

# 2010 Year Book

of the

## *Convention of Atlantic Baptist Churches*

*Organized as the Baptist Convention 1846  
Organized as the United Baptist Convention 1906*

**Oasis 2010**  
*Mount Allison University  
Sackville, NB  
August 18-21, 2010*

**“OASIS: REFRESHMENT for the  
JOURNEY!”**

**UNITED in MISSION**  
**2011 Proposed Budget**

	2011 Proposed Budget	2010 Approved Budget	2009 Actual Receipts
Association Mission Projects	90,000	90,000	86,522
Atlantic Baptist Mission Board	320,000	330,000	284,200
Canadian Baptist Ministries	450,000	500,000	447,533
Union of French Baptist	70,000	70,000	62,067
Atlantic Baptist University	80,000	80,000	68,600
Acadia Divinity College	80,000	80,000	68,600
Baptist Historical Committee	16,000	16,000	14,700
Development	75,000	81,000	75,348
Pastoral Ministry Department	72,000	72,000	70,573
Public Witness & Social	20,000	21,000	20,841
Youth and Family Ministries	138,000	129,000	93,665
Administration	236,000	248,000	239,604
Pension & Insurance Board	80,000	80,000	65,333
Council & Committees	89,000	80,000	63,726
Executive Minister's Office/Communications	265,000	244,000	263,874
Regional Ministry	519,000	519,000	507,077

2,600,00    2,640,00    2,432,26

Decrease from 2010 Budget = -1.52%

Increase over 2009 Actual = 6.90%    8.54%

Dear Church Leader:

Over one hundred years ago local Baptist churches across our region gave birth to a ministry partnership we now call *The Convention of Atlantic Baptist Churches*. This bold and courageous step put in place the organizational scaffolding which has allowed the successful emergence of vast and comprehensive ministries that have benefited our churches, our people and the broader Atlantic Canadian community. Churches have been planted and revitalized. Hundreds of missionaries have been sent out to contribute to the growth of the church worldwide. Thousands of young adults have received a university education steeped in a Christian worldview. Hundreds of pastors have been trained for leadership in our churches. Tens of thousands of teenagers have deepened their relationship with Christ at region-wide events. Thousands of retirees have received first class care and accommodations. Churches have received loans to expand their facilities in order to be more effective in ministry. And this list goes on and on...

This is the 2010 Yearbook of our Convention. The comprehensive financial reports found in this book are a tangible expression of our desire to be accountable to the delegates from the churches that own and support our Convention. We are grateful to your congregation for its ongoing financial support and we want to be as transparent as possible in order to help all those involved in our partnership see how carefully all contributions are treated.

Also included in this Yearbook are some statistics from our churches which you may find interesting and brief reports from our various ministries. If you would like a more complete picture of our current ministries we would encourage you to browse [www.baptist-atlantic.ca](http://www.baptist-atlantic.ca) at your leisure and to sign up at the site to receive a free monthly email update from our Convention containing news and information about upcoming events and initiatives.

May God bless you as you serve him and share in his work here in Atlantic Canada!

Sincerely in Christ,

A handwritten signature in black ink that reads "Peter Reid". The signature is written in a cursive, flowing style.

Dr. Peter Reid,  
Executive Minister



# 2010 Year Book

*of the*

## Convention of Atlantic Baptist Churches

*Organized as the Baptist Convention 1846  
Organized as the United Baptist Convention 1906*

*Headquarters:*

*1655 Manawagonish Road, Saint John, NB E2M 3Y2*

*Telephone: (506)635-1922*

*Fax: (506)635-0366*

*E-Mail: [cabc@baptist-atlantic.ca](mailto:cabc@baptist-atlantic.ca)*

### **Oasis 2010**

*Mount Allison University, Sackville, NB  
Wednesday, August 18 to Saturday, August 21*



Dr. Peter Reid  
Executive Minister



Dr. Robert Knowles  
Convention President

*Editor: Dr. Peter Reid*  
**CN ISSN 0082-7843**

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## Convention Record

In the Union of 1905-06, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces, which became the United Baptist Convention of the Atlantic Provinces in 1963, and the Convention of Atlantic Baptist Churches in 2001. The three streams were the Baptist Convention of the Maritime Provinces, The Free Christian Baptist Conference of New Brunswick, and the Free Baptist Conference of Nova Scotia. The Yearbooks of the United Baptist Convention of the Maritime Provinces after the Union continued to date the number of Convention Assemblies, not from the date of the Union, but from the founding of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island. The Convention Record published in the Yearbooks has made no mention of the two Free Baptist Conferences prior to the Union. However, in honour of the 100<sup>th</sup> Anniversary of the Union, the Convention Record this year shows for the first time the three streams prior to 1905-06.

**1. The Record of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island, later called the Baptist Convention of the Maritime Provinces (Regular Baptists) - 1846 to 1905.** The Baptist Convention was formed through the union of the Regular Baptist Association of New Brunswick and the Regular Baptist Association of Nova Scotia and Prince Edward Island in 1846.

### Places and Years of Meetings

#### In Nova Scotia

Yarmouth:	
First .....	1857, 1871, 1881, 1902
Temple .....	1890
Halifax:	
First .....	1869, 1883
North .....	1900
Wolfville .....	1851, 1877, 1888
Nictaux .....	1847, 1853, 1861
Amherst .....	1863, 1883, 1898
Bridgetown .....	1849, 1892
Liverpool .....	1855
Berwick .....	1865, 1896
Bear River .....	1875, 1894
Truro: First .....	1879, 1904
Canard .....	1859
Middleton: Pine Grove .....	1867
Windsor .....	1873

#### In New Brunswick

Saint John:	
Germain St. ....	1846, 1858, 1868, 1895
Brussels St. ....	1854, 1866, 1886
Main St. ....	1850, 1856, 1874, 1897
Leinster St. ....	1864, 1882, 1903
Fredericton .....	1848, 1870, 1878, 1889, 1899
Sackville .....	1852, 1860, 1876
St. Stephen .....	1872
Hillsboro .....	1880
St. Martins .....	1893
Moncton: First .....	1862, 1884, 1891, 1901

#### In Prince Edward Island

Charlottetown .....	1887, 1905
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### Presidents

Rev. T. S. Harding .....	1846 - 1851	Theo H. Rand, DCL .....	1875, 1881
Rev. C. Tupper, DD .....	1852, 1858 - 1859	Avard Longley, MP .....	1876, 1880
Rev. Samuel Robinson .....	1853, 1865	Rev. George Armstrong, MA .....	1877
Rev. John Davis .....	1854, 1864	Rev. S. W. DeBlois, MA .....	1878
Rev. Joseph Crandall .....	1855 - 1857	Charles F. Clinch, Esq. ....	1879
Rev. I. E. Bill, DD .....	1860, 1863, 1873	Thomas M. King, Esq. ....	1882
Hon. J. W. Johnstone .....	1861, 1862, 1866	John March, Esq. ....	1883
Rev. Chas. Spurden, DD .....	1867	Rev. A. W. Sawyer .....	1884
Rev. E. A. Crawley, DD .....	1868	Arthur Simpson, Esq. ....	1885
Rev. J. M. Cramp, DD .....	1869	B. H. Eaton, MA, KC .....	1886
Rev. D. McN. Parker, MD .....	1870	Prof. R. V. Jones, PhD .....	1887
John H. Harding .....	1871	Herbert C. Creed, DLitt .....	1888
Rev. G. A. Day, MD .....	1872	Edwin D. King, MA, KC .....	1889
Hon. Jonathan McCully .....	1874	Rev. Calvin Goodspeed, DD .....	1890
Chas. B. Whidden, Esq. ....	1891		
Rev. J. A. Gordon, DD .....	1892	Rev. D. G. McDonald, BTh .....	1893

Rev. Jos. H. Saunders, DD ..... 1894  
 Jonathan L. Parsons, BA ..... 1895  
 Rev. Geo. O Gates, DD ..... 1896  
 Rev. E. M. Kierstead, DD ..... 1897  
 Rev. John C. Spurr ..... 1898

Hon. H. R. Emmerson, MA ..... 1899  
 Colin W. Roscoe, MA ..... 1900  
 J. J. Wallace, Esq ..... 1901  
 Rev. E. M. Saunders, DD ..... 1902  
 Rupert H. Haley, BA ..... 1903  
 William Cummings ..... 1904  
 Rev. George R. White, BA ..... 1905

**Secretaries**

Rev. I. E. Bill ..... 1846 -1850, 1852 - 1854  
 Rev. Samuel Elder ..... 1846 - 1849  
 Rev. E. D. Very ..... 1850  
 Rev. William E. Hall ..... 1851, 1852, 1854  
 Rev. George Armstrong, DD ..... 1853  
 Rev. John Davis, MA ..... 1855 - 1856  
 Rev. David Nutter ..... 1855  
 Rev. S. W. DeBlois, DD ..... 1856, 1857, 1860 - 1861  
 Rev. A. H. Munro ..... 1857  
 Rev. Stephen March ..... 1857  
 Rev. Henry Angell ..... 1858  
 Rev. Robert D. Porter ..... 1859  
 Jas. E. Masters, Esq ..... 1859  
 Rev. Isa. Wallace, DD ..... 1860, 1862, 1866 - 1869  
 Rev. E. Budd DeMill ..... 1861

Rev. E. C. Cady ..... 1862, 1864, 1865 - 1866  
 Rev. S. Bransford Kempton, DD ..... 1863 - 1864  
 Rev. Thomas Todd ..... 1863  
 Rev. I. Judson Skinner ..... 1865  
 John F. Masters, Esq ..... 1867  
 Rev. W. S. McKenzie ..... 1868 -1869  
 Rev. George M. W. Carey, DD ..... 1870  
 Prof. D. F. Higgins, PhD ..... 1870, 1871, 1873, 1875  
 Rev. William B. Boggs, DD ..... 1871 - 1872  
 Herbert C. Creed, DLitt ..... 1874, 1891, 1896 - 1905  
 John March, Esq ..... 1875 - 1876  
 Rev. A. Cahoon, MA, DD ..... 1877  
 Joshua Goodwin, BA ..... 1878  
 Rev. E. M. Kierstead, DD ..... 1879 - 1896  
 Ingram B. Oakes, MA, DCL ..... 1890

**2. The Record of the Free Baptist General Conference of New Brunswick - 1832 to 1905**

The Christian Conference of New Brunswick was founded in 1832. The name was changed to The Free Christian Baptist Conference of New Brunswick in 1847 and to The Free Baptist General Conference of New Brunswick in 1898. From 1835 to 1849, the General Conference met twice a year as the Upper Conference and the Lower Conference.

**Places and Years of Meetings**

Victoria Corner, Wakefield ..... 1832  
 Queensbury ..... 1833  
 Millstream ..... 1834

**Upper Conference**

Wakefield ..... 1835, 1836 1840, 1846(special), 1847  
 Southampton ..... 1837, 1848  
 Brighton ..... 1838, 1844  
 Queensbury ..... 1839, 1843  
 Douglas ..... 1841  
 Woodstock ..... 1842, 1846  
 Nashwaak ..... 1845, 1849

**Lower Conference**

Nashwaak ..... 1835  
 Little River, Lower Hampstead ..... 1836  
 Mouth of Oromocto, Burton Parish ..... 1837, 1841  
 Upper Sussex ..... 1838, 1840, 1845  
 Hampstead ..... 1839, 1844  
 Upper Hampstead ..... 1842, 1848  
 Millstream ..... 1843  
 South Branch Oromocto River (Blissville) ..... 1846  
 Midland, Springfield Parish ..... 1847  
 Studholm ..... 1849

**1850 - 1905**

Lincoln ..... 1850, 1872  
 Wakefield ..... 1851  
 Saint John ..... 1852

Woodstock ..... 1853, 1860, 1879, 1895  
 Hampstead ..... 1854, 1870, 1878, 1889, 1900  
 Jacksontown ..... 1855



North Branch Oromocto.....	1856	Tracey's Mills, Carleton Co.....	1874, 1883, 1894
Saint John, Waterloo St.....	1857, 1893, 1905	Penobsquis.....	1877
Victoria Corner.....	1858, 1866, 1876 1882	Middle Southampton.....	1880
Millstream.....	1859, 1875, 1890	North Head, Grand Manan.....	1881
Douglas.....	1861	Sussex.....	1885, 1898
Carleton, Saint John.....	1862, 1886	Midland.....	1887
Southampton.....	1863	Blissville.....	1888
Fredericton.....	1864, 1884, 1897	Marysville.....	1891, 1901
Five Points, Coverdale.....	1865	Corn Hill.....	1892
South Branch Oromocto (Blissville).....	1867	Waterloo St., Saint John.....	1893, 1905
Springfield (Midland).....	1868	Victoria St., Saint John.....	1896
Presque Isle, Carleton Co.....	1869	Saint John West.....	1899
Saint John, First Church.....	1871	Lower Millstream.....	1903
Waterville, Carleton Co.....	1873, 1902	Tracey Station, Sunbury Co.....	1904

**Moderators/Chairmen**

Elder Samuel Nutt.....	1832, 1834	Rev. G. W. MacDonald.....	1874
Elder H Cronkhite.....	1833	Rev. Joseph MacLeod.....	1875, 1883, 1889, 1905
Elder J. Hamilton.....	1835	Rev. T. VanWart.....	1877
Elder A. Mersereau.....	1836, 1840, 1841, 1844, 1847	Rev. A. Kinney.....	1878
Elder Samuel Hartt.....	1837, 1839, 1852, 1854, 1856	Rev. C. T. Phillips.....	1879, 1888
Elder S. Cronkhite.....	1838, 1846	Rev. J. W. Clark.....	1885
Leonard Slipp.....	1842	Rev. William Downey.....	1887
Elder Charles McMullin.....	1843, 1848, 1849, 1853	Rev. A. C. Thompson.....	1891
Elder J. Noble.....	1845	Rev. William DeWare.....	1892
Elder Abner Mersereau.....	1850	Rev. J. Wesley Clarke.....	1893
Elder Edward Wayman.....	1851	Rev. G. F. Currie.....	1894
Rev. Benjamin Merritt.....	1855, 1858-1859, 1861-1863	Rev. G. W. Foster.....	1895
Rev. Joseph Noble.....	1857, 1869, 1890	Rev. B. H. Nobles.....	1896
Rev. E. McLeod.....	1860, 1864	Rev. G. Swim.....	1897
Rev. G. A. Hartley.....	1865, 1866, 1870, 1876	Rev. F. C. Hartley.....	1998
.....	1882, 1886, 1899	Rev. W. H. Perry.....	1900
Rev. John Perry.....	1867	Rev. David Long.....	1901
Rev. J. T. Parsons.....	1868, 1880	Rev. F. G. Francis.....	1902
Rev. Freeman Babcock.....	1871	Rev. Abram Perry.....	1903
Rev. John E. Reud.....	1872, 1881, 1884	Rev. J. Bolton Daggett.....	1904
Rev. A. Taylor.....	1873		

**Clerks/Recording Secretaries**

(Clerks/Recording Secretaries not available for the years 1832-1849)

Richard Holmes.....	1850	Prof. George E. Foster.....	1874 - 1880
B. J. Underhill.....	1851 - 1872	Major D. McLeod Vince.....	1881 - 1905

**3. Free Baptist Conference of Nova Scotia - 1866 to 1906**

The Free Baptist Conference of Nova Scotia was founded in 1866 through the union of the Free Will Baptist denomination of Nova Scotia (founded in 1840) and the Free Christian Baptist denomination of Nova Scotia (founded in 1837).

**Places and Years of Meetings**

Barrington.....	1866, 1871, 1881, 1889, 1899	Canning.....	1872, 1878, 1898
Kemptville,.....	1867, 1883, 1894, 1904	Session Hill.....	1873
Cape Sable Island.....	1868	Glenwood.....	1874, 1901
Beaver River.....	1869, 1879, 1886, 1891	Caledonia.....	1875, 1880, 1900
Port Medway.....	1870, 1876, 1896		

Clark's Harbour ..... 1877, 1887, 1893, 1902  
 Centreville, Cape Sable Island ..... 1882, 1890  
 Argyle ..... 1884  
 Port La Tour ..... 1885, 1895

Yarmouth ..... 1888, 1897  
 Lower Argyle ..... 1892  
 Pubnico ..... 1903  
 Shag Harbour ..... 1905  
 Yarmouth ..... 1906

**Moderators**

Rev. G. E. Eaton ..... 1866 - 1867  
 Rev. W. M. Knollin ..... 1868, 1874  
 Rev. D. Oram ..... 1869  
 Rev. C. Knowles ..... 1870  
 Rev. W. Downey ..... 1871  
 Rev. T. O. DeWitt ..... 1872, 1875  
 Rev. S. N. Royal ..... 1873, 1880  
 Rev. J. F. Smith ..... 1876, 1879  
 Rev. F. Babcock ..... 1877, 1881  
 Rev. W. C. Weston ..... 1878, 1889, 1900  
 Rev. L. W. Gowen ..... 1882  
 Rev. J. W. Freeman ..... 1883, 1890, 1891  
 Rev. William Millar ..... 1884  
 Rev. Edwin Crowell ..... 1885 - 1886

Rev. C. B. Atwood ..... 1887  
 Albert Gayton, Esq. MPP ..... 1888  
 Rev. J. L. Smith ..... 1892  
 Rev. T. H. Siddall ..... 1893, 1896  
 Rev. G. M. Wilson ..... 1894, 1903  
 Rev. Joseph K. West ..... 1895, 1901  
 Rev. C. F. Cooper ..... 1897  
 Rev. D. T. Porter ..... 1898  
 Rev. J. E. Gosline ..... 1899, 1906  
 Rev. J. B. Merrill ..... 1902  
 Rev. Joseph E. Wilson ..... 1904  
 Rev. Joseph W. Smith ..... 1905

**Clerks**

Rev. J. I. Porter ..... 1866 - 1888

Rev. Edwin Crowell ..... 1889 - 1905

**Record of the United Baptist Convention of the Maritime Provinces 1905 to 2009**

**Places and Years of Meetings**

**In Nova Scotia**

Yarmouth, First ..... 1920  
 Halifax, First ..... 1909, 1917  
     Trade and Convention Centre ..... 2000  
 Wolfville ..... 1907, 1922, 1923, 1924, 1925, 1927,  
     1928, 1929, 1930, 1931, 1932, 1934, 1936, 1937,  
     1938, 1940, 1941, 1942, 1943, 1944, 1946, 1947,  
     1948, 1949, 1950, 1951, 1952, 1953, 1955, 1956,  
     1957, 1958, 1959, 1960, 1961, 1962, 1963, 1964,  
     1965, 1966, 1967, 1968, 1969, 1970, 1972, 1973,  
     1975, 1977, 1978, 1980, 1982, 1984, 1985, 1988,  
     1990, 1992, 1993, 1995, 1997, 1998, 2001, 2003,  
     2006, 2007, 2009  
 Liverpool ..... 1906  
 Bridgetown ..... 1911  
 Amherst ..... 1913, 1918  
 Truro, First ..... 1915

**In New Brunswick**

Saint John, Germain St. .... 1908, 1916  
 Fredericton ..... 1914, 1921, 1933  
 Sackville ..... 1971, 1974, 1976, 1979, 1981, 1983,  
     1986, 1987, 1989, 1991, 1994, 1996, 2004,  
     2008  
 Woodstock ..... 1910, 1919, 1926, 1939, 1954  
 Moncton  
     First ..... 1912, 1935  
     Atlantic Baptist University ..... 1999, 2002, 2005

**In Prince Edward Island**

Charlottetown ..... 1905

Due to Federal Government restrictions on travel, on account of conditions arising out of the war, no Convention was held in 1945.

**Presidents of Convention**

Rev. Joseph McLeod, DD .....	1906	Stephen S. Steeves, Esq. ....	1959
Rev. W. Norman Hutchins, MA,PhD.....	1907	Rev. W.P. Oliver, BA,BD.....	1960
Chan. Cecil C. Jones, PhD .....	1908	Rev. Harold L. Mitton, BA,BD.....	1961
Rev. Atwood Cohoon, DD .....	1909	L. Earl Peverill, Esq., CA .....	1962
Col. D. McL. Vince, DCL.....	1910	Rev. R.C. MacCormack, BA(Th),BD .....	1963
Rev. J.W. Manning, DD.....	1911	Rev. Harry G. Taylor, MA(Th).....	1964
Rev. W.C. Goucher, DD .....	1912	Kenneth E. Spencer.....	1965
Nelson B. Smith, Esq. ....	1913	Rev. Charles J. Taylor, BA,BD,STM .....	1966
Rev. W.F. Parker.....	1914	Rev. Keith R. Hobson, DD .....	1967
Rev. H.T. DeWolfe, DD.....	1915	Winston A. Steeves.....	1968
A.A. Wilson, KC,DCL.....	1916	Rev. George L. McNeill, MA .....	1969
Rev. C.R. Freeman, DD .....	1917, 1918	Rev. Malcolm Harlow, BA,BD.....	1970
Rev. Wellington Camp, MA,DD.....	1919	Gerald Phillips .....	1971
Rev. J.H. MacDonald, DD .....	1920	Rev. Samuel J. Baxter, DipTh,BD.....	1972
Rev. Z.L. Fash, MA,DD.....	1921	Rev. Neil G. Price, BA,BCL,BTh,BD .....	1973
Rev. C.W. Rose, DD .....	1922	H. Jack Stultz.....	1974
Rev. N.A. MacNeill, DD.....	1923	Rev. Laurie D. Fenerty, BA,BD .....	1975
H.A. Rice, Esq.....	1924	Rev. Raymond J. Warner, BA(Th),BD .....	1976
W.C. Cross, Esq. ....	1925	Roger King.....	1977
Rev. O.N. Chipman, DD .....	1926	Rev. Frank E. Locke, BA,BD .....	1978
L.W. Simms, Esq. ....	1927	Rev. Kenneth Thompson, BA,BD .....	1979
J.A. Clark, DSc .....	1928	Loyal G. Brace, CDI.....	1980
Rev. M.S. Richardson, MA,DD .....	1929	Rev. Byron W. Fenwick, BA,BD .....	1981
Rev. E.H. Cochrane, MA,DD.....	1930	Rev. James S. Webber, BA,BEd.....	1982
W.G. Clark, Esq. ....	1931	Robert A. MacQuade, CA.....	1983
Rev. L.E. Ackland, BA,BD.....	1932	Rev. Carl A. Price, BA .....	1984
Rev. J.A. Corey .....	1933	Rev. Robert R. Steeves, BA,BD .....	1985
R.B. Wallace, MA, Esq. ....	1934	Kenneth Phillips.....	1986
Rev. Waldo C. Machum, BA,DD.....	1935	Rev. Allison A. Trites, BA,BD,ThM,PhD .....	1987
Rev. S.S. Poole, DD .....	1936	Rev. James A. Cowan, BA,BD .....	1988
S.E. Fisher, Esq. ....	1937	Mrs. Jessie Fitch .....	1989
Rev. L.H. Crandall, MA,DD .....	1938	Rev. Wrenfred Bryant.....	1990
Rev. H.R. Boyer, STM,DD .....	1939	Rev. Brian MacArthur, BBA,MDiv,DMin .....	1991
Prof. R.S. Longley, MA,PhD .....	1940	Dr. Carmen Moir, BSc,BEd,MA,LLD.....	1992
Rev. Ernest S. Mason, BA,DD.....	1941	Rev. Frederick Smith, BA(Th),MDiv .....	1993
Rev. W.H. Elgee, BA,BD,DTh .....	1942	Rev. Ronald Baxter, BA,MDiv.....	1994
Kenneth A. Wilson, BCL,DCL,QC.....	1943	Mr. Rupert Tingley, BSc,PEng.....	1995
Rev. A. Gibson, BA,DD.....	1944, 1945	Rev. Roy H. Pointer, MA,DMiss.....	1996
Rev. M.O. Brinton, BA,BD,DD.....	1946	Rev. Peter R. Sherwood, BBA,MDiv,DMin.....	1997
J.W. Boulter, Esq., MBE.....	1947	Dr. Robert Wilson, BA,MA,PhD.....	1998
Rev. Harvey L. Denton, BD,DD .....	1948	Rev. Richard Thomas, BA,MA,DMin .....	1999
Rev. A.C. Vincent, ThM,DD .....	1949	Rev. Gordon Sutherland, BA,MDiv.....	2000
Norman E. Peveril, Esq.....	1950	Sterling W. Gosman.....	2001
Rev. A.J. Langley, BTh,MA,BD.....	1951	Rev. Malcolm W. Card, BA,MDiv,DMin.....	2002
Rev. J.M. Armstrong, BA,BD,ThM,DD .....	1952	Rev. Lionel M. Moriah, BA,MDiv,DMin.....	2003
Hon. R.M. Fielding, QC.....	1953	George H. Powell, BA,MA.....	2004
Rev. F.C. Fenerty, BA(Th).....	1954	Rev. W. Ralph Richardson, BA,MDiv,ThM,PhD.....	2005
Rev. G.N. Hamilton, BA(Th),DD .....	1955	Rev. Peter L. Reid, BA,MDiv.....	2006
B.D. Stevens, Esq.....	1956	Dr. Margaret F. Munro .....	2007
Rev. G.P. Allen, BA.....	1957	Rev. David L. DuBois, BSc,MScE,MDiv.....	2008
Rev. Henry E. Allaby, BA,DD.....	1958	Rev. Robert J. Knowles, BA,MA,MDiv,DMin .....	2009

**Secretaries of Convention**

Rev. J.H. MacDonald, DD ..... 1905 - 1912	Rev. L.E. Ackland, BA,BD..... 1934 - 1941
Rev. A.J. Archibald, MA..... 1912 - 1921	Rev. Ernest J. Barrass, DD..... 1941 - 1943
Rev. S.S. Poole, DD ..... 1921 - 1934	

**General Secretaries of Convention**

Rev. Henry R. Boyer, BA,BD,STM,DD ..... 1923 - 1933	Rev. Harry A. Renfree, BA,BD,DMin ..... 1958 - 1967
Rev. W.C. Machum, BA,DD ..... 1943 - 1953	Rev. T.B. McDormand, BA(Th),BD,ThD,DD,LLD,LHD
Rev. R.E. Whitney, BA,DD,BD.....1953	..... 1967 - 1970
Rev. J.Murray Armstrong, BA,BD,ThM,DD	
..... 1954 - 1958	

**Executive Ministers of Convention**

Rev. Keith R. Hobson, DD..... 1970 - 1983	Rev. Harry G. Gardner, BA,MDiv,DMin..... 1996 - 2007
Rev. Eugene M. Thompson, BA,MDiv,DMin	Rev. Dr. Peter L. Reid, BA,MDiv,DMin..... 2008 -
..... 1984 - 1996	

**CONSTITUTION OF THE CONVENTION  
OF ATLANTIC BAPTIST CHURCHES  
(Revised after Assembly 2008)**

**ARTICLE I**

The "**Convention of Atlantic Baptist Churches**" (hereinafter referred to as "The Convention") came into existence on the basis of a statement of doctrine and polity entitled "1905/06 Basis of Union." The Convention shall be composed of those bodies which have covenanted to work together, under the Lordship of Jesus Christ, and under the authority of the Bible which is the all-sufficient ground of faith and practice.

**ARTICLE II**

- (1) The **Mission** of The Convention is to bring glory to God by making disciples of Jesus Christ (Matthew 28:18-20) and by demonstrating His love to a hurting world (Matthew 22:37-40) in the power of the Holy Spirit (Acts 1:8).
- (2) The **Objectives** of The Convention are to: Evangelize; Teach; and Serve.
- (3) The Convention will express its ongoing vision by providing the organizational framework, participatory processes, programs and personnel required to fulfil these objectives, while honouring the autonomy of the local church.

**ARTICLE III**

- (1) The following persons will be recognized as **accredited delegates** to The Convention Assembly, being in every case a member of one of the Churches in The Convention and a believer who has been baptized by immersion:
  - (a) Two delegates from each of the Associations of The Convention.
  - (b) Each church, connected with any of the Associations of The Convention, which contributes annually to the objectives of The Convention shall be entitled to send three (3) delegates for the first fifty members or fraction thereof to represent it at any meeting of The Convention Assembly, an additional two (2) delegates for the second fifty members or fraction thereof, and a further delegate for each one hundred additional members or fraction thereof, but no church shall be entitled to send more than ten (10) delegates and such delegates shall be officially appointed by the church.
  - (c) Every ordained minister in good standing within The Convention.
  - (d) Every holder of a License to Minister from The Convention or any of the above Associations.
  - (e) Active and retired missionaries of Canadian Baptist Ministries being members of churches in The Convention.
- (2) The following persons shall be ex officio delegates to The Convention being in every case a member of one of the churches in The Convention and a believer who has been baptized by immersion:
  - (a) The Officers of The Convention and the members of The Council of The Convention.
  - (b) All appointees to Boards and Committees of The Convention.

- (c) The Director of Operations, the Director of Atlantic Baptist Mission, the Director of Youth and Family, the Director of Communications, the Editor of The Atlantic Baptist, the Area/Regional Ministers, and such other staff as are approved at any regular meeting of The Convention.
- (d) The Principal, Associate Principal and the Faculty of Acadia Divinity College and the President and the Faculty of Atlantic Baptist University.

#### **ARTICLE IV**

The **Officers** of The Convention shall consist of the President, the Past President, the Vice-President, and the Executive Minister.

#### **ARTICLE V**

The **Vice-President** of The Convention, elected at the previous year's sessions and serving the year in office shall become the President for the ensuing year. Should he/she, during his/her term of office as Vice-President be required to replace the President due to the President's retirement from office for any cause he/she shall be deemed to be Acting President for the remainder of the term and be eligible as above for the position of President for the ensuing year. Should the Vice-President decline to serve as President, the Nominating Committee would then place other names in nomination in the usual manner.

#### **ARTICLE VI**

- (1) The **Council** of The Convention, acting as the agent of The Convention between assemblies of The Convention, shall have the **responsibility** to:
  - (a) provide visionary and strategic leadership;
  - (b) present to The Convention meeting in assembly suggested goals to achieve the mission of The Convention in the areas of evangelism, teaching and service;
  - (c) develop the policies and strategies to achieve the goals approved by The Convention meeting in assembly;
  - (d) on behalf of The Convention, hold all affiliated boards and agencies accountable to these goals;
  - (e) oversee the financial affairs of The Convention and the drawing of the budget for Assembly;
  - (f) report annually to The Convention meeting in assembly regarding the achievement of its work in the above areas.
- (2) The Council of The Convention shall be composed of the President, the Past President, the Vice-President, and twelve (12) persons (three of whom shall retire each year) elected by The Convention meeting in assembly. Council members shall be elected for a four year term. Any retiring member is eligible for re-election after a lapse of two years.
- (3) The Executive Minister shall be a member of The Council without vote.
- (4) The Council will normally meet four times each year in different locations throughout the Atlantic Provinces, one of which will coincide with the annual assembly of The Convention.

- (5) The Council will appoint Working Groups as needed for specific purposes and for defined periods of time. Members of these groups will be selected on the basis of their interest and expertise. By decision of The Council a Working Group may work with or under the supervision of a Senior Staff member, a member of The Council, or a Chairperson appointed by The Council.

## ARTICLE VII

**The Convention shall meet annually in Assembly**, at a time and location as recommended by The Council and agreed upon by The Convention Assembly.

A special meeting of The Convention may be called at any time by the President on requisition of The Council or a majority of the constituted Boards or a majority of the Associations of The Convention.

## ARTICLE VIII

The Convention may make or amend **regulations** concerning procedure for the issuing of Licenses to Minister, ordination of ministers and establishment of educational and moral standards relating thereto, provided that notice of motion is given at the previous Assembly of The Convention and provided further that there is a two-thirds affirmative vote.

## ARTICLE IX

- (1) There shall be the following **Boards and Committees**:

- (a) **Board of Governors of Acadia University**, to which beginning in 1988 and every sixth year thereafter The Convention shall appoint four Governors, and in 1991 and every sixth year thereafter, The Convention shall appoint five Governors, to hold office from the 1<sup>st</sup> day of October next following until the 30<sup>th</sup> of September next following the date of taking office, in accordance with resolutions passed in 1891, 1966, 1985 and in accordance with an Act of the Legislature of Nova Scotia passed on May 19, 1891, and most recently revised in 1986 (an Act respecting Acadia University). Notwithstanding the above, all members of the Board of Governors appointed by The Convention who hold office as of August 31, 1986 shall be entitled to serve the remainder of their respective terms. However, in accordance with the above legislation, a Governor shall always be eligible for reappointment. Anyone shall be eligible for appointment to, or service upon the Board of Governors who is a member in good standing of one of the churches of The Convention or Canadian Baptist Ministries, but no member of the full time teaching staff at Acadia University is so eligible.<sup>1</sup>

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<sup>1</sup> For Information: An Act of the Legislature of Nova Scotia (An Act Respecting Acadia University), as revised in 1986 provides that the Board of Governors of the University includes "that person who holds the office of Principal of the Acadia Divinity College, as long as the person holds that office".

- (b) **Board of Trustees of Acadia Divinity College** of the Convention of Atlantic Baptist Churches, shall be composed of eighteen (18) members, twelve (12) elected by The Convention, three (3) appointed by the Board of Governors of Acadia University from among The Convention appointees to the Board of Governors, and three (3) ex officio members with vote - the Executive Minister of The Convention, the President of the College, and the President of Acadia University. Of the twelve (12) trustees elected by the Convention, seventy-five percent (75%) shall be nominated by the Nominating Committee of The Convention and twenty-five percent (25%) shall be nominated by the Board of Trustees. The Board shall be responsible for the financing of the College and the government, conduct, management and control of the College, and all property, revenues, business and affairs of the College shall be vested in the Board and the Board shall have all powers necessary to perform its duties and achieve the objectives and purposes of the College, as noted in Bill No. 76, an Act to Incorporate Acadia Divinity College, House of Assembly, Nova Scotia, 1968. The Board of Trustees shall report to The Convention at its annual meeting.
- (c) **Atlantic Baptist Mission Board**, shall be composed of seven members elected by The Convention, the Director of Atlantic Baptist Mission and the Superintendent of the Home Mission Department of the United Baptist Woman's Missionary Union.  
The Board shall:
- (1) ensure that a central guiding vision is maintained in the areas of evangelism, church planting, ethnic ministries and special mission projects;
  - (2) in co-operation with Associations, make decisions regarding Pastoral Ministry Grants;
  - (3) work closely with the Council to achieve the goals of The Convention.
  - (4) assume responsibility for the property matters, trusts and investments of the previous Home Mission Board.
  - (5) report to The Council and The Assembly at its annual assembly.
- (d) **Atlantic Section of Canadian Baptist Ministries**, composed of three members elected by The Convention plus the President of Atlantic Baptist Women. The Executive Minister shall be an ex officio member without vote.
- (e) **Board of Ministerial Standards and Education** with nine elected members together with the Principal of Acadia Divinity College or designate; the President of Atlantic Baptist University or designate; the Director of Atlantic Baptist Mission; the Executive Minister of The Convention and the Regional Ministers who shall be members without vote.
- (f) A **Board of Ministers' Annuity Fund** which shall be composed of five (5) members elected by The Convention, plus the Director of Operations and the secretary to the Board.



- (g) **A Board of Governors of Atlantic Baptist University** shall be composed of not less than ten (10) and not more than twenty-five (25) members elected by The Convention. The number of members nominated for election by The Convention shall be approved by the Council of Convention and be in effect from time to time. Of those members elected, seventy-five percent (75%) shall be nominated by the Nominating Committee of The Convention and twenty-five percent (25%) shall be nominated by the Board of Governors. In addition there may be three members whose appointments are ratified annually by The Convention. Those members whose appointments shall be ratified annually by The Convention shall be limited to three members: one shall be a member of the faculty of Atlantic Baptist University as selected by the faculty, one shall be a representative of the Atlantic Baptist University Student Association as selected by the Student Association, and one shall be a member of the Alumni of Atlantic Baptist University as selected by the alumni. Those members whose appointments shall be ratified annually by The Convention shall be exempt from the standard term of office as stated in Article X and shall not be required to be a member of a church within The Convention.
- (h) **Directors of Atlantic Baptist Senior Citizens' Homes, Inc.** shall consist of twelve (12) members elected by The Convention of which one (1) must be from each province in which there is an Atlantic Baptist Senior Citizens' Homes, Inc. facility.
- (i) **Board of Directors of the Foundation of the Convention of Atlantic Baptist Churches** shall be composed of not less than twenty-one (21) and not more than twenty-four (24) members elected by The Convention, plus the following ex officio non-voting members: the President and the Executive Minister of The Convention. Of these elected members, seventy-five percent (75%) shall be nominated by the Nominating Committee of The Convention and twenty-five percent (25%) shall be nominated by the Board of Directors.
- The objects and purposes of the Baptist Foundation shall be to provide financial services for the benefit of the Churches. Council and Agencies of The Convention.
- The activities of the Baptist Foundation shall be carried on in the Provinces of Nova Scotia, New Brunswick, Prince Edward Island, and Newfoundland & Labrador.
- The registered office of the Baptist Foundation shall be located in the Halifax Regional Municipality, County of Halifax, Province of Nova Scotia.
- The By-laws of the Baptist Foundation are to be approved by The Convention.
- (j) And such other Boards and Committees as may be established by The Convention.

## **ARTICLE X**

Unless otherwise provided by this Constitution or the Act of legislation constituting the Board:

- (1) One-third (1/3) of the members of each Board and Committee of The Convention shall retire each year in the order of their appointment, as nearly as possible.

- (2) Board and Committee members shall be elected for a period of three (3) years and shall be eligible for re-election at the close of that period. No members of any Board or Committee however, or the holder of any office in The Convention shall serve longer than six (6) years consecutively on any Board or Committee or in any office, but any retiring member is eligible for election after a lapse of one (1) year. This rule does not apply to the Executive Minister, the Director of Atlantic Baptist Mission, the Director of Operations, the Director of Youth and Family, the Director of Communications, the Regional Ministers, the Treasurer of a denominational Board, nor a member of the Board of Governors of Acadia University.
- (3) Any member of a Board or Committee who removes from the geographical area served by The Convention shall automatically cease to be a member of such Board or Committee, and a replacement shall be made by the Nominating Committee next in session, if not sooner replaced as hereinafter provided.
- (4) Any member appointed to serve the unexpired term of another shall be considered as having filled the appointment for the full term of three years and shall, under the six-year rule be eligible for only one more three-year term before retiring for at least one (1) year.
- (5) Any member of a Board or Committee who has lost "good standing" or membership with his/her local church shall automatically cease to be a member of such a Board or Committee, and a replacement shall be made by the Nominating Committee next in session, if not sooner replaced as hereinafter provided.

#### **ARTICLE XI**

Any vacancies in the Convention Council, Boards, Committees, or representatives to other bodies, occurring between the Annual Assemblies of The Convention, may be filled, if it seems prudent to do so, by The Council, after seeking nominations from the Nominating Committee. Any persons appointed in this way will serve until the next Assembly of the Convention, and his/her name shall be added to the Report of the Nominating Committee to the next Convention Assembly, if he/she is willing to complete the unexpired term.

#### **ARTICLE XII**

This Constitution shall not be altered or amended except by vote of two-thirds of the delegates voting at any assembly of The Convention. Written notice of any proposed alteration(s) or amendment(s) that has been processed and recommended by the Council of Convention shall be mailed or emailed to each church of the Convention at least one hundred and eighty (180) days prior to such Assembly and a copy of the proposed alteration(s) or amendments(s) that have not been processed and recommended by the Council of Convention shall be given at the previous Annual Assembly of The Convention and a copy of the proposed alteration(s) or amendment(s) shall be made available to each delegate attending the Assembly.

#### **ARTICLE XIII**

The following rules of order shall apply to meetings of The Convention:

- (1) Every sitting shall be opened and closed with prayer.
- (2) Persons invited to a seat may speak on all subjects under debate, but vote on none.
- (3) No person shall speak more often than twice on any motion, unless by permission of the body.
- (4) Motions made and lost shall not be recorded in the minutes unless so ordered at the time.

- (5) The governance of the body and the regulation of its proceedings shall be strictly in accordance with parliamentary usage so called.
- (6) That the question be now put is not debatable and if resolved by a two-thirds affirmative vote, the pending question shall be put forthwith without debate and if the first mentioned motion is defeated, the debate on the pending questions shall continue until otherwise ended.
- (7) That there be a three (3) minute time limit for each speaker.
- (8) That there be 42 minutes for each issue under debate unless permission for extension is granted by the body on motion approved by a two-thirds affirmative vote. The motion to extend is not debatable.
- (9) That items be given in writing to the Executive Minister at least 24 hours before presentation for debate.
- (10) Immediately after the opening of The Convention assembly, these rules shall be distinctly read from the Chair.

*Updated August 2009*

## **REGULATIONS CONCERNING THE MINISTRY**

### **Convention of Atlantic Baptist Churches**

#### **Preamble**

It is crucial in our ministry to the contemporary world that we provide various means for our churches to set apart people for specific roles in ministry which are recognized by the broader Baptist community. The call of God upon the life of a person to pastoral or specific ministries has historically been recognized within Baptist life by the setting apart of that person in the act of ordination. This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call. (*Vocational is defined as being "officially called" to a particular ministry. The particular ministry could be any church, Association, or agency of the Convention of Atlantic Baptist Churches, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full-time, part-time or interim ministry, whether paid or unpaid.*) In practice, ordination is usually sought by those entering pastoral, educational or chaplaincy roles within the church.

There is also the setting apart of a person as a Recognized Convention Lay Pastor. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

The spiritual standards for both ordained and lay ministry include: a profession of faith in Jesus Christ as Saviour and Lord; a conviction of a call to Christian ministry; a recognition of this call by the church of which the person is a member; a statement of doctrinal beliefs which testifies to the life of faith; and a quality of life in keeping with this faith. Once accepted as a Candidate for Ordained Pastoral Ministry or as a Candidate for Recognized Convention Lay Pastor individuals will be held accountable to comply with ministerial professional standards adopted by the Convention.

## **SECTION 1: GENERAL REGULATIONS REGARDING ORDINATION**

### **1.1 The Role of the Local Church**

The issuing of a *Church License to Minister* is an expression of confidence in a person's call to ordained ministry, and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.1)

## 1.2 The Role of the Association

The granting of an *Association License to Minister* is an expression of confidence in a person's call to ordained ministry, academic progress, and suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.4)

## 1.3 The Role of the Board of Ministerial Standards and Education ("the Board")

- A. The Board of Ministerial Standards and Education interviews prospective ministerial Candidates who are experiencing a call to ordained Christian ministry and who hold a Church License to Minister from a Baptist church in fellowship with Canadian Baptist Ministries or an Association License to Minister. The *Initial Interview* is usually near the conclusion of their first year of theological studies, and the *Exit Interview* is normally during the last year of theological studies.
- B. In the *Initial Interview*, the Board will determine if the individual is to be accepted as a *Candidate for Ordained Pastoral Ministry* based upon their fitness for the pastoral office including conversion, call to ministry, educational background, theology, overall suitability for ministry in this Convention, and alignment with the Convention's core values. The Board determines the appropriate standard of academic training applicable to the Candidate; considers with them the financial obligations involved; and assists in any way that lies within the jurisdiction of the Board.
- C. In the *Exit Interview*, the Board will determine if the individual is to be recommended to proceed to a year of *Internship* and then appear before the *Examining Council for Ordination* based upon the completion of the academic requirements, their personal and pastoral readiness, their style of leadership, their theology, and their spiritual gifts.
- D. The Board:
  - 1. may review the progress of the preparation of an applicant or a Candidate from time to time and report the same to the appropriate Association committee;
  - 2. will receive and process appeals regarding Board decisions from persons previously interviewed.
- E. The Board will receive applications from pastors seeking Recognition of a Prior Ordination. (See Section 3)

- F. The Board will respond to allegations of professional misconduct in accordance with its protocol in the Ministerial Standards Document. Decisions of the Board relating to professional misconduct may be appealed as outlined in the Ministerial Standards Document.
- G. If for a period of three or more consecutive years an Accredited Ordained Minister is no longer engaged in vocational ministry with a church, Association, or agency affiliated with the Convention of Atlantic Baptist Churches; or a recognized chaplaincy or interdenominational ministry; or actively pursuing further ministerial/theological studies, that individual's accreditation will no longer be held by the Convention. This three-year rule does not normally apply to Accredited Ordained Ministers who are retired or on long-term disability. Accredited Ordained Ministers nearing the three-year deadline who fall in this category who believe their circumstances warrant the retention of their accreditation may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their accreditation.

If an Accredited Ordained Minister accepts a call to serve in a church (other than on an interim basis) that is not affiliated with the Convention of Atlantic Baptist Churches that individual will be expected to transfer his/her credentials to the new church or its denomination. If a process of transferring credentials to a new church or its denomination has been initiated by the Accredited Ordained Minister, their credentials will continue to be held by the Convention of Atlantic Baptist Churches until notified by the Accredited Ordained Minister that the transfer is complete. In any case, the Accredited Ordained Minister's credentials will be held for no longer than three years.

Previously accredited Ministers who wish to renew their accreditation may apply to the Board of Ministerial Standards and Education.

- H. The Board shall include nine elected members, together with the Executive Minister of the Convention and/or designate, the President of Acadia Divinity College or designate, the President of Atlantic Baptist University or designate, and the Director of Atlantic Baptist Mission or designate. The Board shall also include the Regional Ministers who shall be members without vote.

#### **1.4 The Role of the Examining Council for Ordination of the Convention of Atlantic Baptist Churches ("the Examining Council")**

##### **A. Function of the Examining Council**

1. The Examining Council shall convene at such a time and place as appropriate at the call of the President of the Convention with at least six months notice being given to the churches. Candidates shall be scheduled for a specific time and to appear at stated intervals.

2. At the opening session of the Examining Council, a Chief Examiner shall be appointed from members of that Council.
3. It shall also be made clear at the opening session of the Examining Council to the members of that Council, that the Bible is authoritative, and the 1905/06 Basis of Union is the foundational statement of agreed doctrine and church polity for the Convention.
4. Following the examination by the Examining Council and the presentation by the representatives from the Candidate's church, an *in-camera* session will be held.
5. A two-thirds majority of Examining Council members voting shall be required to recommend a person for ordination and accreditation. Persons with a conflict of interest shall so declare it and subsequently remove themselves from the voting process. All votes shall be by secret ballot. In considering the evidence, Council members will make a free decision under the leadership of the Holy Spirit. The Examining Council may recommend that a Candidate be ordained; it may recommend that a Candidate be deferred pending further training and/or counselling; it may recommend that a Candidate not be ordained, as being unsuited for the ministry at this time.
6. Each Candidate will be informed by the Examining Council of the results of their examination immediately after the vote is taken and will be provided with appropriate guidance and direction.
7. The names of those Candidates recommended by the Examining Council for ordination by their churches shall be reported to the Convention.
8. The vote of the Examining Council and its recommendation shall be reported both to the church requesting the examination and to the Candidate. A copy of the Candidate's written statement to the Examining Council shall also be forwarded to the church.
9. The Examining Council at its Annual Meeting shall elect members to an Appeal Board. (See section 7.1 of the Ministerial Standards Document).

**B. Composition of the Examining Council**

1. The Examining Council shall consist of the representatives of each Association on the following basis: one representative for each Association and a further representative for each Association having a total resident membership of 3,000 or more, except for Prince Edward Island, which has 2 representatives, the same privilege to be granted to Newfoundland and Labrador when the church membership reaches 2,000. Where there are two members from an Association, preferably one shall be male and one female. Each elected representative shall be elected for a period of three (3) years and shall not be eligible for re-election at the close of that period. A retiring member shall be eligible for re-election after a lapse of one (1) year. Associations are to name official alternates to act in the event of the unavoidable absence of the appointee.

2. No ordained minister shall be eligible for appointment to the Examining Council until at least three years after their own ordination, nor shall any licensed person proceeding to the ordained ministry be eligible to serve.
3. No lay person shall be eligible for appointment to the Examining Council until they have served for at least three (3) years in a leadership position in a local church and/or Association.
4. In addition, the President, the Past President, the Vice-President and the Executive Minister of the Convention, plus the President of Acadia Divinity College, the President of Atlantic Baptist University, the Regional Ministers and the Chair of the Board of Ministerial Standards and Education shall be *ex-officio members*, entitled to speak but not to vote.
5. Normally the Past President and the Ministry Secretary of the Convention shall be respectively Chair and Secretary of the Examining Council. In case of either not being able to act, the Examining Council shall appoint a replacement.
6. Up to two church members, appointed by the church requesting the examination, are expected to attend the examination of their Candidate by the Examining Council. They should present a letter of recommendation for their Candidate from their church. They shall be expected to speak on behalf of the church regarding the ministry of the Candidate.
7. Observers may attend, but will not have the privilege of questioning, discussing, or voting on any Candidate.
8. Fifteen voting members shall constitute a quorum for a regular meeting. A special meeting can only be called with the permission of a two-thirds majority of the members.
9. The Board of Ministerial Standards and Education serves as the Ministerial Credentials Committee for the Examining Council.

## **SECTION 2: CANDIDATE'S PROCESS TOWARD ORDINATION**

### **2.1. Church License to Minister for Persons Preparing for Ordained Ministry**

- A. The first step on the part of persons desiring to enter the ordained ministry of the Church is to secure from that church of which they are a member a *Church License to Minister*.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
  1. tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
  2. give evidence of biblical knowledge and spiritual growth;



3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
  4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
  5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
  6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- C. A *Church License to Minister* should not be granted until the person has been a member of that church for at least one year.
- D. A *Church License to Minister* must be renewed yearly. It remains valid as long as the church which grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request a yearly endorsement by the church until such time as an *Association License to Minister* is granted.

## 2.2 Educational Standards for Ordination

- A. Prior to appearing before the Examining Council for Ordination of the Convention all Candidates shall be required to complete the course of study entered upon in agreement with the Board of Ministerial Standards and Education. There is a three year statute of limitations for completion of these educational requirements. Each Candidate must demonstrate acceptable progress during this period. If they are unable to complete their program of study in this time frame, they shall report to the Board, or meet with the Board, for consideration of extending their Candidacy and their statute of limitations.
- B. Basic Educational Requirements**
1. A Bachelor of Arts degree (or its equivalent) from Atlantic Baptist University or other recognized university, followed by a Master of Divinity degree obtained from Acadia Divinity College or from another seminary accredited by the Association of Theological Schools.
  2. For those seeking to be ordained to Church Music/Worship Ministry, the minimum standard shall be the completion of a recognized undergraduate degree plus a minimum of 30 semester hours of theological education at the masters-level selected in consultation with the Board of Ministerial Standards and Education to be completed at Acadia Divinity College or another seminary accredited by the Association of Theological Schools. The Candidate must also show competence in church music, normally demonstrated by the successful completion of a minimum of 30 semester hours of post-baccalaureate education in church music or by some other means acceptable to the Board of Ministerial Standards and Education.

3. Any exception to these requirements may be considered only when the Board of Ministerial Standards and Education regards such action as warranted and in the best interest of the local church and the broader Convention life.

### **C. Exceptions to the Basic Educational Requirements**

1. On occasion the Board of Ministerial Standards and Education may deem it appropriate to allow a modification of the basic requirements of study leading toward ordination. Under special circumstances such as inadequate educational preparation, age, family circumstances, and qualifications for professional ministry, one of the following exceptions to the basic educational requirements will be acceptable:

- i. Approved Candidates who are a minimum of 35 years of age at the time of their first application to the Board may, on the recommendation of the Board of Ministerial Standards and Education, be considered for entry into the Bachelor of Theology program at Acadia Divinity College, which requires 30 semester hours of Arts courses plus 60 semester hours of theological study.

The Board of Ministerial Standards and Education may deem a Bachelor of Theology or Bachelor of Religious Education degree from a Bible College in good standing with the Association for Biblical Higher Education that is comparable to the Acadia Bachelor of Theology degree an appropriate qualification for ordination. Candidates may also be required to complete up to 30 semester hours of theological studies (normally taken at Acadia Divinity College), or up to 30 semester hours in Arts and Sciences (normally taken at Atlantic Baptist University). The Board will evaluate each academic transcript on its own merits and recommend the manner in which any educational deficiencies may be addressed. The Board will require Candidates to complete a course in Baptist History and Polity, with specific emphasis on Canadian and Atlantic Baptist History and Polity.

- ii. Approved Candidates who are 55 years of age or older may be admitted, with the approval of the Board of Ministerial Standards and Education, to a two-year non-credit, non-graduating program at Acadia Divinity College leading to a Certificate of Ministerial Studies.
2. If a Candidate fails to take advantage of time and opportunity to complete the basic educational requirements for ordination and reaches an age at which lower academic demands may be allowed for ordination, they need not expect that their age will necessarily qualify them for the reduced educational requirements.

## **2.3 Acceptance as a Candidate for Ordained Pastoral Ministry**

- A. A ministerial student proceeding toward ordination shall apply to appear before the Board of Ministerial Standards and Education for an Initial Interview normally near the conclusion of the first year of their theological education to be considered for acceptance as a *Candidate for Ordained Pastoral Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptist Ministries or a current *Association License to Minister*.

#### **2.4 Association License to Minister for Persons Preparing for Ordained Ministry**

- A. A person who is commended by a church to prepare for ordained ministry and has held a *Church License to Minister* for at least one year may apply to obtain an *Association License to Minister*.
- B. The *Association License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
  - 1. tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
  - 2. give evidence of biblical knowledge and spiritual growth;
  - 3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
  - 4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
  - 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
  - 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- C. An *Association License to Minister* may be granted when:
  - 1. one year has elapsed since the applicant was granted an un-rescinded *Church License to Minister*;
  - 2. the applicant is a member of a church in fellowship with the Convention of Atlantic Baptist Churches;
  - 3. the applicant has given evidence of satisfactory ministry; and
  - 4. the applicant is making progress toward the completion of the academic requirements required for ordination.

- D. A Committee appointed by the Association shall examine the applicant personally on all the above and concerning their commitment to the aims, core values and activities of the Association and the Convention.
- E. Application for renewal of an *Association License to Minister* is to be made annually until the applicant has been ordained. Application for either the granting or the renewal of an *Association License to Minister* may be made to the Association in which the applicant received a *Church License to Minister* or to the Association where the applicant is residing at the time of application. Failure to renew the *Association License to Minister* will require that a person secure a letter of commendation from the Deacons of the church of which one is a member. Before being interviewed for the purpose of having the *Association License to Minister* reinstated, this letter must be presented to the Association Licensing Committee.
- F. Each person seeking renewal of an *Association License to Minister* must apply to appear in person before the Association Committee and shall furnish satisfactory evidence of progress in studies, plans to continue them, active participation in the life of a church and continued commitment to the aims, core values and activities of the Association and the Convention.
- G. Each *Association License to Minister* granted or renewed by an Association shall be signed by its Moderator and Clerk.

## 2.5 Recommendation to Internship

- A. A *Candidate for Ordained Pastoral Ministry* shall apply to appear before the Board of Ministerial Standards and Education for an Exit Interview, normally near the conclusion of their theological education, to seek the Board's approval to proceed to a year of supervised Internship. (For application forms, please contact the Executive Minister's office.)
- B. Subsequent to approval by the Board of Ministerial Standards and Education, and a call to full-time ministry (i.e., at least 25 hours/week) the *Candidate for Ordained Pastoral Ministry* may begin the year of supervised Internship. The Internship Supervisor/Mentor shall be an ordained Baptist minister recognized and accredited by the Convention of Atlantic Baptist Churches and appointed by the Executive Minister or designate.

## 2.6 Application to Appear Before the Examining Council for Ordination of the Convention of Atlantic Baptist Churches (i.e., "the Examining Council")

A *Candidate for Ordained Pastoral Ministry* within the Convention of Atlantic Baptist Churches must appear before the Examining Council.

**A. Eligibility**

1. Each Candidate appearing before the Examining Council shall be recommended by the Board of Ministerial Standards and Education, having completed the required steps toward ordination.
2. They shall be pastors or pastors-elect of a member church of the Convention of Atlantic Baptist Churches or shall be under appointment for evangelistic, chaplaincy, educational or missionary service within, or approved by, the Convention.
3. Theological students, having completed the requirements for ordination, seeking post-graduate study in another country and likely to be called to a church during this period of studies, may be permitted by the Board of Ministerial Standards and Education to appear before the Examining Council.
4. Each Candidate shall give evidence of having rendered satisfactory service during one year of supervised Internship or acceptable alternative as approved by the Board of Ministerial Standards and Education.
5. Both male and female Candidates shall be examined for ordination.
6. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to appear for examination for ordination.

**B. Application**

1. A letter requesting that a Candidate appear before the Examining Council must be submitted to the Executive Minister *by the church* of which the Candidate is pastor, pastor-elect or a member; the letter having been duly authorized by the church. The letter should normally be forwarded to the Executive Minister of the Convention six months before the Examining Council meeting so that the members of that Council can be notified not less than three months before the Examining Council assembles.
2. *The Candidate* shall submit a Candidate Application Form which includes a written statement of not less than 2,000 words and not more than 2,500 words (excluding Scripture references from the word count) setting forth clearly their conversion, their call to ministry, their concept of ministry, their Statement of Faith, including Baptist beliefs, supported by reference to the Scriptures, and their relationship to the Convention of Atlantic Baptist Churches whose foundational statement of agreed doctrine and church polity is the 1905/09 Basis of Union. The application is to be forwarded to the Executive Minister at least three months prior to the meeting of the Examining Council.

**C. Appearance Before the Examining Council**

1. Baptists have always viewed the Scriptures as the sole rule in matters of faith and practice and the norm in questions of doctrine. Therefore in matters of doctrine all Candidates must substantiate their position by primary reference to the Scriptures. The key is "What do the Scriptures say?" Candidates must accept the claims which the Scriptures make with respect to their own inspiration and authority (e.g., 2 Timothy 3:14-17).
2. Candidates shall demonstrate to the Examining Council their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the Convention of Atlantic Baptist Churches.
3. Each Candidate shall satisfy the Examining Council as to their academic preparation and their general fitness for the Baptist ministry.

**2.7 The Ordination Service**

- A.** The Candidate for ordination is eligible to be ordained to the Christian ministry by the local church upon completion of the year of supervised Internship and the recommendation of the Examining Council for Ordination.
- B.** It is desirable both from the standpoint of the Candidate for ordination and the church that normally the ordination service be conducted at the hands of the local church from which the letter came. It is recognized that in exceptional circumstances it may be wise, at the discretion of the applying church, to hold the ordination service in some other location.
- C.** Normally, the Candidate for ordination and leaders of the local church, in consultation with the Moderator of the Association, or designate, arrange the ordination service. The Candidate for ordination is free to select the participants, and shall normally include the Moderator of the Association or designate.
- D.** Within the context of worship, the service of ordination normally includes: the reading of the Letter of Recommendation from the Examining Council; inquiries of the Candidate for ordination and the congregation by the Moderator of the Association as suggested in the manual (or exchange of vows); the Laying on of Hands; an Ordination Prayer; and either a charge to the minister and a charge to the church or a sermon containing both elements. A form of service can be found in the most recent edition of *A Manual for Worship and Service* published by Canadian Baptist Ministries.

- E. It is the responsibility of the newly ordained minister to notify the Executive Minister that the Ordination Service has taken place. Then the Executive Minister will forward a Certificate of Ordination, and place the minister's name in the list of *Accredited Ordained Ministers*.

## **SECTION 3: RECOGNITION OF PRIOR ORDINATION**

### **3.1 Within Canadian Baptist Ministries**

Ordination within the framework of the Conventions/Unions comprising Canadian Baptist Ministries carries with it full transfer privileges to the list of *Accredited Ordained Ministers*, providing the minister is recommended by a letter of transfer from that Convention/Union.

### **3.2 Within the Baptist World Alliance**

Ministers who are ordained, and recommended by a body in fellowship with the Baptist World Alliance, shall submit an application to meet with the Board of Ministerial Standards and Education. The application shall include their Statement of Faith. Upon receiving the approval of the Board of Ministerial Standards and Education their name may be placed on the list of *Accredited Ordained Ministers*. If they have not met the Convention's educational requirements, the Board of Ministerial Standards and Education shall recommend a program of study consistent with the prevailing standards. (For application forms, please contact the Executive Minister's office.)

### **3.3 Within Other Church Bodies**

Ordained ministers coming from church bodies not affiliated with the Baptist World Alliance shall submit an application to appear before the Board of Ministerial Standards and Education. The application shall include a statement of their conversion, their call to the ministry, and their Statement of Faith; and commitment to the aims, core values and activities of the Convention. A course in Baptist History and Polity with specific emphasis on Canadian and Atlantic Baptist History and Polity will be required if this has not been a part of their training. If they have not met the Convention's educational requirements, the Board shall recommend a program of study consistent with the prevailing standards. They shall be required to serve in their church(es) for at least one year prior to accreditation. During this one-year waiting period, they shall be listed as *Ordained Ministers Awaiting Accreditation*. When the above requirements have been met, they may be placed on the list of Accredited Ordained Ministers. Re-ordination is not recommended. (For application forms, please contact the Executive Minister's office.)

- 3.4** The Board of Ministerial Standards and Education shall not recognize the ordination of heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution “Statement Affirming a Christian View of Marriage” adopted by Assembly in 1999) and practicing homosexuals (including lesbians).
- 3.5** Each minister accredited by the Convention of Atlantic Baptist Churches must be a member of a constituent church. Full-time pastors shall be a member of a church they serve.

## **SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED CONVENTION LAY PASTORS**

### **4.1 The Role of the Local Church**

The issuing of a *Church License to Minister* is an expression of confidence in a person’s call to lay pastoral ministry and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit a person for the important work of a *Recognized Convention Lay Pastor* (see Section 5.1).

### **4.2 The Role of the Association**

The granting of an *Association Lay License to Minister* is an expression of confidence in a person’s call to lay pastoral ministry, their academic progress, and their suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of a *Recognized Convention Lay Pastor* (see Section 5.4).

### **4.3 The Role of the Board of Ministerial Standards and Education (“the Board”)**

**A.** The Board of Ministerial Standards and Education interviews only those prospective ministerial Candidates who are experiencing a call to become a *Recognized Convention Lay Pastor* and who are intending to have their name circulated among churches for possible service as a lay pastor upon completion of the Lay Pastors Training Program. Prospective Candidates must hold a *Church License to Minister* from a Baptist church in fellowship with The Convention of Atlantic Baptist Churches or an *Association Lay License to Minister* prior to meeting with the Board. The Initial Interview is usually held during their third year of the Lay Pastors Training Program, and the Recognition Interview usually takes place once the Candidate has graduated from the Lay Pastors Training Program and has accepted a call to serve as a lay pastor of a Baptist church in fellowship with The Convention of Atlantic Baptist Churches.



- B. In the Initial Interview, the Board will determine if the individual is to be accepted as a *Candidate for Lay Pastoral Ministry* based upon their fitness for lay pastoral ministry including conversion, call to ministry, life and ministry experience, theology, overall suitability for lay ministry in The Convention, and alignment with the Convention's core values (see Section 5.3).
- C. In the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a *Recognized Convention Lay Pastor* based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay pastoral ministry (see Section 5.5 B).
- D. The Board may receive and process appeals regarding Board decisions from persons previously interviewed.
- E. The Board will respond to allegations of professional misconduct (see Ministerial Standards Document, Sections 5-6). Decisions of the Board relating to professional misconduct may be appealed (see Ministerial Standards Document, Section 7).
- F. The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.5 H).

## **SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED CONVENTION LAY PASTOR**

### **5.1 Church License to Minister for Persons Preparing for Lay Pastoral Ministry**

- A. The first step on the part of persons desiring to be considered as a *Recognized Convention Lay Pastor* is to secure a *Church License to Minister* from the church where they are a member.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
  1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
  2. Give evidence of biblical knowledge and spiritual growth;
  3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
  4. Demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
  5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and

6. Articulate their understanding of lay pastoral ministry and basic Baptist beliefs.
- C. A *Church License to Minister* should not be granted until the person has been a member of the church for at least one year.
- D. A *Church License to Minister* must be renewed annually. It remains valid as long as the church that grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request an annual endorsement by the church until such time as an *Association Lay License to Minister* is granted.

## 5.2 Educational Standards for Acceptance as a Recognized Convention Lay Pastor

- A. Those wishing to become a *Recognized Convention Lay Pastor* shall successfully complete the requirements for the Lay Pastor Diploma in the Lay Pastors Training Program. If comparable course work has already been completed then the individual shall be required to complete those portions of the Lay Pastors Training Program recommended by the Lay Pastors Training Program Committee. Up to one-third of the courses offered in the Lay Pastors Training Program may be completed through other educational programs.

## 5.3 Acceptance as a Candidate for Recognized Convention Lay Pastoral Ministry

- A. A person proceeding toward becoming a Recognized Convention Lay Pastor shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview during the third year of their Lay Pastors Training Program. At this Initial Interview the person will be considered for acceptance as a *Candidate for Lay Pastoral Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education for an Initial Interview, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with the Convention of Atlantic Baptist Churches or a current *Association Lay License to Minister*.

## 5.4 Association Lay License to Minister

- A. A person who as a first step has held a *Church License to Minister* for at least one year and is sensing a call to prepare for lay pastoral ministry, whose intention is not set toward ordination, and who has some ministry experience as a supply preacher, interim minister, youth director, or in some other similar ministry, may apply to obtain an *Association Lay License to Minister*.

- B.** The *Association Lay License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
  2. Give evidence of biblical knowledge and spiritual growth;
  3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
  4. Demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
  5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
  6. Articulate their understanding of lay pastoral ministry and basic Baptist beliefs.
- C.** Such a License may be granted on the following conditions:
1. One year has passed since the applicant was granted an un-rescinded *Church License to Minister*;
  2. The applicant is a member of a church in fellowship with The Convention of Atlantic Baptist Churches; and
  3. The applicant has given evidence of satisfactory lay ministry, including their ability to lead a worship service.
- D.** The Licensing Committee of an Association will examine all applicants for an *Association Lay License to Minister* according to the standards and requirements contained in the above paragraphs and their commitment to the aims, core values and activities of the Association and the Convention.
- E.** Application for renewal of an *Association Lay License to Minister* is to be made annually unless the applicant has been approved as a *Recognized Convention Lay Pastor*. Failure to renew the *Association Lay License to Minister* will require that the person secure a letter of commendation from the Deacons of the church of which they are a member. Before being interviewed for the purpose of having the *Association Lay License to Minister* reinstated, this letter must be presented to the appropriate Association committee.
- F.** Upon renewal by an Association, the *Association Lay License to Minister* is to be signed again by the Moderator and Clerk of the Association.

## 5.5 Becoming a Recognized Convention Lay Pastor

- A. A person within the Convention who has been accepted by the Board of Ministerial Standards and Education as a *Candidate for Lay Pastoral Ministry* may seek approval by the Convention through the Board as a *Recognized Convention Lay Pastor*. This recognition of an essentially part-time, bi-vocational ministry should not be confused with accredited ordained ministry and should not be regarded as a stepping stone to ordained ministry. Ordained ministry requires more extensive training and higher levels of demonstrated professional competency than is required of people who complete the Lay Pastors Training Program.
  
- B. A church whose pastor has successfully completed the requirements for the Lay Pastor Diploma in the Lay Pastors Training Program, following a vote of the members or appropriate board, may make application to the Board for their pastor to be granted a Recognition Interview with a view toward becoming a *Recognized Convention Lay Pastor*. The Candidate, who must have served as the church's pastor for a period of at least six months, shall complete a Recognition Interview Application Form that includes a written statement (maximum 2,500 words, excluding Scripture references from the word count) setting forth their Statement of Faith, including Baptist beliefs (supported by references to the Scriptures), and their relationship to the Convention of Atlantic Baptist Churches whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. This application shall be submitted to the Board at least five weeks prior to a second meeting with the Board. This Recognition Interview, which will normally take place within the first year of a Candidate being called to pastor the church, will include both an examination of the Candidate's statement as well as an assessment of the Candidate's giftedness and suitability for ministry based on their service in their current congregation.

- C.** In the event that a person has successfully completed the Lay Pastor Training Program and feels called to serve in a Convention recognized ministry setting other than as the lay pastor of a local church (i.e. nursing home chaplaincy, itinerant preaching, interim pastoral ministry etc.), the church of which that person is a member, following a vote of the members or appropriate board, may make application to the Board for the person to be granted a Recognition Interview with a view toward becoming a *Recognized Convention Lay Pastor*. The Candidate, who must have served the equivalent of six months pastoral ministry, shall complete a Recognition Interview Application Form that includes a written statement (maximum 2,500 words, excluding Scripture references from the word count) setting forth their Statement of Faith, including Baptist beliefs (supported by references to the Scriptures), and their relationship to the Convention of Atlantic Baptist Churches whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. This application shall be submitted to the Board at least five weeks prior to a second meeting with the Board. This Recognition Interview, which will normally take place within the first year of the Candidate serving in the ministry setting, will include both an examination of the Candidate's statement as well as an assessment of the Candidate's giftedness and suitability for ministry based on their service in their current ministry setting.
- D.** In order to appear before the Board for a Recognition Interview, the Candidate shall have a current *Association Lay License to Minister*.
- E.** Both male and female Candidates will be eligible to become a *Recognized Convention Lay Pastor*.
- F.** Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a *Recognized Convention Lay Pastor*.
- G.** Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a *Recognized Convention Lay Pastor*. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister with a copy to the church in which the Candidate is serving as a lay pastor.
- H.** The names of those whom the Board approves shall appear on the Convention's list of *Recognized Convention Lay Pastors*, and they shall be commended to the churches of the Convention as a person approved for lay pastoral ministry, including preaching, the administration of the ordinances and the carrying out of pastoral or other kinds of ministry.

- I. If, for a period of five or more consecutive years, a *Recognized Convention Lay Pastor* is no longer engaged as a lay pastor, interim pastor, or supply preacher, or other forms of lay ministry (cf., 5.5C) that individual's credentials shall no longer be held by the Convention. Those who have formerly been *Recognized Convention Lay Pastors* who reengage in lay pastoral ministry may apply in writing to the Board to have the recognition reinstated. This five-year rule does not normally apply to *Recognized Convention Lay Pastors* who are retired or on long-term disability.

*Recognized Convention Lay Pastors* nearing the five-year deadline who believe their circumstances warrant the retention of their recognition may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their credentials.

If a *Recognized Convention Lay Pastor* accepts a call to serve in a church (other than on an interim basis) that is not affiliated with the Convention of Atlantic Baptist Churches that individual's credentials will no longer be held by the Convention.

- J. A *Recognized Convention Lay Pastor* will be held accountable to comply with the *Ministerial Professional Standards* adopted by The Convention of Atlantic Baptist Churches (see *Ministerial Professional Standards* within *The Regulations Concerning the Ministry*).
- K. An allegation of professional misconduct against a *Recognized Convention Lay Pastor* will be dealt with by the Board in accordance with *Section 5: Protocol for Cases of Alleged Professional Misconduct* found in its Ministerial Standards Document.

## MINISTERIAL PROFESSIONAL STANDARDS

### **Section 1: Board of Ministerial Standards and Education (BMSE)**

1. The Convention of Atlantic Baptist Churches (CABC) have given the BMSE authority to oversee all matters pertaining to ministerial credentials.
2. The CABC authorizes the BMSE to create policies and procedures for the handling of matters involving credentials which shall include the handling of complaints against persons holding credentials with the Convention of Atlantic Baptist Churches (CABC) which policies and procedures shall be published in the Yearbook and presented to all new pastors. These policies and procedures shall apply to all persons who hold or who have held credentials with the CABC.
3. In discharging its mandate of overseeing all matters pertaining to ministerial credentials, the BMSE shall be guided by the following Foundational Statements and Code of Ethics.

## Section 2: Foundational Statements

### 2.1 Theological Foundation

The Holy Scriptures speak of the Church as the Body of Christ<sup>1</sup> and call its members to live lives that are rooted in Christ<sup>2</sup> and to grow together in love, thanksgiving and service to God and neighbour.<sup>3</sup> To be a Christian is to be a new creation, and part of a new humanity guided and empowered by the Holy Spirit.<sup>4</sup> The Church is called to exemplify a community of truth, justice and mercy, compassion and reconciliation, mutual service and steadfast faithfulness.<sup>5</sup>

Recognizing both the importance of leadership in the church and the accountability of leaders to the CABC, the BMSE as the credentialing body acknowledges that godly standards are expected of those who serve as spiritual leaders.

Accordingly, we affirm that every person is created in the image of God<sup>6</sup> for loving, covenantal relationships with God, others and the world. We believe that peace arises out of right relationships.<sup>7</sup> Personal dignity, freedom and sexual integrity are ensured by faithfulness to just covenants of mutual trust, care and respect. Such covenants undergird the moral framework of our communal life, responsibilities and entitlements.

Professional misconduct cannot be treated by the Church as a private matter since others' attitudes and relationships are bound to be affected. Great care is expected to be exercised in relationships in order to avoid abuses of trust, power, confidentiality and the responsibility of authority.

Because children, adolescents, the infirm and elderly are more vulnerable to the tragic consequences of broken covenants and abusive treatment, special care must be taken to protect them.<sup>8</sup>

In instances where professional misconduct has occurred it is the responsibility of

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<sup>1</sup> Romans 12:5; I Corinthians 12:12-27; Ephesians 1:22-23 [New Revised Standard Version]

<sup>2</sup> Ephesians 3:17; Colossians 2:7

<sup>3</sup> Colossians 1:6; John 13:12-17; John 15:12; Matthew 7:12; Luke 10:25-28

<sup>4</sup> Romans 8:18-27; II Corinthians 5:17; Galatians 6:14-15; John 1:12-14, 16

<sup>5</sup> Matthew 28:18-20; Acts 1:8; II Corinthians 5: 18-21; Colossians 1:18-23; I Timothy 5:11-16; Hebrews 13:1-8

<sup>6</sup> Jeremiah 31:31-33; I Corinthians 11:17-22

<sup>7</sup> Romans 5:1; Acts 10:36

<sup>8</sup> Matthew 18: 1-7; Mark 9: 35-37; Matthew 25: 31-46; James 1:27; Luke 17:1-2

those in leadership (i.e. the Board of Ministerial Standards and Education) to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual and familial health. In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral leader. (footnote Galatians 6:1-2)

## **2.2 Nature of Pastoral Ministry**

For a proper understanding of the policy and guidelines set forth in this document, two things must be highlighted about the nature of the pastoral relationship.

- A. The pastoral relationship is built on trust. Where this trust is betrayed or compromised by professional misconduct, or even questioned by rumour, damage follows in all areas of the church's ministry. Church members, counsellees, colleagues and adherents must be able to expect dependable pastoral oversight without the intrusion of professional misconduct.
- B. By virtue of education, ordination, recognition, title, status and/or reputation, the pastoral leader is in a position to exert power. Therefore, no sexual liaison/contact outside the marital relationship is proper, whether or not the pastoral leader is functioning in a ministry role. Pastoral leaders must view themselves as holding their professional status continually.

NOTE: Pastoral leaders who are single must demonstrate discretion in any dating relationship.

### **Section 2A: Exercise of Pastoral Ministry Regarding Same Sex Marriage**

Pastoral leaders accredited by the Convention of Atlantic Baptist Churches shall not officiate or co-officiate at a same-sex marriage ceremony.

A complaint that a pastoral leader accredited by the Convention of Atlantic Baptist Churches has officiated or co-officiated at a same-sex marriage ceremony will be investigated by the Board of Ministerial Standards and Education according to the Board's protocol (Section 5-7). If the complaint is proven to be true, the Board of Ministerial Standards and Education will revoke his/her authorization by the Convention to perform marriages. The Board will also take appropriate disciplinary measures according to its protocol (Section 5.6), which could ultimately lead to the loss of the individual's standing as an accredited minister within our Convention.



**Section 3: Code of Ethics****3.1 Preamble**

The call to Pastoral Leadership is a high and sacred calling, expressed through a life of service and modeled after the life of Jesus Christ. Implicit in the call to ministry are biblically-based prescriptions for relationships with God, His family and the world. Jesus clearly and succinctly outlines the basis for Christian character and integrity in Mark 12:30-31 when He summarizes the commandments: “Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength”[and] “ Love your neighbor as yourself.”

Pastoral leaders recognized or accredited by the CABC, while not expected to be without fault, must maintain a high standard of integrity in the church, the home and the community (1 Timothy 3:2).

**3.2 Rationale**

Every Christian is ultimately accountable to God. Those serving as pastoral leaders are also accountable to the local church(es), ministry or agency in which they serve. Because the BMSE has been mandated by the CABC to oversee all matters pertaining to ministerial credentials, all pastoral leaders within the CABC will be held accountable to this code of ethics. Written allegations of non-compliance with the Code of Pastoral Ethics will only be considered by the BMSE when they are of such a serious nature that they fall with the definition of professional misconduct. (see the Protocol for Cases of Alleged Professional Misconduct).

**3.3 Pastoral Ethics**

Section 3.3 is written in the first person for strength of emphasis.

**3.3.1 Relationship with God****Soul Care:**

Called as a servant of God to pastoral leadership (Matthew 4:19, Ephesians 4:11), I understand the primary importance of my relationship with Christ. This call is reflected in who I am in Christ, as well as in what I do.

Therefore, I will seek God in humility and actively cultivate my relationship with Him through such spiritual disciplines as:

- worship (Romans 12:1, Revelation 5:12-13, John 4: 23-24)
- study of the Word of God (II Timothy 3:16, Luke 11:28)
- prayer (Matthew 6:5, Luke 11:2-10)
- confession of sin (I John 1:9, James 5:16)
- repentance and a willingness to seek reconciliation (Acts 3:19, Luke 17:3)
- a willingness to forgive (Matthew 5:14-15, Matthew 6: 14-15)

- fellowship (I John 1: 3, 6, 7)
- sacrificial service (Philippians 2:1-11)

#### Self Care:

Seeking to be a vessel for God's use, I will endeavour to:

- put on the character of Christ (Romans 13:14, Colossians 3:1-17)
- maintain physical and mental wellness (1 Corinthians 6:19-20)
- be sexually pure (Ephesians 5:3, I Corinthians 6:18)
- practice sound financial management (1 Timothy 6:5-10, 2 Corinthians 9:6-7);
- be truthful (Ephesians 4:15)
- be a person of integrity (Ephesians 5:8-10, I Peter 1: 13-16)

### **3.3.2 Relationship within the Family Unit**

The call to Christian ministry affects the whole family and not just the one called. Thus, whether I am married or single, with children or without, I will strive to be sensitive to the needs of those in my household.

As far as it depends on me, and as God enables me, my relationship with my spouse will be modeled after the sacrificial love of Christ. I will uphold the vows of marriage and will honor the principle of mutuality, submitting to my spouse out of reverence for Christ (Ephesians 5:21-33).

If I am married and have children, I will, together with my spouse, heed God's clear instructions concerning my responsibility for the nurture and instruction of my children (Deuteronomy 6:4-7, Ephesians 6:1-4).

### **3.3.3 Relationship With Those Among Whom I am Called to Serve**

#### When Dealing with a Search Committee:

- I will candidate with only one church at a time;
- I will not knowingly compete with another pastor for a call;
- I will honestly present my strengths, weaknesses and challenges and will decline any call for which I am not suited.

#### While Serving:

Believing that God has called me to be a pastoral leader within the CABC, I will, in the power of the Holy Spirit:

- be a person of consistent Christian character and integrity;
- love the people whom God has called me to serve, ministering impartially to their needs and refraining from behaviour that may be divisive;

- help the people of my congregation and/or in my care, to identify, develop, and use their spiritual gifts for ministry for the edification of the Body of Christ;
- endeavour to lead the congregation to practice evangelism, compassion and service to the community and the world;
- consider confidences as a sacred trust not to be divulged without consent of the person involved, or unless there is danger to an individual, their family or society;
- be accountable to those whom I am called to serve, not using my position to exert undue power or influence;
- pray for the specific needs of those whom I am called to serve, as well as for needs in the local community and broader society;
- avoid giving any impression that suggests that I am qualified beyond my level of training, competence, and experience;
- act with integrity in all financial matters;
- responsibly exercise the freedom of the pulpit, speaking the truth of God's Word in love and acknowledging any extensive use of material prepared by someone else;
- encourage the congregation to enjoy fellowship and ministry opportunities with other churches, especially through the Association, Region and Convention;
- refrain from causing or using a conflict within the church I am presently serving to plant a new church;
- not use my influence to alienate my congregation, or any portion of it, from support of the governing body(ies) of the congregation or from support of the denomination. If my convictions change from those held by those with whom I minister, I will voluntarily resign my position, taking no person from the fellowship;
- avoid any perception of conflict of interest, legal or otherwise, by holding no other elected office in the congregation I serve nor acting as a signing officer nor voting at any meeting of a congregational council, board or committee unless otherwise authorized by the church. As a member of the congregation, I am permitted to vote at congregational business meetings.

When Resigning:

- I will give adequate notice, and will ensure that I deal fairly with the congregation throughout my departure;
- I will encourage the congregation to be open to new directions under the guidance of the Holy Spirit;

- recognizing that problems may be raised by my staying, if nonetheless I remain in this congregation as a worshiper, I will neither say nor encourage any critical remarks concerning my successor. Instead, I will affirm the pastor. I will see my role as a supportive and committed lay person, and will submit to the authority of present congregational leadership.

### **3.3.4 Relationship with Colleagues in Christian Ministry**

#### In General:

God calls various people to provide ministry in diverse ways and settings. In submitting to God's authority,

- I will respect the ministries of pastoral colleagues as, together, we seek to fulfill the Great Commission (Matthew 28:19-20) in the spirit of Matthew 22:37-39.
- Once I have left a particular ministry setting, I will respect the need of that community of faith to bond with others who will serve them. I will not normally participate in events such as weddings and funerals, or provide pastoral care which would normally be handled by the current pastor. If invited to so participate, I will only do so with the blessing of the current pastor.
- I will not entertain or make use of criticisms of a predecessor or of another pastor and will abide by the principles as outlined in Matthew 18:15-17 for resolving any conflict.
- I will be supportive and caring of other pastors and will seek some form of peer support and accountability.

#### Within Pastoral Staff:

*As a member of a pastoral team,*

- I will act and speak with confidence in the other members of the team and will communicate openly and respectfully with them;
- I will respect the corporate wisdom of the staff team;
- I will receive constructive criticism graciously and remain open to suggestions from other members of the team;
- When conflicts arise within the team, I will engage in due process with other team members to seek resolution.

*As a Senior Pastor,*

- I will encourage all staff members and allow them to excel in their work;
- I will assist each staff member to grow in the Christian life and ministry;
- I will allow other staff members to encourage my growth.

*As an Associate Pastor,*

- I will support the leadership position of the Senior Pastor. If circumstances change and I can no longer, in good conscience, support the Senior Pastor, I will either resign or, if unethical or unprofessional conduct is involved, I will seek the counsel of my Regional Minister.

### **3.3.5 Relationship With Association and Convention**

The principle of association is based on the belief that some ministries may be accomplished more effectively by combining the gifts and resources of a number of churches, than by churches working independently. Insofar as any congregation I serve is a member of an Association of Churches, who together comprise the Convention of Atlantic Baptist Churches, I will:

- be supportive of the mission and objectives of the Association and of the CABC;
- make every effort to work in harmony with the Officers, Council and pastors of the Association in which I serve and with the Officers, Council and Staff of the CABC and its agencies;
- consider my responsibilities in the Association/Convention as part of my ministry duties and manage my time to include such involvement;
- promote the Association/Convention and related agencies to my congregation;
- take advantage of opportunities provided through the Association, Region or Convention, to fellowship with other Christian ministers and lay people and to participate in a network of mutual accountability.

### **3.3.6 Relationship to Community**

God's call to His church is to be salt and light (Matthew 5:13-16). Each local congregation, under the servant leadership of the pastor and other Christian leaders, is the embodiment of Christ to the community in which it serves. In order to be a witness of Christ's love for all,

- I will strive to have a positive and visible presence in the community;
- I will seek to understand the community and its history;
- I will seek to contribute to the life of the community beyond the church;

- I will also support, whenever possible, the broader fellowship of Christians within the community, recognizing that my church is an interdependent part of the universal church of Jesus Christ. Where I disagree with the view or position of another pastor or church on a particular issue, whether theological, doctrinal, or social, I will nonetheless remain committed to maintaining the bond of peace.

### **3.4 Church Ethics: Congregation to Pastor Relationship**

The relationship between congregation and pastor is vital to the witness and ministry of any local church. While the BMSE has no authority over individual churches, we offer the following recommendations and urge congregations to honor the unique bond God intends for them to have with each pastor He provides.

- The congregation will undergird their pastor, through prayer and encouragement, in the discharge of all pastoral duties. The church will avoid comparison with other pastors, and will support the pastor in endeavors to witness to the Kingdom of God through community and denominational service;
- The congregation will ensure that the pastor has adequate time for study, continuing education experiences, and personal spiritual growth;
- The congregation will recognize the pastor's need for physical, emotional, and spiritual renewal by providing opportunities for weekly rest and annual vacation;
- The congregation will encourage the pastor to maintain wholesome marital and family relationships. They will respect the pastor's family and place no expectations upon the family that they would not place upon themselves;
- The congregation will allow the pastor to exercise the freedom of the pulpit responsibly, for the edification and instruction of the people of God;
- The congregational leadership will work together with the pastor in a relationship of mutual accountability;
- The congregation will respect and honor the freedom of the pastor to be present and give input at meetings of all standing and special committees, commissions, boards, or assemblies convened by the congregation to transact congregational business. However, except for the meetings of the general membership, the pastor will not have voting rights (unless otherwise authorized by the church);
- At each stage of the process of preparing the Budget for the pastor's salary, the church will ensure the pastor has the full right to present his or her needs.

### **Section 4: Policies and Procedures for Amendment of the Document**

The policies and procedures developed by the BMSE may be amended from time to time in accordance with the following procedure:

#### **4.1 Amendments proposed by the BMSE**

- (a) If the BMSE wishes to amend the policies and procedures, it shall:
  - (i) Give notice of its intention to amend the policies and procedures to all persons holding credentials with CABC by regular mail or email. This notice shall include the actual amendment sought and notice of when the amendment will be considered by the Board which shall be at least sixty days after the date of the notice; and
  - (ii) Mail notice of the intended change to the policies and procedures to all churches in the CABC.
- (b) Any person wishing to comment on the intended change to the policies and procedures may do so in writing to the Chair of the BMSE or may attend and speak to the proposed amendment at the BMSE Meeting identified in the notice.
- (c) After hearing from all persons, if any, who wish to speak to the proposed amendment and after considering all written submissions, if any, the BMSE shall reach a decision concerning the proposed amendment and shall give notice of its decision:
  - (i) by mail or email to all persons who hold credentials with the CABC and
  - (ii) by mail to all CABC churches.
- (d) Any person wishing to appeal the BMSE decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice of the amendment in the policies and procedures being sent to the Churches of the CABC. If no such written appeal is received by the Chair of the BMSE, the amendment shall be considered final and binding.
- (e) If a notice of appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the Churches of the CABC:
  - (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CABC for consideration by the Council of the CABC at its next scheduled meeting. The President of the CABC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE, which response shall be copied to the person filing the notice of appeal.
  - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
  - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.

- (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of Council is also be final and binding. Notice of this decision of the Council shall be given as follows:
  - (a) by mail or email to all persons who hold credentials with the CABC and
  - (b) by mail to all CABC churches.

#### **4.2 Amendments proposed by members of CABC churches or persons who hold or who have held credentials with the CABC**

- (a) Any person who holds or who has held credentials with the CABC or any member of a CABC church may request that the BMSE amend its policies and procedures by submitting a written notice of the requested amendment, together with the reasons for the requested amendment, to the Chair of the BMSE.
- (b) Upon receipt of the requested amendment the Chair of the BMSE shall notify the person requesting the amendment that the requested amendment shall be considered at the next scheduled meeting of the BMSE and invite the person seeking the proposed amendment to attend that meeting to provide oral submissions to the BMSE regarding the proposed amendment.
- (c) After hearing from the person requesting the amendment, if that person wishes to address the BMSE, and after considering the written request for the amendment, the BMSE shall reach a decision concerning the requested amendment.
- (d) If the BMSE elects not to amend its policies and procedures it shall notify in writing the person seeking amendment and shall give reasons as to why it chose not to amend its policies and procedures.
- (e) If the BMSE elects to amend it policies and procedures as a result of the request for an amendment it shall give notice of its decision to amend;
  - (i) by mail or email to all persons who hold credentials with the CABC and
  - (ii) by mail to all CABC churches.



- (f) Any person wishing to appeal the BMSE's decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice being sent to the churches of the CABC. If no such written appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the churches, the change shall be considered final and binding.
- (g) If a notice of appeal is received by the Chair of the BMSE within sixty days of the decision to amend its policies and procedures being sent to the churches of the CABC;
  - (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CABC for consideration by the Council of the CABC at its next scheduled meeting. The President of the CABC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE which response shall be copied to the person filing the notice of appeal.
  - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
  - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
  - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of the Council is also final and binding. Notice of this decision of the Council shall be given as follows;
    - (a) by mail or email to all persons who hold credentials with the CABC and
    - (b) by mail to all CABC churches.

**4.3** A committee appointed by the BMSE shall review and propose revisions to the policies and procedures every three (3) years or as necessary.

## **Guidelines Pertaining to Granting of Permission to Perform Marriages**

1. **Accredited Ordained Ministers** (serving in churches, in chaplaincy, on staff, retired or not currently serving a church) are automatically registered to perform marriages by this Convention through the Executive Minister while on our list of accredited ordained ministers.
2. **Ordained pastors whose credentials are not held by this Convention (but who are accredited and are in good standing with another denomination)** are registered because of serving one of our Baptist churches if they are not already registered under another denomination.
3. **Non-ordained pastors in the ordination track:** The following motion was passed at the 1988 Convention Assembly to amend the 1970 motion: "Pastors in full time service who have held Association Licenses to Minister for two years and have concurrently served two years in full time pastorates should be granted licenses to perform marriage ceremonies. Full time is to be interpreted as 25 hours per week or more. This privilege is to be accorded on a year to year basis." (*It is understood that these pastors hold licenses toward ordination, have met with the Board of Ministerial Standards and Education and have been approved as Candidates for Ordained Pastoral Ministry.*)
4. **Non-ordained pastors who are ready to begin the year of Internship** are registered to perform marriages the same day the Internship is set up with the Supervisor. In some cases the candidates is already registered because of qualifying under #3 above.
5. **Recognized Convention Lay Pastors** may be registered after being approved by the Board of Ministerial Standards and Education as a Recognized Convention Lay Pastors *and* after receiving a pastoral ministry placement in a local church of 25 hours per week or more. Both requirements must be met before permission is granted. A motion was passed by the Board of Ministerial Standards and Education in June 2004 in regard to this.

Because of provincial government regulations, permission to perform marriages is automatically revoked when a pastor moves from the province in which he/she is registered. If a pastor moves to another Atlantic Canadian province, he/she will be registered in that province upon request to the Executive Minister's office.

Registration is now on a permanent basis with the provinces of New Brunswick, Nova Scotia and Prince Edward Island until a pastor moves to another province. Pastors in Newfoundland must make their own arrangements with the government authorities. Unaccredited ordained ministers will cease to be registered by this Convention when they are no longer serving a Convention church. Non-ordained pastors will cease to be registered if they allow their Association License to lapse or when there is a lapse in their full time ministry. It is the responsibility of the pastor to ensure that he/she is properly registered to perform marriages before performing a wedding and should contact the Executive Minister's office to ensure that these arrangements are made. Those not registered may assist a pastor who is registered in performing the wedding ceremony.

## **SCHOLARSHIPS AND BURSARIES AVAILABLE TO PASTORS AND STUDENTS**

### **Grants Administered by the Board of Ministerial Standards and Education**

#### **Ebenezer Moulton Bursary**

This Bursary, named in honour of the first Baptist minister in Canada (1761), is valued at up to \$1,000.00, the amount of the yearly grant or grants to be determined by the administering body, which is the Board of Ministerial Standards and Education in consultation with the Dean of Theology. The Purpose of the bursary primarily is to enable qualified full time pastors of Convention Baptist Churches, who are married, to enter Acadia Divinity College to pursue work leading to a degree in theology. The bursary is awarded for one year. A person receiving it may be eligible for the succeeding year upon application, and an eminently qualified candidate may be given preference over others for successive granting at the discretion of the administering body.

Some service, not necessarily commensurate with the value of the award, will ordinarily be required of the successful candidate, the administering body specifying the type and sphere of service. The grants will be made only when a candidate meeting the requirements can be found and surplus amounts will not be accumulative. At the discretion of the administering body, when a candidate is given an amount less than the potential, another qualified candidate may be awarded the balance.

Although the primary purpose of the bursary is to encourage married men, who are serving as full time pastors and who have not completed degree work to undertake studies to that end, married men who are already in course at the Divinity College may be considered eligible in circumstances of special need, but they will have secondary precedence. The bursary shall be considered always as an educational aid and not as financial assistance to secondary interests.

#### **Bursaries to Pastors**

A grant up to \$350.00 towards the cost of taking summer courses at Acadia Divinity College. Application should be made through the Executive Minister.

A grant covering tuition fees in undertaking courses by correspondence from Acadia Divinity College is available to pastors working towards ordination. Applications should be made through the Executive Minister.

#### **Bursaries to Ministerial Students**

A grant based upon need and available funds may be available to qualified ministerial students undertaking regular pastoral education courses at Acadia Divinity College and Atlantic Baptist University. Application shall be made through the administrative officer of the respective College/University.

### **Grants Administered by the UBWMU**

In recognition of substantial gifts to Acadia University by the United Baptist Woman's Missionary Union in 1923-28 and 1952-57, bursaries totalling not more than \$4,000.00 in any one academic year are available, on the recommendation of the UBWMU to women students at Acadia Divinity College. Bursaries are awarded first to young women preparing for overseas service with Canadian Baptist Ministries or to missionaries on home assignment who wish to pursue further studies at Acadia Divinity College; then bursaries may be available to young women enrolled in any ADC degree program. These latter awards are made by the UBWMU in consultation with the Principal or designate of ADC.

A bursary amounting to \$75.00, being the interest on a legacy bequeathed by Mrs. Jacob (Annie Bucknane) Smith of Saint John, NB, to the UBWMU, and held in trust by Acadia University, is available annually to a woman enrolled in one of the degree programmes at Acadia Divinity College. The award is made by the UBWMU in consultation with the Principal or designate of Acadia Divinity College.

The bursaries are renewable on the recommendation of the UBWMU. Applications for bursaries are to be sent before June 30th to Mrs. Eugenie Trites, Candidate Secretary of the UBWMU, 16 Marsh Hawk Drive, Wolfville, NS B4P 1B2.



**Minutes of the 163<sup>rd</sup> Annual Assembly (Oasis)**  
of the  
*Convention of Atlantic Baptist Churches*  
Acadia University, Wolfville, NS  
August 19-22, 2009

**Wednesday Evening, August 19, 2009**

The evening session was opened in worship led by The Penny Merchants. Dr. Peter Reid, Executive Minister, was the speaker for the evening. Rev. Greg Jones, Director of Development for the Convention, introduced "*Connected for Mission*" the new three year (2010-2012) appeal for United in Mission. Rev. Jones indicated that information packets and DVD's are being made available to all Convention churches.

Dr. Reid closed the evening session in prayer and dismissed the Assembly. Attendees were invited to the Executive Minister's Kitchen Party, being held in Wheelock Dining Hall, where ordinands commended by the 2009 Examining Council to their churches for ordination, and those who in the past year were approved by the Board of Ministerial Standards and Education as Recognized Convention Lay Pastors, were honoured.

**Thursday Morning, August 20, 2009 – Business Session**

The morning session was opened in worship led by the Penny Merchants. The devotional speaker for the morning was Dr. Brian MacArthur, President of Atlantic Baptist University.

**Business Session**

Rev. David DuBois, Convention President, called the meeting to order, declared the business session of the 163<sup>rd</sup> Convention Assembly (Oasis 2009) to be open and led in prayer. He called on the Executive Minister, Dr. Peter Reid, to read the Rules of Order. Dr. Reid read Article XIII of the Convention Constitution and reminded the Assembly that recording devices may not be used during business sessions. He noted that motions from notices given in 2008 would be taken up throughout business sessions as scheduled on the agenda, or otherwise as time permits.

**Parliamentarian/Agenda/Reading of Minutes/Guests/Chief Scrutineer/Yearbook Reports**

Rev. David DuBois asked the Executive Minister for the recommendation regarding the Parliamentarian. **It was moved and seconded that Mr. Dan Ingersoll be appointed by the Convention Assembly as the Parliamentarian for the business session of Oasis 2009. Motion carried.** Mr. Ingersoll was invited to the table.

Rev. DuBois drew attention to the "*Revised Oasis 2009 Family Business Sessions Agenda*" in the *Oasis 2009 Book of Business*. **It was moved and seconded that the agenda be adopted as presented. Motion carried.**

Rev. DuBois requested direction from the Assembly regarding reading of minutes and noted that it has been the practice in recent years that only action items from the Thursday business session would be read on Friday morning for adoption. **It was moved and seconded that only action items from the Thursday morning business session be read on Friday morning. Motion carried.**

Rev. DuBois welcomed first time attendees and asks them to stand. He also welcomed official observers from other denominations, as follows, and asked them to stand: Mr. Robert Brittain, Diocesan Synod of Fredericton; Rev. Angus MacDonald, Maritime Area of the Disciples of Christ; Rev. Harlyn Purdy, The Maritime District of the Pentecostal Assemblies of Canada; and Rev. Laurel Buckingham, Atlantic District of the Wesleyan Church.

Rev. DuBois invited Dr. Peter Reid to speak regarding the Chief Scrutineer. Dr. Reid reminded the Assembly that Rev. Donald Dunn was appointed as Chief Scrutineer at the end of the Assembly 2008 business session.

Rev. DuBois asked the Executive Minister to comment regarding the Yearbook Reports. Dr. Reid indicated that the 2009 Yearbook is accessible on the CABC website (at [www.baptist-atlantic.ca/departments/communications/yearbooks](http://www.baptist-atlantic.ca/departments/communications/yearbooks)) or can be provided in hard copy following Assembly to those without internet access. Only those reports listed on the agenda are printed in the "*Oasis 2009 Book of Business*". **It was moved and seconded that reports be tabled and taken up as occasion demands except those listed on the program and items arising out of Council, and that motions coming from Council be put forth from time to time. Motion carried.**

#### **Report of the Nominating Committee - re Vice President**

Rev. David DuBois called on the Past President, Dr. Margaret Munro, as Chair of the Nominating Committee to present this report from the committee. Dr. Munro drew attention to the nominating committee report and the biographical information in the "Book of Business". She expressed appreciation for the committee's work. She noted that it is challenging to compile a slate of five Vice Presidential nominees and to obtain representation from all associations on the Boards and Committees. She reminded the Assembly to be looking for information from the Convention office on the nominating process in early September.

Dr. Munro called the nominees for Vice President Mr. Douglas E. Schofield and Mrs. Goldeye Smith to the platform and invited each one to present a brief statement. She asked that there be no applause until both had spoken. Rev. DuBois led in prayer for the nominees. He then explained the balloting procedure and asked for a motion. **It was moved and seconded that nominations cease for the position of Vice-President. Motion carried.** The ballots were passed out and balloting occurred.

#### **Report of the Nominating Committee - re Boards and Committees**

Dr. Margaret Munro expressed appreciation for her 3 year term. She called on Dr. Robert Knowles for the report of the Nominating Committee re Boards and Committees, indicating that he would bring this part of the report, as she had been nominated for a position on the ADC Board, putting her in conflict of interest. Rev. David DuBois explaining that in recent years the Nominating Committee Report had been presenting as a whole and if there were further nominations in any category, these were noted and a separate ballot prepared for voting on that category later in the business session. Delegates then vote on the report except for those categories where there were further nominees. **It was agreed that this process be followed for the election of Board and Committee members.**

Dr. Robert Knowles presented the Nominating Committee Report, noting that Rev. Hugh McNally had agreed to serve on the Baptist Historical Committee after the report was printed, and also noting the need to ratify the appointment by Convention Council of Rev. Gordon Cook to the Council. There were no further nominations. **It was moved and seconded that the Nominating Committee Report be adopted as presented, with the addition of Rev. Hugh McNally to the Baptist Historical Committee, to retire in 2012, and the ratification of Rev. Gordon Cook to the Convention Council, replacing Dr. Gordon Poley, to retire in 2012. Motion carried.**

The adopted report reads as follows:

**REPORT OF THE NOMINATING COMMITTEE, 2009**

**PRESIDENT**

Rev. Dr. Robert Knowles New Minas NS

**VICE-PRESIDENT– Lay Nominees Nova Scotia or Newfoundland and Labrador**

Mr. Doug Schofield Kentville NS

**COUNCIL - to retire 2013**

Ms. Mary Billard Clementsvale NS

Miss Alma Johnston Dartmouth NS

Rev. Greg Porter Truro NS

**to retire 2011 –to replace Mr. Andrew Myers who has resigned**

Rev. Michael Trites Enfield NS

**To retire 2012 – appointed by Council to replace Dr. Gordon Poley who has resigned**

Rev. Gordon Cook Petitcodiac NB

**PENSION AND INSURANCE BOARD - to retire 2012**

Mr. Toby Bodechon Quispamsis NB

Mr. Robert H. Young Hubbards NS

**ATLANTIC BAPTIST MISSION BOARD - to retire 2012**

Dr. R. Wayne Hagerman O’Leary PE

Mrs. Colleen Steeves Saint John NB

**CANADIAN BAPTIST MINISTRIES - to retire 2012**

Mrs. Wendy Jones Quispamsis NB

**BOARD OF MINISTERIAL STANDARDS AND EDUCATION - to retire 2012**

Mr. Roger Bleasdale Chester Basin NS

Rev. Pauline Coffin Hantsport NS

Rev. Leo Fletcher New Glasgow NS

**BOARD OF GOVERNORS, ATLANTIC BAPTIST UNIVERSITY - to retire 2012**

Mr. Gregory Cook	Fredericton NB
Rev. Chris Greer	Port Hawkesbury NS
Mrs. Carrie Jones	Port Williams NS
Miss Jennifer Robertson	Souris PE

**Appointments to be ratified by The Convention (annually) - for 2009-2010**

Prof. Robert MacDonald	Faculty Representative (selected by the faculty)
Ms. Amy Jones	Student Representative (selected by the Student Association)
(no name submitted)	Alumni Representative (selected by the alumni)

**BOARD OF TRUSTEES, ACADIA DIVINITY COLLEGE - to retire 2012**

Mr. Ken C. Elliott	Rothsay NB
Dr. Margaret Munro	Stratford PE
Mr. Kenneth Trimper	Bear River East NS
Mr. Daniel Ingersoll	Bedford NS

**BOARD OF GOVERNORS, ACADIA UNIVERSITY - to retire 2015**

Mrs. Susan Colquhoun	Amherst NS
Mrs. Donna Jeffrey	Wolfville NS
Mr. George Lohnes	Kentville NS
Mr. James Stanley	Hatchet Lake NS
Mr. John W. Swan	Rothsay NB

**ATLANTIC BAPTIST FOUNDATION - to retire 2012**

Mr. Ritchie Boyd	Dartmouth NS
Mr. Martin Finnemore	Dartmouth NS
Mr. Norman Jones	Moncton NB
Mr. Robert E. Martin	Woodstock NB
Mr. Donald V. Oulton	Bedell NB
Mr. Roland M. Rackham	Moncton NB
Mr. Charles Weaver	Burton NB

**BOARD OF DIRECTORS, ATLANTIC BAPTIST SENIOR CITIZENS' HOMES, INC.****- to retire 2012**

Mr. Ethan W. Garrett	Charlottetown PE
Mr. Don Lancaster	Moncton NB
Mr. Wayne Marriott	New Minas NS
Mr. Kenneth Phillips	Truro NS

**BAPTIST HISTORICAL COMMITTEE - to retire 2012**

Dr. Roger Cann	New Minas NS
Rev. Sherrolyn Riley	Dartmouth NS
Rev. Hugh McNally	New Minas NS



**APPOINTMENT TO CHRISTIAN ACTION FEDERATION OF NEW BRUNSWICK**

- for the period 2009 to 2010

Rev. Lorne Freake

Grand Falls NB

Mrs. M. Joyce Schofield

Plaster Rock, NB

Rev. Gary Taylor

Lakeville, Carleton County NB

**Atlantic Baptist University – Capital Campaign/Name Change**

Rev. David DuBois invited Dr. Brian MacArthur, President of Atlantic Baptist University, to the podium. Dr. MacArthur invited members of the Board of Governors of Atlantic Baptist University and members of the *Future Foundations Capital Campaign* to stand with him on the platform.

Dr. MacArthur reported that Atlantic Baptist University has embarked on a \$24 million expansion program that will eventually include a new teaching facility, refurbishment of current facilities, a new student apartment complex and a new athletic facility. The target date for completion of the first phase, the teaching facility, is September 1, 2010. This will allow for growth for a future potential of 1250 full time enrolment students. In June the University announced the commitment of \$12 million from the Federal and Provincial governments (\$6 from Industry Canada and \$6 million from the Regional Development Corporation). The aim of the *Future Foundations Capital Campaign* is to raise \$7 million dollars in private sector funding (individuals, corporations and foundations). Mr. Ed Barrett, former member/chair of the University's Board of Governors and well-known New Brunswick businessman, will chair this Campaign. In addition to private sector funding, \$1.3 million is being sought from the churches of the Convention of Atlantic Baptist Churches, and requests will go out in the Fall of 2009.

A video was shown on the past, present and future vision of the University. The institution began as the United Baptist Bible Training Institute in 1949, was later renamed Atlantic Baptist College, then Atlantic Baptist University and is now in the process of changing the name to Crandall University. Dr. MacArthur noted that the goal of the University, "*quality university education firmly rooted in the Christian faith*" will not change with the name change; non-Christian students will continue to be drawn to a relationship with Christ during their time at the University. The accountability of the University to the Convention of Atlantic Baptist Churches will continue as it has in the past through the appointment of its Board members by the Convention and through the membership of the CABC Executive Minister on the Board. They are seeking to attract top students from many denominations and their research has indicated that including "Baptist" or "Christian" in the name will limit potential growth. He cited our summer camps and our seminary as examples of our organizations that do not use "Baptist" in the name, but which are tools of evangelism for our Convention. The name Crandall University honours the memory of Rev. Joseph Crandall, who was pioneer in evangelistic work and Baptist education in Atlantic Canada. The University leadership believes that Joseph Crandall's life history exemplifies the mission of the University. Dr. MacArthur noted that the ABU Board of Governors has approved the name change and that the Convention Council has affirmed it. Although the University's bylaws do not dictate that the Convention Assembly approve the name change, they are seeking the Assembly's affirmation because they want to be accountable.

Rev. David DuBois called for a brief time of prayer.

Rev. DuBois called on Mr. Ward White, Chair of the Board of Governors of Atlantic Baptist University to bring a motion regarding the proposed name change for Atlantic Baptist University. **It was moved and seconded that “be it resolved that the Convention of Atlantic Baptist Churches supports the decision of the Board of Governors of Atlantic Baptist University to submit a Private Member’s Bill to the Legislature of New Brunswick to change the name of the university from Atlantic Baptist University to Crandall University.” Motion carried.**

#### **Notice of Motion re: the Incorporation of the Convention**

Rev. DuBois called Mrs. Sheila Cummings, Convention Council member, to the platform. She gave the history of the process and then presented the following notice of motion, for discussion and action in 2010: **“that on behalf of Convention Council I will move or cause to be moved that the General Operating bylaw be adopted at Oasis 2010.”**

The third draft of the Incorporation bylaw will go to Convention Council in September, the final draft will go to Council in November for approval, and the notice of motion will be distributed to the constituency after that, under the 180 day rule.

#### **Call for any Motions and Agreement on the 24 hour rule**

Rev. David DuBois asked that any notices of motion under the 24-hour rule be presented before noon. None were received.

#### **Introduction of, and Prayer for, the New Chancellor of ABU**

Rev. DuBois called Dr. Brian MacArthur to the podium. Dr. MacArthur expressed appreciation to Dr. Ralph Richardson for his years of service as the first Chancellor of Atlantic Baptist University. Dr. Richardson received a standing ovation. Dr. MacArthur introduced Mr. Jack Stultz, who will be installed as the University’s new Chancellor on September 27, 2009. Mr. Stultz is the President of Apex Industries Inc., which he started in 1961. He is a graduate of UBBTS and has given many years of volunteer service to Atlantic Baptist University. Mr. Stultz spoke briefly, noting the guiding verse of his life to be Proverbs 3:5-6.

#### **Report on Voting for Vice-President, Introduction and Prayer**

Rev. David DuBois announced that Mr. Doug Schofield had been elected as the new Convention Vice President. Rev. DuBois invited Mr. Schofield to the podium. Mr. Schofield said he recognizes the awesome responsibility of this appointment and is humbled by it. His wife Kathy joined him and Dr. Peter Reid prayed for them.

#### **Motion re Addition to Section 2.1 of the Theological Foundations of the Ministerial Professional Standards Section of the Regulations Concerning the Ministry**

Rev. David DuBois called on Dr. Malcolm Beckett to present this motion, which was given as a notice of motion in August 2008 and which was in the *Book of Business*. Dr. Beckett explained that two years ago a restoration protocol was put in place as Section 8 of the ministerial standards document to provide a way for the Convention, through the Board of Ministerial Standards and Education, to support its pastors who are under discipline for professional misconduct and to facilitate restoration to God, family, those primarily affected by the misconduct and, if possible, to accredited pastoral ministry.

**It was moved and seconded “to amend the Regulations Concerning the Ministry in the Ministerial Standards Document section concerning Ministerial Professional Standards by adding to the end of 2.1 Theological Foundation: “*In instances where professional misconduct has occurred it is the responsibility of those in leadership to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual and familial health. In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral leader. (footnote Galatians 6:1-2)*”**

Dr. Beckett clarified that “those in leadership” refers to the Board of Ministerial Standards and Education. He also clarified that participation in the restoration process does not guarantee restoration to pastoral ministry.

**It was moved and seconded that the motion be amended to add the phrase “(i.e. the Board of Ministerial Standards and Education)” after “those in leadership”.** Motion Carried.

The motion now reads: **It was moved and seconded “to amend the Regulations Concerning the Ministry in the Ministerial Standards Document section concerning Ministerial Professional Standards by adding to the end of 2.1 Theological Foundation: “*In instances where professional misconduct has occurred it is the responsibility of those in leadership (i.e. the Board of Ministerial Standards and Education) to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual and familial health. In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral leader. (footnote Galatians 6:1-2)*”** Motion carried.

### **Close of Morning Session**

Rev. David DuBois reminded delegates of the afternoon Krystaal concert in University Hall followed by four worship options (Favourite Hymns, Contemporary Worship, Contemplative Journey and International Worship) in various locations. Acadia Divinity College Alumni who had pre-purchased tickets were reminded about the barbecue at the College. Dr. Margaret Munro closed the morning session in prayer.

### **Thursday Evening, August 20, 2009**

The evening session was opened in worship led by The Penny Merchants. Dr. Peter Reid introduced Dr. Reggie McNeal, the theme speaker for the evening. Dr. McNeal serves as the Missional Leadership Specialist for the Leader Network in Dallas, Texas. Canadian Baptist Ministries, led by General Secretary Dr. Gary Nelson, provided the evening presentation. Dr. Reid closed the evening session in prayer and dismissed the Assembly. Attendees were invited to the Atlantic Baptist Foundation’s reception, being held in the Irving Centre, and to Oasis Café with Krystaal, being held in the Student Union Centre.

### **Friday Morning, August 21, 2009 – Business Session**

The morning session was opened in worship led by the Penny Merchants. The devotional speaker for the morning was Dr. Harry Gardner, President of Acadia Divinity College.

### **Opening Prayer and Minutes**

Rev. DuBois asked Pastor Brian Johnston to open the business session in prayer. The recording secretary, Mrs. Fran Johnston, read the action items from Thursday morning's business session. **It was moved and seconded that the action items from the Thursday morning Oasis business session be accepted as read. Motion carried.**

### **Introduction of, and Greetings from Dr. Ray Ivany, President of Acadia University**

**Rev. David DuBois** introduced Dr. Ray Ivany, President of Acadia University, welcomed him to the platform and invited him to bring greetings. Dr. Ivany thanked the Convention for its relationship with Acadia University and related the history of Acadia's association with our Convention; we are conjoined in our desire to affect the world. He congratulated ABU on their new name.

### **Appreciation to Mrs. Fran Johnston for 40 Years of Service**

Dr. Peter Reid called Mrs. Fran Johnston to the podium and presented her with a plaque denoting forty years of service. He said that Fran has been "the voice of the Convention at the other end of the phone" for many people. She has served six General Secretaries/Executive Ministers. She has been committed to the people of the Convention, seeing her work as a ministry as well as a job. Fran thanked the Assembly for the privilege of serving them and for the blessing that many of them have been to her over the years. She received a standing ovation.

### **Introduction of Dr. Robert Knowles, President-Elect**

Rev. David DuBois invited Dr. Robert Knowles, President-Elect and his wife Crystal, to the podium and invited Dr. Allison Trites, representing the Canadian Bible Society, to join them. Dr. Trites spoke about the ministry of the Canadian Bible Society and then presented Dr. Knowles with a Bible. He expressed appreciation for this opportunity and noted that Dr. Knowles' grandfather had preached his ordination service. Dr. Knowles noted that he has benefited from his association with the Convention through his involvement in Atlantic Baptist Youth and his studies at Atlantic Baptist University and Acadia Divinity College, and sees the Presidency as an opportunity to give back to the Convention. He believes people of every generation are needed in Convention leadership and even though he is busy he feels this is the right time for him to serve as President. Rev. DuBois prayed for Dr. Knowles and Crystal.

### **2008 Financial Statements/Auditors/2010Budget**

Rev. David DuBois called on Mr. Daryl MacKenzie for the Treasurer's report. Mr. MacKenzie presented the 2008 Audited Financial Statements, as printed in the "*Book of Business*". **It was moved and seconded that the financial statements be accepted as written. Motion carried.**

**It was moved and seconded that Teed, Saunders, Doyle & Co. Chartered Accountants be appointed as the Convention auditors for the upcoming year. Motion carried.**

Mr. MacKenzie presented the 2010 budget, as printed in "*Book of Business*". **It was moved and seconded that the 2010 United in Mission budget in the amount of \$2,640,000 be adopted as presented. Motion carried.**

### **Revisions to the Regulations Concerning the Ministry**

Rev. David DuBois drew attention to the documents in the *Book of Business*: the “*Joint Notice of Motion from the BMSE and the CAB Council to the Convention Assembly in August 2008 for Discussion and Action in August 2009-‘Regulations Concerning the Ministry’*”; the “*Current Regulations Concerning the Ministry*”; “*Proposed Changes to the Regulations Concerning the Ministry - Background Information*”; and the “*Amendment to the Joint Notice of Motion on Proposed Changes to the Regulations Concerning the Ministry from the BMSE*”, as well as to the document “*Amendment Proposals: Regulations Concerning the Ministry*”, which was handed out on Friday morning. Rev. DuBois then invited Dr. Malcolm Beckett to the podium to present the notice of motion. Dr. Beckett gave the history of the proposed revisions as outlined in the “Background Information” sheet and then presented the motion. **It was moved and seconded that the document entitled “Regulations Concerning the Ministry”, presented as a notice of motion at the 2008 Oasis, be adopted by the Convention of Atlantic Baptist Churches to replace the current Regulations Concerning the Ministry up to, but not including, the Ministerial Professional Standards section.”**

Amendment to the Joint Notice of Motion on Proposed Changes to the Regulations Concerning the Ministry from the Board of Ministerial Standards and Education:

**It was moved and seconded that the proposed Regulations Concerning the Ministry be amended to include the following twenty-three (23) corrections and clarifications:**

1. Whenever the word “candidate” or “candidates” appears in the document it will be changed to “Candidate” or “Candidates”.
2. Whenever the phrase “Recognized Lay Pastor” appears in the document it will be changed to “Recognized Convention Lay Pastor”
3. Whenever the phrase “Ordained Ministry” appears in the document it will be changed to “Ordained Pastoral Ministry”.
4. 1.3G – Paragraph 1 - lines 5 & 6; - Change “Pastors” to “Ministers”.
5. 1.3G – Paragraph 2 – line 4 & 6 – Change “Pastor” to “Minister”.
6. 1.3G – Paragraph 2 – line 6 – Change “Pastor’s” to “Minister’s”.
7. 1.3G – Paragraph 3 – line 1 – Change “pastors” to “Ministers”.
8. 1.4B1 – line 4 – Change “Newfoundland” to “Newfoundland and Labrador”.
9. 1.4B2 – line 2 – Change “Licensed” to “licensed”.
10. 5.1C – line 1 – Change “candidate” to “person”.
11. 5.3A – line 1 – Remove “recognized lay pastoral ministry” and insert “becoming a Recognized Convention Lay Pastor”.
12. 5.5B – line 8 & 5.5C – line 9 – Change “document” to “application”.
13. 5.5I – line 2 – Change “...interim pastor, or supply preacher that individual’s credentials shall no longer be held by the Convention.” to “...interim pastor, supply preacher, or other forms of lay ministry (cf., 5.5C) that individual’s credentials shall no longer be held by the Convention.”
14. 5.5I – line 5 – Remove “credentialed pastoral leaders” and replace with “Recognized Convention Lay Pastors”.
15. In 2.6B2 – line 2, after “2500 words” add “(excluding Scripture references from the word count)”.
16. In 5.5B – line 6, and 5.5C – line 8 “(maximum 2500 words)” should read, “(maximum 2500 words, excluding Scripture references from the word count).”
17. 1.1 – Use bold type for “Church License to Minister”.
18. 1.3D1 – Correct spacing in “from time totime” to “from time to time”.
19. 2.5A – line 1 – Correct spacing in between “of Ministerial” to “of Ministerial”.

20. 2.7E – Change font of entire paragraph from 11 point to 12 point.
21. 2.7D – line 4 – Change “Minister” to “minister”.
22. 4.3B – lines 2 & 3 - Correct spacing between “pastoral” and “ministry”.
23. 5.5D – change “D” to a bold “D”.

**Motion carried.**

Amendment Proposals: Regulations Concerning the Ministry:

Rev. Troy Dennis presented, on behalf of the Board of Ministerial Standards and Education, a list of five (5) amendments to the original motion. The five amendments are similar in that they are sections of the Regulations that refer to the 1905/06 Basis of Union. He explained that the Board has brought this amendment to clarify in the Regulations that scripture is primary. The way the motion is currently worded, it seems to say that the Basis of Union is equal to scripture. The President asked for direction on how to proceed. The Parliamentarian recommended that the first of the five items in the amendment be presented for adoption and if the Assembly clearly supported that item, then the remaining four (4) items would be presented as a group. If not, each item would be presented individually.

**It was moved and seconded that in Section 1.4A3 of the document entitled Regulations Concerning the Ministry, presented as a notice of motion at the 2008 Oasis, the phrase “that the 1905/06 Basis of Union Doctrinal Statement is recognized as providing the overall guidelines” be changed to read, “that the Bible is authoritative, and the 1905/06 Basis of Union is the foundational statement of agreed doctrine and church polity for the Convention.” Motion carried.**

Having received clear support for the first amendment, **It was moved and seconded that, in the document entitled Regulations Concerning the Ministry, presented as a notice of motion at the 2008 Oasis, the following four (4) amendments be adopted:**

1. **That in Section 2.6B2 the phrase “whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union” be added after “Convention of Atlantic Baptist Churches.”**
2. **That in Section 2.6C a new number 2 be added as follows: “2. Candidates shall demonstrate to the Examining Council their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the Convention of Atlantic Baptist Churches.” and that the previous 2.6C2 be changed to 2.6C3.**
3. **That in Section 5.5B the phrase “whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union” be added after “Convention of Atlantic Baptist Churches.”**
4. **That in Section 5.5C the phrase “whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union” be added after “Convention of Atlantic Baptist Churches.”**

**It was moved and seconded that the debate on the amendment be extended to include those currently at the microphones. Motion carried.**

**The question was called on the four (4) remaining amendments. Motion carried.**

**It was moved and seconded to extend the debate on the original motion to noon. Motion carried.**

Dr. Malcolm Beckett re-read the original motion and debate on the original motion proceeded.

**It was agreed that the two people who had waited at the microphone in the balcony during debate of the amendment be permitted to speak to the original motion.**

**The question was called on the original motion. The motion was carried by a 75% majority.**

The motion now reads as follows:

**It was moved and seconded that the document entitled “Regulations Concerning the Ministry”, presented as a notice of motion at the 2008 Oasis, be adopted by the Convention of Atlantic Baptist Churches to replace the current Regulations Concerning the Ministry up to, but not including, the Ministerial Professional Standards section.”**

**REGULATIONS CONCERNING THE MINISTRY  
Convention of Atlantic Baptist Churches**

**Preamble**

It is crucial in our ministry to the contemporary world that we provide various means for our churches to set apart people for specific roles in ministry which are recognized by the broader Baptist community. The call of God upon the life of a person to pastoral or specific ministries has historically been recognized within Baptist life by the setting apart of that person in the act of ordination. This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call. (*Vocational is defined as being “officially called” to a particular ministry. The particular ministry could be any church, Association, or agency of the Convention of Atlantic Baptist Churches, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full-time, part-time or interim ministry, whether paid or unpaid.*) In practice, ordination is usually sought by those entering pastoral, educational or chaplaincy roles within the church.

There is also the setting apart of a person as a Recognized Convention Lay Pastor. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

The spiritual standards for both ordained and lay ministry include: a profession of faith in Jesus Christ as Saviour and Lord; a conviction of a call to Christian ministry; a recognition of this call by the church of which the person is a member; a statement of doctrinal beliefs which testifies to the life of faith; and a quality of life in keeping with this faith. Once accepted as a Candidate for Ordained Pastoral Ministry or as a Candidate for Recognized Convention Lay Pastor individuals will be held accountable to comply with ministerial professional standards adopted by the Convention.

**SECTION 1: GENERAL REGULATIONS REGARDING ORDINATION**

**1.1 The Role of the Local Church**

The issuing of a *Church License to Minister* is an expression of confidence in a person's call to ordained ministry, and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.1)

## 1.2 The Role of the Association

The granting of an *Association License to Minister* is an expression of confidence in a person's call to ordained ministry, academic progress, and suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.4)

## 1.3 The Role of the Board of Ministerial Standards and Education ("the Board")

- A. The Board of Ministerial Standards and Education interviews prospective ministerial Candidates who are experiencing a call to ordained Christian ministry and who hold a Church License to Minister from a Baptist church in fellowship with Canadian Baptist Ministries or an Association License to Minister. The *Initial Interview* is usually near the conclusion of their first year of theological studies, and the *Exit Interview* is normally during the last year of theological studies.
- B. In the *Initial Interview*, the Board will determine if the individual is to be accepted as a *Candidate for Ordained Pastoral Ministry* based upon their fitness for the pastoral office including conversion, call to ministry, educational background, theology, overall suitability for ministry in this Convention, and alignment with the Convention's core values. The Board determines the appropriate standard of academic training applicable to the Candidate; considers with them the financial obligations involved; and assists in any way that lies within the jurisdiction of the Board.
- C. In the *Exit Interview*, the Board will determine if the individual is to be recommended to proceed to a year of *Internship* and then appear before the *Examining Council for Ordination* based upon the completion of the academic requirements, their personal and pastoral readiness, their style of leadership, their theology, and their spiritual gifts.
- D. The Board:
  - 1. may review the progress of the preparation of an applicant or a Candidate from time to time and report the same to the appropriate Association committee;
  - 2. will receive and process appeals regarding Board decisions from persons previously interviewed.
- E. The Board will receive applications from pastors seeking Recognition of a Prior Ordination. (See Section 3)
- F. The Board will respond to allegations of professional misconduct in accordance with its protocol in the Ministerial Standards Document. Decisions of the Board relating to professional misconduct may be appealed as outlined in the Ministerial Standards Document.



- G.** If for a period of three or more consecutive years an Accredited Ordained Minister is no longer engaged in vocational ministry with a church, Association, or agency affiliated with the Convention of Atlantic Baptist Churches; or a recognized chaplaincy or interdenominational ministry; or actively pursuing further ministerial/theological studies, that individual's accreditation will no longer be held by the Convention. This three-year rule does not normally apply to Accredited Ordained Ministers who are retired or on long-term disability. Accredited Ordained Ministers nearing the three-year deadline who fall in this category who believe their circumstances warrant the retention of their accreditation may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their accreditation.

If an Accredited Ordained Minister accepts a call to serve in a church (other than on an interim basis) that is not affiliated with the Convention of Atlantic Baptist Churches that individual will be expected to transfer his/her credentials to the new church or its denomination. If a process of transferring credentials to a new church or its denomination has been initiated by the Accredited Ordained Minister, their credentials will continue to be held by the Convention of Atlantic Baptist Churches until notified by the Accredited Ordained Minister that the transfer is complete. In any case, the Accredited Ordained Minister's credentials will be held for no longer than three years.

Previously accredited Ministers who wish to renew their accreditation may apply to the Board of Ministerial Standards and Education.

- H.** The Board shall include nine elected members, together with the Executive Minister of the Convention and/or designate, the President of Acadia Divinity College or designate, the President of Atlantic Baptist University or designate, and the Director of Atlantic Baptist Mission or designate. The Board shall also include the Regional Ministers who shall be members without vote.

#### **1.4 The Role of the Examining Council for Ordination of the Convention of Atlantic Baptist Churches ("the Examining Council")**

**A. Function of the Examining Council**

1. The Examining Council shall convene at such a time and place as appropriate at the call of the President of the Convention with at least six months notice being given to the churches. Candidates shall be scheduled for a specific time and to appear at stated intervals.
2. At the opening session of the Examining Council, a Chief Examiner shall be appointed from members of that Council.
3. It shall also be made clear at the opening session of the Examining Council to the members of that Council, that the Bible is authoritative, and the 1905/06 Basis of Union is the foundational statement of agreed doctrine and church polity for the Convention.
4. Following the examination by the Examining Council and the presentation by the representatives from the Candidate's church, an *in-camera* session will be held.

5. A two-thirds majority of Examining Council members voting shall be required to recommend a person for ordination and accreditation. Persons with a conflict of interest shall so declare it and subsequently remove themselves from the voting process. All votes shall be by secret ballot.

In considering the evidence, Council members will make a free decision under the leadership of the Holy Spirit. The Examining Council may recommend that a Candidate be ordained; it may recommend that a Candidate be deferred pending further training and/or counselling; it may recommend that a Candidate not be ordained, as being unsuited for the ministry at this time.

6. Each Candidate will be informed by the Examining Council of the results of their examination immediately after the vote is taken and will be provided with appropriate guidance and direction.
7. The names of those Candidates recommended by the Examining Council for ordination by their churches shall be reported to the Convention.
8. The vote of the Examining Council and its recommendation shall be reported both to the church requesting the examination and to the Candidate. A copy of the Candidate's written statement to the Examining Council shall also be forwarded to the church.
9. The Examining Council at its Annual Meeting shall elect members to an Appeal Board. (See section 7.1 of the Ministerial Standards Document).

#### **B. Composition of the Examining Council**

1. The Examining Council shall consist of the representatives of each Association on the following basis: one representative for each Association and a further representative for each Association having a total resident membership of 3,000 or more, except for Prince Edward Island, which has 2 representatives, the same privilege to be granted to Newfoundland and Labrador when the church membership reaches 2,000. Where there are two members from an Association, preferably one shall be male and one female. Each elected representative shall be elected for a period of three (3) years and shall not be eligible for re-election at the close of that period. A retiring member shall be eligible for re-election after a lapse of one (1) year. Associations are to name official alternates to act in the event of the unavoidable absence of the appointee.
2. No ordained minister shall be eligible for appointment to the Examining Council until at least three years after their own ordination, nor shall any licensed person proceeding to the ordained ministry be eligible to serve.
3. No lay person shall be eligible for appointment to the Examining Council until they have served for at least three (3) years in a leadership position in a local church and/or Association.
4. In addition, the President, the Past President, the Vice-President and the Executive Minister of the Convention, plus the President of Acadia Divinity College, the President of Atlantic Baptist University, the Regional Ministers and the Chair of the Board of Ministerial Standards and Education shall be *ex-officio members*, entitled to speak but not to vote.
5. Normally the Past President and the Ministry Secretary of the Convention shall be respectively Chair and Secretary of the Examining Council. In case of either not being able to act, the Examining Council shall appoint a replacement.
6. Up to two church members, appointed by the church requesting the examination, are expected to attend the examination of their Candidate by the Examining Council. They should present a letter of recommendation for their Candidate from their church. They shall be expected to speak on behalf of the church regarding the ministry of the Candidate.

7. Observers may attend, but will not have the privilege of questioning, discussing, or voting on any Candidate.
8. Fifteen voting members shall constitute a quorum for a regular meeting. A special meeting can only be called with the permission of a two-thirds majority of the members.
9. The Board of Ministerial Standards and Education serves as the Ministerial Credentials Committee for the Examining Council.

## **SECTION 2: CANDIDATE'S PROCESS TOWARD ORDINATION**

### **2.1. Church License to Minister for Persons Preparing for Ordained Ministry**

- A. The first step on the part of persons desiring to enter the ordained ministry of the Church is to secure from that church of which they are a member a *Church License to Minister*.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
  1. tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
  2. give evidence of biblical knowledge and spiritual growth;
  3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
  4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
  5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
  6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- C. A *Church License to Minister* should not be granted until the person has been a member of that church for at least one year.
- D. A *Church License to Minister* must be renewed yearly. It remains valid as long as the church which grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request a yearly endorsement by the church until such time as an *Association License to Minister* is granted.

### **2.2 Educational Standards for Ordination**

- A. Prior to appearing before the Examining Council for Ordination of the Convention all Candidates shall be required to complete the course of study entered upon in agreement with the Board of Ministerial Standards and Education. There is a three year statute of limitations for completion of these educational requirements. Each Candidate must demonstrate acceptable progress during this period. If they are unable to complete their program of study in this time frame, they shall report to the Board, or meet with the Board, for consideration of extending their Candidacy and their statute of limitations.

**B. Basic Educational Requirements**

1. A Bachelor of Arts degree (or its equivalent) from Atlantic Baptist University or other recognized university, followed by a Master of Divinity degree obtained from Acadia Divinity College or from another seminary accredited by the Association of Theological Schools.
2. For those seeking to be ordained to Church Music/Worship Ministry, the minimum standard shall be the completion of a recognized undergraduate degree plus a minimum of 30 semester hours of theological education at the masters-level selected in consultation with the Board of Ministerial Standards and Education to be completed at Acadia Divinity College or another seminary accredited by the Association of Theological Schools. The Candidate must also show competence in church music, normally demonstrated by the successful completion of a minimum of 30 semester hours of post-baccalaureate education in church music or by some other means acceptable to the Board of Ministerial Standards and Education.
3. Any exception to these requirements may be considered only when the Board of Ministerial Standards and Education regards such action as warranted and in the best interest of the local church and the broader Convention life.

**C. Exceptions to the Basic Educational Requirements**

1. On occasion the Board of Ministerial Standards and Education may deem it appropriate to allow a modification of the basic requirements of study leading toward ordination. Under special circumstances such as inadequate educational preparation, age, family circumstances, and qualifications for professional ministry, one of the following exceptions to the basic educational requirements will be acceptable:
  - i. Approved Candidates who are a minimum of 35 years of age at the time of their first application to the Board may, on the recommendation of the Board of Ministerial Standards and Education, be considered for entry into the Bachelor of Theology program at Acadia Divinity College, which requires 30 semester hours of Arts courses plus 60 semester hours of theological study.

The Board of Ministerial Standards and Education may deem a Bachelor of Theology or Bachelor of Religious Education degree from a Bible College in good standing with the Association for Biblical Higher Education that is comparable to the Acadia Bachelor of Theology degree an appropriate qualification for ordination. Candidates may also be required to complete up to 30 semester hours of theological studies (normally taken at Acadia Divinity College), or up to 30 semester hours in Arts and Sciences (normally taken at Atlantic Baptist University). The Board will evaluate each academic transcript on its own merits and recommend the manner in which any educational deficiencies may be addressed. The Board will require Candidates to complete a course in Baptist History and Polity, with specific emphasis on Canadian and Atlantic Baptist History and Polity.
  - ii. Approved Candidates who are 55 years of age or older may be admitted, with the approval of the Board of Ministerial Standards and Education, to a two-year non-credit, non-graduating program at Acadia Divinity College leading to a Certificate of Ministerial Studies.
2. If a Candidate fails to take advantage of time and opportunity to complete the basic educational requirements for ordination and reaches an age at which lower academic demands may be allowed for ordination, they need not expect that their age will necessarily qualify them for the reduced educational requirements.

### 2.3 Acceptance as a Candidate for Ordained Pastoral Ministry

- A. A ministerial student proceeding toward ordination shall apply to appear before the Board of Ministerial Standards and Education for an Initial Interview normally near the conclusion of the first year of their theological education to be considered for acceptance as a *Candidate for Ordained Pastoral Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptist Ministries or a current *Association License to Minister*.

### 2.4 Association License to Minister for Persons Preparing for Ordained Ministry

- A. A person who is commended by a church to prepare for ordained ministry and has held a *Church License to Minister* for at least one year may apply to obtain an *Association License to Minister*.
- B. The *Association License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
  - 1. tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
  - 2. give evidence of biblical knowledge and spiritual growth;
  - 3. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
  - 4. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
  - 5. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
  - 6. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- C. An *Association License to Minister* may be granted when:
  - 1. one year has elapsed since the applicant was granted an un-rescinded *Church License to Minister*;
  - 2. the applicant is a member of a church in fellowship with the Convention of Atlantic Baptist Churches;
  - 3. the applicant has given evidence of satisfactory ministry; and
  - 4. the applicant is making progress toward the completion of the academic requirements required for ordination.
- D. A Committee appointed by the Association shall examine the applicant personally on all the above and concerning their commitment to the aims, core values and activities of the Association and the Convention.

- E. Application for renewal of an *Association License to Minister* is to be made annually until the applicant has been ordained. Application for either the granting or the renewal of an *Association License to Minister* may be made to the Association in which the applicant received a *Church License to Minister* or to the Association where the applicant is residing at the time of application. Failure to renew the *Association License to Minister* will require that a person secure a letter of commendation from the Deacons of the church of which one is a member. Before being interviewed for the purpose of having the *Association License to Minister* reinstated, this letter must be presented to the Association Licensing Committee.
- F. Each person seeking renewal of an *Association License to Minister* must apply to appear in person before the Association Committee and shall furnish satisfactory evidence of progress in studies, plans to continue them, active participation in the life of a church and continued commitment to the aims, core values and activities of the Association and the Convention.
- G. Each *Association License to Minister* granted or renewed by an Association shall be signed by its Moderator and Clerk.

## 2.5 Recommendation to Internship

- A. A *Candidate for Ordained Pastoral Ministry* shall apply to appear before the Board of Ministerial Standards and Education for an Exit Interview, normally near the conclusion of their theological education, to seek the Board's approval to proceed to a year of supervised Internship. (For application forms, please contact the Executive Minister's office.)
- B. Subsequent to approval by the Board of Ministerial Standards and Education, and a call to full-time ministry (i.e., at least 25 hours/week) the *Candidate for Ordained Pastoral Ministry* may begin the year of supervised Internship. The Internship Supervisor/Mentor shall be an ordained Baptist minister recognized and accredited by the Convention of Atlantic Baptist Churches and appointed by the Executive Minister or designate.

## 2.6 Application to Appear Before the Examining Council for Ordination of the Convention of Atlantic Baptist Churches (i.e., "the Examining Council")

A *Candidate for Ordained Pastoral Ministry* within the Convention of Atlantic Baptist Churches must appear before the Examining Council.

### A. Eligibility

1. Each Candidate appearing before the Examining Council shall be recommended by the Board of Ministerial Standards and Education, having completed the required steps toward ordination.
2. They shall be pastors or pastors-elect of a member church of the Convention of Atlantic Baptist Churches or shall be under appointment for evangelistic, chaplaincy, educational or missionary service within, or approved by, the Convention.
3. Theological students, having completed the requirements for ordination, seeking post-graduate study in another country and likely to be called to a church during this period of studies, may be permitted by the Board of Ministerial Standards and Education to appear before the Examining Council.

4. Each Candidate shall give evidence of having rendered satisfactory service during one year of supervised Internship or acceptable alternative as approved by the Board of Ministerial Standards and Education.
5. Both male and female Candidates shall be examined for ordination.
6. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to appear for examination for ordination.

### **B. Application**

1. A letter requesting that a Candidate appear before the Examining Council must be submitted to the Executive Minister *by the church* of which the Candidate is pastor, pastor-elect or a member; the letter having been duly authorized by the church. The letter should normally be forwarded to the Executive Minister of the Convention six months before the Examining Council meeting so that the members of that Council can be notified not less than three months before the Examining Council assembles.
2. *The Candidate* shall submit a Candidate Application Form which includes a written statement of not less than 2,000 words and not more than 2,500 words (excluding Scripture references from the word count) setting forth clearly their conversion, their call to ministry, their concept of ministry, their Statement of Faith, including Baptist beliefs, supported by reference to the Scriptures, and their relationship to the Convention of Atlantic Baptist Churches whose foundational statement of agreed doctrine and church polity is the 1905/09 Basis of Union. The application is to be forwarded to the Executive Minister at least three months prior to the meeting of the Examining Council.

### **C. Appearance Before the Examining Council**

1. Baptists have always viewed the Scriptures as the sole rule in matters of faith and practice and the norm in questions of doctrine. Therefore in matters of doctrine all Candidates must substantiate their position by primary reference to the Scriptures. The key is "What do the Scriptures say?" Candidates must accept the claims which the Scriptures make with respect to their own inspiration and authority (e.g., 2 Timothy 3:14-17).
2. Candidates shall demonstrate to the Examining Council their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the Convention of Atlantic Baptist Churches.
3. Each Candidate shall satisfy the Examining Council as to their academic preparation and their general fitness for the Baptist ministry.

## **2.7 The Ordination Service**

- A.** The Candidate for ordination is eligible to be ordained to the Christian ministry by the local church upon completion of the year of supervised Internship and the recommendation of the Examining Council for Ordination.
- B.** It is desirable both from the standpoint of the Candidate for ordination and the church that normally the ordination service be conducted at the hands of the local church from which the letter came. It is recognized that in exceptional circumstances it may be wise, at the discretion of the applying church, to hold the ordination service in some other location.

- C. Normally, the Candidate for ordination and leaders of the local church, in consultation with the Moderator of the Association, or designate, arrange the ordination service. The Candidate for ordination is free to select the participants, and shall normally include the Moderator of the Association or designate.
- D. Within the context of worship, the service of ordination normally includes: the reading of the Letter of Recommendation from the Examining Council; inquiries of the Candidate for ordination and the congregation by the Moderator of the Association as suggested in the manual (or exchange of vows); the Laying on of Hands; an Ordination Prayer; and either a charge to the minister and a charge to the church or a sermon containing both elements. A form of service can be found in the most recent edition of *A Manual for Worship and Service* published by Canadian Baptist Ministries.
- E. It is the responsibility of the newly ordained minister to notify the Executive Minister that the Ordination Service has taken place. Then the Executive Minister will forward a Certificate of Ordination, and place the minister's name in the list of *Accredited Ordained Ministers*.

### **SECTION 3: RECOGNITION OF PRIOR ORDINATION**

#### **3.1 Within Canadian Baptist Ministries**

Ordination within the framework of the Conventions/Unions comprising Canadian Baptist Ministries carries with it full transfer privileges to the list of *Accredited Ordained Ministers*, providing the minister is recommended by a letter of transfer from that Convention/Union.

#### **3.2 Within the Baptist World Alliance**

Ministers who are ordained, and recommended by a body in fellowship with the Baptist World Alliance, shall submit an application to meet with the Board of Ministerial Standards and Education. The application shall include their Statement of Faith. Upon receiving the approval of the Board of Ministerial Standards and Education their name may be placed on the list of *Accredited Ordained Ministers*. If they have not met the Convention's educational requirements, the Board of Ministerial Standards and Education shall recommend a program of study consistent with the prevailing standards. (For application forms, please contact the Executive Minister's office.)

#### **3.3 Within Other Church Bodies**

Ordained ministers coming from church bodies not affiliated with the Baptist World Alliance shall submit an application to appear before the Board of Ministerial Standards and Education. The application shall include a statement of their conversion, their call to the ministry, and their Statement of Faith; and commitment to the aims, core values and activities of the Convention. A course in Baptist History and Polity with specific emphasis on Canadian and Atlantic Baptist History and Polity will be required if this has not been a part of their training. If they have not met the Convention's educational requirements, the Board shall recommend a program of study consistent with the prevailing standards. They shall be required to serve in their church(es) for at least one year prior to accreditation. During this one-year waiting period, they shall be listed as *Ordained Ministers Awaiting Accreditation*. When the above requirements have been met, they may be placed on the list of Accredited Ordained Ministers. Re-ordination is not recommended. (For application forms, please contact the Executive Minister's office.)



- 3.4** The Board of Ministerial Standards and Education shall not recognize the ordination of heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution “Statement Affirming a Christian View of Marriage” adopted by Assembly in 1999) and practicing homosexuals (including lesbians).
- 3.5** Each minister accredited by the Convention of Atlantic Baptist Churches must be a member of a constituent church. Full-time pastors shall be a member of a church they serve.

#### **SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED CONVENTION LAY PASTORS**

##### **4.1 The Role of the Local Church**

The issuing of a *Church License to Minister* is an expression of confidence in a person’s call to lay pastoral ministry and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit a person for the important work of a *Recognized Convention Lay Pastor* (see Section 5.1).

##### **4.2 The Role of the Association**

The granting of an *Association Lay License to Minister* is an expression of confidence in a person’s call to lay pastoral ministry, their academic progress, and their suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of a *Recognized Convention Lay Pastor* (see Section 5.4).

##### **4.3 The Role of the Board of Ministerial Standards and Education (“the Board”)**

- A.** The Board of Ministerial Standards and Education interviews only those prospective ministerial Candidates who are experiencing a call to become a *Recognized Convention Lay Pastor* and who are intending to have their name circulated among churches for possible service as a lay pastor upon completion of the Lay Pastors Training Program. Prospective Candidates must hold a *Church License to Minister* from a Baptist church in fellowship with The Convention of Atlantic Baptist Churches or an *Association Lay License to Minister* prior to meeting with the Board. The Initial Interview is usually held during their third year of the Lay Pastors Training Program, and the Recognition Interview usually takes place once the Candidate has graduated from the Lay Pastors Training Program and has accepted a call to serve as a lay pastor of a Baptist church in fellowship with The Convention of Atlantic Baptist Churches.
- B.** In the Initial Interview, the Board will determine if the individual is to be accepted as a *Candidate for Lay Pastoral Ministry* based upon their fitness for lay pastoral ministry including conversion, call to ministry, life and ministry experience, theology, overall suitability for lay ministry in The Convention, and alignment with the Convention’s core values (see Section 5.3).
- C.** In the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a *Recognized Convention Lay Pastor* based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay pastoral ministry (see Section 5.5 B).

- D. The Board may receive and process appeals regarding Board decisions from persons previously interviewed.
- E. The Board will respond to allegations of professional misconduct (see Ministerial Standards Document, Sections 5-6). Decisions of the Board relating to professional misconduct may be appealed (see Ministerial Standards Document, Section 7).
- F. The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.5 H).

## **SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED CONVENTION LAY PASTOR**

### **5.1 Church License to Minister for Persons Preparing for Lay Pastoral Ministry**

- A. The first step on the part of persons desiring to be considered as a *Recognized Convention Lay Pastor* is to secure a *Church License to Minister* from the church where they are a member.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
  1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
  2. Give evidence of biblical knowledge and spiritual growth;
  3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
  4. Demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
  5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
  6. Articulate their understanding of lay pastoral ministry and basic Baptist beliefs.
- C. A *Church License to Minister* should not be granted until the person has been a member of the church for at least one year.
- D. A *Church License to Minister* must be renewed annually. It remains valid as long as the church that grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request an annual endorsement by the church until such time as an *Association Lay License to Minister* is granted.

### **5.2 Educational Standards for Acceptance as a Recognized Convention Lay Pastor**

- A. Those wishing to become a *Recognized Convention Lay Pastor* shall successfully complete the requirements for the Lay Pastor Diploma in the Lay Pastors Training Program. If comparable course work has already been completed then the individual shall be required to complete those portions of the Lay Pastors Training Program recommended by the Lay Pastors Training Program Committee. Up to one-third of the courses offered in the Lay Pastors Training Program may be completed through other educational programs.

### 5.3 Acceptance as a Candidate for Recognized Convention Lay Pastoral Ministry

- A. A person proceeding toward becoming a Recognized Convention Lay Pastor shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview during the third year of their Lay Pastors Training Program. At this Initial Interview the person will be considered for acceptance as a *Candidate for Lay Pastoral Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education for an Initial Interview, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with the Convention of Atlantic Baptist Churches or a current *Association Lay License to Minister*.

### 5.4 Association Lay License to Minister

- A. A person who as a first step has held a *Church License to Minister* for at least one year and is sensing a call to prepare for lay pastoral ministry, whose intention is not set toward ordination, and who has some ministry experience as a supply preacher, interim minister, youth director, or in some other similar ministry, may apply to obtain an *Association Lay License to Minister*.
- B. The *Association Lay License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
  - 1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
  - 2. Give evidence of biblical knowledge and spiritual growth;
  - 3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
  - 4. Demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
  - 5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
  - 6. Articulate their understanding of lay pastoral ministry and basic Baptist beliefs.
- C. Such a License may be granted on the following conditions:
  - 1. One year has passed since the applicant was granted an un-rescinded *Church License to Minister*;
  - 2. The applicant is a member of a church in fellowship with The Convention of Atlantic Baptist Churches; and
  - 3. The applicant has given evidence of satisfactory lay ministry, including their ability to lead a worship service.
- D. The Licensing Committee of an Association will examine all applicants for an *Association Lay License to Minister* according to the standards and requirements contained in the above paragraphs and their commitment to the aims, core values and activities of the Association and the Convention.

- E. Application for renewal of an *Association Lay License to Minister* is to be made annually unless the applicant has been approved as a *Recognized Convention Lay Pastor*. Failure to renew the *Association Lay License to Minister* will require that the person secure a letter of commendation from the Deacons of the church of which they are a member. Before being interviewed for the purpose of having the *Association Lay License to Minister* reinstated, this letter must be presented to the appropriate Association committee.
- F. Upon renewal by an Association, the *Association Lay License to Minister* is to be signed again by the Moderator and Clerk of the Association.

## 5.5 **Becoming a Recognized Convention Lay Pastor**

- A. A person within the Convention who has been accepted by the Board of Ministerial Standards and Education as a *Candidate for Lay Pastoral Ministry* may seek approval by the Convention through the Board as a *Recognized Convention Lay Pastor*. This recognition of an essentially part-time, bi-vocational ministry should not be confused with accredited ordained ministry and should not be regarded as a stepping stone to ordained ministry. Ordained ministry requires more extensive training and higher levels of demonstrated professional competency than is required of people who complete the Lay Pastors Training Program.
- B. A church whose pastor has successfully completed the requirements for the Lay Pastor Diploma in the Lay Pastors Training Program, following a vote of the members or appropriate board, may make application to the Board for their pastor to be granted a Recognition Interview with a view toward becoming a *Recognized Convention Lay Pastor*. The Candidate, who must have served as the church's pastor for a period of at least six months, shall complete a Recognition Interview Application Form that includes a written statement (maximum 2,500 words, excluding Scripture references from the word count) setting forth their Statement of Faith, including Baptist beliefs (supported by references to the Scriptures), and their relationship to the Convention of Atlantic Baptist Churches whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. This application shall be submitted to the Board at least five weeks prior to a second meeting with the Board. This Recognition Interview, which will normally take place within the first year of a Candidate being called to pastor the church, will include both an examination of the Candidate's statement as well as an assessment of the Candidate's giftedness and suitability for ministry based on their service in their current congregation.

- C. In the event that a person has successfully completed the Lay Pastor Training Program and feels called to serve in a Convention recognized ministry setting other than as the lay pastor of a local church (i.e. nursing home chaplaincy, itinerant preaching, interim pastoral ministry etc.), the church of which that person is a member, following a vote of the members or appropriate board, may make application to the Board for the person to be granted a Recognition Interview with a view toward becoming a *Recognized Convention Lay Pastor*. The Candidate, who must have served the equivalent of six months pastoral ministry, shall complete a Recognition Interview Application Form that includes a written statement (maximum 2,500 words, excluding Scripture references from the word count) setting forth their Statement of Faith, including Baptist beliefs (supported by references to the Scriptures), and their relationship to the Convention of Atlantic Baptist Churches whose foundational statement of agreed doctrine and church polity is the 1905/06 Basis of Union. This application shall be submitted to the Board at least five weeks prior to a second meeting with the Board. This Recognition Interview, which will normally take place within the first year of the Candidate serving in the ministry setting, will include both an examination of the Candidate's statement as well as an assessment of the Candidate's giftedness and suitability for ministry based on their service in their current ministry setting.
- D. In order to appear before the Board for a Recognition Interview, the Candidate shall have a current *Association Lay License to Minister*.
- E. Both male and female Candidates will be eligible to become a *Recognized Convention Lay Pastor*.
- F. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a *Recognized Convention Lay Pastor*.
- G. Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a *Recognized Convention Lay Pastor*. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister with a copy to the church in which the Candidate is serving as a lay pastor.
- H. The names of those whom the Board approves shall appear on the Convention's list of *Recognized Convention Lay Pastors*, and they shall be commended to the churches of the Convention as a person approved for lay pastoral ministry, including preaching, the administration of the ordinances and the carrying out of pastoral or other kinds of ministry.
- I. If, for a period of five or more consecutive years, a *Recognized Convention Lay Pastor* is no longer engaged as a lay pastor, interim pastor, or supply preacher, or other forms of lay ministry (cf., 5.5C) that individual's credentials shall no longer be held by the Convention. Those who have formerly been *Recognized Convention Lay Pastors* who reengage in lay pastoral ministry may apply in writing to the Board to have the recognition reinstated. This five-year rule does not normally apply to *Recognized Convention Lay Pastors* who are retired or on long-term disability.

*Recognized Convention Lay Pastors* nearing the five-year deadline who believe their circumstances warrant the retention of their recognition may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their credentials.

If a *Recognized Convention Lay Pastor* accepts a call to serve in a church (other than on an interim basis) that is not affiliated with the Convention of Atlantic Baptist Churches that individual's credentials will no longer be held by the Convention.

**J.** A *Recognized Convention Lay Pastor* will be held accountable to comply with the *Ministerial Professional Standards* adopted by The Convention of Atlantic Baptist Churches (see *Ministerial Professional Standards* within *The Regulations Concerning the Ministry*).

**K.** An allegation of professional misconduct against a *Recognized Convention Lay Pastor* will be dealt with by the Board in accordance with *Section 5: Protocol for Cases of Alleged Professional Misconduct* found in its Ministerial Standards Document.

**Motion Carried.**

### **Adoption of Reports**

Rev. David DuBois called on the Executive Minister for direction regarding the remaining reports in the yearbook. **It was moved and seconded that all reports not adopted be lifted from the table. Motion carried.**

**It was moved and seconded that all remaining reports found in the yearbook and any that have been distributed be adopted. Motion carried.**

### **Adoption of Remaining Minutes**

Rev. DuBois asked for approval for the Council to adopt the remaining minutes. **It was moved and seconded that the Council adopt the remaining minutes of the 2009 Oasis business session. Motion carried.**

### **2010 Assembly Scrutineer**

Rev. DuBois explained that the Scrutineer for any given year is normally appointed one year in advance. **It was moved and seconded that Rev. Donald Dunn be appointed as the Chief Scrutineer for the 2010 Convention Assembly business session. Motion carried.**

### **Timing of Convention Assembly 2010**

**It was moved and seconded that Oasis 2010 be held at Mount Allison University, Sackville NB from Wednesday August 18 to Saturday August 21, 2010. Motion carried.**

The President and the Executive Minister expressed appreciation to all of the staff and volunteers who have worked on Oasis 2009 from the planning stages through the implementation, including Oasis Kids and Oasis Youth. He also thanked the Baptist Foundation for providing bottled water.

### **Adjournment of Business Sessions and Prayer**

**It was moved and seconded that the business sessions of the 163<sup>rd</sup> Annual Convention Assembly (Oasis) be adjourned. Motion carried.**

Rev. David DuBois reminded the delegates of the afternoon concert by The Celebration Singers in University Hall followed by various seminars, primarily at the Beveridge Arts Centre, but also at the Manning and ADC Chapels, as listed on the Oasis program. Rev. DuBois invited Dr. Shant Manuel to close the morning session in prayer.

### **Pastors Celebrating Ordination Milestones**

A Leadership Dinner was held at the supper hour, by invitation only, to honour pastors celebrating milestone ordination years. Those celebrating milestones are as follows: **60 years:** Rev. Carrol Armstrong and Rev. Donald Jackson; **55 years:** Rev. Owen Cochran; **50 years:** Rev. Darrell Chase, Rev. Peter Downie, and Dr. Peter Paris; **45 years:** Rev. Robert Baker, Rev. Edward Britten, Rev. Harold Clarke, Rev. Roger Estey, Rev. Eldon Hicks, Rev. Nelson Metcalfe, Rev. Neal Owen Smith, and Rev. Hardy Worden.

### **Friday Evening, August 21, 2009**

The evening session was opened in worship led by The Penny Merchants. Dr. Reggie McNeal was the theme speaker for the evening. Following the evening offering Bev Robart hosted the Oasis Arts Celebration, in which various artists, including The Penny Merchants, Krystaal, The Celebration Singers, The Deep River Boys, Jonathan Trites, The Potvin Brothers and Britta Kierstead shared their gifts.

Bev Robart closed the evening session in prayer and invited attendees to the Canadian Baptist Ministries Coffee House, being held in Fountain Commons, and to Oasis Café with Mike Janzen, being held in the Student Union Centre.

### **Saturday Morning, August 22, 2009**

The morning began at 8:45 a.m. with various seminar options, as listed on the Oasis program. The morning service was opened with worship led by The Penny Merchants. Dr. Reggie McNeal gave his final talk.

A Memorial Moment honouring those clergy who had gone to be with the Lord in the past year was led by Dr. Peter Reid. Those honoured were: Rev. Elwood Bannister, Rev. George Billington, Rev. Ronald Cunningham, Rev. Melville Scott and Rev. Ernest Sperring.

A communion service was led by the Convention Regional Ministers and their wives. Following the communion service Dr. Peter Reid, Dr. Robert Knowles and Rev. David Dubois came to the platform, Dr. Knowles received the gavel from Rev. DuBois, declared the 163<sup>rd</sup> Convention Assembly (Oasis 2009) to be closed and closed in prayer.

Respectfully submitted,

Mrs. Fran Johnston  
Miss Dale Taber  
Recording Secretaries

**ATLANTIC BAPTIST WOMEN/UNITED BAPTIST WOMEN'S MISSIONARY UNION  
(INCORPORATED 1907)**

**Report to Convention of Atlantic Baptist Churches  
For the Year Ended December 31, 2009**

Due to the success of the 2008 annual convention the decision was made to hold our convention at Atlantic Baptist University (now Crandall University) the weekend of May 22 – 24, 2009. The theme was Let's Live it Up! from John 10:10b; I have come that they might have life, and have it to the full. Over 500 people attended each one contributing to the wonderful Christian atmosphere and warm fellowship. Dr Gary Nelson, general secretary of Canadian Baptist Ministries, was the theme speaker who challenged us, encouraged us and made us smile. Dr Nelson also presented a workshop (twice) entitled CBM Live! What has Changed; What is Changing which was much appreciated.

Missionary guests included Kathleen Soucy, mission associate Faith Holwyn, and short-term missionaries Eliana (Castellon), and her husband Craig Allin, along with several retired missionaries. Quilts were presented to women graduates of Acadia Divinity College as a token of our love and support. The Walkathon to provide current resource materials for the seven Pregnancy Resource Centers in Atlantic Canada realized just over \$8,000.

During the summer we provided Daily Vacation Bible School workers at the request of churches in the Atlantic that do not have the personnel or finances to carry on this ministry without some assistance. We also provided grants to twelve Association camps to cover the salary for a young person to teach Global Adventures (mission study) as well as perform other camp duties. Annual bursaries are given each year to women attending Acadia Divinity College. In cooperation with Canadian Baptist Women we also help sponsor an international student who is preparing for Christian ministry. This year it was our privilege to welcome Ping Ping Ren, a delightful young woman from mainline China, who is studying at Crandall University pursuing her education to be better equipped for ministry in China to bring "living water" to many villages in her homeland. This is the first student sponsored by Canadian Baptist Women who has come to study in Canada. Canadian Baptist Ministries and Crandall University also contribute to Ping Ping's support making it possible for her to have a full scholarship.

We are grateful to God for our Executive Director, Marilyn Steeves who serves above and beyond the call of duty, to those volunteers who serve faithfully as officers and executive members and to all of the women's groups throughout our Atlantic Baptist churches who prayer for and give sacrificially to the cause of missions through their local groups.

Respectfully submitted,  
Lorraine Fenwick, President (2007-2009)  
Atlantic Baptist Women  
Women living the great Commission – informed, involved, invested



Audited financial Statements for  
the Convention of Atlantic Baptist Churches



**CONVENTION OF ATLANTIC BAPTIST CHURCHES**

**FINANCIAL STATEMENTS**

**DECEMBER 31, 2009**

# CONVENTION OF ATLANTIC BAPTIST CHURCHES

DECEMBER 31, 2009

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**TEED  
SAUNDERS  
DOYLE & CO.**  
**Chartered Accountants**

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Member of DFK Canada and DFK International

**AUDITORS' REPORT**

To the Members of the Convention of Atlantic Baptist Churches

We have audited the statement of financial position of the Convention of Atlantic Baptist Churches as at December 31, 2009 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Convention's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many charitable organizations, the Convention derives revenue from special event registration fees and donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Convention and we were not able to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenditures, assets and fund balances.

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of special event registration fees and donations revenue referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Convention as at December 31, 2009 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.



CHARTERED ACCOUNTANTS

Saint John, NB  
March 31, 2010

Saint John Partners  
John H Teed      Andrew P. Logan  
Peter L. Logan      James K. Whittaker



Fredericton Partners  
Brian J. Saunders      Ralph D Gorman  
David H. Bradley      John H. Landry  
T.J. Smith      Jeff E. Saunders

# CONVENTION OF ATLANTIC BAPTIST CHURCHES

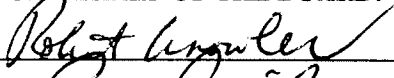
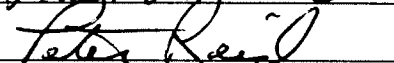
## STATEMENT OF FINANCIAL POSITION

AS AT DECEMBER 31, 2009

	<u>Convention</u>	<u>Bookroom</u>	<u>Total 2009</u>	<u>Total 2008</u>
<b>ASSETS</b>				
<b>CURRENT</b>				
Cash (Note 3)	\$ 291,358	\$ 47,810	\$ 339,168	\$ 269,191
Accounts receivable (Notes 3 and 6)	363,837	15,577	379,414	396,444
Accounts receivable from Baptist Bookroom (Note 3)	14,412	-	14,412	62,473
Accounts receivable from related organizations (Notes 3 and 9)	35,440	1,097	36,537	56,093
Inventory (Note 2)	-	130,384	130,384	105,963
Prepaid expenses	<u>24,723</u>	<u>2,346</u>	<u>27,069</u>	<u>16,034</u>
	<u>729,770</u>	<u>197,214</u>	<u>926,984</u>	<u>906,198</u>
<b>INVESTMENTS</b> (Notes 2, 3 and 7)	<u>199,338</u>	<u>-</u>	<u>199,338</u>	<u>197,695</u>
<b>CAPITAL</b> (Notes 2 and 8)	<u>294,375</u>	<u>31,176</u>	<u>325,551</u>	<u>355,463</u>
<b>DEFERRED COSTS</b> (Note 2)	<u>35,907</u>	<u>-</u>	<u>35,907</u>	<u>17,160</u>
	<u>\$ 1,259,390</u>	<u>\$ 228,390</u>	<u>\$ 1,487,780</u>	<u>\$ 1,476,516</u>
<b>LIABILITIES</b>				
<b>CURRENT</b>				
Accounts payable and accrued liabilities (Note 3)	\$ 183,739	\$ 65,899	\$ 249,638	\$ 177,955
Distributions payable to agencies (Notes 3 and 9)	154,765	-	154,765	208,209
Accounts payable to related organizations (Notes 3 and 9)	7,910	-	7,910	28,414
Accounts payable to Convention (Note 3)	-	14,412	14,412	62,473
Deferred revenue (Notes 2 and 10)	<u>69,530</u>	<u>13,401</u>	<u>82,931</u>	<u>72,600</u>
	<u>415,944</u>	<u>93,712</u>	<u>509,656</u>	<u>549,651</u>
<b>FUTURE EMPLOYEE BENEFITS</b> (Note 4)	<u>53,470</u>	<u>2,836</u>	<u>56,306</u>	<u>52,747</u>
<b>FUND BALANCES</b>				
<b>UNRESTRICTED</b>	505,862	131,842	637,704	621,675
<b>RESTRICTED</b> (Note 2)	<u>284,114</u>	<u>-</u>	<u>284,114</u>	<u>252,443</u>
	<u>789,976</u>	<u>131,842</u>	<u>921,818</u>	<u>874,118</u>
	<u>\$ 1,259,390</u>	<u>\$ 228,390</u>	<u>\$ 1,487,780</u>	<u>\$ 1,476,516</u>

**COMMITMENTS** (Note 10)

**APPROVED ON BEHALF OF THE BOARD:**

  
 \_\_\_\_\_ Chairman  
  
 \_\_\_\_\_ Director

# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2009

	Convention	Bookroom	Restricted Funds	Total
	2009	2009	2009	2009
	2008	2008	2008	2008
NET ASSETS AT BEGINNING OF YEAR	\$ 525,152	\$ 88,434	\$ 252,443	\$ 874,118
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	(19,290)	35,319	31,671	47,700
NET ASSETS AT END OF YEAR	\$ 505,862	\$ 131,842	\$ 284,114	\$ 921,818
				\$ 874,118

# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2009

	Convention (Page 6)		Bookroom		Restricted Funds (Page 7)		Total	
	2009	2008	2009	2008	2009	2008	2009	2008
<b>REVENUE (Note 2)</b>								
Administration fees	\$ 24,154	\$ 22,772	\$ -	\$ -	\$ 180,266	\$ 179,288	\$ 204,420	\$ 202,060
Bookroom sales	-	-	604,312	579,008	-	-	604,312	579,008
Church offerings and United in Mission (Note 9)	2,349,245	2,419,632	-	-	86,522	89,717	2,435,767	2,509,349
Conference and other revenue	277,477	193,857	1,917	9,543	138,183	178,751	417,577	382,151
Designated offerings	522,225	532,447	-	-	197,648	191,117	719,873	723,564
Interest and investment	406	11,189	-	-	1,492	708	1,898	11,897
Net unrealized gain	-	2,383	-	-	-	-	-	2,383
	3,173,507	3,182,280	606,229	588,551	604,111	639,581	4,383,847	4,410,412
<b>EXPENDITURES</b>								
Advertising	-	-	5,213	3,071	-	-	5,213	3,071
Amortization	32,888	34,678	18,481	19,014	-	-	51,369	53,692
Bank charges and interest	7,982	7,479	5,876	4,655	-	-	13,858	12,134
Conferences	81,968	77,263	1,612	904	-	-	83,580	78,167
Cost of sales	-	-	357,261	361,289	-	-	357,261	361,289
Distributions to Agencies (Note 9)	1,532,763	1,588,527	-	-	-	-	1,532,763	1,588,527
Equipment rental	8,712	3,087	4,166	2,189	-	-	12,878	5,276
Grants and assistance (Note 2)	4,000	4,000	-	-	110,021	171,274	114,021	175,274
Insurance	21,871	21,360	1,508	2,091	-	-	23,379	23,451
Meetings and travel	196,031	249,385	207	855	11,092	9,674	207,330	259,914
Assembly	-	-	-	-	69,570	53,381	69,570	53,381
Miscellaneous	12,420	5,472	1,582	958	1,000	(57)	15,002	6,373
Occupancy costs	10,501	12,687	56,783	55,677	-	-	67,284	68,364
Office	10,764	9,455	3,852	3,646	-	-	14,616	13,101
Postage	22,357	22,807	11,762	11,414	191	662	34,310	34,883
Printing	46,948	29,633	-	-	-	-	46,948	29,633
Professional fees	144,130	31,335	3,250	3,250	-	-	29,024	34,585
Programs and materials	7,432	7,550	-	-	-	-	144,130	79,106
Repairs and maintenance	1,005,737	968,561	95,943	107,538	380,566	386,406	1,482,246	1,462,505
Salaries and benefits	20,519	24,330	3,414	3,911	-	-	23,933	28,241
Telephone	-	-	-	-	-	-	-	-
	3,192,797	3,176,715	570,910	580,462	572,440	621,340	4,336,147	4,378,517
<b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES</b>	\$ (19,290)	\$ 5,565	\$ 35,319	\$ 8,089	\$ 31,671	\$ 18,241	\$ 47,700	\$ 31,895



# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2009

	<u>2009</u>	<u>2008</u>
<b>CASH PROVIDED BY (USED IN)</b>		
Operating activities		
Excess of revenue over expenditures	\$ 47,700	\$ 31,895
Items not involving cash		
Change in deferred costs	(18,747)	17,160
Net unrealized gain	-	(2,383)
Loss (gain) on disposal of capital assets	6,724	(342)
Amortization	<u>51,369</u>	<u>53,692</u>
	87,046	100,022
Changes in non-cash working capital balances		
Marketable securities	-	19,583
Accounts receivable	17,030	110,801
Accounts receivable from related organizations	19,556	(11,407)
Inventory	(24,421)	40,187
Prepaid expenses	(11,035)	(653)
Accounts payable and accrued liabilities	71,683	(17,436)
Distributions payable to agencies	(53,444)	(30,248)
Accounts payable to related organizations	(20,504)	(45,638)
Deferred revenue	<u>10,331</u>	<u>5,208</u>
	<u>96,242</u>	<u>170,419</u>
Investing activities		
Increase in investments	(1,643)	(80,208)
Purchase of capital assets	(28,181)	(11,376)
Proceeds on disposal of capital assets	<u>-</u>	<u>500</u>
	<u>(29,824)</u>	<u>(91,084)</u>
Financing activities		
Future employee benefits	<u>3,559</u>	<u>(106)</u>
<b>INCREASE IN CASH</b>	69,977	79,229
<b>CASH AT BEGINNING OF YEAR</b>	<u>269,191</u>	<u>189,962</u>
<b>CASH AT END OF YEAR</b>	<u>\$ 339,168</u>	<u>\$ 269,191</u>
<b>SUPPLEMENTARY CASH FLOW INFORMATION</b>		
Interest received	\$ 829	\$ 11,624

# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## SCHEDULE OF CONVENTION OPERATIONS FOR THE YEAR ENDED DECEMBER 31, 2009

	General	Baptist Historical Committee	Ministerial Standards & Education	Executive Minister's Office and Communications	Youth and Family Ministries	Council and Committees	Administration	Regional Ministry	Public Witness	Development	Total 2009	Total 2008
<b>REVENUE (Note 2)</b>												
Administration fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,154	\$ -	\$ -	\$ -	\$ 24,154	\$ 22,772
Church offerings and United in Mission (Note 9)	999,837	14,700	70,573	263,874	93,665	63,726	239,604	507,077	20,841	75,348	2,349,245	2,419,632
Conference and other revenue	-	-	-	14,478	224,564	2,100	(1,269)	35,000	1,654	950	277,477	193,857
Designated offerings	521,829	-	-	-	321	-	-	75	-	-	522,225	532,447
Interest and investment	-	-	-	-	-	-	406	-	-	-	406	11,189
Net unrealized gain	-	-	-	-	-	-	-	-	-	-	-	2,383
	<u>1,521,666</u>	<u>14,700</u>	<u>70,573</u>	<u>278,352</u>	<u>318,550</u>	<u>65,826</u>	<u>262,895</u>	<u>542,152</u>	<u>22,495</u>	<u>76,298</u>	<u>3,173,507</u>	<u>3,182,280</u>
Budget	<u>1,317,700</u>	<u>18,000</u>	<u>70,000</u>	<u>305,000</u>	<u>415,354</u>	<u>68,000</u>	<u>260,000</u>	<u>477,000</u>	<u>21,000</u>	<u>75,000</u>	<u>3,027,054</u>	<u>2,973,129</u>
<b>EXPENDITURES</b>												
Amortization	-	-	-	-	-	-	32,888	-	-	-	32,888	34,678
Bank charges and interest	-	-	-	-	-	-	7,982	-	-	-	7,982	7,479
Conferences	-	-	-	-	69,142	11,944	-	-	882	-	81,968	77,263
Distributions to Agencies (Note 9)	1,518,063	14,700	-	-	-	-	-	-	-	-	1,532,763	1,588,527
Equipment rental	-	-	-	-	-	-	8,712	-	-	-	8,712	3,087
Grants and assistance (Note 2)	-	-	-	-	-	-	-	-	4,000	-	4,000	4,000
Insurance	-	-	-	-	-	-	21,871	-	-	-	21,871	21,360
Meetings and travel	-	-	25,500	17,720	30,462	39,960	1,275	67,881	751	12,482	196,031	249,385
Miscellaneous	-	-	-	-	11,671	91	752	-	(94)	-	12,420	5,472
Occupancy costs	-	-	-	-	-	-	10,501	-	-	-	10,501	12,687
Office	-	-	-	903	367	-	5,982	3,013	-	499	10,764	9,455
Postage	-	-	906	12,886	815	2,236	3,806	640	12	1,056	22,357	22,807
Printing	-	-	1,109	42,600	451	211	1,671	755	90	61	46,948	29,633
Professional fees	-	-	550	-	-	11,385	13,839	-	-	-	25,774	31,335
Programs and materials	-	-	-	1,786	117,387	-	81	3,915	-	20,961	144,130	79,106
Repairs and maintenance	-	-	-	-	-	-	7,432	-	-	-	7,432	7,550
Salaries and benefits	-	-	41,156	200,744	86,364	7,423	159,240	456,801	16,334	37,675	1,005,737	968,561
Telephone	-	-	1,352	1,713	1,891	-	5,163	8,815	520	1,065	20,519	24,330
	<u>1,518,063</u>	<u>14,700</u>	<u>70,573</u>	<u>278,352</u>	<u>318,550</u>	<u>73,250</u>	<u>281,195</u>	<u>541,820</u>	<u>22,495</u>	<u>73,799</u>	<u>3,192,797</u>	<u>3,176,715</u>
Budget	<u>1,317,700</u>	<u>18,000</u>	<u>70,000</u>	<u>305,000</u>	<u>415,354</u>	<u>68,000</u>	<u>260,000</u>	<u>477,000</u>	<u>21,000</u>	<u>75,000</u>	<u>3,027,054</u>	<u>2,973,129</u>
<b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES</b>	\$ <u>3,603</u>	\$ -	\$ -	\$ -	\$ -	\$ (7,424)	\$ (18,300)	\$ 332	\$ -	\$ 2,499	\$ (19,290)	\$ 5,565

**TEED  
SAUNDERS  
DOYLE & CO.**  
Chartered Accountants

**CONVENTION OF ATLANTIC BAPTIST CHURCHES**  
**SCHEDULE OF RESTRICTED FUND OPERATIONS AND CHANGES IN NET ASSETS**  
**FOR THE YEAR ENDED DECEMBER 31, 2009**

	Conventio Assembly	Correctio Services	December Communion	Hospital Halifax	Chaplaincy Saint John	Association Projects	Luke McLay Scholarship	Legacy	Ministry Preparation	Total 2009	Total 2008
<b>REVENUE (Note 2)</b>											
Administration fees	\$ -	\$ 180,266	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,266	\$ 179,288
Church offerings and United in Mission (Note 9)	-	-	-	-	-	86,522	-	-	-	86,522	89,717
Conference and other revenue	77,047	3,133	1,058	4,167	2,778	-	-	-	50,000	138,183	178,751
Designated offerings	1,058	58,180	10,013	65,704	62,693	-	-	-	-	197,648	191,117
Interest and investment	-	-	-	-	-	-	423	-	1,069	1,492	708
	<u>78,105</u>	<u>241,579</u>	<u>11,071</u>	<u>69,871</u>	<u>65,471</u>	<u>86,522</u>	<u>423</u>	<u>-</u>	<u>51,069</u>	<u>604,111</u>	<u>639,581</u>
<b>EXPENDITURES</b>											
Grants and assistance (Note 2)	-	-	7,999	-	-	86,522	500	-	15,000	110,021	171,274
Meetings and travel	10,929	-	-	163	-	-	-	-	-	11,092	9,674
Assembly	69,570	-	-	-	-	-	-	-	-	69,570	53,381
Miscellaneous	-	-	1,000	-	-	-	-	-	-	1,000	(57)
Postage	155	-	-	-	36	-	-	-	-	191	662
Salaries and benefits	2,432	243,468	-	78,409	56,257	-	-	-	-	380,566	386,406
	<u>83,086</u>	<u>243,468</u>	<u>8,999</u>	<u>78,572</u>	<u>56,293</u>	<u>86,522</u>	<u>500</u>	<u>-</u>	<u>15,000</u>	<u>572,440</u>	<u>621,340</u>
<b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES</b>	(4,981)	(1,889)	2,072	(8,701)	9,178	-	(77)	-	36,069	31,671	18,241
<b>NET ASSETS (LIABILITIES) AT BEGINNING OF YEAR</b>	<u>824</u>	<u>17,538</u>	<u>21,498</u>	<u>20,473</u>	<u>(4,696)</u>	<u>1,322</u>	<u>11,747</u>	<u>153,464</u>	<u>30,273</u>	<u>252,443</u>	<u>234,202</u>
<b>NET ASSETS (LIABILITIES) AT END OF YEAR</b>	<u>\$ (4,157)</u>	<u>\$ 15,649</u>	<u>\$ 23,570</u>	<u>\$ 11,772</u>	<u>\$ 4,482</u>	<u>\$ 1,322</u>	<u>\$ 11,670</u>	<u>\$ 153,464</u>	<u>\$ 66,342</u>	<u>\$ 284,114</u>	<u>\$ 252,443</u>

# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

### 1. PURPOSE OF ORGANIZATION

The Convention of Atlantic Baptist Churches ("the Convention") is a fellowship working through approximately 500 local churches in the Atlantic Provinces. In accordance with Article I of the Constitution of the Convention of Atlantic Baptist Churches, the Convention came into existence on the basis of a statement of doctrine and polity entitled "1905/06 Basis of Union". The Convention shall be composed of those bodies which have covenanted to work together, under the Lordship of Jesus Christ, and under the authority of the Bible which is the all-sufficient ground of faith and practice. Financial contributions are received for distribution to approved overseas, national and local ministries.

The Convention is a registered charity and is thereby exempt from income tax as defined by Section 149(1)(f) of the Income Tax Act of Canada.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Revenue Recognition

The Convention follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue in the same period as the commitment to remit these funds is made by member congregations. Amounts received by the Convention after year end but made from the current year's budget allocations of member congregations are recognized as church contributions receivable.

#### Restricted Funds

The Convention has designated certain funding for special purposes and thus the financial statements have been presented in a manner which segregates operations according to their nature and purpose, as follows:

#### Convention Assembly Fund

The Convention Assembly Fund has been established to segregate revenue and expenditures related to Assembly. Use of the fund balance is designated annually by the Assembly.

#### Correctional Services Fund

The Correctional Services Fund has been established to segregate revenue and expenditures to operate chaplaincy services under contracts with various Correctional Institutions.

#### December Communion Offering Fund

The December Communion Offering Fund has been established to provide financial assistance to spouses of deceased pastors.

#### Hospital Chaplaincy Funds

The Hospital Chaplaincy Funds have been established to segregate revenue and expenditures to maintain hospital chaplaincy services in Saint John and Halifax.

# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### **Association Projects Fund**

The Association Projects Fund has been established to enable regional church Associations to initiate local ministry projects. The fund received 3.61% (2008 - 3.61%) of total United in Mission revenue of the Convention.

#### **Luke Timothy McLay Memorial Scholarship Fund**

The Luke Timothy McLay Scholarship Fund has been established to award scholarships to students enrolled in any academic doctoral program in any discipline. The scholarships are to be awarded from the interest earned on the fund.

#### **Legacy Fund**

The Legacy Fund has been established by bequests from individuals. Use of the fund balance is reviewed and set periodically by the Council of the Convention.

#### **Ministry Preparation Fund**

The Ministry Preparation Fund has been established to provide financial assistance for 2nd and 3rd year Master of Divinity students at Acadia Divinity College who have been accepted as a candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards of the Convention.

#### **Inventory**

Inventory is valued at lower of cost and net realizable value. Cost is determined using the retail method.

#### **Investments**

Investments in deposit certificates held in the custody of the Baptist Foundation are stated at cost which is equal to fair value.

Except for interest earned on investments in the Luke Timothy McLay Scholarship Fund, interest income is recorded in the operations of the Convention.

# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### Capital Assets

Capital assets are stated at cost less accumulated amortization. Amortization is being provided for using the following methods and annual rates:

Building	2.5%	straight-line
Convention computer and other equipment	15.0% to 25.0%	straight-line
Furniture and fixtures	20.0%	diminishing balance
Leasehold improvements	20.0%	straight line
Website	33.3%	diminishing balance
Bookroom equipment	20.0%	straight line

#### Pass Through Funds

Grants are received and disbursed on behalf of a number of regional and national autonomous organizations. Excerpts from the audited financial statements for these organizations are reproduced in the annual year book of the Convention.

#### Deferred Costs

In 2006, the Convention developed a major fund raising initiative called Growing Healthy Churches. The campaign ran for a three year period from 2007 to 2009. Development costs incurred were initially deferred and have been amortized over the campaign period.

In 2009, the Convention developed another major fund raising initiative called Connected for Mission. The campaign is expected to run for a three year period from 2010 to 2012. Development costs incurred have been deferred and will be amortized over the campaign period.

#### Contributed Services

Volunteers contribute an undeterminable number of hours per year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

#### Use of Estimates

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. These estimates are reviewed periodically, and as adjustments become necessary, they are reported in earnings in the period in which they become known.

Examples of significant estimates include:

- the allowance for doubtful accounts;
- the allowance for inventory obsolescence;
- the estimated useful lives of assets;
- the recoverability of tangible and intangible assets;
- the recoverability of long-term investments; and
- certain actuarial and economic assumptions used in determining future employee benefits.

# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

### 3. FINANCIAL INSTRUMENTS

The Convention has classified its financial instruments as follows:

<b>Financial Asset/ Liability</b>	<b>Classification</b>	<b>Subsequent Measurement</b>
Cash	Held-for-trading	Fair value
Accounts receivable	Loans and receivables	Amortized cost
Accounts receivable from Baptist Bookroom	Loans and receivables	Amortized cost
Accounts receivable from related organizations	Loans and receivables	Amortized cost
Investments	Held-for-trading	Fair value
Accounts payable and accrued liabilities	Other financial liabilities	Amortized cost
Distributions payable to agencies	Other financial liabilities	Amortized cost
Accounts payable to related organizations	Other financial liabilities	Amortized cost
Account payable to Convention	Other financial liabilities	Amortized cost

The Convention's accounts receivable, accounts receivable from Baptist Bookroom, accounts receivable from related organizations, accounts payable and accrued liabilities, distributions to agencies, accounts payable to related organizations and accounts payable to Convention are recorded at amortized cost, which approximates their fair value.

#### Credit Risk

The Convention is subject to credit risk through accounts receivable. The Convention maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management.

#### Currency Risk

Currency risk is the risk to the Convention's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Convention is not exposed to foreign currency exchange risk as it does not hold U.S. dollars.

#### Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The Convention is currently not exposed to interest rate risk.

### 4. FUTURE EMPLOYEE BENEFITS PAYABLE

Upon cessation of employment with the Convention, permanent employees are entitled to a retiring/severance allowance. This cash payment is equal to one half of one percent of the total accumulated salary paid to the employee over the course of their employment. During the year, the Convention recorded an expenditure of \$7,582 (2008 - \$7,444) pertaining to these future liabilities and paid allowances of \$3,870 (2008 - \$7,550).

# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

### 5. CAPITAL DISCLOSURE

The Convention's objective when managing capital which consists of unrestricted and restricted net assets is to safeguard its ability to continue as a going concern so that it can continue to fulfil its mission.

The Convention sets the amount of capital in proportion to risk. The Convention manages its capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Convention may undertake to borrow funds or increase fundraising activities as deemed appropriate under specific circumstances.

The Convention is not subject to externally imposed capital requirements and the Convention's overall strategy with respect to capital risk management remains unchanged from the year ended December 31, 2008.

### 6. ACCOUNTS RECEIVABLE

	<u>2009</u>	<u>2008</u>
Church contributions receivable	\$ 258,222	\$ 328,607
Correctional Services of Canada	5,972	13,872
Ministry Preparation Fund grant	50,000	-
HST refundable	9,845	11,816
Other	<u>39,798</u>	<u>29,177</u>
	363,837	383,472
Bookroom receivables	<u>15,577</u>	<u>12,972</u>
	<u>\$ 379,414</u>	<u>\$ 396,444</u>

### 7. INVESTMENTS

Investments are comprised of deposit certificates issued by the Atlantic Baptist Foundation as follows:

	<u>2009</u>		<u>2008</u>
	<u>Market Value</u>	<u>Cost</u>	<u>Cost</u>
Legacy Fund	\$ 150,752	\$ 150,752	\$ 150,101
Baptist Ministry Preparation Fund	31,342	31,342	30,273
December Communion Offering Fund	5,000	5,000	5,000
Luke Timothy McLay Memorial Scholarship Fund	<u>12,244</u>	<u>12,244</u>	<u>12,321</u>
	<u>\$ 199,338</u>	<u>\$ 199,338</u>	<u>\$ 197,695</u>



# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

### 8. CAPITAL ASSETS

	2009			2008
	Cost	Accumulated Amortization	Net	Net
Convention				
Land	\$ 45,000	\$ -	\$ 45,000	\$ 45,000
Building	641,175	438,676	202,499	218,528
Computer equipment	46,997	36,850	10,147	11,527
Equipment	56,728	36,531	20,197	11,023
Furniture and fixtures	55,097	38,565	16,532	20,315
	844,997	550,622	294,375	306,393
Bookroom				
Furniture and fixtures	15,480	14,475	1,005	1,256
Leasehold improvements	86,080	60,256	25,824	43,040
Website	6,500	6,500	-	-
Equipment	44,463	40,116	4,347	4,774
	152,523	121,347	31,176	49,070
	\$ 997,520	\$ 671,969	\$ 325,551	\$ 355,463

### 9. RELATED PARTY TRANSACTIONS

The accounts receivable from and accounts payable to related organizations, controlled by the Convention by virtue of controlling the appointment of directors, are non-interest bearing, unsecured and have no set terms of repayment.

Church offerings and United in Mission revenue are derived from member Churches.

The Convention provides funding to a number of affiliated agencies and organizations. The amount of distributions and nature of the relationships with these agencies and organizations are as follows:

<u>Organization</u>	<u>Relationship</u>	<u>2009</u>	<u>2008</u>
Acadia Divinity College	Controlled	\$ 128,443	\$ 124,463
Atlantic Baptist University	Controlled	135,744	133,348
Canadian Baptist Ministries (CBM)	Significant influence	612,842	657,039
The Sharing Way	Division of CBM	158,738	158,791
Baptist Historical Committee	Controlled	14,700	15,627
Pension and Insurance Board	Controlled	67,344	52,307
Atlantic Baptist Mission Board	Controlled	347,691	377,622
Union of French Baptist Churches	Limited influence	67,261	69,330
		\$ 1,532,763	\$ 1,588,527

Further financial information on the controlled organizations is presented within the Yearbook of the Convention.

# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

### 10. COMMITMENTS

The Baptist Bookroom leases retail space which has been accounted for as an operating lease. The minimum annual lease payments over the next two years are as follows:

2010	\$	57,395
2011		23,915

The lessor has provided the Baptist Bookroom with a tenant allowance in the amount \$47,299. This tenant allowance has been deferred and is being amortized against the rent expense over the term of the lease.

## REPORT OF THE CONVENTION COUNCIL

### **Convention Council Report to the Assembly of Convention for 2009**

Last year was a busy year again in the life of our Convention. We continue to be blessed by the capable leadership of our Executive Minister, Dr. Peter Reid, and the competent staff.

The Convention Council met on four occasions: The Council met April 16, 17, 18, 2009 at the Florenceville Baptist Church, Florenceville, New Brunswick; August 19, 2009 at Langley Room, Acadia Divinity College, Campus of Acadia University, Wolfville, Nova Scotia; September 17, 18, 19, 2009 at the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, New Brunswick; November 19, 20, 21, 2009 at Saint Thomas United Baptist Church, 35 Simmonds Road, North Preston, Nova Scotia

#### **April 16-18, 2009:**

**The Council met in Florenceville, NB at the Florenceville Baptist Church.**

#### **Highlights:**

1. It was moved and seconded that anyone whose five year term appointment comes up during the review, the term be extended to the end of the review period (November 2010) with the approval of the Regional Working Group. It was agreed that the Executive Minister and President would write a letter to be sent to the churches and the Regional Working Groups outlining the review process.
2. A letter of thanks was written to Dr. Bruce Fawcett and others involved on the Oasis planning committee.
3. Proposed Guidelines for the Nominating Committee were circulated. There has been a transition of shifting the nominating system from a larger Nominating Committee to one made up of one representative from each region along with the Executive Minister and Past President who will serve ex officio without vote. Proposed revisions to the guidelines were approved in 2004 but were never brought to the Council. Dr. Munro noted Section V. Schedule for Nominations which is a change from the current process followed. This new process starts in the churches and associations in September which will move the first meeting of the Nominating Committee to January rather than in November. The first step is to get a notice mailed to the churches in September to remind individuals who might be interested in serving on a Board or Committee to complete a nominee form which is to be provided to the Regional Working Group.
4. Mr. MacKenzie presented a brief financial update. The amount received for 2009 to the end of March was \$382,500.

5. Proposed Budget 2010: The Director of Operations (Treasurer), Mr. Daryl MacKenzie, informed the Council of the process of distributing funds to the various agencies and to inside agencies. The proposed 2010 budget is \$2,640,000. It was moved and seconded to recommend to Convention Assembly for approval the proposed 2010 budget in the amount of \$2,640,000.
6. Audited Financial Statements to December 31, 2008: It is the responsibility of the Auditors to ensure that Convention is in compliance with accounting rules and make sure the financial statements are free of error. The Statement of Operations shows a small surplus. The Statement of Cash Flows shows that for the Convention for the year, the overall cash flow increased by a little over \$79,000. The Schedule of Operations shows that Convention broke even for the year and met expenses with a bit of deficit in some situations. It was moved and seconded to accept the Draft Audited Financial Statements of the Convention of Atlantic Baptist Churches to December 31, 2008 for referral to Convention Assembly for final approval.
7. Bookroom Report: Scott Ryder, Chair of the Bookroom Committee presented the report to the Council by speaker phone. A Look at the Numbers: Volume of Sales in 2008 down from 2007, due to many factors. Price of product has been increasing due to US / Canada exchange. Sales Revenues \$92,000 lower than previous year. Sales Expenses \$50,000 lower than 2007, due to right-sizing. Profit of \$8,089 for 2008. Lease: Five year lease signed April 2006; Lease expires May 31, 2011. Actions taken in 2008: February '08 store hours reduced, part-time staff cut by 40 hours per week. March 1, '08 staff reduced from 5 to 2 permanent employees. Projected Bottom Line: Projection of a \$13,500 surplus for 2009. The Bookroom is making great headway. There is progress much more quickly than the Committee had expected by this time.

### **August 19, 2009:**

#### **Highlights:**

1. Notice of Motion for presentation to Assembly 2009 re General Operation By-law: It was moved and seconded that the following Notice of Motion be presented to the 2009 Assembly on behalf of Council: *“On behalf of Convention Council I will move or cause to be moved that the General Operating By-Law be adopted at Oasis Assembly 2010.”*
2. Acknowledgement of Retiring Members: The President expressed appreciation to the members of Council who are retiring: Mrs. Shirley Pearce, Mr. Glen Atwood and Dr. Perry Hanley. Appreciation was also expressed to Dr. Margaret Munro who completes her term on Council.

**September 2009:****Highlights:**

1. **Update From Incorporation Working Group:** IWG Members in attendance were Rev. Dr. Dan Gibson, Rev. Hugh McNally, Rev. Cory Somers, Rev. David DuBois, Past President; Rev. Maxine Gough, Mrs. Sheila Cummings and Rev. Dr. Peter Reid, Executive Minister. The IWG gave a power point presentation. Rev. David DuBois, Past President, provided historical and background information. The Incorporation Document is to be formatted, approved and sent out to the churches under the 180 day rule. The Consultation Meetings were not well attended but participation was active. Concerns raised have been addressed. A lengthy discussion was held between Council and the IWG.
2. **Election of Council Executive:** It was moved and seconded that Rev. Sandy Sutherland and Mrs. Sheila E. Cummings be elected to the Executive of Convention Council.
3. **Canadian Baptist Ministries Update:** CBM Update was present by Rev. Dr. Gary Nelson.
4. **Atlantic Baptist Mission Board Update:** A proposal was presented by Dr. Malcolm Beckett. Atlantic Baptist Mission Board Restructuring: The Atlantic Baptist Mission Board presented a proposal on restructuring to reflect changing realities. In short, the proposed restructuring would see the ABMB significantly reduced in terms of number of members on the Board and in terms of function. The new Board would have a purely legal and administrative function. No decisions were made. It was referred to the April 2010 Council meeting.
5. **Executive Minister's Report:** The Executive Minister, Rev. Dr. Peter Reid presented the Executive Minister's Report. The Policy for Volunteers will be ready for presentation to the November 2009 Council Meeting. The Senior Staff Review Process was discussed.

**November 19-21, 2009:****Highlights:**

1. **Finance Report:** Rev. Dr. Peter Reid gave the Treasurer's Report on behalf of Mr. Daryl MacKenzie, Director of Operations. Percent of budget attained 64.26%. Mr. MacKenzie is projecting that 2.5 Million will be received by December 2009.

- 2. Racism Working Group\Sensitivity Training\Recommendations:** Rev. Elias Mutale, Regional Minister, Region VII and Miss Alma Johnston presented a brief history on the African United Baptist Association and the roots of racism. During Dr. Lois Mitchell's presentation, "*Theology of Inclusion and Understanding White Privilege*, she discussed that from the beginning of Genesis to the end of Revelation there is no mention of *Race*." A Mennonite Central Committee Video "*Free Indeed*" was shown. Dr. Mitchell and Mrs. Doreen Paris facilitated the discussion that followed "*Free Indeed*." Pastor Brian Johnston led The Racism Sensitivity Training evening session by sharing pertinent examples of privilege and oppression and then he opened the discussion to the Council to share their stories. Rev. Ogueri Ohanaka presented a video clip "*Five Ways Forward*" (from *Beneath the Skin*) and led the discussion.
- 3. Incorporation Update:** A number of outstanding items were discussed including frequently asked questions and sample motions.
- 4. Volunteer Policy:** A Proposed copy of The Convention of Atlantic Baptist Churches Policy on Engagement, Use and Relationship with Volunteers was provided in written form to the Council members. Rev. Dr. Peter Reid, Executive Minister, reported in his first Executive Minister Monitoring Report that CABC was not compliant in the area of Volunteer Policy. It was moved and seconded that we adopt the proposed Volunteer Policy.
- 5. Nominating Process:** The Nominating Process has been under review. Guidelines were drawn up a few years ago which have been under review. It was agreed to bring the new proposed Nominating Committee Guidelines as a notice of motion for 2011 Oasis Assembly.
- 6. Executive Minister Senior Staff Review Report:** The Executive Minister, Rev. Dr. Peter Reid presented the Senior Staff Review Report. Various ideas have been raised with action steps to include consulting by Dr. George Bullard, surveys circulated, and regional consultations.
- 7. Meeting with AUBA representatives.** Council Executive met with African United Baptist Association representatives to discuss the financial needs regarding Regional ministry. When the current structure was set up, it was decided that the AUBA would finance half of the Regional Ministers salary, with United in Mission monies looking after the remaining half plus benefits. The AUBA is struggling to reach their share and turned to Council to pick up an additional 25% by appealing to the CABC churches. It was agreed by Council that an appeal would be made to the churches.

**Monitoring Reports:**

Article VI of the Convention's Constitution states, in part:

*(1) The Council of The Convention, acting as the agent of The Convention between assemblies of The Convention, shall have the responsibility to:*

*(a) Provide visionary and strategic leadership;*

*(b) Present to The Convention meeting in assembly suggested goals to achieve the mission of The Convention in the areas of evangelism, teaching and service;*

*(c) Develop the policies and strategies to achieve the goals approved by The Convention meeting in assembly;*

*(d) On behalf of The Convention, hold all affiliated boards and agencies accountable to these goals;*

*(e) Oversee the financial affairs of The Convention and the drawing of the budget for Assembly;*

*(f) Report annually to The Convention meeting in assembly regarding the achievement of its work in the above areas.*

In order to fulfill this mandate and to monitor the activities of the Convention and subsidiary boards between Assemblies, reports are presented to the Convention Council throughout the year according to the following schedule:

April:	Pension and Insurance Board Atlantic Baptist Foundation Board of Directors Atlantic Baptist Senior Citizens' Homes Inc. Board of Directors
September:	Atlantic Baptist Mission Board Canadian Baptist Ministries (not reporting as a subsidiary board but sharing information as a ministry partner)
November:	Atlantic Baptist University Board of Governors Acadia Divinity College Board of Trustees Board of Ministerial Standards and Education

Since November 2003, the Council has been operating as a Policy Governance Board, which governs by creating Ends policies and Executive Limitations policies. An excellent overview of Policy Governance is provided in the first section of the Council's Policies Manual available on the Convention's web site. Ends policies state the purpose of the Convention, that is, the results, outcomes, or benefits it will produce. Executive Limitations policies set forth the limits on the authority of the Executive Minister and the subsidiary boards by establishing the prudent and ethical boundaries within which they must operate in accomplishing the Ends. For each subsidiary agency those policies are:

1. Treatment of Those Who Use Their Services
2. Treatment of Employees\*
3. Treatment of Volunteers
4. Compensation and Benefits\*
5. Financial Planning and Budgeting
6. Financial Condition and Activities

7. Asset Protection
8. Communication and Support to the Council
9. Ends Focus of Grants or Contracts
10. Emergency Succession of the CEOs of Subsidiary Boards\*

Note: Those items marked \* do not apply to: the Atlantic Baptist Mission Board, the Pension and Insurance Board, or the Board of Ministerial Standards and Education because the Convention senior staff members who serve as CEO of these Boards are appointed by the Convention Assembly and these specific items come under the Limitations Policy for the Executive Minister. The chair and CEO of each subsidiary board were invited to present their reports and discuss them with Council.

### **Pension and Insurance Board:**

Mr. Ronald Higgins, Chair of the Pension and Insurance Board and Mr. Daryl MacKenzie, Director of Operations (Treasurer) presented the report. The financial future of the Board has been discussed for the last two years. The Board relies on United in Mission funding, investment income and administration fees for its revenue. The Board has looked very seriously at how the health care insurances can best be managed. Health care is one of the fastest rising costs in insurance industry. The Board made a decision for the medical/dental plan to go with Administrative Services Only (ASO) which is somewhat new. It does have advantages and can reduce costs. The insurance carrier changed from Medavie Blue Cross to Great West Life Insurance. They have the best rates and are able to keep costs down. The Treasurer of the Pension and Insurance Board, Daryl MacKenzie, gave a financial update. In 2008 the budget approved was \$60,000 which was a drop of \$20,000 from the previous year and a \$40,000 deficit was projected. The deficit was actually only \$14,000.

The Board was compliant in all matters except with regard to Emergency Succession of the CEO. Council has not yet given them direction and the Board is waiting on Council's direction. According to the policy, it is not Council's responsibility but the responsibility of the Executive Minister.

The Council affirms that the Pension and Insurance Board is making a significant contribution to the accomplishment of the purposes of the Convention as expressed in the Ends Policies and is operating within the ethical and prudence boundaries established in the Executive Limitations policies. The Council commends the Board for the excellent support it is providing for our pastors and Convention staff in carrying out its mandate.

Date Shared with the Chair of the Board:

Signed by the Chair of the Board, May 5, 2010

Signed by the President of Convention, Dr. Robert Knowles, May 5, 2010



**Atlantic Baptist Foundation Board of Directors:**

Mr. Robert Martin, representing the Chair of the Atlantic Baptist Foundation, presented the monitoring report. Mr. Martin reported that the Foundation continues to be very active. The Foundation is a fast growing organization, becoming more complex and they have to be more focused on the things that they do as a financial business. They try to be good stewards and administrators of funds. The Foundation has a very dedicated Board of Directors who are very experienced. They are concentrating on training and educating the board in looking after funds. Mr. Martin and the Chair help with administration. Karolyn Paynter had retired but has expressed willingness to help where necessary. Lisa Lewis looks after RRSPs and accounts. A Risk Management Committee and an Audit Committee have been formed which will serve the Foundation very well. This is an exciting time for the Foundation. The Foundation has been able to supply the needs of the churches for ministry whether renovation or building new.

The President requested that each Board member be assigned one section to draft a brief paragraph that could be compiled and gone over by the Board. This would be a way of the board having ownership and becoming acquainted with the policy procedure. Appreciation was expressed for the ministry of the Foundation. It has been a benefit to our area, the churches of our area and churches represented here on the Council.

The Council affirms that the Board of Directors of the Atlantic Baptist Foundation is contributing significantly to the purposes of Convention expressed in the Ends Policies and is operating within the ethical and prudence boundaries established in the Executive Limitations Policies. The Council commends the Board for carrying out its mandate with energy and enthusiasm, and thanks the Board for the grants it has made to Convention projects and agencies.

Date Shared with the Chair of the Board:

Signed by the Chair of the Board, Mr. Douglas Beaman, May 7, 2010

Signed by the President of Convention, Dr. Robert Knowles, May 5, 2010

**Atlantic Baptist Senior Citizens' Homes Inc. Board of Directors:**

Mr. Walter Balasiuk, Chair of the Board of Directors, Atlantic Baptist Senior Citizens' Homes, Inc.; Mr. Steven Campbell, Executive Director of Seniors Housing and Mrs. Barbara Cook, Executive Director of Nursing Homes represented ABSCHI. Mr. Balasiuk, Mr. Campbell and Mrs. Cook reported under various aspects of the ministry of the Board and the Senior Citizens' Homes. The Board reported compliance on all matters; however one issue that has been discussed in the last year is under 2.2.2 Covenant of Christian Workers of the CABC. Appreciation was expressed to the ABSCHI representatives and to the Board. It was recommended that Board members sign off on the Covenant of Christian workers. The Board gives direction to the overall thrust and ministry of the Homes.

The Council affirms that the Board of Directors of the Atlantic Baptist Senior Citizens Homes Inc. is contributing significantly to the purposes of the Convention as expressed in the Ends Policies and is operating within the ethical and prudence boundaries established in the Executive Limitations Policies. We commend the Board and the staff of the facilities they manage for excellence and caring in the work they are doing.

Date Shared with the Chair of the Board:

Signed by the Chair of the Board, Mr. Walter Balasiuk, May 10, 2010

Signed by the President of Convention, Dr. Robert Knowles, May 5, 2010

### **Atlantic Baptist Mission Board:**

Due to scheduling difficulties, the ABMB was unable to report in the usual September timeframe. That time was used to discuss a Proposal on Restructuring (See highlights from September Council). Previous reports have found the Board compliant in all matters.

The Council affirms that the Board and the Staff are making a significant contribution to the accomplishment of the purposes of our Convention as expressed in the Ends Policies and is operating within the ethical and prudence boundaries established in the Executive Limitations Policies. The Council commends the Board for its conscientious efforts to carry out the mandate given to it by the Convention Assembly.

Date Shared with the Chair of the Board:

Signed by the Chair of the Board, Dr. Morley Shaw, May 5, 2010

Signed by the President of Convention, Dr. Robert Knowles, May 5, 2010

### **Atlantic Baptist University Board of Governors:**

Mr. Ward White, Chairperson, Atlantic Baptist University Board of Governors, accompanied by Dr. Brian MacArthur, President of the University, presented the monitoring report. The University celebrated its 60<sup>th</sup> Anniversary, having opened in 1949 as the United Baptist Bible Training School with a first year enrolment of twelve students.

Mr. White affirmed ABU practices the policy governance model. In preparing its Compliance Report for the Convention Council, the Board of Governors designates sections of the report to its various committees to draft. The three committees review the CABC template and develop responses to the required criteria. The committees then submit responses to the Governance Committee of the Board which compiles a first draft of the full report for the Board's review. At the next meeting of the Board the report is approved for presentation by the Chairperson to the Convention Council.

Mr. White noted that Finance Reports are presented at every meeting of the Board. Auditor's Reports and other inspections are used to confirm that the University is in compliance with the Convention's standards. Dr. MacArthur submits compliance reports at each ABU Board of Governors Meeting, thus providing evidence the Board can use in its reporting to the Convention Council. The Board is also seeking best practices with regard to board self-assessment.

Enrolment for 2009-10 was 658.5 FTE students. ABU holds two Convocation ceremonies in May and one in November. The quality of education remains high and the student/professor ratio is positive. In 2007, the University was visited by representatives of the Association of Universities and Colleges of Canada. The visit resulted in several recommendations regarding ABU's governance structure which the University has addressed, including revision of its Act of Incorporation in the New Brunswick Legislature. Membership in the AUCC is still pending.

The ABU Capital Campaign is well underway. Response at the Leadership Level (gifts at \$100,000 or above) has been positive with 75% of the goal achieved. Packets have been distributed to 493 churches as part of the Church goal. Federal and Provincial Government commitments were announced in June 2009. Submission is being made to the Provincial Legislature for the name of the University to be changed to Crandall University.

Mr. Ward White and Dr. Brian MacArthur were thanked for the excellent ABU Compliance Report and the evidence of compliance given in every point of the report.

The Council affirms that the Board and the University are making a significant contribution to the accomplishment of the purposes of our Convention as expressed in the Ends Policies and are operating within the ethical and prudence boundaries established in the Executive Limitations Policies. The Council believes that the Board and the University are doing an excellent job of carrying out their mandate.

Date Shared with the Chair of the Board:

Signed by the Chair of the Board, Mr. Ward White, May 20, 2010

Signed by the President of Convention, Dr. Robert Knowles, May 5, 2010

#### **Acadia Divinity College Board of Trustees:**

Rev. Dr. Harry Gardner, Acadia Divinity College, President and Mr. John Stewart, Chairperson, Board of Trustees, Acadia Divinity College, presented the Monitoring Report. Dr. Stewart reported that the FTE is 63 students at the main campus in Wolfville as well as Metro courses. There is an emphasis upon rigorous academic preparation in addition to practical courses and the development of the person. There is done with an overall focus on the church and its growth.

The ATS Accreditation Review is a comprehensive process with the visiting team expected on campus in the fall of 2010. Dr. Bruce Fawcett has been leading this process.

It was reported in the 2008 yearbook that: "Concerning Policy 2.2.2, "Treatment of Employees", the Board reported that the College does not employ non-Christians, and that employees have not been asked to abide by the Covenant of Christian Workers. The College does not have a formal signed statement of doctrine/faith or lifestyle for any of its employees at this time, but it is under discussion in Faculty. The Faculty Handbook has a statement that faculty are under the Convention Statement of Professional Conduct. The Council encouraged the Board to explore the possibility of adopting the Covenant of Christian Workers for faculty as well as Board members. We remain open to further discussion on this issue.

This was an ongoing discussion in 2009 and the Council is in dialogue with ADC representatives regarding full compliance in this area. The Council affirms that the Board and the College are making a significant contribution to the accomplishment of the purposes of our Convention expressed in the Ends Policies and are operating within the ethical and prudence boundaries established by the Executive Limitations Policies. The Council expresses appreciation for the good will expressed and looks forward to working together the Board and the President.

Date Shared with the Chair of the Board:

Signed by the Chair of the Board, Dr. John Stewart, Friday, May 21, 2010

Signed by the President of Convention, Dr. Robert Knowles, May 5, 2010

### **Board of Ministerial Standards and Education:**

Rev. Wayne Murphy, Chair of the Board of Ministerial Standards and Education and Dr. Malcolm Becket, Director of Atlantic Baptist Mission brought the report to Council. The BMSE reports non-compliance in any regular reporting to appropriate Association Committees. The BMSE has discussed reporting regularly to Association Committees and are still working on this process. The issue here is confidentiality and the BMSE takes that very seriously.

The BMSE reports compliance regarding the people who are on the CABC credential list but who are no longer engaged in pastoral ministry. If an individual is not engaged in vocational ministry for three years the Convention will no longer hold their credentials. Should someone believe their circumstances warrant the retention of their accreditation they may submit a request to the BMSE to consider an extension of their accreditation.

Rev. Murphy reported that with the passing of the Regulations Concerning the Ministry at Oasis 2009, Lay Pastors who now enter the process to Recognized Convention Lay Ministry must serve in an officially called ministry for six months before a recognition interview. If for a period of five or more years that pastor is no longer engaged in Lay Pastoral Ministry their credentials will no longer be held by the CABC.

The BMSE is aware of the need of a Policy Manual. The BMSE has everything they need to put the Policy Manual together but people are too busy with other urgent business i.e. professional misconduct cases and subcommittee meetings, etc.

The Council affirms that the BMSE is making a significant contribution to the accomplishment of the Purposes of our Convention expressed in the Ends Policies and is operating within the ethical and prudence boundaries established by the Executive Limitations Policies. The Council commends the BMSE for its diligence and sensitivity in carrying out the Mandate given it by the Convention Assembly.

Date Shared with the Chair of the Board:

Signed by the Chair of the Board, Rev. Wayne Murphy, May 6, 2010

Signed by the President of Convention, Dr. Robert Knowles, May 5, 2010

**Monitoring of the Executive Minister:**

The Executive Minister presents monitoring reports to the April, September, and November meetings of the Council according to a regular schedule. Dr. Peter Reid reported we now have a Volunteer Policy. In a past report he raised the issue of employees Salaries. Mr. Daryl MacKenzie, Director of Operations reported that according to the Canadian Council of Christian Charities, CABC is on par with non- profits staff pay scales in Canada. Mr. MacKenzie is presently updating the Staff Policy Manual.

The Executive Minister reported that he had completed his defence for his doctoral thesis and will graduate in May, 2009.

The Pastoral Family Committee will meet again around concerns for pastoral families.

Dr. Malcolm Beckett has begun a sabbatical and will be out of the office until August.

The Executive Minister has been getting out into the constituency more. Part of his learning curve is getting to meet the constituency and getting them to meet him. He has recently written an article on the website to let people see who he is and what he is about. Dr. Reid will try to connect with some of the churches that have been peripheral for a number of years.

The Council affirms that Dr. Reid and the Convention Staff are contributing significantly to the accomplishment of the purposes of the Convention as stated in Ends Policies and are operating within the ethical and prudence boundaries established in the Executive Limitations policies. The Council greatly appreciates the excellent leadership from Dr. Reid.

Date Shared with the Executive Minister:

Signed by the Executive Minister, Dr. Peter Reid, May 5, 2010

Signed by the President of Convention, Dr. Robert Knowles, May 5, 2010

**Council Self-Monitoring:**

The Council has established a three-year rotation for reviewing its policies. In addition to this, at each regular meeting of the Council, a member volunteers to monitor how well the Council has functioned using the following form:

In a continual effort to improve its Policy Governance process, the Council of the Convention of Atlantic Baptist Churches uses this form to evaluate its progress. The appointed Council member evaluator completes this form and reports at the conclusion of each Council meeting. The evaluator evaluates the Council as a whole and not individual members.

Instructions: In questions 1-5, **S** indicates Satisfactory, **NI** indicates Needs Improvement, and **UNS** indicates Unsatisfactory. In question 6, 1 is low score and 5 is high.

1. The Council was prepared for the meeting.	<b>UNS</b>	<b>NI</b>	<b>S</b>		
2. The Council's time was appropriately spent on Ends as opposed to means.	<b>UNS</b>	<b>NI</b>	<b>S</b>		
3. Each Council member was given an adequate opportunity to participate in discussion and decision making.	<b>UNS</b>	<b>NI</b>	<b>S</b>		
4. The Council's treatment of all persons was courteous, dignified, and fair.	<b>UNS</b>	<b>NI</b>	<b>S</b>		
5. The Council adhered to Robert's Rules of Order.	<b>UNS</b>	<b>NI</b>	<b>S</b>		
6. The Council adhered to its adopted governance style: (1=low score; 5=high score)					
a. It emphasized outward vision.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
b. It encouraged diversity in viewpoints.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
c. It exercised strategic leadership more than overseeing administrative detail.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
d. It maintained a clear distinction between Council and staff roles.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
e. It used collective decision making.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
f. It looked to the future.	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
7. Evaluator's comments:					

Over this past year, we have additionally made room for a "mid-term" report, whereby the evaluator takes five minutes in the middle of each set of meetings to give a preliminary impression of the Council's effectiveness. We have found this quite helpful in improving the quality of the meeting.

The overall purpose (or Global Ends) of our Convention is the guiding principle for all that we do:

*The Purpose of the Convention of Atlantic Baptist Churches is being and making disciples of Jesus Christ, who are integrated into the life and ministry of healthy, growing churches, committed to fulfilling the Great Commission and the doing of God's will on earth.*

However, we do not believe that the Ends automatically justifies the means. That is why we have the Global Executive Constraint policies:

*The Executive Minister [or the Subsidiary Boards] shall not cause or allow any practice, activity, decision, or organizational circumstance that is inconsistent with biblical faith and practice, directives of Assembly, unlawful, imprudent, or in violation of commonly accepted ministry, business, and professional ethics.*

It is through monitoring the subsidiary boards, the Executive Minister and itself that the Council seeks to fulfill its mandate of providing “visionary and strategic leadership”, presenting “suggested goals to achieve the mission of The Convention”, developing “policies and strategies to achieve the goals”, and holding “all affiliated boards and agencies accountable to these goals.” (Article VI of the Constitution of CABC) The Council deeply appreciates the dedicated work and cooperative spirit of all who partner together at every level of the Convention.

It has been a richly rewarding experience to serve as President for 2009 - 2010. I am indebted and grateful for the unfailing support of Rev. David DuBois, Past President, Mr. Doug Schofield, Vice President, the members of Council, Dr. Peter Reid, the Executive Minister, and all the faithful staff at the Convention office. Thank you for your prayers and encouragement.

Respectfully submitted,  
Rev. Dr. Robert Knowles, President

**EXECUTIVE MINISTER ANNUAL REPORT TO ASSEMBLY**  
May 2010

In giving leadership to the Senior Staff of Convention it is my responsibility to ensure that we are fulfilling our overall purpose of “being and making disciples of Jesus Christ, who are integrated into the life and ministry of healthy, growing churches...” I believe that it is the task of churches to disciple and grow mature Christians who live “missionally” in a way that impacts the world. It is the responsibility of those of us who serve as staff to facilitate, encourage, and empower our churches to fulfil the Great Commission and the doing of God’s will on earth. I believe we are seeing more churches catch the vision of impacting their communities with holistic ministries. Already in my travels I am seeing healthy, vibrant churches making a difference.

I am encouraged to note the importance of spiritual formation is beginning to be more widely understood and appreciated in our Convention. It is my hope to continue to turn a spotlight on this needed emphasis and I take note that Dr. Gardner is highlighting the importance of spiritual formation at Acadia Divinity College.

I have met with Senior and Field Staff on several occasions and one of the major points of discussion has been a review of Senior Staff with a view to understand and define future direction and strategic ministry from a staff point of view. We have had healthy discussion and I have received input and suggestions from Regional Ministers with respect to the shape and direction of staffing for the future.

I remain confident that the Staff team is strong and focussed on discipleship and healthy churches. I am pleased with the progress of Regional Ministers with cluster groups of pastors and with the mentoring that goes on between Regional Ministers and Pastors. I think all of the Regional Ministers either give their pastors strategic books to read or encourage the Pastors to read and discuss resources on healthy churches. Natural Church Development (NCD) continues to be an important tool and is being used by more churches and some are doing a second and third survey now to assist them in addressing issues of church health.

I continue to be encouraged by the strength and scope of the ministry of the Youth and Family Department. Currently there is a partnership between Lois Mitchell and Dale Stairs along with a small committee seeking to develop resources and a plan to protect children in all the churches of our Convention.

I have met with most of the Subsidiary Boards and Committees at some time during the year. The Atlantic Baptist Mission Board is taking steps to restructure, down size and bring itself clearly under the Convention Council. For the most part I see Policy Governance being understood and followed by our boards with one or two exceptions where I think there is room for improvement. It has been my experience that the Boards are trying their best to remain accountable to our Convention Council and ultimately to the will of the churches expressed through the voting delegates. I have been included in discussions with the ABU/Crandall Board of Governors during their lead up to a capital campaign and the name change. I am convinced Dr. MacArthur and the Board are careful and cautious to keep ABU/Crandall firmly entrenched



in our Convention. The Board of Ministerial Standards and Education continues to play an important role meeting with candidates for ministry and upholding our Christian and educational standards while at the same time attempting to nurture and encourage those who are sensing a call to Christian ministry. We are continuing to see a good number of Lay Pastor candidates as well as increasing numbers of people who wish to come from other denominations to associate with our Convention.

I have taken part in meetings with the Board of Trustees of Acadia Divinity College and I believe the Self Study being undertaken for renewal of accreditation with the Association of Theological Schools to be timely as ADC grapples with student enrolment and expectations in a very different climate for educational institutions. I believe Dr. Bruce Fawcett is a great asset to the College as they move in this direction.

I have been involved in meeting with the North American Baptist Fellowship and I am beginning to understand our connection and fellowship with other Baptist groups who form part of the BWA. I have met with the Executive Ministers from the other Conventions and Unions across Canada. This meeting is facilitated by Gary Nelson and C.B.M. and coincides with the C.B.M. Board Meetings.

The Atlantic Baptist Senior Citizen Homes Inc. is continuing to grow and do amazing work in these days. I believe they are feeling the growing pains as more and more people are reaching retirement years and wanting to address housing needs for the future.

The Baptist Foundation has weathered the economic down turn remarkably well and continues to offer great service to our constituents through investment opportunities and to our churches through loans.

In June I met with the Pastors of the twenty or so largest churches of the Convention to help facilitate the networking and sharing of ideas and unique concerns of these leaders. I am very thrilled with the results and reaction to the Oasis Assembly event held in Wolfville in August. I reminded the assembly of the pioneering spirit of the early founders of the Baptist movement. At a recent celebration of 400 years of Baptist History in Amsterdam, Teun van der Leer, rector of the Dutch Baptist Seminary, said; "Being open to change is in our Baptist genes. It is in our DNA. Part of our tradition is that we regularly change our tradition." It was in this spirit of openness to change that Dr. Reggie McNeal challenged us to begin to consider "being" the church and changing both our scorecard and our conversations around how we do church. Reggie challenged us to see our ministry as trying to bless people who do not attend church. He called us to find ways to incarnate the Gospel in our communities and commission Christians to develop relationships with people who may not be comfortable attending our church services." To receive broader participation and discover the needs of our pastors the following survey was developed with the goal in mind: To give our pastors an opportunity to participate in self-assessment around the topic of soul care. More specifically, to explore issues such as stress in ministry, discouragement, financial issues, burn out, family health, continuing education, resources for pastors, conflict, spiritual formation, denominational support and care for pastoral families.

Towards the end of September, 2009, this survey was sent out to all pastors that have access to email. The decision was made to focus on this group mainly because of ease of access to the internet. Here they are able to complete the survey quickly and efficiently. The option was given to contact the Convention office for a paper copy for any pastor who requested it. And there were a few surveys returned that way.

While it is next to impossible to survey the entire population, a survey is designed to take a sampling of the population and, if the response rate is acceptable, the findings are assumed to be representative of the whole population. In this case, the total population of pastors in our database is 949. The number of pastors that have access to email is 693, or 73%. Therefore, our sample was 73% of the number of pastors in our database that have access to email as far as we are aware. In terms of an acceptable response rate for surveys, 30% is a good considered acceptable. In this case, 32% of pastors responded to the survey. Also note that the percentages given in this report are rounded to the nearest whole number.

This was a beneficial exercise for both the pastors who participated and for the Convention. When we evaluated all the responses and the comments given, it is obvious that there is both good news and bad news. The good news is that many of our pastors are well equipped and developing spiritually, relationally and emotionally in ways that help them to handle the challenges they face. The bad news is that some of our pastors are not experiencing the spiritual and emotional health we would like to see. There are many variables to consider why this is happening. And it may be that this will always be the case. But this does not diminish our responsibility to be a help to our pastors. While we found the overall response quite positive it is important to note that as many as 25-30% of our pastors are struggling with issues of stress, burn-out, conflict, high expectations or other issues which make ministry very difficult. The Convention needs to be a valuable resource to all pastors and churches and this survey will help to focus our available resources where it is needed the most.

I will be working with Senior Staff to set up focus groups in the coming year whereby I am able to meet with key pastors and church leaders to listen and dialogue around the needs and perceptions in the constituency toward the CABC staff. There will be an intentional decision to include rural small churches, medium sized churches as well as those from larger churches. I am exploring the opportunity of securing the services of the Columbia Partnership and Dr. George Bullard to act as consultant to explore the current ministries of Senior Staff and the future needs of our churches. The Columbia Partnership has a significant emphasis on denominational transformation. It seeks to empower denominations to reach their full kingdom potential. The Columbia Partnership utilizes the resources and ministries of a number of gifted leaders to help coach denominational leadership in times of transition.

<http://www.thecolumbiapartnership.org/>

Fiscal responsibility is one of the areas where I as Executive Minister am required to be in compliance and give regular reports to Convention Council. In every case I was able to report to council compliance in our financial and accounting practices as a Convention. In November of 2009 we were slightly ahead of giving in the UIM fund than in the previous year but it continues to be a concern that on average we receive about ninety per cent of our budget. This trend is not unique to our Convention but is being experienced by many other denominational organizations across North America.

I would like to say that it is a privilege to serve the Convention and work closely with the Convention Council. I believe we continue to have excellent leadership in our current President, Dr. Robert Knowles and I value his commitment to serve while being a busy husband, dad and senior pastor of a growing church. I am very grateful for the partnership we share together as a Convention family.

Respectfully submitted,  
Rev. Dr. Peter Reid

**UNITED in MISSION**  
**2011 Proposed Budget**

	<b>2011 Proposed Budget</b>	<b>2010 Approved Budget</b>	<b>2009 Actual Receipts</b>
Association Mission Projects	90,000	90,000	86,522
Atlantic Baptist Mission Board	320,000	330,000	284,200
Canadian Baptist Ministries	450,000	500,000	447,533
Union of French Baptist Churches	70,000	70,000	62,067
Atlantic Baptist University	80,000	80,000	68,600
Acadia Divinity College	80,000	80,000	68,600
Baptist Historical Committee	16,000	16,000	14,700
Development	75,000	81,000	75,348
Pastoral Ministry Department	72,000	72,000	70,573
Public Witness & Social Concern	20,000	21,000	20,841
Youth and Family Ministries	138,000	129,000	93,665
Administration	236,000	248,000	239,604
Pension & Insurance Board	80,000	80,000	65,333
Council & Committees	89,000	80,000	63,726
Executive Minister's Office/Communications	265,000	244,000	263,874
Regional Ministry	519,000	519,000	507,077
	2,600,000	2,640,000	2,432,263

Decrease from 2010 Budget = -1.52%

Increase over 2009 Actual = 6.90%      8.54%

## Report of the Youth and Family Ministries Department

2009 was another very exciting year in the youth and family department. In addition to the great events and training opportunities that have come to be expected, it was also a year that saw the birthing of a new volunteer youth leader training initiative designed to strengthen the churches of *Our Convention*. In carrying out the mandate of the department I have been greatly assisted by the excellent leadership of Associate Director Jody Linkletter and the solid part time administrative support of Jacqueline Derrah. In addition a great debt is owed to the Youth and Family Working Group for their wise counsel and support throughout the year. The mandate of the department is broken down into the following five categories:

Events for Youth – In 2009 we worked with teams of volunteers to pull together a great Springforth event in May and Tidal Impact, Canada's largest youth mission tour, in July. A total of nearly 3000 youth and youth leaders were involved in the two events!

Speaking and Training – A deep conviction of the department is that training is one of the ways we can best help to strengthen our churches. Through our partnership with *Acadia Divinity College* we annually offer five top quality youth ministry courses. To make these courses more accessible all of them are offered as intensives or online. In the past year we also hosted a *Youth Pastors Summit* and a *Children's Ministry Day* to provide ministry leaders the opportunity of networking and training. In the Fall we partnered with a number of churches and one association to bring Dave and Rennie Garda to our region to facilitate regional training for youth volunteers. Throughout the year, much energy and time was invested in the development of the *Youth Leaders Training Program* (YLTP). By December the program was fully in place and the first class already full and ready for a January start. This year and a half long program is designed to provide volunteer youth leaders with quality training. In addition, *Youth and Family* staff found themselves speaking and conducting various types of training throughout our region in 2009.

Supporting Families – In an attempt to support and strengthen the families of *Our Convention*, the department has entered into a partnership with *FamilyLife Canada* to provide marriage enrichment and training in Christian parenting. One Day conferences as well as the *Weekend to Remember* marriage conference happened in 2009. In an effort to be a support to ministry families, *Link* (Clergy Teen Retreat), and *Refresh: Life like no Other* (Ministry Wives Retreat), were both held in 2009.

Young Adult Initiatives – Ministry to young adults is an area where we continue to focus. One highlight is the incredible leadership of the *Atlantic Baptist Youth Executive*. Also we participate in a leadership exchange that sees young adults from our region providing leadership at youth events of the Canadian Baptists of Ontario and Quebec, and some of their young adults assisting us with Springforth.

Research – In an effort to more fully understand the youth of our region, the third in a series of youth surveys was completed during Tidal Impact 2009. The results from these surveys are quickly incorporated into the teaching of youth leaders in our region. As well, a survey of youth leaders was completed during Tidal Impact, looking into the longevity of youth leader commitment in our region.

It has been an incredible honour to serve within the Youth and Family Department, and it has been thrilling to witness the wonderful things that have been accomplished in our churches and ministries together in 2009.

Respectfully submitted,  
Rev. Dale O. Stairs, Director

**CABC Yearbook Report for 2009****Dr. Lois Mitchell****Director of Public Witness and Social Concern**

With each passing year God is drawing me further and further down a path of mystery and meaning as I integrate the “work” I do for our Convention, for Canadian Baptist Ministries (where I serve as part time Justice Initiatives Coordinator) and my teaching responsibilities (at Crandall University and St. Stephen’s University), with my own spiritual formation and growth. Increasingly I am seeing themes emerge as I provide leadership to several working groups of the CABC – especially the Rapha Initiative and the Racism Working Group – and as I travel overseas with CBM, considering God’s call to us to be instruments of His justice in a broken world.

The Racism Working Group is nearing the end of its decade long mandate to address the issue of racism within our own Convention and in society at large. We will present our recommendations to the CABC Council in June and then to the Assembly at Oasis in August. We are conducting Regional Consultations this spring to provide our constituency with an overview of the work we’ve done and to give opportunity for input concerning the recommendations that we will submit to the Council. I have served on this Working Group since its inception (in 2001) and I am very grateful for the way this working group has come together and formed deep bonds of friendship and respect, overcome many of our own biases and misconceptions, and wrestled with the very complex issues before us. Perhaps a highlight of the year was the Sensitivity Primer that we offered to the CABC Council in November, during which Council members talked openly about their experiences and feelings around racism. For more information on the work of the Racism Working Group, visit the webpage ([www.baptist-atlantic.ca](http://www.baptist-atlantic.ca) - then go to Public Witness Department and click on Racism Working Group).

The Rapha Initiative (Mental Health) Working Group has continued to be a wonderful group to work with as we strive to reduce the stigma of mental illness so that we are all better equipped to minister to people in our churches and communities who experience mental illness. I am extremely grateful to the members of this Working Group who give freely and enthusiastically of their time and talents in order to move the work forward. Rev. Jennifer Smart has given outstanding leadership to our group as the Chair and every member is to be commended for their commitment to the task. Aside from our “regular” work of making information on mental illness available through the website (see [www.baptist-atlantic.ca](http://www.baptist-atlantic.ca) and then go to the Public Witness Department and to Rapha Initiative) and through workshops at individual churches and Associations, we have been working on an exciting dvd that we’ve entitled *An Awakening of Compassion: A Christian Perspective on Mental Health*. This project has been made possible through a grant from the Mental Health Foundation of Nova Scotia which has enabled us to hire Rev. Peter Metcalfe to conduct and record interviews and put the raw material together in a very effective small group study format. Peter has gone above and beyond the modest limits of the grant, investing hours and hours of volunteer time, in order to produce an excellent resource. Others of the committee have been very involved in providing editorial feedback and developing a discussion guide to accompany the dvd. The complete dvd set will be in the hands of all Association moderators later this spring.

One other working group that has begun this year is a working group to address issues around child abuse prevention in our churches. We realize that while many of our churches have developed policies aimed at preventing the abuse of children in programs at their churches, not every church has such policies in place and some who have policies are not actually following them. We are concerned that many churches are ill equipped to deal with an allegation of abuse made against a staff person or volunteer. We anticipate that we will have a very firm sense of direction for this work during 2010.

I continue to enjoy speaking to churches and Associations whenever I'm invited – on themes around racism, mental illness and global justice issues. One concept which has particularly captured me this year is the theme of identity and inclusion. A book by David Anderson, entitled *Gracism*, has been particularly helpful in thinking about a theology of inclusion which cuts across so many of the issues I've been drawn to: racism, the stigma of mental illness, the dignity and sanctity of life, poverty, etc.

I am deeply grateful for the opportunity to serve the CABC as the Director of Public Witness and Social Concern. Please pray for me and feel free to contact me at any time.



# CONVENTION OF ATLANTIC BAPTIST CHURCHES

## Racism Working Group Final Report

### *Living Out the Vision— Becoming the Beloved Community*

June, 2010

*“Dear God, we earnestly seek to be a people committed to building your kingdom. We pray that you would heal our brokenness and empower us to work for healing and redemption. Give us the courage to put our faith into practice to take the steps necessary for authentic reconciliation” (2007 Joint Assembly Covenant)*

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## Members of the Racism Working Group - 2001-2010

### Convention Appointees:

#### *Current Members*

**Dr. Peter Reid (2008-2010)**  
*Executive Minister*

**Rev. John Boyd (2001-2010)**  
*Senior Pastor, First Baptist Church,  
Halifax, NS*

**Dr. Frank Guinta (2001- 2010)**  
*Regional Minister, Region 4*

**Dr. Lois Mitchell (2001-2010)**  
*Director, Public Witness and Social  
Concerns*

**Rev. Dr. Lionel Moriah (2001-2010)**  
*Faculty, Acadia Divinity College  
Wolfville, NS*

**Rev. Elias Mutale (2001-2010)**  
*Regional Minister (Region 7-African)*

**Rev. Ogueri Ohanaka, Chair (2001-  
2010)**  
*Senior Pastor, Shiloh Community  
Church, Dartmouth, NS*

**Rev. Sherrolyn Riley (2004-2010)**  
*Pastor, Mahone Bay Baptist Church  
Mahone Bay, NS*

### African United Baptist Association Appointees:

**Mrs. Doreen Paris (2001-2010)**  
*Past President, AUBA Women's  
Institute, New Glasgow, NS*

**Lic. Brian Johnston (2001-2010)**  
*Pastor, Zion Baptist Church, Truro,  
NS*

### Racism Working Group Appointee:

**Nancy Cameron, Scribe (2001-2010)**  
*Dartmouth, NS*

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### Past Members of the RWG:

**Rev. Dr. Harry Gardner (2001-07)**  
*Executive Minister*

**Rev. Dr. Malcolm Beckett (2007-08)**  
*Interim Executive Minister*

**Rev. Tracey Grosse (2001-04)**  
*Pastor, Cobequid Rd. Baptist Church,  
Lower Sackville, NS*

## EXECUTIVE SUMMARY

This year (2010) marks the end of the mandate term for the Racism Working Group. The baton will be passed on at OASIS in August. The 11 members of the Working Group brought to their task a diversity of professional and community perspectives as well as experience and expertise in dealing with racism.

Racism is a very difficult issue. For some of our constituency, the effects of racism are deeply and personally felt on a daily basis, both in society and within the context of our Convention family. For many others, racism is an invisible and intangible concept and there is even skepticism concerning the reality of racism in Atlantic Canada. This report provides pertinent information about racism and notes several specific examples of racism within the historical record of our Convention.

The mandate, vision and activities of the Racism Working Group are outlined, as well as significant outcomes resulting from our work. A very brief review of the messages of Dr. Braxton – speaker at Assembly 2007 – is provided, as well as an acknowledgement of the controversy surrounding other remarks made by Dr. Braxton.

Regional Consultations were held across the regions of our Convention this spring (2010) and summary remarks are made on each of the consultations. These consultations highlight the need for more work in this area. There is work that has been started but not completed and there is much additional work to do. As we examined our own documentation – Resolutions passed by our Assembly on the topic of racism, as well as Council Policies – it became clear that the work is entirely consistent with our intention to be inclusive and to embrace diversity. What remains is for us to put our good intentions into concrete action.

The Racism Working Group proposes the development of a new Department under the direction of a full time director. We propose that this department be called *The Ethnic Ministries & Social Justice Department*. We feel that it is critical that the continuing work in the area of ethnic ministries be part of a clearly articulated social justice policy. However, in order that the focus on ethnic ministries is not lost, we further propose the formation of an Ethnic Ministries Working Group with a clear mandate.

# **RACISM WORKING GROUP**

## **FINAL REPORT**

### ***INTRODUCTION***

The Racism Working Group (RWG) was appointed by the Council of the Convention of Atlantic Baptist Churches (CABC) in 2001 to help our Convention address the issue of racism as it pertains to historical and current expressions of racism within our Convention and our broader ministry context in Atlantic Canada. The RWG was mandated to hold the Council and Assembly accountable to the challenge of the Baptist World Alliance (BWA) to make the first decade of the 21st century one in which to address the sin of racism and promote racial justice. This challenge, extended by the BWA to Baptist Conventions and Unions around the world following a meeting in 1999 in Atlanta, Georgia, was accepted by the CABC at Assembly 2000, in Halifax, N.S.

The Baptist World Alliance challenge came from the “Atlanta Covenant”<sup>1</sup> which specifically calls Baptist organizations worldwide to:

- Examine ways in which their evangelism, Christian education and economic structures perpetuate racism, and work aggressively for change;
- A renewal of worship and cleansing from racial sin in Baptist churches and a commitment to holistic and interracial mission and evangelism;
- To work for the elimination of unfair trade and for a just world economy, the protection of the rights of aboriginal and tribal peoples and to study the affirmation of the relationship between gospel and culture;
- To repent in churches, especially in North America and Europe, where worship is largely still segregated;
- To commit to racial justice as an integral part of proclaiming Good News; to promote economic development as a way forward to racial justice; use multi-racial images and idioms in worship; and develop church educational programs that promote a Christian lifestyle that demonstrates justice and racial harmony; and

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<sup>1</sup> See [http://www.bwanet.org/bwa.php?m=news&p=news\\_item&id=25](http://www.bwanet.org/bwa.php?m=news&p=news_item&id=25).

- **To move towards a mission policy that empowers all Baptists to evangelize and disciple all people groups around the world.**

**These are broad objectives with deep and far-reaching implications. The full eradication of racism is an ambitious goal and clearly not one that has been reached through a decade of effort by the Racism Working Group. Nonetheless, it is a journey which has begun with intentionality and commitment.**

**Words cannot express the impact that this process has had on the members of the Working Group. Many of us have been part of the process since the group's original formation in 2001 and we have experienced profound transformation in our own hearts and lives as a result of being part of this group. We have sat together – for many hours - around tables in various locations in New Brunswick and Nova Scotia and have heard one another's stories. We have come to love and respect one another. We have learned to be patient with process.**

**The experience however, has been a mixed blessing: on the one hand, we are deeply appreciative of the opportunity we have had to be part of this journey, but on the other hand, we recognize that transformation does not come about quickly or easily. We are very conscious of the fact that our own transformation has been slow and at times painful. This has tempered our frustration with the reality that many within the CABC family still do not fully understand the impact that racism has had, and continues to have, on our ministry and in mission. Although there is much work to be done, we are encouraged by clear evidence that the Holy Spirit is working.**

## ***UNDERSTANDING RACISM***

**Because many people are unaware of racism and its effects on individuals, social structures and society as a whole, our first task has been to help people understand racism. Racism is a term which has been used in many settings and circumstances. Much has been written about racism and it has been a common theme in popular culture. But what is racism and how does it affect us? At the most basic level we would suggest that:**

- 1. Racism has both social and spiritual implications;**
- 2. Racism affects individuals and their families and communities, often through the social structures which define daily life;**
- 3. Socially and psychologically, racism can be devastating;**
- 4. From a Christian perspective, racism is the sin that perceives persons to be inherently inferior to others, simply because of their race;**

5. Racism devalues persons in terms of their dignity and contribution to society;
6. Racism is not simply prejudice but is prejudice combined with power;
7. Racism uses the power structures of society to provide privilege for some and disadvantage for others.

From a Christian perspective, the consequences of racism are profound. Racism is fundamentally a spiritual problem because it denies our true identity as children of God. And, racism diminishes our effectiveness in mission and ministry.

Racism has become embedded in the structures of our society, including our denominational structures, and will be difficult to dismantle. However, we passionately believe that change is possible and essential. An appropriate response to racism and its effect on the fellowship and witness of the CABC must be developed in light of a clear biblical and theological understanding of what it means to be both human and Christian.

We believe that a biblical Understanding of racism must be grounded in the following principles:

1. Our humanity derives its meaning from the foundations of our creation. In Genesis 1:26-28 we read:

*Then God said, "Let us make mankind in our image, in our likeness..." God created humankind in His image; in the image of God He created them. God blessed them..."*

2. Our humanness is further developed in terms of how we interact with each other. Paul says in Galatians 3:26-29:

*You are all children of God through faith in Jesus Christ... There is neither Jew nor Greek, slave nor free, male nor female, for you are all one in Christ Jesus.*

3. Racism undermines spiritual community – God recognizes the value and worth of all humankind. In a document entitled *Facing Racism: A Vision of the Beloved Community* (produced in 1999 by the Presbyterian Church) this is explained:

*God at creation, endowed humankind with qualities and characteristics that originate from His own divine being: imagination, intellectual capacity, spirit, emotions, a will with which to engage in acts of*

***deliberation and decision-making, and a moral conscience with which to discern or distinguish between right and wrong, good and evil.***<sup>2</sup>

Fundamentally, the problem is that we live in a broken and fragmented community in deep need of redemption and reconciliation.

If we are to successfully find a way to dismantle racism, we believe that we must build on the following principles:

1. The sin and separation present throughout human history can only be resolved in relationships which are God-centered.
2. Quoting again from *Facing Racism*, we must seek a comprehensive diversity “where the content of one’s character is more important than skin color, where love, justice and peace emerge as the preeminent norms for all relationships; and where institutional power is humanized by moral values so that it serves the interest of justice.”

Our work has been based on the following common understandings:

1. A biblical hermeneutic that proclaims God’s intention for racial equality and racial justice.
2. Individual hearts and minds must be transformed by God’s vision of racial equality and racial justice.
3. Denominational structures must be transformed to enable racial equality and racial justice to be celebrated and lived out within the Convention of Atlantic Baptist Churches.

The broad objective of the Racism Working Group for the past ten years has been to seek to create an atmosphere in which our whole constituency can engage in healthy dialogue concerning how we can eradicate the sin of racism within our own structures and in other spheres where we have influence. While racism has been an issue for various ethnic and linguistic groups in Atlantic Canada, the Racism Working Group has focused on racism within the context of the African-Canadian community in Atlantic Canada, and more specifically, the relationship between the African United Baptist Association (AUBA) and the Convention of Atlantic Baptist Churches (CABC).

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<sup>2</sup> See <http://www.pcusa.org/oga/publications/facing-racism.pdf>.



## ***OUR HISTORICAL CONTEXT - EVIDENCE OF PAST RACISM***

The CABC has made efforts to address racism in the past, passing resolutions at Assemblies in 1963, 1968 and 1991.<sup>3</sup> These resolutions, while well-intentioned and still relevant today, have not resolved the issue. Racism persists in both church structures and in society. Many churches and individuals may not be conscious of racism in Atlantic Canada and may assume that if they don't see it, it doesn't exist. However, racism is a sad reality for many and its effects are felt deeply and painfully. As a result, there continues to be tension in the relationship between the African United Baptist Association (AUBA) and the Convention of Atlantic Baptist Churches (CABC).

The Working Group determined early in the Mandate term that an in-depth honest review of the relationship between the Convention and the African Baptist Association was a crucial component in our work. This assessment was made based on the following common understandings:

1. The AUBA represented the only major ethnic or cultural group that has had a long history of active ministry contact with Convention.
2. It is also a historical fact that the AUBA exists today as a direct response to racism. For many years the relationship was characterized by mistrust and misunderstanding, which in turn impacted certain aspects of our ministry.
3. Until recently, the level of participation of AUBA churches and Pastors in Convention events and yearly Assembly sessions was minimal.
4. For a very long time, successive AUBA and CABC leadership could not bridge the gap in the relations. Ministry funding to AUBA churches seemed to be the extent of the contact.

The following examples of racist blind spots and practices in our Churches and Convention have been selected to provide a sense of historical context and assist our understanding of racism as experienced by Black Baptists in Atlantic Canada:

- i) Rev. David George arrived in Nova Scotia in 1782; he was the first Black Baptist pastor in Canada. In 1773, David George was one of the founders of the Silver Bluff Baptist Church in South Carolina, the first black church in North America.<sup>4</sup> He went on to plant Baptist churches in the US, Canada, and Sierra Leone and yet his legacy has rarely been recognized or

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<sup>3</sup> See <http://www.baptist-atlantic.ca/node/324>, <http://www.baptist-atlantic.ca/node/330>, and <http://www.baptist-atlantic.ca/documents/racism.pdf>.

<sup>4</sup>Black Loyalists, <http://museum.gov.ns.ca/arch/sites/birch/loyalists.htm>

celebrated among Atlantic Baptists and his name and work are little known compared to that of his non-Baptist contemporary Henry Alline,<sup>5</sup> a New Light Congregationalist.<sup>6</sup>

- ii) The church David George founded in Birchtown, Shelburne County, was burnt to the ground by white soldiers who were incensed because George had baptized a white couple;<sup>7</sup>
- iii) The effect of segregation and marginalization in society was manifested in the church as well as in the community. The 1833 “Meetinghouse Covenant” of the Baptists in Digby and Clements included this note:
 

*That there shall be a place reserved for the colored people in the gallery on the north side of the house and at the west end and that no pew holder may sell his pew to colored people.*<sup>8</sup>
- iv) Local Baptist and Convention support was lacking for Richard Preston, founder of the AUBA. He had to go to England for his further education, and ordination, and even to raise funds to erect a church building in Halifax;
- v) While the Black churches have been open to white pastors, black pastors have been predominantly directed to AUBA churches. Many white churches are still closed to black pastors today.

Three factors - all directly tied to racism - can be identified as contributing to the rise of segregated worship in Atlantic Canada. First, black people in isolated communities like North and East Preston had little choice but to start their own churches. It is important to recognize that settling of black people far away from mainstream society, was a forced measure to keep them on the outskirts of society, far away from white settlements and their houses of worship. Professor James Walker describes the effect of separated black communities as leading to a separate identity and culture. In many ways, it is also a culture of inadequate resourcing by government and underdevelopment. Walker writes that the neglect shows up even in the lack of effort to study the issue of Black Loyalists.

*Their concerns (Black Loyalists) and initiatives, and their responses to the racial discrimination and economic exploitation practiced by Loyalist*

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<sup>5</sup> In the 1990s, our Convention’s Social Action Commission published a brochure on David George seeking to draw attention to his contribution to the Baptist work remedy his anonymity. The Commission ranked him among other key Baptist leaders like Manning and Isaiah Wallace.

<sup>6</sup> Leo Bertley (1977) Canada and Its People of African Descent. Bilongo Publishers. P.136.

<sup>7</sup> Harry A. Renfree. (1988) Heritage and Horizon: The Baptist Story in Canada. Mississauga: Canadian Baptist Federation. P33.

<sup>8</sup> Phil G. A. Griffin-Allwood. Reason to be: *The African Baptist Association as a response to systemic racism* p.3.

***society shaped the development of separate institutions and a distinct social identity. The black community, and particularly its founding fathers, deserves the attention of those who would understand the origin and growth of the Canadian Mosaic<sup>9</sup>.***

This mosaic includes the church. The establishment of black churches in these communities was commendable, but not the segregation that put them in those isolated places. The black churches came to occupy a very prominent role in the spiritual, social, economic and political life of black communities.

Two other related scenarios can be identified. On the one hand, there were white churches with clear rules prohibiting full inclusion of black worshippers like the Digby Baptist church referred to above. On the other hand, in some instances the desire for autonomy was the driving force for the establishment of black churches. The example of Zion Baptist Church in Truro illustrates this point. Mrs. Donna Byard Sealey writes about this in her book *Coloured Zion*.

The events leading to the establishment of ZION BAPTIST CHURCH, Truro, Nova Scotia, Canada on November 5, 1896 are well documented in the *Minute book and Membership Roll* presented to the church by Rev H.F Adams in January 1897.

***Dear Brethren and sisters***

***We the colored members in fellowship with you, having come to believe that the number and needs of the colored population of Truro require (autonomy,) request that you will dismiss us to organize a Regular Baptist Church.<sup>10</sup>***

It is clear that prejudice and racial discrimination led to the formation of separate black churches in Nova Scotia throughout the first half of the 19th century. Several of these churches predate the formation of the Maritime Baptist Convention in 1846. In 1854, under the leadership of Rev Richard Preston, The African Baptist Association was formed as an entity distinct from the Maritime Baptist Convention.<sup>11</sup> The Association joined the Convention family in the 1880s and was renamed the *African United Baptist Association* following the 1905/6 Convention name change. The Association has had a distinct and distinguished history in Atlantic Canada (and especially in Nova Scotia). Canadian Baptist historian Harry Renfree wrote an interesting commentary on the African Baptist Association churches in which he says:

<sup>9</sup> James W. ST. G.Walker, *The Black Loyalists*. Second Edition, University of Toronto Press, 1992. P.x

<sup>10</sup> Donna Byard Sealey, *Coloured Zion*.

<sup>11</sup> See [http://www.baptist-atlantic.ca/documents/RWG\\_reason\\_to\\_be.pdf](http://www.baptist-atlantic.ca/documents/RWG_reason_to_be.pdf), a paper presented by Philip Griffin-Alwood at a workshop at Oasis in 2007 entitled *Reason to Be: The African Baptist Association as a Response to Systemic Racism*.

*The work among blacks in the Maritimes was undertaken mostly by blacks, and their churches were established from within. Their continued growth in the face of extreme poverty, daunting obstacles and narrow prejudice doubtless resulted from their fine independence of spirit, convincing courage and deep dedication to the God who had led the exodus of an earlier people. No other minority group in North America has borne such fruit.*<sup>12</sup>

Dr. Peter Paris, a native of New Glasgow, Nova Scotia, and now the Elmer G. Homrighausen Professor Emeritus of Christian Social Ethics and Liaison with the Princeton Theological Seminary, underscores the importance of the Black church. He writes:

*The black churches in both Canada and the United States constituted a surrogate world for their people: a place where they could find solace for their troubled souls, refuge from the pain of racism and freedom to participate in all matters relative to their common life. Apart from the black churches it is doubtful that blacks could have survived the genocide implicit in the institution of slavery or the subsequent tyranny of second class citizenship.*<sup>13</sup>

## **HISTORIC 2007 JOINT ASSEMBLY – UNITY IN DIVERSITY: CELEBRATING OUR ONENESS IN CHRIST**

The way to a healthy future requires that we do not gloss over these issues and the resulting lingering effects of past and present, witting and unwitting examples of racism. A great start was made at the 2007 historic Joint Assembly when past wrongs were acknowledged and a new Covenant Agreement was signed.

There was however, a significant loss of momentum after Assembly 2007 due to several factors. First, the controversy associated with the Assembly 2007 preacher took much of the wind out the sails of an eagerly anticipated event. The speaker, Dr. Brad Braxton, though second to none in his articulation of the problem of racism and its solutions, muddied the waters with some contentious theological positions on other issues and sadly this put a substantive dent in an otherwise outstanding Assembly. Thus, despite his wise and inspirational messages on the issue of racism, the Assembly did not reach its full potential in terms of unifying our constituency around the Covenant Agreement.

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<sup>12</sup> Harry A. Renfree, *Heritage and Horizon: The Baptist Story in Canada* Canadian Baptist Federation. 1988

<sup>13</sup> Peter J. Paris, *The Moral Political and Religious Significance of the Black Churches in Nova Scotia*. 1989.

Dr Braxton gave three key addresses on the problem of racism. The first message focused on what he called “the bone deep problem of white privilege.” The problem of white privilege identifies how North American society designed a lifestyle which delivered the highest standards of living for Caucasians while other races - especially people of African descent - were relegated to a life of marginalization and deprivation. Having lived and benefited from the often assumed and even invisible privileges of their skin colour for years, many white folk today fail to see or appreciate either their privileged position or the racism which is still so acutely felt by blacks (and other minority groups) in Atlantic Canada. It is part of white privilege to hold this position while people of African descent continue to suffer the effects of centuries of physical oppression and social and economic marginalization and neglect.

The second message was a call to thoroughness and continuity. He cautioned that...

*If we begin the big task of attempting to dismantle the impact of racism, we need to go all the way. If we stop short of a thorough job, we will be worse off afterwards than before we started.*

Last but not least, Dr. Braxton lifted up Assembly bodies and spirits with a high powered message that “God is able!” “*The problem may be gigantic, but God is able,*” he thundered.

*He can do the impossible. So when Abraham and Sarah found themselves as the only senior citizens in the maternity ward, they proclaimed that God is able. When Shadrach, Meshach and Abednego were threatened with destruction in the fiery furnace, they proclaimed that God is able. When Jesus raised Lazarus from the dead, the whole world proclaimed that God is able. So let us begin creating the beloved community right here, right now where we have gathered in Wolfville.*

It was a marvelous Assembly with enduring images from the gathered worshippers - black and white – worshipping together and exchanging vows of commitment to a new life as black and white believers and the signing of a Covenant to seal the vows.

The work of living out those vows has already, however, had a few challenges. The change of leadership at the Convention office and internal challenges in the AUBA combined to create a loss of momentum.<sup>14</sup> There also seems to be some

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<sup>14</sup> Dr. Harry Gardner, an active member of the Racism Working Group since its inception, resigned his position as Executive Minister just after the 2007 Assembly to take up his responsibilities as the President of Acadia Divinity College (ADC). His seat was filled by Dr. Malcolm Beckett (interim Executive Minister) for a short time, and then by

**misunderstanding in the broad constituency about the place of the AUBA in the Convention family and an assumption by some that in the post 2007 assembly era, there would be no need for the AUBA to exist. These factors have all impacted the priority of living out the covenant of Assembly 2007. The purpose of Assembly 2007 was to make a new beginning in creating “the beloved community.”**

**As we seek now to move towards the goal of the beloved community, we need to understand how the relationship between the African United Baptist Association and the Convention of Atlantic Baptist Churches continues to be hindered by racism.**

**There are a number of challenges which must be addressed and resolved if we are to deal effectively with the racism that hinders our ministry and mission here in Atlantic Canada. The first challenge is to acknowledge that the pain and lingering effects of overt and covert expressions of racism may never be fully understood by the churches and individuals within our Convention. The Racism Working Group believes, however, that until we acknowledge our active and passive complicity in the perpetuation of racism, our witness as a denomination within Atlantic Canada and the effectiveness of our local ministries will continue to be compromised.**

### ***THE VISION OF THE RACISM WORKING GROUP***

**Early on in our work together we articulated a vision of what we are aiming for, specifically in terms of our own Convention. This provided a template for the concrete actions that we initiated at Convention events (Council and staff meetings, Oasis), with Acadia Divinity College and Atlantic Baptist University (now Crandall University), with Regional Consultations, and at Association events.**

- 1. To develop a mindset and model of redemption which will result in a profound transformation in church and society;**
- 2. To embrace racial and cultural diversity as God-given assets of our CABC family;**
- 3. To work persistently at becoming a community that is culturally and racially inclusive;**
- 4. To lead our churches to confess the stain of racism in our history and current experience;**

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**Dr. Peter Reid, the new Executive Minister. Dr. Reid quickly became a valued member of the group, but has had to do lots of catching up at a critical time in the Working Group’s mandate term.**

5. To envision and become a community of faith where ALL believers are empowered by the Holy Spirit to live whole and fulfilled lives.

## **MAJOR ACTIONS**

While it is difficult to articulate all that the Working Group has done in the past decade, the following is a summary of our activities.

1. Provided time and space for Working Group members to reflect on their individual stories, journeys and feelings around racism. This has been ongoing but was our intentional preoccupation in our early years as we sought to get to know and trust one another.
2. Developed a brochure outlining the mandate and vision for dismantling racism within CABC.<sup>15</sup>
3. Conducted sensitivity training sessions for Council and senior staff and a Sensitivity Primer for Council in 2009.
4. Held consultative meetings with our two institutions (ADC & ABU) on the racism issue and provided update on the activities of the Racism Working Group.
5. Provided resources to Associations aimed at raising awareness and combating racism in the churches.
6. Initiated and coordinated the historic 2007 Joint Assembly (bringing together for the very first time a combined fellowship of representatives from CABC, AUBA, ABY & ABW) dedicated to the theme of racism. This special assembly attracted the largest recorded attendance to date and included a Confessional Liturgy and the signing of a Covenantal Agreement called, *Unity in Diversity: Celebrating our Oneness in Christ*.<sup>16</sup>
7. Developed a Racism Working Group space on the CABC website.<sup>17</sup>
8. Held meetings with the Baptist Historical Committee regarding review of CABC & AUBA histories to better reflect the relationship and AUBA ministry presence in the formative years.
9. Met with the Regional Ministers to discuss their role and assistance in the planned regional consultative meetings by the RWG . Also, a copy of the DVD on racism –“Beneath the Skin-Baptists and Racism” was given to each Regional Minister in preparation of their January 2009 training sessions in Wolfville, NS.

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<sup>15</sup> See [http://www.baptist-atlantic.ca/documents/racismwkgprbrochure09\\_sm.pdf](http://www.baptist-atlantic.ca/documents/racismwkgprbrochure09_sm.pdf).

<sup>16</sup> See <http://www.baptist-atlantic.ca/documents/Unity%20in%20Diversity.pdf>.

<sup>17</sup> See <http://www.baptist-atlantic.ca/departments/witness/racism-working-group>.

10. Conducted Regional Consultations throughout the CABC to provide a forum where interested persons could interact with members of the Racism Working Group concerning a collective vision for future efforts in the area of racism sensitivity and an emphasis on meaningful inclusion within the CABC of various ethnic minorities.
11. Provided yearly progress reports and updates to the Council and presented these at CABC Assemblies and AUBA Annual Sessions.

### **SIGNIFICANT OUTCOMES**

Some of the following significant outcomes are a direct result of the activities of the Racism Working Group and others are outcomes that we believe are indirect evidence of our work. As a group we are convinced that despite the persistent challenges identified above, the CABC has turned a corner on this issue and the Holy Spirit is truly bringing about repentance and transformation.

1. The sensitivity Training Sessions conducted for our key CABC institutions and personnel enhanced understanding of issues leading to improved cultural competence on both sides of the divide.
2. We developed a document (in the form of a brochure) with a clear definition of racism and a clear theological statement for this ministry.
3. Continued support for the AUBA Regional Minister's position whose second term began in the middle of the Racism Working Group mandate.
4. A recognizable increase in participation of AUBA churches and members in CABC events.

*Perhaps the most notable progress on this matter has been observed in the Atlantic Baptist Women. Since 2007, members of the ABW executive have worked hard to invite, include and utilize women of the AUBA in the work of ABW. Since then, some AUBA women have been keynote speakers, an AUBA woman has served as registrar for the annual gathering while others have presented workshops and still others ministered as soloists or in other capacities. The ABW also has its first AUBA member as recording secretary and she is now in her second term in this position. The ABW have become a shining example of creating the beloved community.*

5. First full faculty appointments/professorships at ADC and ABU of persons of African ancestry.
6. The election of two Convention Presidents of African ancestry in recent years.



7. The appointment of an Athletic Director of African ancestry at ABU in 2008.
8. The establishment of an Equity Bursary Award at ABU to assist students from AUBA Churches or other minority ethnic groups who desire to study at the university.
9. Increased enrollment of AUBA students in both the Divinity College and the Lay Pastors Training Program.
10. ADC honorary degrees and ABU special university Leadership awards in recognition of AUBA members who have made significant contributions to their churches and communities.
11. ADC has also recognized other church leaders of African ancestry for their dedication in training Christian leaders, mentoring of new leadership for foreign national churches and international diplomatic work with CBM in the area of Peace and Reconciliation.
12. Improved and visible representation of AUBA members on Council and various Convention Boards.

## ***REGIONAL CONSULTATIONS***

An important initiative by the RWG with some positive outcomes was the recently concluded Regional Consultative meetings. Despite our intention to conduct a consultation in each of the seven Regions prior to submitting our final report, we were unable to schedule a consultation in Region 3 and the consultation in Region 1 was very poorly attended and thus will be re-scheduled for the fall (2010). We are grateful, however, to present a brief summary from the other five regional consultations where we had significant dialogue and received appreciable feedback.

The purpose of these consultations was three-fold:

1. to provide churches in all CABC regions with an update on the work of the RWG;
2. to challenge our constituency with regard to the ongoing work of our Convention on the issue of racism in light of the Covenant Agreement; and
3. to share pertinent information and engage them in discussions on the Draft Mandate for a proposed Ethnic Ministries Department.

***Region 1, held at Grace Memorial Baptist Church, Fredericton, NB***

Two members of the RWG Team - Dr. Peter Reid and Rev. Ogueri Ohanaka - were tasked with facilitating this session. Regretfully, the RWG could not proceed with a formal consultation due to poor attendance. A combination of factors in the planning and publicizing of the sessions in the region impacted the outcome.

There was some concern expressed to us that the topic of racism itself is not popular in the Region, and even a suggestion that changing the name to something else might indeed motivate the constituency to show interest. Although this was an unexpected and disappointing outcome, there was agreement by the leadership present to invite the RWG back for a consultation meeting in the Fall. As a Working Group we appreciate this gesture and hopefully, there will be further opportunities for dialogue to understand the genuine feelings and difficulties being expressed by our constituency in this region. Clearly, there is much work yet to do to bridge this gap and the RWG or its successor agencies will be committed to carrying this out.

***Region 2, held at the Wolfville Baptist Church, Wolfville, NS***

Regional Minister Rev Ronald Baxter who organized the Region Two consultations reported as follows:

***Revs. John Boyd and Elias Mutale had a most interesting and informative presentation which caught the attention of the sixty-five to seventy people who were in attendance at the Wolfville Baptist Church on Saturday afternoon, March 6th. The DVD's, the small group interactive sessions, the power point presentation, plus the personal messages from the presenters as well as their interaction with the participants led to a high grade on the evaluation that thirty-three participants submitted.***

***Let me quote the remarks that were submitted by participants on the evaluation form regarding this initial Racism Working Group presentation:***

***A real eye opener.***

***I felt challenged to revisit my 'invisible' biases.***

***Thank you for a challenging and inspiring session.***

***I had never heard 'white privilege' discussed.***

***Very thought provoking ... memories surfaced. Eye-opening.***

***Thank you - more need to be made aware.***

***Great! Honest! Need to be real. So glad to see 'Free Indeed' and hear real circumstances & feelings from Rev. Elias and Rev. John.***

***Excellent; however, some time meant for plenary was utilized by presenters.***

***I particularly enjoyed the video on racism, very poignant and a change from listening to speakers.***

***Very informative with a renewed awareness of the social problems that our fellow brothers and sisters in Christ are suffering and how we as leaders must be prepared to change our racial views and give up some of our white privilege for the good of all mankind***

***Eye opener.***

***Region 3 – yet to be held***

***Region 4, held at Stevens Road Church, Dartmouth, NS***

The Halifax Region Consultation attracted over eighty-five people as it was incorporated into the Association's Spring Sessions. The presentations were led by Rev. Ogueri Ohanaka and Nancy Cameron. The sessions began with Concentric Circle exercises which involved all the participants pairing up partners to share their individual experiences with racism, their hopes and fears for the sessions and what the word, "racism" meant to them. The presentation on "White Privilege" seemed to generate the most feedback from those who attended the sessions.

There was considerable interest shown in the Draft Mandate for the proposed Ethnic Ministries Department. Following the formal presentations, several people came up to the front to share publicly their experiences, offer some comments or ask a question. It was such a moving experience as many of the speakers recounted events from their childhood days that left lasting positive influences in their lives; others talked about having to deal with the perceptions about racism in their own families. There was a question raised about how the African United Baptist Association is holding itself accountable to the Covenant Agreement signed at the 2007 Joint Assembly.

Overall, this consultation was very encouraging and had a positive outcome. There was a lot of interest and interaction. We were well received and the atmosphere for the sessions was cordial and friendly. It was evident that the Association leadership was supportive of the work of the RWG and the Draft proposal we shared with them.

***Region 5, held at the Shelburne Baptist Church, Shelburne, NS***

The RWG Team for this consultation included three members of the RWG - Lionel Moriah, Dr. Frank Guinta and Rev. Sherrolyn Riley. Following the Shelburne meeting, Dr. Moriah sent in this positive report.

*Two observations and experiences were most outstanding and positive because they were so very encouraging. The first was the unexpected but most vigorous participation of a group of young people who were present at the urging of Pastor Tim Johnson, as well as the friendly engagement of RWG members. The tenor of those discussions convince me that the greatest resource for advancing the RWG mission may be found in the "now generation". Consequently, we must devise some means of continual engagement and inclusion of them in these consultations; they are most likely to advance this significant agenda, successfully. Perhaps such arenas as CHALLENGE; OASIS; TIDAL IMPACT; POTENTIAL IMPACT; LOCAL YOUTH GROUPS (CABC/AUBA); all needed to be intentionally engaged with this Mission. Thereby, we may gain much creative strategies in advancing and ultimately fulfilling our mission.*

*The second positive encounter experienced, was the surprising presence of interested participants from other local denominations who came and displayed keen interest in the purpose of our gathering. Again such interest offers the possibility of intentional encouraging of Associations to consider outreach ministries of "bridge building" through use of RWG resources. An effort that may well lead to Community Healing and Transformation, a likely mandate of the Social Justice (Just Society) element of the newly proposed Ministry to which the "Baton" is being passed. Such are the initial thoughts and impressions gleaned from the Shelburne experience.*

It is important to note here that this encouraging report has come from a region where a few years ago, was not only dealing with racial confrontations between black and white youth, but also, had blacks and whites mobilized together to stop the municipality from locating a new landfill site on treasured black loyalist burial grounds. This is vivid evidence that change is still possible.

***Region 6, held at the CABO Office, Saint John, NB***

A total of ten people attended this consultation, including both pastors and lay people. The sessions were conducted by Dr. Lois Mitchell and assisted by Rev. Ogueri Ohanaka. The atmosphere for this consultation was essentially cordial, and there was good interaction with the participants. We had to deal with a lot of questions around perception and relevance of racism in this area. While we were not able to complete the full presentation as planned, we came away with some positive feelings. We noted the following key observations and comments from the session:

*I want to keep learning about racism in my personal life and among those I pastor.*

*There is still a lot of ignorance and lack of exposure to racism in this area.*

*It is going to require breaking down walls of suspicion and feelings of guilt.*

*I grew up in a mostly Caucasian, mostly protestant community. I didn't observe any racism. But as I reflect now, I'd acknowledge it was there.*

*There is still a lot of denial here in our area; we don't see it as a problem.*

*There is a difference between blatant acts of racism and how deeply it is embedded in our culture.*

*Often we are not aware of the racist statements that belie our real actions.*

*We need to practice uplifting each other; being a friend.*

*People harbour false expressions of different cultures, often unaware of origins, hence the need to educate ourselves about racism.*

*The real problem is when you don't know the problem exists.*

***Region 7 (African Association), held at Inglewood Baptist Church, Bridgetown, NS***

Three members of the RWG were tasked to conduct this consultation - Revs. Ogueri Ohanaka, Elias Mutale and Doreen Paris. There were about 15 members of the AUBA Executive who attended the session. Due to the length of time allocated to the RWG for this session, we were only able to conduct an "abbreviated" version of the presentation. The reasons and process of the ongoing regional consultations were explained. Then we provided a brief update on the current work of the RWG. Next was formal presentation and dialogue on the Draft Ethnic Ministries Mandate. The AUBA leadership was reminded of the

**importance of continuing to demonstrate accountability to the Covenantal Agreement signed during the 2007 Joint Assembly by having a physical presence as well as participation on Convention Boards/Commissions and by attending events.**

**We received comments regarding non-representation of minorities, specifically African Nova Scotia (AUBA) people in promotional materials published by Convention. The March 2010 promotional brochure /registration form for Oasis was cited. In our response, we noted the concern and encouraged the Association churches and pastors to forward photos or videos of events to Convention office. This way there is available archival material to be used if and when necessary.**

**Some discussions touched on the need to have included in the CABC annual church report questionnaire a statement dealing with “cultural competency.”**

**The following feedback/input was received from this consultation:**

- 1. The RWG should continue its work and mandate.**
- 2. Suggestion was made to use the term “cultural competency” to broaden the scope of the dialogue.**
- 3. Our voices are not always heard, even post 2007 Joint Assembly.**

**Overall, the presentation was positively received, but due to time constraints there was not much time for discussions. It was suggested that the Core Executive of the AUBA should meet and provide some feedback in the form of a written response to the RWG prior to June 1, 2010. The AUBA response could include input into the Draft Mandate on Ethnic Ministries, and other aspects of the proposal as well as AUBA’s future relationship with CABC and non-AUBA Churches.**

**It was quite clear from all the regional consultations that a lot has been achieved, but much more needs to be done.**

## **UNFINISHED/ONGOING ACTIVITIES**

1. **Training & Resource Development**
  - a. follow through with sensitivity training for Council & senior staff (Nov.'09); ADC & ABU (Fall '09), Senior Citizen's Homes;
  - b. develop user friendly *Racism Training Resource Kit* for ministry leadership;
  - c. provide ongoing encouragement to CABC Educational Institutions re Equity hiring and diversity issues.
2. **Documentation**
  - a. work with AUBA & Baptist Historical Committee regarding re-writing of CABC history to better reflect the AUBA ministry presence as well as encouraging joint historical projects and dialogue for mutual benefit;
  - b. collect all RWG materials since inception,
  - c. ongoing development of our web page;
  - d. update the RWG promotional brochure;
  - e. send copies of historic 2007 Assembly Covenant Liturgy to the churches.

### ***MOVING BEYOND 2010 –KEY RECOMMENDATIONS***

#### ***Passing the Baton and Getting our Covenant “Off the Wall”***

Assembly 2007 was not the end of our dialogue on racism and Oasis 2010 is not the end of the work of eradicating racism and promoting racial justice. These are significant points in the journey but there is much work to do. In coming to the end of its mandate term, the Racism Working Group is very cognizant of the fact that the work we have been doing and any momentum that has developed around our original mandate of holding the CABC accountable to its commitment to the Atlanta Covenant will soon be lost unless a mechanism is put in place to ensure the continuation – and expansion - of the work that we have begun.

Apart from the motivation generated by the original call from the Baptist World Alliance (BWA) to Baptist Churches worldwide and our Convention's commitment to principles embodied in the Atlanta Covenant, something else has changed. The commitments outlined in the 2007 Joint Assembly Covenantal Agreement between the CABC and AUBA are ours. As the two Covenant Scrolls are publicly displayed in both CABC and AUBA main offices, they serve as memorable

reminders that we cannot go back to where we were prior to 2001. This journey for racial justice, racial reconciliation and inclusion can only be advanced if we stay on course—and the right course requires moving forward to concrete action.

Thus, we propose a passing of the baton to a new entity – *The Ethnic Ministries & Social Justice Department*. This Department would involve a merging of the current work of the Director of Public Witness and Social Concerns with an added focus on ethnic ministries. It would necessitate an expansion of the job description of the Director and an increase from part-time to full-time status as well as the development of a Working Group to assist with the work of the ethnic ministries portion of the mandate.

We believe that the formation of an *Ethnic Ministries & Social Justice Department* is essential to the fulfillment of our vision of having the CABC live up to the Resolutions already passed by our Convention Assembly – in 1963, 1968, 1991 – and to the Covenant made between the CABC and the AUBA at our Joint Assembly in 2007. We are pleased that this Covenant is posted in the lobby of our CABC offices in Saint John, NB, but we believe that the ongoing task is to bring the words *off the wall* and into the hearts and actions of our constituency. This will require intentionality and courage on the part of our Convention Council and all of our affiliated Boards and Agencies. And, we believe that to accomplish this task will require the establishment of a new *Ministry Department* under the direction of a full-time Director. This department will tie in with the current mandate and funding of the ABMB or its succeeding department.

We believe that the fulfillment of a vision of full inclusion, partnership and participation of people from diverse cultural backgrounds is actually rooted in a broader social justice imperative. This imperative, while hinted at throughout the history and ministries of the CABC has perhaps not been clearly articulated and this, we believe, is an important first step in going forward. We cannot assume that our vision or understanding of “full inclusion, partnership and participation” is shared by all within our constituency.

## **Purpose of the Ethnic Ministries & Social Justice Department**

*The Ethnic Ministries & Social Justice Department (EMSJ)* will assist Convention Council in developing “Churches Committed to Doing God’s Will on Earth” (defined in the *Council Policy Manual*, p. B-4). We draw attention, in particular, to the portion of the definition of churches committed to doing God’s will on earth which states that such churches will - “*Practice and promote justice, equality, peace, and righteousness in their communities and in the world*”.



**The Ethnic Ministries & Social Justice Department will oversee the implementation of the 2007 Joint Assembly Covenant between the CAB and the AUBA and will, in so doing, also address the implementation of the Convention Resolutions on Racism of 1963, 1968 and 1991. The overall mandate of *The EMSJ Department* will be to address issues of social justice and to propose policies, programs and ministries that will lead to the full participation and partnership of all ethnic communities in the life of our Convention, its Agencies and Boards and our Churches.**

**The remainder of this proposal will now focus on the work of *The Social Justice and Ethnic Ministries Department* in terms of the new *Ethnic Ministries Working Group*.**

### **Structure of the *Ethnic Ministries Working Group***

**A working group to be developed by the Director of *Ethnic Ministries & Social Justice* and appointed by Council according to the following principles:**

- 1. the *Ethnic Ministries Working Group* should be comprised of at least 8 members and not more than 10 at any point in time;**
- 2. members should be committed to the overall vision of eradicating racism and promoting racial and social justice across ethnic and linguistic barriers;**
- 3. while it will not be possible to have a working group that has representation from ALL minority groups within Atlantic Canada, the working group should strive to reflect balance in terms of gender and ethnicity;**
- 4. because in many respects the AUBA functions more like a Convention than an Association, the AUBA should be invited to appoint two representatives to the *Ethnic Ministries Working Group*;**
- 5. The term for participation in the *Ethnic Ministries Working Group* should be flexible but in order to allow for new members, it will be helpful to craft membership in the working group around terms of three years with the option of multiple renewals;**
- 6. Meetings should be held at least 3 times each year but should be flexible in terms of location, according to the travel requirements of all members. Much of the business of the working group may be done by email, conference calls, etc. but it will be important to meet in person at least twice annually;**
- 7. The Executive Minister and Director of the EMSJ will be ex-officio members of the *Ethnic Ministries Working Group*.**

### **Mandate of the *Ethnic Ministries Working Group***

- 1. Hold the CAB Council, Boards and Agencies accountable to the commitments already made in the 2007 Combined Assembly Covenant with the AUBA and via Assembly Resolutions adopted in 1963, 1968 and 1991 concerning racial justice;**

2. Develop and propose appropriate and relevant resolutions around racism and related issues, including policy proposals on racial justice to be presented to Assembly through Council;
3. Provide resources and education opportunities for all sectors of the CABC (Associations, Boards, Agencies, etc.), including also sensitivity training and theological reflection on racism and racial justice;
4. Participate in the development of a broader policy on social justice for our Convention;
5. Develop ministries and practices that will bring about the full inclusion, partnership and participation of people from the variety of ethnic and cultural backgrounds present in the Atlantic Provinces, currently and future changes in social composition of our communities through immigration policies and practices;
6. Work closely with the Director of EMSJ Department and the Executive Minister;
7. Report yearly to Council and Convention Assembly on progress made toward racial justice and inclusion and on the challenges that remain.

## ***CONCLUDING REMARKS***

The Racism Working Group submits this, our final report, with deep gratitude for the privilege of having served our Convention for these past ten years in a task which we deeply feel has been of profound significance for each of us as individuals, and for the future of our ministry and mission together as the Convention of Atlantic Baptist Churches. We pray that the work we have done, and the vision we have of the Beloved Community, will continue to spur us on to greater efforts to eradicate racism, both within the structures of our Convention and, God willing, to our communities throughout Atlantic Canada. To God be the glory!

**THE ATLANTIC BAPTIST MISSION BOARD**  
**REPORT FOR THE YEAR 2009**

The Atlantic Baptist Mission Board (ABMB) met in March and October of 2009. At the Annual Meeting of the Board held in October the following Officers of the Board were elected:

Dr. Morley Shaw, Chairman

Dr. Kevin Hicks, Vice- Chairman

Rev. Jennifer Riley, Recording Secretary

It is the responsibility of the Board to develop Ends Policies that comply with the Global Purpose of the Convention of Atlantic Baptist Churches (CABC). The ABMB exists so that the churches of the CABC will be healthy, growing congregations, committed to the Great Commission and the building of God's Kingdom. To achieve this outcome, the ABMB utilizes available resources and enters into strategic partnerships. Evidence that this outcome is being achieved will be making and nurturing disciples of Christ, new churches being planted, and new people groups being reached for Christ. Through the Director of the Atlantic Baptist Mission, Dr. Malcolm Beckett, several ministries, programs and funding have been directed toward the accomplishment of the Board's Ends.

**Director of ABMB:** As a result of carrying two heavy portfolios for much of 2008, (serving the ABMB as Director and also Interim Executive Minister of the Convention of Atlantic Baptist Churches throughout the year 2008), Dr. Beckett with the approval of Convention Council was granted a well earned three month sabbatical, which he took during the months of May through June of 2009. The Board is satisfied that it has managed to fulfill its mandate to a large degree and is grateful to Dr. Malcolm Beckett for his continued faithful and competent leadership in administering the ministry of the Board.

The Board's major endeavours in 2009 included:

- Four "Healthy Small Churches" conferences with Dennis Bickers were held in Nova Scotia.
- Dr. Laurie Barber from our sister Convention in Ontario and Quebec met with the Board to address the issue of Ministry to New Canadians and was the speaker at three rallies focusing on that topic in Bedford, Moncton, and Saint John.
- The Board provided a total of \$220,000.00 in Ministry Initiative and Pastoral Ministry Grants to churches in the CAB. At the spring meeting each year the Board is diligent in monitoring the performance of the Director to ensure consistent progress towards achieving the Ends.
- Initial plans were put in place by the Director and his counterparts in both the French Baptist Union and the Canadian Baptists of Ontario and Quebec for a summit on ministry to francophone people in 2010.
- When the 2009 Lay Pastors Training Program classes began in September, it brought the total number of people who have enrolled in the program since it began in 2000 to 260 students.
- Natural Church Development materials continue to be used by our churches to monitor and encourage health and growth. Approximately ninety CAB churches are using NCD. In the Fall of 2009 Highfield Baptist Church was the host site for one of Christian Schwarz's seminars as part of his North American tour.

As part of the monitoring process, the Chairman and Director of Atlantic Baptist Mission Board met with CAB Council members in September to submit the Board's Compliance Report, which was well received by the Council. At the October meeting the Board approved two additions to the ABMB Policy Manual, namely:

(1) An **Executive Limitations Policy on Communications/promotion Within the Constituency**, stating that "The Director shall not fail to ensure that the work of the ABMB is adequately promoted in the constituency in a manner that both highlights and promotes the global purpose and ministry objectives of the Board" become Policy #2.1.15.

(2) That in Policy 3.1.7 "**Cost of Governance**", A new section shall be added stating, "Sufficient funds will be set aside in each fiscal year to provide adequate Board education and training". A new "d" shall be added stating, "Sufficient funds shall be set aside in each fiscal year for connection with and obtaining input from the ownership".

**Changes to New Churches Fund:** The ABMB reviewed the possibility of moving the New Churches Fund from providing loans to new churches to providing grants instead. The Board agreed that the New Churches Loan Fund be changed to a Grant Fund. This means that the Board will be providing grants up to \$100,000.00 for new churches and for the purchase of new land or building.

**Restructuring of the Board:** The ABMB continues to explore with the CAB Council the possibility of restructuring with a reduced number of Board members and the formation of working groups.

The Board is fulfilling the mandate given by Convention, especially in the areas of evangelism, church planting, and providing assistance to churches in reaching out to ethnic ministries within the urban areas of Atlantic Canada.

Respectfully submitted on behalf of the Atlantic Baptist Mission Board,

Dr. Morley A. Shaw,  
Chairperson

**Atlantic Baptist Mission Board**

**December 31, 2009**

**The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches. A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2**

**Statement of Financial Position (Balance Sheet)**

Total Assets	(A)	4,048,524
Total Liabilities	(B)	56,465
Net Assets	(A-B)	3,992,059

**Statement of Operations (Income Statement)**

Revenues (including gains)	(C)	521,611
Expenses (including losses)	(D)	555,170
Net Income	(C-D)	(33,559)

**Statement of Cash Flows (Statement of Changes in Financial Position)**

Cash flows from Operating Activities	(E)	(75,724)
Cash flows from Financing Activities	(F)	0
Cash flows from Investing Activities	(G)	1,301

**Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):**

Capital Grant Fund	226,775
Churches For New Communities Fund	2,551,780
Trust Fund	1,019,761

**Significant differences in the entities disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:**

None

**Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.**

N/A

**ANNUAL REPORT**  
**PENSION AND INSURANCE BOARD**

Chairperson	Robert Young	Secretary	Karen Gunn
Vice-Chairperson	Philip Locke	Treasurer	Daryl MacKenzie

**FINANCIAL**

The Pension and Insurance Board recorded a surplus of \$13,085 for 2009. This is welcome news, as in the previous three years the Board had accumulated a deficit of \$46,226. The main sources of revenue are investment income, administration fees, a grant from the Atlantic Baptist Foundation and the grant from our “United in Mission” Fund. We are thankful to Convention for continuing the grant at \$80,000 for 2010.

**PENSION FUND**

The Canadian Baptist Ministries Pension and Insurance Committee is composed of representatives from Canadian Baptist Ministries, Canadian Baptists of Western Canada, Canadian Baptists of Ontario and Quebec, the Union of French Baptist Churches and the Convention of Atlantic Baptist Churches. Our Convention is permitted to send three representatives to serve on the national committee.

The Canadian Baptist Ministries Pension Plan is a Defined Contribution Plan, established for the employees of churches and related agencies affiliated with Canadian Baptist Ministries. This Plan is recognized as one of the top 50 Defined Contribution Plans in Canada. The contribution rate is 12% of total salary with 6% paid by the member and a corresponding amount by the employer.

Members have the option of placing their pension funds in one of five investment strategies; the Aggressive Fund, the Balanced Fund, the Moderate Fund, the Conservative Fund or the Money Market Fund.

The net rates of return, after expenses, were:

Aggressive Fund	18.80%
Balanced Fund	15.81%
Moderate Fund	13.19%
Conservative Fund	9.44%

The combined value of the four funds for all members as at December 31, 2009 was \$146,730,264.

### **BASIC LIFE INSURANCE**

All members of the Canadian Baptist Ministries Pension Plan are automatically covered under the insurance program administered by this Board. Premiums are billed to the members' employers. Members who are covered under another group insurance program are not required to be part of this program.

The following basic insurance benefits are provided:

\$40,000 Basic Life Insurance	\$10.04/month
\$25,000 Accidental Death & Dismemberment	\$ 0.55/month
\$10,000 Spousal & \$4,000 Dependents Life Insurance	\$2.22/month
Long-Term Disability Insurance	\$2.07 per \$100 of Disability Income



**OPTIONAL LIFE INSURANCE**

Members are strongly encouraged to purchase optional life insurance to protect family members. Coverage is available for the member and their spouse and the premiums are very inexpensive. The amounts below indicate the monthly cost for every \$25,000 of life insurance coverage:

Age	Male	Female	Age	Male	Female
Under 30	\$0.75	\$0.75	45 – 49	\$3.75	\$2.50
Up to 35	1.00	0.75	50 – 54	6.50	4.50
35 – 39	1.25	1.00	55 – 59	10.25	7.00
40 – 44	2.25	1.50	60 – 64	15.00	10.25

**MEDICAL/DENTAL PLAN**

Great West Life is the carrier of our Medical/Dental Plan. The monthly rates for 2010 are as follows:

Active - Single Coverage	\$120.00
Active - Family Coverage	290.00
Retired without Drug Coverage – Single Coverage	70.00
Retired without Drug Coverage – Family coverage	140.00

For those retired members who are under 70, out of Country coverage is provided at no additional charge.

Premiums collected are placed in a resource pool from which claims are paid, plus the administration costs. Responsible stewardships dictate that wise usage of these benefits will help to maintain the best possible coverage at affordable rates.

**EMPLOYEE ASSISTANCE PLAN**

This program is provided by Shepell-fgi and provides confidential counseling to members and their families. The monthly cost is \$2.97 per member.

**FINANCIAL PLANNING SEMINAR**

The Board recognizes the need for members and their spouses to receive information relating to financial planning, and help provide that by hosting Financial Planning Seminars. All members of the CBM Pension Plan, who have not previously done so, are encouraged to take advantage of this learning experience. We encourage members to attend as early as possible in their ministry career, so they are more knowledgeable now and better equipped for their future. (Lk 14:28-30)

**SUPPLEMENTAL BENEFITS**

The Board also administers a fund, which provides supplemental benefits for retired pastors or their widow/widower as well as disabled pastors. Through grants received from the Baptist Foundation, the Board also administers rent subsidization for retired pastors who reside in apartments/houses owned and operated by the Atlantic Baptist Senior Citizens' Homes Inc. Assistance, as well, is provided to those individuals who are unable to cover the costs, in whole or in part, for the various insurances.

If you are aware of any retired pastor or widow/widower of pastors who may have a financial need, please contact the Convention Office.

Respectfully submitted,

Robert Young, Chairperson

Daryl MacKenzie, Director of Operations

**PENSION AND INSURANCE BOARD**

**DECEMBER 31, 2009**

**The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.**

**A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2**

**Statement of Financial Position (Balance Sheet)**

Total Assets	(A)	865,527
Total Liabilities	(B)	13,485
Net Assets	(A-B)	852,042

**Statement of Operations (Income Statement)**

Revenues (including gains)	(C)	1,318,209
Expenses (including losses)	(D)	1,103,622
Net Income	(C-D)	214,587

**Statement of Cash Flows (Statement of Changes in Financial Position)**

Cash flows from Operating Activities	(E)	173,099
Cash flows from Financing Activities	(F)	0
Cash flows from Investing Activities	(G)	(227,972)

**Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):**

Restricted - Medical/Dental Plan Reserves    291,408

**Significant differences in the entities disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:**

None

**Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.**

N/A

## **BAPTIST BOOKROOM COMMITTEE**

The mission statement of the Baptist Bookroom is “To provide Christ-centered resources for salvation and spiritual growth”, which complements the vision statement of our Convention “To bring glory to God by making disciples of Jesus Christ and by demonstrating His love to a hurting world in the power of the Holy Spirit”.

The year 2009 was a positive one for the store which is well positioned for growth and profitability in 2010 and beyond. Inventory levels are well controlled and the operating loan from the Convention was completely repaid by December of 2009. The end result was a net profit of \$35,000, for which we are very thankful.

Our committee is very appreciative of the staff of the Baptist Bookroom, who have seen and continue to see the operation of this store as a ministry by which lives are touched for the Kingdom’s sake. We are especially thankful for the store’s manager, Heather Goodwin, who continues to serve the Lord in this ministry.

Given the improving profitability, we are confident we can continue to serve the Convention, churches and individuals, while at the same time continuing to strengthen our position as a profitable business/ministry.

I am most appreciative of the members of the Bookroom Committee who have been dedicated to this ministry. Thanks for your time and talents!

This year marks the 50<sup>th</sup> anniversary of the store’s founding, first as a resource centre primarily for the UBWMU, to a standalone operation serving churches and individuals throughout Atlantic Canada.

We ask for the support of churches, pastors and lay people as we seek to carry out our mission within the context of our Convention.

Please visit our website at <http://www.baptistbookroom.com>.

Respectfully Submitted,

Scott Ryder, Chair

2009 REPORT FOR THE 2010 YEARBOOK  
**DIRECTOR OF DEVELOPMENT**  
**Rev. Greg Jones**

CONNECTED FOR MISSION APPEAL FOR UNITED IN MISSION: 2010 -- 2012

The year 2009 saw the conclusion of the “*Growing Healthy Churches*” *Appeal for United in Mission: 2007 – 2009* as well as the introduction and launch of a new three-year appeal entitled *The “Connected for Mission” Appeal for United in Mission: 2010 – 2012*. The “*Connected for Mission*” *Appeal* is the third such consecutive three-year appeal (in *Vision 2004 – 2006*; *Growing Healthy Churches 2007 – 2009*; and *Connected for Mission 2010 – 2012*) and is patterned similar to the previous two.

The name “Connected for Mission” was selected as it speaks to both what the *Convention* is and why we exist. The *Convention of Atlantic Baptist Churches* is a partnership of nearly 500 Atlantic Baptist Churches who are CONNECTED together for MISSION, out of the recognition that there are certain core elements of their mission which they can accomplish far more effectively through partnering together than if each church was attempting their mission solely on their own.

New brochures and a new DVD video were developed for the “*Connected for Mission*” *Appeal*, and an information packet was delivered to each church within our Convention. Each packet contained the DVD, a quantity of brochures sufficient for each congregational participant, a poster for the church bulletin board, and a letter to the congregation explaining the new three-year Appeal for ‘United in Mission’ and asking the church to prayerfully consider the presented goal for ‘United in Mission’ for each of the next three years (2010 – 2012). As with previous appeals, it was explained that the goal proposed in the letter was offered in the spirit of asking that congregation to prayerfully consider if it would be an appropriate God-given goal for them.

2009 UNITED IN MISSION CONTRIBUTIONS

As the Treasurer’s Report indicates, we saw for the second consecutive year a significant decline in giving to ‘United in Mission’ in 2009 (\$2,432,264) as compared to 2008 (\$2,509,275). The budget goal for 2009 was \$2,713,700. In recent history giving to United in Mission peaked in 2007 with an income of \$2,623,071. That was the fourth consecutive year of increased giving to United in Mission, up from \$2,427,158 in 2003. While it is true that we as a *Convention* do not incur financial deficits (as we do not pay out to mission organizations our full commitment unless there is money to do so) these shortfalls have meant that we have been incurring ministry deficits, for we are unable to do the full extent of the mission that we as a Convention had initially committed to by accepting our proposed budget.

RESOURCES FOR CHURCHES

I am frequently invited to speak in churches within our Convention to explain more fully the nature and mission of our Convention, as well as to teach on Biblical stewardship principles. I welcome all such invitations, and if you’re interested in inviting me to your church please feel free to contact me.

There are also a number of other resources that I would be happy to offer to your church, especially the 'Freed Up' Financial Living Seminar (a 6 hour resource encouraging individuals and couples in personal financial stewardship and management ... often offered on a Friday evening and Saturday) and the 'Legacy for Ministry' Seminar (a 2 hour workshop encouraging individuals to recognize the importance of having a valid, up-to-date will and to consider remembering some aspect of our family of Baptist ministries – starting with their local church – within their wills). Again, if you would like more information on seminars such as these, or to book one for your church, please do not hesitate to contact me.

In closing, I want to thank each of you for your interest in and support of our shared mission together. If you would like to consider becoming an individual supporter of our Convention then please feel free to contact me and I would be happy to follow through with you on this.

Sincerely in Christ,  
Greg Jones,  
Director of Development

## Board of Ministerial Standards and Education Annual Yearbook Report 2009

The Board of Ministerial Standards and Education falls under the Pastoral Ministry Department. In 2009, at the Executive Minister's request, Dr. Malcolm Beckett continued to oversee the day-to-day work of the Board on behalf of the Executive Minister's office including oversight of the Internship program. The Executive Minister continues to act as the denominational authority for marriage permission, the clerical work for this being re-assigned to the Pastoral Ministry Department. The Board held 3 regular meetings in 2009: February 24-26 and April 21-23 in Wolfville, NS; and October 6-8 in Sackville, NB. In addition the Board held a conference call in May. In October the Board re-affirmed its Conflict of Interest document and each member signed a confidentiality form.

The primary mandate of the Board is to meet at least twice, for an Initial and Exit Interview, with men and women who are sensing a call to Ordained or Lay Pastoral Ministry. The Board's responsibility is to help discern their sense of call and suitability for ministry, provide educational guidance, recommend ordination candidates on to the Examining Council, and examine lay pastoral candidates on their statements of faith toward Lay Recognition. The Board also interviews ministers ordained and recommended by bodies outside of Canadian Baptist Ministries who are seeking recognition by the CABC of their ordination. The Board is responsible to respond to written allegations/self-disclosures of professional misconduct re pastoral leaders whose credentials are held by the CABC.

Each meeting has a primary interview focus, although any type of interview may be granted at any of the three meetings, at the discretion of the Chair and the Executive Minister's office. Exit interviews toward ordination are in February, initial interviews toward ordination are in April, and initial and exit interviews toward Recognized Convention Lay Pastoral ministry are in October. In February of this year twenty applicants were interviewed, in April twenty-one were interviewed, and in October seventeen. The age of applicants ranged from twenty-three (23) to sixty-nine (69). While many second career applicants are pursuing recognized lay pastoral ministry, approximately one third of those interviewed toward ordination are forty or over. Approximately one fifth of the applicants were women. Seven of this year's applicants were previously ordained within another denomination and seeking recognition of that ordination.

The proposed new Regulations Concerning the Ministry were adopted at Oasis 2009. These can be found in Section A of this Yearbook. One of the significant changes to the Regulations relates to the credentials of pastors no longer being held by the CABC if an individual has moved from Atlantic Canada or is no longer engaged in vocational ministry (three years for ordained pastors and five years for lay pastors). A monitoring report was presented to the Convention Council in November. Further details are in the Council's report.

Nine grants totaling \$30,000 were awarded in January 2009 from the Baptist Ministry Preparation Fund. The Board continues to seek to develop additional sources of funding so that this Fund will be sustainable.

The Board appreciates the many people who speak into the lives of pastors as they move toward recognized ordained or lay ministry within the Convention, including churches, supervisors/mentors, Associations, pastors, licensing committees, supervisory committees, and seminary personnel. Thank you for your teaching, evaluation and encouragement of our future pastors.

Respectfully submitted,  
Rev. Wayne Murphy, Chair



**REPORT OF THE 2009 EXAMINING COUNCIL FOR ORDINATION**

The Examining Council for Ordination met Monday August 17 and Tuesday August 18, 2009 in Langley Room, Acadia Divinity College, Wolfville, Nova Scotia. Dr. Margaret Munro, Past President of Convention, served as the Chair of the Examining Council. Dr. Harry Gardner, President of Acadia Divinity College, was appointed as Chief Examiner. Dr. Peter Reid was in place as the Executive Minister. Dr. Malcolm Beckett represented the Board of Ministerial Standards and Education in the absence of the Chair.

The Council appointed an Appeal Board, in keeping with Section 7.1 of the Ministerial Standards Document, to serve for one year as needed. Members appointed were: Rev. Grant Alcorn, Dr. Vance Arbeau, Pastor Gary Dillon, Pastor Shirley Pearce, Rev. Eugene Lanctin, Rev. Greg Doyle, Rev. Victor Adams; and as Alternates (3): Rev. Judith Tod Gates, Rev. Mark Smith and Rev. Daniel Walton.

The following Candidates were examined on their statements of faith and Christian commitment and were recommended to their churches for ordination at their hands:

Timothy Churchill  
Todd Coldwell  
Renée Embree  
Michael Fisher

Chris Keezer  
Chuck McGuire  
Darren Millett  
Craig Minard

Laura Sherwood  
Roger Smith  
Steven Teed

### **REPORT OF THE CONVENTION NOMINATING COMMITTEE**

The Nominating Committee fulfilled its mandate using the guidelines adopted at the 2004 Assembly. In April 2009 the Convention Council adopted a revised schedule for the nomination process. This called for the first meeting of the Nominating Committee to be held in January 2010 (rather than November 2009) in order to draft up the report for the following Assembly. It was hoped this would allow the Regional Nominating Committees more time (from October to December) to do their work than had been possible under the old timetable.

As noted in last year's Report of the Nominating Committee, a number of other recommendations from the Council, regarding potential conflict of interest by Committee members and the concern in recent years of having few candidates for the position of Vice President, will be brought forward after the Convention has concluded the business of incorporation.

The Nominating Committee met on January 13, 2010, at the Coastal Inn in Sackville, NB. The meeting opened with a devotional by the Chair followed by prayer by Rev. Wayne Murphy. After the guidelines were reviewed, it was agreed that voting would be by consensus unless a formal vote became necessary.

The business of the Committee proceeded smoothly with the one exception of finding a full slate of five nominees for the position of Vice President. According to the rotation, the candidates needed to be an ordained pastor from New Brunswick or Prince Edward Island. Initially three candidates agreed to stand for nomination. However, two of these later declined, leaving only one nominee. Ten more possible nominees were contacted and all declined. The Chair is aware of at least two additional candidates who declined when contacted by their Regional Nominating Committees. Therefore, at the time of this writing, we are submitting a slate with one nominee for the position of Vice President.

The Chair reminded the Regional Representatives to contact the people within their Region who haven't been chosen to inform them that they were not selected and to thank them. The names will be kept on file at the Convention Office for future vacancies. Lottie Reid, Executive Assistant to the Executive Minister, agreed to contact the Regional Representatives to remind them to do this step in the process. The Chair then thanked the members of the Nominating Committee and closed the meeting with prayer.

Respectfully submitted,  
Rev. David DuBois, Chair

**BAPTIST HISTORICAL COMMITTEE  
2009 Report**

The Baptist Historical Committee has had a busy year. We have been blessed with good projects and people. During the year we held a number of executive meetings to carry out on-going business and held our annual meeting via conference call in November. Presentations were made to a number of areas providing information about the built heritage project and requesting that they consider giving their records to be archived.

We are currently, or have funded, the following projects during the year:

1. A project, "Oral/Folk Tradition of the African Baptist Community of Nova Scotia"
2. The indexing of, "Into Deep Waters -Evangelical Spirituality and Maritime Calvinistic Baptist Ministers 1799-1855", by Dan Goodwin
3. Continued to develop, "The Built Heritage Project", on line where the processes have been tested and we are seeking volunteers from the churches and associations to input their data
4. Provided funding for the remaining two Rand diaries to be translated

Respectfully submitted,

Carol A. Nauss, Chair

## 2009/2010 REPORT TO CONVENTION

### ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.

A strategic planning exercise for the Atlantic Baptist Senior Citizens' Homes Inc. board was undertaken and completed in 2009 to assist with developing future direction and priorities. The mission, vision and values of the organization were reviewed, revised and approved by the Board as well as the goals and objectives set for the next 3-5 years, as follows -

**OUR VISION** - Atlantic Citizens enjoying quality of life in a caring Christian environment

**OUR MANDATE/MISSION/MOTTO** - The Atlantic Baptist Senior Citizens' Homes Inc carries out the mandate given in the Letters Patent of Incorporation, the General By-Laws and the Convention of Atlantic Baptist Churches by implementing programs and services that support the motto and mission stated below.

MOTTO - *"Adding Life to Years"*

MISSION- The Atlantic Baptist Senior Citizens' Homes Inc., a ministry of the Convention of Atlantic Baptist Churches, is dedicated primarily to the enhancement of the quality of life for Atlantic Seniors. The mission is accomplished by providing quality care and affordable, accessible housing in a comfortable and secure environment.

**OUR VALUES** - The core values and operating principles that guide the organization and are shared and strongly upheld by Board, management and staff - - -

Caring   Excellence   Integrity   Respect   Safety

#### NURSING HOMES:

The Kenneth E Spencer Home is pleased to report the balance of the generators has been paid thanks to the generosity of many people and the contributions of the Province of New Brunswick. Spencer Home fundraising committee has been hosting an annual dinner in November. We have a new campaign seeking funding for Quality and Comfort of Life for residents including rocking chairs, flat screen televisions, pictures, duet bikes for recreation, and multifunctional tables. The Spencer Home Foundation Board will support the future of the Home to enhance quality of life for residents here. Capital Renewal and Renovation project by Province of New Brunswick committed \$2.5 million in renovations to Spencer Home. We are pleased to have Scott Ryder join our team as Director of Pastoral Care.

The PEI Atlantic Baptist Home continues to address strategic initiatives. Volunteer participation has increased and annual recognition banquet is now in place. We continue to wait on the government for a response to private nursing homes.

Villa Chaleur Robert L Knowles Veterans Unit is enjoying enhanced recreation programming as an outcome of the addition of the recreation room and increased hours for activity staff. The Legion is actively involved and offer their time and resources to provide what they can to add to the enjoyment of the veterans life there. Veterans enjoy the homelike environment.

The Kenneth E Spencer Home, PEI Atlantic Baptist Home and Villa Chaleur Robert L Knowles Veterans Unit have been awarded Accreditation status by Accreditation Canada. The PEI Atlantic Baptist Home is the only private nursing home on Prince Edward Island to receive the accreditation award. Labor negotiations have been ongoing in all our nursing homes in 2009 and are currently settled for all sites. Several Board Members and senior management participated in Governance education from the Institute for Governance and Leadership.

Quality Care, Client safety, Worklife and Quality Improvement are a focus in the operation of the nursing homes. We accomplish this through the interest of Board Members, Volunteers, Families and staff. Together We Care!

#### SENIORS HOUSING:

Demographics indicate increasing numbers of individuals age 65+ into the future, many of whom will undoubtedly require housing and care service options as offered by the Atlantic Baptist Senior Citizens' Homes Inc. We regularly receive inquiries and requests from churches, communities and individuals for seniors housing and care – these opportunities must be carefully managed to assure infrastructure support to sustain growth in a positive manner. Growth opportunities must also be balanced with sustaining appropriate management service and support to the 14 facilities presently under our direction, to assure the needs and expectations of 1000+ seniors are being met or exceeded.

Our newest facility, Drumlin Hills in Bridgewater, Nova Scotia has just recently become 100% occupied. The enriched housing units have proven less popular than expected which will lead us to seriously re-evaluate providing similar units in other facilities being considered in Atlantic Canada.

Further construction is being undertaken in St. George in 2010 – a 28 unit apartment building - we were fortunate to receive a grant of \$480,000 from the Regional Development Agency towards this project as well as 12 subsidized units. Construction will begin immediately with a completion date in late 2010.

Our various other facilities –Courtyard Homes (Moncton), Hillcrest Village (Saint John), Caledonia Place (Hillsborough), Granite Court (Saint George), Taylor Court (Shediac), Church Court (Moncton), Central Court (North Sydney), Bayview Village (Bathurst), Gladys Manning (Windsor) - have experienced another successful year of operation. Our goal remains to enhance the quality of service provided in all of our facilities as resources permit. Interested persons are invited to visit our new web site [www.abschi.com](http://www.abschi.com).

2009 is yet another year to celebrate and express appreciation for the Lord's leading and blessing in the Ministry of Atlantic Baptist Senior Citizens' Homes Inc. It is our privilege to be able to enhance the quality of care and service we offer through these 14 facilities.

We continue to rely greatly upon the community and individuals who generously provide support to our organization. As we celebrate another year-end, we wish to again express our appreciation to all those who assist with the ongoing success of our organization and who support us in serving Atlantic Canadian Seniors - Board Members, Local Advisory Committee Members, local church members, staff members and numerous volunteers. Any success we enjoy in this Ministry is the direct result of the efforts of these many caring individuals and their willingness to serve and use their God-given talents. We are indeed thankful for this support.

Respectfully submitted,  
Steven Campbell  
Executive Director – Seniors Housing  
Homes

Barbara Cook  
Executive Director – Nursing

**ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC. FINANCIAL**

March 31, 2009

<p><b>The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.</b></p>
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<p><b>A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2</b></p>
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**Statement of Financial Position**

Total Assets	(A)	47,656,812
Total Liabilities	(B)	36,905,614
Fund Balances	(A-B)	10,751,198

**Statement of Operations**

Revenues	(C)	23,221,099
Expenses	(D)	22,430,303
Excess of Revenues over Expenditures	(C-D)	790,796

**Statement of Cash Flows**

Cash flows from Operating Activities	(E)	2,364,186
Cash flows from Financing and Investing Activities	(F)	2,314,607

**Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):**

Resident Trust Funds	162,252
Restricted Cash – Replacement Reserves	438,260

**Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:**

Refer to Note 2 of Financial Statements

**Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.**

We have nil transactions with the Convention of Atlantic Baptist Churches: Our fiscal year end was March 31, 2009.

## ATLANTIC BAPTIST FOUNDATION – 2009 REPORT

The year 2009 was a very turbulent time for financial institutions as financial losses mounted. The Foundation maintained its ministry and did not flounder. In fact the Board is pleased to report the Foundation assets increased to approximately \$57million dollars.

The Baptist constituency demonstrated their confidence in the Foundation by using the Foundation Savings accounts as a safe haven for their savings.

The Retirement Savings Plans, RSP and RRIF grew appreciably. The Annuitants of these Plans did not suffer a loss; in fact the value of their Plans increased with “*Guaranteed Interest*” payments.

Altogether, the Foundation had a most successful year despite the financial turbulence in the market place.

### HIGHLIGHTS

- Assets continued to increase.
- Competitive interest rates were maintained for all balances.
- RRSP/RRIF continued to grow and the interest rates were maintained despite the reduction of the Bank of Canada’s interest rate. Annuitants did not realize a loss.
- The Installation of the forms used by the Foundation on the website streamlined the administration and helped to improve efficiency and speed up the processes.
- Approved over \$14 million dollars in loans.
- The Portfolio Manager managed the Investment Portfolio with excellent results.
- The Risk Management Committee was activated and produced good results.
- The Audit Committee consulted with the Foundation auditors and performed a valuable service.
- Continued to make grants to the Retired Pastors Rental Subsidy Fund.

Appreciation is expressed for the efficient and dedicated service of the Foundation staff, Mrs. Karolyn Paynter, and Mrs. Lisa Lewis, the Board of Directors and Mr. Richard Steeves, Accounting Consultant.

The Board is thankful to the Baptist Constituency for their confidence and use of the Foundation services.

The Lord has been gracious and faithful to the Foundation ministry and has showered His blessing on all of us.

Original signed by  
Doug Beaman,  
Chair of the Board of Directors



**ATLANTIC BAPTIST FOUNDATION FINANCIAL DECEMBER 31, 2009**

**The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.**

**A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2**

**Statement of Financial Position**

Total Assets	(A)	56,550,027
Total Liabilities	(B)	50,926,272
Net Assets	(A-B)	5,623,755

**Statement of Operations**

Revenues	(C)	2,737,365
Expenses	(D)	2,659,114
Unrealized gains on investment holdings	(E)	3,884,754
Net Surplus	(C-D+E)	3,963,005

**Statement of Cash Flows (Statement of Changes in Financial Position)**

Cash flows from Operating Activities	(E)	N/A
Cash flows from Financing Activities	(F)	N/A
Cash flows from Investing Activities	(G)	N/A

**Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):**

Restricted Trust Funds	632,382
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**Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:**

Refer to Note 2 of Financial Statements

**Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.**

N/A

## Crandall University

### Annual Report to the Convention

Major decisions were made in 2009 that will affect the future growth and impact of the University. Though change is part of the University's advancement, the mission of the University is unchanged, that of transforming lives through ***“quality university education firmly rooted in the Christian faith.”***

In February 2009 the Board of Governors voted to change the name of the University and sought the affirmation of the Convention Assembly last August before proceeding. The new name of Crandall University honours the Reverend Joseph Crandall, the patriarch of Baptist work in New Brunswick who combined passionate faith with a strong emphasis on education. It also celebrates the institution's denominational heritage and continuing affinity.

In February 2009 the Board of Governors voted to proceed with a capital campaign and the construction of a new academic building, subject only to a commitment from government to participate with infrastructure monies. Following an announcement on June 4, 2009 of \$6M from the Government of Canada and \$6M from the Province of New Brunswick, construction of the new facility began in August 2009 with the goal of being ready by September 1, 2010.

Students make a university, and Crandall was pleased to have 840 individuals as students in 2008-2009 (658 FTE.) During Convocation on May 2, 2009, one hundred and fifty-five degrees and eighteen certificates were awarded to graduates in Arts, Science, Business, and Education. It is noted with congratulations that the ABU Leadership Award was presented to Dr. John Stewart who spoke at both the morning and afternoon ceremonies. The Lieutenant-Governor of New Brunswick, the Honourable Herménégilde Chiasson, attended the afternoon Convocation service. This was the second occasion on which the Lieutenant-Governor presided over a Convocation ceremony at the University. Fall Convocation was held on Saturday, November 7, 2009 when an additional twenty-four degrees were conferred plus fourteen certificates awarded. Dr. Daniel Goodwin, the 2009 recipient of the Stephen and Ella Steeves Excellence in Teaching Award was the Convocation speaker. As an historical note, the Fall Convocation was the final ceremony at which degrees were conferred in the name of Atlantic Baptist University.

A weekend of festivities took place on September 25-27 to recognize the 60th Anniversary of the University's founding. Events included alumni sports options, a breakfast for past and current employees, an outdoor BBQ with antique cars on display, a “sod-turning” ceremony for the new building, a Gala Banquet, and a Sunday morning on-campus service in the Brinton Auditorium with Rev. Dr. Robert Knowles as the preacher. Dr. Knowles was invited to speak whereas he is the grandson of the first Principal, Dr. Myron Brinton, is an alumnus of ABC, and his appointment as President of the Convention coincided with the University's jubilee anniversary.

The 60th Anniversary events concluded with a Sunday afternoon service of installation for the University's new Chancellor, Mr. H. Jack Stultz.

Fiscal year end June 30, 2009 marked the eighth consecutive year that operations concluded in the black. Accomplishing a positive year-end required drawing down funds from an estate reserve as operating revenue. However, given the overall economic uncertainty and its impact on donor giving, there is gratitude that the fiscal year ended as well as it did. The University continues to face the challenge of providing students with excellence in education at a Christian university at a reasonable cost. The help of donors and churches is vital to the fulfillment of the University's mission. The mortgage owing at June 30, 2009 was \$1,487, 200.

The University invites Convention churches to pray for its faculty, staff and students, to encourage high-school students to enroll at Crandall, and to financially support its mission. By doing so, local congregations invest in students who by God's grace are becoming Christian leaders equipped to serve the Lord in various vocations throughout the world.

Respectfully submitted,

Mr. H. Ward White, Chair of the Board of Governors  
Dr. Brian D. MacArthur, President and Vice-Chancellor  
Colossians 1:18b

## ATLANTIC BAPTIST UNIVERSITY FINANCIAL

**The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.**

**A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2**

### Statement of Financial Position

Total Assets	(A)	15,948,930
Total Liabilities	(B)	2,978,616
Net Assets	(A-B)	12,970,314

### Statement of Operations

Revenues	(C)	6,617,269
Expenses	(D)	6,871,772
Net Income (loss)	(C-D)	(254,503)

### Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	(324,549)
Cash flows from Financing Activities	(F)	83,919
Cash flows from Investing Activities	(G)	(133,986)

### Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Endowed Trust Funds for scholarships	4,465,492
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### Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

N/A

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

Atlantic Baptist University's fiscal year is June 30<sup>th</sup>. The above information is for the year ended June 30, 2009.

## **Acadia Divinity College Annual Yearbook Report 2009**

The 2009-2010 academic year realized an increased enrollment of students from the previous year. By a modest amount, the College had the largest headcount enrollment in the past five years. In addition, there were more students studying in the various degree programs on full time basis than had been seen in recent years. This is encouraging from an operational and denominational perspective since most of the students are preparing for traditional pastoral roles in churches. Perhaps the biggest change in the last couple of years is the increase of those who are serving in various ministry positions while they are completing degrees on a part-time basis.

On May 8, the Annual Commissioning Service was held and the honorary degree recipient for the Doctor of Divinity, Dr. Lois Mitchell was the guest preacher. She was among several women who were honored by the University this year on the occasion of the anniversary of Acadia University's first woman graduate. On September 13, the third annual Covenanting Service was held at Manning Memorial Chapel. Participants included: Ray Ivany, President of Acadia University, Mrs. Goldye Smith, Representative of ADC Board of Trustees, Dr. Robert Knowles, President of the Convention, Roy Medeiros, the President of the ADC Students' Association (ADCSA), and Rev. Jennifer Riley, the President of the ADC Alumni Association.

The academic life of the College is punctuated by regular Chapel Services under the direction of Dr. Lionel Moriah, the Dean of the Chapel. The Chapel Committee has developed a Mission Statement for the Chapel outlining the purpose of the Chapel. Meeting on Wednesdays and Fridays, the Chapel worship services continue to provide spiritual refreshment and focus to the community.

### **FINANCES**

This yearbook report includes the audited financial statements for the College for the fiscal year ending March 31, 2009. The previous fiscal year realized a surplus of approximately \$96,000 and this year's deficit was primarily due to a lower FTE than expected, the addition of a new faculty member, as well as the promotion of another. Revenue from the Annual Fund was within \$1,000 of the previous year. It is worth noting that the downward trend in the value of the investment portfolio has been reversed and the value has increased significantly.

### **ACADIA UNIVERSITY AND the ADC MOU**

As a result of a series of meetings in the fall, there is an increased understanding regarding the Provincial higher education funding formula and the resultant grant received from the Province to Acadia University. Acadia University and the other degree granting institutions in Nova Scotia will be negotiating with the Province for a new funding Memorandum of Understanding (MOU) in the fall of 2010. This will affect the 2011-2012 academic year and subsequent fiscal years. Meetings with the President of the University as well as senior financial administrators have been helpful in developing an understanding of current financial realities of the College and University. A commitment was made to develop an internal MOU regarding the services provided to the College by the University and the costs associated with such services. Administrators at the College and the University are working on the internal MOU. This will be the first written agreement for several decades. At the present time ADC pays the University approximately \$10,000 a month for services. Additionally, an annual grant of approximately \$630,000 is provided to ADC for its operation from Acadia University from the funds received from the Nova Scotia Government. The rationale for the amount of this grant also needs to be developed.

## ATS SELF STUDY PROCESS

The Self-Study progressed well under the direction of Dr. Bruce Fawcett. He developed a Steering Committee comprised of himself, Dr. Wooden, and the President. Most of the research and subsequent written reports were completed by the three sub-committees chaired by Dr. MacRae, Dr. Killacky and Dr. Wooden. Meetings were held with the CABC Regional Ministers as well as with groups of pastors in Fredericton, Saint John, Moncton, Halifax and New Minas. The research from the meetings demonstrated positive support and confidence in the ministry of ADC while at the same time highlighted issues to be addressed. Some of the issues related to the content and focus of the curriculum as well as the delivery system of theological education. The pastors indicated that because of an increasingly secularized ministry environment, ADC's curriculum needs to become rooted in a pro-active missional approach to ministry.

## NEW BRUNSWICK EXTENSION

In December, the Board of Trustees on the recommendation of the President created a new Senior Administrative Position entitled, Director of New Brunswick Extension. The vision is to model the New Brunswick extension program after the successful Metro Program in Nova Scotia under the direction of Dr. Leslie McCurdy. In early January of 2010, the Rev. Stephen McMullin was elected by the Board to serve in this role beginning in September of 2010. This has created a great deal of excitement in New Brunswick.

## FACULTY

Beyond their regular teaching, research and writing, many of the faculty are involved in speaking engagements at academic and church based conferences.

Faculty meetings were held on a weekly basis with a special focus on a major revision to the Faculty Handbook. Eventually this will need to be adopted by the Board. The annual Simpson and Hayward Lecture Series have been highly successful events and faculty has been highly involved in them.

## AFFILIATED COLLEGES and POTENTIAL MISSION OPPORTUNITIES

In the past year ADC made significant contact with our affiliated Colleges. Dr. Glenn Wooden is the faculty liaison with the Nigerian Colleges, Dr. Andrew MacRae with Bethel Bible Seminary in Hong Kong, and along with the Dean, Dr. Chris Killacky, and the President of ADC have provided oversight regarding the seminary in Montreal. In October, the College welcomed Dr. Fai Luk from Hong Kong, the new President of Bethel together with a Board member, Rev. Paul Wong of Los Angeles. Initial conversations have been held with Canadian Baptist Ministries regarding possible linkages to seminaries that Canadian Baptists work with overseas. Personnel from CBM taught the missions course that Dr. Watt has previously taught.

## CONVENTION COUNCIL

The President and the Board of Trustees Chair, Dr. John Stewart met with the Convention Council to present the College's Monitoring Report in November. The summary of the report is located with the Council Yearbook report. It is a privilege for the College to seek to fulfill the mandate given to it by its Act of Incorporation and the identical mandate from the Convention. Each member of the Board is elected by the Convention Assembly and three trustees are appointed to the ADC Board from the Baptist governors of the University Board of Governors.

**BOARD OF TRUSTEES**

The Board held a visioning retreat prior to its fall Trustees meeting and considered its governance structures. Work began on reviewing the Board Governance Handbook ensuring that the pertinent policies agree with the Faculty Handbook. The Board also revitalized several of its key committees in this past year including the Investment and Building and Facilities committee. Various meetings were held by Conference Call throughout the year. The Board anticipates being very active with the upcoming adoption of the Self-Study Report for the Association of Theological Schools in the USA and Canada. This is by far the most significant process for the College in the coming year.

Respectfully Submitted,

Dr. John Stewert, Chair of the Board of Trustees  
Dr. Harry Gardner, President of the College

**ACADIA DIVINITY COLLEGE  
ACADIA DIVINITY COLLEGE FINANCIAL**

*The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.*

**A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2**

**Statement of Financial Position**

<b>Total Assets</b>	<b>(A)</b>	<b>9,475,257</b>
<b>Total Liabilities</b>	<b>(B)</b>	<b>292,156</b>
<b>Net Assets</b>	<b>(A-B)</b>	<b>9,183,101</b>

**Statement of Operations**

<b>Revenues</b>	<b>(C)</b>	<b>2,057,569</b>
<b>Expenses</b>	<b>(D)</b>	<b>2,134,488</b>
<b>Net Income (Loss)</b>	<b>(C-D)</b>	<b>(76,919)</b>

**Statement of Cash Flows (Statement of Changes in Financial Position)**

<b>Cash flows from Operating Activities</b>	<b>(E)</b>	<b>(251,898)</b>
<b>Cash flows from Financing Activities</b>	<b>(F)</b>	<b>0</b>
<b>Cash flows from Investing Activities</b>	<b>(G)</b>	<b>(130,843)</b>

**Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):**

<b>Restricted for endowment purposes</b>	<b>8,564,079</b>
<b>Internally restricted</b>	<b>538,066</b>

**Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:**

**No differences - we follow accrual method following GAAP**

**Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.**

**Acadia Divinity College's fiscal year is March 31<sup>st</sup>. The above information is for the year ended March 31, 2009.**



**REV. ROBERT “BOB” BYRON BILLINGS**

Rev. Robert Billings was born in Fredericton, New Brunswick. After ordination in 1966, he served for many years as a Baptist Pastor in Massachusetts, New Brunswick and Nova Scotia. In addition, Rev. Billings enjoyed a number of years as a broadcaster with Annapolis Valley Radio.

Rev. Billings passed away on October 23, 2009. He is survived by his wife, Barbara; one daughter, Kristen and two sisters.

**REV. ARTHUR JAMES EDDY**

Rev. Arthur James Eddy was born in Middleton, Nova Scotia. Rev. Eddy graduated from Acadia University in 1950 and in October of that same year was ordained in Chester Basin. Rev. Eddy also graduated from Gordon Divinity College in 1958. He was the Pastor of churches in Nova Scotia, New Brunswick, Massachusetts, Ohio, Indiana, and Maine. Rev. Eddy served on many boards throughout the years and also served a term as president of the Maine State Baptist Convention.

Rev. Eddy passed away peacefully on Saturday, October 31, 2009 in Hants Community Hospital. He is survived by his loving wife, Dorothy (Countway); sons, David (Trish), Ohio; Dana, Florida; daughter, Dawna (Christopher) Havill, Port Williams; grandchildren, Anne (Kevin) Kincaid, Nathan, Aaron (Michelle) Austin, and Elizabeth. Also surviving are his sister, Connie Merrey, Florida and niece, Judy.

**REV. KENNETH MILTON HUGHES**

Rev. Kenneth Milton Hughes was born in Lakeview, New Brunswick. Rev. Hughes was a son of the late Milton and Bessie (Barton) Hughes. Kenneth began teaching in public schools at an early age and then went on to university where he received his Bachelor in Theology and later his Bachelor of Arts in Theology, Bachelor in Divinity and Bachelor in Education. He enjoyed a long career as Pastor in several churches in the Convention of Atlantic Baptist Churches until his retirement.

Rev. Hughes passed away at the age of 93, on January 25, 2010 at the Sussex Health Center. He is survived by his beloved wife of 48 years Carolyn (Hill); children Lynette Carson (Gary) of Havelock, Laurie LeBlanc (Dan) of Hamilton, Ontario., John of Hampton, Mary Hughes of Waterloo, Ontario; cherished grandchildren Christopher, Timothy (Sarah), Steven, Nathan (Marley), Erin, Michael and Philip and by several nieces and nephews. He was the last surviving member of his immediate family. He was predeceased by brothers, Carey and Arnold and sisters, Iona Branscombe, Dorothy Hughes, Harriett Dickinson, Pauline Pitt and Doris Hughes.

**REV. EDWARD R. STACKHOUSE**

Rev. Edward R. Stackhouse was born in Saint John, New Brunswick. Rev. Stackhouse was the son of the late Roy and Florence (Arthurs) Stackhouse. He was a graduate of Gordon-Conwell Theological Seminary, Boston. Rev. Stackhouse served several Baptist Churches in Nova Scotia and New Brunswick as well as served on various boards of the Convention of Atlantic Baptist Churches. Rev. Stackhouse enjoyed reading, watching sports and was an avid Toronto Maple Leafs and Toronto Blue Jay fan. Edward enjoyed socializing and spending precious time with his family and friends.

Rev. Edward R. Stackhouse passed away peacefully with his family at his side at the Dr. Georges L. Dumont Hospital, Moncton, New Brunswick on Thursday December 17, 2009, at the age of 78. Edward will be sadly missed by his wife of 45 years, Mary (Ward) Stackhouse; sons, Paul, Fort McMurray, AB; Joel, Moncton, NB; several cousins in Saint John, NB; several brothers and sisters in law.

**REV. THOMAS TOWNSEND**

Rev. Thomas "Tom" Milford Townsend was born on January 7, 1947 in Lockport, Nova Scotia. Rev. Townsend was the son of the late Alonzo and Ruby (Langille) Townsend. Rev. Townsend was a graduate of Ontario Bible College and of the University of Windsor, Ontario. Rev. Townsend served over 40 years in Baptist churches in Ontario, Nova Scotia, New Brunswick, and Prince Edward Island as well as served on various boards of the Convention of Atlantic Baptist Churches.

Rev. Thomas "Tom" Milford Townsend passed away on March 19, 2010 at home. Rev. Townsend is survived by his wife, Linda (Quick) Townsend; his children, Heidi (Clinton) of Fredericton, NB and Adam (Meghan) of Halifax, NS; grandchildren Elijah, Ezekiel and Jack; sister, Kathleen (Wayne) Williams of Osborne Harbour, NS and brother, Carmen (Carolyn) Townsend of Kingston, NS and several nieces and nephews.

**REV. DR. HOWARD TAYLOR**

Rev. Dr. Howard Taylor was born in Halifax, Nova Scotia on May 13, 1928. Rev. Dr. Taylor was the eldest son of the late Carl Ernst and Jessie Mae (Kidston) Taylor. He worked in sales with his father and uncle, and on becoming a lay preacher, served four churches in Hillsburn, Annapolis County, NS. After studies at Dalhousie University, the Halifax Business College, and studying nursing at the Nova Scotia hospital, he answered the call to ministry, and decided to become a licensed pastor. Rev. Dr. Taylor took a summer pastorate in Cape Breton, where he served the churches in Grand Myra, Myra Gut, and Homeville. He attended Acadia University, graduating with his BA in 1956 and his Master of Divinity from Acadia Divinity College in 1957, and while a student was preaching at churches in Gaspereau, White Rock, and Melanson, as well as Falmouth, Upper Vaughan, and Canning. Both Rev. Dr. Taylor and his wife, Marilyn were interested in mission work, and were appointed to Angola, in Portuguese West Africa, by the Canadian Baptist Overseas Mission Board. They traveled to Lisbon, Portugal, for language training. He directed the mission in Kimpondo, (Angola) and supervised 35 churches and schools in the region. With the outbreak of civil war in 1961 they were ordered out of the country by the authorities due to escalating violence. Upon return to Nova Scotia, he again studied at Acadia University and on a scholarship travelled to Louisville, Kentucky, to study Pastoral Clinical Training. They returned to Canning, Nova Scotia in 1962. Besides the church in Canning, he also had the pastorates of Pereau and Blomidon, while again attending Acadia Divinity College graduating with his Master of Theology. Receiving a fellowship, the family again moved, this time to Indianapolis, Indiana where besides his studies, he was chaplain at the Coleman Hospital of Gynaecology and Obstetrics. The family moved back to Nova Scotia in 1967, residing in Port Williams. He was appointed executive director of the Institute of Pastoral Training, and resumed studies at Acadia Divinity College, graduating with a Masters of Theology in 1970. In the same year, he was named National President for the Canadian Association of Pastoral Education for Hospital and Correctional Institutes. He served full time with the corrections facility in Springhill. From 1973 to 1977 the family lived in Bridgewater, Nova Scotia where he was the first full-time non-medical family therapist in Nova Scotia, working for Family and Children Services for Lunenburg County. During these years he did extension work for Acadia Divinity College as well as working as a supply pastor at Barss Corner and other local churches. The family moved back to the Annapolis Valley, and for a year and a half he commuted to Saint John where he served as Director of Chaplaincy Services for New Brunswick. In 1981 he became the Director of Kings County Psychiatric Hospital and chaplain of Kings County Rehabilitation Centre, a position he retired from in 1995. During most of these years he worked as an adjunct professor for Acadia University and Acadia Divinity College, and was granted an honorary degree from one of the two interdenominational Nigerian theological colleges co-founded by one of his students, Dr. Michael Odelami. This degree was in recognition of his work with several Nigerian students involved in pastoral training in their own country. He was also a member of a group of artists who met weekly in the Wolfville Baptist Church. He is remembered for his great heart, stubborn will, sense of humour, and desire to help others, as well as his perfect imitation of Donald Duck, and his legendary loud sneezes.

Rev. Dr. Howard Taylor peacefully passed into God's hands on Saturday, May 8th, 2010, in the Valley Regional Hospital, Kings Co, Nova Scotia. He is survived by his loving wife and soulmate of 58 years, C. Marilyn (Marshall), who resides at Orchard Court, Kentville; sons David (Sandra), Scotts Bay; Bruce (Brenda), Cole Harbour; Paul (Joyce), Lakeville; Wayne (Laurel), Kentville; daughter Nancy, Ottawa, Ontario; and grandchildren, Johnathan, Stephen, Rachel, Melissa, Matthew, Benjamin, Daniel, Nathan, Jessie, and James; step-grandchildren Jay, Mark, Zachary, and Chelsea. In New Brunswick, he is survived by his younger brother Robert, (Cambridge Narrows) and five nieces and nephews as well as his cousin Marjorie McKay and her family.

### **Rev. C. Roden Evans**

Rev. C. Roden was born in 1917. Rev. Roden immigrated to Sarnia, Canada on June 3, 1947. Rev. Roden served in the Royal Navy during the Second World War. He became a member of Central Baptist Church, Sarnia, and served as Sunday School Superintendant and deacon. Then he started a new church from a Sunday school on London Road, Sarnia, and built the first church in 1953, now called Peoples Church. He also arranged the purchase of property on Alice Street, Woodstock, in 1971 and started the Eastdale Baptist Mission which has grown to become the Life Church, Athlone Avenue, Woodstock. He attended McMaster University & Divinity College while being Pastor of Beachville and Salford Baptist Churches, 1958 - 1961. He was called to Olivet Baptist Church, Toronto, in 1961, where he was ordained. Subsequently, he served as Pastor in London, Woodstock, and Halifax, Nova Scotia before retiring. He has served many Baptist Churches as interim Pastor since retirement.

Reverend C. Roden Evans, in his 93rd year, on Sunday, May 16, 2010, at Caressant Care, Woodstock, Ontario, left this mortal life to be present with his Lord. He is survived by his beloved wife of 66 years, Winifred (nee Brunt). Dear father of Janet Snider (Scott Bradford) of Bayfield, Ken Evans (Maria Mendes) of Guelph, Stephen Evans (Karen) of London, and Jean Shippey (Doug) of Woodstock. Loved grandfather of Jackie (George), David (Vanessa), Bryan (Emily), Ryan (Breanne), Katie (Adam), Laurie, and Meagan; also remembered by five great grandchildren. Dear brother of Peter Evans (Grace) of Worthing, England and brother-in-law of Philip Gamester of Sarnia.

### **Rev. Horace Frederick Gardner**

Rev. Horace Frederick was born in Leonardville, Deer Island, New Brunswick on December 12, 1926. Rev. Gardner was the son of the late Albert and Mabel (Tewksbury) Gardner. Rev. Gardner taught High School math and sciences for 25 years in New Brunswick and Quebec. He entered into ministry in later years and was pastor for over 30 years with Baptist Convention's in Dixville Baptist Church, Quebec, Wentworth United Baptist Church, Westchester United Baptist Church, Bay View (Port Maitland) United Baptist Church, Beaver River United Baptist Church, Sandford United Baptist Church, Port Bickerton United Baptist Church and, after his retirement continued to preach in Black River United Baptist Church. He was married to his wife, Marie, of almost 54 years, caring with patience and love for her during a lengthy illness. Rev. Gardner was very active in The Gideon's for over 30 years. He enjoyed music and taught himself to play the violin.

Rev. Horace Frederick Gardner, 83, passed away suddenly on May 28, 2010, in Valley Regional Hospital, Kentville. He is survived by his daughter, Donna (John) Neufeld, Burns Lake, B.C.; son, Rodney (Luz-Maria), Kamloops, B.C.; grandchildren, Jonathan (Becky) Neufeld, Abbotsford, B.C.; Sharon (Travis) Galbraith, Edmonton, Alta.; Jeremy Neufeld, Burns Lake, B.C.; Brian Gardner and Lindsay Gardner both of Kamloops, B.C.; step grandchildren, Israel (Zaira) Romo Cuesta, Mexico City; Pauline Romo Cuesta, Kamloops, B.C.; great-grandchildren, Julian, Lyla and Anna Neufeld, Abbotsford, B.C.; Gabriel and Ryder Galbraith, Edmonton, Alta.; step great-grandchildren, Isaac, Ian Romo Tresos; brother-in-law, Rev. Waldo (Helen) Elliott, Canning; cousin, Edna McGinty, Moncton, N.B.; very special friend, Edith Wickens and her son, Chris and daughter, Carol-Ann. Besides his parents, he was predeceased by his wife, Helena Marie (Keith) Gardner; sister, Mildred Elliott. He loved and served his Saviour Jesus Christ throughout his life and the family is greatly comforted that he is now forever with Him.



## 2010 Annual Report Canadian Baptist Ministries

Coming to the end of my 10 years as General Secretary of CBM, I must confess to a desire to a bit of reflection and musing about what has taken place in this time. You will of course know that I have sensed God's nudging to become the President of Tyndale University College and Seminary. It is with a great sense of loss that I will make this move. I will miss both my colleagues, overseas partners and the intimate connection with the life of Canadian Baptists across this nation.

It is marvelous to see how much we have grown as a mission organization in these last ten years we have come a long way. We have taken what was a difficult merging of two organizations in 1995 and actually moved into an integrated approach to mission both nationally and internationally. This has not been without pain. Clarifying our National agenda continues to be the most difficult task in living out our mandate. At the same time, globally, the two major CBM program areas of church ministry/mission and sustainable community development are progressing toward a more Integral mission approach with shared leadership and better communication.

God has been faithful in the unprecedented budget and ministry growth over the last seven years. Our growth enabled by the development and nurture of multiple funding streams has allowed us to do more. It is with a great sense of accomplishment that we can show clearly that all of that increase in funds has gone directly into ministry and missional expansion globally and in Canada. In Canada alone an increase of \$200K has gone to expansion and development of ministry in Francophone Canada through our French union covenant partners. Let me illustrate both the growth and the cost management that has taken place at the same time with just a few numbers comparing 1999 to 2009.

	1999	2009
<b>Total Budget</b>	\$6,834,000	\$10,450,057
<b>Growth in Ministry Support</b>		
• <b>Partners in Mission Team Support</b>	\$866,500	\$2,144,423
• <b>Short Term Mission</b>	\$418,650	\$805,915
• <b>The Sharing Way</b>	\$1,465,353	\$3,327,971
• <b>Global Mission Projects with our Partners</b>	\$184,597	\$765,322

At the same time we have added more field staff overseas both Canadians and Nationals, while we have reduced our administration and staffing in our Mississauga office.

	1999	2009
• <b>Communication/Education for Ministry</b>	\$972,000	\$924,274
• <b>Administration</b>	\$747,358	\$708,445
<b>STAFFING</b>		
• <b>In the Office</b>	34	29
• <b>In the Field (including Strategic Associates, National staff)</b>	41	48
• <b>National Staff</b>	1	9

### **Weathering the White Water of 2009 Economics**

The past year has been a challenge as we weather the economic downturn. We realized that our capacity was being stretched two years ago but the sudden downturn economically has caused us to tighten rather than expand. A number of decisions were made during these last months since the May Board meetings to address the challenges we are facing. We continue to be even more diligent on cost management and where possible have deferred major projects around the office. Our 2009 budget was reduced by 10% with the desire to cushion any impact for our most vulnerable global partners to whom we have promised funding in 2009. The cuts therefore impacted us most at home and in desired new initiatives.

We managed ourselves very carefully and a number of actions were taken sacrificially by our staff as well as other decisions that had to be made. 1) **Voluntary Actions:** CBM Staff in Canada were given the opportunity to contribute to saving payroll expenses by taking up to 5 unpaid days over the summer. The majority of them did this. 2) **Non replacement of Essential Staff:** A colleague on maternity leave and a staff member returning to school were not replaced 3) **Staff Reduction:** We downsized two positions in the office while shifting responsibilities to ensure maximum savings and better performance. 4) **Policy Development:** New policies and clearer frameworks for such areas as essential travel were implemented (for example a major review of travel expenses determined that if staff travel over 200 kms it is more economical to rent a car than pay mileage.). 5) **Ministry Budget Reductions:** any new ministry development or initiatives were postponed. Some in Canada ministry reductions were implemented including Francophone Church planting (by 25K), Matthew House and Refugee Ministry and Networking Initiatives such as the CBM Youth Leadership team. It should be noted that we have less staff in the office at CBM, currently 29, than when I arrived in 2000 when there were 34. Our office and global staff are as one person observed from outside of CBM, “the best ensemble of any small NGO anywhere and in fact better than many larger organizations”. Our work overseas is lauded. Listen to what Dr. Tony Peck General Secretary of the European Baptist Federation stated recently...



I want to underline that CBM ... has become one of our closest and easiest-to-work-with partners in the life of the EBF. CBM's vision, expertise, flexibility and openness to new ways of mission has been like a breath of fresh air, and has given significant committed support to areas as such as EBF Youth Worker development and mission in Lebanon.

We can do so much more and we will in the future. The challenge will be to both see and make those possibilities reality. The best way to describe our situation is, that the areas of fund raising that we can control are the areas that we have been able to embrace and keep stable. It is the places we do not control that are hurting us. We have chosen to embrace this as a time to consolidate and prepare ourselves for the next cycle of growth. It is important to state however, that we have lost almost \$600K in the last five years in the direct funding that we have no control over. In 2010, we are looking at a further unexpected reduction of \$200K from one source. No blame is being made this is a simple observation about our realities. Direct Giving from the Conventions, Unions and Women's organizations have shown the largest reductions. Below is the challenge we have faced over 20 years as those funds have been reduced.

#### **Convention/ Union/ Women's Organization giving 20 year pattern**

1989	1999	2009
\$2,965,500	\$2,517,500	\$1,526,088

We have worked diligently to make up those loses even though we are restricted in our fund raising activities. We have maximized the areas of funding that we are allowed in the partnership agreements and now do them better. Our success and effectiveness in expanded ministry development can be directly related to the fund raising team at CBM and their excellent work. At the same time, in Canadian Baptist life, we are not facing a world of limited resources. We have neither a funding nor strategic programming challenge although we always seem to focus on these. Our challenge, I would suggest, is structural and systemic in the way that it restricts our creativity and drains our economic possibilities. The challenge for Canadian Baptist life in the next ten years will be found in the reality of whether or not we will have the courage to choose the future and its possibilities instead of the past and its certainties.

#### **Integral Mission**

In the last ten years we have been deeply influenced by Rene Padilla's approach to strengthening the witness of the local church by both word and deed. This focus has been called Integral Mission. Padilla tells us that the life the church is called by God to live out is focused on four themes that mature congregations in both attitude and practice. This is how he describes them:

- The church proclaims and lives in the light of the fundamental belief that Jesus Christ is Lord over all human life and creation.
- The church teaches discipleship as a missionary lifestyle to which each member is called.
- The church embraces its calling to live as the new humanity being formed by God in the context of its historical moment.

- The church develops and encourages the use of gifts for ministries in which its members fulfill their roles as God's co-workers in the world.

Recently this was illustrated by what has become known as the "Mombasa Accord" co-signed by CBM and all our African partners in the summer of 2009. The integration of word and deed and the church being placed at the centre of missional activity

### **MOMBASA MEMORANDUM**

**BACKGROUND:** In a series of afternoon meetings from July 6-9, 2009, held at the Jumuia Conference Centre in Mombasa, Kenya, during the Diploma in Integral Mission program, the heads of 4 African partners met together with several the leaders of CBM. Present at the meetings were:

For the IEA (Angola) – Rev. Pedro Dambi  
 For the ACCS (Kenya) – Rev. Dr. Julius Karanja  
 For the ABC – (Kenya) – The Right Rev. Timothy Ndambucki  
 For the AEER (Rwanda) – Rev. Andre Mfitumukiza  
 For CBM – Rev. Terry Smith, Rev. Dr. Malcolm Card, Mr. Rupen Das and Rev. Dr. Cal Malena.

This was an historic first in CBM's long history of ministry in Africa. The agenda was loosely shaped to cover topics that were of interest to both Africans and Canadians.

The purpose of this time was fellowship and mutual sharing. However as a result of these meetings there emerged some broad principles that need to be chronicled and implemented as we move together into the future.

***THE MOMBASA MEMORANDUM:*** *After having journeyed as African partners working with Canadian Baptist Ministries, in some cases for many years, we the leaders of the 5 partners present in Mombasa in July, 2009, call one another to re-consider the nature and purpose of our partnership and our common commitment to Integral Mission. Emerging from our discussions, we sense God's leading to strengthen our joint collaboration, moving from bilateral relations (individual African churches relating to and through CBM) to a multilateral fellowship for mutual growth and service.*

*Capitalizing on an eagerness and willingness to begin wherever possible, we call each other to re-think our joint mission in Africa not as regional or national ministry happening in 3 countries with 4 separate partners but rather as a united body where mission can, and when possible, should happen with all five partners together.*

*As partners, we have common challenges as we look to the future: Training and equipping leaders, water, providing food security, upgrading the faculty of our theological colleges, addressing environmental issues, and much more. Whereas we formerly planned and developed individual or local programs, we believe that by uniting our forces and combining our resources, we can edify one another and find a common ground as we work together. For this to happen there needs to be some intentional planning and strategizing.*

1. *We will covenant to serve and encourage one another and our respective churches through periodic visits and communication.*
2. *The leaders of the 5 partners should meet together on a regular basis, not less than every 2 years.*
3. *Whenever possible, joint planning and implementation, combined with all possible avoidance of duplication of programs should be considered as best practice.*
4. *CBM staff should be encouraged and assisted to visit and minister across partners' lines.*
5. *Development expertise and theological education should be offered between partners as much as possible.*

*Together we will strive to honor God and demonstrate the power of Christian witness in mission through our unity and common calling,*

To the Glory of God,  
 Rev. Pedro Dambi, Igreja Evangelica d' Angola  
 The Right Rev. Timothy Ndambuki, Africa brotherhood Church  
 Rev. Dr. Julius Karanja, Africa Christian Church and Schools  
 Rev. Andre Mfitumukiza, Association des Eglises Baptistes de Rwanda  
 Rev. Dr. Malcolm Card, Canadian Baptist Ministries

### **Field Staff**

Many of you met **Sam Mutisya** who passed away, in December, after a long fight with cancer. Sam made us who we are in our ministry of community development Africa. As the Director of the Sharing Way in Africa his ability to motivate, teach and encourage was legendary. We all deeply feel that loss. Please be in prayer for his family as they weather this difficult time.

**Malcolm and Patty Card** – Africa Team Leaders. The Cards retire this year and I am pleased to report **Colin Godwin** has been appointed Africa Team Leader. Please be in prayer for Colin and Karen and their family as they move to Nairobi for this new appointment. Colin and Karen represent the future of CBM. They and a number of our colleagues like them make me confident about the coming years. Malcolm has given leadership to the Africa Team as an elder statesman and mentor to the young group of field staff we have in Africa. He will be missed not only by CBM staff but also by the leadership of our partner organizations the ABC and ACC&S. When we sent Malcolm out as Team Leader I told him his job was to negotiate and navigate our partnerships in Africa. He has done a remarkable job of bringing together the varied personalities of field staff and the varied partners we have in Africa. Both them will be greatly missed.

**Aaron and Erica Kenny** will be giving leadership to the Guardian's of Hope program as **Patty Card** leaves the field. We owe a huge debt of gratitude to Patty for taking an idea for the Guardians program, developing and nurturing it into the vibrant, life giving program we have now. There are currently 30 Guardians of Hope groups in Africa; this is down slightly from last year due to the combining of some groups and the 'graduation' of others to self-sustainability.

With the success in Africa under Patty's leadership we have been able to replicate Guardians of Hope in India where there are currently five Guardians groups in place.

On a joyful note we celebrated the birth of Sofia Nacho in Buenos Aires on July 30, 2009. David and Suzannah are working with the Kairos Foundation in Argentina. Please pray for the Nachos as they adjust not only to a new assignment but also to being a family.

Strategic Associate **Dianne Friesen** is now assigned as a linguist-translator to the Mi'kmaq people of the Eskasoni reservation, Cape Breton Island. It is a two-year assignment whose goal is to inspire and empower Mi'kmaq Christians to take over the translation project. She has moved to Cape Breton and began university in September taking two courses - one in 'Conversational Mi'kmaq' and the other on 'Mi'kmaq Nouns and verbs'. Please be in prayer for Dianne as she starts this new translation opportunity.

Team Bolivia are all involved in language studies. **Rebecca Alward, Duane and Carin Guthrie and Diane and Jim McBeth** are all studying Spanish so they can better communicate with the UBB and its staff in Bolivia. Jim as Latin American team leader will be working with all CBM field and national staff in Latin America. Please pray for their transition to this new country.

## **Conclusion**

As I close this report I am reminded of comments from an STM participant who visited CBM's work in the Congo last summer. He said "our driver pointed out where one NGOs' refugee camp used to be and the dwindling supplies from another international NGO that had since left. Then we drove into the church property where over 8000 refugees were camped still in need and as yet unable to move on, it hit me - the church never goes away." This is why our response to the earthquake in Haiti will have strong local church participation.

We have a unique role to play as a denominational mission organization. For over 135 years Canadian Baptist churches, conventions, unions and women's organizations have through CBM, served the poor and the vulnerable around the world through the churches of our partners. Together they have brought light and life to those far away from God. It is our call and it is our mandate.

Canadian Baptists continue to have significant influence around the world, not only in the places we serve but also in world bodies like the Baptist World Alliance where our voice is considered one of imagination, creativity and bridge building. I will complete my term as Vice President in July, 2010 and I am pleased to announce that Dr. Harry Gardner, President of Acadia Divinity College will become one of twelve (12) Vice Presidents of the BWA for the period 2010 – 2015. Fourteen (14) other Canadian Baptists have been asked to serve in key committee roles in the next five years. At the Baptist World Alliance Congress in Hawaii in July, our own Dr. Janet Clark will be one of the plenary Bible Study speakers and Terry Smith will be one of the featured Francophone speakers.

CBM is ably served by our board and its president Brenda Halk. I am looking forward to working with Brenda as she brings a keen business sense to the role. Please be in prayer for Brenda, the board, the staff and the search committee as they seek the new General Secretary. I have been proud to serve my 'tribe' as General Secretary. It has been an honour and one that has made me appreciative of the unique role that we play in the fabric of religious life in Canada. Thank you. CBM is a special place to work and the ministry and mission that we share is deeply appreciated around the world. My prayer is that you will continue to support this respected ministry that was birthed and nurtured out of Canadian Baptist life.

Respectfully Submitted,  
Gary Nelson  
General Secretary, CBM

**CANADIAN BAPTIST MINISTRIES FINANCIAL**

December 31, 2009

**A full audited statement is available by request from the Canadian Baptist Ministries,  
7185 Millcreek Drive, Mississauga, ON L5N 5R4**

**Statement of Financial Position**

<b>Total Assets</b>	<b>(A)</b>	<b>8,735,260</b>
<b>Total Liabilities</b>	<b>(B)</b>	<b>4,420,054</b>
<b>Net Assets</b>	<b>(A) – (B)</b>	<b>4,315,206</b>

**Statement of Operations**

<b>Revenues</b>	<b>(C)</b>	<b>10,332,905</b>
<b>Expenses</b>	<b>(D)</b>	<b>10,472,972</b>
<b>Net Income</b>	<b>(C) – (D)</b>	

**Statement of Cash Flows (Statement of Changes in Financial Position)**

<b>Cash flows from Operating Activities</b>	<b>(E)</b>	<b>(945,705)</b>
<b>Cash flows from Investing and Financing Activities</b>	<b>(F &amp; G)</b>	<b>1,079,557</b>

**Details of any restrictions on the resources listed in A above (i.e. restricted fund balances):**

<b>Restricted for Endowment Purposes</b>	<b>2,937,033</b>
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**Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:**

**None**

**Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.**

**N/A**

**2009 REPORT OF THE UNION OF FRENCH BAPTIST CHURCHES IN CANADA****Roland Grimard, General Secretary**

This year marks the French Baptist Union's 40<sup>th</sup> year of ministry in French Canada. On behalf of the French Baptist Union, it is a great pleasure to me to extend warm greetings to the delegates attending the Annual Assembly. *We want to thank you for your attachment and your friendship to the work in French Canada. We wish to take this opportunity to sincerely thank you for your ongoing support through your prayer support and your mission grant. We depend on your constant intercession for our churches and their leaders as well as our team. We realize how privileged we are to be partners in Christ.* It is always a great pleasure to begin touch with you through this annual report. We would like to share with you some of the progress of the French work.

***Growing churches***

Last year, by faith, we decided to plant three new churches in three different regions of Quebec: Drummondville (Center of Quebec), Saint Luc (South Shore) and Montreal. We are encouraged by what has been achieved within these new communities. We need more workers, especially church planters, because we are planning to start five new church plants over the next seven years.

***Networking***

We worked to strengthen our network of churches. Our Atlantic network has continued to mature and minister powerfully in New Brunswick. Another network that has been growing in maturity is the one that brings together our Haitian church leaders. Ten of the FBU's 35 churches are predominantly Haitian in the Greater Montreal Area.

***Leadership***

We have seven churches without a pastor. Our greatest challenge remains the recruitment of qualified church planters. In the next five years about *a third* of our pastoral work force will be reaching retirement age. If we can impress upon you one prayer need, it is to continue to pray the prayer that our Lord Jesus left us in Matthew 9:37-38: "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."

***Training program***

Confronted by this growing need for spiritual and competent pastoral workers in French Canada, capable of meeting the challenges of the 21<sup>st</sup> century, the French Baptist Union has been working, over the last three years on a decentralised leadership training program called *Multi-C* (for three words that start with a “C” in French : knowledge, skills and character). This program will help church leaders *identify* and *accompany* future leaders, and offer these new leaders a type of training adapted to the Church’s needs and mission, eventually allowing for a smoother transition in the pastorate.

**Youth Ministry**

A new generation of believers is emerging in our churches. They need guidance and opportunities for fellowship and discipleship. The average size of our churches – less than 60 – makes that harder to do. We are looking at ways to help our churches train their youth more effectively. It is a real challenge!

***Finances***

Our affiliated churches have continued to increase their financial support toward the FBU, attesting to a renewed vision, passion and enthusiasm in the mission we are called to fulfill together, but there is still a lot to do to reach financial self-sufficiency, one of our key financial goals.

In the words of the Apostle Paul, we are convinced that it is “through your prayers and the help given by the Spirit of Jesus Christ” (Philippians 1.19) that we will see other victories and situations changed for the better.

***Looking Ahead***

We plan a concerted consultation with our member churches to develop a common vision and a new covenant. We want to collectively reaffirm our denominational identity and objectives. We want to find a better way to work together for a better future.

***Greetings***

You have a special place in our hearts. You participate in spreading the Good News in French Canada. We are exceedingly grateful to you for your prayers and your support! Please keep praying that the mighty strength of the Lord will be with us when we speak about the Good News of Jesus Christ.

We wish you God’s richest blessings during your Assembly.

Your servant in Christ,



Roland Grimard  
General Secretary



NAME OF CHURCH	MEMBERSHIP									ATTENDANCE						
	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg Worship Attendance	Avg Youth Group Attendance	Youth and Leaders in Mission Tours	Avg SS Attendance	Youth in Weekly Bible Study	V.B.S. Type Events	Young Adult Group
<b>REGION I</b>	<b>NORTHWESTERN ASSOCIATION</b>															
AROOSTOOK	0	0	0	0	1	0	-1	16	16	26	8	0	14	0	0	0
BATH	0	3	0	0	2	0	1	56	56	40	10	0	30	10	0	0
BEECHWOOD	0	0	0	2	2	0	-4	93	78	86	5	1	64	5	22	0
CENTREVILLE	0	0	0	2	3	0	-5	71	71	68	0	0	22	0	40	0
COLDSTREAM	0	0	0	2	1	0	-3	152	98	129	15	1	68	0	20	0
DE ST.-LEONARD	0	0	0	0	0	0	0	21	17	0	0	0	0	0	0	0
DOW SETTLEMENT *	0	0	0	0	0	0	0	19	12	12	0	0	12	0	0	0
FLORENCEVILLE	4	3	0	1	1	0	5	134	130	140	20	0	85	20	60	0
FOREST GLEN *	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0	0
GRAFTON	0	0	0	0	0	0	0	105	89	0	0	0	0	0	0	0
GRAND FALLS	3	4	0	0	0	0	7	20	20	25	8	0	0	0	0	0
HARTLAND	0	0	0	1	2	0	-3	263	162	90	30	0	0	14	0	0
JACKSONVILLE	0	2	7	1	1	0	7	179	143	220	36	22	136	12	12	8
KNOWLESVILLE	0	0	0	0	2	0	-2	40	45	45	0	0	20	0	0	0
LAKEVILLE,GOOD CORNER,BLOOMFIELD	0	3	0	2	0	0	1	62	48	30	0	0	15	0	35	0
LINDSAY	0	0	0	0	0	0	0	59	59	0	0	0	0	0	0	0
MACKENZIE CORNER	0	0	0	0	0	0	0	46	46	0	0	0	0	0	0	0
MARNE	0	0	0	0	0	0	0	40	6	0	0	0	0	0	0	0
MEDUCTIC	0	0	0	2	1	0	-3	80	73	61	0	3	51	0	60	0
MOUNT PLEASANT	0	0	0	1	1	0	-2	44	39	66	0	0	66	0	0	0
ORTONVILLE	0	1	0	0	0	0	1	62	27	20	0	0	0	0	0	0
PEEL	0	0	0	0	0	0	0	24	13	18	0	0	3	0	0	0
PEMBROKE	0	0	3	0	0	0	3	39	28	43	0	0	7	0	30	5
PERTH-ANDOVER	2	0	4	0	2	0	4	87	62	60	0	0	25	0	60	0
PLASTER ROCK	0	0	0	2	0	0	-2	140	48	60	0	0	21	0	0	0
RILEY BROOK	0	0	0	2	0	2	-4	6	5	7	0	0	0	0	0	0
SISSON RIDGE	0	0	0	0	0	0	0	16	12	24	0	0	3	0	0	0
STE-ANNE DE MADAWASKA	0	0	0	1	0	0	-1	24	24	0	0	0	0	0	0	0
TRACEY MILLS	0	0	0	0	0	0	0	88	53	0	0	0	0	0	0	0
UPPER KNOXFORD	0	0	0	0	0	0	0	20	9	0	0	0	0	0	0	0
VICTORIA	0	0	0	0	0	0	0	20	10	6	0	0	0	0	0	0
WATERVILLE	0	0	0	0	1	0	-1	85	46	37	0	0	24	0	30	0
WICKLOW	0	0	0	0	0	0	0	35	15	0	0	0	0	0	0	0
WOODSTOCK	0	4	0	3	5	0	-4	726	515	310	35	18	154	12	196	0
<b>TOTAL</b>	<b>9</b>	<b>20</b>	<b>14</b>	<b>22</b>	<b>25</b>	<b>2</b>	<b>-6</b>	<b>2,877</b>	<b>2,080</b>	<b>1,623</b>	<b>167</b>	<b>45</b>	<b>820</b>	<b>73</b>	<b>565</b>	<b>13</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE						
	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg Worship Attendance	Avg Youth Group Attendance	Youth and Leaders in Mission Tours	Avg SS Attendance	Youth in Weekly Bible Study	V.B.S. Type Events	Young Adult Group
<b>REGION I</b>	<b>QUEENS-SUNBURY ASSOCIATION</b>															
BLISSVILLE	0	0	0	0	0	0	0	18	12	18	0	0	7	0	0	0
CENTRAL WICKHAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CODYS	5	0	0	1	0	0	4	67	18	18	0	0	2	0	0	0
COLES ISLAND	0	0	0	1	0	0	-1	31	25	30	0	0	0	0	25	0
CUMBERLAND BAY	0	0	0	1	0	0	-1	118	100	50	15	0	35	0	15	0
FIRST CAMBRIDGE	1	0	1	3	1	0	-2	71	48	40	0	0	7	1	0	1
FIRST CHIPMAN	0	1	0	0	1	0	0	79	54	40	14	0	21	0	70	0
FIRST GRAND LAKE	0	0	0	1	1	0	-2	26	20	31	0	0	3	0	0	0
FIRST HAMPSTEAD	0	0	0	1	0	0	-1	18	5	6	6	2	0	0	0	0
FREDERICTON JUNCTION	1	0	4	1	0	3	1	144	86	150	22	0	25	0	110	14
FRENCH LAKE	0	0	0	0	1	0	-1	80	55	41	5	0	13	0	35	0
GEARY	0	0	3	1	0	0	2	133	107	155	55	0	106	75	107	10
HOYT	0	0	0	4	0	0	-4	111	29	0	0	0	0	0	0	0
JEMSEG	0	0	0	2	0	0	-2	130	71	65	30	0	12	0	33	0
LAKEVILLE CORNER	0	0	1	2	0	0	-1	28	28	54	30	0	15	30	68	0
LINCOLN	1	0	0	1	0	0	0	90	52	75	0	0	21	0	35	0
MINTO	2	2	0	6	0	0	-2	257	257	95	27	6	32	0	72	0
NASONWORTH	0	6	0	1	2	0	3	158	117	80	10	1	45	10	0	0
NEWCASTLE CREEK	0	0	0	0	0	0	0	47	29	0	0	0	0	0	0	0
OROMOCTO	3	6	0	2	9	0	-2	337	130	113	10	0	32	0	4	0
QUEENSTOWN	0	0	0	2	0	0	-2	18	6	6	8	0	0	10	12	0
RUSAGONIS	1	7	1	4	3	0	2	251	249	99	22	0	0	12	28	0
SALMON CREEK	0	0	0	0	0	0	0	68	68	0	0	0	0	0	0	0
SECOND CHIPMAN	1	0	0	5	1	0	-5	262	168	75	0	0	40	0	0	0
SHANNON *	0	0	0	1	0	0	-1	12	12	30	0	0	0	0	0	0
TRACY	3	0	0	3	1	0	-1	204	149	150	22	0	70	0	110	14
UPPER GAGETOWN	0	1	0	1	0	0	0	24	6	10	0	0	0	0	0	0
UPPER MAUGERVILLE	0	0	0	0	0	0	0	84	64	55	0	0	30	0	40	0
WATERBOROUGH	0	0	0	2	0	0	-2	28	14	25	0	0	0	0	0	0
WATERVILLE	0	0	0	0	0	0	0	26	18	5	0	0	0	0	0	0
WICKHAM *	0	0	0	0	0	0	0	9	4	0	0	0	0	0	0	0
WIRRAL	0	0	0	1	0	0	-1	17	10	12	0	0	0	0	0	0
<b>TOTAL</b>	<b>18</b>	<b>23</b>	<b>10</b>	<b>47</b>	<b>20</b>	<b>3</b>	<b>-19</b>	<b>2,946</b>	<b>2,011</b>	<b>1,528</b>	<b>276</b>	<b>9</b>	<b>516</b>	<b>138</b>	<b>764</b>	<b>39</b>

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<b>REGION I</b>	<b>YORK ASSOCIATION</b>															
BEAR ISLAND *	0	0	0	0	0	0	0	12	6	0	0	0	0	0	0	0
BRUNSWICK STREET	1	14	0	13	5	2	-5	911	668	515	43	13	114	15	150	20
BURTT'S CORNER	0	0	0	1	3	4	-8	134	106	70	10	0	35	50	0	0
DEVON PARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DOUGLAS	0	5	1	3	9	0	-6	294	232	179	25	8	0	17	82	0
EEL RIVER LAKE *	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAITH	8	1	0	0	6	0	3	193	188	155	59	0	84	0	196	18
FOREST CITY *	0	0	0	1	0	0	-1	7	1	0	0	0	0	0	0	0
FOSTERVILLE	0	0	0	0	0	0	0	30	16	0	0	0	0	0	0	0
GRACE MEMORIAL	4	8	1	11	3	0	-1	597	426	200	35	0	20	35	110	5
GREENWOOD DRIVE	9	8	0	6	5	0	6	325	288	153	21	7	45	8	30	10
HANWELL	11	5	0	0	2	0	14	129	95	140	18	15	64	7	80	0
HARVEY	0	0	0	0	0	0	0	25	14	0	0	0	0	0	0	0
ISLAND VIEW	0	0	0	0	0	0	0	54	39	30	0	0	4	0	0	0
KESWICK	7	6	0	2	0	0	11	185	172	80	4	10	36	24	45	0
KINGSLEY	0	0	0	0	0	0	0	180	92	0	0	0	0	0	0	0
MACTAQUAC	0	0	0	3	2	1	-6	157	52	60	8	0	0	8	0	0
MARYSVILLE	9	4	2	4	0	3	8	368	297	135	19	16	40	12	42	0
MIDDLE SOUTHAMPTON	0	0	0	0	0	0	0	8	8	0	0	0	0	0	0	0
MILLVILLE	0	0	0	0	0	0	0	87	64	0	0	0	0	0	0	0
NACKAWIC	0	0	0	2	1	0	-3	149	78	50	10	0	0	0	0	0
NASHWAAK VILLAGE	0	0	0	1	1	0	-2	27	27	12	0	0	6	0	25	0
NASHWAAKSIS	3	7	0	5	2	0	3	383	267	175	25	3	55	15	95	10
SCOTCH SETTLEMENT UNION	9	0	0	0	0	0	9	16	16	0	0	0	0	0	0	0
SECOND KINGSCLEAR	0	0	5	3	2	0	0	93	93	55	4	0	22	1	0	0
SKYLINE ACRES	0	1	0	0	1	0	0	98	83	54	0	0	12	0	38	0
SPRINGFIELD *	0	0	0	0	0	0	0	84	47	0	0	0	0	0	0	0
STAPLES SETTLEMENT	0	0	0	3	0	10	-13	19	19	24	0	0	25	0	62	0
TEMPERANCE VALE	0	0	0	0	1	0	-1	32	15	32	0	0	6	0	0	0
UPPER HAINESVILLE	0	0	0	0	0	0	0	12	9	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>61</b>	<b>59</b>	<b>9</b>	<b>58</b>	<b>43</b>	<b>20</b>	<b>8</b>	<b>4,609</b>	<b>3,418</b>	<b>2,119</b>	<b>281</b>	<b>72</b>	<b>568</b>	<b>192</b>	<b>955</b>	<b>63</b>

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<b>REGION II</b>	<b>ANNAPOLIS COUNTY</b>															
ANNAPOLIS ROYAL FIRST	0	0	0	0	0	0	0	131	86	0	0	0	0	0	0	0
BEAR RIVER EAST	0	0	0	0	0	0	0	36	31	0	0	0	0	0	0	0
BRIDGETOWN	2	4	1	4	0	0	3	378	215	90	0	0	30	0	20	0
CLARENCE	0	0	0	2	0	1	-3	79	25	0	0	0	0	0	10	0
CLEMENTSPORT	0	0	1	1	0	0	0	26	23	16	0	0	0	0	0	0
CLEMENTSVALE	0	0	0	0	0	0	0	156	117	0	0	0	0	0	0	0
DEEP BROOK	1	0	0	0	0	0	1	51	38	35	0	0	15	0	0	0
GRANVILLE BEACH	0	0	0	0	0	0	0	19	8	23	0	0	2	0	0	0
GRANVILLE CENTRE	0	3	0	0	0	0	3	14	13	0	0	0	0	0	0	0
GRANVILLE FERRY	0	0	0	0	0	0	0	36	13	0	0	0	0	0	0	0
HAMPTON	0	0	0	4	0	0	-4	50	18	10	0	0	0	0	0	0
HILLSBURN	0	0	0	2	1	0	-3	100	70	30	5	0	20	4	0	0
INGLISVILLE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LAWRENCETOWN	0	0	5	11	19	0	-25	261	215	60	0	0	8	0	0	0
LOWER GRANVILLE FIELD	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MARGARETSVILLE	0	2	0	2	0	0	0	86	47	33	0	0	7	0	5	0
MELVERN SQUARE	0	0	0	0	0	0	0	82	41	24	0	0	5	0	0	0
MIDDLETON	8	9	0	6	2	0	9	381	231	171	25	0	0	0	100	0
MOUNT HANLEY	0	0	0	0	0	0	0	20	20	0	0	0	0	0	0	0
NICTAUX	0	3	0	4	1	0	-2	201	82	75	11	0	21	0	18	0
PARADISE	0	3	0	2	3	0	-2	162	162	50	25	0	25	0	0	0
PARKER'S COVE	0	1	0	1	0	0	0	117	94	150	15	0	40	7	0	0
PORT ROYAL	0	0	0	0	0	0	0	9	7	21	0	0	2	0	0	0
PORT WADE	0	0	0	0	0	0	0	17	17	25	0	0	4	0	0	0
TORBROOK	2	0	0	0	0	0	2	41	27	16	0	0	0	0	0	0
VICTORIA BEACH	0	0	0	2	0	0	-2	26	12	22	0	0	2	0	0	0
VICTORIA VALE	0	0	0	0	0	0	0	52	29	0	0	0	0	0	0	0
WEST DALHOUSIE	0	0	0	0	2	0	-2	61	61	10	0	0	0	0	0	0
WILMOT	0	1	0	3	2	0	-4	106	60	55	12	0	25	0	30	0
WILMOT MOUNTAIN (PORT LORNE)	0	0	0	0	0	0	0	32	14	10	0	0	0	0	0	0
<b>TOTAL</b>	<b>13</b>	<b>26</b>	<b>7</b>	<b>44</b>	<b>30</b>	<b>1</b>	<b>-29</b>	<b>2,730</b>	<b>1,776</b>	<b>926</b>	<b>93</b>	<b>0</b>	<b>206</b>	<b>11</b>	<b>183</b>	<b>0</b>

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<b>REGION II</b>	<b>EASTERN VALLEY ASSOCIATION</b>															
ALTON	0	1	0	2	1	2	-4	237	149	50	25	0	25	0	22	0
ARLINGTON	0	0	0	1	0	0	-1	35	25	9	0	0	0	0	0	0
AVONPORT	0	0	0	2	0	0	-2	132	68	40	0	0	8	0	0	0
AYLESFORD	0	0	1	5	2	0	-6	143	143	140	15	0	35	0	66	0
BERWICK	0	0	0	0	0	0	0	219	219	0	0	0	0	0	0	0
BETHANY MEMORIAL	4	2	0	6	1	0	-1	275	275	110	15	0	27	15	15	0
BILLTOWN	0	0	0	0	0	0	0	101	60	0	0	0	0	0	0	0
BLACK RIVER	0	0	0	0	0	0	0	47	19	0	0	0	0	0	0	0
BLACK ROCK	1	4	0	2	0	0	3	115	38	45	15	0	8	0	0	0
BURLINGTON	0	0	0	0	0	0	0	17	12	20	0	0	4	0	0	0
CAMBRIDGE	0	0	0	3	1	0	-4	217	217	80	0	0	12	0	40	0
CANNING	0	0	0	0	0	0	0	172	141	0	0	0	0	0	0	0
CENTREVILLE	5	0	0	6	1	0	-2	192	102	160	30	16	25	12	50	0
COLDBROOK	0	0	0	0	0	0	0	41	41	51	6	0	8	0	32	0
FALMOUTH	0	0	0	0	0	0	0	106	78	0	0	0	0	0	0	0
FIRST CORNWALLIS	0	4	0	5	0	0	-1	135	63	61	23	13	6	11	35	0
FOREST HILL	0	1	0	0	0	0	1	29	28	20	0	0	1	0	0	0
GASPEREAU	0	0	0	0	0	0	0	92	50	0	0	0	0	0	0	0
HALL'S HARBOUR	0	0	0	3	2	0	-5	36	31	18	0	0	0	0	0	0
HANTSPORT	0	0	0	4	2	0	-6	251	143	65	12	3	35	0	45	20
HARMONY	0	0	0	1	0	0	-1	71	52	35	0	0	16	0	0	0
KEMPT (SUMMERVILLE AND BRAMBER)	0	0	0	2	0	0	-2	88	65	25	10	0	6	0	40	0
KENTVILLE	2	8	0	9	2	0	-1	462	336	170	20	10	38	20	85	0
KINGSTON	4	2	0	1	3	0	2	427	234	120	0	0	25	0	35	0
MORRISTOWN	0	0	0	0	0	0	0	195	28	0	0	0	0	0	0	0
MOUNT DENSON	1	0	0	1	0	0	0	51	24	20	3	0	3	0	0	0
NEW BEGINNINGS CHRISTIAN MINISTRIES	0	0	0	0	0	0	0	10	9	0	0	0	0	0	0	0
NEW MINAS	12	6	7	3	5	0	17	713	677	499	60	21	120	60	269	0
NEWPORT (SCOTCH VILLAGE)	0	0	6	2	0	2	2	65	46	26	6	2	0	8	19	0
PEREAUX	0	0	0	0	0	0	0	171	137	0	0	0	0	0	0	0
PORT WILLIAMS	0	9	0	4	1	0	4	262	163	0	0	0	0	0	0	0
SCOTT'S BAY UNION	0	0	0	0	0	0	0	17	10	15	5	0	11	0	11	0
SOUTH RAWDON	0	0	0	0	0	0	0	105	46	0	0	0	0	0	0	0
STONE HILL (LOCKHARTVILLE)	0	0	0	1	0	0	-1	62	35	0	0	0	0	0	40	0
THIRD HORTON (CANAAN)	0	0	0	0	0	0	0	42	34	30	12	0	20	15	20	0
UPPER VAUGHAN	0	0	0	0	0	0	0	68	35	0	0	0	0	0	0	0
WALLBROOK	0	0	0	0	0	0	0	42	21	0	0	0	0	0	0	0
WATERVILLE	0	1	0	2	3	0	-4	124	124	30	30	0	5	0	0	0
WEST BROOKLYN	0	1	0	0	0	0	1	36	17	12	0	0	0	0	0	0
WHITE ROCK	0	0	0	2	0	0	-2	36	24	16	12	0	0	0	0	0
WINDSOR	0	4	0	2	1	1	0	268	180	101	0	0	0	0	0	0
WOLFVILLE	2	4	0	6	10	0	-10	343	251	170	23	0	30	6	12	10
WOLFVILLE RIDGE	0	0	0	1	0	0	-1	61	45	0	0	0	0	0	0	0
WOODVILLE	4	2	0	0	0	0	6	65	45	40	8	0	8	0	12	0
<b>TOTAL</b>	<b>35</b>	<b>49</b>	<b>14</b>	<b>75</b>	<b>36</b>	<b>5</b>	<b>-18</b>	<b>6,376</b>	<b>4,540</b>	<b>2,178</b>	<b>330</b>	<b>65</b>	<b>476</b>	<b>147</b>	<b>848</b>	<b>30</b>

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<b>REGION III</b>	<b>ALBERT ASSOCIATION</b>															
ALBERT MINES	4	0	0	2	0	0	2	69	38	25	6	8	0	0	30	0
ALMA	0	0	0	0	0	0	0	24	15	0	0	0	0	0	0	0
BALTIMORE *	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DAWSON SETTLEMENT	0	0	0	2	3	0	-5	81	53	50	6	0	51	0	0	0
ELGIN SECOND	0	0	0	0	0	0	0	60	29	0	0	0	0	0	0	0
ELGIN THIRD (HILLSIDE) *	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST ELGIN	1	0	1	3	3	0	-4	165	165	0	13	0	52	0	0	24
FIRST HARVEY	0	0	0	0	0	0	0	24	15	0	0	0	0	0	0	0
FIRST HILLSBOROUGH	7	2	0	3	3	0	3	391	259	177	45	15	80	32	150	0
FIVE POINTS	4	0	0	3	0	0	1	112	112	50	0	0	28	0	42	0
GUNNINGSVILLE	3	0	0	4	0	0	-1	244	187	94	22	0	35	22	35	0
HOPEWELL HILL	0	0	0	0	3	0	-3	64	41	35	10	0	15	0	30	0
LOWER CAPE	0	0	0	0	0	0	0	77	53	0	0	0	0	0	0	0
LOWER COVERDALE	3	0	1	3	1	0	0	193	149	150	30	0	40	10	30	20
LOWER TURTLE CREEK	0	0	0	0	0	0	0	18	18	0	0	0	0	0	0	0
MIDDLESEX	1	1	0	0	0	0	2	84	17	37	4	2	30	4	0	0
NEW HORTON	0	0	0	0	0	0	0	38	20	0	0	0	0	0	0	0
NIXON (3RD COVERDALE)	3	0	1	0	1	0	3	53	19	0	0	0	0	0	0	0
RIVERSIDE-ALBERT	0	0	0	0	0	0	0	75	25	0	0	0	0	0	0	0
RIVERVIEW	2	0	1	4	0	3	-4	250	141	112	26	34	75	15	120	0
SALEM	0	4	0	0	0	0	4	62	41	30	0	0	35	0	0	0
STONEY CREEK	0	2	0	2	0	0	0	40	25	27	0	0	19	0	0	0
VALLEY	0	2	0	2	0	0	0	155	104	80	0	0	60	0	0	0
WELDON	0	0	0	0	0	0	0	56	26	16	0	0	11	0	0	0
WHITEPINE	4	0	0	4	3	0	-3	74	74	77	26	19	0	9	65	0
<b>TOTAL</b>	<b>32</b>	<b>11</b>	<b>4</b>	<b>32</b>	<b>17</b>	<b>3</b>	<b>-5</b>	<b>2,409</b>	<b>1,626</b>	<b>960</b>	<b>188</b>	<b>78</b>	<b>531</b>	<b>92</b>	<b>502</b>	<b>44</b>

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<b>REGION III</b>	<b>MIRAMICHI-NORTH SHORE ASSOCIATION</b>															
BAYVIEW (BATHURST)	0	0	0	0	0	0	0	122	58	0	0	0	0	0	0	0
CARROLL'S CROSSING	0	2	0	2	0	0	0	35	35	40	0	0	0	0	0	0
DE NEPISIGUIT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DE TRACADIE (COURTESY LISTING)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DOAKTOWN	0	0	0	0	0	0	0	108	78	0	0	0	0	0	0	0
EGLISE BAPTISTE CHALEUR	0	0	0	0	0	0	0	9	8	8	0	0	0	0	0	0
FIRST CAMPBELLTON	2	1	0	0	0	0	3	94	63	55	0	0	24	0	0	0
LOWER DERBY	0	0	0	0	0	0	0	45	15	0	0	0	0	0	0	0
LUDLOW	0	0	0	0	0	0	0	33	18	6	2	0	0	0	0	0
NEWCASTLE	7	3	2	2	4	12	-6	369	210	217	24	10	24	8	100	8
RESTIGOUCHE	0	0	0	0	0	0	0	10	9	0	0	0	0	0	0	0
UPPER BLACKVILLE (BETHEL/NEW ZION)	0	0	0	2	0	0	-2	155	79	60	5	0	45	0	6	0
WELLINGTON STREET	0	0	0	0	0	0	0	73	62	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>9</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>4</b>	<b>12</b>	<b>-5</b>	<b>1,053</b>	<b>635</b>	<b>386</b>	<b>31</b>	<b>10</b>	<b>93</b>	<b>8</b>	<b>106</b>	<b>8</b>

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<b>REGION III</b>	<b>PRINCE EDWARD ISLAND ASSOCIATION</b>															
ALBERTON	0	0	1	0	0	0	1	35	30	90	10	0	0	25	0	0
ALEXANDRA	0	4	0	0	0	0	4	21	20	29	0	0	0	0	0	0
ANNANDALE *	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BEDEQUE	0	0	0	0	0	0	0	126	73	0	0	0	0	0	0	0
BELMONT	1	3	0	0	0	0	4	28	20	27	9	0	10	0	36	0
BONSHAW	0	0	0	0	0	0	0	20	8	8	0	0	0	0	0	0
CAVENDISH *	0	0	0	0	0	0	0	3	3	90	0	0	0	0	0	0
CENTRAL KINGS (DUNDAS)	0	0	0	0	0	0	0	20	20	0	0	0	0	0	0	0
CHARLOTTETOWN FIRST	10	4	0	7	2	0	5	583	583	265	0	27	0	15	0	18
CLYDE RIVER	0	0	0	0	0	0	0	18	13	0	0	0	0	0	0	0
CORNERSTONE	0	0	0	0	0	0	0	88	53	0	0	0	0	0	0	0
FISHER HILL *	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KINGSBORO	6	0	0	6	0	0	0	277	189	157	40	0	70	0	160	6
LONG CREEK	0	0	0	0	0	0	0	195	164	0	0	0	0	0	0	0
MONTAGUE	0	0	0	0	0	0	0	38	30	44	20	0	14	0	20	0
MURRAY HARBOUR	1	4	1	2	0	0	4	118	96	85	30	20	42	0	130	0
MURRAY RIVER	0	0	0	1	0	0	-1	71	52	45	3	0	35	0	40	0
SPRINGFIELD WEST-O'LEARY	8	3	0	4	0	0	7	219	161	110	17	2	70	8	13	0
STURGEON	0	0	0	0	0	0	0	14	14	0	0	0	0	0	0	0
SUMMERSIDE	2	9	1	2	3	0	7	177	152	120	30	0	8	7	0	0
TRYON-WESTMORELAND, INC.	0	0	0	1	2	0	-3	78	38	34	0	0	4	0	20	0
<b>TOTAL</b>	<b>28</b>	<b>27</b>	<b>3</b>	<b>23</b>	<b>7</b>	<b>0</b>	<b>28</b>	<b>2,129</b>	<b>1,719</b>	<b>1,104</b>	<b>159</b>	<b>49</b>	<b>253</b>	<b>55</b>	<b>419</b>	<b>24</b>

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<b>Region III</b>	<b>WESTMORLAND-KENT ASSOCIATION</b>															
ALLISON	10	0	0	1	4	0	5	726	518	550	35	0	0	0	98	0
BERRY MILLS	0	1	0	2	2	0	-3	91	76	30	12	0	30	0	50	0
BYNON MEMORIAL (CANAAN STATION)	0	0	0	0	2	0	-2	52	28	28	0	0	18	0	0	0
CALHOUN	0	3	0	3	2	0	-2	22	15	27	0	0	7	0	0	0
CHERRYFIELD	4	0	0	0	0	0	4	58	52	100	0	0	40	17	50	12
CORN HILL	0	0	0	0	0	0	0	62	62	0	0	0	0	0	0	0
DORCHESTER FIRST	0	0	0	0	0	0	0	131	51	20	0	0	0	0	0	0
DUNDAS	0	0	0	0	0	0	0	111	73	0	0	0	0	0	0	0
EGLISE de MONCTON (Courtesy Listing)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
first MONCTON	1	5	4	11	5	4	-10	595	480	261	0	0	0	0	0	0
FIRST NORTH RIVER	4	0	2	2	0	0	4	149	113	126	10	0	63	12	58	14
Forest Glen &	0	0	0	0	0	0	0	25	15	0	0	0	0	0	0	0
GRANGEVILLE	0	0	0	1	0	0	-1	65	41	47	7	0	24	7	0	0
HAVELOCK	6	6	3	7	0	0	8	219	116	62	20	0	24	0	35	0
HIGHFIELD STREET	0	0	0	0	0	0	0	476	392	0	0	0	0	0	0	0
HILLGROVE	0	0	0	0	0	0	0	116	95	0	0	0	0	0	0	0
HILLSIDE	12	4	13	2	13	0	14	600	526	450	42	20	95	10	0	0
KINNEAR SETTLEMENT	0	0	0	0	0	0	0	22	8	30	0	0	0	0	0	0
LEWIS MOUNTAIN	0	0	0	0	0	0	0	74	67	0	0	0	0	0	0	0
LEWISVILLE	0	0	0	0	0	0	0	352	178	0	0	0	0	0	0	0
MCKEE'S MILLS	3	0	0	0	2	0	1	70	50	40	0	0	12	0	0	0
MIDDLE SACKVILLE	1	3	0	3	1	0	0	123	100	109	40	0	17	34	30	26
MIDGIC	11	2	1	1	0	0	13	106	83	65	0	0	7	0	0	0
NEW CANAAN	0	0	0	1	2	1	-4	74	25	25	0	0	20	0	25	0
PETITCODIAC	13	11	1	5	3	0	17	462	462	159	35	30	75	7	150	0
RIVER GLADE	0	0	0	1	0	0	-1	52	48	33	0	0	18	0	0	0
SALISBURY	0	0	0	0	0	0	0	414	312	0	0	0	0	0	0	0
SECOND NORTH RIVER	0	0	0	0	0	0	0	169	126	0	0	0	0	0	0	0
SHEDIAC BAY	0	1	0	0	0	0	1	38	36	105	10	0	10	0	30	0
STEEVES MOUNTAIN	0	0	0	1	1	0	-2	88	30	20	0	0	0	0	18	0
STEEVES SETTLEMENT	0	0	0	0	0	0	0	14	6	10	0	0	0	0	0	0
SUNNY BRAE	0	0	0	0	0	0	0	323	155	0	0	0	0	0	0	0
THE GLADES	0	2	0	1	0	0	1	38	30	30	3	0	3	0	0	0
UPLANDS	0	0	0	2	1	0	-3	147	99	56	30	7	24	30	12	0
Victory	1	0	0	0	0	0	1	30	30	25	10	0	0	0	0	0
WEST LANE	0	3	0	3	1	0	-1	195	144	60	0	0	0	0	0	0
WHEATON SETTLEMENT	0	0	0	0	0	0	0	89	84	50	10	0	10	0	24	0
<b>TOTAL</b>	<b>66</b>	<b>41</b>	<b>24</b>	<b>47</b>	<b>39</b>	<b>5</b>	<b>40</b>	<b>6,378</b>	<b>4,726</b>	<b>2,518</b>	<b>264</b>	<b>57</b>	<b>497</b>	<b>117</b>	<b>580</b>	<b>52</b>

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<b>REGION IV</b>	<b>ANTIGONISH-GUYSBOROUGH ASSOCIATION</b>															
CANSO	3	0	0	0	0	0	3	25	20	30	0	0	0	0	0	0
GOLDBORO	0	0	0	0	0	0	0	8	2	10	0	0	0	0	0	0
GUYSBOROUGH	0	0	0	0	0	0	0	19	11	0	0	0	0	0	0	0
HALF ISLAND COVE *	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ISAAC'S HARBOUR	0	0	0	0	0	0	0	21	9	8	0	0	0	0	0	0
NEW HARBOUR	0	0	0	0	0	0	0	60	38	0	0	0	0	0	0	0
PORT BICKERTON	0	0	0	0	0	0	0	11	9	24	0	0	8	0	0	0
PORT HILLFORD	0	0	0	0	0	0	0	6	3	25	0	0	8	0	0	0
SEAL HARBOUR	0	0	0	0	0	0	0	27	16	20	0	0	0	0	0	0
SONORA	0	0	0	1	0	0	-1	6	6	23	0	0	8	0	0	0
<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>183</b>	<b>114</b>	<b>140</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>

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<b>REGION IV</b>	<b>CAPE BRETON ASSOCIATION</b>															
CALVARY (NORTH SYDNEY)	4	0	0	3	0	0	1	228	108	65	12	0	20	0	20	0
CLYDE AVENUE	0	0	0	1	0	0	-1	129	81	38	0	0	7	0	0	0
GLACE BAY	0	0	0	1	0	0	-1	22	22	22	0	0	0	0	0	0
PORT HAWKESBURY	4	0	0	0	0	0	4	21	20	40	6	0	14	0	15	0
SYDNEY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SYDNEY NEW LIFE BAPTIST CHURCH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>400</b>	<b>231</b>	<b>165</b>	<b>18</b>	<b>0</b>	<b>41</b>	<b>0</b>	<b>35</b>	<b>0</b>

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<b>Region IV</b>	<b>COLCHESTER-PICTOU ASSOCIATION</b>															
BASS RIVER	1	0	0	0	0	0	1	55	10	0	0	14	0	0	0	0
BELMONT	0	0	0	0	0	0	0	54	47	0	0	0	0	0	0	0
BROOKFIELD	0	0	0	0	0	0	0	83	65	0	0	0	0	0	0	0
CENTRAL NEW ANNAN	0	0	0	1	0	0	-1	15	11	20	0	0	0	0	13	0
DEBERT	3	0	0	0	0	0	3	61	29	40	3	0	0	14	0	0
FIRST NEW GLASGOW	0	0	0	0	0	0	0	217	217	0	0	0	0	0	0	0
IMMANUEL	5	9	4	5	5	15	-7	424	297	262	20	13	100	15	130	0
NUTTBY	0	0	0	1	0	0	-1	18	18	16	0	0	0	0	30	0
Portaupique *	0	0	0	0	0	0	0	17	10	0	0	0	0	0	0	0
STEWIACKE	0	0	0	0	0	0	0	68	40	0	0	0	0	0	0	0
TRURO	2	0	0	6	5	0	-9	230	190	85	0	0	8	0	30	0
TRURO HEIGHTS	2	2	1	2	1	0	2	96	63	75	25	0	0	4	55	0
WITTENBURG	2	2	0	0	3	0	1	70	65	90	10	0	12	20	40	0
<b>TOTAL</b>	<b>15</b>	<b>13</b>	<b>5</b>	<b>15</b>	<b>14</b>	<b>15</b>	<b>-11</b>	<b>1,408</b>	<b>1,062</b>	<b>588</b>	<b>58</b>	<b>27</b>	<b>120</b>	<b>53</b>	<b>298</b>	<b>0</b>

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<b>REGION IV</b>	<b>CUMBERLAND ASSOCIATION</b>															
ADVOCATE	0	0	0	0	0	0	0	15	15	0	0	0	0	0	0	0
AMHERST FIRST	1	0	0	6	0	0	-5	687	345	200	75	0	15	0	0	0
APPLE RIVER	0	0	0	0	0	0	0	7	7	0	0	0	0	0	0	0
DILIGENT RIVER	0	0	0	0	0	0	0	22	18	15	0	0	0	0	0	0
LITTLE RIVER	0	0	0	1	0	0	-1	38	22	20	0	0	0	0	0	0
MACCAN	1	0	0	0	0	0	1	30	19	8	0	0	0	0	0	0
MILLVALE	0	0	0	0	0	0	0	8	6	10	0	0	0	0	1	0
OXFORD	0	2	0	1	2	0	-1	90	36	0	0	0	0	2	0	0
PARRSBORO	8	0	0	2	0	0	6	74	74	60	5	0	20	0	45	0
PORT GREVILLE	0	0	0	1	0	0	-1	24	24	0	0	0	0	0	0	0
PUGWASH MEMORIAL	0	0	0	0	0	0	0	79	54	0	0	0	0	0	0	0
RIVER HEBERT	0	1	0	0	1	0	0	38	27	25	0	0	0	0	0	0
SOUTHAMPTON	0	0	2	0	0	0	2	44	26	50	22	0	3	0	0	0
SPRINGHILL	3	7	0	4	4	0	2	346	221	120	12	0	20	18	55	0
WALLACE RIVER	0	0	0	0	0	0	0	67	67	0	0	0	0	0	0	0
WENTWORTH	0	0	0	0	0	0	0	25	16	0	0	0	0	0	0	0
WESTCHESTER	0	0	0	0	0	0	0	6	5	15	0	0	0	0	0	0
<b>TOTAL</b>	<b>13</b>	<b>10</b>	<b>2</b>	<b>15</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>1,600</b>	<b>982</b>	<b>523</b>	<b>114</b>	<b>0</b>	<b>58</b>	<b>20</b>	<b>101</b>	<b>0</b>

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<b>REGION IV</b>	<b>HALIFAX ASSOCIATION</b>															
BAYERS ROAD	0	0	0	0	0	0	0	412	152	0	0	0	0	0	0	0
BAYSIDE	0	0	0	0	0	0	0	50	30	0	0	0	0	0	0	0
BEDFORD	0	7	0	2	5	0	0	396	279	215	53	20	70	20	130	12
BETHEL	0	0	0	0	0	0	0	86	73	0	0	0	0	0	0	0
BIRCH COVE	3	12	2	2	3	0	12	266	228	225	20	6	60	20	143	5
BIRCHY HEAD (MILL COVE)	0	0	0	0	1	0	-1	43	29	18	0	0	0	0	0	0
CALVARY (SPRYFIELD)	0	0	0	1	0	0	-1	50	35	27	0	0	0	0	0	0
DARTMOUTH FIRST	2	1	0	6	11	0	-14	552	275	176	18	10	15	18	0	0
EASTERN PASSAGE	0	0	0	0	0	0	0	79	45	0	0	0	0	0	0	0
ELMSDALE	4	3	0	2	1	0	4	58	58	60	5	0	4	0	0	0
FAITH (LOWER SACKVILLE)	3	3	1	1	2	0	4	223	100	84	6	0	23	2	83	0
FIRST HALIFAX	2	4	2	7	5	0	-4	629	523	250	0	0	25	0	0	0
FOUNDATION	0	0	0	0	1	0	-1	42	36	35	10	0	9	0	0	0
HAMMONDS PLAINS FIRST	0	0	0	0	0	0	0	128	120	0	0	0	0	0	0	0
HEAD OF ST. MARGARET'S BAY	0	0	0	0	0	0	0	109	95	0	0	0	0	0	0	0
IMMANUEL	0	0	0	0	0	0	0	135	96	0	0	0	0	0	0	0
INDIAN HARBOUR	0	0	0	0	0	0	0	10	10	0	0	0	0	0	0	0
JEDDORE	0	0	0	0	0	0	0	143	89	0	0	0	0	0	0	0
MULGRAVE PARK	7	0	0	1	1	0	5	105	105	62	15	11	4	15	0	15
NEW BEGINNINGS MINISTRIES	4	7	0	1	3	4	3	230	194	200	20	0	50	10	50	0
NEW LIFE	0	0	0	0	0	0	0	62	51	0	0	0	0	0	0	0
REGAL ROAD	4	2	1	0	3	0	4	208	208	80	9	13	8	0	30	0
SACKVILLE	0	0	0	1	2	0	-3	87	75	63	0	0	20	0	0	0
SACKVILLE CHRISTIAN FELLOWSHIP	1	0	0	1	0	0	0	14	14	25	0	0	0	0	0	0
SOUTH END	2	3	0	2	2	0	1	428	206	76	14	0	20	14	70	0
STEVENS ROAD	0	2	0	1	4	1	-4	456	275	112	30	16	35	5	95	15
TIMBERLEA	2	2	0	0	3	0	1	80	73	60	45	0	25	0	30	0
TODAY'S FAMILY CHURCH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UNIACKE	2	0	0	0	2	0	0	109	81	50	10	0	29	0	50	0
WEST DOVER	0	0	0	0	0	0	0	38	37	0	0	0	0	0	0	0
WEST END	4	6	0	2	3	3	2	396	327	83	12	4	30	8	50	20
<b>TOTAL</b>	<b>40</b>	<b>52</b>	<b>6</b>	<b>30</b>	<b>52</b>	<b>8</b>	<b>8</b>	<b>5,624</b>	<b>3,919</b>	<b>1,901</b>	<b>267</b>	<b>80</b>	<b>427</b>	<b>112</b>	<b>731</b>	<b>67</b>

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<b>REGION IV</b>	<b>NEWFOUNDLAND/LABRADOR ASSOCIATION</b>															
CALVARY	0	0	2	0	0	1	1	30	23	55	12	0	35	0	0	0
CLARENVILLE	0	0	0	0	0	0	0	8	7	0	0	0	0	0	0	0
CORNER BROOK	0	0	0	0	0	0	0	57	57	0	0	0	0	0	0	0
GANDER	0	0	0	0	0	0	0	10	9	0	0	0	0	0	0	0
LEWISPORTE	0	0	0	0	0	0	0	19	19	0	0	0	0	0	0	0
NORTHERN CROSS COMMUNITY CHURCH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WEST END (ST. JOHN'S)	10	2	0	1	5	0	6	189	126	185	37	21	65	29	50	40
<b>TOTAL</b>	<b>10</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>7</b>	<b>313</b>	<b>241</b>	<b>240</b>	<b>49</b>	<b>21</b>	<b>100</b>	<b>29</b>	<b>50</b>	<b>40</b>

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	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg Worship Attendance	Avg Youth Group Attendance	Youth and Leaders in Mission Tours	Avg SS Attendance	Youth in Weekly Bible Study	V.B.S. Type Events	Young Adult Group
<b>REGION V</b>	<b>DIGBY COUNTY</b>															
ASHMORE BETHEL	0	0	0	0	0	0	0	79	38	0	0	0	0	0	0	0
BEAR RIVER	0	0	0	4	4	8	-16	203	50	0	0	0	0	0	0	0
CENTREVILLE (DIGBY NECK FIRST)	0	0	0	0	0	1	-1	27	12	0	0	0	0	0	0	0
CULLODEN	0	0	0	0	0	0	0	40	40	0	0	0	0	0	0	0
DIGBY	0	7	1	4	1	0	3	313	313	100	8	0	10	0	20	0
DIGBY NECK SECOND	0	0	2	3	0	0	-1	63	43	35	0	0	25	0	0	0
EAST FERRY *	0	0	0	0	0	0	0	12	12	0	0	0	0	0	0	0
FREEPORT	0	0	0	8	1	2	-11	103	45	8	0	0	9	0	9	0
HILL GROVE	3	0	0	1	4	0	-2	108	73	45	0	2	35	0	75	0
NEW TUSKET	1	2	0	1	0	0	2	89	63	48	6	0	30	25	0	0
NORTH RANGE	0	0	0	0	5	2	-7	63	42	12	0	0	0	0	0	0
PLYMPTON	0	0	0	0	0	0	0	83	37	0	0	0	0	0	0	0
RIVERSIDE	0	0	0	1	1	0	-2	14	5	20	0	0	0	0	0	0
ROSSWAY	0	0	0	0	0	0	0	32	19	0	0	0	0	0	0	0
SANDY COVE *	0	0	0	0	0	0	0	15	5	0	0	0	0	0	0	0
SMITH'S COVE	0	1	0	0	1	0	0	104	69	35	0	0	3	0	0	0
ST. MARY'S BAY	0	0	0	0	0	0	0	21	18	0	0	0	0	0	0	0
TIVERTON	0	0	0	2	0	0	-2	65	33	16	8	0	26	0	15	0
WESTPORT	0	2	0	1	0	0	1	84	28	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>4</b>	<b>12</b>	<b>3</b>	<b>25</b>	<b>17</b>	<b>13</b>	<b>-36</b>	<b>1,518</b>	<b>945</b>	<b>319</b>	<b>22</b>	<b>2</b>	<b>138</b>	<b>25</b>	<b>119</b>	<b>0</b>

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<b>REGION V</b>	<b>LUNENBURG-QUEENS ASSOCIATION</b>															
AENON	0	3	0	4	0	0	-1	112	112	70	12	0	40	12	28	0
BARSS CORNER	1	0	0	2	0	0	-1	216	134	40	8	0	24	0	18	0
BEECH HILL *	0	0	0	0	0	0	0	17	14	9	0	0	3	0	0	0
BIG TANCOOK *	0	0	0	0	0	0	0	47	47	0	0	0	0	0	0	0
BRIDGEWATER	2	8	2	14	2	0	-4	698	507	260	15	15	70	15	80	10
BROOKLYN	0	3	1	1	0	0	3	61	58	41	0	0	24	0	0	0
CALEDONIA	0	0	0	0	0	0	0	54	40	0	0	0	0	0	0	0
CANAAN	0	0	0	0	0	0	0	27	17	8	0	0	0	0	0	0
CHARLESTON	0	0	0	1	0	0	-1	29	16	0	0	0	0	0	0	0
CHELSEA	1	1	1	2	0	0	1	70	41	41	0	0	10	0	0	0
CHESTER	0	0	0	6	2	0	-8	371	251	90	8	0	26	0	40	0
DALHOUSIE EAST *	0	0	0	0	0	0	0	12	3	0	0	0	0	0	0	0
EMMANUEL PARKDALE-MAPLEWOOD	0	0	0	0	0	0	0	123	64	0	0	0	0	0	0	0
FALKLAND RIDGE *	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GREENFIELD	3	0	0	4	0	0	-1	69	51	0	0	0	20	0	0	0
KEMPT	0	2	0	3	0	0	-1	49	34	24	0	0	6	0	25	0
LAPLAND	0	0	0	0	0	0	0	23	11	10	0	0	0	0	0	0
LIVERPOOL	0	5	0	4	0	0	1	334	191	87	0	0	29	0	0	0
MAHONE BAY	0	0	0	3	1	0	-4	103	44	25	0	0	0	0	0	0
MAITLAND BRIDGE *	0	0	0	0	0	0	0	17	5	0	0	0	0	0	0	0
MILTON	0	0	0	3	2	0	-5	157	95	60	0	0	5	0	0	0
NEW CANADA	0	0	0	1	0	0	-1	56	56	0	0	0	0	0	0	0
NEW CORNWALL	2	3	0	0	0	0	5	66	46	38	0	0	33	0	0	0
NEW ROSS	0	0	0	0	0	0	0	127	92	0	0	0	0	0	0	0
NORTH BROOKFIELD	3	2	0	0	0	0	5	54	49	18	0	0	8	0	0	0
NORTHWEST	0	2	0	0	0	0	2	64	56	46	0	0	25	0	19	0
PLEASANTVILLE	0	4	0	2	0	0	2	143	98	70	5	0	24	0	70	0
PORT MEDWAY	1	0	0	1	0	0	0	22	18	0	0	0	0	0	0	0
PORT MOUTON	0	0	0	0	0	0	0	50	31	0	0	0	0	0	0	0
SOUTH BROOKFIELD (ZION)	0	0	0	0	0	0	0	34	17	0	0	0	0	0	0	0
SPRINGFIELD	0	0	0	0	0	0	0	72	44	40	0	0	0	0	25	0
WESTERN SHORE	0	0	0	0	2	0	-2	15	15	20	0	0	27	0	0	0
WESTFIELD	1	1	0	0	0	0	2	71	43	20	8	0	8	0	0	0
<b>TOTAL</b>	<b>14</b>	<b>34</b>	<b>4</b>	<b>51</b>	<b>9</b>	<b>0</b>	<b>-8</b>	<b>3,363</b>	<b>2,300</b>	<b>1,017</b>	<b>56</b>	<b>15</b>	<b>382</b>	<b>27</b>	<b>305</b>	<b>10</b>

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<b>REGION V</b>	<b>SHELBURNE ASSOCIATION</b>															
BARRINGTON TEMPLE	0	0	0	0	1	1	-2	117	57	28	8	1	45	0	35	0
BEAR POINT	0	0	0	0	0	0	0	28	12	9	3	0	16	0	2	0
CENTRAL WOODS HARBOUR	0	0	0	0	0	0	0	28	21	17	0	0	8	0	0	0
CENTREVILLE	4	0	0	0	2	0	2	51	37	45	35	1	45	0	30	0
CLARK'S HARBOUR ""STONE""	0	0	0	3	0	0	-3	128	91	0	0	0	0	0	0	0
DOCTOR'S COVE	0	0	0	0	0	0	0	21	11	0	0	0	0	0	0	0
FIRST RAGGED ISLAND	0	1	0	0	0	0	1	26	23	18	0	0	0	0	0	0
FIRST SABLE RIVER	0	0	0	2	0	2	-4	38	15	12	0	0	0	0	0	0
JORDAN FALLS	0	0	0	3	0	0	-3	75	72	40	8	0	25	0	25	0
LOCKEPORT	0	1	0	2	0	0	-1	53	23	25	0	0	10	0	18	0
LOWER WOODS HARBOUR	0	0	0	0	0	0	0	110	96	0	0	0	0	0	0	0
NEWELLTON	0	0	0	0	0	0	0	25	25	22	4	0	16	4	0	0
PORT LA TOUR	0	0	0	0	0	0	0	60	46	0	0	0	0	0	0	0
SHAG HARBOUR	0	0	0	0	0	0	0	78	50	0	0	0	0	0	0	0
SHELBURNE	3	0	6	3	5	0	1	93	57	54	9	0	25	0	40	0
SOUTH SIDE	0	0	0	0	0	0	0	33	33	0	0	0	0	0	0	0
STONEY ISLAND	0	0	0	0	0	0	0	105	98	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>7</b>	<b>2</b>	<b>6</b>	<b>13</b>	<b>8</b>	<b>3</b>	<b>-9</b>	<b>1,069</b>	<b>767</b>	<b>270</b>	<b>67</b>	<b>2</b>	<b>190</b>	<b>4</b>	<b>150</b>	<b>0</b>

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<b>REGION V</b>	<b>YARMOUTH ASSOCIATION</b>															
ARGYLE-PUBNICO	2	0	0	1	0	2	-1	110	88	120	25	0	100	0	80	12
BAYVIEW (PORT MAITLAND)	0	0	0	0	5	0	-5	25	25	32	0	0	0	0	0	0
BEAVER RIVER	0	0	0	2	3	0	-5	43	17	20	0	0	5	0	0	0
BROOKLYN	0	0	0	0	0	0	0	81	30	13	0	0	0	0	0	0
CARLETON	0	0	0	0	0	0	0	30	14	0	0	0	0	0	0	0
CEDAR LAKE *	0	0	0	0	0	0	0	15	10	0	0	0	0	0	0	0
CENTRAL CHEBOGUE &	0	0	0	0	0	0	0	28	20	0	0	0	0	0	0	0
HEBRON	0	0	0	2	0	0	-2	78	71	95	15	0	41	0	63	8
KEMPTVILLE	0	0	0	1	0	0	-1	96	49	60	30	0	28	0	40	0
LAKE GEORGE	0	0	0	0	0	0	0	16	12	0	0	0	0	0	0	0
NEW HEIGHTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PLEASANT LAKE	2	10	5	1	3	0	13	48	42	0	0	0	0	0	0	0
PLEASANT VALLEY	1	0	0	2	2	0	-3	132	114	90	25	0	30	0	65	0
SANDFORD	0	0	0	0	0	0	0	120	73	0	0	0	0	0	0	0
TEMPLE	0	0	1	0	0	2	-1	37	37	45	0	0	0	0	0	0
YARMOUTH NORTH	3	4	0	3	2	0	2	196	150	95	0	0	30	0	0	0
ZION	2	0	1	1	2	0	0	228	169	64	0	0	29	0	0	0
<b>TOTAL</b>	<b>10</b>	<b>14</b>	<b>7</b>	<b>13</b>	<b>17</b>	<b>4</b>	<b>-3</b>	<b>1,283</b>	<b>921</b>	<b>634</b>	<b>95</b>	<b>0</b>	<b>263</b>	<b>0</b>	<b>248</b>	<b>20</b>

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<b>REGION VI</b>	<b>SAINT JOHN-KINGS ASSOCIATION</b>															
ATLANTIC COMMUNITY	17	14	0	0	0	0	31	415	393	550	60	30	0	0	250	0
BROWNS FLAT	0	0	0	0	0	0	0	42	42	0	0	0	0	0	0	0
CENTRAL NORTON	0	0	0	0	0	0	0	209	92	0	0	0	0	0	0	0
CHANCE HARBOUR	0	0	0	0	2	0	-2	16	12	35	0	0	0	0	0	0
COLLINA	0	0	0	1	0	1	-2	42	42	0	9	0	0	0	0	36
CORNERSTONE	2	6	0	4	0	0	4	126	28	125	35	6	30	35	40	14
DIPPER HARBOUR	0	0	0	0	0	0	0	36	18	0	0	0	0	0	0	0
EDITH AVENUE	0	2	0	4	2	0	-4	328	113	58	8	0	15	4	58	0
ERB'S COVE	3	2	0	0	0	0	5	70	45	41	13	0	21	0	37	0
FAIRFIELD	0	0	0	0	0	0	0	84	46	0	0	0	0	0	0	0
FOREST HILLS	5	5	1	3	15	0	-7	697	450	321	30	14	160	86	172	0
GERMAIN STREET	1	0	0	7	0	0	-6	125	79	45	83	0	2	0	0	6
GRAND BAY	1	4	0	2	2	0	1	310	150	210	65	24	60	20	135	0
HAMPTON	0	0	0	0	0	0	0	202	52	0	0	0	0	0	0	0
HEAD OF MILLSTREAM	0	0	0	0	0	0	0	35	8	0	0	0	0	0	0	0
HILLCREST	2	3	0	10	2	0	-7	249	230	160	80	45	60	18	160	10
KEIRSTEAD MOUNTAIN	0	0	0	1	0	0	-1	35	19	47	12	0	0	0	36	0
KENNEBECASIS	8	13	1	2	8	0	12	421	394	303	60	23	91	8	50	15
KIERSTEADVILLE	0	0	0	0	1	0	-1	80	80	37	0	0	4	0	14	0
KINGSTON	0	0	0	0	0	0	0	129	98	50	12	0	0	0	116	0
LANCASTER	3	1	0	7	0	0	-3	225	175	95	12	0	10	10	0	0
LOCH LOMOND	0	0	0	0	0	0	0	17	17	0	0	0	0	0	0	0
LOWER MILLSTREAM	0	0	0	0	0	0	0	29	29	0	0	0	0	0	0	0
MACES BAY	0	0	0	0	0	0	0	40	40	0	0	0	0	0	0	0
MAIN STREET	0	0	0	0	0	0	0	577	546	0	0	0	0	0	0	0
MIDLAND	1	0	4	0	0	0	5	114	77	77	0	5	24	0	0	0
NEREPIS	0	0	0	0	0	0	0	55	29	0	0	0	0	0	0	0
NORTON	0	0	0	0	0	0	0	99	58	65	10	0	9	0	55	0
PENOBSCUIS	0	0	0	0	0	0	0	188	118	0	0	0	0	0	0	0
PORTAGE VALE	2	4	0	0	0	0	6	47	46	30	0	0	2	0	0	0
SALT SPRINGS	0	0	0	0	2	0	-2	64	35	32	10	0	20	0	40	0
SMITHTOWN	0	0	0	0	0	0	0	55	49	0	0	0	0	0	0	0
SNIDER MOUNTAIN	0	0	0	0	0	0	0	5	3	0	0	0	0	0	0	0
ST. MARTINS	0	4	0	1	0	2	1	113	75	76	25	0	45	20	80	15
SUSSEX	2	0	0	4	6	0	-8	371	223	110	62	19	35	62	93	0
TABERNACLE	0	0	0	3	0	0	-3	121	121	51	10	0	20	0	53	0
<b>TOTAL</b>	<b>47</b>	<b>58</b>	<b>6</b>	<b>49</b>	<b>40</b>	<b>3</b>	<b>19</b>	<b>5,771</b>	<b>4,032</b>	<b>2,518</b>	<b>596</b>	<b>166</b>	<b>608</b>	<b>263</b>	<b>1,425</b>	<b>60</b>

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<b>REGION VI</b>	<b>SOUTHWESTERN ASSOCIATION</b>															
ANDERSONVILLE	0	0	0	0	0	0	0	35	16	0	0	0	0	0	0	0
BAYSIDE	0	0	0	0	0	0	0	20	10	13	0	0	0	0	0	0
BEAVER HARBOUR	0	0	0	1	0	0	-1	80	40	15	0	0	0	0	0	0
CALVARY (BLACK'S HARBOUR)	0	0	0	0	0	0	0	68	43	0	0	0	0	0	0	0
CASTALIA	0	0	0	0	0	0	0	36	30	0	0	0	0	0	0	0
FAIRHAVEN	0	0	0	2	1	0	-3	47	32	20	0	0	10	0	0	0
GRAND HARBOUR	0	0	0	0	0	0	0	170	100	0	0	0	0	0	0	0
LAMBERT'S COVE	0	5	0	0	0	0	5	50	45	30	0	0	8	0	0	0
NORTH HEAD	0	0	0	0	0	0	0	88	55	0	0	0	0	0	0	0
OAK BAY	0	0	0	0	0	0	0	17	15	0	0	0	0	0	0	0
PENNFIELD	0	0	0	0	0	0	0	180	180	0	0	0	0	0	0	0
POCOLOGAN	0	0	0	0	0	0	0	57	43	0	0	0	0	0	0	0
ROCKLAND DRIVE (MCADAM)	0	0	0	0	0	0	0	226	116	0	0	0	0	0	0	0
ROLLINGDAM	0	0	0	0	0	0	0	49	31	0	0	0	0	0	0	0
SEAL COVE	1	0	0	1	0	0	0	79	60	60	15	0	45	0	0	0
SECOND FALLS	0	3	0	3	2	8	-10	125	57	33	7	0	10	0	15	0
ST. ANDREWS	1	3	0	3	3	0	-2	261	128	83	15	0	15	0	60	10
ST. GEORGE	6	0	0	7	2	0	-3	279	228	125	10	0	50	10	104	0
UNION STREET	0	2	6	4	2	0	2	374	246	150	15	0	35	0	100	0
WILSON'S BEACH	0	0	0	1	0	0	-1	241	192	65	0	0	30	5	50	0
<b>TOTAL</b>	<b>8</b>	<b>13</b>	<b>6</b>	<b>22</b>	<b>10</b>	<b>8</b>	<b>-13</b>	<b>2,482</b>	<b>1,667</b>	<b>594</b>	<b>62</b>	<b>0</b>	<b>203</b>	<b>15</b>	<b>329</b>	<b>10</b>

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<b>REGION VII</b>	<b>AFRICAN ASSOCIATION</b>															
ACACIAVILLE	0	0	0	0	0	0	0	43	38	0	0	0	0	0	0	0
BEECHVILLE	0	0	0	0	0	0	0	120	50	45	8	0	20	0	20	0
CHERRY BROOK	0	0	0	0	0	0	0	287	234	0	0	0	0	0	0	0
COBEQUID ROAD	0	0	0	1	0	0	-1	50	39	25	0	0	6	0	15	0
CORNWALLIS ST. (HALIFAX)	17	3	0	5	0	0	15	242	161	180	0	0	15	5	0	0
EAST PRESTON	6	3	0	7	5	0	-3	161	161	110	0	0	30	0	0	18
EMMANUEL	25	7	3	5	2	0	28	358	90	350	12	0	25	0	0	0
GIBSON WOODS	3	1	0	2	0	0	2	48	48	26	0	0	6	0	8	0
GREENVILLE	0	0	0	2	0	0	-2	8	7	8	0	0	0	0	0	0
GUYSBOROUGH ROAD *	0	0	0	0	0	0	0	26	16	0	0	0	0	0	0	0
INGLEWOOD	0	0	0	1	0	0	-1	25	15	15	0	0	0	0	4	0
LUCASVILLE	4	0	0	4	0	0	0	93	84	30	0	0	0	0	7	0
MOUNT BEULAH	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0	0
SAINT THOMAS	20	5	0	13	1	0	11	594	594	400	50	0	75	0	0	0
SECOND NEW GLASGOW	0	0	0	4	1	0	-5	130	130	4	6	0	4	0	25	0
SUNNYVILLE	0	0	0	1	0	0	-1	18	6	0	0	0	0	0	0	0
TRACADIE	2	0	0	0	0	0	2	50	45	26	13	4	13	6	0	4
VICTORIA ROAD (DARTMOUTH)	0	0	0	0	0	0	0	150	119	0	0	0	0	0	0	0
WINDSOR PLAINS	0	0	0	1	0	0	-1	78	44	20	0	0	10	0	35	0
ZION (TRURO)	0	0	0	6	0	0	-6	98	70	45	0	0	3	0	13	0
<b>TOTAL</b>	<b>77</b>	<b>19</b>	<b>3</b>	<b>52</b>	<b>9</b>	<b>0</b>	<b>38</b>	<b>2,584</b>	<b>1,956</b>	<b>1,284</b>	<b>89</b>	<b>4</b>	<b>207</b>	<b>11</b>	<b>127</b>	<b>22</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE						
	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg Worship Attendance	Avg Youth Group Attendance	Youth and Leaders in Mission Tours	Avg SS Attendance	Youth in Weekly Bible Study	V.B.S. Type Events	Young Adult Group
STATISTICAL SUMMARY	January 1 - December 31, 2009															
<b>REGION I</b>																
Northwestern	9	20	14	22	25	2	-6	2,877	2,080	1,623	167	45	820	73	565	13
Queens-sunbury	18	23	10	47	20	3	-19	2,946	2,011	1,528	276	9	516	138	764	39
York	61	59	9	58	43	20	8	4,609	3,418	2,119	281	72	568	192	955	63
<b>REGION I TOTALS</b>	<b>88</b>	<b>102</b>	<b>33</b>	<b>127</b>	<b>88</b>	<b>25</b>	<b>-17</b>	<b>10,432</b>	<b>7,509</b>	<b>5,270</b>	<b>724</b>	<b>126</b>	<b>1,904</b>	<b>403</b>	<b>2,284</b>	<b>115</b>
<b>REGION II</b>																
Annapolis	13	26	7	44	30	1	-29	2,730	1,776	926	93	0	206	11	183	0
Eastern Valley	35	49	14	75	36	5	-18	6,376	4,540	2,178	330	65	476	147	848	30
<b>REGION II TOTALS</b>	<b>48</b>	<b>75</b>	<b>21</b>	<b>119</b>	<b>66</b>	<b>6</b>	<b>-47</b>	<b>9,106</b>	<b>6,316</b>	<b>3,104</b>	<b>423</b>	<b>65</b>	<b>682</b>	<b>158</b>	<b>1,031</b>	<b>30</b>
<b>REGION III</b>																
Albert	32	11	4	32	17	3	-5	2,409	1,626	960	188	78	531	92	502	44
Miramichi-north Shore	9	6	2	6	4	12	-5	1,053	635	386	31	10	93	8	106	8
Prince Edward Island	28	27	3	23	7	0	28	2,129	1,719	1,104	159	49	253	55	419	24
Westmorland-kent	66	41	24	47	39	5	40	6,378	4,726	2,518	264	57	497	117	580	52
<b>REGION III TOTALS</b>	<b>135</b>	<b>85</b>	<b>33</b>	<b>108</b>	<b>67</b>	<b>20</b>	<b>58</b>	<b>11,969</b>	<b>8,706</b>	<b>4,968</b>	<b>642</b>	<b>194</b>	<b>1,374</b>	<b>272</b>	<b>1,607</b>	<b>128</b>
<b>REGION IV</b>																
Antigonish-guysborough	3	0	0	1	0	0	2	183	114	140	0	0	24	0	0	0
Cape Breton	8	0	0	5	0	0	3	400	231	165	18	0	41	0	35	0
Colchester-pictou	15	13	5	15	14	15	-11	1,408	1,062	588	58	27	120	53	298	0
Cumberland	13	10	2	15	7	0	3	1,600	982	523	114	0	58	20	101	0
Halifax	40	52	6	30	52	8	8	5,624	3,919	1,901	267	80	427	112	731	67
Newfoundland And Labrador	10	2	2	1	5	1	7	313	241	240	49	21	100	29	50	40
<b>REGION IV TOTALS</b>	<b>89</b>	<b>77</b>	<b>15</b>	<b>67</b>	<b>78</b>	<b>24</b>	<b>12</b>	<b>9,528</b>	<b>6,549</b>	<b>3,557</b>	<b>506</b>	<b>128</b>	<b>770</b>	<b>214</b>	<b>1,215</b>	<b>107</b>
<b>REGION V</b>																
Digby	4	12	3	25	17	13	-36	1,518	945	319	22	2	138	25	119	0
Lunenburg-queens	14	34	4	51	9	0	-8	3,363	2,300	1,017	56	15	382	27	305	10
Shelburne	7	2	6	13	8	3	-9	1,069	767	270	67	2	190	4	150	0
Yarmouth	10	14	7	13	17	4	-3	1,283	921	634	95	0	263	0	248	20
<b>REGION V TOTALS</b>	<b>35</b>	<b>62</b>	<b>20</b>	<b>102</b>	<b>51</b>	<b>20</b>	<b>-56</b>	<b>7,233</b>	<b>4,933</b>	<b>2,240</b>	<b>240</b>	<b>19</b>	<b>973</b>	<b>56</b>	<b>822</b>	<b>30</b>
<b>REGION VI</b>																
Saint John-kings	47	58	6	49	40	3	19	5,771	4,032	2,518	596	166	608	263	1,425	60
Southwestern	8	13	6	22	10	8	-13	2,482	1,667	594	62	0	203	15	329	10
<b>REGION VI TOTALS</b>	<b>55</b>	<b>71</b>	<b>12</b>	<b>71</b>	<b>50</b>	<b>11</b>	<b>6</b>	<b>8,253</b>	<b>5,699</b>	<b>3,112</b>	<b>658</b>	<b>166</b>	<b>811</b>	<b>278</b>	<b>1,754</b>	<b>70</b>
<b>REGION VIII</b>																
African	77	19	3	52	9	0	38	2,584	1,956	1,284	89	4	207	11	127	22
<b>REGION VIII TOTALS</b>	<b>77</b>	<b>19</b>	<b>3</b>	<b>52</b>	<b>9</b>	<b>0</b>	<b>38</b>	<b>2,584</b>	<b>1,956</b>	<b>1,284</b>	<b>89</b>	<b>4</b>	<b>207</b>	<b>11</b>	<b>127</b>	<b>22</b>
<b>GRAND TOTAL 2009</b>	<b>527</b>	<b>491</b>	<b>137</b>	<b>646</b>	<b>409</b>	<b>106</b>	<b>-6</b>	<b>59,105</b>	<b>41,668</b>	<b>23,535</b>	<b>3,282</b>	<b>702</b>	<b>6,721</b>	<b>1,392</b>	<b>8,840</b>	<b>502</b>
Grand Total 2008	676	487	334	616	432	200	249	60,499	42,886	23,887	3,198	552	8,279	1,319	9,051	713
Grand Total 2007	708	526	187	693	420	295	13	60,252	43,187	27,046	3,749	603	9,893	1,571	9,512	803

\* Regular Services not Held ; &amp; Church Closed

Grand Total 2006	778	603	237	636	504	223	255	62,070	44,727	27,369	3,536	936	9,878	1,725	10,786	730
Grand Total 2005	878	653	245	722	510	90	454	63,223	46,118	28,013	4,108	799	10,570	1,592	10,563	908
Grand Total 2004	886	627	267	803	521	189	267	63,352	44,831	31,625	3,942	895	11,349	1,540	11,402	
Grand Total 2003	810	711	157	692	572	250	166	62,766	46,339	27,427	3,702	762	11,387	1,536	11,247	
Grand Total 2002	924	681	216	741	657	257	166	63,236	46,965	28,172	3,956	1,266	12,518	1,568	11,551	
Grand Total 2001	831	729	207	774	644	164	183	63,476	47,208	27,961	3,676	891	13,391	1,722	12,945	
Grand Total 2000	849	766	185	762	725	345	-28	62,276	46,858	26,812			13,453			
Grand Total 1999	942	702	212	722	618	256	259	62,214	46,469	26,610			17,375			

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION I</b>	<b>NORTHWESTERN ASSOCIATION</b>							
AROOSTOOK	6,379.00	8.12	97.00	6,476.00	78,518.00	13,382.00	3,613.00	82,131.00
BATH	5,000.00	9.32	200.00	5,200.00	53,633.00	14,172.00	9,529.92	63,162.92
BEECHWOOD	5,000.00	3.54	1,175.00	6,175.00	141,152.10	13,556.08	17,556.98	158,709.08
CENTREVILLE	3,750.00	2.20	1,800.00	5,550.00	170,809.00	12,799.00	1,092.00	171,901.00
COLDSTREAM	8,150.00	5.76	0.00	8,150.00	141,397.16	35,265.79	6,176.13	147,573.29
DE ST.-LEONARD	1,300.00	0.00	0.00	1,300.00	0.00	0.00	0.00	0.00
DOW SETTLEMENT *	0.00	0.00	0.00	0.00	2,500.00	0.00	0.00	2,500.00
FLORENCEVILLE	9,000.00	4.65	1,300.00	10,300.00	193,508.00	21,843.00	9,488.00	202,996.00
FOREST GLEN *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GRAFTON	3,450.00	0.00	190.00	3,640.00	0.00	0.00	0.00	0.00
GRAND FALLS	500.00	1.71	700.00	1,200.00	29,307.63	657.22	0.00	29,307.63
HARTLAND	10,000.00	5.30	420.00	10,420.00	188,697.00	18,306.00	6,841.00	195,538.00
JACKSONVILLE	14,499.90	2.44	1,500.00	15,999.90	593,134.43	87,919.28	12,200.72	605,335.15
KNOWLESVILLE	1,500.00	4.60	0.00	1,500.00	32,641.55	1,010.75	0.00	32,641.55
LAKEVILLE,GOOD CORNER,BLOOMFIELD	605.00	1.11	0.00	605.00	54,420.46	1,823.81	0.00	54,420.46
LINDSAY	3,493.00	0.00	0.00	3,493.00	0.00	0.00	0.00	0.00
MACKENZIE CORNER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARNE	500.00	0.00	380.00	880.00	0.00	0.00	0.00	0.00
MEDUCTIC	7,500.00	7.30	200.00	7,700.00	102,770.37	23,410.99	7,503.85	110,274.22
MOUNT PLEASANT	3,200.00	4.53	300.00	3,500.00	70,708.70	1,681.00	3,772.93	74,481.63
ORTONVILLE	300.00	0.37	0.00	300.00	81,407.56	505.60	0.00	81,407.56
PEEL	1,400.00	5.15	2,015.00	3,415.00	27,203.66	17,350.00	0.00	27,203.66
PEMBROKE	2,921.00	5.53	0.00	2,921.00	52,832.00	5,745.00	1,519.00	54,351.00
PERTH-ANDOVER	8,540.00	6.75	250.00	8,790.00	126,527.13	28,557.40	0.00	126,527.13
PLASTER ROCK	6,000.00	6.57	7,614.65	13,614.65	91,328.31	3,126.04	8,957.29	100,285.60
RILEY BROOK	0.00	0.00	0.00	0.00	1,514.30	0.00	0.00	1,514.30
SISSON RIDGE	1,000.00	1.74	1,300.00	2,300.00	57,618.55	1,789.00	0.00	57,618.55
STE-ANNE DE MADAWASKA	500.00	1.19	0.00	500.00	41,852.03	2,812.55	3,380.00	45,232.03
TRACEY MILLS	5,500.00	0.00	0.00	5,500.00	0.00	0.00	0.00	0.00
UPPER KNOXFORD	250.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00
VICTORIA	1,050.00	5.14	365.00	1,415.00	20,410.00	2,605.00	1,647.00	22,057.00
WATERVILLE	2,000.00	3.71	0.00	2,000.00	53,919.28	1,990.00	5,316.27	59,235.55
WICKLOW	1,000.00	0.00	100.00	1,100.00	0.00	0.00		0.00
WOODSTOCK	60,000.00	9.87	20,608.70	80,608.70	608,064.00	115,679.00	11,394.00	619,458.00
<b>TOTAL</b>	<b>\$174,287.90</b>	<b>5.78</b>	<b>\$40,515.35</b>	<b>\$214,803.25</b>	<b>\$3,015,874.22</b>	<b>\$425,986.51</b>	<b>\$109,988.09</b>	<b>\$3,125,862.31</b>

\* Regular Services not Held ; & Church Closed



NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION I</b>	<b>QUEENS-SUNBURY ASSOCIATION</b>							
BLISSVILLE	300.00	1.81	0.00	300.00	16,589.38	1,185.00	250.00	16,839.38
CENTRAL WICKHAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CODYS	0.00	0.00	0.00	0.00	14,198.00	620.00	0.00	14,198.00
COLES ISLAND	3,000.00	5.52	600.00	3,600.00	54,371.27	11,683.00	0.00	54,371.27
CUMBERLAND BAY	0.00	0.00	0.00	0.00	54,719.61	5,916.60	4,839.21	59,558.82
FIRST CAMBRIDGE	6,000.00	10.45	100.00	6,100.00	57,441.20	12,507.56	3,261.12	60,702.32
FIRST CHIPMAN	3,027.00	17.55	0.00	3,027.00	17,244.00	4,891.00	560.00	17,804.00
FIRST GRAND LAKE	998.00	2.47	0.00	998.00	40,468.73	1,726.03	0.00	40,468.73
FIRST HAMPSTEAD	0.00	0.00	0.00	0.00	6,569.43	0.00	0.00	6,569.43
FREDERICTON JUNCTION	12,000.00	13.08	1,017.50	13,017.50	91,756.11	26,949.51	6,496.91	98,253.02
FRENCH LAKE	600.00	0.84	0.00	600.00	71,473.00	6,975.00	1,316.00	72,789.00
GEARY	6,480.00	2.61	1,955.00	8,435.00	248,571.89	31,051.00	5,134.36	253,706.25
HOYT	0.00	0.00	0.00	0.00	75,858.41	3,106.00	1,276.62	77,135.03
JEMSEG	1,626.00	27.62	0.00	1,626.00	5,885.99	0.00	0.00	5,885.99
LAKEVILLE CORNER	2,000.00	2.91	532.85	2,532.85	68,697.46	4,667.85	1,300.00	69,997.46
LINCOLN	5,730.00	4.34	1,746.00	7,476.00	132,041.99	5,840.58	2,558.66	134,600.65
MINTO	15,500.00	7.64	155.00	15,655.00	202,790.61	43,901.66	707.65	203,498.26
NASONWORTH	3,000.00	1.97	0.00	3,000.00	151,946.00	20,220.00	0.00	151,946.00
NEWCASTLE CREEK	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
OROMOCTO	7,345.00	4.19	1,470.00	8,815.00	175,302.54	7,010.00	3,358.63	178,661.17
QUEENSTOWN	500.00	4.86	0.00	500.00	10,278.95	950.00	0.00	10,278.95
RUSAGONIS	14,500.00	6.99	1,000.00	15,500.00	207,390.86	35,095.55	2,693.40	210,084.26
SALMON CREEK	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00
SECOND CHIPMAN	12,881.00	8.91	1,105.00	13,986.00	144,586.01	16,304.00	10,145.20	154,731.21
SHANNON *	0.00	0.00	0.00	0.00	8,626.44	0.00	0.00	8,626.44
TRACY	12,000.00	11.18	800.00	12,800.00	107,316.66	42,202.08	13,449.34	120,766.00
UPPER GAGETOWN	1,740.00	12.24	0.00	1,740.00	14,220.39	1,740.00	0.00	14,220.39
UPPER MAUGERVILLE	4,669.86	5.30	1,700.90	6,370.76	88,174.28	7,979.34	0.00	88,174.28
WATERBOROUGH	241.99	1.17	100.00	341.99	20,639.09	646.33	0.00	20,639.09
WATERVILLE	105.00	1.22	35.00	140.00	8,622.58	1,567.89	0.00	8,622.58
WICKHAM *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WIRRAL	652.00	3.68	143.00	795.00	17,705.83	2,588.00	355.00	18,060.83
<b>TOTAL</b>	<b>\$116,395.85</b>	<b>5.51</b>	<b>\$12,460.25</b>	<b>\$128,856.10</b>	<b>\$2,113,486.71</b>	<b>\$297,323.98</b>	<b>\$57,702.10</b>	<b>\$2,171,188.81</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION I</b>	<b>YORK ASSOCIATION</b>							
BEAR ISLAND *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BRUNSWICK STREET	76,335.00	4.52	12,013.25	88,348.25	1,690,649.00	47,208.00	109,215.00	1,799,864.00
BURTT'S CORNER	8,000.00	6.30	0.00	8,000.00	126,977.53	13,200.00	11,410.85	138,388.38
DEVON PARK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DOUGLAS	29,000.00	6.44	13,000.00	42,000.00	450,054.00	74,195.00	20,291.00	470,345.00
EEL RIVER LAKE *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FAITH	10,722.00	3.37	900.00	11,622.00	318,075.72	25,930.48	0.00	318,075.72
FOREST CITY *	0.00	0.00	0.00	0.00	6,368.45	0.00	0.00	6,368.45
FOSTERVILLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GRACE MEMORIAL	34,943.00	7.63	10,540.50	45,483.50	457,826.00	63,813.25	5,635.38	463,461.38
GREENWOOD DRIVE	13,999.92	4.74	3,200.00	17,199.92	295,119.00	23,220.00	1,642.00	296,761.00
HANWELL	4,000.00	3.19	0.00	4,000.00	125,421.13	6,145.08	2,121.44	127,542.57
HARVEY	3,490.00	0.00	0.00	3,490.00	0.00	0.00	0.00	0.00
ISLAND VIEW	2,885.91	9.64	1,200.00	4,085.91	29,926.26	2,495.91	0.00	29,926.26
KESWICK	12,000.00	8.29	8,800.00	20,800.00	144,665.65	18,384.64	0.00	144,665.65
KINGSLEY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MACTAQUAC	8,000.00	7.21	200.00	8,200.00	111,000.00	11,300.00	650.00	111,650.00
MARYSVILLE	10,758.36	3.55	927.08	11,685.44	303,233.53	18,578.60	31,802.38	335,035.91
MIDDLE SOUTHAMPTON	350.00	0.00	0.00	350.00	0.00	0.00	0.00	0.00
MILLVILLE	5,500.00	0.00	100.00	5,600.00	0.00	0.00	0.00	0.00
NACKAWIC	4,500.00	5.50	0.00	4,500.00	81,776.87	8,330.00	0.00	81,776.87
NASHWAAK VILLAGE	504.30	2.20	50.00	554.30	22,921.40	2,060.60	0.00	22,921.40
NASHWAAKSIS	14,451.66	5.83	6,172.64	20,624.30	247,717.28	23,365.00	9,674.95	257,392.23
SCOTCH SETTLEMENT UNION	1,730.00	7.98	1,375.00	3,105.00	21,691.00	4,835.00	0.00	21,691.00
SECOND KINGSCLEAR	9,600.00	7.89	0.00	9,600.00	121,656.50	23,360.00	0.00	121,656.50
SKYLINE ACRES	6,000.00	4.54	0.00	6,000.00	132,193.00	6,229.00	4,235.00	136,428.00
SPRINGFIELD *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
STAPLES SETTLEMENT	400.00	0.85	0.00	400.00	47,087.00	3,200.00	0.00	47,087.00
TEMPERANCE VALE	1,197.27	1.99	0.00	1,197.27	60,207.41	2,202.50	132.10	60,339.51
UPPER HAINESVILLE	750.00	0.00	0.00	750.00	0.00	0.00	0.00	0.00
<b>TOTAL</b>	<b>\$259,117.42</b>	<b>5.40</b>	<b>\$58,478.47</b>	<b>\$317,595.89</b>	<b>\$4,794,566.73</b>	<b>\$378,053.06</b>	<b>\$196,810.10</b>	<b>\$4,991,376.83</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION II</b>	<b>ANNAPOLIS COUNTY</b>							
ANNAPOLIS ROYAL FIRST	15,000.00	0.00	1,080.00	16,080.00	0.00	0.00	0.00	0.00
BEAR RIVER EAST	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BRIDGETOWN	24,000.00	14.66	6,197.74	30,197.74	163,682.00	39,950.00	4,606.00	168,288.00
CLARENCE	0.00	0.00	200.00	200.00	9,233.14	1,490.00	2,192.25	11,425.39
CLEMENTSPORT	50.00	0.28	0.00	50.00	17,741.05	1,340.00	0.00	17,741.05
CLEMENTSVALE	4,200.00	0.00	1,850.20	6,050.20	0.00	0.00	0.00	0.00
DEEP BROOK	3,285.00	10.52	0.00	3,285.00	31,232.79	3,276.49	1,831.12	33,063.91
GRANVILLE BEACH	186.00	0.79	202.00	388.00	23,626.35	388.00	2,210.42	25,836.77
GRANVILLE CENTRE	2,400.00	16.59	100.00	2,500.00	14,462.36	1,882.12	2,056.39	16,518.75
GRANVILLE FERRY	1,900.00	0.00	1,000.00	2,900.00	0.00	0.00	0.00	0.00
HAMPTON	600.00	4.09	400.00	1,000.00	14,657.00	1,050.00	0.00	14,657.00
HILLSBURN	0.00	0.00	400.00	400.00	45,000.00	2,500.00	4,200.00	49,200.00
INGLISVILLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LAWRENCETOWN	6,025.00	6.49	400.48	6,425.48	92,836.89	6,146.98	1,378.77	94,215.66
LOWER GRANVILLE FIELD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARGARETSVILLE	1,000.00	2.19	0.00	1,000.00	45,560.69	8,107.68	3,443.70	49,004.39
MELVERN SQUARE	3,982.00	7.93	0.00	3,982.00	50,202.66	4,254.65	2,488.60	52,691.26
MIDDLETON	13,334.50	4.05	6,235.30	19,569.80	329,385.00	66,049.00	0.00	329,385.00
MOUNT HANLEY	200.00	0.00	50.00	250.00	0.00	0.00	0.00	0.00
NICTAUX	7,056.71	8.00	3,450.21	10,506.92	88,241.80	7,252.23	10,636.51	98,878.31
PARADISE	5,000.00	6.21	575.00	5,575.00	80,452.12	9,486.42	3,346.26	83,798.38
PARKER'S COVE	1,000.00	0.98	250.00	1,250.00	102,054.66	0.00	0.00	102,054.66
PORT ROYAL	220.00	1.59	55.00	275.00	13,875.00	434.00	0.00	13,875.00
PORT WADE	689.00	5.96	184.96	873.96	11,555.21	460.50	0.00	11,555.21
TORBROOK	2,200.00	11.18	50.00	2,250.00	19,679.38	0.00	0.00	19,679.38
VICTORIA BEACH	281.89	2.95	105.00	386.89	9,564.90	391.89	1,302.63	10,867.53
VICTORIA VALE	3,500.00	0.00	0.00	3,500.00	0.00	0.00	0.00	0.00
WEST DALHOUSIE	0.00	0.00	0.00	0.00	1,385.43	0.00	0.00	1,385.43
WILMOT	5,346.25	5.67	353.00	5,699.25	94,365.40	6,804.08	5,257.60	99,623.00
WILMOT MOUNTAIN (PORT LORNE)	1,000.00	7.65	300.00	1,300.00	13,072.48	1,400.00	182.00	13,254.48
<b>TOTAL</b>	<b>\$102,456.35</b>	<b>8.06</b>	<b>\$23,438.89</b>	<b>\$125,895.24</b>	<b>\$1,271,866.31</b>	<b>\$162,664.04</b>	<b>\$45,132.25</b>	<b>\$1,316,998.56</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION II</b>	<b>EASTERN VALLEY ASSOCIATION</b>							
ALTON	7,000.00	6.13	362.40	7,362.40	114,264.36	12,933.64	9,465.63	123,729.99
ARLINGTON	350.00	3.26	125.00	475.00	10,736.00	1,090.00	0.00	10,736.00
AVONPORT	1,000.00	3.62	100.00	1,100.00	27,643.35	2,505.00	14,399.28	42,042.63
AYLESFORD	5,500.00	2.46	2,000.00	7,500.00	224,019.34	16,145.19	3,408.61	227,427.95
BERWICK	11,000.00	0.00	100.00	11,100.00	0.00	0.00	0.00	0.00
BETHANY MEMORIAL	9,000.00	5.78	5,258.50	14,258.50	155,707.00	15,891.00	5,336.00	161,043.00
BILLTOWN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BLACK RIVER	1,000.00	0.00	100.00	1,100.00	0.00	0.00	0.00	0.00
BLACK ROCK	900.00	3.30	0.00	900.00	27,277.86	1,600.00	0.00	27,277.86
BURLINGTON	0.00	0.00	0.00	0.00	16,993.44	1,517.21	994.85	17,988.29
CAMBRIDGE	0.00	0.00	0.00	0.00	69,857.70	200.00	4,464.37	74,322.07
CANNING	2,000.00	0.00	757.74	2,757.74	0.00	0.00	0.00	0.00
CENTREVILLE	6,034.00	2.91	2,861.44	8,895.44	207,138.54	16,213.76	2,646.10	209,784.64
COLDBROOK	60.00	0.10	0.00	60.00	62,133.22	6,923.74	0.00	62,133.22
FALMOUTH	4,847.00	0.00	1,859.71	6,706.71	0.00	0.00	0.00	0.00
FIRST CORNWALLIS	1,500.00	1.69	500.00	2,000.00	88,891.53	0.00	5,334.14	94,225.67
FOREST HILL	300.00	1.73	0.00	300.00	17,345.62	0.00	128.10	17,473.72
GASPEREAU	2,227.00	0.00	197.98	2,424.98	0.00	0.00	0.00	0.00
HALL'S HARBOUR	500.00	2.75	250.00	750.00	18,161.10	900.00	2,751.72	20,912.82
HANTSPORT	3,857.75	0.00	983.00	4,840.75	0.00	0.00	0.00	0.00
HARMONY	0.00	0.00	0.00	0.00	45,605.00	1,668.00	0.00	45,605.00
KEMPT (Summerville And Bramber)	40.00	0.17	0.00	40.00	23,892.00	176.81	328.00	24,220.00
KENTVILLE	23,000.00	7.38	1,282.46	24,282.46	311,687.74	56,224.65	26,997.65	338,685.39
KINGSTON	14,981.75	9.46	4,385.00	19,366.75	158,413.79	13,371.35	7,995.58	166,409.37
MORRISTOWN	8,898.28	0.00	0.00	8,898.28	0.00	0.00	0.00	0.00
MOUNT DENSON	250.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00
NEW BEGINNINGS CHRISTIAN MINISTRIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW MINAS	60,743.23	5.65	9,512.69	70,255.92	1,074,861.00	107,082.00	493,589.00	1,568,450.00
NEWPORT (SCOTCH VILLAGE)	0.00	0.00	0.00	0.00	51,245.80	5,445.59	0.00	51,245.80
PEREAUX	3,023.00	0.00	0.00	3,023.00	0.00	0.00	0.00	0.00
PORT WILLIAMS	10,155.50	0.00	618.76	10,774.26	0.00	0.00	0.00	0.00
SCOTT'S BAY UNION	0.00	0.00	0.00	0.00	16,094.88	670.00	629.99	16,724.87
SOUTH RAWDON	1,242.90	0.00	300.00	1,542.90	0.00	0.00	0.00	0.00
STONEY HILL (LOCKHARTVILLE)	1,125.00	5.24	200.00	1,325.00	21,468.34	2,585.00	13,164.71	34,633.05
THIRD HORTON (CANAAN)	2,200.00	4.17	130.00	2,330.00	52,792.01	1,264.82	0.00	52,792.01
UPPER VAUGHAN	1,100.00	0.00	200.00	1,300.00	0.00	0.00	0.00	0.00
WALLBROOK	709.35	0.00	0.00	709.35	0.00	0.00	0.00	0.00
WATERVILLE	605.00	1.17	150.00	755.00	51,561.32	605.00	3,964.76	55,526.08
WEST BROOKLYN	1,503.00	20.16	0.00	1,503.00	7,457.13	1,350.00	0.00	7,457.13
WHITE ROCK	1,324.00	5.97	50.00	1,374.00	22,185.81	1,324.00	0.00	22,185.81
WINDSOR	8,993.14	4.78	4,358.59	13,351.73	188,108.00	18,069.00	82.74	188,190.74
WOLFVILLE	23,946.00	9.85	1,539.47	25,485.47	243,105.00	40,772.00	3,333.00	246,438.00
WOLFVILLE RIDGE	1,500.00	3.13	0.00	1,500.00	47,925.16	1,125.00	0.00	47,925.16
WOODVILLE	1,025.00	2.52	300.00	1,325.00	40,628.00	1,852.00	1,551.00	42,179.00
<b>TOTAL</b>	<b>\$223,440.90</b>	<b>6.58</b>	<b>\$38,482.74</b>	<b>\$261,923.64</b>	<b>\$3,397,200.04</b>	<b>\$329,504.76</b>	<b>\$600,565.23</b>	<b>\$3,997,765.27</b>

\* Regular Services not Held ; &amp; Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION III</b>	<b>ALBERT ASSOCIATION</b>							
ALBERT MINES	0.00	0.00	0.00	0.00	32,495.00	0.00	422.96	32,917.96
ALMA	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00
BALTIMORE *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DAWSON SETTLEMENT	4,585.00	7.03	230.00	4,815.00	65,223.47	11,637.26	1,975.41	67,198.88
ELGIN SECOND	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
ELGIN THIRD (HILLSIDE) *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIRST ELGIN	13,500.00	12.05	750.00	14,250.00	112,057.43	15,311.77	14,888.18	126,945.61
FIRST HARVEY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIRST HILLSBOROUGH	28,000.00	5.05	10,731.68	38,731.68	554,092.00	90,800.00	2,421.00	556,513.00
FIVE POINTS	7,925.00	8.67	590.01	8,515.01	91,437.97	13,158.92	0.00	91,437.97
GUNNINGSVILLE	15,708.00	8.30	4,820.00	20,528.00	189,176.59	36,951.15	5,889.84	195,066.43
HOPEWELL HILL	1,200.00	1.98	0.00	1,200.00	60,615.11	19,161.48	1,809.00	62,424.11
LOWER CAPE	700.00	0.00	0.00	700.00	0.00	0.00	0.00	0.00
LOWER COVERDALE	10,766.25	4.35	0.00	10,766.25	247,296.00	0.00	0.00	247,296.00
LOWER TURTLE CREEK	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00
MIDDLESEX	3,500.00	5.99	300.00	3,800.00	58,387.94	10,088.85	7,841.47	66,229.41
NEW HORTON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NIXON (3RD COVERDALE)	600.00	2.59	0.00	600.00	23,151.13	0.00	0.00	23,151.13
RIVERSIDE-ALBERT	2,000.00	8.10	1,000.00	3,000.00	24,680.03	5,275.00	0.00	24,680.03
RIVERVIEW	18,000.00	7.25	1,500.00	19,500.00	248,215.06	73,994.37	16,373.60	264,588.66
SALEM	2,000.00	4.40	100.00	2,100.00	45,417.50	3,477.55	4,959.87	50,377.37
STONEY CREEK	5,879.00	19.27	0.00	5,879.00	30,508.00	5,879.00	0.00	30,508.00
VALLEY	2,000.00	1.76	0.00	2,000.00	113,500.00	22,000.00	0.00	113,500.00
WELDON	1,964.40	5.41	1,410.90	3,375.30	36,291.86	10,940.57	1,933.68	38,225.54
WHITEPINE	1,301.54	0.00	863.16	2,164.70	0.00	0.00	0.00	0.00
<b>TOTAL</b>	<b>\$121,329.19</b>	<b>6.28</b>	<b>\$22,295.75</b>	<b>\$143,624.94</b>	<b>\$1,932,545.09</b>	<b>\$318,675.92</b>	<b>\$58,515.01</b>	<b>\$1,991,060.10</b>

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NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION III</b>	<b>MIRAMICHI-NORTH SHORE ASSOCIATION</b>							
BAYVIEW (BATHURST)	4410.00	0.00	4335.00	8745.00	0.00	0.00	0.00	0.00
CARROLL'S CROSSING	600.00	1.35	0.00	600.00	44407.86	1675.00	0.00	44407.86
DE NEPISIGUIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DE TRACADIE (COURTESY LISTING)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DOAKTOWN	3000.00	0.00	700.00	3700.00	0.00	0.00	0.00	0.00
EGLISE BAPTISTE CHALEUR	350.00	0.00	0.00	350.00	0.00	0.00	0.00	0.00
FIRST CAMPBELLTON	6586.28	6.31	5863.36	12449.64	104368.26	18574.56	8487.24	112855.50
LOWER DERBY	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
LUDLOW	0.00	0.00	0.00	0.00	3746.47	0.00	315.00	4061.47
NEWCASTLE	43000.00	8.21	500.00	43500.00	523665.00	93682.00	0.00	523665.00
RESTIGOUCHE	3000.00	0.00	0.00	3000.00	0.00	0.00	0.00	0.00
UPPER BLACKVILLE (BETHEL/NEW ZION)	81.00	0.09	1217.97	1298.97	90255.46	6162.23	6816.33	97071.79
WELLINGTON STREET	5666.68	0.00	2400.00	8066.68	0.00	0.00	0.00	0.00
<b>TOTAL</b>	<b>\$67,193.96</b>	<b>8.77</b>	<b>\$15,016.33</b>	<b>\$82,210.29</b>	<b>\$766,443.05</b>	<b>\$120,093.79</b>	<b>\$15,618.57</b>	<b>\$782,061.62</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION III</b>	<b>PRINCE EDWARD ISLAND ASSOCIATION</b>							
ALBERTON	1000.00	0.56	0.00	1000.00	178057.34	2778.50	0.00	178057.34
ALEXANDRA	4000.00	4.31	0.00	4000.00	92823.53	6240.78	1206.00	94029.53
ANNANDALE *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BEDEQUE	5725.00	0.00	700.00	6425.00	0.00	0.00	0.00	0.00
BELMONT	3000.00	9.29	645.00	3645.00	32652.42	7790.62	0.00	32652.42
BONSHAW	500.00	5.29	0.00	500.00	9450.25	1480.00	0.00	9450.25
CAVENDISH *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CENTRAL KINGS (DUNDAS)	1800.00	0.00	0.00	1800.00	0.00	0.00	0.00	0.00
CHARLOTTETOWN FIRST	40000.00	8.75	727.60	40727.60	456955.00	72042.00	5479.00	462434.00
CLYDE RIVER	527.50	0.00	375.00	902.50	0.00	0.00	0.00	0.00
CORNERSTONE	4000.00	0.00	2000.00	6000.00	0.00	0.00	0.00	0.00
FISHER HILL *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
KINGSBORO	6690.00	3.96	9651.85	16341.85	168992.00	25193.00	7066.07	176058.07
LONG CREEK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MONTAGUE	1200.00	2.82	300.00	1500.00	42574.15	2500.00	1300.53	43874.68
MURRAY HARBOUR	0.00	0.00	0.00	0.00	77100.00	11047.00	5407.00	82507.00
MURRAY RIVER	15793.98	19.10	1540.00	17333.98	82688.28	21019.98	11438.40	94126.68
SPRINGFIELD WEST-O'LEARY	12500.00	7.85	9800.00	22300.00	159297.00	36350.64	12018.95	171315.95
STURGEON	167.12	0.00	50.00	217.12	0.00	0.00	0.00	0.00
SUMMERSIDE	11000.00	5.55	2950.00	13950.00	198221.65	35315.54	0.00	198221.65
TRYON-WESTMORELAND, INC.	5000.00	9.98	665.00	5665.00	50090.83	8073.76	5730.01	55820.84
<b>TOTAL</b>	<b>\$112,903.60</b>	<b>7.29</b>	<b>\$29,404.45</b>	<b>\$142,308.05</b>	<b>\$1,548,902.45</b>	<b>\$229,831.82</b>	<b>\$49,645.96</b>	<b>\$1,598,548.41</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION III</b>	<b>WESTMORLAND-KENT ASSOCIATION</b>							
ALLISON	12,666.60	1.92	0.00	12,666.60	661,089.00	0.00	4,055.00	665,144.00
BERRY MILLS	4,000.00	7.15	0.00	4,000.00	55,981.40	11,770.75	4,452.45	60,433.85
BYNON MEMORIAL (CANAAN STATION)	0.00	0.00	0.00	0.00	25,823.47	0.00	0.00	25,823.47
CALHOUN	3,280.00	8.01	125.00	3,405.00	40,968.00	3,230.00	0.00	40,968.00
CHERRYFIELD	1,200.00	0.83	50.00	1,250.00	144,531.00	17,504.00	0.00	144,531.00
CORN HILL	3,445.00	0.00	605.00	4,050.00	0.00	0.00	0.00	0.00
DORCHESTER FIRST	4,433.40	8.61	0.00	4,433.40	51,509.00	4,933.00	1,789.00	53,298.00
DUNDAS	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00
EGLISE DE MONCTON (COURTESY LISTING)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIRST MONCTON	52,000.00	8.25	705.37	52,705.37	630,572.00	97,446.00	23,441.00	654,013.00
FIRST NORTH RIVER	8,534.00	4.27	0.00	8,534.00	200,066.16	20,242.39	1,644.91	201,711.07
FOREST GLEN & GRANGEVILLE	-150.00	0.00	50.00	-100.00	0.00	0.00	0.00	0.00
HAVELOCK	2,712.75	4.23	1,245.40	3,958.15	64,174.82	7,497.26	0.00	64,174.82
HIGHFIELD STREET	8,745.00	9.31	400.00	9,145.00	93,935.15	17,904.29	6,150.11	100,085.26
HILLGROVE	82,807.19	0.00	0.00	82,807.19	0.00	0.00	0.00	0.00
HILLSIDE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
KINNEAR SETTLEMENT	24,000.00	3.41	5,000.00	29,000.00	703,070.00	118,040.00	62,861.00	765,931.00
LEWIS MOUNTAIN	800.00	2.68	200.00	1,000.00	29,799.98	6,185.00	0.00	29,799.98
LEWISVILLE	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00
MCKEE'S MILLS	8,000.00	0.00	50.00	8,050.00	0.00	0.00	0.00	0.00
MIDDLE SACKVILLE	4,500.00	6.98	1,500.00	6,000.00	64,454.79	1,913.00	1,195.00	65,649.79
MIDGIC	13,654.00	5.46	345.00	13,999.00	250,000.00	41,300.00	2,000.00	252,000.00
NEW CANAAN	5,616.00	12.46	758.00	6,374.00	45,086.80	7,022.00	15,484.60	60,571.40
PETITCODIAC	532.00	2.03	0.00	532.00	26,189.29	250.00	0.00	26,189.29
RIVER GLADE	25,234.05	9.31	1,799.04	27,033.09	271,143.00	26,490.00	6,672.00	277,815.00
SALISBURY	1,200.00	3.29	0.00	1,200.00	36,500.00	4,390.00	750.00	37,250.00
SECOND NORTH RIVER	9,840.43	0.00	0.00	9,840.43	0.00	0.00	0.00	0.00
SHEDIAC BAY	4,473.36	0.00	465.66	4,939.02	0.00	0.00	0.00	0.00
STEEVES MOUNTAIN	3,450.00	5.18	150.00	3,600.00	66,591.17	2,980.00	3,707.65	70,298.82
STEEVES SETTLEMENT	5,000.00	10.57	932.15	5,932.15	47,307.00	11,382.00	2,150.00	49,457.00
SUNNY BRAE	300.00	2.60	50.00	350.00	11,528.00	2,232.00	0.00	11,528.00
THE GLADES	17,000.00	0.00	1,000.00	18,000.00	0.00	0.00	0.00	0.00
UPLANDS	2,000.00	4.65	447.00	2,447.00	43,032.76	4,775.00	1,614.00	44,646.76
VICTORY	4,000.00	3.42	1,501.50	5,501.50	116,886.00	13,900.00	2,227.00	119,113.00
WEST LANE	1,500.00	2.42	0.00	1,500.00	61,871.03	3,712.75	0.00	61,871.03
WHEATON SETTLEMENT	4,000.00	3.31	2,100.00	6,100.00	120,870.52	5,308.80	4,193.00	125,063.52
<b>TOTAL</b>	<b>\$322,867.78</b>	<b>8.27</b>	<b>\$19,584.12</b>	<b>\$342,451.90</b>	<b>\$3,905,380.86</b>	<b>\$437,431.68</b>	<b>\$148,481.37</b>	<b>\$4,053,862.23</b>

\* Regular Services not Held ; & Church Closed



NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION IV</b>	<b>ANTIGONISH-GUYSBOROUGH ASSOCIATION</b>							
CANSO	100.00	0.22	100.00	200.00	45,403.26	0.00	0.00	45,403.26
GOLDBORO	0.00	0.00	0.00	0.00	13,349.70	0.00	0.00	13,349.70
GUYSBOROUGH	1,701.00	0.00	30.00	1,731.00	0.00	0.00	0.00	0.00
HALF ISLAND COVE *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISAAC'S HARBOUR	133.00	1.58	0.00	133.00	8,438.90	133.00	0.00	8,438.90
NEW HARBOUR	525.00	0.00	1,108.50	1,633.50	0.00	0.00	0.00	0.00
PORT BICKERTON	1,000.00	5.87	0.00	1,000.00	17,034.00	1,542.00	0.00	17,034.00
PORT HILLFORD	0.00	0.00	0.00	0.00	20,025.00	400.00	0.00	20,025.00
SEAL HARBOUR	27.50	0.24	100.00	127.50	11,438.85	265.00	0.00	11,438.85
SONORA	750.00	3.80	50.00	800.00	19,741.00	900.00	3,126.00	22,867.00
<b>TOTAL</b>	<b>\$4,236.50</b>	<b>3.13</b>	<b>\$1,388.50</b>	<b>\$5,625.00</b>	<b>\$135,430.71</b>	<b>\$3,240.00</b>	<b>\$3,126.00</b>	<b>\$138,556.71</b>

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION IV</b>	<b>CAPE BRETON ASSOCIATION</b>							
CALVARY (NORTH SYDNEY)	7,059.53	5.91	105.00	7,164.53	119,447.49	9,362.53	2,100.00	121,547.49
CLYDE AVENUE	8,400.00	8.39	1,100.00	9,500.00	100,071.12	14,952.50	2,082.00	102,153.12
GLACE BAY	3,092.00	5.47	279.00	3,371.00	56,572.64	3,092.00	1,586.79	58,159.43
PORT HAWKESBURY	495.00	0.91	0.00	495.00	54,600.00	6,070.00	1,020.00	55,620.00
SYDNEY	1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	0.00
SYDNEY NEW LIFE BAPTIST CHURCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL</b>	<b>\$20,546.53</b>	<b>6.21</b>	<b>\$1,484.00</b>	<b>\$22,030.53</b>	<b>\$330,691.25</b>	<b>\$33,477.03</b>	<b>\$6,788.79</b>	<b>\$337,480.04</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION IV</b>	<b>COLCHESTER-PICTOU ASSOCIATION</b>							
BASS RIVER	300.00	1.69	0.00	300.00	17,766.70	1,236.99	0.00	17,766.70
BELMONT	1,433.00	0.00	0.00	1,433.00	0.00	0.00	0.00	0.00
BROOKFIELD	6,734.00	0.00	1,638.00	8,372.00	0.00	0.00	0.00	0.00
CENTRAL NEW ANNAN	1,200.00	3.86	300.00	1,500.00	31,049.85	0.00	953.75	32,003.60
DEBERT	4,592.00	6.91	1,300.00	5,892.00	66,498.31	4,613.84	401.00	66,899.31
FIRST NEW GLASGOW	11,000.00	0.00	4,410.50	15,410.50	0.00	0.00	0.00	0.00
IMMANUEL	41,500.00	3.66	27,572.24	69,072.24	1,134,320.00	108,448.00	4,889.00	1,139,209.00
NUTTBY	1,000.00	5.32	0.00	1,000.00	18,807.92	1,995.00	0.00	18,807.92
PORTAUIQUE *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
STEWIACKE	4,683.00	0.00	1,450.00	6,133.00	0.00	0.00	0.00	0.00
TRURO	9,550.00	4.72	3,250.00	12,800.00	202,347.00	23,318.00	5,470.00	207,817.00
TRURO HEIGHTS	4,707.70	5.43	1,821.00	6,528.70	86,709.24	9,147.17	2,792.33	89,501.57
WITTENBURG	5,000.00	2.68	335.00	5,335.00	186,242.47	28,076.05	0.00	186,242.47
<b>TOTAL</b>	<b>\$91,699.70</b>	<b>5.26</b>	<b>\$42,076.74</b>	<b>\$133,776.44</b>	<b>\$1,743,741.49</b>	<b>\$176,835.05</b>	<b>\$14,506.08</b>	<b>\$1,758,247.57</b>

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION IV</b>	<b>CUMBERLAND ASSOCIATION</b>							
ADVOCATE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AMHERST FIRST	3,919.66	0.97	1,480.12	5,399.78	402,500.00	62,825.00	17,000.00	419,500.00
APPLE RIVER	0.00	0.00	0.00	0.00	12,200.00	0.00	0.00	12,200.00
DILIGENT RIVER	500.00	5.67	0.00	500.00	8,811.00	0.00	2,566.00	11,377.00
LITTLE RIVER	350.00	1.65	150.00	500.00	21,222.00	800.00	3,664.00	24,886.00
MACCAN	63.50	0.62	50.00	113.50	10,227.68	567.50	0.00	10,227.68
MILLVALE	1,000.00	4.86	50.00	1,050.00	20,557.71	1,000.00	3,401.48	23,959.19
OXFORD	1,624.00	4.48	400.00	2,024.00	36,239.02	4,581.03	2,315.20	38,554.22
PARRSBORO	3,322.00	4.01	300.00	3,622.00	82,918.00	3,300.00	12,397.00	95,315.00
PORT GREVILLE	650.00	2.11	0.00	650.00	30,789.06	3,300.00	0.00	30,789.06
PUGWASH MEMORIAL	2,000.00	0.00	400.00	2,400.00	0.00	0.00	0.00	0.00
RIVER HEBERT	2,691.00	10.79	810.00	3,501.00	24,936.37	6,193.00	0.00	24,936.37
SOUTHAMPTON	220.00	0.00	0.00	220.00	0.00	0.00	0.00	0.00
SPRINGHILL	6,246.50	4.30	1,510.00	7,756.50	145,420.00	19,517.00	9,611.00	155,031.00
WALLACE RIVER	2,820.00	0.00	0.00	2,820.00	0.00	0.00	0.00	0.00
WENTWORTH	1,180.00	0.00	200.00	1,380.00	0.00	0.00	0.00	0.00
WESTCHESTER	0.00	0.00	0.00	0.00	8,276.29	1,219.75	1,384.75	9,661.04
<b>TOTAL</b>	<b>\$26,586.66</b>	<b>3.31</b>	<b>\$5,350.12</b>	<b>\$31,936.78</b>	<b>\$804,097.13</b>	<b>\$103,303.28</b>	<b>\$52,339.43</b>	<b>\$856,436.56</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION IV</b>	<b>HALIFAX ASSOCIATION</b>							
BAYERS ROAD	16,506.28	0.00	8,542.39	25,048.67	0.00	0.00	0.00	0.00
BAYSIDE	100.00	0.00	200.00	300.00	0.00	0.00	0.00	0.00
BEDFORD	22,000.08	5.48	3,700.00	25,700.08	401,348.00	0.00	6,701.00	408,049.00
BETHEL	2,205.00	0.00	2,518.00	4,723.00	0.00	0.00	0.00	0.00
BIRCH COVE	30,000.00	5.65	10,066.00	40,066.00	530,731.00	69,000.00	6,060.00	536,791.00
BIRCHY HEAD (MILL COVE)	600.00	3.43	0.00	600.00	17,513.83	0.00	0.00	17,513.83
CALVARY (SPRYFIELD)	2,735.00	5.32	210.50	2,945.50	51,402.33	7,954.04	1,087.48	52,489.81
DARTMOUTH FIRST	52,500.00	12.49	9,486.37	61,986.37	420,202.00	100,873.00	26,202.00	446,404.00
EASTERN PASSAGE	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00
ELMSDALE	2,425.25	2.17	613.00	3,038.25	111,845.01	5,733.80	0.00	111,845.01
FAITH (LOWER SACKVILLE)	6,932.32	5.22	500.00	7,432.32	132,807.00	22,315.00	4,183.00	136,990.00
FIRST HALIFAX	16,408.04	1.61	6,125.00	22,533.04	1,019,575.00	63,275.00	66,967.00	1,086,542.00
FOUNDATION	3,200.00	4.70	54.50	3,254.50	68,146.60	0.00	0.00	68,146.60
HAMMONDS PLAINS FIRST	500.00	0.00	200.00	700.00	0.00	0.00	0.00	0.00
HEAD OF ST. MARGARET'S BAY	1,500.00	0.00	1,100.00	2,600.00	0.00	0.00	0.00	0.00
IMMANUEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INDIAN HARBOUR	0.00	0.00	200.00	200.00	0.00	0.00	0.00	0.00
JEDDORE	3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00
MULGRAVE PARK	8,000.00	6.53	500.00	8,500.00	122,430.00	17,533.00	4,529.00	126,959.00
NEW BEGINNINGS MINISTRIES	0.00	0.00	0.00	0.00	247,325.27	0.00	0.00	247,325.27
NEW LIFE	2,750.00	0.00	250.00	3,000.00	0.00	0.00	0.00	0.00
REGAL ROAD	3,212.04	1.91	100.00	3,312.04	168,605.00	11,307.00	1,073.00	169,678.00
SACKVILLE	1,760.00	1.99	200.00	1,960.00	88,290.56	1,833.00	1,433.56	89,724.12
SACKVILLE CHRISTIAN FELLOWSHIP	600.00	1.82	0.00	600.00	32,883.76	4,522.50	0.00	32,883.76
SOUTH END	400.00	0.38	0.00	400.00	105,921.96	1,430.00	0.00	105,921.96
STEVENS ROAD	14,000.00	5.60	5,625.00	19,625.00	249,962.16	42,143.37	7,304.77	257,266.93
TIMBERLEA	2,024.00	1.94	870.00	2,894.00	104,445.00	9,589.00	3,001.00	107,446.00
TODAY'S FAMILY CHURCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UNIACKE	1,215.31	1.46	300.00	1,515.31	83,394.00	6,231.00	1,312.00	84,706.00
WEST DOVER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WEST END	17,150.00	6.84	8,264.00	25,414.00	250,551.00	62,787.00	220.00	250,771.00
<b>TOTAL</b>	<b>\$212,723.32</b>	<b>5.06</b>	<b>\$59,624.76</b>	<b>\$272,348.08</b>	<b>\$4,207,379.48</b>	<b>\$426,526.71</b>	<b>\$130,073.81</b>	<b>\$4,337,453.29</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE			LOCAL CHURCH REVENUE				
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION IV</b>	<b>NEWFOUNDLAND/LABRADOR ASSOCIATION</b>							
CALVARY	10,750.00	8.64	0.00	10,750.00	124,407.62	14,905.00	0.00	124,407.62
CLARENVILLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CORNER BROOK	3,019.00	0.00	0.00	3,019.00	0.00	0.00	0.00	0.00
GANDER	3,000.00	0.00	400.00	3,400.00	0.00	0.00	0.00	0.00
LEWISPORTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NORTHERN CROSS COMMUNITY CHURCH	3,500.00	0.00	0.00	3,500.00	0.00	0.00	0.00	0.00
WEST END (ST. JOHN'S)	10,500.00	2.86	0.00	10,500.00	366,635.00	74,358.00	2,185.63	368,820.63
<b>TOTAL</b>	<b>\$30,769.00</b>	<b>6.27</b>	<b>\$400.00</b>	<b>\$31,169.00</b>	<b>\$491,042.62</b>	<b>\$89,263.00</b>	<b>\$2,185.63</b>	<b>\$493,228.25</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION V</b>	<b>DIGBY COUNTY</b>							
ASHMORE BETHEL	808.00	0.00	0.00	808.00	0.00	0.00	0.00	0.00
BEAR RIVER	4,278.00	8.44	200.00	4,478.00	50,666.59	7,355.50	4,284.45	54,951.04
CENTREVILLE (DIGBY NECK FIRST)	500.00	5.03	0.00	500.00	9,941.94	0.00	0.00	9,941.94
CULLODEN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DIGBY	5,815.50	5.94	4,416.00	10,231.50	97,938.37	14,125.50	5,460.04	103,398.41
DIGBY NECK SECOND	400.00	0.77	0.00	400.00	51,723.54	610.00	32.20	51,755.74
EAST FERRY *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FREEPORT	1,083.00	2.15	0.00	1,083.00	50,450.61	83.00	800.00	51,250.61
HILL GROVE	530.50	0.82	536.00	1,066.50	64,337.67	4,580.03	3,007.74	67,345.41
NEW TUSKET	4,125.00	5.53	740.00	4,865.00	74,526.11	16,078.24	10,146.02	84,672.13
NORTH RANGE	243.00	2.50	0.00	243.00	9,712.00	243.00	0.00	9,712.00
PLYMPTON	0.00	0.00	200.00	200.00	0.00	0.00	0.00	0.00
RIVERSIDE	0.00	0.00	50.00	50.00	15,969.36	0.00	0.00	15,969.36
ROSSWAY	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
SANDY COVE *	0.00	0.00	0.00	0.00	1,539.94	0.00	0.00	1,539.94
SMITH'S COVE	4,975.10	8.43	300.00	5,275.10	59,000.00	4,750.00	5,900.00	64,900.00
ST. MARY'S BAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TIVERTON	2,243.80	7.07	558.00	2,801.80	31,737.58	3,438.50	7,526.06	39,263.64
WESTPORT	2,175.00	2.72	0.00	2,175.00	79,900.00	6,400.00	0.00	79,900.00
<b>TOTAL</b>	<b>\$27,676.90</b>	<b>4.63</b>	<b>\$7,000.00</b>	<b>\$34,676.90</b>	<b>\$597,443.71</b>	<b>\$57,663.77</b>	<b>\$37,156.51</b>	<b>\$634,600.22</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION V</b>	<b>LUNENBURG-QUEENS ASSOCIATION</b>							
AENON	6,000.00	5.37	175.00	6,175.00	111,693.00	10,136.34	2,720.61	114,413.61
BARSS CORNER	3,000.00	4.79	0.00	3,000.00	62,652.29	1,960.00	0.00	62,652.29
BEECH HILL *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BIG TANCOOK *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BRIDGEWATER	32,303.02	3.69	15,650.00	47,953.02	876,396.00	74,482.00	2,982.00	879,378.00
BROOKLYN	3,750.00	6.27	1,850.00	5,600.00	59,766.62	8,894.27	78.95	59,845.57
CALEDONIA	2,341.20	0.00	602.50	2,943.70	0.00	0.00	0.00	0.00
CANAAN	0.00	0.00	0.00	0.00	3,174.75	600.00	0.00	3,174.75
CHARLESTON	153.00	2.68	0.00	153.00	5,711.69	82.00	0.00	5,711.69
CHELSEA	2,000.00	5.77	550.00	2,550.00	34,636.17	6,315.58	1,924.94	36,561.11
CHESTER	6,298.75	3.38	1,000.00	7,298.75	186,528.00	16,413.00	0.00	186,528.00
DALHOUSIE EAST *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMMANUEL PARKDALE-MAPLEWOOD	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00
FALKLAND RIDGE *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GREENFIELD	5,000.00	9.35	2,761.00	7,761.00	53,456.60	5,050.00	0.00	53,456.60
KEMPT	816.00	3.52	560.00	1,376.00	23,166.23	2,199.98	5,158.44	28,324.67
LAPLAND	0.00	0.00	0.00	0.00	3,322.46	512.25	0.00	3,322.46
LIVERPOOL	3,500.00	2.92	3,000.00	6,500.00	120,054.40	8,500.00	4,674.72	124,729.12
MAHONE BAY	3,858.66	6.89	65.00	3,923.66	56,031.41	3,683.10	921.81	56,953.22
MAITLAND BRIDGE *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MILTON	0.00	0.00	0.00	0.00	66,223.07	987.00	12,640.87	78,863.94
NEW CANADA	0.00	0.00	0.00	0.00	10,569.96	0.00	0.00	10,569.96
NEW CORNWALL	1,250.00	4.19	200.00	1,450.00	29,855.59	1,768.48	248.15	30,103.74
NEW ROSS	2,003.50	0.00	78.00	2,081.50	0.00	0.00	0.00	0.00
NORTH BROOKFIELD	373.11	2.45	0.00	373.11	15,214.00	867.30	1,126.69	16,340.69
NORTHWEST	4,839.00	9.46	0.00	4,839.00	51,170.26	10,232.44	6,300.95	57,471.21
PLEASANTVILLE	3,000.00	2.97	1,925.00	4,925.00	101,077.00	7,625.00	4,145.00	105,222.00
PORT MEDWAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PORT MOUTON	675.00	0.00	200.00	875.00	0.00	0.00	0.00	0.00
SOUTH BROOKFIELD (ZION)	1,180.00	6.73	0.00	1,180.00	17,529.69	1,301.00	0.00	17,529.69
SPRINGFIELD	1,500.00	2.24	200.00	1,700.00	67,000.00	4,355.00	0.00	67,000.00
WESTERN SHORE	2,982.10	12.78	750.00	3,732.10	23,336.92	9,895.45	6,715.92	30,052.84
WESTFIELD	275.00	1.51	300.00	575.00	18,234.83	1,675.00	0.00	18,234.83
<b>TOTAL</b>	<b>\$89,098.34</b>	<b>4.46</b>	<b>\$29,866.50</b>	<b>\$118,964.84</b>	<b>\$1,996,800.94</b>	<b>\$177,535.19</b>	<b>\$49,639.05</b>	<b>\$2,046,439.99</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION V</b>	<b>SHELBURNE ASSOCIATION</b>							
BARRINGTON TEMPLE	3,270.00	6.15	1,100.00	4,370.00	53,205.93	12,312.31	2,714.15	55,920.08
BEAR POINT	1,612.47	9.97	0.00	1,612.47	16,175.25	1,751.72	3,444.10	19,619.35
CENTRAL WOODS HARBOUR	0.00	0.00	0.00	0.00	14,652.61	4,290.00	0.00	14,652.61
CENTREVILLE	0.00	0.00	288.00	288.00	30,281.22	5,076.44	1,412.40	31,693.62
CLARK'S HARBOUR ""STONE""	3,992.00	4.13	1,572.00	5,564.00	96,650.81	7,994.50	4,195.87	100,846.68
DOCTOR'S COVE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIRST RAGGED ISLAND	1,350.00	8.26	0.00	1,350.00	16,341.98	1,758.00	600.00	16,941.98
FIRST SABLE RIVER	0.00	0.00	0.00	0.00	9,293.92	548.00	0.00	9,293.92
JORDAN FALLS	1,757.00	2.02	1,050.04	2,807.04	87,064.82	5,475.20	1,635.48	88,700.30
LOCKEPORT	618.00	1.46	105.00	723.00	42,254.22	3,299.50	0.00	42,254.22
LOWER WOODS HARBOUR	2,035.00	0.00	4,796.45	6,831.45	0.00	0.00	0.00	0.00
NEWELLTON	100.00	0.29	350.00	450.00	34,374.00	0.00	0.00	34,374.00
PORT LA TOUR	1,440.00	0.00	0.00	1,440.00	0.00	0.00	0.00	0.00
SHAG HARBOUR	4,501.00	0.00	5,061.00	9,562.00	0.00	0.00	0.00	0.00
SHELBURNE	6,000.00	5.60	1,150.00	7,150.00	107,151.00	14,569.00	1,506.34	108,657.34
SOUTH SIDE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
STONEY ISLAND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL</b>	<b>\$26,675.47</b>	<b>5.26</b>	<b>\$15,472.49</b>	<b>\$42,147.96</b>	<b>\$507,445.76</b>	<b>\$57,074.67</b>	<b>\$15,508.34</b>	<b>\$522,954.10</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION V</b>	<b>YARMOUTH ASSOCIATION</b>							
ARGYLE-PUBNICO	1,423.00	0.84	0.00	1,423.00	168,776.04	11,651.38	0.00	168,776.04
BAYVIEW (PORT MAITLAND)	1,105.25	2.20	796.00	1,901.25	50,339.27	6,442.44	1,574.43	51,913.70
BEAVER RIVER	1,000.00	0.00	1,000.00	2,000.00	0.00	0.00	0.00	0.00
BROOKLYN	3,581.00	11.56	500.00	4,081.00	30,982.50	6,433.00	0.00	30,982.50
CARLETON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CEDAR LAKE *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CENTRAL CHEBOGUE &	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00
HEBRON	4,500.00	3.35	250.00	4,750.00	134,302.71	7,909.25	2,945.94	137,248.65
KEMPTVILLE	2,200.00	2.91	0.00	2,200.00	75,720.85	5,551.54	2,625.46	78,346.31
LAKE GEORGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HEIGHTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PLEASANT LAKE	1,600.00	4.16	60.00	1,660.00	38,477.36	0.00	0.00	38,477.36
PLEASANT VALLEY	3,447.00	5.00	200.00	3,647.00	69,007.84	2,515.94	3,347.43	72,355.27
SANDFORD	1,800.00	0.00	0.00	1,800.00	0.00	0.00	0.00	0.00
TEMPLE	2,000.25	0.00	0.00	2,000.25	0.00	0.00	0.00	0.00
YARMOUTH NORTH	9,495.00	6.93	7,478.00	16,973.00	137,096.04	43,344.48	7,354.26	144,450.30
ZION	12,055.02	9.82	623.10	12,678.12	122,753.00	3,443.00	4,086.00	126,839.00
<b>TOTAL</b>	<b>\$44,406.52</b>	<b>5.37</b>	<b>\$10,907.10</b>	<b>\$55,313.62</b>	<b>\$827,455.61</b>	<b>\$87,291.03</b>	<b>\$21,933.52</b>	<b>\$849,389.13</b>

\* Regular Services not Held ; & Church Closed



NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION VI</b>	<b>SAINT JOHN-KINGS ASSOCIATION</b>							
ATLANTIC COMMUNITY	16,000.00	2.36	0.00	16,000.00	677,176.10	0.00	0.00	677,176.10
BROWNS FLAT	260.00	0.00	1,860.00	2,120.00	0.00	0.00	0.00	0.00
CENTRAL NORTON	12,320.00	0.00	1,530.00	13,850.00	0.00	0.00	0.00	0.00
CHANCE HARBOUR	510.00	2.69	800.00	1,310.00	18,969.94	2,335.00	392.00	19,361.94
COLLINA	853.00	3.90	400.00	1,253.00	21,856.45	2,365.50	2,166.78	24,023.23
CORNERSTONE	3,659.00	1.29	800.00	4,459.00	282,895.00	19,210.00	0.00	282,895.00
DIPPER HARBOUR	6,000.00	0.00	9,790.00	15,790.00	0.00	0.00	0.00	0.00
EDITH AVENUE	10,805.00	8.64	2,389.08	13,194.08	125,064.83	21,347.55	636.30	125,701.13
ERB'S COVE	4,000.00	4.96	1,690.00	5,690.00	80,583.00	13,388.00	5,267.00	85,850.00
FAIRFIELD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FOREST HILLS	18,230.01	3.76	13,899.99	32,130.00	484,298.00	86,306.00	39,790.00	524,088.00
GERMAIN STREET	1,740.00	2.29	1,700.00	3,440.00	75,950.00	10,735.16	2,210.16	78,160.16
GRAND BAY	26,000.00	7.26	11,270.41	37,270.41	358,264.20	39,819.83	2,054.61	360,318.81
HAMPTON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEAD OF MILLSTREAM	163.00	0.00	0.00	163.00	0.00	0.00	0.00	0.00
HILLCREST	11,557.50	2.96	6,549.46	18,106.96	389,837.00	56,245.00	31,459.00	421,296.00
KEIRSTEAD MOUNTAIN	750.00	5.30	800.00	1,550.00	14,151.38	1,600.00	0.00	14,151.38
KENNEBECASIS	20,512.00	4.94	16,856.45	37,368.45	415,315.00	42,895.00	0.00	415,315.00
KIERSTEADVILLE	3,000.00	5.23	0.00	3,000.00	57,366.14	4,785.00	0.00	57,366.14
KINGSTON	8,623.75	9.46	4,416.10	13,039.85	91,164.29	5,514.62	7,630.52	98,794.81
LANCASTER	20,000.00	8.24	2,685.00	22,685.00	242,713.00	31,091.00	15,633.50	258,346.50
LOCH LOMOND	0.00	0.00	5,500.00	5,500.00	0.00	0.00	0.00	0.00
LOWER MILLSTREAM	500.00	0.00	300.00	800.00	0.00	0.00	0.00	0.00
MACES BAY	1,800.00	0.00	2,990.00	4,790.00	0.00	0.00	0.00	0.00
MAIN STREET	37,175.07	0.00	4,541.23	41,716.30	0.00	0.00	0.00	0.00
MIDLAND	0.00	0.00	0.00	0.00	114,248.40	10,117.19	0.00	114,248.40
NEREPIS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NORTON	3,600.00	2.29	500.00	4,100.00	157,292.52	13,993.57	3,285.25	160,577.77
PENOBSCUIS	7,500.00	0.00	2,004.00	9,504.00	0.00	0.00	0.00	0.00
PORTAGE VALE	3,113.50	8.56	0.00	3,113.50	36,368.00	10,944.00	0.00	36,368.00
SALT SPRINGS	0.00	0.00	0.00	0.00	29,037.45	0.00	423.88	29,461.33
SMITHTOWN	1,701.00	0.00	7,258.01	8,959.01	0.00	0.00	0.00	0.00
SNIDER MOUNTAIN	300.00	0.00	0.00	300.00	0.00	575.00	0.00	0.00
ST. MARTINS	1,995.00	2.09	2,200.00	4,195.00	95,339.88	21,192.43	4,814.57	100,154.45
SUSSEX	7,815.00	3.97	19,330.00	27,145.00	196,797.00	4,724.00	13,659.00	210,456.00
TABERNACLE	4,765.45	3.03	1,300.00	6,065.45	157,480.66	32,996.87	3,026.90	160,507.56
<b>TOTAL</b>	<b>\$235,248.28</b>	<b>5.71</b>	<b>\$123,359.73</b>	<b>\$358,608.01</b>	<b>\$4,122,168.24</b>	<b>\$432,180.72</b>	<b>\$132,449.47</b>	<b>\$4,254,617.71</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION VI</b>	<b>SOUTHWESTERN ASSOCIATION</b>							
ANDERSONVILLE	1,250.00	0.00	0.00	1,250.00	0.00	0.00	0.00	0.00
BAYSIDE	0.00	0.00	0.00	0.00	9,715.66	0.00	0.00	9,715.66
BEAVER HARBOUR	500.00	1.98	350.00	850.00	25,269.00	2,863.00	0.00	25,269.00
CALVARY (BLACK'S HARBOUR)	600.00	0.00	0.00	600.00	0.00	0.00	0.00	0.00
CASTALIA	150.00	0.00	0.00	150.00	0.00	0.00	0.00	0.00
FAIRHAVEN	0.00	0.00	0.00	0.00	30,813.80	6,293.00	1,648.00	32,461.80
GRAND HARBOUR	4,323.50	0.00	2,864.95	7,188.45	0.00	0.00	0.00	0.00
LAMBERT'S COVE	3,362.25	8.56	0.00	3,362.25	39,278.58	6,980.50	0.00	39,278.58
NORTH HEAD	2,276.00	0.00	2,152.65	4,428.65	0.00	0.00	0.00	0.00
OAK BAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PENNFIELD	1,500.00	0.00	200.00	1,700.00	0.00	0.00	0.00	0.00
POCOLOGAN	1,000.00	0.00	600.00	1,600.00	0.00	0.00	0.00	0.00
ROCKLAND DRIVE (MCADAM)	7,319.50	0.00	1,961.00	9,280.50	0.00	0.00	0.00	0.00
ROLLINGDAM	2,000.00	0.00	700.00	2,700.00	0.00	0.00	0.00	0.00
SEAL COVE	0.00	0.00	0.00	0.00	76,646.00	8,235.00	2,469.00	79,115.00
SECOND FALLS	695.00	1.44	0.00	695.00	48,343.91	695.00	2,244.09	50,588.00
ST. ANDREWS	7,000.00	5.67	4,759.00	11,759.00	123,565.00	9,811.00	2,719.00	126,284.00
ST. GEORGE	10,441.00	5.75	4,155.00	14,596.00	181,631.88	16,236.00	0.00	181,631.88
UNION STREET	28,000.00	11.34	2,661.89	30,661.89	246,925.45	9,839.00	1,065.00	247,990.45
WILSON'S BEACH	2,250.00	2.09	825.00	3,075.00	107,447.86	17,100.00	60,503.16	167,951.02
<b>TOTAL</b>	<b>\$72,667.25</b>	<b>8.17</b>	<b>\$21,229.49</b>	<b>\$93,896.74</b>	<b>\$889,637.14</b>	<b>\$78,052.50</b>	<b>\$70,648.25</b>	<b>\$960,285.39</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
<b>REGION VII</b>	<b>AFRICAN ASSOCIATION</b>							
ACACIAVILLE	55.00	0.00	0.00	55.00	0.00	0.00	0.00	0.00
BEECHVILLE	400.00	0.64	0.00	400.00	62,132.98	1,150.00	1,873.00	64,005.98
CHERRY BROOK	1,563.75	0.00	0.00	1,563.75	0.00	0.00	0.00	0.00
COBEQUID ROAD	1,350.00	2.29	350.00	1,700.00	58,886.24	5,500.00	1,195.83	60,082.07
CORNWALLIS ST. (HALIFAX)	0.00	0.00	0.00	0.00	251,094.00	1,347.00	0.00	251,094.00
EAST PRESTON	4,117.50	2.36	0.00	4,117.50	174,342.14	4,117.50	0.00	174,342.14
EMMANUEL	2,916.71	0.61	50.00	2,966.71	480,294.00	15,792.00	2,144.00	482,438.00
GIBSON WOODS	0.00	0.00	0.00	0.00	17,253.16	0.00	1,018.34	18,271.50
GREENVILLE	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00
GUYSBOROUGH ROAD *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INGLEWOOD	750.00	4.21	100.00	850.00	17,831.09	1,980.00	193.00	18,024.09
LUCASVILLE	0.00	0.00	0.00	0.00	43,594.51	1,289.63	3,719.08	47,313.59
MOUNT BEULAH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SAINT THOMAS	0.00	0.00	0.00	0.00	88,516.85	0.00	0.00	88,516.85
SECOND NEW GLASGOW	3,787.50	4.46	200.00	3,987.50	84,866.00	5,203.00	627.43	85,493.43
SUNNYVILLE	0.00	0.00	0.00	0.00	3,342.98	0.00	0.00	3,342.98
TRACADIE	1,200.00	0.00	0.00	1,200.00	0.00	0.00	0.00	0.00
VICTORIA ROAD (DARTMOUTH)	2,000.00	0.00	50.00	2,050.00	0.00	0.00	0.00	0.00
WINDSOR PLAINS	0.00	0.00	0.00	0.00	38,389.96	0.00	0.00	38,389.96
ZION (TRURO)	2,479.10	4.54	0.00	2,479.10	54,633.80	4,071.35	2,000.00	56,633.80
<b>TOTAL</b>	<b>\$20,819.56</b>	<b>1.51</b>	<b>\$750.00</b>	<b>\$21,569.56</b>	<b>\$1,375,177.71</b>	<b>\$40,450.48</b>	<b>\$12,770.68</b>	<b>\$1,387,948.39</b>

\* Regular Services not Held ; & Church Closed

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Statistical Summary	January 1 - December 31, 2009							
<b>REGION I</b>								
Northwestern	\$174,287.90	5.78	\$40,515.35	\$214,803.25	\$3,015,874.22	\$425,986.51	\$109,988.09	\$3,125,862.31
Queens-Sunbury	\$116,395.85	5.51	\$12,460.25	\$128,856.10	\$2,113,486.71	\$297,323.98	\$57,702.10	\$2,171,188.81
York	\$259,117.42	5.40	\$58,478.47	\$317,595.89	\$4,794,566.73	\$378,053.06	\$196,810.10	\$4,991,376.83
<b>REGION I TOTALS</b>	<b>\$549,801.17</b>	<b>5.54</b>	<b>\$111,454.07</b>	<b>\$661,255.24</b>	<b>\$9,923,927.66</b>	<b>\$1,101,363.55</b>	<b>\$364,500.29</b>	<b>\$10,288,427.95</b>
<b>REGION II</b>								
Annapolis	\$102,456.35	8.06	\$23,438.89	\$125,895.24	\$1,271,866.31	\$162,664.04	\$45,132.25	\$1,316,998.56
Eastern Valley	\$223,440.90	6.58	\$38,482.74	\$261,923.64	\$3,397,200.04	\$329,504.76	\$600,565.23	\$3,997,765.27
<b>REGION II TOTALS</b>	<b>\$325,897.25</b>	<b>6.98</b>	<b>\$61,921.63</b>	<b>\$387,818.88</b>	<b>\$4,669,066.35</b>	<b>\$492,168.80</b>	<b>\$645,697.48</b>	<b>\$5,314,763.83</b>
<b>REGION III</b>								
Albert	\$121,329.19	6.28	\$22,295.75	\$143,624.94	\$1,932,545.09	\$318,675.92	\$58,515.01	\$1,991,060.10
Miramichi-North Shore	\$67,193.96	8.77	\$15,016.33	\$82,210.29	\$766,443.05	\$120,093.79	\$15,618.57	\$782,061.62
Prince Edward Island	\$112,903.60	7.29	\$29,404.45	\$142,308.05	\$1,548,902.45	\$229,831.82	\$49,645.96	\$1,598,548.41
Westmorland-Kent	\$322,867.78	8.27	\$19,584.12	\$342,451.90	\$3,905,380.86	\$437,431.68	\$148,481.37	\$4,053,862.23
<b>REGION III TOTALS</b>	<b>\$624,294.53</b>	<b>7.66</b>	<b>\$86,300.65</b>	<b>\$710,595.18</b>	<b>\$8,153,271.45</b>	<b>\$1,106,033.21</b>	<b>\$272,260.91</b>	<b>\$8,425,532.36</b>
<b>REGION IV</b>								
Antigonish-Guysborough	\$4,236.50	3.13	\$1,388.50	\$5,625.00	\$135,430.71	\$3,240.00	\$3,126.00	\$138,556.71
Cape Breton	\$20,546.53	6.21	\$1,484.00	\$22,030.53	\$330,691.25	\$33,477.03	\$6,788.79	\$337,480.04
Colchester-Pictou	\$91,699.70	5.26	\$42,076.74	\$133,776.44	\$1,743,741.49	\$176,835.05	\$14,506.08	\$1,758,247.57
Cumberland	\$26,586.66	3.31	\$5,350.12	\$31,936.78	\$804,097.13	\$103,303.28	\$52,339.43	\$856,436.56
Halifax	\$212,723.32	5.06	\$59,624.76	\$272,348.08	\$4,207,379.48	\$426,526.71	\$130,073.81	\$4,337,453.29
Newfoundland and Labrador	\$30,769.00	6.27	\$400.00	\$31,169.00	\$491,042.62	\$89,263.00	\$2,185.63	\$493,228.25
<b>REGION IV TOTALS</b>	<b>\$386,561.71</b>	<b>5.01</b>	<b>\$110,324.12</b>	<b>\$496,885.83</b>	<b>\$7,712,382.68</b>	<b>\$832,645.07</b>	<b>\$209,019.74</b>	<b>\$7,921,402.42</b>
<b>REGION V</b>								
Digby	\$27,676.90	4.63	\$7,000.00	\$34,676.90	\$597,443.71	\$57,663.77	\$37,156.51	\$634,600.22
Lunenburg-Queens	\$89,098.34	4.46	\$29,866.50	\$118,964.84	\$1,996,800.94	\$177,535.19	\$49,639.05	\$2,046,439.99
Shelburne	\$26,675.47	5.26	\$15,472.49	\$42,147.96	\$507,445.76	\$57,074.67	\$15,508.34	\$522,954.10
Yarmouth	\$44,406.52	5.37	\$10,907.10	\$55,313.62	\$827,455.61	\$87,291.03	\$21,933.52	\$849,389.13
<b>REGION V TOTALS</b>	<b>\$187,857.23</b>	<b>4.78</b>	<b>\$63,246.09</b>	<b>\$251,103.32</b>	<b>\$3,929,146.02</b>	<b>\$379,564.66</b>	<b>\$124,237.42</b>	<b>\$4,053,383.44</b>
<b>REGION VI</b>								
Saint John-Kings	\$235,248.28	5.71	\$123,359.73	\$358,608.01	\$4,122,168.24	\$432,180.72	\$132,449.47	\$4,254,617.71
Southwestern	\$72,667.25	8.17	\$21,229.49	\$93,896.74	\$889,637.14	\$78,052.50	\$70,648.25	\$960,285.39
<b>REGION VI TOTALS</b>	<b>\$307,915.53</b>	<b>6.14</b>	<b>\$144,589.22</b>	<b>\$452,504.75</b>	<b>\$5,011,805.38</b>	<b>\$510,233.22</b>	<b>\$203,097.72</b>	<b>\$5,214,903.10</b>
<b>REGION VIII</b>								
African	\$20,819.56	1.51	\$750.00	\$21,569.56	\$1,375,177.71	\$40,450.48	\$12,770.68	\$1,387,948.39
<b>REGION VIII TOTALS</b>	<b>\$20,819.56</b>	<b>1.51</b>	<b>\$750.00</b>	<b>\$21,569.56</b>	<b>\$1,375,177.71</b>	<b>\$40,450.48</b>	<b>\$12,770.68</b>	<b>\$1,387,948.39</b>
<b>GRAND TOTAL 2009</b>	<b>\$2,403,146.98</b>	<b>5.89</b>	<b>\$578,585.78</b>	<b>\$2,981,732.76</b>	<b>\$40,774,777.25</b>	<b>\$4,462,458.99</b>	<b>\$1,831,584.24</b>	<b>\$42,606,361.49</b>
Grand Total 2008	\$2,485,227.35	6.08	\$568,502.87	\$3,053,730.22	\$40,894,676.13	\$5,171,588.33	\$1,324,496.68	\$42,219,172.81
Grand Total 2007	\$2,592,983.17	6.21	\$539,897.37	\$3,132,880.54	\$41,763,244.69	\$5,045,186.99	\$1,504,302.61	\$43,267,547.30
Grand Total 2006	\$2,579,970.57	6.32	\$568,256.57	\$3,148,227.14	\$40,832,609.49	\$4,763,067.91	\$1,556,841.92	\$42,389,451.41

\* Regular Services not Held ; &amp; Church Closed

Grand Total 2005	\$2,462,001.31	6.38	\$682,213.05	\$3,144,214.36	\$38,615,183.43	\$5,002,572.83	\$1,537,448.33	\$40,152,631.76
Grand Total 2004	\$2,533,266.37	6.71	\$619,609.94	\$3,152,876.31	\$37,727,113.83	\$4,694,644.58	\$1,637,950.32	\$39,365,064.15
Grand Total 2003	\$2,396,360.55	6.90	\$566,528.36	\$2,962,888.91	\$34,715,363.86	\$4,579,741.89	\$1,742,296.43	\$36,457,660.29
Grand Total 2002	\$2,497,563.56	6.92	\$606,479.96	\$3,104,043.52	\$36,099,746.26	\$4,825,058.40	\$1,899,132.59	\$38,007,920.85
Grand Total 2001	\$2,529,749.10	7.27	\$626,080.43	\$3,155,829.53	\$34,813,244.48	\$4,659,391.23	\$1,506,358.05	\$36,319,602.53
Grand Total 2000	\$2,410,131.59	7.12	\$560,119.33	\$2,970,250.95	\$33,867,337.94	\$4,737,156.73	\$1,739,433.48	\$35,606,771.42

\* Regular Services not Held ; & Church Closed



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