## 2017 Yearbook



# CANADIAN BAPTISTS OF ATLANTIC CANADA

Joining God in Our Neighbourhoods

baptist-atlantic.ca

Organized as the Baptist Convention 1846
Organized as the United Baptist Convention 1906

Oasis: Refreshment for the Journey August 24-26, 2017 Crandall University, Moncton, NB

### CANADIAN BAPTISTS OF ATLANTIC CANADA 2018 Proposed Budget

	2018	2017	2016
	Proposed	Approved	Actual
	Budget	Budget	Receipts
Association Mission Projects	75,000	75,000	51,791
Atlantic Baptist Mission Board	225,000	225,000	165,000
Canadian Baptist Ministries	260,000	310,000	227,333
Union of French Baptist Churches	25,000	60,000	44,000
Crandall University	70,000	70,000	51,333
Acadia Divinity College	70,000	70,000	51,333
Baptist Historical Committee	14,000	14,000	7,333
Pastoral Ministry Department	87,000	86,866	84,692
Public Witness & Social Concern	19,700	27,947	26,910
Youth and Family Ministries	191,224	173,098	163,345
Administration	203,400	195,000	197,050
Pension & Insurance Board	50,000	70,000	51,333
Council & Committees	106,200	101,200	106,108
Executive Minister's Dept/Communications	312,000	318,000	295,586
Oasis	-	(10,000)	7,132
New Congregations & Church Renewal	501,000	499,739	456,057
Clergy Formation & Wellness	125,000	128,616	100,142
Intercultural Ministries	25,000	54,900	46,341
	2,359,524	2,469,366	2,132,819
		Deficit	- 90,260
	Received from	m churches	2,042,559
Increase From 2017 Budget =	-4.45%		
Increase From 2016 Actual =	15.52%	20.90%	



#### Dear Friends,

God is on the move in Atlantic Canada and we invite you to this movement. Will you "Join God in changing Atlantic Canada one neighbourhood at a time?" There are incredible opportunities for the Gospel in our neighbourhoods. I pray we will have the courage of the Apostle Paul who said, "I have become all things to all people so that by all possible means I might save some." (1 Cor. 9:22b)

In your hands is the 2017 Yearbook of our Canadian Baptists of Atlantic Canada. The comprehensive financial reports found in this book are a tangible expression of our desire to be accountable to the churches that own and support our CBAC. We are grateful to your congregation for its ongoing financial support and we want to be as transparent as possible in order to help all those involved in our partnership see how carefully all contributions are treated.

Also included in this Yearbook are some statistics from our churches which you may find interesting and brief reports from our various ministries. If you would like a more complete picture of our current ministries we would encourage you to browse our website <a href="www.baptist-atlantic.ca">www.baptist-atlantic.ca</a> at your leisure and to sign up at the site to receive a free monthly email update from our Convention containing news and information about upcoming events and initiatives.

May God bless you as you serve him and share in his work here in Atlantic Canada!

Sincerely in Christ,

Dr. Peter Reid

**CBAC Executive Minister** 

### 2017 Year Book

of the

## Canadian Baptists of Atlantic Canada

Organized as the Baptist Convention 1846 Organized as the United Baptist Convention 1906 Renamed Canadian Baptists of Atlantic Canada 2016 Main Office:

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Oasis 2017
Crandall University
Thursday August 24 – Saturday August 26



Rev. Dr. Peter Reid Executive Minister



Rev. Norman Pearce CBAC President

Editor: Dr. Peter Reid CN ISSN 0082-7843

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## SECTION A: Records, Regulations, Ministry

#### **CBAC Record**

In the Union of 1905-06, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces, which became the United Baptist Convention of the Atlantic Provinces in 1963, and the Convention of Atlantic Baptist Churches in 2001. The three streams were the Baptist Convention of the Maritime Provinces, The Free Christian Baptist Conference of New Brunswick, and the Free Baptist Conference of Nova Scotia. The Yearbooks of the United Baptist Convention of the Maritime Provinces after the Union continued to date the number of Convention Assemblies, not from the date of the Union, but from the founding of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island. The CBAC Record published in the Yearbooks has made no mention of the two Free Baptist Conferences prior to the Union.

1. The Record of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island, later called the Baptist Convention of the Maritime Provinces (Regular Baptists) - 1846 to 1905. The Baptist Convention was formed through the union of the Regular Baptist Association of New Brunswick and the Regular Baptist Association of Nova Scotia and Prince Edward Island in 1846.

#### **Places and Years of Meetings**

In Nova Scotia	In New Brunswick
Yarmouth:	Saint John:
First1857, 1871, 1881, 1902	2 Germain St1846, 1858, 1868, 1895
Temple	Brussels St1854, 1866, 1886
Halifax:	Main St1850, 1856, 1874, 1897
First1869, 1883	B Leinster St1864, 1882, 1903
North 1900	Fredericton1848, 1870, 1878, 1889, 1899
Wolfville1851, 1877, 1888	3 Sackville1852, 1860, 1876
Nictaux1847, 1853, 1863	St. Stephen 1872
Amherst1863, 1883, 1898	3 Hillsboro 1880
Bridgetown1849, 1892	2 St. Martins 1893
Liverpool	Moncton: First1862, 1884, 1891, 1901
Berwick 1865, 1896	5
Bear River1875, 1894	1
Truro: First1879, 1904	In Prince Edward Island
Canard	Charlottetown1887, 1905
Middleton: Pine Grove	7
Windsor	3
	5 · 11 ·
Dov. T. C. Howding	Presidents Theo II Bond DCI
Rev. T. S. Harding	
Rev. C. Tupper, DD	
Rev. Samuel Robinson	<u> </u>
Rev. John Davis	,
Rev. Joseph Crandall	•
Rev. I. E. Bill, DD	<del>-</del> •
Hon.J. W. Johnstone	•
Rev. Chas. Spurden, DD	•
Rev. E. A. Crawley, DD	
Rev. J. M. Cramp, DD	
Rev. D. McN. Parker, MD	•
John H. Harding	
Rev. G. A. Day, MD	The state of the s
Hon. Jonathan McCully	• •
Chas. B. Whidden, Esq	Rev. J. A. Gordon, DD

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	Hon. H. R. Emmerson, MA 1899
Rev. D. G. McDonald, BTh 1893	Colin W. Roscoe, MA1900
Rev. Jos. H. Saunders, DD	J. J. Wallace, Esq1901
Jonathan L. Parsons, BA 1895	Rev. E. M. Saunders, DD1902
Rev. Geo. O Gates, DD	Rupert H. Haley, BA1903
Rev. E. M. Kierstead. DD	William Cummings 1904
	Rev. George R. White, BA1905
Rev. John C. Spurr 1898	
Sec	retaries
Rev. I. E. Bill	Rev. E. C. Cady1862, 1864, 1865 - 1866
Rev. Samuel Elder 1846 - 1849	Rev. S. Bransford Kempton, DD 1863 - 1864
Rev. E. D. Very 1850	Rev. Thomas Todd1863
Rev. William E. Hall1851, 1852, 1854	Rev. I. Judson Skinner
Rev. George Armstrong, DD1853	John F. Masters, Esq 1867
Rev. John Davis, MA 1855 - 1856	Rev. W. S. McKenzie
Rev. David Nutter 1855	Rev. George M. W. Carey, DD 1870
Rev. S. W. DeBlois, DD1856, 1857, 1860 - 1861	Prof. D. F. Higgins, PhD1870, 1871, 1873, 1875
Rev. A. H. Munro1857	Rev. William B. Boggs, DD 1871 - 1872
Rev. Stephen March 1857	Herbert C. Creed, DLitt1874, 1891, 1896 - 1905
Rev. Henry Angell 1858	John March, Esq 1875 - 1876
Rev. Robert D. Porter 1859	Rev. A. Cahoon, MA, DD1877
Jas. E. Masters, Esq 1859	Joshua Goodwin, BA1878
Rev. Isa. Wallace, DD1860, 1862, 1866 - 1869	Rev. E. M. Kierstead, DD
Rev. E. Budd DeMill1861	Ingram B. Oakes, MA, DCL1890

#### 2. The Record of the Free Baptist General Conference of New Brunswick - 1832 to 1905

The Christian Conference of New Brunswick was founded in 1832. The name was changed to The Free Christian Baptist Conference of New Brunswick in 1847 and to The Free Baptist General Conference of New Brunswick in 1898. From 1835 to 1849, the General Conference met twice a year as the Upper Conference and the Lower Conference.

#### **Places and Years of Meetings**

Victoria Corner, Wakefield	
Queensbury	1833
Millstream	1834

#### **Upper Conference**

#### opper conterence

## Wakefield 1835, 1836 1840, 1846(special), 1847 Southampton 1837, 1848 Brighton 1838, 1844 Queensbury 1839, 1843 Douglas 1841 Woodstock 1842, 1846 Nashwaak 1845, 1849

#### **Lower Conference**

Nashwaak18	35
Little River, Lower Hampstead 18	36
Mouth of Oromocto, Burton Parish 1837, 18	41
Upper Sussex	45
Hampstead	44
Upper Hampstead	48
Millstream 18	43
South Branch Oromocto River (Blissville) 18	46
Midland, Springfield Parish18	47
Studholm18	49

1850 - 1905				
Lincoln	1850		Presque Isle, Carleton Co	1869
Wakefield	•		Saint John, First Church	
Saint John			Waterville, Carleton Co	
Woodstock			Tracey=s Mills, Carleton Co	
Hampstead			Penobsquis	, ,
Jacksontown			Middle Southampton	
North Branch Oromocto			North Head, Grand Manan	
Saint John, Waterloo St	1857, 1893	1905	Sussex	
Victoria Corner			Midland	,
Millstream			Blissville	1888
Douglas		. 1861	Marysville	1891, 1901
Carleton, Saint John			Corn Hill	,
Southampton			Waterloo St., Saint John	
Fredericton			Victoria St., Saint John	
Five Points, Coverdale		. 1865	Saint John West	
South Branch Oromocto (Bli	ssville)	. 1867	Lower Millstream	1903
Springfield (Midland)	,	. 1868	Tracey Station, Sunbury Co	
			ors/Chairmen	
Elder Samuel Nutt	183	2, 1834	Rev. G. W. MacDonald	1874
Elder H Cronkhite			Rev. Joseph MacLeod	
Elder J. Hamilton			Rev. T. VanWart	
Elder A. Mersereau	1836, 1840, 1841, 1844	4, 1847	Rev. A. Kinney	1878
Elder Samuel Hartt			Rev. C. T. Phillips	,
Elder S. Cronkhite			Rev. J. W. Clark	
Leonard Slipp			Rev. William Downey	
Elder Charles McMullin	1843, 1848, 1849	9, 1853	Rev. A. C. Thompson	1891
Elder J.Noble			Rev. William DeWare	1892
Elder Abner Mersereau		1850	Rev. J. Wesley Clarke	1893
Elder Edward Wayman		1851	Rev. G. F. Currie	1894
Rev. Benjamin Merritt			Rev. G. W. Foster	1895
Rev. Joseph Noble	1857, 1869	9, 1890	Rev. B. H. Nobles	1896
Rev. E. McLeod	1860	0, 1864	Rev. G. Swim	1897
Rev. G. A. Hartley	1865, 1866, 1870	0, 1876	Rev. F. C. Hartley	1998
	1882, 1880	6, 1899	Rev. W. H. Perry	1900
Rev. John Perry		1867	Rev. David Long	1901
Rev. J. T. Parsons	1868	8, 1880	Rev. F. G. Francis	1902
Rev. Freeman Babcock		1871	Rev. Abram Perry	1903
Rev. John E. Reud	1872, 188	1, 1884	Rev. J. Bolton Daggett	1904
Rev. A. Taylor		1873		
	<u>-1</u>	les /D : :	udiu a Caanataniaa	
Clerks/Recording Secretaries				
(Clerks/Recording Secretaries not available for the years 1832-1849)				

#### 3. Free Baptist Conference of Nova Scotia - 1866 to 1906

The Free Baptist Conference of Nova Scotia was founded in 1866 through the union of the Free Will Baptist denomination of Nova Scotia (founded in 1840) and the Free Christian Baptist denomination of Nova Scotia (founded in 1837).

Prof. George E. Foster......1874 - 1880

Major D. McLeod Vince.....1881 - 1905

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#### **Places and Years of Meetings**

Barrington 1866, 1871, 1881, 1889, 1899	Clark's Harbour1877, 1887, 1893, 1902
Kemptville,1867, 1883, 1894, 1904	Centreville, Cape Sable Island 1882, 1890
Cape Sable Island 1868	Argyle1884
Beaver River1869, 1879, 1886, 1891	Port La Tour1885, 1895
Port Medway1870, 1876, 1896	Yarmouth1888, 1897
Canning1872, 1878, 1898	Lower Argyle1892
Session Hill	Pubnico
Glenwood1874, 1901	Shag Harbour1905
Caledonia1875, 1880, 1900	Yarmouth1906
Mode	erators
Rev. G. E. Eaton1866 - 1867	Rev. C. B. Atwood
Rev. W. M. Knollin1868, 1874	Albert Gayton, Esq. MPP 1888
Rev. D. Oram1869	Rev. J. L. Smith
Rev. C. Knowles1870	Rev. T. H. Siddall
Rev. W. Downey1871	Rev. G. M. Wilson
Rev. T. O. DeWitt1872, 1875	Rev. Joseph K. West 1895, 1901
Rev. S. N. Royal1873, 1880	Rev. C. F. Cooper
Rev. J. F. Smith1876, 1879	Rev. D. T. Porter 1898
Rev. F. Babcock1877, 1881	Rev. J. E. Gosline
Rev. W. C. Weston1878, 1889, 1900	Rev. J. B. Merrill
Rev. L. W. Gowen1882	Rev. Joseph E. Wilson1904
Rev. J. W. Freeman1883, 1890, 1891	Rev. Joseph W. Smith 1905
Rev. William Millar1884	·
Rev. Edwin Crowell1885 - 1886	
Cle	rks
Rev. J. I. Porter 1866 - 1888	Rev. Edwin Crowell1889 - 1905

#### Record of the United Baptist Convention of the Maritime Provinces 1905 to 2014

#### **Places and Years of Meetings**

In Nova Scotia	In New Brunswick
Yarmouth, First1920	Saint John, Germain St 1908, 1916
Halifax, First1909, 1917	Fredericton1914, 1921, 1933
Trade and Convention Centre2000	Sackville1971, 1974, 1976, 1979, 1981, 1983,
Wolfville1907, 1922, 1923, 1924, 1925, 1927,	1986, 1987, 1989, 1991, 1994, 1996, 2004, 2008, 2010
1928, 1929, 1930, 1931, 1932, 1934, 1936, 1937, 1938,	Woodstock1910, 1919, 1926, 1939, 1954
1940, 1941, 1942, 1943, 1944, 1946, 1947, 1948, 1949,	Moncton, First
1950, 1951, 1952, 1953, 1955, 1956, 1957, 1958, 1959,	Crandall University 1999, 2002, 2005, 2012, 2014, 2016,
1960, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1968,	2017
1969, 1970, 1972, 1973, 1975, 1977, 1978, 1980, 1982,	
1984, 1985, 1988, 1990, 1992, 1993, 1995, 1997, 1998,	On Prince Edward Island
2001, 2003,2006, 2007, 2009, 2011, 2013, 2015	Charlottetown 1905
Liverpool	
Bridgetown1911	Due to Federal Government restrictions on travel, on
Amherst	account of conditions arising out of the war, no
Truro, First	Convention was held in 1945.

#### **Presidents of Convention**

Rev. Joseph McLeod, DD	1906	Rev. R.C. MacCormack, BA(Th),BD	1963
Rev. W. Norman Hutchins, MA,PhD	1907	Rev. Harry G. Taylor, MA(Th)	1964
Chan. Cecil C. Jones, PhD	1908	Kenneth E. Spencer	1965
Rev. Atwood Cohoon, DD	1909	Rev. Charles J. Taylor, BA,BD,STM	1966
Col. D. McL. Vince, DCL	1910	Rev. Keith R. Hobson, DD	1967
Rev. J.W. Manning, DD	1911	Winston A. Steeves	
Rev. W.C. Goucher, DD	1912	Rev. George L. McNeill, MA	1969
Nelson B. Smith, Esq		Rev. Malcolm Harlow, BA,BD	
Rev. W.F. Parker	1914	Gerald Phillips	
Rev. H.T. DeWolfe, DD		Rev. Samuel J. Baxter, DipTh,BD	
A.A. Wilson, KC,DCL		Rev. Neil G. Price, BA,BCL,BTh,BD	
Rev. C.R. Freeman, DD		H. Jack Stultz	
Rev. Wellington Camp, MA,DD		Rev. Laurie D. Fenerty, BA,BD	
Rev. J.H. MacDonald, DD		Rev. Raymond J. Warner, BA(Th),BD	
Rev. Z.L. Fash, MA,DD		Roger King	
Rev. C.W. Rose, DD		Rev. Frank E. Locke, BA,BD	
Rev. N.A. MacNeill, DD		Rev. Kenneth Thompson, BA,BD	
H.A. Rice, Esq		Loyal G. Brace, CDI	
W.C. Cross, Esq.		Rev. Byron W. Fenwick, BA,BD	
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Rev. O.N. Chipman, DD		Rev. James S. Webber, BA,BEd	
L.W. Simms, Esq.		Robert A. MacQuade, CA	
J.A. Clark, DSc		Rev. Carl A. Price, BA	
Rev. M.S. Richardson, MA,DD		Rev. Robert R. Steeves, BA,BD	
Rev. E.H. Cochrane, MA,DD		Kenneth Phillips	
W.G. Clark, Esq		Rev. Allison A. Trites, BA,BD,ThM,PhD	
Rev. L.E. Ackland, BA,BD		Rev. James A. Cowan, BA,BD	
Rev. J.A. Corey		Mrs. Jessie Fitch	
R.B. Wallace, MA, Esq		Rev. Wrenfred Bryant	
Rev. Waldo C. Machum, BA,DD		Rev. Brian MacArthur, BBA,MDiv,DMin	
Rev. S.S. Poole, DD	1936	Dr. Carmen Moir, BSc,BEd,MA,LLD	
S.E. Fisher, Esq	1937	Rev. Frederick Smith, BA(Th), MDiv	
Rev. L.H. Crandall, MA,DD		Rev. Ronald Baxter, BA,MDiv	
Rev. H.R. Boyer, STM,DD	1939	Mr. Rupert Tingley, BSc,PEng	1995
Prof. R.S. Longley, MA,PhD	1940	Rev. Roy H. Pointer, MA,DMiss	
Rev. Ernest S. Mason, BA.,DD	1941	Rev. Peter R. Sherwood, BBA,MDiv,DMin	1997
Rev. W.H. Elgee, BA,BD,DTh	1942	Dr. Robert Wilson, BA,MA,PhD	1998
Kenneth A. Wilson, BCL,DCL,QC	1943	Rev. Richard Thomas, BA,MA,DMin	1999
Rev. A. Gibson, BA,DD19	44, 1945	Rev. Gordon Sutherland, BA,MDiv	2000
Rev. M.O. Brinton, BA,BD,DD	1946	Sterling W. Gosman	2001
J.W. Boulter, Esq., MBE	1947	Rev. Malcolm W. Card, BA,MDiv,DMin	
Rev. Harvey L. Denton, BD,DD		Rev. Lionel M. Moriah, BA,MDiv,DMin	
Rev. A.C. Vincent, ThM,DD		George H. Powell, BA,MA	
Norman E. Peveril, Esq		Rev. W. Ralph Richardson, BA,MDiv,ThM,PhD	
Rev. A.J. Langley, BTh,MA,BD		Rev. Peter L. Reid, BA,MDiv	
Rev. J.M. Armstrong, BA,BD,ThM,DD		Dr. Margaret F. Munro	
Hon. R.M. Fielding, QC		Rev. David L. DuBois, BSc,MScE,MDiv	
Rev. F.C. Fenerty, BA(Th)		Rev. Robert J. Knowles, BA,MA,MDiv,DMin	
Rev. G.N. Hamilton, BA(Th),DD		Douglas E. Schofield, BA, BA(Hon.), BEd., MEd	
B.D. Stevens, Esq		Rev. R. Daniel Walton, BA, MDiv	
Rev. G.P. Allen, BA		Rev. Sandra J. Sutherland, BA, MRE	
Rev. Henry E. Allaby, BA,DD		Mrs. Goldye Smith	
Stephen S. Steeves, Esq			
· · ·		Rev. Michael A. Palmer, BA, MDiv	
Rev. W.P. Oliver, BA,BD		Mr. James Allison McIsaac, BSc(Agr), Peng	
Rev. Harold L. Mitton, BA,BD		Rev. Norman W. Pearce, B.Eng, B.Sc	2016
L. Earl Peverill, Esq., CA	1962		

CBAC Record Page A-7

Secretaries	of Convention
Rev. J.H. MacDonald, DD.       1905 - 1912         Rev. A.J. Archibald, MA       1912 - 1921         Rev. S.S. Poole, DD       1921 - 1934	Rev. L.E. Ackland, BA,BD
	ries of Convention
Rev. Henry R. Boyer, BA,BD,STM,DD	Rev. Harry A. Renfree, BA,BD,DMin
Executive Minist	ters of Convention
Rev. Keith R. Hobson, DD	Rev. Harry G. Gardner, BA,MDiv,DMin

#### **General Operating Bylaw**

To view and download a copy of the General Operating Bylaw, go to our website <a href="www.baptist-atlantic.ca/general-operating-bylaw">www.baptist-atlantic.ca/general-operating-bylaw</a>. We will provide a complimentary copy for those without access to high-speed internet. For others with access to high-speed internet and would still like a printed copy, there is a \$15.00 printing and shipping fee. Please contact our office for more information.

## REGULATIONS CONCERNING THE MINISTRY Canadian Baptists of Atlantic Canada

#### Preamble

It is crucial in our ministry to the contemporary world that we provide various means for our churches to set apart people for specific roles in ministry which are recognized by the broader Baptist community. The call of God upon the life of a person to pastoral or specific ministries has historically been recognized within Baptist life by the setting apart of that person in the act of ordination. This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call. (Vocational is defined as being "officially called" to a particular ministry. The particular ministry could be any church, Association, or agency of Canadian Baptists of Atlantic Canada, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full-time, part-time or interim ministry, whether paid or unpaid.) In practice, ordination is usually sought by those entering pastoral, educational or chaplaincy roles within the church.

There is also the setting apart of a person as a Recognized Lay Leader. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

The spiritual standards for both ordained and lay ministry include: a profession of faith in Jesus Christ as Saviour and Lord; a conviction of a call to Christian ministry; a recognition of this call by the church of which the person is a member; a statement of doctrinal beliefs which testifies to the life of faith; and a quality of life in keeping with this faith. Once accepted as a Candidate for Ordained Pastoral Ministry or as a Candidate for Recognized Lay Leader, individuals will be held accountable to comply with the Ministerial Professional Standards adopted by the Convention.

#### **SECTION 1: GENERAL REGULATIONS REGARDING ORDINATION**

#### 1.1 The Role of the Local Church

The issuing of a *Church License to Minister* is an expression of confidence in a person's call to ordained ministry, and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.1)

#### 1.2 The Role of the Association

The granting of an *Association License to Minister* is an expression of confidence in a person's call to ordained ministry, academic progress, and suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.4)

#### 1.3 The Role of the Board of Ministerial Standards and Education ("the Board")

- A. The Board of Ministerial Standards and Education interviews prospective ministerial Candidates who are experiencing a call to ordained Christian ministry and who hold a Church License to Minister from a Baptist church in fellowship with Canadian Baptist Ministries or an Association License to Minister. The *Initial Interview* is usually near the conclusion of their first year of theological studies, and the *Exit Interview* is normally during the last year of theological studies.
- **B.** In the *Initial Interview*, the Board will determine if the individual is to be accepted as a *Candidate for Ordained Pastoral Ministry* based upon their fitness for the pastoral office including conversion, call to ministry, educational background, theology, overall suitability for ministry in this Convention, and alignment with the Convention's core values. The Board determines the appropriate standard of academic training applicable to the Candidate; considers with them the financial obligations involved; and assists in any way that lies within the jurisdiction of the Board.
- **C.** In the *Exit Interview*, the Board will determine if the individual is to be recommended to proceed to a year of *Internship* and then appear before the *Examining Council for Ordination* based upon the completion of the academic requirements, their personal and pastoral readiness, their style of leadership, their theology, and their spiritual gifts.

#### **D.** The Board:

- 1. may review the progress of the preparation of an applicant or a Candidate from time to time and report the same to the appropriate Association committee;
- will receive and process appeals regarding Board decisions from persons previously interviewed.
- **E.** The Board will receive applications from pastors seeking Recognition of a Prior Ordination. (See Section 3)
- **F.** The Board will respond to allegations of professional misconduct in accordance with its protocol in the Ministerial Standards Document. Decisions of the Board relating to professional misconduct may be appealed as outlined in the Ministerial Standards Document.
- G. If for a period of three or more consecutive years an Accredited Ordained Minister is no longer engaged in vocational ministry with a church, Association, or agency affiliated with Canadian Baptists of Atlantic Canada; or a recognized chaplaincy or interdenominational ministry; or actively pursuing further ministerial/theological studies, that individual's accreditation will no longer be held by the Convention. This three-year rule does not normally apply to Accredited Ordained Ministers who are retired or on long-term disability. Accredited Ordained Ministers nearing the three-year deadline who fall in this category who believe their circumstances warrant the retention of their accreditation may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their accreditation.

If an Accredited Ordained Minister accepts a call to serve in a church (other than on an interim basis) that is not affiliated with Canadian Baptists of Atlantic Canada that individual will be expected to transfer his/her credentials to the new church or its denomination. If a process of transferring credentials to a new church or its denomination has been initiated by the Accredited Ordained Minister, their credentials will continue to be held by Canadian Baptists of Atlantic Canada until notified by the Accredited Ordained Minister that the transfer is complete. In any case, the Accredited Ordained Minister's credentials will be held for no longer than three years.

Previously accredited Ministers who wish to renew their accreditation may apply to the Board of Ministerial Standards and Education.

H. The Board shall include nine elected members, together with the Executive Minister of the Convention and/or designate (with vote), the President of Acadia Divinity College or designate (with vote), and the President of Crandall University or designate (with vote). The Board may also include the Associate Executive Ministers who shall be members without vote.

## 1.4 The Role of the Examining Council for Ordination of Canadian Baptists of Atlantic Canada ("the Examining Council")

#### A. Function of the Examining Council

- The Examining Council shall convene at such a time and place as appropriate at the call of the President of the Convention with at least six months notice being given to the churches. Candidates shall be scheduled for a specific time and to appear at stated intervals.
- 2. At the opening session of the Examining Council, a Chief Examiner shall be appointed from members of that Council.
- 3. It shall also be made clear at the opening session of the Examining Council to the members of that Council, that the Bible is authoritative, and the 1905/06 Basis of Union is the foundational statement of agreed doctrine and church polity for the Convention.
- 4. Following the examination by the Examining Council and the presentation by the representative from the Candidate's church, an *in-camera* session will be held.
- 5. A two-thirds majority of Examining Council members voting shall be required to recommend a person for ordination and accreditation. Persons with a conflict of interest shall so declare it and subsequently remove themselves from the process and sit as an/with the Observer(s). All votes shall be by secret ballot.
  - In considering the evidence, Council members will make a free decision under the leadership of the Holy Spirit. The Examining Council may recommend that a Candidate be ordained; it may recommend that a Candidate be deferred pending further training and/or counselling; it may recommend that a Candidate not be ordained, as being unsuited for the ministry at this time.
- Each Candidate will be informed by the Examining Council of the results of their examination immediately after the vote is taken and will be provided with appropriate guidance and direction.
- 7. The names of those Candidates recommended by the Examining Council for ordination by their churches shall be reported to the Convention.
- 8. The vote of the Examining Council and its recommendation shall be reported both to the church requesting the examination and to the Candidate. A copy of the Candidate's written statement to the Examining Council shall also be forwarded to the church.
- 9. The Examining Council at its Annual Meeting shall elect members to an Appeal Board. (See section 7.1 of the Ministerial Standards Document).

#### B. Composition of the Examining Council

- 1. The Examining Council shall consist of the representatives of each Association on the following basis: one representative for each Association and a further representative for each Association having a total resident membership of 3,000 or more, except for Prince Edward Island, which has 2 representatives, the same privilege to be granted to Newfoundland and Labrador when the church membership reaches 2,000. Where there are two members from an Association, preferably one shall be male and one female. Each elected representative shall be elected for a period of three (3) years and shall not be eligible for re-election at the close of that period. A retiring member shall be eligible for re-election after a lapse of one (1) year. Associations are to name official alternates to act in the event of the unavoidable absence of the appointee.
- 2. No ordained minister shall be eligible for appointment to the Examining Council until at least three years after their own ordination, nor shall any licensed person proceeding to the ordained ministry be eligible to serve.
- 3. No lay person shall be eligible for appointment to the Examining Council until they have served for at least three (3) years in a leadership position in a local church and/or Association.
- 4. In addition, the President, the Past President, the Vice-President and the Executive Minister of the Convention, plus the President of Acadia Divinity College, the President of Crandall University, Senior Convention Staff as appointed by the Executive Minister and the Chair of the Board of Ministerial Standards and Education shall be *ex-officio members*, entitled to speak but not to vote.
- 5. Normally the Past President and the Administrative Assistant for the Board of Ministerial Standards and Education of the Convention shall be respectively Chair and Secretary of the Examining Council. In case of either not being able to act, the Examining Council shall appoint a replacement.
- 6. One church member, appointed by the church requesting the examination, is expected to attend the examination of their Candidate by the Examining Council. They should present a letter of recommendation for their Candidate from their church. They shall be expected to speak on behalf of the church regarding the ministry of the Candidate.
- 7. Observers may attend, but will not have the privilege of questioning, discussing, or voting on any Candidate.
- 8. Fifteen voting members shall constitute a quorum for a regular meeting. A special meeting can only be called with the permission of a two-thirds majority of the members.
- 9. The Board of Ministerial Standards and Education serves as the Ministerial Credentials Committee for the Examining Council.

#### SECTION 2: CANDIDATE'S PROCESS TOWARD ORDINATION

#### 2.1. Church License to Minister for Persons Preparing for Ordained Ministry

- **A.** The first step on the part of persons desiring to enter the ordained ministry of the Church is to secure from that church of which they are a member a *Church License to Minister*.
- **B.** The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:

- tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
- 2. give evidence of biblical knowledge and spiritual growth;
- 3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
- 4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
- 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
- 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- **C.** A *Church License to Minister* should not be granted until the person has been a member of that church for at least one year.
- **D.** A *Church License to Minister* must be renewed yearly. It remains valid as long as the church which grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request a yearly endorsement by the church until such time as an *Association License to Minister* is granted.

#### 2.2 Educational Standards for Ordination

A. Prior to appearing before the Examining Council for Ordination of the Convention all Candidates shall be required to complete the course of study entered upon in agreement with the Board of Ministerial Standards and Education. There is a three year statute of limitations for completion of these educational requirements. Each Candidate must demonstrate acceptable progress during this period. If they are unable to complete their program of study in this time frame, they shall report to the Board, or meet with the Board, for consideration of extending their Candidacy and their statute of limitations.

#### **B.** Basic Educational Requirements

- 1. A Bachelor of Arts degree (or its equivalent) from Crandall University or other recognized university, followed by a Master of Divinity degree obtained from Acadia Divinity College or from another seminary accredited by the Association of Theological Schools.
- 2. Any exception to these requirements may be considered only when the Board of Ministerial Standards and Education regards such action as warranted and in the best interest of the local church and the broader Convention life.

#### C. Exceptions to the Basic Educational Requirements

1. On occasion the Board of Ministerial Standards and Education may deem it appropriate to allow a modification of the basic requirements of study leading toward ordination. Under special circumstances such as inadequate educational preparation, age, family circumstances, and qualifications for professional ministry, one of the following exceptions to the basic educational requirements will be acceptable:

i. Approved Candidates who are a minimum of 35 years of age at the time of their first application to the Board may, on the recommendation of the Board of Ministerial Standards and Education, be considered for entry into the Bachelor of Theology program at Acadia Divinity College, which requires 30 semester hours of Arts courses plus 60 semester hours of theological study.

The Board of Ministerial Standards and Education may deem a Bachelor of Theology or Bachelor of Religious Education degree from a Bible College in good standing with the Association for Biblical Higher Education that is comparable to the Acadia Bachelor of Theology degree an appropriate qualification for ordination. Candidates may also be required to complete up to 30 semester hours of theological studies (normally taken at Acadia Divinity College), or up to 30 semester hours in Arts and Sciences (normally taken at Crandall University). The Board will evaluate each academic transcript on its own merits and recommend the manner in which any educational deficiencies may be addressed. The Board will require Candidates to complete a course in Baptist History and Polity, with specific emphasis on Canadian and Atlantic Baptist History and Polity.

- ii. Approved Candidates who are 55 years of age or older may be admitted, with the approval of the Board of Ministerial Standards and Education, to a two-year non-credit, non-graduating program at Acadia Divinity College leading to a Certificate of Ministerial Studies.
- 2. If a Candidate fails to take advantage of time and opportunity to complete the basic educational requirements for ordination and reaches an age at which lower academic demands may be allowed for ordination, they need not expect that their age will necessarily qualify them for the reduced educational requirements.

#### 2.3 Acceptance as a Candidate for Ordained Pastoral Ministry

- A. A ministerial student proceeding toward ordination shall apply to appear before the Board of Ministerial Standards and Education for an Initial Interview normally near the conclusion of the first year of their theological education to be considered for acceptance as a Candidate for Ordained Pastoral Ministry. (For application forms, please contact the Executive Minister's office.)
- **B.** In order to appear before the Board of Ministerial Standards and Education, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptist Ministries or a current *Association License to Minister*.
- **C.** Prior to appearing for the exit interview with the BMSE, a Candidate shall be required to attend a Convention ordination/call to ministry orientation event.

#### 2.4 Association License to Minister for Persons Preparing for Ordained Ministry

- **A.** A person who is commended by a church to prepare for ordained ministry and has held a *Church License to Minister* for at least one year may apply to obtain an *Association License to Minister*.
- **B.** The *Association License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:

- tell of their conversion, their baptism by immersion\* (except where precluded by medical condition), their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
- 2. give evidence of biblical knowledge and spiritual growth;
- 3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
- 4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
- 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
- 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- **C.** An Association License to Minister may be granted when:
  - 1. one year has elapsed since the applicant was granted an un-rescinded *Church License to Minister*;
  - the applicant is a member of a church in fellowship with Canadian Baptists of Atlantic Canada;
  - 3. the applicant has given evidence of satisfactory ministry; and
  - 4. the applicant is making progress toward the completion of the academic requirements required for ordination.
- **D.** A Committee appointed by the Association shall examine the applicant personally on all the above and concerning their commitment to the aims, core values and activities of the Association and the Convention.
- E. Application for renewal of an Association License to Minister is to be made annually until the applicant has been ordained. Application for either the granting or the renewal of an Association License to Minister may be made to the Association in which the applicant received a Church License to Minister or to the Association where the applicant is residing at the time of application. Failure to renew the Association License to Minister will require that a person secure a letter of commendation from the Deacons of the church of which one is a member. Before being interviewed for the purpose of having the Association License to Minister reinstated, this letter must be presented to the Association Licensing Committee.
- **F.** Each person seeking renewal of an *Association License to Minister* must apply to appear in person before the Association Committee and shall furnish satisfactory evidence of progress in studies, plans to continue them, active participation in the life of a church and continued commitment to the aims, core values and activities of the Association and the Convention.
- **G.** Each *Association License to Minister* granted or renewed by an Association shall be signed by its Moderator and Clerk.

#### 2.5 Recommendation to Internship

- **A.** A *Candidate for Ordained Pastoral Ministry* shall apply to appear before the Board of Ministerial Standards and Education for an Exit Interview, normally near the conclusion of their theological education, to seek the Board's approval to proceed to a year of supervised Internship. (For application forms, please contact the Executive Minister's office.)
- **B.** Subsequent to approval by the Board of Ministerial Standards and Education, and a call to full-time ministry (i.e., at least 25 hours/week) the *Candidate for Ordained Pastoral Ministry* may begin the year of supervised Internship. The Internship Supervisor/Mentor shall be an ordained (for a minimum of 5 years) Baptist minister recognized and accredited by, and in good standing with, Canadian Baptists of Atlantic Canada and appointed by the Executive Minister or designate.

## 2.6 Application to Appear Before the Examining Council for Ordination of Canadian Baptists of Atlantic Canada (i.e., "the Examining Council")

A Candidate for Ordained Pastoral Ministry within Canadian Baptists of Atlantic Canada must appear before the Examining Council.

#### A. Eligibility

- Each Candidate appearing before the Examining Council shall be recommended by the Board of Ministerial Standards and Education, having completed the required steps toward ordination.
- 2. They shall be pastors or pastors-elect of a member church of Canadian Baptists of Atlantic Canada or shall be under appointment for evangelistic, chaplaincy, educational or missionary service within, or approved by, the Convention.
- 3. Theological students, having completed the requirements for ordination, seeking post-graduate study in another country and likely to be called to a church during this period of studies, may be permitted by the Board of Ministerial Standards and Education to appear before the Examining Council.
- 4. Each Candidate shall give evidence of having rendered satisfactory service during one year of supervised Internship or acceptable alternative as approved by the Board of Ministerial Standards and Education.
- 5. Both male and female Candidates shall be examined for ordination.
- 6. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to appear for examination for ordination.

#### B. Application

 A letter requesting that a Candidate appear before the Examining Council must be submitted to the Executive Minister by the church of which the Candidate is pastor, pastorelect or a member; the letter having been duly authorized by the church. The letter should normally be forwarded to the Executive Minister of the Convention six months before the Examining Council meeting so that the members of that Council can be notified not less than three months before the Examining Council assembles. 2. The Candidate shall submit a Candidate Application Form which includes a written statement of not less than 2,000 words and not more than 2,500 words (excluding Scripture references from the word count) setting forth clearly their conversion, their call to ministry, their concept of ministry, their Statement of Faith, including Baptist beliefs, supported by reference to the Scriptures, and their relationship to Canadian Baptists of Atlantic Canada whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. The application is to be forwarded to the Executive Minister at least three months prior to the meeting of the Examining Council.

#### C. Appearance Before the Examining Council

- 1. Baptists have always viewed the Scriptures as the sole rule in matters of faith and practice and the norm in questions of doctrine. Therefore in matters of doctrine all Candidates must substantiate their position by primary reference to the Scriptures. The key is "What do the Scriptures say?" Candidates must accept the claims which the Scriptures make with respect to their own inspiration and authority (e.g., 2 Timothy 3:14-17).
- 2. Candidates shall demonstrate to the Examining Council their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for Canadian Baptists of Atlantic Canada.
- 3. Each Candidate shall satisfy the Examining Council as to their academic preparation and their general fitness for the Baptist ministry.

#### 2.7 The Ordination Service

- **A.** The Candidate for ordination is eligible to be ordained to the Christian ministry by the local church upon completion of the year of supervised Internship and the recommendation of the Examining Council for Ordination.
- **B.** It is desirable both from the standpoint of the Candidate for ordination and the church that normally the ordination service be conducted at the hands of the local church from which the letter came. It is recognized that in exceptional circumstances it may be wise, at the discretion of the applying church, to hold the ordination service in some other location.
- C. Normally, the Candidate for ordination and leaders of the local church, in consultation with the Moderator of the Association, or designate, arrange the ordination service. The Candidate for ordination is free to select the participants, and shall normally include the Moderator of the Association or designate.
- **D.** Within the context of worship, the service of ordination normally includes: the reading of the Letter of Recommendation from the Examining Council; inquiries of the Candidate for ordination and the congregation by the Moderator of the Association as suggested in the manual (or exchange of vows); the Laying on of Hands; an Ordination Prayer; and either a charge to the minister and a charge to the church or a sermon containing both elements. A form of service can be found in the most recent edition of *A Manual for Worship and Service* published by Canadian Baptist Ministries.
- **E.** It is the responsibility of the Ordinand to ensure that the Executive Minister is notified of the date and location of the Ordination Service so that a Certificate of Ordination can be provided for presentation at the service, and to provide confirmation of ordination so that the minister's name can be placed on the list of *Accredited Ordained Ministers* following the service.

#### **SECTION 3: RECOGNITION OF PRIOR ORDINATION**

#### 3.1 Within Canadian Baptist Ministries

Ordination within the framework of the Conventions/Unions comprising Canadian Baptist Ministries carries with it full transfer privileges to the list of *Accredited Ordained Ministers*, providing the minister is recommended by a letter of transfer from that Convention/Union.

#### 3.2 Within the Baptist World Alliance

Ministers who are ordained, and recommended by a body in fellowship with the Baptist World Alliance, shall submit an application to meet with the Board of Ministerial Standards and Education. The application shall include their Statement of Faith. Upon receiving the approval of the Board of Ministerial Standards and Education their name may be placed on the list of *Accredited Ordained Ministers*. If they have not met the Convention's educational requirements, the Board of Ministerial Standards and Education shall recommend a program of study consistent with the prevailing standards. (For application forms, please contact the Executive Minister's office.)

#### 3.3 Within Other Church Bodies

Ordained ministers coming from church bodies not affiliated with the Baptist World Alliance shall submit an application to appear before the Board of Ministerial Standards and Education. The application shall include a statement of their conversion, their baptism by immersion\* (except where precluded by medical condition), their call to the ministry, and their Statement of Faith; and commitment to the aims, core values and activities of the Convention. A course in Baptist History and Polity with specific emphasis on Canadian and Atlantic Baptist History and Polity will be required if this has not been a part of their training. If they have not met the Convention's educational requirements, the Board shall recommend a program of study consistent with the prevailing standards. They shall be required to serve in their church(es) for at least one year prior to accreditation. During this one-year waiting period, they shall be listed as *Ordained Ministers Awaiting Accreditation*. When the above requirements have been met, they may be placed on the list of Accredited Ordained Ministers. Re-ordination is not recommended. (For application forms, please contact the Executive Minister's office.)

- The Board of Ministerial Standards and Education shall not recognize the ordination of heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians).
- **3.5** Each minister accredited by Canadian Baptists of Atlantic Canada must be a member of a constituent church. Full-time pastors shall be a member of a church they serve.

#### SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED-LAY LEADERS

#### 4.1 The Role of the Local Church

The issuing of a *Church License to Minister* is an expression of confidence in a person's call to and suitability for lay leadership. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit a person for the important work of a *Recognized Lay Leader* (see Section 5.1).

#### 4.2 The Role of the Association

The granting of an Association Lay License to Minister is an expression of confidence in a person's call to lay leadership, their academic progress, and their suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of a Recognized Lay Leader (see Section 5.4).

#### 4.3 The Role of the Board of Ministerial Standards and Education ("the Board")

- A. The Board of Ministerial Standards and Education interviews only those prospective Candidates who are experiencing a call to become a *Recognized Lay Leader* and who are intending to have their name listed on the Lay Leadership Registry upon completion of the Certificate in Lay Leadership. Prospective Candidates must hold a *Church License to Minister* from a Baptist church in fellowship with Canadian Baptists of Atlantic Canada or an *Association Lay License to Minister* prior to meeting with the Board. The Initial Interview is usually held prior to the commencement of studies, and the Recognition Interview usually takes place once the Candidate has graduated from the Certificate in Lay Leadership.
- **B.** In the Initial Interview, the Board will determine if the individual is to be accepted as a *Candidate* for Lay Leadership based upon their fitness for lay leadership including conversion, baptism by immersion\* (except where precluded by medical condition), call to lay leadership, life and ministry experience, theology, overall suitability for lay leadership in The Convention, and alignment with the Convention's core values (see Section 5.3).
- **C.** In the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a *Recognized Lay Leader* based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay leadership (see Section 5.5).
- **D.** The Board will respond to allegations of professional misconduct (see Ministerial Standards Document, Sections 5-6). Decisions of the Board relating to professional misconduct may be appealed (see Ministerial Standards Document, Section 7).
- **E.** The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.5 G).

#### SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED LAY LEADER

#### 5.1 Church License to Minister for Persons Preparing for Lay Leadership

- **A.** The first step on the part of persons desiring to be considered as a *Recognized Lay Leader* is to secure a *Church License to Minister* from the church where they are a member.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:

- tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
- 2. Give evidence of biblical knowledge and spiritual growth;
- 3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
- 4. Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
- Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
- 6. Articulate their understanding of lay leadership and basic Baptist beliefs.
- **C.** A *Church License to Minister* should not be granted until the person has been a member of the church for at least one year.
- **D.** A *Church License to Minister* must be renewed annually. It remains valid as long as the church that grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request an annual endorsement by the church until such time as an *Association Lay License to Minister* is granted.

#### 5.2 Educational Standards for Acceptance as a Recognized Lay Leader

Those wishing to become a *Recognized Lay Leader* shall successfully complete the requirements for the Certificate in Lay Leadership.

#### 5.3 Acceptance as a Candidate for Recognized Lay Leadership

- **A.** A person proceeding toward becoming a Recognized Lay Leader shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview prior to the commencement of studies. (For application forms, please contact the Executive Minister's office.)
- **B.** In order to appear before the Board of Ministerial Standards and Education for an Initial Interview, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptists of Atlantic Canada or a current *Association Lay License to Minister*.

#### 5.4 Association Lay License to Minister

- **A.** A person who as a first step has held a *Church License to Minister* for at least one year and is sensing a call to prepare for lay leadership, whose intention is not set toward ordination, and who has some lay leadership experience, may apply to obtain an *Association Lay License to Minister*.
- **B.** The Association Lay License to Minister is in effect both an affirmation and a recommendation. It is required that a person being considered:

- tell of their conversion, their baptism by immersion\* (except where precluded by medical condition), their call to lay leadership, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CBAC;
- 2. Give evidence of biblical knowledge and spiritual growth;
- 3. Have given leadership in the ministries of the church to determine their gifts for ministry;
- 4. Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;
- Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
- 6. Articulate their understanding of lay leadership and basic Baptist beliefs.
- **C.** Such a License may be granted on the following conditions:
  - One year has passed since the applicant was granted an un-rescinded Church License to Minister;
  - 2. The applicant is a member of a church in fellowship with Canadian Baptists of Atlantic Canada; and
  - 3. The applicant has given evidence of satisfactory lay leadership.
- **D.** The Licensing Committee of an Association will examine all applicants for an Association Lay License to Minister according to the standards and requirements contained in the above paragraphs and their commitment to the aims, core values and activities of the Association and the Convention.
- **E.** Application for renewal of an *Association Lay License to Minister* is to be made annually until the applicant has been approved and registered as a *Recognized Lay Leader*. Failure to renew the *Association Lay License to Minister* will require that the person secure a letter of commendation from the Deacons of the church of which they are a member. Before being interviewed for the purpose of having the *Association Lay License to Minister* reinstated, this letter must be presented to the appropriate Association committee.
- **F.** Upon renewal by an Association, the *Association Lay License to Minister* is to be signed again by the Moderator and Clerk of the Association.

#### 5.5 Becoming a Recognized Lay Leader

- **A.** A person within the Convention who has been accepted by the Board of Ministerial Standards and Education as a *Candidate for Lay Leadership* may seek approval by the Convention through the Board as a *Recognized Lay Leader*.
- **B.** In order to appear before the Board for a Recognition Interview, the Candidate shall have a current Association Lay License to Minister.
- **C.** Both male and female Candidates will be eligible to become a *Recognized Lay Leader*.
- **D.** Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a *Recognized Lay Leader*.

- **E.** Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a *Recognized Lay Leader*. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister.
- **F.** The names of those whom the Board approves shall appear on the Convention's registry of *Recognized Lay Leaders*.
- **G.** Recognized Lay Leaders will be registered for a period of five years. After five years, listing on the registry will lapse unless the Recognized Lay Leader contacts the Convention office requesting extension, which will be granted based on continued leadership in a Convention church.
- **H.** A Recognized Lay Leader will be held accountable to comply with the Ministerial Professional Standards adopted by Canadian Baptists of Atlantic Canada (see Ministerial Professional Standards within The Regulations Concerning the Ministry).
- **I.** An allegation of professional misconduct against a *Recognized Lay Leader* will be dealt with by the Board in accordance with *Section 5: Protocol for Cases of Alleged Professional Misconduct* found in its Ministerial Standards Document.

#### MINISTERIAL PROFESSIONAL STANDARDS

#### Section 1: Board of Ministerial Standards and Education (BMSE)

- 1. Canadian Baptists of Atlantic Canada (CBAC) has given the BMSE authority to oversee all matters pertaining to ministerial credentials.
- 2. The CBAC authorizes the BMSE to create policies and procedures for the handling of matters involving credentials which shall include the handling of complaints against persons holding credentials with Canadian Baptists of Atlantic Canada (CBAC). These policies and procedures shall be published in the Yearbook and presented to all new pastors. These policies and procedures shall apply to all persons who hold or who have held credentials with the CBAC.
- 3. In discharging its mandate of overseeing all matters pertaining to ministerial credentials, the BMSE shall be guided by the following Foundational Statements and Code of Ethics.

#### **Section 2: Foundational Statements**

#### 2.1 Theological Foundation

The Holy Scriptures speak of the Church as the Body of Christ<sup>1</sup> and call its members to live lives that are rooted in Christ<sup>2</sup> and to grow together in love, thanksgiving and service to God and neighbour.<sup>3</sup> To be a

<sup>\*</sup>All individuals seeking ordination/lay recognition must be baptized by immersion (except where precluded by medical condition).

Romans 12:5; I Corinthians 12:12-27; Ephesians 1:22-23 [New Revised Standard Version]

Ephesians 3:17; Colossians 2:7

Christian is to be a new creation, and part of a new humanity guided and empowered by the Holy Spirit.<sup>4</sup> The Church is called to exemplify a community of truth, justice and mercy, compassion and reconciliation, mutual service and steadfast faithfulness.<sup>5</sup>

Recognizing both the importance of leadership in the church and the accountability of leaders to the CBAC, the BMSE as the credentialing body acknowledges that godly standards are expected of those who serve as spiritual leaders.

Accordingly, we affirm that every person is created in the image of God<sup>6</sup> for loving, covenantal relationships with God, others and the world. We believe that peace arises out of right relationships.<sup>7</sup> Personal dignity, freedom and sexual integrity are ensured by faithfulness to just covenants of mutual trust, care and respect. Such covenants undergird the moral framework of our communal life, responsibilities and entitlements.

Professional misconduct cannot be treated by the Church as a private matter since others' attitudes and relationships are bound to be affected. Great care is expected to be exercised in relationships in order to avoid abuses of trust, power, confidentiality and the responsibility of authority.

Because children, adolescents, the infirm and elderly are more vulnerable to the tragic consequences of broken covenants and abusive treatment, special care must be taken to protect them.<sup>8</sup>

In instances where professional misconduct has occurred it is the responsibility of those in leadership (i.e. the Board of Ministerial Standards and Education) to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual and familial health. In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral/lay leader. (footnote Galatians 6:1-2)

#### 2.2 Nature of Pastoral Ministry

For a proper understanding of the policy and guidelines set forth in this document, two things must be highlighted about the nature of the pastoral relationship.

A. The pastoral relationship is built on trust. Where this trust is betrayed or compromised by

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<sup>3</sup> Colossians 1:6; John 13:12-17; John 15:12; Matthew 7:12; Luke 10:25-28
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<sup>4</sup> Romans 8:18-27; II Corinthians 5:17; Galatians 6:14-15; John 1:12-14, 16

<sup>&</sup>lt;sup>5</sup> Matthew 28:18-20; Acts 1:8; II Corinthians 5: 18-21; Colossians 1:18-23; I Timothy 5:11-16; Hebrews 13:1-8

<sup>&</sup>lt;sup>6</sup> Jeremiah 31:31-33; I Corinthians 11:17-22

<sup>&</sup>lt;sup>7</sup> Romans 5:1; Acts 10:36

<sup>8</sup> Matthew 18: 1-7; Mark 9: 35-37; Matthew 25: 31-46; James 1:27; Luke 17:1-2

professional misconduct, or even questioned by rumour, damage follows in all areas of the church's ministry. Church members, counsellees, colleagues and adherents must be able to expect dependable pastoral oversight without the intrusion of professional misconduct.

B. By virtue of education, ordination, recognition, title, status and/or reputation, the pastoral leader is in a position to exert power. Therefore, no sexual liaison/contact outside the marital relationship (see *Statement Affirming a Christian View of Marriage*) is proper, whether or not the pastoral leader is functioning in a ministry role. Pastoral leaders must view themselves as holding their professional status continually.

NOTE: Pastoral/lay leaders who are single must demonstrate the highest standard of integrity and not engage in sexual activity prior to marriage.

#### Section 2A: Exercise of Pastoral Ministry Regarding Same Sex Marriage

Pastoral leaders accredited by Canadian Baptists of Atlantic Canada shall not officiate or co-officiate at a same-sex marriage ceremony.

A complaint that a pastoral leader accredited by Canadian Baptists of Atlantic Canada has officiated or co-officiated at a same-sex marriage ceremony will be investigated by the Board of Ministerial Standards and Education according to the Board's protocol (Sections 5-7). If the complaint is proven to be true, the Board of Ministerial Standards and Education will revoke his/her authorization by the Convention to perform marriages. The Board will also take appropriate disciplinary measures according to its protocol (Section 5.6), which could ultimately lead to the loss of the individual's standing as an accredited minister within our Convention.

#### **Section 3: Code of Ethics**

#### 3.1 Preamble

The call to Pastoral Leadership is a high and sacred calling, expressed through a life of service and modeled after the life of Jesus Christ. Implicit in the call to ministry are biblically-based prescriptions for relationships with God, His family and the world. Jesus clearly and succinctly outlines the basis for Christian character and integrity in Mark 12:30-31 when He summarizes the commandments: "Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength" [and] "Love your neighbor as yourself"

Pastoral leaders recognized or accredited by the CBAC, while not expected to be without fault, must maintain a high standard of integrity in the church, the home and the community (1 Timothy 3:2).

#### 3.2 Rationale

Every Christian is ultimately accountable to God. Those serving as pastoral leaders are also accountable to the local church(es), ministry or agency in which they serve. Because the BMSE has been mandated by the CBAC to oversee all matters pertaining to ministerial credentials, all pastoral leaders within the CBAC will be held accountable to this code of ethics. Written allegations of noncompliance with the Code of Pastoral Ethics will only be considered by the BMSE when they are of such a serious nature that they fall within the definition of professional misconduct. (see the Protocol for Cases of Alleged Professional Misconduct).

#### 3.3 Pastoral Ethics

Section 3.3 is written in the first person for strength of emphasis.

#### 3.3.1 Relationship with God

#### Soul Care:

Called as a servant of God to pastoral leadership (Matthew 4:19, Ephesians 4:11), I understand the primary importance of my relationship with Christ. This call is reflected in who I am in Christ, as well as in what I do.

Therefore, I will seek God in humility and actively cultivate my relationship with Him through such spiritual disciplines as:

- worship (Romans 12:1, Revelation 5:12-13, John 4: 23-24)
- study of the Word of God (II Timothy 3:16, Luke 11:28)
- prayer (Matthew 6:5, Luke 11:2-10)
- confession of sin (I John 1:9, James 5:16)
- repentance and a willingness to seek reconciliation (Acts 3:19, Luke 17:3)
- a willingness to forgive (Matthew 5:14-15, Matthew 6: 14-15)
- fellowship (I John 1: 3, 6, 7)
- sacrificial service (Philippians 2:1-11)

#### Self Care:

Seeking to be a vessel for God's use, I will endeavour to:

- put on the character of Christ (Romans 13:14, Colossians 3:1-17)
- maintain physical and mental wellness (1 Corinthians 6:19-20)
- be sexually pure (Ephesians 5:3, I Corinthians 6:18)
- practice sound financial management (1 Timothy 6:5-10, 2 Corinthians 9:6-7);
- be truthful (Ephesians 4:15)
- be a person of integrity (Ephesians 5:8-10, I Peter 1: 13-16)

#### 3.3.2 Relationship within the Family Unit

The call to Christian ministry affects the whole family and not just the one called. Thus, whether I am married or single, with children or without, I will strive to be sensitive to the needs of those in my household.

As far as it depends on me, and as God enables me, my relationship with my spouse will be modeled after the sacrificial love of Christ. I will uphold the vows of marriage and will honor the principle of mutuality, submitting to my spouse out of reverence for Christ (Ephesians 5:21-33).

If I am married and have children, I will, together with my spouse, heed God's clear instructions concerning my responsibility for the nurture and instruction of my children (Deuteronomy 6:4-7, Ephesians 6:1-4).

#### 3.3.3 Relationship With Those Among Whom I am Called to Serve

#### When Dealing with a Search Committee:

• I will candidate with only one church at a time;

- I will not knowingly compete with another pastor for a call;
- I will honestly present my strengths, weaknesses and challenges and will decline any call for which I
  am not suited.

#### While Serving:

Believing that God has called me to be a pastoral leader within the CBAC, I will, in the power of the Holy Spirit:

- be a person of consistent Christian character and integrity;
- love the people of my congregation and/or in my care, ministering impartially to their needs and refraining from behaviour that may be divisive;
- help the people of my congregation and/or in my care, to identify, develop, and use their spiritual gifts for ministry for the edification of the Body of Christ;
- endeavour to lead the congregation to practice evangelism, compassion and service to the community and the world;
- consider all confidential discussions as a sacred trust not to be divulged without consent of the person involved, or unless there is danger to an individual, their family or society;
- be accountable to the people of my congregation, not using my position to exert undue power or influence;
- pray for the specific needs of those whom I am called to serve, as well as for needs in the local community and broader society;
- avoid giving professional counsel or any impression that I am qualified beyond my level of training, competence, and experience;
- act with integrity in all financial matters;
- responsibly exercise the freedom of the pulpit, speaking the truth of God's Word in love and acknowledging any extensive use of material prepared by someone else;
- encourage the congregation to enjoy fellowship and ministry opportunities with other churches, especially through the Association, Region and Convention;
- refrain from causing or using conflict within the church I am presently serving to promote my own theological or personal agenda;
- refrain from performing any action that could lead to a church split;
- not use my influence to alienate my congregation, or any portion of it, from support of the
  governing body(ies) of the congregation or from support of the denomination. If my
  convictions change from those held by those with whom I minister, I will voluntarily resign
  my position, taking no person from the fellowship;
- avoid any perception of conflict of interest, legal or otherwise, by holding no other elected
  office in the congregation I serve nor acting as a signing officer nor voting at any meeting of
  a congregational council, board or committee unless otherwise authorized by the church. As
  a member of the congregation, I am permitted to vote at congregational business meetings.

#### When Resigning:

- I will give adequate notice, and will ensure that I deal fairly with the congregation throughout my departure;
- I will encourage the congregation to be open to new directions under the guidance of the Holy Spirit;

#### After Leaving:

 recognizing that the congregation is under new leadership, I will not continue to perform pastoral duties or provide pastoral care to people of my former congregation without permission from the pastor and/or leadership of the church;

- I will refrain from performing any acts to cause a church split, or participating in a church plant involving people from my former congregation;
- recognizing that problems may be raised by my staying, if nonetheless I remain in this
  congregation as a worshiper, I will neither say nor encourage any critical remarks
  concerning my successor. Instead, I will affirm the pastor. I will see my role as a supportive
  and committed lay person, and will submit to the authority of present congregational
  leadership.

#### 3.3.4 Relationship with Colleagues in Christian Ministry

#### In General:

God calls various people to provide ministry in diverse ways and settings. In submitting to God's authority,

- I will respect the ministries of pastoral colleagues as, together, we seek to fulfill the Great Commission (Matthew 28:19-20) in the spirit of Matthew 22:37-39.
- Once I have left a particular ministry setting, I will respect the need of that community of faith to bond with others who will serve them. I will not normally participate in events such as weddings and funerals, or provide pastoral care which would normally be handled by the current pastor. If invited to so participate, I will only do so with the blessing of the current pastor.
- I will not entertain criticisms of a predecessor or of another pastor and will abide by the principles as outlined in Matthew 18:15-17 for resolving any conflict.
- I will be supportive and caring of other pastors and will seek some form of peer support and accountability.

#### Within Pastoral Staff:

As a Senior Pastor,

- I will encourage all staff members and allow them to excel in their work;
- I will assist each staff member to grow in the Christian life and ministry;
- I will allow other staff members to encourage my growth.

#### As a member of a pastoral team,

- I will act and speak with confidence in the other members of the team and will communicate openly and respectfully with them;
- I will respect the corporate wisdom of the staff team;
- I will receive constructive criticism graciously and remain open to suggestions from other members of the team;
- When conflicts arise within the team, I will engage in due process with other team members to seek resolution. .
- I will support the leadership position of the Senior Pastor. If circumstances change and I can
  no longer, in good conscience, support the Senior Pastor, I will either resign or, if unethical
  or unprofessional conduct is involved, I will seek the counsel of an Associate Executive
  Minister.

#### 3.3.5 Relationship With Association and Convention

The principle of association is based on the belief that some ministries may be accomplished more effectively by combining the gifts and resources of a number of churches, than by churches working independently. Insofar as any congregation I serve is a member of an Association of Churches, who together comprise Canadian Baptists of Atlantic Canada, I will:

- be supportive of the mission and objectives of the Association and of the CBAC;
- make every effort to work in harmony with the Officers, Council and pastors of the Association in which I serve and with the Officers, Council and Staff of the CBAC and its agencies;
- consider my responsibilities in the Association/Convention as part of my ministry duties and manage my time to include such involvement;
- promote the Association/Convention and related agencies to my congregation;
- take advantage of opportunities provided through the Association, Region or Convention, to fellowship with other Christian ministers and lay people and to participate in a network of mutual accountability.

#### 3.3.6 Relationship to Community

God's call to His church is to be salt and light (Matthew 5:13-16). Each local congregation, under the servant leadership of the pastor and other Christian leaders, is the embodiment of Christ to the community in which it serves. In order to be a witness of Christ's love for all,

- I will strive to have a positive and visible presence in the community;
- I will seek to understand the community and its history;
- I will seek to contribute to the life of the community beyond the church;
- I will also support, whenever possible, the broader fellowship of Christians within the community, recognizing that my church is an interdependent part of the universal church of Jesus Christ. Where I disagree with the view or position of another pastor or church on a particular issue, whether theological, doctrinal, or social, I will nonetheless remain committed to maintaining the bond of peace.

#### 3.4 Church Ethics: Congregation to Pastor Relationship

The relationship between congregation and pastor is vital to the witness and ministry of any local church. While the BMSE has no authority over individual churches, we offer the following recommendations and urge congregations to honor the unique bond God intends for them to have with each pastor He provides.

- The congregation will undergird their pastor, through prayer and encouragement, in the
  discharge of all pastoral duties. The church will avoid comparison with other pastors, and
  will support the pastor in endeavors to witness to the Kingdom of God through community
  and denominational service;
- The congregation will ensure that the pastor has adequate time for study, continuing education experiences, and personal spiritual growth;

- The congregation will recognize the pastor's need for physical, emotional, and spiritual renewal by providing opportunities for weekly rest, annual vacation and regular spiritual retreat(s);
- The congregation will encourage the pastor to maintain wholesome marital and family relationships. They will respect the pastor's family and place no expectations upon the family that they would not place upon themselves;
- The congregation will allow the pastor to exercise the freedom of the pulpit responsibly, for the edification and instruction of the people of God;
- The congregational leadership will work together with the pastor in a relationship of mutual accountability;
- The congregation will respect and honor the freedom of the pastor to be present and give input at meetings of all standing and special committees, commissions, boards, or assemblies convened by the congregation to transact congregational business. However, except for the meetings of the general membership, the pastor will not have voting rights (unless otherwise authorized by the church);
- At each stage of the process of preparing the Budget for the pastor's salary, the church will ensure the pastor has the full right to present his or her needs.

#### Section 4: Policies and Procedures for Amendment of the Document

The policies and procedures developed by the BMSE may be amended from time to time in accordance with the following procedure:

#### 4.1 Amendments proposed by the BMSE

- (a) If the BMSE wishes to amend the policies and procedures, it shall:
  - (i) Give notice of its intention to amend the policies and procedures to all persons holding credentials with CBAC by regular mail or email. This notice shall include the actual amendment sought and notice of when the amendment will be considered by the Board which shall be at least sixty days after the date of the notice; and
  - (ii) Mail notice of the intended change to the policies and procedures to all churches in the CBAC.
- (b) Any person wishing to comment on the intended change to the policies and procedures may do so in writing to the Chair of the BMSE or may attend and speak to the proposed amendment at the BMSE Meeting identified in the notice.
- (c) After hearing from all persons, if any, who wish to speak to the proposed amendment and after considering all written submissions, if any, the BMSE shall reach a decision concerning the proposed amendment and shall give notice of its decision:
  - (i) by mail or email to all persons who hold credentials with the CBAC and
  - (ii) by mail to all CBAC churches.
- (d) Any person wishing to appeal the BMSE decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice of the amendment in the policies and procedures being sent

to the Churches of the CBAC. If no such written appeal is received by the Chair of the BMSE, the amendment shall be considered final and binding.

- (e) If a notice of appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the Churches of the CBAC:
  - (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE, which response shall be copied to the person filing the notice of appeal.
  - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
  - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
  - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of Council is also final and binding. Notice of this decision of the Council shall be given as follows:
    - (a) by mail or email to all persons who hold credentials with the CBAC and
    - (b) by mail to all CBAC churches.

## 4.2 Amendments proposed by members of CBAC churches or persons who hold or who have held credentials with the CBAC

- (a) Any person who holds or who has held credentials with the CBAC or any member of a CBAC church may request that the BMSE amend its policies and procedures by submitting a written notice of the requested amendment, together with the reasons for the requested amendment, to the Chair of the BMSE.
- (b) Upon receipt of the requested amendment the Chair of the BMSE shall notify the person requesting the amendment that the requested amendment shall be considered at the next scheduled meeting of the BMSE and invite the person seeking the proposed amendment to attend that meeting to provide oral submissions to the BMSE regarding the proposed amendment.
- (c) After hearing from the person requesting the amendment, if that person wishes to address the BMSE, and after considering the written request for the amendment, the BMSE shall reach a decision concerning the requested amendment.
- (d) If the BMSE elects not to amend its policies and procedures it shall notify in writing the person seeking amendment and shall give reasons as to why it chose not to amend its policies and procedures.
- (e) If the BMSE elects to amend it policies and procedures as a result of the request for an amendment it shall give notice of its decision to amend;
  - (i) by mail or email to all persons who hold credentials with the CBAC

and

- (ii) by mail to all CBAC churches.
- (f) Any person wishing to appeal the BMSE's decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice being sent to the churches of the CBAC. If no such written appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the churches, the change shall be considered final and binding.
- (g) If a notice of appeal is received by the Chair of the BMSE within sixty days of the decision to amend its policies and procedures being sent to the churches of the CBAC;
  - (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CBAC for consideration by the Council of the CBAC at its next scheduled meeting. The President of the CBAC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE which response shall be copied to the person filing the notice of appeal.
  - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
  - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
  - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of the Council is also final and binding. Notice of this decision of the Council shall be given as follows;
    - (a) by mail or email to all persons who hold credentials with the CBAC and
    - (b) by mail to all CBAC churches.
- **4.3 Regular Review of the Document:** A committee appointed by the BMSE shall review and propose revisions to the policies and procedures every three (3) years or as necessary.

# **Guidelines Pertaining to Granting of Permission to Perform Marriges**

- 1. **Accredited Ordained Ministers** (serving in churches, in chaplaincy, on staff, retired or not currently serving a church) are automatically registered to perform marriages by this Convention through the Executive Minister while on our list of accredited ordained ministers.
- 2. **Ordained pastors whose credentials are not held by this Convention** (but who are accredited and are in good standing with another denomination) are registered because of serving one of our Baptist churches if they are not already registered under another denomination. (*Note: A copy of their ordination certificate and a letter of good standing from their denomination must be provided.*)
- 3. Non-ordained pastors in the ordination track: The following motion was passed at the 1988 Convention Assembly to amend the 1970 motion: "Pastors in full time service who have held Association Licenses to Minister for two years and have concurrently served two years in full time pastorates should be granted licenses to perform marriage ceremonies. Full time is to be interpreted as 25 hours per week or more. This privilege is to be accorded on a year to year basis." The following motion was passed at the October 2011 meeting of the Board of Ministerial Standards and Education: "these pastors must hold licenses toward ordination have met with the Board of Ministerial Standards and Education and have been approved as Candidates for Ordained Pastoral Ministry." (Notes: The Candidacy requirement is not retroactive. This registration is "permanent" only so long as Candidacy, an Association License and a ministry placement remain current; this privilege may be withdrawn if these requirements are not maintained.)
- 4. **Non-ordained pastors who are ready to begin the year of Internship** may be registered to perform marriages once their Internship is arranged with the Supervisor, upon request to the Executive Minister's office. In some cases the Candidate may already be registered under #3 above.
- 5. **Recognized Convention Lay Pastors:** In June 2004 and October 2011 motions were passed to allow a Pastor to be registered after being approved by the Board of Ministerial Standards and Education as a Recognized Convention Lay Pastor *and* after receiving a pastoral ministry placement in a local church. Both requirements must be met before permission is granted.

Because of provincial government regulations, permission to perform marriages is automatically revoked when a pastor moves from the province in which he/she is registered. If a pastor moves to another Atlantic Canadian province, he/she will be registered in that province upon request to the Executive Minister's office.

Registration is on a permanent basis within the provinces of New Brunswick, Nova Scotia and Prince Edward Island, until a pastor moves to another province. Pastors in Newfoundland must make their own arrangements with the government authorities. Ordained ministers not accredited by the Convention will cease to be registered when they are no longer serving a Convention church. It is the responsibility of the pastor to ensure that he/she is properly registered to perform marriages before performing a wedding and should contact the Executive Minister's office to ensure that these arrangements are made. Those not registered may assist a pastor who is registered in performing a wedding ceremony, as arranged with the registered pastor.

(Revised by the Board of Ministerial Standards and Education October 2011)

# Scholarships AND Bursaries Available to Pastors and Students

# Grants Administered by the Board of Ministerial Standards and Education

#### **Ebenezer Moulton Bursary**

This Bursary, named in honour of the first Baptist minister in Canada (1761), is valued at up to \$1,000.00, the amount of the yearly grant or grants to be determined by the administrating body, which is the Board of Ministerial Standards and Education in consultation with the Dean of Theology. The Purpose of the bursary primarily is to enable qualified full time pastors of Convention Baptist Churches, who are married, to enter Acadia Divinity College to pursue work leading to a degree in theology. The bursary is awarded for one year. A person receiving it may be eligible for the succeeding year upon application, and an eminently qualified candidate may be given preference over others for successive granting at the discretion of the administrating body.

Some service, not necessarily commensurate with the value of the award, will ordinarily be required of the successful candidate, the administrating body specifying the type and sphere of service. The grants will be made only when a candidate meeting the requirements can be found and surplus amounts will not be accumulative. At the discretion of the administrating body, when a candidate is given an amount less than the potential, another qualified candidate may be awarded the balance.

Although the primary purpose of the bursary is to encourage married men, who are serving as full time pastors and who have not completed degree work to undertake studies to that end. Married men who are already in course at the Divinity College may be considered eligible in circumstances of special need, but they will have secondary precedence. The bursary shall be considered always as an educational aid and not as financial assistance to secondary interests.

#### **Bursaries to Pastors**

A grant up to \$350.00 towards the cost of taking summer courses at Acadia Divinity College. Application should be made through the Executive Minister.

A grant covering tuition fees in undertaking courses by correspondence from Acadia Divinity College is available to pastors working towards ordination. Applications should be made through the Executive Minister.

## **Bursaries to Ministerial Students**

A grant based upon need and available funds may be available to qualified ministerial students undertaking regular pastoral education courses at Acadia Divinity College and Atlantic Baptist University. Application shall be made through the administrative officer of the respective College/University.

#### **Grants Administered by the UBWMU**

In recognition of substantial gifts to Acadia University by the United Baptist Woman's Missionary Union in 1923-28 and 1952-57, bursaries totalling not more than \$4,000.00 in any one academic year are available, on the recommendation of the UBWMU to women students at Acadia Divinity College. Bursaries are awarded first to young women preparing for overseas service with Canadian Baptist Ministries or to missionaries on home assignment who wish to pursue further studies at Acadia Divinity College; then bursaries may be available to young women enrolled in any ADC degree program. These latter awards are made by the UBWMU in consultation with the Principal or designate of ADC.

A bursary amounting to \$75.00, being the interest on a legacy bequeathed by Mrs. Jacob (Annie Bucknane) Smith of Saint John, NB, to the UBWMU, and held in trust by Acadia University, is available annually to a woman enrolled in one of the degree programmes at Acadia Divinity College. The award is made by the UBWMU in consultation with the Principal or designate of Acadia Divinity College.

# SECTION B: CBAC Minutes

# MINUTES of the 170<sup>th</sup> ANNUAL ASSEMBLY (Oasis) of the Canadian Baptists of Atlantic Canada Crandall University, Montcon August 25-28, 2016

# THURSDAY EVENING, August 25, 2016 RALLY #1

Rev. John Turner informed those assembled of his work with CV North America.

Rev. Dr. Cheryl Ann Beals spoke about her work in pastoral spiritual formation and care.

A video featuring Rev. Dr. Lennett Anderson, Moderator of the AUBA addressed the current issue of consumer racial profiling, and he thanked the Executive Minister, Dr. Peter Reid, for the press release he had issued. He emphasized the importance of churches regaining a prophetic voice. By Saturday evening Dr. Reid was able to read a letter of apology from the corporation involved.

Jarvis Lepper introduced vocalist Paul Colman whose current tour in Atlantic Canada he had helped coordinate. Jarvis commended Paul as a patron of Harvest House Ministries who will be featured at the Thursday Oasis Café. Paul sang, "He is alive, Hallelujah."

Mr. J. Allison (Al) McIsaac, President, introduced Dr. Peter Reid and offered a prayer for Peter who was to address the theme, "Open Your Eyes." Peter invited those assembled to join a movement. Realizing that "God is here. Join him to change one neighborhood at a time." In your neighborhood: pray for people; share the good news with people; rejoice as lives are transformed by God; and be ready to start new congregations. Using John 4:22-34 as a biblical example of a Samaritan neighborhood that was transformed because a woman met Jesus at the village well and hastened back to her neighborhood to share her good news and to invite others to meet Jesus. In Atlantic Canada God is alive and active. So join his movement.

Rev. Sam Chaise was welcomed to the platform. He expanded on Dr. Peter Reid's challenge by asking, "Will you join your Canadian Baptist friends in helping God change neighborhoods?" He encouraged Atlantic Baptists to participate in larger conversations. Realizing that our Baptist ethos and DNA position us for missional effectiveness it is timely for radical motivation in partnership with Canadian Baptists. Engaging the power generated from working together and working with God we can reap the benefits of doing ministry differently; for new ways generate new outcomes. Sam concluded by directing attention to the flight pattern of Canada Geese who's V-formation enables all to assist each other in completing the journey.

# FRIDAY MORNING August 26, 2016

The Morning Devotion took the form of an interview between Rev. Dr. Bob Knowles and Rev. Dr. Bruce Fawcett who shared the stages that he had experienced from the two-hour faint in a hotel room through the diagnostic process that led to an extended medical leave in order to have a major tumor removed from his head and gradually to heal from the surgery and to have his strength renewed. Through each stage Bruce relied on God, was thankful for the prayers of people, learned to receive the care of others willingly, and to know that one's "best ministry is from one's deepest scars." At the conclusion of the interview Rev. Dr. Harry Gardner offered a prayer of thanksgiving to God.

# Family Business Session Minutes, August 26, 2016

#### Call to Order and Prayer

Mr. J. Allison (Al) McIsaac, President, called the meeting to order at 9:19 a.m. and declared the business session of the 170<sup>th</sup> Annual Assembly of the Convention of Atlantic Baptist Churches to be open, and invited the Executive Minister, Rev. Dr. Peter Reid, to offer an opening prayer.

# Rules of Order

Mr. J. Allison (Al) McIsaac called on the Executive Minister to read the Rules of Order. Dr. Peter Reid read the General Operating Bylaw, APPENDIX B, RULES OF ORDER.

Dr. Reid announced that cameras and recording devices were not permitted in the business sessions, and that the Vice-President, Rev. Norman Pearce, would be the time keeper.

# Appointment of Parliamentarian

Mr. J. Allison (Al) McIsaac called for a recommendation from the Executive Minister regarding the Parliamentarian.

It was moved by Dr. Peter Reid and seconded by Mrs. Shannon Skafte that Mr. Dan Ingersoll be appointed by the Convention Assembly as the Parliamentarian for the business sessions of Oasis 2016. Motion Carried.

Mr. J. Allison (Al) McIsaac invited Mr. Dan Ingersoll, QC to the table.

# Adoption of Agenda and Reading of Minutes

Mr. J. Allison (Al) McIsaac informed the Assembly that he was prepared to entertain a motion to adopt the agenda.

It was moved by Rev. David DuBois and seconded by Lic. Sarah Merrick that the agenda be adopted as presented. Motion Carried.

Mr. J. Allison (Al) McIsaac requested direction from the Assembly regarding the reading of minutes, whether all items will be read or only action items. Mr. McIsaac noted that in recent years, only action items have been read.

Ms. Mary Billard moved and Rev. Dr. Rhonda Britton seconded that only action items from today's minutes are to be read at the next business session. Motion Carried.

# Welcome to First Time Attendees and Visitors

Mr. J. Allison (Al) McIsaac extended a special welcome to First Time Attendees and Visitors and requested that they stand. By applause they were welcomed.

# **Recognition of Denominational Representatives**

Mr. J. Allison (Al) McIsaac welcomed the following official representatives from other denominations and from bodies affiliated with our Convention, and he asked them to stand when their name was read:

(Anglican) The Reverend Christopher Ketch, Priest in Charge, Anglican Parish of Kent

Observer: The Reverend Christopher Ketch

The Presbyterian Church in Canada, Synod of the Atlantic Provinces—

Observer: The Reverend Alexander (Sandy) Sutherland

The Maritime Conference of the United Church of Canada—

Observer: Rev. Catherine Stuart, President

The Wesleyan Church Atlantic District—

Observer: Rev. Tim Guptill, Lead Pastor, Moncton Wesleyan Church

Canadian Baptist Ministries—

Observer: Rev. Dr. Terry Smith, Executive Director The Pentecostal Assemblies of Canada, Maritime District—

Observer: Rev. Paul Pattison, Lead Pastor, Glad Tidings, Moncton

Note: The attendance of the following official representative was anticipated:

Canadian Baptists of Western Canada—

Observer: Rev. Dr. Jeremy Bell, Executive Minister

# Appointment of Chief Scrutineer

Mr. J. Allison (Al) McIsaac invited Dr. Peter Reid to speak regarding the Chief Scrutineer.

Dr. Reid reminded the Assembly that Rev. Donald Dunn was appointed as Chief Scrutineer by the Assembly during the business session at the Assembly in 2015.

# **Tabling of Reports**

Mr. J. Allison (Al) McIsaac invited Dr. Peter Reid to comment regarding the Yearbook Reports.

Dr. Reid indicated that the Yearbook Reports are accessible on the CABC website, and that the Yearbook has not been printed in its entirety for Assembly registrants in recent years. Only those reports listed on the agenda are printed.

It was moved by Dr. Peter Reid and seconded by Rev. Sterling Gosman that Yearbook Reports be tabled and taken up as occasion demands except those listed on the agenda and items arising out of the Convention Council, and that motions coming from that Council be put forth from time to time. Motion Carried.

# Report of the Nominating Committee: Part A – Re: Vice Presidential Nominee

Mr. J. Allison (Al) McIsaac called on the Past President, Rev. Michael A. Palmer, as Chairperson of the Nominating Committee, to present the Nominating Committee Report.

Rev. Michael A. Palmer, Nominating Committee Chairperson, explained why there is only one name presented on the ballot for Vice-President of the Convention. He noted that there could be five names on the ballot and that the Nominating Committee had contacted a number of Lay Persons from Nova Scotia, Newfoundland and Labrador for this position. However, once they completed their work, they were left with only one candidate. It was decided that this name would be recommended to the Convention Assembly for the position of Vice President.

Mr. J. Allison (Al) McIsaac reminded the delegates that any further nominations must have been in the hands of the Chairperson of the Nominating Committee or the Executive Minister no later than twelve (12) hours prior to the beginning of the annual Meeting of Members in accordance with the guidelines set forth in Section 8.04 (e) of the General Operating Bylaw. He noted that there were no further nominations.

# Mr. J. Allison (Al) McIsaac declared that with no other nominations having been received, Mr. George E. Gray is the incumbent Vice-President by acclamation.

Mr. J. Allison (Al) McIsaac invited Mr. George E. Gray and his wife, Terri, to the platform. After he welcomed them, he invited George to address those in attendance. The President then offered prayer for George and Terri.

# Report of the Nominating Committee: Part B – Re: Boards and Committees

Mr. J. Allison (Al) McIsaac called on Rev. Michael A. Palmer, Chairperson of the Nominating Committee, to present this report.

Rev. Michael A. Palmer informed the Assembly that no further nominations were received under the twelve-hour rule. He explained that in recent years the report has been presented as a whole.

Rev. Michael A. Palmer asked the Assembly, "Are you agreed that the Nominating Report be presented as a whole?"

# The Assembly agreed that the Nominating Committee Report be presented as a whole.

#### **REPORT OF THE NOMINATING COMMITTEE 2016**

#### President

Rev. Norman W. Pearce

Truro NS

Vice-President - five nominees - lay person from either Nova Scotia or Newfoundland and Labrador

Mr. George E. Gray

Dartmouth NS

Council - to retire 2019 - four nominees

Rev. Dr. Rhonda Y. Britton Rev. Daniel F. Cormier Rev. Carolyn R. Steeves Rev. Brandon S. C. Thompson Halifax NS New Minas NS St. John's NL

Hampton NB

Pension and Insurance Board - to retire 2019 - one nominee

Mr. Robert H. Young

**Hubbards NS** 

Atlantic Baptist Mission Board - to retire 2019 - one nominee

Ms. Marlene Wilson-Nichols

Berwick NS

Canadian Baptist Ministries - to retire 2019 - one nominee

Rev. Dr. James K. Rhyno

Nackawic NB

To retire 2016 - one nominee (Appointed by Council to replace Rev. Norman W. Pearce who has resigned - to be ratified by 2016 Assembly)

Mr. Bill Adshade

Truro NS

Board of Ministerial Standards and Education - to retire 2019 - three nominees

Mrs. Wendy G. Dubois Mr. Brian H. DuPlessis Mrs. Pamela Smith Charlottetown PE Woodstock NB Shag Harbour NS

# Board of Governors, Crandall University - to retire 2019 - four nominees

Rev. Dr. Moses B. Adekola New Glasgow NS Mr. Greg Cook Fredericton NB

# Board of Governors, Crandall University - to retire 2019 - four nominees

Rev. Dr. Garth M. MacKay Kensington PE Mr. Darren Smith Alberton PE

# To retire 2018 - one nominee (Appointed by Council to replace Rev. Dr. Richard Jackson who has resigned – to be ratified by 2016 Assembly)

Mr. Lorne MacDowell St. Georges Channel NS

# Board of Governors, Crandall University - Appointments to be ratified by The Convention of Atlantic Baptist Churches (annually) - for 2016-2017

Mr. Andrew Daggett Alumni Representative (selected by the alumni)

Ms. Jasmine Wong Student Representative (selected by the Student Association)

Mr. Graeme Ching Faculty Representative (selected by the faculty)

# Board of Trustees, Acadia Divinity College - to retire 2019 - four nominees

Rev. Paul D. Berry Springhill NS
Rev. Dr. Malcolm Card Moncton NB
Dr. George Gasek Truro NS
Mrs. Doreen Westera St. John's NL

# To retire 2018 – one nominee (Appointed by Council to replace Mr. Roger T. Bleasdale who has resigned – to be ratified by 2016 Assembly)

Dr. Jacqueline H. J. Milliken Bridgewater NS

#### Atlantic Baptist Foundation - to retire 2019 - five nominees

Mr. James Dixon
Mr. George Doak
Mrs. Amy Pike
Rev. Dr. Joyce Ross
Mr. Blake Storey
Moncton NB
Fredericton NB
Miramichi NB
East Preston NS
Pictou NS

# Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc. - to retire 2019 - four nominees

Mr. Ethan W. GarrettCharlottetown PEMr. Gerald W. MabeySaint John NBMs. Donna L. NunnSydney Mines NSRev. Michael TritesMoncton NB

# Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc. - to retire 2019 - four nominees

To retire 2017 - one nominee (Appointed by Council to replace Mr. James Reid who has resigned - to be ratified by 2016 Assembly)

Mr. David R. Creighton

Moncton NB

# Baptist Historical Committee - to retire 2019 - three nominees

Mr. Sterling Carpenter
Mr. Brian Kinsman
Truro NS
Ms. Shirley Soleil-Day
Aylesford NS

Appointments Christian Action Federation of New Brunswick - for the period 2016 to 2017 - three nominees

One (1) Vacancy

Rev. Dr. Lorne Freake Mrs. Betty J. Peacock **Grand Falls NB** 

Moncton NB

Appointment to the Board of Directors at Camp Wegesegum, Chipman, NB to retire 2019 – one nominee

Rev. Gerald Burke

Mill Cove NB

To retire 2016 - one nominee (Appointed by Council to replace Mrs. Gwen O'Brien Reid who has resigned - to be ratified by 2016 Assembly)

Rev. Gerald Burke

Mill Cove NB

**Convention of Atlantic Baptist Churches Nominating Committee Regional Representatives:** 

Region 2: Northwestern, York, Queens-Sunbury Associations - to retire 2019 - one nominee

Rev. John Tremblett

Beechwood NB

Region 6: Cumberland, Colchester-Pictou, Halifax Associations - to retire 2019 - one nominee

Mr. Roger T. Bleasdale

Chester NS

Region 7: African United Baptist Association - to retire 2018 - one nominee

Rev. Dr. Lennett J. Anderson

Hammonds Plains NS

It was moved by Rev. Dr. Rhonda Britton and seconded by Mrs. Rebecca Moore that the Nominating Committee Report be accepted as presented. Motion Carried.

# Introduction of President-Elect, Canadian Bible Society Presentation, and Prayer

Mr. J. Allison (Al) McIsaac invited Rev. Norman W. Pearce, President-Elect, and his wife, Shirley, to the podium to be recognized by the Assembly. Rev. Norman Pearce shared his greetings and words of appreciation with the Assembly in both French and English.

Mr. J. Allison (Al) McIsaac invited Mrs. Shirley Giberson, the Canadian Bible Society Representative, to present the incoming President with a Bible. Mrs. Giberson spoke briefly and presented the Bible to Rev. Norman Pearce.

Mr. J. Allison (Al) McIsaac offered prayer for Norman and his wife, Shirley.

# <u>Treasurer's Report/2015 Audited Financial Statements/Auditors</u>

Mr. J. Allison (Al) McIsaac called on Mr. Daryl MacKenzie, Director of Finance & Facilities, to give the Treasurer's Report and to present the 2015 Audited Financial Statements as printed in the Book of Business. This was done.

It was moved by Mr. Daryl MacKenzie and seconded by Lic. Sarah Merrick that the audited Convention of Atlantic Baptist Churches' Financial Statements, December 31, 2015, be adopted as presented. Motion Carried.

Mr. J. Allison (Al) McIsaac called on Mr. Daryl MacKenzie to make a recommendation to appoint auditors for the coming year.

It was moved by Mr. Daryl MacKenzie and seconded by Ms. Martha Ross that Teed, Saunders, Doyle and Co. Chartered Accountants be appointed as the auditors for the fiscal year 2016. Motion Carried.

# Proposed 2017 CABC Budget Presentation

The President, Mr. J. Allison (Al) McIsaac, invited the Vice-President, Rev. Norman W. Pearce, to assume the Chair.

Mr. J. Allison (Al) McIsaac presented the proposed 2017 CABC Budget.

It was moved by Mr. J. Allison (Al) McIsaac and seconded by Mrs. Alma Johnston-Tynes that the proposed 2017 CABC Budget in the amount of \$2,469,366 be adopted as presented.

Mr. Daryl MacKenzie responded to several questions, listened to opinions expressed, and gave an update on the current status of the CABC finances. When the question was called, Rev. Norman W. Pearce conducted the vote and declared the **Motion Carried.** 

The President, Mr. J. Allison (Al) McIsaac, reassumed the Chair.

#### Prayer Circles and Break

Mr. J. Allison (Al) McIsaac requested that the Assembly gather in groups of two, three or four persons to pray, and then to have a break and return for further business at 10:20 a.m.

# Acadia Divinity College Presentation

Mr. J. Allison (Al) McIsaac called on Rev. Dr. Harry G. Gardner, President of Acadia Divinity College, and his team to give the Acadia Divinity College Presentation.

Dr. Gardner indicated that "Now, more than ever...," God is calling ADC to equip Christians to serve. It is anticipated that the 2016 incoming class will be one of the largest in the College's history. ADC is currently pursuing four strategic priorities: refurbishment of the building; endowment of key academic chairs; support for students through scholarships and bursaries; and the Andrew D. MacRae Centre for Christian Faith and Culture.

<u>Discussion and Vote on the Proposed Motion Re: The Change of Name from the Convention of Atlantic Baptist Churches to Canadian Baptists of Atlantic Canada</u>

Mr. James Allison (Al) McIsaac, President, invited Rev. Norman Pearce, Vice-President, to take the Chair.

Mr. J. Allison (Al) McIsaac introduced the Executive Minister, Dr. Peter Reid, who explained the rationale and presented the motion to the delegates as printed in the Book of Business:

Rationale and Proposed Motion Re: The Change of Name from the Convention of Atlantic Baptist Churches to Canadian Baptists of Atlantic Canada

# **Preamble (Rationale):**

We (the Convention of Atlantic Baptist Churches) work in partnership with Canadian Baptists of Western Canada (formerly the Baptist Union of Western Canada), the Canadian Baptists of Ontario and Quebec (formerly the Baptist Convention of Ontario and Quebec), the Canadian Baptists of French Canada (Union d'Églises Baptistes Francophones du Canada) and, our international mission agency, Canadian Baptist Ministries.

There are four other major yet distinct Baptist groups operating in Canada – the Fellowship of Evangelical Baptists, the Baptist General Conference, the North American Baptist Fellowship and the Canadian National Baptist Convention (formerly the Canadian Convention of Southern Baptists).

Many in the Maritimes have great memories of the Baptist Federation of Canada organized in 1944 in Saint John N.B. as a coordinating organization allowing for greater cooperation among the four related Conventions and Unions. For many years Triennial Assemblies were held across the nation as a way to celebrate Canadian Baptist life and promote unity. In the years since the Baptist Federation of Canada has ceased to function it has become increasingly difficult to explain the relationship between our autonomous (yet interconnected) regional Conventions and Unions across the nation.

In November 2015, Convention Council agreed to move forward exploring a change in our operating name to Canadian Baptists of Atlantic Canada as modeled by our sister denominations across Canada.

On January 14, 2016, Convention Council voted to present a Notice of Motion to be voted on by the delegates at Oasis in Moncton, New Brunswick, August 2016. This will mean that the Convention of Atlantic Baptist Churches will carry on its work in New Brunswick, Nova Scotia, Prince Edward Island and Newfoundland & Labrador using Canadian Baptists of Atlantic Canada, as its operating name.

This new identity designation will enable us to highlight our strength and national unity as a family of Baptist Christians operating as four regional groups, but in partnership for mission and ministry. Further, it will help us to differentiate our unique status as the first and largest Baptist group in the country.

In order to be consistent in using the same name for all legal documents, contracts and to carry on business operations, the Council recommends the following resolution to be voted on by the Delegates at Oasis 2016 to approve a corporate name change from "The Convention of Atlantic Baptist Churches" to "Canadian Baptists of Atlantic Canada."

The Council of the Convention of Atlantic Baptist Churches shall move or cause to be moved the following motion:

# **Special Resolution (Motion):**

A special resolution changing the corporate name and authorizing an application for the issuance of Articles of Amendment to confirm the proposed change to the provisions of the corporation's Letters Patent.

Be it enacted and it is hereby enacted as a special resolution of THE CONVENTION OF ATLANTIC BAPTIST CHURCHES (herein called the "Corporation") that:

- 1. Subject to confirmation by Articles of Amendment, the name of the corporation is hereby changed to CANADIAN BAPTISTS OF ATLANTIC CANADA.
- 2. The Corporation be and is hereby authorized to make an application to the Ministry of Industry for the issuance of Articles of Amendment confirming this special resolution insofar as it relates to changing the name of the Corporation to CANADIAN BAPTISTS OF ATLANTIC CANADA.
- 3. The directors and officers are hereby authorized and directed to do, sign and execute all things, deeds and documents necessary or desirable for the due carrying out of the foregoing.

This motion was moved by Mr. J. Allison (Al) McIsaac and seconded by Mr. George Powell. Motion Carried.

Rev. Peter Reid, Mr. J. Allison (Al) McIsaac, the Parliamentarian, and others responded to several questions and listened to opinions expressed. When the question was called, Rev. Norman W. Pearce conducted the vote and declared the **Motion Carried.** 

The President, Mr. J. Allison (Al) McIsaac, reassumed the Chair.

Discussion and vote on joint Council/BMSE motion Re: Proposed changes to the language as well as to update and bring clarification to the Regulations Concerning the Ministry and launching the Lay Leader Certificate Program to replace the Lay Pastor's Training Program

Rev. Dr. Robert Knowles, Chairperson of the Board of Ministerial Standards and Education, and Rev. Dr. Garth Williams, Associate Executive Minister, presented the following statements of rationale as printed in the Book of Business:

Rationale for the Joint Notice of Motion from the Council of the Convention of Atlantic Baptist Churches and the Board of Ministerial Standards and Education regarding proposed changes to the Regulations Concerning the Ministry

1. Rationale for the proposed changes to the Regulations to replace the Lay Pastors Training Program with the Certificate in Lay Leadership (to be granted by Acadia Divinity College)

Initially the Lay Pastors Training Program was implemented to meet the pressing need for theological training for lay people serving in our churches as bi-vocational pastors and as such could not leave their physical locations for seminary training in Wolfville.

An audit of the Lay Pastors Training Program has revealed the following observation. After the first few years there was a noticeable shift in the typical student who enrolled in the program. More than fifty percent of graduates did not pursue appearing before the Board of Ministerial Standards and Education, indicating that these individuals enrolled in the program for the purpose of serving as laypeople in their local church ministry rather than responding to a call to serve as bi-vocational pastors. Conversely, some who became Recognized Convention Lay Pastors went on to pastor a local church in a full-time capacity, for which this program was never the intent, and for which seminary training is the preferred course of training.

Along with this observation, there are new dynamics within the context of formal education at both our university (Crandall) and seminary (Acadia Divinity College) that need to be highlighted.

- First, the new Crandall-Acadia Bachelor of Theology Partnership is an excellent theological training program for lay workers as well as for those who intend to go on to seminary training for pastoral ministry.
- Secondly, the delivery of theological training by Acadia Divinity College has drastically changed over the last few years. With both the New Brunswick Extension Program and "virtual seats", individuals seeking theological training do not need to relocate to take advantage of the expertise of our seminary.
- Thirdly, our Seminary recognizes the need for theological training, not only for our pastors but also for our lay people. Acadia Divinity College sees theological training as something for everyone. Their robust Master of Arts program is one of the indicators of this.

Together, the Board of Ministerial Standards and Education and the CABC Council are presenting this Notice of Motion. In doing so they are seeking to use the expertise at our Seminary as a vehicle for training our lay people and potential lay leaders through a new initiative, the *Certificate in Lay Leadership*.

This proposed program will provide strong exposure to biblical and theological thinking that will equip the student with tools to continue learning beyond the classroom. For those who believe God is calling them to leadership beyond their own local churches, the CABC will offer an opportunity to become a *Recognized Lay Leader* and to be listed on a Lay Leadership Registry. Those seeking to pastor a church would be better served by studying in a degree program at Acadia designed with that goal in mind. The current list of Recognized Convention Lay Pastors will be maintained for now, with the understanding that the credentials of those not serving in a pastoral capacity will lapse after five years, in keeping with the Regulations.

#### 2. Rationale for Amendments to the Regulations Concerning the Ministry

Amendments to the Regulations Concerning the Ministry were last made in August 2009. The necessity for the proposed new amendments to the Regulations has arisen because:

- The CABC has undergone a number of changes in it organizational structure,
- Changes have occurred in the offering of seminary and lay training, and
- Implementation of our professional misconduct investigative process has revealed gaps in the Code of Ethics.

It was duly moved by Rev. Dr. Robert Knowles and seconded by Rev. Michael Palmer that the proposed changes to the Regulations Concerning the Ministry be adopted as printed in the Book of Business: (cf., pp. 21-35)

# JOINT NOTICE OF MOTION - REGULATIONS CONCERNING THE MINISTRY

The following Joint Notice of Motion from the Council of the Convention of Atlantic Baptist Churches and the Board of Ministerial Standards and Education is presented under the 180-day rule for discussion and action at Oasis 2016; that sections of the Regulations Concerning the Ministry, as printed on pages A-8 to A-35 of the 2015 CABC Yearbook, be changed to read as follows:

# **CURRENT:**

Preamble, Paragraph 2

There is also the setting apart of a person as a Recognized Convention Lay Pastor. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

# Preamble, Paragraph 3, sentence 2

Once accepted as a Candidate for Ordained Pastoral Ministry or as a Candidate for Recognized Convention Lay Pastor individuals will be held accountable to comply with ministerial professional standards adopted by the Convention.

#### 1.3.H.

The Board shall include nine elected members, together with the Executive Minister of the Convention and/or designate, the President of Acadia Divinity College or designate, the President of Atlantic Baptist University or designate, and the Director of Atlantic Baptist Mission or designate. The Board shall also include the Regional Ministers who shall be members without vote.

#### 1.4. A.4.

Following the examination by the Examining Council and the presentation by the representatives from the Candidate's church, an in-camera session will be held.

There is also the setting apart of a person as a Recognized Lay Leader. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

Once accepted as a Candidate for Ordained Pastoral Ministry or as a Candidate for Recognized Lay Leader, individuals will be held accountable to comply with Standards Concerning the Ministry adopted by the Convention.

The Board shall include nine elected members, together with the Executive Minister of the Convention and/or designate (with vote), the President of Acadia Divinity College or designate (with vote), and the President of Crandall University or designate (with vote). The Board may also include the Associate Executive Ministers who shall be members without vote.

Following the examination by the Examining Council and the presentation by the representative from the Candidate's church, an in-camera session will be held.

#### **CURRENT:**

#### 1.4. A.5.sentence 2

Persons with a conflict of interest shall so declare it and subsequently remove themselves from the voting process.

# 1.4. B.4.

In addition, the President, the Past President, the Vice-President and the Executive Minister of the Convention, plus the President of Acadia Divinity College, the President of Atlantic Baptist University, the Regional Ministers and the Chair of the Board of Ministerial Standards and Education shall be exofficio members, entitled to speak but not to vote.

# 1.4. B.5. sentence 1

Normally the Past President and the Ministry Secretary of the Convention shall be respectively Chair and Secretary of the Examining Council.

#### 1.4. B.6. sentence 1

Up to two church members, appointed by the church requesting the examination, are expected to attend the examination of their Candidate by the Examining Council.

# 2.2. B.1.

**Atlantic Baptist University** 

#### 2.2. B.2.

For those seeking to be ordained to Church Music/Worship Ministry, the minimum standard shall be the completion of a recognized undergraduate degree plus a minimum of 30 semester hours of theological education at the masters-level selected in consultation with the Board of Ministerial Standards and Education to be completed at Acadia Divinity College or

Persons with a conflict of interest shall so declare it and subsequently remove themselves from the process and sit as an/ with the Observer(s).

In addition, the President, the Past President, the Vice-President and the Executive Minister of the Convention, plus the President of Acadia Divinity College, the President of Crandall University, Senior Convention Staff as appointed by the Executive Minister and the Chair of the Board of Ministerial Standards and Education shall be *ex-officio members*, entitled to speak but not to vote.

Normally the Past President and the Administrative Assistant for the Board of Ministerial Standards and Education of the Convention shall be respectively Chair and Secretary of the Examining Council.

One church member, appointed by the church requesting the examination, is expected to attend the examination of their Candidate by the Examining Council.

Crandall University (also in 2.2.C.1.i)

Delete this section

#### **CURRENT:**

another seminary accredited by the Association of Theological Schools. The Candidate must also show competence in church music, normally 7 demonstrated by the successful completion of a minimum of 30 semester hours of post-baccalaureate education in church music or by some other means acceptable to the Board of Ministerial Standards and Education.

# 2.3.C. Add this new section

#### 2.4. B.1.

tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;

#### 2.5.B. sentence 2

The Internship Supervisor/Mentor shall be an ordained Baptist minister recognized and accredited by the Convention of Atlantic Baptist Churches and appointed by the Executive Minister or designate.

# 2.7.E.

It is the responsibility of the newly ordained minister to notify the Executive Minister that the Ordination Service has taken place. Then the Executive Minister will forward a Certificate of Ordination, and place the minister's name in the list of Accredited.

Prior to appearing for the exit interview with the BMSE, a Candidate shall be required to attend a Convention ordination/call to ministry orientation event.

tell of their conversion, their baptism by immersion\* (except where precluded by medical condition), their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC; (also in 3.3; 4.3.B and 5.4.B.1)

The Internship Supervisor/Mentor shall be an ordained (for a minimum of 5 years) Baptist minister recognized and accredited by, and in good standing with, the Convention of Atlantic Baptist Churches and appointed by the Executive Minister or designate.

It is the responsibility of the Ordinand to ensure that the Executive Minister is notified of the date and location of the Ordination Service so that a Certificate of Ordination can be provided for presentation at the service, and to provide confirmation

#### **CURRENT:**

Ordained Ministers.

# SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED CONVENTION LAY PASTORS

#### 4.1 The Role of the Local Church

The issuing of a Church License to Minister is an expression of confidence in a person's call to lay pastoral ministry and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit a person for the important work of a Recognized Convention Lay Pastor (see Section 5.1).

# 4.2 The Role of the Association

The granting of an Association Lay License to Minister is an expression of confidence in a person's call to lay pastoral ministry, their academic progress, and their suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of a Recognized Convention Lay Pastor (see Section 5.4).

# 4.3 The Role of the Board of Ministerial Standards and Education ("the Board")

A. The Board of Ministerial Standards and Education interviews only those prospective ministerial Candidates who are experiencing a call to become a Recognized Convention Lay Pastor and who are intending to have their name circulated among churches for possible service as a lay pastor upon completion of the Lay Pastors

of ordination so that the minister's name can be placed on the list of *Accredited Ordained Ministers* following the service.

# SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED LAY LEADERS

# The Role of the Local Church

The issuing of a *Church License to Minister* is an expression of confidence in a person's call to and suitability for lay leadership. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit a person for the important work of a *Recognized Lay Leader* (see Section 5.1).

#### The Role of the Association

The granting of an Association Lay License to Minister is an expression of confidence in a person's call to lay leadership, their academic progress, and their suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of a Recognized Lay Leader (see Section 5.4).

The Role of the Board of Ministerial Standards and Education ("the Board")

The Board of Ministerial Standards and Education interviews only those prospective Candidates who are experiencing a call to become a *Recognized Lay Leader* and who are intending to have their name listed on the Lay Leadership Registry upon completion of the Certificate in Lay Leadership. Prospective Candidates must

# **CURRENT:**

Training Program. Prospective Candidates must hold a Church License to Minister from a Baptist church in fellowship with The Convention of Atlantic Baptist Churches or an Association Lay License to Minister prior to meeting with the Board. The Initial Interview is usually held during their third year of the Lay Pastors Training Program, and the Recognition Interview usually takes place once the Candidate has graduated from the Lay Pastors Training Program and has accepted a call to serve as a lay pastor of a Baptist church in fellowship with The Convention of Atlantic Baptist Churches.

B. In the Initial Interview, the Board will determine if the individual is to be accepted as a Candidate for Lay Pastoral Ministry based upon their fitness for lay pastoral ministry including conversion, call to ministry, life and ministry experience, theology, overall suitability for lay ministry in The Convention, and alignment with the Convention's core values (see Section 5.3).

C. In the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a Recognized Convention Lay Pastor based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay pastoral ministry (see Section 5.5 B).

D. The Board may receive and process appeals regarding Board decisions from persons previously interviewed

hold a *Church License to Minister* from a Baptist church in fellowship with The Convention of Atlantic Baptist Churches or an *Association Lay License to Minister* prior to meeting with the Board. The Initial Interview is usually held prior to the commencement of studies, and the Recognition Interview usually takes place once the Candidate has graduated from the Certificate in Lay Leadership.

In the Initial Interview, the Board will determine if the individual is to be accepted as a *Candidate for Lay Leadership* based upon their fitness for lay leadership including conversion, baptism by immersion\* (except where precluded by medical condition), call to lay leadership, life and ministry experience, theology, overall suitability for lay leadership in The Convention, and alignment with the Convention's core values (see Section 5.3).

n the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a *Recognized Lay Leader* based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay leadership (see Section 5.5).

# Deleted

#### **CURRENT:**

- E. The Board will respond to allegations...
- F. The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.5 H).
- SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED CONVENTION LAY PASTOR
- 5.1 Church License to Minister for Persons Preparing for Lay Pastoral Ministry
- A. The first step on the part of persons desiring to be considered as a Recognized Convention Lay Pastor is to secure a Church License to Minister from the church where they are a member.
- B.4. Demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
- B.6. Articulate their understanding of lay pastoral ministry and basic Baptist beliefs.
- 5.2 Educational Standards for Acceptance as a Recognized Convention Lay Pastor
  - A. Those wishing to become a Recognized Convention Lay Pastor shall successfully complete the requirements for the Lay Pastor Diploma in the Lay Pastors Training Program. If comparable course work has already been completed, then the individual shall be required to complete those portions of the Lay Pastors Training Program recommended by the Lay Pastors Training Program Committee. Up to one-third of the courses offered in the Lay Pastors Training Program may be completed through other educational programs.

D. The Board will respond to allegations...

E. The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.5 G).

SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED LAY LEADER

Church License to Minister for Persons Preparing for Lay Leadership

The first step on the part of persons desiring to be considered as a *Recognized Lay Leader* is to secure a *Church License to Minister* from the church where they are a member.

Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;

Articulate their understanding of lay leadership and basic Baptist beliefs.

Educational Standards for Acceptance as a Recognized Lay Leader

Those wishing to become a *Recognized Lay Leader* shall successfully complete the requirements for the Certificate in Lay Leadership.

# **CURRENT:**

5.3 Acceptance as a Candidate for Recognized Convention Lay Pastoral Ministry

- A. A person proceeding toward becoming a Recognized Convention Lay Pastor shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview during the third year of their Lay Pastors Training Program. At this Initial Interview the person will be considered for acceptance as a Candidate for Lay Pastoral Ministry. (For application forms, please contact the Executive Minister's office.)
- 5.4.A. A person who as a first step has held a Church License to Minister for at least one year and is sensing a call to prepare for lay pastoral ministry, whose intention is not set toward ordination, and who has some ministry experience as a supply preacher, interim minister, youth director, or in some other similar ministry, may apply to obtain an Association Lay License to Minister.
- B.1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
- B.3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;

Acceptance as a Candidate for Recognized Lay Leadership

A person proceeding toward becoming a Recognized Lay Leader shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview prior to the commencement of studies. (For application forms, please contact the Executive Minister's office.)

A person who as a first step has held a *Church License to Minister* for at least one year and is sensing a call to prepare for lay leadership, whose intention is not set toward ordination, and who has some lay leadership experience, may apply to obtain an *Association Lay License to Minister*.

tell of their conversion, their baptism by immersion\* (except where precluded by medical condition), their call to lay leadership, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;

Have given leadership in the ministries of the church to determine their gifts for ministry;

#### **CURRENT:**

- B.4. Demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
- B.6. Articulate their understanding of lay pastoral ministry and basic Baptist beliefs.
- C.3. The applicant has given evidence of satisfactory lay ministry, including their ability to lead a worship service.
- E. sentence 1 Application for renewal of an Association Lay License to Minister is to be made annually unless the applicant has been approved as a Recognized Convention Lay Pastor.
- 5.5 (Title) Becoming a Recognized Convention Lay Pastor
- A. A person within the Convention who has been accepted by the Board of Ministerial Standards and Education as a Candidate for Lay Pastoral Ministry may seek approval by
- the Convention through the Board as a Recognized Convention Lay Pastor. This recognition of an essentially part-time, bi-vocational ministry should not be confused with accredited ordained ministry and should not be regarded as a stepping stone to ordained ministry. Ordained ministry requires more extensive training and higher levels of demonstrated professional competency than is required of people who complete the Lay Pastors Training Program.
- B. A church whose pastor has successfully completed the requirements for the Lay Pastor Diploma in the Lay Pastors Training Program, following a vote of the members or appropriate board, may make application to the Board for their pastor to be granted a

Demonstrate an ethical lifestyle appropriate to a lay leader, including family relationships;

Articulate their understanding of lay leadership and basic Baptist beliefs.

The applicant has given evidence of satisfactory lay leadership.

Application for renewal of an Association Lay License to Minister is to be made annually until the applicant has been approved and registered as a Recognized Lay Leader.

Becoming a Recognized Lay Leader

A person within the Convention who has been accepted by the Board of Ministerial Standards and Education as a *Candidate for Lay Leadership* may seek approval by the Convention through the Board as a *Recognized Lay Leader*.

Delete section B.

## **CURRENT:**

Recognition Interview with a view toward becoming a Recognized Convention Lay Pastor. The Candidate, who must have served as the church's pastor for a period of at least six months, shall complete a Recognition Interview Application Form that includes a written statement (maximum 2,500 words, excluding Scripture references from the word count) setting forth their Statement of Faith, including Baptist beliefs (supported by references to the Scriptures), and their relationship to the Convention of Atlantic Baptist Churches whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. This application shall be submitted to the Board at least five weeks prior to a second meeting with the Board. This Recognition Interview, which will normally take place within the first year of a Candidate being called to pastor the church, will include both an examination of the Candidate's statement as well as an assessment of the Candidate's giftedness and suitability for ministry based on their service in their current congregation.

C. In the event that a person has successfully completed the Lay Pastor Training Program and feels called to serve in a Convention recognized ministry setting other than as the lay pastor of a local church (i.e. nursing home chaplaincy, itinerant preaching, interim pastoral ministry etc.), the church of which that person is a member, following a vote of the members or appropriate board, may make application to the Board for the person to be granted a Recognition Interview with a view toward becoming a Recognized Convention Lay Pastor. The Candidate, who must have served the equivalent of six months pastoral ministry, shall complete a

# **PROPOSED**

Delete section C.

#### **CURRENT:**

Recognition Interview Application Form that includes a written statement (maximum 2,500 words, excluding Scripture references from the word count) setting forth their Statement of Faith, including Baptist beliefs (supported by references to the Scriptures), and their relationship to the Convention of Atlantic Baptist Churches whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. This application shall be submitted to the Board at least five weeks prior to a second meeting with the Board. This Recognition Interview, which will normally take place within the first year of the Candidate serving in the ministry setting, will include both an examination of the Candidate's statement as well as an assessment of the Candidate's giftedness and suitability for ministry based on their service in their current ministry setting.

D.

- E. Both male and female Candidates will be eligible to become a Recognized Convention Lay Pastor.
- F. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a Recognized Convention Lay Pastor.
- G. Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a Recognized Convention Lay Pastor. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister

#### **PROPOSED:**

Renumber "D" to "B"

- C. Both male and female Candidates will be eligible to become a Recognized Lay Leader.
- D. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a *Recognized Lay Leader*.
- E. Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a *Recognized Lay Leader*. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister.

#### **CURRENT:**

with a copy to the church in which the Candidate is serving as a lay pastor.

H. The names of those whom the Board approves shall appear on the Convention's list of Recognized Convention Lay Pastors, and they shall be commended to the churches of the Convention as a person approved for lay pastoral ministry, including preaching, the administration of the ordinances and the carrying out of pastoral or other kinds of ministry.

I. If, for a period of five or more consecutive years, a Recognized Convention Lay Pastor is no longer engaged as a lay pastor, interim pastor, or supply preacher, or other forms of lay ministry (cf., 5.5C) that individual's credentials shall no longer be held by the Convention. Those who have formerly been Recognized Convention Lay Pastors who reengage in lay pastoral ministry may apply in writing to the Board to have the recognition reinstated. This five-year rule does not normally apply to Recognized Convention Lay Pastors who are retired or on long-term disability. Recognized Convention Lay Pastors nearing the five-year deadline who believe their circumstances warrant the retention of their recognition may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their credentials. If a Recognized Convention Lay Pastor accepts a call to serve in a church (other than on an interim basis) that is not affiliated with the Convention of Atlantic Baptist Churches that individual's credentials will no longer be held by the Convention.

#### PROPOSED:

F. The names of those whom the Board approves shall appear on the Convention's registry of *Recognized Lay Leaders*.

# Delete current section I

#### **CURRENT:**

- J. A Recognized Convention Lay Pastor will be held accountable to comply with the Ministerial Professional Standards adopted by The Convention of Atlantic Baptist Churches (see Ministerial Professional Standards within The Regulations Concerning the Ministry).
- K. An allegation of professional misconduct against a Recognized Convention Lay Pastor will be dealt with by the Board in accordance with Section 5: Protocol for Cases of Alleged Professional Misconduct found in its Ministerial Standards Document.
- 2.1 (last sentence of last paragraph)

In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral leader. (footnote Galatians 6:1-2)

2.2.B. By virtue of education, ordination, recognition, title, status and/or reputation, the pastoral leader is in a position to exert power. Therefore, no sexual liaison/contact

# **PROPOSED:**

New G. Recognized Lay Leaders will be registered for a period of five years. After five years, listing on the registry will lapse unless the Recognized Lay Leader contacts the Convention office requesting extension, which will be granted based on continued leadership in a Convention church.

- H. A *Recognized Lay Leader* will be held accountable to comply with the Ministerial Professional Standards adopted by The Convention of Atlantic Baptist Churches (see Ministerial Professional Standards within The Regulations Concerning the Ministry).
- I. An allegation of professional misconduct against a *Recognized Lay Leader* will be dealt with by the Board in accordance with *Section 5: Protocol for Cases of Alleged Professional Misconduct* found in its Ministerial Standards Document.

\*All individuals seeking ordination/lay recognition must be baptized by immersion (except where precluded by medical condition).

In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral/lay leader. (footnote Galatians 6:1-2)

By virtue of education, ordination, recognition, title, status and/or reputation, the pastoral leader is in a position to exert

power. Therefore, no sexual liaison/contact

#### **CURRENT:**

outside the marital relationship is proper, whether or not the pastoral leader is functioning in a ministry role. Pastoral leaders must view themselves as holding their professional status continually NOTE: Pastoral leaders who are single must demonstrate discretion in any dating relationship.

# 3.3.3 While Serving (bullet point 2)

love the people whom God has called me to serve, ministering impartially to their needs and refraining from behaviour that may be divisive;

#### (bullet point 5)

consider confidences as a sacred trust not to be divulged without consent of the person involved, or unless there is danger to an individual, their family or society;

# (bullet point 6)

be accountable to those whom I am called to serve, not using my position to exert undue power or influence;

## (bullet point 8)

avoid giving any impression that suggests that I am qualified beyond my level of training, competence, and experience;

(bullet point 12)

refrain from causing or using a conflict within the church I am presently serving to plant a new church;

# **PROPOSED:**

outside the marital relationship (see *Statement Affirming a Christian View of Marriage*) is proper, whether or not the pastoral leader is functioning in a ministry role. Pastoral leaders must view themselves as holding their professional status continually.

NOTE: Pastoral/lay leaders who are single must demonstrate the highest standard of integrity and not engage in sexual activity prior to marriage.

love the people of my congregation and/or in my care, ministering impartially to their needs and refraining from behaviour that may be divisive;

consider all confidential discussions as a sacred trust not to be divulged without consent of the person involved, or unless there is danger to an individual, their family or society;

be accountable to the people of my congregation, not using my position to exert undue power or influence;

avoid giving professional counsel or any impression that I am qualified beyond my level of training, competence, and experience;

refrain from causing or using conflict within the church I am presently serving to promote my own theological or personal agenda;

## **CURRENT:**

When Resigning (bullet point 3)

recognizing that problems may be raised by my staying, if nonetheless I remain in this congregation as a worshiper, I will neither say nor encourage any critical remarks concerning my successor. Instead, I will affirm the pastor. I will see my role as a supportive and committed lay person, and will submit to the authority of present congregational leadership.

# 3.3.4. In General (bullet point 3)

I will not entertain or make use of criticisms of a predecessor or of another pastor and will abide by the principles as outlined in Matthew 18:15-17 for resolving any conflict.

### PROPOSED:

(new bullet point 13)

refrain from performing any action that could lead to a church split;

# (New Heading) After Leaving:

(new bullet point 1) recognizing that the congregation is under new leadership, I will not continue to perform pastoral duties or provide pastoral care to people of my former congregation without permission

from the pastor and/or leadership of the

church;

(new bullet point 2) I will refrain from performing any acts to cause a church split, or participating in a church plant involving people from my former congregation;

(bullet point 3) recognizing that problems may be raised by my staying, if nonetheless I remain in this congregation as a worshiper, I will neither say nor encourage any critical remarks concerning my successor. Instead, I will affirm the pastor. I will see my role as a supportive and committed lay person, and will submit to the authority of present congregational leadership.

I will not entertain criticisms of a predecessor or of another pastor and will abide by the principles as outlined in Matthew 18:15-17 for resolving any conflict.

#### **CURRENT:**

3.3.4. Within Pastoral Staff

# As an Associate Pastor (bullet point 1)

I will support the leadership position of the Senior Pastor. If circumstances change and I can no longer, in good conscience, support the Senior Pastor, I will either resign or, if unethical or unprofessional conduct is involved, I will seek the counsel of my Regional Minister.

# 3.4 Church Ethics Congregation to Pastor Relationship (bullet point 3)

The congregation will recognize the pastor's need for physical, emotional, and spiritual renewal by providing opportunities for weekly rest and annual vacation;

4.3 A committee appointed by the BMSE shall review and propose revisions to the policies and procedures every three (3) years or as necessary.

#### PROPOSED:

- -Move As a Senior Pastor title and its 3 bullet points to the beginning of this section
- -Remove As an Associate Pastor title. Bullet point after that title becomes bullet point 5 under As a member of a pastoral team title.

# As a member of a pastoral team bullet pt 5

I will support the leadership position of the Senior Pastor. If circumstances change and I can no longer, in good conscience, support the Senior Pastor, I will either resign or, if unethical or unprofessional conduct is involved, I will seek the counsel of an Associate Executive Minister.

The congregation will recognize the pastor's need for physical, emotional, and spiritual renewal by providing opportunities for weekly rest, annual vacation and regular spiritual retreat(s);

Regular Review of the Document: A committee appointed by the BMSE shall review and propose revisions to the policies and procedures every three (3) years or as necessary.

The floor was opened for discussion of the motion, and several delegates did address the motion and had their questions addressed and their opinions heard. The following amendments were dealt with:

It was moved by Rev. Samuel Jess and seconded by Rev. Paul Worden that the words "in a way contrary to Ephesians 4:3" be added to the end of the proposed wording for section 3.3.3 While Serving (bullet point 12) of the Regulations Concerning the Ministry. Motion to Amend Defeated.

It was moved by Rev. Geoff DeJong and seconded by Rev. Dr. Rhonda Britton that the words "I am presently serving" be struck from the proposed wording for section 3.3.3 While Serving (bullet point 12) of the Regulations Concerning the Ministry. Motion to Amend Defeated.

It was moved by Rev. Paul Worden and seconded by Mrs. Alisha Melanson that the debate on the motion be extended for 25 minutes following the lunch break. Motion Defeated.

# Close of Morning Business Session and Prayer

Mr. J. Allison (Al) McIsaac announced that the business session would resume on Friday, August 26, 2016 at 1:30 p.m. He invited Rev. Dr. Peter Reid to close the morning business session in prayer.

# Call to Order and Prayer

Mr. J. Allison (Al) McIsaac, President, called the business session to order at 1:33 p.m. He invited Rev. Michael Palmer to open the afternoon business session in prayer.

<u>Discussion and vote on joint Council/BMSE motion (cont'd) Re: Proposed changes to the language as</u> well as to update and bring clarification to the Regulations Concerning the Ministry and launching the <u>Lay Leader Certificate Program to replace the Lay Pastor's Training Program</u>

With the motion to extend debate having been defeated prior to the lunch break, Mr. J. Allison (Al) McIsaac conducted the vote and declared the **Motion Carried**.

# Call for Motions under the 24-Hour Rule

Mr. J. Allison (Al) McIsaac reminded the body of the 24-Hour Rule and asked whether there were any additional motions to be presented to the Assembly.

Dr. Peter Reid indicated that there were no additional motions to be presented to the Assembly at this time.

The President proceeded to the next item of business.

#### Executive Minister's Report

Mr. J. Allison (Al) McIsaac invited the Executive Minister, Rev. Dr. Peter Reid, to highlight his report as published in the report book.

# Adoption of Reports

Mr. J. Allison (Al) McIsaac called on the Executive Minister for direction regarding the remaining reports in the 2016 Yearbook.

It was moved by Dr. Peter Reid and seconded by Mrs. Jan McGuire that all reports not adopted be lifted from the table. Motion Carried.

It was moved by Dr. Peter Reid and seconded by Rev. Charles McGuire that all remaining reports found in the 2016 Yearbook and any that have been distributed be adopted. Motion Carried.

# Permission for Council to Adopt Minutes

Mr. J. Allison (Al) McIsaac requested permission (by motion) from the Assembly for the Council to adopt the minutes for this morning's business session:

It was duly moved by Rev. Wayne Desmond and seconded by Rev. Norman Hovland that the CABC Council be granted permission to adopt this morning's 2016 Assembly Minutes. Motion Carried.

On the Parliamentarian's recommendation, Mr. J. Allison (Al) McIsaac then requested permission (by motion) from the Assembly for the Council to adopt the minutes for all of today's business sessions:

It was duly moved by Mrs. Ann Taylor and seconded by Pastor Andrew Ardern that the CABC Council be granted permission to adopt all of today's 2016 Assembly Minutes. Motion Carried.

# Date and Location of Assembly 2017

Mr. J. Allison (Al) McIsaac invited the Executive Minister to present a motion concerning the 2017 Assembly.

Dr. Peter Reid explained Acadia Divinity College's request that Oasis 2018 be held at Acadia University in Wolfville, NS, instead of at Crandall University in Moncton, NB, due to the significant occasion of ADC's 50<sup>th</sup> anniversary in 2018. Therefore, Council's recommendation is that Oasis 2017 be held at Crandall University. Dr. Reid also explained Council's recommendation to conclude the 2017 Assembly late on Saturday afternoon instead of on Sunday in recognition that it is problematic for some delegates to miss Sunday worship services in their respective churches.

It was moved by Dr. Peter Reid and seconded by Rev. Colin Holmes that the 2017 Annual Assembly be held at Crandall University in Moncton, New Brunswick from August 24-26, 2016. Motion Carried.

Dr. Peter Reid announced that Dr. Terry LeBlanc and Dr. Rick Tobias have been confirmed as keynote speakers in the areas of compassion and justice for Oasis 2017.

# Appointment of Chief Scrutineer for Assembly 2017

Mr. J. Allison (Al) McIsaac invited the Executive Minister to address the matter of Chief Scrutineer for the 2017 Annual Assembly.

It was moved by Dr. Peter Reid and seconded by Rev. Terry Brewer that Rev. Donald Dunn be appointed the Chief Scrutineer for the 2017 Annual Assembly. Motion Carried.

# Appreciation of Help

Mr. J. Allison (Al) McIsaac expressed appreciation on behalf of the Delegates to all those who helped with the Oasis 2016 program.

# Adjournment of Business Session and Prayer

The Executive Minister, Dr. Peter Reid, reported that the number of participants duly registered for Oasis 2016 was 755: 511 delegates, 135 visitors, 49 youth, 52 children, and 8 in the nursery.

Mr. J. Allison (Al) McIsaac and Dr. Peter Reid together reminded the delegates of the remaining program options.

The President sought a motion to adjourn the business session of the 170<sup>th</sup> Annual Convention Assembly (Oasis).

It was moved by Rev. Marlene Quinn and seconded by Rev. David DuBois that the Business Sessions be adjourned. Motion Carried at 2:01 p.m.

The President then closed the session in prayer.

Respectfully submitted,

Rev. Ronald Baxter & Rev. Mark Reece. Recording Secretaries

#### **FRIDAY AFTERNOON**

By 3:00 p.m. people were in their chosen room to participate in their chosen seminar.

# FRIDAY EVENING August 26, 2016

Owen O'Sound Lee, who was featured at the Friday night Oasis Café sang powerfully the song, "Let Go and Let God."

Rev. Kevin Vincent, who "never intended to be a denominational staffer," noted that in light of the 2025 Vision "radical innovation is needed in our ministry." Already "he has twenty-two examples of new churches in Atlantic Canada;" therefore, he challenged our 450 churches to undertake the goal of establishing 100 new churches in the decade of the 2025 Vision. Through video presentations folk were made aware of developments in New Beginnings, Dartmouth and in the Chatham/Bathurst ministry.

#### RALLY #2

Dr. Peter Reid provided an informative introduction to Rev. Dr. Anna Robbins and offered prayer for her before she began her initial address which was entitled, "The Rock: Overcoming Doubt with Confidence." She began by suggesting that she feels "tragically un-hip." She and Peter Robbins have been married twenty-seven years; they were ordained in 1995 at the Clementsvale Baptist Church; they were in the UK for fifteen years where she completed her PhD and birthed their son David who is now seven years old. Their return to Canada generated cultural shock. She was surprised how uninvolved many churches are in children's ministry. The scarcity of recorded baptisms seems to indicate a lack of new life in Baptist churches. She recommends that Baptists "selectively let go of the old and claim a transformed new." However, we need to realize that introducing people to Jesus may generate a stormy environment. She reminded folk that Jesus even rested in the midst of a storm. She also noted how Jesus compared the vocation that some of his disciples had left to the mandate that now is ours – "FISHING is our job!"

She went on to address three themes. First, in our post-Christian secularism where religion is considered to be a private matter "Baptists have continued to defend freedom of religion for all." She reminded those assembled that "God is at work in a secular society." In order to sail in this cultural storm, we need to remember "we are fishers of people;" therefore, face the storm in a fishing boat not in a luxury cruise ship. "Embrace the mission! Focus on fishing!"

Second, "pluralism eats away at faith in Christ." "However, God reaches out to us in Christ." Our "truth is in a person, Christ Jesus who is alive; and His Spirit empowers his people."

Third, "atheists say, 'Your faith is pathetic.' However, Paul shared his faith with powerful people (c.f., Acts 26)." Although "discipleship is not easy," she challenged folk to "choose to be part of God's work in society." "God loves us with a particular love." Remember, "this is our time; may we be found faithful."

A video was shown of the creative artistic spray painting by Nathan Salmon who was inspired by the themes that Rev. Dr. Anna Robbins has chosen to address during Oasis 2016.

# **SATURDAY MORNING, AUGUST 27, 2016**

Saturday morning people could choose to begin their day sharing in worship in one of three forms:

Contemplative Worship with Tim Milner in Stultz Hall 117/127;

Traditional Worship with Seth & Dawn Crowell and Mark Lloyd in Brinton Auditorium;

Acoustic Worship with Paul Fowler and the New Minas Worship Team in the gym.

RALLY #3 at 10:30 a.m. was entitled "Stories from The Neighbourhood"

Rev. Andrew Glidden hosted this session from his park bench below the sign "MISTER ANDREW'S NEIGHBOURHOOD." Various people were welcomed to the bench to share their involvement in or awareness of current ministries.

Dr. Lois Mitchell was the first to arrive to talk about developing indigenous relationships. Her presentation was well illustrated through a video recorded by Rachael McNally and featuring Rev. Michael Fredericks and his congregation at Perth-Andover who were welcomed to participate in a Negootkook First Nation Pow Wow, and relate to the Maliseet culture. A weekly Maliseet Bible study is now being held.

Rev. Dr. Garth Williams sat with Mr. Andrew to introduce a video featuring Rev. John Bartol who shared his own testimony entitled "From Marathon to Meltdown and Come Back." This led to Garth's recognition that through the ministry of Rev. Dr. Cheryl Ann Beals, who throughout Oasis was present at "Soul Café," efforts are underway to address the need for pastoral health in Atlantic Canada.

Rev. Kevin Vincent had scarcely made contact with the bench when he eagerly spoke about the decision of the Birch Cove Baptist Church to offer a Saturday night worship time. He used videos to let local pastors share the innovative ministry in a school in North Sydney, CB; the Cornerstone Church in Montague with its Community Clothing Closet; and the River Cross Baptist Church in Saint John where a Chinese congregation shares the facilities, and people from many cultures share in the worship of God and the ministry of a vibrant city church.

Rev. Louise Knowles arrived to share with Mr. Andrew and the folk in attendance the steps that the Timberlea congregation has taken to join God in his ministry. The "She Matters" emphasis of CBM triggered an "invite your neighbor to Sunday service;" the sponsorship of two international refugee families; a Facebook Group for young mothers; and a handout for distribution since October is to be "Neighboring Month..

A video was used to spark interest in Tidal Impact 2017 (July 22-29) in the Halifax Regional Municipality and the South Shore of Nova Scotia.

Rev. Greg Jones joined Mr. Andrew and used a video to share the testimony of nine pastors regarding congregational renewal in small churches.

Rev. Paul Carline took his place on the bench to mention that seventy Canadian Baptist churches have used his services in an effort to sponsor refugees. He used a video to highlight the sponsorship at Nackawick and at Chipman. Paul and Mr. Andrew were surprised when Mr. Roger introduced himself, and his guest Brenda Aidemouni . Mr. Roger is Rev. Dr. Roger Graham, Pastor at Forest Hills in Saint John, a church who has sponsored the Aidemouni family who served Jesus in Syria and as refugees. Among other things Brenda gave thanks that Forest Hills has welcomed and cared for her, her parents and her siblings. She is also rejoicing that Crandall University has offered her admission with full scholarship.

Mr. Andrew concluded this series of visits with this question: "Are you ready to join God in changing Atlantic Canada one neighborhood at a time?"

Dr. Peter Reid came to the podium and invited CBAC staff members to the platform as he spoke appreciatively of the men and women who serve the Lord so well together. He specifically thanked Dale Taber for her twenty years of service, and Daryl MacKenzie for his thirty years of service.

Dr. Peter Reid invited Brenda Aidemouni to the podium so that she could offer a benediction in Arabic.

# **SATURDAY AFTERNOON**

Saturday afternoon at 2:00 p.m. folk gathered in Brinton Auditorium for a concert offered by Jake Freeze and Hannah Cummings. They were also the guest artists at the Oasis Café on Saturday evening.

By 3:15 p.m. people were in their chosen room to participate in their chosen seminar.

# **SATURDAY EVENING**

Saturday evening began with Dr. Peter Reid providing the commentary for a projected photo presentation of Pastors who had been honored at dinner for being ordained for 45, 50, 55, 60, 65, 70 and 75 years.

After the Slane Hill group concluded their music a time-lapsed video of Nathan Salmon's spray painting of tonight's theme painting, The Anchor.

# **RALLY #4**

Following his brief introduction of Rev. Dr. Anna Robbins, Dr. Peter Reid offered prayer and left the platform to her to develop the evening theme, "The Anchor: Overcoming Adversity with Adventure." Anna declared that "God has been moving this weekend!" She went on to ask, "What is God challenging us to do: ride out the storm? "More often than not we tend to drop anchors." She went on to illustrate the three anchors we tend to resort to: control, cynicism and complacency. Anna encouraged those present to "release control to enable young leaders to use their gifts in ministry." "Be led by God." "Be

willing to take risks." She was adamant that "we don't have time for cynicism" or for complacency for "Jesus still wants people to come to him." Her hope and prayer is, "Lord, make us ready for you will."

Dr. Lois Mitchell was keen to speak about the current priorities in relation to public witness, namely: Gender issues; Physician assisted dying; and Indigenous relations. She challenged those assembled to "be with God in your neighborhood."

Following the receiving of the Saturday evening offering Rev. Dr. Anna Robbins returned to the platform with Rev. Dr. Terry Smith. She expressed her congratulations on his appointment as the Executive Director of Canadian Baptist Ministries, and also on his completion of the Acadia Doctor of Ministry Degree program. In light of both she explained that the faculty and officers of Acadia Divinity College decided it would be appropriate to present him with a doctoral gown and the DMin hood which he may wear as he sees fit in his new role. Rev. Dr. Terry Smith, in his new attire, expressed his thanks, and for the opportunity to be the first CBM officer to greet those assembled as the Canadian Baptists of Atlantic Canada.

Those present viewed the CBM video, "Our Roots Include All." Rev. Randy Stanton, the CBM Representative in Atlantic Canada was welcomed, as was Rev. Martin Zwicker from First Baptist in Dartmouth. Information was shared regarding ministry in Lebanon; the Middle East Consultation; the Discipleship Bible Study for Refugees; and the summit regarding "She Matters." Gordon King was present to invite folk to the CBM Reception in Stultz Hall where they could pick up a teaspoon as a reminder of his challenge to unbend the trend.

Jill Schuler and Louanne Haugen were invited to the podium to bring greetings on behalf of Executive Minister Rev. Jeremy Bell and friends within Canadian Baptists of Western Canada. Jill also offered the Benediction.

# **SUNDAY MORNING, AUGUST 28, 2016**

The Sunday morning video countdown included photos of various aspects of Oasis 2016 provided by Troy Wilson.

By 9:05 a.m. Dr. Peter Reid welcomed those in attendance and invited Slane Hill to lead the assembly in song and word.

Rev. Paul Carline directed attention to Psalm 46 as he began to talk about the role of Canadian Baptists of Atlantic Canada with refugees. He paid tribute to the skills of Jacqueline Derrah who has worked with him in processing and handling enquiries about and applications for sponsoring refugees from Canadian Baptists, and to Julie Sentner for her volunteered help. Rev. Paul Carline also thanked Angie Murphy for helping with and checking all the paper work submitted by churches for sponsorship of refugees. Angie and Rev. Wayne Murphy reported on the historic and current involvement of the Lancaster Baptist Church (Saint John, NB) with refugees. They thanked Mary Fenwick for her commitment to the plight of refugees and the Monday night "Leaning Chair," an evening for recreation, studies, crafts, snacks, etc. Others have been involved in managing the Lancaster Furniture Centre.

A time-lapsed video was shown of Nathan Salmon spray painting "The Light" to compliment today's message by Rev. Dr. Anna Robbins entitled, "The Light: Overcoming Fear with Hope."

Rev. Dr. Joyce Ross from the East Preston Baptist Church read from the Living Bible, Psalm 18:1-6, 16-18.

#### **RALLY #5**

Dr. Peter Reid welcomed Oasis Youth to this concluding Oasis Worship. He then invited Rev. Dr. Anna Robbins to the platform and after a brief introduction he offered prayer for her and commended her to those assembled.

After sharing much for which she is thankful Anna reminded those present that "God loves us." She summarized her previous themes as "A rock in the midst of a storm;" "The need to get off the cruise ship and get aboard the fishing boat;" "Christ, the anchor we need;" and this morning, "Christ as the light of the world." Reflecting on life in Atlantic Canada she noted that "the quality of life is great;" overall "we are a gentle people;" on a clear night "we can see the stars;" we are "a blessed people!" "To be blessed is to share." She noted that "people want to talk about God; are you willing to talk?" "When we bring Christ into other lives our life with Christ is deepened." "Sharing Christ's light dispels darkness in our life and in the life of others." "We are called to take light into darkness." In a Welsh neighborhood she experienced a community Bible study in a private home. "The Holy Spirit works everywhere; therefore, bear God's light where you are."

Dr. Peter Reid, on behalf of all present thanked Rev. Dr. Anna Robbins for her informative and challenging messages during Oasis 2016. He presented her with a gift, and the applause of the people present affirmed his words.

The Memorial Moment for the five deceased pastors since the 2015 Assembly was led by Dr. Peter Reid.

As a photo of each pastor was projected his name was spoken:

Rev. Owen Darrell Cochran (1923-2015)

Rev. Roland K. McCormick (1929-2016)

Rev. Peter Downie (1926-2016)

Rev. Darrell Chase (1930-2016)

Rev. Gerald B. Matthews (1932-2016)

The video, "A Prayer for Holiness" moved the focus to the bilingual (French & English) **Celebration of Communion** under the leadership of Pastor Rene Robichaud (Lewisville Baptist Church, Moncton, NB) and the Oasis Youth who served the packaged elements to those present while Slane Hill provided reflective music.

Following the Communion Service Dr. Peter Reid went to the podium to invite Rev. Norman W. Pearce and President, Mr. James Allison (Al) McIsaac to join him so that he could thank Al for his leadership as President and present him with an engraving in recognition of that service; and Al could present the presidential gavel to Norman who in turn declared the 170<sup>th</sup> Convention Assembly to be closed. Pastor Rene Robichaud offered the benediction.

2016 OASIS REPORT prepared and submitted by Rev. Ronald Baxter & Rev. Mark Reece



# United Baptist Woman's Missionary Union/Atlantic Baptist Women 2016 Report

Rebranding is providing an opportunity to consider our unique and collective stories as women's groups throughout the Atlantic Provinces. This process was begun Sept. 2015 with an exercise, "Head, Heart and Hands" in which the Executive Board Members as well as some of the individual women's groups have participated. This exercise has been the first step in the rebranding process that we hope will be completed by May 2017. Conversations have been held around a new logo. We are working with a graphic artist who has taken ideas from the exercise to design a logo. The rebranding process will also include consultation about technology/social media. There has been more traffic on the facebook page, "Atlantic Baptist Women".

interMISSION was held at Crandall University, May 27 -29, 2016 with 381 registered. 51 attended for the first time. Theme: **Celebrate! HIStory in yOUR Story**, theme verse: Psalm 145:7 NLT. Terry Smith, Brenda Halk, Barbara Keys, Michael and Melanie Waddell were our CBM guests. The walkathon raised over \$7000 for CBAC's ministry to refugees. A cheque was presented to Paul Carline.

A new event, Camp-interMISSION, for girls 9 -12 years of age was held for the first time, concurrently with the adult interMISSION. It was led by Youth and Creative Outreach Coordinator, Rev. Joanna Doak and nine other leaders. 37 girls attended. Women interacted with the girls during the workshop times and the girls made a presentation on Saturday night. Including the girls' event made a wonderful difference in the dynamics of the weekend. The 2016 Home mission project supported Camp interMISSION in hopes that it will become an annual event.

A review of the constitution and Policies & Procedures began in November 2015. The review was presented at the Annual Business Meeting May 27, 2016. This review will help to align the organization's practises with the written procedures. The Policies & Procedures have been accepted by the Executive Board.

Four young adults were DVBS leaders during the summer. Two teams led 18 DVBS programs. They traveled to NS, NB and PE. This ministry provides two leaders and program resources for small churches helping them reach out to their communities. The church provides meals and accommodations and help with travel as needed.

Youth and Creative Outreach Coordinator, Rev. Joanna Doak, continues to be employed on a part-time basis, leading events for girls and teens and encourages women to become their mentors. Joanna visits churches, youth groups and camps by invitation and represents ABW at a variety of events.

In collaboration with North American Baptist Women's Union, ABW is bringing awareness to the issue of Human Trafficking. Two workshops were offered at interMISSION on the issue as well as a program is included in the 2016 - 2017 Program Resource Booklet, "Break Every Chain", written by Rev. Shirley DeMerchant. The fall Executive Board meeting included a presentation by Pamela Mullin – MacLeod who has developed a ministry, in Truro, NS, "Trauma Recovery for Exploited Youth" and has opened a home for young women rescued from human trafficking.

D J Moore, President, Lisa Lohnes, Vice President & Marilyn Steeves, Executive Director

# SECTION C: Report of the CBAC Treasurer

FINANCIAL STATEMENTS
DECEMBER 31, 2016

# **DECEMBER 31, 2016**

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#### INDEPENDENT AUDITORS' REPORT

To the Directors of the Convention of Atlantic Baptist Churches

We have audited the accompanying financial statements of the Convention of Atlantic Baptist Churches, which comprise the statement of financial position as at December 31, 2016, and the statements of changes in net assets, operations and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our qualified audit opinion.

(continues)

Independent Auditors' Report to the Directors of the Convention of Atlantic Baptist Churches (continued)

## Basis for Qualified Opinion

In common with many charitable organizations, the Convention derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Convention and we were not able to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenditures, assets and fund balances.

## Qualified Opinion

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the Convention of Atlantic Baptist Churches as at December 31, 2016, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

CHARTERED PROFESSIONAL ACCOUNTANTS

Teed Samders Dyle

Saint John, New Brunswick April 20, 2017

# STATEMENT OF FINANCIAL POSITION

# AS AT DECEMBER 31, 2016

	<u>2016</u>	<u>2015</u>
ASSETS		
CURRENT	Ф. 4.100	Ф. 01.107
Cash (Notes 2, 3) Restricted cash (Notes 2, 3) Accounts receivable (Notes 2, 3, 4) Accounts receivable from related organizations	\$ 4,196 150,458 304,657	\$ 91,197 157,158 325,858
(Notes 2, 3, 8) Prepaid expenses	34,318 21,724	18,238 18,961
	515,353	611,412
INVESTMENTS (Notes 2, 3, 5) Restricted Unrestricted	529,307 234,886	558,395 394,628
Ollestricted		
	<u>764,193</u>	953,023
CAPITAL ASSETS (Notes 2, 6)	202,399	219,020
DEFERRED COSTS (Note 2)	<del>-</del>	12,500
	\$ <u>1,481,945</u>	\$ <u>1,795,955</u>
LIABILITIES		
CURRENT Accounts payable and accrued liabilities (Notes 2, 3) Employee deductions payable Distributions payable to agencies (Notes 2, 3, 8)	\$ 83,737 15,025 92,622	\$ 79,740 - 255,915
Accounts payable to related organizations (Notes 2, 3, 8) Deferred revenue (Note 2)	7,588 66,547	94,613 60,406
	265,519	490,674
FUTURE EMPLOYEE BENEFITS (Notes 2, 3, 7)	53,212	44,761
FUND BALANCES		
UNRESTRICTED	483,449	544,967
RESTRICTED (Note 2), Page 8	679,765	715,553
	1,163,214	1,260,520
	\$ <u>1,481,945</u>	\$ <u>1,795,955</u>
APPROVED ON BEHALF OF THE BOARD:		
- Anglepice Chairman		•
Director		
//		

## STATEMENT OF CHANGES IN NET ASSETS

•	Convention				Restricted Funds			Total				
•		<u>2016</u>		<u>2015</u>		<u>2016</u>		<u>2015</u>		<u>2016</u>		<u>2015</u>
NET ASSETS AT BEGINNING OF YEAR	\$	544,967	\$	544,967	\$	715,553	\$	698,518	\$	1,260,520	\$	1,243,485
Excess (deficiency) of revenue over expenditures		(94,318)		(8,370)		(2,988)		25,405		(97,306)		17,035
Transfers (Note 2)	_	32,800		8,370	<u>-</u> -	(32,800)	_	(8,370)				<u>-</u>
NET ASSETS AT END OF YEAR	\$	483,449	\$	544,967	\$	679,765	\$	715,553	\$_	1,163,214	\$_	1,260,520

## STATEMENT OF OPERATIONS

	Convention	on (Page 7)	Restricted Fu	nds (Page 8)	To	tal
	2016	<u>2015</u>	<u>2016</u>	<u>2015</u>	<u>2016</u>	<u>2015</u>
REVENUE (Note 2)	n 17.060	e 16000	\$ 48,922	\$ 64,697	\$ 66,882	\$ 80,979
Administration fees	\$ 17,960	\$ 16,282	51,791	69,709	2,042,560	2,193,847
Church and CABC offerings (Note 8)	1,990,769	2,124,138 312,304	816	844	226,967	313,148
Conference and other revenue	226,151	321,493	195,672	196,965	549,979	518,458
Designated offerings	354,307 7,457	6,431	193,072	18,306	26,169	24,737
Interest and investment		0,431	10,712	16,500		<u></u>
	2,596,644	2,780,648	315,913	350,521	2,912,557	3,131,169
EXPENDITURES						
Amortization	26,249	29,467	-	-	26,249	29,467
Bank charges and interest	4,353	3,094	-	-	4,353	3,094
Conferences	84,607	86,992	-	-	84,607	86,992
Distributions to agencies (Note 8)	939,814	1,080,635	-	-	939,814	1,080,635
Grants and assistance (Note 2)	2,500	2,500	79,791	89,859	82,291	92,359
Insurance	21,605	22,541	-	-	21,605	22,541
Meetings and travel	196,168	187,419	301	-	196,469	187,419
Miscellaneous	5,268	4,757	. 2,990	1,219	8,258	5,976
Oasis	76,369	78,169	-	-	76,369	78,169
Occupancy costs	9,612	10,661	-	-	9,612	10,661
Office	9,635	9,071	-	-	9,635	9,071
Postage	21,745	19,875	311	158	22,056	20,033
Printing	21,792	22,763	-	-	21,792	22,763
Professional fees	30,218	27,265	-	-	30,218	27,265
Programs and materials	147,928	218,981	-	. <del>-</del>	147,928	218,981
Repairs and maintenance	6,285	5,803		-	6,285	5,803
Salaries and benefits	1,052,545	949,202	235,508	233,880	1,288,053	1,183,082
Systems maintenance	12,388	6,135	-	- '	12,388	6,135
Telephone	21,881	23,688			21,881	23,688
	2,690,962	2,789,018	318,901	325,116	3,009,863	3,114,134
EXCESS (DEFICIENCY) OF REVENUE OVER		4 (0.053)	(0.000)	Φ 05.405	ф (07.20C)	φ 17.005
EXPENDITURES	\$ <u>(94,318</u> )	\$ <u>(8,370</u> )	\$ (2,988)	\$25,405	\$ <u>(97,306</u> )	\$ <u>17,035</u>

# STATEMENT OF CASH FLOWS

	<u>2016</u>	<u>2015</u>
CASH PROVIDED BY (USED IN) Operating activities		•
Excess of revenue over expenditures	\$ (97,306)	\$ 17,035
Items not involving cash:	ψ (5,35°°)	Ψ 1,,000
Amortization of capital assets	26,249	29,467
Change in deferred costs	12,500	12,500
	(58,557)	59,002
Changes in non-cash working capital balances:	01.001	10.001
Accounts receivable	21,201	19,081
Accounts receivable from related organizations	(16,080)	(5,629)
Prepaid expenses	(2,763)	894
Accounts payable and accrued liabilities	3,997	10,760
Employee deductions payable	15,025	(1,815)
Distributions payable to agencies	(163,293)	50,093
Accounts payable to related organizations	(87,025)	48,978
Deferred revenue	6,141	30,584
	(281,354)	211,948
Investing activities		
Decrease in investments - restricted	29,088	1,214
Decrease (increase) in investments - unrestricted	159,742	(199,802)
Purchase of capital assets	<u>(9,628)</u>	(17,514)
	179,202	(216,102)
Financing activity		
Future employee benefits	8,451	(2,138)
DECDE AGE IN CAGIT	(00 (101)	(6,000)
DECREASE IN CASH	(93,701)	(6,292)
CASH AT BEGINNING OF YEAR	248,355	254,647
CASH AT END OF YEAR	\$ <u>154,654</u>	\$ <u>248,355</u>
REPRESENTED BY:		
Cash	\$ 4,196	\$ 91,197
Restricted cash	<u> 150,458</u>	<u> 157,158</u>
	\$ <u>154,654</u>	\$ <u>248,355</u>
SUPPLEMENTARY CASH FLOW INFORMATION		
Interest received	\$ <u>26,169</u>	\$ <u>24,737</u>

# SCHEDULE OF CONVENTION OPERATIONS

	General	Ministerial Standards & Education C	Executive Minister's Office and Communication	Youth and Family as Ministries	Council and Committees	Administratio	Leadership, Renewal and New on Congregation	Public Witness and Social s Concern	Intercultural Ministries	Clergy Formation & Wellness	Total 2016	Total 2015
REVENUE (Note 2) Administration fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,960	\$ -	\$ -	\$ -	\$ -	\$ 17,960	\$ 16,282
Church and CABC offerings (Note 8)	514,538	84,692	295,586	163,345	106,108	197,050	456,057	26,910	46,341	100,142	1,990,769	2,124,138
Conference and other revenue	69,783	-	6,197	94,074	2,850	90	7,079	738	26,684	18,656	226,151 354,307	312,304 321,493
Designated offerings Interest and investment	342,147	-	-	1,999	<u>-</u>	7,457			8,886	1,275	7,457	6,431
	926,468	84,692	301,783	259,418	108,958	222,557	463,136	27,648	81,911	120,073	2,596,644	2,780,648
Budget	880,000	80,277	303,718	296,412	104,200	235,000	405,958	27,551	46,341	129,827	2,509,284	2,750,706
EXPENDITURES											06.040	20.467
Amortization	-	-	-	-	-	26,249	-	-	-	-	26,249	29,467
Bank charges and interest	-	-	-	-	-	4,353	-	-	-	-	4,353	3,094
Conferences	-	-	-	74,073	8,534	-	-	2,000	-	-	84,607	86,992
Distributions to agencies											202 244	1 000 605
(Note 8)	939,814	-	-	-	-	-	-	-	-	-	939,814	1,080,635
Grants and assistance												0.500
(Note 2)	-	500	-	-	-	-	=	2,000	-	-	2,500	2,500
Insurance	-	-	-	-	12,050	9,555	-	-	-	-	21,605	22,541
Meetings and travel	-	25,577	17,505	17,966	49,390	2,226	61,885	2,017	9,755	9,847	196,168	187,419
Miscellaneous	-	-	-	2,371	412	2,065	-	108	-	312	5,268	4,757
Oasis	76,369	-	-	-	-	-	-	-	- '	-	76,369	78,169
Occupancy costs	-	-	-	-	-	9,612	-	-	-	<b>-</b>	9,612	10,661
Office	-	-	236	856	-	4,518	3,891	-	80	54	9,635	9,071
Postage	-	2,465	15,146	410	1,212	2,302	105	4	89	12	21,745	19,875
Printing	-	1,521	17,442	801	837	711	262	25	133	60	21,792	22,763
Professional fees	<b>-</b> '	2,965	-	-	27,253	-		=	-	-	30,218	27,265
Programs and materials	<b>-</b> '	2,595	10,151	28,915	-	501	48,709	-	33,559	23,498	147,928	218,981
Repairs and maintenance	-	-	-	-	-	6,285	-	-	-	-	6,285	5,803
Salaries and benefits	-	48,062	236,409	130,992	9,171	136,783	342,867	20,382	36,886	90,993	1,052,545	949,202
Systems maintenance	-	. •	2,219		-	9,894		-	- 1 100	275	12,388	6,135
· Telephone		461	2,675	3,034	-	6,348	5,417	1,112	1,409	1,425	21,881	23,688
	1,016,183	84,146	301,783	259,418	108,859	221,402	463,136	27,648	81,911	126,476	2,690,962	2,789,018
Budget	880,000	80,277	303,718	<u>296,412</u>	104,200	235,000	405,958	27,551	46,341	129,827	2,509,284	2,750,706
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	\$ <u>(89,715)</u>	\$ <u>546</u>	\$	\$	\$99	\$ <u>1,155</u>	\$	\$	\$	\$(6,403)	\$ <u>(94,318)</u>	\$(8,370)

# SCHEDULE OF RESTRICTED FUND OPERATIONS AND CHANGES IN NET ASSETS

	Correctional Services	December Communion	<u>Hospital (</u> <u>Halifax</u>	Chaplaincy Saint John	Association <u>Projects</u>	Luke McLay Scholarship	Legacy	Preparing <u>Future Pastors</u>	Total <u>2016</u>	Total <u>2015</u>
REVENUE (Note 2) Administration fees Church and CABC offerings (Note 8) Conference and other revenue Designated offerings Interest and investment	\$ 48,922 - - 58,882  107,804	\$ - 816 13,195 	\$ - - 67,322 	\$ - - 56,273 - - 56,273	\$ - 51,791 - - - - 51,791	\$ - - - - 451	\$ - - - - 11,129		48,922 \$ 51,791 816 195,672 18,712 315,913	64,697 69,709 844 196,965 18,306
EXPENDITURES  Grants and assistance (Note 2)  Meetings and travel  Miscellaneous  Postage  Salaries and benefits	- 301 1,903 - 109,159	13,000 - 800 - - - - 13,800	287 - 67,545 - 67,832	- - - 311 	51,791 - - - - - - - - - - - - - - - - - - -	- - - - -	- - - - -	15,000 - - - - - - - 15,000	79,791 301 2,990 311 235,508 318,901	89,859 - 1,219 158 233,880 325,116
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	(3,559)	362	(510)	(2,842)		451	11,129	(8,019)	(2,988)	25,405
NET ASSETS AT BEGINNING OF YEAR	19,013	58,015	43,362	38,941	2,827	14,362	317,337	221,696	715,553	698,518
TRANSFERS (Note 2)							(32,800)	·	(32,800)	(8,370)
NET ASSETS AT END OF YEAR	\$15,454	\$ 58,377	\$ 42,852	\$36,099	\$2,827	\$14,813	\$ <u>295,666</u>	\$ <u>213,677</u> \$	<u>679,765</u> \$	715,553

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2016**

#### 1. PURPOSE OF THE ORGANIZATION

The Convention of Atlantic Baptist Churches ("the Convention") is a fellowship working through approximately 450 local churches in Atlantic Canada. In 1905-1906, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces which became the United Baptist Convention of the Atlantic Provinces in 1963, and the Convention of Atlantic Baptist Churches in 2001. Baptists are covenant people. Having received salvation and reconciliation through our Lord Jesus Christ, we are obliged as his followers to love one another and to unite joyfully with his church. Our union is voluntary, without coercion by the state or any ecclesiastical organization. We come together as equals, all under the Lordship of Jesus Christ. The purpose of the Convention of Atlantic Baptist Churches is being and making disciples of Jesus Christ, who are integrated into the life and ministry of healthy growing churches, committed to fulfilling the Great Commission and the doing of God's will on earth. Financial contributions are received for distribution to approved international, national and local ministries.

The Convention is a registered charity and is thereby exempt from income tax as defined by Section 149(1)(f) of the Income Tax Act of Canada.

Effective January 2017, the Convention changed the name of the organization to Canadian Baptists of Atlantic Canada.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNFPO").

#### Restricted Funds

The Convention has designated certain funding for special purposes and thus the financial statements have been presented in a manner which segregates operations according to their nature and purpose, as follows:

#### Correctional Services Fund

The Correctional Services Fund has been established to segregate revenue and expenditures to operate chaplaincy services under contracts with various correctional institutions.

#### December Communion Offering Fund

The December Communion Offering Fund has been established to provide financial assistance to pastors and spouses of deceased pastors.

## Hospital Chaplaincy Funds

The Hospital Chaplaincy Funds have been established to segregate revenue and expenditures to maintain hospital chaplaincy services in Saint John and Halifax.

## Association Projects Fund

The Association Projects Fund has been established to enable regional church associations to initiate local ministry projects. The fund received 3.15% (2015 - 3.35%) of total church and CABC offerings revenue of the Convention.

(continues)

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2016**

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

## Luke Timothy McLay Memorial Scholarship Fund

The Luke Timothy McLay Scholarship Fund has been established to award scholarships to students enrolled in any academic doctoral program in any discipline. The scholarships are to be awarded from the interest earned on the fund.

## Legacy Fund

The Legacy Fund has been established by bequests from individuals. During the 2012 year, per a motion by Council, income earned will now be added into the Legacy Fund, with the valuation of the principal not to decrease below \$250,000 or increase above \$750,000. Use of the fund balance is reviewed annually and an allocation not to exceed 10% of the fund balance to the General Operating Fund may be set by Council. During the year, there was an allocation of \$32,800 (2015 - \$8,370) to the General Operating Fund.

## Preparing Future Pastors Fund

The Preparing Future Pastors Fund has been established to provide financial assistance for 2nd and 3rd year Master of Divinity students at Acadia Divinity College who have been accepted as a candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards of the Convention.

#### Cash and Cash Equivalents

The Convention considers cash on hand, short term deposits and balances with banks, net of overdrafts as cash or cash equivalents. Bank borrowings are considered to be financing activities.

#### Investments

Investments in deposit certificates held in the custody of the Atlantic Baptist Foundation are stated at cost which is equal to fair value.

Except for interest earned on investments in the Luke Timothy McLay Scholarship Fund, Legacy Fund, and the Preparing Future Pastors Fund, interest income is recorded in the operations of the Convention.

#### Capital Assets

Capital assets are stated at cost less accumulated amortization. Amortization is being provided for using the following methods and rates:

Building	2.5%	straight-line
Computer equipment	15.0% to 25.0%	straight-line
Equipment	15.0%	straight-line
Furniture and fixtures	20.0%	diminishing balance

The Convention regularly reviews its capital assets to eliminate obsolete items. Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

#### **Deferred Costs**

In 2014, the Convention developed a major fund raising initiative in support of our shared ministry called Healthy Churches Missional Churches. The campaign was expected to run for a three year period from 2014 to 2016. Development costs incurred were deferred and amortized over the campaign period.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2016**

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

## Pass Through Funds

Grants are received and disbursed on behalf of a number of regional and national autonomous organizations. Excerpts from the audited financial statements for these organizations are reproduced in the annual year book of the Convention.

## Revenue Recognition

The Convention follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenditures are incurred. Unrestricted contributions are recognized as revenue in the same period as the commitment to remit these funds is made by member congregations. Amounts received by the Convention after year end but made from the current year's budget allocations of member congregations are recognized as church contributions receivable. Other revenues are recorded on an accrual basis.

#### Contributed Services

Volunteers contribute an undeterminable number of hours per year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

#### Financial Instruments Policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in excess (deficiency) of revenue over expenditures. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

#### Measurement Uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for notfor-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Significant estimates included in these financial statements are:

- the allowance for doubtful accounts;
- the estimated useful lives of assets;
- providing for amortization of capital assets;
- the recoverability of tangible assets;
- the recoverability of investments; and
- certain actuarial and economic assumptions used in determining future employee benefits.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2016**

#### 3. FINANCIAL INSTRUMENTS

The Convention is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Convention's risk exposure and concentration as of December 31, 2016.

#### Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Convention is exposed to credit risk mainly from member congregations. The Convention maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management. The Convention has a significant number of member congregations which minimizes concentration of credit risk.

## Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Convention is exposed to this risk mainly in respect of its receipt of funds from its member congregations and other related sources, accounts payable and other obligations.

## Currency Risk

Currency risk is the risk to the Convention's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Convention is not exposed to foreign currency exchange risk as it does not hold foreign currency.

#### Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The Convention is exposed to interest rate risk through investments held in deposit certificates with the Atlantic Baptist Foundation.

#### 4. ACCOUNTS RECEIVABLE

	r	<u>2016</u>		<u>2015</u>
Member congregations contributions receivable	\$	269,312	\$	300,299
HST refundable		18,422		13,900
Other	-	16,923	-	11,659
	\$_	304,657	\$_	325,858

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2016**

#### 5. INVESTMENTS

Investments are comprised of deposit certificates issued by the Atlantic Baptist Foundation as follows:

	2016				<u>2015</u>		
	Ma	rket Value		Cost		Cost	
Restricted							
Legacy Fund	\$	295,666	\$	295,666	\$	317,337	
Preparing Future Pastors Fund		213,677		213,677		221,696	
December Communion Offering Fund		5,151		5,151		5,000	
Luke Timothy McLay Memorial Scholarship Fund	_	14,813	_	14,813	_	14,362	
		529,307		529,307		558,395	
Convention - Unrestricted		234,886	_	234,886		394,628	
	\$_	764,193	\$_	764,193	\$_	953,023	

#### 6. CAPITAL ASSETS

	,	2016 Accumulated						<u>2015</u>		
		Cost		iortization		Net		<u>Net</u>		
Land	\$	45,000	\$	-	\$	45,000	\$	45,000		
Building		680,821		554,788		126,033		143,053		
Computer equipment		48,483		39,161		9,322		3,572		
Equipment		80,634		66,112		14,522		17,992		
Furniture and fixtures	-	66,430	_	58,908	_	7,522	-	9,403		
	\$_	921,368	\$_	718,969	\$	202,399	\$	219,020		

#### 7. FUTURE EMPLOYEE BENEFITS

Upon cessation of employment with the Convention, permanent employees are entitled to a retiring/severance allowance. This cash payment is equal to one half of one percent of the total accumulated salary paid to the employee over the course of their employment. During the year, the Convention recorded an expenditure of \$9,171 (2015 - \$12,532) pertaining to these future liabilities and paid allowances of \$720 (2015 - \$14,670).

## 8. RELATED ORGANIZATION TRANSACTIONS

The accounts receivable from and accounts payable to related organizations, controlled by the Convention by virtue of controlling the appointment of directors, are non-interest bearing, unsecured and have no set terms of repayment.

Church offerings and CABC revenue are derived from member congregations.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2016**

## 8. RELATED ORGANIZATION TRANSACTIONS (continued)

The Convention provides funding to a number of affiliated agencies and organizations. The amount of distributions and nature of the relationships with these agencies and organizations are as follows:

Organization	Relationship		<u>2016</u>		<u>2015</u>
Acadia Divinity College Crandall University Canadian Baptist Ministries (CBM) The Sharing Way Baptist Historical Committee Pension and Insurance Board Atlantic Baptist Mission Board Union of French Baptist Churches	Controlled Controlled Significant influence Division of CBM Controlled Controlled Controlled Limited influence	\$	103,616 92,208 435,982 27,892 7,333 51,863 175,210 45,710	\$	119,543 112,455 440,525 62,491 11,597 66,419 207,837 59,768
		\$_	939,814	\$_	1,080,635

Further financial information on the controlled organizations is presented within the year book of the Convention.

#### 9. CONTINGENT LIABILITIES

Per a motion by Council at the 2015 Oasis, the Convention of Atlantic Baptist Churches is to relocate its office to Moncton, NB upon the sale of its current building in Saint John, NB. There will be relocation costs associated with this move. No costs have been recorded in these financial statements as the building has not yet been sold.

#### 10. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.

# SECTION D: Committees and Boards of the CBAC Council

## **CBAC Council**

#### 2016 Report

It has been a blessing, honour, and privilege, to serve as President of Canadian Baptists of Atlantic Canada (CBAC) and Chair of the CBAC Council since August 2016. It has been a joy to serve with Past President Al McIsaac, Vice President George Gray, Executive Minister Dr. Peter Reid, and the CBAC Council consisting of twelve women and men who are dedicated to their own churches and serve effectively and diligently on the CBAC Council on your behalf. In addition, it has been impressive and inspirational to glimpse the broad range of the work we do together throughout the Atlantic Provinces, and around the world through Canadian Baptist Ministries, as the Council had opportunity to interact with CBAC staff and the Boards and Agencies that are an integral part of our CBAC family.

The Council meets four times per year in person and by teleconference as needed. We look after business on behalf of the CBAC between Annual (Oasis) Assemblies, and monitor the work of the Executive Minister and the CBAC Boards and Committees. As well, we are kept up to date on the work of the CBAC Associate Executive Ministers (AEM's) and other senior staff, who all report to the Executive Minister.

In particular, through the year we were privileged to hear monitoring and other reports from Acadia Divinity College, the Atlantic Baptist Foundation, the Atlantic Baptist Mission Board, Atlantic Baptist Senior Citizens Homes Inc., the Board of Ministerial Standards and Education (BMSE), Canadian Baptist Ministries, Crandall University, the Pension & Insurance Board (now the Pension & Benefits Board), and the CBAC departments represented by the AEM's and other senior staff. Praise God for the good work done for God's Kingdom by each of these entities and the dedicated staff and volunteers involved in each endeavour.

As reported by Minutes and Reports elsewhere in this Yearbook, Oasis 2016 held at Crandall University was a successful and blessed event with some new and innovative features. The delegates approved changing our name to Canadian Baptists of Atlantic Canada, and also approved changes to BMSE regulations. The changes include, among other things, a new Lay Leadership Certificate to be offered by Acadia Divinity College.

The Council's discussions through the year included these topics:

- The CBAC office move to Moncton. As of this writing, the relocation continues to await the sale
  of our Saint John building. Please pray that this will happen, and that the relocation will be
  successful.
- Planning for a Sabbatical period for Executive Minister Dr. Peter Reid.
- A resolution for Oasis 2017 that will give the Atlantic Baptist Foundation a mechanism to change its own bylaws, similar to other CBAC agencies.
- Upon advice from the Nominating Committee, Council made appointments to fill a few
  vacancies that occurred on CBAC Boards and Committees between Annual Assemblies. One
  vacancy was on Council itself, where Ms. Cindy Dockendorff was appointed to fill a vacancy. We
  are pleased that Cindy also agreed to serve on the Council's Audit Committee.

- Possible revisions of Council's Policies Manual and CBAC's General Operating Bylaw. (See more under Council Education below.) Revisions will include replacing our former Convention name with our new name, Canadian Baptists of Atlantic Canada. We are thankful that the Federal Government has approved this name change, as of early 2017.
- Applying for a grant from the Atlantic Baptist Foundation to assist specific aspects of the work
  we do together as CBAC. (In response to this application, after year end we learned that the
  Foundation agreed to provide a grant of \$60,000 to CBAC, for which we are very grateful.)
- A major topic was the present state and trends in the overall ministry of CBAC, especially with
  respect to the health of our churches and the growth of God's Kingdom among and through us.
  This 'reality check' has led our Executive Minister to develop a "Future Trajectory" process and
  team (including three Council members) to start work in 2017, with a goal of changing negative
  trends to positive ones in various areas of our CBAC family life.

In addition to the above, there is an educational component at most Council meetings. In 2016, these valuable and well-prepared sessions included:

- Dr. Lois Mitchell presented on Physician Assisted Death in Canada.
- Rev. Renée Embree presented on ministry to the LGBTQ+ community, and how to speak to our people, especially our youth, on this issue. Responsive to its mandate to produce materials related to the Objects of the Convention, Council asked a committee led by Rev. Embree to develop a resource for our Pastors and leaders to facilitate their meaningful and respectful engagement with and ministry to persons who may identify with the LGBTQ Community. The committee did an excellent job creating this ministry resource for our leaders. It is not a policy statement nor is it an official position paper of the Canadian Baptists of Atlantic Canada. Those who wish a copy of the resource may contact the CBAC office.
- Dan Ingersoll, Q.C. presented on board (i.e. Council) best practices, and policy governance, which is the name given to the style of governance that the Council has chosen to employ. This presentation, along with our discussions (mentioned above) on possible revisions to
- Council's Policies Manual and CBAC's General Operating Bylaw, has led us to plan a full day
  Council retreat in April 2017 to work on "Ends Policy" and Overall Purpose of our Council, and of
  CBAC, to better define these foundational factors, as a first step toward possible revision of
  these Policy and Operating documents.

We continue to endorse the 2025 goals that have been in place for a few years. We encourage all churches, as well as CBAC staff, Boards and Agencies to remind ourselves of:

- Our Goals for 2025: 65 new congregations; 80% of churches displaying missional culture; developing healthy and effective leaders; and stronger, effective churches sharing resources with others.
- Our Vision: Our Youth and Family Department started asking a challenging question which in many ways encapsulated a vision for our CBAC family. That vision, expressed as a succinct question applicable to each of us is: "Will you join God in changing Atlantic Canada One Neighbourhood at a time?"

Recently, our Executive Minister working with others has sharpened and restated some of our goals as follows: "three goals:

- 65 New Congregations
- 30 Lighthouse Congregations (churches helping other churches)
- 300 Churches joining God on mission in their neighbourhoods"

It is only "with the Lord being our Helper" that these goals can be reached; and so we join with our Executive Minister and staff in calling us all to prayer. One prayer initiative that has been suggested is for 3000 people to pray at 1pm every day for 3000 people to place their faith in Jesus and be baptized. What a great idea: 3000 people praying at the same time each day for God to do amazing things in these Atlantic Provinces, and that He would use us in that work.

The Lord has blessed us in so many ways and greater things are yet to be done. One of our great blessings is our people. Thank you to Executive Minister, Dr. Peter Reid, and CBAC staff; thank you to the staff members of our CBAC agencies; thank you to faithful pastors around the Atlantic Provinces; and thank you to the volunteers on all Boards and Committees, and in our churches, for the good work you do for the Lord, and for the overall ministry of Canadian Baptist churches in Atlantic Canada.

All praise and glory to God.

Respectfully Submitted, Rev. Norman Pearce, President

#### **Executive Minister**

2016 Report

The purpose of the Convention of the CBAC is being and making disciples of Jesus Christ, who are integrated into the life and ministry of healthy, growing churches, committed to fulfilling the Great Commission and the doing of God's will on earth.

Let me share a thought with you from the eighth chapter of Romans:

And I am convinced that nothing can ever separate us from God's love. Neither death nor life, neither angels nor demons, neither our fears for today nor our worries about tomorrow—not even the powers of hell can separate us from God's love. No power in the sky above or in the earth below—indeed, nothing in all creation will ever be able to separate us from the love of God that is revealed in Christ Jesus our Lord. (Rom. 8:38-39)

Whenever I think about these verses I am reminded of Rev. Gordon Chappel. Gordon was one of our Pastors who went to be with the Lord a few years ago. As a young man he had a series of three strokes. The last stroke he had at forty years of age, it completely incapacitated Gordon. He lived in a wheel chair and gradually lost more and more physical health and strength as the years went on. Gordon lost his health, and lived alone in a nursing home for twenty-eight years. He had lived so long in the nursing home when they built the new facility they named one wing after Gordon. But you know Gordon didn't complain about his health, he didn't complain about his confinement, he didn't complain about the terrible loneliness or the isolation he experienced. He always prayed for the pastor and the church and he always asked for prayer concerns so he could pray for others. Whenever our Bible Study group would go and meet with him I would ask, Gordon, What's your favorite scripture? Gordon would reply, "Romans eight, it begins with no condemnation and ends with no separation! It is my favorite chapter in the Bible"

Gordon had experienced the reality of Romans 8, which begins with no condemnation and ends with no separation in ways I could not imagine. I wish you could see the big grin on his face as he cheered all of us on and told us not to give up because: **nothing in all creation will ever be able to separate us from the love of God that is revealed in Christ Jesus our Lord.** I want to offer this word of encouragement to you as you serve the Lord in these days.

I believe Oasis 2016 was a great highlight in our year as Atlantic Baptists. I was so proud of our team especially on Saturday Morning as so many important ministries were highlighted during our time in "Mr. Andrew's" neighbourhood. I thought during the entire week-end the "one neighbourhood" theme really resonated with people. We highlighted the work Cheryl Ann Beals and Garth Williams are doing and reminded people of the conference on Resilience in ministry. The video with Dr. John Bartol was an amazing encouragement to many pastors young and old.

It was so exciting to have Kevin Vincent bring on stage more than twenty people and present them with a "I am one" T-Shirt and to hear the great things God is up to in various church planting or fresh expressions happening in Atlantic Canada. Kevin keeps saying that maybe 65 new congregations is too small a goal when we have around thirty groups creating new congregations or fresh expressions of church.

We heard about the great things happening with youth at Timberlea Baptist Church and how together they have taken on two refugee families. Some of the excellent new initiatives from the Youth and Family department were highlighted as well. Youth & Family launched a new website and is conducting a neighbourhood campaign to challenge churches to new and further engagement in their communities.

We had opportunity to celebrate the fact that more than 100 churches have been working to sponsor 75 Syrian Refugee families. God is doing something incredible in our midst. It was a blessing to see Brenda Aidemouni interviewed and her family attend Oasis with her.

We are not sitting back but rather, we have been working as staff to sharpen the focus of our vision and to continue to pursue our 2025 goals. In our recent "all staff" meetings we heard from each of our departments as they have set strategic goals for supporting our churches and assisting as together we "Join God in changing Atlantic Canada, one neighbourhood at a time.

I feel it is very important to clarify and quantify our vision to make our goals measurable and achievable. In discussion Kevin Vincent shared some excellent ideas to help us sharpen up these goals. At the Leadership Summit one of the speakers indicated that the most difficult task is not creating vision but rather implementing vision. For this reason we are planning to take some important steps to implement our vision and see the 2025 goals realized. It seems the easiest one of our goals to grab hold of and get excited about is the "65" new congregations. It is tangible and doable and seems to have captured the imagination of our people. For this reason we want to do something similar with our other 2025 goals. We have set numbers for churches around renewal and plan to develop resources for churches that wish to seek the mind of the Lord for renewal in their particular setting. We will set certain targets for pastors around health. We would like to see 300 of our pastors pursuing physical, emotional and spiritual health, this would impact their families and their church family in positive ways. We also want to identify 40-50 lighthouse churches of various sizes and challenge these churches to be a major resource and to partner with other churches in the region. We have some ideas already on how to move forward and implement these measures and we will be saying much more about this.

In October, 2016 I asked Andrew Myers to do a little amateur research to see how many churches have closed or lost visibility since the year 2000. The statistics are quite interesting if not a little discouraging:

- Between the years 2000-2008, 36 churches closed
- Between the years 2009-2016, 35 churches closed
- Between the years 2000-2016, 30 churches withdrew from the CBAC
- 19 of the churches that left did so deliberately (most around the time of incorporation)
- 11 of the churches that left did so accidentally, this means either they didn't bother to take a vote to be grandfathered in or, they didn't even know this was happening.
- Interestingly within the past few months one of the churches that unofficially left has asked to come back in to the CBAC
- Another one of the churches that unofficially left is still sending us money.

One of the reasons I wanted to do this research was to compare what happened as a result of a very massive restructuring in the year 2000 when we moved from four Area Ministers to seven Regional Ministers. The Regional Ministers were tasked with being Mission Specialists to help turn around the decline and assist churches toward renewal. Interestingly, the stats Andrew uncovered show that the decline continued during the years of Regional Ministers. This tells me something systemic is going on that requires drastic prayer and action as we look toward the future.

We are in an aging, declining denomination that is more "mainline" than we like to admit. We find ourselves in the Twenty-First Century Canadian culture that has undergone a massive shift in the past twenty years. Think about issues like Gay Marriage, LGBTQ+ rights, Physician Assisted Suicide, Legalization of Marijuana and many other cultural norms that have shifted in this time period. At the same time the Christian Church has been marginalized in society, there is a lack of respect for Pastoral Leaders and in a pluralistic culture there seems to be tolerance for any religion but Christianity. There is an increasing hostility toward evangelical Christians in Canada witnessed in the treatment of graduates from Christian Liberal Arts Universities (Crandall and TWU) in the past few years. Many Christians are unsure of what they believe and are insecure and timid about their witness.

Add to this the fact that fewer young people are entering the M. Div. program or even responding to a call to pastoral ministry and the problem for us grows greater. Not many Pastors or parents are encouraging their young adults to explore a call to Christian Ministry. Ministry is hard, stressful work and usually the pay is low. Many young people do not want to consider becoming "chaplains" in aging, declining churches that are not really open to change. Many of our current Pastors are nearing a state of burnout and many are leaving to find ministry in Prison or Military Chaplaincy where the pay is better and there is more respect for what they do. On top of this we expect 58 – 63% of our pastors to be retiring in the next 10-15 years as the huge Baby Boom cohort ages. It was David Watt who said, "As pastors, we are in a high-demand, low-stroke profession in a culture that does not value our work."

To go on might be somewhat depressing but it is important to help define our reality. Attendance is down in many of our churches and, in many churches Sunday School is non-existent. Baptisms are way down and Youth Group attendance is down 44%. Giving is down in our churches and as a result giving to the CBAC is down and many of our churches are demoralized. Eighty per cent of our churches are rural and the average attendance is 43 people. There are demographic shifts with people migrating to urban centers like Halifax and Moncton. Interestingly, with the decline of many small churches the overall attendance in our churches has remained stable at about 28,000 (figure is probably low because not all churches report) in attendance.

As a result the past few months have been a time of reflection and questioning in regard to the Future of the CBAC. Last Fall our staff was ready to launch a "sharpening" of our vision in regard to the 2025 Goals when an a call came to consider a "crisis" in our CBAC churches. The conversation began at the Board of Ministerial Standards and Education in October 2016 and, both Dr. Harry Gardner of ADC and the Chair of the BMSE, Dr. Robert Knowles reported on this conversation at November Council.

As a result we assembled a team of leaders from across the Convention family to consider the Future Trajectory of the CBAC and to offer concrete advice and direction. To date we have met on two occasions with a third meeting to be held before Council meets in April. I am very pleased with the progress so far and I believe this work is vital to the direction of our CBAC family.

In other news, we have identified a number of leaders (one in each region) who are willing to serve as Regional Connectors. These seasoned leaders will connect with other pastors, serve as mentors and catalysts and be CBAC champions for us. We are hoping this might fill some of the void left by the loss of Regional Ministers and if the first year goes well we plan to add more Regional Connectors in the future. In November, 2016 we met with a group of Pastors for a one day session to clarify a job description and to release them to serve quietly as Regional Connectors in their sphere of influence. We deliberately decided to make this launch low-key and with little fan fare as we will share more publicly at a later date.

We continue to plan and prepare for moving the office to Moncton but at the time of writing this report we have not had a serious offer on our building. The delegates voted for us to make the move but only after the sale of the building on Manawagonish Road. Our Real Estate agent at Partner's Global, Stephanie Turner continues to work on our behalf to find a buyer. The Council of the Convention has lowered the price of the building a couple of times and the asking price is \$899,000.

I regularly report to the Council of the Convention of Atlantic Baptist Churches to show how together with a great staff team we are finding ways to enhance the ministry and mission of our four hundred fifty churches. This includes; ministries like Spring Forth, Tidal Impact, Pastor's Spiritual Retreats, Refresh Ministry Wives Retreats, Mission Grants to churches, retreats for Clergy teens and New Pastor's Orientation. We provide Workshops along with many other seminars and consultations. These are just a few of the ways we impact leaders and churches in the CABC.

We assist Churches when they are searching for a new Pastor and provide support to Pastors during times of transition and, we give financial aid to Pastors in crisis. We provide training in a number of areas including things like Congregational Renewal and Welcoming Refugees. We are involved in Credentialing Pastors and, we walk with those who are exploring a call to ministry. Our staff provides assistance with Pension & Benefits and Financial Planning. Through our Website, Online Newsletter and Social Media we constantly communicate in ways to provide a link and a sense of family togetherness.

I should mention that Dr. Garth Williams gives excellent leadership and direction to the Board of Ministerial Standards and Education but this is a heavy portfolio. In the past year or so the Board has been involved in eight investigations of possible Professional Misconduct of Pastors. This is a heavy load for the Board. I appreciate the excellent and confidential work of the Board and would ask for your prayers in this sensitive and difficult ministry.

I continue to serve as Ex Officio member of many of the Convention Organizations and have attended meetings with Canadian Baptist Ministries, Acadia Divinity College, the Board of Ministerial Standards and Education, Atlantic Baptist Senior Citizen's Housing, the Atlantic Baptist Foundation, the Pension and Insurance Board, and Crandall University. I bring greetings at Crandall's Convocation and at the Acadia Divinity College Commissioning service.

In October, 2016 a number of our Senior Staff traveled to Montreal to meet with their counterparts from across Canada. It was a rich time of fellowship, learning and sharing ideas with one another. There are affinity groups of Staff from across the country who continue to network together and work on specific projects together.

In the past year I have preached at many of our churches on special occasions/anniversaries and spoken at other events. It was a privilege this past year for Lottie and I to attend the African United Baptist Association Annual Assembly where I gave a report for the CABC. Dr. Lennett Anderson, Moderator of the AUBA gave a powerful and prophetic message to the gathered delegates. I met with pastors, committees, churches and Association leaders this past year to provide counsel, guidance and sometimes to listen to the concerns of others.

I continue to be incredibly grateful to my assistant Lottie Reid who provides excellent and professional support to the ministry I do. Lottie's diligent attention to detail and her deep commitment to serving the constituency make my job much easier and undergirds everything I do. I am deeply indebted to her tireless service.

I am privileged to work with the President and the Council of the Convention to provide overall direction and leadership. I have a wonderfully diverse staff team and I thank God for the many ways in which they serve our churches throughout the four Atlantic Provinces.

Respectfully Submitted, Dr. Peter Reid, Executive Minister

# CANADIAN BAPTISTS OF ATLANTIC CANADA 2018 Proposed Budget

	2018	2017	2016
	Proposed	Approved	Actual
	Budget	Budget	Receipts
Association Mission Projects	75,000	75,000	51,791
Atlantic Baptist Mission Board	225,000	225,000	165,000
Canadian Baptist Ministries	260,000	310,000	227,333
Union of French Baptist Churches	25,000	60,000	44,000
Crandall University	70,000	70,000	51,333
Acadia Divinity College	70,000	70,000	51,333
Baptist Historical Committee	14,000	14,000	7,333
Pastoral Ministry Department	87,000	86,866	84,692
Public Witness & Social Concern	19,700	27,947	26,910
Youth and Family Ministries	191,224	173,098	163,345
Administration	203,400	195,000	197,050
Pension & Insurance Board	50,000	70,000	51,333
Council & Committees	106,200	101,200	106,108
Executive Minister's Dept/Communications	312,000	318,000	295,586
Oasis	-	(10,000)	7,132
New Congregations & Church Renewal	501,000	499,739	456,057
Clergy Formation & Wellness	125,000	128,616	100,142
Intercultural Ministries	25,000	54,900	46,341
	2,359,524	2,469,366	2,132,819
		Deficit	- 90,260
	Received from churches		2,042,559
Increase From 2017 Budget =	-4.45%		
Increase From 2016 Actual =	15.52%	20.90%	

# Youth and Family Ministries 2016 Report



The Youth and Family team of the CBAC challenges and equips leaders to join God's mission in their neighbourhoods with children, youth, young adults and families. We've continued to challenge leaders, groups and churches with one question "Will you join God in changing Atlantic Canada one neighbourhood at a time?"

God, in Christ, stepped into our world and showed us His glory. "The Word became flesh and blood, and moved into the neighborhood. We saw the glory with our own eyes." (John 1:14, The Message) We are inviting Christians of all ages, churches of all sizes and churches in all different places, to move back into their neighbourhoods, to reveal, in word and deed, God's Good News to their neighbours.

This past year it has been good to see leaders and churches asking deeper questions about what this means for them. "Do we know our neighbours? How do we bless our neighbours? How do we share Good News with our neighbours in today's world? How do we connect even with our younger neighbours? How do we connect with new neighbours?"

The Youth and Family team focused and focuses on helping leaders and churches answer these questions and be equipped to join God in their neighbourhoods. We did this through prioritizing four main areas (that you will see in the report below):

**Investing in Leaders** – Training and support to help leaders know how to lead others in joining God in neighbourhoods.

**Catalytic Events** – Events that inspire leaders and Generation x, y, z to join God in our neighbourhoods. **Mission and Service** – Training and opportunities to join God's mission in our neighbourhoods here and around the world.

**Resources** – Help to get to know our neighbourhoods and tools to equip others to join God everyday, everywhere.

#### **CBAC Youth and Family Team**

Andrew Glidden joined the team in January 2016. Andrew directs Springforth and takes the lead role in Horizons (an on-line training program in children's ministry and youth ministry) and Link (clergy teen retreat). In addition, Andrew took on developing the all-important media and graphic design side of the Youth and Family ministry. This side of our ministry is increasingly important with the demographic we engage. Andrew has developed the whole new youth and family website (cbacyf.ca), maintains our social media and is developing our new promo materials. In 2016, the media, videoing, web and graphic design elements for CBAC Youth and Family ballooned greatly with Andrew's leadership. In directing Springforth Andrew is visioning for the future of the event, managing three teams (middle school, high school and leaders track) and giving leadership to this event for over 1500 people. Andrew's willingness to dream and strategically plan for a new future for Springforth is a great gift to us and we are excited as a fresh way forward for Springforth is being implemented. In 2016 we started planning for a joint Springforth and Rally in the Valley (the Wesleyan youth rally) for 2018.

Jacqueline Derrah continued to provide excellent part-time administrative support to Youth and Family Ministries. She acts as the registrar, event-planner, history-reminder and book keeper for our events and team. Jacqueline also believes in and carries the CBAC vision at a very high level. She is a gift to our team. In particular, in 2016 Jacqueline has spent a lot of time recruiting and mentoring churches and leaders for Tidal Impact, particular those that are brand new to the event.

"Because of the Youth and Family team I have never felt more connected to the CBAC! The Youth and Family team has taken the time to meet with me on different occasions and has given great resources to us all via social networking. They have made me, and my ministry, feel valued." -Sarah Stevens, Bethany Memorial Baptist Church

Renée was thankful to have many opportunities to connect with churches and leaders, not only through leading Youth and Family events but also through many visits with leaders and churches. In 2016 Renée preach in twenty-three different churches and gave twenty-four different workshops on various topics such as LGBTQ and Ministry, SafeR church, intergenerational ministry, growing younger as a congregation, joining God in our neighbourhoods, handling hot potatoes, and leading from the Second Chair. In addition, Renée mentored a number of ministry students and leaders, and as you'll see below gave leadership to events and developing resources. We are very thankful for the Youth and Family team God has put together and the privilege it is to serve together.

#### **Investing in leaders**

We sought to encourage and equip leaders, both paid and volunteer, in a number of significant ways in 2016.

Training opportunities for youth leaders were provided through partnering with the Canadian Youth Workers Conference coming here to Atlantic Canada, the Springforth leaders track, and the Children's

"The Youth and Family team have found a way to make a big community feel small. I am thankful for their attention to detail, their desire for quality and their obvious hearts for the people they encounter." -Heather Mitton, Bedford Baptist

Pastor's, Youth Pastor's & Camp Director's Summit. Training for children's volunteers and leaders was provided through the NEXT conference in Moncton, New Brunswick. Dave Morehouse and Jennifer McWilliams were the NEXT 2016 keynote speakers, challenging us to be children's ministry champions.

In April 2016 twenty next generational leaders from Atlantic Canada were chosen to go to the "Invitational Canadian Baptist Youth and Family Ministry Forum" in Niagara Falls, Ontario. These leaders gathered with other key leaders from across Canada to discuss the major obstacles and major opportunities in reaching the next generation with the Gospel of Jesus Christ. Rich and needed conversations were had, as it was recognized we need to make changes to how we do ministry and issue a call to action to our churches. Out of this gathering the "Imaginative Hope" report has been produced, which can be found at: <a href="https://imaginativehope.ca/">https://imaginativehope.ca/</a> A big thank you to the CBAC council for their support for this gathering and report.

## **Speaking about the Invitational Forum:**

"What encouraged me most was having leaders from across the country, serving in different capacities, agreeing that we're passionate about this, and we're in this together!" –Matt Snow, RiverCross Church

"The forum has challenged me to be more intentional about teaching our youth to fall in love with the local church." -Andy Scott, First Baptist Moncton

Training for our emerging leaders was provided through the Springforth Internship Program, an exchange with the CBOQ for Blizzard and through Potential Impact, an event for grade 12 students to discover God's call on their life.

"I am so grateful for our Youth and Family department that pours into our youth and children's ministry! So bless to have amazing resources like the NEXT Conference!" -Angela Wade, Atlantic Community Church Hampton Renée intentionally mentors a handful of emerging leaders in Atlantic Canada, challenging them to grow in their walk with God and in their leadership. Renée also Directs and teaches in the Youth and Young Adult Ministry program at Acadia Divinity College, which allows connections and input into the development of our emerging leaders.

#### **Catalytic Events**

We value gathering people from across Atlantic Canada together, to inspire them to join God's mission in their neighbourhoods. Students and leaders were gathered

#### **Investing in Leaders (2016)**

- **21** grade 12 students explored God's call on their lives at Potential Impact
- 162 people were encourage and equipped in children's ministry at NEXT
- 57 Youth Pastors, Camp Director and Children's Pastors networked at the Summit

together in 2016 for LINK, a retreat for clergy teens to be encouraged and challenged. Rev. Donald Dunn provided great leadership to the event. This year's special speaker was Jon Dixon and the event took place at Bayside Camp. In 2016 we began charging a minimal amount to students for the event. Parents responded with understanding!

Springforth 2016 invited middle school and high school students to join God's love revolution in their own hearts and in the neighbourhoods where they live, work, study and play. The theme was "Revolution." Heather Flies spoke to the middle schoolers and Carl Nash spoke to the high schoolers. Sid Koop was the leaders speakers, equipping leaders to talk about sexual identity with their students.

In June 12, 2016 we challenged people and churches to join in a National Day of Prayer for Youth (<a href="www.prayforyouth.ca">www.prayforyouth.ca</a>). On November 20, 2016 we invited people to join the National Day of Prayer for kids (<a href="http://prayforkids.ca/">http://prayforkids.ca/</a>).

Jeremy Vincent gave exceptional leadership to Oasis Kids, as Natasha Davidson gave exceptional leadership to Oasis Youth. We would not be able to do any of our events without the dedication,

"Events like Springforth and Tidal Impact help my students remember we're part of a much bigger story in Atlantic Canada." -Dan Pyke, Grand Bay Baptist Church support and creativity of such volunteers and leaders. They give their best time and energy to see our next generation is invited and inspired to join God in our neighbourhoods.

- 1484 people were inspired at Springforth
- 48 clergy teens were encouraged at LINK
- 51 kids enjoyed Oasis Kids
- 49 youth enjoyed Oasis Youth

#### **Service and Mission**

We tried something new in 2016, in terms of equipping people to join God's mission in the world. Instead of adding another event or training day, we tried a de-centralized event, a movement on social media called "Neighbouring Month" (<a href="http://cbacyf.ca/1month">http://cbacyf.ca/1month</a>). For October 2016, we invited youth groups, children's ministry, churches and individuals to do daily challenges that opened their sense to God's work around them in the places where they live, work, study and play. The Neighbouring Month resources included a calendar with the daily challenges, a promotional video, four devotionals with

powerpoints and prizes to those who participated using the #1neighbourhood hashtag on social media. We have since turned the resource into a 31-day challenge that can be used by individuals, groups or churches at any time.

Here are some of the ways we saw churches joining God in their neighbourhoods in 2016:

- A children's ministry in New Brunswick grew a garden and gave the harvest to a local foodbank.
- Youth groups did fundraisers to support Kamp Tumaini, our Springforth partners that care for kids
  affected by HIV and aids. The youth groups raised money through hosting dinners, bake sales, selling
  Christmas cards, taking up special offerings and more.
- Churches hosted neighbourhood block parties, "schools out" parties, and Christmas parties with intentionality to connect with new neighbours.
- Families changed their morning routine to take on neighbouring challenges during Neighbouring Month and reach out to their neighbours in new ways.
- Groups and churches took to the streets and began prayer walking through their neighbourhoods.
- Youth started Alpha groups in their schools.

Much time in 2016 has been spent recruiting and preparing groups and churches for Tidal Impact 2017. We are thrilled, for the first time, one of the locations for this event is on the South Shore of Nova Scotia. The response has been excellent from our churches in the Bridgewater area, but much time had to be spent in helping them understand the event and how to be a host for the event, as it is all new to them.

"Tidal Impact has been great for us to show our teens what they can accomplish at home if enough people step up in their neighbourhood and make a difference for Jesus."

-Andy Scott, First Baptist Moncton

Through Springforth's partnership with Canadian Baptist Ministries, fourteen students and three leaders were selected to travel to Kamp Tumaini in July 2017. Renée has led training for the team in 2016, and fundraising is also taking place for the team. Students were selected by their participation and leadership at Springforth and in their local church. In 2017 our team will be joining with our CBM partners Aaron and Erica Kenny in Kwale, Kenya to run Kamp Tumaini at Mivumoni Secondary School. Our Springforth students preparing to go on the trip have put together this statement to clarify why they are going: "We're going to Kenya to join God's work through CBM & their partners to kids, teens & families affected by HIV/Aids because they are our neighbours and together we can show and tell the Gospel." The team will work with the students at the school to build awareness and prevention of HIV and AIDS. In 2016 the team met regular to learn about integral mission, HIV and aids, preparing spiritually and working together as a team.

## Resourcing

As we challenged leaders and groups to join God in changing Atlantic Canada one neighbourhood at a time, we recognized they need relevant, helpful resources to equip them to move in this direction. As noted above, in 2016, the Youth and Family team spoke at numerous churches, retreats, training events and workshops to help resource and equip our leaders.

We launched the new Youth and Family website in August 2016 (<a href="http://cbacyf.ca/">http://cbacyf.ca/</a>). The website is designed to resource leaders with curriculum recommendations, how to videos, our blog, all our events in one spot and lots of help right at their fingertips.

The top two areas where churches looked to us for resources in 2016 are in becoming a "SafeR Church" (child abuse response and prevention policies and plans) and in the area of LGBTQ and ministry. The LGBTQ resource team finished their work and produced a document called "LGBTQ and Ministry." The document contains a brief theology of personhood, guidelines on engaging LGBTQ, guided table conversation to have with other leaders, resources and a glossary. It was decided this resource should not be made available online and is currently in the hands of a designer to be printed in booklet form by Spring 2017.

"Our Youth and Family team from CBAC is like that cool uncle or aunt in your family. They are always there with great ideas and resources to share with you, and you are the better off because they are in your life." -Al Kirkbride, Atlantic Community Church

The Youth and Family continued the One Neighbourhood blog in 2016, posting weekly blogs to encourage and equip our leaders in Atlantic Canada. The blog was moved to our new website: <a href="http://cbacyf.ca/oneneighbourhood/">http://cbacyf.ca/oneneighbourhood/</a> In addition, the Youth and Family team gave out books, met for numerous chats with leaders, had many conversations and prayers on the phone, all to encourage and support the leaders in our churches. We are thankful to serve with so many dedicated leaders across our region.

Thank you for your partnership in ministry in Atlantic Canada. We are set on joining God in our neighbourhoods. In Christ,
Rev. Renée Embree

#### **Public Witness and Social Concerns**

2016 Report

"This is what the Lord says:

'Stand at the crossroads and look; ask for the ancient paths, ask where the good way is, and walk in it, and you will find rest for your souls.' But you said, 'We will not walk in it.'"(Jer. 6:16, NIV)

I write this Year Book Report with mixed feelings: a sense of gratitude, hopefulness, and anticipation, but also a bit of sadness. After 25 years of volunteer and paid service to Canadian Baptists of Atlantic Canada, I retired from my position as Director of Public Witness and Social Concerns on Dec. 31, 2016.

This is a good chance to take stock – to stand at the crossroads and look; to ask for wisdom from God to know where the good way is, not only for myself but for the CBAC, as we acknowledge the challenges we face in being witnesses of God in the midst of the shifting values we find in our society. Much has changed around us in the last 25 years and many of us may have felt marginalized by social trends that seem to favour individual rights and freedoms over our understanding of the "common good". We have perhaps felt that our Canadian society upholds the rights of any minority group EXCEPT evangelical Christians. It sometimes feels as though our policy makers will seek direction from any source BUT Scripture.

How can we maintain the integrity of our Christian witness in this climate? How can we proclaim the good news of the gospel in our neighbourhoods when our message seems (and is!) so countercultural? Is our own confidence in God wavering in the face of cultural pressures that promise happiness through ever increasing levels of material consumption? Will our lives really be better if we have the latest gadget or can take that exotic vacation or can fill our closets with designer clothes?

The "issues of the day" are many and they are all complex and often controversial:

- medical assistance in dying;
- perspectives on human sexuality (including the way we relate to those who identify as lesbian, gay, bi-sexual, transgendered, queer, etc.);
- our response to the Calls to Action that came out of the Truth and Reconciliation Commission and Canada's commitment to the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP);
- the effects of climate change on the environment and on the poor and marginalized;
- persistent racism in Atlantic Canada;
- the plight of the homeless and marginalized in our communities;
- the challenges facing those who suffer from mental illness;
- and so on.

As I think about these issues I find the above passage from Jeremiah helpful as I stand at the crossroads and attempt to discern the way forward.

Let me stress that this is not a plea to go backward or a lament for the way things "used to be". In a little book called *Was Canada Ever Christian?*, Brian Stiller says ""If we dwell in this desire to return to the days of the past we deny, in effect, that God has an agenda for today and today's problems, an agenda that may be quite different from that of our parents' day. Next time someone laments that Canada should be as it once was, remember that *wishing to turn back the clock assumes God's kingdom is not adequate for today.*" I couldn't agree more! Jeremiah knew that the people of Israel had lost their way. They needed to take stock and devote themselves to the pursuit of God. And so do we.

I believe that every generation must take stock and discern how to pursue God and bear witness to His faithfulness in the midst of the trends and fashions of our consistently fickle cultures. We are prone to wander and we need to get our bearings, time and time again. I confess that the last sentence of Jeremiah 6:16 haunts me: "But you said, 'We will not walk in it.'" I pray that this will not be our response to God as we take stock of our place and seek His guidance.

As we look for opportunities to join God in His mission in our neighbourhoods and communities in Atlantic Canada (and globally through Canadian Baptist Ministries), I believe that He will be faithful to guide us and equip us for every good work that He has prepared in advance for us to do (Ephesians 2:10).

It has been my privilege these last 25 years to try to set a tone for our public witness as Canadian Baptists of Atlantic Canada. It has not been easy to "retire", but the truth is that the day in and day out work of public witness cannot be delegated to any individual or department. It is the work of every church and every Christian as we proclaim, both in word and in deed, that we serve a good God who longs to redeem all things (Colossians 1:20).

I have one final thought as I prepare to submit this report. We must beware superficial efforts that allow us to appear to be committed to our neighbours but which may lack substance. It is not enough, for example to employ social media to let people know that we are aware of the issues or of International Days for this or that. Social media CAN be an excellent tool in our toolkit of public witness and advocacy but regular updates on Facebook and Twitter are not enough. Awareness and talk are only part of God's call to us to act justly, love mercy and walk humbly with Him (Micah 6:8).

God is at work in our neighbourhoods and communities. He invites us to join him in the ministries of reconciliation and transformation. But we can't do this from within our sanctuaries or in front of our computer screens and on our smartphones. Ministry is messy. But I believe that in every challenge there really IS opportunity for the church. Post modernism has produced a lot of cynicism and stress but it has also revealed a deep longing for community and connectedness, a widespread hunger for spirituality, a desire for more honest self-awareness, and a searching for authenticity in leaders. Jesus has sent us out into the world to be His witnesses and He has promised that He is with us – Emmanuel.

Respectfully Submitted,
Dr. Lois Mitchell
Director, Public Witness and Social Concerns

#### **Atlantic Baptist Mission Board**

2016 Report

The Atlantic Baptist Mission Board (ABMB) met in May and December 2016. At the Annual Meeting of the Board the following Officers of the Board were elected:

Rev. David Phillips, Chairperson
Mr. Rudy Froese, Vice-Chairperson
Marlene Wilson-Nichols, Recording Secretary
Mrs. June Little, UBWMU/ABW Home Missions Superintendent

Recognizing that local churches are the key to effective evangelism and development of new congregations, the role of the Atlantic Baptist Mission Board is to:

- work in cooperation with the Associations, to make decisions regarding the Ministry Initiative Grants,
- work closely with the Council, resourcing funds to help achieve the goals of the Canadian Baptists of Atlantic Canada, and
- assume responsibility for the property matters, trusts, and investments of the previous Home Mission Board.

It is the responsibility of the Board to develop Ends Policies that comply with the Global Purpose of the Canadian Baptists of Atlantic Canada (CBAC). The ABMB exists so that the churches of the CBAC will be healthy, growing congregations, committed to the Great Commission and the building of God's Kingdom. To achieve this outcome, the ABMB utilizes available resources and enters into strategic partnerships. Evidence that this outcome is being achieved will be shown through the making and nurturing of disciples of Christ, new churches being planted, and new people groups being reached for Christ. Through the Director, Rev. Kevin Vincent resources and funding have been directed toward the accomplishment of the Board's Ends.

#### Highlights of 2016:

- The Board updated our Constitution, Policies and Bylaws. These updates were required to reflect the current mandate of the Board.
- With a total budget of \$117,300 available for Ministry Initiative Grants, the Board approved grants to 20 CBAC churches to seed ministry opportunities
- These grants are made possible through churches giving to the CBAC and support from the Atlantic Baptist Women.
- The Board continues to provide smaller Capital Grants to churches that require capital repairs with limited financial resources.
- The ABMB continues to work in collaboration with the Associate Executive Ministers of the CBAC to support the 2025 goal of seeing 65 new churches birthed. This collaborative effort includes partnerships with churches, church planters, and other CBAC staff to help work towards fulfilling this goal.
- The Board provided \$91,000 in grant support for 9 new congregations and is anticipating that over \$92,000 will be distributed in grants to new congregations in 2017.
- The Board continues to administer trusts and deal with property matters on an ongoing basis.
- The Board voted to change our name, in line with the CBAC, to the Atlantic Baptist Mission Board of the Canadian Baptists of Atlantic Canada. We anticipate this legal name change will be finalized in 2017.

#### ATLANTIC BAPTIST MISSION BOARD

December 31, 2016

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches. A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

Statement of Financial Position (Balance Sheet)				
Total Assets	(A)	4,794,871		
Total Liabilities	(B)	96,984		
Net Assets	(A-B)	4,697,887		
Statement of Operations (Income Statement)				
Revenues (including gains)	(C)	406,986		
Expenses (including losses)	(D)	314,696		
Net Income	(C-D)	92,290		
Statement of Cash Flows (Statement of Changes in Financial Position)				
Cash flows from Operating Activities	(E)	172,768		
Cash flows from Financing Activities	(F)	0		
Cash flows from Investing Activities	(G)	(147,816)		
Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):				
Capital Grant Fund		215,811		
<b>Churches For New Communities Fund</b>		2,719,440		
Trust Fund		1,418,148		

Significant differences in the entities disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

None

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

# **Pension and Benefits Board**

2016 Report

ChairpersonRobert YoungSecretaryKaren GunnVice-ChairpersonCharles EagarTreasurerDaryl MacKenzieDirectorKarl CsaszarDirectorCharles MacKinlay

Director Kevin Culberson

#### **FINANCIAL**

The Pension and Benefits Board recorded a surplus in 2016. The main sources of revenue are investment income, administration fees, a grant from the Atlantic Baptist Foundation and the grant from our CBAC Fund. We are thankful to Convention for continuing the grant at \$70,000 for 2017.

#### **PENSION FUND**

The Canadian Baptist Ministries Pension and Insurance Committee is composed of representatives from Canadian Baptist Ministries, Canadian Baptists of Western Canada, Canadian Baptists of Ontario and Quebec, the Union of French Baptist Churches and Canadian Baptists of Atlantic Canada. Our Convention sends the Director of Finance and the Benefits Coordinator to serve on the national committee. In addition we are able to send a person from our region who has experience in pensions and investments.

The Canadian Baptist Pension Plan is a Defined Contribution Plan, established for the employees of churches and related agencies affiliated with Canadian Baptist Ministries. This Plan is recognized as one of the top 50 Defined Contribution Plans in Canada. The contribution rate is 12% of total salary with 6% paid by the member and a corresponding amount by the employer.

Members have the option of placing their pension funds in one of five investment strategies; the Aggressive Fund, the Balanced Fund, the Moderate Fund, the Conservative Fund or the Retirement Fund.

The net rates of return in 2016, after expenses, were:

Aggressive Fund 10.49% Balanced Fund 8.47% Moderate Fund 6.14% Conservative Fund 4.34%

Retirement Fund 7.43%

The combined value of the five funds for all members as at December 31, 2015 was \$227,395,836.

#### **BASIC LIFE INSURANCE**

All members of the Canadian Baptist Ministries Pension Plan are automatically covered under the insurance program administered by this Board. Premiums are billed to the members' employers. Members who are covered under another group insurance program are not required to be part of this program.

The following basic insurance benefits are provided:

\$60,000 Basic Life Insurance \$14.40/month \$25,000 Accidental Death & Dismemberment \$1.25/month \$10,000 Spousal & \$4,000 Dependents Life Insurance \$2.44/month

Long-Term Disability Insurance \$1.86 per \$100 of Disability Income

# **EMPLOYEE FAMILY ASSISTANCE PLAN**

This program is provided by Shepell and provides confidential counseling to members and their families. The monthly cost is \$4.37 per member.

Pension & Benefits Board D-20

# **OTIONAL LIFE INSURANCE**

Members are strongly encouraged to purchase optional life insurance to protect family members. Coverage is available for the member and their spouse and the premiums are very inexpensive. The amounts below indicate the monthly cost for every \$25,000 of life insurance coverage:

Age	Male	Female	Age	Male	Female
Under 30	\$0.75	\$0.75	45 – 49	\$3.75	\$2.50
Up to 35	1.00	0.75	50 – 54	6.50	4.50
35 – 39	1.25	1.00	55 – 59	10.25	7.00
40 – 44	2.25	1.50	60 – 64	15.00	10.25

#### **MEDICAL/DENTAL PLAN**

Great West Life is the carrier of our Medical/Dental Plan. The monthly rates for 2015 are as follows:

Active - Single Coverage	\$127.00
Active - Family Coverage	296.00
Retired without Drug Coverage – Single Coverage	75.00
Retired without Drug Coverage – Family coverage	147.00

For those retired members who are under 70, out of Country coverage is provided at no additional charge.

Premiums collected are placed in a resource pool from which claims are paid, plus the administration costs. Responsible stewardships dictate that wise usage of these benefits will help to maintain the best possible coverage at affordable rates.

In 2015 Coverage was increased to include vaccinations for overseas travel.

#### **OPTIONAL CRITICAL ILLNESS**

Members now have the opportunity to apply for Optional Critical Illness insurance which provides a lump sum payment to individuals who have been diagnosed with a specific critical illness to help provide financial security when illness puts assets and savings at risk.

### FINANCIAL PLANNING SEMINAR

The Board recognizes the need for members and their spouses to receive information relating to financial planning, and help provide that by hosting Financial Planning Seminars. All members of the CBM Pension Plan, who have not previously done so, are encouraged to take advantage of this learning experience. We encourage members to attend as early as possible in their ministry career, so they are more knowledgeable now and better equipped for their future. We especially encourage those who are new to ministry to take in this seminar. The principles learned will be of enormous benefit the sooner they are put into practice (Lk 14:28-30). The next seminar is scheduled for Hillside Baptist Church, Moncton, NB on May 29<sup>th</sup> & 30<sup>th</sup>.

#### SUPPLEMENTAL BENEFITS

The Board also administers a fund, which provides supplemental benefits for retired pastors or their widow/widower as well as disabled pastors. Through grants received from the Baptist Foundation, the Board also administers rent subsidization for retired pastors who reside in apartments/houses owned and operated by the Atlantic Baptist Senior Citizens' Homes Inc. Assistance, as well, is provided to those individuals who are unable to cover the costs, in whole or in part, for the various insurances.

If you are aware of any retired pastor or widow/widower of pastors who may have a financial need, please contact the Convention Office.

Pension & Benefits Board D-21

# PENSION AND BENEFITS BOARD

December 31, 2016

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.

A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

Statement of Financial Position		
Total Assets	(A)	1,652,933
Total Liabilities	(B)	163,605
Net Assets	(A-B)	1,489,328
Statement of Operations		
Revenues	(C)	1,266,645
Expenses	(D)	1,287,437
Net Income	(C-D)	(20,792)
Statement of Cash Flows (Statement of Changes in Fin	ancial Position)	
Cash flows from Operating Activities	(E)	(21,040)
Cash flows from Financing Activities	(F)	0
Cash flows from Investing Activities	(G)	(33,021)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted Trust Funds 736,769

Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

None

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

Inter-cultural Ministries D-22

# Inter-cultural Ministries

2016 Report

Inter-Cultural Ministries exists to further a movement of cross-cultural hospitality (love of strangers). Our goal is diverse and dynamic communities as we join Christ in our historic and newcomer neighbourhoods.

This report is about our churches. Never underestimate the Church. "God is within her. He will help her at break of day. Nations are in uproar..." (Ps.46:5,6), but God's compassionate and reconciling Spirit is taking us to them. Joining him there, we discover the reality of His indwelling and overflowing life and that we are His neighbourhood of choice - "...we will come and make our home in them" (Jn.14:23).

# INDIGENOUS RELATIONS

Many of our churches have a growing awareness, respect and love for their First Nations neighbours. They are praying, meeting people, learning and partnering. In response, the CBAC has launched an Indigenous Relations Working Group. Its mandate is to *enable and empower CBAC churches in developing life-giving relationships with indigenous peoples*.

#### INTER-CULTURAL CONGREGATIONS

Many churches are being intentionally inter-cultural. This is reflected in staffing, styles of worship, use of visual and simultaneous translation, etc. but mostly by involvement in the cultural communities outside their church.

#### **REFUGEES**

2016 was a record-breaking year. We submitted 87 refugee applications for a total of 303 people (just in 2016). Our 2015 goal of 50 families in 3 years now seems so small. Churches are welcoming and creating community for some of the world's most vulnerable people.

#### **MUSLIMS**

We can learn a transferable lesson here: perceived threats are usually opportunities. Many of the 46,000 refugees received in Canada in 2016 were Muslims and this has led to a particular concern (Islamic influence) that represents a larger one (the fear of strangers). However, more Muslims have come to Christ in the last 14 years than in the last 14 centuries. Why? The number one reason given by these new worshippers of Christ is "the love of Christians." Our churches are loving Muslims and Muslim-focused prayer/networking groups are forming across Atlantic Canada.

# **RELATIONSHIPS**

No transformation happens outside of relationships. One church said: "Joining God in our neighbourhoods" first means joining Him with particular neighbours. Inter-Cultural Ministries is not about grand gestures, like refugee sponsorship, but about a missional culture that moves us toward all marginalized and lonely people.

Glorious things are said of you, City of God... "This one and that one were born in her, and the Most High Himself will establish her." Ps. 87:3,5

Thankfully, Rev. Paul Carline

# **Clergy Formation and Wellness**

2016 Report

Following is an overview of activities of the Clergy Formation and Wellness department in 2016 with comments from pastors who participated:

# **Online Groups for Pastors**

This is year two of our new initiative of using online groups to resource pastors. An important goal is to provide opportunities for pastors to learn in community with one another. Online groups are proving to be an effective tool. In 2016 Twenty-four pastors participated in six groups. Four "Emotionally Healthy Spirituality (Course)" groups met for 9 two hour sessions. "The Emotionally Healthy Leader" group and the "Emotionally Healthy Skills" groups met online for 5 two hour sessions.

# Comments about experience in online groups

- Helped me not to feel alone
- Attentiveness to God.
- Real, honest genuine community
- Made friends and realized I need friends.
- Open and honest fellowship

- Support, encouragement and accountability
- Recognition of losses & need for healing
- Greater self awareness
- Healing process

#### **Pastor Consults**

These are meetings one on one with pastors, spouses or pastoral couples, concerning issues of formation and wellness and are usually for one to two hours in length. In 2016, consulted with 56 pastors, 10 spouses and 7 couples (approx..86 consultations). I was also involved in leadership consultations with four churches.

# **New Pastors Orientation 2016 (NPO)**

**NPO 2016** was a 3-day leadership equipping event at the Debert Hospitality centre in Debert, NS. It included 14 participants, including 10 pastors and 4 spouses. This was our second time using this new format that was more focused on building relationships and equipping. Participants were pastors and spouses who had been in ministry with the CBAC for 5 years or less. It was a time of connecting with CBAC staff and one another, and building a sense of belonging and community. It was also a time of continuing education in leadership development, spiritual formation and equipping for healthy ministry. There were a wide range of ministry and leadership topics presented with opportunities for small group and one on one interaction. CBAC staff were very involved. The next NPO will be in 2018.

# **Comments from Pastors:**

- I was greatly encouraged with information and resources on how to serve my church effectively... was made comfortable while communicating with staff...faces to names
- Deepened my sense of belonging
- I really appreciated the availability of the staff of CBAC and have clearer understanding of the different roles they serve in CBAC, and how they partner with pastors.
- The love, support and concern behind it all [was most meaningful]

#### **Retreats for Pastors**

Retreats provide opportunities for Pastors to get away and be in God's presence alone and in community with a small group of pastors. In 2016, seventeen pastors participated in retreats in May and November at Bayside Camp and in October at Green Hill Lake Camp. The next retreat will be May 15-18 and another in November 13-16, 2017.

#### **Comments from Pastors:**

- The retreat was a time for reflection, learning and for fellowship—well rounded retreat schedule.
- The most meaningful part was the way God spoke to me in the silence and the teaching insights.
- I believe God used the retreat to lead me into a new relationship with him
- Challenged / encouraged to see / experience God differently.
- Received emotional and spiritual healing.
- Really hearing God speak peace and trust into my life.

# **GoodLife Fitness 2016**

This is the third year for our partnership with GoodLife Fitness. There are 17 members in the partnership, including 15 pastors and 2 family members. We would like to increase the number of pastors taking advantage of this opportunity. Pastors now have two payment options biweekly or one-time payment. This has made it more affordable for some. Research has shown that exercise is very important for clergy health and management of stress.

# **Refresh Ministry Wives Retreat Nov 2016**

The theme was "Divine Divas of the King of kings", held in Moncton, with 60 ministry wives in attendance. This event was planned and facilitated by ministry wives from Saint John, NB. The speaker was Rachel Sparkes and the worship leader was Dorilee Milner. This is a very significant time of ministry and support for ministry wives. I was blessed to be their chaplain for a third time. It gives the unique opportunity to not only be familiar with pastors but also ministry wives.

# **Preaching, Presenting & Facilitating**

Preached at 3 churches. Speaker / facilitator for 8 events: Baptist Women's World Day of Prayer, Truro ministerial, Soul Care Retreat Day Annapolis- Digby Assn, Oasis Workshop, Soul Café, & Explore (2x).

# **Professional Development:**

I Graduated in May 2016 with my Doctor of Ministry from Acadia University. I received an **Innovation Grant of \$5,000**usd from Duke Divinity for the **Resilience Journey Project**. This project is a formation process that focuses on cultivating resilience in pastors. The pilot project began in February and will run until December. It runs online twice per month and includes two retreats. There are 7 pastors registered. The grant also enabled me in January 2017 to visit Duke Divinity in North Carolina and meet with some of the members of the clergy health research team.

#### In Summary

The **Department of Clergy Formation & Wellness** seeks to support the cultivation of the wellbeing of pastors. Spiritual formation is foundational to the overall welfare of spiritual leaders. **Our goal** is to be proactive in supporting pastors in their growth and development as spiritual leaders, including spiritual, emotional, psychological, relational, vocational and physical wellbeing.

# Our priorities are:

- 1. We seek to **raise the awareness** of pastors and churches to the importance of Clergy health, and **encourage** them to seriously and proactively consider the issues of clergy formation & wellness.
- 2. We seek to help pastors grow in their personal and leadership wellness by motivating and supporting them in finding ways to nurture their own healing, growth and development.
- 3. We seek to **reduce and prevent** pastor burnout, stress related illness, premature departure, pastoral misconduct, and other unhealthy and damaging experiences that effect pastors, pastor's families and churches.
- 4. We seek to provide resources and opportunities that help to achieve these priorities.

This includes one on one consults with pastors and or spouses, online clergy groups, spiritual retreats, debriefing, referrals, workshops, corporate fitness partnership and other resources. We also work to assist churches in supporting pastors.

Please join me in supporting and praying for the formation and wellness of our pastors.

In Thanksgiving for the privilege of ministering on behalf of the CBAC

**Dr. Cheryl Ann Beals Directory of Clergy Formation & Wellness**cherylann.beals@baptist-atlantic.ca
(902) 830-5929 (cell)

# SECTION E: Committees and Boards of the CBAC

#### **Board of Ministerial Standards and Education**

2016 Report

The Board of Ministerial Standards and Education (BMSE), which is within the Pastoral Ministry Department, is under the oversight of Dr. Garth Williams, Associate Executive Minister – Leadership Development, on behalf of, and in consultation with, the Executive Minister. The Board held two regular meetings in 2016: March 15-17 in Wolfville, NS; and October 4-6 in Moncton, NB. Twenty-four applicants were interviewed at the March meeting and twenty at the October meeting. Twenty-three percent of the interviewees were age 30 or under and 34% were over 50. Thirty-six percent of the applicants were female. Ninety-five percent of applications were toward ordination/recognition of prior ordination and 5% toward lay pastoral recognition. The Board will continue to monitor the number of applicants, and may add an additional meeting on occasion, if necessary.

Each October the Board re-affirms its Conflict of Interest document and each member signs a confidentiality form. The primary mandate of the Board is to meet at least twice, for an Initial and Exit Interview, with men and women who are sensing a call to ordained or lay ministry. The Board is responsible for evaluating each applicant's sense of call to and suitability for ministry in the CBAC, providing educational requirements in keeping with the Convention's standards, recommending ordination candidates on to the Examining Council, and examining lay pastoral candidates on their statements of faith toward lay recognition. The Board also interviews ministers ordained and recommended by bodies outside of Canadian Baptist Ministries who are seeking recognition by the CBAC of their prior ordination. The Board is responsible to respond to written allegations/self-disclosures of professional misconduct re pastoral leaders whose credentials are held by the CBAC.

Grants from the *Preparing Future Pastors Fund* totaling \$14,000 were awarded in December. Candidates for Ordained Pastoral Ministry who are studying full time or part time toward a Master of Divinity or Bachelor of Theology at Acadia Divinity College and who have demonstrated capacity for ministerial leadership are eligible to apply for this grant. Dr. Frank Guinta was the Board representative on the interview committee. Grants are given from interest accumulated on the principal. Churches and individuals are welcome to contribute to this Fund through the CBAC office.

A joint Council/Board motion to revise the Regulations Concerning the Ministry was brought to Oasis 2016 and adopted as presented. As a result, those who meet with the Board and are approved as a Candidate for Lay Leadership may apply to Acadia Divinity College to take the Certificate in Lay Leadership. The purpose of this Certificate is to train church lay leaders, and is not intended for those seeking pastoral ministry.

The Board held "Explore" in two locations (Moncton and Wolfville) in October 2016, an event to help people discern their call to pastoral ministry in the CBAC. In addition, New Pastors Orientation was held for pastors and spouses who are relatively new to the Convention. This was well attended and warmly received.

Because of more flexible options for study at our seminary, the Board more frequently sees pastors completing their educational requirements for ordination while pastoring a church. Candidates who are unable to complete their requirements within three years may receive an extension from the Board if their request is accompanied by evidence that they are making significant progress.

The Board is examining various ongoing policies and procedures, namely those not included at Oasis 2016 due to implications for the Bylaws; its application form and process; interview questioning; the entire credentialing process up to Ordination and beyond; and the challenges the CBAC is facing as a family of churches in recruiting strong younger pastors in particular. This final concern was shared with the CBAC Council during the annual Monitoring Report.

The positive side of the Board's work is hearing the stories of how God has saved, called, and gifted for ministry the applicants they meet with. The Board appreciates all those who positively contribute in the applicants' journeys toward pastoral ministry, including churches, supervisors/mentors, Associations, pastors, licensing committees, supervisory committees, and seminary Faculty/Staff. Thank you to those who teach, mentor, encourage and financially support our future pastors. The Board welcomes input on how it can assist pastors and churches in identifying and mentoring the next generation of pastoral leaders. May God continue to use you as He calls men and women to vocational ministry in the CBAC.

Respectfully submitted,

Dr. Robert Knowles, Chair

Dr. Garth Williams, Associate Executive Minister

# **Examining Council for Ordination**

2016 Report

The Examining Council for Ordination met on Tuesday and Wednesday August 23-24, 2016 in Room 177, Stultz Hall, Crandall University, Moncton, New Brunswick. Rev. Michael Palmer, Past President of Convention, served as the Chair of the Examining Council. Dr. Harry Gardner, President of Acadia Divinity College, was appointed as Chief Examiner, and Rev. Peter Moore as the Examiner for one individual for whom Dr. Gardner declared a conflict of interest. Dr. Bob Knowles, Chair of the Board of Ministerial Standards and Education, reported on each Candidate's process with the Board.

The Examining Council appointed an Appeal Board, in keeping with Section 7.1 of the Ministerial Standards Document, to serve for one year as needed. Members appointed were:

Members (7): Rev. Aubrey Trail. Rev. Marlene Knowles, Rev. David Hopper, Rev. Wayne Johnson, Rev. Paul Worden, Rev. Leonard Cousins, Rev. Thelma McLeod.

Alternates (3): Dr. Margo MacDougall, Rev. Chris Greer, Rev. Kim Beers.

The following Candidates were examined on their statements of faith and Christian commitment and were recommended to their churches for ordination at their hands:

Heather CardIsaac RussellJennifer SmithKyle CarterAlexander ScottBrian StockfordAlexander CheprasovJames SmithDanny ZachariasKristen Price

All candidates were committed to God in prayer.

Respectfully submitted, Dr. Peter Reid Executive Minister

# **Nominating Committee**

2016 Report

The Nominating Committee of the Canadian Baptists of Atlantic Canada consists of the Past President as chair, the Executive Minister, and a representative from each of the CBAC Regions. The Past President and the Executive Minister serve as ex officio without vote.

The Nominating Committee met in January 2017 to select nominees for positions on the various Boards and Committees, and Council to prepare a list to be presented to the assembly at OASIS 2017.

At the January meeting, the Regional Representatives presented the names of potential candidates for various positions. All the information presented was reviewed and recommendations were made for the position. After the meeting, candidates were contacted to let them know that they have been nominated and they were asked to complete the paper work required by CBAC.

After the meeting, there were still three vacancies. The Regional Representatives were encouraged to do more work to find candidates to fill them.

The committee work was wrapped up in March to finalize the list for Council to approve to present to the assembly for final approval.

Lottie Reid, Executive Assistant to the Executive Minister, does a lot of invaluable work for the committee by coordinating the activities and making sure that the committee work is completed accurately and in a timely fashion.

Respectively submitted, Mr. James Allison (Al) McIsaac, Past President, Nominating Committee Chairperson

# **Baptist Historical Committee**

2016 Report

The Baptist Historical Committee (BHC) met for its Annual General Meeting on the 27<sup>th</sup> of October 2016 at Acadia Divinity College. At that meeting the following members were elected to serve as the Executive: Dr. James Murray (St. Andrews Baptist Church), Chair; Sterling Carpentar (Greenwood Drive Baptist Church), Vice-Chair; Dr. Robert Wilson (Acadia Divinity College), Recording Secretary; and Pat Townsend (Acadia University) Corresponding Secretary and Treasurer. A Winter/Spring meeting was convened on the 23<sup>rd</sup> of March 2017 at Acadia Divinity College, and the Committee plans to meet (DV) for a Summer meeting on the 24<sup>th</sup> of August 2017. (We would like to thank Acadia Divinity College for its technical support in providing the use of "Zoom" as a means of online participation for members of the committee who are unable to attend in person.)

The following items have been discussed, and acted upon as necessary:

- the updating of the terms of the "Levy Prize" for work in Atlantic Baptist History
- the support of the Atlantic Baptist Archives at Acadia University in its work of receiving and preserving church records
- the preparation of a special invitation to churches of Albert and Westmorland/Kent Associations to place records in the care of the Atlantic Baptist Archives
- the planning of a visit to churches in the Antigonish/Guysborough Association for the Summer of 2017
- the encouragement of individual BHC members to speak to churches about the preserving of church records in the Acadia University Archives
- the need to remind individual clergy and church leaders that their remaining papers would be a significant and very welcome addition to our Archives
- the appointment of a CBAC Representative (Shirley Soleil-Day) on the Acadia University Senate Archive Committee
- the updating of the CABC General Operating Bylaw 8.03: Baptist Historical Committee
- the continuation of the "Built Heritage Project"
- the digitization of the Christian Visitor 1846-1884 as an important resource for online research
- the establishment of a local church history conference—the "My Church" Conference—open to the "amateur" or professional alike

The Annual General Meeting of the BHC is scheduled for the 26<sup>th</sup> of October 2017 at Acadia Divinity College.

James S. Murray, Chair, Baptist Historical Committee



# Atlantic Baptist Senior Citizens' Homes Inc.

2016 Report

**OUR VISION** - Atlantic Citizens enjoying quality of life in a caring Christian environment

<u>OUR MISSION</u> - The Atlantic Baptist Senior Citizens' Homes Inc., a ministry of the Canadian Baptists of Atlantic Canada, is dedicated primarily to the enhancement of the quality of life for Atlantic Seniors. The mission is accomplished by providing quality care and affordable, accessible housing in a comfortable and secure environment.

# **OUR MOTTO** - Adding Life to Years

<u>OUR VALUES</u> - Caring Respect Integrity Excellence Safety

The Atlantic Baptist Senior Citizens' Homes Inc. (ABSCHI) is a non-profit, registered charity. Incorporated in 1970 as a Christian outreach program of the Convention of Atlantic Baptist Churches. The primary concern of the Atlantic Baptist Senior Citizens' Homes Inc. is the housing and care needs of seniors in Atlantic Canada. The Atlantic Baptist Senior Citizens' Homes Inc. operates 18 seniors' facilities in Atlantic Canada offering a diversity of housing options and services.

We offer a wide range of services from apartments for independent living to enhanced housing to full nursing home care beds. Please take a moment to visit our website at:

www.atlanticbaptisthousing.com or like us on facebook: www.facebook.com/atlanticbaptisthousing

# **OUR NURSING HOMES**

The Kenneth E. Spencer Memorial Home Inc. – Moncton PEI Atlantic Baptist Homes Inc. – Charlottetown Villa Chaleur Robert L. Knowles Veterans Unit – Bathurst

Nursing Home care is defined as care required by an individual with a relatively stabilized chronic physical and/or mental illness or functional disability. The person requires personal care on a 24 hour basis. Medical and Professional supervision is required. Admission criteria is set by the applicable Provincial Departments. Our three nursing homes are all licensed by the Provincial Governments.

Quality Care, Client Safety, and Work Life are a focus in the operation of the nursing homes. We strive to be Nursing Homes where residents experience life to its full potential. Quality people, including Staff, Volunteers, Board Members and Families, all make a valuable contribution to the quality of life for our residents.

Spiritual Care is an integral component of care and service. The needs of residents are being met through a multi-disciplinary approach to care. Our Directors of Pastoral Care continue to seek opportunities to meet needs and provide spiritual care to the residents. Chapel services are provided regularly. Our local churches are encouraged to become involved with Ministry opportunities to those living in our facilities. Nurturing the resident's and tenant's relationship with God is provided in opportunities such as regular worship services, bible study, worship teams and music.

#### **SENIORS' HOUSING**

2016 has been a year in which we continued to provide necessary repairs and maintenance while at the same time trying to lessen the number of vacancies caused by over expansions in prior years particularly in PEI-Chappell Court and Harbourside Landing which had combined vacancies in excess of \$ 900,000.00 during our fiscal year ended March 31, 2016. We continue to encourage stability for our organization and we are excited about the direction in which the Lord is leading us. We are hopeful that we can quickly recover from past mistakes and move on with our mandate of providing quality care and affordable, accessible housing in a comfortable and secure environment.

We regularly receive inquiries and requests from churches, communities and individuals for seniors housing. We are focusing on the renting and maintenance of facilities at this time in particular Charlottetown PEI, and Shelburne NS. Several of our properties are aging will require major upgrades in the near future.

Our goal remains to enhance the quality of service provided in all of our facilities as resources permit. Interested persons are invited to visit our web site at atlanticbaptisthousing.com.

We continue to rely greatly upon the community and individuals who generously provide support to our organization. We wish to express our appreciation to all those who assist with the ongoing success of our organization and who support us in serving Atlantic Canada Seniors, from Board Members, Local Advisory Committees, Local Church Members, Staff Members and numerous volunteers. Any success we enjoy in this Ministry is the direct result of the efforts of many caring individuals and their willingness to serve and use their talents. We are indeed thankful for their support!

# **OUR FACILITIES**

# **Nursing Homes**

# THE KENNETH E. SPENCER MEMORIAL HOME INC. Est. 1973

35 Atlantic Baptist Ave., Moncton, NB E1E 4N3 Phone: 506-858-7870 Ext. 102

The Home provides programs to 200 individuals requiring Nursing Home Care and Relief Care. The Home also operates an Adult Day Program. A secure unit has been designed to care for residents with dementia. Professionals on staff include a Physician, Nurse Practitioner, Recreationist, Dietitian, Pastoral Care Director, Registered Nurses, and Licensed Practical Nurses. Rehabilitation Services are provided through the Extra Mural Program.

# PEI ATLANTIC BAPTIST HOMES INC. CENTENNIAL COURT Est. 1986

16 Centennial Dr., Charlottetown, PEI C1A 6C5 Phone: 902-566-5975

The Home provides programs to 116 individuals requiring Nursing Home Care. A secure unit has been designed to care for residents with dementia. Professionals on staff include a Physician, Pastoral Care Director, Registered Nurses and Licensed Practical Nurses.

# VILLA CHALEUR INC. Est. 1987 ROBERT L. KNOWLES UNIT

795 Champlain St., Bathurst, NB E2A 4M8

Phone: 506-549-5584

The RLK Unit provides programs for 13 residents. Each resident enjoys a spacious private room. Professionals on staff include a Physician, Dietitian, Registered Nurses and Licensed Practical Nurses. Rehabilitation services are provided through the Extra Mural Program.

# Seniors' Housing

### **BAYVIEW VILLAGE INC. Est. 1985**

22 Millhaven Court, Bathurst, NB E2A 1W5 Phone: 506-549-5588

A two-story apartment complex with 20 units, 4 with two bedrooms and 2 designed to accommodate physically disabled adults.

#### VILLA CHALEUR INC. Est. 1987

795 Champlain St., Bathurst, NB E2A 4M8

Phone: 506-549-5588

An apartment complex with 47 bachelor apartments, 38 1-bedroom apartments, 4, 2-bedroom apartments, 7 room and board rooms.

#### **TAYLOR COURT Est. 2005**

30 Roy Mollins Drive, Shediac, NB E4P 9B3

Phone: 506-532-9472

A 28-unit apartment complex, 24 with two

bedrooms.

#### **CHURCH COURT INC. Est. 1985**

80 Church St., Moncton, NB E1C 9G1 Phone: 506-858-7870 ext. 103

A three-story apartment complex in downtown Moncton with 69 units, 10 with 2-bedrooms and 2 designed for physically disabled adults.

# COURTYARD HOMES OF MONCTON INC. Est. 1992

46-64 Atlantic Baptist Ave., Moncton, NB E1E 4N2 Phone: 506-858-7870 Ext. 103

An eight-unit condominium/apartment rentals located adjacent to Spencer Home; two duplexes and a four-plex, each unit with 2 bedrooms.

#### **CALEDONIA PLACE Est. 2002**

56 Mill Street, Hillsborough, NB E4H 4Z7

Phone: 506-734-2349

A 3 story, 28-unit apartment complex, 24 with two bedrooms.

## HILLCREST VILLAGE INC. Est. 1984

1100 Manawagonish Rd., Saint John, NB E2M 5J8 Phone: 506-635-4909

An apartment complex with 108 apartments on approximately 6 acres of land overlooking the Bay of Fundy. 26 of the apartments have 2 bedrooms.

#### **GRANITE COURT Est. 1994**

124 Main St., St. George, NB E5C 3S3

Phone: 506-755-3242

A 2 building complex, with 22 units. 11 units with 2 bedrooms. Also space provided for health professionals – Physicians, Optometrist, Extra Mural.

# **BRUNSWICK COURT Est. 2011**

64 Brunswick St., St. George, NB E5C 0C4 Phone 506-755-3242

A 31 unit apartment complex —18 with two bedrooms.

# **DRUMLIN HILLS Est. 2008**

558 Glen Allan Dr. Bridgewater, NS B4V 0B6 Phone: 902-530-3901

A 96-unit apartment complex, including 24, 1-bedroom assisted-living units, six 1 bedroom apartments and sixty-six, 2 bedrooms apartments.

# PEI - CHAPPELL COURT Est. 2014

165 Belevedere Ave, Charlottetown, PE C1A 6C5 Phone: 902-629-0181

29 enriched living apartments - rent includes 2 meals daily, utilities, weekly housekeeping and laundry.

# GLADYS M. MANNING MEMORIAL HOME INC. Est. 1992/1998/2004

40 Manning Dr., RR #1, Windsor, NS B0N 2T0 Phone: 902-798-0441

# Three linked buildings-

**<u>Boulden:</u>** A two-story apartment complex with 40 two-bedroom units, located on a scenic 60-acre site.

**Spence:** A retirement residence with 24 apartments – eight with 1 bedroom; 16 are studio units. The monthly rent includes heat, lights, cable TV, 2 meals daily and tenant assistant/housekeeping services.

<u>Stevens</u>: A four-story apartment complex with 38 two-bedroom units. Serviced lots are available for seniors to construct their own homes under the life equity plan.

# CENTRAL COURT HOMES INC. Est. 1989

65 Stanley St. North Sydney, NS B2A 1V1 Phone: 902-794-2094 or 902-578-0011

A two-story apartment complex with 40 units, 10 with 2 bedrooms.

#### **FAIRVIEW COURT Est. 2012**

59 High Street, North Sydney, NS B2A 2A5 Phone: 902-565-7366

34 Unit Building, 30–2 bedroom units, 2–1 bedroom and 2 barrier free units.

# HARBOURSIDE LANDING Est. 2014

RR#2, 333 Sandy Point Rd, Shelburne NS BOT 1T0 Phone: 902-874-1204

40 Unit Building with 6- 3 bedroom units, 30- 2 bedroom units, and 4- 1 bedroom units.

Atlantic Baptist Housing E-9

# ATLANTIC BAPTISTS SENIOR CITIZENS' HOMES INC.

March 31, 2016

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.

A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

Total Assets	(A)	61,322,814
Total Liabilities	(B)	49,019,439
Fund Balances	(A-B)	12,303,375
Statement of Operations		
Revenues	(C)	30,727,847
Expenses	(D)	31,450,606
Excess of Expenditures over Revenue	(C-D)	(722,759)
Statement of Cash Flows		
Cash flows from Operating Activities	(G)	1,467,761
Cash flows to Financing and Investing Activities	(H)	(1,293,068)

# Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Resident Trust Funds	242,480
Restricted Cash – Replacement Reserves	610,551

Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

Refer to Note 2 of Financial Statements

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

We have nil transactions with the Convention of Atlantic Baptist Churches: Our fiscal year end was March 31,2016.

# **Atlantic Baptist Foundation**

2016 Report

The Foundation continues to be a prosperous organization devoted to providing financial services to the constituencies of the Canadian Baptists of Atlantic Canada.

The new office building opened in 2015 is serving its purpose very well and has offered other Agencies of the Convention use of its Boardroom on a reservation basis from time to time.

The terms and conditions of the Exceptive Relief granted by the New Brunswick Financial and Consumer Commission have been taken into consideration in the Foundation's operations. A review by the Commission will take place in or before the year 2020.

The Foundation continues to be compliant with the Convention's Ends Policies and has the opportunity to meet with the Council each year to present the report and answer questions.

The Foundation receives a number of Grant requests to consider each year and after careful study chooses the ones to be awarded. The total Grants awarded in 2016 was \$279,000.

At present the Foundation files are being digitized to reduce the amount of paper files that accumulate.

The website is reviewed periodically to keep updated with changes as they occur.

The Board of Directors and individual committees continue to meet regularly and are diligent in the management of finances and other aspects of the operations.

Staff continues to perform satisfactory.

An audited financial is available upon request by contacting the Foundation office.

Bob Martin, CAO

### ATLANTIC BAPTIST FOUNDATION

December 31, 2016

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.

A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

Statement of Financial Position		
Total Assets	(A)	92,074,695
Total Liabilities	(B)	80,938,472
Net Assets	(A-B)	11,136,223
Statement of Operations		
Revenues	(C)	4,620,889
Expenses	(D)	3,222,962
Unrealized gains on investment holdings	(E)	2,301,440
Net Surplus	(C-D+E)	3,699,367
Statement of Cash Flows (Statement of Changes in F	inancial Position)	
Cash flows from Operating Activities	(F)	3,725,361
Cash flows from Financing Activities	(G)	3,987,358
Cash flows from Investing Activities	(H)	(8,610,255)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted Trust Funds 617,069

Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

Refer to Note 2 of Financial Statements

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

Crandall University E-12

# **Crandall University**

2016 Report

We are pleased to be able to offer this annual report on the exciting things God is doing in the lives of students at Crandall University.

In September we hosted our annual Academic Excellence Celebration Dinner and celebrated our 2016-17 Dean's List recipients along with Chancellor's, President's, and Dean's scholarship recipients for 2016-2017. A great evening of celebration and joy accompanied the banquet and presentations.

In January we challenged our students, staff and faculty to join in our "George Eats Pie Crust" challenge – we set up a goal to read through the epistles of Galatians, Ephesians, Philippians, and Colossians in the month of January. Many people completed the challenge and we set up our chapel services and themes to coincide with the challenge. Spiritual growth was evident across the campus and especially in our residences.

In the Spring we commissioned our Dean of the Chapel, Tim Milner, and his worship team to travel across the continent for three weeks to lead worship in schools, churches, and at youth events in the US and Canada. The Lord gave them travelling mercies across thousands of kilometers and they had a great time of ministry and fellowship.

The annual Distinguished Alumni Award dinner and presentation was held on May 5<sup>th</sup> at the university. Following a lovely meal, Rev. Jack Allen's name was added to the growing list of alumni recognized for their contribution to society following their graduation from Crandall University. Rev. Allen was recognized for his decades of faithful service as a pastor in many churches of the CBAC.

On Saturday, May 6<sup>th</sup> graduates and their family and friends gathered to celebrate the completion of their educational journey at Crandall University. Graduates were recognized in the morning and afternoon exercises as having completed a program in Education, Organizational Management, Arts, Science, or Business. The ceremonies feather spoken word and song from Juno award winning artist Steve Bell who received the Crandall University Leadership Award.

On the athletics front, we were delighted to welcome Nova Scotia native Mr. Teah Bailey as our new Director of Athletics and Recreation. Teah has a rich background in coaching and athletics, and is an award-winning gospel music artist. He has a strong heart for connecting faith with athletics and we look forward to his ongoing leadership in our community.

We want to express deep appreciation to the hundreds of donors who made gifts and pledges in support of the University's Sustain and Grow campaign. Funds are being used to increase Crandall's scholarship offerings to students, to enrich the athletics program, launch new programs in theatre and kinesiology as well as the new one-year Claystone discipleship experience, and advance our service to alumni.

Crandall University E-13

We are also pleased to welcome new faculty members Dr. Adam Stewert (Sociology) and Dr. Keith Grant (History). Both are fine scholars and teachers and have served as pastors and in a host of other roles prior to coming to Crandall. Their breadth of experience and rich background of service and study have enriched our community of scholars and developing leaders.

In February the University welcomed members of the Board of Governors to join with our faculty and spouses for the Stephen and Ella Steeves Faculty Awards Dinner. Award recipients included Dr. Keith Boder (research), Dr. Christopher Buschhaus (teaching), Dr. Stacie Reck (service), and Jennifer Maillet (teaching). As part of our new focus on highlighting faculty research, the university hosted public lectures featuring the research of Dr. Keith Bodner and Dr. John Stackhouse. Dr. Marcus Bockmuehl, Dean Ireland's Professor of the Exegesis of Holy Scripture at Oxford University, was our lecturer for the Murray Lectures in the fall and he spoke to students, faculty, and the general public at different lectures and classroom presentations with great intellectual discipline and precision.

God continues to do great things at your university. Thank you for your interest and support of Crandall University. We value your partnership in this important ministry!

Respectfully submitted,

Mr. Greg Cook, Chair of the Board of Governors Dr. Bruce Fawcett, President and Vice-Chancellor

Crandall University E-14

# **CRANDALL UNIVERSITY**

December 2016

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.

A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

Statement of Financial Position		
Total Assets	(A)	35,459,664
Total Liabilities	(B)	14,513,467
Net Assets	(A-B)	20,946,197
Statement of Operations		
Revenues	(C)	7,428,801
Expenses	(D)	7,511,919
Net Loss	(C-D)	(83,118)
Statement of Cash Flows (Statement of Changes in Final	ancial Position)	
<b>Cash flows from Operating Activities</b>	(E)	(167,174)
<b>Cash flows from Financing Activities</b>	(F)	77,879
Cash flows from Investing Activities	(G)	(145,352)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

**Endowed Trust Funds for scholarships** 

6,678,978

Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

N/A

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

Crandall University's fiscal year is June 30<sup>th</sup>. The above information is for the year ended June 30, 2016.

# **Acadia Divinity College**

2016 Report

This report covers the calendar year of 2016. Attached to the report is the audited financial report for the previous year (the year ending March 31, 2016) which indicates that Acadia Divinity College (ADC) continues to operate without debt due to careful fiscal restraint.

Mr. Douglas Schofield, the Chair of the Board of Trustees, and Rev. Dr. Harry Gardner, President, met with the Council of the Convention to review the Monitoring Report on November 17, 2016.

Below are highlights in the life of the College since the last yearbook report.

#### **Advancement**

a. **The Refurbishment of the College Building.** The current College building was constructed in 1970 and has served us well for nearly 50 years. However, two engineering reports in 2013 confirmed that the facility is in urgent need of attention. The total budget for this undertaking is \$1.5 million.

In June 2016, a Pastors' Consultation sought the participants' input for best practices in approaching the congregations of our Convention. A cross section of ministry leaders provided excellent input to the process, and they gained a deeper appreciation for the vision going forward related to the Andrew D. MacRae Centre for Christian Faith and Culture, as well as the urgent need related to Evangelism and Church Renewal. Senior Staff of Canadian Baptists of Atlantic Canada also engaged in this process.

Late August 2016, at Oasis, ADC officially launched the Congregational Appeal, communicating the plan to raise \$500,000 in gifts and pledges from churches over a three-year period. Our goal is to celebrate the ground breaking and the 50<sup>th</sup> anniversary of the College at Oasis 2018.

b. The Sarah Daley Nickerson Chapel. Dr. Granville Nickerson (Acadia `42) provided a major gift of \$250,000 in March 2016 towards the refurbishment of the College building. The gift has been given to honour the memory of his daughter, Sarah Daley Nickerson. A plaque has been placed in the ADC Chapel recognizing this gift, and a Dedication of The Sarah Daley Nickerson Chapel was held on August 8. Dr. Nickerson and his daughter, Kate, grandchildren, as well as other members of the Nickerson family were among the 40 participants.

Dr. Nickerson and his late wife, Mary Louise, had previously given an endowment gift in 1997 of more than \$250,000 in honour of his parents from Liverpool, Nova Scotia. This endowment established the Freda and Hubert Nickerson Memorial Bursary Fund.

c. **John Gladstone Chair of Preaching and Worship.** During Simpson Lectures, the College announced the completion of gifts and pledges to the John Gladstone Chair of Preaching and Worship. The W. Garfield Weston Foundation will provide matching grant funds as the gifts and pledges are in hand, and we received more than \$450,000 from the Foundation representing gifts received in 2014, 2015, and 2016.

d. Andrew D. MacRae Centre for Christian Faith and Culture. The launch of the Andrew D. MacRae Centre for Christian Faith and Culture also took place during Simpson Lectures given by the inaugural Director, Dr. Anna Robbins. The Centre is one of the Four Strategic Priorities and now \$250,000 (representing gifts and pledges) of the goal of \$500,000 is in place. The event was very well attended, and the MacRae family was deeply appreciative for this honour.

e. The Beatty Ryckman Trust. The Trust currently supports the Charles J. Taylor Centre for Chaplaincy and Spiritual Care and interested in the eventual appointment of a Professor of Pastoral Care. Dr. Gardner made a presentation to their Board on June 8 through Dr. Peter Holmes, Senior Pastor of the Yorkminster Park Baptist Church, and an alumnus of Acadia Divinity College. They determined to make an annual grant of \$20,000 for five years starting in 2017 and to make a further annual matching grant of up to \$30,000 depending on the success of the College's fundraising efforts.

#### **International Events**

- f. The 17<sup>th</sup> International Believers' Church Conference. In June 2016, Dr. William Brackney, Director of the Acadia Centre for Baptist and Anabaptist Studies, provided leadership in hosting the 17th International Believers' Church Conference. This international event brought scholars and church leaders together from United States, United Kingdom, Europe, and Canada. A renewed commitment to continue this series of conferences had resulted in plans for focused scholarship and dialogue.
- g. Colloquium on Research into Faith-based Interventions with Ex-offenders. In September 2016, Dr. Carol Anne Janzen, Director of the Charles Taylor Centre for Chaplaincy and Spiritual Care provided leadership in hosting a major international three-day Colloquium on Research into Faith-based Interventions with Ex-offenders, in particular in relation to recidivism. Presentations and dialogue for this event provided a unique opportunity for those in attendance for current and future research in this area.

# **Annual College Events**

- h. **Simpson Lectures.** The 2016 Simpson Lectures, held February 8-11, were entitled *We Are Babylon: Dispelling the Myths of Exile, Hospitality, and Security*. These lectures were delivered by Dr. Anna Robbins, Vice-President of ADC.
- i. **Commissioning Service.** On May 13, 2016, the College held its 55<sup>th</sup> Annual Commissioning Service. Rev. Robert Nylen of RiverCross Baptist Church, Saint John, delivered the Annual John Gladstone Sermon, entitled *Christ Leads Us*.
- *Convocation.* On May 15, 2016, 39 students received their degrees from Acadia University: 8 students with a Doctor of Ministry; 11 students with a Master of Arts (Theology); 12 students with a Master of Divinity; and, 8 students with a Bachelor of Theology. We believe this was our largest graduating class! Also, Rev. Gato Munyamasoko, General Secretary of the Association of Baptist Churches in Rwanda, received an honorary Doctor of Divinity from Acadia University.
- k. All ADC-Retreat. ADC held its fourth annual retreat on September 9, 2016, during Student Orientation week. Dr. Jim Horsthuis, a recent PhD graduate of McMaster Divinity College, lead

the retreat on the topics, "Flourishing: A Spiritual Invitation" and "Flourishing: A Pastoral Pursuit".

I. Hayward Lectures. Between October 17 and October 19, 2016, Dr. John Walton of Wheaton College delivered three lectures on the topic, "Engaging Genesis Today: New Light on Biblical Origins."

#### Academic

- *m.* **Affiliated Colleges.** ADC stewards the relationship of Acadia University to four affiliated colleges: two in Nigeria, one in Montréal, and one in Hong Kong.
  - In early March, Acadia Divinity College hosted three Nigerian delegates from the Christ International Divinity College (CINDICO) and Universal Gospel Divinity College (UNIDICO).
  - There was a visit to Acadia on October 31, 2016, by one official from Bethel Bible Seminary, Hong Kong, Dr. Fai Luk.
- n. Students. ADC welcomed 56 incoming students in September 2016, an increase of 17% from Fall 2015. The College is encouraged specifically by the increase of the Master of Divinity incoming students (8 students in 2015 compared with 12 students in 2016) as these individuals will be part of those providing pastoral leadership in the future.
- O. New Lecturer. In July 2016, the College welcomed Rev. Dr. Matthew Walsh as Lecturer in Biblical Studies. Matt is a graduate of Acadia University, having received his Master of Arts (Theology) in 2006 and his Master of Divinity in 2005. He also holds a degree from Mount Saint Vincent University (2001, Bachelor of Science). Matt earned his PhD at McMaster University in 2016, completing his dissertation on Angels Associated with Israel in the Dead Sea Scrolls. At both Acadia and McMaster, Matt has received numerous scholarships, awards, and prizes for his work, including the Social Sciences and Humanities Research Council of Canada Doctoral Fellowship. Since his graduation from Acadia in 2006, Matt has served three different local congregations in Canada: Stewiacke Baptist Church (2007-2010); Stone Ridge Chapel in Hamilton, Ontario (2011-2014); and West End Baptist Church in Halifax (2014-2016). His academic employment includes sessional lecturer at Acadia Divinity College between 2008 and 2011, as well as tutorial instructor / teaching assistant at McMaster University between 2010 and 2014.
- *p.* **Faculty.** The Board of Trustees of Acadia Divinity College made several positive decisions that will strengthen the Faculty, effective July 1, 2016.
  - Dr. Anna Robbins was appointed as Vice-President for a three-year appointment. Previously, she has served as Academic Dean between August 2012, when she joined the College, and June 2016. Anna will continue to serve as the Associate Professor of Theology, Culture and Ethics as well as the Director of Doctoral Studies and the Director of the Andrew D. MacRae Centre for Christian Faith and Culture.
  - Dr. Stephen McMullin was granted tenure and will serve as Academic Dean for a three-year appointment. In September 2010, Steve joined Acadia Divinity College as the Director of

ADC New Brunswick and Lecturer in Evangelism and Mission. He was appointed Associate Professor in November 2012, and he was named to the Sheldon and Marjorie Fountain Chair of Evangelism and Mission on July 1, 2014. Steve will continue to serve as the Director of Simpson Lectures.

- Dr. Glenn Wooden, Associate Professor of Old Testament Studies, was named to the Payzant Chair of Biblical Studies. His title will be Payzant Associate Professor of Old Testament Studies. Glenn has also accepted the role of Director of the Master of Arts (Theology) Program. On July 1, 1993, Glenn was appointed as Assistant Professor of Biblical Studies and ADC Librarian. In 2002, he was promoted to Associate Professor of Old Testament Studies. Glenn will continue to serve as the Liaison to the Affiliated Colleges in Nigeria.
- Dr. John McNally was appointed as Assistant Professor of Practical Theology for a five-year appointment. He will continue to serve as the Program Director of the Doctor of Ministry Program. John joined Acadia Divinity College on May 1, 2014, as Associate Director of Doctoral Studies and Lecturer in Practical Theology. He was appointed Program Director of the Doctor of Ministry Program in March 2015.
- Dr. Danny Zacharias' title was changed from Assistant Professor of Biblical Studies to Assistant Professor of New Testament Studies. Danny was appointed to faculty on July 1, 2014, and he has been a Lecturer in Biblical Studies since 2008. In January 2016, Danny became the Director of Hayward Lectures.
- q. New Lifetime Fellows. Dr. Peter Holmes and Dr. Andrew Stirling were appointed by the Board of Trustees as Lifetime Fellows of Acadia Divinity College on November 4, 2016. An event was held on November 24 in Toronto for the leadership boards of Timothy Eaton Memorial Church and Yorkminster Park Baptist Church, as two long-time friends were celebrated for their exceptional work in ministry and their longstanding commitment to Acadia. Both men graduated from the Doctor of Ministry program at the College, and their ministries have been distinguished by their exceptional preaching and teaching.

# Remembering

- r. **Passing of Alan P. F. Sell.** On February 7, 2016, the College was saddened by the news of the death of Dr. Alan Sell, a lifetime Fellow of Acadia Divinity College. He was formerly the Professor of Christian Doctrine and Philosophy of Religion at the United Theological College, Aberystwyth (Wales), and his main areas of expertise were ecumenical dialogue, the philosophy of religion, and philosophical theology. Dr. Sell also distinguished himself through noteworthy contributions to the life and mission of the College. He was the Simpson Lecturer in February 1989, taught as a guest professor for several graduate and doctoral courses, and received the honorary Acadia Doctor of Divinity in 2002.
- s. **Passing of Tracy vom Hagen.** On September 13, 2016, Dr. Tracy vom Hagen (née Demmons) passed away at the age of 37 years after a long struggle with Neurofibromatosis type 2. Tracy was appointed the first Director of the Charles J. Taylor Centre for Chaplaincy and Spiritual Care in 2011. Between 2010 and 2013, she worked with ADC to define the mission and vision of the Taylor Centre and re-connect ADC with the chaplaincy world in Canada. With her vibrant personality and tenacity in teaching and counselling despite her physical limitations, Tracy

inspired and touched the lives of students in profound ways. In 2015, she was honoured by the ADC Alumni Association with its Distinguished Service Award.

t. **Passing of Andrew D. MacRae.** On October 30, 2016, Dr. Andrew D. MacRae, the 4<sup>th</sup> Principal of Acadia Divinity College, passed away at the age of 83 years. Andrew began his service at ADC in 1980, establishing the first Chair of Evangelism and Mission in Canada and in 1983 he became the first occupant of the Sheldon and Marjorie Fountain Chair of Evangelism and Mission. In 1985 he added the tasks of Principal of the College and Acadia University Dean of Theology.

After retiring from those positions in 1998, he continued to serve as Professor–Emeritus of Evangelism and Mission, directed the Doctor of Ministry program (a program he introduced in the 1980s) and, until 2014, served as Senior Consultant to the Doctor of Ministry Program, as a Life and Ministry Coach, and as Liaison to Hong Kong Ministries. In honour of his valuable leadership and lifelong commitment to evangelism and mission, The Andrew D. MacRae Centre for Christian Faith and Culture was established at the Acadia Divinity College in February 2016.

# **Words of Appreciation**

The College appreciates the support of the Convention and its member churches, agencies, and individuals as it continues to provide theological education to those who respond to *God's Call to Ministry* - locally, nationally, and globally.

Respectfully Submitted, Mr. Douglas Schofield, Chair of the Board of Trustees Dr. Harry G. Gardner, President, Acadia Divinity College

#### **ACADIA DIVINITY COLLEGE**

2016 Report

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada.

A full audited statement is available by requesting the same from the Canadian Baptists of Atlantic Canada, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

# **Statement of Financial Position**

Total Assets	(A)	17,176,134
Total Liabilities	(B)	1,502,176
Net Assets	(A-B)	15,673,958

# **Statement of Operations**

Revenues	(C)	2,537,650
Expenses	(D)	2,583,399
Net Income (Loss)	(C-D)	(45,749)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	304,848
Cash flows from Financing Activities	(F)	0
Cash flows from Investing Activities	(G)	(16,177)

# Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for endowment purposes	15,030,521
Internally restricted	170,760
Invested in capital assets	237,206

Significant differences in the entities' disclosed accounting policies, from those followed by the **Canadian Baptists of Atlantic Canada:** 

No differences - we follow accrual method following GAAP

Acadia Divinity College's fiscal year is March 31st. The above information is for the year ended March 31, 2016.

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between April 1, 2016 and December 31, 2016:

#### **Funds Received From CBAC:**

CBAC Fund	41,417
Supplemental	46,530

# **Payments Made to CBAC:**

Payroll Expenses	5,921
Miscellaneous	9,350

# **Obituaries**

March 2016 - May 2017

Rev. Douglas Dane Taylor 1928 – 2016



Rev. Douglas Dane Taylor age 89, Chaswood. On March 6th, 2016 Doug went home to be with his Lord who he served faithfully for many years. His death occurred in Arborstone Enhanced Care in Halifax. He was a son of the late Ira and Lauretta (Hawboldt) Taylor.

Doug graduated from Gordon Divinity School with a Bachelor of Divinity, and his first pastoral service was in Yarmouth County and then in the Miramichi region of New Brunswick. Later, he became a missionary in Northern Ontario with Northern Canada Evangelical Mission, where he established the Cree Gospel Chapel in Moose Factory. He finished up his preaching career in Wittenburg.

While busy with his ministry, he also had an electrical business and operated a portable sawmill as well. Following in his father's footsteps, he was an accomplished pianist and piano tuner and could play just about any instrument he picked up.

Surviving are his wife Mary; son, Dave (Rosemary); daughters, Susan (Ron Cooper), Judy (Bob Parent); seven grandchildren, nine great-grandchildren; sister-in-law, Jean Taylor. He was predeceased by his first wife and mother of his children, the late Anne Brittain; brother, Donald.



Rev. Dr. Andrew Donald MacRae 1933 – 2016

Rev. Dr. Andrew Donald MacRae – 83, of Wolfville, passed away Sunday, October 30, 2016 in the Valley Regional Hospital, Kentville. Born in Lasswade, Scotland, he was a son of the late James and Harriet (Munro) MacRae.

Born into a Christian home he was nurtured in Charlotte Baptist Chapel, Edinburgh where he led the youth ministry for some years. He received his MA and BD degrees from Edinburgh University and also graduated from the Baptist Theological College of Scotland in Glasgow. During his time in Canada, Andrew earned his PhD from Saint Andrews University in 1984. He also received a Doctor of Divinity (honoris causa) from the Campbellsville University, Kentucky, in 1979 and a Doctor of Divinity (honoris causa) from Acadia in 2004.

Ordained in 1957 Andrew led an urban ministry in the industrial community of Larbert, moving in 1960 to an inner city ministry at Ward Road, Dundee. In 1966 Andrew was appointed General Secretary and Superintendent of the Baptist Union of Scotland, providing Denominational leadership and pastoral care to pastors and churches.

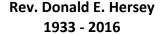
Andrew was an accomplished scholar, pastor and teacher. He served extensively in Europe and the Soviet Bloc, working with the Baptist World Alliance and also preaching, teaching and leading conferences in more than 50 countries on every continent. He served as President of the European Baptist Federation, Chairman of the Committee on Evangelism and Education for Europe, and also of the Commission on Christian Teaching and Training in the Baptist World Alliance. His leadership led to the introduction of the Evangelism and Education Division of the Baptist World Alliance. He also served as Chairman of the Theological Assistance Group, which assisted in the formation and faculty development of new Seminaries in Eastern Europe. From 1973-80 he also served as Chairman of the Committee on Mission, Development and Unity of the Scottish Churches Council.

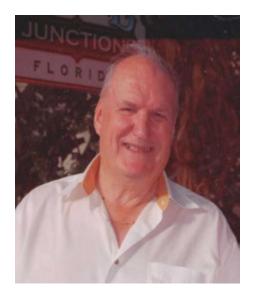
Andrew was also a broadcaster and religious advisor, first to BBC Scotland and then for 12 years to Scottish Television. He has written many articles and several books.

The MacRaes moved to Canada in 1980 when Andrew began his service at Acadia Divinity College, establishing the first Chair of Evangelism and Mission in Canada and in 1983 he became the first occupant of the Sheldon and Marjorie Fountain Chair of Evangelism and Mission. In 1985 he added the tasks of Principal of the College and Acadia University Dean of Theology. After retiring from those positions in 1998, he continued to serve as Professor–Emeritus of Evangelism and Mission, directed the Doctor of Ministry program (a program he introduced in the 1980s) and, until 2014, served as Senior Consultant to the Doctor of Ministry Program, as a Life and Ministry Coach, and as Liaison to Hong Kong Ministries.

Following retirement Andrew and Jean were involved in pastoral ministry at Grace Chapel, Halifax from 1999-2003. In honour of his valuable leadership and lifelong commitment to evangelism and mission, The Andrew D. MacRae Centre for Christian Faith and Culture was established at the Acadia Divinity College in February 2016.

Despite his many accomplishments Andrew will be remembered as a deeply caring and humble Christian man with a great sense of humor who touched many lives positively, and as a kind, loving and encouraging brother, uncle, husband, father and grandfather. He is survived by his wife of 59 years, Jean (Findlay); a son, Findlay (Julie), Coldbrook; a daughter, Fiona (Greg) Webb, Pasadena, NL; a brother, Hamish, Milnathort, Scotland; six grandchildren, Andrew, Calum, and Jane MacRae, Bruce, Jana and Joy Webb; many nieces and nephews.

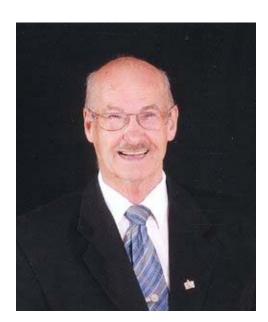




It is with great sadness the family announces the passing of Donald Ersel Hersey which occurred at the Saint John Regional Hospital on Friday, November 11th, 2016. Born in 1933, in Fredericton, N.B., he was the son of the late Ersel M. Hersey and Frances C (Robichaud) Hersey.

In his earlier years, Don worked as a Civil Engineer for Kimberley Clark, Terrace Bay Pulp and Paper, Georgia Pacific Woodland Maine, Mead Escanaba Michigan, retiring from Irving Pulp and Paper in Saint John. He was a Baptist Minister in Gaspereau Valley and the South Shore of Nova Scotia. He was also a fine cabinet maker. Don loved playing and watching sports. He was an avid Patriots football fan and a Montreal hockey fan. He enjoyed helping people build things, working with his hands.

Don is survived by his loving and devoted wife Sandra (Shillington) of nine years; daughter Jennifer Covington (Les Foldi) of Saint John, Beth Tirrell (Randy) of Denver, Colorado; sisters Helen Douthwright of Saint John, Sue Mesheau (George) of Quispamsis; grandchildren Brandon, Natassia, Graeme, Sheena, and Spencer; 3 great grandchildren; as well as several nieces and nephews, and friends. Besides his parents' Don was predeceased by his sister Joyce Wade, and first wife Shirley (Waugh) Hersey, mother of his two children.



Rev. George Edwin Mollins 1934 – 2017

MOLLINS, Rev. George Edwin – age 82 of Middleton, NS passed away Tuesday, January 3, 2017 in Soldiers Memorial Hospital, Middleton, surrounded by his loving family. Born in Moncton, NB, he was the son of the late Rev. Frank and Lucille (Wright) Mollins.

George graduated from Acadia University with both a Bachelor of Arts and Bachelor of Divinity. He was ordained by the Atlantic United Baptist Convention where he served in over twenty Churches throughout the four Atlantic Provinces.

Other ministries dear to his heart were Christian Camping and Prison Ministries. Throughout his career, he served on numerous committees both locally and with the Atlantic Baptist Convention including Executive Council.

He was also always very active in the community volunteering with many organizations. George was also very proud to have sung in several quartets and choirs.

George will be sadly missed by his loving wife Sandra May (Morris) Mollins; daughters Pamela (Kevin) MacLeod of Truro, Susan (Gerry) Hamilton of Rouyn-Noranda, Quebec, Sandy Murray of Middleton; sons Peter Mollins of North Williamston, Paul Mollins of Truro, Tim (Julie) Mollins of Granville Ferry and sister Helen Lawson of New Glasgow; 11 grandchildren and six great grandchildren. Besides his parents George was predeceased by sisters Winnie and Mary.



Rev. Dr. William Carey Harvey 1922 – 2017

Rev. Dr. William Carey Harvey, born in Dundee, Scotland, he was the son of Reverend Thomas Harvey and Elizabeth MacBride.

He was a veteran of the Second World War and served in India with the Royal Air Force.

Married to Fran (Ryder) in 1950, in Dublin, Ireland, they immigrated to Canada in 1952, to rural New Brunswick. He served over 60 years of Ministry with his last church being First Baptist Halifax from 1964 - 1988. He loved to spend his free time at his cottage at Toney River, which he built, and countless hours doing Volunteer work with Canadian Forces Chaplaincy. He was a proud member of the Masons and the Scottish Rite. Carey dearly loved his family who will miss him greatly.

Rev. Dr. William Carey Harvey, age 94, of Halifax, NS, passed away January 11, 2017, at the Harbourview Lodge, Sheet Harbour. He is survived by his daughters, Deirdre, Sheila (Alexis) Fortier, Rosemary (Blair) Carter, Marion (Robert) Strange; grandchildren, Simon, Patrick, Selina Fortier; Victoria, Nicole, Caroline Carter; Ben, Luke, Jack, Ryder Strange.

He is predeceased by his wife, Frances.

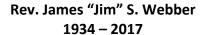
Rev. Jack Donald Switzer 1928-2017



Rev. Jack Donald Switzer was born January 7, 1928 in Windsor, Ontario; he was a son to the late Jack and Isabelle Switzer.

Rev. J. Donald Switzer started his career teaching in Moosonee Northern Ontario and later Lac Megantic Quebec. Rev. Switzer then changed careers and went into the ministry pastoring churches in Maine, New Brunswick and Nova Scotia. Rev. J. Donald Switzer retired in Fredericton, New Brunswick and was the Chaplain at the local hospital. After moving to Hebron Yarmouth Co., Nova Scotia he finished his career at Lake George Baptist Church. In his spare time, Jack enjoyed old cars and electric trains.

Rev. J. Donald Switzer, age 89, of Yarmouth, Nova Scotia, passed away on January 16, 2017 at the Villa St Joseph du Lac. Rev. Switzer is survived by his sons, David Switzer, Hebron; Daniel Switzer, Bangor Maine; sisters, Marjorie (Dave) Cheney, California; Dorothy (Art) Lake, London ON; and grandchildren, Theron, Beth, Melanie, Jenna, Kevin, Michelle and five great grandchildren. Besides his parents he was predeceased by his wife, Violet; son, Doug, and brother, George.

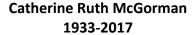




Rev. James "Jim" S. Webber, passed away peacefully at Thomas Hall – Shannex, Fredericton, NB on Thursday, March 23, 2017. Born on October 20, 1934, in St. Charles, Illinois, USA, he was the son of the late Rev. Leroy and Freda (Didrichsen) Webber. Husband of the late Enid (Ironside) Webber.

Jim came to Canada in 1957 with his young family. He started as a bivocational pastor / school principal and later became a full time pastor in 1975. He pastored at various churches in Carleton and Victoria Counties, including, Woodstock Baptist Church, Forest Hills Baptist Church in Saint John, and concluded his ministry at Lakeville Corner Baptist Church. He was President of the Atlantic Baptist College (Crandall University) from 1982 - 1985; Jim was a professionally trained musician but after moving to Canada his instrument of choice was the saw. Although Jim's health declined in recent years, he was able to attend the unveiling of the Webber Courtyard at Crandall University in 2015. Retirement allowed Jim to spend quality time with his grandchildren and great-grandchildren of whom he was very proud of.

James is survived by his children; Marion (Dan Jamer), Ruth (Kevin Culberson), Fred (Dawn), Rob (Patti), and Laura; his grandchildren; Katie Jewett (Michael), Ed Jamer (Helen), Diana Seymour (Adam), Ben Jamer-Siordia (Isabel), Andrew Culberson (Katy), Sarah Hoyt (Nathan), Rebekah Logan (Anthony), Jon Webber (Sarah), Blaire Webber, Mitchell Webber and Miranda Webber; great-grandchildren, Peter, Isaac and Matthew Jewett, Shiloh and Simon Jamer, Annaclare, Miles and Malakai Culberson, Caleb and Cassidy Hoyt; sister, Betty King (Ross); brothers, Arthur (Teena) and William Webber; several nieces and nephews. In addition to his wife and parents, he was predeceased by two grandchildren; Elizabeth and Emily Culberson; sister, Janet; and brother, Leroy.





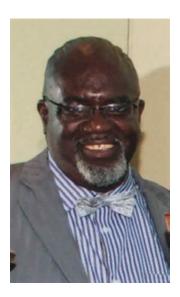
Catherine Ruth McGorman was born April 8, 1933. She was the youngest daughter of the late Robert and Nina (Steeves) McGorman.

Catherine was a Community Health Nurse having studied in Montreal, Halifax and Liverpool, England with Theological Studies at Acadia Divinity College in Wolfville, Nova Scotia. She worked as a VON (Victorian Order Nurse) in Moncton, a county nurse in Carleton County, NB and as a missionary nurse in Bolivia, South America with Canadian Baptist Ministries for 38 years. Following her retirement she returned to her family home in Shepody and volunteered for over 10 years locally with Meals on Wheels, the Local Food Bank, Forest Dale Home and MAGMA (the Multicultural Association of Greater Moncton).

Catherine lived life very simply; travelling the world visiting her many friends, spending time with her family, gardening and keeping the home. Since her youth she has always been a faithful member of her local church involved in teaching and working with women. She will be sadly missed in her community as a faithful friend and generous neighbour.

Catherine Ruth McGorman, age 83 left her Shepody, Albert County home for her heavenly home on March 24, 2017 after a courageous battle with cancer. She leaves to mourn 3 sisters: Alberta Rickard (Dartmouth, NS), Jean Geldart (Lincoln, NB), and Naomi McGorman (Forest Dale Home, Albert Co); as well as special nieces and nephew: Patricia Davey (Eric) of Calgary, AB, Nancy Rickard (David) of Ottawa, ON, Debra Rickard of Dartmouth, NS, Judy Moore of Rothesay, NB, John (Maria) Geldart of Fredericton, NB, and Kathy (Cliff) Steeves of Riverview, NB plus many grand nieces and nephews, special friends and her wonderful church family.





Pastor Blair B. Grosse was born July 8, 1956 in Cherry Brook, Nova Scotia, he was the eldest son of Audrey (Johnston) and the late Kenneth Grosse.

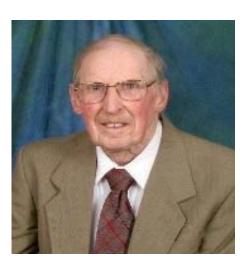
Pastor Blair B. Grosse was a graduate of Ontario Bible College and Seminary, Toronto; he received a diploma in Addictions Counselling from CDI College, Surrey BC. He was involved in various ministries at First Baptist Church, Toronto and served as a Deacon, Sunday School Superintendent, Youth and Men's leader. In Nova Scotia he pastored in CBAC/African United Baptist Association churches - Guysborough Road and Zion United Baptist churches; served as a member of the Laymen's Council Executive, Provincial Baptist Youth Supervisor and Vice Moderator of the AUBA of Nova Scotia. He was also employed at the Nova Scotia Home for Colored Children and the Dartmouth East Black Learning Centre. In 1997 he relocated to British Columbia where he pastored at Open Bible Chapel (Vancouver); Standard Holiness Church (Burnaby); Blessed By God New Covenant Church (Surrey). At the time of his death he was pastoring at The Rock of Salvation Community Church (Surrey).

Pastor Blair B. Grosse mentored youth and was active in street ministries throughout Surrey. Blair was involved in mission work in the United States, Jamaica and Uganda. He was known for his powerful and dynamic, preaching and teaching. Pastor Blair had a heart of compassion for all people.

In his leisure time Pastor Blair B. Grosse enjoyed cooking, barbecuing (chicken and salmon were second to none) and reading and studying scripture. "Well Done Good and Faithful Servant."

Pastor Blair B. Grosse, age 60, of Surrey BC, went home to be with the Lord on April 11, 2017 following a courageous battle with cancer. Pastor Blair B. Grosse is survived by daughter Tanika, grandchildren Ajahni and Nailah (Halifax, Nova Scotia); fiancée Eileen (Surrey); brothers: Conrad; Charles (Roxanne); Russell (Cassandra); sisters: Mavis (John), Twila and Rev. Tracey; nieces and nephews; special niece Amber Grosse; special Aunt Alma Johnston-Tynes; special cousin Jeffery Johnston.



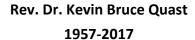


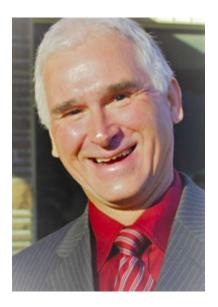
Rev. Donald Irving McClare, was born in Windsor on May 19, 1923. Donald was the eldest son of J. Horace and Alice (Lyon) McClare. He grew up in Hillsvale, Hants County, NS.

Rev. Donald Irving McClare was a graduate of Acadia University in Wolfville, NS and Gordon Divinity College in Massachusetts. He served in pastorates of the Canadian Baptists of Atlantic Canada including: East Point, PEI; Centreville, Digby County, NS; Newcastle (Miramichi), NB; Havelock, NB; Lockeport, NS; North River, PEI; and Falmouth, NS. After retirement he and Pearl lived in Windsor and Wolfville, NS.

Music was always an important part of Donald's life and he sang in numerous quartets, family groups and choirs. He enjoyed gardening. Most recently he kept busy writing reminiscences of the McClare family and updating the family genealogy. Last year one of his stories was published in "Our Canada". He exhibited his passion for Christian service and witness into the final days of his earthly life and is now at peace with Christ.

Rev. Donald Irving McClare, age 93, of Windsor, NS, passed away peacefully on Saturday, April 22, 2017, at Dykeland Lodge, Windsor. Donald is survived by his wife, D. Pearl (Dimock) McClare, sons, John Arthur (Kathy), Stephen, Timothy (Heidi), daughter, Rosanne (Stephen MacNeil); grandchildren, Michelle McClare and David MacNeil; sisters, Pauline Goldsmith, Dartmouth; Edith (Budd) Paul, Dartmouth; brother, Layton (Doreen) McClare, Fredericton; sister-in-law, Edith (Fletcher) McClare and numerous nieces and nephews. Besides his parents, Donald was predeceased by brothers, Walter and Edwin McClare, brother-in-law, Ted Goldsmith, sister-in-law, Helen (Dunbar) McClare, and two brothers in infancy.



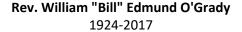


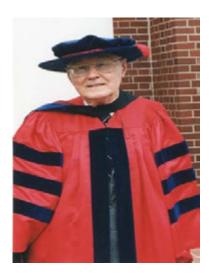
With a deep sense of sorrow and loss, our family announces the passing of on May 25, 2017, at the age of 59.

His memory will be cherished by his loving family: wife, Sandra Quast; daughter Kira (Christopher) Gray; son Graham (Adrienne) Quast; three grandchildren: Ryker Gray, Merrick Gray, and Maeryn Quast; parents: John and Olive Quast; siblings: Tamra (Tom) Davison, Colin (Allison) Quast, Keith Quast and Leanne (Dallas) Quast.

Kevin was one of the most intelligent and gifted individuals any of us had the pleasure of knowing. He had a passion for teaching. He impacted and influenced countless lives during the years he practiced as a Professor of the New Testament and as Pastor of several churches (including churches in Nova Scotia & Prince Edward Island). Many of his students entered Ministry and continue to share God's word. He had a keen passion for adventure and led his friends and family into many an adventure, most of which we are surprised to have survived. In addition to playing his Martin, Kevin loved to spend his free time riding horses and giving support and assistance to his family and friends in any way he could. His contributions to our lives will be sorely missed.

In life, Kevin was the most generous of people and he wished to continue that in death. Kevin insisted that any of his body that could be used to help others should be donated. He wished to be cremated.





The death of Rev. William "Bill" O'Grady of Ridgewood Veterans Wing, Saint John occurred on Sunday, August 6, 2017 at his home. Born on November 3, 1924 in Kentville, NS, he was the son of the late James and Dora (Crabbe) O'Grady.

He prepared for ministry at Acadia University and following graduation was called to First Baptist Church, Halifax, to serve as Assistant Minister.

As a student, he was the summer Pastor of Upper Pointe de Bute Field in 1950. The following year he served the Shediac and Calhoun Baptist Churches.

After twelve years as pastor of Hebron Baptist Church in Nova Scotia, Bill was called to serve the Home Mission Board at the denominational office in 1967. He then succeeded Dr. R.E. Whitney as Superintendent of Home Missions in 1968. In 1974, he assumed new responsibilities as Administrator-Treasurer.

Bill was proud of his time spent serving in the RCAF during WWII. He received an Honorary Doctorate of Divinity from Acadia University and retired from Ministry in 1989.

Bill is survived by his nieces and nephews. Besides his parents, he was also predeceased by sister, Pearl O'Grady; half-brother, Douglas MacAulay (Joyce) and half-sister, Gloria Wambolt (Douglas).

Bill's family would like to express their heartfelt thanks and appreciation to Pat Dunwoody for the exceptional care and friendship she provided to him over the years.

# SECTION F: National and International Ministries



## **Canadian Baptist Ministries**

2016 Report

# CBM: Celebrating Partnership Here – There – Everywhere Together Embracing a Broken World through Word and Deed

Each Oasis gathering is a time when we can celebrate the impact of the partnership between Canadian Baptists of Atlantic Canada, CBM and our global church partners. We are your hands and feet in helping to heal a broken world. As the global mission organization of Canadian Baptists, we continue to be committed to sharing God's love wherever he leads us. For over 140 years, we have seen that words and deeds intertwined in Christian community work together to bear witness to God's transforming grace.

We believe that God brings healing to a broken world through local churches. That means your church and a local church in India, China, Rwanda, Bolivia, Cuba or wherever God is calling you and CBM to partner.

The following four vignettes will help you understand the powerful impact of partnership. Read them carefully and, in doing so, ask how CBM can best come alongside your church's mission.

#### **AFRICA**

#### **Training Leaders for the Church**

In 1957-58, 24 missionaries, mainly from Atlantic Canada, travelled to Angola to begin a new chapter in our fascinating mission history as Canadian Baptists. Since then, together with our African partner denominations, we have helped train multiple generations of church leaders. From primitive huts to modern classrooms, from lecture halls to the internet, our field staff and countless Canadian Baptist volunteer faculty, have trained hundreds – maybe thousands – of young women and men. They have received formal education and informal mentoring as teachers, pastors, evangelists, community development workers and agronomists. Many of those who have been trained have gone on to high levels of leadership within CBM's partner denominations.

Training leaders remains one of the greatest needs facing the African Church. In 2017, under the leadership of Aaron and Erica Kenny, our Africa team is committed to capacity building. Aaron was, in fact, a recent doctoral graduate along with his African peers, including the Right Rev. Dr. Timothy Ndambuki, Archbishop of CBM's partner, the Africa Brotherhood Church. Others include the Right Rev. Jeremiah Ngumo who is the Moderator of the African Christian Church and Schools. He is a graduate of both the Certificate in Ministry and the Master of Pastoral Ministry (MPM) programs, jointly run by CBM and Carey Theological College. Rev. Gato Munyamasoko (Doctor of Divinity – HC, Acadia Divinity College) is the First Legal Representative of the Association of Baptist Churches of Rwanda. He is a graduate of the Diploma in Integral Mission program. Rev. Saphano Riak Chol was a graduate of the MPM program, along with Rev. Ngumo.



But leaders aren't just bishops, moderators and heads of denominations. They are people of influence in local communities who know where they need to go and can bring others along with them. They are women in self-help groups, young adults influencing change in urban areas, development workers calling forth justice where unjust systems prevail. They are business leaders practicing ethical principles in the face of corruption.

From churches across Atlantic Canada, dozens of Canadian Baptists have responded to God's call to serve the church in Africa over the past 50 years. Along with current CBM Atlantic Baptist staff, the Kennys & the Bustins, they are part of the great cloud of witnesses who have made a difference in God's world and have served the Church in Africa in one form or another, preparing a new generation of leaders.

# LATIN AMERICA Giving Hope to At-Risk Children and Youth

In Bolivia, CBM supports a project to help children who live in prison with an incarcerated parent (Casa de la Amistad) as well as a project among street children who must work to help support the family (Jireh). Lizeth is a wonderful example of the impact of these ministries.



My name is Lizeth and I am the oldest of four children. My parents struggled financially and my father went to Argentina to make money, but over time he forgot us and stopped sending funds. As a result, my mother had to work a lot. Reluctantly she took the opportunity to make some money by transporting drugs. She was arrested and sentenced to eight years in prison.

I was 14 years old and caring for my younger siblings. We were alone. Each of us had to work to help to support the family. We were desperate to see our mother who was in prison

far from home. When we reunited with her, we were so happy that we decided to remain in the prison with her. Initially, we were sleeping in a tiny cell with 15 other people. Living in prison made me frustrated and depressed. I was too upset to study and started to fail in school. A woman at the prison recommended to my mother that we get involved with the Casa de la Amistad, which was helping families like ours.

Life was difficult. My mother worked at the prison cleaning the bathrooms [because in Bolivian prisons you have to provide for your own food and other needs]. She had to get up at 3 a.m. and I would get up with her to help. My siblings and I ran errands for other inmates to earn money. The staff at the Casa encouraged and helped me, and by the end of that school year, my grades had improved.

A teacher and pastor named Eugenia at the Casa helped us to learn more about God's word. At a camp for Casa children, I accepted Jesus as my Savior. Eugenia also worked with us on theatre productions. When we came to perform at Sinai Baptist Church, one of the church members there really made me feel welcome. I decided that this would be my church family and started attending regularly. Through Eugenia's care for us, we learned that a single person can have a huge impact on another person's life.

After a child turns 16, he or she can no longer live in the prison. Sinai Church offered me a room. I began to take on areas of responsibility in the church and also volunteered at Casa, teaching the kids to dance. Then I heard the Jireh program for street kids was looking for a new teacher. My pastor encouraged me to apply. I didn't feel capable because I don't have a university degree. When they called to tell me I had been chosen as the new teacher, I couldn't believe it! I ask myself what would have happened to me if I had not come to the Casa. I want to support these children at Jireh like the staff at Casa supported me. My pastor once told me that I am one of the most special fruits to grow from the Casa's ministry.

### **ASIA**

## **Evangelism Among the Chinese Diaspora**

Chinese Ministries is CBM's fastest growing field of ministry. It all started eight years ago with the appointment of John and Ruth Chan to serve in Germany among Chinese university students. Today, we have six field teams serving within Chinese Ministries. Hundreds have come to know Jesus through the good work they are doing in Germany and Asia. Here is an excerpt from a recent letter from John talking about how they have seen God at work.

My name is John and I am CBM's Chinese
Ministries Team Leader. In July, we will be
returning to Canada so that I can assume my new
role as the Director of International Partnerships at
CBM. Today, I want to share with you some of the
incredible things that are happening among
Chinese people in different parts of the world.
Everyday people are coming to know the Lord



because of the evangelism ministries you support through CBM.

Ruth and I have served in Germany for the past eight years evangelizing and discipling university students from China. Most come from atheistic backgrounds and know little about God. Some come from troubled family backgrounds and are desperately seeking something to help give their lives purpose and meaning. Since we started our ministry, we have seen more than 120 people accept Christ and 65 have been baptized. We don't attribute this to anything we are doing, but rather what God is doing in their lives.

In order to facilitate fellowship, we host a meal after every Sunday worship service. As most of our attendees are students who don't know how to cook and have little money, we offer a meal as a way to share Christ's love with those who come to our church. There was a young couple, Ming and Lisa, who would drop off their daughter for Sunday School, skip our Sunday service and then come back just in time for the meal. Some people were offended by their behavior. "Why do we bother with these freeloaders?" they would ask. I would reply, "The church's door is always open and the love of Christ extends even to

freeloaders!" Jesus told us that if we give food, shelter and love to the least of these, we have rendered service to Him. So we decided to continue without complaint.

A few months later, the unthinkable happened. First the husband, then the wife accepted Christ. She shared with Ruth that she came from a very poor family in rural China. Therefore, she couldn't resist the free meal provided by the church. She was moved that no one in the church complained that they were taking advantage. Our love for them was her first taste of the unconditional love of Christ and the first step to accepting him as her Savior.

# MIDDLE EAST & EUROPE Offering Christ's Love to Refugees

Over the past several years CBM has received an outpouring of love and compassion toward Syrian refugees. We are so grateful for your generous gifts to provide assistance to refugees and internally displaced people in Lebanon and Syria.

In addition, a remarkable number of Canadian Baptist churches in Atlantic Canada have also extended hospitality by sponsoring refugee families to our country. We are thankful for the diligent work of Paul Carline and the staff at the CBAC for organizing this effort. To all the people in sponsoring churches who have poured out their love, time and finances to welcome these new Canadians to our country, we extend our sincere thanks and hold deep admiration for your sacrificial expression of Christian love.

CBM and the Canadian Foodgrains Bank continue to walk alongside our partner, the Lebanese Society for Educational and Social Development (LSESD), as it responds to the over 1 million Syrian refugees who have fled into Lebanon since the start of the civil war in 2011. Chronic United Nations (UN) funding shortfalls have led to repeated cutbacks in emergency assistance, including food aid. The UN funding crisis has threatened the continuation of its emergency programs in all sectors. The assistance that we provide is more crucial than ever. In the midst of this ongoing crisis, we continue to respond with God's love through the ministry of local churches.

With your help, in 2016, we provided:

- Syrian refugee families in Lebanon with monthly inkind food assistance (900 for 4 months, 700 for 8 months)
- Education to 300 Syrian children at a Baptist school
- Treatment at Tahaddi Health Clinic for 843 Syrian patients



• Camps and follow-up events for over 260 Syrian refugee and vulnerable children

#### **CANADIAN BAPTIST MINISTRIES**

December 31, 2016

# A full audited statement is available by request from the Canadian Baptist Ministries, 7185 Millcreek Drive, Mississauga, ON L5N 5R4

Statement of Financial Position		
Total Assets	(A)	11,223,096
Total Liabilities	(B)	6,057,803
Net Assets	(A-B)	5,165,293
Statement of Operations		
Revenues	(C)	8,522,869
Expenses	(D)	8,806,916
Net Income	(C-D)	(284,047)
Statement of Cash Flows (Statement of Changes in Financial P	Position)	
Cash flows from Operating Activities	(E)	(1,086,881)
Cash flows from Investing and Financing Activities	(F)&(G)	355,840

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes

3,844,887

Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

None

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

# French Baptist Union (UÉBFC)

2016 Report

Church-planting institute (la CRAIE): Our 15 students from our Church Planting Institute embarked on their second year of training, focusing on how to reach into their communities through creative and prayerfully planned strategies. Nick launched a ministry (Praxis) in September among skate-boarders in Montreal. These stories show how the CRAIE is impacting and preparing a young generation of leaders.

A New Beginning in Grand Falls (NB): The church plant in Grand Falls got off to an encouraging start with the official opening in January. The mayor was present and fifty people attended the 2- day event.

Feller Institute and Camp44: The Lord graciously held back the rain October 1<sup>st</sup> for the unveiling of our new exhibit "Camp 44". The exhibit explains how Feller Institute was taken over by the Canadian Army in 1943-44 to lodge up to 750 German Nazis prisoners. The local MP of the National Assembly as well as our local representative of the House of Commons, 2 local mayors and 80 plus guests attended the inauguration of exhibit financed through a grant provided by the Federal Government. The Camp 44 also tells the story of how a small group of followers of Jesus, brought the Gospel to this area of Quebec, an area known today as the "birthplace" of the French Protestant movement in North America!

**New recruits**: Ontario surprised us by providing two French speaking pastors. *Gordon Belyea* who joined the Ottawa and Gatineau church plants. *Jean-Marie Atttiso* comes from our Ontario partner, the CBOQ. The Oratoire church in Montreal installed Sergo August as their pastor in January.

**Church Vitality:** The Union is offering to its churches a well thought out and proven roadmap aimed at getting churches familiar with and excited about *church vitality and renewal*. Planting new churches is essential, but we also need churches that are resilient, on-target and focused on their mission. We recruited Tim Keener to walk our churches through a 9 to 12-month process designed *to engage the entire church on a discovery of spiritual vitality and healthy organizational dynamics*.

Canadian Baptists Meet in Montreal: We had the privilege of welcoming and hosting the administrative teams of our Canadian Baptist family for 2 days of hard work around the themes of youth and family ministries, church planting and growth, leadership, communication, and finances.

**FBU's Strategy Plan: 2017-2020:** On October 21-22, 50 delegates and the FBU board met to discern where we should be focusing our energy and resources in the next 3 years. Once again, we returned and stressed the importance being on "mission" with God, as Scripture and history clearly demonstrate that mission should be the driving force that carries us forward in the power of the Spirit.

Our on-line training web site "Multi-C (www.multi-c.ca) currently has 140 users. We are exploring ways to make this tool available to churches across Canada where there are French speaking Christians.

Thank you for the key part you play, in sustaining us through pray and your generosity.

David Rowley

Lot Run

General Secretary of the French Baptist Union

# SECTION G: Church Missional Stories and Statistics

#### **CBAC Church Missional Stories**

2016 Stories

### **Aenon Baptist Church**

Spoke at the High School for Remembrance Day and Safe Grad. Partnered with the municipality on fitness/exercise times for seniors. Had numerous services and singing events at the local long term care facility.

# **Argyle-Pubnico Baptist Church**

- Started a breakfast program at the local school (DHCS) feeding 50 students/day
- Became a Water Distribution Centre during regional drought
- Food Bank collection in February
- Abuptic Festival which is a community festival
- Sunday Service at the Camp Cove Warf

# **Atlantic Community Church**

Extreme Living (assisting the community with cleanup, repairs and events)

## **Avonport Baptist Church**

Visitation to homes including offering prayer, giving a bulletin and encouraging attendance to church.

## **Aylesford Baptist Church**

- Radio Station Ministry
- Food Vouchers
- Community Assistance

# **Bayers Road United Baptist Church**

Summer VBS, Parkland Seniors Home monthly chapel, co-operative church and choir services for Good Friday and Christmas 2016.

A unique element to Bayers Road UBC is that almost half of our children's ministry consists of grandchildren who are brought to church by their grandparents.

#### **Bear River United Baptist Church**

This year our church family was actively involved in supporting the efforts of our local area to sponsor a refugee family of six during their first year of life in Canada. It was an excellent experience for us and a very important community building opportunity for our senior congregation.

#### **Bear River East Baptist Church**

- Worked together with other church groups and community on Refugee Committee.
- Provided financial assistance to some within the community.
- Assisted a single lady by piling her winter wood.

#### **Belmont United Baptist Church, NS**

- All our events are open to the public and are displayed on an out-door sign which always includes a Bible verse.
- We financially support camp Pagweak as well as provide some financial support for children going to camp.
- We donate to the Truro Food Bank and to people in our community who are in need or in crisis.
- Christmas includes: Outdoor tree lighting, Sunday School concert, carolling, our own community Christmas project, ladies craft day and Christmas Eve services.
- New Year's Eve gathering is open to all as well as the Easter Pastor Exchange services and Roll
  Call services.DVBS is held for one week and of course, we have our Sunday morning Sunday
  School church services as well as Wednesday Prayer meeting and Bible study.

## **Belmont United Baptist Church, PEI**

2016 was a very exciting year for our church's mission projects. In addition to our usual local outreach in our community including VBS and Garden Party, we prayerfully accepted the challenge to raise funds to build a new home for a Columbian family.

In 2015, thru one of our church families, we were blessed to have supported Columbia children with purchasing bikes. The Gomez family graciously shared with us how this giving helped the children get to school more easily. This began our mission to want to help the people of Columbia. With the leadership of the Gomez family on April 25th we started our fundraising efforts to raise \$6500.00 to build a home for the Castilli family. In conjunction with the Columbia organization Fundacion Amigos de Guadalupe (Canadian version of Habitat for Humanity) we could connect with the Costilli family and learn of their needs. This family of 6 were living in an impoverished state because the father was in a wheelchair for 10 years following an attack of Guillain – Barre syndrome and unable to work to support the family financially. On August 7<sup>th</sup> we presented the cheque to Olga Angulo (Lilliana Gomez's sister) who visited our church and shared with us more on the organization she works for and on how the project would proceed. The house build began in September and was presented to the Castilli family on December 9th. The Gomez's travelled to Columbia for the presentation. Additional funding was sent with them to purchase the family a Spanish Bible, new refrigerator and bike for the children and a basket of groceries. We also sent a Christmas video greeting to the family with our love and prayers. It was wonderful to hear back from the Castilli family and to have had the updates from Columbia. In addition to the house build we continued to support the bike project, this year purchasing 20 bikes for the youth. Our church also coordinates Samaritan's Purse operation Christmas Child project in our area sending 101 shoeboxes to Haiti. Donation were also made to an island organization Farmers Helping Farmers

We are truly grateful to our church family, friends and community for embracing and supporting our mission projects.

Locally we held a garden party and DVBS program.

who work with families in Kenya.

#### **Bethany Memorial Baptist Church**

Aldershot Elementary School is just up the street from our church. We have ongoing communication with students and teachers. On National Teacher Appreciation Day we delivered lunch and a cake for teachers and staff. Our youth did yard work at the school and we did a Beat Back the Cold initiative to provide winter clothing for students. We collect Campbell Soup Labels to be redeemed for school programs. Over the summer we provided cans to those who in our congregation who wanted to save their change for the Food for Thought campaign, sponsored through the Rotary Club for the Aldershot Breakfast Program.

We offered the community an Advance Care Planning Workshop called "Speak Up", giving voice to one's wishes if unable to communicate requests and preferences for any reason.

We did a Community Food Bank Drive.

Several of us attended a presentation on Child Poverty entitled Four Feet Up. We plan to follow up on this in 2017. Members of our congregation work at Open Arms, a local organization supporting the homeless. The youth spend an evening at the Centre and painted one bedroom. A large group from Bethany were sponsored for the Coldest Night of the Year walk in February. Our team was called Cold Nose, Warm Hearts.

Our newcomer family (a family of 8) arrived on April 26<sup>th</sup> from the Kakuma Refugee Camp in Kenya. The oldest are attending school, the youngest in preschool. The older boys participate in soccer and basketball. The father has found full time work. All are learning English. A dedicated team takes them grocery shopping, to school and medical appointments and shopping. Some of our youth and our summer student attended an English as Second Language (ESL) program at Acadia University with them and our summer student helped out with the children. A group of us attended Who is My Muslim Neighbour to learn more about newcomer sponsorships and the tenets of the Muslim faith.

One of our gifted youth (Grade 12) formed and gave leadership to the Aldershot Community Choir. He was also instrumental in our providing space for the High School Band practices during the teacher negotiations with the Nova Scotia Government.

We have started some initial work building relations with First Nations communities. We have visited Glooscap First Nation Community in Hantsport and Annapolis Valley First Nation Community in Cambridge and attended a Service of Healing at Covenanter Church for French Acadians and First Nations.

Our Pastor attended a conference in Kitchener entitled Rsettlng the Relationship and is on an Indigenous Relations working Group.

In July we organized a bus tour to the Royal Nova Scotia International Tattoo and a number of people invited from the community joined us.

One of our congregations annually writes and directs a play for a Children's Acting Camp at Centre Stage. Members of our congregation support this work.

Other Missional outreach activities include weekly visits to the Farmers Market, laying a wreath at the Cenotaph, attending political meetings on topics such as wind turbines, and being present at open house events of local politicians. We save eyeglasses for the Lions Club Recycle for Sight project and Pull tabs for the purchase of wheelchairs and other medical equipment through the local Kinsman Club. Members from the congregations volunteer at the Local Food Bank and Valley Food grains. Our summer youth Back Yard Bible Club did activities under the themes "At Home, In the Community, and To the World".

We did fundraisers at the local supermarkets, invited the community to view a movie, did an outdoor community barbeque and jam session, played and sang at Seniors Residences, did a thank you evening for firefighters and Emergency Service Personnel, and invited the community to a Saturday night program in December entitled "Manger Expectations." Showing picture from an Israel trip of what the manger looked like on that first Christmas. At our Sunday morning worship services, we had a Kingswood Camp Sunday, members from the Greater Greece Motorcycle Outreach Ministry from Boston, Teen Challenge from Memramcook, the Valley Care Pregnancy Centre, and a speaker from The Portal on Mental Health Issues. All of these were promoted within the community.

#### **Billtown Baptist Church**

- We have off shore workers from Jamaica and Mexico who we invite for a meal and time of fellowship. Some have joined us for Sunday services; it has been a rewarding experience.
- We divided to take cookies and hand out invitations at Christmas. At the Christmas service I
  noticed a new couple, when I talked to them they told me they were here because two kids
  showed up at their door with cookies and an invitation.

## **Birch Cove Baptist Church**

- Partner with Bibles for Missions Thrift Store
- Alpha outreach
- Supportive of camp outreach
- Reaching out to Internationals: ESL, International community potlucks, Refugee sponsorship

## **Blissville United Baptist Church**

Our church shared in Grief Share with another Baptist church and a United church. Weekly visitations. Help at funerals. Outdoor gospel music church in July & August.

#### **Bloomfield Baptist Church**

Community meals, attended orientation of a large group of new immigrants at the airport and at the hotel, "Free" yard sale, exercise program, craft program, had door to door invite for Alpha program, assisted 2 short term mission ladies, support several long term Missionaries as well as our university and Divinity College.

#### **Bridgetown Baptist Church**

Partnership with Paradise Baptist Church for VBS, Youth Group and Refugee family support.

## **Brookfield United Baptist Church**

Monthly KD lunch for high school kids. Trunk or Treat in October. Youth special event. Mission team to El Salvador. Help support Syrian refugee family in Brookfield.

#### **Brown's Flat United Baptist Church**

Our church volunteers at field days. When people need help they contact our church to help with: raking leaves, putting in wood, take care of animals, etc.

#### **Brunswick Street Baptist Church**

In the past year we've continued to make good connections with the downtown, street-level community through our Third Sunday Suppers. The numbers are around 60-70 each month who come for the meal and more and more are staying for the worship time. We have opportunity to bless these folks in a special way at Christmas with a take-home bag of small Christmas gifts and goodies.

Our New Life Ministry on Thursday mornings connects with about 25 women who struggle with socioeconomic issues in their day to day lives. Many have told us that they consider New Life to be "their church" as it is where they receive their Christian teaching and find payer support and help with the issues they face. At Christmas each family is sponsored with gifts for each member and finances for groceries. This year a larger number of women came to the "Hanging of the Greens" service in early December when the gifts are gathered in – a step closer to the church family who are seeking to love them.

Last year's VBS saw over 100 children come – many from our neighbourhood to claim no church connection. Some come to this event each year but haven't made the transition to other offerings in our children's ministry. We continue to pray for this to happen.

In March and April we partner with Revenue Canada to offer Income Tax Clinics; those with low incomes can come to have their return prepared and filed electronically. Volunteers from the church and community provide this ministry and relationships are built. This year we plan to make materials about BSBC Ministries available in the waiting area to try to help them understand what else we can offer them.

On a weekly basis we help more than 10 people from the community (Many from downtown but also beyond) who come seeking benevolent assistance with immediate needs. Each individual meets with a pastor and some have been coming to us for a decade. The little we can give them for groceries (they can be seen every three months) is used for "frills" like toilet paper! In some cases we have seen integration into our congregational life. Oft times counselling is provided on the spot based on the person's need; connections are made with other agencies; and larger requests are dealt with by a committee (rent, damage deposit, bus tickets, power bills, etc.)

Early October we have an annual Harvest for the Hungry – a gathering of non-perishable food items divided between the Food Bank and our New Life ministry. Our scouting groups also do a community food drive in support of the Community Kitchen.

#### **Cambridge United Baptist Church**

We volunteer at the local food bank and the local Elementary School. Every Wednesday we cook hotdogs at our church for the local High School with an average of 130-140 youth coming.

#### **Chelsea United Baptist Church**

- We began a children's outreach and "Children's Church"
- Firefighters Outreach
- Community and Church Outreach
- Prayer Shawl Ministry
- Food Bank
- Remembrance Day Service luncheon

## Centreville United Baptist Church, NS

One of our members participated in a mission trip (Joni-wheel for the world) this year in Central America.

## **Cherryfield Baptist Church**

Participated in and financially supported the Pregnancy Resource Centre walk. Food drive in April 2016 and financially & physically support a food bank monthly. Sponsored a Syrian family and had fundraisers for them. 10% of the church's annual budget is designated for various mission groups. Our food drive for the Second Mile Food Bank raised 500 pounds of non-perishable goods in April.

#### **Chester United Baptist Church**

• We are the leading church in bringing in two refugee families; the CBAC is the SAH for this endeavor. Our church Golf Tournament raised over \$4000.00 for missions.

## **Clarence United Baptist Church**

We had a Fun Run, Yard Sales and different activities throughout the year in order to bring new people to the church.

## **Clark's Harbour United Baptist Church**

Family Night at the local school

## **Clementsvale United Baptist Church**

- Part of ABCDS Refugee Sponsorship Group
- Ladies Time Out and support Valley Pregnancy Center
- Samaritan's Purse Shoe Boxes
- We do gift bags for area Adult Residential Center at Christmas
- Support benefits for needy people at our community center

# **Clyde Avenue Baptist Church**

Support Food Bank and the Community Youth Centre

## **Coldbrook Baptist Church**

- Facilitate shelter for the homeless 1 night/week
- ALPHA
- Summer Drive-In services
- Support to Pregnancy Centre and Homeless Shelter
- Provide service to Senior's Home every 2 weeks

## **Corner Brook Baptist Church**

Corner Brook is blessed to be a campus city. Grenfell University and the College of the North Atlantic swell the population of the city beyond its normal 20,000 residents and opens exciting opportunities for outreach.

We are equally blessed to have a number of Grenfell professors as members of the CBBC. There is also a rich international presence on the campus, among them some solidly evangelical Christians from a number of countries: Nigeria, Ghana, Cameroon, the United States, Sri Lanka. India, China, the Philippines, Taiwan and Korea to name the ones that come immediately to mind. This nexus between the international students and CBBC's members has allowed us to minister within the campus but also allows our services to be flavored by the cultural influences of many other countries.

CBBC, spearheaded by Grenfell staff who are also deacons, and a variety of other members provide transportation to those who wish to come to Sunday church or other midweek events. The students who associate with CBBC are excellent ambassadors on campus and quite regularly bring friends to events.

One of the more important weekly gatherings is a breakfast that we prepare for students for Thursday mornings at 7:00. Besides a nutritious start to the day there's a check-in where every student speaks about what's happening in their life, there's a reading to provoke discussion and a time to share prayer needs. The mood is collegial and highly interactive. Students bring their friends, the table is "open" and the result has been creation of a great ministry opportunity and a significant ministry outside the four walls. Social media is harnessed to maximize participation without pressure.

The Thursday morning table has been a way to introduce fresh people into ministry and give us a global perspective on the church. It has also provoked church leadership to consider a stronger presence through more "on campus" ministry. We have been enriched and challenged by creating fellowship with internationals since the sheer numbers push us to minister in more practical ways with various kinds of assistance. CBBC sees the absolute necessity of a long-term commitment to facilitating ministry to the students who flock to this city.

# **Cornerstone Baptist Church**

Food Bank, Soup Kitchen, New Canadians, Outreach events

#### **Cornwallis Street Baptist Church**

- Supported Typographical Union Strike
  - Visiting picket lines with prayer and Tim Horton's cards
- Held a community non-violence walk
- Distributed "God's Survival Kit" gift bags in the community
- Distributed tracts and treats in the community
- Held 2 outdoor services & BBQ
- Provided food vouchers to those in need
- Distributed winter wear

#### **Douglas Baptist Church**

- Community dinners
- Alpha

## **Emmanuel Baptist of Parkdale Maplewood**

Our church membership is very involved in community breakfasts at the local Community Centre, helping to visit sick and shut-ins, preparing/serving at the Fireman's Banquet, planning/executing programs at the local Museum, supporting the NGAFB food bank, supporting needy people through our Benevolent Fund.

## **Faith Baptist Church**

We partnered with Bedford Baptist Church to sponsor a refugee family and raise funds to support them. We also initiated the first steps of a new action plan to help invite more people to attend special services and events.

# **Falmouth Baptist Church**

She Matters, Harvest House walk-a-thon, Church Anniversary service & picnic, Supernatural Kids, Summer ministries, Springforth, Nursing Home Ministry.

## First Baptist Church, Charlottetown

A number of local missions and service organizations are supported in our budget. Several members serve on boards of local community organizations. We hosted the local elementary school for their Christmas concert.

## First Elgin Baptist Church

We do not have an organized mission outreach program as such, but individually, as church members we do what outreach we can as needed and as possibilities arise.

# First Baptist Church, Dartmouth

The following are the ways First Baptist Church lives out missional lives in our community. Some are through ministries of care for the poor and needy; many of the ways involve developing partnerships, supporting ongoing community initiatives, and joining in with other organizations to influence and build stronger community. All of the ways FBC gets involved with the community in missional ways are intentionally focused on baring God's light and bringing God Hope out into our community.

- Food bank We have the privilege of connecting with up to 80 clients from the community every Tuesday morning.
- Margaret's House Volunteers from FBC make stews for Margaret's House. As well, volunteers serve at Margaret's house during the week.

- Demetreous Lane During the year, FBC runs a variety of programs for children and youth at the Demetreous Lane Community Center. These programs include a computer lab, reading club and games drop in center. As well, we partner with Demetreous Lane Tenant Association to host a variety of events:
  - June End of School Beautification cleanup day and BBQ
  - September Back to School BBQ
  - o October Halloween Pumpkin Carving party
  - o December Christmas Party at the Lane

Summer Student Ministries: In the summer, First Baptist dedicates approximately 20 hrs a week of their Summer Student ministry, in order to partner with the Dem. Lane Community Center program director to offer a variety of programs throughout the summer.

Partnership with Victoria Rd. Baptist Church: Over the years, Victoria Rd. and First Baptist Church has enjoyed a variety of shared ministry times in their history. 2016 saw a revival of this initiative, both churches have come together to be intentional about building bridges between the two culturally different churches.

The following are a few of the church events that these two churches have shared together:

- Community Partnership Celebration service at First Baptist church in June
- Combined Sunday morning "Teen Challenge" worship service
- Combined Christmas morning worship service at Victoria Road Baptist Church
- Pulpit exchange as pastors of both churches were invited to preach and share God's word.

As well as finding places to worship together, the leadership of Victoria Road Baptist and First Baptist Church gathered for breakfast to discern possible ways of working together.

Partnering with Victoria Road at Demetreous Lane: In partnership with Victoria Road, we have created a faith based Demetreous Lane ministry.

Adult spiritual programs for parents and adults in the Demetreous Lane Community: This began with the recognition that many of our programs were dedicated to kids and youth in the community, and very little focus or connections was being made with parents and adults. Through prayerful consideration, the following ministries were started at the Demetreous Lane Community Center for adults:

- Adult Alpha course to parents in the Demetreous Lane Community Centre
- Groups of Hope small group at the Community Center

Other events with Victoria Road Baptist are:

- Mother's Day luncheon for moms in the community
- Father's Day Family BBQ

Another way that we have tried to be involved missionally in our community is to get involved with a variety of community groups at the Board level, getting involved with our local schools and combining VBS with community camps.

Getting involved:

- Sitting on the Student Advisory Committee for Bicentennial School
- Sitting on the Public Good Society Board
- Sitting on the Demetreous Lane Tennant Association Partners Group

• Involvement with the DNS (Dartmouth North Association). The Dartmouth North Association is a group of community members and service providers that meet on the 3<sup>rd</sup> Thursday of every month to celebrate all that is happening in the community, and to effect change that will help build a stronger and healthier community.

## Partnerships with the local schools:

- Human Rights Group at Dartmouth High: For a third year, we have had the privilege of partnering with the student lead Human Rights Group: 30 students and teachers came to First Baptist where we hosted them for a "Thirty Hour Famine" fundraiser.
- The Human Rights group also did a food drive with all donations going towards the Foodbank at First Baptist Church.
- At Bicentennial School we partner with Principal Ivan and the local community police in running a ball hockey club
- Community Basketball at John Martin School: Volunteers assist in running a basketball program for 50 community kids.

Partnership with Dalhousie University – Supernova Science. As in the past 2 years, we partnered with SuperNova (Dalhousie University) to offer a week long "SuperBlast" Day camp at First Baptist Church. This camp incorporated a half day VBS program run by volunteers at First Baptist Church and Steven's Road Baptist Church and a half day SuperNova Science Camp run by Dalhousie Science students and supported by First Baptist Church summer students. This partnership originated out of a vision to connect with non-Christian families by offering a quality day camp that could compete with other day camps in HRM.

Friends for Refugees Dartmouth is a group of members of the First Baptist Church and other members of the community who support our Syrian refugees through the Canadian Government's Private Sponsorship of Refugees Program.

The family FBCD helped to sponsor and is involved with, arrived in May 2016.

#### **First North River Baptist Church**

VBS invitations went out to the whole community. Men's Breakfast monthly and they are encouraged to bring a friends or family.

## First United Baptist Church, New Glasgow

- Church held public sewing day in September
- Church held "Come in From the Cold" and distributed 200 coats to adults
- Church connected with Alpha
- Church hosts local AA group

#### **Forest Hills Baptist Church**

- Short Term Mission Committee: CBM's Guardians of Hope program works with children who are affected by HIV and AIDS, many are orphans. This program has been going on for ten years in Kenya. CBM began Kamp Tumanini in 2015. The members of the team from Forest Hills Baptist Church were Joel and Joanne, Daniel and Matthew Maguire and Sandi Hatfield. The camp was held at the African Christian Church and School's local church about 45 minutes from Embu. Each morning and afternoon we had a worship celebration and a Bible lesson. After these sessions, we had a time together in our pods talking and learning about each other.
- Rev. Roger Graham: When the opportunity to join with all of Canada, our Canadian Baptists of
  Atlantic Canada and the local YMCA New Comer Connections to welcome Syrian families FHB
  stepped up and we grew in Intercultural hospitality. The ministry was demanding but our
  welcome teams and the whole church stepped up to help. The complications of getting families
  settled in a new country was and continues to be addressed as a way to express the love of
  Christ.
- Pastor John Lee (Saint John Global Mission Church): When the Saint John Global Mission Church members were going down, I learned that a church was building up at the center of a person's heart in Christ first. I strongly recognized that the person who stands up in Jesus Christ firmly can help other people in Him too. Without a strong small church in a person's soul and heart, there is not a big church in a place. I have learned that God wants me to work for not only Korean immigrants but also other country immigrants in Saint John.
- Rev. Sasha Cheprasov: I am very thankful to our Lord Jesus that He gave our church an opportunity to minister in Simonds High School in Saint John. I pray that He will continue to open doors for our and other churches to do this important ministry in all schools in the city. The Christian Fellowship Group called "180" meets at Simons High School every Tuesday lunch hour. This group witnesses to many students, teachers and other people outside of the school. Another important development in the school ministry is the Baccalaureate Service that Simonds High School held in our church for 2 years and hopes to establish it as an annual event.

#### **Foundation United Baptist Church**

- Backpacks and school supplies for local Elementary school kids
- Provided warm clothing for 11 High School students
- Provided food for food bank on continuing basis

## **French Lake Baptist Church**

- Placing memorials in our memorial garden for families in our church and community who have lost loved ones with a special services open to the community.
- Vacation Bible School, Inter-church community, Good Friday Service at the Lion's Club, support missionary endeavors both as a church in general and through a very active WMS.

## **Glace Bay Baptist Church**

Missionary group provides personal care items and food to the Transition House, Glace Bay Food Bank and Every Women's Centre. Winter clothing to Salvations Army. Monetary support to Harvest House.

## **Grace Memorial Baptist Church**

Ministry to Internationals

- Organized a sleigh ride
- Partner with Brunswick St. to provide 3 dinners every year
- ESL every Tuesday with 5 learning groups
- Collected winter coats for those living in Canada for their first year
- Syrian refugee family of 10 First Fredericton Friends Team

#### Children

- Giant outdoor Easter egg hunt for the community
- Graceland after school every Wednesday
- Promote and sponsor kids with financial need to attend Green Hill lake Camp
- Moms & Tots weekly
- School's Out Party on the lawn the last day of school go carts, carnival games, bbq, registration table for church camps
- 3 weeks of children's summer camps

#### Community

- Besides financial support, we have volunteers working at the Fredericton Community Kitchen and Food Bank
- Donations of practical items were collected by the WMS and the congregations for the Shelters
- Church volunteers did a spring clean-up in the school year
- \$5.00 is donated to the Women's Shelter for each 1<sup>st</sup> and 2<sup>nd</sup> time guest who fills out a card
- Neighbouring Challenge for 1 month we had a calendar with suggested tasks to be done for people around us
- Connaught St. School Christmas Concert was held in the church sanctuary for the 10<sup>th</sup> year.
   Church staff and volunteers act as sound operators, building monitors and crossing guards
- One Tonne Challenge Annual food drive with 35 volunteers. 3.5 tonne of food valued at \$14 525.00 was collected at the 5 major grocery stores for the Fredericton Food Bank over 2 Saturdays. Monthly food bank donations are also received from the congregation during the year
- Support Groups GriefShare, DivorceCare
- Collected used eye glasses for the Lions Club to recycle and send overseas
- Did a fund raiser breakfast for a women connected with our church who was having cancer treatments in Mexico
- Worship and communion at 2 nursing homes monthly

#### Christmas

- Carolling to seniors and shut-ins
- Operation Christmas Child
- Christmas Outreach "Under a Starry Sky" musical drama with refreshments after
- Christmas Eve 2 services: family service and traditional service
- Christmas Day Dinner serving about 50 seniors and others who might have been alone, and anyone else who wanted to attend

## **Grangeville Baptist Church**

Community men's breakfast, community ladies' bible study, music café, music nights, seasonal productions, harvest supper, Easter breakfast, summer celebration.

# **Granville Ferry United Baptist Church**

- Two High School graduate bursaries
- Funded two children to attend summer camp
- Assisted a family (designated through the school) at Christmas time
- Donated to the hospital
- Donated funds and goods to the local food bank.

# **Greenfield United Baptist Church**

Helped a local family with installing a bathroom, Local Food Bank, Soul's Harbour, Maintain a Local Food Bank.

## **Gunningsville Baptist Church**

We hosted a luncheon for the staff at our local school, we hosted a children's Christmas event as well as an Easter event, we provided a meal for Harvest House and Teen Challenge, we opened our gym for Harvest House sports events.

## Hall's Harbour Baptist Church

Several members attend a weekly community coffee time. The pastor is chaplain of the local fire department and attends most weekly meetings. The pastor and his wife distruibute "Our Daily Bread" to quite a few non-church families in the community.

## **Harmony Baptist Church**

We continue to have JAM sessions being held at the church hall where there are many opportunities to reach people in our communities with the gospel through song and word.

#### **Hill Grove United Baptist Church**

- Supported Syrian family with help from other local churches
- \$5000.00-\$10000.00 support for those in need in the community
- DVBS 79-90 children every day plus adult volunteers
- Support food bank on several levels
- Support Relay for Life a fund raiser for cancer research

# **Hillcrest United Baptist Church**

We have a Community Church that feeds an average of 80 people per week, as well as providing a clothing depot for people in need. We partner with Irving to provide help for children at St. Pats School as well as providing lunch once weekly for the St. Pats School children. During the summer, programs are provided for the community including 5 weeks of all day Decamps. Other outreach activities include community BBQ's, pancake breakfast and annual Christmas Program with a turkey dinner.

## Hillsborough Baptist Church

New York Mission Trip, Harvest for the Hungry, Community back to school Fun Fair and BBQ, Food Bank, Chaplaincy, Teen Challenge, School support.

## **Hillsburn United Baptist Church**

Financial donations to needy families through donations to local food banks both food items and money. Operation Christmas Child boxes. Christmas carolling to elderly and sick. Nursing Home church services once per month. Music evenings.

#### **Hillside Baptist Church**

After School Program, Easter Event, Trunk or Treat, VBS, Alpha, Christmas Musical, Summer Musical, Candlelight Services.

#### **Immanuel United Baptist Church**

We throw a block party for the community every September. We also have an ongoing weekly ministry that creates community for our downtown friends who have nowhere to go. This year we celebrated two baptisms from that ministry.

# **Island View Baptist Church**

- Music Evenings that attract people to our church
- Money donated to our local hospital (D.E.C.H) to improve the neo-natal unite
- Monthly hymn sings at a special care home
- On occasion sharing services and leadership with a sister church, French Lake Baptist Church
- Financially support Greenhill Lake Camp

## **Jacksonville United Baptist Church**

- Our annual mission trip to Dominican Republic on going for the past 11 years
  - Ongoing relationships with churches and communities
  - o Put on Pastor's conference and marriage conference
  - o Community Outreach
- Annual mission trip to New York City in conjunction with The Bowery Mission

# **Jeddore United Baptist Church**

Members of the church attended the five Lenten services held at the United, Anglican, Catholic, Pentecostal and Baptist churches in our area. Our church provided entertainment and a luncheon at our Lenten service.

Attended home and hospital visitations for the sick/followed up with phone calls. Some individuals were not members of our church.

Pastor Deslatte sits on the Board of The Birches, a nursing home located in Musquodoboit Harbour. Pastor Deslatte conducts a church service (every 5<sup>th</sup> Sunday) at the home and is accompanied by Gary Baker who provides musical entertainment.

We supported Mount Traber financially and (at their request) through member donations, provided cans of pop for their supper camp canteen.

We participated in Samaritan's Purse boxes, 62 boxes were delivered.

Provided members of the congregation/community with cards of encouragement and words of condolence.

The Auxiliary help their annual Christmas Tea & Sale in November. \$3000.00 was donated to the church.

Donations of food and commodities were delivered by the Pastor to the local Food Bank.

Commodities left over from the Christmas Tea & Sale were delivered to the local Salvation Army for their retail store.

We supported the Fort McMurray Fire Relief fund, through a special collection.

A local woman of the community was killed in a car accident and we contributed to her son "Baby Colton Perry" with a special collection

In November, a wreath was purchased through the Legion and the church participated in the local Remembrance Day service.

A weekly Tuesday evening Bible Study is held at the church. Members & non-members are invited to attend.

Members of our church serve at the monthly Pentecostal Seniors' Luncheon

Our church provides funeral services/burials for non-members of the community and our Auxiliary provides luncheons free of charge.

Our Pastor meets regularly with Ministers of the other denominations in our area.

The men in our church hold a monthly Men's Breakfast with members, non-members and guests attending. The women of the church are invited to attend the last breakfast of the year and they don't have to cook.

Our Auxiliary prepared 81 cans of cookies and delivered them to seniors in the area at Christmas time. Produced in conjunction with other denominations in the area, the 2<sup>nd</sup> annual ecumenical Advent (A walk Through Bethlehem) was considered a success, with approximately 500 in attendance. Plans are in the works for next year.

#### **Jordan Falls United Baptist Church**

Christmas baskets to seniors and single folks of the community. Benevolent fund gifts to those who request participation in and part of Camp Jordan.

## **Kiersteadville United Baptist Church**

- Cookie drive at Christmas
- Summer corn boil

# **Kemptville United Baptist Church**

Camp Peniel, Christmas Caroling, Food Bank, Pregnancy Centre, Salvation Army Christmas Hamper program, monthly Seniors' meetings, Samaritans Purse Shoe Boxes, Halifax Hospital Chaplaincy, Services at 2 long-term care facilities, Senior Boarding Home Services, DVD ministry, CBAC fund, WYCLIFF Ministries, Shelly & Shane Lyons, Medical Mission in Dominican Republic, Canadian Bible Society, HIV Africa

## **Kingsboro Baptist Church**

- Manor services
- Souris Regional School staff lunches and student breakfast programs

#### **Kingston Baptist Church**

- Noodle Monday at the MacDonald Consolidated School
- Annual community campout
- Halloween Extravaganza at MacDonald Consolidated School
- Christmas Banquet & Variety Show for the community
- Sunday Morning Services at the Kingston Farmers' Market

## **Lake George United Baptist Church**

- Food donations to the Baptist Youth Summer camp and Food Bank
- Volunteering at a local school breakfast program
- Financial contributions to the pregnancy care centre, local VON, Women's centre, Food and Fuel banks, Transition home for women

## **Lambert's Cove United Baptist Church**

All our people are involved in disciple making in an informal way through visiting sick, inquiry about sick family members during corporate prayer time, testimonies to answered prayer and so on. These are informal ministries, but I believe important ministries of love and encouragement for people new and old in the church.

#### **Lancaster Baptist Church**

In 2016 we found ourselves immersed as the "furniture depot" for all newcomers to Saint John. We formed a partnership with the YMCA Newcomer Connections. We have connected with over 100+ families in 2016. Our work in this regard continues.

#### **Lincoln Baptist Church**

Since 2015 God has allowed us to renovate our entire building, create a new one-on-one discipleship ministry with approx. 70% of our congregation getting involved and our church just voted on a full-time Youth Pastor. These initiatives are getting our folks out into the community for Christ.

## **Long Creek Baptist Church**

Mostly by events in the church or on the church grounds such as Trunk Or Treat at Halloween. "Party in the Field". New Year's Eve gathering, Seniors banquet.

#### **Lower Coverdale Baptist Church**

Youth: Halloween Harvest for the Hungry, Summer Kids program, weekly youth program, AWANA Women's Group: Life Explored outreach, meals ministry, visitation, chaplaincy volunteers, Princess Tea, King's Knights, Seniors lunch/hymn sing, connections with/through Community Care Fund.

#### **Mactaquac Baptist Church**

- Music group playing in different locations
- Helping needy families with Christmas presents
- Every 2 weeks prepare meals for community
- Help at the local school with reading, cooking and serving breakfast

## **Middlesex Baptist Church**

- We collect food for the Helping Hands Food Bank 4 times a year
- We have a bottle drive for our youth to go to Spring Forth.
- Supper for Harvest House or Teen Challenge once per year.

# **Middleton Baptist Church**

Half day in-service enrichment program, monthly meals for special needs students, report card day meals for staff at 2 schools, ministry to low income seniors housing community, Easter Egg Hunt, Performing Arts Camp, Christmas at low income housing, breakfast program.

#### **Midgic United Baptist Church**

We have Music Night three times a year. It brings in close to 200 people. We also participate in a tent meeting at Sackville Fall Fair. We distributed over 200 invitations tour church in local mailboxes but there has been no response.

#### Millville Baptist Church

Our kids and youth group clean up garbage every spring from the road side within village limits. We have a seniors meal every two months and we bring in goods to support the food bank. We help neighbours who are in need.

#### **Mount Denson United Baptist Church**

- Sending kids to camp
- Pastor's soup ministry to seniors
- Precious Memories Community Choir

# **Mulgrave Park United Baptist Church**

Mulgrave Park Baptist Church in the North End of Halifax has been in decline over the past number of years. In September a five-way partnership was formed to call a part-time church planter: Mulgrave Park, CBAC, Grace Chapel, Navigators Canada and Vision Ministries Canada. A new work has been started by Kevin Jolly (Navigator City Director, Halifax) and is beginning to develop its own identity and purpose for the North End of Halifax.

At the same time, Rev. Fletcher is leading the original congregation with approximately 50 regular attenders. Altogether, there are three congregations meeting in Mulgrave Park Baptist Church's facilities with three services and two Bible Studies and many other activities held each week. Approximately 150 people are being ministered to or make use of the facilities each week. Mulgrave Park has found a way to appreciate its elderly preferences, while at the same time to plant something brand new. This is just one example of how God is working in new ways in Atlantic Canada.

## **Murray Harbour Baptist Church**

This year we continued our outreach for foreign workers. In September we hosted a short term Chinese mission team from Toronto and three people accepted Jesus as Savior that week.

#### **Murray River Baptist Church**

Food Bank, Hospital, Camp, DVBS, Pregnancy Centre, Refugees

## **New Canaan United Baptist Church**

Food items were collected for distribution for needy families. The collected food was donated by the members of the congregation and was packed and delivered by church associates and was very much appreciated. A men's breakfast, Easter breakfast, music service with Pot Luck supper, and Christmas Concert we all held as outreach to the community and beyond.

#### **New Canada Baptist Church**

Our church is involved in the community through supporting the Food Bank, Soul's Harbour Mission, After School Bible session for children at the local school, Rosedale Special Care Home by providing Pastoral Services and needs as required, Seniors assist program through South Shore Health.

#### **New Harbour United Baptist Church**

Presently we still have a very active worship team.

## **New Hope Community Church**

Welcome baskets for all new families in the community, muffins taken to teachers in four schools, mittens for children in schools.

# **New Life Community Church**

- Family Fun Day
- Monthly Family Night Out
- Weekly play group

## **New Tusket United Baptist Church**

Our church provides a fellowship meal the first Wednesday of each moth which is open to all in the community. We feed approximately 40 in our fellowship hall and we send at least 40 more meals out to seniors and shut-ins in the community. We also provide casseroles to this large group of shut-ins on the 3<sup>rd</sup> Wednesday of the month. Our congregation visit the 2 local nursing homes to sing and bring a devotion to the residents.

Our pastor Collins and his wife visit on a regular basis and there are others who have taken on visitation when time permits to hospitals and nursing homes.

We have had evening services some with preaching as well as music nights and these are well advertised in our community.

We as a church sponsor local children to attend Camp Peniel. In most cases we provide total cost of a week at camp, 11 children this past year.

We take several special offerings each year for those loosing loved ones, fire, families needing groceries, etc. We provide fire wood to a local single mother and her kids.

Each year we provide a total Christmas with gifts, food, etc. for a needy family in the community.

#### **Newport Baptist Church**

Congregation supported the pastor in the Coldest Night of the Year and Open Arms in Kentville. The pastor participated in a regional Day of Prayer in April. The Pastor is involved in the leadership of an ALPHA program in the West Hants area.

## **Nictaux United Baptist Church**

Financially support a local mission every year. Regular worship services at local seniors home and hospital. Ongoing support for the local food bank with both food and personal support. Annual service to honor local volunteers. Support local VON, community play ground project, offer free clothing, Christmas cheer, packages, Valentine & Easter cards to homes and care facilities.

## **North Brookfield United Baptist Church**

Prayer Shawl Ministry to shut-ins, assist community members in need, visit nursing homes with monthly church services, support Sunday School, DVBS, WMS and WINS, support the local food bank.

#### **Norton United Baptist Church**

We have a door to door food drive every year. We hosted a dinner for the local special needs care home and we held a yard sale for the Village Recreation Department.

## **Oxford United Baptist Church**

We hold a monthly mission meeting in which current topics are explored in which we are encouraged to work in our "local mission field". We actively participate in our local food bank, Christmas Hamper Committee and other local endeavours.

## **Pembroke United Baptist Church**

For several years our church has held 3 week end services each week and 4 services once per month. This is in addition to other special services we do. 2016 we have seen how significant these services are. The second weekly service has been taking place for the past 10 years at the Woodstock Carleton Manor Senior's Home. People from this service now consider this "their church" after many years of not attending any church. We've seen people commit their lives to Christ at these services; up to 75 people attend this service.

The third week end service takes place in a home as a "house church". We have a dozen people that attend of which some do not attend on Sunday morning. Quite often we have one person pray in the Cree language and another in French at this service.

Our forth service takes place only once per month but it draws over 50 people and we are very pleased with the response.

#### **Penobsquis Baptist Church**

We would love to share with you our adventures in Kimmiruit (an extension of last year's hockey camp) and in Honduras with Gordon and Anna MacKenzie and Manos Extendidas. We are really excited and proud of what is happening in these two very opposite ends of the continent.

## **Perth-Andover Baptist Church**

In 2016 we continued to partner with a small group of Maliseet Christians at Tobique First Nation to provide support to the mission of the Gospel in the community.

Christmas 2016 we launched a "Drive Thru Nativity" after being inspired by New Minas Baptist Church. It was a huge success that shared the Christmas story with over 750 people – our biggest Christmas event ever. Bringing together volunteers from our church and from other churches was an overwhelmingly positive experience that enriched our church and blessed the whole community.

## **Petetcodiac Baptist Church**

We hold a Family Fun Day every winter at the local high school gym that sees a hue response from community attenders. VBS is well attended in the summer. In January we host an evening event called "One More Moment of Christmas" which is Christmas music from a few local churches and it is advertised in the community and is very well attended.

# **Plaster Rock United Baptist Church**

We did gift bags to give out to the needy people in our community. 14 Bags were given out at Christmas time.

# **Pocologan United Baptist Church**

The Friendly Circle quietly and lovingly prepare items (quilts, clothing, etc.) during fellowship & community ministry using any proceeds to help provide for a World Vision child being supported by us. Any families in the area in need.

#### **Port Hawkesbury Baptist Church**

Coffee house, help bring family from St. Vincent, float in Christmas Parade, invitations to Dec. 24<sup>th</sup> Candle Light service at church, movie nights, food bank, nursing home ministry, Kids Club, VBS, free clothing to those in need and produced Worship Team's first CD.

## **Port Williams United Baptist Church**

- Sponsored member to be a counsellor at Camp Tamenami, Kenya
- Regular visits by members to outreach church in Oliva, Cuba an agricultural specialists makes frequent trips regarding food security.

# **Pugwash Memorial Baptist Church**

We are very active in supporting Camp Pagweak physically, spiritually and financially. Several of our members volunteer at the local food bank. Our Pastor and choir offer a church service to East Cumberland Lodge on a rotational basis with other local churches. We support the local community on an "as needed" basis.

#### **Riverview Baptist Church**

JOY Kids & Children's midweek ministry

#### **Rossway United Baptist Church**

Helped a family from Syria who had moved to our town. Children and youth group is ongoing and doing very well with new ones attending this year. We posted gospel concerts with fellowship after. Both members and people from neighbouring communities attended. From spring until fall, we held a history night once per month. Seniors came with many interesting stories from the past about church and community. We continue to help those in need in our area.

#### **Rusagonis Baptist Church**

We employ an annual neighbourhood outreach called "7K Outreach". Each year we identify a section of homes within a 7K radius of our facility and deliver gift bags door-to-door. We also run a children's Christmas musical comprised of 2/3 community children with multiple performances. We also put high emphasis on child sponsorship and short-term-missions.

## **Salisbury Baptist Church**

- We headed up supporting a Syrian family to Salisbry
- Pastor is Chaplain for Salisbury Fire Dept.
- Assisted Habitat to build a house for a church member
- Food drive for Food Bank & regular Christmas collection
- Promotion through "The Story" program

#### **Salt Springs Baptist Church**

We are a small church that is open in our community showing Jesus' love.

## **Second Chipman United Baptist Church**

Financial support to both Women & men's shelters in Fredericton, Financial support and supplies to the local food bank, Supplies to Share & Care in Chipman, Financial support to Elementary School breakfast program, Shepherd's Staff visits and gifts, Ladies Morning Out to give food and gifts to shut-ins, Nursing home ministry, Financial support for youth at Green Hill lake Camp and Camp Wegesegum, Women's Ministry Group, Grand Lake Refugee Program, Little Lites campaign.

#### **Second Falls United Baptist Church**

Benevolent Fund providing food, heat or hydro for community members in need of aid. We've spent about \$1000.00 providing assistance.

## Second United Baptist Church, New Glasgow

Throughout the year, the church made donations to: the Pictou Country Food Bank, Pictou County Fuel Fund, catered lunch for 110 people at the Shepherd's Lunch Room (soup kitchen), filled requests for grocery items for Camp Pagweak and gave an allotment to Camp Pagweak, gave monthly offerings to the work of missions for our Bertha Myers WMS, participated in African Heritage Month activities in the church, community local Rec. Centre and the Town of New Glasgow sponsored events.

## **Skyline Acres United Baptist Church**

- Community free supper and movie every third Friday of the month
- Small group bible studies (Home and church locations)
- Benevolent Food Bank Helping families with groceries and lodging
- Christmas food hampers Annual event
- Share church facilities with Korean congregation

## **Smith's Cove Baptist Church**

- Syrian family sponsorship
- Local Food Bank support
- Ladies Aux. Meeting
- Known needs of families

#### **South Brookfield Zion United Baptist Church**

- We hold services monthly at a nursing home and a residential home
- 6 ladies from the South are very involved with WMS
- We support the local food bank
- Have heled families financially or by filling their oil tanks

## **South End Baptist Church**

Many in the community anticipate the announcement of our 2/year yard sales and Dinner Theatres. Connections are made with neighbors and especially parents of our participating youth.

# **South Rawdon Baptist Church**

We have had a number of musical events sometimes with other churches and will continue this year but need to find other ways to connect with the unchurched.

# **Springfield United Baptist Church**

Contact with shut-ins and good will Christmas trays

### **Springfield-West O'Leary Baptist Church**

This year our church has continued to reach out to our community and surrounding areas through our Organization of the Month outreach. Each month an organization is selected and items are collected to meet needs within this organization.

# **Springhill United Baptist Church**

- Alpha
- Seasonal Outreach Events Fall, Christmas, March Break, Easter, Summer
- Local Benevolent Ministries
- Local Food Bank
- Refugee Support Project

# St. George Baptist Church

- Began sponsoring and supporting the local Back Pack Program.
- Continue to support local food bank with monthly food drives and financial support

## St. Andrews Baptist Church

Our church hosted an International Pot Luck supper, a community skate, a musical evening with proceeds going to local food bank, a musical event to benefit Ministers Island Repairs Project, two Christmas hampers were prepared by our church people and 24 shoe boxes provided for Samaritan's Purse, held a bake and jumbo sale for "She Matters".

## **Summerside Baptist Church**

- Ran an Alpha Ministry
- Held a community year sale/giveaway

#### **Sunny Brae Baptist Church**

Our missional story comes back to a congregation that is "catching" the vision of being a "sent" church. Very exciting to see a person put this in practice in their lives.

## **Surrey Valley Baptist Church**

Hillsborough Fun Days in conjunction with other churches in the area. Support of a Syrian family in conjunction with other churches in the area.

## **Temperance Vale United Baptist Church**

The church has been reaching out to our community by providing the children an Awana program. The parents come to a special program at Christmas and a message at the Grand Prix. Seeing us with their children is building a bridge between us all.

## The Brooklyn Baptist Church

Ladies reached out with knitted projects for the community after school program and local seniors. Supported local youth with trips to Spring Forth. Facilitated monthly cancer support group. Hosted ALPHA youth program, annual Pilgrim Walk, Remembrance Day Service.

## **The Journey Church**

- Exploring with a lot of energy in seeing a new work in Riverview develop
- Helped coordinate a food bank drive with other churches
- Coordinating a city wide Alpha with other churches
- "Caring Cupboard" at local High School (food, clothing, etc.)

#### **Third Horton Baptist Church**

Our church started a monthly senior group at the local community hall with games, chat & lunch with 19 attending. The church helped out at community teas twice per year and annual suppers in the community. 2016 helped support a refugee family of mother and 3 children

## **Timberlea United Baptist Church**

Our church's commitment and mission to love our community one family at a time has primarily led to supporting local families with their needs and continuing our efforts with refugee support. Our missional success story of this past year however has been running a Youth Alpha Group.

## **Tracadie United Baptist Church**

We do an annual food drive for the local food bank, monthly visits to the local nursing homes, organized a grief counselling workshop with the AUBA staff and we continue to distribute news and biblical encouragement monthly.

## **Uniacke Baptist Church**

- Uniacke Baptist Church (UBC) continues to host a low-impact fitness group (with basic gym machines & a "Walk the Pounds Away" DVD) 5 mornings a week for adults of any age. Cost is a minimal \$10. per month that goes to the church to offset expenses.
- UBC hosts a local Mom's & Tot's group, one morning a week (with a minimal fee used for group supplies). Many of the volunteer workers come from our congregation, but the group is widely promoted via its own Facebook Page and attended.
- 60 boxes were packed, dedicated and sent out this year for Samaritan's Purse Shoebox Christmas. N.B. We started doing the Shoe Boxes in 2000 (the first year we had 39 and it has grown since then).
- Besides our local Benevolent Fund assistance (and Wishgiver's group partnership see below);
   we continue to collect physical food and other donations for Beacon House (the closest food bank/homeless ministry) in Lower Sackville, NS.
- We have continued donations to the IWK Bears for Buddies; and are investigating similar compassionate care opportunities through a congregational member, who works with Halifax Regional Police.

- Our first yard sale for the Mount Uniacke Wishgiver's group (benefiting area families or individuals with special emergency medical. social/compassionate needs) was in 2002 and we raised almost \$1,000.00. We continued with this project until 2013 and the revenue grew over time to over \$2,000.00. The big yard sales became cumbersome and hard on an "aging population" (there was so much stuff left over that was problematic to get rid of.) So in 2014 we decided to take part in the "Community yard sale" and invited individual families to set up on the church property and make a donation to the church for Wishgivers (and take their unsold items home with them).
  - Beginning that same year we also held a gospel concert and an Angel Tree (where people were invited to obtain an angel from us to place on our tree in memory or honour of someone special, with the people making a donation to us for Wishgivers also). These alternate events seem to work well for us and raise the same amount of money. Our Pastor attends the Wishgiver's auction fundraiser the last week of November and presents our annual contribution. It has always been well received, especially since none of the other churches in our area do this.
- In 2016, We also re-instated a float entry in the Mt. Uniacke Fire Department-sponsored parade, that we used to sponsor regularly, but had not had enough interest to put together for a few years previous to this.

## **Union Street Atlantic Baptist Church**

- Packing 50+ backpacks for children every week
- Visitation and services at Lincourt Manor
- Midweek meal and service
- Community Good Friday and Easter services
- DVBS

## **United Baptist Church of Lawrencetown**

- Feed My Sheep program (Free meal on Friday night)
- Benevolent fund
- Movie Night

## **United Baptist Church of Mahone Bay**

- Volunteer weekly at the nursing home
- Monthly service at the nursing home
- Open the church weekly to Cub Scouts
- Actively involved in visiting Federal and Provincial prisons
- Supported a Syrian Refugee family
- We support 2 CBM Missionary familes

## **Uplands Baptist Church**

Hockey twice per week as outreach to Community. Clothing giveaway in October

#### **Victoria Road United Baptist Church**

- Demetreous Lane held a Mother's Day luncheon for moms in the community on Saturday May 6<sup>th</sup> in partnership with First Baptist Church, Dartmouth. Seventeen moms in attendance and blessed them with a meal and fellowship.
- Father's Day BBQ was held in partnership with First Baptist, Dartmouth, June 2016.
- Eight weeks of a Groups of Hope program with 5 participants in the community.
- Held a Christmas Party for children and families in December, we provided gifts, food and fellowship. This too was done in partnership with First Baptist, Dartmouth.
- Facilitate a Bible Study in the community on Saturdays with 5-6 participants weekly.
- Mission Group Hands Extended is involved with supporting and ministering to the needs of young mothers in a residence that provides them with support (SHYM) in Dartmouth.
- Provided over 60 Blessing Bags to men, women and youth people in need in the community as well as our local food bank
- Assisted "She Matters Too" of Kenya with financial assistance.
- Church operates a weekly Food Bank that provides food to individuals in need within our community.

## **Waterville Baptist Church**

World Day of Prayer, Remembrance Day Service, Choir performs at Seniors Home, DVBS, Assist Fire Dept. Aux., Clothing, Oil. Food to the needy, Food Bank, Services @ Seniors Home, Relay for Life, Shoe Box Mission, Visit Sick and Bereaved, Coats, socks and mittens for kids, Cookies for prisons, Deliver meals to seniors, Hosted receptions and funerals.

## **Westfield United Baptist Church**

Supported local Fire Dept., Medical Centre, youth camp, Benevolent Fund for needy families, hospital chaplains, nursing home, UIM, Christmas Cheer boxes, The Kennys, refugee assistance in Bridgewater and Chester, Tidal Impact, Crandall University.

## **Wicklow United Baptist Church**

- DVBS
- Music Nights
- Christmas baskets
- Friend Day Pot Luck Dinners

# **Wilmot Baptist Church**

We have had three very successful community outreaches this year:

• Our Pizza/Movie nights the last Sat. of every month bring 20-30 people. This event raises enough "donation" to pay for itself. Movies are chosen with care and are all faith related. This event is very popular and steadily growing.

- Our Senior's luncheon has started in 2016 and is growing quickly. They are held the 2<sup>nd</sup> and 4<sup>th</sup> Friday of the month. Lunch is served (except for the week we had Christmas dinner.) Afterward there is sometimes a special speaker, but always prayer, devotion and fellowship time. This has grown from once a month to twice a month and well attended each time. We average about 15 people.
- Christmas in July celebrating the birth of Jesus mid-year for those who get caught up in the secular view. We have a children's VBS time, special speakers, presenters and a social tea. This was our second year and the event is evolving into something much bigger. We keep trying new events, new positioning to gain greater awareness for our fellowship and for the birth of Jesus.

Our Pastor also sits on the Board of the local food bank and many other committees in the community.

## **Wirral United Baptist Church**

The church every month has a night for the children in our area. It is growing to 25-30 children. We are helping people with financial needs. We donate to the Food Bank. We have a very good wellness program.

## **Westport Baptist Church**

Food Bank

## **Weldon United Baptist Church**

We supported Hillsborough's outreach initiatives (Fun Fair, ect.)

## **Western Shore United Baptist Church**

- Volunteer at local community events
- Food drive for local food bank

## Wittenburg Baptist Church

Support 4 missionaries, helped send out 2 young ladies on mission trips.

## **Woodstock Baptist Church**

Harvest House, VBS, Sanctuary House

## **Woodville Baptist Church**

We did a community wide food bank canvas in December

#### **Zion United Baptist Church, Truro**

Our Pastor is involved in Camp Pegweak as a Spiritual Director for 1 week in the summer. Our Sunday School hosts a Fun Day for children and families in September of each year. Pastor & Choir take services to local Seniors Nursing homes on a monthly basis.

NAME OF CHURCH				N	ИΕМВ	ERSHIP						ATT	ENDAN	ICE		
	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	Avg. Youth Group Attendance	Youth on Mission Tour	Avg. Sunday School Attendance	Youth in Weekly Bible Study	VBS Attendance	Young Adult Group
REGION I							SAIN	T JOHN	ASSOCI	ATION						
Atlantic Community Church	5	12	0	-1	-5	0	11	565	544	570	55	9	45	55	112	0
Brown's Flat	0	0	0	-1	0	0	-1	33	33	60	12	0	20	0	0	0
Bloomfield (Formerly Central Norton)	0	0	0	-3	-3	-143	-149	38	27	35	6	0	0	0	0	0
Collina #	0	0	0	0	0	0	0	38	14	15	0	0	0	0	0	0
Cornerstone #	0	0	0	0	0	0	0	155	155	155	0	0	0	0	0	0
Edith Avenue #	0	0	0	0	0	0	0	203	50	50	0	0	0	0	0	0
Erb's Cove	0	0	0	0	0	0	0	41	38	30	0	0	0	0	0	0
Fairfield	0	0	0	0	0	0	0	36	36	36	0	0	0	0	0	0
Forest Hills	8	0	0	-3	-2	0	3	734	367	425	55	5	30	30	125	15
Fundy Seaside #	0	0	0	0	0	0	0	40	40	40	0	0	0	0	0	0
Grand Bay	1	1	3	-5	-1	0	-1	369	304	154	85	17	35	12	100	0
Hammond Valley Community Church	2	0	0	0	0	-2	0	42	30	40	0	0	0	0	0	0
Head of Millstream #	0	0	0	0	0	0	0	26	14	12	0	0	0	0	0	0
Hillcrest	0	1	2	-2	-2	0	-1	210	195	125	10	28	24	0	55	18
Kennebecasis	2	2	2	0	-5	0	1	460	460	460	0	0	0	0	0	0
Keirstead Mountain #	0	0	0	0	0	0	0	32	12	10	0	0	0	0	0	0
Keirsteadville	0	0	0	-3	0	0	-3	73	29	29	0	0	3	0	0	0
Kingston	0	0	0	0	0	-2	-2	60	47	40	25	0	15	5	0	0
Lancaster	3	4	0	-5	-2	0	0	175	125	103	10	0	9	0	0	0
Lower Millstream #	0	0	0	0	0	0	0	23	13	10	0	0	0	0	0	0
Midland #	0	0	0	0	0	0	0	110	50	50	0	0	0	0	0	0
Nerepis #	0	0	0	0	0	0	0	13	13	10	0	0	0	0	0	0
Norton	1	2	0	-2	0	0	1	91	60	60	15	2	0	6	35	0
Penobsquis	11	5	2	0	0	0	18	105	80	125	15	9	55	0	0	0
RiverCross	18	20	0	-11	-3	0	24	658	620	530	50	25	60	20	290	55
Salt Springs	0	0	0	0	0	0	0	64	10	21	0	0	10	0	0	0
St. Martins #	0	0	0	0	0	0	0	87	62	54	0	0	0	0	0	0
Sussex #	0	0	0	0	0	0	0	90	90	90	0	0	0	0	0	0
Tabernacle	6	0	0	-2	0	0	4	62	52	49	4	0	13	4	20	0
TOTAL	57	47	9	-38	-23	-147	-95	4633	3570	3388	342	95	319	132	737	88

NAME OF CHURCH				ME	MBER	SHIP						ATT	ENDA	NCE		
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REGION I						so	UTHW	/ESTERI	N ASSC	CIATI	ON					
Beaver Harbour	0	0	0	-2	0	0	-2	69	39	26	0	0	0	0	0	0
Calvary, Black's Harbour #	0	0	0	0	0	0	0	56	15	20	0	0	0	0	0	0
Community Life Church of Grand Manan #	0	0	0	0	0	0	0	45	15	20	0	0	0	0	0	0
Fair Haven	0	1	0	0	0	0	1	65	25	25	0	0	8	0	0	0
Lambert's Cove	0	0	0	-1	0	0	-1	30	15	15	0	0	10	10	0	0
North Head	0	0	0	-6	0	0	-6	58	33	40	0	0	0	0	0	0
Pennfield #	0	0	0	0	0	0	0	56	60	0	0	0	0	0	0	0
Pocologan	0	0	0	-1	0	0	-1	38	14	14	0	0	0	0	0	0
Rockland Drive	0	0	0	-2	-1	0	-3	84	46	48	0	0	16	0	15	0
Rolling Dam	0	0	0	0	0	-2	-2	32	11	11	0	0	0	0	0	0
Seal Cove	1	1	0	-1	0	0	1	62	44	50	0	0	0	0	0	0
Second Falls	0	0	0	-1	0	0	-1	99	15	18	0	0	0	0	0	0
St. Andrews	1	3	0	-4	-1	-1	-2	92	49	41	0	0	10	0	17	0
St. George	0	0	0	0	0	0	0	70	70	70	12	3	0	0	90	0
Union Street Atlantic	2	0	10	-9	-3	0	0	160	100	135	13	0	20	0	80	0
Wilson's Beach #	0	0	0	0	0	0	0	60	60	60	0	0	0	0	0	0
TOTAL	4	5	10	-27	-5	-3	-16	1076	611	593	25	3	64	10	202	0

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REGION II						NO	RTHW	ESTER	N ASS	OCIATI	ON					
Aroostook	2	0	0	0	-3	0	-1	19	14	11	0	0	0	0	0	0
Assemblee Baptiste Evangelique #	0	0	0	0	0	0	0	18	14	18	0	0	0	0	0	0
Bath	0	0	0	0	0	0	0	39	17	25	0	0	15	0	0	0
Beechwood #	0	0	0	0	0	0	0	93	93	75	0	0	0	0	0	0
Centreville	0	0	0	-1	0	0	-1	47	47	45	0	0	8	0	0	0
Coldstream	0	2	0	-3	0	0	-1	146	87	100	0	0	0	0	0	0
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #	0	0	0	0	0	0	0	30	23	32	0	0	0		0	0
Grafton #	0	0	0	0	0	0	0	110	110	58	0	0	0	0	0	0
Grand Falls	0	0	1	-1	0	-4	-4	8	6	10	0	0	0	0	0	0
Hartland	0	0	0	-4	0	0	-4	133	75	80	20	0	0	0	0	0
Jacksonville	11	2	18	-1	-4	0	26	217	150	206	52	21	83	0	117	12
Knowlesville #	0	0	0	0	0	0	0	49	35	40	0	0	0	0	0	0
Lakeville Good Corner Bloomfield	0	0	0	-3	0	-3	-6	35	27	28	0	0	0	0	0	0
Lindsay #	0	0	0	0	0	0	0	59	59	59	0	0	0	0	0	0
Marne #	0	0	0	0	0	0	0	32	17	25	0	0	0	0	0	0
Meductic #	0	0	0	0	0	0	0	60	34	52	0	0	0	0	0	0
Mount Pleasant	0	0	0	0	0	0	0	40	34	55	0	0	55	25	0	0
Ortonville #	0	0	0	0	0	0	0	14	14	14	0	0	0	0	0	0
Peel	0	0	0	-1	0	0	-1	23	10	12	0	0	4	0	0	0
Pembroke	0	0	0	-1	0	0	-1	41	18	38	0	0	4	0	0	0
Perth-Andover	6	0	0	-2	-2	0	2	79	66	77	16	10	0	4	100	0
Plaster Rock	1	0	0	0	0	0	1	125	33	45	2	0	0	0	30	0
Sisson Ridge #	0	0	0	0	0	0	0	42	25	25	0	0	0	0	0	0
Tracey Mills #	0	0	0	0	0	0	0	70	28	30	0	0	0	0	0	0
True North (Formerly Florenceville-Bristol)	2	4	0	-3	-2	0	1	135	135	135	21	0	0	0	70	0
Upper Knoxford #	0	0	0	0	0	0	0	13	8	10	0	0	0	0	0	0
	0	0														0
Wisklau	3		1	0	-3 0	-1	-2 	36	19	57	12	0	37	0	50	
Weedstack		0	22	0	0	0	5	30	22	38	0	17	0	0	26	2
Woodstock	8	8	32	-3	-2	0	43	453	283	287	32	17	114	25	264	10
TOTAL	33	17	54	-23	-16	-8	57	2196	1503	1687	155	48	320	54	657	24

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REGION II		I		I	I		Y	ORK AS:	SOCIAT	ION	I					ı
Brunswick Street	5	4	5	-12	-1	-7	-6	903	599	445	35	12	141	18	140	18
Burtts Corner #	0	0	0	0	0	0	0	96	60	60	0	0	0	0	0	0
Douglas	0	0	2	-2	0	-3	-3	308	234	174	20	0	0	0	0	10
Faith	4	4	1	0	0	0	9	223	223	223	20	5	30	0	172	15
Fosterville	0	2	0	0	0	0	2	13	11	25	0	0	5	0	0	0
Grace Memorial	2	0	2	-4	-1	-4	-5	405	195	195	0	0	0	0	110	0
Greenwood Drive #	0	0	0	0	0	0	0	250	150	130	0	0	0	0	0	0
Hanwell Community Church #	0	0	0	0	0	0	0	216	99	145	0	0	0	0	0	0
Harvey %	0	0	0	0	0	0	0	17	15	15	0	0	0	0	0	0
Island View	0	0	0	-1	0	0	-1	22	19	19	0	0	0	0	0	0
Keswick #	0	0	0	0	0	0	0	184	100	90	0	0	0	0	0	0
Mactaquac	0	1	0	-1	4	0	4	141	37	50	0	0	0	0	25	0
Marysville	3	3	0	-4	-2	0	0	288	188	98	20	0	0	5	69	0
Middle Southampton #	0	0	0	0	0	0	0	6	6	10	0	0	0	0	0	0
Millville	5	1	0	0	0	0	6	35	35	35	20	0	0	0	30	0
Nackawic	3	0	0	-3	0	0	0	145	44	40	4	0	0	0	0	0
Nashwaak Village	0	0	0	0	0	0	0	20	10	20	0	0	0	0	0	0
Nashwaaksis #	0	0	0	0	0	0	0	150	100	90	0	0	0	0	0	0
Scotch Settlement Union Church	0	0	0	0	0	0	0	8	8	15	0	0	0	0	0	0
Skyline Acres	1	2	0	-4	0	0	-1	95	76	44	0	0	28	0	10	10
Staples Settlement	0	0	0	0	0	0	0	22	22	22	0	0	22	0	0	0
Temperance Vale	0	0	0	0	0	0	0	19	15	25	0	3	10	0	25	0
Upper Kingsclear #	0	0	0	0	0	0	0	117	58	70	0	0	0	0	0	0
TOTAL	23	17	10	-31	0	-14	5	3683	2304	2040	119	20	236	23	581	53

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REGION II						c	UEEN	S-SUNB	URY ASS	OCIATIO	ON					
Blissville	0	0	0	0	0	0	0	15	15	13	0	0	4	0	0	0
Codys #	0	0	0	0	0	0	0	48	7	8	0	0	0	0	0	0
Coles Island	0	0	0	0	0	-1	-1	26	19	19	0	0	0	0	0	0
Cumberland Bay	1	0	0	0	0	0	1	112	64	55	6	0	20	0	0	0
First Cambridge #	0	0	0	0	0	0	0	65	30	60	0	0	0	0	0	0
First Chipman #	0	0	0	0	0	0	0	64	26	24	0	0	0	0	0	0
First Grand Lake #	0	0	0	0	0	0	0	8	8	25	0	0	0	0	0	0
Fredericton Junction	0	0	0	-2	0	0	-2	134	71	135	0	0	23	0	135	0
French Lake	0	2	0	-1	-1	0	0	86	47	50	18	0	0	0	10	0
Geary	1	5	1	-1	-1	0	5	150	106	120	0	0	75	18	88	0
Jemseg #	0	0	0	0	0	0	0	75	58	60	0	0	0	0	0	0
Lakeville Corner #	0	0	0	0	0	0	0	54	18	18	0	0	0	0	0	0
Lincoln	6	0	10	0	0	0	16	97	82	100	20	10	0	0	25	0
Maugerville	0	6	0	-2	-3	0	1	50	50	50	0	0	0	0	10	0
Nasonworth #	0	0	0	0	0	0	0	113	63	60	0	0	0	0	0	0
Newcastle Creek #	0	0	0	0	0	0	0	47	29	29	0	0	0	0	0	0
Oromocto	0	0	0	-3	-5	0	-8	369	142	118	12	0	0	0	45	0
Queenstown	0	0	0	0	0	0	0	20	10	12	0	0	0	0	0	0
Rusagonis	2	3	0	-3	-2	0	0	268	119	120	10	1	0	4	30	0
Salmon Creek #	0	0	0	0	0	0	0	96	46	6	0	0	0	0	0	0
Second Chipman	0	0	4	-7	-2	0	-5	156	69	65	0	0	0	0	0	0
Shannon #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Tracy	1	1	0	-5	-1	0	-4	198	81	150	14	0	68	0	135	0
United Baptist Church of Minto	1	3	0	-5	-2	0	-3	238	117	65	25	0	21	0	0	0
Upper Gagetown	0	0	0	0	-1	0	-1	19	15	12	0	0	0	0	0	0
Waterborough #	0	0	0	0	0	0	0	13	11	21	0	0	0	0	0	0
Waterville	0	1	0	-1	0	0	0	25	7	7	0	0	0	0	0	0
Wirral	0	0	0	0	0	0	0	16	10	15	0	0	5	0	44	0
TOTAL	12	21	15	-30	-18	-1	-1	2562	1320	1417	105	11	216	22	522	0

NAME OF CHURCH				М	EMBE	RSHIP						ATT	ENDA	NCE		
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REGION III							ΑL	BERT A	SSOCIAT	ION						
Albert Mines #	0	0	0	0	0	0	0	66	66	23	0	0	0	0	0	0
Alma #	0	0	0	0	0	0	0	5	5	10	0	0	0	0	0	0
Dawson Settlement	0	2	0	-2	0	0	0	77	51	40	0	0	30	0	0	0
First Elgin	4	0	0	-5	-4	0	-5	246	126	60	8	0	25	0	25	0
First Harvey #	0	0	0	0	0	0	0	25	15	25	0	0	0	0	0	0
Five Points	0	0	0	-1	0	0	-1	151	110	110	20	8	15	0	30	0
Gunningsville	0	1	0	-4	-8	0	-11	220	67	50	5	0	0	5	33	0
Hillsborough	4	0	2	0	-2	-1	3	366	231	170	40	8	0	10	60	0
Hopewell Hill #	0	0	0	0	0	0	0	62	28	35	0	0	0	0	0	0
Lower Cape	3	0	0	-2	-1	0	0	36	30	30	5	0	20	0	0	0
Lower Coverdale	2	9	3	-3	0	0	11	193	110	133	30	0	10	10	20	10
Lower Turtle Creek #	0	0	0	0	0	0	0	11	11	11	0	0	0	0	0	0
Middlesex	0	2	0	-3	-2	0	-3	79	23	25	6	0	0	0	0	0
New Horton	3	1	1	0	0	0	5	39	13	21	0	0	0	0	0	0
Nixon %	0	0	0	0	0	0	0	18	12	0	0	0	0	0	0	0
Riverside-Albert	0	2	0	0	0	0	2	19	9	13	0	0	0	0	0	0
Riverview	3	1	1	-1	0	-15	-11	216	108	65	0	0	0	0	5	0
Salem #	0	0	0	0	0	0	0	65	36	40	0	0	0	0	0	0
Second Elgin #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stoney Creek #	0	0	0	0	0	0	0	30	20	20	0	0	0	0	0	0
Surrey Valley	0	0	0	-5	-2	0	-7	128	128	47	0	0	30	0	0	0
Weldon	0	0	0	-1	0	0	-1	21	13	12	0	0	8	0	0	0
Whitepine	0	2	6	0	0	-4	4	57	57	52	6	0	0	0	0	0
TOTAL	19	20	13	-27	-19	-20	-14	2130	1269	992	120	16	138	25	173	10

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REGION III	MIRAMICHI-NORTH SHORE ASSOCIATION															
Bayview (Bathurst) #	0	0	0	0	0	0	0	37	37	37	0	0	0	0	0	0
Doaktown	0	0	0	-1	0	0	-1	91	30	30	0	0	20	0	0	0
Eglise Baptiste Chaleur #	0	0	0	0	0	0	0	7	5	17	0	0	0	0	0	0
First Baptist (Campbellton)	2	7	0	0	0	0	9	90	61	55	0	0	10	0	0	0
Lower Derby #	0	0	0	0	0	0	0	45	15	45	0	0	0	0	0	0
Ludlow #	0	0	0	0	0	0	0	6	6	2	0	0	0	0	0	0
The Point Church (Newcastle, Bathurst & Chatham)	6	24	7	-3	-3	0	31	464	280	645	80	12	0	10	202	0
Restigouche #	0	0	0	0	0	0	0	9	7	10	0	0	0	0	0	0
Upper Blackville	0	0	0	-1	0	0	-1	76	46	40	0	0	20	0	0	0
TOTAL	8	31	7	-5	-3	0	38	825	487	881	80	12	50	10	202	0

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REGION III						WE	STMC	RLAND.	-KENT A	SSOCIAT	ION					
Canaan Station (Bynon Memorial) #	0	0	0	0	0	0	0	20	12	20	0	0	0	0	0	0
Calhoun	0	0	0	0	0	-6	-6	14	8	15	0	0	0	0	0	0
Cherryfield	4	3	0	0	-2	0	5	90	59	65	8	0	40	5	25	0
Corn Hill	0	2	0	-1	-5	0	-4	50	19	15	0	0	0	0	0	0
Dundas	0	0	0	0	-2	0	-2	52	26	26	8	0	0	0	0	0
First Moncton	5	4	0	-17	-6	0	-14	439	439	247	0	0	14	0	0	0
First North River	0	3	1	-1	-3	-4	-4	106	70	65	0	0	33	0	32	0
Fisher Hill <>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grangeville	0	0	0	-1	-1	0	-2	57	33	37	0	0	0	0	0	0
Havelock	2	2	0	-3	-4	-2	-5	197	97	55	0	0	0	0	0	0
Highfield Street #	0	0	0	0	0	0	0	47	218	333	0	0	0	0	0	0
Hillgrove #	0	0	0	0	0	0	0	116	95	95	0	0	0	0	0	0
Hillside	32	14	19	-5	-6	-3	51	578	528	706	50	0	66	0	351	0
Lewis Mountain #	0	0	0	0	0	0	0	39	17	15	0	0	0	0	0	0
Lewisville #	0	0	0	0	0	0	0	173	173	173	0	0	0	0	0	0
McKees Mills #	0	0	0	0	0	0	0	51	29	29	0	0	0	0	0	0
Middle Sackville	2	0	0	-1	-4	0	-3	130	100	98	32	0	10	0	5	0
Midgic	0	1	0	-1	0	0	0	65	45	60	0	0	0	0	0	0
New Canaan	0	0	1	-2	0	0	-1	60	17	22	0	0	10	0	0	0
New Hope Community Church	0	2	0	-1	0	0	1	104	33	45	0	0	0	0	0	0
Petitcodiac	6	2	4	-7	-2	-3	0	447	228	167	25	0	38	0	65	0
Portage Vale	2	0	0	0	0	0	2	49	49	18	0	0	0	0	0	0
Riverglade #	0	0	0	0	0	0	0	56	31	30	0	0	0	0	0	0
Salisbury	1	5	0	-1	-2	0	3	427	342	162	25	0	80	0	50	0
Second North River	0	0	1	-1	-1	0	-1	80	56	68	15	5	40	8	18	0
Shediac Bay Community Church #	0	0	0	0	0	0	0	67	24	125	0	0	0	0	0	0
Sunny Brae	6	5	2	-1	0	0	12	132	132	123	25	0	0	0	57	0
The Journey Church	22	7	7	-1	-7	0	28	840	626	317	68	20	0	0	90	4
Uplands	0	0	0	-2	-2	0	-4	50	41	53	0	0	25	6	0	0
Victory #	0	0	0	0	0	0	0	26	30	45	0	0	0	0	0	0
West Lane #	0	0	0	0	0	0	0	195	144	144	0	0	0	0	0	0
Wheaton Settlement #	0	0	0	0	0	0	0	41	41	40	0	0	0	0	0	0
TOTAL	82	50	35	-46	-47	-18	56	4798	3762	3413	256	25	356	19	693	4

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REGION IV		I		ı	I	PRIN	ICE ED	WARD	ISLAND	ASSOCIA	ATION					
Alberton #	0	0	0	0	0	0	0	38	36	80	0	0	0	0	0	0
Alexandra #	0	0	0	0	0	0	0	20	18	37	0	0	0	0	0	0
Bedeque	0	0	0	0	-4	0	-4	45	45	45	0	0	0	0	0	0
Belmont	0	4	0	0	0	0	4	37	30	33	0	0	4	0	12	0
Bonshaw *	0	0	0	0	0	0	0	6	6	6	0	0	0	0	0	0
Cavendish <>	0	0	0	0	0	0	0	80	0	80	0	0	0	0	0	0
Central Kings (Dundas)	0	0	0	0	0	0	0	16	15	18	0	0	0	0	0	0
Clyde River	0	0	0	0	0	0	0	16	11	18	0	0	0	0	0	0
Cornerstone	24	0	37	-3	0	0	58	185	185	542	0	0	0	0	0	0
First Baptist , Charlottetown	7	0	2	-3	0	-1	5	358	358	260	35	0	0	15	9	0
Kingsboro	0	0	0	-4	0	0	-4	157	68	69	10	0	0	0	33	0
Long Creek	0	0	0	0	0	0	0	173	37	60	6	0	8	0	0	0
Murray Harbour	5	3	2	-1	0	0	9	70	70	70	5	6	30	0	60	0
Murray River	0	0	0	-2	0	0	-2	44	19	25	0	0	20	0	12	0
Springfield West-O'Leary	0	3	0	-2	-2	0	-1	137	100	135	4	0	40	4	21	0
Sturgeon #	0	0	0	0	0	0	0	8	8	25	0	0	0	0	0	0
Summerside	6	8	0	-3	0	0	11	219	144	168	15	0	65	20	75	0
Tryon-Westmoreland	0	0	0	-1	0	0	-1	62	28	21	0	0	0	0	0	0
TOTAL	42	18	41	-19	-6	-1	75	1671	1178	1692	75	6	167	39	222	0

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REGION V	NEV	VFOL	JNDL	AND	AND	LABF	RADO	R ASS	OCIA	TION						
Calvary #	0	0	0	0	0	0	0	34	28	56	0	0	0	0	0	0
Clarenville #	0	0	0	0	0	0	0	8	7	8	0	0	0	0	0	0
Corner Brook	0	0	0	0	0	0	0	36	35	75	8	0	0	4	0	12
Gander #	0	0	0	0	0	0	0	10	9	10	0	0	0	0	0	0
Lewisporte #	0	0	0	0	0	0	0	19	19	19	0	0	0	0	0	0
Northern Cross Community Church #	0	0	0	0	0	0	0	25	25	25	0	0	0	0	0	0
The West End of St. John's #	0	0	0	0	0	0	0	204	139	220	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	336	262	413	8	0	0	4	0	12
REGION V						CAP	E BR	ETON	ASSC	CIAT	ION					
Calvary (North Sydney) #	0	0	0	0	0	0	0	227	106	65	0	0	0	0	0	0
Clyde Avenue	0	0	0	0	0	0	0	77	30	30	0	0	0	0	0	0
Glace Bay	0	0	0	-1	0	0	-1	15	15	25	0	0	0	0	0	0
Port Hawkesbury	3	2	0	0	0	0	5	34	22	50	0	0	10	0	14	0
Sydney New Life #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	2	0	-1	0	0	4	353	173	170	0	0	10	0	14	0
REGION V				Α	NTIG	ONIS	H-GU	YSBO	ROU	GH AS	SOCI	ATIO	N			
Canso	1	2	0	-2	-2	0	-1	20	20	25	0	0	0	0	0	0
Goldboro	0	0	0	0	0	0	0	6	2	10	0	0	0	0	0	0
Guysborough #	0	0	0	0	0	0	0	8	4	12	0	0	0	0	0	0
New Harbour	0	0	0	0	0	0	0	62	39	30	0	0	0	0	0	0
Port Bickerton #	0	0	0	0	0	0	0	14	12	28	0	0	0	0	0	0
Port Hillford #	0	0	0	0	0	0	0	8	5	20	0	0	0	0	0	0
Seal Harbour #	0	0	0	0	0	0	0	10	10	10	0	0	0	0	0	0
Sonora #	0	0	0	0	0	0	0	10	4	24	0	0	0	0	0	0
TOTAL	1	2	0	-2	-2	0	-1	138	96	159	0	0	0	0	0	0

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REGION VI		1		1		(	CUMB	ERLAND	ASSO	CIATIO	N		ı		1	
Advocate #	0	0	0	0	0	0	0	15	15	15	0	0	0	0	0	0
Amherst First	3	0	0	-4	0	0	-1	799	261	125	80	0	10	0	0	0
Apple River #	0	0	0	0	0	0	0	8	8	8	0	0	0	0	0	0
Diligent River #	0	0	0	0	0	0	0	12	12	14	0	0	0	0	0	0
Little River #	0	0	0	0	0	0	0	36	20	25	0	0	0	0	0	0
Millvale #	0	0	0	0	0	0	0	14	14	14	0	0	0	0	0	0
Oxford	5	4	0	-2	-1	0	6	60	40	60	0	0	10	0	0	0
Parrsboro	1	0	1	-4	0	0	-2	57	45	49	2	0	4	0	0	0
Port Greville	0	0	0	-1	0	0	-1	22	22	30	0	0	0	0	0	0
Pugwash Memorial	0	2	1	-1	-1	0	1	32	25	25	0	0	0	0	0	0
River Hebert #	0	0	0	0	0	0	0	4	27	27	0	0	0	0	0	0
Southampton #	0	0	0	0	0	0	0	35	35	35	0	0	0	0	0	0
Springhill	1	1	0	-6	-2	0	-6	267	147	100	25	0	35	8	60	0
Wallace River #	0	0	0	0	0	0	0	36	28	28	0	0	0	0	0	0
Wentworth #	0	0	0	0	0	0	0	24	16	16	0	0	0	0	0	0
Westchester #	0	0	0	0	0	0	0	14	11	15	0	0	0	0	0	0
TOTAL	10	7	2	-18	-4	0	-3	1435	726	586	107	0	59	8	60	0
REGION VI						COL	CHEST	ER-PICT	OU AS	SOCIA	TION		1			1
Bass River	0	0	0	0	0	0	0	8	7	7	0	0	0	0	0	0
Belmont	0	0	0	-2	-1	0	-3	48	17	22	0	0	3	0	24	0
Brookfield	1	0	0	-1	0	0	0	64	47	49	0	0	22	0	0	0
Central New Annan	0	0	0	0	0	0	0	9	7	8	0	0	0	0	0	0
Debert	0	1	0	-2	0	0	-1	24	14	15	0	0	0	0	0	0
First Baptist (Truro) #	0	0	0	0	0	0	0	120	70	84	0	0	0	0	0	0
First New Glasgow	0	3	0	-2	0	0	1	146	96	90	0	3	6	0	0	0
Immanuel Baptist (Truro)	8	7	6	-2	-11	0	8	469	215	243	55	4	40	18	182	0
Portapique (Montrose) <>	0	0	0	0	0	0	0	17	10	10	0	0	0	0	0	0
Stewiacke #	0	0	0	0	0	0	0	92	42	90	0	0	0	0	0	0
Truro Heights	0	4	0	-2	0	0	2	80	47	58	0	0	0	0	0	0
United Baptist Church of Nuttby #	0	0	0	0	0	0	0	16	15	18	0	0	0	0	0	0
Wittenburg	3	0	0	0	-2	-2	-1	61	61	75	10	2	5	0	50	10
TOTAL	12	15	6	-11	-14	-2	6	1154	648	769	65	9	76	18	256	10

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REGION VI			1	1	1		НА	LIFAX A	SSOCIA	NOITA		1	1			
Bayers Road	0	0	0	-8	-3	0	-11	383	103	80	6	0	12	0	20	6
Bedford #	0	0	0	0	0	0	0	249	214	143	0	0	0	0	0	0
Bethel #	0	0	0	0	0	0	0	58	51	35	0	0	0	0	0	0
Birch Cove	10	10	1	-4	-10	0	7	302	200	230	18	0	50	9	100	5
Birchy Head #	0	0	0	0	0	0	0	30	36	20	0	0	0	0	0	0
Eastern Passage #	0	0	0	0	0	0	0	37	26	40	0	0	0	0	0	0
Elmsdale #	0	0	0	0	0	0	0	68	48	45	0	0	0	0	0	0
Faith (Lower Sackville)	2	1	0	-2	0	0	1	88	71	66	8	0	4	0	0	8
First Baptist Church Dartmouth #	0	0	0	0	0	0	0	211	211	150	0	0	0	0	0	0
Foundation	0	1	0	0	-1	0	0	30	10	19	0	0	0	0	0	0
Hammonds Plains First #	0	0	0	0	0	0	0	128	120	130	0	0	0	0	0	0
Head of St. Margaret's Bay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jeddore	0	1	0	-5	0	0	-4	121	33	45	0	0	0	0	0	0
Mulgrave Park	1	0	1	-4	0	0	-2	87	53	55	60	0	0	0	0	0
New Beginnings Ministries #	0	0	0	0	0	0	0	255	173	350	0	0	0	0	0	0
New Life Community Church	2	5	0	0	0	0	7	71	37	75	15	0	0	0	0	0
Regal Road #	0	0	0	0	0	0	0	202	70	60	0	0	0	0	0	0
Sackville	0	4	3	-1	-2	0	4	90	60	44	0	0	5	0	0	0
Sackville Christian Fellowship	0	0	0	-2	0	0	-2	17	17	25	0	0	0	0	0	0
Shiloh Community Church #	0	0	0	0	0	0	0	0	0	50	0	0	0	0	0	0
South End	11	0	0	-3	-2	0	6	83	83	82	35	0	8	6	52	0
Spryfield Christian Community Church #	0	0	0	0	0	0	0	40	25	25	0	0	0	0	0	0
Stevens Road #	0	0	0	0	0	0	0	246	125	125	0	0	0	0	0	0
Timberlea	0	2	2	-1	0	0	3	132	41	57	25	0	15	0	30	0
Uniacke	2	0	0	0	0	0	2	66	29	30	0	0	8	0	0	0
West End	4	3	1	-4	0	0	4	384	101	85	25	0	15	12	25	0
TOTAL	32	27	8	-34	-18	0	15	3378	1937	2066	192	0	117	27	227	19

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REGION VII		AFRICAN ASSOCIATION														
Acaciaville	1	0	0	-1	0	0	0	80	80	27	0	0	8	0	15	0
Beechville	3	0	0	-4	0	0	-1	85	50	53	0	0	12	0	0	0
Cherry Brook	2	0	0	-2	0	0	0	269	225	150	0	0	25	0	0	0
Cobequid Road #	0	0	0	0	0	0	0	34	22	25	0	0	0	0	0	0
Cornwallis Street (Halifax)	5	1	0	-6	0	0	0	263	263	150	8	0	12	0	0	0
East Preston #	0	0	0	0	0	0	0	344	344	265	0	0	0	0	0	0
Emmanuel	21	0	1	-2	0	0	20	495	260	260	0	0	55	0	0	0
Gibson Woods #	0	0	0	0	0	0	0	30	25	25	0	0	0	0	0	0
Greenville #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Inglewood	0	0	0	0	0	0	0	30	10	12	0	0	0	0	0	0
Lucasville #	0	0	0	0	0	0	0	96	30	25	0	0	0	0	0	0
Saint Thomas #	0	0	0	0	0	0	0	300	300	300	0	0	0	0	0	0
Second (New Glasgow)	1	0	0	-3	0	0	-2	117	59	45	0	0	0	0	10	0
Sunnyville	3	0	0	0	0	0	3	15	10	15	0	0	0	0	0	0
Tracadie	0	0	0	-1	0	0	-1	72	29	12	0	0	0	0	5	0
Victoria Road	1	2	0	-3	0	0	0	80	50	50	0	0	12	0	0	3
Windsor Plains #	0	0	0	0	0	0	0	30	20	20	0	0	0	0	0	0
Zion (Truro)	6	0	0	-1	-1	0	4	111	54	50	0	0	8	0	0	0
TOTAL	43	3	1	-23	-1	0	23	2451	1831	1484	8	0	132	0	30	3

NAME OF CHURCH	MEMBERSHIP ATTENDANCE											ATT	ENDAN	ICE		
	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	Avg. Youth Group Attendance	Youth on Mission Tour	Avg. Sunday School Attendance	Youth in Weekly Bible Study	VBS Attendance	Young Adult Group
REGION VIII						Al	NNAPC	LIS-DIG	BY ASS	OCIATIO	N					
Ashmore Bethel #	0	0	0	0	0	0	0	50	50	50	0	0	0	0	0	0
Bear River	0	0	0	-6	-1	0	-7	76	28	23	0	0	0	0	0	0
Bear River East	0	3	0	0	0	0	3	31	31	31	0	0	0	0	0	0
Bridgetown	2	0	0	-11	0	0	-9	332	210	90	25	0	28	0	50	0
Centrelea #	0	0	0	0	0	0	0	26	20	15	0	0	0	0	0	0
Clarence *	0	0	0	-2	-1	0	-3	11	2	18	0	0	0	0	10	0
Clementsport #	0	0	0	0	0	0	0	24	11	17	0	0	0	0	0	0
Clementsvale	0	0	0	-2	-2	-11	-15	53	21	20	0	0	6	0	0	0
Culloden	0	0	0	0	0	-1	-1	12	9	7	0	0	0	0	0	0
Deep Brook #	0	0	0	0	0	0	0	37	37	40	0	0	0	0	0	0
Digby	0	0	0	-4	0	0	-4	287	116	70	0	0	0	0	0	0
Digby Neck Second Little River #	0	0	0	0	0	0	0	15	15	15	0	0	0	0	0	0
First of Annapolis Royal	1	7	1	-1	-2	0	6	65	31	44	0	0	10	0	0	0
Freeport #	0	0	0	0	0	0	0	94	16	11	0	0	0	0	0	0
Granville Beach	0	0	0	0	0	0	0	18	4	20	0	0	0	0	0	0
Granville Centre	0	0	0	-3	0	0	-3	22	22	27	12	0	7	0	0	0
Granville Ferry	0	0	0	-2	0	0	-2	10	4	27	15	0	8	0	0	0
Hampton	0	0	0	0	0	0	0	22	12	10	0	0	0	0	0	0
Hill Grove	0	2	0	-2	-2	0	-2	66	34	26	10	0	2	0	73	0
Hillsburn	0	2	0	-1	0	0	1	81	81	30	0	0	15	0	0	0
Inglisville	0	0	0	-1	0	0	-1	26	26	12	0	0	0	0	15	0
Margaretsville	0	0	0	0	0	-5	-5	35	24	23	0	0	4	0	15	0
Melvern Square	2	1	0	-1	-1	0	1	51	32	39	0	0	7	0	12	0
Middleton	1	0	5	-7	-7	0	-8	143	143	150	35	1	0	35	100	0
New Tusket	3	2	0	-1	0	0	4	94	94	44	3	0	28	0	25	0
Nictaux	0	0	0	-2	-1	-1	-4	73	59	45	0	0	0	0	0	0
North Range #	0	0	0	0	0	0	0	41	8	8	0	0	0	0	0	0
Paradise #	0	0	0	0	0	0	0	30	30	30	0	0	0	0	0	0
Plympton # Port Lorne	0	3	3	0	0	0	6	51 10	20 8	20 8	0	0	0	0	0	0
	0	0	0	0	0	0	0	10	9	20	0	0	0	0	0	0
Port Royal # Port Wade #	0	0	0	0	0	0	0	10	4	22	0	0	0	0	0	0
Riverside <>	0	0	0	0	0	0	0	7	2	7	0	0	0	0	0	0
Rossway	0	0	0	0	0	0	0	15	11	17	12	0	0	0	0	0
Sandy Cove <>	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0	0
Smith's Cove	0	0	0	0	-1	0	-1	98	98	29	14	0	0	0	0	0
St. Mary's Bay #	0	0	0	0	0	0	0	31	19	30	0	0	0	0	0	0
Tiverton	0	0	0	-1	0	0	-1	16	16	16	0	0	19	0	0	0
Torbrook	2	0	0	-2	0	0	0	29	12	12	0	0	0	0	0	0
United Baptist Church of Lawrencetown	0	1	0	-5	0	-1	-5	237	45	45	15	0	5	0	0	0
Victoria Beach #	0	0	0	0	0	0	0	12	6	21	0	0	0	0	0	0
Victoria Vale	0	1	3	-1	0		3	51	19	25	0	0	0	0	0	0
West Dalhousie	0	0	0	0	0	0	0	45	10	10	0	0	0	0	0	0
Westport	0	0	0	-1	-2	0	-3	30	16	13	0	0	0	0	0	0
Wilmot	0	0	0	-1	0	0	-1	101	40	40	0	0	0	0	3	0
TOTAL	11	22	12	-57	-20	-19	-51	2581	1507	1277	141	1	139	35	303	0

NAME OF CHURCH	MEMBERSHIP									А	TTENI	DANCE	:		
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REGION VIII						EAST	TERN \	/ALLEY	ASSOCI	ATION					
Alton	0	0	0	-2	-2	0	-4	220	69	52	0	0	12	0	0
Arlington	0	1	1	0	0	0	2	35	22	18	0	0	0	0	0
Avonport	4	3	0	-4	-1	0	2	58	38	65	0	0	7	0	0
Aylesford	4	2	0	-2	-5	0	-1	140	118	113	5	0	2	5	40
Berwick #	0	0	0	0	0	0	0	124	127	60	0	0	0	0	0
Bethany Memorial	3	6	0	-3	-2	0	4	296	190	110	12	0	12	0	10
Billtown	0	2	0	-1	0	0	1	101	69	56	0	0	0	0	56
Black Rock #	0	0	0	0	0	0	0	93	93	27	0	0	0	0	0
Burlington	0	0	0	0	0	0	0	10	10	10	0	0	0	0	0
Cambridge	1	3	0	-5	-3	0	-4	185	87	55	10	0	8	0	33
Canning #	0	0	0	0	0	0	0	160	40	35	0	0	0	0	0
Centreville	0	5	0	-1	-2	0	2	119	93	85	16	10	14	16	24
Coldbrook	0	6	0	0	-2	-1	3	56	56	60	10	0	0	0	0
Falmouth	0	0	0	0	0	0	0	80	80	80	8	0	5	0	20
First Cornwallis #	0	0	0	0	0	0	0	55	55	55	0	0	0	0	0
Forest Hill	0	0	0	0	-2	0	-2	22	9	16	0	0	0	0	0
Gaspereau #	0	0	0	0	0	0	0	92	50	50	0	0	0	0	0
Hall's Harbour	0	0	0	-2	0	0	-2	24	10	14	0	0	0	0	0
Hantsport	1	0	0	-5	0	0	-4	215	113	45	0	0	10	0	5
Harmony	4	0	0	0	0	0	4	50	25	25	0	0	0	0	0
Kempt	2	0	0	-2	-3	0	-3	30	30	18	4	0	8	0	45
Kentville #	0	0	0	0	0	0	0	444	325	180	0	0	0	0	0
Kingston #	0	0	0	0	0	0	0	166	104	65	0	0	0	0	0
Morristown #	0	0	0	0	0	0	0	186	67	83	0	0	0	0	0
Mount Denson	0	2	1	-2	0	0	1	50	15	10	4	0	0	0	0
		0			0		0		9	9	0	0	0	0	
New Beginnings Christian Ministries # New Minas	0 12	8	0	-5	-7	0	8	10 437	262	448	40	20	0	0	0 176
	0	2	0	-5 -1	0	0	1	38	262	20	0	0	8	0	0
Newport, Scotch Village	_										_				
Pereaux Port Williams	10	6	0	-1 -4	0	0	2 12	109 249	42 145	50 85	3 15	0	6 55	0	0 85
				-4											
South Rawdon	5	0	0		-2	-4	-5	95	37	23	0	0	0	0	0
Stoney Hill #	0	0	0	0	0	0	0	57	39	35	0	0	0	0	0
Scott's Bay Baptist Church Fellowship #	0	0	0	0	0	0	0	17	10	10	0	0	0	0	0
Third Horton	1	0	1	0	0	0	2	44	12	17	12	0	12	0	0
Upper Vaughan #	0	0	0	0	0	0	0	38	35	35	0	0	0	0	0
Wallbrook	0	0	0	-2	0	0	-2	37	11	15	0	0	0	0	0
Waterville	0	3	0	-5	-1	0	-3	128	57	60	0	0	0	0	15
West Brooklyn #	0	0	0	0	0	0	0	44	17	18	0	0	0	0	0
White Rock #	0	0	0	0	0	0	0	36	7	13	0	0	0	0	0
Windsor #	0	0	0	0	0	0	0	269	144	90	0	0	0	0	0
Wolfville	1	3	0	-4	-6	0	-6	228	228	160	0	0	0	3	0
Wolfville Ridge #	0	0	0	0	0	0	0	60	45	38	0	0	0	0	0
Woodville	0	0	0	0	0	0	0	29	18	25	0	0	3	0	0
TOTAL	50	53	3	-55	-38	-5	8	4936	3040	2538	139	32	162	24	509

NAME OF CHURCH				М	EMBE	RSHIP	)					ATTE	ENDAI	NCE		
	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	Avg. Youth Group Attendance	Youth on Mission Tour	Avg. Sunday School Attendance	Youth in Weekly Bible Study	VBS Attendance	Received by Baptism
REGION IX						LUN	NENBL	JRG-QU	EENS AS	SOCIAT	ION		ı			
Aenon	4	4	0	-2	0	-1	5	130	61	57	22	0	6	0	26	0
Barss Corner #	0	0	0	0	0	0	0	99	39	30	0	0	0	0	0	0
Big Tancook <>	0	0	0	0	0	0	0	40	14	30	0	0	0	0	0	0
Bridgewater	3	16	20	-7	0	-4	28	336	142	251	12	0	0	0	35	0
Caledonia	0	0	0	0	-3	0	-3	17	11	10	0	0	0	0	25	0
Canaan	0	0	0	-2	0	0	-2	24	12	8	0	0	0	0	0	0
Charleston *	0	0	0	0	0	0	0	14	9	8	0	0	0	0	0	0
Chelsea	2	0	0	0	-1	0	1	76	51	35	0	0	0	0	0	0
Chester	5	2	0	-2	0	0	5	368	257	100	0	0	0	0	0	0
East Dalhousie <>	0	0	0	0	0	0	0	4	4	10	0	0	0	0	0	0
Emmanuel of Parkdale-Maplewood	0	0	0	0	-2	0	-2	45	31	40	0	0	5	0	0	0
Greenfield	0	2	0	-1	-2	0	-1	53	45	57	8	0	0	0	0	0
Kempt #	0	0	0	0	0	0	0	35	21	14	0	0	0	0	0	0
Lapland #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liverpool	0	0	0	-2	0	0	-2	196	113	71	0	0	15	0	0	0
Mahone Bay	0	0	0	-4	-2	0	-6	30	20	20	0	0	0	0	0	0
Milton	0	2	0	-3	0	0	-1	0	0	40	0	0	7	0	25	0
New Canada	0	0	0	-1	0	0	-1	57	11	20	0	0	0	0	0	0
New Cornwall	0	0	0	-1	-1	0	-2	76	48	45	0	0	8	0	0	0
New Ross #	0	0	0	0	0	0	0	54	28	15	0	0	0	0	0	0
North Brookfield	0	0	0	-1	0	0	-1	30	14	40	0	0	2	0	0	0
Northwest	0	0	0	-1	-4	0	-5	62	42	40	0	0	21	0	25	0
Pleasantville #	0	0	0	0	0	0	0	58	47	54	0	0	0	0	0	0
Port Medway #	0	0	0	0	0	0	0	21	17	20	0	0	0	0	0	0
Port Mouton #	0	0	0	0	0	0	0	44	13	22	0	0	0	0	0	0
South Brookfield (Zion)	0	0	0	-1	-1	0	-2	28	14	10	0	0	0	0	0	0
Springfield	3	0	0	-2	0	0	1	68	30	40	0	0	0	0	10	0
The Brooklyn	0	0	0	-4	0	0	-4	82	25	25	0	0	0	0	0	0
Western Shore	0	0	0	0	0	0	0	10	10	22	0	0	0	0	0	0
Westfield	0	0	0	0	0	0	0	48	15	20	0	0	10	0	0	0
TOTAL	17	26	20	-34	-16	-5	8	2105	1144	1154	42	0	74	0	146	0

NAME OF CHURCH				ME	MBEF	RSHIP						AT	renda	NCE		
	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	Avg. Youth Group Attendance	Youth on Mission Tour	Avg. Sunday School Attendance	Youth in Weekly Bible Study	VBS Attendance	Received by Baptism
REGION IX				ı	1		SHEL	BURNE	ASSO	CIATIO	N	1	ı	1		
Bear Point	0	0	0	-1	0	0	-1	22	10	11	0	0	6	0	0	0
Central Woods Harbour #	0	0	0	0	0	0	0	21	7	13	0	0	0	0	0	0
Centreville	0	0	0	0	0	0	0	25	25	30	0	0	20	0	0	0
Clark's Harbour 'Stone' Church	1	0	0	-2	0	0	-1	77	42	50	8	0	40	0	50	0
First Ragged Islands #	0	0	0	0	0	0	0	21	12	15	0	0	0	0	0	0
Jordan Falls	0	0	0	-3	-2	0	-5	62	62	40	6	0	16	0	0	0
Lockeport #	0	0	0	0	0	0	0	56	11	25	0	0	0	0	0	0
Calvary (Lower Woods Harbour) #	0	0	0	0	0	0	0	99	58	120	0	0	0	0	0	0
Newellton #	0	0	0	0	0	0	0	18	17	24	0	0	0	0	0	0
Sable River #	0	0	0	0	0	0	0	6	6	6	0	0	0	0	0	0
Shag Harbour #	0	0	0	0	0	0	0	53	36	75	0	0	0	0	0	0
Shelburne #	0	0	0	0	0	0	0	90	29	35	0	0	0	0	0	0
South Side #	0	0	0	0	0	0	0	33	33	33	0	0	0	0	0	0
Stoney Island #	0	0	0	0	0	0	0	78	36	75	0	0	0	0	0	0
Temple (Barrington Passage) #	0	0	0	0	0	0	0	47	17	45	0	0	0	0	0	0
TOTAL	1	0	0	-6	-2	0	-7	708	401	597	14	0	82	0	50	0
REGION IX				ı	ı		YARN	/IOUTH	ASSO	CIATIO	N	ı		ı	•	
Argyle-Pubnico	0	4	3	0	0	0	7	77	77	125	21	0	91	0	70	6
Bay View	0	0	0	-1	-1	0	-2	22	19	20	0	0	0	0	0	0
Beaver River #	0	0	0	0	0	0	0	16	10	10	0	0	0	0	0	0
Carleton #	0	0	0	0	0	0	0	30	14	14	0	0	0	0	0	0
Cedar Lake <>	0	0	0	0	0	0	0	15	10	10	0	0	0		0	0
Hebron #	0	0	0	0	0	0	0	65	65	90	0	0	0	0	0	0
Kemptville	0	0	0	-1	0	-2	-3	45	36	50	0	0	25	0	32	0
Lake George	0	0	0	0	0	0	0	21	18	18	0	0	0	0	0	0
New Heights #	0	0	0	0	0	0	0	62	58	65	0	0	0	0	0	0
Pleasant Lake	0	0	0	-1	0	0	-1	30	11	25	0	0	0	0	0	0
Pleasant Valley	0	0	0	-3	0	-1	-4	114	65	65	15	0	20	0	50	0
Sandford #	0	0	0	0	0	0	0	120	73	73	0	0	0	0	0	0
Temple	0	1	0	-1	-3	-2	-5	42	29	43	0	0	6	0	12	0
Yarmouth North	0	2	17	-2	-3	0	14	147	121	121	0	0	0	0	0	0
TOTAL	0	7	20	-9	-7	-5	6	806	606	729	36	0	142	0	164	6

NAME OF CHURCH					MEMBERSHIP ATTENDANCE											
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	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg. Worship Attendance	Avg. Youth Group Attendance	Youth on Mission Tour	Avg. Sunday School Attendance	Youth in Weekly Bible Study	VBS Attendance	Received by Baptism
STATISTICAL SUMMARY						j	J/	ANUARY 1	– DECEMB	ER 31, 201	6					
REGION I																
Saint John Kings	57	47	9	-38	-23	-147	-95	4633	3570	3388	342	95	319	132	737	88
Southwestern	4	5	10	-27	-5	-3	-16	1076	611	593	25	3	64	10	202	0
REGION I TOTALS	61	52	19	-65	-28	-150	-111	5,709	4,181	3,981	367	98	383	142	939	88
REGION II				25	4.5			2465	4500	466-	4=-	4.5	225	T = 4	C==	
Northwestern	33	17	54	-23	-16	-8	57	2196	1503	1687	155	48	320	54	657	24
York	23	17	10	-31	0	-14	5	3683	2304	2040	119	20	236	23	581	53
Queen-Sunbury	12	21	15	-30	-18	-1	-1	2562	1320	1417	105	11	216	22	522	0
REGION II TOTALS	68	55	79	-84	-34	-23	61	8,441	5,127	5,144	379	79	772	99	1,760	77
REGION III	10	20	42	2-	10	20		2422	1262	007	420	16	120	25	472	10
Albert	19	20	13	-27	-19	-20	-14	2130	1269	992	120	16	138	25	173	10
Miramichi-North Shore	8	31	7	-5	-3	0	38	825	487	881	80	12	50	10	202	0
Westmorland-Kent	82	50	35	-46	-47	-18	56	4798	3762	3413	256	25	356	19	693	4
REGION III TOTALS	109	101	55	-78	-69	-38	80	7,753	5,518	5,286	456	53	544	54	1,068	14
REGION IV	42	40	44	10	•	_	75	1671	4470	1662	75	•	167	1 20	222	
Prince Edward Island	42	18	41	-19	-6	-1	75	1671	1178	1692	75	6	167	39	222	0
REGION IV TOTALS	42	18	41	-19	-6	-1	75	1,671	1,178	1,692	75	6	167	39	222	0
REGION V	_	_	•	•	_			226	262	413		•	•	T 4	•	12
Newfoundland & Labrador	0	0	0	0	0	0	0	336	262	413	8	0	0	4	0	12
Cape Breton	3	2	0	-1 -2	0 -2	0	-1	353	173 96	170 159	0	0	10	0	14 0	0
Antigonish-Guysborough REGION V TOTALS	4	4	0	-2	-2	0	-1 3	138 827	531	742	8	0	10	4	14	12
REGION V TOTALS	-	-	U	-3	-2	U	э	04/	221	742	۰	U	10	4	14	12
Cumberland	10	7	2	-18	-4	0	-3	1435	726	586	107	0	59	8	60	0
Colchester-Pictou	12	15	6	-11	-14	-2	6	1154	648	769	65	9	76	18	256	10
Halifax	32	27	8	-34	-18	0	15	3378	1937	2068	192	0	117	27	227	19
REGION VI TOTALS	54	49	16													
REGION VII	<del>-                                    </del>			-63	-36	-2	18	5,967	3,311	3,423	364	9	252	53	543	29
African			10	-63	-36	-2	18	5,967	3,311	3,423	364	9	252	53	543	29
	43	3	1	-63 -23	-36 -1	-2	23	5,967 2451	1831	3,423 1484	8	9	132	53	30	3
REGION VII TOTALS	43 43	3														
			1	-23	-1	0	23	2451	1831	1484	8	0	132	0	30	3
REGION VII TOTALS			1	-23	-1	0	23	2451	1831	1484	8	0	132	0	30	3
REGION VII TOTALS REGION VIII	43	3	1	-23 -23	-1 -1	0	23	2451 2,451	1831 1,831	1484 1,484	8	0	132 132	0 0	30 30	3
REGION VII TOTALS REGION VIII Annapolis-Digby	43 11	22	1 1 12	-23 -23	-1 -1	0 0 -19	23 23 -51	2451 2,451 2581	1831 1,831 1507	1484 1,484	8 8 141	0 0	132 132 139	0 0	30 30 303	3 3
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley	43 11 50	3 22 53	1 1 12 3	-23 -23 -57 -55	-1 -1 -20 -38	0 0 -19 -5	23 23 -51 8	2451 2,451 2581 4936	1831 1,831 1507 3040	1484 1,484 1277 2538	8 8 141 139	0 0 1 32	132 132 139 162	0 0 35 24	30 30 303 509	3 3
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS	43 11 50	3 22 53	1 1 12 3	-23 -23 -57 -55	-1 -1 -20 -38	0 0 -19 -5	23 23 -51 8	2451 2,451 2581 4936	1831 1,831 1507 3040	1484 1,484 1277 2538	8 8 141 139	0 0 1 32	132 132 139 162	0 0 35 24	30 30 303 509	3 3
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX	11 50 61	3 22 53 75	1 1 12 3 15	-23 -23 -57 -55 -112	-1 -1 -20 -38 -58	0 0 -19 -5 -24	23 23 -51 8 -43	2451 2,451 2581 4936 7,517	1831 1,831 1507 3040 4,547	1484 1,484 1277 2538 3,815	8 8 141 139 280	0 0 1 32 33	132 132 139 162 301	0 0 35 24 59	30 30 303 509 812	3 3 0 0
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX Lunenburg-Queens	11 50 61	3 22 53 75	1 1 12 3 15	-23 -23 -57 -55 -112	-1 -1 -20 -38 -58	-19 -5 -24	23 23 -51 8 -43	2451 2,451 2581 4936 7,517	1831 1,831 1507 3040 4,547	1484 1,484 1277 2538 3,815	8 8 141 139 280	0 0 1 32 33	132 132 139 162 301	0 0 35 24 59	30 30 303 509 812	3 3 0 0 0
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth REGION IX TOTALS	11 50 61 17 1 0	3 22 53 75 26 0	1 1 12 3 15	-23 -23 -57 -55 -112 -34 -6 -9 -49	-1 -1 -20 -38 -58 -16 -2 -7 -25	-19 -5 -24	23 23 -51 8 -43	2451 2,451 2581 4936 7,517 2105 708	1831 1,831 1507 3040 4,547 1144 401	1484 1,484 1277 2538 3,815 1154 597	8 8 141 139 280 42 14 36 92	0 0 1 32 33 0 0 0	132 132 139 162 301 74	0 0 35 24 59	30 30 303 509 812 146 50	3 3 0 0 0
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth	11 50 61 17 1 0	3 22 53 75 26 0	1 1 2 3 15 20 0	-23 -23 -57 -55 -112 -34 -6 -9	-1 -1 -20 -38 -58 -16 -2 -7	-19 -5 -24	23 23 -51 8 -43 8 -7 6	2451 2,451 2581 4936 7,517 2105 708 806	1831 1,831 1507 3040 4,547 1144 401 606	1484 1,484 1277 2538 3,815 1154 597 729	8 8 141 139 280 42 14 36	0 0 1 32 33	132 132 139 162 301 74 82 142	0 0 35 24 59	30 30 303 509 812 146 50 164	3 3 0 0 0 0
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth REGION IX TOTALS	11 50 61 17 1 0	22 53 75 26 0 7 33	1 1 1 2 3 15	-23 -23 -57 -55 -112 -34 -6 -9 -49	-1 -1 -20 -38 -58 -16 -2 -7 -25	-19 -5 -24 -5 0 -5 -10	23 23 -51 8 -43 8 -7 6	2451 2,451 2581 4936 7,517 2105 708 806 3,619	1831 1,831 1507 3040 4,547 1144 401 606 2,151	1484 1,484 1277 2538 3,815 1154 597 729 2,480	8 8 141 139 280 42 14 36 92	0 0 1 32 33 0 0 0	132 132 139 162 301 74 82 142 298	0 0 35 24 59 0 0	30 30 303 509 812 146 50 164 360	3 3 0 0 0 0
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth REGION IX TOTALS GRAND TOTAL 2016 Grand Totals 2015 Grand Totals 2014	11 50 61 17 1 0 18 460	22 53 75 26 0 7 33 390	1 1 12 3 15 20 0 20 40 266	-23 -23 -57 -55 -112 -34 -6 -9 -49	-1 -1 -20 -38 -58 -16 -2 -7 -25 -259	-19 -5 -24 -5 0 -5 -10 -248	23 23 -51 8 -43 8 -7 6 7 113	2451 2,451 2581 4936 7,517 2105 708 806 3,619 43,955	1831 1,831 1507 3040 4,547 1144 401 606 2,151 28,375	1484 1,484 1277 2538 3,815 1154 597 729 2,480 28,047	8 8 141 139 280 42 14 36 92 2,029	0 0 1 32 33 0 0 0 0 278	132 132 139 162 301 74 82 142 298 2,859	0 0 35 24 59 0 0 0 0 450	30 30 303 509 812 146 50 164 360 5,748	3 3 0 0 0 0 0 0 6 6 6 229
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth REGION IX TOTALS GRAND TOTAL 2016 Grand Totals 2015	11 50 61 17 1 0 18 460	22 53 75 26 0 7 33 390 293	1 1 1 3 15 20 0 20 40 266	-23 -23 -57 -55 -112 -34 -6 -9 -49 -496	-1 -1 -20 -38 -58 -16 -2 -7 -25 -259	-19 -5 -24 -5 0 -5 -10 -248	23 23 -51 8 -43 8 -7 6 7 113	2451 2,451 2581 4936 7,517 2105 708 806 3,619 43,955 44,086	1831 1,831 1507 3040 4,547 1144 401 606 2,151 28,375 29,038	1484 1,484 1277 2538 3,815 1154 597 729 2,480 28,047 27,597	8 8 141 139 280 42 14 36 92 2,029	0 0 1 32 33 0 0 0 278	132 132 139 162 301 74 82 142 298 2,859 2,832	0 0 0 35 24 59 0 0 0 0 450 331	30 30 30 509 812 146 50 164 360 5,748	3 3 0 0 0 0 0 6 6 6 229 302
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth REGION IX TOTALS GRAND TOTAL 2016 Grand Totals 2015 Grand Totals 2014	11 50 61 17 1 0 18 460 264 382	22 53 75 26 0 7 33 390 293 357	1 1 1 3 15 20 0 20 40 266 115	-23 -23 -57 -55 -112 -34 -6 -9 -49 -496 -381 -534	-1 -20 -38 -58 -16 -2 -7 -25 -259 -190 -256	-19 -5 -24 -5 0 -5 -10 -248 -77 -204	23 23 23 -51 8 -43 8 -7 6 7 113 24 -89	2451 2,451 2581 4936 7,517 2105 708 806 3,619 43,955 44,086 46,180	1831 1,831 1507 3040 4,547 1144 401 606 2,151 28,375 29,038 29,467	1484 1,484 1277 2538 3,815 1154 597 729 2,480 28,047 27,597 28,184	8 8 141 139 280 42 14 36 92 2,029 1,657 2,132	0 0 1 32 33 0 0 0 278 464 412	132 132 139 162 301 74 82 142 298 2,859 2,832 4,056	0 0 0 35 24 59 0 0 0 0 450 331 535	30 30 30 509 812 146 50 164 360 5,748 5,458 7,070	3 3 0 0 0 0 0 6 6 6 229 302 389
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth REGION IX TOTALS GRAND TOTAL 2016 Grand Totals 2015 Grand Totals 2014 Grand Totals 2013	11 50 61 17 1 0 18 460 264 382 482	22 53 75 26 0 7 33 390 293 357 341	1 1 3 15 20 0 20 40 266 115 166 198	-23 -23 -57 -55 -112 -34 -6 -9 -49 -496 -381 -534 -579	-1 -20 -38 -58 -16 -2 -7 -25 -259 -190 -256 -292	-19 -5 -24 -5 0 -5 -10 -248 -77 -204 -121	23 23 -51 8 -43 8 -7 6 7 113 24 -89 24	2451 2,451 2581 4936 7,517 2105 708 806 3,619 43,955 44,086 46,180 46,945	1831 1,831 1507 3040 4,547 1144 401 606 2,151 28,375 29,038 29,467 30,196	1484 1,484 1,484 1277 2538 3,815 1154 597 729 2,480 28,047 27,597 28,184 28,161	8 8 8 141 139 280 42 14 36 92 2,029 1,657 2,132 2,332	0 0 1 32 33 0 0 0 0 278 464 412 656	132 132 139 162 301 74 82 142 298 2,859 2,832 4,056 4,195	0 0 0 35 24 59 0 0 0 0 450 331 535 636	30 30 30 303 509 812 146 50 164 360 5,748 5,458 7,070 7,141	3 3 0 0 0 0 0 6 6 6 229 302 389 398
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth REGION IX TOTALS GRAND TOTAL 2016 Grand Totals 2015 Grand Totals 2014 Grand Totals 2013 Grand Totals 2012 Grand Totals 2011 Grand Totals 2011 Grand Totals 2010	11 50 61 17 1 0 18 460 264 382 482 381 596 513	22 53 75 26 0 7 33 390 293 357 341 347	1 1 1 3 15 20 0 20 40 266 115 166 198 223	-23 -23 -57 -55 -112 -34 -6 -9 -49 -496 -381 -534 -579 -403	-1 -20 -38 -58 -16 -2 -7 -25 -259 -190 -256 -292 -260	-19 -5 -24 -5 0 -5 -10 -248 -77 -204 -121 -228	23 23 23 -51 8 -43 8 -7 6 7 113 24 -89 24 232	2451 2,451 2581 4936 7,517 2105 708 806 3,619 43,955 44,086 46,180 46,945 57,772	1831 1,831 1507 3040 4,547 1144 401 606 2,151 28,375 29,038 29,467 30,196 33,553	1484 1,484 1,484 1277 2538 3,815 1154 597 729 2,480 28,047 27,597 28,184 28,161 26,239	8 8 141 139 280 42 14 36 92 2,029 1,657 2,132 2,332 2,381	0 0 32 33 0 0 0 0 278 464 412 656 844	132 132 139 162 301 74 82 142 298 2,859 2,832 4,056 4,195 4,093	0 0 0 35 24 59 0 0 0 0 450 331 535 636 763	30 30 30 509 812 146 50 164 360 5,748 5,458 7,070 7,141 5,945	3 3 0 0 0 0 0 6 6 6 229 302 389 398 587
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth REGION IX TOTALS GRAND TOTAL 2016 Grand Totals 2015 Grand Totals 2014 Grand Totals 2013 Grand Totals 2012 Grand Totals 2011	11 50 61 17 1 0 18 460 264 382 482 381 596	22 53 75 26 0 7 33 390 293 357 341 347 402	1 1 1 3 15 20 0 20 40 266 115 166 198 223 259	-23 -23 -57 -55 -112 -34 -6 -9 -49 -496 -381 -534 -579 -403 -591	-1 -20 -38 -58 -16 -2 -7 -25 -259 -190 -256 -292 -260 -335	-19 -5 -24 -5 0 -5 -10 -248 -77 -204 -121 -228 -92	23 23 -51 8 -43 8 -7 6 7 113 24 -89 24 232 239	2451 2,451 2581 4936 7,517 2105 708 806 3,619 43,955 44,086 46,180 46,945 57,772 41,680	1831 1,831 1507 3040 4,547 1144 401 60,6 2,151 28,375 29,038 29,467 30,196 33,553 24,931	1484 1,484 1277 2538 3,815 1154 597 729 2,480 28,047 27,597 28,184 28,161 26,239 22,284	8 8 8 141 139 280 42 14 36 92 2,029 1,657 2,132 2,332 2,381 3,015	0 0 0 1 32 33 0 0 0 0 0 278 464 412 656 844 859	132 132 139 162 301 74 82 142 298 2,859 2,832 4,056 4,195 4,093 6,838	0 0 0 35 24 59 0 0 0 0 450 331 535 636 763 1,027	30 30 30 509 812 146 50 164 360 5,748 5,458 7,070 7,141 5,945 7,352	3 3 0 0 0 0 6 6 6 229 302 389 398 587 611
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth REGION IX TOTALS GRAND TOTAL 2016 Grand Totals 2015 Grand Totals 2014 Grand Totals 2013 Grand Totals 2012 Grand Totals 2011 Grand Totals 2011 Grand Totals 2010	11 50 61 17 1 0 18 460 264 382 482 381 596 513	22 53 75 26 0 7 33 390 293 357 341 347 402 469	1 1 1 2 3 15 20 0 20 40 266 115 166 198 223 259 239	-23 -23 -57 -55 -112 -34 -6 -9 -49 -496 -381 -534 -579 -403 -579 -403 -599	-1 -1 -20 -38 -58 -16 -2 -7 -25 -259 -190 -256 -292 -260 -335 -399	-19 -5 -24 -5 -0 -5 -10 -248 -77 -204 -121 -228 -92 -85	23 23 -51 8 -43 -7 6 7 113 24 -89 24 232 239 175	2451 2,451 2581 4936 7,517 2105 708 806 3,619 44,086 46,180 57,772 41,680 58,924	1831 1,831 1507 3040 4,547 1144 401 606 2,151 28,75 29,038 29,467 33,553 24,931 41,159	1484 1,484 1,484 1277 2538 3,815 1154 597 729 2,480 28,047 27,597 28,184 26,239 22,284 23,621	8 8 8 141 139 280 42 14 36 92 2,029 1,657 2,132 2,332 2,381 3,015 3,668	0 0 1 32 33 0 0 0 0 278 464 412 656 844 859 684	132 132 139 162 301 74 82 142 298 2,859 2,832 4,056 4,195 4,093 6,838 7,382	0 0 0 35 24 59 0 0 0 0 450 331 535 636 763 1,027 1,215	30 30 30 509 812 146 50 164 360 5,748 5,458 7,070 7,141 5,945 7,352 8,884	3 3 0 0 0 0 0 6 6 229 302 389 398 587 611 876
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth REGION IX TOTALS GRAND TOTAL 2016 Grand Totals 2015 Grand Totals 2014 Grand Totals 2014 Grand Totals 2012 Grand Totals 2012 Grand Totals 2011 Grand Totals 2011 Grand Totals 2010 Grand Totals 2009	11 50 61 17 1 0 18 460 264 382 482 381 596 513	22 53 75 26 0 7 33 390 293 357 341 347 402 469 491	1 1 2 3 15 20 0 20 40 266 115 166 198 223 259 239 137	-23 -23 -57 -55 -112 -34 -6 -9 -49 -496 -381 -534 -579 -403 -591 -599 -646	-1 -1 -20 -38 -58 -16 -2 -7 -25 -259 -190 -256 -292 -260 -335 -399 -409	-19 -5 -24 -5 0 -5 -10 -248 -77 -204 -121 -228 -92 -85 -106	23 23 -51 8 -43 -7 6 7 113 24 -89 24 232 239 175 -6	2451 2,451 2,451 2581 4936 7,517 2105 708 806 3,619 43,955 44,086 46,180 46,945 57,772 41,680 58,924 59,105	1831 1,831 1507 3040 4,547 1144 401 606 2,151 28,375 29,038 29,467 30,196 33,553 24,931 41,159 41,668	1484 1,484 1,484 1277 2538 3,815 1154 597 729 2,480 28,047 27,597 28,184 28,161 26,239 22,284 23,621 23,535	8 8 141 139 280 42 14 36 92 2,029 1,657 2,132 2,332 2,331 3,015 3,668 3,282	0 0 1 32 33 0 0 0 0 278 464 412 656 844 859 684 702	132 132 139 162 301 74 82 142 298 2,859 2,832 4,056 4,195 6,838 7,382 6,721	0 0 0 35 24 59 0 0 0 0 450 331 535 636 763 1,027 1,215 1,392	30 30 30 509 812 146 50 164 360 5,748 5,458 7,070 7,141 7,352 8,884 8,840	3 3 0 0 0 0 0 0 6 6 6 6 229 389 398 587 611 876 502
REGION VII TOTALS REGION VIII Annapolis-Digby Eastern Valley REGION VIII TOTALS REGION VIII TOTALS REGION IX Lunenburg-Queens Shelburne Yarmouth REGION IX TOTALS GRAND TOTAL 2016 Grand Totals 2015 Grand Totals 2014 Grand Totals 2014 Grand Totals 2012 Grand Totals 2012 Grand Totals 2012 Grand Totals 2011 Grand Totals 2010 Grand Totals 2009 Grand Totals 2009	11 50 61 17 1 0 18 460 264 382 482 381 596 513 527 676	22 53 75 26 0 7 33 390 293 357 341 347 402 469 491 487	1 1 2 3 15 20 0 20 40 266 115 166 198 223 259 239 137 334	-23 -23 -57 -55 -112 -34 -6 -9 -49 -496 -381 -534 -534 -591 -599 -646 -616	-1 -1 -38 -58 -16 -2 -7 -25 -299 -296 -292 -260 -335 -399 -409 -432	-19 -5 -24 -5 0 -5 -10 -248 -77 -204 -121 -228 -92 -85 -106 -200	23 23 -51 8 -43 -7 6 7 113 24 -89 24 -23 22 239 175 -6 249	2451 2,451 2,451 2581 4936 7,517 2105 708 806 3,619 43,955 44,086 46,180 46,945 57,772 41,680 58,924 59,105 60,499	1831 1,831 1,831 1507 3040 4,547 1144 401 606 2,151 28,375 29,467 30,196 33,553 24,931 41,159 41,668 42,886	1484 1,484 1,484 1277 2538 3,815 1154 597 729 2,480 28,047 27,597 28,184 28,161 26,239 21,284 23,621 23,535 23,887	8 8 8 141 139 280 42 14 36 92 2,029 1,657 2,132 2,332 3,015 3,668 3,282 3,198	0 0 0 32 33 0 0 0 0 278 464 412 656 844 702 552	132 132 132 162 301 74 82 142 298 2,859 2,832 4,056 4,195 6,838 7,382 6,721 8,279	0 0 0 35 24 59 0 0 0 0 450 331 535 636 763 1,027 1,215 1,392 1,319	30 30 303 509 812 146 50 164 360 5,748 5,458 7,070 7,141 5,945 8,840 9,051	0 0 0 0 0 0 6 6 6 229 302 389 398 611 876 502 713

NAME OF CHURCH		CBAC	REVENUE		LC	CAL CHUR	CH REVEN	JE
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION I		I	SAI	NT JOHN-K	INGS ASSOC	IATION		
Atlantic Community Church	18000.00	2.19	6560.00	24560.00	820771.33	100122.45	0.00	920893.78
Brown's Flat	440.00	0.52	3270.00	3710.00	84300.00	15284.00	0.00	99584.00
Bloomfield (Formerly Central Norton)	2000.03	2.36	6800.00	8800.03	84698.60	17950.00	2082.05	104730.65
Collina #	765.00	0.00	622.50	1387.50	0.00	0.00	0.00	0.00
Cornerstone #	5311.50	0.00	2396.99	7708.49	0.00	0.00	0.00	0.00
Edith Avenue #	3310.00	0.00	0.00	3310.00	0.00	0.00	0.00	0.00
Erb's Cove	4890.00	7.07	9675.00	14565.00	69134.00	25805.00	0.00	94939.00
Fairfield	1000.00	2.86	250.00	1250.00	35026.03	0.00	0.00	35026.03
Forest Hills	15000.03	3.55	16700.00	31700.03	422710.00	38200.00	309.00	461219.00
Fundy Seaside #	6000.00	0.00	2725.00	8725.00	0.00	0.00	0.00	0.00
Grand Bay	27000.00	6.77	33317.00	60317.00	398840.81	73379.00	0.00	472219.81
Hammond Valley Community Church	750.00	0.70	1560.00	2310.00	106468.46	3927.50	1617.50	112013.46
Head of Millstream #	0.00	0.00	400.00	400.00	0.00	0.00	0.00	0.00
Hillcrest	7803.00	2.15	8489.00	16292.00	363329.00	91387.00	678.00	455394.00
Kennebecasis	18000.00	4.52	15670.00	33670.00	398605.00	37870.00	0.00	436475.00
Keirstead Mountain #	400.00	0.00	790.00	1190.00	0.00	0.00	0.00	0.00
Keirsteadville	2250.00	51.78	600.00	2850.00	4345.00	3394.50	0.00	7739.50
Kingston	2775.04	2.74	6224.12	8999.16	101135.09	8999.16	3796.88	113931.13
Lancaster	15727.01	6.42	10454.06	26181.07	244812.00	30534.01	0.00	275346.01
Lower Millstream #	30.00	0.00	0.00	30.00	0.00	0.00	0.00	0.00
Midland #	5000.00	0.00	0.00	5000.00	0.00	0.00	0.00	0.00
Nerepis #	1500.00	0.00	1000.00	2500.00				0.00
Norton	5000.00	3.73	1565.00	6565.00	133974.70	11415.40	2794.45	148184.55
Penobsquis	9504.00	4.82	1000.00	10504.00	197000.00	35243.00	0.00	232243.00
RiverCross	49533.31	5.10	13029.00	62562.31	970575.00	124546.31	0.00	1095121.31
Salt Springs	0.00	0.00	0.00	0.00	18341.32	0.00		18341.32
St. Martins #	1300.00	0.00	900.00	2200.00	0.00	0.00	0.00	0.00
Sussex #	7500.00	0.00	10240.00	17740.00	0.00	0.00	0.00	0.00
Tabernacle	4082.15	4.13	1800.00	5882.15	98950.78	230055.77	1116.70	330123.25
TOTAL	214871.07	4.72	156037.67	370908.74	4553017.12	848113.10	12394.58	5413524.80

NAME OF CHURCH			CBAC REV	ENUE		LOCAL	CHURCH R	EVENUE
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION I			9	OUTHWES	TERN ASSOCI	ATION		
Beaver Harbour	400.00	0.93	0.00	400.00	43000.00	5500.00	0.00	48500.00
Calvary, Black's Harbour #	600.00	0.00	200.00	800.00	0.00	0.00	0.00	0.00
Community Life Church, Grand Manan #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fair Haven	0.00	0.00	140.00	140.00	41827.50	3328.00	1195.00	46350.50
Lambert's Cove	8796.47	20.66	0.00	8796.47	42567.30	9196.47	0.00	51763.77
North Head	3625.00	4.05	2053.00	5678.00	89543.19	10700.73	4926.00	105169.92
Pennfield #	4000.00	0.00	1000.00	5000.00	0.00	0.00	0.00	0.00
Pocologan	1500.00	7.84	0.00	1500.00	19139.00	1500.00	0.00	20639.00
Rockland Drive	8190.00	7.20	3250.00	11440.00	113810.00	20908.00	0.00	134718.00
Rolling Dam	2500.00	12.63	1100.00	3600.00	19796.50	3900.00	0.00	23696.50
Seal Cove	0.00	0.00	0.00	0.00	108028.00	7153.00	0.00	115181.00
Second Falls	4415.00	11.92	500.00	4915.00	37037.30	5990.00	0.00	43027.30
St. Andrews	9000.00	9.05	2648.80	11648.80	99403.49	13656.65	0.00	113060.14
St. George	7530.00	5.62	5000.00	12530.00	133917.00	17530.00	0.00	151447.00
Union Street Atlantic	22385.00	8.85	1002.00	23387.00	252905.00	27486.00	3155.00	283546.00
Wilson's Beach #	2250.00	0.00	1500.00	3750.00	0.00	0.00	0.00	0.00
TOTAL	75191.47	7.51	18393.80	93585.27	1000974.28	126848.85	9276.00	1137099.13

NAME OF CHURCH		1	CBAC REVE	NUE		LOCA	L CHURCH RE	VENUE
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION II		1		NORTHWES	TERN ASSOCIA	TION	I	
Aroostook	2600.00	5.82	1750.00	4350.00	44688.00	8490.00	0.00	53178.00
Assemblee Baptiste Evangelique #	1300.00	0.00	0.00	1300.00	0.00	0.00	0.00	0.00
Bath	2500.00	4.52	5125.00	7625.00	55331.84	14135.00	7463.33	76930.17
Beechwood #	5000.00	0.00	1025.00	6025.00	0.00	0.00	0.00	0.00
Centreville	4000.00	2.33	2200.00	6200.00	171994.00	12298.00	0.00	184292.00
Coldstream	8000.00	5.24	6440.00	14440.00	152809.00	27097.00	10763.00	190669.00
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #	6100.00	0.00	400.00	6500.00	0.00	0.00	0.00	0.00
Grafton #	4540.00	0.00	885.00	5425.00	0.00	0.00	0.00	0.00
Grand Falls	0.00	0.00	0.00	0.00	10582.00	140.00	0.00	10722.00
Hartland	5684.00	1.85	5465.00	11149.00	306863.00	72752.00	6361.00	385976.00
Jacksonville	15875.00	3.68	3805.00	19680.00	431034.15	83313.09	15038.87	529386.11
Knowlesville #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Lakeville Good Corner Bloomfield	1500.00	2.59	1550.00	3050.00	57881.00	3625.00	0.00	61506.00
Lindsay #	925.00	0.00	0.00	925.00	0.00	0.00	0.00	0.00
Marne #	500.00	0.00	150.00	650.00	0.00	0.00	0.00	0.00
Meductic #	2000.00	0.00	500.00	2500.00	0.00	0.00	0.00	0.00
Mount Pleasant	3200.00	4.11	1300.00	4500.00	77823.47	10217.19	2667.50	90708.16
Ortonville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Peel	1000.00	5.47	4750.00	5750.00	18266.24	8300.00	0.00	26566.24
Pembroke	0.00	0.00	270.00	270.00	59620.00	570.00	0.00	60190.00
Perth-Andover	2785.00	1.84	3072.71	5857.71	151110.25	15040.56	16715.31	182866.12
Plaster Rock	5500.00	5.88	6384.99	11884.99	93506.03	20905.27	4775.00	119186.30
Sisson Ridge #	2500.00	0.00	0.00	2500.00	0.00	0.00	0.00	0.00
Tracey Mills #	4000.00	0.00	0.00	4000.00	0.00	0.00	0.00	0.00
True North (Formerly Florenceville-Bristol)	5000.00	1.49	24073.00	29073.00	336048.00	32023.00	4971.00	373042.00
Upper Knoxford #	250.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00
Waterville	2000.00	2.36	2040.00	4040.00	84671.80	4600.00	4340.81	93612.61
Wicklow	1200.00	1.80	2934.00	4134.00	66517.60	13394.00	1858.90	81770.50
Woodstock	59965.00	3.58	39092.00	99057.00	1674199.00	172849.00	26668.00	1873716.00
TOTAL	148924.00	3.93	113211.70	262135.70	3792945.38	499749.11	101622.72	4394317.21

NAME OF CHURCH		СВА	C REVENUE			LOCAL CHUR	CH REVENUE	
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION II				YORK	ASSOCIATION			
Brunswick Street	79164.53	8.67	19100.00	98264.53	913453.00	191417.53	12190.00	1117060.53
Burtts Corner #	8000.00	0.00	0.00	8000.00	0.00	0.00	0.00	0.00
Douglas	29000.00	6.85	41331.00	70331.00	423481.00	80640.00	0.00	504121.00
Faith	8615.00	1.98	11055.00	19670.00	435897.90	61751.00	0.00	497648.90
Fosterville	0.00	0.00	0.00	0.00	29000.00	4964.00	600.00	34564.00
Grace Memorial	28200.00	6.02	15142.00	43342.00	468223.00	68450.00	7103.00	543776.00
Greenwood Drive #	15115.00	0.00	0.00	15115.00	0.00	0.00	0.00	0.00
Hanwell Community Church #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Harvey %	2100.00	6.49	2246.00	4346.00	32380.00	4546.00	0.00	36926.00
Island View	900.00	2.29	1900.00	2800.00	39219.25	3750.00	0.00	42969.25
Keswick #	7000.00	0.00	4500.00	11500.00	0.00	0.00	0.00	0.00
Mactaquac	5000.00	5.32	3492.50	8492.50	93925.84	9324.50	4634.73	107885.07
Marysville	0.00	0.00	350.00	350.00	0.00	350.00	0.00	350.00
Middle Southampton #	400.00	0.00	0.00	400.00	0.00	0.00	0.00	0.00
Millville	1250.75	1.51	850.00	2100.75	82865.13	84481.56	631.25	167977.94
Nackawic	0.00	0.00	1000.00	1000.00	76983.30	1000.00	0.00	77983.30
Nashwaak Village	1375.00	6.20	348.00	1723.00	22187.29	2953.54	0.00	25140.83
Nashwaaksis #	6759.25	0.00	1253.00	8012.25	0.00	0.00	0.00	0.00
Scotch Settlement Union Church	2650.00	9.40	0.00	2650.00	28191.89	7850.00	0.00	36041.89
Skyline Acres	2000.00	1.35	750.00	2750.00	148295.95	17067.17	32159.70	197522.82
Staples Settlement	200.00	0.74	200.00	400.00	26973.87	2600.00	0.00	29573.87
Temperance Vale	950.50	1.98	406.56	1357.06	48024.14	5158.42	0.00	53182.56
Upper Kingsclear #	10100.00	0.00	0.00	10100.00	0.00	0.00	0.00	0.00
TOTAL	208780.03	7.28	103924.06	312704.09	2869101.56	546303.72	57318.68	3472723.96

NAME OF CHURCH		СВАС	REVENUE			LOCAL CHUR	CH REVENUE	
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION II				QUEENS-SUN	BURY ASSOCIA	ATION		
Blissville	0.00	0.00	0.00	0.00	24000.00	0.00	0.00	24000.00
Codys #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Coles Island	3500.00	6.77	6400.00	9900.00	51704.39	28400.00	0.00	80104.39
Cumberland Bay	0.00	0.00	0.00	0.00	63515.00	5899.74	0.00	69414.74
First Cambridge #	1106.35	0.00	0.00	1106.35	0.00	0.00	0.00	0.00
First Chipman #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
First Grand Lake #	2000.00	0.00	0.00	2000.00	0.00	0.00	0.00	0.00
Fredericton Junction	11400.00	13.51	3748.00	15148.00	84367.25	27858.00	9509.12	121734.37
French Lake	800.00	0.84	1808.00	2608.00	95159.73	7908.00	813.60	103881.33
Geary	6653.00	3.00	806.00	7459.00	221775.00	29361.00	0.00	251136.00
Jemseg #	6910.00	0.00	0.00	6910.00	0.00	0.00	0.00	0.00
Lakeville Corner #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lincoln	5730.00	0.00	3650.00	9380.00	212612.00	26402.00	0.00	239014.00
Maugerville	2527.00	2.83	1250.00	3777.00	89336.00	5462.00	0.00	94798.00
Nasonworth #	3000.00	0.00	0.00	3000.00	0.00	0.00	0.00	0.00
Newcastle Creek #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Oromocto	14930.00	5.67	4600.00	19530.00	263222.25	19530.00	1875.40	284627.65
Queenstown	550.00	3.16	1300.00	1850.00	17385.00	6710.50	0.00	24095.50
Rusagonis	13500.00	6.66	8100.00	21600.00	202696.00	26505.00	1500.00	230701.00
Salmon Creek #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Second Chipman	10153.00	7.46	17831.00	27984.00	136128.88	36355.20	5974.60	178458.68
Shannon #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tracy	14400.00	13.08	5133.00	19533.00	110120.60	33883.29	11934.59	155938.48
United Baptist Church of Minto	11930.00	8.02	5166.00	17096.00	148792.99	240006.00	4958.00	393756.99
Upper Gagetown	1280.00	10.06	585.00	1865.00	12729.25	3025.00	0.00	15754.25
Waterborough #	258.65	0.00	50.00	308.65	0.00	0.00	0.00	0.00
Waterville	0.00	0.00	0.00	0.00	10807.00	1000.00	0.00	11807.00
Wirral	1487.00	6.16	1375.00	2862.00	24139.44	6239.75	0.00	30379.19
TOTAL	112115.00	6.34	61802.00	173917.00	1768490.78	504545.48	36565.31	2309601.57

NAME OF CHURCH		СВА	REVENUE			LOCAL CHUR	CH REVENUE	T
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION III				ALBER	T ASSOCIATIO	N	1	
Albert Mines #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Alma #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dawson Settlement	4864.80	8.50	174.00	5038.80	57203.00	8848.80	2177.00	68228.80
First Elgin	4087.00	4.15	75.00	4162.00	98467.67	12190.81	11034.03	121692.51
First Harvey #	0.00	0.00	26817.02	26817.02	0.00	0.00	0.00	0.00
Five Points	4150.00	4.12	3078.00	7228.00	100716.00	7713.00	7026.00	115455.00
Gunningsville	10020.00	0.00	687.50	10707.50	0.00	0.00	0.00	0.00
Hillsborough	20000.00	3.77	24095.00	44095.00	529926.00	88977.00	0.00	618903.00
Hopewell Hill #	1366.00	0.00	500.00	1866.00	0.00	0.00	0.00	0.00
Lower Cape	1000.00	0.00	100.00	1100.00	0.00	0.00	0.00	0.00
Lower Coverdale	3749.94	1.41	4700.00	8449.94	266740.00	14137.94	1585.00	282462.94
Lower Turtle Creek #	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00
Middlesex	2930.00	6.09	265.00	3195.00	48101.66	8379.50	1668.20	58149.36
New Horton	250.00	2.28	490.00	740.00	10971.40	1164.00	0.00	12135.40
Nixon %	0.00	0.00	0.00	0.00	21980.78	719.00	0.00	22699.78
Riverside-Albert	2000.00	5.80	1000.00	3000.00	34492.00	3000.00	0.00	37492.00
Riverview	20000.00	6.94	8813.30	28813.30	288249.94	64683.10	0.00	352933.04
Salem #	2530.00	0.00	200.00	2730.00	0.00	0.00	0.00	0.00
Second Elgin #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Stoney Creek #	3510.00	0.00	0.00	3510.00	0.00	0.00	0.00	0.00
Surrey Valley	2500.00	3.91	0.00	2500.00	64015.61	10824.00	0.00	74839.61
Weldon	2971.50	8.36	9290.36	12261.86	35524.62	14293.71	0.00	49818.33
Whitepine	1943.00	1.30	0.00	1943.00	149942.00	2211.00	0.00	152153.00
TOTAL	87922.24	5.15	80285.18	168207.42	1706330.68	237141.86	23490.23	1966962.77
REGION III			M	IRAMICHI-NO	RTHSHORE ASS	OCIATION	I	<u> </u>
Bayview (Bathurst) #	0.00	0.00	1350.00	1350.00	0.00	0.00	0.00	0.00
Doaktown	3500.00	4.05	900.00	4400.00	86492.32	8700.00	0.00	95192.32
Eglise Baptiste Chaleur #	1500.00	0.00	0.00	1500.00	0.00	0.00	0.00	0.00
First Baptist (Campbellton)	6279.00	4.58	5569.00	11848.00	136979.18	18911.81	5622.81	161513.80
Lower Derby #	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
Ludlow #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The Point Church (Newcastle, Bathurst & Chatham)	48140.00	5.58	7000.00	55140.00	862221.00	118140.00	45000.00	1025361.00
Restigouche #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Upper Blackville	0.00	0.00	918.65	918.65	76578.00	2448.75	2015.00	81041.75
TOTAL	59919.00	5.16	15737.65	75656.65	1162270.50	148200.56	52637.81	1363108.87

NAME OF CHURCH		СВАС	REVENUE	<b>1</b>		LOCAL CHUR	CH REVENUE	LOCAL CHURCH REVENUE				
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue				
REGION III			,	WESTMORLA	ND-KENT ASSO	CIATION	I					
Canaan Station (Bynon Memorial) #	525.00	0.00	0.00	525.00	0.00	0.00	0.00	0.00				
Calhoun	300.00	1.24	200.00	500.00	24218.00	1000.00	0.00	25218.00				
Cherryfield	1200.00	0.80	5742.00	6942.00	149998.00	18299.00	0.00	168297.00				
Corn Hill	300.00	1.29	1197.99	1497.99	23170.38	2097.99	0.00	25268.37				
Dundas	1000.00	2.34	1300.00	2300.00	42826.00	3705.00	1384.00	47915.00				
First Moncton	52000.00	8.22	16000.00	68000.00	632354.00	91702.00	16139.00	740195.00				
First North River	3257.00	2.28	100.00	3357.00	142674.00	11250.60	603.00	154527.60				
Fisher Hill <>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Grangeville	2752.00	4.23	500.00	3252.00	65100.00	3252.00	2815.00	71167.00				
Havelock	5030.00	0.00	300.00	5330.00	0.00	5330.00	0.00	5330.00				
Highfield Street #	33886.00	0.00	0.00	33886.00	0.00	0.00	0.00	0.00				
Hillgrove #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Hillside	19500.00	1.23	11500.00	31000.00	1580000.00	103200.00	212000.00	1895200.00				
Lewis Mountain #	3000.00	0.00	0.00	3000.00	0.00	0.00	0.00	0.00				
Lewisville #	6000.00	0.00	1019.85	7019.85	0.00	0.00	0.00	0.00				
McKees Mills #	5000.00	0.00	1500.00	6500.00	0.00	0.00	0.00	0.00				
Middle Sackville	14260.00	73.59	5149.00	19409.00	19378.00	88440.00	0.00	107818.00				
Midgic	4731.00	6.38	3442.00	8173.00	74102.47	9736.00	0.00	83838.47				
New Canaan	0.00	0.00	0.00	0.00	27228.10	515.00	0.00	27743.10				
New Hope Community Church	8140.00	3.05	4700.00	12840.00	266927.84	21273.00	5359.00	293559.84				
Petitcodiac	12690.55	2.15	7205.00	19895.55	589399.00	28481.55	0.00	617880.55				
Portage Vale	2677.25	8.89	3110.75	5788.00	30106.36	6001.00	0.00	36107.36				
Riverglade #	1200.00	0.00	20.00	1220.00	0.00	0.00	0.00	0.00				
Salisbury	25000.00	6.80	9962.00	34962.00	367457.00	48028.00	2570.00	418055.00				
Second North River	5000.00	6.45	1485.00	6485.00	77485.56	7540.15	1950.00	86975.71				
Shediac Bay Community Church #	9000.00	0.00	0.00	9000.00	0.00	0.00	0.00	0.00				
Sunny Brae	14720.00	7.71	5968.00	20688.00	190819.00	26808.00	7517.00	225144.00				
The Journey Church	11500.00	1.71	14020.00	25520.00	670782.00	31886.00	1619.00	704287.00				
Uplands	3153.00	2.79	0.00	3153.00	112873.00	4299.00	2338.00	119510.00				
Victory #	1800.00	0.00	0.00	1800.00	0.00	0.00	0.00	0.00				
West Lane #	5500.00	0.00	0.00	5500.00	0.00	0.00	0.00	0.00				
Wheaton Settlement #	1200.00	0.00	100.00	1300.00	0.00	0.00	0.00	0.00				
TOTAL	254321.80	5.00	94521.59	348843.39	5086898.71	512844.29	254294.00	5854037.00				

NAME OF CHURCH		CBAC	REVENUE		l	OCAL CHUR	CH REVENU	E		
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue		
REGION IV		PRINCE EDWARD ISLAND ASSOCIATION								
Alberton #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00		
Alexandra #	5000.00	0.00	0.00	5000.00	0.00	0.00	0.00	0.00		
Bedeque	3000.00	3.52	1660.00	4660.00	85257.92	8850.65	3240.59	97349.16		
Belmont	1500.00	2.96	1200.00	2700.00	50725.25	14982.00	0.00	65707.25		
Bonshaw *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Cavendish <>	500.00	7.14	0.00	500.00	7000.00	0.00	0.00	7000.00		
Central Kings (Dundas)	900.00	4.93	0.00	900.00	18240.00	1328.00	0.00	19568.00		
Clyde River	1516.50	4.66	3900.00	5416.50	32513.38	8216.50	89448.50	130178.38		
Cornerstone	22000.00	3.23	0.00	22000.00	681767.56	28652.82	0.00	710420.38		
First Baptist (Charlottetown)	33359.00	8.78	8600.00	41959.00	379794.00	71174.00	0.00	450968.00		
Kingsboro	11650.00	6.88	19260.71	30910.71	169385.96	40498.47	4335.00	214219.43		
Long Creek	0.00	0.00	0.00	0.00	86350.00	3103.00	0.00	89453.00		
Murray Harbour	10000.00	7.82	200.00	10200.00	127909.00	10200.00	0.00	138109.00		
Murray River	11717.00	15.10	880.00	12597.00	77603.10	14037.00	2656.95	94297.05		
Springfield West-O'Leary	13000.00	8.53	15676.00	28676.00	152342.00	32537.75	3626.45	188506.20		
Sturgeon #	222.00	0.00	75.00	297.00	0.00	0.00	0.00	0.00		
Summerside	11800.00	4.79	11506.00	23306.00	246302.00	27786.00	0.00	274088.00		
Tryon-Westmoreland	2250.00	0.00	762.50	3012.50	0.00	3012.50	0.00	3012.50		
TOTAL	129414.50	6.12	63720.21	193134.71	2115190.17	264378.69	103307.49	2482876.35		

NAME OF CHURCH		СВАС	REVENUE		LC	OCAL CHURC	H REVENU	JE
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION V			NEWFOU	NDLAND & I	ABRADOR AS	SOCIATION	l	
Calvary #	3724.00	0.00	4500.00	8224.00	0.00	0.00	0.00	0.00
Clarenville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Corner Brook	19700.00	9.47	8500.00	28200.00	208000.00	32544.00	0.00	240544.00
Gander #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lewisporte #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Northern Cross Community Church #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The West End of St. John's #	12000.00	0.00	0.00	12000.00	0.00	0.00	0.00	0.00
TOTAL	35424.00	17.03	13000.00	48424.00	208000.00	32544.00	0.00	240544.00
REGION V			(	CAPE BRETO	N ASSOCIATION	ON		
Calvary #	1878.03	0.00	100.00	1978.03	0.00	0.00	0.00	0.00
Clyde Avenue	6000.00	8.13	2050.00	8050.00	73804.55	8761.35	0.00	82565.90
Glace Bay	3249.00	3.72	2000.00	5249.00	87259.52	5249.00	696.25	93204.77
Port Hawkesbury	1087.00	1.24	0.00	1087.00	87639.99	2525.70	0.00	90165.69
Sydney New Life #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	12214.03	4.91	4150.00	16364.03	248704.06	16536.05	696.25	265936.36
	12214.03	4.91	4150.00	16364.03	248704.06	16536.05	696.25	265936.36
REGION V			ANTIGO	NISH-GUYSB	OROUGH ASS	OCIATION		
Canso	0.00	0.00	0.00	0.00	34046.76	500.00	0.00	34546.76
Goldboro	0.00	0.00	0.00	0.00	6915.70	0.00	0.00	6915.70
Guysborough #	0.00	0.00	1645.00	1645.00	0.00	0.00	0.00	0.00
New Harbour	300.00	0.96	1200.00	1500.00	31222.30	1500.00	0.00	32722.30
Port Bickerton #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Port Hillford #	700.00	0.00	600.00	1300.00	0.00	0.00	0.00	0.00
Seal Harbour #	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
Sonora #	1250.00	0.00	75.00	1325.00	0.00	0.00	0.00	0.00
TOTAL	3250.00	4.50	3620.00	6870.00	72184.76	2000.00	0.00	74184.76

NAME OF CHURCH		СВАС	REVENUE		LOCAL CHURCH REVENUE				
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue	
REGION VI		I		CUMBERL	AND ASSOCIAT	TON	I.		
Advocate #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Amherst First	4012.28	0.61	6000.00	10012.28	657000.00	25012.30	0.00	682012.30	
Apple River #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Diligent River #	200.00	0.00	50.00	250.00	0.00	0.00	0.00	0.00	
Little River #	500.00	0.00	250.00	750.00	0.00	0.00	0.00	0.00	
Millvale #	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	
Oxford	3000.00	7.40	3026.00	6026.00	40555.00	7851.00	1823.85	50229.85	
Parrsboro	2407.00	2.32	3520.00	5927.00	103564.48	14210.06	14120.32	131894.86	
Port Greville	0.00	0.00	200.00	200.00	31000.00	200.00	0.00	31200.00	
Pugwash Memorial	0.00	0.00	620.00	620.00	57676.00	1693.98	0.00	59369.98	
River Hebert #	852.00	0.00	550.00	1402.00	0.00	0.00	0.00	0.00	
Southampton #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Springhill	11000.04	6.56	9467.00	20467.04	167719.00	50053.00	26119.00	243891.00	
Wallace River #	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00	
Wentworth #	600.00	0.00	0.00	600.00	0.00	0.00	0.00	0.00	
Westchester #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
TOTAL	23071.32	2.18	23733.00	46804.32	1057514.48	99020.34	42063.17	1198597.99	
REGION VI			ı	COLCHESTER-	PICTOU ASSOC	CIATION	•	•	
Bass River	500.00	1.63	3000.00	3500.00	30652.81	3525.00	0.00	34177.81	
Belmont	3279.00	11.68	250.00	3529.00	28080.71	3529.00	0.00	31609.71	
Brookfield	7626.00	8.27	2832.00	10458.00	92256.00	24045.00	0.00	116301.00	
Central New Annan	100.00	0.65	489.00	589.00	15420.79	589.00	930.00	16939.79	
Debert	2400.00	4.78	0.00	2400.00	50206.00	3335.00	0.00	53541.00	
First Baptist, Truro #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
First New Glasgow	19500.00	9.98	6665.00	26165.00	195386.00	40753.00	1701.00	237840.00	
Immanuel Baptist, Truro	47000.00	7.21	27900.00	74900.00	651788.00	225677.00	0.00	877465.00	
Portapique <>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Stewiacke #	2266.00	0.00	225.00	2491.00	0.00	0.00	0.00	0.00	
Truro Heights	4564.50	3.06	1255.00	5819.50	149344.00	5819.00	0.00	155163.00	
United Baptist Church of Nuttby #	1523.00	0.00	0.00	1523.00	0.00	0.00	0.00	0.00	
Wittenburg	257.00	0.15	120.00	377.00	173732.00	20880.80	0.00	194612.80	
TOTAL	89015.50	6.42	42736.00	131751.50	1386866.31	328152.80	2631.00	1717650.11	

NAME OF CHURCH		СВАС	REVENUE		ı	OCAL CHUR	CH REVENU	
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION VI				HALIFA	X ASSOCIATIO	N		
Bayers Road	11069.67	4.65	5700.00	16769.67	238188	27354.67	1090	266632.67
Bedford #	21000.00	0.00	3600.00	24600.00	0.00	0.00	0.00	0.00
Bethel #	1539.00	0.00	1000.00	2539.00	0.00	0.00	0.00	0.00
Birch Cove	20469.00	3.83	15349.00	35818.00	534075.00	127973.00	42297.00	704345.00
Birchy Head #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Eastern Passage #	2500.00	0.00	0.00	2500.00	0.00	0.00	0.00	0.00
Elmsdale #	4528.00	0.00	15.90	4543.90	0.00	0.00	0.00	0.00
Faith	7457.50	4.00	2264.00	9721.50	186275.00	23652.50	12854.00	222781.50
First Baptist Church Dartmouth #	25000.00	0.00	3770.00	28770.00	0.00	0.00	0.00	0.00
Foundation	1500.00	3.71	200.00	1700.00	40440.21	1700.00	0.00	42140.21
Hammonds Plains First #	550.00	0.00	700.00	1250.00	0.00	0.00	0.00	0.00
Head of St. Margaret's Bay #	2100.00	0.00	1000.00	3100.00	0.00	0.00	0.00	0.00
Jeddore	2000.00	2.09	0.00	2000.00	95712.45	7597.90	5529.62	108839.97
Mulgrave Park	5000.00	5.31	2500.00	7500.00	94230.00	11420.00	335.00	105985.00
New Beginnings Ministries #	0.00	0.00	250.00	250.00	0.00	0.00	0.00	0.00
New Life Community Church	2750.00	3.02	850.00	3600.00	91000.00	6100.00	6000.00	103100.00
Regal Road #	5393.40	0.00	190.00	5583.40	0.00	0.00	0.00	0.00
Sackville	2065.00	2.41	1200.00	3265.00	85522.00	6268.00	308.00	92098.00
Sackville Christian Fellowship	1000.00	2.17	1500.00	2500.00	46048.97	8617.00	0.00	54665.97
Shiloh Community Church #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
South End	2500.00	1.76	3176.68	5676.68	142165.33	17482.41	333.05	159980.79
Spryfield Christian Community Church #	725.00	0.00	190.00	915.00	0.00	0.00	0.00	0.00
Stevens Road #	5445.00	0.00	2600.00	8045.00	0.00	0.00	0.00	0.00
Timberlea	2000.00	1.20	2588.00	4588.00	166959.00	26434.00	5912.00	199305.00
Uniacke	800.00	1.08	0.00	800.00	74198	3183	1106	78487.00
West End	16500.00	5.57	13324.00	29824.00	296293.00	33404.00	1515.00	331212.00
TOTAL	143891.57	6.88	61967.58	205859.15	2091106.96	301186.48	77279.67	2469573.11

NAME OF CHURCH	CBAC REVENUE				L	LOCAL CHURCH REVENUE				
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue		
REGION VII				AFRICA	N ASSOCIATION	ON				
Acaciaville	0.00	0.00	0.00	0.00	35084.09	0.00	0.00	35084.09		
Beechville	0.00	0.00	0.00	0.00	62801.75	1217.77	843.00	64862.52		
Cherry Brook	2702.80	1.80	0.00	2702.80	149741.00	3215.80	0.00	152956.80		
Cobequid Road #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Cornwallis Street (Halifax)	2203.55	1.17	2000.00	4203.55	188000.00	4203.55	6600.00	198803.55		
East Preston #	250.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00		
Emmanuel	6996.00	1.36	2700.00	9696.00	515399.04	34603.19	3240.54	553242.77		
Gibson Woods #	300.00	0.00	0.00	300.00	0.00	0.00	0.00	0.00		
Greenville #	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00		
Inglewood	750.00	5.14	0.00	750.00	14590.00	750.00	0.00	15340.00		
Lucasville #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Saint Thomas #	2304.40	0.00	0.00	2304.40	0.00	0.00	0.00	0.00		
Second, New Glasgow	2806.80	3.25	3322.00	6128.80	86311.61	7328.80	3091.21	96731.62		
Sunnyville	0.00	0.00	0.00	0.00	7300.00	0.00	0.00	7300.00		
Tracadie	0.00	0.00	0.00	0.00	25590.00	0.00	0.00	25590.00		
Victoria Road	3094.00	2.45	4218.00	7312.00	126267.00	13987.00	2309.25	142563.25		
Windsor Plains #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Zion	1100.00	2.08	1902.00	3002.00	52861.81	3837.00	1000.00	57698.81		
TOTAL	22607.55	1.79	14142.00	36749.55	1263946.30	69143.11	17084.00	1350173.41		

NAME OF CHURCH		СВАС	REVENUE		LOCAL CHURCH REVENUE				
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue	
REGION VIII				ANNAPOLIS	S-DIGBY ASSOC	IATION	<u> </u>		
Ashmore Bethel #	1500.00	0.00	1050.00	2550.00	0.00	0.00	0.00	0.00	
Bear River	1530.05	4.46	500.00	2030.05	34324.00	2030.00	922.00	37276.00	
Bear River East	0.00	0.00	0.00	0.00	33282.35	4500.00	11326.71	49109.06	
Bridgetown	22285.00	9.70	2290.45	24575.45	229708.66	41598.23	7989.00	279295.89	
Centrelea #	1425.52	0.00	216.00	1641.52	0.00	0.00	0.00	0.00	
Clarence *	50.00	0.85	0.00	50.00	5897.00	50.00	1511.00	7458.00	
Clementsport #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Clementsvale	300.00	0.67	0.00	300.00	44647.94	4245.22	0.00	48893.16	
Culloden	500.00	2.62	100.00	600.00	19109.00	1852.00	0.00	20961.00	
Deep Brook #	2200.00	0.00	0.00	2200.00	0.00	0.00	0.00	0.00	
Digby	382.00	0.38	2313.00	2695.00	99431.53	5539.80	0.00	104971.33	
Digby Neck Second Little River #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
First, Annapolis Royal	380.00	0.44	842.00	1222.00	85925.33	1021.00	645.16	87591.49	
Freeport #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Granville Beach	200.00	2.36	400.00	600.00	8465.08	640.00	0.00	9105.08	
Granville Centre	2000.00	8.16	0.00	2000.00	24501.12	3856.84	0.00	28357.96	
Granville Ferry	0.00	0.00	4500.00	4500.00	56319.62	17205.00	0.00	73524.62	
Hampton	0.00	0.00	0.00	0.00	19305.00	0.00	0.00	19305.00	
Hill Grove	500.00	0.68	1600.00	2100.00	74033.00	25576.00	27.00	99636.00	
Hillsburn	60.00	0.15	0.00	60.00	41150.00	1715.00	1173.00	44038.00	
Inglisville	0.00	0.00	100.00	100.00	3502.85	299.00	1398.00	5199.85	
Margaretsville	500.00	1.30	1590.00	2090.00	38493.99	2814.20	0.00	41308.19	
Melvern Square	4000.00	7.75	1504.00	5504.00	51595.00	8567.00	12144.00	72306.00	
Middleton	12212.00	3.85	11304.00	23516.00	317028.00	47916.00	5631.00	370575.00	
New Tusket	5000.00	5.99	2000.00	7000.00	83527.00 98093.39	17895.00	4829.00 10846.56	106251.00	
Nictaux	7749.96 0.00	7.90 0.00	4195.00	11944.96	0.00	15572.96		124512.91	
North Range #	ł	0.00	0.00	0.00 4300.00		0.00	0.00	0.00	
Paradise # Plympton #	4000.66 0.00	0.00	299.34 200.00	200.00	0.00	0.00	0.00	0.00	
Port Lorne	0.00	0.00	0.00	0.00	11649.00	0.00	0.00	11649.00	
Port Royal #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Port Wade #	150.95	0.00	72.50	223.45	0.00	0.00	0.00	0.00	
Riverside <>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Rossway	0.00	0.00	200.00	200.00	17106.66	1216.00	0.00	18322.66	
Sandy Cove <>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Smith's Cove	8776.75	96.69	300.00	9076.75	9076.75	9076.75	48983.00	67136.50	
St. Mary's Bay #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Tiverton	1671.00	8.48	973.00	2644.00	19694.00	2644.00	0.00	22338.00	
Torbrook	1100.00	5.82	250.00	1350.00	18904.92	1350.00	0.00	20254.92	
United Baptist Church, Lawrencetown	2750.23	3.16	1490.00	4240.23	87052.02	5470.69	4831.60	97354.31	
Victoria Beach #	150.00	0.00	43.00	193.00	0.00	0.00	0.00	0.00	
Victoria Vale	3000.00	3.55	1946.00	4946.00	84544.83	8058.00	0.00	92602.83	
West Dalhousie	0.00	0.00	0.00	0.00	1017.90	0.00	0.00	1017.90	
Westport	1560.00	1.88	804.00	2364.00	83022.00	5329.00	0.00	88351.00	
Wilmot	5000.00	5.94	3500.00	8500.00	84224.99	85000.00	1040.00	170264.99	
TOTAL	90934.12	5.10	44582.29	135516.41	1784632.93	321037.69	113297.03	2218967.65	

NAME OF CHURCH		СВАС	REVENUE			LOCAL CHUR	CH REVENUE	
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION VIII				EASTERN V	ALLEY ASSOCIA	TION	•	•
Alton	4260.00	4.15	1350.00	5610.00	102566.00	20287.00	4789.00	127642.00
Arlington	350.00	1.40	300.00	650.00	24989.89	2201.76	0.00	27191.65
Avonport	1655.00	3.38	300.00	1955.00	48977.00	3705.00	6900.00	59582.00
Aylesford	200.00	0.07	6569.55	6769.55	276709.70	19448.55	207.05	296365.30
Berwick #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bethany Memorial	9500.00	5.63	6443.00	15943.00	168851.00	31632.00	12362.00	212845.00
Billtown	4000.00	2.88	400.00	4400.00	138892.02	8534.70	12299.90	159726.62
Black Rock #	1100.00	0.00	0.00	1100.00	0.00	0.00	0.00	0.00
Burlington	0.00	0.00	623.55	623.55	19075.17	2123.64	0.00	21198.81
Cambridge	500.00	0.50	385.00	885.00	100671.57	14754.35	2849.80	118275.72
Canning #	1000.00	0.00	0.00	1000.00	0.00	0.00	0.00	0.00
Centreville	7261.00	3.55	1157.00	8418.00	204686.00	28929.00	14852.00	248467.00
Coldbrook	900.00	0.91	3130.06	4030.06	98565.00	9241.06	0.00	107806.06
Falmouth	0.00	0.00	7175.00	7175.00	117641.00	8803.00	368.30	126812.30
First Cornwallis #	3000.00	0.00	2600.00	5600.00	0.00	0.00	0.00	0.00
Forest Hill	50.00	0.37	0.00	50.00	13595.36	50.00	0.00	13645.36
Gaspereau #	1285.00	0.00	0.00	1285.00	0.00	0.00	0.00	0.00
Hall's Harbour	300.00	1.30	900.00	1200.00	23134.84	2751.00	0.00	25885.84
Hantsport	3203.50	2.93	1343.70	4547.20	109193.65	9319.16	2803.45	121316.26
Harmony	287.80	0.62	1100.00	1387.80	46551.00	3566.80	0.00	50117.80
Kempt (Summerville and Bramber)	350.00	1.06	50.00	400.00	32956.16	1400.00	0.00	34356.16
Kentville #	16500.00	0.00	300.00	16800.00	0.00	0.00	0.00	0.00
Kingston #	10569.00	0.00	2885.00	13454.00	0.00	0.00	0.00	0.00
Morristown #	11419.00	0.00	0.00	11419.00	0.00	0.00	0.00	0.00
Mount Denson	600.00	2.84	0.00	600.00	21138.00	1255.00	0.00	22393.00
New Beginnings Christian Ministries #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Minas	38746.00	0.00	12118.85	50864.85	627824.00	100816.00	0.00	728640.00
Newport (Scotch Village)	500.00	1.19	2000.00	2500.00	42085.00	4200.00	910.00	47195.00
Pereaux	0.00	0.00	0.00	0.00	56932.00	0.00	12088.00	69020.00
Port Williams	4270.00	3.02	2922.00	7192.00	141246.00	15583.00	0.00	156829.00
South Rawdon	3171.00	6.35	399.10	3570.10	49903.08	7497.83	0.00	57400.91
Stoney Hill #	400.00	0.00	200.00	600.00	0.00	0.00	0.00	0.00
Scott's Bay Baptist Church Fellowship #	50.00	0.00	50.00	100.00	0.00	0.00	0.00	0.00
Third Horton	2000.00	4.58	250.00	2250.00	43705.00	12645.00	0.00	56350.00
Upper Vaughan #	1219.00	0.00	200.00	1419.00	0.00	0.00	0.00	0.00
Wallbrook	239.00	1.59	702.28	941.28	15032.42	941.28	3280.86	19254.56
Waterville	615.00	0.66	700.00	1315.00	93614.00	1315.00	0.00	94929.00
West Brooklyn #	1098.35	0.00	0.00	1098.35	0.00	0.00	0.00	0.00
White Rock #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Windsor #	10885.00	0.00	5097.58	15982.58	0.00	0.00	0.00	0.00
Wolfville	18813.23	7.52	12792.00	31605.23	250323.00	67211.23	5000.00	322534.23
Wolfville Ridge #	1500	0.00	0.00	31605.23	0.00	0.00	0.00	0.00
Woodville	360.00	1.03	600.00	960.00	34905.00	1250.00	3080.00	39235.00
TOTAL	162156.88	5.58	<b>75043.67</b>	237200.55	2903762.86	379461.36	81790.36	3365014.58

NAME OF CHURCH		СВАС	REVENUE			LOCAL CHUR	CH REVENUE	
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION IX			ı	LUNENBURG-	QUEENS ASSO	CIATION		
Aenon	3000.00	0.00	534.00	3534.00	124812.98	5266.00	0.00	130078.98
Barss Corner #	4000.00	0.00	0.00	4000.00	0.00	0.00	0.00	0.00
Big Tancook <>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bridgewater	36674.99	4.50	23340.00	60014.99	814097.00	83154.00	2905.00	900156.00
Caledonia	1032.00	0.00	0.00	1032.00	12124.00	1708.00	0.00	13832.00
Canaan	200.00	3.31	200.00	400.00	6049.69	600.00	0.00	6649.69
Charleston *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Chelsea	2000.00	6.01	2369.25	4369.25	33267.81	4736.10	0.00	38003.91
Chester	5130.50	1.87	7080.00	12210.50	274862.26	55982.28	17406.00	348250.54
East Dalhousie <>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Emmanuel, Parkdale-Maplewood	3000.00	5.72	2441.00	5441.00	52403.49	7579.37	0.00	59982.86
Greenfield	1268.00	1.54	1256.00	2524.00	82482.00	3908.00	0.00	86390.00
Kempt #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lapland #	250.00	0.00	100.00	350.00	0.00	0.00	0.00	0.00
Liverpool	200.00	0.20	6353.00	6553.00	100227.00	12848.00	0.00	113075.00
Mahone Bay	4062.22	5.14	335.20	4397.42	79101.86	11063.00	0.00	90164.86
Milton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
New Canada	0.00	0.00	418.00	418.00	12804.18	1008.00	0.00	13812.18
New Cornwall	3290.00	4.86	8038.70	11328.70	67645.00	11328.70	425.00	79398.70
New Ross #	2007.00	0.00	0.00	2007.00	0.00	0.00	0.00	0.00
North Brookfield	570.00	1.38	1565.00	2135.00	41202.17	2465.00	400.00	44067.17
Northwest	7135.55	9.34	3776.25	10911.80	76376.00	13582.70	5663.00	95621.70
Pleasantville #	4000.00	0.00	2550.00	6550.00	0.00	0.00	0.00	0.00
Port Medway #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Port Mouton #	0.00	0.00	200.00	200.00	0.00	0.00	0.00	0.00
South Brookfield	1000.00	4.98	850.00	1850.00	20075.81	2749.00	1126.50	23951.31
Springfield	2500.00	5.19	2925.00	5425.00	48160.00	5925.00	995.00	55080.00
The Brooklyn	3750.00	6.60	1652.00	5402.00	56783.66	6302.00	11585.12	74670.78
Western Shore	5148.00	15.66	2395.00	7543.00	32864.00	8279.00	3676.79	44819.79
Westfield	1500.00	6.46	300.00	1800.00	23209.40	1800.00	0.00	25009.40
TOTAL	91718.26	4.68	68678.40	160396.66	1958548.31	240284.15	44182.41	2243014.87

NAME OF CHURCH		СВАС	REVENUE		ı	OCAL CHUR	CH REVENUI	Ε
	CBAC Fund	% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	Church Revenue	Missions & Benevolences	Other Church Revenue	Total Church Revenue
REGION IX		l		SHELBURN	NE ASSOCIATI	ON		
Bear Point	1800.00	0.00	1535.00	3335.00	16150.64	3635.00	1849.87	21635.51
Central Woods Harbour #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Centreville	500.00	1.09	1620.00	2120.00	45793.25	3851.15	920.00	50564.40
Clark's Harbour 'Stone' Church	3527.00	3.42	2285.00	5812.00	102980.00	13255.00	9062.00	125297.00
First Ragged Islands #	1200.00	0.00	100.00	1300.00	0.00	0.00	0.00	0.00
Jordan Falls	563.00	0.49	1092.00	1655.00	114663.73	2553.52	2620.20	119837.45
Lockeport #	701.00	0.00	475.00	1176.00	0.00	0.00	0.00	0.00
Lower Woods Harbour #	2474.00	0.00	880.00	3354.00	0.00	0.00	0.00	0.00
Newellton #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sable River #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Shag Harbour #	4730.00	0.00	5037.00	9767.00	0.00	0.00	0.00	0.00
Shelburne #	9750.00	0.00	1250.00	11000.00	0.00	0.00	0.00	0.00
South Side #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Stoney Island #	1492.00	0.00	1000.00	2492.00	0.00	0.00	0.00	0.00
Temple #	2345.00	0.00	700.00	3045.00	0.00	0.00	0.00	0.00
TOTAL	29082.00	10.40	15974.00	45056.00	279587.62	23294.67	14452.07	317334.36
REGION IX				YARMOUT	TH ASSOCIATI	ON		
Argyle-Pubnico	1495.00	0.73	11300.00	12795.00	203600.00	27595.00	900.00	232095.00
Bay View	1604.00	0.00	3273.50	4877.50	45060.00	5536.50	840.70	51437.20
Beaver River #	1000.00	0.00	1300.00	2300.00	0.00	0.00	0.00	0.00
Carleton #	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cedar Lake <>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hebron #	7500.00	0.00	250.00	7750.00	0.00	0.00	0.00	0.00
Kemptville	2500.00	3.02	3578.65	6078.65	82836.07	8535.95	7730.60	99102.62
Lake George	0.00	0.00	1400.00	1400.00	17292.00	2827.80	0.00	20119.80
New Heights #	4775.00	0.00	0.00	4775.00	0.00	0.00	0.00	0.00
Pleasant Lake	1000.00	2.63	500.00	1500.00	38000.00	2500.00	0.00	40500.00
Pleasant Valley	2145.00	0.00	1450.00	3595.00	74802.24	3595.00	0.00	78397.24
Sandford #	2500.00	0.00	100.00	2600.00	0.00	0.00	0.00	0.00
Temple	1379.50	1.78	1656.00	3035.50	77288.00	3035.50	0.00	80323.50
Yarmouth North	6199.00	0.00	8357.00	14556.00	157380.00	41572.80	6037.00	204989.80
TOTAL	32097.50	4.61	33165.15	65262.65	696258.31	95198.55	15508.30	806965.16

NAME OF ASSOCIATION		СВАС	REVENUE			LOCAL CHUR	RCH REVENUE	
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		% of Church Revenue	Supplemental Revenue	Total CBAC Revenue	<u>o</u>	Mission & Benevolences	Other Church Revenue	Total Church Revenue
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	CBAC Fund	8	<del> </del>	æ	l &	ne	<u> </u>	- E
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STATISTICAL SUMMARY								
REGION I		1	ı		- December 31, 20:			T
Saint John Kings	214871.07	4.72	96009.30	310880.37	4553017.12	848113.10	12394.58	5413524.80
Southwestern	75191.47	7.51	18380.15	93571.62	1000974.28	126848.85	9276.00	1137099.13
REGION I TOTALS	290,062.54	5.22	114,389.45	404,451.99	5,553,991.40	974,961.95	21,670.58	6,550,623.93
REGION II		1	ı	1		1		ı
Northwestern	148924.00	3.93	24255.00	173179.00	3792945.38	499749.11	101622.72	4394317.21
York	208780.03	7.28	33671.98	242452.01	2869101.56	546303.72	57318.68	3472723.96
Queens-Sunbury	112115.00	6.34	6621.61	118736.61	1768490.78	504545.48	36565.31	2309601.57
REGION II TOTALS	469,819.03	5.57	64,548.59	534,367.62	8,430,537.72	1,550,598.31	195,506.71	10,176,642.74
REGION III		1	T	T	1	T	1	T
Albert	87922.24	5.15	46208.52	134130.76	1706330.68	237141.86	23490.23	1966962.77
Westmorland-Kent	254321.80	5.00	7995.15	262316.95	5086898.71	512844.29	254294.00	5854037.00
Miramichi-North Shore	59919.00	5.16	9159.00	69078.00	1162270.50	148200.56	52637.81	1363108.87
REGION III TOTALS	402,163.04	5.06	63,362.67	465,525.71	7,955,499.89	898,186.71	330,422.04	9,184,108.64
REGION IV		•						
Prince Edward Island	129414.50	6.12	15912.00	145326.50	2115190.17	264378.69	103307.49	2482876.35
REGION IV TOTALS	129,414.50	6.12	15,912.00	145,326.50	2,115,190.17	264,378.69	103,307.49	2,482,876.35
REGION V								
Newfoundland & Labrador	35424.00	17.03	4500.00	39924.00	208000.00	32544.00	0.00	240544.00
Cape Breton	12214.03	4.91	1525.00	13739.03	248704.06	16536.05	696.25	265936.36
Antigonish-Guysborough	3250.00	4.50	3820.00	7070.00	72184.76	2000.00	0.00	74184.76
REGION V TOTALS	50,888.03	9.62	9,845.00	60,733.03	528,888.82	51,080.05	696.25	580,665.12
REGION VI								
Halifax	143891.57	6.88	29728.86	173620.43	2091106.96	301186.48	77279.67	2469573.11
Colchester-Pictou	89015.50	6.42	21299.96	110315.46	1386866.31	328152.80	2631.00	1717650.11
Cumberland	23071.32	2.18	6853.64	29924.96	1057514.48	99020.34	42063.17	1198597.99
REGION VI TOTALS	255,978.39	5.64	57,882.46	313,860.85	4,535,487.75	728,359.62	121,973.84	5,385,821.21
REGION VII								
African	22607.55	1.79	1564.90	24172.45	1263946.30	69143.11	17084.00	1350173.41
REGION VII TOTALS	22,607.55	1.79	1,564.90	24,172.45	1,263,946.30	69,143.11	17,084.00	1,350,173.41
REGION VIII								
Annapolis-Digby	90934.12	5.10	19671.29	110605.41	1784632.93	321037.69	113297.03	2218967.65
Eastern Valley	162156.88	5.58	43569.04	205725.92	2903762.86	379461.36	81790.36	3365014.58
REGION VIII TOTALS	253,091.00	5.40	63,240.33	316,331.33	4,688,395.79	700,499.05	195,087.39	5,583,982.23
REGION IX		ı	1	1		1		1
Lunenburg-Queens	91718.26	4.68	27401.00	119119.26	1958548.31	240284.15	44182.41	2243014.87
Shelburne	29082.00	10.40	11414.00	40496.00	279587.62	23294.67	14452.07	317334.36
Yarmouth	32097.50	4.61	5011.21	37108.71	696258.31	95198.55	15508.30	806965.16
REGION IX TOTALS	152,897.76	5.21	43,826.21	196,723.97	2,934,394.24	358,777.37	74,142.78	3,367,314.39
INDIVIDUAL GIVING & OTHER SOURCES	25939.76		59507.99	85447.75				
GRAND TOTALS 2016	2,052,861.60	5.40	494,079.60	2,546,941.20	38,006,332.08	5,595,984.86	1,059,891.08	44,662,208.02
Grand Totals 2015	2,183,618.92	7.46	487,915.64	2,671,534.56	29,269,638.19	1,080,671.98	3,983,153.86	34,333,464.03
Grand Totals 2014	2,157,356.87	5.95	492,143.44	2,649,500.31	36,232,803.86	1,571,967.68	2,102,155.17	41,096,431.06
Grand Totals 2013	2,220,410.27	5.38	524,993.21	2,745,403.48	41,283,096.36	1,286,845.75	2,172,830.06	44,359,873.66
Grand Totals 2012	2,207,181.43	6.55	633,815.43	2,840,996.86	33,673,638.75	3,720,206.52	1,355,536.88	38,834,982.47
Grand Totals 2011	2,291,944.17	4.13	427,654.29	2,539,982.21	41,505,321.97	5,197,301.16	1,080,347.56	41,618,570.54
		1 00	662,621.46	2,913,211.74	46,099,872.98	5,353,225.19	1,466,508.30	46,691,539.01
Grand Totals 2010	2,250,590.28	4.88						
Grand Totals 2009	2,403,146.98	5.89	578,585.78	2,981,732.76	40,774,777.25	4,462,458.99	1,831,584.24	42,606,361.49
Grand Totals 2009 Grand Totals 2008	2,403,146.98 2,485,227.35		578,585.78 568,502.87	3,053,730.22	40,894,676.13	5,171,588.33	1,324,496.68	42,219,172.81
Grand Totals 2009 Grand Totals 2008 Grand Totals 2007	2,403,146.98 2,485,227.35 2,592,983.17	5.89 6.08 6.21	578,585.78 568,502.87 539,897.37	3,053,730.22 3,132,880.54	40,894,676.13 41,763,244.69	5,171,588.33 5,045,186.99	1,324,496.68 1,504,302.61	42,219,172.81 43,267,547.30
Grand Totals 2009 Grand Totals 2008	2,403,146.98 2,485,227.35	5.89 6.08	578,585.78 568,502.87	3,053,730.22	40,894,676.13	5,171,588.33	1,324,496.68	42,219,172.81

2016 - 273/450 Churches submitted Annual Church Life Reports 2015 - 234/450 Churches submitted Annual Church Life Reports

<sup>\*\*</sup>Note: Supplemental revenue are donations from churches to the following CBAC affiliated organizations: ABMB, P & B Board, CBM, ADC, Crandall University, Saint John-Kings and Halifax Hospital Chaplaincies. The donations come into the CBAC office and we pass on every dollar to the designated organizations.

# **OASIS 2017**

COMPASSION & RECONCILIATION IN OUR NEIGHBOURHOODS

> AUGUST 24-26 CRANDALL UNIVERSITY, MONCTON, NB

# SPEAKERS:



PETER REID
CRAC EXECUTIVE MASSER



RICK TOBIAS



TERRY LEBLANC NAMES ANALYS

#### WORSHIP BAND



INFORMANTS ST. IONS N

Registration & More Info:

OASIS.BAPTIST-ATLANTIC.CA

#notjust4pastors #pasis17 #Ineighbourhood

TTP Assembly of the



CANADIAN BAPTISTS OF ATLANTIC CANADA



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