

2018 Yearbook



CANADIAN BAPTISTS OF ATLANTIC CANADA

Joining God in Our Neighbourhoods

baptist-atlantic.ca

Organized as the Baptist Convention in 1846
Organized as the United Baptist Convention in 1906
Renamed the Canadian Baptists of Atlantic Canada in 2016

Oasis 2018:
Turning Point

August 23-25, 2018
Acadia University, Wolfville, NS

**CANADIAN BAPTISTS OF ATLANTIC CANADA
2019 Draft Proposed Budget**

	2019 Proposed Budget	2018 Approved Budget	2017 Actual Receipts
Acadia Divinity College	70,000	70,000	50,121
Association Mission Projects	75,000	75,000	61,200
Atlantic Baptist Mission Board	221,000	225,000	161,105
Baptist Historical Committee	14,000	14,000	10,025
Canadian Baptist Ministries	260,000	260,000	221,967
Crandall University	70,000	70,000	50,121
Pension & Benefits Board	25,000	50,000	44,917
Union of French Baptist Churches	25,000	25,000	42,061
Administration	197,635	203,400	196,033
Clergy Formation & Wellness	128,800	125,000	98,388
Council & Committees	106,250	106,200	103,573
Executive Minister's Dept/Communications	330,100	312,000	288,435
Intercultural Ministries	30,560	25,000	77,326
New Congregations & Church Renewal	499,940	501,000	449,038
Pastoral Ministry Department	88,490	87,000	85,247
Public Witness & Social Concern	24,700	19,700	14,537
Youth and Family Ministries	189,650	191,224	170,181
	2,356,125	2,359,524	2,124,275
		Surplus	(6,277)
		Received from churches	2,117,998

Decrease From 2018 Budget = -0.14%
Increase From 2017 Actual = 11.24%



Dear Friends,

God is on the move in Atlantic Canada and we invite you to this movement. Will you “Join God in changing Atlantic Canada one neighbourhood at a time?” There are incredible opportunities for the Gospel in our neighbourhoods. I pray we will have the courage of the Apostle Paul who said, “I have become all things to all people so that by all possible means I might save some.” (1 Cor. 9:22b)

In your hands is the 2018 Yearbook of our Canadian Baptists of Atlantic Canada. The comprehensive financial reports found in this book are a tangible expression of our desire to be accountable to the churches that own and support our CBAC. We are grateful to your congregation for its ongoing financial support and we want to be as transparent as possible in order to help all those involved in our partnership see how carefully all contributions are treated.

Also included in this Yearbook are some statistics from our churches which you may find interesting and brief reports from our various ministries. If you would like a more complete picture of our current ministries we would encourage you to browse our website www.baptist-atlantic.ca at your leisure and to sign up at the site to receive a free monthly email update from our Convention containing news and information about upcoming events and initiatives.

May God bless you as you serve him and share in his work here in Atlantic Canada!

Sincerely in Christ,

Dr. Peter Reid
CBAC Executive Minister

2018 Year Book

of the

Canadian Baptists of Atlantic Canada

*Organized as the Baptist Convention 1846
Organized as the United Baptist Convention 1906
Renamed Canadian Baptists of Atlantic Canada 2016*

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Oasis 2018

Acadia University

Thursday August 23 – Sunday August 25



Rev. Dr. Peter Reid
Executive Minister



Mr. George Gray
CBAC President

Editor: Dr. Peter Reid
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SECTION A:
Records, Regulations, Ministry

CBAC Record

In the Union of 1905-06, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces, which became the United Baptist Convention of the Atlantic Provinces in 1963, and the Convention of Atlantic Baptist Churches in 2001. The three streams were the Baptist Convention of the Maritime Provinces, The Free Christian Baptist Conference of New Brunswick, and the Free Baptist Conference of Nova Scotia. The Yearbooks of the United Baptist Convention of the Maritime Provinces after the Union continued to date the number of Convention Assemblies, not from the date of the Union, but from the founding of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island. The CBAC Record published in the Yearbooks has made no mention of the two Free Baptist Conferences prior to the Union.

1. The Record of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island, later called the Baptist Convention of the Maritime Provinces (Regular Baptists) - 1846 to 1905. The Baptist Convention was formed through the union of the Regular Baptist Association of New Brunswick and the Regular Baptist Association of Nova Scotia and Prince Edward Island in 1846.

Places and Years of Meetings

In Nova Scotia

Yarmouth:	
First.....	1857, 1871, 1881, 1902
Temple.....	1890
Halifax:	
First.....	1869, 1883
North	1900
Wolfville	1851, 1877, 1888
Nictaux	1847, 1853, 1861
Amherst.....	1863, 1883, 1898
Bridgetown.....	1849, 1892
Liverpool	1855
Berwick.....	1865, 1896
Bear River.....	1875, 1894
Truro: First	1879, 1904
Canard	1859
Middleton: Pine Grove.....	1867
Windsor.....	1873

In New Brunswick

Saint John:	
Germain St.....	1846, 1858, 1868, 1895
Brussels St.....	1854, 1866, 1886
Main St.	1850, 1856, 1874, 1897
Leinster St.	1864, 1882, 1903
Fredericton.....	1848, 1870, 1878, 1889, 1899
Sackville.....	1852, 1860, 1876
St. Stephen.....	1872
Hillsboro	1880
St. Martins.....	1893
Moncton: First.....	1862, 1884, 1891, 1901

In Prince Edward Island

Charlottetown.....	1887, 1905
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Presidents

Rev. T. S. Harding	1846 - 1851	Theo H. Rand, DCL.....	1875, 1881
Rev. C. Tupper, DD	1852, 1858 - 1859	Avard Longley, MP	1876, 1880
Rev. Samuel Robinson.....	1853, 1865	Rev. George Armstrong, MA	1877
Rev. John Davis	1854, 1864	Rev. S. W. DeBlois, MA	1878
Rev. Joseph Crandall	1855 - 1857	Charles F. Clinch, Esq.....	1879
Rev. I. E. Bill, DD	1860, 1863, 1873	Thomas M. King, Esq.....	1882
Hon. J. W. Johnstone.....	1861, 1862, 1866	John March, Esq.	1883
Rev. Chas. Spurden, DD.....	1867	Rev. A. W. Sawyer	1884
Rev. E. A. Crawley, DD.....	1868	Arthur Simpson, Esq.....	1885
Rev. J. M. Cramp, DD.....	1869	B. H. Eaton, MA, KC.....	1886
Rev. D. McN. Parker, MD	1870	Prof. R. V. Jones, PhD	1887
John H. Harding	1871	Herbert C. Creed, DLitt.....	1888
Rev. G. A. Day, MD	1872	Edwin D. King, MA, KC.....	1889
Hon. Jonathan McCully	1874	Rev. Calvin Goodspeed, DD.....	1890
Chas. B. Whidden, Esq.....	1891	Rev. J. A. Gordon, DD	1892

Rev. D. G. McDonald, BTh	1893	Hon. H. R. Emerson, MA.....	1899
Rev. Jos. H. Saunders, DD.....	1894	Colin W. Roscoe, MA.....	1900
Jonathan L. Parsons, BA	1895	J. J. Wallace, Esq.....	1901
Rev. Geo. O Gates, DD.....	1896	Rev. E. M. Saunders, DD.....	1902
Rev. E. M. Kierstead. DD	1897	Rupert H. Haley, BA.....	1903
		William Cummings	1904
		Rev. George R. White, BA.....	1905
Rev. John C. Spurr	1898		

Secretaries

Rev. I. E. Bill.....	1846 -1850, 1852 - 1854	Rev. E. C. Cady.....	1862, 1864, 1865 - 1866
Rev. Samuel Elder	1846 - 1849	Rev. S. Bransford Kempton, DD.....	1863 - 1864
Rev. E. D. Very.....	1850	Rev. Thomas Todd.....	1863
Rev. William E. Hall	1851, 1852, 1854	Rev. I. Judson Skinner.....	1865
Rev. George Armstrong, DD.....	1853	John F. Masters, Esq.....	1867
Rev. John Davis, MA.....	1855 - 1856	Rev. W. S. McKenzie.....	1868 -1869
Rev. David Nutter.....	1855	Rev. George M. W. Carey, DD	1870
Rev. S. W. DeBlois, DD.....	1856, 1857, 1860 - 1861	Prof. D. F. Higgins, PhD.....	1870, 1871, 1873, 1875
Rev. A. H. Munro.....	1857	Rev. William B. Boggs, DD	1871 - 1872
Rev. Stephen March	1857	Herbert C. Creed, DLitt.....	1874, 1891, 1896 - 1905
Rev. Henry Angell.....	1858	John March, Esq.	1875 - 1876
Rev. Robert D. Porter	1859	Rev. A. Cahoon, MA, DD.....	1877
Jas. E. Masters, Esq.	1859	Joshua Goodwin, BA.....	1878
Rev. Isa. Wallace, DD.....	1860, 1862, 1866 - 1869	Rev. E. M. Kierstead, DD.....	1879 - 1896
Rev. E. Budd DeMill.....	1861	Ingram B. Oakes, MA, DCL.....	1890

2. The Record of the Free Baptist General Conference of New Brunswick - 1832 to 1905

The Christian Conference of New Brunswick was founded in 1832. The name was changed to The Free Christian Baptist Conference of New Brunswick in 1847 and to The Free Baptist General Conference of New Brunswick in 1898. From 1835 to 1849, the General Conference met twice a year as the Upper Conference and the Lower Conference.

Places and Years of Meetings

Victoria Corner, Wakefield	1832
Queensbury.....	1833
Millstream.....	1834

Upper Conference

Wakefield	1835, 1836 1840, 1846(special), 1847
Southampton	1837, 1848
Brighton	1838, 1844
Queensbury.....	1839, 1843
Douglas	1841
Woodstock.....	1842, 1846
Nashwaak.....	1845, 1849

Lower Conference

Nashwaak.....	1835
Little River, Lower Hampstead	1836
Mouth of Oromocto, Burton Parish	1837, 1841
Upper Sussex.....	1838, 1840, 1845
Hampstead	1839, 1844
Upper Hampstead.....	1842, 1848
Millstream	1843
South Branch Oromocto River (Blissville).....	1846
Midland, Springfield Parish	1847
Studholm.....	1849

1850 - 1905

Lincoln.....	1850, 1872	Presque Isle, Carleton Co.....	1869
Wakefield.....	1851	Saint John, First Church.....	1871
Saint John.....	1852	Waterville, Carleton Co.....	1873, 1902
Woodstock.....	1853, 1860, 1879, 1895	Tracey=s Mills, Carleton Co.....	1874, 1883, 1894
Hampstead.....	1854, 1870, 1878, 1889, 1900	Penobsquis.....	1877
Jacksontown.....	1855	Middle Southampton.....	1880
North Branch Oromocto.....	1856	North Head, Grand Manan.....	1881
Saint John, Waterloo St.....	1857, 1893, 1905	Sussex.....	1885, 1898
Victoria Corner.....	1858, 1866, 1876 1882	Midland.....	1887
Millstream.....	1859, 1875, 1890	Blissville.....	1888
Douglas.....	1861	Marysville.....	1891, 1901
Carleton, Saint John.....	1862, 1886	Corn Hill.....	1892
Southampton.....	1863	Waterloo St., Saint John.....	1893, 1905
Fredericton.....	1864, 1884, 1897	Victoria St., Saint John.....	1896
Five Points, Coverdale.....	1865	Saint John West.....	1899
South Branch Oromocto (Blissville).....	1867	Lower Millstream.....	1903
Springfield (Midland).....	1868	Tracey Station, Sunbury Co.....	1904

Moderators/Chairmen

Elder Samuel Nutt.....	1832, 1834	Rev. G. W. MacDonald.....	1874
Elder H Cronkhite.....	1833	Rev. Joseph MacLeod.....	1875, 1883, 1889, 1905
Elder J. Hamilton.....	1835	Rev. T. VanWart.....	1877
Elder A. Mersereau.....	1836, 1840, 1841, 1844, 1847	Rev. A. Kinney.....	1878
Elder Samuel Hartt.....	1837, 1839, 1852, 1854, 1856	Rev. C. T. Phillips.....	1879, 1888
Elder S. Cronkhite.....	1838, 1846	Rev. J. W. Clark.....	1885
Leonard Slipp.....	1842	Rev. William Downey.....	1887
Elder Charles McMullin.....	1843, 1848, 1849, 1853	Rev. A. C. Thompson.....	1891
Elder J. Noble.....	1845	Rev. William DeWare.....	1892
Elder Abner Mersereau.....	1850	Rev. J. Wesley Clarke.....	1893
Elder Edward Wayman.....	1851	Rev. G. F. Currie.....	1894
Rev. Benjamin Merritt.....	1855, 1858-1859, 1861-1863	Rev. G. W. Foster.....	1895
Rev. Joseph Noble.....	1857, 1869, 1890	Rev. B. H. Nobles.....	1896
Rev. E. McLeod.....	1860, 1864	Rev. G. Swim.....	1897
Rev. G. A. Hartley.....	1865, 1866, 1870, 1876	Rev. F. C. Hartley.....	1998
.....	1882, 1886, 1899	Rev. W. H. Perry.....	1900
Rev. John Perry.....	1867	Rev. David Long.....	1901
Rev. J. T. Parsons.....	1868, 1880	Rev. F. G. Francis.....	1902
Rev. Freeman Babcock.....	1871	Rev. Abram Perry.....	1903
Rev. John E. Reud.....	1872, 1881, 1884	Rev. J. Bolton Daggett.....	1904
Rev. A. Taylor.....	1873		

Clerks/Recording Secretaries

(Clerks/Recording Secretaries not available for the years 1832-1849)

Richard Holmes.....	1850	Prof. George E. Foster.....	1874 - 1880
B. J. Underhill.....	1851 - 1872	Major D. McLeod Vince.....	1881 - 1905

3. Free Baptist Conference of Nova Scotia - 1866 to 1906

The Free Baptist Conference of Nova Scotia was founded in 1866 through the union of the Free Will Baptist denomination of Nova Scotia (founded in 1840) and the Free Christian Baptist denomination of Nova Scotia (founded in 1837).

Places and Years of Meetings

Barrington	1866, 1871, 1881, 1889, 1899	Clark's Harbour.....	1877, 1887, 1893, 1902
Kemptville,	1867, 1883, 1894, 1904	Centreville, Cape Sable Island	1882, 1890
Cape Sable Island	1868	Argyle	1884
Beaver River	1869, 1879, 1886, 1891	Port La Tour.....	1885, 1895
Port Medway.....	1870, 1876, 1896	Yarmouth.....	1888, 1897
Canning	1872, 1878, 1898	Lower Argyle.....	1892
Session Hill	1873	Pubnico.....	1903
Glenwood.....	1874, 1901	Shag Harbour.....	1905
Caledonia	1875, 1880, 1900	Yarmouth	1906

Moderators

Rev. G. E. Eaton.....	1866 - 1867	Rev. C. B. Atwood.....	1887
Rev. W. M. Knollin.....	1868, 1874	Albert Gayton, Esq. MPP.....	1888
Rev. D. Oram.....	1869	Rev. J. L. Smith.....	1892
Rev. C. Knowles.....	1870	Rev. T. H. Siddall.....	1893, 1896
Rev. W. Downey.....	1871	Rev. G. M. Wilson.....	1894, 1903
Rev. T. O. DeWitt.....	1872, 1875	Rev. Joseph K. West	1895, 1901
Rev. S. N. Royal	1873, 1880	Rev. C. F. Cooper	1897
Rev. J. F. Smith	1876, 1879	Rev. D. T. Porter	1898
Rev. F. Babcock	1877, 1881	Rev. J. E. Gosline.....	1899, 1906
Rev. W. C. Weston.....	1878, 1889, 1900	Rev. J. B. Merrill.....	1902
Rev. L. W. Gowen	1882	Rev. Joseph E. Wilson.....	1904
Rev. J. W. Freeman.....	1883, 1890, 1891	Rev. Joseph W. Smith.....	1905
Rev. William Millar	1884		
Rev. Edwin Crowell.....	1885 - 1886		

Clerks

Rev. J. I. Porter	1866 - 1888	Rev. Edwin Crowell	1889 - 1905
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Record of the United Baptist Convention of the Maritime Provinces 1905 to 2014

Places and Years of Meetings

In Nova Scotia

Yarmouth, First	1920
Halifax, First	1909, 1917
Trade and Convention Centre.....	2000
Wolfville.....	1907, 1922, 1923, 1924, 1925, 1927, 1928, 1929, 1930, 1931, 1932, 1934, 1936, 1937, 1938, 1940, 1941, 1942, 1943, 1944, 1946, 1947, 1948, 1949, 1950, 1951, 1952, 1953, 1955, 1956, 1957, 1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1968, 1969, 1970, 1972, 1973, 1975, 1977, 1978, 1980, 1982, 1984, 1985, 1988, 1990, 1992, 1993, 1995, 1997, 1998, 2001, 2003, 2006, 2007, 2009, 2011, 2013, 2015, 2018
Liverpool	1906
Bridgetown.....	1911
Amherst.....	1913, 1918
Truro, First.....	1915

In New Brunswick

Saint John, Germain St.	1908, 1916
Fredericton	1914, 1921, 1933
Sackville.....	1971, 1974, 1976, 1979, 1981, 1983, 1986, 1987, 1989, 1991, 1994, 1996, 2004, 2008, 2010
Woodstock.....	1910, 1919, 1926, 1939, 1954
Moncton, First.....	1912, 1935
Crandall University	1999, 2002, 2005, 2012, 2014, 2016, 2017

On Prince Edward Island

Charlottetown	1905
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Due to Federal Government restrictions on travel, on account of conditions arising out of the war, no Convention was held in 1945.

Presidents of Convention

Rev. Joseph McLeod, DD.....	1906	Rev. R.C. MacCormack, BA(Th),BD.....	1963
Rev. W. Norman Hutchins, MA,PhD.....	1907	Rev. Harry G. Taylor, MA(Th).....	1964
Chan. Cecil C. Jones, PhD.....	1908	Kenneth E. Spencer.....	1965
Rev. Atwood Cohoon, DD.....	1909	Rev. Charles J. Taylor, BA,BD,STM.....	1966
Col. D. McL. Vince, DCL.....	1910	Rev. Keith R. Hobson, DD.....	1967
Rev. J.W. Manning, DD.....	1911	Winston A. Steeves.....	1968
Rev. W.C. Goucher, DD.....	1912	Rev. George L. McNeill, MA.....	1969
Nelson B. Smith, Esq.....	1913	Rev. Malcolm Harlow, BA,BD.....	1970
Rev. W.F. Parker.....	1914	Gerald Phillips.....	1971
Rev. H.T. DeWolfe, DD.....	1915	Rev. Samuel J. Baxter, DipTh,BD.....	1972
A.A. Wilson, KC,DCL.....	1916	Rev. Neil G. Price, BA,BCL,BTh,BD.....	1973
Rev. C.R. Freeman, DD.....	1917, 1918	H. Jack Stultz.....	1974
Rev. Wellington Camp, MA,DD.....	1919	Rev. Laurie D. Fenerty, BA,BD.....	1975
Rev. J.H. MacDonald, DD.....	1920	Rev. Raymond J. Warner, BA(Th),BD.....	1976
Rev. Z.L. Fash, MA,DD.....	1921	Roger King.....	1977
Rev. C.W. Rose, DD.....	1922	Rev. Frank E. Locke, BA,BD.....	1978
Rev. N.A. MacNeill, DD.....	1923	Rev. Kenneth Thompson, BA,BD.....	1979
H.A. Rice, Esq.....	1924	Loyal G. Brace, CDI.....	1980
W.C. Cross, Esq.....	1925	Rev. Byron W. Fenwick, BA,BD.....	1981
Rev. O.N. Chipman, DD.....	1926	Rev. James S. Webber, BA,BEd.....	1982
L.W. Simms, Esq.....	1927	Robert A. MacQuade, CA.....	1983
J.A. Clark, DSc.....	1928	Rev. Carl A. Price, BA.....	1984
Rev. M.S. Richardson, MA,DD.....	1929	Rev. Robert R. Steeves, BA,BD.....	1985
Rev. E.H. Cochrane, MA,DD.....	1930	Kenneth Phillips.....	1986
W.G. Clark, Esq.....	1931	Rev. Allison A. Trites, BA,BD,ThM,PhD.....	1987
Rev. L.E. Ackland, BA,BD.....	1932	Rev. James A. Cowan, BA,BD.....	1988
Rev. J.A. Corey.....	1933	Mrs. Jessie Fitch.....	1989
R.B. Wallace, MA, Esq.....	1934	Rev. Wrenfred Bryant.....	1990
Rev. Waldo C. Machum, BA,DD.....	1935	Rev. Brian MacArthur, BBA,MDiv,DMin.....	1991
Rev. S.S. Poole, DD.....	1936	Dr. Carmen Moir, BSc,BEd,MA,LLD.....	1992
S.E. Fisher, Esq.....	1937	Rev. Frederick Smith, BA(Th),MDiv.....	1993
Rev. L.H. Crandall, MA,DD.....	1938	Rev. Ronald Baxter, BA,MDiv.....	1994
Rev. H.R. Boyer, STM,DD.....	1939	Mr. Rupert Tingley, BSc,PEng.....	1995
Prof. R.S. Longley, MA,PhD.....	1940	Rev. Roy H. Pointer, MA,DMiss.....	1996
Rev. Ernest S. Mason, BA.,DD.....	1941	Rev. Peter R. Sherwood, BBA,MDiv,DMin.....	1997
Rev. W.H. Elgee, BA,BD,DTh.....	1942	Dr. Robert Wilson, BA,MA,PhD.....	1998
Kenneth A. Wilson, BCL,DCL,QC.....	1943	Rev. Richard Thomas, BA,MA,DMin.....	1999
Rev. A. Gibson, BA,DD.....	1944, 1945	Rev. Gordon Sutherland, BA,MDiv.....	2000
Rev. M.O. Brinton, BA,BD,DD.....	1946	Sterling W. Gosman.....	2001
J.W. Boulter, Esq., MBE.....	1947	Rev. Malcolm W. Card, BA,MDiv,DMin.....	2002
Rev. Harvey L. Denton, BD,DD.....	1948	Rev. Lionel M. Moriah, BA,MDiv,DMin.....	2003
Rev. A.C. Vincent, ThM,DD.....	1949	George H. Powell, BA,MA.....	2004
Norman E. Peveril, Esq.....	1950	Rev. W. Ralph Richardson, BA,MDiv,ThM,PhD.....	2005
Rev. A.J. Langley, BTh,MA,BD.....	1951	Rev. Peter L. Reid, BA,MDiv.....	2006
Rev. J.M. Armstrong, BA,BD,ThM,DD.....	1952	Dr. Margaret F. Munro.....	2007
Hon. R.M. Fielding, QC.....	1953	Rev. David L. DuBois, BSc,MScE,MDiv.....	2008
Rev. F.C. Fenerty, BA(Th).....	1954	Rev. Robert J. Knowles, BA,MA,MDiv,DMin.....	2009
Rev. G.N. Hamilton, BA(Th),DD.....	1955	Douglas E. Schofield, BA, BA(Hon.), BEd., MEd.....	2010
B.D. Stevens, Esq.....	1956	Rev. R. Daniel Walton, BA, MDiv.....	2011
Rev. G.P. Allen, BA.....	1957	Rev. Sandra J. Sutherland, BA, MRE.....	2012
Rev. Henry E. Allaby, BA,DD.....	1958	Mrs. Goldye Smith.....	2013
Stephen S. Steeves, Esq.....	1959	Rev. Michael A. Palmer, BA, MDiv.....	2014
Rev. W.P. Oliver, BA,BD.....	1960	Mr. James Allison Mclsaac, BSc(Agr), Peng.....	2015
Rev. Harold L. Mitton, BA,BD.....	1961	Rev. Norman W. Pearce, B.Eng, B.Sc.....	2016
L. Earl Peverill, Esq., CA.....	1962	Mr. George Gray.....	2017

Secretaries of Convention

Rev. J.H. MacDonald, DD.....1905 - 1912	Rev. L.E. Ackland, BA,BD 1934 - 1941
Rev. A.J. Archibald, MA1912 - 1921	Rev. Ernest J. Barrass, DD 1941 - 1943
Rev. S.S. Poole, DD1921 - 1934	

General Secretaries of Convention

Rev. Henry R. Boyer, BA,BD,STM,DD..... 1923 - 1933	Rev. Harry A. Renfree, BA,BD,DMin 1958 - 1967
Rev. W.C. Machum, BA,DD 1943 - 1953	Rev. T.B. McDormand,BA(Th),BD,ThD,DD,LLD,LHD.....1967 - 1970
Rev. R.E. Whitney, BA,DD,BD 1953	
Rev. J.Murray Armstrong, BA,BD,ThM,DD.....1954 - 1958	

Executive Ministers of Convention

Rev. Keith R. Hobson, DD 1970 - 1983	Rev. Harry G. Gardner, BA,MDiv,DMin..... 1996 - 2007
Rev. Eugene M. Thompson, BA,MDiv,DMin.....1984 - 1996	Rev. Dr. Peter L. Reid, BA,MDiv,DMin 2008 -

General Operating Bylaw

To view and download a copy of the General Operating Bylaw, go to our website www.baptist-atlantic.ca/general-operating-bylaw. We will provide a complimentary copy for those without access to high-speed internet. For others with access to high-speed internet and would still like a printed copy, there is a \$15.00 printing and shipping fee. Please contact our office for more information.

REGULATIONS CONCERNING THE MINISTRY Canadian Baptists of Atlantic Canada

Preamble

It is crucial in our ministry to the contemporary world that we provide various means for our churches to set apart people for specific roles in ministry which are recognized by the broader Baptist community. The call of God upon the life of a person to pastoral or specific ministries has historically been recognized within Baptist life by the setting apart of that person in the act of ordination. This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call. (*Vocational is defined as being "officially called" to a particular ministry. The particular ministry could be any church, Association, or agency of Canadian Baptists of Atlantic Canada, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full-time, part-time or interim ministry, whether paid or unpaid.*) In practice, ordination is usually sought by those entering pastoral, educational or chaplaincy roles within the church.

There is also the setting apart of a person as a Recognized Lay Leader. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

The spiritual standards for both ordained and lay ministry include: a profession of faith in Jesus Christ as Saviour and Lord; a conviction of a call to Christian ministry; a recognition of this call by the church of which the person is a member; a statement of doctrinal beliefs which testifies to the life of faith; and a quality of life in keeping with this faith. Once accepted as a Candidate for Ordained Pastoral Ministry or as a Candidate for Recognized Lay Leader, individuals will be held accountable to comply with the Ministerial Professional Standards adopted by the Convention.

SECTION 1: GENERAL REGULATIONS REGARDING ORDINATION

1.1 The Role of the Local Church

The issuing of a ***Church License to Minister*** is an expression of confidence in a person's call to ordained ministry, and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.1)

1.2 The Role of the Association

The granting of an ***Association License to Minister*** is an expression of confidence in a person's call to ordained ministry, academic progress, and suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.4)

1.3 The Role of the Board of Ministerial Standards and Education (“the Board”)

- A. The Board of Ministerial Standards and Education interviews prospective ministerial Candidates who are experiencing a call to ordained Christian ministry and who hold a Church License to Minister from a Baptist church in fellowship with Canadian Baptist Ministries or an Association License to Minister. The *Initial Interview* is usually near the conclusion of their first year of theological studies, and the *Exit Interview* is normally during the last year of theological studies.

- B. In the *Initial Interview*, the Board will determine if the individual is to be accepted as a *Candidate for Ordained Pastoral Ministry* based upon their fitness for the pastoral office including conversion, call to ministry, educational background, theology, overall suitability for ministry in this Convention, and alignment with the Convention’s core values. The Board determines the appropriate standard of academic training applicable to the Candidate; considers with them the financial obligations involved; and assists in any way that lies within the jurisdiction of the Board.

- C. In the *Exit Interview*, the Board will determine if the individual is to be recommended to proceed to a year of *Internship* and then appear before the *Examining Council for Ordination* based upon the completion of the academic requirements, their personal and pastoral readiness, their style of leadership, their theology, and their spiritual gifts.

- D. The Board:
 - 1. may review the progress of the preparation of an applicant or a Candidate from time to time and report the same to the appropriate Association committee;
 - 2. will receive and process appeals regarding Board decisions from persons previously interviewed.

- E. The Board will receive applications from pastors seeking Recognition of a Prior Ordination. (See Section 3)

- F. The Board will respond to allegations of professional misconduct in accordance with its protocol in the Ministerial Standards Document. Decisions of the Board relating to professional misconduct may be appealed as outlined in the Ministerial Standards Document.

- G. If for a period of three or more consecutive years an Accredited Ordained Minister is no longer engaged in vocational ministry with a church, Association, or agency affiliated with Canadian Baptists of Atlantic Canada; or a recognized chaplaincy or interdenominational ministry; or actively pursuing further ministerial/theological studies, that individual’s accreditation will no longer be held by the Convention. This three-year rule does not normally apply to Accredited Ordained Ministers who are retired or on long-term disability. Accredited Ordained Ministers nearing the three-year deadline who fall in this category who believe their circumstances warrant the retention of their accreditation may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their accreditation.

If an Accredited Ordained Minister accepts a call to serve in a church (other than on an interim basis) that is not affiliated with Canadian Baptists of Atlantic Canada that individual will be expected to transfer his/her credentials to the new church or its denomination. If a process of transferring credentials to a new church or its denomination has been initiated by the Accredited Ordained Minister, their credentials will continue to be held by Canadian Baptists of Atlantic Canada until notified by the Accredited Ordained Minister that the transfer is complete. In any case, the Accredited Ordained Minister's credentials will be held for no longer than three years.

Previously accredited Ministers who wish to renew their accreditation may apply to the Board of Ministerial Standards and Education.

- H. The Board shall include nine elected members, together with the Executive Minister of the Convention and/or designate (with vote), the President of Acadia Divinity College or designate (with vote), and the President of Crandall University or designate (with vote). The Board may also include the Associate Executive Ministers who shall be members without vote.

1.4 The Role of the Examining Council for Ordination of Canadian Baptists of Atlantic Canada ("the Examining Council")

A. Function of the Examining Council

1. The Examining Council shall convene at such a time and place as appropriate at the call of the President of the Convention with at least six months notice being given to the churches. Candidates shall be scheduled for a specific time and to appear at stated intervals.
2. At the opening session of the Examining Council, a Chief Examiner shall be appointed from members of that Council.
3. It shall also be made clear at the opening session of the Examining Council to the members of that Council, that the Bible is authoritative, and the 1905/06 Basis of Union is the foundational statement of agreed doctrine and church polity for the Convention.
4. Following the examination by the Examining Council and the presentation by the representative from the Candidate's church, an *in-camera* session will be held.
5. A two-thirds majority of Examining Council members voting shall be required to recommend a person for ordination and accreditation. Persons with a conflict of interest shall so declare it and subsequently remove themselves from the process and sit as an/with the Observer(s). All votes shall be by secret ballot.
In considering the evidence, Council members will make a free decision under the leadership of the Holy Spirit. The Examining Council may recommend that a Candidate be ordained; it may recommend that a Candidate be deferred pending further training and/or counselling; it may recommend that a Candidate not be ordained, as being unsuited for the ministry at this time.
6. Each Candidate will be informed by the Examining Council of the results of their examination immediately after the vote is taken and will be provided with appropriate guidance and direction.
7. The names of those Candidates recommended by the Examining Council for ordination by their churches shall be reported to the Convention.
8. The vote of the Examining Council and its recommendation shall be reported both to the church requesting the examination and to the Candidate. A copy of the Candidate's written statement to the Examining Council shall also be forwarded to the church.
9. The Examining Council at its Annual Meeting shall elect members to an Appeal Board. (See section 7.1 of the Ministerial Standards Document).

B. Composition of the Examining Council

1. The Examining Council shall consist of the representatives of each Association on the following basis: one representative for each Association and a further representative for each Association having a total resident membership of 3,000 or more, except for Prince Edward Island, which has 2 representatives, the same privilege to be granted to Newfoundland and Labrador when the church membership reaches 2,000. Where there are two members from an Association, preferably one shall be male and one female. Each elected representative shall be elected for a period of three (3) years and shall not be eligible for re-election at the close of that period. A retiring member shall be eligible for re-election after a lapse of one (1) year. Associations are to name official alternates to act in the event of the unavoidable absence of the appointee.
2. No ordained minister shall be eligible for appointment to the Examining Council until at least three years after their own ordination, nor shall any licensed person proceeding to the ordained ministry be eligible to serve.
3. No lay person shall be eligible for appointment to the Examining Council until they have served for at least three (3) years in a leadership position in a local church and/or Association.
4. In addition, the President, the Past President, the Vice-President and the Executive Minister of the Convention, plus the President of Acadia Divinity College, the President of Crandall University, Senior Convention Staff as appointed by the Executive Minister and the Chair of the Board of Ministerial Standards and Education shall be *ex-officio members*, entitled to speak but not to vote.
5. Normally the Past President and the Administrative Assistant for the Board of Ministerial Standards and Education of the Convention shall be respectively Chair and Secretary of the Examining Council. In case of either not being able to act, the Examining Council shall appoint a replacement.
6. One church member, appointed by the church requesting the examination, is expected to attend the examination of their Candidate by the Examining Council. They should present a letter of recommendation for their Candidate from their church. They shall be expected to speak on behalf of the church regarding the ministry of the Candidate.
7. Observers may attend, but will not have the privilege of questioning, discussing, or voting on any Candidate.
8. Fifteen voting members shall constitute a quorum for a regular meeting. A special meeting can only be called with the permission of a two-thirds majority of the members.
9. The Board of Ministerial Standards and Education serves as the Ministerial Credentials Committee for the Examining Council.

SECTION 2: CANDIDATE'S PROCESS TOWARD ORDINATION**2.1. Church License to Minister for Persons Preparing for Ordained Ministry**

- A. The first step on the part of persons desiring to enter the ordained ministry of the Church is to secure from that church of which they are a member a *Church License to Minister*.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:

1. tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
2. give evidence of biblical knowledge and spiritual growth;
3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
6. articulate their understanding of pastoral ministry and basic Baptist beliefs.

C. A *Church License to Minister* should not be granted until the person has been a member of that church for at least one year.

D. A *Church License to Minister* must be renewed yearly. It remains valid as long as the church which grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request a yearly endorsement by the church until such time as an *Association License to Minister* is granted.

2.2 Educational Standards for Ordination

A. Prior to appearing before the Examining Council for Ordination of the Convention all Candidates shall be required to complete the course of study entered upon in agreement with the Board of Ministerial Standards and Education. There is a three year statute of limitations for completion of these educational requirements. Each Candidate must demonstrate acceptable progress during this period. If they are unable to complete their program of study in this time frame, they shall report to the Board, or meet with the Board, for consideration of extending their Candidacy and their statute of limitations.

B. Basic Educational Requirements

1. A Bachelor of Arts degree (or its equivalent) from Crandall University or other recognized university, followed by a Master of Divinity degree obtained from Acadia Divinity College or from another seminary accredited by the Association of Theological Schools.
2. Any exception to these requirements may be considered only when the Board of Ministerial Standards and Education regards such action as warranted and in the best interest of the local church and the broader Convention life.

C. Exceptions to the Basic Educational Requirements

1. On occasion the Board of Ministerial Standards and Education may deem it appropriate to allow a modification of the basic requirements of study leading toward ordination. Under special circumstances such as inadequate educational preparation, age, family circumstances, and qualifications for professional ministry, one of the following exceptions to the basic educational requirements will be acceptable:

- i. Approved Candidates who are a minimum of 35 years of age at the time of their first application to the Board may, on the recommendation of the Board of Ministerial Standards and Education, be considered for entry into the Bachelor of Theology program at Acadia Divinity College, which requires 30 semester hours of Arts courses plus 60 semester hours of theological study.

The Board of Ministerial Standards and Education may deem a Bachelor of Theology or Bachelor of Religious Education degree from a Bible College in good standing with the Association for Biblical Higher Education that is comparable to the Acadia Bachelor of Theology degree an appropriate qualification for ordination. Candidates may also be required to complete up to 30 semester hours of theological studies (normally taken at Acadia Divinity College), or up to 30 semester hours in Arts and Sciences (normally taken at Crandall University). The Board will evaluate each academic transcript on its own merits and recommend the manner in which any educational deficiencies may be addressed. The Board will require Candidates to complete a course in Baptist History and Polity, with specific emphasis on Canadian and Atlantic Baptist History and Polity.

- ii. Approved Candidates who are 55 years of age or older may be admitted, with the approval of the Board of Ministerial Standards and Education, to a two-year non-credit, non-graduating program at Acadia Divinity College leading to a Certificate of Ministerial Studies.
2. If a Candidate fails to take advantage of time and opportunity to complete the basic educational requirements for ordination and reaches an age at which lower academic demands may be allowed for ordination, they need not expect that their age will necessarily qualify them for the reduced educational requirements.

2.3 Acceptance as a Candidate for Ordained Pastoral Ministry

- A. A ministerial student proceeding toward ordination shall apply to appear before the Board of Ministerial Standards and Education for an Initial Interview normally near the conclusion of the first year of their theological education to be considered for acceptance as a *Candidate for Ordained Pastoral Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptist Ministries or a current *Association License to Minister*.
- C. Prior to appearing for the exit interview with the BMSE, a Candidate shall be required to attend a Convention ordination/call to ministry orientation event.

2.4 Association License to Minister for Persons Preparing for Ordained Ministry

- A. A person who is commended by a church to prepare for ordained ministry and has held a *Church License to Minister* for at least one year may apply to obtain an *Association License to Minister*.
- B. The *Association License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:

1. tell of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. give evidence of biblical knowledge and spiritual growth;
 3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- C.** An *Association License to Minister* may be granted when:
1. one year has elapsed since the applicant was granted an un-rescinded *Church License to Minister*;
 2. the applicant is a member of a church in fellowship with Canadian Baptists of Atlantic Canada;
 3. the applicant has given evidence of satisfactory ministry; and
 4. the applicant is making progress toward the completion of the academic requirements required for ordination.
- D.** A Committee appointed by the Association shall examine the applicant personally on all the above and concerning their commitment to the aims, core values and activities of the Association and the Convention.
- E.** Application for renewal of an *Association License to Minister* is to be made annually until the applicant has been ordained. Application for either the granting or the renewal of an *Association License to Minister* may be made to the Association in which the applicant received a *Church License to Minister* or to the Association where the applicant is residing at the time of application. Failure to renew the *Association License to Minister* will require that a person secure a letter of commendation from the Deacons of the church of which one is a member. Before being interviewed for the purpose of having the *Association License to Minister* reinstated, this letter must be presented to the Association Licensing Committee.
- F.** Each person seeking renewal of an *Association License to Minister* must apply to appear in person before the Association Committee and shall furnish satisfactory evidence of progress in studies, plans to continue them, active participation in the life of a church and continued commitment to the aims, core values and activities of the Association and the Convention.
- G.** Each *Association License to Minister* granted or renewed by an Association shall be signed by its Moderator and Clerk.

2.5 Recommendation to Internship

- A. A *Candidate for Ordained Pastoral Ministry* shall apply to appear before the Board of Ministerial Standards and Education for an Exit Interview, normally near the conclusion of their theological education, to seek the Board's approval to proceed to a year of supervised Internship. (For application forms, please contact the Executive Minister's office.)
- B. Subsequent to approval by the Board of Ministerial Standards and Education, and a call to full-time ministry (i.e., at least 25 hours/week) the *Candidate for Ordained Pastoral Ministry* may begin the year of supervised Internship. The Internship Supervisor/Mentor shall be an ordained (for a minimum of 5 years) Baptist minister recognized and accredited by, and in good standing with, Canadian Baptists of Atlantic Canada and appointed by the Executive Minister or designate.

2.6 Application to Appear Before the Examining Council for Ordination of Canadian Baptists of Atlantic Canada (i.e., "the Examining Council")

A *Candidate for Ordained Pastoral Ministry* within Canadian Baptists of Atlantic Canada must appear before the Examining Council.

A. Eligibility

1. Each Candidate appearing before the Examining Council shall be recommended by the Board of Ministerial Standards and Education, having completed the required steps toward ordination.
2. They shall be pastors or pastors-elect of a member church of Canadian Baptists of Atlantic Canada or shall be under appointment for evangelistic, chaplaincy, educational or missionary service within, or approved by, the Convention.
3. Theological students, having completed the requirements for ordination, seeking post-graduate study in another country and likely to be called to a church during this period of studies, may be permitted by the Board of Ministerial Standards and Education to appear before the Examining Council.
4. Each Candidate shall give evidence of having rendered satisfactory service during one year of supervised Internship or acceptable alternative as approved by the Board of Ministerial Standards and Education.
5. Both male and female Candidates shall be examined for ordination.
6. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to appear for examination for ordination.

B. Application

1. A letter requesting that a Candidate appear before the Examining Council must be submitted to the Executive Minister *by the church* of which the Candidate is pastor, pastor-elect or a member; the letter having been duly authorized by the church. The letter should normally be forwarded to the Executive Minister of the Convention six months before the Examining Council meeting so that the members of that Council can be notified not less than three months before the Examining Council assembles.

2. *The Candidate* shall submit a Candidate Application Form which includes a written statement of not less than 2,000 words and not more than 2,500 words (excluding Scripture references from the word count) setting forth clearly their conversion, their call to ministry, their concept of ministry, their Statement of Faith, including Baptist beliefs, supported by reference to the Scriptures, and their relationship to Canadian Baptists of Atlantic Canada whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. The application is to be forwarded to the Executive Minister at least three months prior to the meeting of the Examining Council.

C. Appearance Before the Examining Council

1. Baptists have always viewed the Scriptures as the sole rule in matters of faith and practice and the norm in questions of doctrine. Therefore in matters of doctrine all Candidates must substantiate their position by primary reference to the Scriptures. The key is "What do the Scriptures say?" Candidates must accept the claims which the Scriptures make with respect to their own inspiration and authority (e.g., 2 Timothy 3:14-17).
2. Candidates shall demonstrate to the Examining Council their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for Canadian Baptists of Atlantic Canada.
3. Each Candidate shall satisfy the Examining Council as to their academic preparation and their general fitness for the Baptist ministry.

2.7 The Ordination Service

- A. The Candidate for ordination is eligible to be ordained to the Christian ministry by the local church upon completion of the year of supervised Internship and the recommendation of the Examining Council for Ordination.
- B. It is desirable both from the standpoint of the Candidate for ordination and the church that normally the ordination service be conducted at the hands of the local church from which the letter came. It is recognized that in exceptional circumstances it may be wise, at the discretion of the applying church, to hold the ordination service in some other location.
- C. Normally, the Candidate for ordination and leaders of the local church, in consultation with the Moderator of the Association, or designate, arrange the ordination service. The Candidate for ordination is free to select the participants, and shall normally include the Moderator of the Association or designate.
- D. Within the context of worship, the service of ordination normally includes: the reading of the Letter of Recommendation from the Examining Council; inquiries of the Candidate for ordination and the congregation by the Moderator of the Association as suggested in the manual (or exchange of vows); the Laying on of Hands; an Ordination Prayer; and either a charge to the minister and a charge to the church or a sermon containing both elements. A form of service can be found in the most recent edition of *A Manual for Worship and Service* published by Canadian Baptist Ministries.
- E. It is the responsibility of the Ordinand to ensure that the Executive Minister is notified of the date and location of the Ordination Service so that a Certificate of Ordination can be provided for presentation at the service, and to provide confirmation of ordination so that the minister's name can be placed on the list of *Accredited Ordained Ministers* following the service.

SECTION 3: RECOGNITION OF PRIOR ORDINATION**3.1 Within Canadian Baptist Ministries**

Ordination within the framework of the Conventions/Unions comprising Canadian Baptist Ministries carries with it full transfer privileges to the list of *Accredited Ordained Ministers*, providing the minister is recommended by a letter of transfer from that Convention/Union.

3.2 Within the Baptist World Alliance

Ministers who are ordained, and recommended by a body in fellowship with the Baptist World Alliance, shall submit an application to meet with the Board of Ministerial Standards and Education. The application shall include their Statement of Faith. Upon receiving the approval of the Board of Ministerial Standards and Education their name may be placed on the list of *Accredited Ordained Ministers*. If they have not met the Convention's educational requirements, the Board of Ministerial Standards and Education shall recommend a program of study consistent with the prevailing standards. (For application forms, please contact the Executive Minister's office.)

3.3 Within Other Church Bodies

Ordained ministers coming from church bodies not affiliated with the Baptist World Alliance shall submit an application to appear before the Board of Ministerial Standards and Education. The application shall include a statement of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to the ministry, and their Statement of Faith; and commitment to the aims, core values and activities of the Convention. A course in Baptist History and Polity with specific emphasis on Canadian and Atlantic Baptist History and Polity will be required if this has not been a part of their training. If they have not met the Convention's educational requirements, the Board shall recommend a program of study consistent with the prevailing standards. They shall be required to serve in their church(es) for at least one year prior to accreditation. During this one-year waiting period, they shall be listed as *Ordained Ministers Awaiting Accreditation*. When the above requirements have been met, they may be placed on the list of Accredited Ordained Ministers. Re-ordination is not recommended. (For application forms, please contact the Executive Minister's office.)

3.4 The Board of Ministerial Standards and Education shall not recognize the ordination of heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians).

3.5 Each minister accredited by Canadian Baptists of Atlantic Canada must be a member of a constituent church. Full-time pastors shall be a member of a church they serve.

SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED LAY LEADERS**4.1 The Role of the Local Church**

The issuing of a *Church License to Minister* is an expression of confidence in a person's call to and suitability for lay leadership. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit a person for the important work of a *Recognized Lay Leader* (see Section 5.1).

4.2 The Role of the Association

The granting of an *Association Lay License to Minister* is an expression of confidence in a person's call to lay leadership, their academic progress, and their suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of a *Recognized Lay Leader* (see Section 5.4).

4.3 The Role of the Board of Ministerial Standards and Education ("the Board")

- A. The Board of Ministerial Standards and Education interviews only those prospective Candidates who are experiencing a call to become a *Recognized Lay Leader* and who are intending to have their name listed on the Lay Leadership Registry upon completion of the Certificate in Lay Leadership. Prospective Candidates must hold a *Church License to Minister* from a Baptist church in fellowship with Canadian Baptists of Atlantic Canada or an *Association Lay License to Minister* prior to meeting with the Board. The Initial Interview is usually held prior to the commencement of studies, and the Recognition Interview usually takes place once the Candidate has graduated from the Certificate in Lay Leadership.
- B. In the Initial Interview, the Board will determine if the individual is to be accepted as a *Candidate for Lay Leadership* based upon their fitness for lay leadership including conversion, baptism by immersion* (except where precluded by medical condition), call to lay leadership, life and ministry experience, theology, overall suitability for lay leadership in The Convention, and alignment with the Convention's core values (see Section 5.3).
- C. In the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a *Recognized Lay Leader* based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay leadership (see Section 5.5).
- D. The Board will respond to allegations of professional misconduct (see Ministerial Standards Document, Sections 5-6). Decisions of the Board relating to professional misconduct may be appealed (see Ministerial Standards Document, Section 7).
- E. The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.5 G).

SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED LAY LEADER**5.1 Church License to Minister for Persons Preparing for Lay Leadership**

- A. The first step on the part of persons desiring to be considered as a *Recognized Lay Leader* is to secure a *Church License to Minister* from the church where they are a member.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:

1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. Give evidence of biblical knowledge and spiritual growth;
 3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 4. Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
 5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. Articulate their understanding of lay leadership and basic Baptist beliefs.
- C. A *Church License to Minister* should not be granted until the person has been a member of the church for at least one year.
- D. A *Church License to Minister* must be renewed annually. It remains valid as long as the church that grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request an annual endorsement by the church until such time as an *Association Lay License to Minister* is granted.

5.2 Educational Standards for Acceptance as a Recognized Lay Leader

Those wishing to become a *Recognized Lay Leader* shall successfully complete the requirements for the Certificate in Lay Leadership.

5.3 Acceptance as a Candidate for Recognized Lay Leadership

- A. A person proceeding toward becoming a Recognized Lay Leader shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview prior to the commencement of studies. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education for an Initial Interview, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptists of Atlantic Canada or a current *Association Lay License to Minister*.

5.4 Association Lay License to Minister

- A. A person who as a first step has held a *Church License to Minister* for at least one year and is sensing a call to prepare for lay leadership, whose intention is not set toward ordination, and who has some lay leadership experience, may apply to obtain an *Association Lay License to Minister*.
- B. The *Association Lay License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:

1. tell of their conversion, their baptism by immersion* (except where precluded by medical condition), their call to lay leadership, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
 2. Give evidence of biblical knowledge and spiritual growth;
 3. Have given leadership in the ministries of the church to determine their gifts for ministry;
 4. Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
 5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. Articulate their understanding of lay leadership and basic Baptist beliefs.
- C. Such a License may be granted on the following conditions:
1. One year has passed since the applicant was granted an un-rescinded *Church License to Minister*;
 2. The applicant is a member of a church in fellowship with Canadian Baptists of Atlantic Canada; and
 3. The applicant has given evidence of satisfactory lay leadership.
- D. The Licensing Committee of an Association will examine all applicants for an *Association Lay License to Minister* according to the standards and requirements contained in the above paragraphs and their commitment to the aims, core values and activities of the Association and the Convention.
- E. Application for renewal of an *Association Lay License to Minister* is to be made annually until the applicant has been approved and registered as a *Recognized Lay Leader*. Failure to renew the *Association Lay License to Minister* will require that the person secure a letter of commendation from the Deacons of the church of which they are a member. Before being interviewed for the purpose of having the *Association Lay License to Minister* reinstated, this letter must be presented to the appropriate Association committee.
- F. Upon renewal by an Association, the *Association Lay License to Minister* is to be signed again by the Moderator and Clerk of the Association.

5.5 Becoming a Recognized Lay Leader

- A. A person within the Convention who has been accepted by the Board of Ministerial Standards and Education as a *Candidate for Lay Leadership* may seek approval by the Convention through the Board as a *Recognized Lay Leader*.
- B. In order to appear before the Board for a Recognition Interview, the Candidate shall have a current *Association Lay License to Minister*.
- C. Both male and female Candidates will be eligible to become a *Recognized Lay Leader*.
- D. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a *Recognized Lay Leader*.

- E. Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a *Recognized Lay Leader*. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister.
- F. The names of those whom the Board approves shall appear on the Convention's registry of *Recognized Lay Leaders*.
- G. Recognized Lay Leaders will be registered for a period of five years. After five years, listing on the registry will lapse unless the Recognized Lay Leader contacts the Convention office requesting extension, which will be granted based on continued leadership in a Convention church.
- H. A *Recognized Lay Leader* will be held accountable to comply with the *Ministerial Professional Standards* adopted by Canadian Baptists of Atlantic Canada (see *Ministerial Professional Standards* within *The Regulations Concerning the Ministry*).
- I. An allegation of professional misconduct against a *Recognized Lay Leader* will be dealt with by the Board in accordance with *Section 5: Protocol for Cases of Alleged Professional Misconduct* found in its Ministerial Standards Document.

*All individuals seeking ordination/lay recognition must be baptized by immersion (except where precluded by medical condition).

MINISTERIAL PROFESSIONAL STANDARDS

Section 1: Board of Ministerial Standards and Education (BMSE)

1. Canadian Baptists of Atlantic Canada (CBAC) has given the BMSE authority to oversee all matters pertaining to ministerial credentials.
2. The CBAC authorizes the BMSE to create policies and procedures for the handling of matters involving credentials which shall include the handling of complaints against persons holding credentials with Canadian Baptists of Atlantic Canada (CBAC). These policies and procedures shall be published in the Yearbook and presented to all new pastors. These policies and procedures shall apply to all persons who hold or who have held credentials with the CBAC.
3. In discharging its mandate of overseeing all matters pertaining to ministerial credentials, the BMSE shall be guided by the following Foundational Statements and Code of Ethics.

Section 2: Foundational Statements

2.1 Theological Foundation

The Holy Scriptures speak of the Church as the Body of Christ¹ and call its members to live lives that are rooted in Christ² and to grow together in love, thanksgiving and service to God and neighbour.³ To be a

¹ Romans 12:5; I Corinthians 12:12-27; Ephesians 1:22-23 [New Revised Standard Version]

² Ephesians 3:17; Colossians 2:7

³ Colossians 1:6; John 13:12-17; John 15:12; Matthew 7:12; Luke 10:25-28

Christian is to be a new creation, and part of a new humanity guided and empowered by the Holy Spirit.⁴ The Church is called to exemplify a community of truth, justice and mercy, compassion and reconciliation, mutual service and steadfast faithfulness.⁵

Recognizing both the importance of leadership in the church and the accountability of leaders to the CBAC, the BMSE as the credentialing body acknowledges that godly standards are expected of those who serve as spiritual leaders.

Accordingly, we affirm that every person is created in the image of God⁶ for loving, covenantal relationships with God, others and the world. We believe that peace arises out of right relationships.⁷ Personal dignity, freedom and sexual integrity are ensured by faithfulness to just covenants of mutual trust, care and respect. Such covenants undergird the moral framework of our communal life, responsibilities and entitlements.

Professional misconduct cannot be treated by the Church as a private matter since others' attitudes and relationships are bound to be affected. Great care is expected to be exercised in relationships in order to avoid abuses of trust, power, confidentiality and the responsibility of authority.

Because children, adolescents, the infirm and elderly are more vulnerable to the tragic consequences of broken covenants and abusive treatment, special care must be taken to protect them.⁸

In instances where professional misconduct has occurred it is the responsibility of those in leadership (i.e. the Board of Ministerial Standards and Education) to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual and familial health. In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral/lay leader. (footnote Galatians 6:1-2)

2.2 Nature of Pastoral Ministry

For a proper understanding of the policy and guidelines set forth in this document, two things must be highlighted about the nature of the pastoral relationship.

- A. The pastoral relationship is built on trust. Where this trust is betrayed or compromised by professional misconduct, or even questioned by rumour, damage follows in all areas of the church's ministry. Church members, counselees, colleagues and adherents must be able to expect dependable pastoral oversight without the intrusion of professional misconduct.

⁴ Romans 8:18-27; II Corinthians 5:17; Galatians 6:14-15; John 1:12-14, 16

⁵ Matthew 28:18-20; Acts 1:8; II Corinthians 5: 18-21; Colossians 1:18-23; I Timothy 5:11-16; Hebrews 13:1-8

⁶ Jeremiah 31:31-33; I Corinthians 11:17-22

⁷ Romans 5:1; Acts 10:36

⁸ Matthew 18: 1-7; Mark 9: 35-37; Matthew 25: 31-46; James 1:27; Luke 17:1-2

- B. By virtue of education, ordination, recognition, title, status and/or reputation, the pastoral leader is in a position to exert power. Therefore, no sexual liaison/contact outside the marital relationship (see *Statement Affirming a Christian View of Marriage*) is proper, whether or not the pastoral leader is functioning in a ministry role. Pastoral leaders must view themselves as holding their professional status continually.

NOTE: Pastoral/lay leaders who are single must demonstrate the highest standard of integrity and not engage in sexual activity prior to marriage.

Section 2A: Exercise of Pastoral Ministry Regarding Same Sex Marriage

Pastoral leaders accredited by Canadian Baptists of Atlantic Canada shall not officiate or co-officiate at a same-sex marriage ceremony.

A complaint that a pastoral leader accredited by Canadian Baptists of Atlantic Canada has officiated or co-officiated at a same-sex marriage ceremony will be investigated by the Board of Ministerial Standards and Education according to the Board's protocol (Sections 5-7). If the complaint is proven to be true, the Board of Ministerial Standards and Education will revoke his/her authorization by the Convention to perform marriages. The Board will also take appropriate disciplinary measures according to its protocol (Section 5.6), which could ultimately lead to the loss of the individual's standing as an accredited minister within our Convention.

Section 3: Code of Ethics

3.1 Preamble

The call to Pastoral Leadership is a high and sacred calling, expressed through a life of service and modeled after the life of Jesus Christ. Implicit in the call to ministry are biblically-based prescriptions for relationships with God, His family and the world. Jesus clearly and succinctly outlines the basis for Christian character and integrity in Mark 12:30-31 when He summarizes the commandments: "Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength" [and] "Love your neighbor as yourself"

Pastoral leaders recognized or accredited by the CBAC, while not expected to be without fault, must maintain a high standard of integrity in the church, the home and the community (1 Timothy 3:2).

3.2 Rationale

Every Christian is ultimately accountable to God. Those serving as pastoral leaders are also accountable to the local church(es), ministry or agency in which they serve. Because the BMSE has been mandated by the CBAC to oversee all matters pertaining to ministerial credentials, all pastoral leaders within the CBAC will be held accountable to this code of ethics. Written allegations of non-compliance with the Code of Pastoral Ethics will only be considered by the BMSE when they are of such a serious nature that they fall within the definition of professional misconduct. (see the Protocol for Cases of Alleged Professional Misconduct).

3.3 Pastoral Ethics

Section 3.3 is written in the first person for strength of emphasis.

3.3.1 Relationship with GodSoul Care:

Called as a servant of God to pastoral leadership (Matthew 4:19, Ephesians 4:11), I understand the primary importance of my relationship with Christ. This call is reflected in who I am in Christ, as well as in what I do.

Therefore, I will seek God in humility and actively cultivate my relationship with Him through such spiritual disciplines as:

- worship (Romans 12:1, Revelation 5:12-13, John 4: 23-24)
- study of the Word of God (II Timothy 3:16, Luke 11:28)
- prayer (Matthew 6:5, Luke 11:2-10)
- confession of sin (I John 1:9, James 5:16)
- repentance and a willingness to seek reconciliation (Acts 3:19, Luke 17:3)
- a willingness to forgive (Matthew 5:14-15, Matthew 6: 14-15)
- fellowship (I John 1: 3, 6, 7)
- sacrificial service (Philippians 2:1-11)

Self Care:

Seeking to be a vessel for God's use, I will endeavour to:

- put on the character of Christ (Romans 13:14, Colossians 3:1-17)
- maintain physical and mental wellness (1 Corinthians 6:19-20)
- be sexually pure (Ephesians 5:3, I Corinthians 6:18)
- practice sound financial management (1 Timothy 6:5-10, 2 Corinthians 9:6-7);
- be truthful (Ephesians 4:15)
- be a person of integrity (Ephesians 5:8-10, I Peter 1: 13-16)

3.3.2 Relationship within the Family Unit

The call to Christian ministry affects the whole family and not just the one called. Thus, whether I am married or single, with children or without, I will strive to be sensitive to the needs of those in my household.

As far as it depends on me, and as God enables me, my relationship with my spouse will be modeled after the sacrificial love of Christ. I will uphold the vows of marriage and will honor the principle of mutuality, submitting to my spouse out of reverence for Christ (Ephesians 5:21-33).

If I am married and have children, I will, together with my spouse, heed God's clear instructions concerning my responsibility for the nurture and instruction of my children (Deuteronomy 6:4-7, Ephesians 6:1-4).

3.3.3 Relationship With Those Among Whom I am Called to ServeWhen Dealing with a Search Committee:

- I will candidate with only one church at a time;
- I will not knowingly compete with another pastor for a call;
- I will honestly present my strengths, weaknesses and challenges and will decline any call for which I am not suited.

While Serving:

Believing that God has called me to be a pastoral leader within the CBAC, I will, in the power of the Holy Spirit:

- be a person of consistent Christian character and integrity;
- love the people of my congregation and/or in my care, ministering impartially to their needs and refraining from behaviour that may be divisive;
- help the people of my congregation and/or in my care, to identify, develop, and use their spiritual gifts for ministry for the edification of the Body of Christ;
- endeavour to lead the congregation to practice evangelism, compassion and service to the community and the world;
- consider all confidential discussions as a sacred trust not to be divulged without consent of the person involved, or unless there is danger to an individual, their family or society;
- be accountable to the people of my congregation, not using my position to exert undue power or influence;
- pray for the specific needs of those whom I am called to serve, as well as for needs in the local community and broader society;
- avoid giving professional counsel or any impression that I am qualified beyond my level of training, competence, and experience;
- act with integrity in all financial matters;
- responsibly exercise the freedom of the pulpit, speaking the truth of God's Word in love and acknowledging any extensive use of material prepared by someone else;
- encourage the congregation to enjoy fellowship and ministry opportunities with other churches, especially through the Association, Region and Convention;
- refrain from causing or using conflict within the church I am presently serving to promote my own theological or personal agenda;
- refrain from performing any action that could lead to a church split;
- not use my influence to alienate my congregation, or any portion of it, from support of the governing body(ies) of the congregation or from support of the denomination. If my convictions change from those held by those with whom I minister, I will voluntarily resign my position, taking no person from the fellowship;
- avoid any perception of conflict of interest, legal or otherwise, by holding no other elected office in the congregation I serve nor acting as a signing officer nor voting at any meeting of a congregational council, board or committee unless otherwise authorized by the church. As a member of the congregation, I am permitted to vote at congregational business meetings.

When Resigning:

- I will give adequate notice, and will ensure that I deal fairly with the congregation throughout my departure;
- I will encourage the congregation to be open to new directions under the guidance of the Holy Spirit;

After Leaving:

- recognizing that the congregation is under new leadership, I will not continue to perform pastoral duties or provide pastoral care to people of my former congregation without permission from the pastor and/or leadership of the church;
- I will refrain from performing any acts to cause a church split, or participating in a church plant involving people from my former congregation;

Regulations Concerning the Ministry

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- recognizing that problems may be raised by my staying, if nonetheless I remain in this congregation as a worshiper, I will neither say nor encourage any critical remarks concerning my successor. Instead, I will affirm the pastor. I will see my role as a supportive and committed lay person, and will submit to the authority of present congregational leadership.

3.3.4 Relationship with Colleagues in Christian Ministry

In General:

God calls various people to provide ministry in diverse ways and settings. In submitting to God's authority,

- I will respect the ministries of pastoral colleagues as, together, we seek to fulfill the Great Commission (Matthew 28:19-20) in the spirit of Matthew 22:37-39.
- Once I have left a particular ministry setting, I will respect the need of that community of faith to bond with others who will serve them. I will not normally participate in events such as weddings and funerals, or provide pastoral care which would normally be handled by the current pastor. If invited to so participate, I will only do so with the blessing of the current pastor.
- I will not entertain criticisms of a predecessor or of another pastor and will abide by the principles as outlined in Matthew 18:15-17 for resolving any conflict.
- I will be supportive and caring of other pastors and will seek some form of peer support and accountability.

Within Pastoral Staff:

As a Senior Pastor,

- I will encourage all staff members and allow them to excel in their work;
- I will assist each staff member to grow in the Christian life and ministry;
- I will allow other staff members to encourage my growth.

As a member of a pastoral team,

- I will act and speak with confidence in the other members of the team and will communicate openly and respectfully with them;
- I will respect the corporate wisdom of the staff team;
- I will receive constructive criticism graciously and remain open to suggestions from other members of the team;
- When conflicts arise within the team, I will engage in due process with other team members to seek resolution. .
- I will support the leadership position of the Senior Pastor. If circumstances change and I can no longer, in good conscience, support the Senior Pastor, I will either resign or, if unethical or unprofessional conduct is involved, I will seek the counsel of an Associate Executive Minister.

3.3.5 Relationship With Association and Convention

The principle of association is based on the belief that some ministries may be accomplished more effectively by combining the gifts and resources of a number of churches, than by churches working independently. Insofar as any congregation I serve is a member of an Association of Churches, who together comprise Canadian Baptists of Atlantic Canada, I will:

- be supportive of the mission and objectives of the Association and of the CBAC;
- make every effort to work in harmony with the Officers, Council and pastors of the Association in which I serve and with the Officers, Council and Staff of the CBAC and its agencies;
- consider my responsibilities in the Association/Convention as part of my ministry duties and manage my time to include such involvement;
- promote the Association/Convention and related agencies to my congregation;
- take advantage of opportunities provided through the Association, Region or Convention, to fellowship with other Christian ministers and lay people and to participate in a network of mutual accountability.

3.3.6 Relationship to Community

God's call to His church is to be salt and light (Matthew 5:13-16). Each local congregation, under the servant leadership of the pastor and other Christian leaders, is the embodiment of Christ to the community in which it serves. In order to be a witness of Christ's love for all,

- I will strive to have a positive and visible presence in the community;
- I will seek to understand the community and its history;
- I will seek to contribute to the life of the community beyond the church;
- I will also support, whenever possible, the broader fellowship of Christians within the community, recognizing that my church is an interdependent part of the universal church of Jesus Christ. Where I disagree with the view or position of another pastor or church on a particular issue, whether theological, doctrinal, or social, I will nonetheless remain committed to maintaining the bond of peace.

3.4 Church Ethics: Congregation to Pastor Relationship

The relationship between congregation and pastor is vital to the witness and ministry of any local church. While the BMSE has no authority over individual churches, we offer the following recommendations and urge congregations to honor the unique bond God intends for them to have with each pastor He provides.

- The congregation will undergird their pastor, through prayer and encouragement, in the discharge of all pastoral duties. The church will avoid comparison with other pastors, and will support the pastor in endeavors to witness to the Kingdom of God through community and denominational service;
- The congregation will ensure that the pastor has adequate time for study, continuing education experiences, and personal spiritual growth;
- The congregation will recognize the pastor's need for physical, emotional, and spiritual renewal by providing opportunities for weekly rest, annual vacation and regular spiritual retreat(s);

- The congregation will encourage the pastor to maintain wholesome marital and family relationships. They will respect the pastor's family and place no expectations upon the family that they would not place upon themselves;
- The congregation will allow the pastor to exercise the freedom of the pulpit responsibly, for the edification and instruction of the people of God;
- The congregational leadership will work together with the pastor in a relationship of mutual accountability;

- The congregation will respect and honor the freedom of the pastor to be present and give input at meetings of all standing and special committees, commissions, boards, or assemblies convened by the congregation to transact congregational business. However, except for the meetings of the general membership, the pastor will not have voting rights (unless otherwise authorized by the church);
- At each stage of the process of preparing the Budget for the pastor's salary, the church will ensure the pastor has the full right to present his or her needs.

Section 4: Policies and Procedures for Amendment of the Document

The policies and procedures developed by the BMSE may be amended from time to time in accordance with the following procedure:

4.1 Amendments proposed by the BMSE

- (a) If the BMSE wishes to amend the policies and procedures, it shall:
 - (i) Give notice of its intention to amend the policies and procedures to all persons holding credentials with CBAC by regular mail or email. This notice shall include the actual amendment sought and notice of when the amendment will be considered by the Board which shall be at least sixty days after the date of the notice; and
 - (ii) Mail notice of the intended change to the policies and procedures to all churches in the CBAC.

- (b) Any person wishing to comment on the intended change to the policies and procedures may do so in writing to the Chair of the BMSE or may attend and speak to the proposed amendment at the BMSE Meeting identified in the notice.

- (c) After hearing from all persons, if any, who wish to speak to the proposed amendment and after considering all written submissions, if any, the BMSE shall reach a decision concerning the proposed amendment and shall give notice of its decision:
 - (i) by mail or email to all persons who hold credentials with the CBAC and
 - (ii) by mail to all CBAC churches.

- (d) Any person wishing to appeal the BMSE decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice of the amendment in the policies and procedures being sent to the Churches of the CBAC. If no such written appeal is received by the Chair of the BMSE, the amendment shall be considered final and binding.

- (e) If a notice of appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the Churches of the CBAC:
 - (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE, which response shall be copied to the person filing the notice of appeal.
 - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
 - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
 - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of Council is also final and binding. Notice of this decision of the Council shall be given as follows:
 - (a) by mail or email to all persons who hold credentials with the CBAC and
 - (b) by mail to all CBAC churches.

4.2 Amendments proposed by members of CBAC churches or persons who hold or who have held credentials with the CBAC

- (a) Any person who holds or who has held credentials with the CBAC or any member of a CBAC church may request that the BMSE amend its policies and procedures by submitting a written notice of the requested amendment, together with the reasons for the requested amendment, to the Chair of the BMSE.
- (b) Upon receipt of the requested amendment the Chair of the BMSE shall notify the person requesting the amendment that the requested amendment shall be considered at the next scheduled meeting of the BMSE and invite the person seeking the proposed amendment to attend that meeting to provide oral submissions to the BMSE regarding the proposed amendment.
- (c) After hearing from the person requesting the amendment, if that person wishes to address the BMSE, and after considering the written request for the amendment, the BMSE shall reach a decision concerning the requested amendment.
- (d) If the BMSE elects not to amend its policies and procedures it shall notify in writing the person seeking amendment and shall give reasons as to why it chose not to amend its policies and procedures.
- (e) If the BMSE elects to amend its policies and procedures as a result of the request for an amendment it shall give notice of its decision to amend;
 - (i) by mail or email to all persons who hold credentials with the CBACand
 - (ii) by mail to all CBAC churches.

- (f) Any person wishing to appeal the BMSE's decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice being sent to the churches of the CBAC. If no such written appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the churches, the change shall be considered final and binding.

- (g) If a notice of appeal is received by the Chair of the BMSE within sixty days of the decision to amend its policies and procedures being sent to the churches of the CBAC;
 - (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE which response shall be copied to the person filing the notice of appeal.
 - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
 - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
 - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of the Council is also final and binding. Notice of this decision of the Council shall be given as follows;
 - (a) by mail or email to all persons who hold credentials with the CBAC and
 - (b) by mail to all CBAC churches.

4.3 Regular Review of the Document: A committee appointed by the BMSE shall review and propose revisions to the policies and procedures every three (3) years or as necessary.

Guidelines Pertaining to Granting of Permission to Perform Marriages

1. **Accredited Ordained Ministers** (serving in churches, in chaplaincy, on staff, retired or not currently serving a church) are automatically registered to perform marriages by this Convention through the Executive Minister while on our list of accredited ordained ministers.
2. **Ordained pastors whose credentials are not held by this Convention** (but who are accredited and are in good standing with another denomination) are registered because of serving one of our Baptist churches if they are not already registered under another denomination. *(Note: A copy of their ordination certificate and a letter of good standing from their denomination must be provided.)*
3. **Non-ordained pastors in the ordination track:** The following motion was passed at the 1988 Convention Assembly to amend the 1970 motion: "Pastors in full time service who have held Association Licenses to Minister for two years and have concurrently served two years in full time pastorates should be granted licenses to perform marriage ceremonies. Full time is to be interpreted as 25 hours per week or more. This privilege is to be accorded on a year to year basis." The following motion was passed at the October 2011 meeting of the Board of Ministerial Standards and Education: "these pastors must hold licenses toward ordination have met with the Board of Ministerial Standards and Education and have been approved as Candidates for Ordained Pastoral Ministry." *(Notes: The Candidacy requirement is not retroactive. This registration is "permanent" only so long as Candidacy, an Association License and a ministry placement remain current; this privilege may be withdrawn if these requirements are not maintained.)*
4. **Non-ordained pastors who are ready to begin the year of Internship** may be registered to perform marriages once their Internship is arranged with the Supervisor, upon request to the Executive Minister's office. In some cases the Candidate may already be registered under #3 above.
5. **Recognized Convention Lay Pastors:** In June 2004 and October 2011 motions were passed to allow a Pastor to be registered after being approved by the Board of Ministerial Standards and Education as a Recognized Convention Lay Pastor *and* after receiving a pastoral ministry placement in a local church. Both requirements must be met before permission is granted.

Because of provincial government regulations, permission to perform marriages is automatically revoked when a pastor moves from the province in which he/she is registered. If a pastor moves to another Atlantic Canadian province, he/she will be registered in that province upon request to the Executive Minister's office.

Registration is on a permanent basis within the provinces of New Brunswick, Nova Scotia and Prince Edward Island, until a pastor moves to another province. Pastors in Newfoundland must make their own arrangements with the government authorities. Ordained ministers not accredited by the Convention will cease to be registered when they are no longer serving a Convention church. It is the responsibility of the pastor to ensure that he/she is properly registered to perform marriages before performing a wedding and should contact the Executive Minister's office to ensure that these arrangements are made. Those not registered may assist a pastor who is registered in performing a wedding ceremony, as arranged with the registered pastor.

(Revised by the Board of Ministerial Standards and Education October 2011)

Scholarships AND Bursaries Available to Pastors and Students

Grants Administered by the Board of Ministerial Standards and Education

Ebenezer Moulton Bursary

This Bursary, named in honour of the first Baptist minister in Canada (1761), is valued at up to \$1,000.00, the amount of the yearly grant or grants to be determined by the administering body, which is the Board of Ministerial Standards and Education in consultation with the Dean of Theology. The Purpose of the bursary primarily is to enable qualified full time pastors of Convention Baptist Churches, who are married, to enter Acadia Divinity College to pursue work leading to a degree in theology. The bursary is awarded for one year. A person receiving it may be eligible for the succeeding year upon application, and an eminently qualified candidate may be given preference over others for successive granting at the discretion of the administering body.

Some service, not necessarily commensurate with the value of the award, will ordinarily be required of the successful candidate, the administering body specifying the type and sphere of service. The grants will be made only when a candidate meeting the requirements can be found and surplus amounts will not be accumulative. At the discretion of the administering body, when a candidate is given an amount less than the potential, another qualified candidate may be awarded the balance.

Although the primary purpose of the bursary is to encourage married men, who are serving as full time pastors and who have not completed degree work to undertake studies to that end. Married men who are already in course at the Divinity College may be considered eligible in circumstances of special need, but they will have secondary precedence. The bursary shall be considered always as an educational aid and not as financial assistance to secondary interests.

Bursaries to Pastors

A grant up to \$350.00 towards the cost of taking summer courses at Acadia Divinity College. Application should be made through the Executive Minister.

A grant covering tuition fees in undertaking courses by correspondence from Acadia Divinity College is available to pastors working towards ordination. Applications should be made through the Executive Minister.

Bursaries to Ministerial Students

A grant based upon need and available funds may be available to qualified ministerial students undertaking regular pastoral education courses at Acadia Divinity College and Atlantic Baptist University. Application shall be made through the administrative officer of the respective College/University.

Grants Administered by the UBWMU

In recognition of substantial gifts to Acadia University by the United Baptist Woman's Missionary Union in 1923-28 and 1952-57, bursaries totalling not more than \$4,000.00 in any one academic year are available, on the recommendation of the UBWMU to women students at Acadia Divinity College. Bursaries are awarded first to young women preparing for overseas service with Canadian Baptist Ministries or to missionaries on home assignment who wish to pursue further studies at Acadia Divinity College; then bursaries may be available to young women enrolled in any ADC degree program. These latter awards are made by the UBWMU in consultation with the Principal or designate of ADC.

A bursary amounting to \$75.00, being the interest on a legacy bequeathed by Mrs. Jacob (Annie Bucknane) Smith of Saint John, NB, to the UBWMU, and held in trust by Acadia University, is available annually to a woman enrolled in one of the degree programmes at Acadia Divinity College. The award is made by the UBWMU in consultation with the Principal or designate of Acadia Divinity College.

SECTION B:
CBAC Minutes

Family Business Session Minutes
August 25, 2017

Call to Order and Prayer

Rev. Norman W. Pearce, President, called the meeting to order at 9: 15 a.m. and declared the business session of the 171st Annual Assembly of the Canadian Baptists of Atlantic Canada to be open, and invited Mr. George E. Gray, Vice-President, to offer an opening prayer.

Rev. Pearce introduced the platform personnel: Past President, Mr. J. Allison (AI) McIsaac; Executive Minister, Dr. Peter Reid; President, Rev. Norman Pearce; an empty chair for the Parliamentarian; and Vice President, Mr. George E. Gray.

Rules of Order

Rev. Norman W. Pearce, President, called on the Executive Minister to read the Rules of Order. Dr. Peter Reid read the General Operating Bylaw, APPENDIX B, RULES OF ORDER.

Dr. Peter Reid announced that cameras and recording devices were not permitted in the business sessions, and that the Vice President, Mr. George E. Gray, would be the timekeeper.

Appointment of Parliamentarian

Rev. Norman W. Pearce, President, called for a recommendation from the Executive Minister regarding the Parliamentarian.

It was moved by Dr. Peter Reid and seconded by Mrs. Shannon Skafte that Mr. Dan Ingersoll be appointed by the CBAC Assembly as the Parliamentarian for the business sessions of Oasis 2017. Motion Carried.

Rev. Norman W. Pearce, President, invited Mr. Dan Ingersoll to the table.

Adoption of Agenda and Reading of Minutes

Rev. Norman W. Pearce, President, informed the Assembly that he was prepared to entertain a motion to adopt the agenda.

It was moved by Lic. Sarah Merrick and seconded by Rev. Sterling Gosman that the agenda be adopted as presented. Motion Carried.

Reading of Minutes

Rev. Norman W. Pearce, President, requested direction from the Assembly regarding the reading of minutes. He noted that in recent years only action items have been read. However, with the second business session scheduled for the same day this year, the Minute Recorders have requested that all minutes be handled by the CBAC Council to allow for adequate time to prepare the minutes.

Ms. Charmaine Mailman moved and Rev. Stewart Brown seconded the motion that today's minutes be handled by CBAC Council, and not read today at all. Motion Carried.

Welcome to First Time Attendees and Visitors

Rev. Norman W. Pearce, President, extended a special welcome to First Time Attendees and Visitors and requested that they stand. By applause they were welcomed.

Recognition of Denominational Representatives

Rev. Norman W. Pearce, President, welcomed the following official representatives from other denominations and from bodies affiliated with our CBAC, and he asked them to stand when their name was read:

The Presbyterian Church in Canada, Synod of the Atlantic Provinces Observer:
G. Murray MacDonald, Moderator-Synod of The Atlantic Provinces

The Maritime Conference of the United Church of Canada
Observer: Rev. Richard Bowley, President of Maritime Conference of the United Church of Canada

The Wesleyan Church Atlantic District:
Observer: Rev. Peter T. Moore, District Superintendent

Canadian Baptist Ministries
Observer: Rev. Dr. Terry Smith, Executive Director

North American Baptist Fellowship/Baptist World Alliance:
Observer: Dr. Elijah Brown, NABF General Secretary; BWA General Secretary-Elect

Union d'Églises Baptistes Francophones du Canada:
Observer: Rev. David Rowley, Secretary General

Appointment of Chief Scrutineer

Rev. Norman W. Pearce, President, invited Dr. Peter Reid to speak regarding the Chief Scrutineer.

Dr. Reid reminded the Assembly that Rev. Donald Dunn was appointed as Chief Scrutineer by the Assembly during the business session at the Assembly in 2016.

Tabling of Reports

Rev. Norman W. Pearce, President, invited Dr. Peter Reid to comment regarding the Yearbook Reports.

Dr. Peter Reid indicated that the Yearbook Reports are accessible on the CBAC website, and that the Yearbook has not been printed in its entirety for Assembly registrants in recent years. Only those reports listed on the agenda are printed in the Book of Business.

It was moved by Dr. Peter Reid and seconded by Mrs. Alma F. Johnston-Tynes that Yearbook Reports be tabled and taken up as occasion demands except those listed on the agenda and items arising out of the CBAC Council, and that motions coming from that Council be put forth from time to time. Motion Carried.

Report of the Nominating Committee: Part A — Re: Vice Presidential Nominee

Rev. Norman W. Pearce, President, called on the Past President, Mr. J. Allison (AI) McIsaac, as Chairperson of the Nominating Committee, to present the Nominating Committee Report.

Mr. J. Allison (AI) McIsaac, Nominating Committee Chairperson, stated that there is only one name presented on the ballot for Vice-President of the CBAC.

Rev. Norman W. Pearce, President, explained that there should be five names on the ballot and that the Nominating Committee had contacted a number of Ordained Pastors from either New Brunswick or Prince Edward Island for this position. However, once they completed their work, they were left with only one candidate. It was decided that this name would be recommended to the Assembly for the position of Vice President.

Rev. Norman W. Pearce, President, reminded the delegates that any further nominations must have been in the hands of the Chairperson of the Nominating Committee or the Executive Minister no later than twelve (12) hours prior to the beginning of the annual Meeting of Members in accordance with the guidelines set forth in Section 8.04 (e) of the General Operating Bylaw. He noted that there were no further nominations.

Rev. Norman W. Pearce, President, declared that with no other nominations having been received, Rev. Wayne L. Murphy is the incumbent Vice-President by acclamation.

Rev. Norman W. Pearce, President, invited Rev. Wayne L. Murphy and his wife, Angela, to the platform. After welcoming them, he then invited Wayne to address those in attendance. The President then offered prayer for Wayne and Angela.

Report of the Nominating Committee: Part B — Re: Boards and Committees

Rev. Norman W. Pearce, President, called on Mr. J. Allison (AI) Mclsaac, Chairperson of the Nominating Committee, to present this report.

Mr. J. Allison (AI) Mclsaac informed the Assembly that no further nominations were received under the twelve-hour rule so he proceeded to present the following Nominating Committee Report from the Book of Business.

Report of the Canadian Baptists of Atlantic Canada Nominating Committee 2017

President

Mr. George E. Gray Dartmouth NS

Vice-President - five nominees – an Ordained Pastor from either New Brunswick or Prince Edward Island

Rev. Wayne L. Murphy Saint John NB

Council - to retire 2020 - four nominees

Rev. Craig F. Minard	Yarmouth NS
Mrs. Julie A. Sentner	Dipper Harbour NB
Mrs. E. Ann Taylor	Halifax NS
Mrs. Debra A. Worden	Truro NS

To retire 2018 - one nominee (Appointed by Council to replace Mrs. Melanie C. Styles who had resigned – to be ratified by 2017 Assembly)

Ms. Cindy Dockendorff Stratford PE

Pension and Benefits Board - to retire 2020 - two nominees

Mrs. Valerie M. Day	Florenceville-Bristol NB
Pastor Linda M. DeMone	Digby NS

Atlantic Baptist Mission Board - to retire 2020 - one nominee

Rev. Dr. R. Wayne Hagerman Moncton NB

To retire 2018 - one nominee (Appointed by Council to replace Mr. Rudolf W. Froese, who had resigned – to be ratified by 2017 Assembly)

Rev. Al Kirkbride

Sussex NB

Canadian Baptist Ministries - to retire 2020 - one nominee

Dr. Carol A. Thorne

Moncton NB

Board of Ministerial Standards and Education - to retire 2020 - three nominees

Mr. Roger T. Bleasdale

Chester Basin NS

Mrs. Alma F. Johnston-Tynes

Dartmouth NS

Mr. Murray D. McIsaac

Florenceville-Bristol NB

Board of Governors, Crandall University - to retire 2020 - four nominees

Ms. Colleen H. Cole

Porters Lake NS

Mrs. Sheila E. Cummings

Perth-Andover NB

Rev. Dr. Roger L. Graham

Saint John NB

Mrs. Darlene C. Osmond

Portugal Cove-St. Philips NL

Board of Governors, Crandall University - Appointments to be ratified by The CBAC Assembly (annually) - for 2017-2018

Mr. Graeme Ching

Faculty Representative (selected by the faculty)

Mr. Todd Jones

Alumni Representative (selected by the alumni)

Ms. Jasmine Wong

Student Representative (selected by the Student Association)

To retire 2017 - one nominee (appointed by Council to replace Rev. Gordon E. MacLeod, who had resigned – to be ratified by 2017 Assembly)

Rev. Dr. Roger L. Graham

Saint John NB

Board of Trustees, Acadia Divinity College - to retire 2020 - four nominees

Rev. Dr. Brian D. MacArthur

Moncton NB

Mr. Tom J. Rice

Bridgetown NS

Mrs. Goldye L. Smith

Dartmouth NS

Rev. Philip J. Woodworth

Kingston PE

To retire 2017 – one nominee (Appointed by Council to replace Rev. Gail Whalen-Dunn, who has resigned – to be ratified by 2017 Assembly)

Rev. Philip J. Woodworth

Cornwall PE

Board of Governors of Acadia University

To retire 2018 – one nominee (Appointed by Council to replace Rev. Dr. Bryan F. Hagerman, who has resigned – to be ratified by 2017 Assembly)

Mr. Edward Barrett Woodstock NB

Atlantic Baptist Foundation - to retire 2020 - five nominees

Mr. George W. Doleman Dartmouth NS
 Mr. Perry D. Eldridge Sackville NB
 Mr. John E. Lean Riverview NB
 Mr. Jeff MacArthur Riverview NB
 Mr. Richard A. Steeves Moncton NB

To retire 2019 – one nominee (Appointed by Council to replace Mr. Blake Story, who has resigned – to be ratified by 2017 Assembly)

Mr. Ritchie E. Boyd Dartmouth NS

Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc. - to retire 2020 - four nominees

Mr. David R. Creighton Moncton NB
 Rev. R. Thomas Davidson Mahone Bay NS
 Mr. Matthew B. Eye Charlottetown PE
 Mr. Sandford (Sandy) Hood Shelburne NS

To retire 2017 - one nominee (appointed by Council to replace Mr. James H. Ramsay, who had resigned – to be ratified by 2017 Assembly)

Mr. Matthew B. Eye Charlottetown PE

Baptist Historical Committee - to retire 2020 - three nominees

Rev. Wayne Fevens Avonport NS
 Rev. Keith S. Grant New Maryland NB
 Ms. Helen G. McGaw Dartmouth NS

Christian Action Federation of New Brunswick - 2017 to 2018 (one-year appointment) - three nominees

Rev. Dr. Lorne Freake Grand Falls NB
 Mr. Andrew Hopper Picadilly NB
 Mrs. Betty J. Peacock Moncton NB

Canadian Baptists of Atlantic Canada Nominating Committee Regional Representatives**Region 5: Newfoundland & Labrador, Cape Breton Associations - to retire 2020 - one nominee**

Mr. George H. Powell

St. John's NL

Region 6: Cumberland, Colchester-Pictou, Halifax Associations - to retire 2019 - one nominee

One (1) Vacancy

Place

Region 8: Eastern Valley, Annapolis-Digby Associations - to retire 2020 - one nominee

Rev. Wayne Merrill

New Minas NS

Region 9: Yarmouth, Shelburne, Lunenburg-Queens Associations - to retire 2020 - one Nominee

Mrs. Elizabeth (Betty) Lohnes

Pleasantville NS

Mr. J. Allison (AI) McIsaac sought permission to add the following name to the Report of the Nominating Committee 2017.

Rev. Norman W. Pearce, President, ruled on the matter, granting permission to proceed.

Council - to retire 2019 — one nominee (Appointed by Council to replace Rev. Brandon Thompson who has resigned)

Rev. Dr. Todd MacLeod

Jacksonville NB

Rev. Norman W. Pearce, President, explained that in recent years the report has been presented as a whole. He asked the Assembly, "Are you agreed that the Nominating Report that has been presented now be accepted as a whole?"

The Assembly agreed that the Nominating Committee Report be accepted as a whole.

It was moved by Mr. J. Allison (AI) McIsaac and seconded by Mrs. Debbie Simmons that the Nominating Committee Report be accepted as presented. Motion Carried.

Introduction of President-Elect Canadian Bible Society Presentation and Prayer

Rev. Norman W. Pearce, President, invited Mr. George E. Gray, President-Elect, and his wife, Terri, to the podium to be recognized by the Assembly. Mr. George E. Gray passionately shared his greetings and words of appreciation with those present.

Rev. Norman W. Pearce, President, invited Mrs. Shirley Giberson, the Canadian Bible Society Representative, to present the incoming President with a Bible. Mrs. Giberson spoke briefly and presented the Bible to Mr. George E. Gray.

Rev. Norman W. Pearce, President, offered prayer for Mr. George E. Gray and his wife, Terri.

Treasurer's Report/2016 Audited Financial Statements/Auditors

Rev. Norman W. Pearce, President, called on Mr. Daryl MacKenzie, Director of Operations, to give the Treasurer's Report and to present the 2016 Audited Financial Statements as printed in the Book of Business (cf., p 27ff). This was done.

It was moved by Mr. Daryl MacKenzie and seconded by Rev. Colin Holmes that the audited Convention of Atlantic Baptist Churches' Financial Statements, December 31, 2016, be adopted as presented. Motion Carried.

Rev. Norman W. Pearce, President, called on Mr. Daryl MacKenzie to make a recommendation to appoint auditors for the coming year.

It was moved by Mr. Daryl MacKenzie and seconded by Mrs. Jan McGuire that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the auditors for the fiscal year 2017. Motion Carried.

Proposed 2018 CBAC Budget Presentation

The President, Rev. Norman W. Pearce, invited the Vice-President, Mr. George E. Gray, to assume the Chair.

Rev. Norman W. Pearce, President, presented the proposed 2018 CBAC Budget from the Book of Business (cf., p. 25).

It was moved by Rev. Norman W. Pearce, President, and seconded by Rev. Dr. Neville Gosman that the proposed 2018 CBAC Budget in the amount of \$2,359,524 be adopted as presented.

Rev. Norman W. Pearce, Dr. Peter Reid, and Mr. Daryl MacKenzie responded to several questions, listened to opinions expressed, and gave an update on the current status of the CBAC finances. When the question was called, Mr. George E. Gray conducted the vote and declared the **Motion Carried**.

The President, Rev. Norman W. Pearce, reassumed the Chair.

Prayer Circles and Break

Rev. Norman W. Pearce, President, requested that the Assembly gather in groups of two, three or four persons to pray, and then to have a break and return for further business at 10:55 a.m.

When the Assembly reconvened Dr. Peter Reid mentioned that the content of the video, "Call to Prayer" that was to be viewed, was found in the 1867 Yearbook. The Committee on the State of the Denomination at that time had called the churches of the CBAC to prayer.

Discussion and Vote on Senior Staff Reappointments

Rev. Norman W. Pearce, President, suggested that the three motions could be made individually, followed by any discussion on each motion, and when the question is called, the scrutineers could distribute the secret ballots, one for each motion, with the report on voting to be shared later. He asked the Assembly, "Are you agreed with this process?"

The Assembly agreed with the proposed process.

Rev. Norman W. Pearce, President, called for motions for the reappointments of the following Senior Staff persons based on Council recommendations to Assembly 2017 (cf., Book of Business p.p. 10-14):

It was moved by Rev. Dr. Rhonda Britton and seconded by Mrs. Carol Flower that Rev. Paul Carline be reappointed as Director, Inter-Cultural Ministries for the Canadian Baptists of Atlantic Canada beginning September 1, 2017, one-year reappointment at one-quarter (1/4) time position.

It was moved by Rev. Thelma McLeod and seconded by Rev. Dr. Neville Gosman that Rev. Kevin F. Vincent be reappointed as Associate Executive Minister, Director of New Congregations for the Canadian Baptists of Atlantic Canada beginning September 1, 2017, full time position, five-year reappointment.

It was moved by Rev. Craig Minard and seconded by Mrs. Wendy DuBois that Rev. Dr. Garth V. Williams be reappointed as Associate Executive Minister, Director of Leadership Development for the Canadian Baptists of Atlantic Canada beginning September 1, 2017, full time position, five-year reappointment.

Following appropriate time for discussion related to each motion the question was called and the scrutineers distributed the ballots. Once appropriate time for ballots to be marked had been given the President called for a motion to conclude the vote by secret ballot.

It was moved by Rev. Marshall Thompson and seconded by Mrs. Brenda Brooks that the voting by secret ballot cease. Motion Carried.

Crandall University Presentation

Rev. Norman W. Pearce, President, called on Rev. Dr. Bruce Fawcett, President, Vice Chancellor, and Professor of Leadership and Religious Studies of Crandall University, and his team to give the Crandall University Presentation.

Discussion and Vote on the Proposed Joint Motion from the Council of the Canadian Baptists of Atlantic Canada and the Atlantic Baptist Foundation Re: A special resolution to accept the proposed amendment to the Memorandum of Association and By-Laws of "the Atlantic Baptist Foundation" (Book of Business – pages 15 – 16)

Rev. Norman W. Pearce, President, invited Mr. Jeff MacArthur to present the motion and provide the background rationale.

It was moved by Mr. Jeff MacArthur and seconded by Mrs. Ann Taylor that the current ARTICLE XIII - AMENDMENTS,

"The By-Laws shall not be altered or amended, except by a vote of three fourths of the delegates voting at any assembly of The Convention, written notice of the proposed alteration (s) or amendment (s) having been mailed to each Church of The Convention at least 90 days prior to such assembly. A copy of the proposed alteration (s) or amendment (s) shall be available to each delegate attending the annual assembly," BE REPEALED and that it be replaced with the following ARTICLE XIII • AMENDMENTS:

"The By-Laws shall not be altered or amended, except by a vote of three fourths (75%) of the members voting at any special meeting of the Foundation. The proposed alteration(s) or amendment(s) must be included with the notice of the special meeting sent to each member of the Foundation at least 60 days prior to such special meeting."

Mr. MacArthur gave the background rationale for the proposed change:

The present process to amend the Atlantic Baptist Foundation By-Laws is lengthy and time consuming.

The current process: The Atlantic Baptist Foundation Board proposes and approves a new By-Law, the Council of Canadian Baptists of Atlantic Canada has to approve; Delegates to the Oasis Assembly have to approve and the Nova Scotia Registry of Joint Stock Companies has to approve and accept.

An amended By-Law does not become effective until the approved, stamped document is received from the Registrar.

The Atlantic Baptist Foundation was founded in 1961 and has always acknowledged its position as a Subsidiary Organization of the Canadian Baptists of Atlantic Canada, There is no intention to abandon this position. The CBAC has the responsibility to nominate 75% of the Foundation members and elect all of its Directors at the annual meeting of the CBAC delegates at Oasis.

It is important to note that the Atlantic Baptist Foundation is requesting this proposed change in order to align with all other CBAC Organizations that already have this privilege as fully incorporated bodies.

The Atlantic Baptist Foundation Board uses due diligence in its operation and at present is considering having a specialist in Business Management study all facets of its operation and recommend changes deemed necessary.

With the continuing asset growth of the Atlantic Baptist Foundation, which is expected to soon reach \$100 million, it is paramount to continue to have the confidence of the Baptist community and the Foundation's clientele (which is also the CBAC family) both in the present and for the future.

Motion Carried.

Honouring CBAC Staff

Rev. Norman W. Pearce, President, called on Dr. Peter Reid to lead the Assembly in recognizing the contributions of Dr. Lois Mitchell who concluded her ministry with the CBAC on December 31, 2016, and Mr. Daryl MacKenzie who will retire after 31 years on August 31, 2017. Dr. Mitchell and Mr. MacKenzie were called to the platform. Rev. Pearce and Dr. Peter Reid presented gifts and said a few words of thanks to these long-time employees of the CBAC. Each received a standing ovation from the Assembly.

Call for Motions under the 24-Hour Rule

Rev. Norman W. Pearce, President, reminded the body of the 24-Hour Rule and asked whether there were any additional motions to be presented to the Assembly.

Dr. Peter Reid indicated that there was one additional motion to be presented to the Assembly by Pastor Joseph Green.

The President indicated that the motion would be entertained during the afternoon business session. He then declared the 24-Hour Rule to be closed, and proceeded to the next item of business.

Report on Voting for Senior Staff Reappointments

Dr. Peter Reid announced that the three Senior Staff persons were each successfully reappointed:

Motion Carried by secret ballot to reappoint Rev. Paul Carline. Motion

Carried by secret ballot to reappoint Rev. Kevin F. Vincent.

Motion Carried by secret ballot to reappoint Rev. Dr. Garth V. Williams.

Close of Morning Business Session and Prayer

Rev. Norman W. Pearce, President, announced that the business session would resume on Friday, August 25, 2017 at 2:00 p.m.

Rev. Norman W. Pearce invited Rev. Paul Carline, Rev. Kevin F. Vincent, and Rev. Dr. Garth V. Williams to the platform. He prayed for them, and closed the morning business session as he concluded the prayer at 1 1:58 a.m.

Call to Order and Prayer

Rev. Norman W. Pearce, President, called the business session to order at 2:03 p.m. He invited Mr. J. Allison (AI) McIsaac, Past President, to open the afternoon business session in prayer.

Discussion and Vote on the Proposed Motion Re: Amendments to the Regulations of the Pension and Benefits Board of the Canadian Baptists of Atlantic Canada

Rev. Norman W. Pearce, President, invited Mr. Daryl MacKenzie, Treasurer, to the platform to present the motion and background rationale.

It was moved by Mr. Daryl MacKenzie and seconded by Mr. Art Davis that the following amendments to the Regulations of the Pension and Benefits Board of the Canadian Baptists of Atlantic Canada be approved.

The Pension and Benefits Board shall move or cause to be moved the following motion re: amendments to the Regulations of the Pension and Benefits Board of the Canadian Baptists of Atlantic Canada to be voted on at Oasis Assembly, August 2017, in Moncton, NB.

REGULATIONS

Pension and Insurance Board of the Convention of Atlantic Baptist Churches hereinafter referred to as the "Board"
Revised to September 1, 2013

PROPOSED REGULATIONS

Pension and Benefits Board of Canadian Baptists of Atlantic Canada hereinafter referred to as the "Board"
Revised to September 1, 2017

PENSION AND INSURANCE PLANS

1. ENROLMENT

Application for membership into the Canadian Baptist Pension Plan by those eligible should be made through Sun Life Assurance Company of Canada. Those who become members of the pension plan, who are employed for a minimum of twenty (20) hours per week, are approved for the basic insurance plans, and eligible to apply for the optional insurance benefits administered by the Pension and Insurance Board. Insurance enrollment forms are available through the Board.

2. ELIGIBILITY – PENSION PLAN

Any person is eligible to enroll in the Canadian Baptist Pension Plan, provided he/she has not attained the age of 65 years at the time of making application, while serving as either:

(a) a full-time leadership person, ordained or otherwise, (such as Minister, Assistant Minister, Minister of Visitation, Minister of Christian Education or Minister of Music), who is employed by a church of the Convention; or

(b) a permanent full-time or part-time employee (*) of the Convention, Crandall University, Acadia Divinity College, Association-related ministries or a Church of the Convention or

(c) an aforesaid full-time leadership person or employee of the Convention, Crandall University, Acadia Divinity College, Association-related ministries or a Church of the Convention who resigns and engages in full-time employment in an interdenominational or church-related agency approved by the Board.

(*) Part-time (def) – An Employer is not required to

PENSION AND INSURANCE PLANS

1. ENROLMENT

Application for membership into the Canadian Baptist Pension Plan by those eligible should be made through Sun Life Assurance Company of Canada. **Employees working a minimum of twenty (20) hours per week**, are approved for the basic insurance plans, and eligible to apply for the optional insurance benefits administered by the **Pension and Benefits Board**. Insurance enrollment forms are available through the Board.

2. ELIGIBILITY – PENSION PLAN

offer enrollment in the Canadian Baptist Pension Plan if the employee is employed for less than the applicable minimums established under Provincial pension legislation:

a) in the Provinces of Nova Scotia and Prince Edward Island

– a minimum of thirteen (13) hours per week;

b) in the Provinces of New Brunswick and Newfoundland/Labrador – a minimum of annual salary of 35% of the Year's Maximum Pensionable Earnings (YMPE).

Ministry Leaders such as pastors, executive and management staff, and professors are eligible to join the Plan from the date of employment. Support Staff, such as secretarial and clerical staff, church administrators and custodial staff, are eligible to join the

Any person is eligible to enroll in the Canadian Baptist Pension Plan, provided he/she has not attained the age of 65 years at the time of making application, while serving as either:

(a) a full-time leadership person, ordained or otherwise, (such as Minister, Assistant Minister, Minister of Visitation, Minister of Christian Education or Minister of Music), who is employed by a church of the CBAC; or

(b) a permanent full-time or part-time employee (*) of the CBAC, Crandall University, Acadia Divinity College, Association-related ministries or a Church of the CBAC or

(c) an aforesaid full-time leadership person or employee of the CBAC, Crandall University, Acadia Divinity College, Association-related ministries or a Church of the CBAC who resigns and engages in full-time employment in an interdenominational or church-related agency approved by the Board.

(*) Part-time (def) – An Employer is not required to offer enrollment in the Canadian Baptist Pension Plan if the employee is employed for less than the applicable minimums established under Provincial pension legislation:

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b) in the Provinces of New Brunswick and Newfoundland/Labrador – a minimum of annual salary of 35% of the Year's Maximum Pensionable Earnings (YMPE).

Ministry Leaders such as pastors, executive and management staff, and professors are eligible to join the Plan from the date of employment. Support Staff, such as secretarial and clerical staff, church administrators and custodial staff, are eligible to join the

Plan after one year of employment. Employers do have the option to waive the one year waiting period and offer enrollment earlier.

Should a member become gainfully employed in a position other than that associated with the Convention as stated in the eligibility requirements, while he/she is between churches, his/her membership in the pension will be suspended until such time as he/she is again employed within the Convention.

3. ELIGIBILITY – INSURANCES AND OTHER BENEFITS

All employees who are enrolled in the Canadian Baptist Pension Plan are also enrolled in the other benefits which are provided through this Board providing they are employed for a minimum of twenty (20) hours per week. Employees are not required to participate in the Medical/Dental Plan if they are enrolled in another group medical plan.

Once enrolled as a member of the Canadian Baptist Pension Plan and the insurance plans of the Convention of Atlantic Baptist Churches, in order to be eligible to remain insured under the policies of the plans, a member must:

- (a) meet the eligibility requirements as stated above, and
- (b) be actively contributing to the Canadian Baptist Pension Plan on a monthly basis.

If a member is between churches, he/she may remain in the insurance plans for a period up to, but not exceeding, one year for all insurances and medical/dental coverage, with the exception of Long-Term Disability Insurance. The member is responsible for payment of premiums on a monthly basis.

If a member is on a leave of absence/study leave, he/she can remain in the insurance plans, with the exception of Long-Term Disability Insurance, for a period up to, but not exceeding, one year, at which time all insurances will be terminated and their file will be transferred to the inactive division. This "leave" must be promptly reported to the Board at the time of its commencement, with the member's full intention of returning to work within the Convention, as specified in the eligibility requirements. The member is responsible for payment of premiums ***on a monthly basis.***

Plan after one year of employment. Employers do have the option to waive the one year waiting period and offer enrollment earlier.

Should a member become gainfully employed in a position other than that associated with the **CBAC** as stated in the eligibility requirements, while he/she is between churches, his/her membership in the pension will be suspended until such time as he/she is again employed within the **CBAC**.

3. ELIGIBILITY – INSURANCES AND OTHER BENEFITS

If a member becomes gainfully employed in a position other than that associated with the Convention as stated in the eligibility requirements, while he/she is between churches, his/her insurance plans will be terminated until such time as he/she is again employed within the Convention and meets the eligibility requirements.

PENSION PLAN

1. CONTRIBUTIONS

All employees who are employed for a minimum of twenty (20) hours per week are eligible for insurances and other benefits. Employees are not required to participate in the Medical/Dental Plan if they are enrolled in another group medical plan.

If a member is between churches, he/she may remain in the insurance plans for a period up to, but not exceeding, one year for all insurances and medical/dental coverage, with the exception of Long-Term Disability Insurance. The member is responsible for payment of premiums on a monthly basis.

If a member is on a leave of absence/study leave,

- (a) The salary base on which contributions shall be computed will be actual salary plus the fair rental value of the parsonage and the cost of utilities; or the member's housing whichever is applicable.

he/she can remain in the insurance plans, with the exception of Long-Term Disability Insurance, for a period up to, but not exceeding, one year, at which time all insurances will be terminated and their file will be transferred to the inactive division. This "leave" must be promptly reported to the Board at the time of its commencement, with the member's full intention of returning to work within the CBAC, as specified in the eligibility requirements.

The member is responsible for payment of premiums on a monthly basis.

If a member becomes gainfully employed in a position other than that associated with the CBAC as stated in the eligibility requirements, while he/she is between churches, his/her insurance plans will be terminated until such time as he/she is again employed within the CBAC and meets the eligibility requirements.

PENSION PLAN

1. CONTRIBUTIONS

- (a) The salary base on which contributions shall be computed will be actual salary plus the fair rental value of the parsonage and the cost of utilities; or the member's housing whichever is applicable.

- (a) The basic contribution shall be 6% of the total salary package, to be paid by the member and matched by the employer.
- (b) Additional voluntary contributions up to the maximum of the CRA allowable limit may be made by the member through his/her payroll to increase the retirement benefit.
- (c) All contributions shall be vested in the member's account for purposes of pension only.

2. AMOUNT OF PENSION

The total contributions will be credited to an individual member's account and will accumulate with interest until retirement. At retirement, the total value of the member's account will be available to provide a monthly pension.

GROUP LIFE INSURANCE PLAN

1. CLASSIFICATION AND AMOUNT OF INSURANCE

Group Life Insurance is a term insurance provided for each member of the pension plan and his/her dependents, if applicable

a) Group Life Insurance

All active members under age 65
\$40,000 All active members age 65
to 70 \$5,000 All retired members up
to age 70 \$5,000 All members age 70
and up \$2,500

The above reductions take place on the earlier of retirement or the member's 65th birthday. In the event of total disability prior to age 65, premiums are waived.

(b) Dependent Life

Insurance Spouse

\$10,000

Each dependent child \$4,000

Benefits for children commence at birth. Upon the *earlier of* retirement or attainment of age 65 of the *member*, the dependent benefit will reduce to \$5,000 on the spouse and \$2,000 on any dependent children. This terminates when the *member* attains age 70.

(c) Accidental Death and Dismemberment Insurance

- (a) The basic contribution shall be 6% of the total salary package, to be paid by the member and matched by the employer.
- (b) Additional voluntary contributions up to the maximum of the CRA allowable limit may be made by the member through his/her payroll to increase the retirement benefit.
- (c) All contributions shall be vested in the member's account for purposes of pension only.

2. AMOUNT OF PENSION

The total contributions will be credited to an individual member's account and will accumulate with interest until retirement. At retirement, the total value of the member's account will be available to provide a monthly pension.

GROUP LIFE INSURANCE PLAN

1. CLASSIFICATION AND AMOUNT OF INSURANCE

All active members under age 65
\$25,000 All active members age 65 to
70 \$5,000 All retired members up to
age 70 \$5,000

Group Life Insurance is a term insurance provided for each member of the pension plan and his/her dependents, if applicable

a) Group Life Insurance

All active members under age 65
\$60,000 All active members age 65
to 70 \$5,000 All retired members
up to age 70 \$5,000 All members
age 70 and up \$2,500

The above reductions take place on the earlier of retirement or the member's 65th birthday. In the event of total disability prior to age 65, premiums are waived.

(b) Dependent Life

Insurance Spouse

\$10,000

Each dependent child \$4,000

Benefits for children commence at birth. Upon the *earlier of* retirement or attainment of age 65 of the *member*, the dependent benefit will reduce to \$5,000 on the spouse and \$2,000 on any dependent children. This terminates when the *member* attains age 70.

(c) Accidental Death and Dismemberment Insurance

All active members under age 65
\$25,000 All active members age 65
to 70 \$5,000 All retired members
up to age 70 \$5,000

The above reductions take place on the earlier of retirement or the member's 65th birthday. In the event of total disability prior to age 65, premiums are waived. Accidental Death and Dismemberment Insurance discontinues at age 70.

2. PREMIUMS

The full cost of the Group Life, Dependent Life and Accidental Death & Dismemberment Insurance plus an administrative fee shall be paid by the employer and/or member.

LONG-TERM DISABILITY INSURANCE

1. AMOUNT OF INSURANCE BENEFIT

Long-Term Disability Insurance provides a continuing income for each member of the pension plan and is based on 67% of the member's monthly earnings to a maximum of \$5,000. The amount of coverage is computed from the Basic Salary figure plus the fair rental value of housing and the cost of utilities that was last reported.

Disability is defined as the inability of the member to perform the duties of his/her own occupation for the first two years of disability payments and, thereafter, the inability to perform the duties of any occupation for which he/she is reasonably suited by education, training or experience.

Disability income benefits will be reduced by payments the member is entitled to receive under the Workers' Compensation Act, the Canada/Quebec Pension Plan, and any employment income. Benefits will be further reduced to the extent necessary so that the total gross income from all sources does not exceed 80% of the member's indexed pre-disability monthly income. Benefits are paid monthly in arrears after an elimination period of **119 days** and continue until the earliest of recovery, death or attainment of age 65.

The insurance coverage shall commence after the required period of employment, provided that the employee is actively at work on the effective date; otherwise, it will commence on the first day he/she returns to active work - all as defined in the insurance contract

2. PREMIUMS

The full cost of Group Disability Insurance

The above reductions take place on the earlier of retirement or the member's 65th birthday. In the event of total disability prior to age 65, premiums are waived. Accidental Death and Dismemberment Insurance discontinues at age 70.

2. PREMIUMS

The full cost of the Group Life, Dependent Life and Accidental Death & Dismemberment Insurance plus an administrative fee shall be paid by the employer and/or member.

LONG-TERM DISABILITY INSURANCE

1. AMOUNT OF INSURANCE BENEFIT

Long-Term Disability Insurance provides a continuing income for each member of the pension plan and is based on 67% of the member's monthly earnings to a maximum of \$5,000. The amount of coverage is computed from the Basic Salary figure plus the fair rental value of housing and the cost of utilities that was last reported.

Disability is defined as the inability of the member to perform the duties of his/her own occupation for the first two years of disability payments and, thereafter, the inability to perform the duties of any occupation for which he/she is reasonably suited by education, training or experience.

Disability income benefits will be reduced by payments the member is entitled to receive under the Workers' Compensation Act, the Canada/Quebec Pension Plan, and any employment income. Benefits will be further reduced to the extent necessary so that the total gross income from all sources does not exceed 80% of the member's indexed pre-disability monthly income. Benefits are paid monthly in arrears after an elimination period of **119 days** and continue until the earliest of recovery, death or attainment of age 65.

The insurance coverage shall commence after the required period of employment, provided that the employee is actively at work on the effective date; otherwise, it will commence on the first day he/she returns to active work - all as defined in the insurance contract

2. PREMIUMS

plus an administrative fee must be paid by the employer.

OPTIONAL GROUP LIFE INSURANCE

1. AMOUNT AND TYPE OF BENEFIT

Optional Group Life Insurance is available to every member of the pension plan and his/her spouse in units of \$25,000, up to a maximum of 20 units, or \$500,000.

The full cost of Group Disability Insurance plus an administrative fee must be paid by the employer.

OPTIONAL GROUP LIFE INSURANCE

1. AMOUNT AND TYPE OF BENEFIT

Optional Group Life Insurance is available to every member of the pension plan and his/her spouse in units of \$25,000, up to a maximum of 20 units, or \$500,000.

Benefits provided under this plan are:

- (a) payment to your beneficiary in the event of death from any cause (2 year exclusion for suicide);
- (b) if total disability occurs prior to age 65, insurance continues in force until age 65, with no further premiums.

Member and Spousal coverage terminates on the *earlier of* retirement or attainment of age 65 by the *member*.

2. PREMIUMS

The full cost of the Optional Group Life Insurance plus an administrative fee shall be paid by the member.

MEDICAL/DENTAL PLAN

1. AMOUNT AND TYPE OF BENEFIT

The Medical/Dental Plan includes Major Medical, Basic Dental, Best Doctors, Global Medical Assistance and Out-Of-Country benefits, and is provided for each eligible member of the pension plan. Amount and type of coverage available is defined in the contract.

Global Medical Assistance benefit will cease on the attainment of age 70 by the member.

2. SURVIVOR BENEFIT

In the event of the death of the member, the continuance of the Medical/Dental Plan will be available for the eligible survivors for a period of 2 years and the premiums are waived. After the 2 year period the spouse may opt to continue coverage provided that payment for such benefits is also continued. This is in effect until one of the following occurs:

- (a) the spouse remarries,
- (b) the spouse dies,
- (c) the spouse obtains coverage from subsequent employment.

Benefits provided under this plan are:

- (a) payment to your beneficiary in the event of death from any cause (2 year exclusion for suicide);
- (b) if total disability occurs prior to age 65, insurance continues in force until age 65, with no further premiums.

Member and Spousal coverage terminates on the *earlier of* retirement or attainment of age 65 by the *member*.

2. PREMIUMS

The full cost of the Optional Group Life Insurance plus an administrative fee shall be paid by the member.

MEDICAL/DENTAL PLAN

1. AMOUNT AND TYPE OF BENEFIT

The Medical/Dental Plan includes Major Medical, Basic Dental, Best Doctors, Global Medical Assistance and Out-Of-Country benefits, and is provided for each eligible member of the pension plan. Amount and type of coverage available is defined in the contract.

Global Medical Assistance benefit will cease on the attainment of age 70 by the member.

2. SURVIVOR BENEFIT

Eligible dependent children would continue to receive coverage until one of the three preceding spousal events occurs.

3. PREMIUMS

In the event of the death of the member, the continuance of the Medical/Dental Plan will be available for the eligible survivors for a period of 2 years and the premiums are waived. After the 2 year period the spouse may opt to continue coverage provided that payment for such benefits is also continued. This is in effect until one of the following occurs:

(a) the spouse remarries,

The full cost of the Medical/Dental Plan plus an administrative fee shall be paid by the employer and/or member. In the event that the member becomes disabled and is approved for LTD the premium would be paid on his/her behalf by the Board.

- (b) the spouse dies,
- (c) the spouse obtains coverage from subsequent employment.

Eligible dependent children would continue to receive coverage until one of the three preceding spousal events occurs.

3. PREMIUMS

The full cost of the Medical/Dental Plan plus an administrative fee shall be paid by the employer and/or member. In the event that the member becomes disabled and is approved for LTD the premium would be paid on his/her behalf by the Board.

EMPLOYEE ASSISTANCE PROGRAM (EAP)

1. AMOUNT AND TYPE OF BENEFIT

Confidential counseling services are available to all members and eligible dependents.

2. PREMIUMS

The full cost of the Employee Assistance Program plus an administrative fee shall be paid by the employer.

SOLACE

1. AMOUNT AND TYPE OF BENEFIT

An optional product that connects individuals who have been diagnosed with a serious illness to the leading medical experts while providing the financial support necessary to pursue alternative treatment options.

2. PREMIUMS

The full cost of the Solace premium plus an administrative fee shall be paid by the member.

EMPLOYEE AND FAMILY ASSISTANCE PROGRAM (EFAP)

3. AMOUNT AND TYPE OF BENEFIT

Confidential counseling services are available to all members and eligible dependents.

4. PREMIUMS

The full cost of the **Employee and Family Assistance Program** plus an administrative fee shall be paid by the employer.

OPTIONAL CRITICAL ILLNESS

1. AMOUNT AND TYPE OF BENEFIT

Optional Critical Illness insurance provides a lump sum payment to individuals who have been diagnosed with a specific critical illness to help provide financial security when illness puts assets and savings at risk.

2. PREMIUMS

The full cost of the Optional Critical Illness premium plus an administrative fee shall be paid by the member.

BEST DOCTORS

1. AMOUNT AND TYPE OF BENEFIT

Best Doctors connects individuals, who have been diagnosed with a serious illness, and their attending physicians to the world's leading expert doctors. This can be used to confirm diagnoses and treatment plans.

2. PREMIUMS

The full cost of the Best Doctors premium is included in the Medical/ Dental premium.

Mr. MacKenzie gave the following background rationale for the proposed changes:

1. The name of our corporation is currently "Pension and Insurance Board of the Convention of Atlantic Baptist Churches". We are looking to change the name to "Pension and Benefits Board of the Canadian Baptists of Atlantic Canada", to reflect the name change of the CBAC. Also, the term "Benefits" rather than "Insurance" better reflects what is being provided to ministry staff, e.g., EAP services, medical/dental coverage and pension supplements.
2. The name of the CABC has been changed to reflect the new name CBAC.
3. We have always offered the pension plan and the benefits as one package, however, we have been informed that ministry staff has the option to choose the pension plan without the benefits or vice versa.
4. We have changed the wording in the Regulations to reflect this.
5. We have made additions to the benefits provided, which are not reflected in the current Regulations, i.e., optional critical illness insurance.
6. Our basic life insurance coverage was increased from \$40,000 to \$60,000 a few years ago. The Regulations have been updated to reflect this change.

Motion Carried.

Discussion and Vote on the Proposed Motion Re: Baptist Churches in Antigonish and Guysborough Counties Joining the Colchester-Pictou Baptist Association

The President, Rev. Norman W. Pearce, invited the Vice-President, Mr. George E. Gray, to assume the Chair.

Mr. Gray invited Rev. Pearce to present the motion and background rationale.

It was moved by Rev. Norman W. Pearce and seconded by Rev. Paul Worden that the Assembly approve and affirm the recent transfer and admittance of the churches of the Antigonish-Guysborough Baptist Association into the Colchester-Pictou Baptist Association; and the closing out of the Antigonish-Guysborough Baptist Association as a separate organization.

The churches that have joined the Colchester-Pictou Baptist Association are: Canso United Baptist Church, Goldboro United Baptist Church, Guysborough United Baptist Church, New Harbour United Baptist Church, Port Bickerton United Baptist Church, Port Hillford United Baptist Church, Seal Harbour United Baptist Church and Sonora Baptist Church. Passage of this motion affirms that these churches continue to be member churches of the Canadian Baptists of Atlantic Canada.

Rev. Pearce gave the background rationale for the proposed change:

In terms of church resident membership (81 total), and average worship attendance (131 total), the Antigonish-Guysborough Association has been the smallest association in our Canadian Baptists of Atlantic Canada (CBAC) 'family' for some time (numbers are from the 2016 CBAC Yearbook). The last in-person Association meeting was held on June 9, 2012, although some business has been conducted via email since then. No one has been found to serve in the executive positions of the Antigonish-Guysborough Association, or to organize another Association meeting. There are only two pastors serving the Association at this time. Thus, after much consideration and prayer, the churches of the Antigonish-Guysborough Association all applied to join the Colchester-Pictou Association of Baptist Churches, which would effectively close the Antigonish-Guysborough Association. The Colchester-Pictou Association met on April 29, 2017 and voted to receive these (formerly) Antigonish-Guysborough churches into the Colchester-Pictou Association. (In addition, the Colchester-Pictou Association is working on revising their

constitution, likely to include a name change that will reflect its new wider geographic scope.)

Via teleconference on June 21, 2017, the Council of the Canadian Baptists of Atlantic Canada voted to approve the transfer of Antigonish Guysborough Association churches to the Colchester-Pictou Baptist Association, and to seek ratification of this action at the Oasis 2017 CBAC Assembly.

Motion Carried.

The President, Rev. Norman W. Pearce, reassumed the Chair.

Motion from Pastor Joseph Green under the 24-Hour Rule

Rev. Norman W. Pearce, President, invited Pastor Joseph Green to present his motion under the 24-Hour Rule.

Pastor Joseph Green moved and Lic. Sarah Merrick seconded the adoption of the following statement: "The CBAC has already made and welcomed a resolution on racism, I move that in the spirit of that document and in full view of John 13:34-35, Gen. 1:27, and Gal. 3:28 that we as a Baptist Family reject all forms of racism, but especially today to reject white supremacy in all forms that are anti-Gospel."

It was moved by Rev. Borden Scott and seconded by Rev. Ron Ford that the statement be amended by the deletion of the phrase "that are anti-Gospel." Motion to Amend was Carried.

It was moved by Rev. Paul Worden and seconded by Rev. Wayne Desmond that the statement be amended to read: "The CBAC has already made and welcomed a resolution on racism. In full view of John 13:34-35, Gen. 1:27, and Gal. 3:28, we as a Baptist Family reject all forms of racism, but especially today to reject white supremacy in all forms." Motion to Amend Carried.

A proposed amendment that would have drastically altered the spirit of the original motion was ruled out of order by President, Rev. Norman W. Pearce, upon consultation with the Parliamentarian.

It was moved by Rev. Mitchell Foley and seconded by Rev. Sam Jess that the statement be amended to read: "The CBAC has already made and welcomed resolutions against racism. In full view of the love of God, and in light of such passages as John 13:34-35, Gen. 1:27, and Gal. 3:28, we as a Baptist Family reject all forms of racism and hateful ideologies opposed to the Gospel, including, but not limited to, contemporary expressions of white supremacy."

It was moved by Rev. Jim Rhyno and seconded by Mr. Jonathan Cann that the amended statement be further amended to read: "The CBAC has already made and welcomed resolutions against racism. In full view of the love of God, and in light of such passages as John 13:34-35, Gen. 1:27, and Gal. 3:28, we as a Baptist Family reject all forms of racism and hateful ideologies opposed to the Gospel, including all contemporary expressions of racial supremacy." This Motion to Amend the Amendment was Defeated.

The Motion to Amend the Amendment to the Amended Main Motion was Carried. The

Amendment to the Amended Main Motion was Carried.

Therefore, the action item that the Assembly has approved states:

It was moved by Rev. Mitchell Foley, seconded by Rev. Sam Jess, and PASSED: that "The CBAC has already made and welcomed resolutions against racism. In full view of the love of God, and in light of such passages as John 13:34-35, Gen. 1:27, and Gal. 3:28, we as a Baptist Family reject all forms of racism and hateful ideologies opposed to the Gospel, including, but not limited to, contemporary expressions of white supremacy."

Rev. Norman W. Pearce, President, indicated that CBAC Council will consider possible action on the statement at a future meeting.

Update on Imaginative Hope Report

The anticipated update on the Imaginative Hope Report by Rev. Renée Embree, Director, Youth & Family Ministries, was postponed to Saturday evening due to time constraints.

Executive Minister's Report

The anticipated report from the Executive Minister, Dr. Peter Reid, was cancelled due to time constraints.

Adoption of Reports

Rev. Norman W. Pearce, President, called on the Executive Minister for direction regarding the remaining reports in the 2017 Yearbook.

It was moved by Dr. Peter Reid and seconded by Mrs. Wendy DuBois that all reports not adopted be lifted from the table. Motion Carried.

It was moved by Dr. Peter Reid and seconded by Mrs. Brenda Brooks that all remaining reports found in the 2017 Yearbook and any that have been distributed be adopted. Motion Carried.

Permission for Council to Adopt Minutes

Rev. Norman W. Pearce, President, requested permission from the Assembly for the CBAC Council to adopt the minutes of the 2017 business sessions.

It was duly moved by Mrs. Gwen Reid and seconded by Rev. Marshall Thompson that the CBAC Council be granted permission to adopt the 2017 Assembly Minutes. Motion Carried.

Date and Location of 2018 Assembly

Rev. Norman W. Pearce, President, invited the Executive Minister to share with the Assembly the details regarding Oasis 2018.

Dr. Peter Reid announced that Oasis 2018 will be held at Acadia University in Wolfville, Nova Scotia from August 23-26, 2018; and although the chosen speaker has not yet confirmed acceptance of the invitation to speak the CBAC Council is working to confirm the keynote speaker, and an announcement regarding that person's name is forthcoming. The 2018 Assembly will coincide with the 50th Anniversary of Acadia Divinity College.

Appointment of Chief Scrutineer for Assembly 2018

Rev. Norman W. Pearce, President, invited the Executive Minister to address the matter of Chief Scrutineer for the 2018 Annual Assembly.

It was moved by Dr. Peter Reid and seconded by Mrs. Kelly Taylor that Rev. Donald Dunn be appointed the Chief Scrutineer for the 2018 Annual Assembly. Motion Carried.

Appreciation for those who have helped with the program

Rev. Norman W. Pearce, President, expressed appreciation on behalf of the Delegates to all those who helped with the Oasis 2017 program.

Adjournment of Business Session and Prayer

At the request of Rev. Norman W. Pearce, President, the Executive Minister reported that the number of participants duly registered for Oasis 2017 was 795 composed of 552 delegates, 126 guests, and 117 children and youth.

Rev. Norman W. Pearce, President, and Dr. Peter Reid together reminded the delegates of the remaining program options.

The President sought a motion to adjourn the business session of the 171st Annual Assembly (Oasis).

It was moved by Mrs. Ann Taylor and seconded by Rev. Mike Vlahos that the Business Sessions be adjourned. Motion Carried at 3:05 p.m.

The President then invited Rev. David DuBois to close the session in prayer.

Respectfully Submitted,

Rev. Ron Baxter,
Recording Secretary

Rev. Mark Reece,
Recording Secretary

2017 CBAC OASIS REPORT

Crandall University was host for the 2017 CBAC Oasis, and Murray Hall was a hive of activity for CBAC Staff as people began to show up on Thursday morning, August 24th, to process through the efficient CBAC Registration process.

That afternoon at 2:00 p.m. Atlantic Baptist folk assembled in Brinton Auditorium to be introduced to "Logos Bible Software," and to spend ninety minutes hearing and interacting with veteran inner-city missionary, Rev. Dr. Rick Tobias on the theme, "Emotional & Spiritual Formation."

That evening at 6:30 p.m. in the Crandall Gym, Baptists were greeted by Dr. Terry LeBlanc as he offered a "First Nations Welcome." Following a further welcome from CBAC Executive Minister, Dr. Peter Reid, those assembled were led musically by the four male "Informants" from St. John's, NL, who lived out their philosophy that "Worship is the start, Mission always follows!" Greetings were given by an honorable guest, Dr. Elijah Brown, General Secretary elect for the Baptist World Alliance.

CBAC President, Rev. Norman W. Pearce offered prayer for Rev. Dr. Peter Reid who delivered an informative and challenging address entitled, "An Opportunity Wrapped in a Threat" (c.f., I Corinthians 9:19-23).

Rev. Dr. Cheryl Ann Beals, CBAC Director of Clergy Wellness, spoke about her ministry; invited people to Soul Café; and encouraged folk to provide a generous offering. The evening ministry feature was provided by Rev. Dr. Harry Gardner and friends from Acadia Divinity College.

The following Ordinands were introduced and prayed for by Dr. Peter Reid:

Evan Colford — Co-Associate Pastor at Berwick Baptist Church, NS

Kayla Colford — Co-Associate Pastor at Berwick Baptist Church, NS and Chaplain at Dykeland Lodge Nursing Home.

Mark Cress Lead Pastor of Smith's Cove United Baptist Church, NS

Stephen Dawe — Vocational Elder/Pastoral Intern at Calvary Baptist Church, St. John's, NL

Linda DeMone — Lead Pastor of Rossway United Baptist Church, NS

Christoph Deutschmann — Lead Pastor of Billtown Baptist Church, NS

Greg Drummond - Lead Pastor of Bayers Road United Baptist Church, Halifax, NS

Joseph Green — Lead Pastor of Aeon and Western Shore Baptist Churches, NS

Erin Jackman - Associate Pastor of Families, Stevens Road Baptist United Church, Dartmouth, NS

Shawn Tait — Lead Pastor of Sussex Baptist Church, NB

Angela Wade Associate Pastor, Atlantic Community Church, Hampton Campus, NB

RECOGNITION OF ORDINATION

Since Oasis 2016 the following pastors have completed their process with the Board of Ministerial Standards and Education toward recognition of their prior ordination.

Rev. Dr. David Bielby — Lead Pastor of Kentville Baptist Church, NS

Rev. Dinesh Gomes — Moncton, NB — Currently Seeking a Pastorate

On Friday, August 25th there was a 7:30 a.m. Presidential Breakfast offered to invited denominational representatives. At 8:00 a.m. folk gathered for morning prayer in the Library. By 8:40 a.m. the Informants were leading the congregation in a musical worship experience in the gym. Dr. Peter Reid graciously introduced Dr. Harry Gardner who developed the theme, "We All Have a 'SPECIAL PLACE. By 9:10

a.m. the annual CBAC Business Session began under the direction of President, Rev. Norman W. Pearce. Business continued in the afternoon from 2 — 3 p.m. By 3:15 p.m. a series of seminars were offered. At 4:30 p.m. CBAC Staff and Officers celebrated the Ordination Milestone Leadership Dinner with pastors and guests including:

Ordination milestone of 45 years

Rev. Ronald G. Baxter and Sharon Baxter Rev.

John P. Holt and Diane Holt

Rev. Jackson R. Willett and Elaina Willet

Ordination milestone of 50 years

Rev. Donald E. Moses and Hazel Moses Rev.

Perley N, Tidd and Marlene Tidd **Ordination**

milestone of 55 years

Rev. Murray L. Shaw and Emma Shaw

Rev. Robert M. Taylor and Heather Sherwood

Ordination milestone of 60 years

Rev. Dr. Charles H. Harvey and Frances Harvey

Council Members, spouses, staff

Rev. Norman W. Pearce, President and Mrs. Shirley M. Pearce

Mr. James Allison (Al) Mclsaac, Past President and Mrs. Mary Mclsaac

Mr. George E. Gray, Vice President, Mrs. Terri Gray

Dr. Peter Reid, Executive Minister & Lottie Reid Mr.

Andrew Myers

Friday evening videos introduced people to encouraging ministry experiences. After the Informants filled the auditorium with music, Rev. Kevin Vincent had an opportunity to further develop the theme of "We Are One" with a focus on new CBAC congregations. After the offering was received pictures were shared from the Ordination Milestone Dinner. Dr. Peter Reid introduced Rev. Dr. "Rick Tobias," offered prayer for him; and released him to address the question, "Is that not what it means to know me?" (c.f., Jeremiah 22). Consider justice! Consider Love! A video reminded us of the life of Rev. Josephine Moore, the first Baptist woman to be ordained in Atlantic Canada. Representatives engaged in achieving the goals of Canadian Baptist Ministries were featured by CBM's Executive Director, Rev. Dr. Terry Smith. A closing prayer was offered by Rev. David Rowley, Secretary General of the Union d'Eglises Baptistes Francophones du Canada. Hok and Rachel Kwan offered a first class instrumental and vocal concert in Stultz Hall while the Atlantic Baptist Foundation provided refreshments.

Saturday following the "Early Morning Prayers" in the Library various seminars were offered throughout the facility. By 10:30 a.m. participants were in the gym to share in a First Nations Welcome to New Canadians led by Dr. Terry LeBlanc and Rev. Paul Carline. At 11:00 a.m. Dr. Peter Reid invited Dr. Terry LeBlanc, Rev. Dr. Rhonda Britton and Dr. Rick Tobias to participate in a question/answer exchange with him and people in the audience. By noon a Benediction in Arabic was offered by Akram Ben Salah. After lunch, at 1:45 p.m. the remaining participants assembled in the gym and were welcomed by the Informants; had a video taste of Spring Forth and Kamp Tumaini; an abbreviated presentation from Rev. Renee Embree, CBAC Director of Youth and Family regarding "Imaginative Hope" a CBM Youth publication and process; and had the privileged to hear a song sung by Cheryl Bear who was to be featured at an evening concert at Crandall University. The concluding CBAC Rally was addressed by Dr. Terry LeBlanc, Executive Director of Indigenous Pathways and also NAIITS which is an Indigenous Learning Community, who shared informative thoughts on the theme, "Creating a New Shared Narrative in Canada," After Dr. Peter Reid expressed thanks and presented gifts to Dr. Terry LeBlanc and Dr. Rick Tobias.

Dr. Peter Reid invited those present to share with him in a Memorial Moment for Deceased Clergy as a photo of the following persons was shown:

Rev. Douglas Dane Taylor 1928- 2016
Rev. George Edwin Mollins (November 4, 1934 - January 3, 2017) Rev.
Dr. Andrew Donald MacRae (1933-2016)
Rev. Donald E. Hersey (1933-2016)
Rev. Jack Donald Switzer (1928-2017)
Rev. Dr. William Carey Harvey (July 6, 1922 - January 11, 2017)
Rev. James "Jim" Stanley Webber (October 20, 1934 - March 23, 2017)
Catherine Ruth McGorman (April 8, 1933 -March 24, 2017)
Pastor Blair B. Grosse (1956 – 2017)
Rev Donald Irving McClare (May 19, 1923 - April 22, 2017)
Rev. Dr. Kevin 'Bruce Quast (1957-2017)
Rev. Dr. William "Bill" Edmund O'Grady (1924-2017)

Rev. Dr. Rhonda Britton officiated at the Communion Service and was assisted by those who attended Oasis Youth. The Informants provided reflective music as the communion elements were served by the young people.

Following the Communion Dr. Peter Reid, Rev. Norman W. Pearce and Mr. George E. Gray went to the podium so that Dr. Peter Reid could thank Rev. Norman W. Pearce for his services as President and present him with a gift; so that Rev. Norman W. Pearce could present Mr. George E. Gray with the President's Gavel; so that Mr. George E. Gray could declare the 17¹ Assembly of the CBAC closed with a resounding gavel bang on the podium, and offer a Benediction.

Respectfully Submitted,

Rev. Ron Baxter,
Recording Secretary

Rev. Mark Reece,
Recording Secretary

2017 CBAC OASIS PRECIS

HIGHLIGHTS FROM THURSDAY, AUGUST 24th

Registration in Murray Hall started by 9 a.m. 2:00 p.m. in Brinton Auditorium Dr. Rick Tobias led in an interactive session on the theme, "Emotional 81K Spiritual Formation." By 6:30 p.m. in the Crandall Gym Dr. Terry LeBlanc offered a "First Nations Welcome." The four male "Informants" from Saint John's led worship in song. Dr. Elijah Brown, the BWA General Secretary elect brought greetings. President Rev. Norman W. Pearce prayed for Dr. Peter Reid who then proclaimed an insightful message entitled, "An Opportunity Wrapped in a Threat (c.f., I Corinthians 9:19-23). Dr. Harry Gardner and his Acadia Divinity College team shared good news stories plus the challenge of refurbishing the building. Ordinants and newly accredited pastors were introduced and prayed for by Dr. Reid.

HIGHLIGHTS FROM FRIDAY, AUGUST 25th

At 8 a.m. some gathered for prayer in the Library. By 8:40 a.m. the Informants were singing in the gym. After being introduced and prayed for by Dr. Peter Reid, Dr. Harry Gardner developed the theme, "We All Have a 'SPECIAL PLACE'" By 9: 10 the annual CBAC business meeting was underway. Business continued between 2 and 3 p.m. after which a series of workshops were available for people to attend. At the evening rally Kevin Vincent featured several new CBAC congregations. Pictures were projected from today's Ordination Milestone Dinner. Dr. Reid introduced and then prayed for Dr. Rick Tobias and released him to address the question, "Is that not what it means to know me? (c.f., Jeremiah 22ff). Consider "justice & love." Representatives committed to achieving the goals of CBM along with Dr. Terry Smith shared their stories. The closing prayer was offered in French by Rev. David Rowley, Secretary General of the Union 'Eglises Baptistes Francophones du Canada. Hok and Rachel Kwan offered an instrumental and vocal concert in Stultz Hall with refreshments from the ABFoundation.

HIGHLIGHTS FROM SATURDAY, AUGUST 26th

By 8:45 a.m. various seminar sessions were underway. By 10:30 a.m. people gathered in the gym to share in a First Nations Welcome to New Canadians led by Terry LeBlanc in full head dress and Paul Carline. At 11 a.m. Dr. Peter Reid facilitated a question/answer exchange between himself, panelists Terry LeBlanc, Rhonda Britton and Rick Tobias, and the people. By noon a Benediction in Arabic was offered by Akram Ben Salah* After lunch the Informants welcomed those in attendance with music. Renee Embree had opportunity to present "Imaginative Hop," a CBM Youth publication. Cheryl Bear sang a selection. Terry LeBlanc addressed the theme, "Creating a New Shared Narrative in Canada." Dr. Reid led the Memorial Moment in honor of deceased clergy as their photos appeared on the screen. Dr. Rhonda Britton with assistance from Oasis Youth conducted the Communion Service. Once communion concluded Rev. Norman W. Pearce presented the Presidential Gavel to Mr. George E. Gray who declared the 17¹ 1st Assembly of the CBAC closed with a resounding gavel bang on the podium, and he offered a Benediction.

Respectfully Submitted,

Rev. Ron Baxter,
Recording Secretary

Rev. Mark Reece,
Recording Secretary



United Baptist Woman's Missionary Union/Atlantic Baptist Women 2017 Report

Generosity, giving more than expected, would describe Atlantic Baptist Women's 2017 contributions to projects, community outreach and involvement in mission. This was particularly true of the 2017 Home Mission Project, "Blessing Bags". A huge amount of knitted items were brought to interMISSION and then delivered to Northern Cross Community Church (NCCC), Happy Valley-Goose Bay, NL. Many people within our communities also benefitted from the kindness of those who packed and shared "Blessing Bags". The 2017 walkathon also showed the generosity of our women as they supported the Tidal Impact youth team from NCCC. The 150 "Be a Neighbour...Reach Out!" projects gave women an opportunity to show kindness to their communities.

In 2017 the Rebranding Committee introduced, a new logo, a new website and registered the name, "Atlantic Baptist Women" with the Province of New Brunswick. Facebook and the Online Newsletter were re-imagined to provide information and inspiration. Hannah Bartlett joined our team as the writer of the "Points You Can Ponder" article. Rev. Tracey Grosse and D J Moore provided excellent blogs for the website. The constitution was revised and accepted at the Annual General Meeting, May 26.

Outrageous Faith! Rise Up Reach Out, was the theme of 2017 interMISSION, May 26-28 held at Crandall University. It was the second year Camp-interMISSION was held for 40, 9-12 year old girls. This year the experience was extended to 10, 13-16 year olds to participate in a Leader in Training track. This event was held concurrently with interMISSION, led by our Youth and Creative Outreach Coordinator, Rev. Joanna Doak and a team of volunteers. It is an intergenerational weekend. Two DVBS teams led 19 DVBS programs at churches throughout the Maritime Provinces. Eight Baptist Camps received a grant that supported their summer ministry. The DVBS programs and Camps supported the Mission Action Project, "Give a Gift that Grows – Food for Kenyan Families". This project supported our Canadian Baptist partner in Kenya. The ABW Elective continued to be promoted. Creating initiatives that invest in the next generation is a priority.

ABW was engaged in projects through Canadian Baptist Women that encouraged and supported ministries globally. The Great Canadian Bible Study supported the literacy program with CBM's partner in Rwanda. New Dreams, the Baptist Women of North America's conference, was held in Toronto, Oct 19-22 with many ABW in attendance as well as program participants and leaders. Jemell Moriah serves on the 2017 - 2022 administrative team. ABW is connected with the Baptist World Alliance women's department. November 6 was Baptist Women's World Day of Prayer. Baptist women throughout the world met to pray and to support mission projects that encouraged and enhanced women's lives and those of their families. Helping Exploited Youth, a program of the Open Door Healthy Life Choices Centre, Halifax, NS was a recipient of a Day of Prayer grant.

Generosity of time, deeds of kindness, prayer and financial support was evident in 2017; "Impacting the World for Christ".

Lisa Lohnes – president & Marilyn Steeves – executive director

SECTION C:
CBAC Financial Statement

CANADIAN BAPTISTS OF ATLANTIC CANADA

FINANCIAL STATEMENTS

DECEMBER 31, 2017

CANADIAN BAPTISTS OF ATLANTIC CANADA

DECEMBER 31, 2017

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INDEPENDENT AUDITORS' REPORT

To the Directors of the Canadian Baptists of Atlantic Canada

We have audited the accompanying financial statements of the Canadian Baptists of Atlantic Canada, which comprise the statement of financial position as at December 31, 2017, and the statements of changes in net assets, operations and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our qualified audit opinion.

(continues)

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenditures, assets and fund balances.

Qualified Opinion

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the Canadian Baptists of Atlantic Canada as at December 31, 2017, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.



CHARTERED PROFESSIONAL ACCOUNTANTS

Saint John, New Brunswick
April 12, 2018

CANADIAN BAPTISTS OF ATLANTIC CANADA

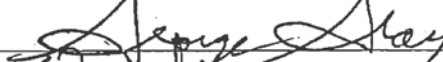

STATEMENT OF FINANCIAL POSITION

AS AT DECEMBER 31, 2017

	2017	2016
ASSETS		
CURRENT		
Cash	\$ 23,022	\$ 4,196
Restricted cash	168,464	150,458
Accounts receivable (Note 4)	382,484	304,657
Accounts receivable from related organizations (Note 8)	77,369	34,318
Prepaid expenses	50,346	21,724
	701,685	515,353
INVESTMENTS (Note 5)		
Restricted	544,149	529,307
Unrestricted	265,453	234,886
	809,602	764,193
CAPITAL ASSETS (Note 6)		
	185,841	202,399
	\$ 1,697,28	\$ 1,481,945
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 60,434	\$ 83,737
Employee deductions payable	53,733	15,025
Distributions payable to agencies (Note 8)	192,082	92,622
Accounts payable to related organizations (Note 8)	19,207	7,588
Deferred revenue	125,504	66,547
	450,960	265,519
FUTURE EMPLOYEE BENEFITS (Note 7)	50,073	53,212
FUNDBALANCES		
UNRESTRICTED	483,482	483,449
RESTRICTED Page 8	712,613	679,765
	1,196,095	1,163,214
	\$ 1,697,128	\$ 1,481,945

CONTINGENT LIABILITIES (Note 9)

APPROVED ON BEHALF OF THE BOARD:


 _____ Chairman

 _____ Director

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>Unrestricted Fund</u>		<u>Restricted Funds</u>		<u>Total</u>	
	2017	2016	2017	2016	2017	2016
NET ASSETS AT BEGINNING OF YEAR	\$ 483,449	\$ 544,967	\$ 679,765	\$ 715,553	\$ 1,163,214	\$ 1,260,520
Excess (deficiency) of revenue over expenditures	33	(94,318)	32,848	(2,988)	32,881	(97,306)
Transfers		32,800		(32,800)		
NET ASSETS AT END OF YEAR	\$ 483,482	<u>\$ 483,449</u>	\$ 712,613	\$ 679,765	\$ 1,196,095	<u>\$ 1,163,214</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>Unrestricted Fund (rage 7)</u>		<u>Restricted Funds (rage 8)</u>		<u>Total</u>	
	2017	2016	2017	2016	2017	2016
REVENUE						
Administration fees	\$ 17,650	\$ 17,960	\$	\$ 48,922	\$ 17,650	\$ 66,882
Church and CBAC offerings (Note 8)	2,056,797	1,990,769	61,200	51,791	2,117,997	2,042,560
Conference and other revenue	337,184	226,151	826	816	338,010	226,967
Designated offerings	302,307	354,307	203,267	195,672	505,574	549,979
Interest and investment	5 567	7 457	14 842	18,712	20 409	26,169
	2,719,505	2,596,644	280,135	315,913	2,999,640	2,-912,557
EXPENDITURES						
Amortization	28,251	26,249			28,251	26,249
Bank charges and interest	6,420	4,353			6,420	4,353
Conferences	83,617	84,607			83,617	84,607
Distributions to agencies (Note 8)	864,575	939,814			864,575	939,814
Grants and assistance	4,000	2,500	73,500	79,791	77,500	82,291
Insurance	24,268	21,605			24,268	21,605
Meetings and travel	212,796	196,168	361	301	213,157	196,469
Miscellaneous	2,353	5,268	1,327	2,990	3,680	8,258
Oasis	70,360	76,369			70,360	76,369
Occupancy costs	10,151	9,612			10,151	9,612
Office	8,453	9,635			8,453	9,635
Postage	19,076	21,745		311	19,076	22,056
Printing	25,150	21,792			25,150	21,792
Professional fees	25,133	30,218			25,133	30,218
Programs and materials	255,725	147,928			255,725	147,928
Repairs and maintenance	7,225	6,285			7,225	6,285
Salaries and benefits	1,037,676	1,052,545	172,099	235,508	1,209,775	1,288,053
Systems maintenance	11,846	12,388			11,846	12,388
Telephone	22,397	21,881			22,397	21,881
	2,719,472	2,690,962	247,287	318,901	2,966,759	3,009,863
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES						
	\$ 33	\$ (94,318)	\$ 32,848	\$ (2,988)	\$ 32 881	\$ (97,306)

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2017

	2017	2016
CASH PROVIDED BY (USED IN)		
Operating activities		
Excess (deficiency) of revenue over expenditures	\$ 32,881	\$ (97,306)
Items not involving cash:		
Amortization of capital assets	28,251	26,249
Change in deferred costs	<u> </u>	12,500
	61,132	(58,557)
Changes in non-cash working capital balances :		
Accounts receivable	(77,827)	21,200
Accounts receivable from related organizations	(43,051)	(16,080)
Prepaid expenses	(28,622)	(2,763)
Accounts payable and accrued liabilities	(23,303)	3,998
Employee deductions payable	38,708	15,025
Distributions payable to agencies	99,460	(163,293)
Accounts payable to related organizations	11,619	(87,025)
Deferred revenue	58,957	6,141
	<u>97,073</u>	<u>(281,354)</u>
Investing activities		
Decrease (increase) in investments - restricted	(14,842)	29,088
Decrease (increase) in investments - unrestricted	(30,567)	159,742
Purchase of capital assets	(11,693)	(9,628)
	(57,102)	179,202
Financing activity		
Future employee benefits	(3,139)	<u>8,451</u>
INCREASE (DECREASE) IN CASH	36,832	(93,701)
CASH AT BEGINNING OF YEAR	154,654	248,355
CASH AT END OF YEAR	\$ 191,486	\$ 154,654
REPRESENTED BY:		
Cash	\$ 23,022	\$ 4,196
Restricted cash	168,464	150,458
	<u>\$ 191,486</u>	<u>\$ 154,654</u>
SUPPLEMENTARY CASH FLOW INFORMATION		
Interest received	<u>\$ 20,409</u>	<u>\$ 26,169</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

SCHEDULE OF UNRESTRICTED FUND OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2017

	General	Ministerial Standards & Education	Executive Minister's Office and Communications	Youth and Family Ministries	Council and Committees	Administration	Leadership, Renewal and New Congregations	Public Witness and Social Concern	Intercultural Ministries	Clergy Formation & Wellness	Total 2017	Total 2016		
REVENUE														
Administration fees	\$	\$	\$	\$	\$	\$	17,650	\$	\$	\$	\$	17,650	\$	17,960
Church and CBAC offerings (Note 8)		574,039	85,246	288,434	170,181	103,572	196,033	449,040	14,538	77,325	98,389	2,056,797	1,990,769	
Conference and other revenue		76,671	150	7,350	187,532	2,660	25	18,285		15,011	29,500	337,184	226,151	
Designated offerings		284,258			10		25	275		9,686	8,053	302,307	354,307	
Interest and investment							5,567					5,567	7,457	
		934,968	85,396	295,784	357,723	106,232	219,300	467,600	14,538	102,022	135,942	2,719,505	2,596,644	
Budget		884,000	86,866	318,000	385,098	101,200	195,000	499,739	27,947	54,900	128,616	2,681,366	2,509,284	
EXPENDITURES														
Amortization							28,251					28,251	26,249	
Bank charges and interest							6,420					6,420	4,353	
Conferences			495	76,953	6,169							83,617	84,607	
Distributions to agencies (Note 8)		864,575										864,575	939,814	
Grants and assistance									4,000			4,000	2,500	
Insurance					11,529	12,739						24,268	21,605	
Meetings and travel		30,467	20,481	24,250	58,917	1,316	64,382		5,797	7,186	212,796	196,168		
Miscellaneous		974		429		950					2,353	5,268		
Oasis		70,360									70,360	76,369		
Occupancy costs						10,151					10,151	9,612		
Office			1,381	721		4,492	1,220		55	584	8,453	9,635		
Postage		976	12,122	2,242	969	2,430	9	308	20		19,076	21,745		
Printing		1,045	12,363	109	463	833	222	10,047	68		25,150	21,792		
Professional fees		2,463			22,670						25,133	30,218		
Programs and materials		1,904	13,378	119,726		161	53,151		27,565	39,840	255,725	147,928		
Repairs and maintenance						7,225					7,225	6,285		
Salaries and benefits		47,172	230,775	128,966	5,515	129,004	342,495		67,016	86,733	1,037,676	1,052,545		
Systems maintenance			1,455			10,220				171	11,846	12,388		
Telephone		395	3,334	4,327		5,108	6,121	183	1,501	1,428	22,397	21,881		
		934,935	85,396	295,784	357,723	106,232	219,300	467,600	14,538	102,022	135,942	2,719,472	2,690,962	
Budget		884,000	86,866	318,000	385,098	101,200	195,000	499,739	27,947	54,900	128,616	2,681,366	2,509,284	
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES														
	\$	33	\$	\$	\$	\$	\$	\$	\$	\$	\$	33	\$	(94,318)

CANADIAN BAPTISTS OF ATLANTIC CANADA
SCHEDULE OF RESTRICTED FUND OPERATIONS AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2017

	Correctional Services	December Comm union	Hospital Halifax	Chautaincy Saint John	Association Projects	Luke McLay Scholarshiu	Legacy	Preparing Future Pastors	Total 2017	Total 2016
REVENUE										
Administration fees	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 48,922
Church and CBAC offerings (Note 8)					61,200				61,200	51,791
Conference and other revenue		826			-				826	816
Designated offerings	45,373	10,630	73,518	73,746					203,267	195,672
Interest and investment		134				400	8,462	5,846	14,842	18,712
	<u>45,373</u>	<u>11,590</u>	<u>73,518</u>	<u>73,746</u>	<u>61,200</u>	<u>400</u>	<u>8,462</u>	<u>5,846</u>	<u>280,135</u>	<u>315,913</u>
EXPENDITURES										
Grants and assistance		12,300			61,200				73,500	79,791
Meetings and travel			361						361	301
Miscellaneous		800	527						1,327	2,990
Postage										311
Salaries and benefits	45,373		69,293	57,433					172,099	235,508
	<u>45,373</u>	<u>13,100</u>	<u>70,181</u>	<u>57,433</u>	<u>61,200</u>				<u>247,287</u>	<u>318,901</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES		(1,510)	3,337	16,313		400	8,462	5,846	32,848	(2,988)
NET ASSETS AT BEGINNING OF YEAR	15,454	58,377	42,852	36,099	2,827	14,813	295,666	213,677	679,765	715,553
TRANSFERS										(32,800)
NET ASSETS AT END OF YEAR	<u>\$ 15,454</u>	<u>\$ 56,867</u>	<u>\$ 46,189</u>	<u>\$ 52,412</u>	<u>\$ 2,827</u>	<u>\$ 15,213</u>	<u>\$ 304,128</u>	<u>\$ 219,523</u>	<u>\$ 712,613</u>	<u>\$ 679,765</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

doyle . & advisors

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

1. PURPOSE OF THE ORGANIZATION

The Canadian Baptists of Atlantic Canada (the "organization") is a fellowship working through approximately 450 local churches in Atlantic Canada. In 1905-1906, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces which became the United Baptist Convention of the Atlantic Provinces in 1963, the Convention of Atlantic Baptist Churches in 2001, and the Canadian Baptists of Atlantic Canada in 2017. Baptists are covenant people. Having received salvation and reconciliation through our Lord Jesus Christ, we are obliged as his followers to love one another and to unite joyfully with his church. Our union is voluntary, without coercion by the state or any ecclesiastical organization. We come together as equals, all under the Lordship of Jesus Christ. The purpose of the Canadian Baptists of Atlantic Canada is being and making disciples of Jesus Christ, who are integrated into the life and ministry of healthy growing churches, committed to fulfilling the Great Commission and the doing of God's will on earth. Financial contributions are received for distribution to approved international, national and local ministries.

The Convention is a registered charity and is thereby exempt from income tax as defined by Section 149(1)(±) of the Income Tax Act of Canada.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNFP").

Restricted Funds

The organization has designated certain funding for special purposes and thus the financial statements have been presented in a manner which segregates operations according to their nature and purpose, as follows:

Correctional Services Fund

The Correctional Services Fund has been established to segregate revenue and expenditures to operate chaplaincy services under contracts with various correctional institutions.

December Communion Offering Fund

The December Communion Offering Fund has been established to provide financial assistance to pastors and spouses of deceased pastors.

Hospital Chaplaincy Funds

The Hospital Chaplaincy Funds have been established to segregate revenue and expenditures to maintain hospital chaplaincy services in Saint John and Halifax.

Association Projects Fund

The Association Projects Fund has been established to enable regional church associations to initiate local ministry projects. The fund received 3% (2016 - 3.15%) of total church and CBAC offerings revenue of the organization.

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Luke Timothy McLay Memorial Scholarship Fund

The Luke Timothy McLay Scholarship Fund has been established to award scholarships to students enrolled in any academic doctoral program in any discipline . The scholarships are to be awarded from the interest earned on the fund.

Legacy Fund

The Legacy Fund has been established by bequests from individuals. During the 2012 year, per a motion by Council, income earned will now be added into the Legacy Fund, with the valuation of the principal not to decrease below \$250,000 or increase above \$750,000 . Use of the fund balance is reviewed annually and an allocation not to exceed 10% of the fund balance to the General Operating Fund may be set by Council. During the year, there was no allocation (2016 - \$32,800) to the General Operating Fund.

Preparing Future Pastors Fund

The Preparing Future Pastors Fund has been established to provide financial assistance for 2nd and 3rd year Master of Divinity students at Acadia Divinity College who have been accepted as a candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards of the organization.

Cash and Cash Equivalents

The organization considers cash on hand, short term deposits and balances with banks, net of overdrafts as cash or cash equivalents . Bank borrowings are considered to be financing activities.

Investments

Investments in deposit certificates held in the custody of the Atlantic Baptist Foundation are stated at cost which is equal to fair value.

Except for interest earned on investments in the Luke Timothy McLay Scholarship Fund, Legacy Fund, and the Preparing Future Pastors Fund, interest income is recorded in the operations of the organization.

Capital Assets

Capital assets are stated at cost less accumulated amortization. Amortization is being provided for using the following methods and rates:

Building	2.5%	straight-line
Computer equipment	25.0%	straight-line
Equipment	10.0% to 15.0%	straight-line
Furniture and fixtures	20.0%	diminishing balance

The organization regularly reviews its capital assets to eliminate obsolete items. Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*continued*)

Pass Through Funds

Grants are received and disbursed on behalf of a number of regional and national autonomous organizations. Excerpts from the audited financial statements for these organizations are reproduced in the annual year book of the organization.

Revenue Recognition

The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenditures are incurred. Unrestricted contributions are recognized as revenue in the same period as the commitment to remit these funds is made by member congregations. Amounts received by the organization after year end but made from the current year's budget allocations of member congregations are recognized as church contributions receivable. Other revenues are recorded on an accrual basis.

Contributed Services

Volunteers contribute an undeterminable number of hours per year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Financial Instruments Policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in excess (deficiency) of revenue over expenditures. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Measurement Uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Significant estimates included in these financial statements are:

- the allowance for doubtful accounts;
- the estimated useful lives of assets;
- providing for amortization of capital assets;
- the recoverability of tangible assets;
- the recoverability of investments; and
- certain actuarial and economic assumptions used in determining future employee benefits.

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

3. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of December 31, 2017.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk mainly from member congregations. The organization maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management. The organization has a significant number of member congregations which minimizes concentration of credit risk.

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its receipt of funds from its member congregations and other related sources, accounts payable and other obligations.

Currency Risk

Currency risk is the risk to the organization's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is not exposed to foreign currency exchange risk as it does not hold foreign currency.

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk through investments held in deposit certificates with the Atlantic Baptist Foundation.

4. ACCOUNTS RECEIVABLE

	2017	2016
Member congregations contributions receivable	\$ 341,097	\$ 269,312
HST refundable	36,873	18,422
Other	<u>4,514</u>	16,923
	\$ <u>382,484</u>	\$ <u>304,657</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

5. INVESTMENTS

Investments are comprised of deposit certificates issued by the Atlantic Baptist Foundation as follows:

	2017		2016
	<u>Market Value</u>	Cost	Cost
Restricted			
Legacy Fund	\$ 304,128	\$ 304,128	\$ 295,666
Preparing Future Pastors Fund	219,523	219,523	213,677
December Communion Offering Fund	5,285	5,285	5,151
Luke Timothy McLay Memorial Scholarship Fund	<u>15,213</u>	15,213	<u>14</u>
	544,149	544,149	529,307
Unrestricted Fund	265,453	265,453	234,886
	\$ 809,602	\$ 809,602	\$ 764,193

6. CAPITAL ASSETS

	2017			2016
	Cost	<u>Accumulated Amortization</u>	Net	Net
Land	\$ 45,000	\$	\$ 45,000	\$ 45,000
Building	680,821	571,809	109,012	126,033
Computer equipment	41,933	28,281	13,652	9,322
Equipment	81,723	69,565	12,158	14,522
Furniture and fixtures	66,430	60,411	<u>6,019</u>	7,522
	\$ 915,907	\$ 730,066	\$ 185,841	\$ 202,399

7. FUTURE EMPLOYEE BENEFITS

Upon cessation of employment with the organization, permanent employees are entitled to a retiring/severance allowance. This cash payment is equal to one half of one percent of the total accumulated salary paid to the employee over the course of their employment. During the year, the organization recorded an expenditure of \$5,308 (2016 - \$9,171) pertaining to these future liabilities and paid allowances of \$8,447 (2016 - \$720).

8. RELATED ORGANIZATION TRANSACTIONS

The accounts receivable from and accounts payable to related organizations, controlled by the organization by virtue of controlling the appointment of directors, are non-interest bearing, unsecured and have no set terms of repayment.

Church offerings and CBAC revenue are derived from member congregations.

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

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CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

8. RELATED ORGANIZATION TRANSACTIONS *(continued)*

The organization provides funding to a number of affiliated agencies and organizations. The amount of distributions and nature of the relationships with these agencies and organizations are as follows:

Organization	Relationship	2017	2016
Acadia Divinity College	Controlled	\$ 91,655	\$ 103,616
Crandall University	Controlled	85,028	92,208
Canadian Baptist Ministries (CBM)	Significant influence	396,727	435,982
The Sharing Way	Division of CBM	17,660	27,892
Baptist Historical Committee	Controlled	10,025	7,333
Pension and Insurance Board	Controlled	46,575	51,863
Atlantic Baptist Mission Board	Controlled	173,108	175,210
Union of French Baptist Churches	Limited influence	<u>43,797</u>	45,710
		\$ <u>864,575</u>	\$ <u>939,814</u>

Further financial information on the controlled organizations is presented within the year book of the organization.

9. CONTINGENT LIABILITIES

Per a motion by Council at the 2015 Oasis, the Canadian Baptists of Atlantic Canada is to relocate its office to Moncton, NB upon the sale of its current building in Saint John, NB. There will be relocation costs associated with this move. No costs have been recorded in these financial statements as the building has not yet been sold.

SECTION D:
Committees and Boards of the CBAC Council

CBAC Council 2018 Report

What an honor and a privilege for me to serve as President of the Canadian Baptists of Atlantic Canada (CBAC) and Chair of the CBAC Council since August 2017. I express my sincere thanks and appreciation to Past President Rev. Norman Pearce, Vice President Rev. Wayne Murphy, Executive Minister Rev. Dr. Peter Reid and the CBAC Council for their dedication and commitment to CBAC. It truly has been insightful, inspirational and a blessing for me to work alongside Christian leaders who are not only very dedicated and committed to their individual Churches but to the CBAC as well.

The Canadian Baptists of Atlantic Canada is a ministry partnership of more than 455 Canadian Baptist churches and 20 Associations in the four Atlantic Provinces. Our role is to resource our Pastors, churches, and congregants, and to facilitate shared mission on behalf of our churches.

The Council, which is composed at present of nine men and seven women, continues to meet four times per year and if necessary will teleconference to discuss, review and monitor business on behalf of the CBAC in between Oasis Assemblies, and the work of the Executive Director and the CBAC Boards and Committees.

The CBAC Associate Executive Ministers (AEM's) and other senior staff report to the Executive Minister who reports directly to CBAC Council. Throughout the year we hear monitoring reports as well as other reports from Acadia Divinity College, the Atlantic Baptist Foundation, the Atlantic Baptist Mission Board, Atlantic Baptist Senior Citizens Homes Inc., the Board of Ministerial Standards and Education (BMSE), Canadian Baptist Ministries, Crandall University, the Pension & Benefits Board, and the CBAC departments represented by the AEM's and other senior staff. We can truly thank God for the excellent work done for God's Kingdom by each of these entities, the dedicated staff and volunteers involved in each endeavour.

As reported by Minutes and Reports elsewhere in this Yearbook, Oasis 2017 held at Crandall University was a successful and blessed event:

On Friday, August 25, 2017 in Moncton, NB, at the 171st Annual Meeting (Oasis 2017) of the Canadian Baptists of Atlantic Canada (CBAC), the delegates in attendance passed the motion in response to the troubling racial violence and other incidents that have occurred in recent months. The motion recognizes that here in Atlantic Canada, we are not immune to acts of violence and systemic racism. We believe that the church has a significant role to play in speaking up and promoting peace where there is hatred.

The motion is as follows:

“The Canadian Baptists of Atlantic Canada has already made and welcomed resolutions against racism. In full view of the love of God, and in light of such passages as John 13: 34-35, Genesis 1:27 and Galatians 3:28, we as a Baptist Family reject all forms of racism and hateful ideologies opposed to the Gospel, including, but not limited to, contemporary expressions of white supremacy.”

It was approved that Baptist Churches in Antigonish - Guysborough County join the Colchester-Pictou Baptist Association.

Because of the increased use and ease of technology, we were able to live stream the main rallies of Oasis for those who were not able to attend.

The Council's discussions through the year included these topics:

*The sale of our Saint John building. As of this writing, the building has not been sold. Please pray that this will happen, and that the relocation will be successful.

*Planning for a four-month Sabbatical period for Executive Minister Dr. Peter Reid which beginning January 1, 2018 and concluding April 30, 2018.

*Affirming the five years re-appointments of Rev. Greg Jones, Rev. Dr. Cheryl Ann Beals & Rev. Dr. Peter Reid (to be ratified at Oasis 2018).

*A resolution for Oasis 2017 that will give the Atlantic Baptist Foundation a mechanism to amend its own bylaws, similar to other CBAC organizations.

*Upon advice from the Nominating Committee, Council made appointments to fill a few vacancies that occurred on CBAC Boards and Committees between Annual Assemblies.

* Letter of support was written for the Refresh Ministry Wives Retreat Committee to approach the Atlantic Baptist Foundation to seek funding for the year 2018.

*Possible revisions of Council's Policies Manual and CBAC's General Operating Bylaws. Revisions included replacing our former Convention name with Canadian Baptists of Atlantic Canada (CBAC).

In addition to the above, there is an educational component at most Council meetings. In 2017, these valuable and well-prepared sessions included:

*Rev. Dr. Cheryl Ann Beals (Director of Clergy Formation & Wellness) presented "The Resilience Journey" which is a formation process focused on building resilience in the face of challenges and adversity for CBAC pastors. She also spoke about Clergy Health and Wellness.

*Rev Renée Embree (Director of Youth & Family Ministries) presented on ministry to the LGBTQ community, and how to speak effectively to people, especially our youth, on this issue. Rev. Embree was asked to develop a second edition resource for our Pastors and leaders to facilitate their meaningful and respectful engagement with and ministry to persons who may identify with the LGBTQ Community. The committee did an excellent job creating this ministry resource for our leaders. It is not a policy statement nor is it an official position paper of the Canadian Baptists of Atlantic Canada. Those who wish a copy of the resource may contact the CBAC office.

*Rev. Greg Jones, (Associate Executive Minister for Congregational Renewal) presented "A Strategy for CBAC Connectors." The vision is to connect pastors with other pastors who will help "transform lives leading to healthy CBAC churches by encouraging, equipping, and supporting local CBAC pastoral leadership through healthy relationships."

*A major topic discussed was the present state and trends in the overall ministry of CBAC, especially with respect to the health of our churches and growth of God's Kingdom among and through us. This serious concern led our Executive Minister to develop a "Future Trajectory" process and team (including three Council members) to start work in 2017, with a goal of changing negative trends to positive ones in various areas of our CBAC family life.

Through the Future Trajectory process, the team further refined the 2025 Goals adding measurable outcomes to help us mark our progress as our churches commit to the vision of "Joining God in Changing Atlantic Canada One Neighbourhood at a Time."

The team asked what would this look like if churches joined God in their neighbourhoods? A result could be that we would see 3000 baptisms in one year by the year 2025. We believe that God is calling us to dream big and that God-dream is 3000 baptisms. We know that this cannot be achieved by our own efforts but only through prayer. Therefore, we need 3000 people praying for 3000 baptisms by the year 2025. More information can be found here: <http://baptist-atlantic.ca/3k43k>. Sign up and be one of the 3000 praying at 1pm every day for this.

In order to get there, we will be pouring our energy and resources into these three areas (refined 2025 goals)

- 65 New Congregations
- 300 Mission edge churches
- 75 Emerging pastor-leaders (a total of 150 pastor leaders)

The CBAC Council continues to stand behind these goals and we encourage our churches, staff, boards and organizations to commit to these.

To support and communicate these goals, Town Hall Meetings were held February 22 - March 2, 2018 throughout Nova Scotia, Prince Edward Island, and New Brunswick to share this refined vision, give an update on the Association working group, available resources and upcoming events. Rev. Greg Jones, Rev. Renée Embree, Rev. Kevin Vincent and Dr. Rev. Garth Williams are to be commended for this worthwhile initiative.

It is true that the Lord has blessed us in so many ways and greater things are yet to be done. One of our great blessings are those who work untiringly. Thank you to Executive Minister, Dr. Peter Reid, and to Rev. Greg Jones who assumed Peter's role while he was on sabbatical. To the staff members of CBAC and those in our CBAC organizations; to the faithful pastors around the Atlantic Provinces; and to the volunteers on all Boards and Committees, within the CBAC, may the Lord bless you for the overall ministry that you do in our Canadian Baptists Churches in Atlantic Canada.

Respectfully Submitted,

Mr. George A. Gray, President

Executive Minister 2017 Report

In this annual report I felt it would be valuable to review some of what I have given leadership to over the past nine years and outline the challenges and possibilities that excite me as I look to our shared future. What follows is the result of my reflection which I hope will give you a clear sense both of what has been the incredible opportunity I have in serving the Canadian Baptists of Atlantic Canada as Executive Minister along with a vision for the CBAC as we anticipate the future.

Incorporation Process

Prior to becoming Executive Minister I was serving as President when Council began discussing the possibility of incorporating the CBAC. This proved to be a massive and lengthy undertaking requiring disciplined and detailed attention. There was a great deal of prayer undergirding this potentially problematic work, a task further complicated by the discovery early on that we would need to write a new General Operating Bylaw. At the best of times, attaining agreement from a group of churches as diverse as the Atlantic Baptists is not easy! Along with Dr. Bob Knowles, President, Mr. Doug Schofield, Vice President, and I traveled to many constituency meetings listening to positive as well as negative comments about certain aspects of the Bylaw document and the idea of incorporation. We worked diligently with our lawyer, Mr. Dan Ingersoll, and Rev. Hugh McNally (our consultant) to address all of the concerns. With members of Council we worked tirelessly to communicate the positive benefits of Incorporation. One of the major issues that our lawyer explained was that we couldn't automatically "grandfather" in all of our churches. Rather, each church needed to vote to affirm their desire to stay with the newly incorporated CBAC. The process was fraught with difficulties and some worried that we might split the CBAC. After an incredible amount of work including listening, communicating, wordsmithing and legal checking, the idea of Incorporation along with the new Bylaw document was presented to Assembly and was overwhelmingly endorsed by our CBAC delegates in 2010. In the end the vast majority of churches decided to remain with the CBAC.

Senior Staff Review

Another pressing issue that came to light as soon as I became Executive Minister in September 2008 was the need to determine whether existing positions and structures were supporting our stated goals. In November 2008, I recommended to Council that we enter a formal review of all of our ministries and staff positions (particularly Senior Staff) at the CBAC. Council decided to freeze all staff re-appointments and maintain the status quo during the time of review. They did permit the creation of a new position, "Communications Manager". This position was duly posted and after a search process Andrew Myers was hired. Andrew continues to be a valuable and trusted colleague.

The Review process incorporated a study of our current situation and projections for our future needs. A comprehensive survey went to all of our Pastors, and we received a 32% response, which was very encouraging (norm is 30%). We also consulted Dr. George Bullard to assist in a review of our staffing situation. Dr. Bullard is President and Strategic Coordinator with the Columbia Partnership. He came and met for several days with our Senior Staff Team. In March 2010 I received a lengthy report from George. He had a number of insights and recommendations into our situation some of which proved valuable in our ongoing research. During this time, I had numerous meetings with our Senior Staff as they grappled with the

personal impacts of the potential changes. Although difficult, these frank and clarifying discussions allowed for input from everyone and were opportunities for communication and reconciliation while encouraging alignment with the larger vision.

We had a number of consultations in the Constituency to gain reaction and information as we continued the Staff Review Process utilizing several focus groups and gleaned further critical feedback. Eventually, Council determined the importance of bringing together a cross-section of voices to help the Executive Minister shape the Senior Staff Proposal. As a result a working group was created comprised of Dr. Robert Knowles, Shirley Pearce, Sarah Dail, Rev. Stephen Cogswell, Dr. Brian MacArthur, Rev. Cheryl Ann Beals, Rev. Daniel Cormier and, Dr. Terry Atkinson. My task was to generate draft documents which the team then reviewed, dissected and added wonderful input and counsel. The survey, George Bullard's consultation and recommendations, constituency meetings and the working group were all integral pieces to help determine the gaps and opportunities for improvement that ultimately resulted in the Senior Staff Proposal.

The Proposal emphasized our need for prayer and renewal as a denomination along with clearly identifying the need for critical, transformational leadership. And, of course it included the 2025 goals as outlined below that have been foundational for the development of a strategic plan to continue to align the CBAC for the future God is calling us to. The following excerpt is taken from the document:

The Canadian Baptists of Atlantic Canada Churches 2025:

1. Sixty-five new congregations birthed by 2025:

- ✓ 30 new churches will be planted in growth centers throughout Atlantic Canada with research and Spirit led targeting of un-churched and under-churched areas resulting in an average of 3 per year from 2015-2025;
- ✓ Many other models of church planting are equally relevant including: satellite churches, amalgamated churches, house churches, fresh expressions of church etc.
 - 10 new churches will be “replants” of former churches;
 - 10 small churches will start fresh expressions of church in their communities;
 - 10 new churches will emerge through congregational amalgamation;
- ✓ 25% of these new congregations will include Francophone, First Nations, New Canadians or other ethnic groups, with 15 congregations forming from within existing churches and then utilizing the facility and resources of the mother church.

2. Eighty percent of CBAC churches will demonstrate a missional culture:

- ✓ Churches will be defined by the effectiveness of their ministry in their community and beyond;
- ✓ While effectively meeting the needs of members, churches will move people to an outward focus that utilizes the spiritual gifts of members; changing the

benchmarks of success toward commissioning the laity to ministry in the community;

- ✓ Being committed to ministries addressing issues of poverty, affordable housing, literacy, justice for oppressed people groups, addictions recovery, disaster relief and stewardship of resources, etc.;
- ✓ These churches will have one or more intentional ministry of service or compassion in the community in which they worship;
- ✓ These churches will have one or more partnership with a community organization for the sake of enhancing the organization in its community work;
- ✓ In partnership with CBM and others: to identify, recruit, equip and send people to do global discipleship on both a part time and full time basis.

3. Actively developing effective, healthy Pastoral leadership:

- ✓ Strongly encouraging pastors to take part in regular continuing education experiences in partnership with Acadia Divinity College;
- ✓ Encouraging pastors to actively pursue transformation through spiritual disciplines becoming like Christ in the rhythms of engagement in ministry and disengagement for prayer and soul restoration;
- ✓ Encouraging pastors to be involved in small groups of peers to develop relationships, mentoring and, accountability;
- ✓ Encouraging pastoral leaders to engage in a healthy lifestyle of regular physical recreation, an understanding and emphasis on good nutrition, theological reflection as well as nurturing strong family relationships;
- ✓ Providing access to crisis counselling and intervention through Convention based resources including career counselling when appropriate.

4. Identifying effective, strong churches and volunteers called to share resources with others:

- ✓ Challenging regionally strong churches to deliberately take responsibility to support, encourage and resource other churches, new church plants, etc.;
- ✓ Challenge churches to release Senior Pastors and other ministry staff one day or more a month (up to 2 weeks a year) to mentor pastors and leaders from other churches;
- ✓ Identifying and challenging effective, growing, healthy churches (small 0-75 people), medium (75-200) and large (200- +), with an ethos of starting satellite churches and new congregations to release lay leaders to serve in new or existing congregations for the sake of building the Kingdom of God.

5. Creating a CBAC structure that adapts to changes but is sufficient to undergird the ministry of CBAC churches with required resources and help:

- ✓ Continuous review of ministry effectiveness and making adjustments based on needs, requests, and resources;
- ✓ Being fiscally responsible by establishing realistic budgets with expansion or cutting of services based on support of churches;
- ✓ Placing a high budget priority on missional activity and new congregations and ethnic ministries.

Following this lengthy and deliberate process a number of us, including the CBAC Council president, working group members, and others, travelled throughout Atlantic Canada sharing the proposal in 19 public meetings, communicating the mission and desired goals and receiving further feedback. Many suggested that I shouldn't be disappointed if the Staffing Proposal was not accepted at Assembly on the first try. They intimated it often took a couple of attempts to get something of this magnitude passed. The Staffing Proposal was presented to the delegates at Oasis in August of 2011, and the vote was overwhelmingly positive in accepting the proposal.

These goals continue as our strategic drivers, shaping all that we as staff do and are absolutely critical to the furtherance of God's kingdom through the CBAC.

Transition

The implications of the Proposal accepted at Oasis 2011 included a reduction of the number of Senior Staff. Organizational transformation aligning toward strategic goals implementing a vision Godward naturally involves people. Building effective teams with shrinking resources of necessity meant becoming leaner in every way. Change often triggers anxiety and managing change, even when the goal is a better future overall, is always extremely challenging, even in a Christian climate. Instituting a transition plan phasing out Regional Ministry was an emotionally, spiritually and physically intensive period of navigating loss (both personal and organizational) through this Senior Staff change. We needed to work in a compassionate and Christian way with a number of the Regional Ministers until their retirement. In particular, 2012 was a difficult transition year compounded by the development of serious health concerns with two of our Regional Ministers.

Following through with the Senior Staff changes required creating new Senior Staff positions. Job descriptions were developed and formal search processes where jobs were posted, applications received, interviews were conducted and recommendations were all implemented and completed during this time.

During this time we had a Senior Staff person who decided to transition back into Pastoral Ministry. There were a couple of support staff positions that were eliminated during the transition as well. Fran Johnston retired after 40 years serving as the Assistant to six different Executive Ministers.

The ripple effect continued with Rev. Dale Stairs leaving his position as Director of Youth and Family to go to Crandall University. This resulted in a search for a new Director of the Youth and Family Department with Rev. Renee Embrée being called as the new Director.

As previously mentioned, change often produces anxiety and our staff were not immune during this time. It is important to note the anxiety, distress and uncertainty of our staff worried about their own future in the midst of all this transition. I found myself trying to walk with people and calm fears and sometimes their frustration even as we were working on creating a sense of purpose in this new, uncertain environment. During this time we reached out and employed the services of Dr. Bill Morrison to assist us in understanding our staff culture and to find better ways to structure ourselves and deploy people in the area of their giftedness. Bill worked with our staff over several months and we followed many of his recommendations. On another occasion at a Staff Retreat we brought in Dr. Terry Atkinson to help us to better know one another and to improve staff relations and morale.

Moving the Office to Moncton

Let me say a word about the move to Moncton. When Rev. Sandy Sutherland was serving as President the discussion was raised at Council relating to the building. Council began to examine the viability of our building because we were dealing with a Radon Gas issue. As a result, Council mandated an engineering study of the building. Two engineering studies were completed on our current building and it was determined that it would cost at least a half-million dollars to deal with any deficiencies and bring the building to code. The Council wrestled with the question, "If we were building today, is this the building we would build and is this the location we would build it?" The answer to both questions was a clear no. Many options were discussed including leasing a different building in Saint John, making upgrades to our current building, leasing in Moncton or, building another building in Moncton, etc.

In order to make an informed decision, the Council tasked me the Executive Minister to:

- Prepare a Needs Assessment for office space and for our constituency. (While we currently have 15,000 sq. ft., we are only using and requiring about half that space.)
- Identify a detailed analysis of the cost of upgrading our current building, including all upgrades, remediation of radon gas, making the building wheel-chair/handicap accessible.
- Ascertain the impact of current arrangement or a possible move on the operating costs of the CBAC
- Assemble current quotes on the resale value of the Manawagonish Rd. property.
- Identify the potential Human Resource cost of a move including the severance expenses of employees who might not make the move. (Engaged our lawyer).
- Provide an analysis of the potential savings which might be realized through synergy and partnership with other agencies.
- Check with developers and compare cost of land and office space with the offer to lease Crandall land.
- Explore partnership with the Baptist Foundation and ask if there could be some financial assistance with costs incurred to do some of these studies.
- Survey the constituency concerning the CBAC office needs and viability of a possible move.

Gathering and delivering the research to ascertain this request of the Council was no small task but was undertaken believing that the end could potentially benefit the CBAC and help us build a stronger ministry model. When all the pertinent information was gathered and considered Council brought forward a motion to sell the building and move to Moncton at Oasis in 2015. This motion was unanimously affirmed. The one caveat was that we must sell the building before moving to Moncton. The closing sale of the building July 31, 2018.

The Baptist Bookroom

Very early on in my tenure, the Council and I were made aware that the Baptist Bookroom was in trouble financially. Even in 2008 the Bookroom was losing money and owed the CBAC \$131,000. A committee from Council met with the Bookroom Committee and the Bookroom people asked for patience as they worked diligently to reduce the debt and try and make the Bookroom viable. Certainly this group along with the staff at the Bookroom took this very seriously and did reduce the debt considerably. Part of their plan included reducing staff from five people to two people but this had a negative effect on the remaining staff who became stressed out due to overwork and were close to burnout.

Eventually, it became obvious to everyone that even with the reduced inventory and staff it was not possible for the Baptist Bookroom to remain viable. Unfortunately, like so many bookstores it became victim of an "Amazon.com" world where people can buy any book they want cheaper online and have it delivered to their home in a matter of days. There were tense moments because Heather and her staff were so passionate about the "ministry," but in the end we were able to honour these folks and successfully negotiate a mutually agreed upon closing of the Baptist Bookroom. When the Bookroom concluded its ministry, they were at a "break even" place and did not owe the CBAC any money.

Facilitating Healthy Organizational Relationships

Over the past number of years I have met with all of our major CBAC Organizations and attempted to strengthen and improve relationships. When I began this ministry there was a fair bit of tension with some of our subsidiary organizations. It felt at times that some of the relationships were strained. I felt it was important to invest time and we slowly began the process of building these relationships. It has taken time and effort but we are seeing amazing results.

This facilitator/mediator role has been a recurring theme in my position as Executive Minister. A few years ago a very troublesome situation emerged with the Atlantic Baptist Senior Citizens Housing Corporation. This is an organization with \$110,000,000 of assets tied up in Nursing Homes and Senior's Apartments with over 800 people living in these facilities and employing more than 600 people.

In a desire to meet all of the needs for Seniors Housing, promises were made to many different groups. As a result of finding themselves in a precarious financial position the Seniors Housing Board made a decision to freeze all projects and wouldn't approve any further building or investment.

This caused a great deal of frustration and angst with numerous local committees, which had been promised a Seniors Housing project. I spent a great deal of time in conversation with people from Kennebecasis, Saint John, St. Andrews and Hartland, New Brunswick. Along with

our President and Council members I was able to work very hard to bring reconciliation and maintain relationships with the various churches and groups.

Another facet of this work that has been satisfying is working with the other Canadian Baptist Denominations that make up our larger Canadian family. I believe the Executive Ministers have worked incredibly well together and we have been able to create a forum for staff engagement and networking. Every eighteen months or so key staff members from across the country have been meeting face to face to discuss common challenges and solutions as well as to discover areas of synergy. This has resulted in ongoing symbiotic relationships including shared ideas and resources.

There have been a number of transformational and meaningful activities and assignments, which I have been involved in. I was part of a Theological Symposium with Crandall University, Acadia Divinity College and the Board of Ministerial Standards and Education. These meetings resulted in a number of good recommendations as well as a full review of the Lay Pastors Training Program. Acadia Divinity College now offers a Lay Leadership Certificate.

As part of my role as Executive Minister I served on the Search Committee for a new President at Crandall University. I am named to every search committee at Acadia Divinity College, which means I have been part of calling and hiring several professors in the last nine years. This past year we worked diligently and successfully to appoint a Professor of Preaching and Worship and a Professor of Pastoral Care, it is my privilege to bring the perspective and concerns of the Denomination in these settings.

This year has meant significant work with the Anglican Bishop, Rev. David Edwards and the Catholic Bishop, Rev. Robert Harris. There had been a growing communication problem within Horizon Health Network in New Brunswick and its Hospital Chaplains. The Chaplains felt Horizon Health had been withholding information and making the work of Chaplains difficult if not impossible in some of the hospitals. The Chaplains appealed to their respective Denominational heads, which lead to collaboration on our part. The Bishops and I met to discuss how we might handle this problem; in the end we felt it was important to appeal to our Politicians to get involved.

We made our concerns known to Horizon Health and have gained a significant hearing. We have met on at least three occasions by conference call and it has brought about significant reform and a whole new set of protocols so that Patient requests for a visit from either a Pastor or a Chaplain will be a mandatory question, along with follow up to see that patients are being asked and that this issue is handled seamlessly across the different hospitals within Horizon Health. We have one more meeting in which we will see the final document and the new protocols. Horizon is not going to sign off on these until the Anglicans, Catholics and Baptists are ok with them.

Several years ago Council was challenged to offer help to the struggling Associations. I, along with The President, and members of Council gave leadership in two major meetings of Association Moderators and leaders to talk about the future of associations. This resulted in a White Paper addressing many of the concerns. I have had subsequent meetings with several Associations where I was able to talk about the true nature of Association, the primary Mission of Association and the future viability of Associations.

I have been very involved in shaping and revising the Covenant Partnership between Canadian Baptist Ministries and the four Denominations as well as Baptist Women's Groups across Canada. In fact I took part in a national meeting in December in Ontario where we continue to revisit and redefine the Partnership.

We have completely revamped the New Pastor's Orientation in the past three years and I am very pleased that it has become a much more formative event whereby we are able to begin to build relationships and discuss real ministry situations and issues. (In the past it felt more like an infomercial whereby we simply dumped a lot of information about all of our various ministries and organizations).

I have spent countless hours on the phone with our Lawyer, Mr. Dan Ingersoll. Dan has given excellent advice in many different matters to the Board of Ministerial Standards and Education as well as the Council and in staff matters as well. We are deeply indebted to Dan's timely and cogent counsel

I have worked closely with Crandall University and Acadia Divinity College over the years in discussion around current and future needs of the CBAC. Along with other Senior Staff members I have met with Ministry Students to advise, encourage and discuss students' call to Ministry. I continue to preach in our churches and in chapel (at ADC) and, to offer workshops and teaching both in churches and at Association events and I travel throughout Atlantic Canada. There continues to be a heavy load of administration, emails, phone calls, questions and other work that is the part of the constant role of being an Executive Minister of the CBAC. I work closely and meet regularly with all staff but particularly with the three Associate Executive Ministers. Our work together includes, but is not exclusive to the many formal and informal meetings to discuss the vision and rebranding we have been working through particularly over the last eighteen months, a process which I have facilitated and invested heavily in.

I work with Dale Taber and the BMSE in relation to credentialing, licensing and ordination. I routinely receive requests for letters for temporary permits to do marriages and letters of good standing for Pastors who are entering chaplaincy or transitioning to another Baptist group or another Denomination altogether. I work with Wendy Jones on H. R. issues and with Lottie Reid on numerous tasks for Council, correspondence and many other responsibilities. This leadership position is always the juggling of numerous responsibilities, creating, planning, implementing and integrating, while constantly being aware and responsive to personalities and organizations both externally and internally.

For many years Council wrestled with the idea of changing our name as Atlantic Baptists. We were the only Convention or Union that had not adopted the name "Canadian Baptist." In the early years of my mandate Council thought we were dealing with too much change already to seriously discuss the name change. Eventually the timing seemed right and in 2016 the Council brought forward the proposal to Oasis for changing the name from Convention of Atlantic Baptist Churches to Canadian Baptists of Atlantic Canada. This proposal was welcomed and the vote was overwhelmingly in favour. It is wonderful to be among the eleven hundred churches known as Canadian Baptist.

Vision

As I complete this broad overview, allow me to talk about the vision for the next five years. If we are going to achieve the 2025 goals it is absolutely necessary to fine tune and sharpen the vision that we have put forward. In the past year or two I have been working with a vision team to hone and clarify our vision. As you know we adopted the overall vision statement which was developed by the Youth and Family Department, "Joining God in the Neighborhood." Also, we have been informed and encouraged by the Future Trajectory team to consider some of the serious threats facing our Denomination. As a vision team we see the synergy between what we believe our priorities should be and what the Future Trajectory Team has identified. Below is what I believe we now need to focus on and lean into if we are to accomplish the 2025 goals.

First, our overall vision;

"Will you join God in Changing Atlantic Canada, one neighborhood at a time?"

Next, identifying a big "dream" statement.

3000 people praying for 3000 baptisms in one year by 2025

Sign up at <http://baptist-atlantic.ca/3k43k> to join people praying at 1:00 p.m. daily for 3000 baptism in one year by 2025.

As we considered the 2025 goals and the results of the Future Trajectory meetings we arrived at three critical priorities to get to our primary focus.

OUR THREE CRITICAL PRIORITIES

- **65 New Congregations.** Multiply! Multiply! Multiply! New churches; Multi-site congregations; Re-planted churches; Fresh expressions of church are creatively being established. How many times will your church multiply in the next 8 years?
- **75 emerging pastor-leaders with a total of 150 new pastor-leaders.** We must help people discover their God-given calling and purpose. For some that's a calling to vocational ministry. How do we challenge younger, emerging leaders to consider a life of vocational ministry? How do we engage more seasoned leaders to consider a new ministry vocation?
- **300 mission-edge neighbourhood churches.** We must discover how to live on mission at the edge of culture in our neighbourhoods; engaging neighbours effectively; living out a faith that attracts people to Jesus.

Each of these three critical priorities necessitated forming teams to actively and creatively address these issues. We now have teams in place working diligently on these priorities.

Personal Reflection

As I look back over the past nine years and my annual evaluations I believe I have always been honest and attempted to be self-aware understanding both my strengths and weaknesses. It seems that the nine 360 evaluations have gone very well and I have had strong endorsement both by other staff members as well as Council. I believe that there is still strong support for my continued leadership from our constituency as well. I have sought out personal coaching, a

spiritual director, and consultation with other leaders. I received specific training in organizational leadership at a denominational level at Duke Divinity School and have sent at least two of my Senior Staff team for this training. I have also been making seven-day silent directed retreats for several years now and these are an annual priority.

Conclusion

Most importantly I want to conclude by saying that I am absolutely committed to work with the people, churches, constituency and Council of the CBAC. I still believe that we continue to have the ability to partner with the presence and power of the Risen Christ in Atlantic Canada, bringing people to the knowledge and life God offers through Jesus Christ. I know and love this people, from Happy Valley Goose Bay to Yarmouth Nova Scotia; from St. Stephen New Brunswick to St. Johns Nfld; from Charlottetown PEI to Bathurst, NB. I know better today than I did in 2008, what this work entails and I believe with all my heart that God has the CBAC's best years ahead of us. We have a solid leadership team engaged and united and a prayer-bathed, laser-focus on our 2025 goals.

Respectfully submitted,
Dr. Peter Reid,
Executive Minister

**CANADIAN BAPTISTS OF ATLANTIC CANADA
2019 Draft Proposed Budget**

	2019 Proposed Budget	2018 Approved Budget	2017 Actual Receipts
Acadia Divinity College	70,000	70,000	50,121
Association Mission Projects	75,000	75,000	61,200
Atlantic Baptist Mission Board	221,000	225,000	161,105
Baptist Historical Committee	14,000	14,000	10,025
Canadian Baptist Ministries	260,000	260,000	221,967
Crandall University	70,000	70,000	50,121
Pension & Benefits Board	25,000	50,000	44,917
Union of French Baptist Churches	25,000	25,000	42,061
Administration	197,635	203,400	196,033
Clergy Formation & Wellness	128,800	125,000	98,388
Council & Committees	106,250	106,200	103,573
Executive Minister's Dept/Communications	330,100	312,000	288,435
Intercultural Ministries	30,560	25,000	77,326
New Congregations & Church Renewal	499,940	501,000	449,038
Pastoral Ministry Department	88,490	87,000	85,247
Public Witness & Social Concern	24,700	19,700	14,537
Youth and Family Ministries	189,650	191,224	170,181
	2,356,125	2,359,524	2,124,275

Surplus (6,277)

Received from churches 2,117,998

Decrease From 2018 Budget = -0.14%

Increase From 2017 Actual = 11.24%



Youth and Family Ministries 2017 Report

The Youth and Family team of the CBAC challenges and equips leaders to join God's mission in their neighbourhoods with children, youth, young adults and families. We were excited in 2017 to see Christians of all ages, churches of all sizes, and churches in all different places, join God in their neighbourhoods to reveal, in word and deed, God's Good News to their neighbours.

This past year we created new opportunities for leaders and churches to understand and engage with the vision of joining God in our neighbourhoods especially through workshops, changing some of our events, preaching and new resources.

The Youth and Family team focused on helping leaders and churches know how to help the next generation become disciples and join God in the places they live, work, study and play. We did this through our four main areas of focus:

Investing in Leaders – Training and support to help leaders know how to lead others in joining God in neighbourhoods.

Catalytic Events – Events that inspire leaders and Generation Y and Z to join God in our neighbourhoods.

Mission and Service – Training and opportunities to join God's mission in our neighbourhoods here and around the world.

Resources – Help to get to know our neighbourhoods and tools to equip others to join God everyday, everywhere.

CBAC Youth and Family Team

Andrew Glidden's major focus for 2017 was to lead the planning and team towards a new inter-denominational event called ONE, where Springforth is intentionally being joined together with other denominations youth events for 2018. Andrew gave exceptional leadership to this transition - navigating partnerships, new sponsorships, honouring family stake-holders, negotiating new facilities and helping denominations and leaders catch the vision and importance of this new event. ONE happens in May 2018, but the planning and networking Andrew has done in 2017 puts us in good stead. The vision Andrew has been building us towards is to create a regional event that inspires and equips students to unite as one body, under one God, for one mission.

The goals of ONE are to:

- to energize local churches by equipping students to amplify the gospel in their schools and neighbourhoods.
- to celebrate the fact that we are united under Jesus with a singular purpose of bringing the kingdom of heaven to earth.
- And to invest in leaders by providing training and inspiration in best practices for walking alongside students in their faith journey

We have been praying for more students to surrender their lives to Jesus than ever before, for more students to be inspired to join God's mission in their neighbourhood and world, and for denominational walls to come down for the sake of significant Kingdom work to be done.

In addition to Andrew's work on ONE, Andrew continued to give fresh looks to all our graphics, event ads and social media presence. This has served as an important way to connect with leaders and churches.

Jacqueline Derrah continued to provide excellent part-time administrative support to Youth and Family Ministries. She acts as the registrar, event-planner, history-reminder and book keeper for our events

and team. Jacqueline also believes in and carries the CBAC vision at a very high level. She is a gift to our team. In 2017 Jacqueline spent a lot of time getting churches and leaders ready for Tidal Impact, particularly those that were brand new to the event along the South Shore of Nova Scotia and in the Halifax region.

Renée was thankful to have many opportunities to connect with churches and leaders. In 2017 Renée preached in twenty-three different churches and gave twenty-six workshops. The most popular workshops were: LGBTQ and Ministry, SafeR church, intergenerational ministry, growing younger as a congregation, and joining God in our neighbourhoods. In addition, Renée mentored a number of ministry students and leaders, and as you'll see below she also gave leadership to CBACyf events and developing new resources. Directing Tidal Impact, in particular taking it to a location it had not been before, took a lot of Renée's time in 2017, but was well worth the effort to see that region come alive with multiple generations engaged in impacting their community. Renée also gave input and leadership to the CB Youth Team, CBAC Vision team, Future Trajectory Meetings, Kamp Tumaini team, Youth and Family Working Group and the Mission-Edge team. We are very thankful for the Youth and Family team God has put together and the privilege it is to serve together.

Investing in leaders

We sought to encourage and equip leaders, both paid and volunteer, in a number of significant ways in 2017.

Training opportunities for youth leaders were provided through partnering with the Canadian Youth Workers Conference coming here to Atlantic Canada, the Springforth leaders track, Hugh Halter Training Days, and the CBACyf Summit (for CBAC Children's Pastor's, Youth Pastor's & Camp Director's.) Training for children's volunteers and leaders was provided through the NEXT conference in Truro, Nova Scotia.

Training for our emerging leaders was provided through the Springforth Internship Program, an exchange with the CBOQ for Blizzard and through Potential Impact, an event for grade 11 and 12 students to discover God's call on their life. This was the first year the event was open to grade 11 students, which was very well received by both students and parents. They expressed great appreciation for opening the event to grade 11 students, as the pressure to decide what to do after high school starts earlier than grade 12. We had a record number of students at Potential Impact, 61.

Renée intentionally mentored a handful of emerging leaders in Atlantic Canada, challenging them to grow in their walk with God and in their leadership. Renée also Directs and teaches in the Youth and Young Adult Ministry program at Acadia Divinity College, which allows connections and input into the development of our emerging leaders. She taught "Reaching and Retaining Young Adults" in the winter of 2017 and an ADCgo course "Leadership and Youth Ministry" in the fall of 2017. Furthermore, through a partnership between CBAC, ADC and the European Baptist Federation, Renée led a team of nine Canadian undergrad and masters level ministry students through a joint learning experience with European students engaged in ministry. These students met in Czech Republic for a course in "Youth Culture" and then separated and travelled to Croatia, Bulgaria, Romania, Estonia and Spain to see the European students home towns and ministries. It was a rich learning experience for all.

Investing in Leaders (2017)

- **61** Grade 11 and 12 students explored God's call on their lives at Potential Impact (Including leaders, 80 were in attendance at Potential Impact 2017)
- **153** people were encourage and equipped in children's ministry at NEXT
- **59** Youth Pastors, Camp Director and Children's Pastors networked at the Summit
- **354** leaders being encouraged and trained at the Springforth leaders track
- **234** Youth Leaders equipped at the Canadian Youth Workers Conference

Catalytic Events

We value gathering people from across Atlantic Canada together, to inspire them to join God's mission in their neighbourhoods. Students and leaders were gathered together in 2017 for LINK, a retreat for clergy teens to be encouraged and challenged.

Springforth 2017 invited middle school and high school students to "Unite" with God and with His mission in the world. Matthew Deprez spoke to the middle schoolers and Dave Sylvain spoke to the high schoolers. Tim McCoy and Erin Jackman were the leaders track speakers.

In June 11, 2017 we challenged people and churches to join in a National Day of Prayer for Youth (www.prayforyouth.ca). On November 19, 2017 we invited people to join the National Day of Prayer for kids (<http://prayforkids.ca/>).

Kristen Price gave exceptional leadership to Oasis Kids, as Natasha Davidson gave exceptional leadership to Oasis Youth. We would not be able to do any of our events without the dedication, support and creativity of such volunteers and leaders. They give their best time and energy to see our next generation is invited and inspired to join God in our neighbourhoods.

- **1196** people were inspired at Springforth
- **45** clergy teens were encouraged at LINK
- **59** kids enjoyed Oasis Kids
- **58** youth enjoyed Oasis Youth

Service and Mission

Through Springforth's partnership with Canadian Baptist Ministries, fourteen students and three leaders travelled to Kenya to lead Kamp Tumaini in July 2017. We joined with our CBM partners Aaron and Erica Kenny in Kwale, Kenya to run Kamp Tumaini at Mivumoni Secondary School. One of the main goals of Kamp Tumaini was to reduce the stigma associated with HIV/Aids and embrace all students as loved and valued. Where we were, in Kwale County, one in twenty people are infected by HIV. This extreme prevalence rate is one of the highest in the world. Among young people, like those in high school, the prevalence rate is even higher (some suggest it is as high as one in five young people.) For fourteen years Canadian Baptist Ministries and their African partner churches have been on the front lines working with people impacted by HIV/Aids providing support and care. It was amazing to see the Springforth team join in the partnership for a short time. At Kamp you could not tell who was affected by the virus, nor anyone's background, God quickly made us one big family. Through the Kamp the teens learned more about HIV/Aids and the challenges that they face, however they also experience what it is like for everyone, regardless of their struggle, to be embraced and become "stronger together." Stronger together was the theme of the camp. A few of the Springforth students who went have continued to raise funds, since returning to Canada, to send children and youth to school in Kenya.

Tidal Impact 2017 sent a wave of teenagers in blue T-shirts serving neighbourhoods all along the South Shore and in the Halifax region of Nova Scotia from July 22 to 29. Seventy-three churches and about eight hundred participants were a part of making this impact.

Tidal Impact 2017 made an impact in three ways – impact self, impact church & impact neighbourhoods

Impact self – those at Tidal Impact invited God to work in them. We saw this impact in a number of ways. One afternoon the entirety of Tidal Impact participated in Dive Deeper – workshops that helped students gain skills to read the Bible on their own, to have a variety of ways to pray on their own, to know how to explain the Gospel to others, to know how to worship God on their own and how to use arts to capture Scripture. Amazing skills! It was humbling to see teenagers practicing sharing the Goods News with each other in such plain language.

Most evenings of Tidal Impact we gathered together for rallies – to worship together and to hear from a challenging speaker (Bryan Jones in Halifax and Dennis & Mistin Wilkinson) – so we'd be ready to go back out and serve with God's love again. On the Thursday night, we had a special communion service together. Students came forward, on their own accord, to invite Jesus into their struggles and take their seat at the Lord's table. We tried to dismiss the students three times, but they just stayed – worshipping, praying and sharing with one another. God was clearly at work in lives.

Impact church – Tidal Impact only happens in partnership with a local church. We were thrilled so many new churches, that have never done Tidal Impact before, and churches of various denominations were involved in 2017. Local churches were impacted in a number of ways – one of the great things we saw happening was churches waking up to God's work among the younger generation. I visited one church the first Sunday of Tidal Impact that was hosting a team of teenagers from away, but actually had no young people of their own. They were blown away by the faith, worship, leadership and vibrancy of the team of teenagers that led their service that day. It gave them great hope for God's work among younger generations.

Another church I visited saw the leadership of a visiting summer student and started talking among themselves that they too needed and could empower, someone to lead their ministry towards the younger generations.

A third church (and I'm sure more) saw that it really was not that difficult to get outside the walls of their church and bless their neighbourhood. They started dreaming of new ways to join God in their neighbourhood.

Impact neighbourhoods – It was amazing the variety of things Tidal Impact teams did to bless people and neighbourhoods. Here's some of the things they did:

Sorting boots and clothes at a shelter
 Baking cookies for workers at a Seniors home
 Running sports camps
 Running kids' camps
 Fixing up a senior's home
 Painting a youth centre
 Putting floats in a parade
 Cleaning out goat pens
 Chopping and stacking wood
 Painting buildings
 Fixing up a camp
 Picking up garbage and cleaning up the community
 Fixing up a food bank
 Building a shed for a BMX/Skate park
 Doing a massive food drive for Feed NS and local area food banks
 Visiting seniors
 Praying for people in the park
 Putting on a fair in the park
 Buying people Tim's cards
 Handing out hugs & water

- **17** students/leaders from Springforth led at Kamp Tumaini
- **500** students at Mivumoni Secondary School participated in Kamp Tumaini
- **73** churches participated in Tidal Impact
- **792** student & leaders participated in Tidal Impact

Taking Tidal Impact to a new area proved an important move - blessing the South Shore of Nova Scotia and helping them to dream of new possibilities with different generation and in their community.

Resourcing

As we challenged leaders and groups to join God in changing Atlantic Canada one neighbourhood at a time, we recognized they need relevant, helpful resources to equip them to move in this direction. As noted above in 2017 the Youth and Family team spoke at numerous churches, retreats, training events and workshops to help resource and equip our leaders. Furthermore, we gave out resources.

In 2017 we gave out over 3000 of the "Ministry and LGBTQ" booklet and updated the booklet to send a Second Edition to print.

Late Fall 2017 we launch the "Neighbourhood Assessment Workbook" as a booklet and downloadable pdf (<http://cbacyf.ca/naw>). This workbook stirs churches - individual, small groups, leaders - to discern their niche in beginning to join God in their neighbourhoods. A colouring book, to engage kids and families, in the same conversations has also been planned.

The Youth and Family continued the One Neighbourhood blog in 2017, posting blogs to encourage and equip our leaders in Atlantic Canada ([http://cbacyf.ca/oneighbourhood/.](http://cbacyf.ca/oneighbourhood/)) For two months at the end of 2017 we focused on using the joint Imaginative Hope blogs we produced through the Canadian Baptist Youth team, to challenge our churches to look at prioritizing engaging younger generations with the Good News.

In addition, the Youth and Family team gave out books, met for numerous chats with leaders, had many conversations and prayers on the phone, all to encourage and support the leaders in our churches. We are thankful to serve with so many dedicated leaders across our region.

Finally, we are planning for the following 2018 events (Details at: <http://cbacyf.ca/events/>)

January 15-16, 2018 CBACyf Summit, Halifax NS

April 14, 2018 NEXT, Children's Ministry Conference, Moncton NB

May 11-12, 2018 ONE, Moncton NB

May 24-June 2nd Hosting Marv Penner, for Parents & Leader Seminars "Understanding Teenagers" and for an ADC intensive course (Various Locations - Saint John, Wolfville & Halifax)

June 10, 2018 National Day of Prayer for Youth

September 28-30, 2018 Link, clergy teen retreat, Camp Wildwood

October 12-14, 2018 Potential Impact, for grade 11 and 12 students, Camp Wildwood

November 23-24, 2018 Canadian Youth Workers Conference (CYWC), Moncton NB

January 14-15, 2019 CBACyf Summit, Moncton NB

Thank you for your partnership in ministry in Atlantic Canada.

We are set on joining God in our neighbourhoods and calling kids, youth, young adults, families and churches to the same.

In Christ,

Rev. Renée Embree

ATLANTIC BAPTIST MISSION BOARD
2017 Report

The Atlantic Baptist Mission Board (ABMB) met in May and December 2017. At the Annual Meeting of the Board the following Officers of the Board were elected:

Rev. Allison Kirkbride, Chairperson
Mrs. Coleen Steeves, Vice-Chairperson
Rev. Wayne Hagerman, Recording Secretary
Mrs. Joann Sweet, UBWMU/ABW Home Missions Superintendent

Recognizing that local churches are the key to effective evangelism and development of new congregations, the role of the Atlantic Baptist Mission Board is to:

- work in cooperation with the Associations, to make decisions regarding the Ministry Initiative Grants,
- work closely with the Council, resourcing funds to help achieve the goals of the Canadian Baptists of Atlantic Canada, and
- assume responsibility for the property matters, trusts, and investments of the previous Home Mission Board.

It is the responsibility of the Board to develop Ends Policies that comply with the Global Purpose of the Canadian Baptists of Atlantic Canada (CBAC). The ABMB exists so that the churches of the CBAC will be healthy, growing congregations, committed to the Great Commission and the building of God's Kingdom. To achieve this outcome, the ABMB utilizes available resources and enters into strategic partnerships. Evidence that this outcome is being achieved will be shown through the making and nurturing of disciples of Christ, new churches being planted, and new people groups being reached for Christ. Through the Director, Rev. Kevin Vincent resources and funding have been directed toward the accomplishment of the Board's Ends.

Highlights of 2017:

- A total of \$77,100 was pledged to 16 churches for Ministry Initiative Grants, the Board has reaffirmed our intention to use these funds to seed new ministry opportunities.
- These grants are made possible through churches giving to the CBAC and support from the Atlantic Baptist Women.
- The Board continues to provide smaller Capital Grants to churches that require capital repairs with limited financial resources. The Board approved grants to 8 churches in 2017. These grants are generally intended to help churches with emergency or unplanned capital repairs. Capital Grants can be approved up to \$1500 as long as the funds are available in the given year.
- The ABMB continues to work in collaboration with the Associate Executive Ministers of the CBAC to support the 2025 goal of seeing 65 new churches birthed. This collaborative effort includes partnerships with churches, church planters, and other CBAC staff to help work towards fulfilling this goal.
- The Board provided \$94,500 in grant support for 12 new congregations and is anticipating that over \$92,000 will be distributed in grants to new congregations in 2018.
- The Board continues to administer trusts and deal with property matters on an ongoing basis.
- The Board voted to change our name, in line with the CBAC, to the Atlantic Baptist Mission Board of the Canadian Baptists of Atlantic Canada. This legal name change was finalized in 2017.

Respectfully submitted on behalf of the ABMB,
Rev. Allison Kirkbride, Chairperson

**ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF
ATLANTIC CANADA**

FINANCIAL STATEMENTS

DECEMBER 31, 2017

**ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF
ATLANTIC CANADA**

DECEMBER 31, 2017

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INDEPENDENT AUDITORS' REPORT

To the Members of the Atlantic Baptist Mission Board of Canadian Baptists of Atlantic Canada

We have audited the accompanying financial statements of the Atlantic Baptist Mission Board of Canadian Baptists of Atlantic Canada, which comprise the statement of financial position as at December 31, 2017 and the statements of changes in fund balances, revenue and expenditure, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Board as at December 31, 2017 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Saint John, New Brunswick
September 13, 2018


CHARTERED PROFESSIONAL ACCOUNTANTS

ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF FINANCIAL POSITION

AS AT DECEMBER 31, 2017

	<u>General Fund</u>	<u>Trust Fund</u>	<u>Capital Grant Fund</u>	<u>New Churches Fund</u>	<u>Total 2017</u>	<u>Total 2016</u>
ASSETS						
CURRENT						
Cash	\$ 130,178	\$ 27,340	\$ 7,193	\$ 110,184	\$ 274,895	\$ 172,558
Accounts receivable (Note 4)	29,442	-	-	77	29,519	58,173
Accounts receivable from own funds	22,149	1,451	-	-	23,600	27,857
Accounts receivable from related organization (Note 9)	<u>36,211</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>36,211</u>	<u>3,607</u>
	217,980	28,791	7,193	110,261	364,225	262,195
LOANS RECEIVABLE (Note 5)	-	-	-	249,223	249,223	273,921
INVESTMENTS (Notes 6, 9)	275,215	1,405,644	210,038	2,160,790	4,051,687	3,992,209
CAPITAL ASSETS (Note 7)	<u>1,016</u>	<u>-</u>	<u>-</u>	<u>270,511</u>	<u>271,527</u>	<u>266,546</u>
	<u>\$ 494,211</u>	<u>\$ 1,434,435</u>	<u>\$ 217,231</u>	<u>\$ 2,790,785</u>	<u>\$ 4,936,662</u>	<u>\$ 4,794,871</u>

LIABILITIES

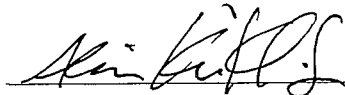
CURRENT						
Accounts payable and accrued liabilities	\$ 66,951	\$ -	\$ -	\$ -	\$ 66,951	\$ 13,525
Accounts payable to own funds	1,451	-	499	21,650	23,600	27,857
Accounts payable to related organization (Note 9)	74,969	-	-	-	74,969	28,609
Deferred revenue	<u>6,352</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,352</u>	<u>14,849</u>
	<u>149,723</u>	<u>-</u>	<u>499</u>	<u>21,650</u>	<u>171,872</u>	<u>84,840</u>
TRUST FUND ALLOCATIONS (Note 8)	<u>-</u>	<u>16,287</u>	<u>-</u>	<u>-</u>	<u>16,287</u>	<u>12,144</u>

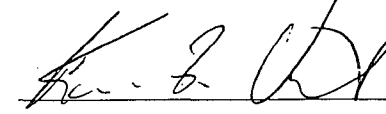
FUND BALANCES

UNRESTRICTED	344,488	-	-	-	344,488	344,488
EXTERNALLY RESTRICTED	-	1,418,148	-	-	1,418,148	1,418,148
INTERNALLY RESTRICTED	<u>-</u>	<u>-</u>	<u>216,732</u>	<u>2,769,135</u>	<u>2,985,867</u>	<u>2,935,251</u>
	<u>344,488</u>	<u>1,418,148</u>	<u>216,732</u>	<u>2,769,135</u>	<u>4,748,503</u>	<u>4,697,887</u>
	<u>\$ 494,211</u>	<u>\$ 1,434,435</u>	<u>\$ 217,231</u>	<u>\$ 2,790,785</u>	<u>\$ 4,936,662</u>	<u>\$ 4,794,871</u>

CONTINGENT LIABILITIES (Note 10)

APPROVED ON BEHALF OF THE BOARD:

 Chairman

 Director

ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CHANGES IN FUND BALANCES

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>General Fund</u>	<u>Trust Fund</u>	<u>Capital Grant Fund</u>	<u>New Churches Fund</u>	<u>Total 2017</u>	<u>Total 2016</u>
BALANCE AT BEGINNING OF YEAR	\$ 344,488	\$ 1,418,148	\$ 215,811	\$ 2,719,440	\$ 4,697,887	\$ 4,605,597
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE	(34,399)	-	921	84,094	50,616	92,290
TRANSFER (Note 2)	<u>34,399</u>	<u>-</u>	<u>-</u>	<u>(34,399)</u>	<u>-</u>	<u>-</u>
BALANCE AT END OF YEAR	<u>\$ 344,488</u>	<u>\$ 1,418,148</u>	<u>\$ 216,732</u>	<u>\$ 2,769,135</u>	<u>\$ 4,748,503</u>	<u>\$ 4,697,887</u>

ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF REVENUE AND EXPENDITURE

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>General Fund</u>	<u>Trust Fund</u>	<u>Capital Grant Fund</u>	<u>New Churches Fund</u>	<u>Total 2017</u>	<u>Total 2016</u>
REVENUE						
CBAC grant (Note 9)	\$ 161,105	\$ -	\$ -	\$ -	\$ 161,105	\$ 165,000
Church planters	108,822	-	-	-	108,822	62,438
Investment income (Note 9)	20,943	-	5,421	57,383	83,747	95,435
Gifts, memorials and bequests	8,367	-	-	30,076	38,443	16,862
Northern Cross Community Church	33,548	-	-	-	33,548	2,500
Atlantic Baptist Women	25,000	-	-	-	25,000	31,000
Grants	3,500	-	-	12,000	15,500	19,525
Gain on disposal of real estate	3,700	-	-	-	3,700	8,500
Evangelism resources	805	-	-	-	805	700
Embrace program	-	-	-	-	-	4,866
Lay pastor training program	-	-	-	-	-	160
	<u>365,790</u>	<u>-</u>	<u>5,421</u>	<u>99,459</u>	<u>470,670</u>	<u>406,986</u>
EXPENDITURE						
Grants and disbursements	191,364	-	4,500	-	195,864	171,711
Church planters	109,672	-	-	-	109,672	66,052
Salaries and benefits	46,028	-	-	-	46,028	48,128
Northern Cross Community Church	33,548	-	-	-	33,548	2,500
Professional fees	12,500	-	-	-	12,500	10,011
Bad debts	-	-	-	10,000	10,000	-
Travel, meetings and conferences	3,405	-	-	-	3,405	827
Office and miscellaneous (Note 9)	1,620	-	-	881	2,501	808
Insurance	2,000	-	-	-	2,000	2,000
Bank and service charges	25	-	-	-	25	275
Embrace program	-	-	-	-	-	4,866
200th Anniversary	-	-	-	-	-	3,000
Amortization	27	-	-	4,484	4,511	4,518
	<u>400,189</u>	<u>-</u>	<u>4,500</u>	<u>15,365</u>	<u>420,054</u>	<u>314,696</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURE	<u>\$ (34,399)</u>	<u>\$ -</u>	<u>\$ 921</u>	<u>\$ 84,094</u>	<u>\$ 50,616</u>	<u>\$ 92,290</u>

**ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF
ATLANTIC CANADA**

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>2017</u>	<u>2016</u>
CASH PROVIDED BY (USED IN)		
Operating activities		
Excess of revenue over expenditure	\$ 50,616	\$ 92,290
Item not involving cash		
Amortization	4,511	4,518
Gain on disposal of real estate	(3,700)	(8,500)
Change in allowance for doubtful church loans	<u>10,000</u>	<u>-</u>
	61,427	88,308
Changes in non-cash working capital balances:		
Accounts receivable	28,654	368
Accounts receivable from related organization	(32,604)	59,555
Accounts payable and accrued liabilities	53,426	(11,731)
Accounts payable to related organization	46,360	24,473
Deferred revenue	<u>(8,497)</u>	<u>3,295</u>
	<u>148,766</u>	<u>164,268</u>
Investing activities		
Repayment of loans receivable	14,698	32,408
Loans receivable issued	-	(21,321)
Proceeds from disposal of real estate	4,000	8,500
Net purchase over proceeds from disposal of investments	(59,478)	(162,470)
Purchase of capital assets	(9,792)	-
Trust fund allocations	<u>4,143</u>	<u>3,567</u>
	<u>(46,429)</u>	<u>(139,316)</u>
INCREASE IN CASH	102,337	24,952
CASH AT BEGINNING OF YEAR	<u>172,558</u>	<u>147,606</u>
CASH AT END OF YEAR	<u>\$ 274,895</u>	<u>\$ 172,558</u>
SUPPLEMENTARY CASH FLOW INFORMATION		
Interest received	<u>\$ 103,413</u>	<u>\$ 117,613</u>

ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

1. PURPOSE OF ORGANIZATION

The Atlantic Baptist Mission Board of Canadian Baptists of Atlantic Canadas' (the "Board") objectives include the fostering and developing of the existing interests of the Canadian Baptists of Atlantic Canada ("CBAC") and the planting of new interests in those places where conditions make such a step desirable, necessary, or expedient for the work of Christ's kingdom.

The Board was incorporated under Chapter 84 of the Acts of Legislature, 1879, Nova Scotia, and as a registered charity is exempt from income tax under Section 149(1)(f) of the Income Tax Act of Canada.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNFPO").

Basis of Accounting

The Board receives and has designated funding for special purposes and accordingly the financial statements have been presented in a manner which reports operations according to the nature and purpose of individual funds, as follows:

General Fund

The General Fund reports all revenues and expenditures related to general and administrative activities of the organization.

Trust Fund

The Trust Fund is comprised of bequests under endowment. Income on certain of these funds has been designated by the contributors to specific beneficiaries with the balance used to assist with the operating expenditures of the Board.

Capital Grant Fund

The Capital Grant Fund is to honour the original intent of the predecessor funds in that its assets are restricted only for the general repair or improvements to church buildings. No grant for any one application is to exceed \$1,500, unless approved by the Board. Any new funding received from the Baptist Foundation can be disbursed at the discretion of the Director of the Board.

(continues)

ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

New Churches Fund

This Fund was established for the purpose of providing money to new churches to assist in the purchase of land for a new building, or to assist with the initial construction costs of a new building. In a previous decision, the Board indicated that it is no longer going to issue loans to churches and instead is going to issue grants following established guidelines. The Board may also grant loans from this Fund to a church planter to assist in the down payment on the purchase of a personal residence in the community where the church is being planted. Exceptions to this policy may be made by the Board from time to time as deemed appropriate.

During the prior year, the Board approved a motion to form a reserve in the New Churches Fund and transfer 100% of the interest income received in the New Churches Fund during the year to the reserve. As at December 31, 2017, the reserve balance was \$131,549 (2016 - \$69,168). These funds are to be transferred to the General Fund to help financially resource the CBAC 2025 goal of seeing 65 new churches birthed in Atlantic Canada between 2011-2025 in excess of the annual budgeted amount for new congregations. During the year, there was a transfer of \$34,399 (2016 - \$nil) made.

Cash and Cash Equivalents

The Board considers cash on hand, short term deposits and balances with banks, net of overdrafts as cash or cash equivalents. Bank borrowings are considered to be financing activities.

Investments

Investments in savings accounts are held in the custody of the Baptist Foundation are stated at cost which is equal to fair value.

Capital Assets

Assets under construction are not amortized until they are put in use. Capital grants received are applied against the cost of the asset. The Board has a policy of not claiming amortization on its real estate (with the exception of the Northern Cross Community Church) which primarily includes land and several buildings carried at a nominal cost, as these assets are not utilized in the on-going activities of the Board.

Other assets are being amortized using the following methods and annual rates:

Northern Cross Community Church	2.5%	straight-line
Furniture and fixtures	20.0%	diminishing balance
Computer equipment	25.0%	straight-line

The Board regularly reviews its capital assets to eliminate obsolete items.

(continues)

ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Revenue Recognition

The Board follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenditure is incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Investment income is recorded on an accrual basis.

Under Acts of Legislature for the Provinces of New Brunswick and Nova Scotia, certain real estate owned by churches which have become inactive revert back to the Board. Such properties are recognized at fair value unless fair value at the date of transfer cannot be reasonably determined in which case they are recognized at nominal value.

Financial Instruments Policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in excess (deficiency) of revenue over expenditure. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Measurement Uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Examples of significant estimates include:

- the allowance for doubtful accounts;
- the estimated useful lives of assets;
- the recoverability of tangible assets; and
- the recoverability of investments.

3. FINANCIAL INSTRUMENTS

The Board is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Board's risk exposure and concentration as of December 31, 2017.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Board is subject to credit risk through accounts receivable and loans receivable. The Board maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management and established loan granting policies.

ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

3. FINANCIAL INSTRUMENTS *(continued)*

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Board is exposed to this risk mainly in respect of its receipt of funds from its loans receivable and other sources, accounts payable and other obligations.

Currency Risk

Currency risk is the risk to the Board's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Board is not exposed to this type of risk as it does not hold foreign currency.

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The Board is exposed to interest rate risk through investments held in deposit certificates with the Atlantic Baptist Foundation.

4. ACCOUNTS RECEIVABLE

	<u>2017</u>	<u>2016</u>
HST recoverable	\$ 2,202	\$ 199
Interest receivable	597	26,272
Atlantic Baptist Women	25,000	31,000
Other	<u>1,720</u>	<u>702</u>
	<u>\$ 29,519</u>	<u>\$ 58,173</u>

5. LOANS RECEIVABLE

	<u>2017</u>	<u>2016</u>
New Churches Fund		
Eastern Passage UBC, NS	\$ 26,778	\$ 26,778
Eglise Baptiste Francaise de Richibucto, NB	8,843	13,182
Foundation UBC, NS	140,251	140,251
Northern Cross Community Church, NL	40,382	40,382
Pastor Keith Grant, NS	14,000	14,000
Victory Baptist Church, NB	<u>58,969</u>	<u>69,328</u>
	289,223	303,921
Less allowance for doubtful church loans	<u>40,000</u>	<u>30,000</u>
	<u>\$ 249,223</u>	<u>\$ 273,921</u>

(continues)

**ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF
ATLANTIC CANADA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

5. LOANS RECEIVABLE (continued)

The current portion of loans receivable has not been disclosed separately due to flexibility in repayment terms. The interest free period has been extended on certain loans based on financial circumstances and at the discretion of the Board. Certain other churches have not met scheduled repayment terms.

As security, and at its discretion, the Board holds property title deeds and is named as the insured on the insurance policy for several of the churches.

6. INVESTMENTS

	2017		2016	
	<u>Market Value</u>	<u>Cost</u>	<u>Market Value</u>	<u>Cost</u>
Baptist Foundation Accounts	\$ <u>4,051,687</u>	\$ <u>4,051,687</u>	\$ <u>3,992,209</u>	\$ <u>3,992,209</u>

7. CAPITAL ASSETS

		2017			2016
<u>Acquired</u>	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net</u>	<u>Net</u>	
Real Estate					
Hampstead, NB	1953	\$ 4	\$ -	\$ 4	\$ 4
Sheet Harbour, NS	1956	-	-	-	300
Moore's Settlement, NB	1957	900	-	900	900
Fredericton, NB	1965	12,627	-	12,627	12,627
Lower Wolfville, NS	1969	1	-	1	1
Westphal, NS	1976	50,000	-	50,000	50,000
Regal Road UBC, NS	1980	61,777	-	61,777	61,777
Rexton, NB	1981	11,000	-	11,000	11,000
Elmsdale, NS	1984	17,416	-	17,416	17,416
Rockville, NS	2017	<u>9,794</u>	<u>-</u>	<u>9,794</u>	<u>-</u>
		163,519	-	163,519	154,025
Northern Cross Community Church		179,350	71,453	107,897	112,381
Furniture and fixtures		4,963	4,852	111	140
Computer equipment		<u>10,012</u>	<u>10,012</u>	<u>-</u>	<u>-</u>
		<u>\$ 357,844</u>	<u>\$ 86,317</u>	<u>\$ 271,527</u>	<u>\$ 266,546</u>

In addition to the above real estate, the Board holds property title deeds in trust for many churches for which the Board is responsible for future site restoration costs. These costs have not been recorded in these financial statements as the amounts are undeterminable.

ATLANTIC BAPTIST MISSION BOARD OF CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2017

8. TRUST FUND ALLOCATIONS

The Trust Fund Allocations represents income from funds held in trust which has not yet been distributed to the beneficiaries.

9. RELATED PARTY TRANSACTIONS

The Atlantic Baptist Mission Board of Canadian Baptists of Atlantic Canada received grants of \$161,105 (2016 - \$165,000) from the Canadian Baptists of Atlantic Canada, an organization which controls the Board through appointment of directors. These transactions are measured at the exchange amount, which is the amount of consideration established and agreed to by the related organizations. As at year end, \$36,211 (2016 - \$3,607) had not been received. CBAC also provided administrative services in the amount of \$645 (2016 - \$524), primarily for postage and telephone.

Investments include \$4,051,687 (2016 - \$3,992,209) deposited with the Atlantic Baptist Foundation, an entity controlled by the Canadian Baptists of Atlantic Canada through appointment of directors. Interest earned on Baptist Foundation investments during the year was \$103,413 (2016 - \$117,613).

The accounts receivable from related organization and the accounts payable to related organization are non-interest bearing, unsecured and have no set terms of repayment.

10. CONTINGENT LIABILITIES

The Atlantic Baptist Mission Board guarantees various loans by the Atlantic Baptist Foundation to certain churches. The following guaranteed loans were outstanding:

	<u>2017</u>	<u>2016</u>
Elmsdale UBC, NS	\$ 55,473	\$ 62,838
Foundation UBC, NS	59,232	64,749
Temple UBC, NS	<u>29,228</u>	<u>91,096</u>
	<u>\$ 143,933</u>	<u>\$ 218,683</u>

11. COMPARATIVE FIGURES

Certain of the prior year's figures have been reclassified to conform with the current year's presentation.

**PENSION AND BENEFITS BOARD
2018 Report**

Chairperson	Robert Young	Secretary	Karen Gunn
Vice-Chairperson	Charles Eagar	Consultant	Daryl MacKenzie
Director	Toby Bodechon	Director	Linda DeMone
Director	Valerie Day		

FINANCIAL

The Pension and Benefits Board recorded a surplus in 2017. The main sources of revenue are investment income, administration fees, a grant from the Atlantic Baptist Foundation and the grant from our CBAC Fund. We are thankful to Convention for continuing the grant at \$50,000 for 2018.

PENSION FUND

The Canadian Baptist Ministries Pension and Insurance Committee is composed of representatives from Canadian Baptist Ministries, Canadian Baptists of Western Canada, Canadian Baptists of Ontario and Quebec, the Union of French Baptist Churches and Canadian Baptists of Atlantic Canada. Our Convention sends the Director of Finance and the Benefits Coordinator to serve on the national committee. In addition we are able to send a person from our region who has experience in pensions and investments.

The Canadian Baptist Pension Plan is a Defined Contribution Plan, established for the employees of churches and related agencies affiliated with Canadian Baptist Ministries. This Plan is recognized as one of the top 50 Defined Contribution Plans in Canada. The contribution rate is 12% of total salary with 6% paid by the member and a corresponding amount by the employer.

Members have the option of placing their pension funds in one of five investment strategies; the Aggressive Fund, the Balanced Fund, the Moderate Fund, the Conservative Fund or the Retirement Fund.

The net rates of return in 2017, after expenses, were:

Aggressive Fund	10.4%	Balanced Fund	8.3%
Moderate Fund	7.4%	Conservative Fund	5.1%
Retirement Fund	6.6%		

The combined value of the five funds for all members as at December 31, 2017 was over \$241,000,000.

BASIC LIFE INSURANCE

All members of the Canadian Baptist Ministries Pension Plan are automatically covered under the insurance program administered by this Board. Premiums are billed to the members' employers. Members who are covered under another group insurance program are not required to be part of this program.

The following basic insurance benefits are provided:

\$60,000 Basic Life Insurance	\$14.50/month
\$25,000 Accidental Death & Dismemberment	\$0.43/month
\$10,000 Spousal & \$4,000 Dependents Life Insurance	\$2.44/month
Long-Term Disability Insurance	\$2.23 per \$100 of Disability Income

EMPLOYEE FAMILY ASSISTANCE PLAN

This program is provided by Shepell and provides confidential counseling to members and their families. The monthly cost is \$4.76 per member.

OPTIONAL LIFE INSURANCE

Members are strongly encouraged to purchase optional life insurance to protect family members. Coverage is available for the member and their spouse and the premiums are very inexpensive. The amounts below indicate the monthly cost for every \$25,000 of life insurance coverage:

Age	Male	Female	Age	Male	Female
Under 30	\$0.75	\$0.75	45 – 49	\$3.75	\$2.50
Up to 35	1.00	0.75	50 – 54	6.50	4.50
35 – 39	1.25	1.00	55 – 59	10.25	7.00
40 – 44	2.25	1.50	60 – 64	15.00	10.25

MEDICAL/DENTAL PLAN

Great West Life is the carrier of our Medical/Dental Plan. The monthly rates for 2018 are as follows:

Active - Single Coverage	\$135.00
Active - Family Coverage	320.00
Retired without Drug Coverage – Single Coverage	78.00
Retired without Drug Coverage – Family coverage	152.00

Coverage includes vaccinations for overseas travel.

For those retired members who are under 70, out of Country coverage is provided at no additional charge.

Premiums collected are placed in a resource pool from which claims are paid. Responsible stewardships dictate that wise usage of these benefits will help to maintain the best possible coverage at affordable rates.

OPTIONAL CRITICAL ILLNESS

Members now have the opportunity to apply for Optional Critical Illness insurance which provides a lump sum payment to individuals who have been diagnosed with a specific critical illness to help provide financial security when illness puts assets and savings at risk.

FINANCIAL PLANNING SEMINAR

The Board recognizes the need for members and their spouses to receive information relating to financial planning, and help provide that by hosting Financial Planning Seminars. All members of the CBM Pension Plan, who have not previously done so, are encouraged to take advantage of this learning experience. We encourage members to attend as early as possible in their ministry career, so they are more knowledgeable now and better equipped for their future. We especially encourage those who are new to ministry to take in this seminar. The principles learned will be of enormous benefit the sooner they are put into practice (Lk 14:28-30). The next seminar is scheduled for Crandall University, Moncton, NB on May 29th & 30th.

SUPPLEMENTAL BENEFITS

The Board also administers a fund, which provides supplemental benefits for retired pastors or their widow/widower as well as disabled pastors. Through grants received from the Baptist Foundation, the Board also administers rent subsidization for retired pastors who reside in apartments/houses owned and operated by the Atlantic Baptist Senior Citizens' Homes Inc. Assistance, as well, is provided to those individuals who are unable to cover the costs, in whole or in part, for the various insurances.

If you are aware of any retired pastor or widow/widower of pastors who may have a financial need, please contact the Convention Office.

Respectfully submitted,

Robert Young, Chairperson

Karen Gunn, Benefits Coordinator

PENSION AND BENEFITS BOARD

December 31, 2017

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from the Pension and Benefits Board.

Statement of Financial Position

Total Assets	(A)	1,607,668
Total Liabilities	(B)	179,253
Net Assets	(A-B)	1,428,415

Statement of Operations

Revenues	(C)	1,282,933
Expenses	(D)	1,343,846
Net Income	(C-D)	(60,913)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	(51,594)
Cash flows from Financing Activities	(F)	0
Cash flows from Investing Activities	(G)	71,123

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted Trust Funds		658,399
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

None

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

INTER-CULTURAL MINISTRIES

2017 Report

Inter-Cultural Ministries seeks to further a movement of cross-cultural hospitality (love of strangers). We desire diverse and dynamic communities as we join Christ in our historic and newcomer neighbourhoods and focus on CBAC's 2025 goals of new and mission-edged congregations

INDIGENOUS RELATIONS

We are treaty people. We live on the un-ceded land of the Inuit and First Nations whose welcome we enjoy. We have abused our welcome, dishonoured our hosts, ignored the treaties and damaged the land. The Indigenous Relations Working Group is learning that repenting of the hurt we have caused is a long, hard journey. Responding to the Truth and Reconciliation Commission mandates and developing life-giving relationships with indigenous peoples are possible because of the treaties and the grace that is still being offered to us. Consider hosting the Blanket Exercise.

INTER-CULTURAL CONGREGATIONS

Many churches want to be intentionally inter-cultural. We want to add color to our whiteness, youth to our oldness and spiritual wealth to our middleclass morality and economies. We want people to join us. However, our welcome will be "come and be like us" and never "come and change us" unless we first leave our worlds, become small and get welcomed and into the worlds of others – joining God in our neighbourhoods. ICM might be able to help your missiological and cultural sensitivity conversations.

REFUGEES

In 2015 we set a three-year goal of sponsoring 50 refugee families. Now three years later over 100 churches have applied for and helped settle over 100 families. The refugee influx is slowing down but certainly not because of a decrease in need or interest. Many first-time sponsors were matched with government-recommended "un-named" families through a program that allows unlimited submissions. Now many of those groups want to sponsor refugee relatives. However, "named" sponsorships are limited and the CBAC can only apply for 50 such individuals a year. We have a waiting list of 100's. Contact Jacqueline Derrah – refugeesponsorship@baptist-atlantic.ca

RACE AND RELATIONSHIPS

2017 opened our eyes to the still-rising rift and polarizing polemics of nationalism and white supremacy. CBAC's statement on white supremacy has been applauded in circles beyond us but we have much work to do. The African United Baptist Association have helped us on this journey and we must continue to look to them for education and leadership in this area.

Inter-cultural living is not "grand gestures", like refugee sponsorship, but a culture that always moves us toward all marginalized and different people.

Thankfully, Rev. Paul Carline

Clergy Formation & Wellness: 2017 Report

This is the fifth year for the department of Clergy Formation & Wellness which began in April 2013. The primary focus continues to be on supporting the spiritual, emotional, relational, physical and vocational wellbeing of pastors by working with individual pastors (spouses, couples) and bringing small groups of pastors together in community. A second aspect has been the spiritual formation of churches and other groups through speaking and facilitating. It has also included working with a small number of churches on leadership related issues.

The following is a brief overview of activities of the Clergy Formation and Wellness department in 2017:

The Resilience Journey 2017 Pilot Project

A highlight of 2017 was the launching and successful completion of the pilot project “**The Resilience Journey**”, also called RJ2017.

Resilience is the ability to cope and grow through adversity. As a society we are losing our resilience—the skills to cope. Doctors Southwick and Charney (2012, 15) ask “**Are we adequately preparing ourselves, our families, our children, and our communities to weather the inevitable storms ahead and to thrive in times of stress and hardships?**” This is also a question for pastors and the church. Pastors and churches are still on the front lines of helping others cope with the adversities of life. As life and our world becomes more complex, leaders are challenged more personally and vocationally. Pastors are feeling more ill-equipped to cope with the growing pressures and stresses. They are seeking tools to help them to be more resilient spiritual leaders. This includes greater spiritual, emotional, social, physical and psychological resilience.

The church needs well-formed resilient spiritual leaders who can lead the church into being more resilient communities in a world that is losing its resilience. Leaders who can lead themselves and others through difficulty and challenges relying on the rich resources found in relationship with Jesus Christ through the Holy Spirit.

The Resilience Journey is a formation process and community for pastors that seeks to help raise awareness and increase resilience in pastors. It uses online sessions and spiritual retreats as learning venues. RJ was a bit of an experiment. It began as a concept in a D. Min thesis entitled, “**The Art of Belonging: Clergy Formation & Wellness**”, became a grant proposal, and then a pilot project funded by an innovation grant from Duke Divinity of \$5000usd (\$6500cdn). The grant also allowed me to travel to Duke Divinity School in North Carolina in January 2017. They are well known for their research in clergy health and wellness. The highlight of my trip was to meet with some members of their clergy research team.

The first cohort **RJ 2017** of 7 CBAC pastors began in February and finished at the end of November 2017. It included 18 online three-hour sessions and 2 four-day three-night retreats. The pilot was very successful in impacting the lives of the pastors who participated, as well as their families and ministries. Please see comments below.

The project was also on budget. A second cohort, RJ 2018 was launched in Feb 2018 with a grant from The Baptist Foundation. We also hope to launch another cohort in January 2019, if we have funding.

A few Comments from Pastors:

- Being a part of both Cheryl Ann's **EHS group** and now **the resilience journey** is playing a huge role in my own growth toward greater self-awareness, emotional health, and wholeness in Christ. It is helping me to have a **healthier idea of ministry**. What I am learning in this process, if I continue to be intentional about this journey, will be what sustains me in pastoral ministry. Without this, even if I were to remain in ministry, it would no doubt become about surviving rather than thriving. I am also realizing that this journey is part and parcel of seeing the gospel at work in my life and in the lives of others. What Cheryl Ann is doing through her ministry is not peripheral to our health as leaders in ministry; it is central and vital. It's difficult but good.
- I have **loved all the resources**. The books have been a great addition to my library. I have benefited from them both personally and spiritually. I love having all these additional tools in my tool box, so I can come alongside and help other leaders. It has brought a **self-discovery** that has been very rewarding.
- I am **experiencing God at a deeper level**, being more aware of His presence and His activity. **Learning how to identify my needs** as an individual not just as a ministry leader. In the past, I rarely came with my own needs, it was always the needs of others or ministry.
- This has been a **great experience and I am very grateful to be a part of this process**. This journey has been very rewarding. I have grown in maturity as a leader and have become more self-aware as well I have deepened my relationship with God.

2017 Ministry Activities:**Pastor related Ministry**

- **Pastor Retreats:** The November Retreat had 10 pastors participate. The April retreat had to be cancelled due to not enough participants. Retreats are in the spring April/May and November.
- **EHS Online groups** -2 groups one for pastors and an office group.
- **Pastor Consults** -one on one consults with 33 pastors and or spouses for approx. 60 meetings.
- **Refresh Ministry Wives Retreat**—Chaplain.
- **Pastors Retreat Day AUBA** – facilitated 12 pastors.
- **GoodLife –CBAC Partnership** for Pastors & Staff– we have 12 members registered. Accepting new members.

Preaching, Speaking & Facilitating

- **Preaching** – Opportunities to preach at 9 churches.
- **ABW Intermission Workshops**---presented 2 workshops.
- **Tracadie Weekend ministry**—I led a ministry team of 3 pastors including Rev. Sheila Ago and Rev Joyce Ross to minister to the community following the tragic events.
- **Discernment Retreat Weekend**—facilitated a discernment process with The Grove.
- **Southwestern Assn Weekend** –Rev Joanna Doake and myself were speakers for the event.
- **Explore Weekend**—one of the speaker / facilitators.
- **Canadian Forces Protestant Chapel Guild National Conference** –Retreat Speaker / facilitator.
- **Annapolis Digby Assn**- speaker / facilitator.

Other Events

- **Oasis Soul Café & workshops**—facilitator.
- **Church Consults** – worked with 4 churches.
- **Council Education session**--presenter

In Summary:

*I invite **CBAC pastors and churches** to find out more about what the Clergy Formation and Wellness department is offering to support Pastors. I am available to speak with Pastors, as well as church leadership who want to learn more about supporting their pastor's wellbeing. **Pastors who are intentional about their wellbeing and have healthy support systems are healthier leaders and grow healthier ministries.***

The 2018 year will include:

- The launch of the second cohort of **The Resilience Journey** in February 2018
- The launch of the **LeadFresh Initiative**, June 11-12, 2018 at the **Embrace the Call** event for pastors, at Crandall University.
- Offering online courses in **Emotional Healthy Spirituality**
- New online course on **Emotional Intelligence for Pastors.**
- **Pastor Retreats** and other activities.

Thank you for the privilege of ministering on behalf of the CBAC

Rev. Dr. Cheryl Ann Beals,
Directory of Clergy Formation & Wellness
Cherylann.beals@baptist-atlantic.ca
(902) 830-5929 (cell)

SECTION E:
Committees and Boards of the CBAC

Board of Ministerial Standards and Education 2017 Report

The Board of Ministerial Standards and Education (BMSE), which is within the Pastoral Ministry Department, is under the oversight of Dr. Garth Williams, Associate Executive Minister – Leadership Development, on behalf of, and in consultation with, the Executive Minister. The Board held two regular meetings in 2017: March 21-23 in Wolfville, NS; and October 3-5 in Moncton, NB. Twenty-three applicants were interviewed at the March meeting and twenty-three at the October meeting. Thirteen percent of the interviewees were age 30 or under, and 39% were 50 or over. Thirty percent of the applicants were female. Ninety-one percent of applications were toward ordination/recognition of prior ordination and 9% toward lay pastoral recognition. The Board will continue to monitor the number of applicants, and may add an additional meeting on occasion, if necessary.

Each October the Board re-affirms its Conflict of Interest document and each member signs a confidentiality form. The primary mandate of the Board is to meet at least twice, for an Initial and Exit Interview, with men and women who are sensing a call to ordained or lay ministry. The Board is responsible for evaluating each applicant's sense of call to and suitability for ministry in the CBAC, providing educational requirements in keeping with the Convention's standards, recommending ordination candidates on to the Examining Council, and examining lay pastoral candidates on their statements of faith toward lay recognition. The Board also interviews ministers ordained and recommended by bodies outside of Canadian Baptist Ministries who are seeking recognition by the CBAC of their prior ordination. The Board is responsible to respond to written allegations/self-disclosures of professional misconduct re pastoral leaders whose credentials are held by the CBAC.

Grants from the *Preparing Future Pastors Fund* were deferred to 2018. Candidates for Ordained Pastoral Ministry who are studying full time or part time toward a Master of Divinity or Bachelor of Theology at Acadia Divinity College and who have demonstrated capacity for ministerial leadership are eligible for this grant. Dr. Frank Guinta was the Board representative on the interview committee. Grants are given from interest accumulated on the principal. Churches and individuals are welcome to contribute to this Fund through the CBAC office.

Working groups have been meeting to review the entire licensing and accreditation process from start to finish, to develop a more streamlined and effective process for recruiting and preparing our future pastoral leaders. A new application was approved for those who are seeking to be accepted as a Candidate for Lay Leadership, and be approved to take ADC's Certificate in Lay Leadership.

The Board held "Explore" in Wolfville, NS in October 2017, an event to help people discern their call to pastoral ministry in the CBAC. In addition, it was agreed that New Pastors Orientation would be held every second year for pastors and spouses who are relatively new to the Convention.

Because of more flexible options for study at our seminary, the Board more frequently sees pastors completing their educational requirements for ordination while pastoring a church. Candidates who are unable to complete their requirements within three years may receive an extension from the Board if their request is accompanied by evidence that they are making significant progress.

The positive side of the Board's work is hearing the stories of how God has saved, called, and gifted for ministry the applicants they meet with. The Board appreciates all those who positively contribute in the applicants' journeys toward pastoral ministry, including churches, supervisors/mentors, Associations, pastors, licensing committees, supervisory committees, and seminary Faculty/Staff. Thank you to those who teach, mentor, encourage and financially support our future pastors. The Board welcomes input on how it can assist pastors and churches in identifying and mentoring the next generation of pastoral leaders. May God continue to use you as He calls men and women to vocational ministry in the CBAC.

Respectfully submitted,

Dr. Frank Guinta, Chair

Dr. Garth Williams, Associate Executive Minister

**EXAMINING COUNCIL FOR ORDINATION
2017 Report**

The Examining Council for Ordination met on Tuesday and Wednesday August 22-23, 2017 in Room 177, Stultz Hall, Crandall University, Moncton, New Brunswick. Mr. Al McIsaac, Past President of Convention, served as the Chair of the Examining Council. Dr. Harry Gardner, President of Acadia Divinity College, was appointed as Chief Examiner. Dr. Bob Knowles, Chair of the Board of Ministerial Standards and Education, reported on each Candidate's process with the Board.

The Examining Council appointed an Appeal Board, in keeping with Section 7.1 of the Ministerial Standards Document, to serve for one year as needed. Members appointed were:

Members (7): Rev. Dan Sentner, Rev. Leonard Cousins, Rev. Peter Moore, Rev. Wayne Johnson, Rev. David Hopper, Rev. Patty Beals, Rev. Kevin Matthews

Alternates (3): Rev. David Evans, Rev. Gail Whalen Dunn, Mr. Ken Phillips

The following Candidates were examined on their statements of faith and Christian commitment and were recommended to their churches for ordination at their hands:

Evan Colford
Kayla Colford
Mark Cress
Stephen Dawe

Linda DeMone
Christoph Deutschmann
Greg Drummond
Joseph Green

Erin Jackman
Shawn Tait
Angela Wade

All candidates were committed to God in prayer.

Respectfully submitted,
Dr. Peter Reid
Executive Minister

Nominating Committee 2017 Report

The Nominating Committee of the Canadian Baptists of Atlantic Canada consists of the Past President as chair, the Executive Minister, and a representative from each of the CBAC Regions. The Past President and the Executive Minister serve as ex officio without vote.

The Nominating Committee met in Moncton in January 2018 to select nominees for positions on the CBAC Council and the various CBAC Boards and Committees. At our January meeting, the Regional Representatives presented the names of potential candidates for most available positions. Potential candidates are required to complete an Information Sheet for review by the Nominating Committee. Suggestions were reviewed and recommendations were made for the positions. After the meeting, candidates were contacted to let them know that they will be nominated and to ask them to confirm that they agree with their name going forward for election by Registered Delegates at Oasis 2018.

After our January meeting, a few vacancies remained. Two additional short meetings were held; one via teleconference, and the other in Wolfville during the Simpson Lectures week at ADC. As a result of those meetings and further contacts by committee members, the list of nominees was completed in time to be shared with Council for their May 23rd teleconference, and to be presented for election by the Registered Delegates at the annual Meeting of Members (Oasis 2018).

I thank the following Regional Representatives for their work:

Rev. Dr. Margo MacDougall (Region 1: Southwestern, Saint John-Kings Associations)
Rev. John Tremblett (Region 2: Northwestern, York, Queens-Sunbury Associations)
Pastor Scott Ryder (Region 3: Miramichi-North Shore, Westmorland-Kent, Albert Associations)
Rev. David L. DuBois (Region 4: Prince Edward Island Association)
Mr. George Powell (Region 5: Newfoundland & Labrador, Cape Breton Associations)
Rev. Pauline Coffin (Region 6: Cumberland, Northeast Nova, Halifax Associations)
Rev. Dr. Lennett Anderson (Region 7: African United Baptist Association)
Rev. Wayne Merrill (Region 8: Eastern Valley, Annapolis-Digby Associations)
Mrs. Betty Lohnes (Region 9: Yarmouth, Shelburne, Lunenburg-Queens Associations)

I also thank Rev. Greg Jones, Associate Executive Minister, for serving on the Committee in place of the Executive Minister while Dr. Peter Reid was on Sabbatical, and Mrs. Lottie Reid, Executive Assistant to the Executive Minister, for her fine work with the minutes and records of the committee, Information Sheets of potential candidates, etc.

Respectively submitted,
Rev. Norman Pearce, Past President,
Nominating Committee Chairperson

Baptist Historical Committee 2017 Report

The Baptist Historical Committee (BHC) met for its Annual General Meeting on the 26th of October 2017 at Acadia Divinity College. At that meeting the following members were elected to serve as the Executive: Dr. James Murray (St. Andrews Baptist Church), Chair; Sterling Carpenter (Greenwood Drive Baptist Church), Vice-Chair; Dr. Robert Wilson (Acadia Divinity College), Recording Secretary; and Pat Townsend (Acadia University) Corresponding Secretary and Treasurer. A Winter/Spring meeting was convened on the 5th of April 2018 at Acadia Divinity College, and the Committee plans to meet (DV) for a Summer meeting on the 23rd of August 2018 at Oasis. (We would like to thank Acadia Divinity College for its technical support in providing the use of “Zoom” as a means of online participation for members of the committee who are unable to attend in person.)

The following items have been discussed, and acted upon as necessary:

- the updating of the terms of the “Levy Prize” for work in Atlantic Baptist History
- the support of the Atlantic Baptist Archives, as an important part of the Archives of the Vaughan Memorial Library at Acadia University, in its work of seeking, receiving and preserving our church records
- the preparation of a special invitation to churches to place records in the care of the Atlantic Baptist Archives
- the Archivist’s recent visit to the Antigonish/Guysborough Association in the Summer of 2017 was discussed
- the encouragement of individual BHC members to speak to churches about the preserving of church records in the Acadia University Archives
- the need to remind individual clergy and church leaders that their personal remaining papers would be a significant and very welcome addition to our Archives
- the appointment of a CBAC Representative (Shirley Soleil-Day) on the Acadia University Senate Archive Committee
- the updating of the CABC General Operating Bylaw 8.03: Baptist Historical Committee
- the appointment of James Murray to the Editorial Committee of the *Baptist Heritage Series*, the plans for future publication in the *Series*
- the revitalization of the CBAC “Built Heritage Project”
- It has not met since the last time. Ring Diaries are possible for publication as Allison Trites may help.
- the search for funding to allow the digitization of the *Christian Visitor* 1846-1884 (an early forerunner of the *Atlantic Baptist*) as an important resource for online research

The Annual General Meeting of the BHC is scheduled for the 25th of October 2018 at Acadia Divinity College.

James S. Murray,
Chair, Baptist Historical Committee



Atlantic Baptist Homes 2017 Report

OUR VISION

Atlantic Citizens enjoying quality of life in a caring Christian environment

OUR MISSION

The Atlantic Baptist Senior Citizens' Homes Inc., a ministry of the Canadian Baptists of Atlantic Canada, is dedicated primarily to the enhancement of the quality of life for Atlantic Seniors. The mission is accomplished by providing quality care and affordable, accessible housing in a comfortable and secure environment.

OUR MOTTO

Adding Life to Years

OUR VALUES

Caring Respect Integrity Excellence Safety

The Atlantic Baptist Senior Citizens' Homes Inc. (ABSCHI) is a non-profit, registered charity. Incorporated in 1970 as a Christian outreach program of the Convention of Atlantic Baptist Churches. The primary concern of the Atlantic Baptist Senior Citizens' Homes Inc. is the housing and care needs of seniors in Atlantic Canada. The Atlantic Baptist Senior Citizens' Homes Inc. operates 18 seniors' facilities in Atlantic Canada offering a diversity of housing options and services.

We offer a wide range of services from apartments for independent living to enhanced housing to full nursing home care beds. Please take a moment to visit our website at: www.atlanticbaptisthousing.com or like us on facebook: www.facebook.com/atlanticbaptisthousing

Our Nursing Homes

The Kenneth E. Spencer Memorial Home Inc. – Moncton
PEI Atlantic Baptist Homes Inc. – Charlottetown
Villa Chaleur Robert L. Knowles Veterans Unit – Bathurst

Nursing Home care is defined as care required by an individual with a relatively stabilized chronic physical and/or mental illness or functional disability. The person requires personal care on a 24 hour basis. Medical and Professional supervision is required. Admission criteria is set by the applicable Provincial Departments. Our three nursing homes are all licensed by the Provincial Governments.

Quality Care, Client Safety, and Work Life are a focus in the operation of the nursing homes. We strive to be Nursing Homes where residents experience life to its full potential. Quality people, including Staff, Volunteers, Board Members and Families, all make a valuable contribution to the quality of life for our residents.

Spiritual Care is an integral component of care and service. The needs of residents are being met through a multi-disciplinary approach to care. Our Directors of Pastoral Care continue to seek opportunities to meet needs and provide spiritual care to the residents. Chapel services are provided regularly. Our local churches are encouraged to become involved with Ministry opportunities to those living in our facilities. Nurturing the resident's and tenant's relationship with God is provided in opportunities such as regular worship services, bible study, worship teams and music.

Seniors Housing

2017 has been a year in which we continued to provide necessary repairs and maintenance while at the same time trying to lessen the number of vacancies caused by over expansions in prior years particularly in PEI-Chappell Court and Harbourside Landing which had combined vacancies in excess of \$ 900,000.00 during our fiscal year ended March 31, 2017. We continue to encourage stability for our organization and we are excited about the direction in which the Lord is leading us. We are hopeful that we can quickly recover from past mistakes and move on with our mandate of providing quality care and affordable, accessible housing in a comfortable and secure environment.

We regularly receive inquiries and requests from churches, communities and individuals for seniors housing. We are focusing on the renting and maintenance of facilities at this time in particular Charlottetown PEI, and Shelburne NS. Several of our properties are aging will require major upgrades in the near future.

Our goal remains to enhance the quality of service provided in all of our facilities as resources permit. Interested persons are invited to visit our web site at atlanticbaptisthousing.com.

We continue to rely greatly upon the community and individuals who generously provide support to our organization. We wish to express our appreciation to all those who assist with the ongoing success of our organization and who support us in serving Atlantic Canada Seniors, from Board Members, Local Advisory Committees, Local Church Members, Staff Members and numerous volunteers. Any success we enjoy in this Ministry is the direct result of the efforts of many caring individuals and their willingness to serve and use their talents. We are indeed thankful for their support!

Our Facilities

Nursing Homes

THE KENNETH E. SPENCER MEMORIAL HOME INC. Est. 1973

35 Atlantic Baptist Ave., Moncton, NB E1E 4N3
Phone: 506-858-7870 Ext. 102

The Home provides programs to 200 individuals requiring Nursing Home Care and Relief Care. The Home also operates an Adult Day Program. A secure unit has been designed to care for residents with dementia. Professionals on staff include a Physician, Nurse Practitioner, Recreationist, Dietitian, Pastoral Care Director, Registered Nurses, and Licensed Practical Nurses. Rehabilitation Services are provided through the Extra Mural Program.

PEI ATLANTIC BAPTIST HOMES INC. CENTENNIAL COURT Est. 1986

16 Centennial Dr., Charlottetown, PEI C1A 6C5
Phone: 902-566-5975

The Home provides programs to 116 individuals requiring Nursing Home Care. A secure unit has been designed to care for residents with dementia. Professionals on staff include a Physician, Pastoral Care Director, Registered Nurses and Licensed Practical Nurses.

VILLA CHALEUR INC. Est. 1987 ROBERT L. KNOWLES UNIT

795 Champlain St., Bathurst, NB E2A 4M8
Phone: 506-549-5584

The RLK Unit provides programs for 13 residents. Each resident enjoys a spacious private room. Professionals on staff include a Physician, Dietitian, Registered Nurses and Licensed Practical Nurses. Rehabilitation services are provided through the Extra Mural Program.

Seniors' Housing**BAYVIEW VILLAGE INC. Est. 1985**

22 Millhaven Court, Bathurst, NB E2A 1W5
Phone: 506-549-5588

A two-story apartment complex with 20 units, 4 with two bedrooms and 2 designed to accommodate physically disabled adults.

VILLA CHALEUR INC. Est. 1987

795 Champlain St., Bathurst, NB E2A 4M8
Phone: 506-549-5588

An apartment complex with 47 bachelor apartments, 38 1-bedroom apartments, 4, 2-bedroom apartments, 7 room and board rooms.

TAYLOR COURT Est. 2005

30 Roy Mollins Drive, Shediac, NB E4P 9B3
Phone: 506-532-9472

A 28-unit apartment complex, 24 with two bedrooms.

CHURCH COURT INC. Est. 1985

80 Church St., Moncton, NB E1C 9G1
Phone: 506-858-7870 ext. 103

A three-story apartment complex in downtown Moncton with 69 units, 10 with 2-bedrooms and 2 designed for physically disabled adults.

COURTYARD HOMES OF MONCTON INC. Est. 1992

46-64 Atlantic Baptist Ave., Moncton, NB E1E 4N2 Phone: 506-858-7870 Ext. 103

An eight-unit condominium/apartment rentals located adjacent to Spencer Home; two duplexes and a four-plex, each unit with 2 bedrooms.

CALEDONIA PLACE Est. 2002

56 Mill Street, Hillsborough, NB E4H 4Z7
Phone: 506-734-2349

A 3 story, 28-unit apartment complex, 24 with two bedrooms.

HILLCREST VILLAGE INC. Est. 1984

1100 Manawagonish Rd., Saint John, NB E2M 5J8 Phone: 506-635-4909

An apartment complex with 108 apartments on approximately 6 acres of land overlooking the Bay of Fundy. 26 of the apartments have 2 bedrooms.

GRANITE COURT Est. 1994

124 Main St., St. George, NB E5C 3S3
Phone: 506-755-3242

A 2 building complex, with 22 units. 11 units with 2 bedrooms. Also space provided for health professionals – Physicians, Optometrist, Extra Mural.

BRUNSWICK COURT Est. 2011

64 Brunswick St., St. George, NB E5C 0C4
Phone 506-755-3242

A 31 unit apartment complex — 18 with two bedrooms.

DRUMLIN HILLS Est. 2008

558 Glen Allan Dr. Bridgewater, NS B4V 0B6
Phone: 902-530-3901

A 96-unit apartment complex, including 24, 1-bedroom assisted-living units, six 1 bedroom apartments and sixty-six, 2 bedrooms apartments.

PEI - CHAPPELL COURT Est. 2014

165 Bevedere Ave, Charlottetown, PE C1A 6C5
Phone: 902-629-0181

29 enriched living apartments - rent includes 2 meals daily, utilities, weekly housekeeping and laundry.

GLADYS M. MANNING MEMORIAL HOME INC. Est. 1992/1998/2004

40 Manning Dr., RR #1, Windsor, NS B0N 2T0
Phone: 902-798-0441

Three linked buildings-

Boulden: A two-story apartment complex with 40 two-bedroom units, located on a scenic 60-acre site.

Spence: A retirement residence with 24 apartments – eight with 1 bedroom; 16 are studio units. The monthly rent includes heat, lights, cable TV, 2 meals daily and tenant assistant/housekeeping services.

Stevens: A four-story apartment complex with 38 two-bedroom units. Serviced lots are available for seniors to construct their own homes under the life equity plan.

CENTRAL COURT HOMES INC. Est. 1989

65 Stanley St. North Sydney, NS B2A 1V1
Phone: 902-794-2094 or 902-578-0011

A two-story apartment complex with 40 units, 10 with 2 bedrooms.

FAIRVIEW COURT Est. 2012

59 High Street, North Sydney, NS B2A 2A5
Phone: 902-565-7366

34 Unit Building, 30–2 bedroom units, 2–1 bedroom and 2 barrier free units.

HARBOURSIDE LANDING Est. 2014

RR#2, 333 Sandy Point Rd, Shelburne NS B0T 1T0
Phone: 902-874-1204

40 Unit Building with 6- 3 bedroom units, 30- 2 bedroom units, and 4- 1 bedroom units.

ATLANTIC BAPTIST HOUSING
MARCH 31, 2018

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from the Atlantic Baptist Senior Citizens' Homes Inc.

Statement of Financial Position

Total Assets	(A)	59,125,796
Total Liabilities	(B)	47,622,195
Net Assets	(A-B)	11,503,601

Statement of Operations

Revenues	(C)	31,379,909
Expenses	(D)	32,179,683
Net Income	(C-D)	(799,774)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	836,556
Cash flows from Financing Activities	(F)	
Cash flows from Investing Activities	(G)	

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Resident Trust Funds	276,475
Restricted Cash – Replacement Reserves	598,124

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

Refer to Note 2 of the Financial Statements

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

We have nil transactions with the Canadian Baptists of Atlantic Canada.

ATLANTIC BAPTIST FOUNDATION
2017 Report

The Foundation continues to be a prosperous organization operating in the four Atlantic Provinces devoted to providing financial services only to resident members, churches, camps and Agencies of Canadian Baptists of Atlantic Canada. Clients with savings plans who move out of the Atlantic Provinces must redeem their plan. The terms and conditions of the Exemptive Relief granted by the New Brunswick Financial and Consumer Commission and endorsed by Nova Scotia, Prince Edward Island and Newfoundland – Labrador are incorporated in the Foundation's operations. A review by the Commission will take place on or before the year 2020.

The Foundation continues to be compliant with the Convention's Ends Policies and has the opportunity to meet with the Council each year to present the report and answer questions.

The Foundation receives a number of Grant requests to consider each year and after careful study chooses the ones to be awarded. The total Grants awarded in 2017 was approximately \$300,000. Grant Applications must be received by January 15 of each year in order to be considered at the Foundation's March meeting.

The Foundation continues to incorporate current technologies to better manage files and improve services. The website is reviewed periodically to keep up to date with changes as they occur.

The Board of Directors and individual committees continue to meet regularly and are diligent in the management of finances and other aspects of the operations. An Interim CEO in the person of Jeff MacArthur has been appointed and present Staff continues to perform satisfactorily. An audited financial is available upon request by contacting the Foundation office.

Bob Martin, CAO

ATLANTIC BAPTIST FOUNDATION
December 31, 2017

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Atlantic Baptist Foundation.

Statement of Financial Position

Total Assets	(A)	88,975,368
Total Liabilities	(B)	74,669,073
Net Assets	(A-B)	14,306,295

Statement of Operations

Revenues	(C)	5,094,133
Expenses	(D)	2,965,161
Unrealized gains on investment holding	(E)	1,600,600
Net Surplus	(C-D+E)	3,729,572

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	3,569,646
Cash flows from Financing Activities	(F)	(6,294,208)
Cash flows from Investing Activities	(G)	2,983,530

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted Trust Funds	604,569
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

Refer to Note 2 of the Financial Statements

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

Crandall University 2018 Report

We are pleased to be able to offer this annual report on the exciting things God is doing in the lives of students at Crandall University.

In September we hosted our annual Academic Excellence Celebration Dinner and celebrated with our 2017-18 Dean's List recipients along with recipients of our major academic scholarships. A great evening of celebration and joy accompanied the banquet and presentations and the students enjoyed special remarks from Chancellor Don Simmonds.

We were very pleased to witness a 27% increase in the number of entering students in September and to note not only greater numbers, but also an entering class that was stronger academically – 24% of the entering undergraduates had an admissions average of 95% or higher.

In addition to our regular offerings of small group experiences and contemporary worship services, we had two speaking series in chapel this year. Dean of the Chapel Tim Milner conducted a weekly series of talks on "The Fruit of the Spirit" and President Fawcett spoke throughout the year on the subject of "The Bible and Money". Chapel continues to be a key element in our effort to encourage heart transformation in the lives of our community.

On a regular basis throughout the academic year, our Dean of the Chapel, Tim Milner, and his Luminos worship team traveled to churches, Christian schools, and youth events to lead in worship. This initiative is an excellent means to encourage growth in the lives of our students and it provides an opportunity for Crandall to contribute to worship services in a variety of contexts and for different age groups.

The annual Distinguished Alumni Award dinner and presentation was held on May 4th at the university. Following a lovely meal, Rev. Sandy Sutherland's and Mr. Dan Ingersoll's names were added to the growing list of alumni recognized for their contribution to society following their graduation from Crandall University. Rev. Sutherland was recognized for her years of faithful service in the local church and at the denominational level. Mr. Ingersoll, a partner in a Halifax law firm, was recognized for his contribution to his vocation and his service at the denominational level.

On Saturday, May 5th, graduates and their families and friends gathered to celebrate the completion of their educational journey at Crandall University. Graduates were recognized as having completed a program in Education, Organizational Management, Arts, Science, Business, or one of our certificate programs. The ceremonies included a strong address by Ms. Mary Jean Irving, who reflected on the integration of her Christian faith with her vocation as a business executive. Ms. Irving received the Crandall University Leadership Award.

On the athletics front, we were pleased to have our Men's Basketball team finish second in the Conference Finals, have one of our players named an All-Canadian, and several players named First and Second Team All Conference. Our Women's Soccer team showed marked improvement this year led by Coach Kevin Talbot who was named Coach of the Year and one of

our students who was named Keeper of the Year. Several players from both the men's and women's team were named to First and Second Team All Conference.

We want to express deep appreciation to the hundreds of donors who made gifts and pledges in support of the University's *Sustain and Grow* campaign. Funds are being used to increase Crandall's scholarship offerings to students, to enrich the athletics program, to launch new programs in theatre and kinesiology as well as the new one-year Claystone discipleship experience, and to advance our service to alumni.

In February the University welcomed members of the Board of Governors who joined with our faculty and spouses for the Stephen and Ella Steeves Faculty Awards Dinner. Award recipients included Dr. John Stackhouse (research), Dr. Tracy Freeze (teaching), Dr. Sam Reimer (service), and Mr. Graeme Ching (teaching). As part of our new focus on highlighting faculty research, the university hosted public lectures featuring Dr. Adam Stewart, Dr. Stephen Dempster, and Dr. John Stackhouse.

We look forward to welcoming more international students in the years ahead as the University looks to develop new programs designed to attract students who wish to study in Canada.

God continues to do great things at your University. Thank you for your interest and support of Crandall University. We value your partnership in this important ministry!

Respectfully submitted,

Mr. Greg Cook, Chair, Board of Governors
Dr. Bruce Fawcett, President and Vice-Chancellor

Crandall University

June 30, 2017

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Crandall University.

Statement of Financial Position

Total Assets	(A)	35,099,655
Total Liabilities	(B)	14,619,551
Net Assets	(A-B)	20,480,104

Statement of Operations

Revenues	(C)	7,582,246
Expenses	(D)	7,499,909
Net Income	(C-D)	82,337

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	159,750
Cash flows from Financing Activities	(F)	313,106
Cash flows from Investing Activities	(G)	(79,569)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Endowment Funds for Scholarships	5,921,918
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

None

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

Monthly CBAC contributions	25,000
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Acadia Divinity College
2017 Report

This report covers the calendar year of 2017. Attached to the report is the audited financial report for the previous year (the year ending March 31, 2017) which indicates that Acadia Divinity College (ADC) continues to operate without debt due to careful fiscal restraint.

Mr. Ralph Taylor, Chair of the Investment Committee and member of the Board of Trustees, and Rev. Dr. Stephen McMullin, Academic Dean, met with the Council of the Convention to review the Monitoring Report on November 16, 2017.

As Acadia Divinity College looks forward to celebrating its 50th Anniversary in 2018, the opportunities for service continue to unfold. Its academic future is strong as it continues to attract first-rate faculty, develop new academic programs, and secure its future on the Acadia University campus through a major refurbishment of its facility. Below are highlights in the life of the College since the last yearbook report.

Advancement

- a. **The Refurbishment of the College Building.** Acadia Divinity College was advised in 2013 that the College building was deteriorating and needed significant restoration to keep it structurally sound. We embarked on a fundraising campaign to raise the \$1.5 million required for this project. By the end of 2017 and blessed by several significant gifts, we had almost reached the half-way mark of our fundraising goal.

Then we received some unexpected news.

In November 2017, architect and construction reports showed that interior upgrades are required to meet more stringent fire and life safety codes, enhance accessibility for persons with physical disabilities, and improve interior air quality. These requirements were unanticipated when we received the first report five years ago. The expanded scope of the refurbishment has significantly increased the cost of the project; the new projected total budget estimate is \$2.3 million.

Having a strong home base is critical to the work of the College. We need to undertake this work to have a suitable and adequate facility for training the next generation for ministry. At its meeting on January 15, 2018, the Board of Trustees carefully considered all options, noted the improvements in the safety and work environment that the interior work will create, and made the unanimous decision to complete both the exterior repair and the interior renovation. Construction is planned to begin in early May with completion by December 2018.

Fundraising continues. As of December 2017, we are pleased that 35 CBAC churches have responded with gifts and / or pledges as well as 6 Associations. Also, the Atlantic Baptist Foundation responded positively to our request for funding in April 2017 with a gift of \$50,000.

- b. **The Beatty Ryckman Trust** currently supports the Charles J. Taylor Centre for Chaplaincy and Spiritual Care and is committed to assisting us in the appointment of a Professor of Pastoral Care. On April 25, 2017, Dr. Harry Gardner, President, met with members of The Beatty Ryckman Trust at Yorkminster Park Baptist Church to express the College's deep appreciation for their support and to provide an update on the Search Process for the Professor of Pastoral Care.

In June 2017, the Trust made the first installment of the annual grant of \$20,000 for five years as well as the annual matching grant of \$30,000, and on November 15, 2017, the new Assistant Professor of Pastoral Care, Rev. Dr. Dorothy Hunse, was introduced to the Trust in Toronto.

Annual College Events

- c. **Simpson Lectures.** In February, the College provided continuing education for our pastors and lay leaders through the delivery of the annual Simpson Lectures held February 13-15. The lecturer was Dr. Rod Casey from Bethel Seminary in the United States, who spoke on the topic Learner-Sensitive Preaching: Enhancing the Clarity and Relevance of Sermons for an Emerging Generation. Despite the inclement weather conditions, we are excited and encouraged by the online "live stream" attendance of more than 150 connections across Canada. Fortunately, the weather improved, and we had the opportunity to hear short testimonials from our students during the Friends and Alumni Supper at Wolfville Baptist Church.

- d. **Commissioning Service.** On May 12, 2017, the College held its 56th Annual Commissioning Service. Rev. Dr. J. Peter Holmes of Yorkminster Park Baptist Church, Toronto, delivered the Annual John Gladstone Sermon, entitled The Greater Fool based on 1 Corinthians 1:18-31. Dr. Holmes is a graduate of the Acadia Doctor of Ministry program and a Lifetime Fellow of the College.

We also celebrated the Acadia Divinity College's partnership with the North American Institute for Indigenous Theological Studies (NAIITS) at this Commissioning Service.

- e. **Convocation.** On May 14, 2017, 34 students received their degrees from Acadia University: 6 students with a Doctor of Ministry; 12 students with a Master of Arts (Theology); 9 students with a Master of Divinity; and, 7 students with a Bachelor of Theology.

At this Convocation, David Skene became the first graduate of the Master of Arts (Theology) in Indigenous Community Development program, a partnership with the North American Institute for Indigenous Theological Studies (NAIITS).

Also, Rev. Rick Tobias (Acadia Master of Divinity, 1981), former Executive Director of the Yonge Street Mission in Toronto, received an honorary Doctor of Divinity from Acadia University.

- f. **All ADC-Retreat.** ADC held its fifth annual retreat on September 8, 2017, during Student Orientation week. Dr. Phil Reinders, a recent Doctor of Ministry graduate of Acadia Divinity College, lead the retreat on the topic, "Formation for a Fragmented World ... and Church: Everyday liturgies and practices of love".

- g. **Hayward Lectures.** Between October 16 and October 18, 2017, Dr. Oliver O'Donovan, Professor Emeritus of Christian Ethics and Practical Theology of the University of Edinburgh, delivered three lectures on the topic, "Religion without Morality?".

Academic

- h. **Affiliated Colleges.** ADC stewards the relationship of Acadia University to four affiliated colleges: two in Nigeria, one in Montréal, and one in Hong Kong.

- In April 2017, the president, former president, and academic dean of La **Faculté de Théologie Évangélique (FTÉ)** in Montréal came to Wolfville for two days of meetings with our administration. It has been a time of major change for FTÉ, and we saw it as an important time for us to re-examine our relationship.

In August, Dr. Harry Gardner, President, and Dr. Steve McMullin, Academic Dean, travelled to Montreal for two days of meetings to reacquaint ourselves with their institution, to meet several of their faculty, to address concerns, to examine the academic program, and to consider the future of the partnership. The conclusion was very positive, and we look forward to strengthening the partnership under the new FTÉ leadership.

In October 2017, Acadia Divinity College was visited again by Dr. Meine Veldman, the Academic Dean of the Faculté de Théologie Évangélique, during the Hayward Lectures.

- Between October 27 and November 5, 2017, Dr. Stephen McMullin, Academic Dean, travelled to Hong Kong to teach a course at **Bethel Bible Seminary** and to bring the address to their Fall Convocation.
- i. **Students.** ADC welcomed 54 incoming students in September 2017, including 17 new students enrolling in the Crandall-Acadia Bachelor of Theology Partnership.

Our fall intake of students is down from previous years, although the number of students entering the Bachelor of Theology program that we do in partnership with Crandall University has increased significantly. We are hopeful that a new Manager of Recruitment and Admissions will lead to better enrolment in the coming years.

j. **New Faculty**

We welcomed **Rev. Dr. Dorothy Hunse** as Assistant Professor of Pastoral Care. She began her service in August 2017. Dr. Hunse has moved to the Wolfville area from southern Ontario, having served part-time at McMaster Divinity College.

We also welcomed **Rev. Dr. Stuart Blythe** as the John Gladstone Associate Professor of Preaching and Worship. He began his service on September 25, 2017. Dr. Blythe is originally from Scotland where he has served as a pastor and educator. Most recently he has served as Rector of the International Baptist Theological Study Centre in Amsterdam, the Netherlands.

At their November meeting, the Board of Trustees appointed **Rev. Dr. Matthew Walsh**, two-time graduate of Acadia Divinity College in 2005 and 2006, to the faculty of Acadia Divinity College as Assistant Professor of Biblical Studies effective November 6, 2017. Dr. Walsh has been serving the College as a Lecturer since July 2016.

k. Faculty Promotions

Dr. Anna Robbins was promoted to Professor of Theology, Culture and Ethics effective July 1, 2017. Later in November, Dr. Robbins was appointed to occupy the Dr. Millard R. Cherry Chair of Theology, Ethics and Culture.

Dr. Robert Wilson was promoted to Senior Professor in the Thomas James Armstrong Memorial Professorship of Church History effective November 6, 2017. This appointment recognizes Dr. Wilson's noteworthy contributions to the life of the College through teaching and other involvement in the life of the College since 1991. He has also made meaningful contributions to the Atlantic Baptist constituency through preaching, teaching, and other activities that have advanced the mission of the churches.

l. Professor Emeritus

On July 1, 2017, Dr. William H. Brackney retired after eleven years of service as the Dr. Millard R. Cherry Distinguished Professor of Christian Thought and Ethics as well as the Director of the Acadia Centre for Baptist and Anabaptist Studies. At Convocation in May 2017, Acadia University conferred the distinction of Professor Emeritus on Dr. Brackney, recognizing his distinguished academic career and exemplary service to the College and University.

Dr. Brackney continued part-time as the Distinguished Research Professor of Christian Thought until December 31, 2017. Effective January 1, 2018, he occupied the Pioneer MacDonald Chair of Baptist Theology and Ethics at Carey Theological College in Vancouver.

m. Visiting Professor of Pastoral Care and Counselling

The College is grateful for **Dr. John Stewart**, Visiting Professor of Pastoral Care and Counselling between February 2015 and June 2017. John brought his rich experience in teaching and scholarship in the field of Counselling Psychology to ADC. For nearly 20 years, he served the University of New Brunswick (UNB), and in 2011, the UNB conferred the distinction Professor Emeritus in Education.

n. Commissioning of the Faculty of Theology

With members of the Acadia Divinity College Board of Trustees and the Acadia University community as witnesses, on November 15, 2017, the faculty of Acadia Divinity College declared their commitment to their ministry and academic calling. They were commissioned to take their places, individually and together, as the Faculty of Theology of Acadia Divinity College and Acadia University. It was very fitting that the Commissioning Service took place on Founders' Day, the anniversary of the day in 1838 when the Nova Scotia Baptist Education Society formally approved the establishment of an institution of higher learning where all people would be free to work and study.

The service to commission faculty is a very special and meaningful moment in the life of the College. The College was honoured to have in attendance the 3rd Principal Harold L. Mitton and former faculty and staff, including Dr. Allison A. Trites, as all gathered together in community and in faithful prayer to ask God's blessing for the faculty who have been called to academic ministry.

The College is both the Faculty of Theology of the University and the seminary for the Canadian Baptists of Atlantic Canada (CBAC). It was therefore meaningful to have Rev. Greg Jones, Associate Executive Minister, offer an inspirational benediction to close the service.

In his homily, Dr. Harry Gardner, President of Acadia Divinity College, spoke of the faculty as the heart of a seminary. He declared, "The heart of Acadia Divinity College is healthy and strong, with a unified beat to do our part in equipping Christians to serve."

Words of Appreciation

The College appreciates the support of the Convention and its member churches, agencies, and individuals as it continues to provide theological education to those who respond to God's Call to Ministry - locally, nationally, and globally.

Respectfully Submitted,

Mr. Douglas Schofield, Chair of the Board of Trustees
Dr. Harry G. Gardner, President, Acadia Divinity College

ACADIA DIVINITY COLLEGE**December 31, 2017**

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from Atlantic Baptist Foundation.

Statement of Financial Position

Total Assets	(A)	18,662,545
Total Liabilities	(B)	1,752,255
Net Assets	(A-B)	16,910,290

Statement of Operations

Revenues	(C)	2,883,818
Expenses	(D)	2,664,734
Net Surplus	(C-D)	169,084

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	216,233
Cash flows from Financing Activities	(F)	-
Cash flows from Investing Activities	(G)	(449,570)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes	16,198,621
Internally Restricted	112,752
Invested in Capital Assets	226,075

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

No differences.

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between April 1, 2017 December 31, 2017.

Funds Received from CBAC:

CBAC Fund	32,667
Supplemental	25,536

Payments Made to CBAC:

Payroll Expenses	5,724
Miscellaneous	10,858

Financial Statements of

ACADIA DIVINITY COLLEGE

Year ended March 31, 2017



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INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of Acadia Divinity College

We have audited the accompanying financial statements of Acadia Divinity College, which comprise the statement of financial position as at March 31, 2017, the statements of operations, changes in net assets, and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Acadia Divinity College as at March 31, 2017, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountants, Licensed Public Accountants

September 19, 2017

Halifax, Canada

ACADIA DIVINITY COLLEGE

Financial Statements

Year ended March 31, 2017

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ACADIA DIVINITY COLLEGE

Statement of Financial Position

March 31, 2017, with comparative information for 2016



	2017	2016
Assets		
Current:		
Cash (note 3)	\$ 204,324	\$ 437,661
Accounts receivable (note 2)	85,180	204,091
Prepaid expenses	20,995	32,663
	<u>310,499</u>	<u>674,415</u>
Investments (note 3)	17,918,653	15,994,865
Bonds, Baptist Foundation	52,421	52,350
Cash surrender value of life insurance policies	112,752	170,760
	<u>18,083,826</u>	<u>16,217,975</u>
Capital assets (note 4)	268,220	283,744
	<u>\$18,662,545</u>	<u>\$ 17,176,134</u>

Liabilities, Deferred Contributions and Net Assets

Current:		
Accounts payable and accrued liabilities	\$ 380,480	\$ 478,454
Deferred contributions:		
Expenses of future periods (note 5)	1,329,630	1,306,351
Capital assets (note 6)	42,145	46,538
	<u>1,371,775</u>	<u>1,352,889</u>
Net assets (note 7):		
Invested in capital assets	226,075	237,206
Restricted for endowments	16,198,621	14,701,354
Internally restricted	112,752	170,760
Unrestricted	372,842	235,471
	<u>16,910,290</u>	<u>15,344,791</u>
Contingent liability (note 10)		
	<u>\$ 18,662,545</u>	<u>\$ 17,176,134</u>

See accompanying notes to financial statements.

Approved on behalf of the Board:

 Chair
 President

ACADIA DIVINITY COLLEGE

Statement of Operations

Year ended March 31, 2017, with comparative information for 2016

	2017	2016
Revenue:		
Acadia University grant (note 8)	\$ 674,883	\$ 590,568
Donations:		
Annual fund	288,134	335,214
Student aid	48,168	7,090
Other	116,172	48,644
Annuities	300	300
Investment income (note 9)	765,984	707,314
Student academic fees	781,721	754,767
Convention of Atlantic Baptist Churches	49,583	66,266
Miscellaneous income	3,003	3,003
Increase in cash surrender value and gain on settlement of life insurance policies	42,844	7,808
Other non-government grants	63,026	16,676
	<u>2,833,818</u>	<u>2,537,650</u>
Expenditures:		
Academic	932,009	810,259
Administration	1,288,584	1,337,293
Scholarships, bursaries and prizes	145,546	172,975
Library	74,200	72,412
Plant services	68,091	68,804
Student aid awards	73,780	49,249
Student services	24,836	22,392
Amortization of capital assets, net of deferred capital contributions (note 7)	57,388	49,715
Annuities	300	300
	<u>2,664,734</u>	<u>2,583,399</u>
Excess of revenue over expenditures (expenditures over revenue)	\$ 169,084	\$ (45,749)

See accompanying notes to financial statements.

ACADIA DIVINITY COLLEGE

Statement of Changes in Net Assets

Year ended March 31, 2017, with comparative information for 2016

	Invested in capital assets	Restricted for endowments	Internally restricted	Unrestricted	2017	2016
Balance, beginning of year	\$237,206	\$14,701,354	\$170,760	\$235,471	\$15,344,791	\$15,008,232
Excess (deficiency) of revenue over expenditures	(57,388)	-	42,844	183,628	169,084	(45,749)
Endowment contributions	-	614,955	-	-	614,955	1,142,206
Investment income, including change in market value of investments	-	1,511,060	-	-	1,511,060	(73,899)
Internal transfer to endowments from internally restricted	-	100,852	(100,852)	-	-	-
Amount recognized in income	-	(729,600)	-	-	(729,600)	(685,999)
Investment in capital assets (note 7)	46,257	-	-	(46,257)	-	-
Balance, end of year	\$226,075	\$16,198,621	\$112,752	\$372,842	\$16,910,290	\$15,344,791

See accompanying notes to financial statements.

ACADIA DIVINITY COLLEGE

Statement of Cash Flows

Year ended March 31, 2017, with comparative information for 2016

	2017	2016
Cash provided by (used for):		
Operating activities:		
Excess of revenue over expenditures (expenditures over revenue)	\$ 169,084	\$ (45,749)
Items not involving cash:		
Amortization of capital assets	61,781	54,108
Amortization of deferred contributions for capital assets	(4,393)	(4,393)
Increase in cash surrender value and gain on settlement of life insurance policies	(42,844)	(7,808)
Change in non-cash working capital balances	32,605	308,690
	<u>216,233</u>	<u>304,848</u>
Financing and investing activities:		
Endowment gifts	614,955	1,142,206
Increase (decrease) in fair value of investments	1,511,060	(73,899)
Endowment income recognized in income	(729,600)	(685,999)
Proceeds from life insurance policy	100,852	-
(Decrease) increase in deferred contributions, expenses of future periods	23,279	402,481
Purchase of capital assets	(46,257)	(41,361)
Increase in investments	(1,923,859)	(1,088,772)
	<u>(449,570)</u>	<u>(16,177)</u>
(Decrease) increase in cash position	(233,337)	288,671
Cash beginning of year	437,661	148,990
Cash end of year	<u>\$ 204,324</u>	<u>\$ 437,661</u>

See accompanying notes to financial statements.

ACADIA DIVINITY COLLEGE

Notes to Financial Statements

Year ended March 31, 2017

Acadia Divinity College (the "College") is a graduate-level school of theology. The purpose of the College shall be to train ministers, missionaries and other religious leaders of the Christian faith, particularly of the Baptist denomination. The College is a not-for-profit entity governed by a Board of Trustees (the "Board"), the majority of whom are appointed by the Convention of Atlantic Baptist Churches. The College is a registered charity under the Income Tax Act (Canada) and, accordingly, is exempt from paying income taxes, provided certain requirements of the Income Tax Act are met.

1. Significant accounting policies:

These financial statements have been prepared by management in accordance with Canadian Accounting Standards for Not-For-Profit Organizations in Part III of the CPA Canada Handbook and include the following significant accounting policies:

(a) Revenue recognition:

The College follows the deferral method of accounting for contributions, which includes donations and government grants. The College receives grants and donations from a number of different sources to cover operating and capital expenditures. The operating portion of the grants and donations are recorded as revenue in the period to which they relate. The capital portion of the grants and donations are recorded as deferred contributions and amortized at a rate corresponding with the amortization rate of the related assets.

Unrestricted contributions are recognized as revenue when received or receivable if the amount can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions other than endowment contributions are recognized as revenue in the year in which the related expenses are recognized.

Endowment contributions are recognized as direct increases in endowment net assets.

Revenue from tuition fees, contracts and sales are recognized when the services are provided or the goods are sold.

(b) Contributed services:

A substantial number of volunteers contribute a significant amount of their time each year. Because of the difficulty in determining the fair value, contributed services are not recognized in these financial statements.

(c) Cash

Cash includes petty cash, cash on deposit and deposits in money market instruments with maturities of less than three months.

ACADIA DIVINITY COLLEGE

Notes to Financial Statements (continued)

Year ended March 31, 2017

1. Significant accounting policies (continued):

(d) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Freestanding derivative instruments that are not in a qualifying hedging relationship and equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The College has not elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the College determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the College expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(e) Capital assets:

Purchased capital assets are recorded at cost. Donated capital assets, other than works of art, are recorded at fair value at the date of acquisition. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized. When a capital asset no longer contributes to the College's ability to provide services, its carrying amount is written down to its residual value.

Capital assets are amortized using the following methods and annual rates:

Asset	Basis	Rate
Building	Straight line	50 years
Building additions	Straight line	25 years
Furniture	Straight line	8 years
Equipment	Straight line	5 years
Computer hardware and software	Straight line	3 years
Paving	Declining balance	8%

ACADIA DIVINITY COLLEGE

Notes to Financial Statements (continued)

Year ended March 31, 2017

1. Significant accounting policies (continued):

(f) Library:

The library facilities are administered and maintained by Acadia University. All purchases for library books and periodicals are charged to operating expenditures.

(j) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expenditures during the year. Actual results could differ from those estimates.

2. Accounts receivable:

	2017	2016
Acadia University	\$ 53,890	\$ 137,658
Other	39,290	74,433
	93,180	212,091
Allowance for doubtful accounts	8,000	8,000
	\$ 85,180	\$ 204,091

3. Investments:

The investment portfolio is structured to operate as a balanced fund and at year-end the composition of underlying assets was as follows: equities 57.01% (2016 – 62.74%), bonds 33.20% (2016 – 32.46%), and cash 9.79% (2016 – 4.79%). The fund manager operates within an asset mix guideline developed and monitored by the Investment Committee of the Board. Included in cash is \$nil (2016 – \$250,000) related to a restricted donation received during the year.

ACADIA DIVINITY COLLEGE

Notes to Financial Statements (continued)

Year ended March 31, 2017

4. Capital assets:

			2017	2016
	Cost	Accumulated amortization	Net book value	Net book value
Building and additions	\$ 755,874	\$ 572,414	\$ 183,460	\$ 203,551
Furniture	148,072	134,774	13,298	17,184
Equipment	359,939	356,650	3,289	6,444
Computer hardware	266,882	208,752	58,130	50,715
Computer software	50,701	44,072	6,629	2,139
Paving	7,967	4,553	3,414	3,711
	\$ 1,589,435	\$ 1,321,215	\$ 268,220	\$ 283,744

5. Deferred contributions - expenses of future periods:

	Student and other aid	Annuities	Operating grants	Building Fund	2017 Total	2016 Total
Balance, beginning of year	\$ 859,256	\$ 1,805	\$ 116,123	\$ 329,167	\$ 1,306,351	\$ 574,703
Add: amounts received during the year	22,832	—	123,083	62,519	208,434	815,704
Less: amounts recognized as revenue during the year	(48,366)	(300)	(110,841)	—	(159,507)	(82,971)
Less: amounts paid to outside source	—	—	(25,648)	—	(25,648)	(1,085)
Balance, end of year	\$ 833,722	\$ 1,505	\$ 102,717	\$ 391,686	\$ 1,329,630	\$ 1,306,351

Deferred contributions related to expenses of future periods represent unspent restricted grants, donations and investment income for student aid, scholarships, bursaries, prizes, and specific operating expenses.

Annuities represent funds provided to the College for which in return the College will pay an annuitant an agreed amount per year until the date of their or their beneficiary's death, at which time any unspent principal and income will become the property of the College. The College no longer enters into annuity agreements. The average age of the existing annuitants is 91 and the sum of the annual payments to the annuitants is \$300.

ACADIA DIVINITY COLLEGE

Notes to Financial Statements (continued)

Year ended March 31, 2017

6. Deferred contributions - capital assets:

Deferred capital contributions related to capital assets represent the unamortized balance of donations and grants received for the purchase of capital assets. The amortization of capital contributions is recorded as revenue in the statement of operations.

	2017	2016
Balance, beginning of year	\$ 46,538	\$ 50,931
Less: amounts amortized to revenue	(4,393)	(4,393)
Balance, end of year	\$ 42,145	\$ 46,538

7. Net assets:

(a) Invested in capital assets is calculated as follows:

	2017	2016
Capital assets	\$ 268,220	\$ 283,744
Less: amounts financed by deferred contributions	(42,145)	(46,538)
	\$ 226,075	\$ 237,206

Change in net assets invested in capital assets is calculated as follows:

	2017	2016
Excess of revenue over expenses:		
Amortization of deferred contributions related to capital assets	\$ 4,393	\$ 4,393
Amortization of capital assets	(61,781)	(54,108)
	\$ (57,388)	\$ (49,715)
Net change in investment in capital assets:		
Purchase of capital assets	\$ 46,257	\$ 41,361

ACADIA DIVINITY COLLEGE

Notes to Financial Statements (continued)

Year ended March 31, 2017

7. Net assets (continued):

(b) Restricted for endowments:

Endowment principal consists of restricted donations to the College, the original investment of which is required to be maintained in perpetuity. The investment income generated from endowments must be used in accordance with the various purposes established by the donor. Donors as well as the College policy stipulate that, over time, the economic value must be protected by limiting the amount of income that may be expended.

During the year the income from endowments totaled \$1,511,060 (2016 - \$(73,899)), and \$729,600 was recognized as income in the Statement of Operations (2016 - \$685,999). In any particular year, investment income may be insufficient to fund the amount made available for spending. In this circumstance, current spending is funded by income accumulated from prior years where earnings exceeded the amount required for spending in those years.

(c) Internally restricted:

Internally restricted funds represent the investment in the cash surrender value of life insurance policies. Upon settlement of these policies the College will make a decision on the utilization of these funds.

8. Acadia University grant:

The College, through an understanding with Acadia University, receives a portion of the University's annual grant from the Province of Nova Scotia.

9. Investment income:

Investment income recorded in the statement of operations is as follows:

	2017	2016
Income on unrestricted resources	\$ 36,384	\$ 21,315
Amount recognized in income from endowments	729,600	685,999
Investment income	\$ 765,984	\$ 707,314

ACADIA DIVINITY COLLEGE

Notes to Financial Statements (continued)

Year ended March 31, 2017

10. Contingent liability:

The College participates in a reciprocal exchange of insurance risks in association with other Canadian universities and colleges through the Canadian Universities Reciprocal Insurance Exchange ("CURIE"). This self-insurance co-operative involves a contractual agreement to share the insurance property and liability risks of member institutions for a term of not less than five years.

The projected cost of claims will be funded through members' premiums based on actuarial projections. As of December 31, 2016, CURIE had a surplus of \$85 million of which the College's pro-rata share is approximately 0.05% on an ongoing basis. In addition, the reciprocal has obtained \$995 million of re-insurance with commercial insurers to cover major property claims in excess of \$5 million per occurrence. In respect of General Liability, the limit is \$5 million per occurrence. Re-insurance for general liability coverage in the amount of \$25 million in excess of \$5 million per occurrence is in place.

In the event premiums are not sufficient to cover claim settlements, the member universities would be subject to an assessment in proportion to their participation.

11. Financial instruments:

(a) Fair values:

The fair value of investments is as described in note 1(c). The values of the other financial assets and liabilities, being cash, accounts receivable, accounts payable and accrued liabilities approximate their carrying values due to the short-term nature of these instruments.

(b) Credit risk:

The College is exposed to credit-related losses in the event of non-performance by counterparties to financial instruments. Credit exposure is minimized by dealing mostly with credit worthy counterparties such as highly rated financial institutions. To reduce credit risk with student accounts, the College places restrictions on the issuance of certain college privileges and the issuance of grades and degrees until payment on account is made, but does not generally require collateral.

ACADIA DIVINITY COLLEGE

Notes to Financial Statements (continued)

Year ended March 31, 2017

12. Employee pension plan:

Eligible employees of the College are members of a pension plan. Effective July 1st 2015, Acadia University arranged to transfer its pension plan to the Nova Scotia Public Service Superannuation Plan ("NS PSSP"). Employees not participating in the NS PSSP participate in the Canadian Baptist Pension plan (collectively the "Plans"). The NS PSSP is a defined benefit pension plan, which provides pension benefits based on length of service and earnings. The Canadian Baptist Pension Plan is a defined contribution plan.

Contributions to the Plans are required by both the employees and the employer. The College's contributions range from 6%-10.9% (2016 - 6% - 10.9%) of an employee's salary. Total employer contributions for 2017 were \$119,932 (2016 - \$113,528) and are recognized in salaries and benefits expense in the financial statements.

The College is not responsible for any under-funded liability, nor does the College have access to any surplus that may arise in these Plans.

13. Related party transactions:

Acadia University, a related party, provides services to the College with regards to administration, student registration, library and payroll. The charge for these services during the current year amounted to \$10,190 per month (2016 - \$10,190 per month). Related party balances as at March 31, 2017 included in the financial statements are as follows:

- (i) accounts receivable of \$53,890 (2016 - \$137,658) from Acadia University related to student tuition, unspent library funds and special grants; and
- (ii) accounts payable and accrued liabilities of \$190,879 (2016 - \$326,227) for payroll and shared services amounts paid by Acadia University on behalf of the College.

The College pays the Canadian Baptists of Atlantic Canada for employees contracted to fulfill certain part time positions at the College. During the fiscal year ending March 31, 2017, total payments made to the Canadian Baptists of Atlantic Canada relating to these contracts was equal to \$7,240 (2016 - \$7,914).

The College received \$49,583 (2016 - \$66,266) from the Canadian Baptists of Atlantic Canada. Other expenses paid to the Canadian Baptists of Atlantic Canada total \$10,000 (2016 - \$8,055).

The College also leases the land at 38 Highland Avenue from Acadia University for a nominal charge per year under the terms of a lease agreement that expires in 2117.

These transactions are in the normal course of operations and are measured at the exchange amount of consideration established and agreed to by the related parties.

ACADIA DIVINITY COLLEGE

Notes to Financial Statements (continued)

Year ended March 31, 2017

14. Prior period adjustment:

During the year ended March 31, 2017, the College identified a misstatement related to the recording of certain donations received in fiscal 2016. The impact of the error was determined to be immaterial. The correction of the misstatement has been applied retrospectively and the corresponding financial information as at March 31, 2016 has been revised to reflect this correction as follows:

	Increase (Decrease)
Statement of financial position:	
Expenses of future periods	\$ 329,167
Restricted for endowments	(329,167)

ACADIA DIVINITY COLLEGE

Schedule of Operations by Fund

Year ended March 31, 2017, with comparative information for 2016

	Invested in in capital assets	Restricted for endowment	Internally restricted	Unrestricted	2017 Total	2016 Total
Revenue:						
Provincial grant	\$ -	\$ -	\$ -	\$ 674,883	\$ 674,883	\$ 590,568
Donations:						
Annual fund	-	-	-	288,134	288,134	335,214
Student aid	-	-	-	48,168	48,168	7,090
Other	-	-	-	116,172	116,172	48,644
Annuities	-	-	-	300	300	300
Investment income	-	729,600	-	36,384	765,984	707,314
Student academic fees	-	-	-	781,721	781,721	754,767
Convention of Atlantic Baptist Churches	-	-	-	49,583	49,583	66,266
Miscellaneous income	-	-	-	3,003	3,003	3,003
Increase in cash surrender value of life insurance	-	-	42,844	-	42,844	7,808
Other non-government grants	-	-	-	63,026	63,026	16,676
	-	729,600	42,844	2,061,374	2,833,818	2,537,650
Expenses:						
Academic	-	-	-	932,009	932,009	810,259
Administration	-	584,054	-	704,530	1,288,584	1,337,293
Scholarships, bursaries and prizes	-	145,546	-	-	145,546	172,975
Library	-	-	-	74,200	74,200	72,412
Plant services	-	-	-	68,091	68,091	68,804
Student aid awards	-	-	-	73,760	73,780	49,249
Student services	-	-	-	24,836	24,836	22,392
Amortization of capital assets (net)	57,388	-	-	-	57,388	49,715
Annuities	-	-	-	300	300	300
	57,388	729,600	-	1,877,746	2,664,734	2,583,399
Excess (deficiency) of revenue over expenses	\$ (57,388)	\$ -	\$ 42,844	\$ 183,628	\$ 169,084	\$ (45,749)

Obituaries

September 2017 – August 2018

Rev. Clarence Bungay 1940-2018



Age 76, of Lower Sackville, formerly of South Rawdon, Rev. Clarence Bungay passed away peacefully, into the hands of his Saviour, on Friday, September 15, 2017 in the QEII Health Sciences Centre, Infirmary Site. Born on November 5, 1940 in Halifax, he was a son of the late Carl and Agnes (Howard) Bungay.

Clarence was happily married 55 years to his childhood sweetheart, Karen. Early in his life he worked as a sheet metal worker until 1979 when he gave his life to God and felt called into full time ministry. He went on to Bible College and served in many churches throughout Nova Scotia. He was presently serving as Pastor at Sackville United Baptist Church. During these years God used him to touch the lives of many. The impact of his life will be everlasting to his family and all who knew him. Clarence was a devoted and loving husband to Karen and an incredible Dad and Papa to his children, grandchildren and great-grandchildren.

Clarence is survived by his wife, the former Karen Boutilier; sons, Carl (Jenny), Allan and Troy (Amy); daughter, Janine (David) Horton; grandchildren, Mysti, Melissa, Justin, Amanda, Lyndsay and Joel; great-grandchildren, Landyn, Tanner and Cooper; brothers, James “Jimmy” (Dale) Bungay, John Howardson, and George and Joe Bungay; sisters, Carol (David) Nicholas and Ruth (Doug) Blakney.

**Rev. Edgar Patriquin
1926-2017**



It is with sadness that we announce the passing of Reverend Edgar Rhodes Patriquin age 91 of Amherst, NS, on Friday, September 29, 2017 at the East Cumberland Lodge in Pugwash, NS.

Born in North River, NS, he was the son of the late William and Theresa (McGill) Patriquin, Wentworth, NS. Edgar had a very fulfilling career as a United Baptist Minister in many pastorates throughout the Maritimes for 58 years.

Edgar will be lovingly remembered by his wife Joyce (Nickerson) Patriquin, sons Harold (Ruthie), Oxford NS; Douglas (Audrey), Amherst NS; and James (Doris), Burlington Ont. Beloved grandchildren, Ashley, Amy, Josh and great grandson Remington, as well as many nieces, nephews and extended family. Edgar was the last surviving member of his immediate family and was predeceased by his first wife, the former Helen K. Ralston, and brother Basil H. Patriquin.

**Pastor Iona Crawley
1937-2017**



Age 80 in Halifax, Pastor Iona Grace Crawley passed away peacefully at home surrounded by her loving family. She was born in East Preston and raised in Windsor, N.S. and was the daughter of the late George and Elizabeth (Gray) Crawley. Pastor Iona was a member of Cobequid Road United Baptist Church, where she was President of Women In Christ, Chair and Co-ordinator of the Senior & Outreach Ministries and a founding member of the Seniors In Motion Program.

Pastor Iona accepted Jesus as her Lord and Saviour in 1964 and was baptized at Mulgrave Park United Baptist Church. In 1988 she transferred to Beechville United Baptist, where she was called into Christian Ministry. Iona served in both churches as President of the Ladies Auxiliary; CGIT, Mulgrave Park Mission Band, Women's Missionary Society. She was also both a life member of the Dominion of Canada & Atlantic Baptist Women (UBWMU). She was once the President of the AUBA Women's Institute and Executive member of the African United Baptist Association of Nova Scotia. A past member of the Council of the Atlantic Baptist Churches & Atlantic Baptist Mission Board; former Pastor of Acaciaville United Baptist and Interim Pastor of Lucasville United Baptist. She has served on the Executive of the AUBA, the Council of the Atlantic Baptist Convention and Vice-Chair of the Atlantic Baptist Mission Board for two terms.

She has accreditation in Nursing, Early Childhood Education, Business Administration, a Diploma in Lay Pastor and was a recognized Lay Pastor under the Convention. She was the founding Director of Wee Care Developmental Centre, and C.E.O. of Crawley's Management and Training Business Academy. In 1990 she traveled to Zambia, to train women in business and early childhood education for six weeks. She has over thirty years of nursing experience, ending her career as the Nurse Recruiter for African Nova Scotian students at Dalhousie University School of Nursing.

She has served on several boards including, the first African Nova Scotian on the Halifax City School Board, serving as Vice Chairperson; St. Mary's University Board of Governors, she was once President of her local Home and School Association, a past member of Black Educators Association of Nova Scotia, President of National Breast Cancer Network and YWCA of Canada Board of Directors. Pastor Iona was a breast cancer survivor and founder of Sisters to Sisters, a support group for Black women with breast cancer.

She was the co-founder of the Preston Area Learning Society (PALS) and she received several awards of recognition over the years, including Nurses Union Service Award, Nova Scotia's Black Woman of the Year in 1975 during International Year for Women, YWCA Women Of Excellence Awards (twice), Dr. W.P Oliver Wall of Honour and was named one of the top fifty women in Canada by Chatelaine magazine in 1975. She also started the first Literacy Program in Halifax County and was specially honoured by Nova Scotia, on International Literacy Day.

In addition Pastor Iona served on several committees and boards for the handicapped, including Nova Scotia and Atlantic Division Multiple Sclerosis, Dartmouth Cerebral Palsy Association and the Council for Exceptional Children.

She is survived by her daughters Lorna – Halifax, Wanda (Alvin) – Dartmouth, Cheryl – Halifax; son Mark (Tessa) – Dartmouth; sister Shirley (Rodney) Windsor, N.S.; grandchildren Jonathan, Joel, Matthew, Adam, Kyla, Miranda; three great-grandchildren; Godsister Marian Cane – Indiana; Goddaughter Heidi Price-Musolino – Halifax and special daughter Iona (John) Stoddard -Timberlea

**Rev. Frederick Roy Smith
1932-2017**



Rev. Frederick Roy Smith passed away at his home in Waterville on Friday, December 1, 2017. He was born January 20, 1932 and was the son of the late Roy and Marion (Page) Smith. Besides his parents, he was predeceased by his wife, Margaret (Cohon) Smith in 2015, and two brothers-in-law, Don Reeve and Stephen Haywood.

Fred is survived by his children; Kevin (Deborah) Smith of Fredericton, NB, Karen (Allen) Prosser of Fort Kent, ME, David (Angela) Smith of Rock Hill, SC, Debbie (Roger) Kierstead of Fredericton, NB, Daniel (Heather) Smith of Holden, ME; 21 grandchildren, Joshua (Kari-Leigh) Smith, Chrissy (Dave) Vance, Jesse Smith, Jacob (Katrina) Smith, Alysa Smith, Nicole Smith, Anna (Caleb) McGuire, Sarah Kierstead, Rachel Kierstead, Abigail Kierstead, Rebekah Kierstead, Esther Kierstead, Danielle Kierstead, Caleb Smith, Grace Smith, Miriam Smith, Naomi Smith, Priscilla Smith, Isaac Smith, Sophia Smith, Samuel Smith; 7 great-grandchildren, Parker Smith, Beckett Smith, Jesse Vance, Janna Vance, Robyn Vance, Asher Vance, Grace McGuire; special children, Tim Smith, April Orser, Siew Lan Mulligan, Sandy Macumber, Tong Chen, Franklyn Chen, Ruth Goutal; sisters, Shirley Reeve-Haywood, Connie (Chris) Lyons; brothers, Donald Smith, Murray (Donna) Smith; numerous nieces, nephews, and cousins.

Fred served as Senior Pastor of Brunswick Street Baptist Church (Fredericton, NB) for many years. As well, Fred served as CBAC President in 1993-94.

**Rev. Donald Richard Krause
1948-2017**



In the morning of December 22, 2017 our father, brother and friend went home. Donald Richard Krause passed peacefully from this world from complications of a recent surgery. He was a man who lived his life for Christ and who now reaps the rewards of a life well lived. Wherever Don went laughter, kindness and wisdom followed. He was quick of wit, wise in words and good of heart. What he lacked for in height he made up for, tenfold, in greatest of spirit. He was a kind and good father to his sons: Nathan, Benjamin, Jonathan and Adam. A faithful and loving husband to his wife Laurie, a patient and good brother to his family; Audrey, Janet, Gloria and Ron and he was a humble and true man of God to everyone who met him; a real rarity nowadays. He always had a kind word on his lips, a hand extended to help and a soft heart for those that needed it. His life is a celebration and today this world has lost a little of what it truly needs today; light. And though he is greatly missed he is also greatly envied for he now knows what true happiness, joy and peace is as he is welcomed home by his master, friend and the real joy of life; Jesus Christ. Well done good and faithful servant.

In recent years, Don pastored Hillcrest Baptist Church (Saint John, NB) and Summerside Baptist Church (Summerside, PE).

Marshall Pastor E. Doris
1934-2017

Age 83, entered into the joy of the Lord on December 24, 2017 in Harbourview Haven, Lunenburg, responding to the call for higher service. Born in Saint John, N.B. in 1934, she was a daughter of the late Ralph Arnold and Elsie Mildred (Day) McBeath and spent her early years being educated, coming under the influence of Mildred Law who later became a Baptist Missionary to India.

Doris studied for the Christian Ministry at the Salvation Army William Booth Memorial Seminary, Toronto, ON. Upon Ordination in 1953 at the age of 19, she held parishes in Nova Scotia and Ontario. She furthered her education at Acadia Divinity College, Wolfville, NS and received her Ministerial Convention license in 1977 from the Convention of Atlantic Baptist Churches.

Doris loved the Lord and his word with ardent desire and taught faithfully with such zeal in Bible study groups and in team ministry with her husband throughout New Brunswick, Nova Scotia and Newfoundland. Doris was a prayer warrior and gifted in counselling, extending a listening ear and providing encouragement and prayerful support to family and friends within various congregations. She was a Dominion Life Member of the Baptist Women's Missionary Society and a member of Bridgewater Baptist Church. She was an avid reader and enjoyed sewing and crafts.

She is survived by her beloved husband Albert, of 59 years; daughter, Janice (Robert) Miller, Chester son, Andrew (Donna), Chester Basin; grandchildren, Matthew (Julia) Miller, Annapolis Royal; Jennifer (Michael) Bennett, Havre Boucher; Micahla, Colton and Kate Marshall, Chester Basin; great-grandchildren, Sage, Sophie, Shepherd and Simon Bennett, Lucas and Brayden Miller; sister-in-law, Jean, Burlington, ON; nieces and nephew. Doris was the last surviving member of her family. Predeceased by sisters, Shirley Ann and Marjorie Donna; brother, Robert who served with the Canadian Armed Forces and is buried in Germany; sister-in-law, Mary.

**Rev. David William Roy
1937-2017**



Reverend David William Roy – 80, formerly of Truro, passed away Sunday, December 31, 2017 in Dykeland Lodge, Windsor. Born in Inverness, he was a son of the late Allan and Florence (Forbes) Roy. David graduated from the Atlantic Baptist College, Moncton, in 1977 and became ordained in Westport, Brier Island in 1978. David was honoured with the title of Pastor Emeritus from the Truro Heights Baptist Church. He enjoyed watching the news and loved mysteries, especially “The Rockford Files”.

He is survived by a daughter, Kathy (Reg) Schofield, Wolfville; a son, Kevin, Wolfville; a sister, Helen Cox, Valley; two grandsons, Jacob and Jordan Schofield; nieces and nephews. He was predeceased by his wife, Shirley (Sutherland); a daughter, Kathy, in infancy; a son, Errol, in infancy; a child, in infancy; a sister, Diana Kleins; a brother-in-law, Joel Cox; a niece, Jennifer Kohfield (Cox).

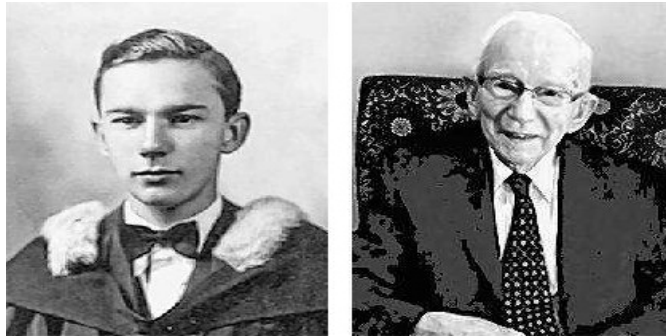
**Rev. Denis Kerwood
(1926-2018)**



KERWOOD, Rev. Denis Roy – age 91 of Brooklyn Yarmouth Co., N.S on January 8, 2018 entered with rejoicing into the presence of his Lord and Saviour Jesus Christ, after a life spent in His service. Born in South Hampton, England on March 31, 1926 he was a son of the late William and Annie (Smith) Kerwood. He ministered for more than 70 years in churches in England, Yarmouth County, and PEI.

He survived by his second wife, Shirley (Hyman) Kerwood; daughters, Margaret Sewell, Darby England; Ann Kerwood, Darby England; and Elizabeth Folkins, Hampton, N.B; son, David of Toronto; sister, Marjorie Backer, South Hampton, England; 7 grandchildren and 4 great grandchildren. Besides his parents Denis was predeceased by his first wife Janet Gray; son, Dennis and brother, Kenneth.

Rev. Dr. M. Allen Gibson
1919-2018



It is with sadness that we announce the passing of a truly good man. Allen Gibson, formerly of Chester, passed away on January 19, 2018 at Oakwood Terrace in Dartmouth at the age of 98. He was pleased to have lived in each year of the last 100 years. He began his journey in life on December 18, 1919. Born in Sydney Mines, Nova Scotia, to the late Alexander and Addie (Levy) Gibson, he always considered himself a Cape Bretoner even though he moved from the Island to the Mainland at the young age of 3 months.

He grew up in Wolfville, Nova Scotia graduating from Wolfville High School in 1937 and from Acadia University in 1941 with a B.A. majoring in Greek. He was ordained into the Baptist Ministry in August 1941 and had pastorates in Moses River, Port Lorne-Hampton and Isaac's Harbour, Goldboro, New Harbour and Seal Harbour. He travelled to the "Boston States" where he studied at, and graduated from, the Newton Theological Institution with a Bachelor of Divinity in 1945.

During his time at Newton he worked the night shift as an orderly at Newton Wellesley Hospital to put himself through school. It was there, in 1944, that he met his future wife Ruth who was a nurse at the hospital. They were married on January 7th, 1948 and Ruth moved to Chester, Nova Scotia.

Allen was the minister of Chester United Baptist Church from September 1947 until April 1984 but served the people of Chester, in many capacities, for over 60 years. He worked on many denominational and community boards and committees.

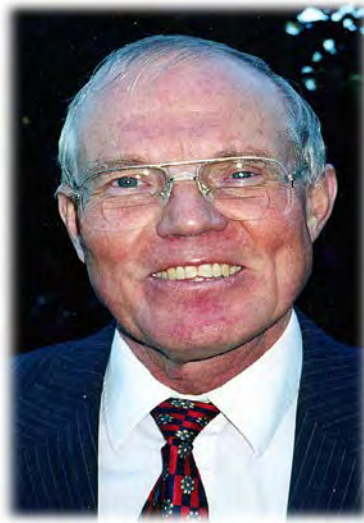
He was instrumental in helping to establish Bonny Lea Farm and in bringing Shoreham Village to Chester. He was an honorary life member of the Royal Canadian Legion and a recipient of the Queen's Jubilee Medal and the Nova Scotia Volunteer Award. Allen was a true protector of his fellow man. It was not a duty, he felt it was an honour to serve. Anyone in need of a helping hand, no matter what their faith, knew that Allen would be there for them. He took great delight in taking on the "government" and helped many people cut through red tape to get what they needed.

During his life he married over 600 couples and was always proud to report that most were successful. In recognition of his work in his church and community he was awarded an honorary Doctorate of Divinity by Acadia University in 1966. Allen was also a prolific writer. He wrote for the Chronicle-Herald for over 40 years, retiring at age 82, and during that time contributed over 1,560 "Churches by the Sea" columns, several years of "Interlude" columns in the Novascotian and more than 25,000 editorials in the daily paper. He also published 15 books, the most well known, Train Time, about his favourite hobby. Allen loved trains, especially steam engines, and spent as much time as he could studying and travelling on trains. No trip was complete unless it included a ride on a line on which he hadn't previously travelled. He loved to travel and visited over 95 countries and all provinces and states. It was not so much the destination as the journey that he loved. Travelling also provided him with the opportunity to track down postage stamps. From the age of 12 until well into his nineties, Allen took great pleasure in saving every stamp that came his way. His collections are extensive and include comprehensive sets of stamps from several countries. Allen's quick wit and love of puns amused everyone and his gentle nature was a comfort to all who knew him.

He loved celebrations and particularly enjoyed it when his Chester Baptist family remembered him on the occasion of the 70th anniversary of his ordination in 2011. He requested a party for his 95th birthday in 2014 and enjoyed every minute of it! His Chester church family honoured him with a 97th birthday celebration on December 18, 2016 which made him very happy.

Allen was predeceased on August 13, 2017 by his wife of 69 years, Ruth. He is survived by his daughters Anne MacKinnon and Peigi (Ward) Duncan. He was extremely proud of his four grandchildren: Beth MacKinnon (Rob Newman), James MacKinnon (Maeghan Pardy), Alexander Duncan (Ashleigh VanHouten) and Christina Duncan (Brett McClean). His great-granddaughter Anna Duncan-McClean brought him much pleasure. He is also survived by sisters-in-laws Anna Gibson and Margaret (Earle) Efinger and several nieces and nephews. Besides his parents and wife, Allen was predeceased by his brothers Lloyd (d. 2002) and Merritt (d. 2010). Allen enjoyed his time in Oakwood Terrace and his family would like to thank the staff there for their amazing care and concern for Allen.

**Rev. Karl Uhrstrom
1940-2018**



It is with great sadness we say goodbye to God's faithful servant Karl Gunnar Uhrstrom, who passed away on February 6, 2018. He will be greatly missed and fondly remembered by his precious wife of 33 years, Miriam Uhrstrom of Belleville, his two brothers, Bengt Uhrstrom and Bosse Uhrstrom and their families of Stockholm Sweden, and his Canadian family, Miriam's brother and sisters and their families.

He will always be remembered and cherished by the indigenous peoples of Bolivia in Vacas region of the Andes mountains for the visionary and sacrificial love he showed them by establishing the Bolivian Water Project, bringing clean water wells to every single family of 13 villages high in the Andes mountains, saving countless lives and giving them hope for their children to survive. Karl was a man of faith, courage, vision and determination with an amazing sense of adventure, justice and compassion for everyone, especially those who needed a fresh start in life and hope for their future.

He was generous and kind, with an inner strength and amazing resiliency. He lived many years with the debilitating muscle disease, IBM (Inclusion Body Myositis) which in the end put him in bed and took away his freedom of movement. But he was never defeated. Karl has made a great impact on many peoples' lives as a friend, pastor, missionary, neighbour, husband, brother and brother-in-law. He is now safe in the arms of Jesus, rejoicing in the many blessings that God bestowed on him and the amazing love that God showed in giving Karl all of his hearts desires.

Karl was ordained by the United Baptist Convention of the Atlantic Provinces (Canadian Baptists of Atlantic Canada) in 1987. He and Miriam served CBAC churches including Barss Corner and Parkdale Maplewood Baptist Churches in the 1990s.

**Rev. John Charles Boddy
1951-2018**



Reverend John Charles Boddy – 67 of Coldbrook, Kings County, passed away peacefully on February 13, 2018 in the Valley Regional Hospital, Kentville.

Born on April 26, 1950 in Middleton, he was a son of the late Gordon “Fred” and Cora (Redden) Boddy. John taught school for 13 years, mostly in Avonport. He graduated from Acadia Divinity College in 1985, and served the areas of Deer Island, Plaster Rock and Waterville, Caledonia and Kempt.

John is survived by his wife, Janine (Carey); one daughter, Katrina (Robert Leslie), Deer Island, NB; two sons, Adam (Theressa), Second Falls, NB; Nathan (Joanne), Greenwood; ten grandchildren, Abbygail, Kenton, Brielle, Jenna, Jody, Liam, Kaley, William, Patrick and Caleb; four great-grandchildren, Xzavier, Bailey, Christopher and Jake; one sister, Jean (Russell) Zwicker, North Alton; one brother, Brian (Nancy), Kingston; mother-in-law, Dorothy “Doreen” Carey, Mount Denson; brothers-in-law, George (Susan) Carey, Bluff Road; Garnet (Tracey) Carey, Red Deer, AB; sisters-in-law, Diane (Dennis) Brown; Adriana (Chris) Musgrave, both of Mount Denson; numerous nieces and nephews. Besides his parents, he was predeceased by a son, Duane.

Rev. Samuel McEwan Holmes
1924 – 2018

Following a brief illness Sam passed away peacefully surrounded by his family. Predeceased by his wife, Marjorie of over 50 years (2012), he leaves behind daughters Margot, Nanaimo, BC; Marianne, London, ON and son Shaun (Tina), Vernon, BC and grandson, Samuel, Vancouver, BC. Sam was the youngest son of Charles and Margaret Holmes of Sydney Mines, Cape Breton and predeceased by brothers Spurgeon, William and sister Jessie.

Following Military Service in the R.C.A.F. WWII, Sam attended Acadia University and graduated with a Master of Divinity. He was ordained in 1953 and served as Associate Pastor of First Baptist Church Moncton and as Senior Pastor of First Amherst Baptist Church. For over 50 years he served Baptist and Presbyterian churches in Moncton, NB, Amherst, NS, and Ottawa, ON and Hull, QC At the end of his career he had the great joy of officiating at hundreds of marriages in the Ottawa area.

Sam was an avid gardener, music and art lover. In 2015, Sam moved to Nanaimo, with his Norwich Terriers, Freddie and Rufus where the three spent many enjoyable hours playing in his garden.

Reverend John Ross Sullivan
1932-2018



Sullivan, Reverend John Ross, CD. Cdn Army Ret'd, Bible Hill, passed away Monday, July 2, 2018 in the Colchester East Hants Health Centre, Truro. Born in West Earltown, NS, he was the youngest son of the late Alonzo Clarence and Kate Louise (Johnston) Sullivan. John served in the Canadian Army from 1952-1979 retiring with the rank of Sgt. John's overseas service included Korea 1953-1954, Germany 1955-1957, Egypt 1965. In Canada, he served at Camp Borden, ON, Wainwright, AB, Halifax, NS, Ottawa, ON, Trenton, ON, Alert NWT and Gagetown, NB. When preparing for civilian life, he attended Queen's University, St. Thomas University and finished his Bachelor of Theology studies at Acadia University College, Wolfville, NS. John was ordained to the Christian Ministry in 1982. He served in the Oromocto Baptist Church as Assistant Pastor, Upper Gagetown U.B.C., Hampstead Pastorate, North Brookfield Pastorate, Tancook Baptist Church. After retiring he served in several churches as Intern Pastor.

John is survived by his wife Nina Lorraine (Timmons/Hanes) Sullivan; sons John Edward and David Wesley; daughter Violet Irene Beattie; grandchildren Andrew, Jessica and Alexandra Beattie; great-granddaughter Jacqueline Beattie; 1 step-grandson; sister Mable Murray; step-son Brian Hanes (Gilda); several nieces, nephews and cousins.

Besides his parents, John was predeceased by his first wife Joan M. I. (Hanes) Sullivan; sons, Frederick Alonzo, Douglas Ronald; step-son James Hanes; brothers, Clarence Alonzo, Lloyd Douglas, Alvin Edgar.

Rev. Judson Malcolm Corey
1923-2018



Judson Malcolm Corey, loving husband of the late Margaret (Stevens) Corey, passed away peacefully on Sunday, August 12, 2018 at Ridgewood Veterans Wing. Born in East Knowlesville, NB on April 16, 1923 he was the son of the late Ira and Nellie (Brown) Corey.

In addition to his wife and parents he was predeceased by his first wife Marion (Rideout) Corey; brothers Wilfred, Robert, Thomas, Claude, Murray, Norman, Warren, Keith and Gordon; sisters Erma Shaw, Alice MacKenzie and Kathleen Foster.

Judson was a veteran of WWII serving as a private. He worked as a Baptist Minister for over 25 years (Paradise Baptist 1950-53; then to the US with the American Baptist Churches), then went back to school and became a Social Worker, retiring in 1991. He was a member of Veterans against nuclear arms, Toastmasters International, Council of Canadians and Instruments of Peace.

He is survived by his sons Fred Corey (Sandra) of Second Eel Lake, NB and Christopher Corey (Suphaphon) of St. Stephen, NB; daughter Carolyn Campbell of Liverpool, NS; sister Shirley Brooks of Florenceville; grandchildren Andrea, Charles, Bryan, Lisa and Kevin; great grandchildren Kate and Ethan; many nieces and nephews.

SECTION F:
National and International Ministries



Canadian Baptist Ministries 2017 Report

REPORT FOR THE CBAC ASSEMBLY

There is a wonderful quote by the 20th century Dutch missiologist, Johannes Verkuyl, who said that Christ promises to be with her Church through all her days. However, he said, the Church must always ask, ‘What kind of day is today?’, for no two days are alike in God’s economy.

As Canadian Baptists, we must continually ask ourselves, ‘What is God calling us to be today?’ and before we answer that, we need to ask a prior question, ‘What type of day is it today?’. Is it a day to seize new opportunities or a day of caution? Is it a day of hopeful expansion or a day for hunkering down? Is it a day for growth or a day for pruning? A day for change or a day of stability?

This report to the CBAC Assembly will reflect our sense of cautious optimism of the type of day we are in.

GOVERNANCE

Our CBM Board is made up of 15 members from the four regional denominations as well as the three women’s organizations, chaired by President Malcolm Card. The Eastern Canadian Reps in 2017 to our Board were Carol Thorne, Jim Rhyno and Martin Zwicker. Lisa Lohnes represented Atlantic Baptist Women. Our history and diversity brings strength to the board. The board has oversight of the organization, seeking accountable and transparent governance. In 2017 significant time was spent revisiting the mission of CBM through a revision of our ends. Having a clear sense of our identity and purpose is critical for staff direction, wise decisions and implementation of programs.

Mega-end: Canadian Baptist Ministries engages local churches and partner agencies, globally, to fulfill the Great Commandment and the Great Commission, sharing God’s love in a broken world through word and deed.

Ends:

1. The gospel of Jesus Christ is shared and people respond in faith and discipleship.
2. Societal and cultural norms and practices are positively impacted through Biblical principles and Christ-like witness.
3. The lives and communities of the most vulnerable are improved.
4. Leaders are developed and equipped for missional engagement.
5. Impact is increased for our common mission with our partners.

Our shared mission is effective when we are dynamic and responsive to the changing context of the world around us.

INTERNATIONAL PARTNERSHIPS

There were some clear highlights in our global impact this past year, including the successful completion of a three-year church leaders training among the Soura Baptists in India where approximately 1,000 leaders were trained, the launching of the African Leadership Exchange (ALE) initiative whereby the leaders of our various African Partners come together to learn and share, the commencing of a 3-year Masters in Pastoral Ministry degree (Mandarin) with Carey Theological College to train 24 in-ministry pastors in China, and the initiation of the “Lahu” villages community transformation program in Myanmar.

New International Partnerships Projects in 2017:

East Africa: \$161K commitment over 3 years – Through the Africa Leadership Exchange, CBM is helping to build the capacity of leaders from four partner organizations in the areas of leadership and governance. Teaching, interactive discussions and problem solving are key components of the project.

Cuba: \$49K – Fraternity of Baptist Churches in Cuba (FIBAC), CBM’s partner, has amalgamated its project work into three larger projects focused on (1) developing the administrative capacity of the denomination, (2) strengthening the church in its witness by assisting students in their theological studies and providing regional workshops in integral mission, and (3) assisting churches of the denomination to support social enterprises in their communities.

India: \$23K – CBM’s partners are engaged in two new integral mission initiatives: (1) providing sustainable community development through tutoring centres, self-help groups, kitchen gardens and medical camps, and (2) supporting widows to stand on their own feet through the establishment of self-help groups, and the provision of business and marketing training and microloans.

Thailand/Myanmar: \$10K – Building a community center in Lahu (Myanmar) that will house a school and church, host medical clinics, and be used for training programs and other community activities.

El Salvador: \$39K – CBM’s partners are engaged in two new integral mission initiatives, helping local churches respond to the needs of their specific communities.

Unbudgeted Relief Projects in 2017:

South Sudan Relief: \$185K – One-month food assistance for 800 internally displaced households in Narus and Juba refugee camps due to civil war in South Sudan. This also includes a \$55K transfer to CBM’s equity account at the Canadian Foodgrains Bank where, with government match, it funded a \$287K 4-month food assistance project in Melut County for 570 returnee households. Thanks to the generosity of Canadian Baptists and others, programming for this disaster will continue into 2018 and beyond.

Hurricane Relief: \$10K – Rebuilding of 27 churches/faith communities in Cuba and providing training in risk prevention and resilience in the wake of Hurricane Irma. This project spans 2017 and 2018 and will have a total value of \$31K.

Rohingya Refugee Crisis: \$5K – Designated donations for this crisis were forwarded to the Foodgrains Bank for programming through World Renew’s food assistance project in Bangladesh.

CANADIAN PARTNERSHIPS

Embrace What You Believe. This is the challenge we've put forth to Canadian Baptists in CBM's new website and upcoming resources. To help expand on this focus for the upcoming year we are exploring the themes of hope, faith and love in *Mosaic* magazine and other materials. We believe this aligns well with the values CBM brings to all the projects we support alongside our global partners.

There are several highlights from Canadian initiatives this past year:

323 Collective: In March, CBM launched the 323 Collective online store (323collective.org), which features the work of global craft makers and entrepreneurs willing to contribute their handiwork in service of those who need a hand-up. The proceeds from the sales go to help fund projects around the world. The 323 Collective store is an initiative of Co323, CBM's Marketplace Ministry strategy. The goal of Co323 is to stimulate conversation about the intersection of faith and work, build connecting points and incubate new ideas about living out faith on the other six days.

Indigenous Relations: Initial conversations have been made regarding the creation of a national Indigenous Relations Committee. The CBWC, CBOQ and CBAC have committed to participating in this initiative alongside CBM. The focus of the group will be to help develop and share resources for churches and explore ways that Canadian Baptists can come alongside ministries among our Indigenous communities. It is vital that there be Indigenous leadership and participation within the committee. The group may be facilitated by Indigenous singer/songwriter/educator Cheryl Bear, who has been our She Matters spokesperson for the past year. Cheryl has helped to significantly raise the profile of and interest in the She Matters campaign. In 2017 she performed concerts at two denominational gatherings, as well as in eight churches in Ontario, Manitoba, Saskatchewan and New Brunswick. She will be holding concerts in five churches in Alberta this March and at the Atlantic Baptist Women's Conference in May. Cheryl will be joining CBM in a Strategic Associate role starting April 1, 2018 as the Indigenous Relations Specialist. Her responsibilities will include the development of a church curriculum on Indigenous relations and reconciliation, as well as providing education to churches. We look forward to having Cheryl onboard in this expanded capacity to help resource churches.

SENT: CBM's short-term mission program has been renamed SENT. This name change helps to reinforce the idea that we are all sent as God's people living up to and into the call to be disciples in a world of disparity and injustice. In 2017, we helped to facilitate 32 overseas trips for 215 people from 35 churches coast to coast. Over the past several years, we have seen continued growth and expansion within our short-term program. SENT is planning several exciting new types of global experiences to be rolled out later this year and into the next. In addition, we continue to run the STEP program, now in its 14th year, which enables a church to strategically partner with a region or specific ministry in another country. There are currently 10 STEP church partnerships across the country, spanning from Vancouver to St. John's, NL.

There is growing interest from farmers to help support CBM's food projects through the Canadian Foodgrains Bank. These projects are hugely beneficial to CBM's equity at the Foodgrains Bank, as they allow us to access matching funds from Global Affairs Canada for our food projects. In 2017, two new projects were developed. The Riverrun Growing Project in Truro, NS donated the proceeds from the sale of crops grown on 8 acres of land provided by the Riverrun Golf Course. Another outside-of-the-box project was developed by Alberta farmers. The Cows for Grain project and Coronation Grow Project are raising cows on behalf of CBM and giving the proceeds from sales of the calves to benefit food security projects through the Foodgrains Bank. We are hugely grateful for all our growing project partners that give of their time, energies and resources to help feed the world's hungry on an ongoing basis.

STAFF CHANGES

2017 marked another year of highly committed staff engaging in ministry through CBM around the world.

Europe: Jeff and Deanne Carter and Rupen and Mamta Das have served with the European Baptist Federation. When the Dases began this role, they were limited to a 3 year visa. They decided to return to Canada permanently in December when Rupen joined the Canadian Bible Society as Executive Director. John and Ruth Chan served as team leaders for Xiaodan Gang, Yuan Chuan and Ming Gao Ye, and Lewis and Felain Lam, ministering to students from China in Germany. This past summer, John became the Director, International Partnerships and the Chans relocated to Mississauga.

Africa: Based in Kenya, team leaders Aaron and Erica Kenny manage relationships with all African partners, and also engage in direct ministry with Muslims. Ruth Munyao trains and mentors partners in conservation farming, and Pauline Kariuki completed her final CBM projects in November. Ken and Wendy Derksen, Darrell and Laura Lee Bustin, and Andre Sibomana in Rwanda continue building our partner's capacity in a wide range of areas. Family reasons led Jonathan and Janice Mills back to Canada in summer where Jonathon is now pastoring.

Asia: Elie and Mireille Haddad and Emad and Almess Botros remain active in Lebanon at the Arab Baptist Theological Seminary, as well as in their work with refugees. In India, Suraj Komaravalli and CP Raju continue to encourage, mentor and manage church/community leaders. God has opened new doors for Conrad and Fiona Kwok, based in Thailand, to expand their teaching and mentoring of Chinese and Thai students into growing work with pastors and local churches in Myanmar. In the Philippines, Duane and Carin Guthrie, Michael and Melanie Waddell, and Emo and Kathy Yango continued in marketplace ministry initiatives, as well as developing pastors and leaders. Emo and Kathy's ministry is now sustainable enough to return Canada, with Emo providing ongoing part-time support and occasional visits in 2018.

Latin America: Team leaders Bruno and Kathleen Soucy serve with Tim and Kallie Hutton, Bill and Janice Dyck and Patty Nacho in Bolivia. All continue to build the capacity of the local church through teaching, mentoring and managing a wide range of projects. Based in Costa Rica, David and Suzannah Nacho's ministry include the development of CETI, a discipleship/leadership training program initiated in Latin America and now increasing in its global reach.

Canadian Office: After eight years in Germany, John Chan assumed the role of Director, International Partnerships, vacated when Terry Smith became Executive Director. Interim Director Judy Webb returned to her previous role as Manager in that department. New international program officers Eugene Akondeng and Patricia Echegoyen joined the department, replacing Greg Matthews and Jennifer Fernandez. Nicolette Beharie replaced Alicia Chung on parental leave, and Layla Ho chose not to return from hers. While Scott Simpson, Regional Representative – Western Canada sensed a call back to the pastorate, Dennis Shierman accepted the role with new duties including Major Donor Strategy. Shirley Guoin, the welcoming presence of CBM, also retired from her role as receptionist.

FINANCIAL REPORT

Our 2017 budget totals \$8.9 million. Our audited financial statements are available on our website (usually by mid-May). Approximately 85% of our budget is raised from the Canadian Baptist churches and individuals. The remainder comes from the Canadian Baptist denominations and Women's Groups (8%) and investment and legacy income makes up approximately 7%.

Approximately 86% of our budget is dedicated to programming including support for our Global and National Field Staff, international projects, Canadian education and our SENT teams. The remainder of the budget is split between Member Care, Fundraising and Administration.

In 2016, we experienced a significant deficit of \$284,000 or 3% of our operating budget. While over the past 7 years we have had a marginally positive operating surplus of \$87,000. Since 2010, we have reduced our operating budget by approximately \$2.0M as we adjust to our new funding realities. Here is a summary of the giving from Eastern Canada:

	2013	2014	2015	2016	2017 YTD
Total Donations from CABCC	\$2,263,534	\$1,754,498	\$1,917,203	\$1,862,291	\$1,912,247
Total Donations to CBM	\$8,662,335	\$7,511,823	\$8,530,703	\$7,293,250	\$8,547,708
% of CBM Donations	26%	23%	22%	26%	22%

Canadian Baptist Pension Plan (CBPP) and the Canadian Baptist Benefit Plan (CBBP)

We are plan sponsors on behalf of the Canadian Partner organizations and churches, the Canadian Baptist Pension Plan (CBPP) and the Canadian Baptist Benefit Plan (CBBP). In 2017, we welcomed the CBWC into the benefit plan increasing the membership from 577 to 996. The CBBP is administered to provide maximum benefit to its members and all contributions to the plan are utilized to pay direct benefits to the membership. The plan is recognized as one of the most efficient plans by our insurer and provides flexible options at affordable rates while spreading risk and ensuring long-term viability.

The CBPP is a Defined Contribution Capital Accumulation plan that allows members and employers to contribute to investment funds that are intended to provide a retirement income when a member reaches normal retirement age of 65. In 2017, assets in the plan grew from \$227M to \$242M. Management expense ratios are capped at 75 basis points and are historically below that level making it one of the most efficient investment vehicles for members.

CONCLUSION

One of my personal highlights in 2017 was a very meaningful spiritual retreat with the Presidents and EDs of the various Canadian Baptist partners (this group is commonly referred to at the Canadian Baptist Partners Group) where we made significant progress in seeking unity in mission and celebration in our diversity. By God's grace, we hope for a new type of day.

Humbly submitted,

Terry Smith
Executive Director
Canadian Baptist Ministries

CANADIAN BAPTIST MINISTRIES
December 31, 2017

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from the Canadian Baptist Ministries.

Statement of Financial Position

Total Assets	(A)	12,073,672
Total Liabilities	(B)	6,405,757
Net Assets	(A-B)	5,667,915

Statement of Operations

Revenues	(C)	8,668,937
Expenses	(D)	8,279,095
Net Income	(C-D)	389,842

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	(2,120)
Cash flows from Financing and Investing Activities	(F)	(506,347)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes	3,945,867
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

None

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

French Baptist Union Report (UÉBFC)
2017 Report

A significant page in our history was turned in 2017. Roland Grimard, former General Secretary of the French Baptist Union died peacefully on Saturday, November 25, after a long illness.

Roland was a worthy servant during all his years of among us. He served as pastor, treasurer, administrative director and then as General Secretary from 2000 to 2012. He contributed greatly to the construction of unity among evangelicals in Quebec; and was appreciated and known for his enthusiasm among Canadian Baptists, as well as in Europe.

I'm pleased to report that presently all our churches now have pastors. Jean-Marie Attiso from Ontario, was installed as pastor of the Côte-des-Neiges church in Montreal the same day we held the funeral service for Roland Grimard. However, a significant number of our pastors will be retiring in the coming years, which means that the Union needs to recruit among the up-coming generations.

Our pastors' conference in October was on the theme "Remaining Strong in Ministry". We explored "Leadership and Personality" and "The Role of Stress and Risking Taking in Ministry". Our conference speaker walked us through several lessons gleaned from Elisha's ministry. Judging from the comments, the retreat really ministered to our pastors and lay leaders.

The central focus and challenge of our annual Congress held in Montreal June 2-3rd, was "Doing Good to all People" based on Galatians 6:9-10. We offered workshops on themes such as "Bible Meditation in the Era of the Internet", "Church Vitality", "Ministering to Singles", "Rebuilding Your Life", "Missions: Going Local and Global", "Communications 101 for Churches".

We are encouraged by the progress made by our church plants. Following 2 years of short term rentals, our church in Gatineau was finally able to purchase a building at an excellent price, requiring renovations. This is a significant step forward as the 60-70 attendees will now be able to have a visible presence in the community! Discussions are underway to start a church plant in the greater Moncton area in 2018 -2019. Grand Falls has the challenge of financing its present rental situation. In October we launched a new church plant in Verdun. The eight-member team was trained through our two-year in-house church planting program, la CRAIE. Another cohort of 17 people started in September and will result in new plants by 2019.

Our board needs prayer as we embark on the awesome task of discerning how to implement the three major challenges identified by 50 delegates of our churches. These challenges now need to be addressed and make their way into our 2018 – 2020 strategy plan.

Thank you for standing with us, for your continued love and support for French Canada.

Respectfully Submitted,
David Rowley,
General Secretary of the French Baptist Union (UÉBFC)

SECTION G:
Church Missional Stories and Statistics

CBAC Church Neighbourhood Stories 2017 Stories

Aenon Baptist Church

We joined Tidal Impact in 2017 and got involved in serving our neighbourhood differently. This has led to conversations in all parts of church ministry to see how we can see God move in the community and take a risk to join Him there. Our WMS is now seeing our Long Term Care facility as a venue for missions. Our community is now seeing us as a leader in community projects.

Argyle-Pubnico Baptist Church

Investing in one of our local schools by organizing full volunteer support and feeding 75 kids each day for the Breakfast Program.

Arlington United Baptist Church

We collect breakfast items on a monthly basis and donate them to our local High School for their before-school breakfast program.

Assemblée Baptiste Evangelique

Every December we have a special outreach; we invite people to share a nice pot luck. Special musicians participate, we average more than 50 people both Christian and Non-Christian.

Atlantic Community Church

- Night in Bethlehem – Apohaqui
- Easter Egg Hung – Hampton
- Extreme Living Project at PALS
- Breakfast Club Program – Sussex & Hampton

Aylesford Baptist Church

- Radio station
- Food vouchers

Barss Corner Baptist Church

- Between the church and our sister church in Parkdale-Maplewood, we hosted 41 youth and leaders for Tidal Impact. They put in hundreds of service hours in local nursing homes, yards and gardens, up ladders, in hay fields and lofts, mucking out manure etc. Opened many good doors for ministry and blessed their host homes in many ways. We are grateful for the TI program coming to the South Shore.
- Partnered with other local churches to continue our twice-monthly afternoon Bible program in the elementary school. Well attended.
- Our ministry to Mexican migrant workers flourished in 2017. See our website for details. Much joy to our church.
- Partnered with other local churches to host soup-lunches during Lent, to raise money for global hunger relief. It was the Baptists' turn this year to send in the money to our denominational agency. When CMB phoned me to thank me for the money, I couldn't remember us sending it. I guess it's good when raising money for world hunger relief becomes so routine that you don't remember doing it.
- Our Christmas offering contributed a substantial cheque toward our Elementary school's free milk program
- Used advertising grants to spread the gospel in Russia and Ukraine. Reached 376,497 people.
- IN February, chopped a hole in the ice for a baptism

Bath Baptist Church

We have a ladies Spring tea with approx. 50 attending.

Bayers Road United Baptist Church

During Tidal Impact Our church hosted a group from True North Baptist in Florenceville NB and partnered with Spryfield Christian Community Church serving our neighbours with the love of Jesus Christ.

Bear River United Baptist Church

Completed our commitment supporting a refugee family with great personal reward for those directly involved with the family. Also, involved in supporting mission/social efforts in an area in Malawi organized by our local Advent Christian Church, providing finances for their direct work in that area, including pastoral training, food relief monies, school fees and supplies for children.

Bear River East Baptist Church

Some of the men in the church were able to give up some of their time to pile firewood for a couple of single ladies who live alone in their homes in the area.

Belmont United Baptist Church (PEI)

Our church gave a momentary gift to a young family when their infant daughter required cardiac surgery at the I.W.K.

Belmont United Baptist Church (NS)

- Children's Christmas concert
- Donations to local charities
- DVBS
- Benevolent fund
- Financial help for children going to Camp Pagweak
- Donations to camp Pagweak
- Christmas Outreach
- Outdoor signage

Berwick Baptist Church

At the Santa Clause Parade, we set up a booth identified as being Berwick Baptist, wore toques with Berwick Baptist on them and gave out free hot chocolate.

Bethany Memorial Baptist Church

On February 25th, we walked for the Coldest Night of the Year event and raised over \$2200.00.

In March we invited people from the community to Beans and Brown Bread at Bethany. We also had a FunRaiser night with community musicians taking part in a fun evening (and several asked “isn’t there going to be an offering”)

We had two coffee house events this year in May and November including silent auctions: one to support the Acadia Divinity College Building Project and the second to support Hadassah House. We raised \$1500.00 and \$1074.00 respectively. The creative idea of having the youth take an additional offering for four weeks, using cereal boxes and lunch bags raised \$1348.00 for the Food for Hough campaign, providing support to the breakfast and lunch programs at Aldershot Elementary School. Change collect in baby bottles raised \$509 for the Valley Care Pregnancy ministry. The Explorer Love Project raised money for food for Kenyan families. See the Explorers report for more information. And we had a team in the Relay for Life event in June.

In September we assisted with packing the Great Beginnings Food Boxes for expectant mothers and babies. Since then, three meetings have been held to explore creative ideas and discern God’s will for food boxes and other practical boxes or packages.

The annual Baccalaureate Service for NKEC graduates was well attended which the Interchurch Council put on. Approximately 300 people attended the BBQ and service at Kings Presbyterian church. Community outreach that our lead pastor was involved in included music nights at Meadowview Community Hall, playing drums at seniors’ residences and community events, visiting the weekly farmer’s markets, bidding competitively at the InterVarsty Dessert Auction and enjoying the performances of plays written and directed by our own Mark Crouse for CentreStage children’s acting camps. She enjoyed attending several musical events of choirs and orchestras with our Bethany members participating.

Bethany is a church that often has community groups using the facility as their own, groups such as: VON, Dukes of Kent, TOPS, community youth events, AA meetings, along with a few others at various times.

Bethany has an active seniors group that meets once a month in the CE centre where they share a meal, a devotional, music, a program and prayer. These are seniors from our church, the community, other churches and the nursing home Evergreen.

Black Rock Baptist Church

Letter were mailed to community residents to let them know that our youth and Sunday School children would be going door to door collecting food items for our local food bank. Our children enjoy doing this and look forward to it each year. The people in our community enjoy having us do this and are very generous with food and monetary donations, even leaving donations outside if not expecting to be at home when the children arrive. This was our 13th year of collecting and we collected 1200 pounds of food and \$560.00 in donations. Donations are sorted at the church and we give thanks to God for such a wonderful neighbourhood and ask His blessing on the abundance of donations. Pictures are taken to be shared on Facebook so that the community can witness what we have collected. Following this all those who participated joy in a celebration enjoying pizza and snacks provided by our local women’s group, The Jolly Workers. God is Good. Amen.

Blissville United Baptist Church

We have outdoor services during the summer. People from the community who do not go to church will come to these services.

Bonshaw United Baptist Church

- Annual community carol service
- Handed out Gospel tracts in the park opposite the church.

Bridgetown Baptist Church

During our Alpha program this year, one man attended by invitation of a neighbour. This man was very closed off and had created many walls to protect himself. We saw a real melting of some of those walls during the course, and hope to be able to follow up with him in the community, to continue.

Brookfield United Baptist Church

During the school year, our church offered a free monthly KD (Kraft Dinner) lunch to local high school students.

Brown's Flat United Baptist Church

Our community has both a Winter Carnival and Summer Field Days. Many people from our church volunteer for these events as well as volunteering on the fire department, supervising volleyball, etc.

Brunswick Street Baptist Church

Through the offering of Third Sunday Suppers for those living in the area under severe financial and other socioeconomic challenges, I'd like to tell you the story of "Vera". She started coming to these monthly dinners and would sit apart and not join in. Gradually, she began to engage with others and started showing up on Sunday mornings for the contemporary service. Through some disclosure it became clear her living situation was deplorable. Through our neighbourhood contacts we were able to see her moved into a new rooming house within walking distance of the church. She started coming more regularly and was invited and join our New Life ministry which is a women's ministry extension of our Street Level work. It was hard to engage with her as she was so critical and full of complaints about everything. All who had contact with her confessed the struggle of listening to her. But over the months, we have seen her smile come out on a regular basis. Those who engage with her now find it easy to do so. She now inquires about others' needs. At Christmas she shared in service leadership by providing a reading and shown from the affirmation she received from being involved, she's shared some of her God exalting poetry at church events. It is amazing to see what God has done in her life in these last months since she walked in the door, that first night, for a hot meal and to find out if anyone cared.

Cambridge United Baptist Church

We started giving hotdogs out a couple of years ago to High School youth. In 2017 we expanded that to include Plank Industries which is a part of Kings County Rehab Centre. Plank Industries trains the mentally and physically challenged in certain things.

Central Kings Baptist Church

Outreach through sing-a-long hymn and carol sing for the local people to join the church in fellowship and in getting to better know our neighbours. Making them feel welcome and accepted.

Central New Annan United Baptist Church

A dramatization of the gospel; sponsoring children and helping finance Camp Pagweak; A DVBS for local children and a pre-Christmas potluck and party for the local community.

Centrelea United Baptist Church

We had an outdoor service in July with special music from our Praise team followed by a BBQ and activities for the children.

Centreville Baptist Church (Eastern Valley Assoc.)

In 2017, we ran many Bible Studies, Prayer groups and started our outreach to the community for the Alpha program we started in late December. We did door to door callings, mail-outs and radio advertising. We also run a very active after school program.

Centreville United Baptist Church (Shelburne Assoc.)

Our church has provided our facility to a local group to run a Christian School (OCA). Currently there are Students from Primary to grade 6. While only a couple of our members are directly involved with the school, our church does not charge for the use of the facility and we pay the electric bill.

Chelsea United Baptist Church

The church WMS group held a baby shower for the Tri-County Pregnancy Center in Yarmouth. The ladies from our church were invited to come and bring a gift for baby and or mom. We had a very successful event and many nice and useful gifts were received and passed on to the centre.

Cherryfield Baptist Church

Helping to serve 100+ kids at local K-4 school.

Clark's Harbour United Baptist Church

Family night at the local school is an outreach to the community.

Clementsvalle United Baptist Church

In July, 2017 there was a horrific accident in this community. A little girl was run over by a tractor mower and she died from her injuries. This happened at her grandparent's home. She was from the USA. Our church was involved in helping organize a benefit. The funds went to the girl's family to help with costs to get her body back to the USA and pay costs of air lifting her to IWK hospital in Halifax. Raised \$18000.00 to help the family.

Cobequid Road United Baptist Church

About two years ago, we turned our family day into a community day. The purpose of this day is to let our families and the community at large know we are here for them. Meaningful relationships are established. Thus we are fulfilling our mission of making Jesus known in the community.

Corner Brook Baptist Church

Every community has a segment of its population enduring the brokenness of substance abuse. Legal and medical issues compound the addiction problems and the resulting family dysfunction expands the cycle of personal ruin. Into that scene Sean Allen ministers quietly, but effectively. Sean is well-qualified with an extensive education to deal with the issues individuals and families face. Using Corner Brook Baptist as a base, Sean runs regular group sessions and is called upon fairly often to intervene in the complicated world where God's grace and solid, practical counseling ministers to young people in the battle of their lives. The ministry is not heavily promoted; by its very nature it demands a high priority and a low profile. There is a congregation of young people whose lives have been touched by Sean's ministry and a new generation is emerging from those his ministry has reached. It is our joy to support this community-based ministry and seek new ways to make it effective.

Cornwallis Street Baptist Church

The community held a "Community Day" during the summer. Some of our church members spoke and shared the gospel with those gathered.

Douglas Baptist Church

We hosted our Annual Community Christmas Tree Lighting followed by refreshments in our gym and a movie which included the real meaning of Christmas. We invited a local school choir to provide music and the event was well attended by people in our neighbourhood.

Edith Avenue United Baptist Church

Our Monday Night youth enjoy coming to the church & know that it is a safe place for them. Tuesday's Café is open to all within the community & a number of the Monday Night youth come to the café after school. The Middle School youth enjoy a talk & discuss time after the café closes.

Emmanuel Baptist Church of Parkdale-Maplewood

Together with our sister church, we hosted 41 youth and leaders for Tidal Impact. Seniors' homes got served, the end of a house got painted, much manure got forked, wood got split, the name of Jesus got glorified.

Erb's Cove Baptist Church

Provided comfort, support and high level of assistance to a family who had lost a father/brother/husband by arranging service, grave site and even the urn for ashes. This provided a high level of appreciation from the family

Faith Baptist Church

One of our lay-leaders organized a "baby shower" where infant and toddler items were donated to support local families in need. Participants enjoyed a themed fellowship time and provided an SUV's worth of items in partnership with the Salvation Army.

First Baptist Church, Campbellton

Hosted a Christmas Dinner for at risk students at our local High School. Class size was 11 and 8 attended along with 4 staff members including the school principle. It was well received by both church and students.

First Baptist Church, Charlottetown

We joined other churches in organizing the PEI Celebration of Hope with Will Graham, November 3-5, 2017. A total of 5079 people attended at the Eastlink Centre over the three nights with 417 responding to the invitation. In addition, 42604 watched online from 13 different countries. Awesome!

First Baptist Church, Dartmouth

TSN analyst Paul Hollingsworth – not connected to church. Paul's son started attending our after school basketball drop in. Paul would come by to pick up his son, we chatted, and he soon began to thank us for creating safe places for kids. In Dec., Paul called; his son's hockey team wanted to give back to the community. "Is there a family in need at Christmas?" We gave him a name of a young family, they raised \$1700.00 and they showed up at our Christmas Eve service. Once neighbour at a time.

First North River Baptist Church

Reaching into a Community is a process of navigating the needs. It is never assuming that a Church knows what those needs are, simply because it resides there. Our Church provides two opportunities for ministry through music and food. The first is a yearly Christmas Carol sing to the shut-ins and Long Term Care Homes in our area. Secondly we sponsor a monthly Pancake Supper in Our Christian Education Centre which draws the Community in for good food, fellowship and one-to-one witness. These are both received well and welcomed opportunities to connect.

First United Baptist Church, New Glasgow

We entered the fall with the men's homeless shelter in the community shut down. The church has responded by being the emergency shelter seven nights a week, 10pm-7am.

Freeport United Baptist Church

Our food bank is very active and 17 full meal baskets for island residents and 10 baskets of fruit and sweets were given out as a "thinking of you" gift. Cards to celebrate birthday, birth and graduation as well as get well, thinking of you and sympathy cards were sent to 48 individuals.

Fosterville Corner United Baptist Church

- We had 180 different people, many summer visitors from the lakes.
- Valentine social at the local community center
- March social event, Good Friday service, Easter Sunday musical
- Video DBD Study
- Church summer picnic and end of summer corn boil
- 3 children to Camp Shiktehawk

- Christmas concert

Foundation United Baptist Church

- Provide food for the food bank on continuing basis
- Provided personal care items to school
- Music nights open to community
- Community yard sale
- PEBS Program (school) coffee house (community invited)
- Women's book study (community invited)

Geary Baptist Church

In June of 2017 we sent promotional material to the school for our annual Vacation Bible School to be sent out with the report cards. The school district resisted at first but the principal of the school insisted the material be sent home because the people of our community EXPECT to receive it. The relationship has taken many years of faithfulness to build.

Grangeville Baptist Church

- Men's community breakfast
- Ladies community Bible study
- After school Bible program

Granville Ferry United Baptist Church

Assisted a family (designated through local school) at Christmas season. We were made aware of the gender and age of each child as well as their interests which enabled the church to purchase, wrap and deliver gifts back to the school for distribution. We also provided gift certificates for Christmas dinner food stuffs for the family

Greenwood Drive Baptist Church

One lady accepted Christ at our Christmas Breakfast for our clothing bank. Nearly 100 people are being served at our clothing bank on a weekly basis. Every 3-4 months we give clothes away at the local men's shelter and soup kitchen. We have a group of 6 teens and 3 leaders going on a mission trip to the Bowery Mission, NYC in March.

Gunningsville Baptist Church

We have started a program on Sunday afternoons for parents and children. We host different events: clay day, hot wheels fun, movies, special activities, etc., hoping to draw in families at little or no cost to them. Attendance varies, but we are committed to this side door ministry for our community in hopes it will take hold.

Guysborough Baptist Church

Held service/hymn sing combined at the Seniors Complex. Took food as well as small gift bags (re-Christmas) for residents. Have been requested to return.

Hammond Valley Community Church

We have now Re-Planted our church from Smithtown to Titusville; first service in new facility Oct 22. Have had some strategic outreach events; working towards developing a missional strategy. Early in December we entered into a formal ministry partnership with River Cross Church.

Hampton Baptist Church

For several years our church has had a float in the Canada Day Parade and also an outdoor Blessing of the Fleet service for the fishermen in our community.

Hantsport Baptist Church

An outreach through our Fall Fun Fair. This was set up in our parking lot with lots of children involvement, lots of fun, lots of community participation.

Alternative night to celebrate Halloween, lots of community participation.

Hanwell Community Church

We did a "Trunk or Treat" event on October 29 which literally reached the entire community in less than 3 hours.

Harmony Baptist Church

We asked around our community & through the local school were led to a local single mother & her daughter and provided her with all she and her daughter wanted as their Christmas dinner along with some gifts. We also invited them to attend a special Phil Williams night and Christmas service of which they attended both.

Hartland Baptist Church

Twice a year we have a Free Yard Sale where people can come and take things as they see fit at no cost, or leave a donation if they wish. We also accept donations of clothing, dishes, bedding, toys, books, furniture, Christmas decorations, etc. This is a great way to help people keep their closets cleaned out and to give to the community at the same time.

Havelock United Baptist Church

We are currently having an 11 week (2 hrs Sunday afternoons) Dr. David Jeremiah Video followed by discussion

Hillcrest United Baptist Church

Offered a local event for our west side community called "Christmas In the Park" with carolling, horse and carriage rides, hot chocolate and cookies. It was well received with attendance of at least 500.

Hill Grove United Baptist Church

In 2016-17, Hill Grove was instrumental in bringing a Syrian refugee family to Canada (specifically Digby, NS). In 2018, we are helping/advising another group of churches that is trying to bring other members of this Syrian family to Canada.

Hillside Baptist Church

We had 4 All In Missions projects where we had congregants participate.

Christmas Shoeboxes - 523 boxes filled

Second Mile Food Bank - 2200 food items collected

Pregnancy Wellness Centre - 550 items (diapers, sleepers, baby formula) collected.

New Life Mission - 300 Paper products (toilet paper, paper towel & napkins) collected plus \$2,488 raised.

Immanuel Baptist Church, Truro

The Downtown Community Room has been meeting Sunday 1:30-3:30 in the Slate Space or Archway Place. There we aim to reach people with the love of Christ by providing a safe, inclusive community environment. There are about 6 regular volunteers and many more who come when they are able. We provide snacks that include smoothies, cheese, crackers and fruit as well as a birthday cake once per month for all the birthdays that month. Through the summer our whole group put on community BBQs once a month.

As part of our community time we watched videos, shared scripture and had discussions especially along the themes of Love – how Christ showed love and how we can love each other. Along this line we did a series on the 5 Love Languages: Quality Time, Acts of Service, Words of Encouragement, Physical Touch & Closeness and Gift Giving. An interesting story came out of this study. One lady who has attended regularly since we began a couple of years ago, had Acts of Service as her main love language. She is a gruff, rough character but she is the first one to get out the knife and cutting board to cut up the cheese for the day. She revealed that in other community settings she has not been allowed to help with serving the food. She really takes ownership of being sure new people who arrive get their snack. It is a joy to see her able to share her love for others in this way.

This Ministry is rewarding to those volunteering and those attending from the community. Please consider if this ministry is meant for you in 2018.

Inglewood United Baptist Church

In partnership ministry we are involved in an Alpha course. We support two refugee families from Ethiopia and Eritrea. We support our area food bank.

Jacksonville United Baptist Church

Our church hosted and led a Playground event, daily for 1 week, in a low income community with no evangelical church presence. Some of our “churched” children attended but 80% of the children were unchurched from the community. Lots of great interaction and connections were made.

Kemptville United Baptist Church

Our church men join men from the community and other churches to cut, split and deliver firewood for those who can't.

Assist at Camp Peniel, Christmas caroling, services at two long term care facilities and senior's boarding homes, DVD ministry, Wycliff Ministries, Medical Mission – LyFe Aid.

Kiersteadville United Baptist Church

Started a bible study group within the church, about 15 in attendance, they are really enjoying their group.

Kingston Baptist Church (NB)

Last summer our church tried a new idea of replacing VBS with a sports camp. Our VBS was a huge financial burden to our small church so we decided to go another way. Our VBS was also declining in attendance each year. With a sports camp we were able to share the Gospel through teaching & music and filled our registration of kids. It was fully funded by the children's parents. It was a huge win for us. We also saw children from the sports camp transfer over to our Children & Youth Ministry programs in the fall.

Lancaster Baptist Church

In 2017 we have continued to help welcome newcomers to our city through our Furniture Depot. As well we have taken steps to have a pastor of children and young families begin in March of 2018 to renew our ministry to kids and families in our neighbourhood.

Lapland United Baptist Church

We collected and wrapped socks for Souls Harbour, a local soup kitchen, and twice a year we hold special Gospel Services (Musical) followed by a potluck supper in the Lapland & Dist. Fire Hall – which is right across the road from the church.

Lawrencetown United Baptist Church

We just started a clothes closet. People are free to come when the church is open to take clothes, free of charge. Seems to be going well so far.

Lewisville Baptist Church

In the summer of 2017, the local elementary school had a significant amount of money stolen by embezzlement and we have been active to raise funds to help them recoup the funds lost. These funds are used for everything from learning and sports programs to Breakfast Club.

Lindsay United Baptist Church

This past year our church started a Saturday morning men's breakfast for men in the local and surrounding community. Around 95% of the men in our community are un-churched, and each breakfast we see around 20 of them, with around 40 different men attending within just a few months. We have, through this outreach, been able to build relationships with these men. It has been a wonderful outreach opportunity so far, and we're hoping to see it thrive more in the future.

Long Creek Baptist Church

In 2017 we had a daycare open in the basement. It brings in 20-30 kids on a daily basis that may not know God and gives them a chance to have a seed planted to grow and harvest later on.

This past November we had two unexpected deaths in our community. Our church family reached out to both these families with love, prayers and support and provided meals and financial donations to help these families get through such a difficult time.

Ludlow United Baptist Church

Actively involved in intercessory prayer, Bible study, community outreach through local food bank, local Nursing Home, helping other churches with kids club and personal donations through church attendance. We also support 2 children through World Vision

Mactaquac Baptist Church

At Christmas we received 2 families from the local school who could use help. We bought presents for 4 kids and 3 parents. There were about 50 gifts bought and delivered. It was a blessing to give and show God's love.

Marysville Baptist Church

Our weekly youth and children programs and our Summer camp ministry is our greatest community outreach.

Melvern Square United Baptist Church

We continue with our quarterly outreach events (Valentines Party, Men's Breakfast, Fall Fest). We did the TIP Program in partnership with Gideons going door to door in our community with HOPE Magazine and an invitation to a special event "Phil Williams Production entitled Night of Encouragement".

Midgic United Baptist Church

One of our members volunteers at the Legion and cooked a dozen or more turkey dinners for them in the month of December.

Midland Baptist Church

On a sunny September afternoon we fellowshiped with our neighbours at a pig roast in the parking lot of the church. Double the # we expected showed up! They ate then stayed & socialized. We enjoyed music and singing.

Melvern Square United Baptist Church

We continue with our quarterly outreach events (Valentines Party, Men's Breakfast, Fall Fest). We did the TIP Program in partnership with Gideons going door to door in our community with HOPE Magazine and an invitation to a special event "Phil Williams Production entitled Night of Encouragement".

Middlesex Baptist Church

We collect food for Helping Hands Food Bank. We had a fellowship supper for Harvest House in May. Our church has been sold to Crossroads Pentecostal Church. It has been turned into their youth centre called Crossroads Life Centre.

Mount Denson United Baptist Church

We are making sure the seniors in our community are being looked after. We keep a close eye on people of all ages to see where we can help, for example, kids to camp, further education, meals, Christmas baskets, etc.

Murray Harbour United Baptist Church

This winter we hosted community connections dinners. Our most recent dinner served around 70 people. We were blessed to see some fishermen that had not visited the church before. The conversations about the Lord are beginning.

New Canaan United Baptist Church

Our church family collects food and at Christmas we donate it to needy families in the community. Usually this is a family that does not attend, so it is an outreach hoping to encourage them to come.

New Hope Community Church

As new families move into the community Welcome baskets are delivered with a list of activities in the church.

New Life Community Church

One of our members felt God's leading to provide a ministry that would meet the need for young mothers to have a place to meet within our community. This vision has blossomed into the "Growing Together Play Group" that meets weekly at NLCC. On average 20-30 children plus parents/guardians/caretakers come together for a fun social morning. The total # of children that have attended at least once is 80. By year end, a total of 45 adult names were added to the contact list as well as the addition of at least 1 family to Sunday morning worship.

New Tusket United Baptist Church

Ladies Aux. provide a community meal once a month at the church we feed 30 people at church deliver 30 meals to shut ins. 3rd Wednesday. Of each month we provide casseroles to 24 shut ins in the community.

Newellton United Baptist Church

We support 2 neighbouring Nursing Homes by visitation and church meetings.

Nictaux Baptist Church

At the December meeting of the Nictaux ABW we packed 42 blessing bags to be included in the Christmas Hampers for families of the Twelve Baskets Food Bank.

Included in the bags were towels, face clothes, soap, shampoo, toothpaste, tooth brush, dish clothe, note book, pen and a Christmas ornament and card from the Nictaux Church family.

The Food Bank is located in the back yard of the church building. God as encouraged us to join Him there.

We want to share the wonderful story of how we were able to fill the blessing bags and celebrate Canada's 150th Birthday in our neighbourhood.

One of our ABW members Pauline came to a meeting early in 2017 with a container full of blocks for a "Canada Quilt". Her cousin Lillian started the quilt about 35 years ago and wanted to see it finished. Our Ladies Auxiliary and ABW members embroidered, appliqued, pieced and quilted the top which turned into a beautiful quilt that was sold for \$400.00. The money from the sale of the quilt was used to purchase items for the blessings bags.

How fortunate we are to be involved with this ministry in our community.

North Brookfield United Baptist Church

Community of churches we have as an outreach to support our youth camp in every way possible as they are our next leaders of our churches.

North Head Baptist Church

Food Bank

Norton United Baptist Church

Volunteering at the Elementary School, leading the chess lunch club and helping with grade 2 English.

Oromocto Baptist Church

Tuesday – 10:30-11:00am – Retro service at Oromocto Special Care Home

Saturday – 6:00-7:00pm – Fill Service with sermon only

Saturday – 7:00-8:00pm – Chill Service with contemporary singing

Paradise United Baptist Church

PUBC Was actively involved in community partnership to support a new refugee family immigration into the area.

VBS and High School Youth Groups are offered to area children & youth and are an excellent way to join God in our Neighborhood.

PUBC offered a senior's Christmas Dinner

Parrsboro United Baptist Church

A good number of folks from our church went out to invite people to last year's ALPHA course. About 40 new people attended; there are attendees who are talking about coming to worship with us. One person has consistently met with us and will undergo baptism.

Pembroke United Baptist Church

In 2017 our church began doing a one hour Sunday morning weekly radio broadcast on a Country music station (KIXX FM 94.7) that broadcasts a powerful signal out of Monticello, Maine. This signal covers an area of at least 80kms in all directions and includes the area that our church is located in. This radio show consists of playing Country/bluegrass Gospel music sung by famous people and adding spiritual commentary throughout the program. The show seems to be doing ok with people responding from Florida-Oklahoma (picking it up on satellite and short-wave) Maine-New Brunswick.

Perth-Andover Baptist Church

Christmas Eve 2017, a Sunday morning, fire burned down a low-income rental apartment building leaving 6 people homeless, including a young family with an infant. We immediately mobilized a

community response. Several thousands of dollars were raised and follow up care was provided by church people.

Petitcodiac Baptist Church

Family Fun Day is an event that we put on that sees us connecting with over 300 people in our community. Youth and children's ministries target over 80 unchurched kids. There are a number of special services that we host throughout the year to reach our community.

Pleasant Valley Baptist Church

- Benevolent Fund
- Helping with cancer treatments
- Kitchen Ministry

Pleasantville Baptist Church

Tidal Impact involved our youth and leaders, reaching the community was a very meaningful experience for all of us involved. Community received the outreach of the youth with enthusiasm.

Port Hillford United Baptist Church

There is a working of the Holy Spirit in our area to bring us together in a spirit of Christian love and cooperation. We have a Ladies Bible Study led by the dynamic born again United Church pastor which is attended by our ladies. Attendance 20-30 of all denominations.

There is also a men's fellowship meeting on Thursday evenings, attended by our pastor and several of our men also including Christians from other denominations, 11-15 attend.

Port Lorne Baptist Church

We entered a float in the community Canada Day Parade and received very positive feedback for our participation.

Port Royal United Baptist Church

The members of the four churches that make up the Lower Granville Field worship together and work together to accomplish various tasks. At Christmas we assemble 25 baskets/plates containing: juice pack, banana, apple, mandarin oranges, grapes, rice krispy square, cookies, fudge, candy and peanuts and deliver these to members of the community identified by the individual church as "someone in need". The plates are well received and we enjoy assembling and delivering them.

Port Williams United Baptist Church

We sponsored a refugee family from Syria.

Regal Heights Baptist Church

We partnered with the Salvation Army in their Christmas food & gift program by distributing to 700 families.

River Hebert United Baptist Church

- Contributing to shoe box campaign
- Contributing to harvest home in Moncton
- Our Angel Tree at Christmas time to remember and help financially those members who have passed away.

Riverview Baptist Church

We are pursuing a partnership with a sister church to enable generational ministry and outreach.

Rossway United Baptist Church

Our Youth Group is continuing to grow. None of these children or their parents attend church services but yet they are very excited about coming. They even asked if they could put on a Christmas Concert. With their efforts it happened with a fellowship after. They have such enthusiasm and interest in learning about God.

Rusagonis Baptist Church

For the fifth consecutive year, we have held a children's Christmas musical, which has become an attractional event for the community, and has given us opportunity to make meaningful connections with members of our community who want their children to be involved, as well as those who just want to help make it a success. Allowing the children to be our storytellers of the Gospel at Christmas time is one of God's great blessings.

Sackville United Baptist Church

Within two Sundays, the attendees of our little church donated 381 pair of warm socks to two men's shelters in Halifax.

Saint Andrews Baptist Church

Our church took part in the Canada Day parade and passed out 300 Gospels of John along the parade route. We also had a booth downtown and gave out free Canada Day cake, freezies and invitations to "Camp Friendship" (DVBS)

St. Martins Baptist Church

We are working helping needy families visiting shut ins. Working with Outflow.

Salem Baptist Church

In October of 2017, we held a community Thanksgiving meal. We had around 150 who came through our doors and we had a wonderful meal and a great visit with many members of our community. It was so wonderful to see the members of our community enjoying the fellowship.

Salisbury Baptist Church

Each year the church puts on a special children's program at Christmas time. Practice for the program begins in September. This year 50 children participated and over three quarters come from the community. 500 people from the church and community attended two presentations of Jingle Bell Beach.

Second United Baptist Church, New Glasgow

Throughout the year, the Church made donations to the Pictou County Food Bank; supports the Pictou County Fuel Fund; catered lunch for 110 people at the Shepherd's Lunch Room (soup kitchen); filled requests for grocery items for Camp Pagweak and gave an allotment to Camp Pagweak; gave monthly offerings to the work of missions for our Bertha Myers WMS; participated in African Heritage Month activities in town, community (local Rec Centre and the Town of New Glasgow sponsored events).

Shediac Bay Community Church

We are actively involved in helping the Pilipino Community in Shediac. Providing assistance to families, helping with English language training, assisting with permanent residency applications, integrating into our church life and sending out great leaders to help start a new congregation in their language.

Shelburne Baptist Church

Our Summer outreach via Drive In Church continues to be an effective medium to our community (July-August).

Skyline Acres United Baptist Church

We offer monthly "Free Supper and Movie Night". The folks are mostly from the community. The suppers are well attended with a variety of folks from our community and some beyond. The movie night is well received and following some DDs we have a discussion time about the topic in the movie.

Smith's Cove United Baptist Church

Helping struggling families in various ways such as oil, power and other ways to help make end meet.

Sonora Baptist Church

Sonora is part of a three-church field. There is a real spirit of love and unity in the combined churches. The combined churches are part of an interdenominational group that sponsored a refugee family from Africa. The family in question was determined by CBM as the most successful at integrating into the community out of all the refugee families sponsored by churches in Atlantic Canada.

South End Baptist Church

In the Advent season of 2017 we distributed gift bags door to door to 30+ homes on two streets which the church borders... this resulted in six people attending our Christmas Eve service who had not been to South End before.

Springfield United Baptist Church

150th celebration of Church building on July 15, 2017. We had 4 gospel groups playing on our outdoor stage and over 100 people sitting on the lawn enjoying the uplifting music. A free BBQ for all and at supper time a huge pot luck fed everyone who stayed. The children enjoyed various games.

Springhill Baptist Church

In January, 2018 we started KD Tuesdays. Serving a Kraft Dinner lunch to the high school kids who drop in from just up the street.

Summerside Baptist Church

- For the second year we held a give away yard sale over 400 attended and very well supported by the church.
- February was our Annual Meeting preceded by a Pot Luck Supper
- March we had an Easter Egg Hunt in the local Park and hid just under 1000 eggs. And we held BreakOut – a mission awareness evening
- May Mother's day baskets presented to new moms at our local hospital
- Graduate celebration with cake and lemonade on the lawn
- July Vacation Bible Camp and we shared a lunch with our Partners in Mission
- December the teens served turkey to seniors and a New Year's Eve party for teens
- We held a newcomer's dinner

Sunny Brae Baptist Church

At Christmas this past year, a donation was made to go toward gifts for a family in need in our community. Mom and 3 children received a great box of gifts. That mom has given her life to Tod and the kids (and mom) have become a wonderful part of our church family.

Surrey Valley Baptist Church

Supported a refugee family and participated in Hillsborough Fun Days.

Sussex Baptist Church

- This summer a few members passed out Tim Horton's cards to local businesses around the church.
- We had well over 200 people come through our parking lot during two events that we did. One being a Block Party in September and Trunk-O-Treat in October.

Temple United Baptist Church

This past October we had our second Family Fun Day at a local ballpark. There were games, a BBQ and baseball. It was for the entire community and a lot of families participated.

Third Horton Baptist Church

We were asked to host a picnic for KAP (Kids Action Program) a group of families in crisis. This was a chance for parents to spend supervised time with their children. We were afraid because of the large number and the possibility of problems, but it ended up being a time of blessing for both them and us. Over and over we heard how grateful and surprised they were that we would do this for them

Tracadie United Baptist Church

The Ladies Auxiliary has not grown in the last ten years; therefore, this year only the regular members have decided to pay their regular dues. But any new member joining in 2018 may join free for the whole year compliments of the Auxiliary.

True North Baptist Church

Youth host a lemonade stand at the village market from late June thru to August. Many of our youth are on staff at Camp Shiktehawk. Our church has two curling teams participating at the local curling club.

United Baptist Church of Mahone Bay

- Combined Ecumenical services
- Inter-church Council
- Sharing in refugee immigration
- Food Bank

Uplands Baptist Church

Our church participated in an Alpha program in 2017. It was exciting to see God work in those who did not know Christ and with those who are new in their walk.

Upper Blackville United Baptist Church

People came to faith as the result of the preaching of the Holy Spirit.

Victoria Vale United Baptist Church

We are trying to be a friendly, caring, prayerful church. Sharing the gospel in deeds and actions. We are in transition hoping to be a more missional, friendly church.

Victory Baptist Church

- Movie night for youth
- Monthly pot luck meals
- Nursing home music ministry

Waterville United Baptist Church, NB (Northwestern Assoc.)

In co-operation with the Waterville Community Club we put together four food boxes for Christmas. A fifth person called during the first week of January. Throughout 2017 clothes, furniture, money, gift cards, groceries, drives and counselling have been provided for people in at least nine homes in our community.

Waterville Baptist Church, NS

Royal Canadian Legion Br. 69 asked our church to hold the Remembrance Sunday Service. We had the community dignitaries in attendance as well as the community members, Veterans and youth. The youth presented the Veterans with thank you postcards, we had a member present the message. We had a potluck and Remembrance Day cake. Great attendance

Weldon United Baptist Church

We joined with other local churches in our annual “Back to School Fun Fair” outreach for the Hillsborough area, our job was the BBQ hot dogs.... they were a hungry crowd!! Great fun for the kids and great time getting together with friends and neighbours.

Westfield United Baptist Church

Financial assistance given to a family which moved into community and were experiencing a difficult winter.

Wicklow United Baptist Church

Our congregation travels from many miles and are mostly seniors. We have wonderful Gospel music which our music group shares throughout the area in various venues. We have a very loving, welcoming church family. Our people are being fed by great preaching, teaching and music combined.

Wilmot Baptist Church

We partake on three separate occasions each month. We serve a meal and talk once per month open to the neighbourhood. We have a free movie night once per month and 3x per week we offer a free chair exercise program open to community.

Wirral United Baptist Church

We do a lot to help people in financial need in medical cases. Easter baskets for families that have lost loved ones. Visit the sick. We had a family who lost their house in a fire. We were able to help with donations of bedding, furniture and financial help.

Wolfville Ridge United Baptist Church

- Open Arms Food Bank
- Hospital visits
- Senior's home visits

Woodstock Baptist Church

We have a number of teams who come along side Harvest House. We have had the privilege of baptizing 4 people who professed Christ and wanted a place to be part of. We are happy to be a part of what is happening in the neighbourhood.

Woodville Baptist Church

We did a community wide foodbank canvass in December.

Yarmouth North Baptist Church

We have begun an elementary youth group. 8-10 youth attend regularly. We expect this group to grow.

NAME OF CHURCH	MEMBERSHIP										ATTENDANCE					
	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	Children's Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
REGION I	SAINT JOHN-KINGS ASSOCIATION															
Atlantic Community Church	14	14	0	0	-3	-2	0	9	574	554	265	69	40	10	130	31
Brown's Flat	4	4	3	0	0	0	0	7	40	40	55	16	11	0	20	0
Bloomfield (Central Norton) #	0	0	0	0	0	0	0	0	38	27	35	0	0	0	0	0
Collina #	0	0	0	0	0	0	0	0	38	14	15	0	0	0	0	0
Cornerstone #	0	0	0	0	0	0	0	0	155	155	155	0	0	0	0	0
Edith Avenue	0	0	0	0	-3	0	0	-3	94	94	25	12	8	0	0	0
Erb's Cove	0	0	0	0	0	0	0	0	41	38	30	0	0	0	0	0
Fairfield #	0	0	0	0	0	0	0	0	36	36	36	0	0	0	0	0
Forest Hills #	0	0	0	0	0	0	0	0	734	367	425	0	0	0	0	0
Fundy Seaside #	0	0	0	0	0	0	0	0	40	40	40	0	0	0	0	0
Grand Bay	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hammond Valley Community Church	0	0	0	0	-1	0	0	-1	38	29	40	0	0	0	0	0
Head of Millstream #	0	0	0	0	0	0	0	0	26	14	12	0	0	0	0	0
Hillcrest	2	2	1	1	-8	-3	0	-7	190	154	140	25	9	8	45	0
Kennebecasis	5	3	2	1	0	-1	0	5	218	218	190	28	37	0	127	14
Kierstead Mountain #	0	0	0	0	0	0	0	0	32	12	10	0	0	0	0	0
Kiersteadville	0	0	0	0	0	-4	0	-4	4	4	29	3	0	0	0	0
Kingston	0	0	3	0	-1	-1	-6	-5	54	40	40	25	15	0	45	17
Lancaster	1	1	1	0	-6	0	0	-4	171	121	101	10	7	0	0	0
Lower Millstream #	0	0	0	0	0	0	0	0	23	13	10	0	0	0	0	0
Midland	0	0	4	9	-1	-1	-56	-45	64	64	50	6	24	0	15	11
Nerepis #	0	0	0	0	0	0	0	0	13	13	10	0	0	0	0	0
Norton	0	0	0	-2	0	0	0	-2	89	54	59	18	15	0	45	5
Penobsquis	10	8	3	0	-2	0	-5	4	125	125	125	35	15	0	0	9
RiverCross	24	24	16	0	-8	-9	0	23	681	643	568	88	55	0	264	25
Salt Springs	0	0	0	0	-2	0	0	-2	63	10	20	8	0	0	15	0
St. Martins	0	0	0	0	-3	-1	0	-4	85	60	51	12	12	6	18	6
Sussex	2	2	7	0	-4	0	0	5	106	106	90	28	56	10	74	0
Tabernacle	0	0	0	0	-2	0	0	-2	60	50	45	4	5	0	23	0
TOTAL	62	58	40	9	-44	-22	-67	-26	3832	3095	2671	387	309	34	821	118

%Closed * Closing @Meets Occasionally ***Amalgamated #NO annual report submitted

NAME OF CHURCH	MEMBERSHIP										ATTENDANCE				
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REGION I	SOUTHWESTERN ASSOCIATION														
Beaver Harbour #	0	0	0	0	0	0	0	0	69	39	26	0	0	0	0
Calvary United Baptist Church, Black's Harbour #	0	0	0	0	0	0	0	0	45	15	20	0	0	0	0
Community Life Church of Grand Manan #	0	0	0	0	0	0	0	0	45	15	20	0	0	0	0
Fair Haven #	0	0	0	0	0	0	0	0	65	25	25	0	0	0	0
Lambert's Cove	0	0	0	0	-2	-1	0	-3	25	25	15	0	0	0	0
North Head	0	0	0	0	-1	0	0	-1	58	35	15	0	0	0	0
Pennfield #	0	0	0	0	0	0	0	0	56	60	0	0	0	0	0
Pocologan #	0	0	0	0	0	0	0	0	38	14	14	0	0	0	0
Rockland Drive	0	0	0	0	-4	-2	0	-6	179	76	47	11	0	0	25
Rolling Dam	0	0	0	0	-1	0	0	-1	31	11	13	0	0	0	0
Seal Cove	0	0	1	0	0	-1	0	0	61	41	50	6	0	0	0
Second Falls	1	1	0	0	-2	0	0	-1	105	19	22	7	0	0	0
St. Andrews	0	0	0	0	-4	-1	0	-5	88	47	45	3	0	0	26
St. George	0	0	0	0	0	-2	0	-2	163	60	70	4	8	0	80
Union Street Atlantic #	0	0	0	0	0	0	0	0	160	10	13	0	0	0	0
Wilson's Beach #	0	0	0	0	0	0	0	0	60	60	60	0	0	0	0
TOTAL	1	1	1	0	-14	-7	0	-19	8	64	57	31	8	0	13

CHURCHNAME	MEMBERSHIP									ATTENDANCE						
	Total Baptisms	Received By Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	Children's Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
REGION II	NORTHWESTERN ASSOCIATION															
Aroostook	0	0	0	0	0	-1	0	-1	16	11	11	0	0	0	0	0
Assemblée Baptiste Evangelique	0	0	0	0	0	0	0	0	19	18	16	0	0	0	0	0
Bath	0	0	0	0	0	0	-2	-2	35	10	18	7	0	0	0	0
Beechwood #	0	0	0	0	0	0	0	0	93	93	75	0	0	0	0	0
Centreville #	0	0	0	0	0	0	0	0	47	47	45	0	0	0	0	0
Coldstream	2	2	0	5	-1	0	0	6	65	65	65	0	0	0	0	0
Eglise Evangelique Baptiste De Ste-Anne de Madawaska #	0	0	0	0	0	0	0	0	30	23	32	0	0	0	0	0
Grafton	0	0	2	0	-1	0	0	1	113	50	70	15	0	0	50	0
Grand Falls #	0	0	0	0	0	0	0	0	8	6	10	0	0	0	0	0
Hartland	3	3	0	0	-2	0	0	1	135	77	78	30	10	0	0	2
Jacksonville	3	3	0	6	-2	-5	0	2	239	162	206	42	40	25	250	31
Knowlesville #	0	0	0	0	0	0	0	0	49	35	40	0	0	0	0	0
Lakeville Good Corner Bloomfield	0	0	0	0	0	0	0	0	33	24	30	4	3	0	0	0
Lindsay	0	0	2	0	0	-1	-2	-1	40	20	25	16	0	0	0	0
Marne #	0	0	0	0	0	0	0	0	32	17	25	0	0	0	0	0
Meductic	3	0	0	0	0	0	0	0	57	28	28	0	0	0	0	0
Mount Pleasant #	0	0	0	0	0	0	0	0	40	34	55	0	0	0	0	0
Ortonville #	0	0	0	0	0	0	0	0	14	14	14	0	0	0	0	0
Peel	0	0	0	0	0	0	0	0	23	10	16	0	0	0	0	0
Pembroke	5	5	0	0	0	0	0	5	36	19	40	5	0	0	30	0
Perth-Andover	11	5	0	1	-2	-3	0	1	96	65	85	10	12	0	140	13
Plaster Rock	0	0	0	0	-2	-2	0	-4	0	0	0	0	0	0	0	0
Sisson Ridge #	0	0	0	0	0	0	0	0	42	25	25	0	0	0	0	0
Tracey Mills #	0	0	0	0	0	0	0	0	70	28	30	0	0	0	0	0
True North	3	3	5	2	-2	0	0	8	158	158	158	0	22	0	80	25
Upper Knoxford #	0	0	0	0	0	0	0	0	13	8	10	0	0	0	0	0
Waterville	6	4	0	2	-1	0	0	5	41	25	60	25	10	0	50	0
Wicklow	3	0	0	5	0	0	0	5	45	45	45	0	0	0	12	2
Woodstock	0	0	3	0	-6	-1	0	-4	447	282	286	37	60	10	27 5	28
TOTAL	39	25	12	21	-19	-13	65	22	2036	1399	1598	191	157	35	887	101

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REGION II	YORK ASSOCIATION															
Brunswick Street #	0	0	0	0	0	0	0	0	903	599	445	0	0	0	0	
Burtts Corner #	0	0	0	0	0	0	0	0	96	60	60	0	0	0	0	
Douglas	5	2	2	1	-1	-1	0	3	311	237	168	30	25	0	40	18
Faith	8	5	2	1	0	-1	0	7	429	199	199	28	40	15	180	13
Fosterville Corner	0	0	0	0	-2	0	0	-2	12	10	25	2	0	0	0	0
Grace Memorial #	0	0	0	0	0	0	0	0	405	195	195	0	0	0	0	0
Greenwood Drive	6	6	7	0	-5	-2	0	6	310	126	126	0	0	0	0	0
Hanwell Community Church	0	0	0	0	0	0	0	0	60	49	100	18	10	0	0	7
Harvey % #	0	0	0	0	0	0	0	0	17	15	15	0	0	0	0	0
Island View #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Keswick #	0	0	0	0	0	0	0	0	184	100	90	0	0	0	0	0
Mactaquac	2	0	5	0	0	0	0	5	151	38	50	7	4	0	30	0
Marysville	0	0	5	0	-3	-2	0	0	288	188	99	47	27	12	91	0
Middle Southampton #	0	0	0	0	0	0	0	0	6	6	10	0	0	0	0	0
Millville #	0	0	0	0	0	0	0	0	35	35	35	0	0	0	0	0
Nackawic	1	1	0	0	0	-2	0	-1	77	34	25	0	0	0	0	0
Nashwaak Village	0	0	0	0	0	0	0	0	22	20	20	0	0	0	0	0
Nashwaaksis #	0	0	0	0	0	0	0	0	150	100	90	0	0	0	0	0
Scotch Settlement Union Church	0	0	0	0	-2	0	0	-2	8	8	8	0	0	0	0	0
Skyline Acres	1	1	2	0	-3	0	0	0	93	93	58	4	0	0	15	0
Staples Settlement	2	2	0	0	-2	0	0	0	27	12	20	25	0	8	0	0
Temperance Vale	2	2	0	1	0	0	0	3	24	20	20	17	0	0	0	2
Upper Kingsclear	0	0	0	5	-2	0	0	3	75	60	60	0	0	0	0	0
TOTAL	27	19	23	8	-20	-8	0	22	3683	2204	1918	178	106	35	356	40

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REGION II	QUEENS-SUNBURY ASSOCIATION															
Blissville	0	0	0	0	0	0	0	0	15	15	15	3	0	0	0	0
Codys #	0	0	0	0	0	0	0	0	48	7	8	0	0	0	0	0
Coles Island	0	0	0	0	-3	0	0	-3	23	17	18	0	0	0	0	0
Cumberland Bay	0	0	0	1	-1	0	0	0	112	64	50	10	10	0	35	0
First Cambridge #	0	0	0	0	0	0	0	0	65	30	60	0	0	0	0	0
First Chipman #	0	0	0	0	0	0	0	0	64	26	24	0	0	0	0	0
First Grand Lake #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fredericton Junction	1	1	0	0	0	-1	0	0	134	70	120	40	12	0	115	1
French Lake	0	0	0	0	-3	0	0	-3	83	37	40	0	20	0	10	0
Geary	0	0	0	0	-2	-5	0	-7	141	95	106	80	0	10	80	0
Jemseg	2	2	0	0	-1	0	-3	-2	65	53	60	5	20	0	40	0
Lakeville Corner #	0	0	0	0	0	0	0	0	54	18	18	0	0	0	0	0
Lincoln	3	3	0	5	0	0	-2	6	105	87	80	13	13	11	26	8
Maugerville	6	0	0	0	-1	0	0	-1	77	38	67	10	0	16	0	0
Nasonworth #	0	0	0	0	0	0	0	0	113	63	60	0	0	0	0	0
Newcastle Creek #	0	0	0	0	0	0	0	0	47	29	29	0	0	0	0	0
Oromocto	1	1	3	2	-6	-1	0	-1	368	143	103	0	10	0	30	0
Queentown	0	0	0	0	0	0	0	0	10	10	16	0	0	0	0	0
Rusagonis	1	1	5	3	-2	-2	0	5	273	124	115	32	10	0	33	2
Salmon Creek #	0	0	0	0	0	0	0	0	96	46	6	0	0	0	0	0
Second Chipman	6	6	0	0	-6	0	0	0	149	80	60	0	0	0	0	0
Shannon #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Tracy	2	2	0	0	-1	0	0	1	199	133	120	40	12	0	115	1
United Baptist Church of Minto	1	1	0	2	0	0	0	0	241	120	70	8	0	19	0	0
Upper Gagetown	0	0	0	0	0	0	0	0	19	15	11	0	0	0	0	0
Waterborough	0	0	0	0	0	0	0	0	10	7	12	0	0	0	0	0
Waterville	0	0	0	0	0	0	0	0	24	16	8	0	0	0	0	0
Wirral	1	1	0	0	0	0	0	0	16	10	16	9	25	0	50	0
TOTAL	24	18	8	13	-26	-9	-5	0	2551	1353	1292	250	132	56	534	12

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	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Resident	WORSHIPAVG	Children's Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
REGION III																
ALBERT ASSOCIATION																
Albert Mines #	0	0	0	0	0	0	0	0	66	66	23	0	0	0	0	0
Alma #	0	0	0	0	0	0	0	0	5	5	10	0	0	0	0	0
Dawson Settlement	0	0	0	0	0	0	0	0	77	51	40	0	0	0	0	0
First Elgin	0	0	0	0	-4	-3	0	-7	237	113	60	20	5	0	0	0
First Harvey #	0	0	0	0	0	0	0	0	25	15	25	0	0	0	0	0
Five Points	0	0	3	0	-5	-1	0	-3	148	107	55	4	18	18	29	8
Gunningsville	1	1	0	0	-1	-4	0	-4	224	67	42	15	8	0	49	0
Hillsborough	4	4	2	0	-6	-2	0	-2	393	226	150	60	50	60	100	0
Hopewell Hill #	0	0	0	0	0	0	0	0	62	28	35	0	0	0	0	0
Lower Cape	0	0	0	0	-2	0	0	-2	36	30	35	14	6	0	0	0
Lower Coverdale #	0	0	0	0	0	0	0	0	193	110	133	0	0	0	0	0
Lower Turtle Creek #	0	0	0	0	0	0	0	0	11	11	11	0	0	0	0	0
Middlesex ***	0	0	0	0	-1	-4	0	-5	71	22	22	0	6	0	0	0
New Horton	0	0	0	0	0	0	0	0	37	12	18	0	0	0	0	0
Nixon % #	0	0	0	0	0	0	0	0	18	12	0	0	0	0	0	0
Riverside-Albert	0	0	0	0	0	0	0	0	19	9	11	0	0	0	0	0
Riverview	1	1	4	3	-4	-6	-3	-5	192	103	80	15	0	0	20	0
Salem	1	1	2	0	-1	0	0	2	60	40	45	12	0	0	0	0
Second Elgin #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stoney Creek	0	0	0	0	-1	0	0	-1	25	15	15	0	0	0	0	0
Surrey Valley	0	0	3	0	-3	0	0	0	128	45	45	0	0	0	0	0
Weldon	0	0	0	0	0	0	0	0	20	12	12	0	0	0	0	0
Whitepine	0	0	2	0	0	0	0	2	55	55	55	25	7	0	0	0
TOTAL	7	7	16	3	-28	-20	-3	-25	2102	1154	922	165	100	78	198	8
REGION III																
MIRAMICHI-NORTH SHORE ASSOCIATION																
Bayview (Bathurst) #	0	0	0	0	0	0	0	0	37	37	37	0	0	0	0	0
Doaktown #	0	0	0	0	0	0	0	0	91	30	30	0	0	0	0	0
Eglise Baptiste Chaleur #	0	0	0	0	0	0	0	0	7	5	17	0	0	0	0	0
First Baptist, Campbellton	0	0	0	1	-2	-2	0	-3	87	59	55	0	0	0	0	0
Lower Derby #	0	0	0	0	0	0	0	0	45	15	45	0	0	0	0	0
Ludlow	0	0	0	0	0	-1	0	-1	14	6	6	0	0	0	0	0
The Point Church (Newcastle, Bathurst)	16	10	7	7	-4	-2	-10	8	478	287	659	100	105	30	210	23
The Point Church (Chatham)	16	10	7	7	-4	-2	-10	8	478	287	659	100	105	30	210	23
Restigouche #	0	0	0	0	0	0	0	0	9	7	10	0	0	0	0	0
Upper Blackville	1	1	0	0	-1	-4	0	-4	53	40	35	0	0	0	0	0
TOTAL	33	21	14	15	-11	-11	-20	8	1299	773	1553	200	210	60	420	46

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	Total Baptisms	RECD_BAPTM	RECD_TRANS	RECD_OTHER	REMD_DEATH	REMD_TRANS	REMD_OTHER	NTGAINLOSS	TOT_MEMBER	RES_MEMBER	WORSHIPAVG	Children's Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
REGION III	WESTMORLAND-KENT ASSOCIATION															
Bynon Memorial	0	0	0	0	-1	0	0	-1	53	16	21	0	0	0	0	
Calhoun	0	0	0	0	0	-1	0	-1	7	1	21	0	0	0	0	
Cherryfield	0	0	2	0	-1	-2	0	-1	95	58	54	6	8	0	25	7
Corn Hill	0	0	0	0	0	0	0	0	50	17	15	0	0	0	0	0
Dundas	0	0	0	0	0	0	0	0	48	23	25	13	0	0	0	0
First Moncton	3	3	4	4	-7	-2	-2	0	555	441	245	16	23	9	87	14
First North River	2	2	2	0	-7	0	0	-3	92	60	65	12	8	0	0	0
Fisher Hill <> #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grangeville	0	0	0	0	0	0	0	0	56	36	37	0	0	0	0	0
Havelock	0	0	2	0	-1	-2	0	-1	196	96	46	30	30	0	0	0
Highfield #	0	0	0	0	0	0	0	0	47	218	333	0	0	0	0	0
Hillgrove #	0	0	0	0	0	0	0	0	116	95	95	0	0	0	0	0
Hillside	37	31	7	15	-4	-2	0	47	648	604	754	106	88	20	481	4
Lewis Mountain #	0	0	0	0	0	0	0	0	39	17	15	0	0	0	0	0
Lewisville	3	3	1	19	0	-1	0	22	387	225	308	73	100	60	195	15
McKees Mills #	0	0	0	0	0	0	0	0	51	29	29	0	0	0	0	0
Middle Sackville	12	12	2	0	-4	-4	0	6	136	106	90	13	31	6	30	0
Midgic	2	2	0	0	-2	0	0	0	78	42	60	2	0	0	0	0
New Canaan #	0	0	0	0	0	0	0	0	60	17	22	0	0	0	0	0
New Hope Community Church	5	3	3	0	-4	-2	0	0	101	41	47	4	0	0	0	0
Petitcodiac	13	10	0	2	-4	-7	0	1	449	230	168	89	25	0	70	6
Portage Vale #	0	0	0	0	0	0	0	0	49	49	18	0	0	0	0	0
Riverglade *** #	0	0	0	0	0	0	0	0	56	31	30	0	0	0	0	0
Salisbury	3	0	15	0	-2	-4	0	9	436	351	150	18	27	0	40	0
Second North River	2	0	0	2	-1	0	0	1	78	55	50	12	19	6	30	8
Shediac Bay Community Church	2	0	1	0	-3	-2	0	-4	77	77	101	11	16	0	20	1
Sunny Brae	8	7	13	3	-3	-1	0	19	148	148	140	56	28	0	80	0
The Journey Church #	0	0	0	0	0	0	0	0	840	626	317	0	0	0	0	0
Uplands	2	0	0	2	-1	0	0	1	51	38	48	4	4	0	0	0
Victory	0	0	0	0	-3	0	0	-3	28	15	50	5	0	0	0	0
West Lane #	0	0	0	0	0	0	0	0	195	144	144	0	0	0	0	0
Wheaton Settlement (Now Cornerstone Community Church) *** #	0	0	0	0	0	0	0	0	41	41	40	0	0	0	0	0
TOTAL	94	73	52	47	-48	-30	-2	92	5263	3947	3538	470	407	101	1058	55

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REGION IV	PRINCE EDWARD ISLAND ASSOCIATION														
Alberton #	0	0	0	0	0	0	0	0	38	36	80	0	0	0	0
Alexandra #	0	0	0	0	0	0	0	0	20	18	37	0	0	0	0
Bedeque	0	0	0	0	0	0	0	0	54	31	45	4	3	0	0
Belmont	0	0	0	0	-1	-1	0	-2	34	28	30	4	6	0	25
Bonshaw	1	1	0	0	-1	-1	0	-1	11	10	35	0	0	0	0
Cavendish @ #	0	0	0	0	0	0	0	0	80	0	80	0	0	0	0
Central Kings (Dundas)	2	2	0	0	0	0	0	2	12	12	13	2	0	0	0
Clyde River	0	0	0	0	-1	0	0	-1	19	13	20	0	0	15	0
Cornerstone	25	25	0	0	-1	-1	-2	21	194	194	600	0	0	0	0
The First Baptist (Charlottetown)	0	0	0	1	-5	0	-1	-5	353	353	259	51	30	10	12
Kingsboro	1	0	0	0	-4	-2	0	-6	258	153	74	10	10	2	55
Long Creek	0	0	0	0	-2	0	0	-2	173	23	40	10	0	0	0
Murray Harbour	2	2	0	0	-5	0	0	-3	40	30	70	10	5	0	60
Murray River	0	0	2	0	-2	-2	-2	-4	35	21	24	0	0	0	30
Springfield West-O'Leary #	0	0	0	0	0	0	0	0	137	100	135	0	0	0	0
Sturgeon #	0	0	0	0	0	0	0	0	8	8	25	0	0	0	0
Summerside	1	1	11	0	-10	0	0	2	218	146	200	18	20	0	79
Tryon-Westmoreland	5	5	0	0	-2	-2	0	1	63	31	21	5	0	0	0
TOTAL	37	36	13	1	-34	-9	-5	2	1747	1207	1788	114	74	27	261

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REGION V	NEWFOUNDLAND & LABRADOR ASSOCIATION															
Calvary #	0	0	0	0	0	0	0	0	34	28	56	0	0	0	0	0
Clarenville #	0	0	0	0	0	0	0	0	8	7	8	0	0	0	0	0
Corner Brook	5	5	0	9	0	0	0	14	54	48	95	7	12	14	0	2
Gander #	0	0	0	0	0	0	0	0	10	9	10	0	0	0	0	0
Lewisporte #	0	0	0	0	0	0	0	0	19	19	19	0	0	0	0	0
Northern Cross Community Church #	0	0	0	0	0	0	0	0	25	25	25	0	0	0	0	0
The West End of St. John's #	0	0	0	0	0	0	0	0	20	13	22					
									4	9	0	0	0		0	
TOTAL	5	5	0	9	0	0	0	14	35	27	43	7	12	14	0	2
REGION V	CAPE BRETON ASSOCIATION															
Calvary (North Sydney) #	0	0	0	0	0	0	0	0	22	10	65	0	0	0	0	0
									7	6						
Clyde Avenue #	0	0	0	0	0	0	0	0	77	30	30	0	0	0	0	0
Glace Bay	1	1	0	1	0	0	0	2	17	17	20	0	0	0	0	0
Port Hawkesbury #	0	0	0	0	0	0	0	0	34	22	50	0	0	0	0	0
Sydney New Life #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	1	0	1	0	0	0	2	35	17	16	0	0	0	0	0
									5	5	5					
REGION V	ANTIGONISH-GUYSBOROUGH ASSOCIATION															
*** ANTIGONISH-GUYSBOROUGH ASSOCIATION AMALGAMATED WITH COLCHESTER-PICTOU ASSOCIATION (new name Northeast Nova Association - Region VI)																

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REGION VI	CUMBERLAND ASSOCIATION															
Advocate #	0	0	0	0	0	0	0	0	15	15	15	0	0	0	0	0
Apple River #	0	0	0	0	0	0	0	0	8	8	8	0	0	0	0	0
Diligent River #	0	0	0	0	0	0	0	0	12	12	14	0	0	0	0	0
First Baptist, Amherst #	0	0	0	0	0	0	0	0	799	261	125	0	0	0	0	0
Little River	3	2	1	0	-2	0	0	1	37	22	25	0	0	0	0	0
Millvale #	0	0	0	0	0	0	0	0	14	14	14	0	0	0	0	0
Oxford	2	2	1	0	0	0	0	3	63	43	60	10	0	0	0	0
Parrsboro	2	2	0	0	-2	0	0	0	45	36	42	2	0	0	0	0
Port Greville	0	0	0	0	-1	-1	0	-2	20	20	20	0	0	0	0	0
Pugwash Memorial #	0	0	0	0	0	0	0	0	32	25	25	0	0	0	0	0
River Hebert	0	0	0	0	0	0	0	0	27	18	21	0	0	0	0	0
Southampton #	0	0	0	0	0	0	0	0	35	35	35	0	0	0	0	0
Springhill	1	1	3	0	-3	-5	0	-4	142	75	70	15	10	5	70	0
Wallace River #	0	0	0	0	0	0	0	0	36	28	28	0	0	0	0	0
Wentworth #	0	0	0	0	0	0	0	0	24	16	16	0	0	0	0	0
Westchester #	0	0	0	0	0	0	0	0	14	11	15	0	0	0	0	0
TOTAL	8	7	5	0	-8	-6	0	-2	1323	639	533	27	10	5	70	0
REGION VI	NORTHEAST NOVA (formerly *** Antigonish-Guysborough – Region V & Colchester-Pictou Associations)															
Bass River	0	0	0	0	0	0	0	0	7	7	7	0	0	0	0	0
Belmont	0	0	0	0	0	0	0	0	43	17	25	3	0	0	24	0
Brookfield	0	0	2	0	-1	0	0	1	65	47	51	10	0	0	40	0
Canso ***	1	1	0	0	-3	0	0	-2	20	20	20	0	0	0	0	0
Central New Annan	0	0	0	0	-2	0	0	-2	7	6	8	0	0	0	16	0
Debert #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First New Glasgow	2	2	3	3	-4	0	0	4	149	100	95	0	6	0	0	1
First Baptist, Truro #	0	0	0	0	0	0	0	0	120	70	84	0	0	0	0	0
Goldboro ***	0	0	0	0	-2	0	0	-2	4	2	2	0	0	0	0	0
Guysborough ***	0	0	0	0	0	0	0	0	5	5	10	0	0	0	0	0
Immanuel Baptist, Truro	8	3	1	0	-4	-4	0	-4	334	179	265	50	45	0	120	3
New Harbour ***	0	0	0	0	0	0	0	0	62	39	30	0	0	0	0	0
Port Bickerton ***	0	0	0	0	-1	0	0	-1	9	8	20	0	0	0	0	0
Port Hillford ***	0	0	0	0	0	0	0	0	7	6	20	0	0	0	0	0
Portapique (Montrose) <> #	0	0	0	0	0	0	0	0	17	10	10	0	0	0	0	0
Seal Harbour ***	0	0	0	0	-1	0	0	-1	15	8	8	0	0	0	0	0
Sonora ***	0	0	0	0	0	0	0	0	3	3	20	0	0	0	0	0
Stewiacke #	0	0	0	0	0	0	0	0	90	42	90	0	0	0	0	0
Truro Heights	0	0	3	0	-3	0	0	0	81	48	57	0	0	0	0	0
United Baptist Church of Nuttby #	0	0	0	0	0	0	0	0	16	15	18	0	0	0	0	0
Wittenburg #	0	0	0	0	0	0	0	0	61	61	75	0	0	0	0	0
TOTAL	11	6	9	3	-21	-4	0	-7	1115	693	915	63	51	0	200	4

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REGION VI	HALIFAX ASSOCIATION															
Bayers Road	3	3	0	4	-3	0	0	4	387	109	90	12	5	6	25	5
Bedford #	0	0	0	0	0	0	0	0	249	214	143	0	0	0	0	0
Bethel #	0	0	0	0	0	0	0	0	58	51	35	0	0	0	0	0
Birch Cove	3	3	4	2	-4	-3	0	2	301	197	204	25	18	4	145	12
Birchy Head	0	0	2	0	0	0	0	2	44	17	20	0	0	0	0	0
Eastern Passage #	0	0	0	0	0	0	0	0	37	26	40	0	0	0	0	0
Elmsdale #	0	0	0	0	0	0	0	0	68	48	45	0	0	0	0	0
Faith (Lower Sackville)	0	0	1	0	-2	-1	0	-2	83	69	70	7	6	0	0	0
First Baptist Church Dartmouth	1	1	0	2	-9	-2	0	-8	165	165	140	0	0	0	70	0
Foundation	0	0	0	0	0	0	0	0	30	10	10	0	0	0	0	0
Hammonds Plains First #	0	0	0	0	0	0	0	0	128	120	130	0	0	0	0	0
Head of St. Margaret's Bay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jeddore #	0	0	0	0	0	0	0	0	121	33	45	0	0	0	0	0
Mulgrave Park	0	0	0	0	-2	-2	0	-4	83	53	40	0	0	0	0	0
New Beginnings Ministries #	0	0	0	0	0	0	0	0	255	173	350	0	0	0	0	0
New Life Community Church	2	2	3	0	0	0	0	5	77	40	75	20	15	0	0	0
Regal Heights	0	0	2	4	-1	-1	-3	1	216	65	125	20	15	0	50	0
Sackville	0	0	2	0	-2	-3	0	-3	88	56	55	2	0	0	0	0
Sackville Christian Fellowship #	0	0	0	0	0	0	0	0	17	17	25	0	0	0	0	0
Shiloh Community Church #	0	0	0	0	0	0	0	0	0	0	50	0	0	0	0	0
South End	0	0	2	0	-2	0	0	0	94	67	72	15	13	0	97	49
Spryfield Christian Community Church #	0	0	0	0	0	0	0	0	40	25	25	0	0	0	0	0
Stevens Road #	0	0	0	0	0	0	0	0	246	125	125	0	0	0	0	0
Timberlea	5	3	4	5	-1	0	0	11	142	47	65	17	25	0	50	24
Uniacke #	0	0	0	0	0	0	0	0	66	29	30	0	0	0	0	0
West End	2	2	0	3	-3	-2	0	0	384	101	90	12	25	8	39	10
TOTAL	16	14	20	20	-29	-14	-3	8	3379	1857	2099	130	122	18	476	100

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REGION VII	AFRICAN ASSOCIATION															
Acaciaville #	0	0	0	0	0	0	0	0	80	80	27	0	0	0	0	0
Beechville	10	10	1	3	-3	0	0	11	90	40	40	14	10	0	0	0
Cherry Brook #	0	0	0	0	0	0	0	0	269	225	150	0	0	0	0	0
Cobequid Road	1	1	1	1	-2	0	0	1	34	24	27	0	0	0	0	0
Cornwallis Street	11	5	0	0	-4	-2	0	-1	278	165	150	16	7	0	20	0
East Preston #	0	0	0	0	0	0	0	0	344	344	265	0	0	0	0	0
Emmanuel	17	17	0	2	-4	0	0	15	510	275	300	45	0	0	0	0
Gibson Woods #	0	0	0	0	0	0	0	0	30	25	25	0	0	0	0	0
Greenville #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Inglewood	0	0	0	0	0	0	0	0	16	8	10	0	0	0	0	0
Lucasville #	0	0	0	0	0	0	0	0	96	30	25	0	0	0	0	0
Saint Thomas #	0	0	0	0	0	0	0	0	300	300	300	0	0	0	0	0
Second (New Glasgow)	0	0	0	0	0	0	0	0	117	59	45	12	0	0	0	0
Sunnyville	0	0	0	0	0	0	0	0	15	10	15	0	0	0	0	0
Tracadie	0	0	0	0	-1	0	0	-1	71	28	12	0	0	0	0	0
Victoria Road #	0	0	0	0	0	0	0	0	80	50	50	0	0	0	0	0
Windsor Plains	0	0	2	0	-1	0	0	1	47	21	20	0	0	0	22	0
Zion (Truro) #	0	0	0	0	0	0	0	0	111	54	50	0	0	0	0	0
TOTAL	39	33	4	6	-15	-2	0	26	2488	1738	1511	87	17	0	42	0

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REGION VIII	ANNAPOLIS-DIGBY ASSOCIATION															
Ashmore Bethel	0	0	0	0	0	0	0	0	77	32	32	0	0	0	0	0
Bear River	0	0	0	0	-1	0	0	-1	76	28	20	0	0	0	0	0
Bear River East	0	0	8	2	0	0	0	10	35	23	33	8	0	0	24	0
Bridgetown	7	7	0	0	-4	-3	0	0	215	125	100	9	11	0	25	0
Centrelea	0	0	0	0	0	0	0	0	15	15	15	0	0	0	0	0
Clarence #	0	0	0	0	0	0	0	0	11	2	18	0	0	0	0	0
Clementsport #	0	0	0	0	0	0	0	0	24	11	17	0	0	0	0	0
Clementsvale	0	0	1	0	-4	-2	-2	-7	58	26	20	1	0	0	0	0
Culloden	0	0	0	4	-1	0	-1	2	14	12	10	1	0	0	0	0
Deep Brook	0	0	0	0	0	0	0	0	51	0	51	0	0	0	0	0
Digby	1	1	0	0	-8	0	-1	-8	284	81	70	0	0	0	0	0
Digby Neck Second Little River #	0	0	0	0	0	0	0	0	15	15	15	0	0	0	0	0
First of Annapolis Royal	1	1	0	0	-3	-2	0	-4	61	31	44	5	0	0	0	0
Freeport	0	0	0	0	-3	-1	0	-4	89	19	12	0	12	0	0	0
Granville Beach	0	0	0	0	0	0	0	0	18	4	4	0	0	0	0	0
Granville Centre	0	0	0	0	0	0	0	0	22	19	26	10	0	0	0	0
Granville Ferry	0	0	0	0	-2	0	0	-2	10	3	27	10	0	0	0	0
Hampton	0	0	0	0	-2	0	0	-2	18	4	13	0	0	0	0	0
Hill Grove	0	0	0	0	-1	0	0	-1	65	34	31	2	10	0	75	0
Hillsburn	0	0	0	0	-1	0	0	-1	80	26	26	0	0	0	0	0
Inglisville #	0	0	0	0	0	0	0	0	26	26	12	0	0	0	0	0
Lawrencetown	2	2	1	0	-4	0	0	-1	236	90	45	4	12	0	0	0
Margaretsville #	0	0	0	0	0	0	0	0	35	24	23	0	0	0	0	0
Melvorn Square	5	5	2	0	-1	0	0	6	80	38	35	6	0	0	10	2
Middleton #	0	0	0	0	0	0	0	0	143	143	150	0	0	0	0	0
New Tusket	0	0	0	0	-1	0	0	-1	67	44	44	10	18	0	25	0
Nictaux	3	3	0	0	-1	-2	0	0	98	74	50	0	0	0	0	0
North Range #	0	0	0	0	0	0	0	0	41	8	8	0	0	0	0	0
Paradise	0	0	0	0	-4	-4	0	-8	144	40	30	0	12	0	25	0
Plympton #	0	0	0	0	0	0	0	0	51	20	20	0	0	0	0	0
Port Lorne	0	0	0	0	0	0	0	0	6	6	6	0	0	0	0	0
Port Royal	0	0	0	0	0	0	0	0	9	9	20	0	0	0	0	0
Port Wade #	0	0	0	0	0	0	0	0	10	4	22	0	0	0	0	0
Riverside @ #	0	0	0	0	0	0	0	0	7	2	7	0	0	0	0	0
Rossway	0	0	0	1	0	-2	0	-1	16	12	15	7	7	0	0	0
Sandy Cove @ #	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0
Smith's Cove	0	0	2	0	-4	0	0	-2	96	27	27	0	15	0	0	0
St. Mary's Bay #	0	0	0	0	0	0	0	31	19	30	0	0	0	0	0	0
Tiverton #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Torbrook #	0	0	0	0	0	0	0	0	29	12	12	0	0	0	0	0
Victoria Beach #	0	0	0	0	0	0	0	0	12	6	21	0	0	0	0	0
Victoria Vale	0	0	0	0	0	0	0	0	22	22	22	0	0	0	0	0
West Dalhousie #	0	0	0	0	0	0	0	0	45	10	10	0	0	0	0	0
Westport	0	0	0	0	-3	-2	0	-5	27	11	9	0	0	0	18	0
Wilmot	0	0	1	0	-4	-4	0	-7	58	35	34	0	0	0	17	0
TOTAL	19	19	15	7	-52	-22	-4	-6	2518	1205	1206	73	97	0	219	2

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REGION VIII	EASTERN VALLEY ASSOCIATION															
Alton	0	0	2	0	-4	0	0	-2	218	68	52	35	0	0	0	
Arlington	0	0	0	0	-2	0	0	-2	34	21	18	0	0	0	0	
Avonport #	0	0	0	0	0	0	0	0	58	38	65	0	0	0	0	
Aylesford	1	1	0	6	-2	-1	0	4	138	117	107	4	12	0	64	
Berwick	0	0	2	0	-8	0	0	-6	167	116	80	10	10	0	12	
Bethany Memorial	2	2	0	0	-4	0	0	-2	294	185	110	25	4	0	2	
Billtown	1	1	1	0	-1	-1	0	0	55	55	50	12	0	0	40	
Black Rock	0	0	0	0	-2	0	0	-2	81	16	27	4	0	0	25	
Burlington	0	0	0	0	0	0	0	0	11	7	12	0	0	0	0	
Cambridge	6	6	3	0	-3	0	0	6	142	76	60	5	10	0	42	
Canning #	0	0	0	0	0	0	0	0	160	40	35	0	0	0	0	
Centreville	1	1	12	3	-3	-1	0	12	134	113	112	5	10	0	44	
Coldbrook	2	0	0	0	0	0	0	0	56	47	63	12	12	0	0	
Falmouth #	0	0	0	0	0	0	0	0	80	80	80	0	0	0	0	
First Cornwallis #	0	0	0	0	0	0	0	0	55	55	55	0	0	0	0	
Forest Hill	0	0	0	0	0	0	0	0	9	22	16	0	0	0	0	
Gaspereau #	0	0	0	0	0	0	0	0	92	50	50	0	0	0	0	
Hall's Harbour	0	0	0	0	0	0	0	0	33	19	19	0	0	0	0	
Hantsport	1	1	0	0	-3	-1	0	-3	212	111	51	8	0	0	23	
Harmony	0	0	0	0	0	0	0	0	30	20	22	0	1	0	0	
Kempt (Summerville and Bramber)	0	0	0	0	-2	0	0	-2	22	20	12	4	6	0	40	
Kentville #	0	0	0	0	0	0	0	0	444	325	180	0	0	0	0	
Kingston	1	1	5	5	-2	-1	-3	5	164	109	55	0	0	0	55	
Morristown #	0	0	0	0	0	0	0	0	186	67	83	0	0	0	0	
Mount Denson	1	1	1	0	-1	0	0	1	45	15	13	0	0	0	1	
New Beginnings Christian Ministries #	0	0	0	0	0	0	0	0	10	9	9	0	0	0	0	
New Minas	3	3	1	6	-6	-5	0	-1	453	453	565	70	50	15	185	
Newport #	0	0	0	0	0	0	0	0	38	27	20	0	0	0	0	
Pereaux #	0	0	0	0	0	0	0	0	109	42	50	0	0	0	0	
Port Williams	2	2	4	1	-2	-5	0	0	249	249	95	15	10	0	100	
South Rawdon #	0	0	0	0	0	0	0	0	95	37	23	0	0	0	0	
Stoney Hill #	0	0	0	0	0	0	0	0	57	39	35	0	0	0	0	
Scott's Bay Baptist Church Fellowship #	0	0	0	0	0	0	0	0	17	10	10	0	0	0	0	
Third Horton	2	2	0	0	0	0	-1	1	45	14	15	2	5	0	0	
Upper Vaughan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Wallbrook	0	0	0	0	-4	0	0	-4	31	7	12	0	0	0	0	
Waterville	8	5	3	0	-6	0	0	2	131	58	60	20	26	0	0	
West Brooklyn #	0	0	0	0	0	0	0	0	44	17	18	0	0	0	0	
White Rock #	0	0	0	0	0	0	0	0	36	7	13	0	0	0	0	
Windsor #	0	0	0	0	0	0	0	0	269	144	90	0	0	0	0	
Wolfville #	0	0	0	0	0	0	0	0	228	228	160	0	0	0	0	
Wolfville Ridge	0	0	2	4	-2	-1	0	3	56	46	35	4	0	0	0	
Woodville	0	0	2	0	0	0	0	2	28	14	22	3	0	0	0	
TOTAL	31	26	38	25	-57	-16	-4	12	4816	3193	2659	238	156	15	633	21

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REGION IX	LUNENBURG-QUEENS ASSOCIATION															
Aenon	0	0	0	0	-6	0	-1	-7	125	56	70	5	25	0	216	0
Barss Corner	0	0	0	2	-2	0	-3	-3	165	39	38	15	0	0	0	0
Big Tancook @ #	0	0	0	0	0	0	0	0	40	14	30	0	0	0	0	0
Bridgewater	3	3	2	2	-6	-2	0	-1	459	313	249	16	10	0	123	1
Caledonia	0	0	0	0	-1	0	0	-1	18	10	10	0	0	0	0	0
Canaan #	0	0	0	0	0	0	0	0	24	12	8	0	0	0	0	0
Charleston % (February 2017)	0	0	0	0	0	0	0	0	14	9	8	0	0	0	0	0
Chelsea	2	2	0	0	-5	0	-2	-5	71	48	34	0	0	0	0	0
Chester	0	0	0	0	0	-1	-7	-8	111	265	74	9	0	0	33	0
East Dalhousie % (March 2017)	0	0	0	0	0	0	0	0	4	4	10	0	0	0	0	0
Emmanuel of Parkdale-Maplewood	0	0	0	0	-2	0	0	-2	36	26	25	3	0	0	0	0
Greenfield	0	0	4	0	-4	-2	0	-2	52	45	52	0	0	0	0	0
Kempt	0	0	0	0	0	0	0	0	36	21	21	0	0	0	23	0
Lapland	0	0	0	0	0	0	0	0	8	0	8	0	0	0	0	0
Liverpool	0	0	0	0	-8	-5	0	-13	191	108	63	0	0	0	0	0
Mahone Bay	1	1	1	0	-3	-1	0	-2	28	17	22	0	0	0	0	0
Milton	0	0	0	1	-4	-1	0	-4	83	33	40	5	0	0	0	0
New Canada	0	0	0	0	-1	-1	0	-2	45	11	20	0	0	0	0	0
New Cornwall	0	0	0	0	-1	0	0	-1	75	47	47	0	0	0	0	0
New Ross #	0	0	0	0	0	0	0	0	54	28	15	0	0	0	0	0
North Brookfield	0	0	2	0	-1	-1	0	0	24	10	50	0	0	0	0	0
Northwest	0	0	1	0	-4	-2	0	-5	52	36	32	20	0	0	25	5
Pleasantville	1	1	2	0	0	0	-2	1	60	50	54	12	6	0	80	0
Port Medway #	0	0	0	0	0	0	0	0	21	17	20	0	0	0	0	0
Port Mouton #	0	0	0	0	0	0	0	0	44	13	22	0	0	0	0	0
South Brookfield (Zion)	0	0	0	0	-1	0	-1	-2	26	13	8	0	0	0	0	0
Springfield	0	0	0	0	0	-2	0	-2	67	30	40	0	0	0	10	0
The Brooklyn	0	0	0	0	0	0	0	0	68	68	25	0	0	0	0	0
Western Shore	0	0	0	0	0	0	0	0	11	9	19	0	0	0	0	0
Westfield	0	0	1	0	0	0	0	1	46	23	20	20	0	0	0	0
TOTAL	7	7	13	5	-49	-18	-16	-58	2058	1375	1134	105	41	0	510	6

%Closed * Closing @Meets Occasionally ***Amalgamated #NO annual report submitted

NAME OF CHURCH	MEMBERSHIP										ATTENDANCE				
	TOT_BAPTM	RECD_BAPTM	RECD_TRANS	RECD_OTHER	REMD_DEATH	REMD_TRANS	REMD_OTHER	NTGAINLOSS	TOT_MEMBER	RES_MEMBER	WORSHIPAVG	Children's Ministry Weekly Avg.	Youth Group Weekly Avg.	Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders
REGION IX	SHELburne ASSOCIATION														
Bear Point	0	0	0	0	-2	0	0	-2	27	19	10	0	0	0	0
Calvary (Lower Woods Harbour) #	0	0	0	0	0	0	0	0	99	58	120	0	0	0	0
Central Woods Harbour	0	0	0	0	-1	0	0	-1	23	9	12	0	0	0	0
Centreville	0	0	0	0	0	-1	0	-1	25	25	35	15	0	0	0
Clark's Harbour	0	0	3	1	-6	0	0	-2	109	72	50	0	7	0	45
First Ragged Islands #	0	0	0	0	0	0	0	0	21	12	15	0	0	0	0
Jordan Falls	4	2	0	1	-1	0	0	2	64	64	40	5	16	0	20
Lockeport #	0	0	0	0	0	0	0	0	56	11	25	0	0	0	0
Newellton	0	0	0	0	0	0	0	0	18	17	17	0	0	0	0
Sable River #	0	0	0	0	0	0	0	0	6	6	6	0	0	0	0
Shag Harbour #	0	0	0	0	0	0	0	0	53	36	75	0	0	0	0
Shelburne	0	0	0	0	-2	0	0	-2	42	37	35	3	0	0	0
South Side #	0	0	0	0	0	0	0	0	33	33	33	0	0	0	0
Stoney Island #	0	0	0	0	0	0	0	0	78	36	75	0	0	0	0
Temple (Barrington Passage)	0	0	0	0	0	0	0	0	45	17	40	20	0	0	25
TOTAL	0	2	3	2	-12	-1	0	-6	699	452	588	43	23	0	90
REGION IX	YARMOUTH ASSOCIATION														
Argyle-Pubnico	9	0	0	0	-2	-2	-1	-5	72	72	125	18	25	0	70
Bay View (Port Maitland)	0	0	4	0	-2	0	0	2	21	14	14	0	0	0	0
Beaver River	0	0	0	0	-1	-1	0	-2	17	11	11	0	0	0	0
Carleton #	0	0	0	0	0	0	0	0	30	14	14	0	0	0	0
Cedar Lake <> #	0	0	0	0	0	0	0	0	15	10	10	0	0	0	0
Hebron #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kemptville	2	2	4	0	-2	-1	0	3	49	49	47	9	0	0	1
Lake George	0	0	0	0	0	0	0	0	21	18	18	0	0	0	0
New Heights #	0	0	0	0	0	0	0	0	62	58	65	0	0	0	0
Pleasant Lake	0	0	0	0	-1	0	0	-1	40	29	30	0	0	0	0
Pleasant Valley	0	0	0	2	-3	-2	0	-3	112	112	60	8	15	0	0
Sandford	0	0	0	0	0	0	0	0	97	24	18	0	0	0	0
Temple	0	0	0	0	-2	0	-1	-3	38	24	42	6	0	0	10
Yarmouth North	0	0	0	2	-3	-5	0	-6	115	80	85	15	13	6	20
TOTAL	11	2	8	4	-16	-11	-2	-15	689	515	539	56	53	6	101

%Closed * Closing @Meets Occasionally ***Amalgamated #NO annual report submitted

NAME OF CHURCH	MEMBERSHIP										ATTENDANCE					
	** Total Baptisms	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	* Children's Ministry Weekly Avg.	* Youth Group Weekly Avg.	* Young Adult Ministry Weekly Avg.	VBS Total Children & Leaders	Youth & Leaders on Mission Tour
STATISTICAL SUMMARY																
January 1 - December 31, 2017																
REGION I																
Saint John Kings	62	58	40	9	-44	-22	-67	-26	3832	3095	2671	387	309	34	821	118
Southwestern	1	1	1	0	-14	-7	0	-19	1248	642	577	31	8	0	131	1
REGION I TOTALS	63	59	41	9	-58	-29	-67	-45	5,080	3,737	3,248	418	317	34	952	119
REGION II																
Northwestern	39	25	12	21	-19	-13	65	22	2036	1399	1598	191	157	35	887	101
York	27	19	23	8	-20	-8	0	22	3683	2204	1918	178	106	35	356	40
Queen-Sunbury	24	18	8	13	-26	-9	-5	0	2551	1353	1292	250	132	56	534	12
REGION II TOTALS	90	62	43	42	-65	-30	60	44	8,270	4,956	4,808	619	395	126	1,777	153
REGION III																
Albert	7	7	16	3	-28	-20	-3	-25	2102	1154	922	165	100	78	198	8
Miramichi-North Shore	33	21	14	15	-11	-11	-20	8	1299	773	1553	200	210	60	420	46
Westmorland-Kent	94	73	52	47	-48	-30	-2	92	5263	3947	3538	470	407	101	1058	55
REGION III TOTALS	134	101	82	65	-87	-61	-25	75	8,664	5,874	6,013	835	717	239	1,676	109
REGION IV																
Prince Edward Island	37	36	13	1	-34	-9	-5	2	1747	1207	1788	114	74	27	261	0
REGION IV TOTALS	37	36	13	1	-34	-9	-5	2	1,747	1,207	1,788	114	74	27	261	0
REGION V																
Newfoundland & Labrador	5	5	0	9	0	0	0	14	354	275	433	7	12	14	0	2
Cape Breton	1	1	0	1	0	0	0	2	355	175	165	0	0	0	0	0
REGION V TOTALS	6	6	0	10	0	0	0	16	709	450	598	7	12	14	0	2
REGION VI																
Cumberland	8	7	5	0	-8	-6	0	-2	1323	639	533	27	10	5	70	0
***Northeast Nova	11	6	9	3	-21	-4	0	-4	1115	693	915	63	51	0	200	4
Halifax	16	14	20	20	-29	-14	-3	8	3379	1857	2099	130	122	18	476	100
REGION VI TOTALS	35	27	34	23	-58	-24	-3	2	5,817	3,189	3,547	220	183	23	746	104
REGION VII																
African	39	33	4	6	-15	-2	0	26	2488	1738	1511	87	17	0	42	0
REGION VII TOTALS	39	33	4	6	-15	-2	0	26	2,488	1,738	1,511	87	17	0	42	0
REGION VIII																
Annapolis-Digby	19	19	15	7	-52	-22	-4	-6	2518	1205	1206	73	97	0	219	2
Eastern Valley	31	26	38	25	-57	-16	-4	12	4816	3193	2659	238	156	15	633	21
REGION VIII TOTALS	50	45	53	32	-109	-38	-8	6	7,334	4,398	3,865	311	253	15	852	23
REGION IX																
Lunenburg-Queens	7	7	13	5	-49	-18	-16	-58	2058	1375	1134	105	41	0	510	6
Shelburne	0	2	3	2	-12	-1	0	-6	699	452	588	43	23	0	90	0
Yarmouth	11	2	8	4	-16	-11	-2	-15	689	515	539	56	53	6	101	11
REGION IX TOTALS	18	11	24	11	-77	-30	-18	-79	3,446	2,342	2,261	204	117	6	701	17
GRAND TOTAL 2017	472	380	294	199	-503	-223	-66	47	43,555	27,891	27,639	2,815	2,085	484	7,007	527
Grand Totals 2016	460	390	266	199	-496	-259	-248	113	43,955	28,375	28,047					
Grand Totals 2015	264	293	115	115	-381	-190	-77	24	44,086	29,038	27,597					
Grand Totals 2014	382	357	166	166	-534	-256	-204	-89	46,180	29,467	28,184					
Grand Totals 2013	482	341	198	198	-579	-292	-121	24	46,945	30,196	28,161					
Grand Totals 2012	381	347	223	223	-403	-260	-228	232	57,772	33,553	26,239					
Grand Totals 2011	596	402	259	259	-591	-335	-92	239	41,680	24,931	22,284					
Grand Totals 2010	513	469	239	239	-599	-399	-85	175	58,924	41,159	23,621					
Grand Totals 2009	527	491	137	137	-646	-409	-106	-6	59,105	41,668	23,535					
Grand Totals 2008	676	487	334	334	-616	-432	-200	249	60,499	42,886	23,887					
Grand Totals 2007	708	526	187	187	-693	-420	-295	13	60,252	43,187	27,046					
Grand Totals 2006	778	603	237	237	-636	-504	-223	255	62,070	44,727	27,369					

* Note for deletion of historical data: Some categories were combined and reorganized for 2017 reporting. For historical data, please consult previous yearbooks.
 ** Total Baptisms - not necessarily received into membership. Historically the two usually happened together. We're interested in reporting total baptisms even if they are not welcomed into membership
 *** Colchester-Pictou/Antigonish-Guysborough amalgamated, name change to Northeast Nova April 2018 (voted 2017 Oasis)
 2017 -281/450 Churches submitted Annual Church Life Reports
 2016 -273/450 Churches submitted Annual Church Life Reports

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
REGION I	SAINT JOHN-KINGS ASSOCIATION							
Atlantic Community Church	14500.00	1.98	500.00	15000.00	730877.41	73626.00	0.00	804503.41
Brown's Flat	440.00	0.53	700.00	1140.00	83624.00	8830.00	0.00	92454.00
Bloomfield (Central Norton) #	2887.26	0.00	4666.01	7553.27	0.00	0.00	0.00	0.00
Collina #	675.00	0.00	547.00	1222.00	0.00	0.00	0.00	0.00
Cornerstone #	2350.30	0.00	3352.91	5703.21	0.00	0.00	0.00	0.00
Edith Avenue	3945.00	4.49	0.00	3945.00	87957.80	6728.25	0.00	94686.05
Erb's Cove	4000.00	5.51	4255.00	8255.00	72555.00	18155.00	0.00	90710.00
Fairfield #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Forest Hills #	28125.09	0.00	11750.16	39875.25	0.00	0.00	0.00	0.00
Fundy Seaside #	3200.00	0.00	1620.00	4820.00	0.00	0.00	0.00	0.00
Grand Bay	12000.00	0.00	1000.00	13000.00	0.00	0.00	0.00	0.00
Hammond Valley Community Church	440.00	0.40	4724.00	5164.00	110412.00	7905.00	1175.00	119492.00
Head of Millstream #	0.00	0.00	400.00	400.00	0.00	0.00	0.00	0.00
Hillcrest	6860.00	1.84	1200.00	8060.00	373440.00	52893.00	0.00	426333.00
Kennebecasis	17990.00	4.24	14895.00	32885.00	424260.00	99042.00	0.00	523302.00
Kierstead Mountain #	500.00	0.00	800.00	1300.00	0.00	0.00	0.00	0.00
Kiersteadville	3000.00	7.37	0.00	3000.00	40722.54	3300.00	0.00	44022.54
Kingston	1834.30	1.60	4892.62	6726.92	114784.00	16896.00	4480.00	136160.00
Lancaster	15531.85	6.18	3000.00	18531.85	251390.00	43966.10	0.00	295356.10
Lower Millstream #	20.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00
Midland	4500.00	3.31	500.00	5000.00	135772.00	26257.00	0.00	162029.00
Nerepis #	2000.00	0.00	1100.00	3100.00	0.00	0.00	0.00	0.00
Norton	4125.00	3.04	600.00	4725.00	135635.26	91366.88	2414.09	229416.23
Penobsquis	9461.00	4.30	835.00	10296.00	220000.00	31296.00	0.00	251296.00
RiverCross	51308.47	5.08	9456.86	60765.33	1009212.00	66577.00	0.00	1075789.00
Salt Springs	0.00	0.00	100.00	100.00	20256.66	3667.46	0.00	23924.12
St. Martins	1935.50	1.44	2900.00	4835.50	134820.81	12260.50	0.00	147081.31
Sussex	12500.00	5.49	10240.00	22740.00	227595.00	22740.00	9919.00	260254.00
Tabernacle	2494.10	2.65	500.00	2994.10	94209.55	207426.74	0.00	301636.29
TOTAL	206622.87	4.84	84534.56	291157.43	4267524.03	792932.93	17988.09	5078445.05

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CBAC Fund	% Of Church Revenue	Supplemental Revenue	Total CBAC Rev	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION I	SOUTHWESTERN ASSOCIATION							
Beaver Harbour #	400.00	0.00	0.00	400.00	0.00	0.00	0.00	0.00
Calvary United Baptist Church, Black's Harbour #	150.00	0.00	100.00	250.00	0.00	0.00	0.00	0.00
Community Life Church of Grand Manan #	1136.25	0.00	2978.75	4115.00	0.00	0.00	0.00	0.00
Fair Haven #	0.00	0.00	422.75	422.75	0.00	0.00	0.00	0.00
Lambert's Cove	5160.75	10.70	400.00	5560.75	48242.99	5560.75	0.00	53803.74
North Head	3515.20	3.56	0.00	3515.20	98639.14	7282.71	5095.50	111017.35
Pennfield #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pocologan #	1700.00	0.00	0.00	1700.00	0.00	0.00	0.00	0.00
Rockland Drive	6000.00	4.86	325.00	6325.00	123518.00	20732.00	0.00	144250.00
Rolling Dam	2800.00	13.74	1300.00	4100.00	20377.00	9676.20	0.00	30053.20
Seal Cove	5550.00	4.85	0.00	5550.00	114490.00	5796.00	0.00	120286.00
Second Falls	0.00	0.00	400.00	400.00	41299.00	4465.00	0.00	45764.00
St. Andrews	6000.00	5.36	5905.00	11905.00	112012.36	14195.25	0.00	126207.61
St. George	6917.00	4.79	1000.00	7917.00	144506.04	5411.00	1817.25	151734.29
Union Street Atlantic #	20393.54	0.00	2837.13	23230.67	0.00	0.00	0.00	0.00
Wilson's Beach #	2250.00	0.00	1500.00	3750.00	0.00	0.00	0.00	0.00
TOTAL	61972.74	8.81	17168.63	79141.37	703084.53	73118.91	6912.75	783116.19

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION II	NORTHWESTERN ASSOCIATION							
Aroostook	2060.00	7.02	100.00	2160.00	29330.00	8711.00	0.00	38041.00
Assemblee Baptiste Evangelique	1300.00	5.45	0.00	1300.00	23847.00	0.00	0.00	23847.00
Bath	5000.00	11.36	500.00	5500.00	44006.80	22111.00	5813.75	71931.55
Beechwood #	5000.00	0.00	1025.00	6025.00	0.00	0.00	0.00	0.00
Centreville #	4000.00	0.00	2200.00	6200.00	0.00	0.00	0.00	0.00
Coldstream	8000.00	4.55	0.00	8000.00	175748.42	31949.00	0.00	207697.42
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #	6350.00	0.00	0.00	6350.00	0.00	0.00	0.00	0.00
Grafton	7710.00	5.56	720.00	8430.00	138766.14	16852.27	755.00	156373.41
Grand Falls #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hartland	6000.00	2.88	1395.00	7395.00	208678.00	26470.00	0.00	235148.00
Jacksonville	18000.00	3.95	4300.00	22300.00	455487.00	119731.00	71970.00	647188.00
Knowlesville #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Lakeville Good Corner Bloomfield	1500.00	2.54	200.00	1700.00	58956.70	4570.00	0.00	63526.70
Lindsay	1780.00	2.56	100.00	1880.00	69509.25	4459.50	1465.06	75433.81
Marne #	500.00	0.00	81.00	581.00	0.00	0.00	0.00	0.00
Meductic	1500.00	2.14	0.00	1500.00	69954.00	6733.00	0.00	76687.00
Mount Pleasant #	3200.00	0.00	0.00	3200.00	0.00	0.00	0.00	0.00
Ortonville #	500.00	0.00	393.67	893.67	0.00	0.00	0.00	0.00
Peel	500.00	2.34	0.00	500.00	21398.04	2620.00	0.00	24018.04
Pembroke	0.00	0.00	0.00	0.00	60342.00	685.00	2236.00	63263.00
Perth-Andover	0.00	0.00	250.00	250.00	220863.00	15009.00	0.00	235872.00
Plaster Rock	6000.00	7.11	5800.00	11800.00	84400.82	4155.00	5109.00	93664.82
Sisson Ridge #	2500.00	0.00	0.00	2500.00	0.00	0.00	0.00	0.00
Tracey Mills #	4000.00	0.00	0.00	4000.00	0.00	0.00	0.00	0.00
True North (Formerly Florenceville-Bristol)	15000.00	4.19	200.00	15200.00	357997.00	21036.00	0.00	379033.00
Upper Knoxford #	250.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00
Waterville	1000.00	1.26	0.00	1000.00	79605.51	4484.43	4056.30	88146.24
Wicklow	2000.00	3.43	400.00	2400.00	58280.90	8194.76	2018.70	68494.36
Woodstock	60045.00	4.86	9662.20	69707.20	1234743.00	102507.20	6414.75	1343664.95
TOTAL	164695.00	4.86	27326.87	192021.87	3391913.58	400278.16	99838.56	3892030.30

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION II	YORK ASSOCIATION							
Brunswick Street #	71200.00	0.00	1000.00	72200.00	0.00	0.00	0.00	0.00
Burtts Corner #	8000.00	0.00	0.00	8000.00	0.00	0.00	0.00	0.00
Douglas	29010.00	7.15	11684.00	40694.00	405655.00	72439.00	57486.00	535580.00
Faith	7265.00	2.00	375.00	7640.00	363972.76	70371.00	0.00	434343.76
Fosterville Corner	0.00	0.00	0.00	0.00	29000.00	500.00	1959.00	31459.00
Grace Memorial #	25687.07	0.00	5740.00	31427.07	0.00	0.00	0.00	0.00
Greenwood Drive	15000.00	5.88	0.00	15000.00	255274.00	28387.00	0.00	283661.00
Hanwell Community Church	4000.00	2.77	0.00	4000.00	144173.58	7309.51	0.00	151483.09
Harvey % #	1575.00	0.00	525.00	2100.00	0.00	0.00	0.00	0.00
Island View #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Keswick #	7000.00	0.00	4500.00	11500.00	0.00	0.00	0.00	0.00
Mactaquac	8000.00	6.55	200.00	8200.00	122078.89	9679.20	2872.00	134630.09
Marysville	7364.00	3.13	1900.00	9264.00	235000.00	234999.00	0.00	469999.00
Middle Southampton #	400.00	0.00	0.00	400.00	0.00	0.00	0.00	0.00
Millville #	1500.00	0.00	720.30	2220.30	0.00	0.00	0.00	0.00
Nackawic	0.00	0.00	0.00	0.00	63357.95	1175.00	502.00	65034.95
Nashwaak Village	710.01	2.78	0.00	710.01	25522.00	11071.00	0.00	36593.00
Nashwaaksis #	9110.00	0.00	1517.81	10627.81	0.00	0.00	0.00	0.00
Scotch Settlement Union Church	2080.00	7.63	750.00	2830.00	27261.04	6860.00	0.00	34121.04
Skyline Acres	2000.00	1.23	0.00	2000.00	162603.43	16817.00	0.00	179420.43
Staples Settlement	200.00	0.55	0.00	200.00	36264.72	1370.00	0.00	37634.72
Temperance Vale	662.60	1.16	0.00	662.60	57273.18	3996.33	0.00	61269.51
Upper Kingsclear	8000.00	5.84	500.00	8500.00	137087.90	25750.00	9600.00	172437.90
TOTAL	208763.68	10.11	29412.11	238175.79	2064524.45	490724.04	72419.00	2627667.49

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION II	QUEENS-SUNBURY ASSOCIATION							
Blissville	0.00	0.00	0.00	0.00	33265.53	0.00	0.00	33265.53
Codys #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Coles Island	3500.00	6.10	1400.00	4900.00	57359.16	13800.00	0.00	71159.16
Cumberland Bay	0.00	0.00	0.00	0.00	63480.82	3527.60	0.00	67008.42
First Cambridge #	1393.50	0.00	0.00	1393.50	0.00	0.00	0.00	0.00
First Chipman #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
First Grand Lake #	2000.00	0.00	0.00	2000.00	0.00	0.00	0.00	0.00
Fredericton Junction	10450.00	12.18	300.00	10750.00	85792.51	26901.52	5910.94	118604.97
French Lake	800.00	0.92	0.00	800.00	86581.22	7781.50	6981.50	101344.22
Geary	6631.00	2.49	0.00	6631.00	266777.00	20711.00	150.00	287638.00
Jemseg	6511.00	4.31	0.00	6511.00	151212.51	11306.00	1393.27	163911.78
Lakeville Corner #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Lincoln	5730.00	2.46	50.00	5780.00	232827.00	49160.00	0.00	281987.00
Maugerville	1700.00	1.65	750.00	2450.00	102746.00	4911.00	0.00	107657.00
Nasonworth #	3000.00	0.00	0.00	3000.00	0.00	0.00	0.00	0.00
Newcastle Creek #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Oromocto	15000.00	5.65	1550.00	16550.00	265341.65	21370.00	1550.00	288261.65
Queenstown	500.00	1.94	200.00	700.00	25820.81	2600.00	0.00	28420.81
Rusagonis	13500.00	5.62	0.00	13500.00	240162.00	44603.00	1438.05	286203.05
Salmon Creek #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Second Chipman	10609.00	5.80	600.00	11209.00	182774.00	18765.00	6981.00	208520.00
Shannon #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tracy	11400.00	9.90	500.00	11900.00	115199.02	26351.62	13986.76	155537.40
United Baptist Church of Minto	13292.00	10.76	300.00	13592.00	123564.61	14953.00	0.00	138517.61
Upper Gagetown	1035.00	7.19	0.00	1035.00	14402.23	1610.00	0.00	16012.23
Waterborough	264.00	1.02	50.00	314.00	25900.34	1174.00	0.00	27074.34
Waterville	0.00	0.00	0.00	0.00	11675.00	0.00	0.00	11675.00
Wirral	2095.50	8.36	100.00	2195.50	25065.00	10525.59	0.00	35590.59
TOTAL	110411.00	5.23	5800.00	116211.00	2109946.41	280050.83	38391.52	2428388.76

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION III	ALBERT ASSOCIATION							
Albert Mines #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Alma #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dawson Settlement	5155.00	11.15	0.00	5155.00	46236.00	9650.25	2168.06	58054.31
First Elgin	5913.00	6.69	0.00	5913.00	88324.00	10224.00	9427.00	107975.00
First Harvey #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Five Points	4000.00	3.76	1126.00	5126.00	106371.00	6650.00	5735.00	118756.00
Gunningsville	8550.00	2.93	360.00	8910.00	292153.87	15538.90	94578.44	402271.21
Hillsborough	9000.00	1.81	7700.00	16700.00	497204.00	70220.00	0.00	567424.00
Hopewell Hill #	995.00	0.00	910.50	1905.50	0.00	0.00	0.00	0.00
Lower Cape	1125.00	0.00	0.00	1125.00	0.00	1125.00	0.00	1125.00
Lower Coverdale #	6249.90	0.00	0.00	6249.90	0.00	0.00	0.00	0.00
Lower Turtle Creek #	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00
Middlesex %	3500.00	5.52	100.00	3600.00	63460.27	6240.46	0.00	69700.73
New Horton	300.00	0.00	0.00	300.00	0.00	300.00	0.00	300.00
Nixon % #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Riverside-Albert	2000.00	5.70	1000.00	3000.00	35068.00	4685.00	0.00	39753.00
Riverview	19802.00	10.60	1500.00	21302.00	186808.76	53671.40	6225.00	246705.16
Salem	3000.00	4.20	0.00	3000.00	71500.00	7000.00	415.00	78915.00
Second Elgin #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Stoney Creek	3780.00	0.00	0.00	3780.00	0.00	3780.00	0.00	3780.00
Surrey Valley	2500.00	2.45	0.00	2500.00	101953.00	7700.00	0.00	109653.00
Weldon	3107.00	12.38	2344.25	5451.25	25103.92	11412.25	2815.95	39332.12
Whitepine	6355.75	5.13	0.00	6355.75	123839.00	0.00	27600.00	151439.00
TOTAL	85382.65	5.21	15040.75	100423.40	1638021.82	208197.26	148964.45	1995183.53
REGION III	MIRAMICHI-NORTHSHORE ASSOCIATION							
Bayview (Bathurst) #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Doaktown #	3500.00	0.00	200.00	3700.00	0.00	0.00	0.00	0.00
Eglise Baptiste Chaleur #	1500.00	0.00	0.00	1500.00	0.00	0.00	0.00	0.00
First Baptist (Campbellton)	5947.05	4.53	5534.00	11481.05	131408.20	15542.83	6075.66	153026.69
Lower Derby #	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
Ludlow	0.00	0.00	0.00	0.00	2500.00	0.00	1250.00	3750.00
The Point Church (Newcastle, Bathurst)	54000.00	5.70	0.00	54000.00	947750.00	136000.00	55000.00	1138750.00
The Point Church (Chatham)	1000.00	0.11	0.00	1000.00	947750.00	136000.00	55000.00	1138750.00
Restigouche #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Upper Blackville	0.00	0.00	0.00	0.00	87346.00	790.00	0.00	88136.00
TOTAL	66447.05	3.14	5734.00	72181.05	2116754.20	288332.83	117325.66	2522412.69

% Closed * Closing @ Meets occasionally *Amalgamated # No annual report submitted**

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION III	WESTMORLAND-KENT ASSOCIATION							
Bynon Memorial (Canaan Station)	1275.00	4.45	0.00	1275.00	28681.69	1371.00	0.00	30052.69
Calhoun	300.00	1.61	100.00	400.00	18658.00	400.00	0.00	19058.00
Cherryfield	1495.00	0.99	153.00	1648.00	151722.00	20365.00	0.00	172087.00
Corn Hill	200.00	0.75	100.00	300.00	26742.33	0.00	0.00	26742.33
Dundas	1000.00	2.07	0.00	1000.00	48404.00	3073.00	1158.00	52635.00
First Moncton	52000.00	6.75	0.00	52000.00	770904.00	79587.00	14574.00	865065.00
First North River	5935.00	4.02	0.00	5935.00	147759.26	13136.96	1086.25	161982.47
Fisher Hill <> #	0.00	0.00	0.00	0.00	261.00	0.00	0.00	261.00
Grangeville	3205.75	4.79	0.00	3205.75	66922.00	5197.00	2196.00	74315.00
Havelock	7311.00	0.00	300.00	7611.00	0.00	0.00	0.00	0.00
Highfield #	30000.00	0.00	0.00	30000.00	0.00	0.00	0.00	0.00
Hillgrove #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hillside	32500.00	1.71	1000.00	33500.00	1898989.00	135246.00	7231.00	2041466.00
Lewis Mountain #	3000.00	0.00	0.00	3000.00	0.00	0.00	0.00	0.00
Lewisville	6000.00	1.21	830.00	6830.00	494996.00	17100.00	0.00	512096.00
McKees Mills #	4999.56	0.00	1500.00	6499.56	0.00	0.00	0.00	0.00
Middle Sackville	13887.00	4.02	475.00	14362.00	345113.00	39992.00	0.00	385105.00
Midgic	4385.00	8.51	432.00	4817.00	51539.00	8473.00	0.00	60012.00
New Canaan #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Hope Community Church	10000.00	5.80	2125.00	12125.00	172526.57	38723.15	5332.00	216581.72
Petitcodiac	9005.45	1.98	0.00	9005.45	455166.00	29495.95	0.00	484661.95
Portage Vale #	2788.91	0.00	0.00	2788.91	0.00	0.00	0.00	0.00
Riverglade % #	1200.00	0.00	0.00	1200.00	0.00	0.00	0.00	0.00
Salisbury	20000.00	6.54	0.00	20000.00	305599.00	42776.00	0.00	348375.00
Second North River	5000.00	6.58	1240.12	6240.12	76000.00	8000.00	0.00	84000.00
Shediac Bay Community Church	9000.00	5.10	0.00	9000.00	176401.00	15802.00	341.00	192544.00
Sunny Brae	16000.00	6.84	0.00	16000.00	234015.00	21894.00	6590.00	262499.00
The Journey Church #	12000.00	0.00	0.00	12000.00	0.00	0.00	0.00	0.00
Uplands	5000.00	4.30	0.00	5000.00	116241.00	7105.00	116241.00	239587.00
Victory	1800.00	4.06	0.00	1800.00	44322.95	1800.00	0.00	46122.95
West Lane #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Wheaton Settlement (Now Cornerston Community Church) #	1200.00	0.00	82.00	1282.00	0.00	0.00	0.00	0.00
TOTAL	260487.67	4.63	8337.12	268824.79	5630962.80	489537.06	154749.25	6275249.11

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NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION IV	PRINCE EDWARD ISLAND ASSOCIATION							
Alberton #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Alexandra #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bedeque	3000.00	4.10	650.00	3650.00	73147.54	5140.00	2948.48	81236.02
Belmont	3425.00	6.75	175.00	3600.00	50776.75	8297.00	0.00	59073.75
Bonshaw *	0.00	0.00	0.00	0.00	6762.81	0.00	0.00	6762.81
Cavendish <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Central Kings (Dundas)	750.00	3.73	0.00	750.00	20090.00	1230.00	0.00	21320.00
Clyde River	1736.41	4.68	1000.00	2736.41	37094.24	11136.41	8377.41	56608.06
Cornerstone	40000.00	4.43	500.00	40500.00	903027.83	64796.00	0.00	967823.83
The First Baptist (Charlottetown)	33150.00	8.73	0.00	33150.00	379513.00	72023.00	0.00	451536.00
Kingsboro	13800.00	9.31	1100.00	14900.00	148163.00	20295.00	4755.00	173213.00
Long Creek	0.00	0.00	0.00	0.00	100973.26	3825.00	0.00	104798.26
Murray Harbour	11000.00	6.94	200.00	11200.00	158598.00	13400.00	0.00	171998.00
Murray River	9885.00	14.42	325.00	10210.00	68551.99	12021.58	2708.75	83282.32
Springfield West-O'Leary #	17209.18	0.00	11084.18	28293.36	0.00	0.00	0.00	0.00
Sturgeon #	168.00	0.00	75.00	243.00	0.00	0.00	0.00	0.00
Summerside	12765.00	4.81	2944.80	15709.80	265657.00	29755.00	0.00	295412.00
Tryon-Westmoreland	2250.00	8.71	0.00	2250.00	25825.90	2812.50	0.00	28638.40
TOTAL	150138.59	6.71	18053.98	168192.57	2238181.32	244731.49	18789.64	2501702.45

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NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION V	NEWFOUNDLAND & LABRADOR ASSOCIATION							
Calvary #	3400.00	0.00	3600.00	7000.00	0.00	0.00	0.00	0.00
Clarenville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Corner Brook	23700.00	10.00	0.00	23700.00	237020.88	28988.85	0.00	266009.73
Gander #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lewisporte #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Northern Cross Community Church #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The West End of St. John's #	10050.00	0.00	0.00	10050.00	0.00	0.00	0.00	0.00
TOTAL	37150.00	15.67	3600.00	40750.00	237020.88	28988.85	0.00	266009.73
REGION V	CAPE BRETON ASSOCIATION							
Calvary (North Sydney) #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Clyde Avenue #	7200.00	0.00	3100.00	10300.00	0.00	0.00	0.00	0.00
Glace Bay	2195.00	3.84	175.00	2370.00	57144.56	8580.00	340.00	66064.56
Port Hawkesbury #	1243.00	0.00	0.00	1243.00	0.00	0.00	0.00	0.00
Sydney New Life #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	10638.00	18.62	3275.00	13913.00	57144.56	8580.00	340.00	66064.56
REGION V	ANTIGONISH-GUYSBOROUGH ASSOCIATION							
*** ANTIGONISH-GUYSBOROUGH ASSOCIATION AMALGAMATED WITH COLCHESTER-PICTOU ASSOCIATION (new name Northeast Nova Association - Region VI)								

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NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION VI	CUMBERLAND ASSOCIATION							
Advocate #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Apple River #	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Diligent River #	0.00	0.00	50.00	50.00	0.00	0.00		0.00
First Baptist, Amherst #	3320.68	0.00	1049.06	4369.74	0.00	0.00	0.00	0.00
Little River	0.00	0.00	750.00	750.00	23928.86	10200.00	3199.21	37328.07
Millvale #	500.00	0.00	50.00	550.00	0.00	0.00	0.00	0.00
Oxford	3000.00	10.30	450.00	3450.00	29121.00	4051.00	427.16	33599.16
Parrsboro	1310.00	1.33	0.00	1310.00	98286.00	9574.00	10521.00	118381.00
Port Greville	0.00	0.00	0.00	0.00	34803.56	0.00	0.00	34803.56
Pugwash Memorial #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
River Hebert	893.00	2.78	550.00	1443.00	32179.00	1443.00	0.00	33622.00
Southampton #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Springhill	11000.00	6.16	3325.00	14325.00	178621.28	20552.34	0.00	199173.62
Wallace River #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Wentworth #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Westchester #	150.00	0.00	0.00	150.00	0.00	0.00	0.00	0.00
TOTAL	20173.68	5.08	6224.06	26397.74	396939.70	45820.34	14147.37	456907.41
REGION VI	NORTHEAST NOVA (formerly *** Antigonish-Guysborough – Region V & Colchester-Pictou Associations)							
Bass River	500.00	2.08	0.00	500.00	24019.87	4000.00	0.00	28019.87
Belmont	1205.00	4.57	250.00	1455.00	26396.46	0.00	0.00	26396.46
Brookfield	7541.50	8.25	2446.00	9987.50	91422.00	10297.00	0.00	101719.00
Canso ***	0.00	0.00	0.00	0.00	31839.00	0.00	300.00	32139.00
Central New Annan	100.00	0.68	50.00	150.00	14601.77	1157.00	920.00	16678.77
Debert #	2440.00	0.00	226.75	2666.75	0.00	0.00	0.00	0.00
First New Glasgow	19000.00	10.63	5159.26	24159.26	178673.00	34372.91	20392.00	233437.91
First Baptist (Truro) #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Goldboro ***	0.00	0.00	0.00	0.00	2785.50	0.00	0.00	2785.50
Guysborough ***	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Immanuel Baptist (Truro)	47000.00	7.97	6299.00	53299.00	589409.00	218142.00	0.00	807551.00
New Harbour ***	320.00	1.02	1280.00	1600.00	31366.91	2470.00	0.00	33836.91
Port Bickerton ***	0.00	0.00	0.00	0.00	14922.00	0.00	0.00	14922.00
Port Hillford ***	700.00	3.72	600.00	1300.00	18828.98	1600.00	0.00	20428.98
Portapique (Montrose) <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Seal Harbour ***	0.00	0.00	0.00	0.00	12028.00	220.00	0.00	12248.00
Sonora ***	1250.00	6.67	75.00	1325.00	18753.37	1325.00	0.00	20078.37
Stewiacke #	3642.00	0.00	300.00	3942.00	0.00	0.00	0.00	0.00
Truro Heights	4791.90	4.06	1675.00	6466.90	118088.00	8452.00	0.00	126540.00
United Baptist Church of Nuttby #	1359.00	0.00	0.00	1359.00	0.00	0.00	0.00	0.00
Wittenburg #	607.50	0.00	0.00	607.50	0.00	0.00	0.00	0.00
TOTAL	90456.90	7.71	18361.01	108817.91	1173133.86	282035.91	21612.00	1476781.77

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION VI	HALIFAX ASSOCIATION							
Bayers Road	10794.52	6.80	4788.13	15582.65	158736	28566.65	50605	237907.65
Bedford #	21000.00	0.00	2500.00	23500.00	0.00	0.00	0.00	0.00
Bethel #	1550.00	0.00	1000.00	2550.00	0.00	0.00	0.00	0.00
Birch Cove	20520.00	0.00	3758.85	24278.85	0.00	0.00	0.00	0.00
Birchy Head	0.00	0.00	0.00	0.00	22729.15	535.75	0.00	23264.90
Eastern Passage #	250.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00
Elmsdale #	1593.00	0.00	0.00	1593.00	0.00	0.00	0.00	0.00
Faith (Lower Sackville)	7715.00	4.14	500.00	8215.00	186406.00	16023.00	2876.00	205305.00
First Baptist Church Dartmouth	22500.00	5.49	3600.00	26100.00	409664.00	58033.00	19225.00	486922.00
Foundation	1000.00	3.31	0.00	1000.00	30207.74	1100.00	0.00	31307.74
Hammonds Plains First #	550.00	0.00	400.00	950.00	0.00	0.00	0.00	0.00
Head of St. Margaret's Bay #	2100.00	0.00	1000.00	3100.00	0.00	0.00	0.00	0.00
Jeddore #	2000.00	0.00	0.00	2000.00	0.00	0.00	0.00	0.00
Mulgrave Park	5000.00	5.47	500.00	5500.00	91421.41	10250.00	26245.00	127916.41
New Beginnings Ministries #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Life Community Church	2750.00	2.84	600.00	3350.00	97000.00	6600.00	0.00	103600.00
Regal Heights	6940.00	3.49	0.00	6940.00	199076.00	8110.00	28325.00	235511.00
Sackville	1295.00	1.46	500.00	1795.00	88671.00	3993.00	183.48	92847.48
Sackville Christian Fellowship #	1000.00	0.00	1000.00	2000.00	0.00	0.00	0.00	0.00
Shiloh Community Church #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
South End	106.75	0.00	0.00	106.75	0.00	106.75	0.00	106.75
Spryfield Christian Community Church #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Stevens Road #	7205.00	0.00	5100.00	12305.00	0.00	0.00	0.00	0.00
Timberlea	2000.00	1.25	900.00	2900.00	159800.00	8153.00	2354.00	170307.00
Uniacke #	917.15	0.00	200.00	1117.15	0	0	0	0.00
West End	19850.00	2.52	5815.00	25665.00	786561.00	34243.00	1993.00	822797.00
TOTAL	138636.42	6.22	32161.98	170798.40	2230272.30	175714.15	131806.48	2537792.93

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

NAME OF CHURCH	CBAC REVENUE			LOCAL CHURCH REVENUE				
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION VII	AFRICAN ASSOCIATION							
Acaciaville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Beechville	0.00	0.00	0.00	0.00	91000.00	500.00	935.00	92435.00
Cherry Brook #	1187.50	0.00	0.00	1187.50	0.00	0.00	0.00	0.00
Cobequid Road	0.00	0.00	0.00	0.00	66850.25	1480.00	1200.00	69530.25
Cornwallis Street	2041.90	1.09	0.00	2041.90	188000.00	6041.00	0.00	194041.00
East Preston #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Emmanuel	6996.00	1.25	0.00	6996.00	560435.02	36290.92	1500.00	598225.94
Gibson Woods #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Greenville #	300.00	0.00	0.00	300.00	0.00	0.00	0.00	0.00
Inglewood	750.00	4.16	0.00	750.00	18024.00	1274.00	0.00	19298.00
Lucasville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Saint Thomas #	547.00	0.00	0.00	547.00	0.00	0.00	0.00	0.00
Second (New Glasgow)	4571.85	5.25	51.00	4622.85	87131.00	6994.85	3091.21	97217.06
Sunnyville	0.00	0.00	0.00	0.00	7438.80	0.00	0.00	7438.80
Tracadie	0.00	0.00	0.00	0.00	25700.00	0.00	0.00	25700.00
Victoria Road #	3144.64	0.00	278.64	3423.28	0.00	0.00	0.00	0.00
Windsor Plains	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Zion (Truro) #	1322.75	0.00	0.00	1322.75	0.00	0.00	0.00	0.00
TOTAL	20861.64	2.00	329.64	21191.28	1044579.07	52580.77	6726.21	1103886.05

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No annual report submitted

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION VIII	ANNAPOLIS-DIGBY ASSOCIATION							
Ashmore Bethel	1000.00	2.80	700.00	1700.00	35738.12	2100.00	7042.63	44880.75
Bear River	2661.35	8.92	1300.00	3961.35	29834.00	3961.35	1054.75	34850.10
Bear River East	0.00	0.00	0.00	0.00	47609.99	2765.00	0.00	50374.99
Bridgetown	23577.50	12.54	3146.40	26723.90	187968.40	40367.17	6093.00	234428.57
Centrelea	1532.00	10.53	399.65	1931.65	14545.75	586.65	1355.00	16487.40
Clarence * #	75.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00
Clementsport #	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00
Clementsvale	0.00	0.00	0.00	0.00	49037.25	777.00	0.00	49814.25
Culloden	200.00	1.07	0.00	200.00	18723.00	1762.00	0.00	20485.00
Deep Brook	2400.00	6.41	0.00	2400.00	37462.00	2868.00	0.00	40330.00
Digby	650.35	0.71	5240.85	5891.20	92045.85	8356.20	0.00	100402.05
Digby Neck Second Little River #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
First of Annapolis Royal	750.00	1.48	0.00	750.00	50536.00	1090.00	1996.00	53622.00
Freeport	0.00	0.00	50.00	50.00	48897.69	505.00	805.00	50207.69
Granville Beach	350.00	3.05	250.00	600.00	11458.41	600.00	0.00	12058.41
Granville Centre	1500.00	6.93	500.00	2000.00	21646.26	3185.00	55.15	24886.41
Granville Ferry	0.00	0.00	0.00	0.00	59296.52	17069.00	0.00	76365.52
Hampton	0.00	0.00	0.00	0.00	17331.30	300.00	0.00	17631.30
Hill Grove	500.00	0.51	600.00	1100.00	97816.62	5699.08	13.35	103529.05
Hillsburn	0.00	0.00	0.00	0.00	41000.00	870.00	2100.00	43970.00
Inglisville #	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
Lawrencetown	2902.50	1.87	297.50	3200.00	155108.99	5801.87	3121.43	164032.29
Margaretsville #	600.00	0.00	50.00	650.00	0.00	0.00	0.00	0.00
Melvorn Square	5000.00	8.64	100.00	5100.00	57898.35	14237.17	207.30	72342.82
Middleton #	11574.00	0.00	5500.00	17074.00	0.00	0.00	0.00	0.00
New Tusket	5535.00	7.51	500.00	6035.00	73674.69	10715.00	3197.42	87587.11
Nictaux	5500.08	6.56	841.00	6341.08	83865.49	7220.40	8770.45	99856.34
North Range #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Paradise	4130.00	5.42	300.00	4430.00	76220.36	18469.78	24412.91	119103.05
Plympton #	0.00	0.00	200.00	200.00	0.00	0.00	0.00	0.00
Port Lorne	0.00	0.00	0.00	0.00	12145.79	300.00	0.00	12445.79
Port Royal	160.00	1.14	0.00	160.00	14000.00	160.00	0.00	14160.00
Port Wade #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Riverside <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Rossway	0.00	0.00	0.00	0.00	21826.61	3296.00	0.00	25122.61
Sandy Cove <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Smith's Cove	8407.00	18.33	0.00	8407.00	45877.00	8807.00	4747.00	59431.00
St. Mary's Bay #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tiverton #	0.00	0.00	500.00	500.00	0.00	0.00	0.00	0.00
Torbrook #	1100.00	0.00	50.00	1150.00	0.00	0.00	0.00	0.00
Victoria Beach #	244.00	0.00	15.00	259.00	0.00	0.00	0.00	0.00
Victoria Vale	3000.00	8.60	0.00	3000.00	34876.00	3500.00	3595.00	41971.00
West Dalhousie #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Westport	1570.00	2.48	0.00	1570.00	63310.00	5564.00	925.00	69799.00
Wilmot	5000.00	6.21	2507.50	7507.50	80458.00	10279.50	1178.00	91915.50
TOTAL	90118.78	5.70	23147.90	113266.68	1580208.44	181212.17	70669.39	1832090.00

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No annual report submitted

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION VIII	ANNAPOLIS-DIGBY ASSOCIATION							
Ashmore Bethel	1000.00	2.80	700.00	1700.00	35738.12	2100.00	7042.63	44880.75
Bear River	2661.35	8.92	1300.00	3961.35	29834.00	3961.35	1054.75	34850.10
Bear River East	0.00	0.00	0.00	0.00	47609.99	2765.00	0.00	50374.99
Bridgetown	23577.50	12.54	3146.40	26723.90	187968.40	40367.17	6093.00	234428.57
Centrelea	1532.00	10.53	399.65	1931.65	14545.75	586.65	1355.00	16487.40
Clarence * #	75.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00
Clementsport #	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00
Clementsvale	0.00	0.00	0.00	0.00	49037.25	777.00	0.00	49814.25
Culloden	200.00	1.07	0.00	200.00	18723.00	1762.00	0.00	20485.00
Deep Brook	2400.00	6.41	0.00	2400.00	37462.00	2868.00	0.00	40330.00
Digby	650.35	0.71	5240.85	5891.20	92045.85	8356.20	0.00	100402.05
Digby Neck Second Little River #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
First of Annapolis Royal	750.00	1.48	0.00	750.00	50536.00	1090.00	1996.00	53622.00
Freeport	0.00	0.00	50.00	50.00	48897.69	505.00	805.00	50207.69
Granville Beach	350.00	3.05	250.00	600.00	11458.41	600.00	0.00	12058.41
Granville Centre	1500.00	6.93	500.00	2000.00	21646.26	3185.00	55.15	24886.41
Granville Ferry	0.00	0.00	0.00	0.00	59296.52	17069.00	0.00	76365.52
Hampton	0.00	0.00	0.00	0.00	17331.30	300.00	0.00	17631.30
Hill Grove	500.00	0.51	600.00	1100.00	97816.62	5699.08	13.35	103529.05
Hillsburn	0.00	0.00	0.00	0.00	41000.00	870.00	2100.00	43970.00
Inglisville #	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
Lawrencetown	2902.50	1.87	297.50	3200.00	155108.99	5801.87	3121.43	164032.29
Margaretsville #	600.00	0.00	50.00	650.00	0.00	0.00	0.00	0.00
Melvorn Square	5000.00	8.64	100.00	5100.00	57898.35	14237.17	207.30	72342.82
Middleton #	11574.00	0.00	5500.00	17074.00	0.00	0.00	0.00	0.00
New Tusket	5535.00	7.51	500.00	6035.00	73674.69	10715.00	3197.42	87587.11
Nictaux	5500.08	6.56	841.00	6341.08	83865.49	7220.40	8770.45	99856.34
North Range #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Paradise	4130.00	5.42	300.00	4430.00	76220.36	18469.78	24412.91	119103.05
Plympton #	0.00	0.00	200.00	200.00	0.00	0.00	0.00	0.00
Port Lorne	0.00	0.00	0.00	0.00	12145.79	300.00	0.00	12445.79
Port Royal	160.00	1.14	0.00	160.00	14000.00	160.00	0.00	14160.00
Port Wade #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Riverside <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Rossway	0.00	0.00	0.00	0.00	21826.61	3296.00	0.00	25122.61
Sandy Cove <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Smith's Cove	8407.00	18.33	0.00	8407.00	45877.00	8807.00	4747.00	59431.00
St. Mary's Bay #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tiverton #	0.00	0.00	500.00	500.00	0.00	0.00	0.00	0.00
Torbrook #	1100.00	0.00	50.00	1150.00	0.00	0.00	0.00	0.00
Victoria Beach #	244.00	0.00	15.00	259.00	0.00	0.00	0.00	0.00
Victoria Vale	3000.00	8.60	0.00	3000.00	34876.00	3500.00	3595.00	41971.00
West Dalhousie #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Westport	1570.00	2.48	0.00	1570.00	63310.00	5564.00	925.00	69799.00
Wilmot	5000.00	6.21	2507.50	7507.50	80458.00	10279.50	1178.00	91915.50
TOTAL	90118.78	5.70	23147.90	113266.68	1580208.44	181212.17	70669.39	1832090.00

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NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION VIII	EASTERN VALLEY ASSOCIATION							
Alton	2920.00	2.83	757.85	3677.85	103145.00	20647.00	4519.85	128311.85
Arlington	350.00	0.84	300.00	650.00	41905.41	1650.00	547.42	44102.83
Avonport #	2000.00	0.00	0.00	2000.00	0.00	0.00	0.00	0.00
Aylesford	200.00	0.07	0.00	200.00	298671.81	10256.01	30.00	308957.82
Berwick	1000.00	0.70	0.00	1000.00	142232.00	600.00	3906.00	146738.00
Bethany Memorial	9660.00	6.09	3386.78	13046.78	158703.79	23452.47	10961.87	193118.13
Billtown	3245.00	2.65	0.00	3245.00	122356.49	10245.00	5000.00	137601.49
Black Rock	500.00	1.05	0.00	500.00	47617.00	2241.00	0.00	49858.00
Burlington	0.00	0.00	0.00	0.00	14668.10	1884.26	0.00	16552.36
Cambridge	500.00	0.46	0.00	500.00	108191.82	16358.80	3694.47	128245.09
Canning #	1000.00	0.00	94.85	1094.85	0.00	0.00	0.00	0.00
Centreville	6656.00	2.80	4270.00	10926.00	237550.00	11924.00	10487.00	259961.00
Coldbrook	1083.95	1.12	149.95	1233.90	96793.00	6932.95	0.00	103725.95
Falmouth #	3100.00	0.00	300.00	3400.00	0.00	0.00	0.00	0.00
First Cornwallis #	3000.00	0.00	1200.00	4200.00	0.00	0.00	0.00	0.00
Forest Hill	75.00	0.52	0.00	75.00	14310.95	0.00	0.00	14310.95
Gaspereau #	1628.00	0.00	302.00	1930.00	0.00	0.00	0.00	0.00
Hall's Harbour	300.00	1.02	0.00	300.00	29282.14	300.00	1826.00	31408.14
Hantsport	1852.00	1.66	770.00	2622.00	111684.00	4241.00	3941.04	119866.04
Harmony	0.00	0.00	0.00	0.00	39099.41	1296.04	0.00	40395.45
Kempt (Summerville and Bramber)	350.00	2.16	350.00	700.00	16180.05	750.00	10498.93	27428.98
Kentville #	18000.00	0.00	400.00	18400.00	0.00	0.00	0.00	0.00
Kingston	3205.00	2.41	2399.95	5604.95	133161.00	9695.95	220.00	143076.95
Morristown #	7008.00	0.00	0.00	7008.00	0.00	0.00	0.00	0.00
Mount Denson	872.00	3.86	0.00	872.00	22573.00	1944.00	0.00	24517.00
New Beginnings Christian Ministries #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Minas	43248.95	7.01	6200.00	49448.95	617103.00	119423.95	27702.00	764228.95
Newport #	500.00	0.00	500.00	1000.00	0.00	0.00	0.00	0.00
Pereaux #	1565.00	0.00	0.00	1565.00	0.00	0.00	0.00	0.00
Port Williams	3985.00	1.92	0.00	3985.00	207301.00	3985.00	7640.00	218926.00
South Rawdon #	1534.00	0.00	300.00	1834.00	0.00	0.00	0.00	0.00
Stoney Hill #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Scott's Bay Baptist Church Fellowship #	50.00	0.00	50.00	100.00	0.00	0.00	0.00	0.00
Third Horton	1000.00	2.51	0.00	1000.00	39814.00	1725.00	0.00	41539.00
Upper Vaughan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Wallbrook	205.00	1.40	350.00	555.00	14628.28	739.00	2006.20	17373.48
Waterville	685.00	0.99	150.00	835.00	69400.00	2880.00	3246.00	75526.00
West Brooklyn #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
White Rock #	265.00	0.00	50.00	315.00	0.00	0.00	0.00	0.00
Windsor #	10215.50	0.00	5289.00	15504.50	0.00	0.00	0.00	0.00
Wolfville #	17841.48	0.00	1891.36	19732.84	0.00	0.00	0.00	0.00
Wolfville Ridge	1500	2.77	0.00	1500.00	54244.82	3200.71	0.00	57445.53
Woodville	0.00	0.00	0.00	0.00	26674.00	480.00	2921.00	30075.00
TOTAL	151099.88	5.46	29461.74	180561.62	2767290.07	256852.14	99147.78	3123289.99

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION IX	LUNENBURG-QUEENS ASSOCIATION							
Aeon	4000.00	3.00	150.00	4150.00	133203.91	17755.60	0.00	150959.51
Barss Corner	4500.00	6.80	0.00	4500.00	66198.00	9600.00	3350.00	79148.00
Big Tancook <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bridgewater	36998.01	4.11	15350.00	52348.01	901018.00	94992.00	2674.00	998684.00
Caledonia	405.00	1.29	505.00	910.00	31450.00	2835.00	0.00	34285.00
Canaan #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Charleston * #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Chelsea	2000.00	5.43	675.00	2675.00	36858.89	3660.00	0.00	40518.89
Chester	5000.50	2.40	1000.00	6000.50	208516.00	11235.26	11790.00	231541.26
East Dalhousie <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Emmanuel of Parkdale-Maplewood	3000.00	5.87	0.00	3000.00	51094.61	11274.00	5812.50	68181.11
Greenfield	1441.00	1.54	320.00	1761.00	93575.00	3603.00	1105.00	98283.00
Kempt	0.00	0.00	200.00	200.00	15746.56	21525.00	6205.85	43477.41
Lapland	250.00	5.09	100.00	350.00	4915.85	350.00	0.00	5265.85
Liverpool	2600.00	2.01	0.00	2600.00	129526.00	16394.00	0.00	145920.00
Mahone Bay	3610.50	6.58	100.00	3710.50	54868.00	4429.50	0.00	59297.50
Milton	0.00	0.00	0.00	0.00	65345.62	557.00	18358.20	84260.82
New Canada	0.00	0.00	0.00	0.00	10718.22	672.50	0.00	11390.72
New Cornwall	3200.00	4.89	500.00	3700.00	65377.34	18020.38	8753.15	92150.87
New Ross #	2001.00	0.00	905.00	2906.00	0.00	0.00	0.00	0.00
North Brookfield	530.00	1.15	200.00	730.00	46283.87	1525.00	439.80	48248.67
Northwest	4152.50	7.29	565.00	4717.50	56949.82	4717.50	11449.54	73116.86
Pleasantville	4000.00	4.04	2550.00	6550.00	99093.00	11299.00	1648.00	112040.00
Port Medway #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Port Mouton #	1255.00	0.00	0.00	1255.00	0.00	0.00	0.00	0.00
South Brookfield (Zion)	550.00	3.14	300.00	850.00	17537.59	2511.00	1080.55	21129.14
Springfield	3000.00	6.95	575.00	3575.00	43187.26	5353.50	0.00	48540.76
The Brooklyn	3750.00	7.24	1902.00	5652.00	51785.98	9302.00	7451.20	68539.18
Western Shore	5234.00	12.88	200.00	5434.00	40643.53	6499.73	1858.00	49001.26
Westfield	500.00	1.39	450.00	950.00	36074.00	1950.00	0.00	38024.00
TOTAL	91977.51	4.07	26547.00	118524.51	2259967.05	260060.97	81975.79	2602003.81

NAME OF CHURCH	CBAC REVENUE				LOCAL CHURCH REVENUE			
	CABC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION IX	SHELburne ASSOCIATION							
Bear Point	1800.00	12.38	250.00	2050.00	14540.00	2150.00	816.00	17506.00
Calvary (Lower Woods Harbour) #	1349.00	0.00	3470.00	4819.00	0.00	0.00	0.00	0.00
Central Woods Harbour	0.00	0.00	0.00	0.00	11035.89	3300.00	0.00	14335.89
Centreville	500.00	0.90	0.00	500.00	55795.05	13130.00	990.00	69915.05
Clark's Harbour	4810.00	4.10	800.00	5610.00	117188.47	18318.33	9523.18	145029.98
First Ragged Islands #	1200.00	0.00	0.00	1200.00	0.00	0.00	0.00	0.00
Jordan Falls	955.00	1.10	722.50	1677.50	86712.96	6436.09	1868.25	95017.30
Lockeport #	444.50	0.00	475.00	919.50	0.00	0.00	0.00	0.00
Newellton	500.00	0.89	0.00	500.00	55945.74	0.00	0.00	55945.74
Sable River #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Shag Harbour #	4545.00	0.00	1244.00	5789.00	0.00	0.00	0.00	0.00
Shelburne	7250.00	8.83	1450.00	8700.00	82124.00	15615.00	915.00	98654.00
South Side #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Stoney Island #	1475.00	0.00	1000.00	2475.00	0.00	0.00	0.00	0.00
Temple (Barrington Passage)	6112.00	7.22	1755.00	7867.00	84659.63	10316.58	413.60	95389.81
TOTAL	30940.50	6.09	11166.50	42107.00	508001.74	69266.00	14526.03	591793.77
REGION IX	YARMOUTH ASSOCIATION							
Argyle-Pubnico	2385.00	1.17	0.00	2385.00	204167.00	26967.00	0.00	231134.00
Bay View (Port Maitland)	1931.00	4.34	560.00	2491.00	44490.71	5605.60	1911.35	52007.66
Beaver River	0.00	0.00	0.00	0.00	40833.00	7626.00	0.00	48459.00
Carleton #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cedar Lake <> #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hebron #	8500.00	0.00	250.00	8750.00	0.00	0.00	0.00	0.00
Kemptville	2766.90	3.35	0.00	2766.90	82711.61	9014.66	17244.30	108970.57
Lake George	0.00	0.00	0.00	0.00	18696.00	3111.00	0.00	21807.00
New Heights #	8466.00	0.00	0.00	8466.00	0.00	0.00	0.00	0.00
Pleasant Lake	1000.00	2.97	500.00	1500.00	33688.00	1500.00	0.00	35188.00
Pleasant Valley	2105.00	2.82	200.00	2305.00	74556.91	1805.00	0.00	76361.91
Sandford	2500.00	5.14	100.00	2600.00	48634.52	3826.00	0.00	52460.52
Temple	1511.00	1.78	0.00	1511.00	84930.00	0.00	2200.00	87130.00
Yarmouth North	10315.00	6.05	1676.44	11991.44	170554.00	19482.00	6235.00	196271.00
TOTAL	41479.90	5.16	3286.44	44766.34	803261.75	78937.26	27590.65	909789.66

% Closed

* Closing

@ Meets occasionally

***Amalgamated

No annual report submitted

	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Mission & Benevolences	Other Church Revenue	Total Church Revenue
Statistical Summary - January 1 - December 31, 2017								
REGION I								
Saint John Kings	206622.87	4.84	84534.56	291157.43	4267524.03	792932.93	17988.09	5078445.05
Southwestern	61972.74	8.81	17168.63	79141.37	703084.53	73118.91	6912.75	783116.19
REGION I TOTALS	268,595.61	5.40	101,703.19	370,298.80	4,970,608.56	866,051.84	24,900.84	5,861,561.24
REGION II								
Northwestern	164695.00	4.86	27326.87	192021.87	3391913.58	400278.16	99838.56	3892030.30
York	208763.68	10.11	29412.11	238175.79	2064524.45	490724.04	72419.00	2627667.49
Queens-Sunbury	110411.00	5.23	5800.00	116211.00	2109946.41	280050.83	38391.52	2428388.76
REGION II TOTALS	483,869.68	6.39	62,538.98	546,408.66	7,566,384.44	1,171,053.03	210,649.08	8,948,086.55
REGION III								
Albert	85382.65	5.21	15040.75	100423.4	1638021.82	208197.26	148964.45	1995183.53
Westmorland-Kent	260487.67	4.63	8337.12	268824.79	5630962.80	489537.06	154749.25	6275249.11
Miramichi-North Shore	66447.05	3.14	5734.00	72181.05	2116754.20	288332.83	117325.66	2522412.69
REGION III TOTALS	412,317.37	4.39	29,111.87	441,429.24	9,385,738.82	986,067.15	421,039.36	10,792,845.33
REGION IV								
Prince Edward Island	150138.59	6.71	18053.98	168192.57	2238181.32	244731.49	18789.64	2501702.45
REGION IV TOTALS	150,138.59	6.71	18,053.98	168,192.57	2,238,181.32	244,731.49	18,789.64	2,501,702.45
REGION V								
Newfoundland & Labrador	37150.00	15.67	3600.00	40750.00	237020.88	28988.85	0.00	266009.73
Cape Breton	10638.00	18.62	3275.00	13913.00	57144.56	8580.00	340.00	66064.56
REGION V TOTALS	47,788.00	16.25	6,875.00	54,663.00	294,165.44	37,568.85	340.00	332,074.29
REGION VI								
Halifax	138636.42	6.22	32161.98	170798.40	2230272.30	175714.15	131806.48	2537792.93
***Northest Nova (amalgamated 2017, name change 2018)	90456.90	7.71	18361.01	108817.91	1173133.86	282035.91	21612.00	1476781.77
Cumberland	20173.68	5.08	6224.06	26397.74	396939.70	45820.34	14147.37	456907.41
REGION VI TOTALS	249,267.00	6.56	56,747.05	306,014.05	3,800,345.86	503,570.40	167,565.85	4,471,482.11
REGION VII								
African	20861.64	2.00	329.64	21191.28	1044579.07	52580.77	6726.21	1103886.05
REGION VII TOTALS	20,861.64	2.00	329.64	21,191.28	1,044,579.07	52,580.77	6,726.21	1,103,886.05
REGION VIII								
Annapolis-Digby	90118.78	5.70	23147.90	113266.68	1580208.44	181212.17	70669.99	1832090.00
Eastern Valley	151,099.88	5.46	29,461.74	180,561.62	2,767,290.07	256,852.14	99,147.78	3,123,289.99
REGION VIII TOTALS	241,218.66	5.55	52,609.64	293,828.30	4,347,498.51	438,064.31	169,817.77	4,955,379.99
REGION IX								
Lunenburg-Queens	91977.51	4.07	26547.00	118524.51	2259967.05	260060.97	81975.79	2602003.83
Shelburne	30940.50	6.09	11166.50	42107.00	508001.74	69266.00	14526.03	591793.77
Yarmouth	41479.90	5.16	3286.44	44766.34	803261.75	78937.26	27590.65	909789.66
REGION IX TOTALS	164,397.91	4.60	40,999.94	205,397.85	3,571,230.54	408,264.23	124,092.47	4,103,587.26
INDIVIDUAL GIVING & OTHER SOURCES	64943.17		84379.53	149322.70				
GRAND TOTALS 2017	2,103,397.63	5.65	453,348.82	2,556,746.45	37,218,732.56	4,707,952.07	1,143,921.22	43,070,605.27
Grand Totals 2016	2,052,861.60	5.40	494,079.60	2,546,941.20	38,006,332.08	5,595,984.86	1,059,891.08	44,662,208.02
Grand Totals 2015	2,183,618.92	7.46	487,915.64	2,671,534.56	29,269,638.19	1,080,671.98	3,983,153.86	34,333,464.03
Grand Totals 2014	2,157,356.87	5.95	492,143.44	2,649,500.31	36,232,803.86	1,571,967.68	2,102,155.17	41,096,431.06
Grand Totals 2013	2,220,410.27	5.38	524,993.21	2,745,403.48	41,283,096.36	1,286,845.75	2,172,830.06	44,359,873.66
Grand Totals 2012	2,207,181.43	6.55	633,815.43	2,840,996.86	33,673,638.75	3,720,206.52	1,355,536.88	38,834,982.47
Grand Totals 2011	2,291,944.17	4.13	427,654.29	2,539,982.21	41,505,321.97	5,197,301.16	1,080,347.56	41,618,570.54
Grand Totals 2010	2,250,590.28	4.88	662,621.46	2,913,211.74	46,099,872.98	5,353,225.19	1,466,508.30	46,691,539.01
Grand Totals 2009	2,403,146.98	5.89	578,585.78	2,981,732.76	40,774,777.25	4,462,458.99	1,831,584.24	42,606,361.49
Grand Totals 2008	2,485,227.35	6.08	568,502.87	3,053,730.22	40,894,676.13	5,171,588.33	1,324,496.68	42,219,172.81
Grand Totals 2007	2,592,983.17	6.21	539,897.37	3,132,880.54	41,763,244.69	5,045,186.99	1,504,302.61	43,267,547.30
Grand Totals 2006	2,579,970.57	6.32	568,256.57	3,148,227.14	40,832,609.49	4,763,067.91	1,556,841.92	42,389,451.41

***Colchester-Pictou/Antigonish-Guysborough amalgamated, name change to Northest Nova April 2018 (voted 2017 Osis)

2017 - 281/450 Churches submitted Annual Church Life Reports

2016 - 273/450 Churches submitted Annual Church Life Reports

Note: Supplemental revenue are donations from churches to the following: CBAC affiliated organizations - ABMB, P&B Borad, CBM, ADC, Crandall University, Saint John-Kings and Halifax Hospital Chaplaincies. The donations come into the CBAC office and we pass on every dollar to the designated organizations

% Closed * Closing @ Meets occasionally ***Amalgamated # No annual report submitted

OASIS 2018

TURNING POINT

We are at a **Turning Point**.

This is a defining moment.
We have an opportunity
to **reshape our future**.

Our Three Priorities:

- ♦ 300 Mission Edge Churches
- ♦ 65 New Congregations
- ♦ 75 Emerging Pastor Leaders (150 pastors total)

We'll be focussing on these priorities God is calling us to and what it's going to take to get there.

Come and join us!

AUGUST 23-25

ACADIA UNIVERSITY, WOLFVILLE, NS

Registration & More Info:

OASIS.BAPTIST-ATLANTIC.CA

172nd Assembly of the



CANADIAN BAPTISTS
OF ATLANTIC CANADA

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