-B)	19,945,143

Statement of Operations

Revenues	(C)	7,758,835
Expenses	(D)	7,702,999
Net Income	(C-D)	55,836

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	64,781
Cash flows from Financing Activities	(F)	(98,378)
Cash flows from Investing Activities	(G)	(77,168)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Endowment Funds for Scholarships	6,056,492
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

None

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

CBAC contributions	24,500
Lease payments	23,250
Financial services contract	15,000

ACADIA DIVINITY COLLEGE 2018 Report

This report covers the calendar year of 2018. Attached to the report is the audited financial report for the previous year (the year ending March 31, 2018) which indicates that Acadia Divinity College (ADC) continues to operate without debt due to careful fiscal restraint.

Mrs. Kathy Watt, the Chair of the Board of Trustees, and Rev. Dr. Harry Gardner, President, met with the Council of the Convention to review the Monitoring Report on November 15, 2018.

1. 50th Anniversary Celebrations

This academic year marks the 50th anniversary of Acadia Divinity College, and we have seen the evidence of God's faithfulness throughout our history. While the work of preparing individuals for Christian Services dates back 180 years in the roots of Acadia University, the College as we know it today was formed in 1968.

To celebrate this milestone, special events were planned during Oasis 2018, held at Acadia University, including a golf tournament, presentations during worship and business times, tours of the current building refurbishment site, and an after-hours concert. The annual Friends and Alumni Supper was the largest in history, and the recipient of the **Alumni Distinguished Service Award** was the Rev. Col Barbara Putnam, CAF Chaplain. The Summer 2018 edition of ADC Today highlighted an historical sketch of the College through the reflections of its Principals and Presidents. A copy is attached.

As we celebrate, our desire in all aspects of theological education is to continue to be Christocentric knowing it is a privilege and great responsibility.

2. The Renewal of the College Building

Acadia Divinity College was advised in 2013 that the College building was deteriorating and needed significant restoration to keep it structurally sound. The College embarked on a fundraising campaign to raise the \$1.5 million required for a new envelope including new windows. However, in November 2017, architect and construction reports showed that interior upgrades were required to meet more stringent fire and life safety codes, enhance accessibility for persons with physical disabilities, and improve interior air quality. These requirements were unanticipated when the first report was received five years ago. The expanded scope to complete both the exterior repair and the interior renovation increased the cost of the project to \$2.3 million.

Construction began in early May 2018. Through the demolition process, electrical and structural deficiencies were identified, requiring further work to ensure compliance with the current building code. On January 31, 2019, the Board of Trustees authorized the additional work with a revised final budget of \$2.85 million.

During the extensive renovations, classes are being held in buildings throughout the Acadia University campus. Faculty, staff and ADC offices moved to a temporary home in **Willett House**, located across University Avenue from the K. C. Irving Environmental Science Centre. While we look forward to our return to the renovated College building, we are grateful to Acadia University for providing a location that will allow us to work together in the same facility during construction.

Involvement of the Atlantic Baptist Foundation. On May 23, 2018, representatives from the College made a presentation to the Atlantic Baptist Foundation regarding the loan application and received approval for a loan of \$2.0 million.

On August 24, 2018, during Oasis, Mr. Jeff MacArthur, Chief Executive Officer of the Baptist Foundation, met

with the President and Controller and took a tour of the College facility. Mr. Perry Eldridge, Chair of the Foundation, also participated in a tour of the College facility after the Board of Trustees Retreat on November 2.

Fundraising continues. The College is especially thankful to more than 300 churches, associations, alumni, individuals, and foundations who have financially supported the renovation of the College building. As of March 5, 2019, the funds still needed for the revitalization of our College building is in the order of \$1.76 million. Please pray for Acadia Divinity College as we face this challenge.

3. Search for the next President and Dean of Theology

A six-member search committee, appointed by the Acadia Divinity College Board of Trustees, began seeking a new President for the College and Dean of Theology for Acadia University during the summer of 2018. Dr. Harry Gardner, the 6th President of the College, who has ably served the College since January 2008, is retiring effective June 30, 2019.

The search committee was comprised of the Executive Minister of the Canadian Baptists of Atlantic Canada, two representatives of the Faculty of Theology, and three representatives of the Board of Trustees. The committee was chaired by Kathy Watt of Fredericton.

This is a pivotal time for Acadia Divinity College. Since the summer of 2014, the College has raised more than \$4.9 million towards four strategic priorities - to fund the restoration of the College building, raise the endowments of key academic chairs, increase scholarships and bursaries, and support the Andrew D. MacRae Centre for Christian Faith and Culture. This remarkable support will position the College for another generation of service.

Under Dr. Gardner's leadership, the College has focused on providing access to world-class academic instruction as well as financial assistance to support its students.

In addition to serving as President of the College, Dr. Gardner is the first occupant of the Abner J. Langley and Harold L. Mitton Chair of Church Leadership. His participation on the board and committees of the Association of Theological Schools in the United States and Canada, and his continued pastoral and church leadership with the family of Canadian Baptists of Atlantic Canada, have ensured that ADC students and alumni are at the leading edge of theological education.

4. Four New Scholarships Established

In October, David and Faye Huestis of Saint John, New Brunswick, were recognized for being the lead private donor for the Acadia Science Complex including the new *David Huestis Innovation Pavilion* that joins the two science buildings on campus, Huggins and Elliott Halls.

In addition to this significant gift to the University, we are delighted that David and Faye Huestis established new scholarships at Acadia Divinity College. At a luncheon on October 11, we celebrated two scholarships - one named in honour of Dr. Keith Churchill and one named in honour of Dr. Dennis Veinotte.

At the close of this event, David and Faye Huestis surprised those gathered by revealing the creation of two additional scholarships – one named in honour of Dr. Harry Gardner, and the second to support the training of women in theological education.

5. Andrew D. MacRae Centre for Christian Faith and Culture

A major project was undertaken in July and August when the MacRae Centre produced a significant resource entitled, *Fearless: A Guide to Christ, Culture and Courageous Faith*. *Fearless* is a six-week study resource

designed to address the disorientation and fear that many Christians feel in a rapidly-changing contemporary culture. It introduces contemporary culture, explores the nature of the relationship between faith and culture, and what it means to be in the world, and not of the world. Most of all, Christians are inspired to engage the world with confidence and courage. The study comes with introductions by Lennett Anderson, teaching by the MacRae Centre Director, Dr. Anna Robbins, and a downloadable study guide with Bible studies and discussion questions for each session.

The project was made possible through a grant from the Atlantic Baptist Foundation, and through the generosity of Red Llama Media, the video producers for *Fearless*.

6. Charles J. Taylor Centre for Chaplaincy and Spiritual Care

On May 15, 2018, Acadia Divinity College welcomed Rev. Joseph D. Green as the new Director of the Charles J. Taylor Centre for Chaplaincy and Spiritual Care. Joe follows Rev. Dr. Carol Anne Janzen who served as the Director between 2013 and 2018, and Dr. Tracy vom Hagen (née Demmons) who served as the inaugural Director between 2011 and 2013.

In 2016, Joe Green graduated from Acadia Divinity College with a Master of Divinity specializing in Chaplaincy and Spiritual Care, receiving both the B.D. Stevens Scholarship and Emma Porter Perkins Scholarship for academic excellence. He was ordained to Christian Ministry at AEnon Baptist Church, Chester Basin, Nova Scotia, in 2017, where he has served as Senior Pastor since 2014. Joe will continue to serve as Senior Pastor of the AEnon Baptist Church as well as serve Acadia Divinity College in this part-time role.

7. Annual College Events

a. ***Simpson Lectures 2018.*** In February, the College provided continuing education for our pastors and lay leaders through the delivery of the annual Simpson Lectures held February 12-14. The topic was "*Evangelism: When did it become a bad word?*". Lectures were given by:

- Rev. Kevin Vincent, *Evangelism in Atlantic Canada Today*;
- Rev. Jeffrey Laurin, *Evangelism in French Canada Today*; and
- Rev. Dr. Stuart Blythe, *Flying Kites: Perspectives from the Other Side*.

b. ***Commissioning Service 2018.*** On May 11, 2018, the College held its 57th Annual Commissioning Service. Rev. Dr. Carol Anne Janzen delivered the Annual John Gladstone Sermon, entitled *Feeding and Tending* based on Isaiah 40 and John 21. Dr. Janzen retired from the College as Assistant Professor of Practical Theology, Assistant to the Director of the Doctor of Ministry Program, Director of Mentored Ministry Program, and Dean of Students.

c. ***Convocation 2018.*** On May 13, 2018, 35 students received their degrees from Acadia University: 9 students with a Doctor of Ministry; 7 students with a Master of Arts (Theology); 10 students with a Master of Divinity; and, 9 students with a Bachelor of Theology. This Convocation included the first graduates of the Crandall-Acadia Bachelor of Theology Partnership.

Rev. Dr. David Watt, former Director of Development and Recruitment, and lecturer at Acadia Divinity College, received an **honorary Doctor of Divinity** from Acadia University. Dr. Watt is a four-time graduate of Acadia University, first with a Bachelor of Arts, followed by Bachelor of Divinity, Master of Theology and finally a Doctor of Ministry. He is a respected scholar, sportsman, and church leader, and international builder of Christian partnerships.

d. ***15th Annual NAIITS Symposium.*** On June 7-9, 2018, Acadia University hosted the 15th Annual NAIITS Symposium, entitled "White Supremacy, Racial Conflict, and Indigeneity: Towards Right Relationship".

Since 2015, Acadia Divinity College has partnered with the *NAIITS: An Indigenous Learning Community* to offer an Acadia Master of Arts (Theology) with a specialization in Indigenous Community Development. Dr. Danny Zacharias serves as the College Liaison as well as a NAIITS faculty member.

Acadia was privileged to host the Symposium for the first time, and Dr. Terry LeBlanc, Director of NAIITS and a Mi'kmaq-Acadian, welcomed participants to Mi'kma'ki, the traditional territory of the Mi'kmaq people. The Symposium was one of the largest attended in its history, with approximately 180 registrants and many special guests. The presenters represented well the composition of the community, with a wide range of denominational affiliations and diverse countries. With the recent establishment of a NAIITS partnership with Whitley College in Melbourne, Australia, the Symposium was enriched by visitors and presenters from Australia and New Zealand.

- e. **All-ADC Retreat 2018.** ADC held its sixth annual retreat on September 7, 2018, during Student Orientation week. The theme was *Preparing Well*, involving three lectures by faculty members:
- Dr. Anna Robbins, *Preparing Well as a Scholar*;
 - Dr. Stuart Blythe, *Preparing Well as a Leader*; and,
 - Dr. Dorothy Hunse, *Preparing Well as a Person*.
- f. **Being and Making Disciples in Today's World.** From September 21 to 23, 2018, the Saint John-Kings Association of Baptist Churches, The Association Missions Committee, and ADC hosted a special event in Saint John, NB. entitled *Being and Making Disciples in Today's World*. Designed to discuss problems inherent in adapting to the Post-Christian culture, guest speakers included Dr. Harry Gardner, Dr. Anna Robbins, and Dr. Stuart Blythe.
- g. **Hayward Lectures 2018.** Between October 15 and October 17, 2018, Dr. Richard J. Bauckham, Professor Emeritus of the University of St. Andrews, delivered three lectures on the topic, "*Who is God? Key Moments of Biblical Revelation*".

8. Academic

- a. **Affiliated Colleges.** ADC stewards the relationship of Acadia University to four affiliated colleges: two in Nigeria, one in Montréal, and one in Hong Kong.
- Following a visit to Wolfville in April 2017 by the leadership of **La Faculté de Théologie Évangélique** (FTÉ), our affiliated seminary in Montréal, very helpful meetings were held in Montréal in August 2017 and again in January 2018 about issues of governance, financial challenges, and the academic program at FTÉ. With the help of the French Baptist Union, we are continuing to work toward a good resolution of our concerns, with further progress to be made in 2019. At the request of FTÉ, we are actively considering the possibility of offering English courses in Montréal; in conjunction with our current online courses, it could be possible for English students in Montréal to complete either the Bachelor of Theology or the Master of Divinity degree. Both FTÉ and the French Baptist Union have urged us to proceed, but there are several issues to be resolved first.
 - Although there was some damage to the buildings, the super-cyclone that hit Hong Kong in September did not do major damage to the facilities or the work of **Bethel Bible Seminary**, our affiliated seminary in Hong Kong. The President of Bethel, Dr. Fai Luk, visited Acadia Divinity College on October 30-31, 2018.

b. **Enrolment.** As of September 30, 2018, Acadia Divinity College welcomed 61 incoming students; an increase of 13% since Fall 2017. There is an increase of 20% in full-time incoming students; from 20 last year to 24 this year. Our new Manager of Recruitment and Admissions, Catherine Cole, is giving excellent leadership and is making important contacts with potential students. The total enrolment at Acadia Divinity College (including incoming and returning students) is 202.

c. **New Faculty**

We welcomed **Dr. Melody Maxwell** as Associate Professor of Church History in August 2018. Originally from Tennessee, Dr. Maxwell moved to the Wolfville area from Texas, having served most recently as the Assistant Professor of Christian Studies at Howard Payne University in Brownwood, teaching courses on Christian History, Biblical Studies, Missions and World Religions.

We also welcomed **Rev. Dr. Spencer Boersma** as Assistant Professor of Theology in August 2018. Dr. Boersma is originally from Ontario having served most recently as the Lead Pastor of the First Baptist Church of Sudbury. In addition to his pastoral responsibilities, Spencer was Assistant Chaplain and a part-time faculty member at Thorneloe University. His teaching included Introduction to Christian Theology, Systematic Theology, New Testament Studies, Christian Ethics, and Eschatology.

d. **Faculty Promotion**

Rev. Dr. H. Daniel (Danny) Zacharias was appointed to the rank of Associate Professor of New Testament Studies effective July 1, 2018. Danny joined faculty on July 1, 2014, as Assistant Professor of Biblical Studies after serving the College as Lecturer since July 2008.

e. **Faculty Retirements**

Dr. Carol Anne Janzen, Assistant Professor of Practical Theology, retired from Acadia Divinity College, effective May 15, 2018. She provided very able leadership to the Mentored Ministry Program in addition to serving as the Director of the Charles J. Taylor Centre for Chaplaincy and Spiritual Care. Carol Anne developed close relationships with ADC students having been the Dean of Students and valued member of faculty. An event was held on April 8, 2018, in the Garden Room of the K.C. Irving Environmental Science Centre.

Dr. Robert Wilson, the Thomas James Armstrong Memorial Senior Professor of Church History, having officially retired previously, completed his service on June 30, 2018. He provided excellent service to ADC since 1991. In addition to his role in faculty, Bob made a very significant contribution to the life of the College having served for a period as Academic Dean as well as Interim President for six months in 2007. An event was held on May 2, 2018, in the Great Room of the Sheldon L. Fountain Learning Commons.

f. **Faculty Changes**

The work previously carried out by Dr. Janzen has been divided among a number of people, with Dr. Matt Walsh serving as Dean of Students in addition to his full-time faculty responsibilities, Dr. John Stewart assisting with the psychological testing and follow-up with students, Rev. Joe Green serving as Director of the Charles J. Taylor Centre for Chaplaincy and Spiritual Care, and Dr. Jody Linkletter assisting with the teaching of the core discipleship course.

Dr. John McNally has assumed the position of Director of Mentored Ministry; we are re-visioning what Mentored Ministry will mean for our students in the future and have been consulting with CBAC senior staff as part of the process.

Dr. Stuart Blythe is now serving as Director of the Doctor of Ministry program.

Words of Appreciation

The College appreciates the support of the Convention and its member churches, agencies, and individuals as it continues to provide theological education to those who respond to God's Call to Ministry - locally, nationally, and globally.

Respectfully Submitted,

Mrs. Kathy Watt, Chair of the Board of Trustees

Dr. Harry G. Gardner, President, Acadia Divinity College

**ACADIA DIVINITY COLLEGE
MARCH 31, 2018**

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Acadia Divinity College.

Statement of Financial Position

Total Assets	(A)	18,919,410
Total Liabilities	(B)	1,577,995
Net Assets	(A-B)	16,649,873

Statement of Operations

Revenues	(C)	2,819,709
Expenses	(D)	2,761,250
Net Surplus	(C-D)	58,459

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	311,194
Cash flows from Financing Activities	(F)	-
Cash flows from Investing Activities	(G)	(315,130)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes	15,879,745
Internally Restricted	118,168
Invested in Capital Assets	203,491

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

No differences.

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between April 1, 2018 December 31, 2018.

Funds Received from CBAC:

CBAC Fund	32,667
Supplemental	38,399

Payments Made to CBAC:

Payroll Expenses	5,361
Miscellaneous	7,330

OBITUARIES
September 2018 – November 2018

Rev. Harold Howard Price
 1939-2018



Harold Howard Price was born in East Newbridge, New Brunswick on May 18, 1939. Harold was the son of the late Earl and Myrtle Price.

Rev. Harold H. Price was a devoted pastor to the Baptist congregations in Tracey Mills and Upper Knoxford and Lower Knoxfor United Baptist Churches, New Brunswick; Springfield and East Dalhousie United Baptists Churches, Nova Scotia; Newport (Scotch Village) United Baptists Churches, N.S.; North St. Christian Church, N.S.; Gunningsville United Baptists Church, N.B.; Oromocto and Upper Gagetown United Baptist Churches, N.B.; Washademoak and Grand Lake United Baptist Pastorate, N.B.: Lower Cambridge, Cambridge First (MacDonald's Corner), Mill Cove, Wiggins Cove; Clark's Harbour United Baptist "Stone" Church, N.S.; Calvary (Spryfield) United Baptists Church, N.S.; and Ludlow United Baptist Church, N.B.

Harold Howard Price, 79, passed away on Sunday, November 11, 2018 at the Upper River Valley Hospital Waterville NB. Harold is survived by his wife, Carol Price, children; Pamela Cameron (Adam), Todd Baird (Tracey), Dan Baird (Michelle), Adam Secord (Misty), grandchildren, AJ, Tabitha, Tim, Paige, Hannah, Cameron, Kennedy, Kaedy, Kasey, Riley, Jacob, sister, Fern Stairs, Eldora Chase, brother, Glenn Price (Louise), several nieces, nephews and cousins.

Besides his parents, Harold was predeceased by sisters, Mona, Juanita, brothers, Jimmy and Garnett.

John Gary Dillon
 1943-2019



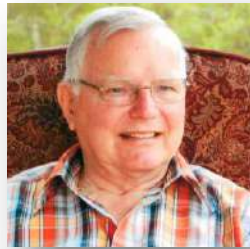
John Gary Dillon was born on December 12, 1943 in Glace Bay, Nova Scotia to John and Evelyn Dillon. He graduated from Cape Breton Vocational School in 1963 with a diploma in Electrical Technology. He was an electrical technician by trade and worked at Devco for over twenty years. He married Elsie Boutilier in 1965 and they enjoyed 53 years together. Gary was a minister at the Glace Bay Baptist Church up until 2015 when he retired

due to illness.

Mr. John Gary Dillon passed away peacefully at the Palliative Care Unit in the Cape Breton Regional Hospital on January 18, 2019 in Sydney, Nova Scotia at the age of 75. Gary is survived by his wife, Elsie (Boutilier); children, Troy Dillon (Belinda Herman, grandchildren Jeffery, Renee with mother Lorlei), Karen Murphy (Mike, grandchildren James, Michael), John Dillon (Shauna, grandchild Michael); siblings, Ruth Smith (Garry). He was predeceased by his sister, Gail Degaust; brother-in-law, Gary Degaust; mother, Evelyn Dillon, and father, John Dillon.

James Albert Cowan

1933-2018



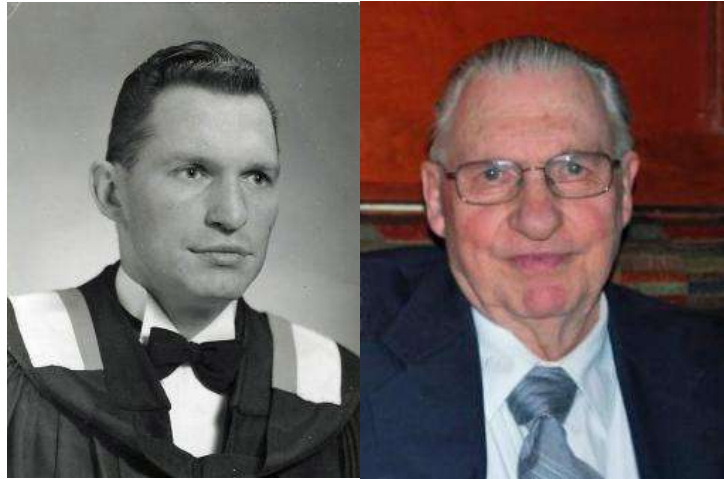
James A. Cowan was born in Saint John, New Brunswick on May 17, 1933. He was the son of the late Robert Murray Cowan and Mary Addy Cowan.

James A. Cowan married Dorothy Lena (Jones) in 1955, and together they pastored Baptist churches, and mentored pastors in Nova Scotia and New Brunswick. In 1988, James A. Cowan was President of the Canadian Baptists of Atlantic Canada as well he served on the Board of Directors Canadian Baptist Ministries. James A. Cowan enjoyed teaching, reading and preparing reports, attending committee meetings, as well as Christian camping. Whether wrestling Camp Jordan from dream to reality, evening vespers under the pine tree at his beloved Camp Wildwood, hiking to Crooked Creek, or sleepless at "Frosty" in Stoney Creek, he understood that Christian camping experiences changed lives and willingly served.

James A. Cowan, 85 passed away at Kenneth E. Spencer Memorial Home Friday, December 28, 2018 with family at his side. Besides his parents he was predeceased by his wife, Dorothy Leana (Jones) Cowan, sister Ruth Madeline, and Joy Power.

He is survived by his children Paul (Donna) of New Minas, Nova Scotia, Beth Power (Dan) of Salisbury, New Brunswick, Barb Parker (Paul) of Stoney Creek, New Brunswick and David (Tara) of Rothesay, New Brunswick, sister, Mary Cowan of Moncton, New Brunswick,, grandchildren, Jonathan Power (Alison), and their children Annabel, Juliana and Gordon; Matthew Power (Emily) and their children Rebekah and Andrew; Nathan Cowan (Becky) and their children Hannah, Kaitlyn and Heather; Joshua Cowan (Kristi) and their children Micah and Isaac; Stephanie O'Connor (Dan) and their children Nathaniel, Abigail and Hannah; Jeffrey Cowan (Karina); Justin Cowan (Ashley) and their baby James.

Harold Weir Bentley,
1932-2018



Harold Bentley, was born in 1932 in Winnipeg, Manitoba, he was the son of the late George and Viola Bentley. Harold Bentley served in the Royal Canadian Air Force prior to coming to the Maritimes to attend Acadia University, where he graduated in 1966 with his Bachelor of Theology degree. During his student days, he pastored at several churches throughout Nova Scotia.

Harold pastored in Margaretville, Nova Scotia, Dartmouth, Nova Scotia, Overton, Nova Scotia, Parrsboro, Nova Scotia, Jacksonville, New Brunswick, Second North River, New Brunswick, Havelock, New Brunswick, as well as several interim times in the Moncton and Riverview area following his retirement in 1996.

Harold Bentley, 86, of Riverview, passed away suddenly at the Dr. Georges-L. Dumont University Hospital Centre on Thursday, December 6, 2018. Harold is survived by his wife, Pat (Porter) Bentley; children, Catherine Babineau, Ann Couture and Robert Bentley (Pam); grandchildren, Joshua Couture, Rebecca Couture, Sarah Babineau and Jordan Bentley; sister, Helen Lyons of Winnipeg; and many nieces and nephews.

In addition to his parents, he was predeceased by his brother, Tom Sykes and father and mother-in-law, Joseph and Lovell Manuel.

Henry Boehm
1934 - 2018



Rev. Henry Boehm was Born in Rotterdam in 1934 to Adolph Boehm and Wijntje van Berkel. Henry's family survived the devastation of the Second World War, setting their hearts on a new life in Canada. In 1952, the family arrived at Pier 21, settling in Ontario. There, Henry felt the call to ministry and departed for Reformed Bible

College, where he met his wife and lifelong ministry partner, Jane DeKam. From rural Michigan, to Ontario's north, and finally in beloved Nova Scotia, Henry and Jane faithfully served the church and nurtured a loving family of six children. Henry was known for his faithful pastoral care, wise preaching and his sweet and gentle demeanor. Henry was a gifted orator (still preaching at 84), a fun and engaging storyteller, a servant leader, a car aficionado, a lover of pipe organs and the sea. Charming and handsome, steady and faithful, an adored father, papa and husband, Henry was loved as greatly as he loved.

Rev. Henry Boehm, age 84, of Truro, passed away on Thursday, October 25, 2018, after a brief illness. Survived by wife, Jane; sisters, Joanne and Frieda; children, Stephen and Brenda (DeKam); Elizabeth and Gerald (Wilson); David and Miyuki (Yamada); Rachel and Peter (Van Harmelen); Thomas and Chikako (Muramoto); grandchildren, Charles (Jodi), Emily (Nate), Ian (Jolene), Mannfred, Asuka, Erin, Tomoya, Marissa, Annalies, Andrew and great-grandchildren, Elijah, Ruth, Nathan and Ethan. Predeceased by his parents; brothers, Dolph and Frank; sister, Hedwig; son, Marcus. "I am the Lord your God. I take hold of your right hand. I say to you, Do not be afraid. I will help you." Isaiah 41:13

Rev. Donald Gordon Hirtle
1948-2018



Rev. Donald Gordon Hirtle was born in Berwick, on March 29, 1948; he was a son of the late Everette L. and Mary I. (Carter) Hirtle. Donald was an avid collector and along with his wife had lived in Ontario after their marriage. He later had been employed at Larsen Packers Ltd., Berwick, for eleven years. Donald served for a total of twenty-two years in Christian ministry, graduating from Acadia Divinity College in 1999, and had pastored with a passion in various Baptist congregations in Nova Scotia.

Surviving are his wife of 48 years, the former Jean L. Best; daughter, Marie (Daryl) Lainson, Kitchener, Ont.; granddaughter, Hannah; sisters, Evelyn (Carl) Palmer, Nicholville; Marianne (Bruce) Brydon, Black Rock; brothers, Francis (Sandra) Hirtle, Burlington; Brian (Glenda) Hirtle, Viewmount; sister-in-law, Phyllis Hirtle, Pinehurst; several nieces, nephews and cousins. Besides his parents, he was predeceased by brothers Everette Jr. and Robert Hirtle; niece, Faylene Palmer; great-nephew, Damon Woods.

Rev. John Frederick Smith
February 16, 1939 – September 24, 2018



Rev. John Frederick Smith was born in Dartmouth; he was the son of the late Ernest and Ada Smith.

Rev. John Frederick Smith, RCAF, RES, RET, L/Col, CD2 received his flying training as an Air Cadet. John owned and flew several airplanes over the years, the last one he built himself. John was Commanding Officer of 18 Wing Dartmouth Air Cadets at Shearwater, and then attached to Winnipeg as officer in charge of planning and mobilization. John received a certificate and pin from COPA for 50 years of membership. John was a member of the Dartmouth Chamber of Commerce and the Offshore Trade Association of Nova Scotia.

Rev. John Smith taught Cub Scouts for ten years. He was a founding member of Stanley Sport Aviation Club at Stanley Airport and organized the first annual Labour Day Fly In, which continues, this was the 47th year.

During his career, Rev. John Smith worked for the major oil companies and owned and operated his own business, Genco. After that, Rev. Smith went to Acadia Divinity College and was ordained in the Baptist Faith. He served in several churches on the South Shore, Tancook Island, Upper Vaughn, and Debert where he was also Padre for the Legion, played guitar and sang gospel music in the surrounding churches at Saturday Night Coffee Houses. He was Padre for the Air Cadet summer flying training camp at Debert for seven years.

Rev. John Smith, retired from his last churches in New Harbour, Guysborough County, in 2013 due to poor health. Returning to Dartmouth, he joined Bethel United Baptist Church where he served as deacon and associate pastor.

Rev. John Frederick Smith, passed away peacefully at home on September 24th, 2018. He is survived by his devoted wife Marie of 58 years, and three sons, Peter Allan (Debra), John Steven (fiancée Leslie), and Christopher Robert (Lois), sisters; Doris, Christina, and Victoria, grandchildren; Abbey, Kyle, Ryan, Lauryn, Nicole, Rebecca, Andrew, and Aimee, and great-granddaughter, Niveah. He was predeceased by brother Raymond, and in infancy, sisters; Constance, Jean, and Gerine.

Rev. Dr. Randolph “Randy” Frederick Legassie
1952 – 2019



The Rev. Dr. Randolph “Randy” Frederick Legassie passed away suddenly and unexpectedly on June 1st. He leaves behind a legacy of lives forever touched by his dry wit, his practical approach to problems and his inherent ability to teach even the most reluctant learner.

Randy gave openly of himself to his church communities, urging them to grow, learn and to celebrate with food. He was honoured to be involved in defining moments in the lives of a great many community members and did so with tremendous love and support, as they were married, born, baptized and buried. He was a faithful and devoted pastor to the Baptist congregations in Hall’s Harbour, Inglewood, Lower Granville, Canning, Deep Brook-Clementsport and the Churches by the Sea (Hampton, Port Lorne, St. Croix Cove and Wilmot Mountain).

Always a teacher, he taught cadets, cub scouts and youth groups important life skills like not touching the side of a tent in a rain storm, or how to cook a stew on an open fire. More formally, he shaped the careers of students at Acadia Divinity College as well as the Africa Brotherhood Church (Kenya) by instilling such wisdom as the best sermon is less than 20 minutes long.

Randy leaves behind Elizabeth (Mullen), his wife, confidant and best friend of 45 years. Together they shared countless adventures such as back country camping, climbing Mount Fuji, and traveling to and from Kenya, at times with young children. He will be deeply missed by his children Jenny (Steve), Joel (Jill), Jonathan (Hayley) and foster son Justin. Among many things, Randy bestowed on his children a love of reading and photography, the skills to right a tipped canoe, and the ability to subtly defy the letter of traditions while honoring their spirit.

His grandchildren Heidi, Alexandra, Magnus and Lochlan will grow up knowing their Babu loved them dearly. They already demonstrate his eagerness to learn new things and his confidence to question everything. His loving parents, Lloyd and Mary (Daye) Legassie of Chipman, New Brunswick, predeceased Randy. He will be dearly missed by his eight siblings, each of whom contributed to his sense of humor, devotion to family and appreciation of quiet moments and spaces.

Rev. Sterling Wilson Gosman

1944 - 2019



In 1944 Rev. Sterling Wilson Gosman was born in Fredericton, New Brunswick, he was a son of the late Bruce and Virginia (Wright) (McIntyre) Gosman. Sterling graduated from Fredericton High School in 1963. Soon after graduation, he started work at The Canadian Broadcasting Corporation (CBC) Fredericton. He worked there for 33 years. After being retired for five years, Sterling felt the call into full time ministry and he and Ann moved to Kentville, Nova Scotia to attend university for the first time at Acadia Divinity College. After five years, Sterling graduated from Acadia University with his Bachelor of Theology degree in May of 2007. He then accepted a call to serve as Minister of Visitation and Care at New Minas Baptist Church. He served in this capacity until his death.

The civic-minded Gosman was a former Fredericton city councillor. As a city councillor, he served on sub-committees such as Director of the Chamber of Commerce, Main Street Business Association, Planning and Advisory Committee, as well as an Auxiliary Police Officer. He also served as a member of the Baptist Men's Association, the Canadian Bible Society, and former President of the Canadian Baptist of Atlantic Canada.

Sterling was a great athlete and participated on several fastball teams representing New Brunswick nationally. He also enjoyed hockey, bowling, and fishing. He was inducted into the NB Sports Hall of Fame and the Fredericton Wall of Fame.

Sterling was a man of great faith and he would say, "Jesus was revealed to me on my Mother's knee, and Mom not only taught me about the love of Christ, but she also displayed it in her life and I'm the benefactor of her fervent prayers. We have been "saved" to serve, and to make a difference in a world where we all must, at the very least, Care in Christian love about one another." Sterling loved the book of Proverbs. One of his favorites, a principle so evident in his life was Proverbs 22:1 – "A good reputation and respect are worth much more than silver and gold."

Rev. Sterling Wilson Gosman of Kentville, Nova Scotia, passed away on Thursday, June 13, 2019, at home, in the arms of his loving wife Ann. He is survived by his wife of 53 years, Ann (Eatmon); son, Rev. Dr. Sterling Neville Gosman (Donna), Fredericton; daughters, Teah Gosman-Odinga, Kentville and Measha Brueggergosman, Falmouth; grandchildren, Tiffarah (Andrew), Josiah (Chelsea), Micaiah (Robyn), Elijah, Jilahn, Imahni, Shepherd and Sterling; great-granddaughter, Mae Dawn Marie; brothers, Wilfred McIntyre, of Saskatchewan and Bruce Gosman, of Mill Cove, NB; nieces, nephews. Grandson, August David Brueggergosman; siblings, Maureen, Yvonne, Louise, and Gertrude Ann; and half-siblings Katherine, Perron, George, Irvin, and Douglas, predeceased Rev. Gosman.

Rev. Hardy Worden
1924-2019



Rev. Hardy Ronald Worden was born in Meductic, New Brunswick, the oldest son of the late Howard and Helen (Johnson) Worden.

As a young man he made a decision to receive Jesus Christ as his Lord and Saviour and was later baptized in the St. John River. Motivated by the love of his country, Hardy enlisted in the Canadian Army in 1942 when he turned 18 and served as a gunner with the 8th Field Artillery in Italy and North West Europe. In 2005 Hardy received a Certificate of Appreciation for exceptional service rendered to Canada from Gen. Rick Hillier for volunteering to participate in chemical warfare experiments in 1942. Following the war he felt the call to Christian service and enrolled in Tyndale College (Toronto Bible College) graduating in 1950. Hardy was ordained in South Rawdon in 1964 after completing his studies at Acadia Divinity College. Hardy was a true man of God ministering in several New Brunswick, Nova Scotia and Prince Edward Island churches for over 50 years. During these years, Hardy pastored two fields of five churches, was involved in missionary conferences, evangelistic campaigns, camp chief at Bible camps and was a moderator of the PEI Association. He had the joy of being involved in the building and dedication of three new houses of worship in Birchy Head, NS, Timberlea, NS, and Burtts Corner, NB. In 1990, while still pastoring, Hardy was engaged by Veterans Affairs Canada to act as chaplain to veterans in the Dr. George L. Dumont Hospital and later in the Veterans' Health Center, retiring in 2008.

Highlights of his ministry were the outdoor baptisms held on the shores of the Atlantic Ocean and Northumberland Strait where Pastor Worden led new believers in following their Lord's example. He also took great joy in officiating at all three of his children's weddings. Hardy's passion was hockey and he was a life-long faithful supporter of the Toronto Maple Leafs.

Rev. Hardy Ronald Worden, 95, of Riverview went to be with his Lord and Saviour on Wednesday, July 31, 2019 at Monarch Hall, Parkland, Riverview.

He will be deeply missed by his cherished children, Margaret (Bill) McGrath, Upper Kennetcook, NS; Karla (Larry) Kelly, Weymouth North, NS and Timothy (Janice) Worden, Riverview; his nine treasured grandchildren and seven precious great-grandchildren; brother Vallis, Long Creek, NB and several nieces and nephews. Hardy was predeceased by his devoted and loving wife, Dorothy of 66 years; and brothers Walter and Douglas.

During the many years that Hardy served the Lord and his people, he was lovingly supported by his loyal and faithful companion, Dorothy. He was a wonderful husband, father, grandfather and great grandfather whose teachings and memories will live on in the hearts of his family forever. "Safe in the Arms of Jesus"

**Section F:
National and International Ministries**

CANADIAN BAPTIST MINISTRIES 2018 Report

For an audio version of this report, please follow this link: www.cbmin.org/CBACUpdate2019

Patricia Echegoyen is El Salvadorian, living in Canada and working in our International Partnerships department. Adrian Gardner is Canadian, and he happens to be in Dominican Republic with a SENT team. He is the team lead for our Church Engagement program. I would like share a conversation we had about engaging Baptist churches in Canada with our global partners in churches in the global South in transformational mission.

Terry: CBM works in partnership with Canadian churches engaging them in God's global mission. How does this happen in real time, Adrian?

Adrian: Really, it looks different in each church that we work with. When we work with a church, our primary goal is to hear their passion and their heart for the world and match them appropriately with what God is doing around the world. For some, this is a relationship with our National and Global Field Staff. They give, pray, follow updates throughout the year and connect personally when they are in Canada on Home Assignment. Others connect with a cause that they are passionate about like kids at risk, poverty, justice, or building the church. Still others engage geographically with a specific country and partner. Regardless of the specific structure, we seek to engage the church in relationship with the church in the majority world and help them to be part of how God is at work there. Our SENT program is a key part of this, allowing participants to travel and serve alongside our Global partners.

Terry: Patricia you engage our partner churches overseas and you just came back from Rwanda. What is God doing there in Rwanda through our partnership with the AEFR?

Patricia: Well, I think in general we are helping them to work in their own initiative, it's something coming from the communities and we are just facilitating. Our field staff is doing an amazing work in capacity building, facilitating tools, equipping church, lay leaders and church leaders. I think we are doing an amazing job at that. We are affecting lives. It is amazing to hear stories from the field from youth, women. We are bringing dignity to them in their work and their jobs and they now feel proud of what they are doing. In the past, they would feel hopeless about their future but now they don't. I think in general that's amazing.

God is feeding this family both physically and spiritually through the Food Security Project in Rwanda. Let me tell you a story from my visit. We support through the Theological Education project, regional bible schools, all over the place in Rwanda. What's interesting is that we only pay for some costs for the visiting teachers to travel to each regional bible school. We don't really contribute much other than that. However, some of these students walk hours and I talked with a lady who spends 10 hours to get to the regional bible school. Then they stay for 3 days and they can only afford to eat once a day. I had the opportunity to share a breakfast with them and that day they were able to eat twice. So, basically they just keep going because they have that commitment and the love to serve God. They want to obtain more knowledge and they want to be better leaders in their church. They don't get a diploma or any degree but they are making sacrifice that not many of us can do.



Terry: That is awesome, that is really incredible. Let's jump over a whole ocean. Adrian, You are eager and engaged in connecting our churches with our newest partners, ENLACE. I know you both have experience with ENLACE. What is it about this work in El Salvador that impresses you most Adrian?

Adrian: Enlace is amazing! From the first time I visited with them, I knew that I wanted the Canadian church to be part of how God is at work through this partnership. In very real and tangible ways they are equipping local churches to transform their communities. I walked through one community and was told that 3 years ago it would not have been safe for me as a foreigner to be there. However, the whole community had changed as a result of the work of the church. In another community, I met a pastor who shared with me that 75% of the members of the community association had come to faith in Christ as a result of the church's partnership with them and a local school. I met parents who shared hope and joy that their children were free from intestinal sickness now that they had access to proper sanitation and latrines. All in all, I saw God at work through His church and was excited to invite the Canadian church to be part of it. It has been great to see churches like Rivercross, Lancaster, and Douglas in New Brunswick respond to this invitation and engage through fundraising, prayer, and SENT teams.



Patricia: Everybody hears news about El Salvador, we are probably not famous for good stuff. But, I think in general communities in my country need peace, reconciliation. We had 11 years of civil war, we still have a long way to go in terms of reconciliation. But, most of it is justice. I think that is why the way ENLACE works is so interesting because they work on grassroots development by empowering and equipping local leaders and the local church. At the end of the day, these local churches are permanent in the community and they are becoming agents of change. So, I think we need empowered citizens that fight for the rights and also

care about their neighbors and not themselves.

Communities need basic services that sometimes they don't even have. For me, I think it's hard sometimes to try to think about how to improve your economic situation if you don't even have water to drink. You need to spend 4 hours to just get water and you need to work or you are sick all the time because you don't have proper sanitation. It is difficult to think about improving your economic situation if you don't have your basic needs. I think we also need opportunities for the youth. I'm a real example if someone left the country it is hard to admit to but it's hard to get a job El Salvador especially in a poor community in El Salvador; sometimes the only options are to immigrate to USA or getting fast money by joining a gang. That's sad.

Terry: We like to think that at CBM we help build shalom in places of brokenness. Imagining the world the way it should be when Shalom is present. Do you think Patricia, there are ways the Canadian church can help bring shalom in El Salvador?

Patricia: Yes, of course, even though I'm in the partner side, in the IP department, I got the chance to spend some time with a church that traveled to El Salvador. I think churches in Canada have a lot in common with churches in El Salvador so we can learn from one another, that's one thing. I think it is important that we focus on supporting

the local church because they are the ones that can actually bring change into their communities. But, we need to help them to identify their needs instead of us saying what to do. I think that is really important. Also, I think it is important to just pray for them, visit them, sharing experiences and also sharing challenges. I think churches from El Salvador and Rwanda can learn a lot from churches in Canada. I think that people in the communities they appreciate they are being seen and someone from so far away in this cold country is thinking about them and praying for them is meaningful. Sometimes, these families and communities have been isolated by their own society.

Terry: Wow, yes, this cold country and what we can do in teams of standing in solidarity. Adrian, lets stick on this idea about solidarity. Our churches have been very involved in the work in Lebanon as well. Tell us what is happening there.

Adrian: Sure, I think that Lebanon is a place where the work of God is on full display. I think this is evident in two particular ministry areas – the Syrian refugee crisis and the training of leaders through ABTS. In a time when one out of every four people is a Syrian refugee and considering the historic oppression of Lebanon by Syria, we are witness to the church radically obeying the command of Christ to love their enemy. Through CBM, the Canadian church is partnering with the Lebanese church to help provide monthly food donations, education for children, healthcare, and camping ministry for refugee children. I met one family from Aleppo who had fled Syria at the height of the war. They were beneficiaries of this compassionate response, met Jesus, and now head up the outreach ministry of a congregation in Beirut. God is at work in his church responds compassionately to this crisis. The other area where I think God is on full display in Lebanon is the strategic placement of ABTS and the way that leaders are being equipped for ministry across the Middle East and North Africa. I am excited about the new work and the potential for Canadian churches to come alongside as we support these graduates as they return to their home countries to serve.



Terry: Wow, Thank you Adrian and Patricia. Any last words you want to share?

Patricia: I think I'm very blessed and lucky to get to travel and be a witness of Gods work in these communities. I wish every church in Canada could have that opportunity because it's life changing. We should feel proud of what we are doing. Sometimes with little help, we are touching and affecting many people. We are helping to transform lives in many different ways but the greatest gift that we can provide to our partner is to help them to grow, build their capacity and also try to achieve sustainability. We are not a permanent entity but the local church is permanent entity/institution in the community. So we need to make sure our actions are sustainable.

Adrian: God is definitely at work through His church. That is true here in El Salvador, in Lebanon, and here in Canada. One of the things that I am becoming more and more convinced of as I work with churches across our country is that healthy churches are ones that are on mission both locally and globally. It is a privilege to help churches move into health and partner meaningfully with the church in the majority world.

Terry: Patricia and Adrian, I want you to know how grateful we are here at CBM and how grateful we are as Canadian Baptists to work with you in building shalom in helping create sustainable development in bringing the good news of the gospel in Rwanda, El Salvador and Lebanon and all around the world. So, thank you for your insights and thank you for sharing with our Canadian churches. God Bless.

Conclusion:

I am glad to report also that in 2018, by God's grace, CBM's global programs directly impacted over 60,000 beneficiaries, working with 17 partners in 25 countries. Our budget was \$8,425,000 and we had incurred a loss of \$163,000 over the year. We are grateful to all of the churches of the CBAC who make global mission a part of their annual giving, and to the CBAC which has continued to support the work of CBM through this partnership.

For more information about CBM, check us out at www.cbmin.org or on our Facebook page. Our audited financial report for 2018 is available in May.

Warmly, in Christ's mission.

Terry Smith
Executive Director

**CANADIAN BAPTIST MINISTRIES
DECEMBER 31, 2018**

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Canadian Baptist Ministries.

Statement of Financial Position

Total Assets	(A)	11,306,342
Total Liabilities	(B)	5,886,698
Net Assets	(A-B)	5,419,644

Statement of Operations

Revenues	(C)	7,895,655
Expenses	(D)	8,065,691
Net Income	(C-D)	(170,036)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	(377,349)
Cash flows from Financing and Investing Activities	(F)	938,300

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes	3,788,032
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

None

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

FRENCH BAPTIST UNION 2018 Report

Two pastors joined our ranks in 2018, leaving only one church without a full-time pastor. Franky Narcisse, one of our senior pastors, was designated as the coordinator of *pastoral care*; a goal I have had on my agenda for over a year. Pastors struggle at times with loneliness or discouragement; or just need someone to listen to them. These conversations help to identify areas for further growth or result in new insights or tools that can make a difference in ministry. So I'm excited to offer this service to our pastors and their families.

Our annual business meeting in June featured the theme "Together To Succeed". We chose this theme as the Union faces 3 major challenges I would like to share with you as prayer requests.

- 1) **New church plants** are absolutely essential if the Gospel is to be made accessible to people today. This means that a core group of followers of Jesus must accept to move into a needy area to live out the gospel. We have put a lot of energy and resources into our church planting strategy (La CRAIE) these past 3 years. So far, 2 church plants have been launched through the CRAIE. Presently, we're looking at 2 new cohorts for September 2019. A team of 10 people is getting ready to be deployed to a new area in 2020. Sometimes people say to me "Why are we planting new churches instead of concentrating on existing struggling churches?" My answer has consistently been: "We need to be committed to both tasks: church planting and *"church revitalisation"*. We offer a specialized track to our churches who want to reconnect with their mission and find fresh expressions of compassion and demonstrate love in tangible ways in their community.
- 2) As disciples of Jesus, we are required *to think and act beyond of own "back yard"*. In my presentation to the delegates in June, I challenged them to start connecting, cooperating, sharing resources and organizing events with one or two other churches of the Union in their area. No church can accomplish the task alone, no matter how large it is.
- 3) We are gearing up to progressively *transfer leadership to a younger generation*. While we will continue to profit from the mature voices of seasoned leaders in the Union, it is imperative that we intentionally find ways to include younger voices at all levels of our organization.

We are grateful for the partnership we have with the CBAC through the church in Grand Falls (NB). May God enable us to put other French-speaking communities on the map in Atlantic Canada.

With Thanksgiving

David Rowley
Executive Director of the French Baptist Union

**Section G:
Church Missional Stories and Statistics**

CBAC CHURCH NEIGHBOURHOOD STORIES 2018

Aeon Baptist Church

Last year we continued our outreach into the neighbourhood with our Community Fun Day. This was our 4th year doing this free event of celebration of our neighbourhood. What was significant about this year is that 6 other community groups approached us to partner with us to extend our activities that day to make it a whole day of celebration. We were invited to a table to provide leadership about the coordination and delivery. As the day got closer we were encouraged and asked to pray for this event by the non-Christian members of the committee. It is encouraging that community leaders see our church as a positive movement of people and we hope to continue to build relationships and model the kind of Kingdom community we feel God is establishing in our neighbourhood. The day was extremely fruitful and we saw the most newcomers we've ever experienced. As a result, we were able to connect with parents we had not reached and they have since connected their kids with some of our youth programs. God has been good!

Arlington Baptist Church

We collect breakfast foods every month to support the local high school's breakfast program.

Aylesford Baptist Church

CBCR Radio station reaching out to communities.

Barss Corner Baptist Church

We continue to have Mexican Migrant workers join us for Sunday services from Spring to Fall. This year we had some of them take steps toward rediscovering their faith.

Also, we baptized a new Chinese believer in a hole in the ice in January. BRRR!

Bayers Road United Baptist Church

This past year saw us look outward to how we can use our building as a resource in our neighbourhood. Since praying about it and discerning opportunities, our property now serves as host for some non-profit activities for the Chebucto Links Seniors Programs, the Metro Works EDGE Program and a local Eritrean church plant. By opening our doors, we have gained a new level of access to the community around us and God is opening up doors of communication where Christ can enter through.

Belmont Baptist Church (NS)

We are able to help sponsor children and Camp Pagweak.

Belmont Baptist Church (PEI)

The Belmont United Baptist Church pack shoe boxes for Samaritans Purse. In the fall we notify local churches and community organizations and also place literature in public buildings. This year we packed and paid to ship 104 shoe boxes. This is the 3rd consecutive year our total surpassed 100. Thanks to our congregation and kind neighbours. Praise God.

Billtown United Baptist Church

In October of 2018, we hosted a meal for our area farm workers which saw 25 men from 4 countries gather with our church family to share a meal and time of community. One of the farm workers from Mexico shared that he was so glad to have found a place like home, he said, "when we eat together, we are all the same—we all love Jesus." Amen to that!

Black Rock Baptist Church

In September of 2018 a quilting/craft group was started in our church which meets on Thursday evenings at the church. It has been very successful in drawing people from the community and beyond. The minister, a deacon and several church members attend each week. The non-church members are experiencing God's love as we meet each week. Friendships have been made and bonds and outreach are happening. It has been wonderful to hear the friendly chatter and those who attend consider it a highlight of the week. Folks who were lonely and feeling isolated are feeling more a part of the community and loved. Several had previously never entered the church or felt any connection to it. We have a Facebook group and members check on each other and encourage one another, especially when they miss an evening. A quilt-show and tea is planned for June when hopefully the beauty of their work will encourage more people to participate next year.

Blissville Baptist Church

Sunday services are held outdoors in July and August. Singing groups come in to participate.

Bloomfield Baptist Church

- The church is sponsoring a refugee father and child. They will hopefully join their wife and mother when approved.
- A neighbour lady needed transportation to medical appointments and our pastor and members of the church were happy to help her.

Cambridge United Baptist Church

For the last 5 years we have served hot dogs to the high school youth. In the last year, that has began touching others in the communities as people in the community have shown up. We have also reached out to Plank Industries and they receive hotdogs from us as well.

Centreville Baptist Church (Eastern Valley Association)

Our church has continued with our bible studies, prayer groups and Alpha program. Our largest growing outreach has been the after school program that runs throughout the school year on Monday afternoons from 2:00-4:30 pm. This ministry has grown from 15 children to 40 children.

Chelsea United Baptist Church

Our church extended the love of Christ in a very practical way during the months of Nov. & Dec. by collecting and donating warm socks, hats, gloves, mitten and scarves in Little Souls Harbour Mission in Bridgewater, NS. There is always a need for these items during the wet and cold winter. We pray God will bless each one who receives one of these items.

Chester United Baptist Church

Our church has organized and participated in an ecumenical service. It was wonderful to partner with the other denominations and to collaboratively lead a worship service which was meaningful to our joint congregations. We intend to come together more often as Chester is a close-knit community which thrives on good relationships on the grass-root level. Another wonderful opportunity that the coming together of the churches achieved was a sense of unity, love and peace.

Clark's Harbour United Baptist Church

- A couple in our church is having "family night" at a local school, inviting families from the area.
- Our Benevolent Fund has helped needy families this year.

- A Christian School has begun in our area. Several from our church are very involved in the leadership. We are blessed to have students attend from our church. We have financially helped.

Clementsvalle United Baptist Church

We are a small, mostly older, congregation. Most of the willing and able are active in church affairs and volunteer outside in the community in various ways.

We are mission oriented. We continue to provide Christmas for the residence (33) of the Adult Residential Center in Bridgetown. Offerings from evening services help with those expenses. We provide turkey dinner to 4 families through the local Foodbank, we do a food bank giving once per month.

Collina Baptist Church

The churches of the Millstream United Baptist Pastorate, which includes the Collina Baptist Church, assumed responsibility for the "Wee Ones Campaign" which is a fund raiser for the Sussex and Area Crisis Pregnancy Centre.

Corner Brook Baptist Church

In 2018, but extending both before and after that calendar year, Corner Brook Baptist Church has operated a Thursday breakfast for Glentell Campus of Memorial University. Numbers range from 25-40 each week. Many of the students are internationals and for some Corner Brook Baptist Church has been the first church they have ever attended in their lives. The church has 25 countries represented, we share the Gospel, care for their needs and involve students in ministry. We have watched as lives have been changed which we believe will be multiplied as these highly educated, energetic Christians take their place within their chosen vocation.

Cornerstone Baptist Church, PEI

For 3 months our church family came alongside 5 families in need through a school in our area. We provided several meals for them which either a pastor or volunteer delivered. We also received families to come alongside at Christmas to provide Christmas dinner and gifts. Some families we were able to connect with directly. We were thrilled to have permission to work with the school.

Douglas Baptist Church

We have started a playgroup that meets on Thursday mornings. By providing a space for parents, grandparents, caregivers and their children to come together, we have been able to become friends with many new families. Joining with Samaritan's Purse in the spring to help flood victims what a powerful experience for all involved.

Edith Avenue United Baptist Church

We run a Cafe n Tuesday's at our church where visitors can receive a free meal & pick up a Food Bank voucher if they need one. We offer fellowship & conversation to all who come to the church. We also have a Community Health Nurse at the cafe each week to help answer basic health questions & who helps with forms, etc. for various services. Kids/youth from our Monday night program come to the cafe after school for a meal, help with homework & gym time with volunteers from the church - safe zone for them.

Faith Baptist Church

Each Valentine's Day we do a "Love New Maryland Project". We deliver a box of sweets (cookies, squares, cupcakes, etc.) to local organizations. A different group each year. 2019 Local Fire Department, 2018 Local Business owners. 2017 Local School staff.

Faith Baptist Church, Lower Sackville

In 2018 we created many more community connections through our Faith Family nights, where we offered monthly events from movies, sports, crafts, a spring fair, and ice cream social that filled the gymnasium. These are serving as an easy point of entry to connect children and families to our other ministries and programs and provide the community with good family activities in a safe space, free of charge.

First Baptist Church, Amherst

We were the host church in an ecumenical effort to provide over 600 complete Christmas dinners for folks in our neighbourhood.

First Baptist Church, Charlottetown

For the last few years we have had a very unique opportunity to open our church building up to the surrounding community. And the way it happened could only have been something God organized! In the fall of 2016 there was an afternoon when all schools in the province were evacuated because of a bomb threat. Our church is the evacuation point for the elementary school that is about three blocks up from us. Very quickly, we had a school full of children seated in our sanctuary waiting for further instructions or parents to pick students up.

As a result of having been here the school staff asked if it would be possible for them to have their Christmas concert at the church that December. That has happened every year since. It is a lot of work for church staff, and some things that normally happen have to be postponed, but we also realize that this is an incredible opportunity to open our doors to people who otherwise may not even enter a church.

The school staff have been great to work with, and the children who do come to our church on Sundays or for the mid-week ministry are pleased to show their school friends that they have a relationship here. We as a church have the opportunity to hand out invitations to people to join us for our Christmas events (and to watch a bunch of students perform after a lot of hard work!)

First Baptist Church, Dartmouth

We have many stories that we could share about where we have joined God in our neighborhood. The story we want to use this year is where God is using us as a bridge for new comers coming into the neighborhood: Two years ago, we were contacted by Paul Carline, Director of Intercultural Ministries, about a request he had received from a Group of 5 in our community, who had been unsuccessful in their application for sponsorship for reunification of a Syrian family. One son is here, having been sponsored in 2016 by a student organization at Dalhousie University. We met with Reps of the group along with Paul and agreed that FBC would be the sponsor and the application would be resubmitted through CBAC as a Sponsorship Agreement Holder (SAH). In just over a week, the remaining family members will travel from Lebanon to Nova Scotia and this family will be reunited. This has been a wonderful journey with the members of the original group and we look forward to meeting this family and welcoming them to our community! The dad is a Cardiac Anaesthetist, trained in the UK, and enjoyed a fulfilling career in Damascus. He is hopeful that he may resume his career here in NS! And as a Church, we hope and pray that we can be that bridge of hospitality, helping these new comers get to know our neighbors.

First North River Baptist Church

We sent fliers out to the whole community and invited them to a "Fall Festival". We shared time together watching an outdoor movie or "Drive-In" if they wished to stay in their cars and a canteen available as well. Then on Sunday there were games and fun activities as well as dinner together.

We sent fliers out again for the community to join us for an informal Christmas Eve Service and lighting a "Memorial Tree". Some shared thanks for sending out the fliers and inviting them.

Fosterville Baptist Church

As Remembrance Day was on a Sunday, we invited the Fire Dept. to attend our Remembrance Day service. After the service we laid wreaths at the Cenotaph at the local Community Centre. A rep laid a wreath for the Fire Dept. and a member of the Canadian Armed Forces laid the church wreath and the President of the Rec. Council laid a wreath. The community was quite excited about this as there had been no Remembrance Day service or wreaths laid there for years.

Foundation United Baptist Church

During 2018 the Foundation United Baptist Church joined with the community during 7 music nights and enjoyed gospel music, food and fellowship.

Geary Baptist Church

In the spring we hosted an AWANA Grand Prix, which is a model car race for the AWANA Club children and their parents. Cory Vail, our Atlantic Missionary was the host of the Grand Prix and presented the Gospel to the parents and children during the event. Everyone enjoyed the event and I keep being asked when are we going to do another car race. Our AWANA club reaches many of the young families here in our community and has been and ongoing outreach ministry of the church for many years.

Glace Bay Baptist Church

We were praying for foreign students attending local university. Have made contact with new people from India. Several attend Sunday worship. Had a meal for the students and 15 attended. Pastor has spent time with them looking for jobs, driving for groceries, had them to his home for meals several times, took them on outings. Continuing in outreach and helping provide food as needed.

Grace Memorial Baptist Church

- The church provided free space for a 7 session parenting seminar run by the John Howard Society in partnership with the nearby elementary school. The church prepared and served hot lunch each week for the group of about 35 parents and children.
- The church prepared fruit and sweet trays and delivered them to the school on a Professional Day to show appreciation to the teachers.
- On one Sunday, blank note cards with envelopes were placed inside all the bulletins for the congregation to write words of appreciation or encouragement to individuals in the community. The notes were to be either hand delivered or mailed.

Granville Beach United Baptist Church

In 2018 our church family began a local outreach project in which we collected funds to support the lunch program for students in need at the local middle and high schools.

Gunningsville Baptist Church

We provide a staff luncheon for our local Elementary school. About 65 attended again this year. Also, we present them with coffee and muffins twice a year and our congregation knits hats and mittens for students in need throughout the winter months.

Hantsport Baptist Church

In September, our church hosts a Fall Fair, an event dedicated to children. The church provides 3 hours of fun and games including a bouncy castle. We have a dunk tank where all can take a shot at dunking the pastor. We have musical entertainment for the adults and we finish off with a BBQ for everyone to enjoy. This has been an excellent way for the community to get to know our leadership and to have discussions with our Pastor resulting in new relationships with community members.

Hill Grove United Baptist Church

In 2016/17, Hill Grove was instrumental in bringing a Syrian refugee family to Canada, specifically to Digby, NS throughout 2018 and well into 2019, Hill Grove is helping/advancing another group of churches that is arranging to bring other members of this Syrian family to Canada.

Hillcrest United Baptist Church

We had several no strings attached community events during the Christmas Season including community turkey dinner, Santa Pancake breakfast, etc. But our freshest way of reaching out is the "Christmas in the Park" event where we host caroling, fire pits, sleigh rides all at the park up the street from the church. This year we had to bring it indoors due to the weather and it was still well attended. We are thankful to be able to make these kinds of connections with people from our community.

Hillsborough Baptist Church

Fall of 2018 we had a Fall Kid Off where we invited our community out. We had a morning worship service along with bouncy castles, petting zoo and a BBQ.

For Father's Day, we had an antique car showing and BBQ after our morning service.

Jacksonville United Baptist Church

- Once a week we meet at Harvest House for a Youth Drop In night and each week it seems that the youth that come are so excited to be there. To not only meet with us but also with friends they are making through the evening event.
- Once a month we have a group that prepares a meal for anyone who wants to join us at Harvest House. It's a great time to not only make new connections but to also to continue to grow ones we've made before.
- The last few years we have gone into a neighborhood that does not have a church serving it and hold a week long D.V.B.S. type event. This ministry continues to grow each year and we have been very blessed to connect with not only the children but their parents as well. It's such a fun time

Kingsboro Baptist Church

We are supporting our local school in providing for a need of health and hygienic supplies there.

Lake George United Baptist Church

Members are volunteers at the school breakfast program and as fundraisers for local non-profit charities. We provide financial assistance to families in need. In 2018 a family lost children and all their possession in a house fire.

Lancaster Baptist Church

The highlight for the year for us was our first ever Trunk or Treat event. We had over 350 people from our community take part. We were blown away by the participations and positive feedback. It was a great step for us in connecting with our neighbourhood in a positive way.

Lincoln Baptist Church

This year our church is hosting and providing a Tidal Impact team. We also have sent children from our community to summer camp free. From October to April we also serve a hot lunch to our community by donation only.

Liverpool Baptist Church

We, along with other churches, have been part of a community service group. Working with government and other non-profits, we are targeting poverty, housing, and other seniors' issues in our communities along the South Shore.

Lower Coverdale Baptist Church

Meals Ministry – the church prepares meals that are delivered to members of the community that are in need.

Lower Wood's Harbour United Baptist Church

Calvary's Kings Kidz Food Bank services up to 40+ seniors and families from our community who struggle with food provisions, especially in times without seasonal employment. A welcomed ministry and outreach.

Margaretsville Baptist Church

We host a free supper once per month from April to December for our community. All ages based on "Messy Church" concept. We have 25-40 people each month. Many regulars but always someone new each time. Our slogan is "Come Bring a Friend and Make a new Friend". We are a summer resort community and our summer people look forward to meeting and fellowshiping with community members. We are in our fifth year of these suppers and are pleased with the response of our church family, community and beyond.

Marysville Baptist Church

We partner with Greenwood Baptist Church with their Sharing Hands Ministry. This provides low income families with groceries, clothing, houseware items and a hot breakfast weekly.

Maugerville United Baptist Church

In spring 2018, our community experienced the worst flooding in decades. Individuals from our congregation volunteered with Samaritans Purse and went out into the neighbourhood and helped with cleanup of the flood damage.

Later in summer, children from our congregation decorated cards of encouragement that were hand delivered to those who had received our help.

Midland Baptist Church

On a desperate cold December evening Midland Baptist Church presented our first Christmas Live. Our small groups each took responsibility for a scene in this multi-generational event. Four farmers brought an assortment of animals to help us tell the story. We would like to thank Keirsteadville Baptist choir for joining us as the Angel choir. Despite the cold 80-100 community members came to see and hear the true meaning of Christmas.

Millville Baptist Church

One of our outreach programs is to provide a meal for the seniors in our area, ideally six times per year. We averaged 40 meals per time and the seniors really looked forward to their meals arriving. Sometimes we visited a moment and sometimes we just dropped off the meal if that is what the senior seemed to want. We received phone calls and many thank you cards, and even though we told them that we did not want payment many insist on giving a financial donation. Preparation of the meals was fun too, sometimes we had ten people of all ages, seniors down to teens, working together to prepare the meals and deliver them.

Murray Harbour United Baptist Church

In the fall/winter of 2018 our church hosted community connectors dinners with around 50 on average attendance. This has been a good opportunity for our men to be involved in outreach. We are seeing new people in church on Sundays as well.

New Hope Community Church

Give welcoming baskets to new families in the community.

New Horizons Baptist Church

The week of November 19-25, 2018 the community held daily events to celebrate the issuance of the Viola Desmond \$10.00 bill. Our church, in partnership with the planning committee and our neighbour, St. George's Anglican Church, planned and co-hosted a Sunday Brunch and celebratory worship service. Since our church is under renovation, the brunch and service were held at St. George's. Our Social Committee hosted and served the brunch. Our children's choir, SAESO, ministered in music along with community artists offering tributes through spoken word and film. After brunch, everyone moved into the sanctuary for a glorious music and prayer service with the adult and children's choirs of both churches and Pastor Britton giving a brief meditation. It was such a wonderful culmination of the week's events.

New Life Community Church

Weekly playgroup is attracting 30-50 kids and parents.

New Tusket Baptist Church

We continue to have community meals 1st Wednesday each month. We feed approx. 30 people in our Fellowship Hall plus approx. 30 meals are delivered to sick and shut ins in the community. A wonderful time of fellowship.

On the 3rd Wednesday of each month we deliver casseroles to the same 30 people.

We pay for camp registration for many of our youth to go to camp each year.

Our Church is very vital right now. Our Pastor Quincy left in June and Tim O'Blenis started in Aug. Our pastors are very active in visitation and they make it a priority to their ministry. We have some new attendees. We are a very close fellowship and we welcome the community to many social events during the year. We have a very enthusiastic youth group who are active with singing or conducting youth services. We have a very spirit filled congregation and a pastor who is definitely feeding the sheep.

North Brookfield United Baptist Church

Weekly services at area nursing homes shows great promise with family visiting at these times to share in worship of God.

Norton United Baptist Church

At Christmas time we have a mitten tree where we decorate our tree with hats, scarves, mittens and socks. Then we divide them up between Norton Elementary, Apohaqui Elementary, Sussex Vale Transition House and Outflow Men's Shelter.

Paradise United Baptist Church

In 2018 PUBC sold its parsonage and church buildings. In being free from the confines of the main building, our visioning committee brought forward a concept of church without walls. As a follow-up to that we've begin congregating for worship in the homes of those who can support the congregation. We plan to continue to explore the church without walls into this year as we worship within the community. We hope that as we undergo our own metamorphosis, we will begin to transform how we "do church" and thereby reach farther.

Parrsboro United Baptist Church

Joint Easter Sunday Service with Highway Pentecostal Church to enable baptism of individuals from both churches.

Pembroke United Baptist Church

Our Pastor was approached by a local radio station about doing a Sunday morning show. He has just surpassed the 50th program airing. Feedback from listeners has been tremendous and has resulted in listener attendance to some Sunday services from all over NB and state of Maine. We estimate there are 600-700 listeners to the radio show, which, when combined with attendance at services conducted regularly at 3 separate locations each week would mean that 1000+ people hear the gospel from us.

Perth-Andover Baptist Church

We created a unique digital Advent outreach called "Online Advent Calendar." Every day in December, a short snippet of the Christmas story was shared through a visual dramatic presentation which we filmed using church members. Alongside the film, we produced a daily devotional that matched the Scripture being highlighted in the video. We felt this would be a creative way for us to reach more people than ever with the Good News of Christ's birth. There were over 9000 views of the video segments.

Petitcodiac Baptist Church

One of the big stories of our church in 2018 was the addition of facility space. Our entire community is excited about this space as it includes a public fitness center and a warming center in case of emergencies.

Plaster Rock United Baptist Church

With visitation we have had wonderful feedback from the sick, elderly and shut ins. How glad they are to be able to access the sermons online.

Pleasantville Baptist Church

Each Sunday Pastor Foley encourages our congregation to share with our community in one conversation at a time. Because of this encouragement, many have been ministered to. A young couple and children have been a part of our church family. Because of privacy laws names and circumstances will not be detailed.

Port Bickerton, Port Hillford and Sonora Baptist Churches

I serve three small churches. We worship in one church on alternate Sundays. For example, Sunday 1 everyone meets in church A. The next Sunday everyone is at church B. The third Sunday everyone is at church C. We were very involved with a refugee family until the family moved to Trois-Rivieres. PQ

Port Hawkesbury Baptist Church

We have carried out a nursing home ministry here for 2-3 years now that is well received by both residents and staff. Both a hymn singing and worship service are held monthly. These are led by myself (the pastor), but are well supported by members of our church. Appropriate ministries are provided at Christmas and Easter as well.

Portage Vale United Baptist Church

The Church has a BBQ and corn boil for the community. We had several people from the church and community. We have a couple who attend our services as a result of that event.

Queenstown United Baptist Church

A 94-year-old man and spouse lost their home to fire by arson. A community benefit was held which we contributed to them 3 monetary funds & outreach.

RiverCross Church

We are in partnership with non-profit organizations:

One Change

North End Food Bank

North End Wellness Clinic

Crescent Valley Association

Outflow

YMCA

River Herbert Baptist Church

- 1) Our Angel Tree at Christmas has been a great financial support for many years
- 2) We also enjoy a return service from our sister church, South Hampton, followed by a meal

Rusagonis Baptist Church

We organized and facilitated a full-length children's Christmas Musical production, enabling community children to be the storytellers for the Christmas message. The two performances were among the highest attended events during 2018, drawing people from our own community, and beyond. Interest from local educators also led to a conversation on how we can better be a blessing to our local schools, resulting in a partnership that allows us to provide health-conscious in-classroom snacks for grades K-2.

Sackville United Baptist Church

- We continue our charitable outreach to the community each year in various ways and we enjoy doing it! In December we provide a requested Christmas Box item for the local food bank, Beacon House and Interfaith Society. For the local Salvation Army church, we collect hats, mittens, gloves and scarves for their annual distribution to needy families in our Sackville Community.

Also, our choir takes on a special project, we donate items for the Christmas campaign at Pheonix House Youth Program in Halifax.

- In January we donate new socks and underwear to several homeless shelters in Halifax.
- In February we collect stuffed teddies and other toys for the IWK Children's Hospital in Halifax for distribution for Valentine's Day
- We support a child through World Vision. This is our third sponsorship over the past 25 years.

Salem Baptist Church

- We had 3 pot lucks for our community (75 attended)
- Vacation Bible School (30 attended)

Scotch Settlement Union Church

Men's Breakfast is a big success

Second Chipman United Baptist Church

On Wednesday, August 8th during our Summer Festival (Chipman Summer Festival), our Pastor Gerald Burke along with many pastors from other community churches and church members joined together for a Community Service. This was well attended by the community.

Second United Baptist Church, New Glasgow

Throughout the year the church made donations to the Pictou County Food Bank, supports the Pictou County Fuel Fund, catered lunch for 110 people at the Shepherd's Lunch Room (soup kitchen), filled requests for grocery items for Camp Pagweak and gave a donation to Camp Pagweak, gave monthly offerings to the work of missions for our Bertha Myers WMS, participated in African Heritage Month activities in town, community (local Rec Centre) and the town of New Glasgow sponsored events.

Shediac Bay Baptist Church

We have a growing Filipino population in our community and church. We commissioned a family to be a part of a Tagalog speaking church plant in Moncton with The Jesus is Lord Church. Even though we've lost a few of our Filipinos, those who remain continue to invite their friends to our church. We have a good support ministry for new Canadians.

Sisson Ridge United Baptist Church

We reach many people in our local area by supporting the local Harvest House, giving to the local food bank and to the Lord's Pantry. We hold many events such as having mom's breakfast and by having a very well attended recital in the Spring.

Skyline Acres Baptist Church

Our church celebrated all year with some community events as we observed our year of jubilee!

We invited the community to a catered "sit down" turkey dinner (in April). Special Music Presentations including Duane Drost. A good time and meal was had by all!

South End Baptist Church

We have a new school up the street in our church neighbourhood. Each week Pastor Mike delivers homemade muffins, cookies or loaves made by members of the church. The Jr/Sr High Youth Group has also taken turns making the goodies to be delivered the next morning to the school teachers and other staff.

Spryfield Christian Community Church

2018 was an interesting year for our church. We had some financial difficulties when our sewer system broke. But with that came the blessings in the form of our church family, their families, the CBAC and even the company that worked for us helped us and we had it paid off in a short time. We cut corners in our everyday bills and came out on top at the end of the year. The blessings kept coming as four of our church family were baptised. God is good. All the time!

Stoney Creek Baptist Church

- Hosted a dessert party
- Visitation to many homes

Summerside Baptist Church

Residents of a local mobile home park were told they had to move. Many were elderly or did not have the financial ability to make the move and some of the mobile homes were too old to move. There was a need. As a church we received a special offering which was designated to help this situation. Other churches and the local service clubs were contacted. Events were held that raised money to lift the burden of these residents.

Sunny Brae Baptist Church

- We recently held our first ever international dinner with 130 people representing 20 countries.
- At Christmas we had our first ever Sunny Brae Christmas Tree lighting ceremony.

Both small ways to show our community that we care.

Third Horton Baptist Church

In 2018 we continue holding a senior drop in once a month at our community hall, with the purpose of building relationships in the community. It is remarkable how some relationships have formed and people look forward to coming.

Victory Baptist Church

- We donate monthly to the School Breakfast Program.
- Monthly music & movie nights for all
- Monthly nursing home & care homes for singing
- Monthly fellowship meals at Harvest House
- The story that stands out is: We the church have been asking God to show us His plan for His church & bring the people. God is answering and the Spirit is moving. To God be the glory!!!

Waterville Baptist Church, NB

Food boxes for needy families

Waterville Baptist Church, NS

Along with Branch 69 of the Legion, our church supported “Ring of the Bells” at sunset on November 11th. This event was available online for anyone to view in remembrance. We also hosted our Good Friday service/community breakfast as well as our Christmas Eve service.

West Brooklyn Baptist Church

We met in late September as a congregation to brainstorm ways of reconnecting with the community. We decided to write a letter of introduction, offers of assistance and invitation. These letters would be hand delivered so a personal connection could be made and would issue the invitation to a community luncheon hosted and provided by church members simply to meet and greet and ultimately connect. No pressure, no hidden agenda except to draw the community together. Due to some unforeseen circumstances we were unable to execute our plan but have set a date for early May.

West End Baptist Church, St. John’s, NL

In 2018 our congregation investigated the possibility of coming alongside a declining Newfoundland/Labrador Association church, Gander Baptist Church. We have sent teams out to assess the building, as well as provided a “live” worship service and have begun sharing our message series via video technology. We are excited to say that both churches have agreed that Gander will become a multi-site of West End and have begun the processes required to so do. We are excited to join God who is at work in our Newfoundland context.

Wilmot Baptist Church

We hold three separate events each month open to the public:

1. 3 days per week exercise class
2. 1 night per month free pizza and movie night with Kids Corner
3. 1 afternoon per month a social group for all ages with light refreshments and a guest speaker/presenter.

Woodville Baptist Church

- We did a community wide Foodbank canvass in December.
- We list special church services in the Community Newsletter

Wolfville Ridge United Baptist Church

We conducting services at ta local senior's home. We raise money for "Open Arms". We make hospital visits. We host a ladies breakfast each month open to all to come. We hot a men's breakfast 9 months per year.

Woodstock Baptist Church

We recently began a communion service on the first Thursday of the month at Carleton Manor in Woodstock. We were told to prepare for 20-25 "Neighbors" (Residents). We now have been 50-60 Neighbours in attendance each time we are there. Our service involves volunteers from our church, music and a brief devotional.

CHURCH NAME	MEMBERSHIP										ATTENDANCE				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net/Gain Loss	Total Membership	Resident Membership	Worship Avg.	Children' s Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders
REGION VII	AFRICAN ASSOCIATION														
Acaciaville #	0	0	0	0	0	0	0	0	80	80	27	0	0	0	0
Beechville #	0	0	0	0	0	0	0	0	90	40	40	0	0	0	0
Cherry Brook #	0	0	0	0	0	0	0	0	269	225	150	0	0	0	0
Cobequid Road #	0	0	0	0	0	0	0	0	34	24	27	0	0	0	0
New Horizons (Cornwallis St.)	9	7	4	0	-5	-3	0	3	302	267	120	1	5	6	2
East Preston #	0	0	0	0	0	0	0	0	344	344	265	0	0	0	0
Emmanuel	1	1										5			
	2	2	2	1	-3	-4	0	8	518	283	300	0	0	0	0
Gibson Woods #	0	0	0	0	0	0	0	0	30	25	25	0	0	0	0
Greenville #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Inglewood	0	0	0	0	0	0	0	0	17	10	10	0	0	0	0
Lucasville #	0	0	0	0	0	0	0	0	96	30	25	0	0	0	0
Mount Beulah *#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Saint Thomas #	0	0	0	0	0	0	0	0	300	300	300	0	0	0	0
Second (New Glasgow)	0	0	0	0	-3	0	0	-3	114	56	35	7	0	0	0
Sunnyville #	0	0	0	0	0	0	0	0	15	10	15	0	0	0	0
Tracadie #	0	0	0	0	0	0	0	0	71	28	12	0	0	0	0
Victoria Road #	0	0	0	0	0	0	0	0	80	50	50	0	0	0	0
Windsor Plains #	0	0	0	0	0	0	0	0	47	21	20	0	0	0	0
Zion (Truro) #	0	0	0	0	0	0	0	0	111	54	50	0	0	0	0
TOTAL	2	1			-				251	184	147	7			2
	1	9	6	1	11	-7	0	8	8	7	1	2	6	0	8

* Closing, # Meets Occasionally

CHURCH NAME	MEMBERSHIP										ATTENDANCE					
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REGION III	ALBERT ASSOCIATION															
Albert Mines #	0	0	0	0	0	0	0	0	66	66	23	0	0	0	0	0
Alma #	0	0	0	0	0	0	0	0	5	5	10	0	0	0	0	0
Dawson Settlement	1	1	0	0	-2	0	0	-1	41	26	38	0	0	0	0	0
First Elgin	1	0	2	0	-4	-1	0	-3	236	107	55	15	9	0	15	0
Five Points	0	0	1	0	-1	-1	0	-1	147	106	55	3	17	17	0	8
Gunningsville	0	0	0	0	-5	0	-2	-7	230	60	47	2	0	0	52	0
Hillsborough	4	4	5	0	-6	-1	0	2	381	230	150	15	14	0	63	0
Hopewell Hill #	0	0	0	0	0	0	0	0	62	28	35	0	0	0	0	0
Lower Cape #	0	0	0	0	0	0	0	0	36	30	35	0	0	0	0	0
Lower Coverdale	2	2	5	3	-4	-6	0	0	240	240	117	6	28	6	20	0
Lower Turtle Creek #	0	0	0	0	0	0	0	0	11	11	11	0	0	0	0	0
New Horton #	0	0	0	0	0	0	0	0	37	12	18	0	0	0	0	0
Riverside-Albert	0	0	0	1	-3	0	-7	-9	20	10	10	5	0	0	6	0
Riverview #	0	0	0	0	0	0	0	0	192	103	80	0	0	0	0	0
Salem	4	4	2	0	-1	0	0	5	66	46	45	12	0	0	25	0
Stoney Creek	0	0	0	0	-3	0	0	-3	25	15	16	0	0	0	0	0
Surrey Valley	5	5	0	0	-3	0	0	2	135	48	48	0	10	0	15	0
Weldon	0	0	0	0	-4	0	0	-4	17	10	13	0	0	0	0	0
Whitepine #	0	0	0	0	0	0	0	0	55	55	55	0	0	0	0	0
TOTAL	17	16	15	4	-36	-9	-9	-19	2002	1208	861	58	78	23	196	8

* Closing, # Meets Occasionally

CHURCH NAME	MEMBERSHIP										ATTENDANCE					
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net/Gain Loss	Total Membership	Resident Membership	Worship Avg.	Children's Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
REGION VIII	ANNAPOLIS-DIGBY ASSOCIATION															
Ashmore Bethel #	0	0	0	0	0	0	0	0	77	32	32	0	0	0	0	0
Bear River	0	0	2	0	-4	0	0	-2	155	28	23	0	0	0	0	0
Bear River East	8	7	3	0	-2	0	0	8	34	27	39	6	0	0	1	0
Bridgetown #	0	0	0	0	0	0	0	0	215	125	100	0	0	0	0	0
Centrelea #	0	0	0	0	0	0	0	0	15	15	15	0	0	0	0	0
Clarence #	0	0	0	0	0	0	0	0	11	2	18	0	0	0	0	0
Clementsport #	0	0	0	0	0	0	0	0	24	11	17	0	0	0	0	0
Clementsvale	0	0	2	0	-2	-2	0	-2	118	30	20	0	0	0	0	0
Culloden	0	0	0	0	-1	0	0	-1	13	12	9	1	0	0	0	0
Deep Brook #	0	0	0	0	0	0	0	0	51	0	51	0	0	0	0	0
Digby	0	0	0	0	-6	0	0	-6	280	180	65	0	0	0	0	0
Digby Neck Second Little River #	0	0	0	0	0	0	0	0	15	15	15	0	0	0	0	0
First of Annapolis Royal	0	0	0	0	-3	0	0	-3	60	226	42	4	0	0	0	0
Freeport #	0	0	0	0	0	0	0	0	89	19	12	0	0	0	0	0
Granville Beach	0	0	0	0	-1	0	0	-1	17	4	20	0	0	0	0	0
Granville Centre	1	1	0	0	-2	0	0	-1	18	13	20	0	11	0	0	0
Granville Ferry #	0	0	0	0	0	0	0	0	10	3	27	0	0	0	0	0
Hampton #	0	0	0	0	0	0	0	0	18	4	13	0	0	0	0	0
Hill Grove	0	0	0	0	-3	0	0	-3	62	33	27	2	10	0	57	0
Hillsburn	0	0	0	0	-1	0	0	-1	79	79	26	0	0	0	0	0
Inglisville	0	0	0	0	-1	0	0	-1	15	10	10	0	0	0	1	0
Lawrencetown	1	0	0	0	-7	-1	-5	-13	223	76	30	0	12	0	0	0
Margaretsville	1	1	3	0	0	-2	0	2	43	32	25	0	0	0	22	0
Melvorn Square #	0	0	0	0	0	0	0	0	80	38	35	0	0	0	0	0
Middleton #	0	0	0	0	0	0	0	0	143	143	150	0	0	0	0	0
New Tusket	2	2	1	0	0	0	0	3	96	96	44	11	19	13	20	0
Nictaux	0	0	0	0	-4	-1	0	-5	71	54	50	0	0	0	0	0
North Range #	0	0	0	0	0	0	0	0	41	8	8	0	0	0	0	0
Paradise	3	3	2	0	-1	0	0	4	144	45	25	0	0	0	0	0
Parker's Cove %	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plympton #	0	0	0	0	0	0	0	0	51	20	20	0	0	0	0	0
Port Lorne#	0	0	0	0	0	0	0	0	6	6	6	0	0	0	0	0

* Closing, # Meets Occasionally

Port Royal #	0	0	0	0	0	0	0	0	9	9	20	0	0	0	0	0
Port Wade #	0	0	0	0	0	0	0	0	10	4	22	0	0	0	0	0
Riverside <> #	0	0	0	0	0	0	0	0	7	2	7	0	0	0	0	0
Rossway #	0	0	0	0	0	0	0	0	16	12	15	0	0	0	0	0
Sandy Cove <> #	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0
Smith's Cove #	0	0	0	0	0	0	0	0	96	27	27	0	0	0	0	0
St. Mary's Bay #	0	0	0	0	0	0	0	0	19	30	0	0	0	0	0	0
Tiverton #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Torbrook	0	0	0	0	0	0	0	0	30	13	10	0	0	0	0	0
Victoria Beach #	0	0	0	0	0	0	0	0	12	6	21	0	0	0	0	0
Victoria Vale #	0	0	0	0	0	0	0	0	22	22	22	0	0	0	0	0
West Dalhousie #	0	0	0	0	0	0	0	0	45	10	10	0	0	0	0	0
Westport	0	0	0	0	-1	-1	0	-2	36	10	10	0	0	0	0	0
Wilmot	1	1	1	0	-3	-2	0	-3	91	33	34	0	0	0	19	0
TOTAL	17	15	14	0	-42	-9	-5	-27	2670	1566	1192	24	52	13	120	0

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REGION V	CAPE BRETON ASSOCIATION															
Calvary (North Sydney) #	0	0	0	0	0	0	0	0	227	106	65	0	0	0	0	0
Clyde Avenue #	0	0	0	0	0	0	0	0	77	30	30	0	0	0	0	0
Glace Bay	0	0	0	4	-3	0	0	1	18	17	20	0	0	0	0	0
Port Hawkesbury	0	0	0	0	0	0	0	0	39	30	40	0	0	0	0	0
Sydney New Life #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	4	-3	0	0	1	361	183	155	0	0	0	0	0

* Closing, # Meets Occasionally

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REGION VI	CUMBERLAND ASSOCIATION															
Advocate #	0	0	0	0	0	0	0	0	15	15	15	0	0	0	0	0
Apple River	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First, Amherst	5	2	2	0	0	-3	0	1	98	98	98	10	40	0	0	0
Diligent River #	0	0	0	0	0	0	0	0	12	12	14	0	0	0	0	0
Little River #	0	0	0	0	0	0	0	0	37	22	25	0	0	0	0	0
Millvale #	0	0	0	0	0	0	0	0	14	14	14	0	0	0	0	0
Oxford	0	0	0	0	-2	0	-1	-3	60	41	45	4	8	0	0	0
Parrsboro	2	2	0	3	0	0	0	5	50	35	38	3	0	0	0	0
Port Greville	0	0	0	0	-1	0	0	-1	19	19	20	0	0	0	0	0
Pugwash Memorial	1	0	0	0	-2	0	0	-2	26	26	15	0	0	0	0	0
River Hebert	0	0	0	0	-1	0	0	-1	32	24	22	0	0	0	0	0
Southampton #	0	0	0	0	0	0	0	0	35	35	35	0	0	0	0	0
Springhill #	0	0	0	0	0	0	0	0	142	75	70	0	0	0	0	0
Wallace River #	0	0	0	0	0	0	0	0	36	28	28	0	0	0	0	0
Wentworth #	0	0	0	0	0	0	0	0	24	16	16	0	0	0	0	0
Westchester #	0	0	0	0	0	0	0	0	14	11	15	0	0	0	0	0
TOTAL	8	4	2	3	-6	-3	-1	-1	614	471	470	17	48	0	0	0

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REGION VIII	EASTERN VALLEY ASSOCIATION															
Alton	0	0	0	0	-2	-2	0	-4	214	68	52	32	0	0	0	0
Arlington	0	0	0	0	0	0	0	0	34	19	19	0	0	0	0	0
Avonport #	0	0	0	0	0	0	0	0	58	38	65	0	0	0	0	0
Aylesford	0	0	0	0	-4	14	0	10	126	100	100	4	16	0	66	0
Berwick #	0	0	0	0	0	0	0	0	167	116	80	0	0	0	0	0

* Closing, # Meets Occasionally

Bethany Memorial #	0	0	0	0	0	0	0	0	294	185	110	0	0	0	0	0
Billtown	1	1	3	0	-3	-5	0	-4	55	55	55	6	0	0	35	0
Black Rock	2	2	1	0	-1	0	0	2	82	16	29	6	0	0	18	0
Burlington #	0	0	0	0	0	0	0	0	11	7	12	0	0	0	0	0
Cambridge	0	0	0	2	-2	0	0	0	136	76	50	0	10	0	0	14
Canning #	0	0	0	0	0	0	0	0	160	40	35	0	0	0	0	0
Centreville	2	2	0	0	0	0	0	2	112	90	80	6	3	0	60	0
Coldbrook	0	0	0	0	-1	-2	0	-3	53	41	65	10	10	0	0	0
Falmouth #	0	0	0	0	0	0	0	0	80	80	80	0	0	0	0	0
First Cornwallis #	0	0	0	0	0	0	0	0	55	55	55	0	0	0	0	0
Forest Hill	0	0	0	0	-1	0	0	-1	21	9	15	0	0	0	0	0
Gaspereau #	0	0	0	0	0	0	0	0	92	50	50	0	0	0	0	0
Hall's Harbour #	0	0	0	0	0	0	0	0	33	19	19	0	0	0	0	0
Hantsport	0	0	1	2	-4	-3	0	-4	208	110	53	15	0	0	2	0
Harmony #	0	0	0	0	0	0	0	0	30	20	22	0	0	0	0	0
Kempt (Summerville and Bramber) #	0	0	0	0	0	0	0	0	22	20	12	0	0	0	0	0
Kentville #	0	0	0	0	0	0	0	0	444	325	180	0	0	0	0	0
Kingston #	0	0	0	0	0	0	0	0	164	109	55	0	0	0	0	0
Morristown #	0	0	0	0	0	0	0	0	186	67	83	0	0	0	0	0
Mount Denson #	0	0	0	0	0	0	0	0	45	15	13	0	0	0	0	0
New Beginnings Christian Ministries #	0	0	0	0	0	0	0	0	10	9	9	0	0	0	0	0
New Minas #	0	0	0	0	0	0	0	0	453	453	565	0	0	0	0	0
Newport (Scotch Village) #	0	0	0	0	0	0	0	0	38	27	20	0	0	0	0	0
Pereaux #	0	0	0	0	0	0	0	0	109	42	50	0	0	0	0	0
Port Williams #	0	0	0	0	0	0	0	0	249	249	95	0	0	0	0	0
South Rawdon #	0	0	0	0	0	0	0	0	95	37	23	0	0	0	0	0
Stoney Hill #	0	0	0	0	0	0	0	0	57	39	35	0	0	0	0	0
Scott's Bay Baptist Church Fellowship #	0	0	0	0	0	0	0	0	17	10	10	0	0	0	0	0
Third Horton	0	0	2	0	0	0	-1	1	46	14	20	4	1	0	0	0
Upper Vaughan #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Wallbrook #	0	0	0	0	0	0	0	0	31	7	12	0	0	0	0	0
Waterville	3	3	0	0	-4	0	0	-1	130	57	60	16	8	0	21	0
West Brooklyn	0	0	0	0	0	0	0	0	10	10	10	0	0	0	0	0
White Rock #	0	0	0	0	0	0	0	0	36	7	13	0	0	0	0	0
Windsor #	0	0	0	0	0	0	0	0	269	144	90	0	0	0	0	0
Wolfville #	0	0	0	0	0	0	0	0	228	228	160	0	0	0	0	0
Wolfville Ridge	4	4	0	1	-6	0	0	-1	54	46	35	3	0	0	0	0
Woodville	0	0	0	0	-2	0	0	-2	23	15	22	4	0	0	0	0
TOTAL	12	12	7	5	-30	2	-1	-5	4737	3124	2618	106	48	0	202	14

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REGION VI	HALIFAX ASSOCIATION															
Bayers Road	1	1	0	1	-2	-4	0	-4	383	109	80	10	9	0	0	0
Bedford #	0	0	0	0	0	0	0	0	249	214	143	0	0	0	0	0
Bethel	0	0	5	0	-4	0	0	1	47	37	28	5	0	0	0	0
Birch Cove	1	1	3	2	-4	-3	0	-1	297	189	204	35	16	3	105	0
Birchy Head #	0	0	0	0	0	0	0	0	44	17	20	0	0	0	0	0
Eastern Passage #	0	0	0	0	0	0	0	0	37	26	40	0	0	0	0	0
Elmsdale #	0	0	0	0	0	0	0	0	68	48	45	0	0	0	0	0
Faith (Lower Sackville)	4	4	0	2	-1	0	0	5	238	85	83	17	0	0	0	0
First Baptist Church Dartmouth	5	5	4	0	-16	-3	0	-10	416	178	133	11	10	0	15	0
Foundation	0	0	0	0	0	0	0	0	37	17	14	0	0	0	0	0
Hammonds Plains First #	0	0	0	0	0	0	0	0	128	120	130	0	0	0	0	0
Head of St. Margaret's Bay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jeddore #	0	0	0	0	0	0	0	0	121	33	45	0	0	0	0	0
Mulgrave Park #	0	0	0	0	0	0	0	0	83	53	40	0	0	0	0	0
New Beginnings Ministries #	0	0	0	0	0	0	0	0	255	173	350	0	0	0	0	0
New Life Community Church	2	2	0	2	0	0	0	4	79	42	80	15	15	0	0	0
Regal Heights Baptist	9	4	0	1	-2	-2	0	1	58	58	135	30	15	6	50	0
Sackville	0	0	1	0	-1	-2	0	-2	86	56	45	0	0	0	0	0
Sackville Christian Fellowship #	0	0	0	0	0	0	0	0	17	17	25	0	0	0	0	0
Shiloh Community Church #	0	0	0	0	0	0	0	0	0	0	50	0	0	0	0	0
South End	1	1	0	0	-2	0	0	-1	70	70	70	18	10	0	56	0
Spryfield Christian Community	4	3	0	0	0	-1	0	2	23	20	20	0	0	0	0	0
Stevens Road	0	0	0	0	0	0	0	0	246	125	125	0	0	0	0	0
Timberlea	6	2	5	9	0	-4	0	12	144	62	81	20	20	0	50	0
Uniacke #	0	0	0	0	0	0	0	0	66	29	30	0	0	0	0	0
West End #	0	0	0	0	0	0	0	0	384	101	90	0	0	0	0	0
TOTAL	33	23	18	17	-32	-19	0	7	3576	1879	2106	161	95	9	276	0

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REGION IX	LUNENBURG-QUEENS ASSOCIATION															
Aenon	0	0	1	0	-4	-2	0	-5	122	65	70	5	32	0	30	0
Barss Corner	1	0	0	0	-3	0	0	-3	162	38	38	0	0	0	0	0
Big Tancook <>	0	0	0	0	-1	-1	0	-2	40	10	20	0	0	0	0	0
Bridgewater	6	2	7	5	-6	0	-1	7	456	315	259	12	20	0	54	1
Brooklyn	0	0	0	0	-2	0	0	-2	68	25	25	2	0	0	0	0
Caledonia #	0	0	0	0	0	0	0	0	125	56	70	0	0	0	0	0
Canaan #	0	0	0	0	0	0	0	0	165	39	38	0	0	0	0	0
Chelsea	0	0	0	0	-3	-1	0	-4	67	46	32	2	0	0	0	0
Chester #	0	0	0	0	0	0	0	0	111	265	74	0	0	0	0	0
Emmanuel of Parkdale-Maplewood	1	0	2	0	-2	0	1	1	90	30	27	4	0	0	5	0
Greenfield #	0	0	0	0	0	0	0	0	52	45	52	0	0	0	0	0
Kempt #	0	0	0	0	0	0	0	0	36	21	21	0	0	0	0	0
Lapland #	0	0	0	0	0	0	0	0	8	0	8	0	0	0	0	0
Liverpool	0	0	4	0	-3	-1	0	0	181	104	62	20	17	0	0	0
Mahone Bay	0	0	1	0	-3	-1	0	-3	20	20	20	0	0	0	0	0
Milton #	0	0	0	0	0	0	0	0	83	33	40	0	0	0	0	0
New Canada #	0	0	0	0	0	0	0	0	45	11	20	0	0	0	0	0
New Cornwall	0	0	0	0	-1	0	0	-1	74	39	39	12	0	0	0	0
New Ross #	0	0	0	0	0	0	0	0	54	28	15	0	0	0	0	0
North Brookfield	0	0	0	0	-1	0	0	-1	24	11	11	0	0	0	0	0
Northwest	1	1	1	0	-1	0	0	1	53	43	33	8	0	0	0	0
Pleasantville	4	4	0	0	-2	-1	-8	-7	54	54	51	7	5	0	45	0
Port Medway #	0	0	0	0	0	0	0	0	21	17	20	0	0	0	0	0
Port Mouton #	0	0	0	0	0	0	0	0	44	13	22	0	0	0	0	0
South Brookfield (Zion) #	0	0	0	0	0	0	0	0	26	13	8	0	0	0	0	0
Springfield #	0	0	0	0	0	0	0	0	67	30	40	0	0	0	0	0
Western Shore	0	0	0	0	0	0	0	0	11	10	20	0	0	0	0	0
Westfield #	0	0	0	0	0	0	0	0	46	23	20	0	0	0	0	0
TOTAL	13	7	16	5	-32	-7	-8	-19	2305	1404	1155	72	74	0	134	1

CHURCH NAME	MEMBERSHIP	ATTENDANCE
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* Closing, # Meets Occasionally

	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net/Gain Loss	Total Membership	Resident Membership	Worship Avg.	Children' s Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
REGION III	MIRAMICHI-NORTH ASSOCIATION															
Carroll's Crossing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Doaktown	1	0	0	0	0	0	0	0	54	25	25	0	0	0	40	0
Eglise Baptiste Chaleur	0	0	0	0	0	0	0	0	7	5	17	0	0	0	0	0
First Baptist (Campbellton)	0	0	0	2	-2	-1	0	-1	86	57	50	0	0	0	0	0
Lower Derby	0	0	0	0	0	0	0	0	45	15	45	0	0	0	0	0
Ludlow	0	0	0	0	0	0	0	0	14	6	6	0	0	0	0	0
The Point Church (Newcastle, Bathurst & Chatham)	26	18	4	3	-2	-16	-21	-14	497	295	664	156	0	0	204	17
Upper Blackville	0	0	0	0	-3	0	0	-3	48	35	30	0	0	0	0	0
TOTAL	27	18	4	5	-7	-17	-21	-18	751	438	837	156	0	0	244	17

CHURCH NAME	MEMBERSHIP										ATTENDANCE					
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	Children' s Minsitry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
REGION V	NEWFOUNDLAND & LABRADOR ASSOCIATION															
Calvary #	0	0	0	0	0	0	0	0	34	28	56	0	0	0	0	0
Clarendville #	0	0	0	0	0	0	0	0	8	7	8	0	0	0	0	0
Corner Brook	2	1	1	3	-1	0	0	4	57	51	106	16	12	9	0	0
Gander #	0	0	0	0	0	0	0	0	10	9	10	0	0	0	0	0
Lewisporte #	0	0	0	0	0	0	0	0	19	19	19	0	0	0	0	0
Northern Cross Community #	0	0	0	0	0	0	0	0	25	25	25	0	0	0	0	0
West End of St. John's	16	16	0	9	-2	-2	-4	17	167	165	174	29	30	25	78	18
TOTAL	18	17	1	12	-3	-2	-4	21	320	304	398	45	42	34	78	18

* Closing, # Meets Occasionally

CHURCH NAME	MEMBERSHIP										ATTENDANCE				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net/Gain Loss	Total Membership	Resident Membership	Worship Avg.	Children' s Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders
REGION VI	NORTHEAST NOVA (formerly Antigonish-Guysbrough – Region V & Colchester-Pictou Associations)														
Bass River	0	0	0	0	0	0	0	0	7	7	9	0	0	0	0
Belmont	0	0	0	0	0	0	0	0	44	14	20	4	0	0	0
Brookfield #	0	0	0	0	0	0	0	0	47	51	10	0	0	0	0
Canso	0	0	0	0	-5	0	0	-5	20	20	20	0	0	0	0
Central New Annan #	0	0	0	0	0	0	0	0	7	6	8	0	0	0	0
Debert #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First New Glasgow	0	0	2	0	-1	-3	0	-2	134	88	76	3	3	0	4
First Baptist, Truro #	0	0	0	0	0	0	0	0	120	70	84	0	0	0	0
Goldboro #	0	0	0	0	0	0	0	0	4	2	2	0	0	0	0
Guysborough #	0	0	0	0	0	0	0	0	5	5	10	0	0	0	0
Immanuel Baptist (Truro) #	0	0	0	0	0	0	0	0	334	179	265	0	0	0	0
New Harbour	0	0	2	0	-1	0	0	1	60	30	20	0	0	0	0
Port Bickerton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Port Hillford	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Portapique (Montrose) <> #	0	0	0	0	0	0	0	0	17	10	10	0	0	0	0
Seal Harbour #	0	0	0	0	0	0	0	0	15	8	8	0	0	0	0
Sonora	0	0	0	0	-2	0	-1	-3	22	22	22	0	0	0	0
Stewiacke #	0	0	0	0	0	0	0	0	90	42	90	0	0	0	0
Truro Heights	1	1	0	0	-2	0	0	-1	82	47	59	0	0	0	0
United Baptist Church of Nuttby #	0	0	0	0	0	0	0	0	16	15	18	0	0	0	0
Wittenburg #	0	0	0	0	0	0	0	0	61	61	75	0	0	0	0
TOTAL	1	1	4	0	-11	-3	-1	-10	1085	677	806	7	3	0	4

* Closing, # Meets Occasionally

CHURCH NAME	MEMBERSHIP										ATTENDANCE				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	Children' s Minsitry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders
REGION II	NORTHWESTERN ASSOCIATION														
Aroostook #	0	0	0	0	0	0	0	0	16	11	11	0	0	0	0
Assemblee Baptiste Evangelique de Saint-Leonard	0	0	0	0	0	0	0	0	21	16	16	0	0	0	0
Bath	0	0	0	0	-1	0	0	-1	17	8	23	7	0	0	0
Beechwood #	0	0	0	0	0	0	0	0	93	93	75	0	0	0	0
Centreville #	0	0	0	0	0	0	0	0	47	47	45	0	0	0	0
Coldstream	0	0	0	2	-2	0	0	0	133	133	80	18	0	0	1
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #	0	0	0	0	0	0	0	0	30	23	32	0	0	0	0
Grafton	0	0	0	2	-3	-1	-4	-6	111	111	70	0	0	0	30
Grand Falls #	0	0	0	0	0	0	0	0	8	6	10	0	0	0	0
Hartland	0	0	5	0	-3	0	0	2	135	77	73	25	6	0	0
Jacksonville	5	5	4	3	0	-2	0	10	219	179	221	55	42	12	44
Knowlesville #	0	0	0	0	0	0	0	0	49	35	40	0	0	0	0
Lakeville Good Corner Bloomfield	0	0	0	0	0	0	0	0	33	24	30	4	0	0	0
Lindsay #	0	0	0	0	0	0	0	0	40	20	25	0	0	0	0
Marne #	0	0	0	0	0	0	0	0	32	17	25	0	0	0	0
Meductic #	0	0	0	0	0	0	0	0	57	28	28	0	0	0	0
Mount Pleasant	0	0	0	0	0	0	0	0	39	33	55	18	0	0	20
Ortonville #	0	0	0	0	0	0	0	0	14	14	14	0	0	0	0
Peel	0	0	0	0	0	-1	0	-1	17	11	12	3	0	0	0
Pembroke	0	0	0	0	-2	-3	0	-5	30	15	205	5	0	0	0
Perth-Andover	7	3	0	0	-2	0	0	1	100	69	97	10	15	0	13
Plaster Rock	0	0	3	0	-3	0	0	0	119	43	40	0	0	0	0
Sisson Ridge	7	7	4	0	-2	-1	10	-2	50	26	47	3	0	0	0
Tracey Mills #	0	0	0	0	0	0	0	0	70	28	30	0	0	0	0
True North #	0	0	0	0	0	0	0	0	158	158	158	0	0	0	0
Upper Knoxford #	0	0	0	0	0	0	0	0	13	8	10	0	0	0	0
Waterville	2	0	0	0	0	0	0	0	39	25	70	24	14	0	50
Wicklow #	0	0	0	0	0	0	0	0	45	45	45	0	0	0	0
Woodstock	5	5	9	1	-	10	-2	0	3	460	292	272	18	24	10
TOTAL	26	20	25	8	28	10	41	1	2195	1595	1859	190	101	22	514

* Closing, # Meets Occasionally

CHURCH NAME	MEMBERSHIP										ATTENDANCE					
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net/Gain Loss	Total Membership	Resident Membership	Worship Avg.	Children' s Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
REGION IV	PRINCE EDWARD ISLAND ASSOCIATION															
Alberton #	0	0	0	0	0	0	0	0	38	36	80	0	0	0	0	
Alexandra #	0	0	0	0	0	0	0	0	20	18	37	0	0	0	0	
Bedeque #	0	0	0	0	0	0	0	0	54	31	45	0	0	0	0	
Belmont	0	0	0	0	0	0	0	0	30	22	22	0	0	0	20	
Bonshaw #	0	0	0	0	0	0	0	0	11	10	35	0	0	0	0	
Cavendish <> #	0	0	0	0	0	0	0	0	80	0	80	0	0	0	0	
Central Kings (Dundas) #	0	0	0	0	0	0	0	0	12	12	13	0	0	0	0	
Clyde River	0	0	2	0	-1	0	0	1	21	15	25	0	0	0	1	
Cornerstone	18	18	8	0	0	0	0	26	193	193	660	50	50	0	0	
First Baptist (Charlottetown)	4	4	2	2	-7	-2	0	-1	428	272	252	28	34	18	0	
Kingsboro	1	1	0	1	-1	0	0	1	259	154	69	10	15	0	35	
Long Creek	7	5	2	0	0	0	0	7	29	25	50	8	0	0	0	
Murray Harbour	4	2	2	0	-2	0	0	2	42	32	65	15	6	0	65	
Murray River	0	0	0	0	0	0	0	0	35	19	24	25	0	0	20	
Springfield West-O'Leary	0	0	0	0	0	0	0	0	176	143	125	15	4	0	40	
Sturgeon #	0	0	0	0	0	0	0	0	8	8	25	0	0	0	0	
Summerside	1	1	6	0	-4	-2	0	1	224	144	200	16	19	0	69	
Tryon-Westmoreland	0	0	0	0	0	-2	0	-2	61	29	22	4	0	0	0	
TOTAL	35	31	22	3	-15	-6	0	35	1721	1163	1829	171	128	18	249	1

CHURCH NAME	MEMBERSHIP										ATTENDANCE				
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net/Gain Loss	Total Membership	Resident Membership	Worship Avg.	Children' s Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders
REGION II	QUEENS-SUNBURY ASSOCIATION														
Blissville	0	0	0	0	0	0	0	0	18	11	12	2	0	0	0
Codys	0	0	0	0	0	0	0	0	17	0	18	0	0	0	0

* Closing, # Meets Occasionally

Coles Island #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cumberland Bay	0	0	0	0	-2	0	0	-2	102	58	45	7	12	0	0	0
First Cambridge	0	0	0	0	0	-2	0	-2	63	37	30	0	0	0	0	0
First Chipman #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First Grand Lake #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fredericton Junction	0	0	2	0	-3	-2	0	-3	131	71	120	35	5	0	120	0
French Lake	0	0	0	0	-1	0	0	-1	82	37	30	15	15	0	20	0
Geary	4	4	0	0	-4	0	0	0	144	98	100	58	0	0	63	3
Jemseg #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lakeville Corner #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lincoln	2	2	0	0	0	-2	0	0	70	70	70	12	5	0	22	0
Maugerville	0	0	0	0	-1	0	0	-1	76	41	67	7	0	17	0	0
Nasonworth #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Newcastle Creek #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Oromocto	6	5	1	3	-3	0	0	6	374	149	90	10	6	0	0	0
Queenstown	0	0	0	1	0	0	0	1	21	10	16	0	0	0	0	0
Rusagonis	1	1	1	1	-1	-2	0	0	272	123	116	43	15	0	36	10
Salmon Creek % #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Second Chipman	1	1	0	0	0	0	0	1	251	146	65	6	0	0	0	0
Shannon #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Tracy	0	0	0	0	-5	-1	-1	-7	192	129	120	35	5	0	120	1
United Baptist Church of Minto #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Upper Gagetown	0	0	0	0	0	0	0	0	19	15	12	0	0	0	0	0
Waterborough	0	0	0	0	0	0	0	0	10	8	12	0	0	0	0	0
Waterville % #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Wirral	0	0	0	2	0	0	0	2	18	12	16	9	27	0	54	0
TOTAL	14	13	4	7	-20	-9	-1	-6	1860	1015	939	239	90	17	435	14

CHURCH NAME	MEMBERSHIP										ATTENDANCE					
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REGION IX	SHELBURNER ASSOCIATION															
Bear Point #	0	0	0	0	0	0	0	0	27	19	10	0	0	0	0	0
Central Woods Harbour #	0	0	0	0	0	0	0	0	99	58	120	0	0	0	0	0
Centreville	3	0	0	0	0	0	0	0	40	40	40	12	0	0	0	0
Clark's Harbour 'Stone' Church	2	0	0	0	-2	0	0	-2	68	39	50	0	8	0	45	0
First Ragged Islands %#	0	0	0	0	0	0	0	0	21	12	15	0	0	0	0	0

* Closing, # Meets Occasionally

Jordan Falls #	0	0	0	0	0	0	0	0	64	64	40	0	0	0	0	0
Lockeport #	0	0	0	0	0	0	0	0	56	11	25	0	0	0	0	0
Lower Woods Harbour (Calvary)	2	0	0	0	0	0	0	0	93	80	101	25	25	0	70	1
Newellton	0	0	0	0	-3	0	0	-3	18	17	20	0	0	0	0	0
Sable River #	0	0	0	0	0	0	0	0	6	6	6	0	0	0	0	0
Shag Harbour #	0	0	0	0	0	0	0	0	53	36	75	0	0	0	0	0
Shelburne #	0	0	0	0	0	0	0	0	42	37	35	0	0	0	0	0
South Side #	0	0	0	0	0	0	0	0	33	33	33	0	0	0	0	0
Stoney Island #	0	0	0	0	0	0	0	0	78	36	75	0	0	0	0	0
Temple (Barrington Passage)	0	0	0	0	0	0	0	0	45	17	30	12	0	0	30	0
TOTAL	7	0	0	0	-5	0	0	-5	743	505	675	49	33	0	145	1

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE						
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	Children' s Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
CHURCH NAME																
REGION I	SAINT JOHN-KINGS ASSOCIATION															
Atlantic Community Church #	0	0	0	0	0	0	0	0	574	554	265	0	0	0	0	0
Brown's Flat #	0	0	0	0	0	0	0	0	40	40	55	0	0	0	0	0
Bloomfield (Central Norton)	0	0	5	0	-3	-2	-2	-2	36	28	50	18	15	0	30	2
Collina #	0	0	0	0	0	0	0	0	32	9	7	4	5	0	25	0
Cornerstone #	0	0	0	0	0	0	0	0	155	155	155	0	0	0	0	0
Edith Avenue	0	0	0	0	-1	-2	0	-3	91	25	25	12	0	0	0	0
Erb's Cove	0	0	2	0	-1	0	0	1	41	36	32	6	0	0	0	0
Fairfield #	0	0	0	0	0	0	0	0	36	36	36	0	0	0	0	0
Forest Hills #	0	0	0	0	0	0	0	0	734	367	425	0	0	0	0	0
Fundy Seaside #	0	0	0	0	0	0	0	0	40	40	40	0	0	0	0	0
Grand Bay	1	1	1		-2	-2		-2	357	236	0	12	46	0	0	17
Hammond Valley Community Church #	0	0	0	0	0	0	0	0	38	29	40	0	0	0	0	0
Head of Millstream #	0	0	0	0	0	0	0	0	26	14	12	0	0	0	0	0
Hillcrest	3	3	1	8	-5	0	0	7	190	149	134	11	20	10	0	0
Kennebecasis #	0	0	0	0	0	0	0	0	218	218	190	0	0	0	0	0
Keirstead Mountain #	0	0	0	0	0	0	0	0	32	12	10	0	0	0	0	0
Keirsteadville	0	0	0	0	0	0	0	0	68	30	28	3	0	3	18	0
Kingston #	0	0	0	0	0	0	0	0	54	40	40	0	0	0	0	0

* Closing, # Meets Occasionally

Lancaster	3	3	7	0	-4	0	0	6	177	131	104	12	12	0	54	8
Lower Millstream #	0	0	0	0	0	0	0	0	23	13	10	0	0	0	0	0
Midland	3	1	1	2	-2	0	0	2	66	66	49	15	9	0	15	8
Nerepis #	0	0	0	0	0	0	0	0	13	13	10	0	0	0	0	0
Norton	1	0	0	0	-2	-2	-1	-5	104	46	60	22	10	0	35	10
Penobsquis #	0	0	0	0	0	0	0	0	125	125	125	0	0	0	0	0
RiverCross	12	12	9	0	-24	-4	0	-7	737	553	537	43	42	0	155	25
Salt Springs	4	0	0	0	-1	0	0	-1	62	10	21	9	0	0	15	0
Snider Mountain * #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Martins	0	0	0	0	0	0	0	0	85	60	51	0	0	0	0	0
Sussex	0	0	1	0	-2	0	0	-1	100	100	85	37	40	10	30	0
Tabernacle	0	0	0	0	0	0	0	0	60	50	45	0	0	0	0	0
TOTAL	27	20	27	10	-47	-12	-3	-5	2140	1630	1511	152	133	23	322	70

NAME OF CHURCH	MEMBERSHIP										ATTENDANCE					
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net/Gain Loss	Total Membership	Resident Membership	Worship Avg.	Children's Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
REGION I	SOUTHWESTERN ASSOCIATION															
Beaver Harbour	1	1	0	2	-2	0	-1	0	36	18	18	0	0	0	0	0
Calvary United Baptist Church, Black's Harbour #	0	0	0	0	0	0	0	0	69	29	26	0	0	0	0	0
Community Life Church of Grand Manan #	0	0	0	0	0	0	0	0	45	15	20	0	0	0	0	0
Fair Haven #	0	0	0	0	0	0	0	0	45	15	20	0	0	0	0	0
Lambert's Cove #	0	0	0	0	0	0	0	0	65	25	25	0	0	0	0	0
North Head	0	0	0	0	-4	0	0	-4	57	29	25	0	0	0	0	0
Pennfield #	0	0	0	0	0	0	0	0	56	60	0	0	0	0	0	0
Pocologan #	0	0	0	0	0	0	0	0	38	14	14	0	0	0	0	0
Rockland Drive	2	0	0	0	0	0	0	0	47	47	47	10	0	0	0	0
Rolling Dam	0	0	0	0	0	0	0	0	10	10	14	0	0	0	0	0
Seal Cove	0	0	0	0	-1	0	0	-1	59	39	40	5	0	0	0	0
Second Falls #	0	0	0	0	0	0	0	0	105	19	22	0	0	0	0	0
St. Andrews #	0	0	0	0	0	0	0	0	88	47	45	0	0	0	0	0
St. George #	0	0	0	0	0	0	0	0	163	60	70	0	0	0	0	0
Union Street Atlantic #	0	0	0	0	0	0	0	0	160	100	135	0	0	0	0	0
Wilson's Beach #	0	0	0	0	0	0	0	0	60	60	60	0	0	0	0	0
TOTALS	3	1	0	2	-7	0	-1	-5	1103	587	581	15	0	0	0	0

* Closing, # Meets Occasionally

CHURCH NAME	MEMBERSHIP										ATTENDANCE					
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net/Gain Loss	Total Membership	Resident Membership	Worship Avg.	Children' s Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
WESTMORLAND-KENT ASSOCIATION																
Canaan Station (Bynon Memorial) #	0	0	0	0	0	0	0	0	53	16	21	0	0	0	0	0
Calhoun #	0	0	0	0	0	0	0	0	7	1	21	0	0	0	0	0
Cherryfield	0	0	2	0	0	-2	0	0	93	46	60	3	7	0	34	0
Corn Hill	0	0	0	0	0	0	0	0	50	17	14	0	0	0	0	0
Cornerstone Community (Middlesex, River Glade & Wheaton Settlement)	17	3	0	0	-5	-2	0	-4	144	61	85	20	12	20	0	0
Dundas #	0	0	0	0	0	0	0	0	48	23	25	0	0	0	0	0
First Moncton #	0	0	0	0	0	0	0	0	555	441	245	0	0	0	0	0
First North River	0	0	0	0	-3	0	-8	-11	86	53	46	0	10	0	22	0
Fisher Hill <> #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grangeville	5	5	0	2	0	0	0	7	63	39	39	0	0	0	0	0
Havelock #	0	0	0	0	0	0	0	0	196	96	46	0	0	0	0	0
Highfield Street #	0	0	0	0	0	0	0	0	47	218	333	0	0	0	0	0
Hillgrove #	0	0	0	0	0	0	0	0	116	95	95	0	0	0	0	0
Hillside #	0	0	0	0	0	0	0	0	648	604	754	0	0	0	0	0
Lewis Mountain #	0	0	0	0	0	0	0	0	39	17	15	0	0	0	0	0
Lewisville #	0	0	0	0	0	0	0	0	387	225	308	0	0	0	0	0
McKees Mills #	0	0	0	0	0	0	0	0	51	29	29	0	0	0	0	0
Middle Sackville #	0	0	0	0	0	0	0	0	136	106	90	0	0	0	0	0
Midgic	2	2	0	0	-3	0	0	-1	42	42	60	0	0	0	0	0
New Canaan #	0	0	0	0	0	0	0	0	60	17	22	0	0	0	0	0
New Hope Community Church	0	0	2	0	-1	0	0	1	104	45	53	6	0	0	0	0
Petitcodiac	3	3	3	5	-5	0	-1	5	454	239	168	58	33	0	100	0
Portage Vale #	0	0	0	0	-4	-3	0	-7	40	40	18	0	0	0	0	0
Salisbury	6	6	4	0	-7	-1	0	2	438	353	165	13	50	0	0	0
Second North River	0	0	0	0	0	0	0	0	78	55	50	0	0	0	0	0
Shediac Bay Community Church #	1	0	11	0	0	0	0	11	84	79	89	9	18	0	20	0
Sunny Brae #	3	3	7	2	-2	-1	0	9	157	157	161	69	24	0	31	3
The Journey Church #	0	0	0	0	0	0	0	0	840	626	317	0	0	0	0	0
Uplands #	0	0	0	0	0	0	0	0	54	54	37	1	0	0	0	0
Victory #	5	4	1	0	-1	0	0	4	25	25	60	0	0	10	0	0
West Lane #	0	0	0	0	0	0	0	0	195	144	144	0	0	0	0	0
TOTAL	42	26	30	9	-31	-9	-9	16	5290	3963	3570	179	154	30	207	3

* Closing, # Meets Occasionally

CHURCH NAME	MEMBERSHIP										ATTENDANCE					
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net/Gain Loss	Total Membership	Resident Membership	Worship Avg.	Children's Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
REGION IX	YARMOUTH ASSOCIATION															
Argyle-Pubnico #	3	0	0	4	-1	-1	-2	0	74	74	118	11	19	0	0	0
Bay View (Port Maitland)	0	0	1	0	-4	-2	0	-5	15	14	20	0	0	0	0	0
Beaver River #	0	0	0	0	0	0	0	0	17	11	11	0	0	0	0	0
Carleton #	0	0	0	0	0	0	0	0	30	14	14	0	0	0	0	0
Cedar Lake <> #	0	0	0	0	0	0	0	0	15	10	10	0	0	0	0	0
Hebron #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kemptville	4	4	0	0	-1	-2	0	1	86	51	46	4	14	0	35	0
Lake George	0	0	0	0	0	0	-3	-3	18	15	10	0	0	0	0	0
New Heights #	0	0	0	0	0	0	0	0	62	58	65	0	0	0	0	0
Pleasant Lake	0	0	0	1	-2	0	0	-1	39	28	28	0	0	0	0	0
Pleasant Valley #	0	0	0	0	0	0	0	0	112	112	60	0	0	0	0	0
Sandford #	0	0	0	0	0	0	0	0	97	24	18	0	0	0	0	0
Temple #	0	0	0	0	0	0	0	0	38	24	42	0	0	0	0	0
Yarmouth North #	0	0	0	0	0	0	0	0	115	80	85	0	0	0	0	0
TOTAL	7	4	1	5	-8	-5	-5	-8	718	515	527	15	33	0	35	0

CHURCH NAME	MEMBERSHIP										ATTENDANCE					
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net/Gain Loss	Total Membership	Resident Membership	Worship Avg.	Children's Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
REGION II	YORK ASSOCIATION															
Brunswick Street	12	2	3	2	-4	-1	-110	-108	645	591	382	66	31	7	162	12
Burtt's Corner	0	0	0	0	0	0	0	0	96	60	60	0	0	0	0	0
Douglas	5	0	2	1	0	-1	0	2	309	234	161	40	25	0	80	0
Faith	3	3	6	0	-2	-2	0	5	235	235	210	24	41	12	178	14

* Closing, # Meets Occasionally

Fosterville	0	0	0	0	0	0	0	0	10	10	22	0	0	0	0	0
Grace Memorial	1	1	0	0	-5	0	0	-4	405	183	141	11	38	0	145	0
Greenwood Drive	0	0	0	0	0	0	0	0	310	126	126	0	0	0	0	0
Hanwell Community Church	8	8	0	0	0	-1	0	7	67	56	100	0	12	3	0	6
Harvey	0	0	0	0	0	0	0		17	15	15	0	0	0	0	0
Island View	0	0	0	0	-1	0	0	-1	27	21	16	0	0	0	0	0
Keswick	0	0	0	0	0	0	0	0	184	100	90	0	0	0	0	0
Mactaquac	0	0	0	0	0	0	0	0	151	38	50	0	0	0	0	0
Marysville	0	0	2	0	-6	0	0	-4	352	184	100	35	20	0	75	0
Middle Southampton	0	0	0	0	0	0	0	0	6	6	10	0	0	0	0	0
Millville	0	0	0	0	0	-6	-2	-8	99	24	18	12	12	0	0	0
Nackawic	0	0	0	0	-4	-1	0	-5	71	32	20	0	0	0	0	0
Nashwaak Village	0	0	0	0	0	0	0	0	22	20	20	0	0	0	0	0
Nashwaaksis	0	0	0	0	0	0	0	0	150	100	90	0	0	0	0	0
Scotch Settlement Union Church	0	0	0	0	0	0	0	0	16	16	18	0	0	0	0	0
Skyline Acres	0	1	1	0	-2	0	0	0	93	74	50	3	0	0	25	0
Staples Settlement	0	0	0	0	0	0	0	0	27	12	20	0	0	0	0	0
Temperance Vale	0	0	0	0	0	-1	0	-1	25	20	21	17	0	0	0	1
Upper Kingsclear	0	0	0	0	0	0	0	0	75	60	60	0	0	0	0	0
TOTAL	29	15	14	3	-24	-13	-112	-117	3392	2217	1800	208	179	22	665	33

NAME OF CHURCH	MEMBERSHIP	ATTENDANCE
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* Closing, # Meets Occasionally

	Total Baptisms	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	Children's Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
STATISTICAL SUMMARY																
January 1 – December 31, 2018																
REGION I																
Saint John Kings	27	20	27	10	-47	-12	-3	-5	2140	1630	1511	152	133	23	322	70
Southwestern	3	1	0	2	-7	0	-1	-5	1103	587	581	15	0	0	0	0
REGION I TOTALS	30	21	27	12	-54	-12	-4	-10	3,243	2,217	2,092	167	133	23	322	70
REGION II																
Northwestern	26	20	25	8	-28	-10	41	1	2195	1595	1859	190	101	22	514	35
York	29	15	14	3	-24	-13	-112	-117	3392	2217	1800	208	179	22	665	33
Queen-Sunbury	14	13	4	7	-20	-9	-1	-6	1860	1015	939	239	90	17	435	14
REGION II TOTALS	69	48	43	18	-72	-32	-72	-122	7,447	4,827	4,598	637	370	61	1,614	82
REGION III																
Albert	17	16	15	4	-36	-9	-9	-19	2002	1208	861	58	78	23	196	8
Miramichi-North Shore	27	18	4	5	-7	-17	-21	-18	751	438	837	156	0	0	244	17
Westmorland-Kent	42	26	30	9	-31	-9	-9	16	5290	3963	3570	179	154	30	207	3
REGION III TOTALS	86	60	49	18	-74	-35	-39	-21	8,043	5,609	5,268	393	232	53	647	28
REGION IV																
Prince Edward Island	35	31	22	3	-15	-6	0	35	1721	1163	1829	171	128	18	249	1
REGION IV TOTALS	31	22	3	-15	-6	0	35	1,721	1,163	1,829	171	128	18	249	1	
REGION V																
Newfoundland & Labrador	18	17	1	12	-3	-2	-4	21	320	304	398	45	42	34	78	18
Cape Breton	0	0	0	4	-3	0	0	1	361	183	155	0	0	0	0	0
REGION V TOTALS	17	1	16	-6	-2	-4	22	681	487	553	45	42	34			
REGION VI																
Cumberland	8	4	2	3	-6	-3	-1	-1	614	471	470	17	48	0	0	0
Northeast Nova	1	1	4	0	-11	-3	-1	-10	1085	677	806	7	3	0	0	4
Halifax	33	23	18	17	-32	-19	0	7	3576	1879	2106	161	95	9	276	0
REGION VI TOTALS	28	24	20	-49	-25	-2	-4	5,275	3,027	3,382	185	146	9	276	4	
REGION VII																
African	21	19	6	1	-11	-7	0	8	2518	1847	1471	72	6	0	28	0
REGION VII TOTALS	19	6	1	-11	-7	0	8	2,518	1,847	1,471	72	6	0	28	0	
REGION VIII																
Annapolis-Digby	17	15	14	0	-42	-9	-5	-27	2670	1566	1192	24	52	13	120	0
Eastern Valley	12	12	7	5	-30	2	-1	-5	4737	3124	2618	106	48	0	202	14
REGION VIII TOTALS	27	21	5	-72	-7	-6	-32	7,407	4,690	3,810	130	100	13	322	14	
REGION IX																
Lunenburg-Queens	13	7	16	5	-32	-7	-8	-19	2305	1404	1155	72	74	0	134	1
Shelburne	7	0	0	0	-5	0	0	-5	743	505	675	49	33	0	145	1
Yarmouth	7	4	1	5	-8	-5	-5	-8	718	515	527	15	33	0	35	0
REGION IX TOTALS	11	17	10	-45	-12	-13	-32	3,766	2,424	2,357	136	140	0	314	2	
GRAND TOTAL 2018	262	210	103	-398	-138	-140	-156	40,101	26,291	25,360	1,936	1,297	211	3,772	201	
Grand Totals 2017	472	380	294	199	-503	-223	-66	47	43,555	27,891	27,639	2,815	2,085	484	7,007	527
Grand Totals 2016		129	107	98	-149	-62	-173	-50	14150	9308	9125	746	177	1155	241	2699
Grand Totals 2015		264	293	115	-381	-190	-77	24	44,086	29,038	27,597	1,657	464	2,832	331	5,458
Grand Totals 2014		382	357	166	-534	-256	-204	-89	46,180	29,467	28,184	2,132	412	4,056	535	7,070
Grand Totals 2013		482	341	198	-579	-292	-121	24	46,945	30,196	28,161	2,332	656	4,195	636	7,141
Grand Totals 2012		381	347	223	-403	-260	-228	232	57,772	33,553	26,239	2,381	844	4,093	763	5,945
Grand Totals 2011		596	402	259	-591	-335	-92	239	41,680	24,931	22,284	3,015	859	6,838	1,027	7,352
Grand Totals 2010		513	469	239	-599	-399	-85	175	58,924	41,159	23,621	3,668	684	7,382	1,215	8,884
Grand Totals 2009		527	491	137	-646	-409	-106	-6	59,105	41,668	23,535	3,282	702	6,721	1,392	8,840
Grand Totals 2008		676	487	334	-616	-432	-200	249	60,499	42,886	23,887	3,198	552	8,279	1,319	9,051
Grand Totals 2007		708	526	187	-693	-420	-295	13	60,252	43,187	27,046	3,749	603	9,893	1,571	9,512
2018 - ???/450 Churches submitted Annual Church Life Reports																
2017 -281/450 Churches submitted Annual Church Life Reports																

* Closing, # Meets Occasionally

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION VII	AFRICAN ASSOCIATION							
Acaciaville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Beechville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cherry Brook #	2170.90	0.00	0.00	2170.90	0.00	0.00	0.00	0.00
Cobequid Road #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Horizons (Cornwallis St.)	1575.00	0.98	0.00	1575.00	161100.00	6200.00	8000.00	175300.00
East Preston #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Emmanuel	6996.00	1.13	0.00	6996.00	617763.65	40154.83	0.00	657918.48
Gibson Woods #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Greenville #	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00
Inglewood	750.00	4.84	0.00	750.00	15502.60	6819.00	3723.40	26045.00
Lucasville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mount Beulah *#		0.00		0.00	0.00	0.00	0.00	0.00
Saint Thomas #	842.00	0.00	0.00	842.00	0.00	0.00	0.00	0.00
Second (New Glasgow)	2910.00	3.89	0.00	2910.00	74870.00	7858.00	5023.00	87751.00
Sunnyville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tracadie #	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00
Victoria Road #	3000.00	0.00	200.00	3200.00	0.00	0.00	0.00	0.00
Windsor Plains #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Zion (Truro) #	1662.00	0.00	0.00	1662.00	0.00	0.00	0.00	0.00
TOTAL	20305.90	2.34	200.00	20505.90	869236.25	61031.83	16746.40	947014.48

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION III	ALBERT ASSOCIATION							
Albert Mines #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Alma #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dawson Settlement	4740.00	8.60	0.00	4740.00	55094.00	10681.00	1783.00	67558.00
First Elgin	5000.00	5.73	0.00	5000.00	87308.66	9023.80	12234.78	108567.24
Five Points	4000.00	3.98	1100.00	5100.00	100434.00	6750.00	7920.00	115104.00
Gunningsville	8000.04	2.46	300.00	8300.04	324674.78	12444.54	3349.05	340468.37
Hillsborough	12500.00	2.32	4000.00	16500.00	538501.00	144055.00	0.00	682556.00

% Closed * Closing @ Meets occasionally *Amalgamated # No annual report submitted**

Hopewell Hill #	2635.00	0.00	0.00	2635.00	0.00	0.00	0.00	0.00
Lower Cape #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Lower Coverdale	5000.00	2.17	0.00	5000.00	230047.00	16558.00	1054.00	247659.00
Lower Turtle Creek #	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00
New Horton #	300.00	0.00	0.00	300.00	0.00	0.00	0.00	0.00
Riverside-Albert	1500.00	4.51	750.00	2250.00	33264.00	3820.00	0.00	37084.00
Riverview #	10000.00	0.00	750.00	10750.00	0.00	0.00	0.00	0.00
Salem	2450.00	14.01	200.00	2650.00	17492.64	7500.00	2801.58	27794.22
Stoney Creek	4034.00	0.00	0.00	4034.00	0.00	2717.00	0.00	2717.00
Surrey Valley	2500.00	2.57	0.00	2500.00	97158.56	8200.00	0.00	105358.56
Weldon	2945.00	9.45	1628.15	4573.15	31149.07	10724.89	2783.65	44657.61
Whitepine #	3051.82	0.00	0.00	3051.82	0.00	0.00	0.00	0.00
TOTAL	69705.86	4.60	8728.15	78434.01	1515123.71	232474.23	31926.06	1779524.00

CHURCH NAME	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION VIII	ANNAPOLIS-DIGBY ASSOCIATION							
Ashmore Bethel #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bear River	2214.30	7.80	1300.00	3514.30	28371.00	1366.30	1145.00	30882.30
Bear River East	72.00	0.13	400.00	472.00	54746.00	0.00	5281.44	60027.44
Bridgetown #	24590.62	0.00	632.63	25223.25	0.00	0.00	0.00	0.00
Centrelea #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Clarence #	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00
Clementsport #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Clementsvale	860.00	2.25	0.00	860.00	38302.40	1770.77	0.00	40073.17
Culloden	0.00	0.00	200.00	200.00	21699.00	3161.00	0.00	24860.00
Deep Brook #	2400.00	0.00	0.00	2400.00	0.00	0.00	0.00	0.00
Digby	332.51	0.31	3501.35	3833.86	107007.89	6200.86	0.00	113208.75
Digby Neck Second Little River #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
First of Annapolis Royal	993.75	2.00	0.00	993.75	49715.00	554.40	0.00	50269.40
Freeport #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Granville Beach	400.00	2.02	210.00	610.00	19818.91	745.00	0.00	20563.91
Granville Centre	1500.00	4.97	500.00	2000.00	30206.17	4149.80	0.00	34355.97
Granville Ferry #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hampton #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hill Grove	500.00	0.69	600.00	1100.00	72302.60	17174.20	49.75	89526.55
Hillsburn	0.00	0.00	0.00	0.00	40500.00	1890.00	1010.00	43400.00
Inglisville	0.00	0.00	100.00	100.00	0.00	300.00	0.00	300.00
Lawrencetown	1970.26	2.46	472.50	2442.76	79975.84	3911.30	4533.55	88420.69
Margaretsville	500.00	1.19	100.00	600.00	42059.02	2550.00	3811.67	48420.69
Melvyn Square #	4000.00	0.00	150.00	4150.00	0.00	0.00	0.00	0.00
Middleton #	8839.00	0.00	6500.00	15339.00	0.00	0.00	0.00	0.00
New Tusket	6630.00	8.35	500.00	7130.00	79422.00	21187.00	4476.00	105085.00
Nictaux	5500.08	6.60	2475.00	7975.08	83383.13	7719.35	8374.35	91102.48
North Range #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Paradise	4000.00	5.23	300.00	4300.00	76438.32	3337.60	0.00	79775.92
Parker's Cove %	0.00	0.00	250.00	250.00	0.00	0.00	0.00	0.00
Plympton #	0.00	0.00	200.00	200.00	0.00	0.00	0.00	0.00
Port Lorne #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Port Royal #	72.00	0.00	0.00	72.00	0.00	0.00	0.00	0.00
Port Wade #	495.15	0.00	80.00	575.15	0.00	0.00	0.00	0.00
Riverside <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Rossway #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sandy Cove <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Smith's Cove #	8544.75	0.00	300.00	8844.75	0.00	0.00	0.00	0.00
St. Mary's Bay #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

% Closed * Closing @ Meets occasionally *Amalgamated # No annual report submitted**

Tiverton #	1500.00	0.00	0.00	1500.00	0.00	0.00	0.00	0.00
Torbrook	1100.00	7.22	50.00	1150.00	15242.55	2288.00	0.00	17530.55
Victoria Beach #	223.50	0.00	40.00	263.50	0.00	0.00	0.00	0.00
Victoria Vale #	2500.00	0.00	0.00	2500.00	0.00	0.00	0.00	0.00
West Dalhousie #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Westport	1595.00	4.37	0.00	1595.00	36532.00	7163.00	545.00	44240.00
Wilmot	5000.00	6.40	2210.50	7210.50	78119.00	10533.00	2035.00	90687.00
TOTAL	86432.92	9.06	21071.98	107504.90	953840.83	96001.58	22887.41	1072729.82

CHURCH NAME	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION V	CAPE BRETON ASSOCIATION							
Calvary (North Sydney) #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Clyde Avenue #	4684.00	0.00	600.00	5284.00	0.00	0.00	0.00	0.00
Glace Bay	3519.00	9.91	0.00	3519.00	35514.00	7477.00	218.00	43209.00
Port Hawkesbury	2390.50	2.85	0.00	2390.50	83824.85	3502.35	0.00	87327.20
Sydney New Life #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	10593.50	8.88	600.00	11193.50	119338.85	10979.35	218.00	130536.20

CHURCH NAME	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION VI	CUMBERLAND ASSOCIATION							
Advocate #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Apple River	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
First, Amherst	8402.25	3.23	3500.00	11902.25	260061.00	47220.00	28800.00	336081.00
Diligent River #	200.00	0.00	50.00	250.00	0.00	0.00	0.00	0.00
Little River #	500.00	0.00	250.00	750.00	0.00	0.00	0.00	0.00
Millvale #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Oxford	3000.00	8.31	650.00	3650.00	36113.00	5095.00	889.42	42097.42
Parrsboro	679.00	0.93	850.00	1529.00	72924.24	3787.05	26093.93	102805.22
Port Greville	0.00	0.00	0.00	0.00	32452.32	0.00	0.00	32452.32
Pugwash Memorial	0.00	0.00	0.00	0.00	41243.29	1300.00	0.00	42543.29
River Hebert	501.00	1.86	550.00	1051.00	26972.73	1026.00	0.00	27998.73
Southampton #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Springhill #	11000.00	0.00	0.00	11000.00	0.00	0.00	0.00	0.00
Wallace River #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Wentworth #	1210.00	0.00	200.00	1410.00	0.00	0.00	0.00	0.00
Westchester #	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00
TOTAL	25692.25	5.47	6050.00	31742.25	469766.58	58428.05	55783.35	583977.98

% Closed * Closing @ Meets occasionally *Amalgamated # No annual report submitted**

CHURCH NAME	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION VIII	EASTERN VALLEY ASSOCIATION							
Alton	2330.00	2.34	780.86	3110.86	99450.91	10705.98	5267.11	115424.00
Arlington	350.00	1.56	250.00	600.00	22365.97	1684.85	0.00	24050.82
Avonport #	2180.00	0.00	1402.00	3582.00	0.00	0.00	0.00	0.00
Aylesford	1000.00	0.39	0.00	1000.00	255771.54	12588.40	155.00	268514.94
Berwick #	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
Bethany Memorial #	9499.94	0.00	2420.01	11919.95	0.00	0.00	0.00	0.00
Billtown	0.00	0.00	0.00	0.00	105586.00	9704.00	5547.00	120837.00
Black Rock	1625.00	3.67	350.00	1975.00	44302.00	3637.00	0.00	47939.00
Burlington #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cambridge	500.00	0.51	0.00	500.00	98924.88	15133.51	3205.56	117263.95
Canning #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Centreville	10483.05	4.55	1072.30	11555.35	230384.00	25763.00	10552.00	266699.00
Coldbrook	900.00	0.91	1897.45	2797.45	98406.64	8938.00	0.00	107344.64
Falmouth #	2300.00	0.00	0.00	2300.00	0.00	0.00	0.00	0.00
First Cornwallis #	3000.00	0.00	1200.00	4200.00	0.00	0.00	0.00	0.00
Forest Hill	0.00	0.00	0.00	0.00	17769.32	0.00	0.00	17769.32
Gaspereau #	1420.00	0.00	300.00	1720.00	0.00	0.00	0.00	0.00
Hall's Harbour #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hantsport	1866.00	1.65	630.00	2496.00	112940.58	4962.00	4784.14	122686.72
Harmony #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Kempt (Summerville and Bramber) #	350.00	0.00	608.00	958.00	0.00	0.00	0.00	0.00
Kentville #	18000.00	0.00	400.00	18400.00	0.00	0.00	0.00	0.00
Kingston #	3999.00	0.00	2820.00	6819.00	0.00	0.00	0.00	0.00
Morristown #	6656.00	0.00	0.00	6656.00	0.00	0.00	0.00	0.00
Mount Denson #	805.00	0.00	0.00	805.00	0.00	0.00	0.00	0.00
New Beginnings Christian Ministries #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Minas #	57743.31	0.00	8150.00	65893.31	0.00	0.00	0.00	0.00
Newport (Scotch Village) #	500.00	0.00	500.00	1000.00	0.00	0.00	0.00	0.00
Pereaux #	650.00	0.00	0.00	650.00	0.00	0.00	0.00	0.00
Port Williams #	3784.00	0.00	0.00	3784.00	0.00	0.00	0.00	0.00
South Rawdon #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Stoney Hill #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Scott's Bay Baptist Church Fellowship #	50.00	0.00	50.00	100.00	0.00	0.00	0.00	0.00
Third Horton	2000.00	5.55	0.00	2000.00	36032.00	264.00	152.00	36448.00
Upper Vaughan #	2770.00	0.00	400.00	3170.00	0.00	0.00	0.00	0.00
Wallbrook #	184.00	0.00	350.00	534.00	0.00	0.00	0.00	0.00
Waterville	665.00	0.85	150.00	815.00	77794.00	4465.00	3674.00	85933.00
West Brooklyn	1065.85	3.83	0.00	1065.85	27853.04	2800.00	0.00	30653.04
White Rock #	345.00	0.00	50.00	395.00	0.00	0.00	0.00	0.00
Windsor #	3380.00	0.00	3355.00	6735.00	0.00	0.00	0.00	0.00
Wolfville #	17519.82	0.00	1610.89	19130.71	0.00	0.00	0.00	0.00
Wolfville Ridge	1500.00	2.18	0.00	1500.00	68880.81	3710.00	0.00	72590.81
Woodville	755.00	2.83	150.00	905.00	26674.00	920.00	2000.00	29594.00
TOTAL	161675.97	12.22	28896.51	190572.48	1323135.69	105275.74	35336.81	1463748.24

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

CHURCH NAME	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION VI	HALIFAX ASSOCIATION							
Bayers Road	10955.72	5.29	4523.57	15479.29	207253.12	26518.6	0	233771.72
Bedford #	21550.00	0.00	0.00	21550.00	0.00	0.00	0.00	0.00
Bethel	1806.00	3.22	1000.00	2806.00	56113.98	6751.65	1637.40	64503.03
Birch Cove	19510.00	3.51	2178.25	21688.25	555207.00	93993.00	54902.00	704102.00
Birchy Head #	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00
Eastern Passage #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Elmsdale #	1413.00	0.00	0.00	1413.00	0.00	0.00	0.00	0.00
Faith (Lower Sackville)	7907.00	4.13	0.00	7907.00	191424.63	7907.00	1656.00	200987.63
First Baptist Church Dartmouth	20000.00	4.09	600.00	20600.00	488912.00	76892.00	5473.00	571277.00
Foundation	1000.00	2.94	0.00	1000.00	34069.83	1100.00	0.00	35169.83
Hammonds Plains First #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Head of St. Margaret's Bay #	2100.00	0.00	1000.00	3100.00	0.00	0.00	0.00	0.00
Jeddore #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Mulgrave Park #	5000.00	0.00	100.00	5100.00	0.00	0.00	0.00	0.00
New Beginnings Ministries #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Life Community Church	2750.00	2.41	350.00	3100.00	114000.00	6600.00	0.00	120600.00
Regal Heights Baptist	8686.35	3.78	630.00	9316.35	229953.00	23012.00	0.00	252965.00
Sackville	1200.00	1.40	500.00	1700.00	85901.00	3440.00	0.00	89341.00
Sackville Christian Fellowship #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Shiloh Community Church #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
South End	4250.00	3.61	0.00	4250.00	117857.49	7907.00	0.00	125764.49
Spryfield Christian Community	1672.00	3.19	1187.00	2859.00	52395.77	2166.48	0.00	54562.25
Stevens Road	6250.00	0.00	3800.00	10050.00	0.00	0.00	0.00	0.00
Timberlea	2000.00	1.26	900.00	2900.00	158641.00	8551.00	1298.00	168490.00
Uniacke #	100.00	0.00	410.00	510.00	0.00	0.00	0.00	0.00
West End #	16500.00	0.00	2013.00	18513.00	0.00	0.00	0.00	0.00
TOTAL	136750.07	5.97	19191.82	155941.89	2291728.82	264838.73	64966.40	2621533.95

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

CHURCH NAMES	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION IX	LUNENBURG-QUEENS ASSOCIATION							
Aeon	3000.00	2.39	100.00	3100.00	125633.45	4149.55	0.00	129783.00
Barss Corner	4500.00	6.36	0.00	4500.00	70735.96	7870.00	2425.61	81031.57
Big Tancook <>	0.00	0.00	0.00	0.00	4563.00	0.00	0.00	4563.00
Bridgewater	41793.18	5.52	16610.00	58403.18	757076.00	84531.00	3109.00	844716.00
Brooklyn	3000.00	5.23	1902.00	4902.00	57306.78	7667.00	0.00	64973.78
Caledonia #	1595.00	0.00	1575.00	3170.00	0.00	0.00	0.00	0.00
Canaan #	200.00	0.00	100.00	300.00	0.00	0.00	0.00	0.00
Chelsea	2000.00	6.45	700.00	2700.00	30992.92	5652.00	375.60	37020.52
Chester #	3131.00	0.00	1000.00	4131.00	0.00	0.00	0.00	0.00
Emmanuel of Parkdale-Maplewood	3000.00	5.07	1750.00	4750.00	59211.80	12400.00	0.00	71611.80
Greenfield #	2151.00	0.00	590.00	2741.00	0.00	0.00	0.00	0.00
Kempt #	296.76	0.00	200.00	496.76	0.00	0.00	0.00	0.00
Lapland #	250.00	0.00	100.00	350.00	0.00	0.00	0.00	0.00
Liverpool	1000.00	0.87	0.00	1000.00	115387.00	13968.00	0.00	129355.00
Mahone Bay	4483.20	8.23	0.00	4483.20	54486.22	5009.00	0.00	59495.22
Milton #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Canada #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Cornwall	3350.00	5.02	500.00	3850.00	66767.69	18365.00	9108.40	94241.09
New Ross #	2063.00	0.00	0.00	2063.00	0.00	0.00	0.00	0.00
North Brookfield	545.00	2.79	200.00	745.00	19519.56	1405.00	1722.00	22646.56
Northwest	2251.00	5.25	565.00	2816.00	42902.80	7961.71	4870.35	55734.86
Pleasantville	4000.00	3.90	2550.00	6550.00	102598.00	7250.00	1340.00	111188.00
Port Medway #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Port Mouton #	1000.00	0.00	400.00	1400.00	0.00	0.00	0.00	0.00
South Brookfield (Zion) #	500.00	0.00	300.00	800.00	0.00	0.00	0.00	0.00
Springfield #	3000.00	0.00	1175.00	4175.00	0.00	0.00	0.00	0.00
Western Shore	5785.00	18.81	100.00	5885.00	30751.00	9958.00	978.00	41687.00
Westfield #	500.00	0.00	250.00	750.00	0.00	0.00	0.00	0.00
TOTAL	93394.14	6.07	30667.00	124061.14	1537932.18	186186.26	23928.96	1748047.40

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

CHURCH NAME	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION III	MIRAMICHI-NORTH ASSOCIATION							
Carroll's Crossing	400.00	0.00	0.00	400.00	0.00	0.00	0.00	0.00
Doaktown	3500.00	3.93	200.00	3700.00	89052.88	0.00	0.00	89052.88
Eglise Baptiste Chaleur	1600.00	0.00	0.00	1600.00	0.00	0.00	0.00	0.00
First Baptist (Campbellton)	7026.58	6.50	5533.82	12560.40	108020.58	12301.45	0.00	120322.03
Lower Derby	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
Ludlow	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The Point Church (Newcastle, Bathurst & Chatham)	53000.00	5.63	0.00	53000.00	940873.00	144688.00	0.00	1085561.00
Upper Blackville	19.00	0.03	76.00	95.00	65390.00	3255.00	128.00	68773.00
TOTAL	66045.58	5.49	5809.82	71855.40	1203336.46	160244.45	128.00	1363708.91

CHURCH NAME	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION V	NEWFOUNDLAND & LABRADOR ASSOCIATION							
Calvary #	2500.00	0.00	5000.00	7500.00	0.00	0.00	0.00	0.00
Clarenville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Corner Brook	25000.00	9.94	0.00	25000.00	251425.38	35000.00	0.00	286425.38
Gander #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lewisporte #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Northern Cross Community #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
West End of St. John's	13500.00	2.96	0.00	13500.00	456741.00	71450.00	1513.00	529704.00
TOTAL	41000.00	5.79	5000.00	46000.00	708166.38	106450.00	1513.00	816129.38

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

CHURCH NAME	CBAC REVENUE			LOCAL CHURCH REVENUE				
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION VI	NORTHEAST NOVA (formerly Antigonish-Guysbrough – Region V & Colchester-Pictou Associations)							
Bass River	0.00	0.00	0.00	0.00	21000.00	1100.00	0.00	22100.00
Belmont	735.00	3.68	250.00	985.00	19953.13	0.00	0.00	19953.13
Brookfield #	6036.00	0.00	920.00	6956.00	0.00	0.00	0.00	0.00
Canso	0.00	0.00	0.00	0.00	34429.00	0.00	516.00	34945.00
Central New Annan #	100.00	0.00	50.00	150.00	0.00	0.00	0.00	0.00
Debert #	2420.00	0.00	176.75	2596.75	0.00	0.00	0.00	0.00
First New Glasgow	12493.10	5.93	2586.00	15079.10	210658.00	28930.00	1646.00	241234.00
First Baptist, Truro #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Goldboro #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Guysborough #	380.00	0.00	1230.00	1610.00	0.00	0.00	0.00	0.00
Immanuel Baptist (Truro) #	47000.00	0.00	3505.00	50505.00	0.00	0.00	0.00	0.00
New Harbour	340.00	1.29	1360.00	1700.00	26290.36	3790.00	0.00	30080.36
Port Bickerton	0.00	0.00	0.00	0.00	20800.81	0.00	0.00	20800.81
Port Hillford	0.00	0.00	600.00	600.00	14137.09	0.00	0.00	14137.09
Portapique (Montrose) <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Seal Harbour #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sonora	1250.00	12.42	75.00	1325.00	10061.60	0.00	75.00	10136.60
Stewiacke #	4127.00	0.00	325.00	4452.00	0.00	0.00	0.00	0.00
Truro Heights	1241.00	1.12	625.00	1866.00	110814.00	8042.00	0.00	118856.00
United Baptist Church of Nuttby #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Wittenburg #	325.00	0.00	0.00	325.00	0.00	0.00	0.00	0.00
TOTAL	76447.10	16.33	11702.75	88149.85	468143.99	41862.00	2237.00	512242.99

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

NAME OF CHURCH	MEMBERSHIP				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION II	NORTHWESTERN ASSOCIATION							
Aroostook #	1040.00	0.00	100.00	1140.00	0.00	0.00	0.00	0.00
Assemblee Baptiste Evangelique de Saint-Leonard	1300.00	5.12	0.00	1300.00	25401.97	1300.00	0.00	26701.97
Bath	2050.00	6.12	275.00	2325.00	33509.00	5684.00	5741.00	44934.00
Beechwood #	4000.00	0.00	1025.00	5025.00	0.00	0.00	0.00	0.00
Centreville #	4000.00	0.00	3200.00	7200.00	0.00	0.00	0.00	0.00
Coldstream	8000.00	5.81	0.00	8000.00	137597.37	25742.78	9808.10	173148.25
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #	5301.84	0.00	0.00	5301.84	0.00	0.00	0.00	0.00
Grafton	8480.00	5.64	845.00	9325.00	150239.28	36564.96	0.00	186804.24
Grand Falls #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hartland	5097.00	2.54	700.00	5797.00	201053.00	14050.00	0.00	215103.00
Jacksonville	18000.00	3.22	4500.00	22500.00	558739.00	136734.00	3395.00	698868.00
Knowlesville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lakeville Good Corner Bloomfield	1500.00	2.57	200.00	1700.00	58299.00	4899.00	0.00	63198.00
Lindsay #	1750.00	0.00	0.00	1750.00	0.00	0.00	0.00	0.00
Marne #	500.00	0.00	190.00	690.00	0.00	0.00	0.00	0.00
Meductic #	1333.40	0.00	0.00	1333.40	0.00	0.00	0.00	0.00
Mount Pleasant	3200.00	3.91	0.00	3200.00	81877.33	9853.68	3684.70	95415.71
Ortonville #	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
Peel	500.00	2.64	100.00	600.00	18947.09	5300.00	0.00	24247.09
Pembroke	0.00	0.00	0.00	0.00	63883.00	2316.00	1516.00	67715.00
Perth-Andover	250.00	0.12	0.00	250.00	207466.00	11248.95	0.00	218714.95
Plaster Rock	6000.00	9.81	4500.00	10500.00	61139.42	17352.00	2925.00	81416.42
Sisson Ridge	3000.00	3.73	0.00	3000.00	80501.94	10936.43	0.00	91438.37
Tracey Mills #	4000.00	0.00	0.00	4000.00	0.00	0.00	0.00	0.00
True North #	10000.00	0.00	200.00	10200.00	0.00	0.00	0.00	0.00
Upper Knoxford #	350.00	0.00	0.00	350.00	0.00	0.00	0.00	0.00
Waterville	1000.00	1.27	0.00	1000.00	78779.06	3000.00	3097.57	84876.63
Wicklow #	2000.00	0.00	500.00	2500.00	0.00	0.00	0.00	0.00
Woodstock	60040.00	4.06	8214.75	68254.75	1480060.00	166642.00	6282.00	1652984.00
TOTAL	153192.24	4.73	24549.75	177741.99	3237492.46	451623.80	36449.37	3725565.63

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

CHURCH NAME	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION IV	PRINCE EDWARD ISLAND ASSOCIATION							
Alberton #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Alexandra #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bedeque #	3000.00	0.00	650.00	3650.00	0.00	0.00	0.00	0.00
Belmont	3250.00	6.44	350.00	3600.00	50480.50	16150.00	0.00	66630.50
Bonshaw #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cavendish <> #	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
Central Kings (Dundas) #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Clyde River	1500.00	2.69	500.00	2000.00	55675.24	12360.75	7460.60	75496.59
Cornerstone	25000.00	2.74	500.00	25500.00	914000.00	129535.00	0.00	1043535.00
First Baptist (Charlottetown)	33150.00	7.92	0.00	33150.00	418397.00	52625.00	3130.00	474152.00
Kingsboro	14650.00	11.38	600.00	15250.00	128766.00	37444.00	6817.00	173027.00
Long Creek	400.00	0.51	0.00	400.00	79018.00	5620.00	0.00	84638.00
Murray Harbour	11000.00	7.85	0.00	11000.00	140191.00	15226.00	0.00	155417.00
Murray River	11544.00	17.64	397.00	11941.00	65455.86	15288.12	2565.75	83309.73
Springfield West-O'Leary	12500.00	7.32	6500.00	19000.00	170735.00	27432.00	2590.40	200757.40
Sturgeon #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Summerside	9320.00	3.70	0.00	9320.00	251790.00	36940.00	0.00	288730.00
Tryon-Westmoreland	2250.00	9.99	0.00	2250.00	22515.83	3012.50	0.00	25528.33
TOTAL	130064.00	5.66	9497.00	139561.00	2297024.43	351633.37	22563.75	2671221.55

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION II	QUEENS-SUNBURY ASSOCIATION							
Blissville #	0.00	0.00	0.00	0.00	19893.11	0.00	0.00	19893.11
Codys	3500.00	5.63	6500.00	10000.00	62182.00	3100.00	0.00	65282.00
Coles Island	3500.00	0.00	1500.00	5000.00	0.00	0.00	0.00	0.00
Cumberland Bay	0.00	0.00	0.00	0.00	62824.10	4009.59	0.00	66833.69
First Cambridge	1637.00	2.71	0.00	1637.00	60444.33	2418.00	0.00	62862.33
First Chipman #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

% Closed * Closing @ Meets occasionally *Amalgamated # No annual report submitted**

First Grand Lake #	2000.00	0.00	0.00	2000.00	0.00	0.00	0.00	0.00
Fredericton Junction	11400.00	13.30	1316.50	12716.50	85689.59	25112.00	5044.89	115846.48
French Lake	800.00	1.39	0.00	800.00	57514.00	6115.00	0.00	63629.00
Geary	6500.00	2.53	0.00	6500.00	256701.07	28196.00	0.00	284897.07
Jemseg #	6202.00	0.00	0.00	6202.00	0.00	0.00	0.00	0.00
Lakeville Corner #	2000.00	0.00	0.00	2000.00	0.00	0.00	0.00	0.00
Lincoln	5729.50	2.68	0.00	5729.50	213398.00	34955.00	0.00	248353.00
Maugerville	580.00	0.62	250.00	830.00	93881.00	8827.00	0.00	102708.00
Nasonworth #	3000.00	0.00	0.00	3000.00	0.00	0.00	0.00	0.00
Newcastle Creek #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Oromocto	14391.90	5.74	1950.00	16341.90	250664.22	25500.00	0.00	276164.22
Queenstown	500.00	1.64	200.00	700.00	30484.40	1621.00	0.00	32105.40
Rusagonis	13500.00	6.27	0.00	13500.00	215360.00	31700.00	1363.00	248423.00
Salmon Creek % #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Second Chipman	9443.00	7.05	600.00	10043.00	134003.00	24238.00	2008.00	160249.00
Shannon #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tracy	11400.00	9.42	500.00	11900.00	121059.04	24176.00	11237.63	156472.67
United Baptist Church of Minto #	12757.37	0.00	300.00	13057.37	0.00	0.00	0.00	0.00
Upper Gagetown	950.00	7.52	0.00	950.00	12625.30	1482.15	0.00	14107.45
Waterborough	288.60	1.10	50.00	338.60	26146.40	1274.00	0.00	27420.40
Waterville % #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Wirral	2185.00	7.92	100.00	2285.00	27602.11	10719.83	0.00	38321.94
TOTALS	112264.37	6.49	13266.50	125530.87	1730471.67	233443.57	19653.52	1983568.76

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION I	SAINT JOHN-KINGS ASSOCIATION							
Atlantic Community Church #	15000.00	0.00	0.00	15000.00	0.00	0.00	0.00	0.00
Brown's Flat #	450.00	0.00	700.00	1150.00	0.00	0.00	0.00	0.00
Bloomfield (Central Norton)	6186.73	5.71	3400.00	9586.73	108361.02	15190.21	312.45	123863.68
Collina #	470.00	0.00	600.00	1070.00	0.00	0.00	0.00	0.00
Cornerstone #	4691.20	0.00	1600.00	6291.20	0.00	0.00	0.00	0.00
Edith Avenue	810.00	0.86	0.00	810.00	93931.40	2065.00	0.00	95996.40
Erb's Cove	4080.00	4.62	3505.00	7585.00	88375.00	47455.00	5760.00	141590.00
Fairfield #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Forest Hills #	21050.00	0.00	14500.00	35550.00	0.00	0.00	0.00	0.00
Fundy Seaside #	2572.00	0.00	1395.00	3967.00	0.00	0.00	0.00	0.00
Grand Bay	8333.32	1.86	1000.00	9333.32	447817.04	35725.87	134817.74	618360.65
Hammond Valley Community Church #	540.00	0.00	3140.00	3680.00	0.00	0.00	0.00	0.00

% Closed * Closing @ Meets occasionally *Amalgamated # No annual report submitted**

Head of Millstream #	20.00	0.00	465.00	485.00	0.00	0.00	0.00	0.00
Hillcrest	6360.50	1.71	1020.00	7380.50	371411.00	55837.00	0.00	427248.00
Kennebecasis #	18225.00	0.00	9810.00	28035.00	0.00	0.00	0.00	0.00
Keirstead Mountain #	470.00	0.00	685.00	1155.00	0.00	0.00	0.00	0.00
Keirsteadville	2250.00	4.79	900.00	3150.00	46956.00	4400.00	0.00	51356.00
Kingston #	1833.70	0.00	5649.78	7483.48	0.00	0.00	0.00	0.00
Lancaster	13071.67	5.12	2970.00	16041.67	255206.00	32999.00	0.00	288205.00
Lower Millstream #	0.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00
Midland	3500.00	2.59	0.00	3500.00	134890.00	18493.00	0.00	153383.00
Nerepis #	2000.00	0.00	1170.00	3170.00	0.00	0.00	0.00	0.00
Norton	6875.00	5.31	650.00	7525.00	129358.00	17844.00	2582.00	149784.00
Penobsquis #	3168.00	0.00	0.00	3168.00	0.00	0.00	0.00	0.00
RiverCross	54161.77	5.20	14496.00	68657.77	1041617.00	68658.00	0.00	1110275.00
Salt Springs	0.00	0.00	10252.77	10252.77	17799.53	1230.00	0.00	19029.53
Snider Mountain * #	0.00	0.00		0.00	0.00	0.00	0.00	0.00
St. Martins	1350.00	0.00	900.00	2250.00	0.00	0.00	0.00	0.00
Sussex	7500.00	3.33	240.00	7740.00	225200.00	7740.00	0.00	232940.00
Tabernacle	1727.50	0.00	500.00	2227.50	0.00	0.00	0.00	0.00
TOTAL	186696.39	6.31	79568.55	266264.94	2960921.99	307637.08	143472.19	2412031.26

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION I	SOUTHWESTERN ASSOCIATION							
Beaver Harbour	500.00	1.52	0.00	500.00	32789.00	8237.00	0.00	41026.00
Calvary United Baptist Church, Black's Harbour #	700.00	0.00	100.00	800.00	0.00	0.00	0.00	0.00
Community Life Church of Grand Manan #	1100.00	0.00	5566.66	6666.66	0.00	0.00	0.00	0.00
Fair Haven #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lambert's Cove #	6022.14	0.00	400.00	6422.14	0.00	0.00	0.00	0.00
North Head	2694.55	2.95	4025.00	6719.55	91265.14	9018.53	4254.25	104537.92
Pennfield #	4000.00	0.00	879.00	4879.00	0.00	0.00	0.00	0.00
Pocologan #	1700.00	0.00	100.00	1800.00	0.00	0.00	0.00	0.00
Rockland Drive	6393.00	6.21	250.00	6643.00	102899.85	12844.00	0.00	115743.85
Rolling Dam	2500.00	12.92	1300.00	3800.00	19352.25	8700.00	0.00	28052.25
Seal Cove	4200.00	3.65	0.00	4200.00	114977.00	8252.00	0.00	123229.00

% Closed * Closing @ Meets occasionally *Amalgamated # No annual report submitted**

Second Falls #	1555.00	0.00	400.00	1955.00	0.00	0.00	0.00	0.00
St. Andrews #	6812.50	0.00	4730.00	11542.50	0.00	0.00	0.00	0.00
St. George #	9758.34	0.00	1000.00	10758.34	0.00	0.00	0.00	0.00
Union Street Atlantic #	18620.00	0.00	3980.00	22600.00	0.00	0.00	0.00	0.00
Wilson's Beach #	1050.00	0.00	1300.00	2350.00	0.00	0.00	0.00	0.00
TOTALS	67605.53	18.71	24030.66	91636.19	361283.24	47051.53	4254.25	41589.02

CHURCH NAME	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION III	WESTMORLAND-KENT ASSOCIATION							
Canaan Station (Bynon Memorial) #	1291.00	0.00	0.00	1291.00	0.00	0.00	0.00	0.00
Calhoun #	400.00	0.00	0.00	400.00	0.00	0.00	0.00	0.00
Cherryfield	1460.00	1.13	3495.00	4955.00	129641.00	12648.81	0.00	142289.81
Corn Hill	200.00	1.20	100.00	300.00	16607.89	1923.43	0.00	18531.32
Cornerstone Community (Middlesex, River Glade & Wheaton Settlement)	7000.00	6.29	4638.00	11638.00	111225.00	14857.73	16659.35	142742.08
Dundas #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
First Moncton #	46500.00	0.00	13607.15	60107.15	0.00	0.00	0.00	0.00
First North River	5815.00	3.45	0.00	5815.00	168587.44	11815.00	916.30	181318.74
Fisher Hill <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grangeville	2504.00	3.83	0.00	2504.00	65422.00	4226.00	1183.00	70831.00
Havelock #	7074.00	0.00	300.00	7374.00	0.00	0.00	0.00	0.00
Highfield Street #	30000.00	0.00	0.00	30000.00	0.00	0.00	0.00	0.00
Hillgrove #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hillside #	26000.00	0.00	0.00	26000.00	0.00	0.00	0.00	0.00
Lewis Mountain #	3000.00	0.00	0.00	3000.00	0.00	0.00	0.00	0.00
Lewisville #	6000.00	0.00	1028.70	7028.70	0.00	0.00	0.00	0.00
McKees Mills #	4999.56	0.00	1500.00	6499.56	0.00	0.00	0.00	0.00
Middle Sackville #	15375.00	0.00	387.00	15762.00	0.00	0.00	0.00	0.00
Midgic	3673.00	81.77	392.05	4065.05	4491.63	5380.00	0.00	9871.63
New Canaan #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Hope Community Church	10000.00	5.12	2000.00	12000.00	195291.34	27671.50	5007.40	227970.24
Petitcodiac	16931.10	0.85	0.00	16931.10	1996920.32	25481.15	3100.36	2025501.83
Portage Vale #	2528.32	8.15	0.00	2528.32	31015.00	3608.00	0.00	34623.00
Salisbury	22300.00	5.54	500.00	22800.00	402569.00	41500.00	3459.00	447528.00
Second North River	5000.00	0.00	100.00	5100.00	0.00	0.00	0.00	0.00
Shediac Bay Community Church #	9000.00	4.65	0.00	9000.00	193450.00	12062.00	1346.00	206858.00

% Closed * Closing @ Meets occasionally *Amalgamated # No annual report submitted**

Sunny Brae #	17600.00	9.84	0.00	17600.00	178950.00	19870.00	3130.00	201950.00
The Journey Church #	8000.00	0.00	0.00	8000.00	0.00	0.00	0.00	0.00
Uplands #	5000.00	4.63	0.00	5000.00	107941.00	4558.00	2679.00	115178.00
Victory #	1800.00	3.64	0.00	1800.00	49424.93	3800.00	0.00	53224.93
West Lane #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	260,450.98	0.00	28047.90	28047.90	3651536.55	189401.62	37480.41	3878418.58

CHURCH NAME	CBAC REVENUE				ATTENDANCE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION IX	YARMOUTH ASSOCIATION							
Argyle-Pubnico #	0.00	0.00	0.00	0.00	208933.00	28299.00	0.00	237232.00
Bay View (Port Maitland)	1502.00	3.55	560.00	2062.00	42265.00	5572.00	890.00	48727.00
Beaver River #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Carleton #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cedar Lake <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hebron #	8500.00	0.00	250.00	8750.00	0.00	0.00	0.00	0.00
Kemptville	2500.00	2.92	0.00	2500.00	85720.02	10248.00	20946.05	116914.07
Lake George	0.00	0.00	0.00	0.00	14823.71	3484.35	0.00	18308.06
New Heights #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pleasant Lake	500.00	1.23	0.00	500.00	40740.00	500.00	0.00	41240.00
Pleasant Valley #	1025.00	0.00	0.00	1025.00	0.00	0.00	0.00	0.00
Sandford #	2500.00	0.00	100.00	2600.00	0.00	0.00	0.00	0.00
Temple #	1208.00	0.00	0.00	1208.00	0.00	0.00	0.00	0.00
Yarmouth North #	10395.00	0.00	2281.19	12676.19	0.00	0.00	0.00	0.00
TOTAL	28130.00	7.17	3191.19	31321.19	392481.73	48103.35	21836.05	462421.13

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CHURCH NAME	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION II	YORK ASSOCIATION							
Brunswick Street	71200.00	7.61	1000.00	72200.00	935623.00	935623.00	0.00	1871246.00
Burtts Corner #	8000.00	0.00	0.00	8000.00	0.00	0.00	0.00	0.00
Douglas	29000.00	6.68	18097.00	47097.00	434126.00	83598.00	0.00	517724.00
Faith	8175.00	1.87	300.00	8475.00	437025.79	19000.00	0.00	456025.79
Fosterville	0.00	0.00	0.00	0.00	49000.00	1000.00	0.00	50000.00
Grace Memorial	24500.00	5.09	6250.00	30750.00	481587.00	45880.00	15805.00	543272.00
Greenwood Drive #	15000.00	0.00	0.00	15000.00	0.00	0.00	0.00	0.00
Hanwell Community Church	2000.00	1.42	0.00	2000.00	141193.26	9365.53	0.00	150558.79
Harvey #	2100.00	0.00	0.00	2100.00	0.00	0.00	0.00	0.00
Island View	1800.00	4.28	0.00	1800.00	42008.60	3400.00	0.00	45408.60
Keswick #	7000.00	0.00	4500.00	11500.00	0.00	0.00	0.00	0.00
Mactaquac #	8000.00	0.00	200.00	8200.00	0.00	0.00	0.00	0.00
Marysville	5050.00	1.78	200.00	5250.00	283000.00	8730.00	0.00	291730.00
Middle Southampton #	400.00	0.00	0.00	400.00	0.00	0.00	0.00	0.00
Millville	3000.00	3.38	617.30	3617.30	88777.51	7664.00	573.40	97014.91
Nackawic	3000.00	4.74	800.00	3800.00	63265.76	3489.00	369.00	67123.76
Nashwaak Village #	1123.98	0.00	0.00	1123.98	0.00	0.00	0.00	0.00
Nashwaaksis #	8257.67	0.00	1545.00	9802.67	0.00	0.00	0.00	0.00
Scotch Settlement Union Church	1859.85	6.72	1000.00	2859.85	27686.95	9055.47	0.00	36742.42
Skyline Acres	1000.00	0.87	0.00	1000.00	114689.00	3462.00	0.00	118151.00
Staples Settlement #	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00
Temperance Vale	574.47	1.13	0.00	574.47	50747.55	3781.77	0.00	54529.32
Upper Kingsclear #	9300.00	0.00	0.00	9300.00	0.00	0.00	0.00	0.00
TOTALS	210540.97	6.69	34509.30	245050.27	3148730.42	1134048.77	16747.40	4299526.59

% Closed

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No annual report submitted

	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION I								
Saint John Kings	186696.39	6.31	79568.55	266264.94	2960921.99	307637.08	143472.19	2412031.26
Southwestern	67605.53	18.71	24030.66	91636.19	361283.24	47051.53	4254.25	41589.02
REGION I TOTALS	254,301.92	7.65	103,599.21	357,901.13	3,322,205.23	354,688.61	147,726.44	2,453,620.28
REGION II								
Northwestern	153192.24	4.73	24549.75	177741.99	3237492.46	451623.80	36449.37	3725565.63
York	210540.97	6.69	34509.30	245050.27	3148730.42	1134048.77	16747.40	4299526.59
Queens-Sunbury	112264.37	6.49	13266.50	125530.87	1730471.67	233443.57	19653.52	1983568.76
REGION II TOTALS	475,997.58	5.86	72,325.55	548,323.13	8,116,694.55	1,819,116.14	72,850.29	10,008,660.98
REGION III								
Albert	69705.86	4.6	8728.15	78434.01	1515123.71	232474.23	31926.06	1779524
Westmorland-Kent	260450.98	0.00	28047.90	28047.90	3651536.55	189401.62	37480.41	3878418.58
Miramichi-North Shore	66045.58	5.49	5809.82	71855.40	1203336.46	160244.45	128.00	1363708.91
REGION III TOTALS	396,202.42	6.22	42,585.87	178,337.31	6,369,996.72	582,120.30	69,534.47	7,021,651.49
REGION IV								
Prince Edward Island	130064.00	5.66	9497.00	139561.00	2297024.43	351633.37	22563.75	2671221.55
REGION IV TOTALS	130,064.00	5.66	9,497.00	139,561.00	2,297,024.43	351,633.37	22,563.75	2,671,221.55
REGION V								
Newfoundland & Labrador	41000.00	5.79	5000.00	46000.00	708166.38	106450.00	1513.00	816129.38
Cape Breton	10593.50	8.88	600.00	11193.50	119338.85	10979.35	218.00	130536.20
REGION V TOTALS	51,593.50	6.23	5,600.00	57,193.50	827,505.23	117,429.35	1,731.00	946,665.58
REGION VI								
Halifax	136750.07	5.97	19191.82	155941.89	2291728.82	264838.73	64966.40	2621533.95
Northeast Nova	76447.10	16.33	11702.75	88149.85	468143.99	41862.00	2237.00	512242.99
Cumberland	25692.25	5.47	6050.00	31742.25	469766.58	58428.05	55783.35	583977.98
REGION VI TOTALS	238,889.42	7.40	36,944.57	275,833.99	3,229,639.39	365,128.78	122,986.75	3,717,754.92
REGION VII								
African	20305.90	2.34	200.00	20505.90	869236.25	61031.83	16746.40	947014.48
REGION VII TOTALS	20,305.90	2.34	200.00	20,505.90	869,236.25	61,031.83	16,746.40	947,014.48
REGION VIII								
Annapolis-Digby	86432.92	9.06	21071.98	107504.90	953840.83	96001.58	22887.41	1072729.82
Eastern Valley	161,675.97	12.22	28,896.51	190,572.48	1,323,135.69	105,275.74	35,336.81	1,463,748.24
REGION VIII TOTALS	248,108.89	10.90	49,968.49	298,077.38	2,276,976.52	201,277.32	58,224.22	2,536,478.06
REGION IX								
Lunenburg-Queens	93394.14	6.07	30667.00	124061.14	1537932.18	186186.26	23928.96	1748047.40
Shelburne	25,411.50	6.16	8,951.10	34,362.60	101,2672.84	42,294.07	15,703.76	404,893.68
Yarmouth	28130.00	7.17	3191.19	31321.19	392481.73	48103.35	21836.05	462421.13
REGION IX TOTALS	121,524.14	6.30	33,858.19	155,382.33	1,930,413.91	234,289.61	45,765.01	2,210,468.53
INDIVIDUAL GIVING & OTHER SOURCES	79410.35		61521.06	140931.41				
GRAND TOTALS 2018	1,936,987.77	6.62	354,578.88	2,031,115.67	29,239,692.23	4,086,715.31	558,128.33	32,513,535.87
Grand Totals 2017	2,103,397.63	5.65	453,348.82	2,556,746.45	37,218,732.56	4,707,952.07	1,143,921.22	43,070,605.27
Grand Totals 2016	2,052,861.60	5.40	494,079.60	2,546,941.20	38,006,332.08	5,595,984.86	1,059,891.08	44,662,208.02
Grand Totals 2015	2,183,618.92	7.46	487,915.64	2,671,534.56	29,269,638.19	1,080,671.98	3,983,153.86	34,333,464.03
Grand Totals 2014	2,157,356.87	5.95	492,143.44	2,649,500.31	36,232,803.86	1,571,967.68	2,102,155.17	41,096,431.06
Grand Totals 2013	2,220,410.27	5.38	524,993.21	2,745,403.48	41,283,096.36	1,286,845.75	2,172,830.06	44,359,873.66
Grand Totals 2012	2,207,181.43	6.55	633,815.43	2,840,996.86	33,673,638.75	3,720,206.52	1,355,536.88	38,834,982.47
Grand Totals 2011	2,291,944.17	4.13	427,654.29	2,539,822.21	41,505,321.97	5,197,301.16	1,080,347.56	41,618,570.54
Grand Totals 2010	2,250,590.28	4.88	662,621.46	2,913,211.74	46,099,872.98	5,353,225.19	1,466,508.30	46,691,539.01
Grand Totals 2009	2,403,146.98	5.89	578,585.78	2,981,732.76	40,774,777.25	4,462,458.99	1,831,584.24	42,606,361.49
Grand Totals 2008	2,485,227.35	6.08	568,502.87	3,053,730.22	40,894,676.13	5,171,588.33	1,324,496.68	42,219,172.81

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OASIS 2019

Learning, Living &
Giving the **Gospel**

SPEAKERS:



BRUXY CAVEY
THE MEETING HOUSE



PETER REID
CBAC EXECUTIVE MINISTER

Worship Band: Chris Diotte & Band

Special Guests: Emily Knowles Studio, Becca deHaan
& Shoulder to Shoulder

AUGUST 22ND 1PM - AUGUST 24TH 4PM
GRANDALL UNIVERSITY, MONCTON, NB

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