

2009 Year Book

of the

Convention of Atlantic Baptist Churches



*Organized as the Baptist Convention 1846
Organized as the United Baptist Convention 1906*

Oasis 2009
*Acadia University
Wolfville, NS
August 19-22, 2009*

**“OASIS: REFRESHMENT for the
JOURNEY!”**

**UNITED in MISSION
2010 Proposed Budget**

	2010 Proposed Budget	2009 Approved Budget	2008 Actual Receipts
Association Mission Projects	90,000	97,700	89,717
Atlantic Baptist Mission Board	330,000	348,000	302,116
Canadian Baptist Ministries	500,000	548,000	475,745
Union of French Baptist Churches	70,000	76,000	65,979
Atlantic Baptist University	80,000	84,000	72,924
Acadia Divinity College	80,000	84,000	72,924
Baptist Historical Committee	16,000	18,000	15,627
Development	81,000	75,000	80,978
Pastoral Ministry Department	72,000	70,000	70,289
Public Witness & Social Concern	21,000	21,000	19,378
Youth and Family Ministries	129,000	102,000	107,540
Administration	248,000	260,000	226,537
Pension & Insurance Board	80,000	80,000	52,089
Council & Committees	80,000	68,000	79,759
Executive Minister's Office	151,000	198,000	256,533
Communications	93,000	107,000	
Regional Ministry	519,000	477,000	521,214
	2,640,000	2,713,700	2,509,349

Increase over 2009 Budget = -2.72%
Increase over 2008 Actual = 5.21%

Dear Church Leader,

Over one hundred years ago local Baptist churches across our region gave birth to a ministry partnership we now call *The Convention of Atlantic Baptist Churches*. This bold and courageous step put in place the organizational scaffolding which has allowed the successful emergence of vast and comprehensive ministries that have benefited our churches, our people and the broader Atlantic Canadian community. Churches have been planted and revitalized. Hundreds of missionaries have been sent out to contribute to the growth of the church worldwide. Thousands of young adults have received a university education steeped in a Christian worldview. Hundreds of pastors have been trained for leadership in our churches. Tens of thousands of teenagers have deepened their relationship with Christ at region-wide events. Thousands of retirees have received first class care and accommodations. Churches have received loans to expand their facilities in order to be more effective in ministry. And this list goes on and on...

This is the 2009 Yearbook of our Convention. The comprehensive financial reports found in this book are a tangible expression of our desire to be accountable to the delegates from the churches that own and support our Convention. We are grateful to your congregation for its ongoing financial support and we want to be as transparent as possible in order to help all those involved in our partnership see how carefully all contributions are treated.

Also included in this Yearbook are some statistics from our churches which you may find interesting and brief reports from our various ministries. If you would like a more complete picture of our current ministries we would encourage you to browse www.baptist-atlantic.ca at your leisure and to sign up at the site to receive a free monthly email update from our Convention containing news and information about upcoming events and initiatives.

May God bless you as you serve him and share in his work here in Atlantic Canada!

Sincerely in Christ,

Dr. Peter L. Reid
Executive Minister

2009 Year Book

of the

Convention of Atlantic Baptist Churches

*Organized as the Baptist Convention 1846
Organized as the United Baptist Convention 1906*

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Oasis 2009

Acadia University, Wolfville, NS

Wednesday, August 19 to Saturday, August 22



Dr. Peter Reid
Executive Minister



Rev. David Dubois
Convention President

Editor: Dr. Peter Reid
CN ISSN 0082-7843

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Convention Record

In the Union of 1905-06, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces, which became the United Baptist Convention of the Atlantic Provinces in 1963, and the Convention of Atlantic Baptist Churches in 2001. The three streams were the Baptist Convention of the Maritime Provinces, The Free Christian Baptist Conference of New Brunswick, and the Free Baptist Conference of Nova Scotia. The Yearbooks of the United Baptist Convention of the Maritime Provinces after the Union continued to date the number of Convention Assemblies, not from the date of the Union, but from the founding of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island. The Convention Record published in the Yearbooks has made no mention of the two Free Baptist Conferences prior to the Union. However, in honour of the 100th Anniversary of the Union, the Convention Record this year shows for the first time the three streams prior to 1905-06.

1. The Record of the Baptist Convention of Nova Scotia, New Brunswick, and Prince Edward Island, later called the Baptist Convention of the Maritime Provinces (Regular Baptists) - 1846 to 1905. *The Baptist Convention was formed through the union of the Regular Baptist Association of New Brunswick and the Regular Baptist Association of Nova Scotia and Prince Edward Island in 1846.*

Places and Years of Meetings

In Nova Scotia

Yarmouth:	
First	1857, 1871, 1881, 1902
Temple	1890
Halifax:	
First	1869, 1883
North	1900
Wolfville	1851, 1877, 1888
Nictaux	1847, 1853, 1861
Amherst	1863, 1883, 1898
Bridgetown	1849, 1892
Liverpool	1855
Berwick	1865, 1896
Bear River	1875, 1894
Truro: First	1879, 1904
Canard	1859
Middleton: Pine Grove	1867
Windsor	1873

In New Brunswick

Saint John:	
Germain St.	1846, 1858, 1868, 1895
Brussels St.	1854, 1866, 1886
Main St.	1850, 1856, 1874, 1897
Leinster St.	1864, 1882, 1903
Fredericton	1848, 1870, 1878, 1889, 1899
Sackville	1852, 1860, 1876
St. Stephen	1872
Hillsboro	1880
St. Martins	1893
Moncton: First	1862, 1884, 1891, 1901

In Prince Edward Island

Charlottetown	1887, 1905
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Presidents

Rev. T. S. Harding	1846 - 1851	Rev. George Armstrong, MA	1877
Rev. C. Tupper, DD	1852, 1858 - 1859	Rev. S. W. DeBlois, MA	1878
Rev. Samuel Robinson	1853, 1865	Charles F. Clinch, Esq.	1879
Rev. John Davis	1854, 1864	Thomas M. King, Esq.	1882
Rev. Joseph Crandall	1855 - 1857	John March, Esq.	1883
Rev. I. E. Bill, DD	1860, 1863, 1873	Rev. A. W. Sawyer	1884
Hon. J. W. Johnstone	1861, 1862, 1866	Arthur Simpson, Esq	1885
Rev. Chas. Spurden, DD	1867	B. H. Eaton, MA, KC	1886
Rev. E. A. Crawley, DD	1868	Prof. R. V. Jones, PhD	1887
Rev. J. M. Cramp, DD	1869	Herbert C. Creed, DLitt	1888
Rev. D. McN. Parker, MD	1870	Edwin D. King, MA, KC	1889
John H. Harding	1871	Rev. Calvin Goodspeed, DD	1890
Rev. G. A. Day, MD	1872	Chas. B. Whidden, Esq.	1891
Hon. Jonathan McCully	1874	Rev. J. A. Gordon, DD	1892
Theo H. Rand, DCL	1875, 1881	Rev. D. G. McDonald, BTh	1893
Avard Longley, MP	1876, 1880	Rev. Jos. H. Saunders, DD	1894

Jonathan L. Parsons, BA 1895
 Rev. Geo. O Gates, DD 1896
 Rev. E. M. Kierstead, DD 1897
 Rev. John C. Spurr 1898
 Hon. H. R. Emerson, MA 1899
 Colin W. Roscoe, MA 1900

J. J. Wallace, Esq 1901
 Rev. E. M. Saunders, DD 1902
 Rupert H. Haley, BA 1903
 William Cummings 1904
 Rev. George R. White, BA 1905

Secretaries

Rev. I. E. Bill 1846 -1850, 1852 - 1854
 Rev. Samuel Elder 1846 - 1849
 Rev. E. D. Very 1850
 Rev. William E. Hall 1851, 1852, 1854
 Rev. George Armstrong, DD 1853
 Rev. John Davis, MA 1855 - 1856
 Rev. David Nutter 1855
 Rev. S. W. DeBlois, DD 1856, 1857, 1860 - 1861
 Rev. A. H. Munro 1857
 Rev. Stephen March 1857
 Rev. Henry Angell 1858
 Rev. Robert D. Porter 1859
 Jas. E. Masters, Esq. 1859
 Rev. Isa. Wallace, DD . 1860, 1862, 1866 - 1869
 Rev. E. Budd DeMill 1861

Rev. E. C. Cady 1862, 1864, 1865 - 1866
 Rev. S. Bransford Kempton, DD 1863 - 1864
 Rev. Thomas Todd 1863
 Rev. I. Judson Skinner 1865
 John F. Masters, Esq. 1867
 Rev. W. S. McKenzie 1868 -1869
 Rev. George M. W. Carey, DD 1870
 Prof. D. F. Higgins, PhD . 1870, 1871, 1873, 1875
 Rev. William B. Boggs, DD 1871 - 1872
 Herbert C. Creed, DLitt 1874, 1891, 1896 - 1905
 John March, Esq. 1875 - 1876
 Rev. A. Cahoon, MA, DD 1877
 Joshua Goodwin, BA 1878
 Rev. E. M. Kierstead, DD 1879 - 1896
 Ingram B. Oakes, MA, DCL 1890

2. The Record of the Free Baptist General Conference of New Brunswick - 1832 to 1905

The Christian Conference of New Brunswick was founded in 1832. The name was changed to The Free Christian Baptist Conference of New Brunswick in 1847 and to The Free Baptist General Conference of New Brunswick in 1898. From 1835 to 1849, the General Conference met twice a year as the Upper Conference and the Lower Conference.

Places and Years of Meetings

Victoria Corner, Wakefield 1832
 Queensbury 1833
 Millstream 1834

Upper Conference

Wakefield . 1835, 1836 1840, 1846(special), 1847
 Southampton 1837, 1848
 Brighton 1838, 1844
 Queensbury 1839, 1843
 Douglas 1841
 Woodstock 1842, 1846
 Nashwaak 1845, 1849

Lower Conference

Nashwaak 1835
 Little River, Lower Hampstead 1836
 Mouth of Oromocto, Burton Parish ... 1837, 1841
 Upper Sussex 1838, 1840, 1845
 Hampstead 1839, 1844
 Upper Hampstead 1842, 1848
 Millstream 1843
 South Branch Oromocto River (Blissville) ... 1846
 Midland, Springfield Parish 1847
 Studholm 1849

1850 - 1905

<i>Lincoln</i>	1850, 1872	<i>Presque Isle, Carleton Co.</i>	1869
<i>Wakefield</i>	1851	<i>Saint John, First Church</i>	1871
<i>Saint John</i>	1852	<i>Waterville, Carleton Co.</i>	1873, 1902
<i>Woodstock</i>	1853, 1860, 1879, 1895	<i>Tracey's Mills, Carleton Co.</i>	1874, 1883, 1894
<i>Hampstead</i>	1854, 1870, 1878, 1889, 1900	<i>Penobsquis</i>	1877
<i>Jacksontown</i>	1855	<i>Middle Southampton</i>	1880
<i>North Branch Oromocto</i>	1856	<i>North Head, Grand Manan</i>	1881
<i>Saint John, Waterloo St</i>	1857, 1893, 1905	<i>Sussex</i>	1885, 1898
<i>Victoria Corner</i>	1858, 1866, 1876 1882	<i>Midland</i>	1887
<i>Millstream</i>	1859, 1875, 1890	<i>Blissville</i>	1888
<i>Douglas</i>	1861	<i>Marysville</i>	1891, 1901
<i>Carleton, Saint John</i>	1862, 1886	<i>Corn Hill</i>	1892
<i>Southampton</i>	1863	<i>Waterloo St., Saint John</i>	1893, 1905
<i>Fredericton</i>	1864, 1884, 1897	<i>Victoria St., Saint John</i>	1896
<i>Five Points, Coverdale</i>	1865	<i>Saint John West</i>	1899
<i>South Branch Oromocto (Blissville)</i>	1867	<i>Lower Millstream</i>	1903
<i>Springfield (Midland)</i>	1868	<i>Tracey Station, Sunbury Co.</i>	1904

Moderators/Chairmen

<i>Elder Samuel Nutt</i>	1832, 1834	1877	
<i>Elder H Cronkhite</i>	1833	<i>Rev. A. Kinney</i>	1878
<i>Elder J. Hamilton</i>	1835	<i>Rev. C. T. Phillips</i>	1879, 1888
<i>Elder A. Mersereau</i> .	1836, 1840, 1841, 1844, 1847	<i>Rev. J. W. Clark</i>	1885
<i>Elder Samuel Hartt</i> .	1837, 1839, 1852, 1854, 1856	<i>Rev. William Downey</i>	1887
<i>Elder S. Cronkhite</i>	1838, 1846	<i>Rev. A. C. Thompson</i>	1891
<i>Leonard Slipp</i>	1842	<i>Rev. William DeWare</i>	1892
<i>Elder Charles McMullin</i> . . .	1843, 1848, 1849, 1853	<i>Rev. J. Wesley Clarke</i>	1893
<i>Elder J. Noble</i>	1845	<i>Rev. G. F. Currie</i>	1894
<i>Elder Abner Mersereau</i>	1850	<i>Rev. G. W. Foster</i>	1895
<i>Elder Edward Wayman</i>	1851	<i>Rev. B. H. Nobles</i>	1896
<i>Rev. Benjamin Merritt</i>	1855, 1858-1859, 1861-1863	<i>Rev. G. Swim</i>	1897
<i>Rev. Joseph Noble</i>	1857, 1869, 1890	<i>Rev. F. C. Hartley</i>	1998
<i>Rev. E. McLeod</i>	1860, 1864	<i>Rev. W. H. Perry</i>	1900
<i>Rev. G. A. Hartley</i>	1865, 1866, 1870, 1876	<i>Rev. David Long</i>	1901
.....	1882, 1886, 1899	<i>Rev. F. G. Francis</i>	1902
<i>Rev. John Perry</i>	1867	<i>Rev. Abram Perry</i>	1903
<i>Rev. J. T. Parsons</i>	1868, 1880	<i>Rev. J. Bolton Daggett</i>	1904
<i>Rev. Freeman Babcock</i>	1871		
<i>Rev. John E. Reud</i>	1872, 1881, 1884		
<i>Rev. A. Taylor</i>	1873		
<i>Rev. G. W. MacDonald</i>	1874		
<i>Rev. Joseph MacLeod</i> .	1875, 1883, 1889, 1905		
<i>Rev. T. VanWart</i>			

Clerks/Recording Secretaries

(Clerks/Recording Secretaries not available for the years 1832-1849)

<i>Richard Holmes</i>	1850	<i>Prof. George E. Foster</i>	1874 - 1880
<i>B. J. Underhill</i>	1851 - 1872	<i>Major D. McLeod Vince</i>	1881 - 1905

3. Free Baptist Conference of Nova Scotia - 1866 to 1906

The Free Baptist Conference of Nova Scotia was founded in 1866 through the union of the Free Will Baptist denomination of Nova Scotia (founded in 1840) and the Free Christian Baptist denomination of Nova Scotia (founded in 1837).

Places and Years of Meetings

Barrington	1866, 1871, 1881, 1889, 1899	Clark's Harbour	1877, 1887, 1893, 1902
Kemptville,	1867, 1883, 1894, 1904	Centreville, Cape Sable Island	1882, 1890
Cape Sable Island	1868	Argyle	1884
Beaver River	1869, 1879, 1886, 1891	Port La Tour	1885, 1895
Port Medway	1870, 1876, 1896	Yarmouth	1888, 1897
Canning	1872, 1878, 1898	Lower Argyle	1892
Session Hill	1873	Pubnico	1903
Glenwood	1874, 1901	Shag Harbour	1905
Caledonia	1875, 1880, 1900	Yarmouth	1906

Moderators

Rev. G. E. Eaton	1866 - 1867	Rev. Edwin Crowell	1885 - 1886
Rev. W. M. Knollin	1868, 1874	Rev. C. B. Atwood	1887
Rev. D. Oram	1869	Albert Gayton, Esq. MPP	1888
Rev. C. Knowles	1870	Rev. J. L. Smith	1892
Rev. W. Downey	1871	Rev. T. H. Siddall	1893, 1896
Rev. T. O. DeWitt	1872, 1875	Rev. G. M. Wilson	1894, 1903
Rev. S. N. Royal	1873, 1880	Rev. Joseph K. West	1895, 1901
Rev. J. F. Smith	1876, 1879	Rev. C. F. Cooper	1897
Rev. F. Babcock	1877, 1881	Rev. D. T. Porter	1898
Rev. W. C. Weston	1878, 1889, 1900	Rev. J. E. Gosline	1899, 1906
Rev. L. W. Gowen	1882	Rev. J. B. Merrill	1902
Rev. J. W. Freeman	1883, 1890, 1891	Rev. Joseph E. Wilson	1904
Rev. William Millar	1884	Rev. Joseph W. Smith	1905

Clerks

Rev. J. I. Porter	1866 - 1888	Rev. Edwin Crowell	1889 - 1905
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Record of the United Baptist Convention of the Maritime Provinces 1905 to 2008

Places and Years of Meetings

In Nova Scotia

Yarmouth, First	1920
Halifax, First	1909, 1917
Trade and Convention Centre	2000
Wolfville	1907, 1922, 1923, 1924, 1925, 1927, 1928, 1929, 1930, 1931, 1932, 1934, 1936, 1937, 1938, 1940, 1941, 1942, 1943, 1944, 1946, 1947, 1948, 1949, 1950, 1951, 1952, 1953, 1955, 1956, 1957, 1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1968, 1969, 1970, 1972, 1973, 1975, 1977, 1978, 1980, 1982, 1984, 1985, 1988, 1990, 1992, 1993, 1995, 1997, 1998, 2001, 2003, 2006, 2007
Liverpool	1906
Bridgetown	1911
Amherst	1913, 1918
Truro, First	1915

In New Brunswick

Saint John, Germain St.	1908, 1916
Fredericton	1914, 1921, 1933
Sackville	1971, 1974, 1976, 1979, 1981, 1983, 1986, 1987, 1989, 1991, 1994, 1996, 2004, 2008
Woodstock	1910, 1919, 1926, 1939, 1954
Moncton	
First	1912, 1935
Atlantic Baptist University	1999, 2002, 2005

In Prince Edward Island

Charlottetown	1905
Due to Federal Government restrictions on travel, on account of conditions arising out of the war, no Convention was held in 1945.	

Presidents of Convention

Rev. Joseph McLeod, DD	1906	Rev. R.C. MacCormack, BA(Th),BD	1963
Rev. W. Norman Hutchins, MA,PhD	1907	Rev. Harry G. Taylor, MA(Th)	1964
Chan. Cecil C. Jones, PhD	1908	Kenneth E. Spencer	1965
Rev. Atwood Cohoon, DD	1909	Rev. Charles J. Taylor, BA,BD,STM	1966
Col. D. McL. Vince, DCL	1910	Rev. Keith R. Hobson, DD	1967
Rev. J.W. Manning, DD	1911	Winston A. Steeves	1968
Rev. W.C. Goucher, DD	1912	Rev. George L. McNeill, MA	1969
Nelson B. Smith, Esq.	1913	Rev. Malcolm Harlow, BA,BD	1970
Rev. W.F. Parker	1914	Gerald Phillips	1971
Rev. H.T. DeWolfe, DD	1915	Rev. Samuel J. Baxter, DipTh,BD	1972
A.A. Wilson, KC,DCL	1916	Rev. Neil G. Price, BA,BCL,BTh,BD	1973
Rev. C.R. Freeman, DD	1917, 1918	H. Jack Stultz	1974
Rev. Wellington Camp, MA,DD	1919	Rev. Laurie D. Fenerty, BA,BD	1975
Rev. J.H. MacDonald, DD	1920	Rev. Raymond J. Warner, BA(Th),BD	1976
Rev. Z.L. Fash, MA,DD	1921	Roger King	1977
Rev. C.W. Rose, DD	1922	Rev. Frank E. Locke, BA,BD	1978
Rev. N.A. MacNeill, DD	1923	Rev. Kenneth Thompson, BA,BD	1979
H.A. Rice, Esq.	1924	Loyal G. Brace, CDI	1980
W.C. Cross, Esq.	1925	Rev. Byron W. Fenwick, BA,BD	1981
Rev. O.N. Chipman, DD	1926	Rev. James S. Webber, BA,BEd	1982
L.W. Simms, Esq.	1927	Robert A. MacQuade, CA	1983
J.A. Clark, DSc	1928	Rev. Carl A. Price, BA	1984
Rev. M.S. Richardson, MA,DD	1929	Rev. Robert R. Steeves, BA,BD	1985
Rev. E.H. Cochrane, MA,DD	1930	Kenneth Phillips	1986
W.G. Clark, Esq.	1931	Rev. Allison A. Trites, BA,BD,ThM,PhD	1987
Rev. L.E. Ackland, BA,BD	1932	Rev. James A. Cowan, BA,BD	1988
Rev. J.A. Corey	1933	Mrs. Jessie Fitch	1989
R.B. Wallace, MA, Esq.	1934	Rev. Wrenfred Bryant	1990
Rev. Waldo C. Machum, BA,DD	1935	Rev. Brian MacArthur, BBA,MDiv,DMin	1991
Rev. S.S. Poole, DD	1936	Dr. Carmen Moir, BSc,BEd,MA,LLD	1992
S.E. Fisher, Esq.	1937	Rev. Frederick Smith, BA(Th),MDiv	1993
Rev. L.H. Crandall, MA,DD	1938	Rev. Ronald Baxter, BA,MDiv	1994
Rev. H.R. Boyer, STM,DD	1939	Mr. Rupert Tingley, BSc,PEng	1995
Prof. R.S. Longley, MA,PhD	1940	Rev. Roy H. Pointer, MA,DMiss	1996
Rev. Ernest S. Mason, BA,DD	1941	Rev. Peter R. Sherwood, BBA,MDiv,DMin	1997
Rev. W.H. Elgee, BA,BD,DTh	1942	Dr. Robert Wilson, BA,MA,PhD	1998
Kenneth A. Wilson, BCL,DCL,QC	1943	Rev. Richard Thomas, BA,MA,DMin	1999
Rev. A. Gibson, BA,DD	1944, 1945	Rev. Gordon Sutherland, BA,MDiv	2000
Rev. M.O. Brinton, BA,BD,DD	1946	Sterling W. Gosman	2001
J.W. Boulter, Esq., MBE	1947	Rev. Malcolm W. Card, BA,MDiv,DMin	2002
Rev. Harvey L. Denton, BD,DD	1948	Rev. Lionel M. Moriah, BA,MDiv,DMin	2003
Rev. A.C. Vincent, ThM,DD	1949	George H. Powell, BA,MA	2004
Norman E. Peveril, Esq.	1950	Rev. W. Ralph Richardson, BA,MDiv,ThM,PhD.2005	
Rev. A.J. Langley, BTh,MA,BD	1951	Rev. Peter L. Reid, BA,MDiv	2006
Rev. J.M. Armstrong, BA,BD,ThM,DD	1952	Dr. Margaret F. Munro	2007
Hon. R.M. Fielding, QC	1953	Rev. David L. DuBois, BSc,MScE,MDiv	2008
Rev. F.C. Fenerty, BA(Th)	1954		
Rev. G.N. Hamilton, BA(Th),DD	1955		
B.D. Stevens, Esq.	1956		
Rev. G.P. Allen, BA	1957		
Rev. Henry E. Allaby, BA,DD	1958		
Stephen S. Steeves, Esq.	1959		
Rev. W.P. Oliver, BA,BD	1960		
Rev. Harold L. Mitton, BA,BD	1961		
L. Earl Peverill, Esq., CA	1962		

Secretaries of Convention

<i>Rev. J.H. MacDonald, DD</i>	1905 - 1912	<i>Rev. L.E. Ackland, BA,BD</i>	1934 - 1941
<i>Rev. A.J. Archibald, MA</i>	1912 - 1921	<i>Rev. Ernest J. Barrass, DD</i>	1941 - 1943
<i>Rev. S.S. Poole, DD</i>	1921 - 1934		

General Secretaries of Convention

<i>Rev. Henry R. Boyer, BA,BD,STM,DD</i> ..	1923 - 1933	<i>Rev. Harry A. Renfree, BA,BD,DMin</i>	1958 - 1967
<i>Rev. W.C. Machum, BA,DD</i>	1943 - 1953	<i>Rev. T.B. McDormand, BA(Th),BD,ThD,DD,LLD,LHD</i>	
<i>Rev. R.E. Whitney, BA,DD,BD</i>	1953	1967 - 1970
<i>Rev. J.Murray Armstrong, BA,BD,ThM,DD</i>			
.....	1954 - 1958		

Executive Ministers of Convention

<i>Rev. Keith R. Hobson, DD</i>	1970 - 1983	<i>Rev. Harry G. Gardner, BA,MDiv,DMin</i> ...	1996 - 2007
<i>Rev. Eugene M. Thompson, BA,MDiv,DMin</i>		<i>Rev. Peter L. Reid, BA,MDiv,DMin</i>	2008 -
.....	1984 - 1996		

**CONSTITUTION OF THE CONVENTION
OF ATLANTIC BAPTIST CHURCHES
(Revised after Assembly 2008)**

ARTICLE I

The "**Convention of Atlantic Baptist Churches**" (hereinafter referred to as "The Convention") came into existence on the basis of a statement of doctrine and polity entitled "1905/06 Basis of Union." The Convention shall be composed of those bodies which have covenanted to work together, under the Lordship of Jesus Christ, and under the authority of the Bible which is the all-sufficient ground of faith and practice.

ARTICLE II

- (1) The **Mission** of The Convention is to bring glory to God by making disciples of Jesus Christ (Matthew 28:18-20) and by demonstrating His love to a hurting world (Matthew 22:37-40) in the power of the Holy Spirit (Acts 1:8).
- (2) The **Objectives** of The Convention are to: Evangelize; Teach; and Serve.
- (3) The Convention will express its ongoing vision by providing the organizational framework, participatory processes, programs and personnel required to fulfil these objectives, while honouring the autonomy of the local church.

ARTICLE III

- (1) The following persons will be recognized as **accredited delegates** to The Convention Assembly, being in every case a member of one of the Churches in The Convention and a believer who has been baptized by immersion:
 - (a) Two delegates from each of the Associations of The Convention.
 - (b) Each church, connected with any of the Associations of The Convention, which contributes annually to the objectives of The Convention shall be entitled to send three (3) delegates for the first fifty members or fraction thereof to represent it at any meeting of The Convention Assembly, an additional two (2) delegates for the second fifty members or fraction thereof, and a further delegate for each one hundred additional members or fraction thereof, but no church shall be entitled to send more than ten (10) delegates and such delegates shall be officially appointed by the church.
 - (c) Every ordained minister in good standing within The Convention.
 - (d) Every holder of a License to Minister from The Convention or any of the above Associations.
 - (e) Active and retired missionaries of Canadian Baptist Ministries being members of churches in The Convention.
- (2) The following persons shall be ex officio delegates to The Convention being in every case a member of one of the churches in The Convention and a believer who has been baptized by immersion:
 - (a) The Officers of The Convention and the members of The Council of The Convention.
 - (b) All appointees to Boards and Committees of The Convention.
 - (c) The Director of Operations, the Director of Atlantic Baptist Mission, the Director of Youth and Family, the Director of Communications, the Editor of The Atlantic Baptist, the Area/Regional Ministers, and such other staff as are approved at any regular meeting of The Convention.
 - (d) The Principal, Associate Principal and the Faculty of Acadia Divinity College and the President and the Faculty of Atlantic Baptist University.

ARTICLE IV

The **Officers** of The Convention shall consist of the President, the Past President, the Vice-President, and the Executive Minister.

ARTICLE V

The **Vice-President** of The Convention, elected at the previous year's sessions and serving the year in office shall become the President for the ensuing year. Should he/she, during his/her term of office as Vice-President be required to replace the President due to the President's retirement from office for any cause he/she shall be deemed to be Acting President for the remainder of the term and be eligible as above for the position of President for the ensuing year. Should the Vice-President decline to serve as President, the Nominating Committee would then place other names in nomination in the usual manner.

ARTICLE VI

- (1) The **Council** of The Convention, acting as the agent of The Convention between assemblies of The Convention, shall have the **responsibility** to:
 - (a) provide visionary and strategic leadership;
 - (b) present to The Convention meeting in assembly suggested goals to achieve the mission of The Convention in the areas of evangelism, teaching and service;
 - (c) develop the policies and strategies to achieve the goals approved by The Convention meeting in assembly;
 - (d) on behalf of The Convention, hold all affiliated boards and agencies accountable to these goals;
 - (e) oversee the financial affairs of The Convention and the drawing of the budget for Assembly;
 - (f) report annually to The Convention meeting in assembly regarding the achievement of its work in the above areas.
- (2) The Council of The Convention shall be composed of the President, the Past President, the Vice-President, and twelve (12) persons (three of whom shall retire each year) elected by The Convention meeting in assembly. Council members shall be elected for a four year term. Any retiring member is eligible for re-election after a lapse of two years.
- (3) The Executive Minister shall be a member of The Council without vote.
- (4) The Council will normally meet four times each year in different locations throughout the Atlantic Provinces, one of which will coincide with the annual assembly of The Convention.
- (5) The Council will appoint Working Groups as needed for specific purposes and for defined periods of time. Members of these groups will be selected on the basis of their interest and expertise. By decision of The Council a Working Group may work with or under the supervision of a Senior Staff member, a member of The Council, or a Chairperson appointed by The Council.

ARTICLE VII

The Convention shall meet annually in Assembly, at a time and location as recommended by The Council and agreed upon by The Convention Assembly.

A special meeting of The Convention may be called at any time by the President on requisition of The Council or a majority of the constituted Boards or a majority of the Associations of The Convention.

ARTICLE VIII

The Convention may make or amend **regulations** concerning procedure for the issuing of Licenses to Minister, ordination of ministers and establishment of educational and moral standards relating thereto, provided that notice of motion is given at the previous Assembly of The Convention and provided further that there is a two-thirds affirmative vote.

ARTICLE IX

(1) There shall be the following **Boards and Committees**:

- (a) **Board of Governors of Acadia University**, to which beginning in 1988 and every sixth year thereafter The Convention shall appoint four Governors, and in 1991 and every sixth year thereafter, The Convention shall appoint five Governors, to hold office from the 1st day of October next following until the 30th of September next following the date of taking office, in accordance with resolutions passed in 1891, 1966, 1985 and in accordance with an Act of the Legislature of Nova Scotia passed on May 19, 1891, and most recently revised in 1986 (an Act respecting Acadia University). Notwithstanding the above, all members of the Board of Governors appointed by The Convention who hold office as of August 31, 1986 shall be entitled to serve the remainder of their respective terms. However, in accordance with the above legislation, a Governor shall always be eligible for reappointment. Anyone shall be eligible for appointment to, or service upon the Board of Governors who is a member in good standing of one of the churches of The Convention or Canadian Baptist Ministries, but no member of the full time teaching staff at Acadia University is so eligible.¹
- (b) **Board of Trustees of Acadia Divinity College** of the Convention of Atlantic Baptist Churches, shall be composed of eighteen (18) members, twelve (12) elected by The Convention, three (3) appointed by the Board of Governors of Acadia University from among The Convention appointees to the Board of Governors, and three (3) ex officio members with vote - the Executive Minister of The Convention, the President of the College, and the President of Acadia University. Of the twelve (12) trustees elected by the Convention, seventy-five percent (75%) shall be nominated by the Nominating Committee of The Convention and twenty-five percent (25%) shall be nominated by the Board of Trustees. The Board shall be responsible for the financing of the College and the government, conduct, management and control of the College, and all property, revenues, business and affairs of the College shall be vested in the Board and the Board shall have all powers necessary to perform its duties and achieve the objectives and purposes of the College, as noted in Bill No. 76, an Act to Incorporate Acadia Divinity College, House of Assembly, Nova Scotia, 1968. The Board of Trustees shall report to The Convention at its annual meeting.
- (c) **Atlantic Baptist Mission Board**, shall be composed of seven members elected by The Convention, the Director of Atlantic Baptist Mission and the Superintendent of the Home Mission Department of the United Baptist Woman's Missionary Union.
The Board shall:
 - (1) ensure that a central guiding vision is maintained in the areas of evangelism, church planting, ethnic ministries and special mission projects;

¹ For Information: An Act of the Legislature of Nova Scotia (An Act Respecting Acadia University), as revised in 1986 provides that the Board of Governors of the University includes "that person who holds the office of Principal of the Acadia Divinity College, as long as the person holds that office".

- (2) in co-operation with Associations, make decisions regarding Pastoral Ministry Grants;
- (3) work closely with the Council to achieve the goals of The Convention.
- (4) assume responsibility for the property matters, trusts and investments of the previous Home Mission Board.
- (5) report to The Council and The Assembly at its annual assembly.
- (d) **Atlantic Section of Canadian Baptist Ministries**, composed of three members elected by The Convention plus the President of Atlantic Baptist Women. The Executive Minister shall be an ex officio member without vote.
- (e) **Board of Ministerial Standards and Education** with nine elected members together with the Principal of Acadia Divinity College or designate; the President of Atlantic Baptist University or designate; the Director of Atlantic Baptist Mission; the Executive Minister of The Convention and the Regional Ministers who shall be members without vote.
- (f) A **Board of Ministers' Annuity Fund** which shall be composed of five (5) members elected by The Convention, plus the Director of Operations and the secretary to the Board.
- (g) A **Board of Governors of Atlantic Baptist University** shall be composed of not less than ten (10) and not more than twenty-five (25) members elected by The Convention. The number of members nominated for election by The Convention shall be approved by the Council of Convention and be in effect from time to time. Of those members elected, seventy-five percent (75%) shall be nominated by the Nominating Committee of The Convention and twenty-five percent (25%) shall be nominated by the Board of Governors. In addition there may be three members whose appointments are ratified annually by The Convention. Those members whose appointments shall be ratified annually by The Convention shall be limited to three members: one shall be a member of the faculty of Atlantic Baptist University as selected by the faculty, one shall be a representative of the Atlantic Baptist University Student Association as selected by the Student Association, and one shall be a member of the Alumni of Atlantic Baptist University as selected by the alumni. Those members whose appointments shall be ratified annually by The Convention shall be exempt from the standard term of office as stated in Article X and shall not be required to be a member of a church within The Convention.
- (h) **Directors of Atlantic Baptist Senior Citizens' Homes, Inc.** shall consist of twelve (12) members elected by The Convention of which one (1) must be from each province in which there is an Atlantic Baptist Senior Citizens' Homes, Inc. facility.
- (i) **Board of Directors of the Foundation of the Convention of Atlantic Baptist Churches** shall be composed of not less than twenty-one (21) and not more than twenty-four (24) members elected by The Convention, plus the following ex officio non-voting members: the President and the Executive Minister of The Convention. Of these elected members, seventy-five percent (75%) shall be nominated by the Nominating Committee of The Convention and twenty-five percent (25%) shall be nominated by the Board of Directors.
 The objects and purposes of the Baptist Foundation shall be to provide financial services for the benefit of the Churches. Council and Agencies of The Convention.
 The activities of the Baptist Foundation shall be carried on in the Provinces of Nova Scotia, New Brunswick, Prince Edward Island, and Newfoundland & Labrador.
 The registered office of the Baptist Foundation shall be located in the Halifax Regional Municipality, County of Halifax, Province of Nova Scotia.
 The By-laws of the Baptist Foundation are to be approved by The Convention.
- (j) And such other Boards and Committees as may be established by The Convention.

ARTICLE X

Unless otherwise provided by this Constitution or the Act of legislation constituting the Board:

- (1) One-third (1/3) of the members of each Board and Committee of The Convention shall retire each year in the order of their appointment, as nearly as possible.
- (2) Board and Committee members shall be elected for a period of three (3) years and shall be eligible for re-election at the close of that period. No members of any Board or Committee however, or the holder of any office in The Convention shall serve longer than six (6) years consecutively on any Board or Committee or in any office, but any retiring member is eligible for election after a lapse of one (1) year. This rule does not apply to the Executive Minister, the Director of Atlantic Baptist Mission, the Director of Operations, the Director of Youth and Family, the Director of Communications, the Regional Ministers, the Treasurer of a denominational Board, nor a member of the Board of Governors of Acadia University.
- (3) Any member of a Board or Committee who removes from the geographical area served by The Convention shall automatically cease to be a member of such Board or Committee, and a replacement shall be made by the Nominating Committee next in session, if not sooner replaced as hereinafter provided.
- (4) Any member appointed to serve the unexpired term of another shall be considered as having filled the appointment for the full term of three years and shall, under the six-year rule be eligible for only one more three-year term before retiring for at least one (1) year.
- (5) Any member of a Board or Committee who has lost "good standing" or membership with his/her local church shall automatically cease to be a member of such a Board or Committee, and a replacement shall be made by the Nominating Committee next in session, if not sooner replaced as hereinafter provided.

ARTICLE XI

Any vacancies in the Convention Council, Boards, Committees, or representatives to other bodies, occurring between the Annual Assemblies of The Convention, may be filled, if it seems prudent to do so, by The Council, after seeking nominations from the Nominating Committee. Any persons appointed in this way will serve until the next Assembly of the Convention, and his/her name shall be added to the Report of the Nominating Committee to the next Convention Assembly, if he/she is willing to complete the unexpired term.

ARTICLE XII

This Constitution shall not be altered or amended except by vote of two-thirds of the delegates voting at any assembly of The Convention. Written notice of any proposed alteration(s) or amendment(s) that has been processed and recommended by the Council of Convention shall be mailed or emailed to each church of the Convention at least one hundred and eighty (180) days prior to such Assembly and a copy of the proposed alteration(s) or amendments(s) that have not been processed and recommended by the Council of Convention shall be given at the previous Annual Assembly of The Convention and a copy of the proposed alteration(s) or amendment(s) shall be made available to each delegate attending the Assembly.

ARTICLE XIII

The following rules of order shall apply to meetings of The Convention:

- (1) Every sitting shall be opened and closed with prayer.
- (2) Persons invited to a seat may speak on all subjects under debate, but vote on none.
- (3) No person shall speak more often than twice on any motion, unless by permission of the body.
- (4) Motions made and lost shall not be recorded in the minutes unless so ordered at the time.
- (5) The governance of the body and the regulation of its proceedings shall be strictly in accordance with parliamentary usage so called.
- (6) That the question be now put is not debatable and if resolved by a two-thirds affirmative vote, the pending question shall be put forthwith without debate and if the first mentioned motion is defeated, the debate on the pending questions shall continue until otherwise ended.
- (7) That there be a three (3) minute time limit for each speaker.
- (8) That there be 42 minutes for each issue under debate unless permission for extension is granted by the body on motion approved by a two-thirds affirmative vote. The motion to extend is not debatable.
- (9) That items be given in writing to the Executive Minister at least 24 hours before presentation for debate.
- (10) Immediately after the opening of The Convention assembly, these rules shall be distinctly read from the Chair.

REGULATIONS CONCERNING THE MINISTRY
Convention of Atlantic Baptist Churches

The call of God upon the life of a person to pastoral or specific ministries has historically been recognized within Baptist life by the setting apart of that person in the **act of ordination** or by the **granting of a lay license**. This action is usually associated with “full time” ministry and is an affirmation of that call by a local church. The spiritual standards for such ministries are: a profession of faith in Jesus Christ as Lord and Saviour; a conviction of a call to Christian ministry; a recognition of this call by the church of which the candidate is a member; a statement of doctrinal beliefs which testifies to the life of faith; and a quality of life in keeping with this faith.

It is crucial in our ministry to the contemporary world that we provide various means for our churches to set apart people for specific roles in ministry which are recognized by the broader Baptist community. In practice, *ordination* is usually sought by those entering **pastoral, educational or chaplaincy roles** within the church. Others, who are involved in **bi-vocational or “tent-making” ministries** or who choose, for various reasons, not to seek ordination, pursue the *Lay License to Minister*. The *License to Minister* is therefore divided between those seeking ordination and those seeking lay license. The similar spiritual standards and levels of commitment expected for each are reflected in the parallel processes to achieve such recognition.

GENERAL REGULATIONS FOR ORDINATION

I. Board of Ministerial Standards and Education

- A. Ministerial candidates who are considering training for the Baptist Ministry with ordination in view, will be individually interviewed by the Board of Ministerial Standards and Education to determine their fitness for the pastoral office (including conversion, call to ministry, educational standards, theology, style of leadership and suitability for ministry); to direct them in their course of study; to consider with them the financial obligations involved; and to assist in any way which lies within the jurisdiction of the Board. Further, the Board of Ministerial Standards and Education shall review the progress of the preparation of candidates from time to time and report the same to the appropriate Association committees.
- B. The Board of Ministerial Standards and Education shall include nine elected members, together with the Principal of Acadia Divinity College or designate, the President of Atlantic Baptist University or designate, the Executive Minister of The Convention, the Director of Atlantic Baptist Mission, and the Regional Ministers who shall be members without vote.

II. Licensing

All ministerial students or candidates for the ministry shall have Licenses to Minister from a Baptist Church in fellowship with Canadian Baptist Ministries.

III. Church Membership

A candidate for ordination shall have been a member in good standing of a Baptist Church in fellowship with Canadian Baptist Ministries for at least one year before receiving full recognition from the Examining Council.

IV. Pastoral Status

All candidates for ordination shall be pastors or pastors-elect of Convention Baptist Churches or shall be under appointment for evangelistic, chaplaincy or missionary work within, or approved by, the Convention. Theological students, having completed the full requirements for ordination, seeking post-graduate work in another country and likely to be called to a church during this post-graduate work, might well be permitted ordination to the church of which they are presently ministering, providing the Examining Council is assured of the sincerity of the candidates' purpose.

V. Listing of Ordained Pastors on the Accredited List of Ministers

Ministers who leave the ministry to enter secular callings or Christian work outside the denomination shall have their cases reviewed by the Board of Ministerial Standards and Education to determine whether their names shall or shall not remain on the Accredited List of Ministers within the Convention. This will be done with notice and right of appeal to the Executive of Council.

(NOTE: Also see the guidelines regarding permission to perform marriages after these Regulations.)

EDUCATIONAL STANDARDS FOR ORDINATION**I. The Educational Standards for Ordination**

- A. A complete course in Arts or its equivalent, followed by a complete course in theology at an accredited theological school: B.A. plus M.Div. (or B.D.)
- B. An M.R.E. or its equivalent degree is acceptable for those seeking to exercise a ministry in Christian Education. If a Minister of Christian Education or other specified area, who is ordained under this provision, seeks to exercise pastoral ministry, he or she shall normally be expected to make up any deficiencies in his or her preparation to satisfy Convention regulations.
- C. For those seeking to be ordained to **Church Music Ministry** the minimum standard shall be the completion of an accredited undergraduate degree plus a minimum of 30 semester hours of general theological education at a school accredited by the Association of Theological Schools and in consultation with the Board of Ministerial Standards and Education. The candidate must also show competence in Church Music, normally by a minimum of 30 semester hours of post-baccalaureate education in Church Music (or by some other means acceptable to the Board).

II. Acceptable Minimum Requirements

- A. Under special circumstances, one of the following lesser requirements for ordination will be acceptable with the approval of the Board of Ministerial Standards and Education (Credentials Committee).
- B. These special circumstances may include one or more of the following: inadequate educational preparation, age, family circumstances and qualifications for professional ministry. The Board may allow individual candidates to proceed to ordination after having fulfilled one of the following. Candidate 35 years of age or over are expected to meet a minimum of two years' study at university level. However, the following options exist and an appropriate option should be selected and investigated in consultation with the Board of Ministerial Standards and Education. Subsequently candidates should contact the Principal of Acadia Divinity College (31 Horton Avenue, Wolfville, NS B4P 2R6) or the President of Atlantic Baptist University (PO Box 6004, Moncton, NB E1C 9L7) as appropriate.

1. Approved candidates for ministry who are a minimum of 35 years of age at the time of their first application to the Board may, on the recommendation of the Board of Ministerial Standards and Education, be considered for entry into the Bachelor of Theology programme at Acadia Divinity College, which requires one full year of Arts courses plus two years of theological study, all following Nova Scotia grade 12 level. [NOTE: A variety of educational standards exist for Bible Colleges across North America. Therefore the Board of Ministerial Standards and Education *may* deem a BTh or BRE degree from a Bible College in good standing with the American Association of Bible Colleges that meets the standards of the Acadia BTh degree an appropriate qualification for ordination. Candidate *may* be required to complete up to one year of theological studies (normally taken at Acadia Divinity College), or up to one year of study in Arts and Sciences (normally taken at Atlantic Baptist University). The Board will evaluate each academic transcript on its own merits and recommend the manner in which any deficiencies be made up. The Board *will* require candidates to complete a course in Baptist History and Polity, with specific emphasis on Canadian and Atlantic Baptist History and Polity.]
 2. Approved candidates for ministry of 55 years of age or older may be admitted with the approval of the Board of Ministerial Standards and Education to a two-year non-graduating course at Acadia Divinity College leading to an internal Certificate of Ministerial Studies, but carrying no formal academic credit.
 3. Approved candidates for ministry of 55 years of age or older who cannot complete the Certificate of Ministerial Studies at Acadia Divinity College should reappear before the Board of Ministerial Standards and Education to have their candidacy reviewed.
- C. Any exception to these requirements may be considered only when the Board regards such action as warranted and in the best interest of our denominational life.

III. Internship

Prior to ordination, the candidate shall have one year's satisfactory internship, with pastoral supervision under a counsellor appointed by the Board of Ministerial Standards and Education (Credentials Committee).

IV. Basic Requirement

- A. Prior to appearing before the Convention Examining Council for Ordination, all candidates shall be required to complete the course of study entered upon in agreement with the Board of Ministerial Standards and Education. This will necessitate the personal appearance of the prospective student before this Board prior to entrance upon his/her course of study.
- B. Only if that Board has deemed it absolutely necessary to have allowed a modification of such a course of study in the case of an individual, will it recommend his/her appearance before the Examining Council for Ordination.
- C. If a candidate plainly fails to take advantage of time and opportunity to prepare as fully as he/she might for the ministerial office, and at last attains an age at which lower academic demands may be allowed for ordination, he/she need not expect that his/her attainments will be measured by the reduced demands.

Those interested in preparing for ministry are invited to contact the Principal, Acadia Divinity College, 31 Horton Avenue, Wolfville, NS B4P 2R6.

PROCESS TOWARD ORDINATION

I. Church License for Persons Preparing for Ordained Ministry

- A. The **first step** on the part of a person desiring to enter the ordained ministry of the Church is to secure from that church of which he or she is a member a *License to Minister*.
- B. The *Local Church License to Minister* is in effect both an affirmation and a recommendation. It is required that persons being considered for such license have preached or taught in their own churches to determine if they have gifts in the area of the desired ministry. There ought to be a review as to what they have been doing within the church. They should tell of their conversion, call to ministry and their faith in Jesus Christ. They should demonstrate leadership ability. They should be able to relate well to people. Their lifestyles, including family relationships and ethics, should be taken into consideration and there should be evidence of faithfulness in work habits. There should be evident progress in Biblical knowledge, spiritual growth, understanding of the ministry and Baptist beliefs.
- C. It is important that the church should exercise the utmost care and be thoroughly satisfied that the candidate has the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained minister. A *Church License to Minister* should not be granted until the candidate has been a member of the church for at least one year.
- D. A *Church License to Minister* must be renewed yearly until such time as an Association License to Minister is granted.

II. Association License for Persons Preparing for Ordained Ministry

- A. The **second step** for a person who is acknowledged by a church as called to prepare for the office of an ordained minister, is the obtaining of an *Association License to Minister*.
- B. The *Association License to Minister* is in effect both an affirmation and a recommendation. It is required that persons being considered for such recognition have preached or taught in their own churches to determine if they have gifts in the area of the desired ministry. There ought to be a review of what they have been doing within the church. They should tell of their conversion, call to ministry and their faith in Jesus Christ. They should demonstrate leadership ability. They should be able to relate well to people. Their lifestyles, including family relationships and ethics, should be taken into consideration and there should be evidence of faithfulness in work habits. There should be evident progress in Biblical knowledge, spiritual growth, understanding of the ministry and Baptist beliefs.
- C. An *Association License* may be granted only on the following conditions:
 1. That one year has elapsed since the applicant was granted an unrescinded Church License to Minister and that the applicant is a member of a Convention Baptist Church;
 2. That the applicant has at least a period of satisfactory ministry and,
 3. That the applicant is definitely proceeding with academic preparation for the work of the ordained ministry.
- D. A Committee appointed by the Association shall examine the applicant personally on all the above and concerning loyalty to the aims and activities of the Convention.
- E. To remain valid an Association License must be renewed annually. Application for either the granting or the renewal of an Association License may be made to the Association in which the applicant received a Church License or to the Association where the applicant is located at the time of application.
- F. Each person seeking renewal of a License must apply to appear in person before the Association Committee and shall furnish satisfactory evidence of progress in studies, purpose to continue them, service responsibility fulfilled, and of continued loyalty to the aims and activities of the Convention.

- G. All *Licenses to Minister* granted or renewed by an Association shall be signed by its Moderator and Clerk.

III. The Examining Council

A. Candidate Preparation for Examining Council

1. Candidates for the ordained ministry of the Convention of Atlantic Baptist Churches must appear before the Examining Council for Ordination of the Convention.
2. Both male and female candidates shall be examined for ordination.
3. Application for Examination must be made by the Church of which the candidate is pastor, pastor-elect or a member, the application having been duly authorized by the church.
4. The application should be forwarded to the Executive Minister of the Convention at least three months before the date of the Council meeting so that the members of the Examining Council can be notified not less than two months before the Council assembles.
5. The candidate is required to have certification from the Credentials Committee of the Examining Council for Ordination which is the Board of Ministerial Standards and Education, affirming that he/she has completed the required studies and is, therefore, eligible to appear before the Council.
6. For the examination, the candidate shall prepare a written statement of not less than 2,000 words and not more than 2,500 words setting forth clearly his/her conversion, call to ministry, concept of ministry, views of doctrine, Baptist distinctives and relationship to the Convention. The statement is to be forwarded to the Executive Minister at least three months prior to the meeting of the Examining Council for Ordination.
7. Baptists have always viewed the Scriptures as the sole rule in matters of faith and practice and the norm in questions of doctrine. Therefore in matters of doctrine all candidates must substantiate their position by primary reference to the Scriptures. The key is "What do the Scriptures say?" Candidates must accept all the claims which the Scriptures make with respect to their own inspiration and authority; e.g., 2 Timothy 3:14-17.
8. Each candidate shall satisfy the Examining Council as to his/her academic preparation and general fitness for the Baptist ministry. Known practicing homosexuals (including lesbians) shall not be eligible to appear for examination for ordination. Each candidate shall give satisfactory evidence of having rendered acceptable service during one year of internship or acceptable alternative in view of the Board of Ministerial Standards and Education. The internship supervisor shall be a Baptist recognized and accredited by the Convention of Atlantic Baptist Churches, and appointed by the Executive Minister.

B. Composition of the Council

1. The Examining Council for Ordination of the Convention shall consist of the representatives of each Association on the following basis: one representative for each Association and a further representative for each Association having a total resident membership of 3,000 or more, except for Prince Edward Island, which has 2 representatives, the same privilege to be granted to Newfoundland when the church membership reaches 2,000. Where there are two members from an Association, preferably one shall be male and one female. Each elected representative shall be elected for a period of three (3) years and shall not be eligible for re-election at the close of that period. A retiring member shall be eligible for re-election after a lapse of one (1) year.
2. In addition, the President, the Past President, the Vice-President and the Executive Minister of The Convention, plus the Principal of Acadia Divinity College, the President of Atlantic Baptist University, the Regional Ministers and the Chair of the Board of Ministerial Standards and Education shall be ex-officio members, entitled to speak but not to vote.

3. Normally the Past President and the Ministry Secretary of The Convention shall be respectively Chairman and Secretary of the Council. In case of either not being able to act, the Examining Council shall appoint a replacement.
4. Associations are to name official alternates to act in the event of the unavoidable absence of the appointee.
5. No ordained minister shall be eligible for appointment to the Council until at least three years after his/her own ordination, nor shall any Licensed person proceeding to the ordained ministry be eligible to serve.
6. No lay person shall be eligible for appointment to the Council until he/she has served for at least three (3) years in a leadership position in a local church and/or Association.
7. Observers may attend, but will not have the privilege of questioning, discussing, or voting on any candidate.
8. Up to two members, appointed by the church requesting the examination, may attend as advisory members. They should come equipped with a letter of recommendation of the candidate by action of the church concerned. They shall be fully accredited to speak, but without vote. They may sit as advisory members of the Council only during the examination of their own candidate.
9. Following the examination by the Council and the presentation by the advisory member(s) from the candidate's church, an in-camera session will be held.
10. Fifteen voting members shall constitute a quorum for a regular meeting. A special meeting can only be called with the permission of a two-thirds majority of the members.
11. The Board of Ministerial Standards and Education serves as the Ministerial Credentials Committee for the Examining Council. Decisions of the Board may be appealed to the Examining Council for Ordination.

C. Function of the Council

1. The Council shall convene at such a time and place as appropriate at the call of the President of Convention with at least six months notice being given to the churches. Candidates shall be scheduled for a specific time and to appear at stated intervals.
2. At the opening session of the Examining Council, a Chief Examiner shall be appointed from members of the Council.
3. It shall also be made clear at the opening session of the Examining Council to the Council, that the 1905-1906 Basis of Union Doctrinal Statement is recognized as providing the overall guidelines.
4. A two-thirds majority of Council members voting shall be required to recommend a person for ordination and accreditation. Persons with a conflict of interest shall so declare it and subsequently remove themselves from the voting process. All votes shall be by secret ballot. In considering the evidence, Council members will make a free decision under the leadership of the Holy Spirit. The Council may recommend that a candidate be ordained; it may recommend that he/she be deferred pending further training and/or counselling; it may recommend that he/she not be ordained, as being unsuited for the ministry at this time.
5. Each candidate will be informed by the Council of the results of his/her examination immediately after the vote is taken and will be provided with appropriate guidance and direction.
6. The names of those candidates recommended by the Council for ordination by their churches shall be reported to the Convention for information and the candidates shall be commended to God in prayer at that time.

7. The decision of the Council shall be reported to the Church requesting the examination and to the candidate. A copy of the written statement made by the candidate and the recommendation of the Council shall be forwarded to the church.

IV. The Ordination Service

- A. It is desirable both from the standpoint of the candidate and the church that normally the ordination service be conducted at the hands of the local church from which the application came. It is recognized that in exceptional circumstances it may be wise at the discretion of the applying church, to hold it in some other location.
- B. Normally, the Moderator of the Association is to be requested to arrange and preside at the service. Having been requested to arrange an ordination service, the Moderator should meet with the local church and the ordinand, that their wishes with regard to participants in the service may be respected.
- C. The service of ordination ought to include within worship: the Report of the Examining Council; the Questioning of the Candidate as suggested in the manual; or exchange of vows; the Laying on of Hands; the Ordaining Prayer and either a charge to the Minister and a charge to the church or a sermon containing both elements. A form of service is included in the Canadian Baptist Ministries **A Manual for Worship and Service**.

RECOGNITION OF PRIOR ORDINATION

- I. Ordination within the framework of the Conventions/Unions comprising Canadian Baptist Ministries carries with it full transfer privileges to the Accredited Ministers' List, providing the minister is recommended by a letter of transfer from that Convention/Union.
- II. Ministers who are ordained, and recommended by a body in fellowship with the Baptist World Alliance, may be placed on our Accredited Ministers' List after meeting with the Board of Ministerial Standards and Education, provided they have met education standards acceptable to the Board. If they have not met our regulations, the Board shall recommend a program of study consistent with the prevailing standards. Their ministry experience shall be taken into consideration. They shall also provide a statement of faith.
- III. Ordained ministers coming from church bodies not affiliated with the Baptist World Alliance shall be invited to appear before the Board of Ministerial Standards and Education. They shall present a statement of their conversion, call to the ministry and view of Christian doctrine and give evidence of their accord and co-operation with the general program of the Convention.

A course in Baptist History and Polity (with specific emphasis on Canadian and Atlantic Baptist History and Polity) will be required if this has not been a part of their training. If their theological education and/or ministry experience are unacceptable the Board shall recommend a program of study consistent with the prevailing standards. The Board shall require them to serve in their churches for at least one year prior to accreditation. During this one year waiting period, they shall be listed as "Ministers Awaiting Accreditation." When the above requirements have been met, they may be placed on our Accredited Ministers' List. We do not recommend re-ordination.

- IV. The Board of Ministerial Standards and Education or the Examining Council shall not recognize the ordination of practicing homosexuals (including lesbians).
- V. Each minister accredited by the Convention must be a member of a constituent church. A full time pastor shall be a member of a church he/she serves.

LAY MINISTRY

I. Church *License to Minister*

- A. The local church *License to Minister* is in effect both an affirmation and a recommendation. It is required that persons being considered for such license have preached or taught in their own churches to determine if they have gifts in the area of the desired ministry. There ought to be a review as to what they have been doing within the church. They should tell of their conversion, call to ministry and their faith in Jesus Christ. They should demonstrate leadership ability. They should be able to relate well to people. Their lifestyles, including family relationships and ethics, should be taken into consideration and there should be evidence of faithfulness in work habits. There should be evident progress in Biblical knowledge, spiritual growth, understanding of the ministry and Baptist beliefs.
- B. It is important that the church should exercise the utmost care and be thoroughly satisfied that the candidate has the qualities of mind, character and Christian experience which would fit the person for the important work of a lay minister. A Church *License to Minister* should not be granted until the candidate has been a member of the church for at least one year.
- C. A Church *License to Minister* must be renewed yearly but may be rescinded by the church for just cause. It remains valid as a local Church License, so long as the church which grants it considers it valid. It is the responsibility of the recipient to request a yearly endorsement by the church.

II. Association *Lay License to Minister*

- A. A person who as a first step has received the commendation of his or her church as one worthy to be licensed to do lay work afield, whose course is not set toward ordination, and who has found useful service in occupying pulpits with some regularity as a Sunday supply, or who has had experience as an interim minister, or has been involved as a Convention field worker, or as a Director of Christian Education, or other ministries, may secure an Association *Lay License to Minister*.
- B. Such a License may be granted if the candidate:
 - 1. has clearly demonstrated the ability to conduct an acceptable service;
 - 2. has served in churches needing supply and,
 - 3. has followed or is prepared to follow a course of reading as determined by the Association including reading of practical value in preparing messages, conducting worship or giving leadership in Christian Education or has successfully completed the Lay Pastors Training Program.
- C. The Association *Lay License to Minister* is in effect both an affirmation and a recommendation. It is required that persons being considered for such license have preached or taught in their own churches to determine if they have gifts in the area of the desired ministry. There ought to be a review as to what they have been doing within the church. They should tell of their conversion, call to ministry and their faith in Jesus Christ. They should demonstrate leadership ability. They should be able to relate well to people. Their lifestyles, including family relationships and ethics, should be taken into consideration and there should be evidence of faithfulness in work habits. There should be evident progress in Biblical knowledge, spiritual growth, understanding of the ministry and Baptist beliefs.
- D. It is important that the Association should exercise the utmost care and be thoroughly satisfied that the candidate has the qualities of mind, character and Christian experience which would fit the person for the important work of a lay minister.

- E. The Licensing Committee of an Association will examine all applicants for Lay License according to the standards and requirements contained in the above paragraphs. Application for renewal of such License is to be made yearly unless the applicant has gone on to receive Recognition as a Convention Lay Pastor. Upon renewal by an Association the *Lay License* is to be signed again by the Moderator and Clerk of the Association.

III. Recognized Convention Lay Pastor

- A. A person within the Convention holding an Association Lay License to Minister may seek approval by the Convention as a Recognized Convention Lay Pastor. This recognition of an essentially part-time ministry should not be confused with accredited, ordained ministry, nor should it be regarded as a stepping stone to ordained ministry, which would require much more extensive training than is offered in the Lay Pastor Diploma. Recognition as an approved Convention Lay Pastor will be given upon attainment of the Lay Pastor Diploma in the Lay Pastor's Training Program and commendation by the Board of Ministerial Standards and Education. Recognition will commend the applicant to the churches of the Convention as a leader approved for lay ministry, the administration of the ordinances, and the carrying out of pastoral or other kinds of ministry.
- B. The process toward Recognition as a Convention Lay Pastor shall be as follows:
 - 1. Normally, prior to or within the first two years of entrance into the Lay Pastors Training Program an individual wishing Recognition shall meet with the Board of Ministerial Standards and Education to be approved as a Candidate for lay ministry. This interview will satisfy the Board as to the Candidate's conversion, call to ministry, education, and suitability for lay pastoral ministry.
 - 2. The Candidate will successfully complete the requirements for obtaining the Lay Pastor Diploma in the Lay Pastors Training Program or, if comparable course work has already been done, successfully complete any portion of the Lay Pastors Training Program as recommended by the Board of Ministerial Standards and Education. (Up to one-third of the courses offered in the Lay Pastors Training Program may be completed through other programs or agencies.)
 - 3. The Candidate will hold an Association Lay License to Minister prior to meeting with the Board of Ministerial Standards and Education.
 - 4. Following the completion of all required courses for the Diploma, the candidate shall prepare a written statement of faith (maximum 2500 words) setting forth his/her views of Christian doctrine and Baptist beliefs for submission to the BMSE at least six weeks prior to the meeting at which the candidate is to be interviewed by the Board or those appointed by the Board.
 - 5. The names of those considered to have completed their required studies and preparation, and to be eligible for Recognition, will be presented to the Board of Ministerial Standards and Education which will grant the necessary approval, and so report to the next meeting of the Convention.
 - 6. Matters of subsequent necessary discipline would be referred to the Board of Ministerial Standards and Education for their action.

IV. Listing of Licensed Persons, Recognized Convention Lay Pastors

The names of all Licensed persons shall appear in the Directory in special lists prepared by the Executive Minister, such lists to be reviewed annually. The names of all candidates receiving Recognition as Convention Lay Pastors shall appear in the Directory in a special category entitled "Recognized Convention Lay Pastors".

MINISTERIAL PROFESSIONAL STANDARDS

Section 1: Board of Ministerial Standards and Education (BMSE)

1. The Convention of Atlantic Baptist Churches (CABC) have given the BMSE authority to oversee all matters pertaining to ministerial credentials.
2. The CABC authorizes the BMSE to create policies and procedures for the handling of matters involving credentials which shall include the handling of complaints against persons holding credentials with the Convention of Atlantic Baptist Churches (CABC) which policies and procedures shall be published in the Yearbook and presented to all new pastors. These policies and procedures shall apply to all persons who hold or who have held credentials with the CABC.
3. In discharging its mandate of overseeing all matters pertaining to ministerial credentials, the BMSE shall be guided by the following Foundational Statements and Code of Ethics.

Section 2: Foundational Statements

2.1 Theological Foundation

The Holy Scriptures speak of the Church as the Body of Christ¹ and call its members to live lives that are rooted in Christ² and to grow together in love, thanksgiving and service to God and neighbour.³ To be a Christian is to be a new creation, and part of a new humanity guided and empowered by the Holy Spirit.⁴ The Church is called to exemplify a community of truth, justice and mercy, compassion and reconciliation, mutual service and steadfast faithfulness.⁵

Recognizing both the importance of leadership in the church and the accountability of leaders to the CABC, the BMSE as the credentialing body acknowledges that godly standards are expected of those who serve as spiritual leaders.

Accordingly, we affirm that every person is created in the image of God⁶ for loving, covenantal relationships with God, others and the world. We believe that peace arises out of right relationships.⁷ Personal dignity, freedom and sexual integrity are ensured by faithfulness to just covenants of mutual trust, care and respect. Such covenants undergird the moral framework of our communal life, responsibilities and entitlements.

Professional misconduct cannot be treated by the Church as a private matter since others' attitudes and relationships are bound to be affected. Great care is expected to be exercised in relationships in order to avoid abuses of trust, power, confidentiality and the responsibility of authority. Because children, adolescents, the infirm and elderly are more vulnerable to the tragic consequences of broken covenants and abusive treatment, special care must be taken to protect them.⁸

¹ ROMANS 12:5; I CORINTHIANS 12:12-27; EPHESIANS 1:22-23 [NEW REVISED STANDARD VERSION]

² EPHESIANS 3:17; COLOSSIANS 2:7

³ COLOSSIANS 1:6; JOHN 13:12-17; JOHN 15:12; MATTHEW 7:12; LUKE 10:25-28

⁴ ROMANS 8:18-27; II CORINTHIANS 5:17; GALATIANS 6:14-15; JOHN 1:12-14, 16

⁵ MATTHEW 28:18-20; ACTS 1:8; II CORINTHIANS 5: 18-21; COLOSSIANS 1:18-23; I TIMOTHY 5:11-16; HEBREWS 13:1-8

⁶ JEREMIAH 31:31-33; I CORINTHIANS 11:17-22

⁷ ROMANS 5:1; ACTS 10:36

⁸ MATTHEW 18: 1-7; MARK 9: 35-37; MATTHEW 25: 31-46; JAMES 1:27; LUKE 17:1-2

2.2 Nature of Pastoral Ministry

For a proper understanding of the policy and guidelines set forth in this document, two things must be highlighted about the nature of the pastoral relationship.

- A. The pastoral relationship is built on trust. Where this trust is betrayed or compromised by professional misconduct, or even questioned by rumour, damage follows in all areas of the church's ministry. Church members, counselees, colleagues and adherents must be able to expect dependable pastoral oversight without the intrusion of professional misconduct.
- B. By virtue of education, ordination, recognition, title, status and/or reputation, the pastoral leader is in a position to exert power. Therefore, no sexual liaison/contact outside the marital relationship is proper, whether or not the pastoral leader is functioning in a ministry role. Pastoral leaders must view themselves as holding their professional status continually.

NOTE: Pastoral leaders who are single must demonstrate discretion in any dating relationship.

Section 2A: Exercise of Pastoral Ministry Regarding Same Sex Marriage

Pastoral leaders accredited by the Convention of Atlantic Baptist Churches shall not officiate or co-officiate at a same-sex marriage ceremony.

A complaint that a pastoral leader accredited by the Convention of Atlantic Baptist Churches has officiated or co-officiated at a same-sex marriage ceremony will be investigated by the Board of Ministerial Standards and Education according to the Board's protocol (Section 5-7). If the complaint is proven to be true, the Board of Ministerial Standards and Education will revoke his/her authorization by the Convention to perform marriages. The Board will also take appropriate disciplinary measures according to its protocol (Section 5.6), which could ultimately lead to the loss of the individual's standing as an accredited minister within our Convention.

Section 3: Code of Ethics

3.1 Preamble

The call to Pastoral Leadership is a high and sacred calling, expressed through a life of service and modeled after the life of Jesus Christ. Implicit in the call to ministry are biblically-based prescriptions for relationships with God, His family and the world. Jesus clearly and succinctly outlines the basis for Christian character and integrity in Mark 12:30-31 when He summarizes the commandments: "Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength"[and] " Love your neighbor as yourself."

Pastoral leaders recognized or accredited by the CABC, while not expected to be without fault, must maintain a high standard of integrity in the church, the home and the community (1 Timothy 3:2).

3.2 Rationale

Every Christian is ultimately accountable to God. Those serving as pastoral leaders are also accountable to the local church(es), ministry or agency in which they serve. Because the BMSE has been mandated by the CABC to oversee all matters pertaining to ministerial credentials, all pastoral leaders within the CABC will be held accountable to this code of ethics. Written allegations of non-compliance with the Code of Pastoral Ethics will only be considered by the BMSE when they are of such a serious nature that they fall with the definition of professional misconduct. (see the Protocol for Cases of Alleged Professional Misconduct).

3.3 Pastoral Ethics

Section 3.3 is written in the first person for strength of emphasis.

3.3.1 Relationship with God

Soul Care:

Called as a servant of God to pastoral leadership (Matthew 4:19, Ephesians 4:11), I understand the primary importance of my relationship with Christ. This call is reflected in who I am in Christ, as well as in what I do.

Therefore, I will seek God in humility and actively cultivate my relationship with Him through such spiritual disciplines as:

- worship (Romans 12:1, Revelation 5:12-13, John 4: 23-24)
- study of the Word of God (II Timothy 3:16, Luke 11:28)
- prayer (Matthew 6:5, Luke 11:2-10)
- confession of sin (I John 1:9, James 5:16)
- repentance and a willingness to seek reconciliation (Acts 3:19, Luke 17:3)
- a willingness to forgive (Matthew 5:14-15, Matthew 6: 14-15)
- fellowship (I John 1: 3, 6, 7)
- sacrificial service (Philippians 2:1-11)

Self Care:

Seeking to be a vessel for God's use, I will endeavour to:

- put on the character of Christ (Romans 13:14, Colossians 3:1-17)
- maintain physical and mental wellness (1 Corinthians 6:19-20)
- be sexually pure (Ephesians 5:3, I Corinthians 6:18)
- practice sound financial management (1 Timothy 6:5-10, 2 Corinthians 9:6-7);
- be truthful (Ephesians 4:15)
- be a person of integrity (Ephesians 5:8-10, I Peter 1: 13-16)

3.3.2 Relationship within the Family Unit

The call to Christian ministry affects the whole family and not just the one called. Thus, whether I am married or single, with children or without, I will strive to be sensitive to the needs of those in my household.

As far as it depends on me, and as God enables me, my relationship with my spouse will be modeled after the sacrificial love of Christ. I will uphold the vows of marriage and will honor the principle of mutuality, submitting to my spouse out of reverence for Christ (Ephesians 5:21-33).

If I am married and have children, I will, together with my spouse, heed God's clear instructions concerning my responsibility for the nurture and instruction of my children (Deuteronomy 6:4-7, Ephesians 6:1-4).

3.3.3 Relationship With Those Among Whom I am Called to Serve

When Dealing with a Search Committee:

- I will candidate with only one church at a time;
- I will not knowingly compete with another pastor for a call;
- I will honestly present my strengths, weaknesses and challenges and will decline any call for which I am not suited.

While Serving:

Believing that God has called me to be a pastoral leader within the CABC, I will, in the power of the Holy Spirit:

- be a person of consistent Christian character and integrity;
- love the people whom God has called me to serve, ministering impartially to their needs and refraining from behaviour that may be divisive;
- help the people of my congregation and/or in my care, to identify, develop, and use their spiritual gifts for ministry for the edification of the Body of Christ;
- endeavour to lead the congregation to practice evangelism, compassion and service to the community and the world;
- consider confidences as a sacred trust not to be divulged without consent of the person involved, or unless there is danger to an individual, their family or society;
- be accountable to those whom I am called to serve, not using my position to exert undue power or influence;
- pray for the specific needs of those whom I am called to serve, as well as for needs in the local community and broader society;
- avoid giving any impression that suggests that I am qualified beyond my level of training, competence, and experience;
- act with integrity in all financial matters;
- responsibly exercise the freedom of the pulpit, speaking the truth of God's Word in love and acknowledging any extensive use of material prepared by someone else;
- encourage the congregation to enjoy fellowship and ministry opportunities with other churches, especially through the Association, Region and Convention;
- refrain from causing or using a conflict within the church I am presently serving to plant a new church;
- not use my influence to alienate my congregation, or any portion of it, from support of the governing body(ies) of the congregation or from support of the denomination. If my convictions change from those held by those with whom I minister, I will voluntarily resign my position, taking no person from the fellowship;
- avoid any perception of conflict of interest, legal or otherwise, by holding no other elected office in the congregation I serve nor acting as a signing officer nor voting at any meeting of a congregational council, board or committee unless otherwise authorized by the church. As a member of the congregation, I am permitted to vote at congregational business meetings.

When Resigning:

- I will give adequate notice, and will ensure that I deal fairly with the congregation throughout my departure;
- I will encourage the congregation to be open to new directions under the guidance of the Holy Spirit;
- recognizing that problems may be raised by my staying, if nonetheless I remain in this congregation as a worshiper, I will neither say nor encourage any critical remarks concerning my successor. Instead, I will affirm the pastor. I will see my role as a supportive and committed lay person, and will submit to the authority of present congregational leadership.

3.3.4 Relationship with Colleagues in Christian MinistryIn General:

God calls various people to provide ministry in diverse ways and settings. In submitting to God's authority,

- I will respect the ministries of pastoral colleagues as, together, we seek to fulfill the Great Commission (Matthew 28:19-20) in the spirit of Matthew 22:37-39.
- Once I have left a particular ministry setting, I will respect the need of that community of faith to bond with others who will serve them. I will not normally participate in events such as weddings and funerals, or provide pastoral care which would normally be handled by the current pastor. If invited to so participate, I will only do so with the blessing of the current pastor.
- I will not entertain or make use of criticisms of a predecessor or of another pastor and will abide by the principles as outlined in Matthew 18:15-17 for resolving any conflict.
- I will be supportive and caring of other pastors and will seek some form of peer support and accountability.

Within Pastoral Staff:

As a member of a pastoral team,

- I will act and speak with confidence in the other members of the team and will communicate openly and respectfully with them;
- I will respect the corporate wisdom of the staff team;
- I will receive constructive criticism graciously and remain open to suggestions from other members of the team;
- When conflicts arise within the team, I will engage in due process with other team members to seek resolution.

As a Senior Pastor,

- I will encourage all staff members and allow them to excel in their work;
- I will assist each staff member to grow in the Christian life and ministry;
- I will allow other staff members to encourage my growth.

As an Associate Pastor,

- I will support the leadership position of the Senior Pastor. If circumstances change and I can no longer, in good conscience, support the Senior Pastor, I will either resign or, if unethical or unprofessional conduct is involved, I will seek the counsel of my Regional Minister.

3.3.5 Relationship With Association and Convention

The principle of association is based on the belief that some ministries may be accomplished more effectively by combining the gifts and resources of a number of churches, than by churches working independently. Insofar as any congregation I serve is a member of an Association of Churches, who together comprise the Convention of Atlantic Baptist Churches, I will:

- be supportive of the mission and objectives of the Association and of the CABC;
- make every effort to work in harmony with the Officers, Council and pastors of the Association in which I serve and with the Officers, Council and Staff of the CABC and its agencies;
- consider my responsibilities in the Association/Convention as part of my ministry duties and manage my time to include such involvement;
- promote the Association/Convention and related agencies to my congregation;
- take advantage of opportunities provided through the Association, Region or Convention, to fellowship with other Christian ministers and lay people and to participate in a network of mutual accountability.

3.3.6 Relationship to Community

God's call to His church is to be salt and light (Matthew 5:13-16). Each local congregation, under the servant leadership of the pastor and other Christian leaders, is the embodiment of Christ to the community in which it serves. In order to be a witness of Christ's love for all,

- I will strive to have a positive and visible presence in the community;
- I will seek to understand the community and its history;
- I will seek to contribute to the life of the community beyond the church;
- I will also support, whenever possible, the broader fellowship of Christians within the community, recognizing that my church is an interdependent part of the universal church of Jesus Christ. Where I disagree with the view or position of another pastor or church on a particular issue, whether theological, doctrinal, or social, I will nonetheless remain committed to maintaining the bond of peace.

3.4 Church Ethics: Congregation to Pastor Relationship

The relationship between congregation and pastor is vital to the witness and ministry of any local church. While the BMSE has no authority over individual churches, we offer the following recommendations and urge congregations to honor the unique bond God intends for them to have with each pastor He provides.

- The congregation will undergird their pastor, through prayer and encouragement, in the discharge of all pastoral duties. The church will avoid comparison with other pastors, and will support the pastor in endeavors to witness to the Kingdom of God through community and denominational service;
- The congregation will ensure that the pastor has adequate time for study, continuing education experiences, and personal spiritual growth;
- The congregation will recognize the pastor's need for physical, emotional, and spiritual renewal by providing opportunities for weekly rest and annual vacation;

- The congregation will encourage the pastor to maintain wholesome marital and family relationships. They will respect the pastor's family and place no expectations upon the family that they would not place upon themselves;
- The congregation will allow the pastor to exercise the freedom of the pulpit responsibly, for the edification and instruction of the people of God;
- The congregational leadership will work together with the pastor in a relationship of mutual accountability;
- The congregation will respect and honor the freedom of the pastor to be present and give input at meetings of all standing and special committees, commissions, boards, or assemblies convened by the congregation to transact congregational business. However, except for the meetings of the general membership, the pastor will not have voting rights (unless otherwise authorized by the church);
- At each stage of the process of preparing the Budget for the pastor's salary, the church will ensure the pastor has the full right to present his or her needs.

Section 4: Policies and Procedures for Amendment of the Document

The policies and procedures developed by the BMSE may be amended from time to time in accordance with the following procedure:

4.1 Amendments proposed by the BMSE

- (a) If the BMSE wishes to amend the policies and procedures, it shall:
 - (i) Give notice of its intention to amend the policies and procedures to all persons holding credentials with CABC by regular mail or email. This notice shall include the actual amendment sought and notice of when the amendment will be considered by the Board which shall be at least sixty days after the date of the notice; and
 - (ii) Mail notice of the intended change to the policies and procedures to all churches in the CABC.
- (b) Any person wishing to comment on the intended change to the policies and procedures may do so in writing to the Chair of the BMSE or may attend and speak to the proposed amendment at the BMSE Meeting identified in the notice.
- (c) After hearing from all persons, if any, who wish to speak to the proposed amendment and after considering all written submissions, if any, the BMSE shall reach a decision concerning the proposed amendment and shall give notice of its decision:
 - (i) by mail or email to all persons who hold credentials with the CABC and
 - (ii) by mail to all CABC churches.
- (d) Any person wishing to appeal the BMSE decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice of the amendment in the policies and procedures being sent to the Churches of the CABC. If no such written appeal is received by the Chair of the BMSE, the amendment shall be considered final and binding.

- (e) If a notice of appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the Churches of the CABC:
 - (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CABC for consideration by the Council of the CABC at its next scheduled meeting. The President of the CABC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE, which response shall be copied to the person filing the notice of appeal.
 - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
 - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
 - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of Council is also be final and binding. Notice of this decision of the Council shall be given as follows:
 - (a) by mail or email to all persons who hold credentials with the CABC and
 - (b) by mail to all CABC churches.

4.2 Amendments proposed by members of CABC churches or persons who hold or who have held credentials with the CABC

- (a) Any person who holds or who has held credentials with the CABC or any member of a CABC church may request that the BMSE amend its policies and procedures by submitting a written notice of the requested amendment, together with the reasons for the requested amendment, to the Chair of the BMSE.
- (b) Upon receipt of the requested amendment the Chair of the BMSE shall notify the person requesting the amendment that the requested amendment shall be considered at the next scheduled meeting of the BMSE and invite the person seeking the proposed amendment to attend that meeting to provide oral submissions to the BMSE regarding the proposed amendment.
- (c) After hearing from the person requesting the amendment, if that person wishes to address the BMSE, and after considering the written request for the amendment, the BMSE shall reach a decision concerning the requested amendment.
- (d) If the BMSE elects not to amend its policies and procedures it shall notify in writing the person seeking amendment and shall give reasons as to why it chose not to amend its policies and procedures.
- (e) If the BMSE elects to amend its policies and procedures as a result of the request for an amendment it shall give notice of its decision to amend;
 - (i) by mail or email to all persons who hold credentials with the CABC and
 - (ii) by mail to all CABC churches.

- (f) Any person wishing to appeal the BMSE's decision to amend its policies and procedures pursuant to this subsection may do so by giving a written notice to the Chair of the BMSE within sixty days of the notice being sent to the churches of the CABC. If no such written appeal is received by the Chair of the BMSE within sixty days of the notice being sent to the churches, the change shall be considered final and binding.
 - (g) If a notice of appeal is received by the Chair of the BMSE within sixty days of the decision to amend its policies and procedures being sent to the churches of the CABC;
 - (i) The Chair of the BMSE shall pass the notice of appeal on to the President of the CABC for consideration by the Council of the CABC at its next scheduled meeting. The President of the CABC shall, upon receipt of a notice of appeal, request a written response from the Chair of the BMSE which response shall be copied to the person filing the notice of appeal.
 - (ii) The Council shall consider the notice of appeal at its next scheduled meeting and shall permit both the person seeking to appeal the BMSE's decision and the Chair of the BMSE or designate to present oral submissions to Council.
 - (iii) If the Council elects not to disturb the decision of the BMSE to amend its policies and procedures it shall advise the person who submitted the notice of appeal in writing but no further notice is required and the decision of the Council is final and binding.
 - (iv) If the Council elects to vary or rescind the decision of the BMSE to amend its policies and procedures the decision of the Council is also final and binding. Notice of this decision of the Council shall be given as follows;
 - (a) by mail or email to all persons who hold credentials with the CABC and
 - (b) by mail to all CABC churches.
- 4.3** A committee appointed by the BMSE shall review and propose revisions to the policies and procedures every three (3) years or as necessary.

Guidelines Pertaining to Granting of Permission to Perform Marriages

1. **Accredited Ordained Ministers** (serving in churches, in chaplaincy, on staff, retired or not currently serving a church) are automatically registered to perform marriages by this Convention through the Executive Minister while on our list of accredited ordained ministers.
2. **Ordained pastors whose credentials are not held by this Convention (but who are accredited and are in good standing with another denomination)** are registered because of serving one of our Baptist churches if they are not already registered under another denomination.
3. **Non-ordained pastors in the ordination track:** The following motion was passed at the 1988 Convention Assembly to amend the 1970 motion: "Pastors in full time service who have held Association Licenses to Minister for two years and have concurrently served two years in full time pastorates should be granted licenses to perform marriage ceremonies. Full time is to be interpreted as 25 hours per week or more. This privilege is to be accorded on a year to year basis." (*It is understood that these pastors hold licenses toward ordination, have met with the Board of Ministerial Standards and Education and have been approved as Candidates for Ordained Pastoral Ministry.*)
4. **Non-ordained pastors who are ready to begin the year of Internship** are registered to perform marriages the same day the Internship is set up with the Supervisor. In some cases the candidates is already registered because of qualifying under #3 above.
5. **Recognized Convention Lay Pastors** may be registered after being approved by the Board of Ministerial Standards and Education as a Recognized Convention Lay Pastors *and* after receiving a pastoral ministry placement in a local church of 25 hours per week or more. Both requirements must be met before permission is granted. A motion was passed by the Board of Ministerial Standards and Education in June 2004 in regard to this.

Because of provincial government regulations, permission to perform marriages is automatically revoked when a pastor moves from the province in which he/she is registered. If a pastor moves to another Atlantic Canadian province, he/she will be registered in that province upon request to the Executive Minister's office.

Registration is now on a permanent basis with the provinces of New Brunswick, Nova Scotia and Prince Edward Island until a pastor moves to another province. Pastors in Newfoundland must make their own arrangements with the government authorities. Unaccredited ordained ministers will cease to be registered by this Convention when they are no longer serving a Convention church. Non-ordained pastors will cease to be registered if they allow their Association License to lapse or when there is a lapse in their full time ministry. It is the responsibility of the pastor to ensure that he/she is properly registered to perform marriages before performing a wedding and should contact the Executive Minister's office to ensure that these arrangements are made. Those not registered may assist a pastor who is registered in performing the wedding ceremony.

SCHOLARSHIPS AND BURSARIES AVAILABLE TO PASTORS AND STUDENTS**Grants Administered by the Board of Ministerial Standards and Education****Ebenezer Moulton Bursary**

This Bursary, named in honour of the first Baptist minister in Canada (1761), is valued at up to \$1,000.00, the amount of the yearly grant or grants to be determined by the administering body, which is the Board of Ministerial Standards and Education in consultation with the Dean of Theology. The Purpose of the bursary primarily is to enable qualified full time pastors of Convention Baptist Churches, who are married, to enter Acadia Divinity College to pursue work leading to a degree in theology. The bursary is awarded for one year. A person receiving it may be eligible for the succeeding year upon application, and an eminently qualified candidate may be given preference over others for successive granting at the discretion of the administering body.

Some service, not necessarily commensurate with the value of the award, will ordinarily be required of the successful candidate, the administering body specifying the type and sphere of service. The grants will be made only when a candidate meeting the requirements can be found and surplus amounts will not be accumulative. At the discretion of the administering body, when a candidate is given an amount less than the potential, another qualified candidate may be awarded the balance.

Although the primary purpose of the bursary is to encourage married men, who are serving as full time pastors and who have not completed degree work to undertake studies to that end, married men who are already in course at the Divinity College may be considered eligible in circumstances of special need, but they will have secondary precedence. The bursary shall be considered always as an educational aid and not as financial assistance to secondary interests.

Bursaries to Pastors

A grant up to \$350.00 towards the cost of taking summer courses at Acadia Divinity College. Application should be made through the Executive Minister.

A grant covering tuition fees in undertaking courses by correspondence from Acadia Divinity College is available to pastors working towards ordination. Applications should be made through the Executive Minister.

Bursaries to Ministerial Students

A grant based upon need and available funds may be available to qualified ministerial students undertaking regular pastoral education courses at Acadia Divinity College and Atlantic Baptist University. Application shall be made through the administrative officer of the respective College/University.

Grants Administered by the UBWMU

In recognition of substantial gifts to Acadia University by the United Baptist Woman's Missionary Union in 1923-28 and 1952-57, bursaries totalling not more than \$4,000.00 in any one academic year are available, on the recommendation of the UBWMU to women students at Acadia Divinity College. Bursaries are awarded first to young women preparing for overseas service with Canadian Baptist Ministries or to missionaries on home assignment who wish to pursue further studies at Acadia Divinity College; then bursaries may be available to young women enrolled in any ADC degree program. These latter awards are made by the UBWMU in consultation with the Principal or designate of ADC.

A bursary amounting to \$75.00, being the interest on a legacy bequeathed by Mrs. Jacob (Annie Bucknane) Smith of Saint John, NB, to the UBWMU, and held in trust by Acadia University, is available annually to a woman enrolled in one of the degree programmes at Acadia Divinity College. The award is made by the UBWMU in consultation with the Principal or designate of Acadia Divinity College.

The bursaries are renewable on the recommendation of the UBWMU. Applications for bursaries are to be sent before June 30th to Mrs. Eugenie Trites, Candidate Secretary of the UBWMU, 16 Marsh Hawk Drive, Wolfville, NS B4P 1B2.

Minutes of the 162nd Annual Assembly (Oasis)
of the
Convention of Atlantic Baptist Churches
Mount Allison University, Sackville, NB
August 21-23, 2008

Wednesday Evening, August 20, 2008

The evening session was opened in worship led by Mike Janzen and his worship band The Penny Merchants. Dr. Malcolm Beckett, Interim Executive Minister, introduced the guest speaker for the evening and led in prayer for him. Dr. Gary Nelson, General Secretary of Canadian Baptist Ministries, guest speaker, spoke on "Faith and the Future". Rev. Greg Jones, Director of Development for the Convention of Atlantic Baptist Churches, gave a presentation on *LEGACY forMinistry*, a new informative seminar designed in partnership with Canadian Baptist Ministries and our sister Conventions and Unions across Canada to help people understand the steps in preparing a will. This is a free resource. Churches can book a seminar by contacting Rev. Greg Jones.

Dr. Beckett closed the evening session in prayer and dismissed the Assembly. Attendees were invited to the Executive Minister's Kitchen Party, being held in Jennings Dining Hall where ordinands who were commended by the 2008 Examining Council to their churches for ordination, and those who in the past year had become Recognized Convention Lay Pastors through the Board of Ministerial Standards and Education, were honoured.

Thursday Morning, August 21, 2008 – Business Session

The morning session was opened in worship led by the Penny Merchants. Dr. Malcolm Beckett opened in prayer and introduced the devotional speaker for the morning, Dr. Brian MacArthur, President of Atlantic Baptist University. Dr. MacArthur spoke on the woman at the well. Dr. Beckett thanked the speaker and asked the Assembly to meet in small groups during the transition time to pray for the upcoming business session.

Business Session

Dr. Margaret Munro, Convention President, called the meeting to order. She stated that announcements would be given visually before and after each session. Dr. Munro called on the Interim Executive Minister, Dr. Malcolm Beckett, to read the Rules of Order. Dr. Beckett read Article XIII of the Convention Constitution and noted that the Vice-President Rev. David Dubois would be the timekeeper. He also noted that any motions given under the 24 hour rule must be received by the Interim Executive Minister by noon on Thursday. The Assembly was reminded that recording devices are not permitted to be used during business sessions and that motions from notices given in 2007 would be taken up according to the printed agenda, or otherwise as time permits throughout the business sessions.

Dr. Munro led in prayer for the business session.

Parliamentarian/Agenda/Action Items/Guests/Chief Scrutineer/Yearbook Reports

Dr. Margaret Munro asked for the recommendation from the Interim Executive Minister regarding the Parliamentarian. **It was moved and seconded that Mr. Dan Ingersoll be appointed by the Convention Assembly as the Parliamentarian for the business session of Oasis 2008. Motion carried.** Dr. Munro invited Mr. Ingersoll to the table.

Dr. Margaret Munro drew the Assembly's attention to the "Family Business Sessions Agenda", on page one of the "Oasis 2008 Book of Business". Items not included on the agenda that were to be added were: welcoming of first time attendees, the Rapha Initiative and a notice of motion regarding the Regulations Concerning the Ministry to be given on Friday morning for discussion and action in 2009. **It was moved and seconded that the agenda be adopted with additions. Motion carried.**

Dr. Margaret Munro requested direction from the Assembly regarding reading of minutes. In recent years only action items have been read. **It was agreed that only actions items from the Thursday morning business session be read on Friday morning for approval.**

Dr. Margaret Munro welcomed first-time attendees and asked them to stand. She also welcomed official observers from other denominations, as follows, and asked them to stand: Mr. Robert Brittain, Diocesan Synod of Fredericton; Rev. Wayne McCarther, Canadian Bible Society; and Rev. Valerie Kingsbury, The Maritime Conference, The United Church of Canada.

Dr. Margaret Munro invited Dr. Malcolm Beckett to speak regarding the Chief Scrutineer. Dr. Beckett reminded the Assembly that Rev. Donald Dunn was appointed as Chief Scrutineer for 2008 at the end of the Assembly 2007 business session.

Dr. Margaret Munro asked Dr. Malcolm Beckett to comment regarding the Yearbook Reports. Dr. Beckett indicated that the yearbook reports are accessible on the CAB website (at www.baptist-atlantic.ca/about/history/yearbooks) but that the yearbook has not been printed in entirety for Assembly registrants in recent years. Only those reports listed on the agenda are printed in the "Oasis 2008 Book of Business". **It was moved and seconded that Yearbook Reports be tabled and taken up as occasion demands except those listed on the program and items arising out of Council, and that motions coming from Council be put forth from time to time. Motion carried.**

Report of the Nominating Committee

Dr. Margaret Munro called on the Past President Rev. Peter Reid, as Chair of the Nominating Committee, to present the first report of the Nominating Committee regarding the Vice-President. Rev. Peter Reid explained that the Nominating Committee had worked very hard to find five nominees for this position, but that only two positive responses were received. One of these needed to withdraw for personal reasons.

It was moved and seconded that Dr. Robert Knowles be nominated for the position of Vice-President of Convention. Dr. Margaret Munro asked if there were further nominations for the position of Vice President. Hearing none, she declared that Dr. Robert Knowles was elected by acclamation.

Rev. Peter Reid called the Vice-President Elect, Dr. Robert Knowles, to the platform and invited him to present a brief statement. Dr. Margaret Munro led in prayer for Dr. Knowles. Biographical information for Dr. Knowles was included on page 4 of the "Oasis 2008 Book of Business".

Dr. Margaret Munro called on Rev. Peter Reid to present the second report of the Nominating Committee regarding Board and Committee members. Dr. Munro informed the delegates that nominations from the floor were welcome. She sought the will of the Assembly regarding the Presentation of the Nominating Committee Report, explaining that in recent years the report has been presented as a whole, further nominations in any category were noted, and a separate ballot was prepared for that category for voting the following day, and delegates then voted on the report except those categories where there were further nominations. **It was agreed by the Assembly that this same process be followed at Oasis 2008 for the election of Board and Committee members.** Rev. Peter Reid presented the Nominating Committee Report. He made a correction to the report under the Board of Directors, ABSCHI, that Mrs. Donna Cook is now Mrs. Donna Colwell. The report is as follows.

REPORT OF THE NOMINATING COMMITTEE, 2008

PRESIDENT

Rev. David DuBois Fredericton NB

VICE-PRESIDENT - 5 nominees - Nova Scotia or Newfoundland and Labrador Ministers

Dr. Robert Knowles New Minas NS

COUNCIL - to retire 2012 - 3 nominees

Rev. Maxine Gough Dartmouth NS

Dr. Gordon Poley Greenwood NS

Mrs. Melanie Styles Minto NB

PENSION AND INSURANCE BOARD - to retire 2011 - 2 nominees

Mr. Alan L. Barkhouse Halifax NS

Rev. Philip Locke New Minas NS

ATLANTIC BAPTIST MISSION BOARD - to retire 2011 - 2 nominees

Pastor Iona Crawley Halifax NS

Dr. Kevin Hicks Saint John NB

CANADIAN BAPTIST MINISTRIES - to retire 2011 - 1 nominee

Dr. Ida Armstrong-Whitehouse Stillwater Lake NS

BOARD OF MINISTERIAL STANDARDS & EDUCATION - to retire 2011 - 3 nominees

Mrs. Dora Crosby Wolfville NS

Mrs. Wendy DuBois Fredericton NB

Rev. Wayne Murphy Norton NB

BOARD OF GOVERNORS, ATLANTIC BAPTIST UNIVERSITY - to retire 2011 - 4 nominees

Mr. Dannie Brown	Killarney Road NB
Mr. Gordon Hiltz	Wellington, Yarmouth NS
Rev. Ogueri Ohanaka	Dartmouth NS
Mr. Garnet Wheaton	Berwick NS

BOARD OF TRUSTEES, ACADIA DIVINITY COLLEGE - to retire 2011 - 4 nominees

Rev. Marlene Knowles	Bedford NS
Rev. Garth M. MacKay	Hartland NB
Rev. Sherrolyn Riley	Dartmouth NS
Mr. Graham Starratt	Bedford NS

ATLANTIC BAPTIST FOUNDATION - to retire 2011 - 7 nominees

Mr. Doug Beaman	Kingston NS
Mrs. Brenda Brooks	East Preston NS
Mr. Stephen Drost	Hanwell NB
Mr. David Eldridge	Barrington NS
Dr. Allen MacLean	Summerside PE
Mrs. Judy Parsons	Winsloe PE
Mr. Frank Vincent	Apohaqui NB

- to retire 2010 - 1 nominee to replace Mr. Bill Marr who has resigned

Mr. Richard Ching	Souris PE
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BOARD OF DIRECTORS, ATLANTIC BAPTIST SENIOR CITIZENS' HOMES, INC.**- to retire 2011 - 4 nominees**

Mrs. Donna (Cook) Colwell	Fredericton NB
Rev. Dean MacDonald	Hillsborough NB
Mr. Ken Milner	Saint John NB
Rev. Douglas A. C. Porter	West LaHave NS

BAPTIST HISTORICAL COMMITTEE - to retire 2011 - 2 nominees

Rev. Victor Adams	Murray River PE
Rev. William Patterson	Paradise NS

APPOINTMENTSCHRISTIAN ACTION FEDERATION OF NEW BRUNSWICK

- for the period 2008 to 2009 - 3 nominees

Rev. Lorne Freake	Grand Falls NB
Mrs. M. Joyce Schofield	Plaster Rock NB
Rev. Gary Taylor	Lakeville, Carleton County NB

Hearing no further nominations, it was moved and seconded that the nominating report be adopted as presented. Motion carried.

Introduction of, and prayer for, President-elect Rev. David DuBois

Rev. Peter Reid invited Rev. David DuBois, President-Elect, to the podium with him, introduced him briefly to the Assembly and invited Rev. Wayne MacArthur from the Canadian Bible Society to come and present the incoming President with a Bible. Rev. MacArthur indicated that the Bible he was presenting was one of those printed in August 2007 for the Canadian Armed Forces. The Past President had prayer for the incoming President.

Financial Statements/Treasurer's Report/Auditors/Budget – Mr. Daryl McKenzie

Dr. Margaret Munro called on Mr. Daryl MacKenzie for this report. Mr. MacKenzie presented the 2007 Audited Financial Statements. **It was moved and seconded that the 2007 audited financial statements of the Convention be accepted as presented. Motion carried.**

Mr. MacKenzie reported on the current financial situation. He reported that receipts for the month of June were down from 2007 but receipts for July were up from 2007. To the end of July, receipts were down by \$81,000 from the end of July 2007.

It was moved and seconded that Teed, Saunders, Doyle be appointed as auditors for the 2008 financial statements. Motion carried.

It was moved and seconded that the 2009 UiM Budget in the amount of \$2,713,700 be adopted. Motion carried.

Report on the Rapha Initiative

Dr. Margaret Munro invited Dr. Lois Mitchell, Director of Public Witness and Social Concern for the Convention, to introduce the work of the Rapha Initiative (*Rapha* meaning healer), a working group organized in mid-2007 under the direction of the Public Witness and Social Concern department with the intent of helping to raise awareness in Convention churches of issues relative to mental health. The members of the Rapha Initiative are Dr. Lois Mitchell, Rev. Jennifer Smart (Chair), Rev. Marlene Knowles, Pastor Shirley Pearce and Rev. Martin Zwicker.

At its April 2008 meeting, the Convention Council received a report from the Rapha Initiative. As a result, the Council affirmed the Working Group's intent to bring a statement to the Mental Health Commission of Canada affirming its work. Dr. Mitchell read this statement to the Assembly, as follows:

The Convention of Atlantic Baptist Churches (CABC) commends and supports the Mental Health Commission of Canada for beginning a ten year Anti-Stigma Campaign for those who struggle with mental illness. We recognize that one in five Canadians will suffer some form of mental illness at some point (or period) in his or her lifetime. We believe that every church and pastor in our Convention provides mental health care as a part of their pastoral role. Therefore, we as the CABC seek to raise awareness in our churches of the stigma of mental illness and its negative effects. We call our churches to be loving communities where those experiencing mental illness find acceptance and healing.

The Working Group is developing workshops that can be given in churches, upon request to Dr. Lois Mitchell or any member of the Working Group.

Greetings from Timothy Ndambuki, Bishop of the African Brotherhood Church

Dr. Malcolm Beckett welcomed and introduced Dr. Timothy Ndambuki, Bishop of the African Brotherhood Church. He invited those assembled to greet Dr. Ndambuki and his wife Mary personally as the opportunity arose, and to attend his presentation at the CBM Coffee House on Thursday evening and his workshop on Saturday morning.

Dr. Ndambuki said he was honoured to attend this Assembly and to have the opportunity to meet a partner of the African Brotherhood Church. He brought greetings from the African Brotherhood Church and from Sam Mutisya, Sharing Way Development Manager for Africa, and promised to take the Convention's greetings back home with him. He expressed great pleasure and appreciation for the work that we have helped to do within the ABC through CBM.

The African Brotherhood Church was started in a remote and marginalized area in 1945 and remained independent until they partnered with Canadian Baptist Ministries, beginning with leadership development in 1978. Because of our partnership investment in the ABC, through CBM, he can gratefully say that they were able to identify their strengths and have been empowered to work with other local denominations and to extend ministry to others, including support and training of leaders in Rwanda. "Guardians of Hope" has allowed them to reach HIV/AIDS sufferers. HIV-positive couples have been able to have HIV-negative children because of medical assistance from CBM. May the Lord continue to bless our partnership for His glory.

Proposed Revisions to Regulations Concerning the Ministry

The President invited Dr. Malcolm Beckett to outline the process that led to the presentation of the revised document to Assembly 2008 for vote (as printed in the “Oasis 2008 Book of Business”). At Assembly 2007 a joint notice of motion re the Regulations Concerning the Ministry was given from the Convention Council and the Board of Ministerial Standards and Education (BMSE), for discussion and action at Oasis 2008. This joint notice of motion can be viewed on pages B-6 to B-19 of the 2008 CABC Yearbook on the Convention website. Dr. Beckett explained that most of the proposed changes are cosmetic in that they are simply a rearrangement of existing Regulations for easier access by persons seeking information on the process. He outlined the three substantial proposed changes, as follows:

- a) the credentials of inactive Pastors (both lay and ordained) would not necessary be held indefinitely by the CABC.
- b) Persons would no longer be approved by the Board of Standards for ordination to Christian Education.
- c) those seeking accreditation as a Recognized Lay Pastor in the Convention would need to complete, as a prerequisite, at least six months of officially called part time lay pastoral work.

Dr. Beckett explained that, in follow-up to the Notice of Motion in 2008, constituency consultations were held in early 2008, which over 900 people attended. Issues raised and suggestions made were reported and discussed by the BMSE at its February 2008 meeting and by the Council at its April 2008 meeting. As a result, at Oasis 2008, a motion to adopt the joint notice of motion will be made, after which nine amendments to the notice of motion will be moved for discussion and action, after which the full joint notice of motion will be voted on. It was noted that the joint notice of motion printed on pages 10-25 of the “Oasis 2008 Book of Business” *includes* the nine proposed amendments yet to be voted on. It was further noted that the current Regulations Concerning the Ministry are not included in the “Oasis 2008 Book of Business”. The proposed amendment, if passed, will replace the portion of the Regulations Concerning the Ministry that are printed on pages A-12 to A-20 of the 2008 CABC Yearbook (see above link). This *does not* include the Ministerial Professional Standards.

It was moved and seconded that the document entitled “Regulations Concerning the Ministry”, as presented at the 2007 Convention Assembly, be adopted.

It was moved and seconded to adopt amendment #1 which states ‘That in Paragraph 1 of the Preamble, following the sentence, “This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call.” The following sentence be added in parentheses: (*Vocational is defined as being “officially called” to a particular ministry. The particular ministry could be any church, Association, or agency of the Convention of Atlantic Baptist Churches, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full time, part-time or interim ministry.*).

It was moved and seconded that the phrase “, whether paid or unpaid” be added to the last sentence of amendment #1. Motion carried.

The Motion Now Reads: It was moved and seconded to adopt amendment #1 which states ‘That in Paragraph 1 of the Preamble, following the sentence, “This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call.” The following sentence be added in parentheses: *(Vocational is defined as being “officially called” to a particular ministry. The particular ministry could be any church, Association, or agency of the Convention of Atlantic Baptist Churches, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full time, part-time or interim ministry, whether paid or unpaid).* Motion carried.

It was agreed that in amendment #2, “3.1.G” be corrected to read “1.3.G”.

It was moved and seconded to adopt amendment #2 (to 1.3.G, Paragraph 1, last sentence) which states “Accredited pastoral leaders nearing the three-year deadline who fall in this category who believe their circumstances warrant the retention of their accreditation may appeal to the Board of Ministerial Standards and Education for an extension of their accreditation.” Motion carried.

It was moved and seconded that further discussion and debate on the proposed amendment to the Regulations Concerning the Ministry be tabled until the Friday business session. Motion carried.

Motions under the 24-hour Rule:

Dr. Munro asked Dr. Beckett to call for any motions from the floor under the 24-hour rule. There were none.

The morning business session was closed in prayer.

Dr. Munro invited those present to the afternoon concert by Marko Simmonds, followed by the worship options of: Favourite Hymns, Contemporary Worship, Contemplative Journey or Kid’s Worship.

Thursday Evening, August 21, 2008

The evening session was opened in worship led by Mike Janzen and The Penny Merchants. Dr. Margaret Munro introduced the guest speaker for the evening and led in prayer for him. Mr. Don Simmonds, most recently the founder, CEO and Chairman of AirIQ Inc. and guest speaker, spoke on “Faith and Work”. Canadian Baptist Ministries then gave a half hour presentation. Dr. Munro closed the evening session in prayer and dismissed the Assembly. Attendees were invited to the CBM Coffee House, being held in Harper Hall Lounge and to Oasis Café with Mike Janzen, being held in the Golden A Café.

Friday Morning, August 22, 2008 – Business Session

The morning session was opened in worship led by the Penny Merchants. Dr. Malcolm Beckett led in prayer and introduced the devotional speaker for the morning, Dr. Harry Gardner, President of Acadia Divinity College. Dr. Gardner spoke on “The Whole World in His Hands.” Dr. Beckett thanked the speaker and asked the Assembly to meet in small groups, as on Thursday morning, to pray for the upcoming business session.

Business Session

Dr. Margaret Munro, President, opened the business session in prayer and asked the recording secretaries to read the action items from the Thursday morning business session. Mrs. Fran Johnston read the business items. **It was moved and seconded that the action items from the business session on Thursday morning August 21, 2008 be adopted as read. Motion carried.**

Proposed Revisions to Regulations Concerning the Ministry (continued from Thursday)

Dr. Munro indicated that the Convention Council had met on Thursday afternoon to discuss various options on how to proceed with the proposed revisions to the Regulations Concerning the Ministry. They decided that it was not an option to hold a business session on Saturday afternoon because pastors need to travel home for Sunday. The decision was made that the best option would be to have the motion withdrawn. The full document, as printed on pages 10-25 of the "Oasis 2008 Book of Business" (with the addition of the phrase "whether paid or unpaid" at the appropriate place) would then be brought as a notice of motion in 2008 for discussion and action in 2009. Any further amendments would need to come from the floor in 2009.

It was moved and seconded that this item be removed from the table. Motion carried.

Rev. Wayne Murphy requested permission from the Assembly to withdraw his motion, which reads "that the document entitled 'Regulations Concerning the Ministry', as presented at the 2007 Convention Assembly, be adopted." Agreed. Dr. Munro declared that it had been officially withdrawn.

Rev. Wayne Murphy presented a **notice of motion for discussion and action in 2009** that the existing Regulations Concerning the Ministry (printed on pages A-12 to A-20 of the 2008 CAB Yearbook at www.baptist-atlantic.ca/documents/convention_yearbook_2008.pdf and which excludes the Ministerial Professional Standards section) be struck and replaced with a joint Council/BMSE notice of motion (as printed on pages 10-25 of the "Oasis 2008 Book of Business", with the amendment that adds the phrase "whether paid or unpaid" at the appropriate place) that reads as follows:

JOINT NOTICE of MOTION from the BOARD of MINISTERIAL STANDARDS and EDUCATION and the CAB COUNCIL to the CONVENTION ASSEMBLY in AUGUST 2008 for DISCUSSION and ACTION in AUGUST 2009

**REGULATIONS CONCERNING THE MINISTRY
Convention of Atlantic Baptist Churches**

Preamble

It is crucial in our ministry to the contemporary world that we provide various means for our churches to set apart people for specific roles in ministry which are recognized by the broader Baptist community. The call of God upon the life of a person to pastoral or specific ministries has historically been recognized within Baptist life by the setting apart of that person in the act of ordination. This action is usually associated with full time vocational ministry and is an affirmation by a local church of that call. (*Vocational is defined as being "officially called" to a particular ministry. The particular ministry could be any church, Association, or agency of the Convention of Atlantic Baptist Churches, a recognized chaplaincy ministry, or an interdenominational ministry. The call could be for full-time, part-time or interim ministry, whether paid or unpaid.*) In practice, ordination is usually sought by those entering pastoral, educational or chaplaincy roles within the church.

There is also the setting apart of a person as a Recognized Lay Pastor. This action is usually associated with those who are involved in bi-vocational ministries or who choose, for various reasons, not to seek ordination.

The spiritual standards for both ordained and lay ministry include: a profession of faith in Jesus Christ as Saviour and Lord; a conviction of a call to Christian ministry; a recognition of this call by the church of which the person is a member; a statement of doctrinal beliefs which testifies to the life of faith; and a quality of life in keeping with this faith. Once accepted as a Candidate for Ordained Ministry or as a Candidate for Recognized Lay Pastor individuals will be held accountable to comply with ministerial professional standards adopted by the Convention.

SECTION 1: GENERAL REGULATIONS REGARDING ORDINATION

1.1 The Role of the Local Church

The issuing of a *Church License to Minister* is an expression of confidence in a person's call to ordained ministry, and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.1)

1.2 The Role of the Association

The granting of an *Association License to Minister* is an expression of confidence in a person's call to ordained ministry, academic progress, and suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of an ordained Christian minister. (See Section 2.4)

1.3 The Role of the Board of Ministerial Standards and Education (“the Board”)

- A. The Board of Ministerial Standards and Education interviews prospective ministerial candidates who are experiencing a call to ordained Christian ministry and who hold a Church License to Minister from a Baptist church in fellowship with Canadian Baptist Ministries or an Association License to Minister. The *Initial Interview* is usually near the conclusion of their first year of theological studies, and the *Exit Interview* is normally during the last year of theological studies.
- B. In the *Initial Interview*, the Board will determine if the individual is to be accepted as a *Candidate for Ordained Ministry* based upon their fitness for the pastoral office including conversion, call to ministry, educational background, theology, overall suitability for ministry in this Convention, and alignment with the Convention’s core values. The Board determines the appropriate standard of academic training applicable to the Candidate; considers with them the financial obligations involved; and assists in any way that lies within the jurisdiction of the Board.
- C. In the *Exit Interview*, the Board will determine if the individual is to be recommended to proceed to a year of *Internship* and then appear before the *Examining Council for Ordination* based upon the completion of the academic requirements, their personal and pastoral readiness, their style of leadership, their theology, and their spiritual gifts.
- D. The Board:
 - 1. may review the progress of the preparation of an applicant or a candidate from time to time and report the same to the appropriate Association committee;
 - 2. will receive and process appeals regarding Board decisions from persons previously interviewed.
- E. The Board will receive applications from pastors seeking Recognition of a Prior Ordination. (See Section 3)
- F. The Board will respond to allegations of professional misconduct in accordance with its protocol in the Ministerial Standards Document. Decisions of the Board relating to professional misconduct may be appealed as outlined in the Ministerial Standards Document.
- G. If for a period of three or more consecutive years an Accredited Ordained Minister is no longer engaged in vocational ministry with a church, Association, or agency affiliated with the Convention of Atlantic Baptist Churches; or a recognized chaplaincy or interdenominational ministry; or actively pursuing further ministerial/theological studies, that individual’s accreditation will no longer be held by the Convention. This three-year rule does not normally apply to Accredited Ordained Pastors who are retired or on long-term disability. Accredited Ordained Pastors nearing the three-year deadline who fall in this category who believe their circumstances warrant the retention of their accreditation may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their accreditation

If an Accredited Ordained Minister accepts a call to serve in a church (other than on an interim basis) that is not affiliated with the Convention of Atlantic Baptist Churches that individual will be expected to transfer his/her credentials to the new church or its denomination. If a process of transferring credentials to a new church or its denomination has been initiated by the Accredited Ordained Pastor, their credentials will continue to be held by the Convention of Atlantic Baptist Churches until notified by the Accredited Ordained Pastor that the transfer is complete. In any case, the Accredited Ordained Pastor's credentials will be held for no longer than three years.

Previously accredited pastors who wish to renew their accreditation may apply to the Board of Ministerial Standards and Education.

- H.** The Board shall include nine elected members, together with the Executive Minister of the Convention and/or designate, the President of Acadia Divinity College or designate, the President of Atlantic Baptist University or designate, and the Director of Atlantic Baptist Mission or designate. The Board shall also include the Regional Ministers who shall be members without vote.

1.4 The Role of the Examining Council for Ordination of the Convention of Atlantic Baptist Churches ("the Examining Council")

A. Function of the Examining Council

1. The Examining Council shall convene at such a time and place as appropriate at the call of the President of the Convention with at least six months notice being given to the churches. Candidates shall be scheduled for a specific time and to appear at stated intervals.
2. At the opening session of the Examining Council, a Chief Examiner shall be appointed from members of that Council.
3. It shall also be made clear at the opening session of the Examining Council to the members of that Council, that the 1905-1906 Basis of Union Doctrinal Statement is recognized as providing the overall guidelines.
4. Following the examination by the Examining Council and the presentation by the representatives from the Candidate's church, an *in-camera* session will be held.
5. A two-thirds majority of Examining Council members voting shall be required to recommend a person for ordination and accreditation. Persons with a conflict of interest shall so declare it and subsequently remove themselves from the voting process. All votes shall be by secret ballot.

In considering the evidence, Council members will make a free decision under the leadership of the Holy Spirit. The Examining Council may recommend that a candidate be ordained; it may recommend that a Candidate be deferred pending further training and/or counselling; it may recommend that a Candidate not be ordained, as being unsuited for the ministry at this time.

6. Each Candidate will be informed by the Examining Council of the results of their examination immediately after the vote is taken and will be provided with appropriate guidance and direction.
7. The names of those Candidates recommended by the Examining Council for ordination by their churches shall be reported to the Convention.

8. The vote of the Examining Council and its recommendation shall be reported both to the church requesting the examination and to the candidate. A copy of the candidate's written statement to the Examining Council shall also be forwarded to the church.
9. The Examining Council at its Annual Meeting shall elect members to an Appeal Board. (See section 7.1 of the Ministerial Standards Document).

B. Composition of the Examining Council

3. The Examining Council shall consist of the representatives of each Association on the following basis: one representative for each Association and a further representative for each Association having a total resident membership of 3,000 or more, except for Prince Edward Island, which has 2 representatives, the same privilege to be granted to Newfoundland when the church membership reaches 2,000. Where there are two members from an Association, preferably one shall be male and one female. Each elected representative shall be elected for a period of three (3) years and shall not be eligible for re-election at the close of that period. A retiring member shall be eligible for re-election after a lapse of one (1) year. Associations are to name official alternates to act in the event of the unavoidable absence of the appointee.
4. No ordained minister shall be eligible for appointment to the Examining Council until at least three years after their own ordination, nor shall any Licensed person proceeding to the ordained ministry be eligible to serve.
5. No lay person shall be eligible for appointment to the Examining Council until they have served for at least three (3) years in a leadership position in a local church and/or Association.
6. In addition, the President, the Past President, the Vice-President and the Executive Minister of the Convention, plus the President of Acadia Divinity College, the President of Atlantic Baptist University, the Regional Ministers and the Chair of the Board of Ministerial Standards and Education shall be *ex-officio members*, entitled to speak but not to vote.
7. Normally the Past President and the Ministry Secretary of the Convention shall be respectively Chair and Secretary of the Examining Council. In case of either not being able to act, the Examining Council shall appoint a replacement.
8. Up to two church members, appointed by the church requesting the examination, are expected to attend the examination of their Candidate by the Examining Council. They should present a letter of recommendation for their Candidate from their church. They shall be expected to speak on behalf of the church regarding the ministry of the Candidate.
9. Observers may attend, but will not have the privilege of questioning, discussing, or voting on any candidate.
10. Fifteen voting members shall constitute a quorum for a regular meeting. A special meeting can only be called with the permission of a two-thirds majority of the members.
11. The Board of Ministerial Standards and Education serves as the Ministerial Credentials Committee for the Examining Council.

SECTION 2: CANDIDATE'S PROCESS TOWARD ORDINATION

2.1. Church License to Minister for Persons Preparing for Ordained Ministry

- A. The first step on the part of persons desiring to enter the ordained ministry of the Church is to secure from that church of which they are a member a *Church License to Minister*.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 - 12. tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
 - 13. give evidence of biblical knowledge and spiritual growth;
 - 14. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 - 15. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 - 16. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 - 17. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- 18. A *Church License to Minister* should not be granted until the person has been a member of that church for at least one year.
- D. A *Church License to Minister* must be renewed yearly. It remains valid as long as the church which grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request a yearly endorsement by the church until such time as an *Association License to Minister* is granted.

2.2 Educational Standards for Ordination

- A. Prior to appearing before the Examining Council for Ordination of the Convention all Candidates shall be required to complete the course of study entered upon in agreement with the Board of Ministerial Standards and Education. There is a three year statute of limitations for completion of these educational requirements. Each Candidate must demonstrate acceptable progress during this period. If they are unable to complete their program of study in this time frame, they shall report to the Board, or meet with the Board, for consideration of extending their Candidacy and their statute of limitations.
- B. **Basic Educational Requirements**
 - 1. A Bachelor of Arts degree (or its equivalent) from Atlantic Baptist University or other recognized university, followed by a Master of Divinity degree obtained from Acadia Divinity College or from another seminary accredited by the Association of Theological Schools.

2. For those seeking to be ordained to Church Music/Worship Ministry, the minimum standard shall be the completion of a recognized undergraduate degree plus a minimum of 30 semester hours of theological education at the masters-level selected in consultation with the Board of Ministerial Standards and Education to be completed at Acadia Divinity College or another seminary accredited by the Association of Theological Schools. The Candidate must also show competence in church music, normally demonstrated by the successful completion of a minimum of 30 semester hours of post-baccalaureate education in church music or by some other means acceptable to the Board of Ministerial Standards and Education.
3. Any exception to these requirements may be considered only when the Board of Ministerial Standards and Education regards such action as warranted and in the best interest of the local church and the broader Convention life.

C. Exceptions to the Basic Educational Requirements

1. On occasion the Board of Ministerial Standards and Education may deem it appropriate to allow a modification of the basic requirements of study leading toward ordination. Under special circumstances such as inadequate educational preparation, age, family circumstances, and qualifications for professional ministry, one of the following exceptions to the basic educational requirements will be acceptable:
 - i. Approved Candidates who are a minimum of 35 years of age at the time of their first application to the Board may, on the recommendation of the Board of Ministerial Standards and Education, be considered for entry into the Bachelor of Theology program at Acadia Divinity College, which requires 30 semester hours of Arts courses plus 60 semester hours of theological study.

The Board of Ministerial Standards and Education may deem a Bachelor of Theology or Bachelor of Religious Education degree from a Bible College in good standing with the Association for Biblical Higher Education that is comparable to the Acadia Bachelor of Theology degree an appropriate qualification for ordination. Candidates may also be required to complete up to 30 semester hours of theological studies (normally taken at Acadia Divinity College), or up to 30 semester hours in Arts and Sciences (normally taken at Atlantic Baptist University). The Board will evaluate each academic transcript on its own merits and recommend the manner in which any educational deficiencies may be addressed. The Board will require Candidates to complete a course in Baptist History and Polity, with specific emphasis on Canadian and Atlantic Baptist History and Polity.
 - ii. Approved Candidates who are 55 years of age or older may be admitted, with the approval of the Board of Ministerial Standards and Education, to a two-year non-credit, non-graduating program at Acadia Divinity College leading to a Certificate of Ministerial Studies.
2. If a Candidate fails to take advantage of time and opportunity to complete the basic educational requirements for ordination and reaches an age at which lower academic demands may be allowed for ordination, they need not expect that their age will necessarily qualify them for the reduced educational requirements.

2.3 Acceptance as a Candidate for Ordained Ministry

- A. A ministerial student proceeding toward ordination shall apply to appear before the Board of Ministerial Standards and Education for an Initial Interview normally near the conclusion of the first year of their theological education to be considered for acceptance as a *Candidate for Ordained Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with Canadian Baptist Ministries or a current *Association License to Minister*.

2.4 Association License to Minister for Persons Preparing for Ordained Ministry

- A. A person who is commended by a church to prepare for ordained ministry and has held a *Church License to Minister* for at least one year may apply to obtain an *Association License to Minister*.
- B. The *Association License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 - 19. tell of their conversion, their call to ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
 - 20. give evidence of biblical knowledge and spiritual growth;
 - 21. have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 - 22. demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 - 23. give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 - 24. articulate their understanding of pastoral ministry and basic Baptist beliefs.
- C. An *Association License to Minister* may be granted when:
 - 25. one year has elapsed since the applicant was granted an un-rescinded *Church License to Minister*;
 - 26. the applicant is a member of a church in fellowship with the Convention of Atlantic Baptist Churches;
 - 27. the applicant has given evidence of satisfactory ministry; and
 - 28. the applicant is making progress toward the completion of the academic requirements required for ordination.
- D. A Committee appointed by the Association shall examine the applicant personally on all the above and concerning their commitment to the aims, core values and activities of the Association and the Convention.

- E. Application for renewal of an *Association License to Minister* is to be made annually until the applicant has been ordained. Application for either the granting or the renewal of an *Association License to Minister* may be made to the Association in which the applicant received a *Church License to Minister* or to the Association where the applicant is residing at the time of application. Failure to renew the *Association License to Minister* will require that a person secure a letter of commendation from the Deacons of the church of which one is a member. Before being interviewed for the purpose of having the *Association License to Minister* reinstated, this letter must be presented to the Association Licensing Committee.
- F. Each person seeking renewal of an *Association License to Minister* must apply to appear in person before the Association Committee and shall furnish satisfactory evidence of progress in studies, plans to continue them, active participation in the life of a church and continued commitment to the aims, core values and activities of the Association and the Convention.
- G. Each *Association License to Minister* granted or renewed by an Association shall be signed by its Moderator and Clerk.

2.5 Recommendation to Internship

- A. A *Candidate for Ordained Ministry* shall apply to appear before the Board of Ministerial Standards and Education for an Exit Interview, normally near the conclusion of their theological education, to seek the Board's approval to proceed to a year of supervised Internship. (For application forms, please contact the Executive Minister's office.)
- B. Subsequent to approval by the Board of Ministerial Standards and Education, and a call to full-time ministry (i.e., at least 25 hours/week) the *Candidate for Ordained Ministry* may begin the year of supervised Internship. The Internship Supervisor/Mentor shall be an ordained Baptist minister recognized and accredited by the Convention of Atlantic Baptist Churches and appointed by the Executive Minister or designate.

2.6 Application to Appear Before the Examining Council for Ordination of the Convention of Atlantic Baptist Churches (i.e., "the Examining Council")

A *Candidate for Ordained Ministry* within the Convention of Atlantic Baptist Churches must appear before the Examining Council.

A. Eligibility

1. Each Candidate appearing before the Examining Council shall be recommended by the Board of Ministerial Standards and Education, having completed the required steps toward ordination.
2. They shall be pastors or pastors-elect of a member church of the Convention of Atlantic Baptist Churches or shall be under appointment for evangelistic, chaplaincy, educational or missionary service within, or approved by, the Convention.

3. Theological students, having completed the requirements for ordination, seeking post-graduate study in another country and likely to be called to a church during this period of studies, may be permitted by the Board of Ministerial Standards and Education to appear before the Examining Council.
4. Each Candidate shall give evidence of having rendered satisfactory service during one year of supervised Internship or acceptable alternative as approved by the Board of Ministerial Standards and Education.
5. Both male and female Candidates shall be examined for ordination.
6. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to appear for examination for ordination.

B. Application

1. A letter requesting that a Candidate appear before the Examining Council must be submitted to the Executive Minister *by the church* of which the Candidate is pastor, pastor-elect or a member; the letter having been duly authorized by the church. The letter should normally be forwarded to the Executive Minister of the Convention six months before the Examining Council meeting so that the members of that Council can be notified not less than three months before the Examining Council assembles.
2. *The Candidate* shall submit a Candidate Application Form which includes a written statement of not less than 2,000 words and not more than 2,500 words setting forth clearly their conversion, their call to ministry, their concept of ministry, their Statement of Faith, including Baptist beliefs, supported by reference to the Scriptures, and their relationship to the Convention of Atlantic Baptist Churches. The application is to be forwarded to the Executive Minister at least three months prior to the meeting of the Examining Council.

C. Appearance Before the Examining Council

1. Baptists have always viewed the Scriptures as the sole rule in matters of faith and practice and the norm in questions of doctrine. Therefore in matters of doctrine all Candidates must substantiate their position by primary reference to the Scriptures. The key is "What do the Scriptures say?" Candidates must accept the claims which the Scriptures make with respect to their own inspiration and authority (e.g., 2 Timothy 3:14-17).
2. Each candidate shall satisfy the Examining Council as to their academic preparation and their general fitness for the Baptist ministry.

2.7 The Ordination Service

- A.** The Candidate for ordination is eligible to be ordained to the Christian ministry by the local church upon completion of the year of supervised Internship and the recommendation of the Examining Council for Ordination.
- B.** It is desirable both from the standpoint of the Candidate for ordination and the church that normally the ordination service be conducted at the hands of the local church from which the letter came. It is recognized that in exceptional circumstances it may be wise, at the discretion of the applying church, to hold the ordination service in some other location.

- C. Normally, the Candidate for ordination and leaders of the local church, in consultation with the Moderator of the Association, or designate, arrange the ordination service. The Candidate for ordination is free to select the participants, and shall normally include the Moderator of the Association or designate.
- D. Within the context of worship, the service of ordination normally includes: the reading of the Letter of Recommendation from the Examining Council; inquiries of the Candidate for ordination and the congregation by the Moderator of the Association as suggested in the manual (or exchange of vows); the Laying on of Hands; an Ordination Prayer; and either a charge to the Minister and a charge to the church or a sermon containing both elements. A form of service can be found in the most recent edition of *A Manual for Worship and Service* published by Canadian Baptist Ministries.
- E. It is the responsibility of the newly ordained minister to notify the Executive Minister that the Ordination Service has taken place. Then the Executive Minister will forward a Certificate of Ordination, and place the minister's name in the list of *Accredited Ordained Ministers*.

SECTION 3: RECOGNITION OF PRIOR ORDINATION

3.1 Within Canadian Baptist Ministries

Ordination within the framework of the Conventions/Unions comprising Canadian Baptist Ministries carries with it full transfer privileges to the list of *Accredited Ordained Ministers*, providing the minister is recommended by a letter of transfer from that Convention/Union.

3.2 Within the Baptist World Alliance

Ministers who are ordained, and recommended by a body in fellowship with the Baptist World Alliance, shall submit an application to meet with the Board of Ministerial Standards and Education. The application shall include their Statement of Faith. Upon receiving the approval of the Board of Ministerial Standards and Education their name may be placed on the list of *Accredited Ordained Ministers*. If they have not met the Convention's educational requirements, the Board of Ministerial Standards and Education shall recommend a program of study consistent with the prevailing standards. (For application forms, please contact the Executive Minister's office.)

3.3 Within Other Church Bodies

Ordained ministers coming from church bodies not affiliated with the Baptist World Alliance shall submit an application to appear before the Board of Ministerial Standards and Education. The application shall include a statement of their conversion, their call to the ministry, and their Statement of Faith; and commitment to the aims, core values and activities of the Convention. A course in Baptist History and Polity with specific emphasis on Canadian and Atlantic Baptist History and Polity will be required if this has not been a part of their training. If they have not met the Convention's educational requirements, the Board shall recommend a program of study consistent with the prevailing standards. They shall be required to serve in their church(es) for at least one year prior to accreditation. During this one-year waiting period, they shall be listed as *Ordained Ministers Awaiting Accreditation*. When the above requirements have been met, they may be placed on the list of Accredited Ordained Ministers. Re-ordination is not recommended. (For application forms, please contact the Executive Minister's office.)

- 3.4** The Board of Ministerial Standards and Education shall not recognize the ordination of heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution “Statement Affirming a Christian View of Marriage” adopted by Assembly in 1999) and practicing homosexuals (including lesbians).
- 3.5** Each minister accredited by the Convention of Atlantic Baptist Churches must be a member of a constituent church. Full-time pastors shall be a member of a church they serve.

SECTION 4: GENERAL REGULATIONS REGARDING RECOGNIZED LAY PASTORS

4.1 The Role of the Local Church

The issuing of a *Church License to Minister* is an expression of confidence in a person’s call to lay pastoral ministry and their suitability for ministry. It is important that the church exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit a person for the important work of a *Recognized Lay Pastor* (see Section 5.1).

4.2 The Role of the Association

The granting of an *Association Lay License to Minister* is an expression of confidence in a person’s call to lay pastoral ministry, their academic progress, and their suitability for ministry. It is important that the Association exercise the utmost care and be thoroughly satisfied as to the qualities of mind, character and Christian experience which would fit the person for the important work of a *Recognized Lay Pastor* (see Section 5.4).

4.3 The Role of the Board of Ministerial Standards and Education (“the Board”)

A. The Board of Ministerial Standards and Education interviews only those prospective ministerial candidates who are experiencing a call to become a *Recognized Lay Pastor* and who are intending to have their name circulated among churches for possible service as a lay pastor upon completion of the Lay Pastors Training Program. Prospective candidates must hold a *Church License to Minister* from a Baptist church in fellowship with The Convention of Atlantic Baptist Churches or an *Association Lay License to Minister* prior to meeting with the Board. The Initial Interview is usually held during their third year of the Lay Pastors Training Program, and the Recognition Interview usually takes place once the Candidate has graduated from the Lay Pastors Training Program and has accepted a call to serve as a lay pastor of a Baptist church in fellowship with The Convention of Atlantic Baptist Churches.

2) In the Initial Interview, the Board will determine if the individual is to be accepted as a *Candidate for Lay Pastoral Ministry* based upon their fitness for lay pastoral ministry including conversion, call to ministry, life and ministry experience, theology, overall suitability for lay ministry in The Convention, and alignment with the Convention’s core values (see Section 5.3).

- 3) In the Recognition Interview, the Board will examine the Candidate to determine if the individual is to be accepted as a *Recognized Lay Pastor* based upon the completion of the academic requirements, their concept of ministry, their statement of faith, and their giftedness and suitability for lay pastoral ministry (see Section 5.5 B).
- D. The Board may receive and process appeals regarding Board decisions from persons previously interviewed.
- E. The Board will respond to allegations of professional misconduct (see Ministerial Standards Document, Sections 5-6). Decisions of the Board relating to professional misconduct may be appealed (see Ministerial Standards Document, Section 7).
- F. The Board may receive and process letters requesting the renewal of lapsed recognition (see Section 5.5 H).

SECTION 5: CANDIDATE'S PROCESS TOWARD APPROVAL AS A RECOGNIZED LAY PASTOR

5.1 Church License to Minister for Persons Preparing for Lay Pastoral Ministry

- A. The first step on the part of persons desiring to be considered as a *Recognized Lay Pastor* is to secure a *Church License to Minister* from the church where they are a member.
- B. The *Church License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 - a) tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
 2. Give evidence of biblical knowledge and spiritual growth;
 3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 4. Demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. Articulate their understanding of lay pastoral ministry and basic Baptist beliefs.
- C. A *Church License to Minister* should not be granted until the candidate has been a member of the church for at least one year.
- D. A *Church License to Minister* must be renewed annually. It remains valid as long as the church that grants it considers it valid, but may be rescinded by the church for just cause. It is the responsibility of the recipient to request an annual endorsement by the church until such time as an *Association Lay License to Minister* is granted.

5.2 Educational Standards for Acceptance as a Recognized Lay Pastor

- 1) Those wishing to become a *Recognized Lay Pastor* shall successfully complete the requirements for the Lay Pastor Diploma in the Lay Pastors Training Program. If comparable course work has already been completed then the individual shall be required to complete those portions of the Lay Pastors Training Program recommended by the Lay Pastors Training Program Committee. Up to one-third of the courses offered in the Lay Pastors Training Program may be completed through other educational programs.

5.3 Acceptance as a Candidate for Recognized Lay Pastoral Ministry

- A. A person proceeding toward recognized lay pastoral ministry shall normally apply to appear before the Board of Ministerial Standards and Education for an Initial Interview during the third year of their Lay Pastors Training Program. At this Initial Interview the person will be considered for acceptance as a *Candidate for Lay Pastoral Ministry*. (For application forms, please contact the Executive Minister's office.)
- B. In order to appear before the Board of Ministerial Standards and Education for an Initial Interview, the applicant shall have a current *Church License to Minister* from a Baptist church in fellowship with the Convention of Atlantic Baptist Churches or a current *Association Lay License to Minister*.

5.4 Association Lay License to Minister

- A. A person who as a first step has held a *Church License to Minister* for at least one year and is sensing a call to prepare for lay pastoral ministry, whose intention is not set toward ordination, and who has some ministry experience as a supply preacher, interim minister, youth director, or in some other similar ministry, may apply to obtain an *Association Lay License to Minister*.
- B. The *Association Lay License to Minister* is in effect both an affirmation and a recommendation. It is required that a person being considered:
 1. tell of their conversion, their call to lay ministry, their faith and life in Jesus Christ and their view of Christian doctrine with reference to the Bible and their understanding and substantial agreement with the 1905/06 Basis of Union, the foundational statement of agreed doctrine and church polity for the CABC;
 2. Give evidence of biblical knowledge and spiritual growth;
 3. Have preached, taught and/or given leadership in the ministries of the church to determine their gifts for ministry;
 4. Demonstrate an ethical lifestyle appropriate to a pastoral leader, including family relationships;
 5. Give an account of their ministries in the church, how they have related to people, and how they have honoured their commitments; and
 6. Articulate their understanding of lay pastoral ministry and basic Baptist beliefs.

- C. Such a License may be granted on the following conditions:
 - 1. One year has passed since the applicant was granted an un-rescinded *Church License to Minister*;
 - 2. The applicant is a member of a church in fellowship with The Convention of Atlantic Baptist Churches; and
 - 3. The applicant has given evidence of satisfactory lay ministry, including their ability to lead a worship service.
- D. The Licensing Committee of an Association will examine all applicants for an *Association Lay License to Minister* according to the standards and requirements contained in the above paragraphs and their commitment to the aims, core values and activities of the Association and the Convention.
- E. Application for renewal of an *Association Lay License to Minister* is to be made annually unless the applicant has been approved as a *Recognized Lay Pastor*. Failure to renew the *Association Lay License to Minister* will require that the person secure a letter of commendation from the Deacons of the church of which they are a member. Before being interviewed for the purpose of having the *Association Lay License to Minister* reinstated, this letter must be presented to the appropriate Association committee.
- F. Upon renewal by an Association, the *Association Lay License to Minister* is to be signed again by the Moderator and Clerk of the Association.

5.5 Becoming a Recognized Lay Pastor

- A. A person within the Convention who has been accepted by the Board of Ministerial Standards and Education as a *Candidate for Lay Pastoral Ministry* may seek approval by the Convention through the Board as a *Recognized Lay Pastor*. This recognition of an essentially part-time, bi-vocational ministry should not be confused with accredited ordained ministry and should not be regarded as a stepping stone to ordained ministry. Ordained ministry requires more extensive training and higher levels of demonstrated professional competency than is required of people who complete the Lay Pastors Training Program.
- B. A church whose pastor has successfully completed the requirements for the Lay Pastor Diploma in the Lay Pastors Training Program, following a vote of the members or appropriate board, may make application to the Board for their pastor to be granted a Recognition Interview with a view toward becoming a *Recognized Lay Pastor*. The Candidate, who must have served as the church's pastor for a period of at least six months, shall complete a Recognition Interview Application Form that includes a written statement (maximum 2,500 words) setting forth their Statement of Faith, including Baptist beliefs (supported by references to the Scriptures), and their relationship to the Convention of Atlantic Baptist Churches. This document shall be submitted to the Board at least five weeks prior to a second meeting with the Board. This Recognition Interview, which will normally take place within the first year of a Candidate being called to pastor the church, will include both an examination of the Candidate's statement as well as an assessment of the Candidate's giftedness and suitability for ministry based on their service in their current congregation.

- C. In the event that a person has successfully completed the Lay Pastor Training Program and feels called to serve in a Convention recognized ministry setting other than as the lay pastor of a local church (i.e. nursing home chaplaincy, itinerant preaching, interim pastoral ministry etc.), the church of which that person is a member, following a vote of the members or appropriate board, may make application to the Board for the person to be granted a Recognition Interview with a view toward becoming a *Recognized Lay Pastor*. The Candidate, who must have served the equivalent of six months pastoral ministry, shall complete a Recognition Interview Application Form that includes a written statement (maximum 2,500 words) setting forth their Statement of Faith, including Baptist beliefs (supported by references to the Scriptures), and their relationship to the Convention of Atlantic Baptist Churches. This document shall be submitted to the Board at least five weeks prior to a second meeting with the Board. This Recognition Interview, which will normally take place within the first year of the Candidate serving in the ministry setting, will include both an examination of the Candidate's statement as well as an assessment of the Candidate's giftedness and suitability for ministry based on their service in their current ministry setting.
- D. In order to appear before the Board for a Recognition Interview, the Candidate shall have a current *Association Lay License to Minister*.
- E. Both male and female Candidates will be eligible to become a *Recognized Lay Pastor*.
- F. Heterosexuals engaging in sexual activity outside of marriage (as defined in the resolution "Statement Affirming a Christian View of Marriage" adopted by Assembly in 1999) and practicing homosexuals (including lesbians), shall not be eligible to become a *Recognized Lay Pastor*.
- G. Following the Recognition Interview the Board will determine whether or not the Candidate qualifies to become a *Recognized Lay Pastor*. The decision of the Board shall be sent to the Candidate in an official letter from the Executive Minister with a copy to the church in which the Candidate is serving as a lay pastor.
- H. The names of those whom the Board approves shall appear on the Convention's list of *Recognized Lay Pastors*, and they shall be commended to the churches of the Convention as a person approved for lay pastoral ministry, including preaching, the administration of the ordinances and the carrying out of pastoral or other kinds of ministry.
- I. If, for a period of five or more consecutive years, a *Recognized Lay Pastor* is no longer engaged as a lay pastor, interim pastor, or supply preacher that individual's credentials shall no longer be held by the Convention. Those who have formerly been *Recognized Lay Pastors* who reengage in lay pastoral ministry may apply in writing to the Board to have the recognition reinstated. This five-year rule does not normally apply to credentialed pastoral leaders who are retired or on long-term disability.

Recognized Lay Pastors nearing the five-year deadline who believe their circumstances warrant the retention of their recognition may submit a written request to the Board of Ministerial Standards and Education to consider an extension of their credentials.

If a *Recognized Lay Pastor* accepts a call to serve in a church (other than on an interim basis) that is not affiliated with the Convention of Atlantic Baptist Churches that individual's credentials will no longer be held by the Convention.

- J.** A *Recognized Lay Pastor* will be held accountable to comply with the *Ministerial Professional Standards* adopted by The Convention of Atlantic Baptist Churches (see *Ministerial Professional Standards* within *The Regulations Concerning the Ministry*).
- K.** An allegation of professional misconduct against a *Recognized Lay Pastor* will be dealt with by the Board in accordance with *Section 5: Protocol for Cases of Alleged Professional Misconduct* found in its Ministerial Standards Document.

Report of the Executive Minister Search Committee

Rev. David DuBois, Vice President, took the Chair and asked Dr. Margaret Munro, who chaired the Executive Minister Search Committee, to bring the report of the Committee. Dr. Munro referred the Assembly to the written report of the Committee, printed on pages 26-29 of the "Oasis 2008 Book of Business". The Committee consisted of the following members: Rev. Peter Reid, Dr. Margaret Munro, Dr. Garth Williams, Mrs. Sheila Cummings, Dr. Perry Hanley, Rev. Tracey Grosse and Mr. George Powell. She indicated that a number of excellent files had been received. In September 2007 Rev. Peter Reid withdrew from the committee and from all further contact with information from it, in light of the fact that he had been nominated as a candidate. All through the search process there was a marvelous sense of unity within the Committee. The criteria for the position include gifts and experience in the area of administration as well as in a pastoral role. The committee is very comfortable with their recommendation of Rev. Peter Reid as the new Executive Minister of the Convention. **It was moved and seconded that Rev. Peter Reid become the Executive Minister of the CABC for the next five years, beginning on September 1, 2008.** Ballots were distributed for a secret ballot.

Report of the Director of Youth and Family Ministries Search Committee

Rev. David DuBois continued as Chair, asking Dr. Leo Gallant, who chaired the Director of Youth and Family Ministries Search Committee to bring the report of the Committee. Dr. Gallant referred the Assembly to the written report of the Committee, as printed on pages 30-31 of the Oasis 2008 Book of Business. The Committee consisted of the following members: Dr. Leo Gallant, Mrs. Brenda Bowden, Rev. Carolyn King, Rev. Jodie LeBouthillier, Rev. Gordon Dickinson and Dr. Malcolm Beckett (ex-officio). The Search Committee recommended the name of Rev. Dale Stairs to the Council at its April 2008 meeting. Council accepted the recommendation, affirmed the rationale and voted unanimously to present Rev. Dale Stairs' name to the Assembly at Oasis 2008 for the position of Director of Youth and Family Ministries.

It was moved and seconded that Rev. Dale Stairs become the Director of Youth and Family for the CABC for the next five years, beginning on September 1, 2008. Ballots were distributed for a secret ballot.

Report on Council's Discussions with Acadia University Board

Rev. David Dubois continued as Chair, asking Dr. Margaret Munro to speak to this. At Assembly (Oasis) 2007 a motion was passed that a report outlining the relationship between the Convention and Acadia University be received at Assembly 2008 from the nine members appointed to the Board of Governors of Acadia University by the Convention.

Dr. Munro reported that the Board members have asked to defer a full report until Oasis 2009. She gave a brief report on their behalf, with their blessing. She indicated that members of the CABC Council Executive and CABC Senior Staff have met several times this past year with the Convention's elected Board members, as well as with the full Board of Governors of Acadia University. Interactions with the Board were positive and a relationship is being re-established. Dr. Harry Gardner, President of Acadia Divinity College, is also instrumental in building this relationship.

Vote of Notice on Motion re composition of Atlantic Baptist University Board

Dr. Malcolm Beckett introduced the notice of motion, giving the context and history. Dr. Brian MacArthur, President of Atlantic Baptist University, was invited to the platform to speak to the motion. It was agreed by the Assembly that Dr MacArthur be allowed an extended period of time to speak to, and present the rationale for, the motion.

Atlantic Baptist University is in the process of seeking membership with the Association of Universities and Colleges of Canada (AUCC). One of the values of the AUCC is that their members operate in an open and transparent manner. One of the requirements that would illustrate this transparency is that they have as voting Board members: a member of the Faculty, a member of the Student Association and a member of the Alumni. It is currently the University's practice to have each of these members as observers on the Board, so it is not a great leap to now have them as voting members. These appointments would be on a year to year basis. Dr. MacArthur indicated that AUCC membership would be beneficial to the University in recruiting internationally, and receiving grant funds. It would also assist their graduates in having their coursework/degrees recognized by or transferred to other universities. The University would still be accountable to the CABC and these appointments would be brought to the Assembly each year for ratification, as part of the nominating committee report. The Convention would have the authority to remove any of these appointments if problems arose.

It was moved and seconded that Article IX, Section 1, Subsection (g) of the Convention Constitution be changed to read: *A Board of Governors of Atlantic Baptist University shall be composed of not less than ten (10) and not more than twenty-five (25) members elected by The Convention. The number of members nominated for election by The Convention shall be approved by the Council of Convention and be in effect from time to time. Of those members elected, seventy-five percent (75%) shall be nominated by the Nominating Committee of The Convention and twenty-five percent (25%) shall be nominated by the Board of Governors. In addition there may be three members whose appointments are ratified annually by The Convention. Those members whose appointments shall be ratified annually by The Convention shall be limited to three members: one shall be a member of the faculty of Atlantic Baptist University as selected by the faculty, one shall be a representative of the Atlantic Baptist University Student Association as selected by the Student Association, and one shall be a member of the Alumni of Atlantic Baptist University as selected by the alumni. Those members whose appointments shall be ratified annually by The Convention shall be exempt from the standard term of office as stated in Article X and shall not be required to be a member of a church within The Convention.* Motion carried.

Vote on Proposal in Principle for Incorporation

Dr. Malcolm Beckett drew the Assembly's attention to the notice of motion regarding incorporation of the Convention, which was mailed to CABC churches in January 2008 and printed on page 49 of the "Oasis 2008 Book of Business". This notice of motion reads as follows: *That at Oasis 2008 the Council of the CABC will move, or cause to be moved:*

1. *That Council be authorized to take all necessary steps to secure the incorporation of the Convention of Atlantic Baptist Churches pursuant to the Canada Corporations Act;*
2. *That the Proposed by-laws (copies of which were distributed to member churches in 2008) be approved as the by-laws of the Incorporated Convention;*
3. *That the Constitution of the Convention of Atlantic Baptist Churches shall be modified and replaced by Approved by-laws of the Incorporated Convention; and*
4. *That Council be authorized to transfer to the Incorporated Convention, upon its incorporation, all of the assets now under the direct control of or in the custody of either or both the Council and the Convention, subject to any trusts and liabilities.*

Dr. Beckett reported that in, in light of feedback received at the Convention consultations held in the spring of 2008, further amendments are being made to the by-laws. As a result items 2, 3 and 4 of the notice of motion are being withdrawn and item 1 is being amended. This will allow sufficient time for the feedback to be considered for amendment to the by-laws. Incorporation cannot take place until by-laws are approved.

Dr. Margaret Munro reported that the Council has been incorporated since 1975 but that the Convention is not incorporated. Dr. Bruce Fawcett, Rev. Hugh McNally, Dr. Robert Nickerson and Mr. Dan Ingersoll have served as the committee to draft by-laws for the Convention. A draft document was approved by the Convention Council and this document was distributed to all Convention churches prior to the Convention consultation sessions in the spring. During the course of these consultations sufficient feedback was received to warrant further amendment to the document. After discussion at its April meeting, the Council agreed that the best course of action would be to simply ask the Assembly's permission to *move toward* incorporation of the Convention. If this permission is given, permission will then be sought to complete the by-laws, for discussion and action at a future Assembly.

It was moved and seconded that the Convention of Atlantic Baptist Churches seek to secure incorporation pursuant to the *Canada Corporations Act*.

It was moved and seconded that the motion be amended by adding after "Convention of Atlantic Baptist Churches" the words "approve in principle the recommendation of the Council to" . Motion carried.

THE MOTION NOW READS:

It was moved and seconded that the Convention of Atlantic Baptist Churches approve in principle the recommendation of the Council to seek to secure incorporation pursuant to the *Canada Corporations Act*. Motion carried.

It was moved and seconded that the Council of the Convention of Atlantic Baptist Churches be authorized to finalize the General Operating By-Law document, such document to be presented for approval as the incorporation document at a subsequent Assembly. Motion carried.

The Council was commended for its decision to further amend the by-laws based on feedback received. They were encouraged to hold further consultations in a format that encourages good, meaningful dialogue and input. They were also encouraged to make the information available to churches well in advance so that churches and delegates are well informed before they come to Assembly. The President encouraged the Assembly to contact the Executive Minister or the President if they have a suggestion for how a consultation would best work in their area.

Recommendation from Council re timing and location of Convention Assembly 2009

Dr. Malcolm Beckett brought the Convention Council's recommendation for Assembly 2009.

It was moved and seconded that the 2009 Convention Assembly be held at Acadia University August 19-22, 2009. Motion carried.

Notice of Motion re 2.1 of the Ministerial Professional Standards section of the Regulations

Dr. Malcolm Beckett presented as a **notice of motion to 2008 Oasis for discussion and action in 2009** that Council will move or cause to be moved "*to amend the Regulations Concerning the Ministry in the Ministerial Standards Document section concerning Ministerial Professional Standards by adding to the end of 2.1 Theological Foundation: "In instances where professional misconduct has occurred it is the responsibility of those in leadership to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual and familial health. In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral leader. (footnote Galatians 6:1-2)"*

Motion for Adoption of Yearbook Reports

Dr. Margaret Munro called on Dr. Malcolm Beckett for direction regarding the remaining reports in the yearbook.

It was moved and seconded that all reports not adopted be lifted from the table. Motion carried.

It was moved and seconded that all remaining reports found in the yearbook and any that have been distributed be adopted. Motion carried.

Permission for Council to Adopt Remaining Minutes

It was moved and seconded that permission be given by the Assembly for the Council to adopt the remaining minutes. Motion carried.

Appointment of Chief Scrutineer for Assembly 2009

Dr. Munro reminded the Assembly that in recent years the Scrutineer for any given year has been appointed one year in advance. **It was moved and seconded that Rev. Donald Dunn be appointed as the Chief Scrutineer for the 2009 Convention Assembly. Motion carried.**

Results of Balloting for Executive Minister and Director of Youth and Family Ministries Positions

Dr. Margaret Munro reported that **Rev. Dale Stairs** had been elected as the new Director of Youth and Family Ministries. She invited him and his wife Twila to come to the platform. Rev. Stairs spoke briefly. Dr. Malcolm Beckett had prayer for them.

Dr. Munro reported that **Rev. Peter Reid** had been elected as the new Executive Minister. She invited him and his wife Lottie to come to the platform. Rev. Reid addressed the Assembly. He said that when he first began praying about whether to allow his name to stand for this position, he was taken to Genesis 22 where God asked Abraham to sacrifice Isaac. It was to him a call to lay down some things that he has held dear, but it was also a reassurance that “on the mountain of the Lord it will be provided.” This verse (v. 14) has kept him willing to accept and carry out this call. He stated that he has a love for this diverse Convention. He believes that we can no longer separate the issues of justice and evangelism; they are our dual mandate as a Convention. As North American Christians, we need to take a holistic approach to reading and sharing the gospel. He has a heart for Christian spiritual formation. Dr. Malcolm Beckett prayed for Rev. Reid and Lottie.

Thanks to Participants

Dr. Margaret Munro thanked those involved in the preparation for and the running of Oasis 2008. Dr. Malcolm Beckett thanked Dr. Bruce Fawcett for the co-leadership role he had taken on during the past year as Dr. Beckett served in the official capacity of Interim Executive Minister. Rev. Gordon Sutherland thanked Dr. Beckett, on behalf of the Assembly, for his leadership during the past year as Interim Executive Minister.

Dr. Margaret Munro asked for a motion to adjourn. **It was moved that the business session of the 162nd annual Assembly (Oasis 2008) of the Convention of Atlantic Baptist Churches be adjourned.**

Dr. Danny Brown closed the business session in prayer.

Dr. Munro invited those present to the afternoon concert by Steve Bell, followed by a selection of seventeen seminar options.

Friday Evening, August 22, 2008

The evening rally was hosted by Mrs. Beverley Robart. Mrs. Robart welcomed everyone to the Oasis Arts Celebration and led in prayer. The Arts Celebration included musical selections performed by The Penny Merchants, Rev. Wallace Smith, the Frank Trail Band and Elizabeth Deveau, as well as a sand-art video, a liturgical dance by Jill Rogers and friends, and a video of highlights from the Oasis Kids Program. The evening was closed with a mini-concert by Steve Bell and a finale by Steve Bell, Mike Janzen and the Penny Merchants. Mrs. Robart closed the evening in prayer and invited attendees to the Atlantic Baptist Foundation Reception, being held in Jennings Dining Hall and to Oasis Café with Steve Bell being held in the Golden A Café.

Saturday, August 23, 2008

The morning began at 9:00 a.m. with a selection of sixteen seminar options. The general session was opened at 10:30 a.m. with worship led by the Penny Merchants. Dr. Malcolm Beckett led in prayer and introduced the speaker for the morning, Dr. Carson Pue, President of Arrow Leadership Ministries. Dr. Pue spoke on Faith and Leadership.

Dr. Beckett led in a Memorial Moment, reading the names of Convention Pastors who have gone to be with the Lord since the last Assembly, as their pictures appeared on the screen and as the Assembly stood silently. These pastors include: Rev. Ulric G. Dawson, Jr. (January 7, 2008), Rev. Hallett M. Foster (June 27, 2008), Rev. Patricia S. Gow (October 17, 2007), Rev. Julian G. Green (March 28, 2008), Rev. Richard W. Horner (May 18, 2008), Rev. Harold Ivany (May 5, 2008), Rev. Brian R. Long (June 1, 2008), Rev. Thomas D. McGaw (October 31, 2007), Rev. Dr. George L. McNeill (June 9, 2008), Rev. Dr. H. Oliver Ohsberg (June 12, 2008).

Rev. David DuBois, President Elect, the Regional Ministers and their spouses led the communion service. This service was closed with a worship song led by the Penny Merchants.

Dr. Malcolm Beckett invited Dr. Margaret Munro, outgoing President, and Rev. David DuBois, President Elect, to come to the platform. The gavel, a symbol of the office of President, was passed from Dr. Munro to Rev. DuBois and prayer was had for Rev. DuBois.

Rev. David DuBois, declared that the 162nd Assembly (Oasis 2008) of the Convention of Atlantic Baptist Churches was closed and pronounced the Benediction.

Respectfully submitted,

Miss Dale Taber

Mrs. Frances Johnston

Recording Secretaries for the 162nd Assembly

*Atlantic Baptist Women/
United Baptist Women's Missionary Union (Incorporated 1907)*
Report to Convention of Atlantic Baptist Churches
For the Year Ended December 31, 2008

In the year 2008, with the hope of attracting working and younger women, we met for our annual convention the weekend of May 23 – 25 at Atlantic Baptist University. Our theme was *Starting Fresh, in Faith, in Prayer, in Relationships* based upon Isaiah 43:19.

The Walkathon to raise funds for the purchase of cots and mattresses for Eva Rose York Bible Training & Technical School raised a total of just under \$9,300 to be used towards badly needed repairs to the school and for mattresses and bedding.

Missionary guests included Paige Byrne-Mamahit, Rebecca Alward, June Castellon, and Dianne Friesen, along with several retired missionaries. Measha Brueggergosman was guest soloist for the Sunday morning worship and communion service.

Quilts were presented to seven women graduates of Acadia Divinity College. Total registration was over 425 with many younger women present. We were delighted to have Cheryl Hughes and Carol Sollows, president and vice-president of Baptist Women of Ontario & Quebec with us to support us *in our new venture*, as they put it.

During our Spring Executive a *Listening Panel* comprised of four young women helped us understand some of the needs and interests of women their ages in becoming involved in missions. We learned “hands on” is the key along with opportunities to be mentored by older women who care about them and are willing to invest time, experience, and prayer support in them.

During the summer we provided Daily Vacation Bible School workers for twenty-two churches in Atlantic Canada who do not have the personnel or finances to carry on this ministry without some assistance. We also provided grants to fourteen camps to cover the salary for a young person to teach Global Adventures (mission study on Indonesia) as well as perform other camp duties. A grant to a young woman from New Brunswick who served as Chief at Camp Plein Aire Amite in Quebec was provided as well. Annual bursaries are given to women attending Acadia Divinity College.

We responded to a request from Ksenjia Magda for help in purchasing desktop publishing equipment for her work in Croatia with a donation of \$1,500 in memory of O. Judith Chambers. Judith was a former Executive Director of ABW and President of NABWU.

We are grateful to God for all of the women's groups throughout our Atlantic Baptist churches who work and pray diligently for the cause of missions through their local groups.

Lorraine Fenwick, President

Atlantic Baptist Women

Women living the great Commission – informed, involved, invested

Audited financial Statements for
the Convention of Atlantic Baptist Churches

CONVENTION OF ATLANTIC BAPTIST CHURCHES

FINANCIAL STATEMENTS

DECEMBER 31, 2008

CONVENTION OF ATLANTIC BAPTIST CHURCHES

DECEMBER 31, 2008

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SAUNDERS
DOYLE & CO.**
Chartered Accountants

Member of DFK Canada and DFK International

AUDITORS' REPORT

To the Members of the Convention of Atlantic Baptist Churches

We have audited the statement of financial position of the Convention of Atlantic Baptist Churches as at December 31, 2008 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Convention's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many charitable organizations, the Convention derives revenue from special event registration fees and donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Convention and we were not able to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenditures, assets and fund balances.

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of special event registration fees and donations revenue referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Convention as at December 31, 2008 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Teed Saunders Doyle & Co.

CHARTERED ACCOUNTANTS

Saint John, NB
March 27, 2009

Saint John Partners
John H Teed Andrew P. Logan
Peter L. Logan James K. Whittaker



Fredericton Partners
Brian J. Saunders Ralph D Gorman
David H. Bradley John H. Landry
T.J. Smith Jeff E. Saunders

CONVENTION OF ATLANTIC BAPTIST CHURCHES


STATEMENT OF FINANCIAL POSITION

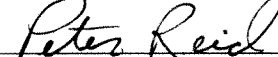
AS AT DECEMBER 31, 2008

	<u>Convention</u>	<u>Bookroom</u>	<u>Total 2008</u>	<u>Total 2007</u>
ASSETS				
CURRENT				
Cash (Note 3)	\$ 226,943	\$ 42,248	\$ 269,191	\$ 87,488
Term deposits	-	-	-	102,474
Marketable securities (Note 2)	-	-	-	17,200
Accounts receivable (Notes 3 and 5)	383,472	12,972	396,444	508,341
Accounts receivable from Baptist Bookroom (Note 3)	62,473	-	62,473	143,115
Accounts receivable from related organizations (Notes 3 and 8)	54,996	1,097	56,093	43,589
Inventory (Note 2)	-	105,963	105,963	146,150
Prepaid expenses	<u>14,402</u>	<u>1,632</u>	<u>16,034</u>	<u>15,382</u>
	<u>742,286</u>	<u>163,912</u>	<u>906,198</u>	<u>1,063,739</u>
INVESTMENTS (Notes 2, 3 and 6)	<u>197,695</u>	<u>-</u>	<u>197,695</u>	<u>117,487</u>
CAPITAL (Notes 2 and 7)	<u>306,393</u>	<u>49,070</u>	<u>355,463</u>	<u>397,937</u>
DEFERRED COSTS (Note 2)	<u>17,160</u>	<u>-</u>	<u>17,160</u>	<u>34,320</u>
	<u>\$ 1,263,534</u>	<u>\$ 212,982</u>	<u>\$ 1,476,516</u>	<u>\$ 1,613,483</u>
LIABILITIES				
CURRENT				
Accounts payable and accrued liabilities (Note 3)	\$ 149,507	\$ 28,448	\$ 177,955	\$ 195,390
Distributions payable to agencies (Notes 3 and 8)	208,209	-	208,209	238,458
Accounts payable to related organizations (Notes 3 and 8)	28,414	-	28,414	74,053
Accounts payable to Convention (Note 3)	-	62,473	62,473	143,115
Deferred revenue (Notes 2 and 9)	<u>49,739</u>	<u>22,861</u>	<u>72,600</u>	<u>67,391</u>
	<u>435,869</u>	<u>113,782</u>	<u>549,651</u>	<u>718,407</u>
FUTURE EMPLOYEE BENEFITS (Note 4)	<u>50,070</u>	<u>2,677</u>	<u>52,747</u>	<u>52,853</u>
FUND BALANCES				
UNRESTRICTED	525,152	96,523	621,675	608,021
RESTRICTED (Note 2)	<u>252,443</u>	<u>-</u>	<u>252,443</u>	<u>234,202</u>
	<u>777,595</u>	<u>96,523</u>	<u>874,118</u>	<u>842,223</u>
	<u>\$ 1,263,534</u>	<u>\$ 212,982</u>	<u>\$ 1,476,516</u>	<u>\$ 1,613,483</u>

COMMITMENTS (Note 9)

APPROVED ON BEHALF OF THE BOARD:


 _____ Chairman


 _____ Director

CONVENTION OF ATLANTIC BAPTIST CHURCHES

STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2008

	Convention	Bookroom	Restricted Funds	Total
	<u>2008</u>	<u>2008</u>	<u>2008</u>	<u>2008</u>
	<u>2007</u>	<u>2007</u>	<u>2007</u>	<u>2007</u>
NET ASSETS AT BEGINNING OF YEAR	\$ 519,587	\$ 88,434	\$ 234,202	\$ 842,223
	\$ 536,221	\$ 127,834	\$ 220,531	\$ 884,586
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	5,565	(8,089)	18,241	31,895
	(16,634)	(39,400)	13,671	(42,363)
NET ASSETS AT END OF YEAR	<u>\$ 525,152</u>	<u>\$ 96,523</u>	<u>\$ 252,443</u>	<u>\$ 874,118</u>
	<u>\$ 519,587</u>	<u>\$ 88,434</u>	<u>\$ 234,202</u>	<u>\$ 842,223</u>

CONVENTION OF ATLANTIC BAPTIST CHURCHES

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2008

	Convention (Page 6)		Bookroom		Restricted Funds (Page 7)		Total	
	2008	2007	2008	2007	2008	2007	2008	2007
REVENUE (Note 2)								
Administration fees	\$ 22,772	\$ 17,302	\$ -	\$ -	\$ 179,288	\$ 165,037	\$ 202,060	\$ 182,339
Bookroom sales	-	-	579,008	676,268	-	-	579,008	676,268
Church offerings and United in Mission (Note 8)	2,419,632	2,520,727	-	-	89,717	102,344	2,509,349	2,623,071
Conference and other revenue (Note 8)	193,857	285,288	9,543	(323)	178,751	85,697	382,151	370,662
Designated offerings	532,447	556,545	-	-	191,117	190,108	723,564	746,653
Interest and investment	11,189	8,423	-	-	708	481	11,897	8,904
Net unrealized gain (loss) (Note 2)	<u>2,383</u>	<u>(2,383)</u>	-	-	-	-	<u>2,383</u>	<u>(2,383)</u>
	<u>3,182,280</u>	<u>3,385,902</u>	<u>588,551</u>	<u>675,945</u>	<u>639,581</u>	<u>543,667</u>	<u>4,410,412</u>	<u>4,605,514</u>
EXPENDITURES								
Advertising	-	-	3,071	8,673	-	-	3,071	8,673
Amortization	34,678	37,351	19,014	19,092	-	-	53,692	56,443
Bank charges and interest	7,479	7,261	4,655	4,996	-	-	12,134	12,257
Conferences	77,263	96,477	904	11	-	-	78,167	96,488
Cost of sales	-	-	361,289	430,383	-	-	361,289	430,383
Distributions to Agencies (Note 8)	1,588,527	1,687,991	-	-	-	-	1,588,527	1,687,991
Equipment rental	3,087	5,708	2,189	4,075	-	-	5,276	9,783
Grants and assistance (Note 2)	4,000	17,300	-	-	171,274	107,080	175,274	124,380
Insurance	21,360	20,455	2,091	1,691	-	-	23,451	22,146
Meetings and travel	249,385	227,499	855	1,597	9,674	35,618	259,914	264,714
Assembly	-	-	-	-	53,381	36,678	53,381	36,678
Miscellaneous	5,472	15,214	958	(325)	(57)	330	6,373	15,219
Occupancy costs	12,687	13,365	55,677	56,326	-	-	68,364	69,691
Office	9,455	9,300	3,646	6,121	-	-	13,101	15,421
Postage	22,807	27,031	11,414	17,318	662	1,440	34,883	45,789
Printing	29,633	58,606	-	-	-	-	29,633	58,606
Professional fees	31,335	19,125	3,250	3,000	-	-	34,585	22,125
Programs and materials	79,106	92,198	-	-	-	-	79,106	92,198
Repairs and maintenance	7,550	7,615	-	-	-	-	7,550	7,615
Salaries and benefits	968,561	1,035,438	107,538	157,437	386,406	348,850	1,462,505	1,541,725
Telephone	<u>24,330</u>	<u>24,602</u>	<u>3,911</u>	<u>4,950</u>	<u>-</u>	<u>-</u>	<u>28,241</u>	<u>29,552</u>
	<u>3,176,715</u>	<u>3,402,536</u>	<u>580,462</u>	<u>715,345</u>	<u>621,340</u>	<u>529,996</u>	<u>4,378,517</u>	<u>4,647,877</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	<u>\$ 5,565</u>	<u>\$ (16,634)</u>	<u>\$ 8,089</u>	<u>\$ (39,400)</u>	<u>\$ 18,241</u>	<u>\$ 13,671</u>	<u>\$ 31,895</u>	<u>\$ (42,363)</u>

CONVENTION OF ATLANTIC BAPTIST CHURCHES

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2008

	<u>2008</u>	<u>2007</u>
CASH PROVIDED BY (USED IN)		
Operating activities		
Excess (deficiency) of revenue over expenditures	\$ 31,895	\$ (42,363)
Items not involving cash		
Change in deferred costs	17,160	17,160
Net unrealized (gain) loss	(2,383)	2,383
Gain on disposal of capital assets	(342)	-
Amortization	<u>53,692</u>	<u>56,443</u>
	100,022	33,623
Changes in non-cash working capital balances		
Marketable securities	19,583	(19,583)
Accounts receivable	111,897	(34,501)
Accounts receivable from related organizations	(12,504)	6,820
Inventory	40,187	(3,456)
Prepaid expenses	(652)	(1,967)
Accounts payable and accrued liabilities	(17,435)	54,832
Distributions payable to agencies	(30,249)	22,260
Accounts payable to related organizations	(45,639)	34,229
Deferred revenue	<u>5,209</u>	<u>(78,306)</u>
	<u>170,419</u>	<u>13,951</u>
Investing activities		
Increase in investments	(80,208)	(481)
Purchase of capital assets	(11,376)	(24,519)
Proceeds on disposal of capital assets	<u>500</u>	<u>-</u>
	<u>(91,084)</u>	<u>(25,000)</u>
Financing activities		
Future employee benefits	<u>(106)</u>	<u>13,962</u>
INCREASE IN CASH	79,229	2,913
CASH AT BEGINNING OF YEAR	<u>189,962</u>	<u>187,049</u>
CASH AT END OF YEAR	<u>\$ 269,191</u>	<u>\$ 189,962</u>
REPRESENTED BY:		
Cash	\$ 269,191	\$ 87,488
Term deposit	<u>-</u>	<u>102,474</u>
	<u>\$ 269,191</u>	<u>\$ 189,962</u>
SUPPLEMENTARY CASH FLOW INFORMATION		
Interest received	\$ 11,624	\$ 8,904

CONVENTION OF ATLANTIC BAPTIST CHURCHES

SCHEDULE OF CONVENTION OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2008

	General	Baptist Historical Committee	Ministerial Standards & Education	Executive Minister's Office and Communications	Youth and Family Ministries	Council and Committees	Administration	Regional Ministry	Public Witness	Development	Total 2008	Total 2007
REVENUE (Note 2)												
Administration fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,772	\$ -	\$ -	\$ -	\$ 22,772	\$ 17,302
Church offerings and United in Mission (Note 8)	1,041,778	15,627	70,289	256,533	107,540	79,759	226,536	521,214	19,378	80,978	2,419,632	2,520,727
Conference and other revenue (Note 8)	-	-	-	9,564	134,513	8,155	5,502	33,152	1,426	1,545	193,857	285,288
Designated offerings	531,122	-	-	-	-	1,100	-	225	-	-	532,447	556,545
Interest and investment	-	-	-	-	-	-	11,189	-	-	-	11,189	8,423
Net unrealized gain (loss) (Note 2)	-	-	-	-	2,383	-	-	-	-	-	2,383	(2,383)
	<u>1,572,900</u>	<u>15,627</u>	<u>70,289</u>	<u>266,097</u>	<u>244,436</u>	<u>89,014</u>	<u>265,999</u>	<u>554,591</u>	<u>20,804</u>	<u>82,523</u>	<u>3,182,280</u>	<u>3,385,902</u>
Budget	<u>1,297,700</u>	<u>18,000</u>	<u>70,000</u>	<u>315,000</u>	<u>366,429</u>	<u>68,000</u>	<u>246,000</u>	<u>498,000</u>	<u>24,000</u>	<u>70,000</u>	<u>2,973,129</u>	<u>2,964,020</u>
EXPENDITURES												
Amortization	-	-	-	-	-	-	34,678	-	-	-	34,678	37,351
Bank charges and interest	-	-	-	-	-	-	7,479	-	-	-	7,479	7,261
Conferences	-	-	-	793	67,159	8,821	-	-	490	-	77,263	96,477
Distributions to Agencies (Note 8)	1,572,900	15,627	-	-	-	-	-	-	-	-	1,588,527	1,687,991
Equipment rental	-	-	-	-	-	-	3,087	-	-	-	3,087	5,708
Grants and assistance (Note 2)	-	-	-	-	-	-	-	-	4,000	-	4,000	17,300
Insurance	-	-	-	-	-	-	21,360	-	-	-	21,360	20,455
Meetings and travel	-	-	28,763	24,464	41,994	57,848	1,851	79,552	1,746	13,167	249,385	227,499
Miscellaneous	-	-	-	-	2,442	-	2,820	-	210	-	5,472	15,214
Occupancy costs	-	-	-	-	-	-	12,687	-	-	-	12,687	13,365
Office	-	-	-	304	383	-	5,137	3,231	-	400	9,455	9,300
Postage	-	-	1,239	11,014	334	304	7,933	637	7	1,339	22,807	27,031
Printing	-	-	1,346	27,459	167	232	(333)	677	85	-	29,633	58,606
Professional fees	-	-	-	-	-	15,758	15,577	-	-	-	31,335	19,125
Programs and materials	-	-	-	10,505	35,432	-	1,370	4,462	-	27,337	79,106	92,198
Repairs and maintenance	-	-	-	-	-	-	7,550	-	-	-	7,550	7,615
Salaries and benefits	-	-	38,690	179,144	92,583	9,609	141,717	453,469	14,057	39,292	968,561	1,035,438
Telephone	-	-	251	1,664	1,901	-	6,754	12,563	209	988	24,330	24,602
	<u>1,572,900</u>	<u>15,627</u>	<u>70,289</u>	<u>255,347</u>	<u>242,395</u>	<u>92,572</u>	<u>269,667</u>	<u>554,591</u>	<u>20,804</u>	<u>82,523</u>	<u>3,176,715</u>	<u>3,402,536</u>
Budget	<u>1,297,700</u>	<u>18,000</u>	<u>70,000</u>	<u>315,000</u>	<u>366,429</u>	<u>68,000</u>	<u>246,000</u>	<u>498,000</u>	<u>24,000</u>	<u>70,000</u>	<u>2,973,129</u>	<u>2,964,020</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	\$ -	\$ -	\$ -	\$ 10,750	\$ 2,041	\$ (3,558)	\$ (3,668)	\$ -	\$ -	\$ -	\$ 5,565	\$ (16,634)

CONVENTION OF ATLANTIC BAPTIST CHURCHES

SCHEDULE OF RESTRICTED FUND OPERATIONS AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2008

		Convention Assembly	Correctional Services	December Communion	Hospital Halifax	Chaplaincy Saint John	Association Projects	Luke McLay Scholarship	Legacy	Ministry Preparation	Total 2008	Total 2007
REVENUE (Note 2)												
Administration fees	\$	-	\$ 179,288	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 179,288	\$ 165,037
Church offerings and United in Mission (Note 8)		-	-	-	-	-	89,717	-	-	-	89,717	102,344
Conference and other revenue		68,123	5,498	488	4,642	-	-	-	-	100,000	178,751	85,697
Designated offerings		233	57,292	11,414	71,212	50,466	-	500	-	-	191,117	190,108
Interest and investment		-	-	-	-	-	-	435	-	273	708	481
		<u>68,356</u>	<u>242,078</u>	<u>11,902</u>	<u>75,854</u>	<u>50,466</u>	<u>89,717</u>	<u>935</u>	<u>-</u>	<u>100,273</u>	<u>639,581</u>	<u>543,667</u>
EXPENDITURES												
Grants and assistance (Note 2)		-	-	11,060	-	-	89,714	500	-	70,000	171,274	107,080
Meetings and travel		9,726	-	-	-	(52)	-	-	-	-	9,674	35,618
Assembly		53,381	-	-	-	-	-	-	-	-	53,381	36,678
Miscellaneous		-	-	(629)	572	-	-	-	-	-	(57)	330
Postage		544	-	-	-	118	-	-	-	-	662	1,440
Salaries and benefits		<u>1,551</u>	<u>244,426</u>	<u>-</u>	<u>84,750</u>	<u>55,679</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>386,406</u>	<u>348,850</u>
		<u>65,202</u>	<u>244,426</u>	<u>10,431</u>	<u>85,322</u>	<u>55,745</u>	<u>89,714</u>	<u>500</u>	<u>-</u>	<u>70,000</u>	<u>621,340</u>	<u>529,996</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES		3,154	(2,348)	1,471	(9,468)	(5,279)	3	435	-	30,273	18,241	13,671
NET ASSETS (LIABILITIES) AT BEGINNING OF YEAR		<u>(2,330)</u>	<u>19,886</u>	<u>20,027</u>	<u>29,941</u>	<u>583</u>	<u>1,319</u>	<u>11,312</u>	<u>153,464</u>	<u>-</u>	<u>234,202</u>	<u>220,531</u>
NET ASSETS (LIABILITIES) AT END OF YEAR		<u>\$ 824</u>	<u>\$ 17,538</u>	<u>\$ 21,498</u>	<u>\$ 20,473</u>	<u>\$ (4,696)</u>	<u>\$ 1,322</u>	<u>\$ 11,747</u>	<u>\$ 153,464</u>	<u>\$ 30,273</u>	<u>\$ 252,443</u>	<u>\$ 234,202</u>

CONVENTION OF ATLANTIC BAPTIST CHURCHES

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2008

1. PURPOSE OF ORGANIZATION

The Convention of Atlantic Baptist Churches ("the Convention") is a fellowship working through over 500 local churches in the Atlantic Provinces. In accordance with Article I of the Constitution of the Convention of Atlantic Baptist Churches, the Convention came into existence on the basis of a statement of doctrine and polity entitled "1905/06 Basis of Union". The Convention shall be composed of those bodies which have covenanted to work together, under the Lordship of Jesus Christ, and under the authority of the Bible which is the all-sufficient ground of faith and practice. Financial contributions are received for distribution to approved overseas, national and local ministries.

The Convention is a registered charity and is thereby exempt from income tax as defined by Section 149(1)(f) of the Income Tax Act of Canada.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Revenue Recognition

The Convention follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue in the same period as the commitment to remit these funds is made by member congregations. Amounts received by the Convention after year end but made from the current year's budget allocations of member congregations are recognized as church contributions receivable.

Restricted Funds

The Convention has designated certain funding for special purposes and thus the financial statements have been presented in a manner which segregates operations according to their nature and purpose, as follows:

Convention Assembly Fund

The Convention Assembly Fund has been established to segregate revenue and expenditures related to Assembly. Use of the fund balance is designated annually by the Assembly.

Correctional Services Fund

The Correctional Services Fund has been established to segregate revenue and expenditures to operate chaplaincy services under contracts with various Correctional Institutions.

December Communion Offering Fund

The December Communion Offering Fund has been established to provide financial assistance to spouses of deceased pastors.

Hospital Chaplaincy Funds

The Hospital Chaplaincy Funds have been established to segregate revenue and expenditures to maintain hospital chaplaincy services in Saint John and Halifax.

CONVENTION OF ATLANTIC BAPTIST CHURCHES

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2008

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Association Projects Fund

The Association Projects Fund has been established to enable regional church Associations to initiate local ministry projects. The fund received 3.61% (2007 - 3.61%) of total United in Mission revenue of the Convention.

Luke Timothy McLay Memorial Scholarship Fund

The Luke Timothy McLay Scholarship Fund has been established to award scholarships to students enrolled in any academic doctoral program in any discipline. The scholarships are to be awarded from the interest earned on the fund.

Legacy Fund

The Legacy Fund has been established by bequests from individuals. Use of the fund balance is reviewed and set periodically by the Council of the Convention.

Except for interest earned on investments in the Luke Timothy McLay Scholarship Fund, interest income is recorded in the operations of the Convention.

Ministry Preparation Fund

The Ministry Preparation Fund has been established to provide financial assistance for 2nd and 3rd year Master of Divinity students at Acadia Divinity College who have been accepted as a candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards of the Convention.

Marketable Securities

Marketable securities are classified as held for trading, and stated at fair value.

In determining fair value, adjustments have not been made for transaction costs as they are not considered material. The change in the difference between the fair value and cost of marketable securities at the beginning and end of each year is reflected in the statement of operations.

The cost as at December 31, 2008 is nil (2007 - \$19,583).

Inventory

Inventory is valued at lower of cost and net realizable value. Cost is determined using the retail method.

Investments

Investments in deposit certificates held in the custody of the Baptist Foundation are stated at cost which is equal to fair value.

CONVENTION OF ATLANTIC BAPTIST CHURCHES

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2008

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Capital Assets

Capital assets are stated at cost less accumulated amortization. Amortization is being provided for using the following methods and annual rates:

Building	2.5%	straight-line
Convention computer and other equipment	15.0% to 25.0%	straight-line
Furniture and fixtures	20.0%	diminishing balance
Leasehold improvements	20.0%	straight line
Website	33.3%	diminishing balance
Bookroom equipment	20.0%	straight line

Other

Grants are received and disbursed on behalf of a number of regional and national autonomous organizations. Excerpts from the audited financial statements for these organizations are reproduced in the annual year book of the Convention.

Deferred Costs

In 2006, the Convention developed a major fund raising initiative called Growing Healthy Churches. The campaign is expected to run for a three year period from 2007 to 2009. Development costs incurred have been deferred and are being amortized over the campaign period.

Contributed Services

Volunteers contribute an undeterminable number of hours per year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Use of Estimates

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. These estimates are reviewed periodically, and as adjustments become necessary, they are reported in earnings in the period in which they become known.

Examples of significant estimates include:

- the allowance for doubtful accounts;
- the allowance for inventory obsolescence;
- the estimated useful lives of assets;
- the recoverability of tangible assets;
- the recoverability of long-term investments; and
- certain actuarial and economic assumptions used in determining future employee benefits.

CONVENTION OF ATLANTIC BAPTIST CHURCHES

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2008

3. FINANCIAL INSTRUMENTS

The Convention has classified its financial instruments as follows:

Financial Asset/ Liability	Classification	Subsequent Measurement
Cash	Held-for-trading	Fair value
Accounts receivable	Loans and receivables	Amortized cost
Accounts receivable from Baptist Bookroom	Loans and receivables	Amortized cost
Accounts receivable from related organizations	Loans and receivables	Amortized cost
Investments	Held-for-trading	Fair value
Accounts payable and accrued liabilities	Other financial liabilities	Amortized cost
Distributions payable to agencies	Other financial liabilities	Amortized cost
Accounts payable to related organizations	Other financial liabilities	Amortized cost
Account payable to Convention	Other financial liabilities	Amortized cost

The Convention's accounts receivable, accounts receivable from Baptist Bookroom, accounts receivable from related organizations, accounts payable and accrued liabilities, accounts payable to related organizations and accounts payable to Convention are recorded at amortized cost, which approximates their fair value.

The Convention is subject to credit risk through accounts receivable. The Convention maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management.

4. FUTURE EMPLOYEE BENEFITS PAYABLE

Upon cessation of employment with the Convention, permanent employees are entitled to a retiring/severance allowance. This cash payment is equal to one half of one percent of the total accumulated salary paid to the employee over the course of their employment. During the year, the Convention recorded an expenditure of \$7,444 (2007 - \$20,612) pertaining to these future liabilities and paid allowances of \$7,550 (2007 - \$5,749).

5. ACCOUNTS RECEIVABLE

	<u>2008</u>	<u>2007</u>
Church contributions receivable	\$ 328,607	\$ 426,036
Correctional Services of Canada	13,872	18,494
HST refundable	11,816	12,798
Other	<u>29,177</u>	<u>34,241</u>
	383,472	491,569
Bookroom receivables	<u>12,972</u>	<u>16,772</u>
	<u>\$ 396,444</u>	<u>\$ 508,341</u>

CONVENTION OF ATLANTIC BAPTIST CHURCHES

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2008

6. INVESTMENTS

Investments are comprised of deposit certificates issued by the Atlantic Baptist Foundation as follows:

	2008		2007
	Market Value	Cost	Cost
Legacy Fund	\$ 150,101	\$ 150,101	\$ 100,101
Baptist Ministry Preparation Fund	30,273	30,273	-
December Communion Offering Fund	5,000	5,000	5,000
Luke Timothy McLay Memorial Scholarship Fund	12,321	12,321	12,386
	\$ 197,695	\$ 197,695	\$ 117,487

7. CAPITAL ASSETS

	2008			2007
	Cost	Accumulated Amortization	Net	Net
Convention				
Land	\$ 45,000	\$ -	\$ 45,000	\$ 45,000
Building	641,175	422,647	218,528	234,557
Computer equipment	61,608	50,081	11,527	15,987
Equipment	80,272	69,249	11,023	16,115
Furniture and fixtures	54,746	34,431	20,315	18,194
	882,801	576,408	306,393	329,853
Bookroom				
Furniture and fixtures	15,480	14,224	1,256	1,570
Leasehold improvements	86,080	43,040	43,040	60,256
Website	6,500	6,500	-	-
Equipment	43,876	39,102	4,774	6,258
	151,936	102,866	49,070	68,084
	\$ 1,034,737	\$ 679,274	\$ 355,463	\$ 397,937

CONVENTION OF ATLANTIC BAPTIST CHURCHES

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2008

8. RELATED PARTY TRANSACTIONS

The accounts receivable from and accounts payable to related organizations, controlled by the Convention by virtue of controlling the appointment of directors, are non-interest bearing, unsecured and have no set terms of repayment.

Church offerings and United in Mission revenue are derived from member Churches.

The Convention provides funding to a number of affiliated agencies and organizations. The amount of distributions and nature of the relationships with these agencies and organizations are as follows:

<u>Organization</u>	<u>Relationship</u>	<u>2008</u>	<u>2007</u>
Acadia Divinity College	Controlled	\$ 124,463	\$ 126,078
Atlantic Baptist University	Controlled	133,348	139,862
Canadian Baptist Ministries (CBM)	Significant influence	657,039	671,406
The Sharing Way	Division of CBM	158,791	154,115
Baptist Historical Committee	Controlled	15,627	-
Pension and Insurance Board	Controlled	52,307	69,787
Atlantic Baptist Mission Board	Controlled	377,622	447,444
Union of French Baptist Churches	Limited influence	<u>69,330</u>	<u>79,299</u>
		<u>\$ 1,588,527</u>	<u>\$ 1,687,991</u>

Further financial information on the controlled organizations is presented within the Yearbook of the Convention.

9. COMMITMENTS

The Baptist Bookroom leases retail space which has been accounted for as an operating lease. The minimum annual lease payments over the next three years are as follows:

2009	\$ 57,395
2010	57,395
2011	23,915

The lessor has provided the Baptist Bookroom with a tenant allowance in the amount \$47,299. This tenant allowance has been deferred and is being amortized against the rent expense over the term of the lease.

Convention Council Report to the Assembly of Convention for 2008

Last year saw many transitions in the life of our Convention. Rev. Peter Reid, after being extended a call to be our new Executive Minister at Oasis 2008, was installed at a special service at Main Street Baptist Church, Saint John, on November 21, 2008. Also called to a senior staff position was Rev. Dale Stairs, who became our new Director of Youth and Family Ministries at Oasis 2008, replacing Rev. Rob Nylen who vacated the position earlier in the year to resume pastoral ministry. Mrs. Jody Linkletter also joined full time staff as the Associate Director of Youth and Family Ministries. We are indebted to Dr. Malcolm Beckett who served as our Interim Executive Minister for much of the year, and to Dr. Bruce Fawcett who concluded his service as Associate Executive Minister in December 2008.

Through this year of transition, the Convention Council met on four occasions: April 16-19 in Saint John; August 20 in Sackville, NB; September 18-20 in Saint John; and November 20-22 in Saint John. The main items of business, apart from the monitoring reports, are highlighted below.

April 16-19, 2008:

We met one day earlier than usual to allow for a retreat to focus on the vision and values that would form the foundation of our incorporation. The retreat took place at Brundage Point River Centre at Grand Bay-Westfield, NB. Also present were the Convention lawyer, Mr. Dan Ingersoll, and members of the Incorporation Working Group, Rev. Hugh McNally and Dr. Robert Nickerson. A draft of the General Operating Bylaw had been made available in January 2008 for study and discussion. The feedback from the Consultations held in February and March 2008 throughout the constituency was presented and discussed. It was decided, rather than vote on the January 2008 draft at Oasis 2008, that the following two motions be presented:

- Motion # 1: *That the Convention of Atlantic Baptist Churches seek to secure incorporation pursuant to the Canada Corporations Act.*
- Motion # 2: *That the Council be authorized to prepare the incorporation document, such incorporation document to be presented for approval at a subsequent assembly.*

Other business at the April meeting included:

- Council met with the Bookroom Committee at the Baptist Bookroom for an update on changes in operation of the store. The Bookroom had been losing money and owed \$131,000 to the Convention. In light of the lease arrangement and improvements that had been made, it was decided to support the decisions of the Bookroom Committee and to seek a six-month update at the November Council meeting and a year-end report for 2008 in April 2009. The Committee and Bookroom staff were commended for their work.
- In order to keep our Policies Manual current, a schedule for reviewing our governance policies was adopted on a one-year trial basis.
- In answer to an appeal from the Baptist Historical Committee, who were struggling to clarify ownership of materials that have been put in archival storage on behalf of a church that is no longer visible, the following two resolutions were adopted:

1. *Resolved that the ownership of archival materials deposited by churches that have since ceased to perform the normal functions of a church, such as regular services and the appointment of Trustees, shall be deemed to be transferred to the Convention of Atlantic Baptist Churches. All inquiries related to such archival materials shall be directed to the Atlantic Baptist Mission Board through the Director of Atlantic Baptist Mission.*
 2. *Resolved that the ownership of archival materials deposited by others from churches that have since ceased to perform the normal functions of a church, such as regular services and the appointment of Trustees, shall be deemed to belong to the Convention of Atlantic Baptist Churches. All inquiries related to such archival materials shall be directed to the Atlantic Baptist Mission Board through the Director of Atlantic Baptist Mission.*
- In response to the request from Atlantic Baptist University, in their monitoring report of November 2007, policy 2.2.2 “Treatment of Staff” was revised. The word “staff” in the original policy 2.2.2 has been replaced with the word “employees” and reference to volunteers has been removed from this policy and a new policy 2.2.3 has been proposed to deal specifically with treatment of volunteers. All subsidiary boards were contacted regarding the proposed changes and were in agreement.
 - The audited financial statements for 2007 were presented by Mr. Daryl MacKenzie and reviewed with the auditors Mr. Jean-Marc Poirier and Mr. Andrew Logan. The financial statements for 2007 were accepted for recommendation to Oasis 2008 for approval. It was also moved and passed that Teed Saunders Doyle & Co. be recommended to Oasis for re-appointment as auditors for 2008.
 - The proposed budget for 2009 was presented. The senior staff had met in March to review the previous year’s budget and actual receipts to draft a proposed budget. Agencies were contacted to submit a budget request according to funds required. A conference call had been held with the Executive of Council to review the submissions line by line. The proposed budget represented an increase over 2008 budget of 0.18% and an increase over 2007 actual of 3.46%.
 - Following a presentation by the Rapha Project working group, consisting of Rev. Jennifer Smart, Dr. Lois Mitchell and Mrs. Shirley Pearce, the following resolution was approved for presentation to Oasis 2008:

The Convention of Atlantic Baptist Churches (CABC) commends and supports the Mental Health Commission of Canada for beginning a ten year Anti-Stigma Campaign for those who struggle with mental illness. We recognize that one in five Canadians will suffer some form of mental illness at some point (or period) in his or her lifetime. We believe that every church and pastor in our Convention provides mental health care as a part of their pastoral role. Therefore, we as CABC seek to raise awareness, in our churches, of the stigma of mental illness and its negative effects. We call our churches to be loving communities where those experiencing mental illness find acceptance and healing.
 - Dr. Frank Guinta was reappointed as Regional Minister for Region 4 for two and one half years until the time of his retirement.
 - In response to the monitoring report of the Pension and Insurance Board, a working group was struck to deal with the purpose, structure and longevity of that Board, to look at cost effectiveness in the current format versus possibilities and make a recommendation to a future meeting of the Council.

- Council agreed with the suggestion of the Board of Ministerial Standards and Education that a notice of motion be brought to Oasis 2008, for discussion and action in 2009, to amend the Regulations Concerning the Ministry in the Ministerial Standards Document section concerning Ministerial Professional Standards by adding to the end of 2.1 Theological Foundation:

In instances where professional misconduct has occurred it is the responsibility of those in leadership to offer assistance to fallen pastoral leaders in order to help them regain personal, spiritual, and familial health,. In addition, where repentance has been demonstrated and to the degree that credibility has been regained, the possibility may exist for fallen pastoral leaders to be restored to a position of ministerial leadership as an accredited or recognized pastoral leader. (footnote Galatians 6:1-2)
- Updates were received concerning:
 1. Meetings between the President and Vice President and the Regional Working Group for Region 7.
 2. The ongoing work of the Racism Working Group leading up to the end of their mandate in 2010.
 3. A meeting between the Executive of Council and those members of the Board of Governors of Acadia University who are elected by the Convention.
- The Nominating Committee report was presented and approved for presentation to Oasis 2008.
- In an *in camera* session, in which Convention staff and persons having a real or perceived conflict of interest were excused, the Executive Minister Search Committee, chaired by Dr. Margaret Munro, presented their report. It was moved, seconded and unanimously carried that:

Council recommend to the Convention Assembly meeting in August 2008 that Rev. Peter L. Reid be appointed Executive Minister of the Convention of Atlantic Baptist Churches on the terms negotiated by the Executive Minister Search Committee. Duties to commence 1 October 2008.

August 20, 2008:

The two motions to be presented to Oasis regarding incorporation were reviewed and received minor amendments. Mrs. Sharon Vickruck and Dr. Ida Armstrong-Whitehouse, members of the Board of Canadian Baptist Ministries presented the Proposed Amalgamated Ends of CBM in which the national and international ends were united into a single document. We were invited to review and make suggestions for the October meeting of CBM. It was also mentioned that the Covenant Agreement, which was first signed in October 2006, was due to be updated and renewed. In recognition of his service as Interim Executive Minister, and at the recommendation of the Atlantic Baptist Mission Board, it was approved that Dr. Malcolm Beckett be granted a three-month sabbatical in the spring of 2009, at a time of his own choosing.

September 18-20, 2008:

Appreciation was expressed to Dr. Malcolm Beckett for commendable service as our Interim Executive Minister. Rev. Peter Reid was welcomed as the new Executive Minister.

Business transacted included:

- The Council Executive was delegated the task reviewing the Policies Manual on a five-year cycle, since trying to review it every year might take too much time away from other business.
- Section 2.2.8 in the Policies Manual of the Council was amended. Up to this point it has read, *“The Subsidiary Boards, through the Executive Minister, shall not permit the Council to be uninformed or unsupported in its work.”* It was amended to read, *“The Subsidiary Boards, through their respective Chairs or their Board designate, shall not permit the Council to be uninformed or unsupported in its work.”* This was to bring our policy into line with the current practice of having the Chair of each Subsidiary Board bring the monitoring report to the Council.
- An update was received from the Pension and Insurance Working Group. A full report would be given at the November meeting.
- A new Incorporation Working Group was struck, consisting of the President, the Executive Minister, Mrs. Sheila Cummings and Rev. Maxine Gough from the Council, plus three others to be invited by the President. Their mandate was to prepare a second draft of the General Operating Bylaw, and to report back to the November meeting of Council.
- A financial report to date was given by the Director of Operations, Mr. Daryl MacKenzie.
- We welcomed Dr. Gary Nelson, General Secretary of CBM, Mrs. Sharon Vickruck, Atlantic Representative and Vice President on the CBM Board, Mrs. Lorraine Fenwick, President of ABW and Mrs. Marilyn Steeves, Executive Director of ABW. Following a report on the activities of CBM, there was a frank discussion of the goals and concerns of our shared mission.
- There was a debriefing of Oasis 2008. The discussion included the advance promotion, the music, the nursery and children’s programs, the worship electives, the workshops, the after hours events, the theme speakers and the business sessions. Overall, it was concluded, the experience was positive and there were more young couples and young families present than before. Concerns were also shared, with suggestions relayed to Rev. Dale Stairs, the new Director of Youth and Family Ministries, who is heading up the planning team for Oasis 2009.
- It was moved, seconded and passed that we accept the proposed amalgamated ends as presented by the CBM Board members at our August meeting.
- In the Covenant Partnership Agreement Between CBM and CABC, a paragraph under the heading **Annual Report to the CABC Assembly** was amended to reflect the change in how the Convention and the Atlantic Baptist Women conduct their annual assemblies. Formerly it read:
Canadian Baptist Ministries will provide a written Annual Report to the CABC, which will be published in the Year Book of the Convention of Atlantic Baptist Churches. CBM will also make a presentation annually to the joint session of the Atlantic Baptist Women (UBWMU) and the Convention of Atlantic Baptist Churches. This is the closing session of the ABW and the opening session of the CABC Convention.

This was amended to read:

Canadian Baptist Ministries will provide a written Annual Report to the CABC, which will be published in the Year Book of the Convention of Atlantic Baptist Churches. CBM will be invited to make a presentation annually to the Assembly of the Convention of Atlantic Baptist Churches.

- Furthermore, under the heading **Linkages with CBM and Other Organizations**, the former wording was:

In Atlantic Canada, at least once a year, just prior to the September meeting of the Convention Council, the three members appointed by the CABC, plus the President and the Executive Director of Atlantic Baptist Women, will meet with the Executive of the Council for a mutual discussion of matters related to the partnership between CBM and CABC. Following this meeting this group will meet with the Convention Council to present a report to the Council and to interact with the members of the Council. The costs for this group to attend the meeting will be equally divided between CBM and CABC. The General Secretary of CBM or designate will also attend these meetings.

This was amended to read:

In Atlantic Canada, at least once a year, the three members appointed by the CABC, plus the President and the Executive Director of Atlantic Baptist Women and the General Secretary of CBM or designate will meet with the Convention Council to present a report to the Council and to interact with the members of the Council. This group may meet with the Executive of the Council for a mutual discussion of matters related to the partnership between CBM and CABC. The costs for this group to attend the meeting will be equally divided between CBM and CABC.

The President was entrusted to take the Covenant Partnership Agreement, as amended, to the October meeting of the Board of CBM for inclusion in the overall Agreement.

- In response to two proposals received by the Council, a Council committee was struck to bring a report to Council regarding ends policies related to ministry to pastors and families.
- Two appointments to the ABU Board of Governors were ratified: Faculty Representative, Prof. Robert MacDonald, Moncton, NB and Student Representative, Mr. Tyson Blanchard, Alberton, PE.

November 20-22, 2008:

The new Executive Minister, Rev. Peter Reid, gave his first formal monitoring report. Following his recommendation, the Council approved:

1. That we enter a time of formal review of ministry and staff allocation. That the Executive Minister in conjunction with the President work with people on Council and within the constituency toward the review process and a strategic plan for the future.
2. That no new five year appointments of senior staff happen during this time of review.
3. That Council give official permission to the Executive Minister and staff to function in an “interim mode” during this time of review.

Furthermore, during this time of review, if a regional minister came up for a five year appointment, that the current regional minister’s term would be extended. The review would end in November 2010 when the Executive Minister will report the findings to the Council. Not included in the moratorium of new appointments is the creation of a new full time staff position, the Communications Manager. A search was to begin shortly.

Other items of business transacted at the November meeting included:

- A financial report was given by the Director of Operations.
- The six-month update from the Bookroom Committee was presented by Mr. Scott Ryder, Chair of the Committee. Although sales were down over \$57,000 to date, expenses were down significantly. By the end of November, the Committee was hoping to reduce the loan to Convention to \$46,701. The hope was to end the year with a modest profit. Prayer was offered for the Committee and the Baptist Bookroom staff.
- In accordance with the decision made in September, the Past President presented, on behalf of the Executive, a proposed three-year cycle for policy review. It was decided that a five-year cycle would be too long to return to review a given policy. The Council agreed and adopted the proposal.
- An amendment was made to Policy 2.2.8, adding a sentence concerning the preparation of monitoring reports by subsidiary boards:
 - The Subsidiary Boards, through their respective Chairs or their Board designate, shall not permit the Council to be uninformed or unsupported in its work.*
 - Accordingly, the Subsidiary Boards, through their respective Chairs, shall not*
 - 1. Neglect to submit monitoring data required by the Council in a timely, accurate, and understandable fashion, directly addressing provisions of Council policies being monitored and the mandate given to them by Convention.*
 - 2. Neglect to involve the complete Board in the preparation of the report.*
- The Pension and Insurance Working Group that was formed in April reported their findings. It was decided that, in light of the diligent work of the Pension and Insurance Board, no change would be made to how benefits are provided for the pastors and staff of the Convention. As it now stands, the CABC is the only convention that has a health plan regionally. We do participate in the national pension and life insurance plans.
- It was agreed that, in response to a letter from the Moderator of the African United Baptist Association, Mrs. Alma Johnston, the Council would invite her as Moderator of the AUBA, the Regional Minister for Region 7 and the chair of the Regional Working Group for Region 7 to meet with us in order to explore topics of mutual interest. The time would be some time in the New Year.
- The Incorporation Working Group presented an interim report. A timeline for the work of the Group was proposed and adopted by the Council. A second draft of the General Operating Bylaw was to be completed and posted on the Convention's web site by January 30, 2009. A second round of consultations would be held in April - May 2009 throughout the region, with a presentation by a member of the Working Group and Council members present at each consultation.
- A progress report on the preparations for Oasis 2009 was received.
- Members of the Racism Working Group, Rev. Ogueri Ohanaka, Rev. Sherrolyn Riley and Dr. Lois Mitchell, were welcomed to present an update. Progress to date was reported, leading up to the joint Assembly in 2007. Future goals were outlined in training and resource development, documentation (a history of the AUBA, collecting scattered documents, a web page), systemic/structural change, and the final report at the 2010 Assembly.
- In response to a request from the Region 3 Working Group, the term of employment for Regional Minister Dr. John Weiler was extended from March 2009 until the date of his retirement in August 2010.

- It was moved, seconded and passed that the name “Canadian Baptists of Atlantic Canada” be used as a byline on our letterhead and promotional materials. The conventions in the rest of the country have undergone an official name change to become the Canadian Baptists of Ontario and Quebec (CBOQ) and the Canadian Baptists of Western Canada (CBWC). The Council decided not to pursue a name change at this time, but to declare our national affiliation with the byline.

Monitoring Reports:

Article VI of the Convention’s Constitution states, in part:

(1) The Council of The Convention, acting as the agent of The Convention between assemblies of The Convention, shall have the responsibility to:

(a) provide visionary and strategic leadership;

(b) present to The Convention meeting in assembly suggested goals to achieve the mission of The Convention in the areas of evangelism, teaching and service;

(c) develop the policies and strategies to achieve the goals approved by The Convention meeting in assembly;

(d) on behalf of The Convention, hold all affiliated boards and agencies accountable to these goals;

(e) Oversee the financial affairs of The Convention and the drawing of the budget for Assembly;

(f) Report annually to The Convention meeting in assembly regarding the achievement of its work in the above areas.

In order to fulfill this mandate and to monitor the activities of the Convention and subsidiary boards between Assemblies, reports are presented to the Convention Council throughout the year according to the following schedule:

April:	Pension and Insurance Board Atlantic Baptist Foundation Board of Directors Atlantic Baptist Senior Citizens’ Homes Inc. Board of Directors
September:	Atlantic Baptist Mission Board Canadian Baptist Ministries (not reporting as a subsidiary board but sharing information as a ministry partner)
November:	Atlantic Baptist University Board of Governors Acadia Divinity College Board of Trustees Board of Ministerial Standards and Education

Since November 2003, the Council has been operating as a Policy Governance Board, which governs by creating Ends policies and Executive Limitations policies. An excellent overview of Policy Governance is provided in the first section of the Council’s Policies Manual available on the Convention’s web site.

Ends policies state the purpose of the Convention, that is, the results, outcomes, or benefits it will produce. Executive Limitations policies set forth the limits on the authority of the Executive Minister and the subsidiary boards by establishing the prudent and ethical boundaries within which they must operate in accomplishing the Ends. For each subsidiary agency those policies are:

1. Treatment of Those Who Use Their Services
2. Treatment of Employees*
3. Treatment of Volunteers
4. Compensation and Benefits*
5. Financial Planning and Budgeting

6. Financial Condition and Activities
7. Asset Protection
8. Communication and Support to the Council
9. Ends Focus of Grants or Contracts
10. Emergency Succession of the CEOs of Subsidiary Boards*

Note: Those items marked * do not apply to: the Atlantic Baptist Mission Board, the Pension and Insurance Board, or the Board of Ministerial Standards and Education because the Convention senior staff members who serve as CEO of these Boards are appointed by the Convention Assembly and these specific items come under the Limitations Policy for the Executive Minister. The chair and CEO of each subsidiary board were invited to present their reports and discuss them with Council.

Pension and Insurance Board:

Mr. Ron Higgins, the Chair of the Board, presented the report. Mr. Daryl MacKenzie, who acts as the CEO of the Board, was also present to take part in the discussion. The Board reported compliance with all policies, except 2.2.10, "Emergency Succession of the CEOs of Subsidiary Boards." The Council concluded that the issue was not one of non-compliance but rather one of communication since the Executive Minister assigns who the two Convention staff persons are who fulfill this function.

The Board also explained the two major decisions that were made concerning the medical/dental coverage: (1) to change from a fully insured funding to Administrative Services Only (ASO) and (2) to change from Medavie Blue Cross to Great West Life. In the first instance, the potential risks of moving to ASO were minimized by prudent and careful oversight, while substantial savings for the plan holders were realized. In the second instance, Great West Life offered several advantages while also reducing costs.

Concern was expressed that budget projections were based upon the Board receiving 100% of the budget allocation from United in Mission funding, which has not happened in several years. The Board has only three main sources of funding: member premiums, investment income and United in Mission. Since the Board is careful not to overburden plan members with increased premiums and investments have not been strong of late, the opportunities for generating additional revenue are limited.

The Council decided to strike a working group to examine the purpose, structure, longevity and cost effectiveness of the Pension and Insurance Board, and to make a recommendation to Council. This working group reported back to Council in November 2008 as noted above in this report.

The Council affirms that the Pension and Insurance Board is making a significant contribution to the accomplishment of the purposes of the Convention as expressed in the Ends Policies and is operating within the ethical and prudence boundaries established in the Executive Limitations policies. The Council commends the Board for the excellent support it is providing for our pastors and Convention staff in carrying out its mandate.

Date Shared with the Chair of the Board: May 26, 2009

Signed May 28, 2009 by the Chair of the Board, Mr. Ron Higgins

Signed May 28, 2009 by the President of Convention, Rev. David DuBois

Atlantic Baptist Foundation Board of Directors:

Mr. Robert Martin, Development Officer for the Foundation, presented the report. The Board reported compliance with all policies. Concerning Policy 2.2.1, "Treatment of Those Who Use Their Services," note was made that since the report of the previous year a policy had been implemented that requires clients to identify themselves by account code and the last three digits of their Social Security Number when making account inquiries, thus assuring confidentiality and privacy. While there are at least three Directors who could assume most of the CEO's responsibilities (Policy 2.2.10), a challenge is to engage an Executive Director for the Foundation with the balance of qualities and skills that will be required.

The Board also presented a draft Vision statement for the Foundation. A number of possibilities for expanding services in the future were outlined. This draft had not yet been discussed by the Board. It was noted that the Board would come back to the Council with recommendations after they have endorsed the Vision.

The Council acknowledged how exciting it was to see how the Foundation has grown over the years, with assets now totaling around \$40 million. It was also acknowledged with appreciation that, as soon as the Covenant of Christian Workers was made available, the Board members and staff signed off.

The Council affirms that the Board of Directors of the Atlantic Baptist Foundation is contributing significantly to the purposes of Convention expressed in the Ends Policies and is operating within the ethical and prudence boundaries established in the Executive Limitations Policies. The Council commends the Board for carrying out its mandate with energy and enthusiasm, and thanks the Board for the grants it has made to Convention projects and agencies.

Date Shared with the Chair of the Board: May 26, 2009

Signed May 26, 2009 by the Chair of the Board, Mr. Douglas Beaman

Signed May 26, 2009 by the President of Convention, Rev. David DuBois

Atlantic Baptist Senior Citizens' Homes Inc. Board of Directors:

Mr. Walter Balasiuk, Chair of the Board, presented the report. Also present were Mrs. Barbara Cook, Executive Director of Nursing Homes, and Mr. Steven Campbell, Executive Director of Seniors Housing. The Board reported that they had been reviewing their mandate with the aim of revising it to describe more fully what is happening today. The revised organizational structure with two Executive Directors more effectively meets the leadership needs of the organization as it grows. The Board's intention is that their motto, "Adding Life to Years", be accomplished by assuring that needs of individuals are met physically, socially, spiritually and psychologically through tenant groups, worship services, Bible study and visits from volunteers from local Baptist churches.

While the Council commended the due diligence practiced in the policies and procedures detailed in the various manuals and handbooks, and acknowledged the impracticality of expecting all staff to agree to the Covenant of Christian Workers (Policy 2.2.2), we nonetheless asked whether the senior staff, who are not unionized, might be able to do so. The members of the Board of Directors might similarly be asked to agree to the Covenant.

The Council appreciates that, although the Board of Directors itself does not operate under policy governance, it is nonetheless making strong effort to report in the way that Council requests.

The Council affirms that the Board of Directors of the Atlantic Baptist Senior Citizens Homes Inc. is contributing significantly to the purposes of the Convention as expressed in the Ends Policies and is operating within the ethical and prudence boundaries established in the Executive Limitations Policies. We commend the Board and the staff of the facilities they manage for excellence and caring in the work they are doing.

Date Shared with the Chair of the Board: May 26, 2009

Signed May 28, 2009 by the Chair of the Board, Mr. Walter Balasiuk

Signed May 28, 2009 by the President of Convention, Rev. David DuBois

Atlantic Baptist Mission Board:

Rev. Dr. Morley Shaw, the Chair of the Board, presented the report. Rev. Dr. Malcolm Beckett was also present to take part in the discussion. It was noted Dr. Beckett, who acts as the CEO of the Board, has been wearing two hats since he has been the Interim Executive Minister since January 2008. This has put pressure on him and has necessarily resulted in reduced time spent on Board business.

Nevertheless the Board members were satisfied that the ABMB was very definitely contributing to the accomplishment of the Ends of the Convention. Evidence included Lay Pastors Training classes, mission strategies of Regional Ministers, "Natural Church Development" Coaches Training Sessions (April 2008), "Healthy Small Churches" Seminars with Dennis Bickers (May 2008), Churches Building Churches (e.g. Wittenburg Baptist Church), and others.

The Board also reported compliance with the Executive Limitations policies of the Council. The Board continues to make Pastoral Grants to churches in support of their ministries. In the future, grants will shift from pastoral support to ministry initiative where new applicants will need to develop a viable ministry plan. The ABMB was also reviewing the possibility of moving the New Churches Fund from providing loans to new churches to providing grants instead. The Board has discussed a proposal to re-structure the ABMB, which would involve significant legal and constitutional issues.

The Board requested that the Council consider having the ABMB present its monitoring report at a different time not so close to the Board's annual meeting in September. The Council is open to this possibility, suggested an alternate way of resolving the issue, and looks forward to continuing discussion.

The Council affirms that the Board and the Staff are making a significant contribution to the accomplishment of the purposes of our Convention as expressed in the Ends Policies and is operating within the ethical and prudence boundaries established in the Executive Limitations Policies. The Council commends the Board for its conscientious efforts to carry out the mandate given to it by the Convention Assembly.

Date Shared with the Chair of the Board: May 26, 2009

Signed May 26, 2009 by the Chair of the Board, Dr. Morley Shaw

Signed May 26, 2009 by the President of Convention, Rev. David DuBois

Atlantic Baptist University Board of Governors:

Mr. Ward White, Chair of the Board, presented the report. Rev. Dr. Brian MacArthur, President of Atlantic Baptist University, was also present to take part in discussion. Mr. White thanked the Council for assistance in the past year in relation to revising the Convention's Constitution to allow representatives from the faculty, the students and the alumni as full Board members.

The Board reported compliance with the policies of the Council. Council noted that ABU has been leading the way in adopting policy governance as a model. In light of ABU's last monitoring report, the Council had revised Policy 2.2.2 "Treatment of Staff" to become "Treatment of Employees" and added 2.2.3 "Treatment of Volunteers". The Board reported that it was in the process of finalizing their policy concerning volunteers.

ABU made a request to Council for a review of the nominating process within the Convention of Atlantic Baptist Churches. It was referred to the Convention's Nominating Committee for their comment before the Council entered into dialogue with the Governance Committee of ABU.

After careful consideration, the Council, when asked, did not have any fundamental objection to the Board examining the issue of a change of name for ABU. The Board assured that the name change would not change the vision. It was affirmed that this would not be a move from the denomination, since accountability to the denomination will be the key to keep the mission and vision of the University. We agreed with the Board that precedent holds that a proposed name change be brought before the Assembly for approval. This would allow for a better understanding of the reasons and a greater sense of ownership by the Atlantic Baptist constituency.

Other issues that were discussed included the growing need for expansion: the building is occupied in all spaces from early morning until late a night, and there are classes being held on Saturday. The Board would like to see ABU expanded with the capital campaign to house 1,200 to 1,300 students. Also on the horizon is acceptance by the AUCC

The Council affirms that the Board and the University are making a significant contribution to the accomplishment of the purposes of our Convention as expressed in the Ends Policies and are operating with the ethical and prudence boundaries established in the Executive Limitations Policies. The Council believes that the Board and the University are doing an excellent job of carrying out their mandate.

Date Shared with the Chair of the Board: May 26, 2009

Signed June 11, 2009 by the Chair of the Board, Mr. Ward White

Signed June 11, 2009 by the President of Convention, Rev. David DuBois

Acadia Divinity College Board of Trustees:

Dr. John Stewart, the Chair of the Board, presented the report. Also present was Rev. Dr. Harry Gardner, President of Acadia Divinity College. It was reported that in the future the chairs of pertinent board committees will be approached to contribute to the writing of the monitoring report. It is anticipated that this involvement will help distribute the responsibility and accountability to the Board, and not just to the chair and the President.

It was noted that, while the total enrolment had remained the same since the previous year, the full-time equivalency had dropped from 80 to 70. More students were taking courses part-time and taking longer to complete their degree. This presented a challenge for the College in terms of budgeting. With an enrolment of over 50, the Doctor of Ministry program has been an excellent asset. The accrediting body, the Association of Theological Schools, will be coming to campus. There is a good relationship between Acadia University and ADC. A greater emphasis on discipleship and spiritual formation at all levels of school life – faculty, staff and students – is a positive trend.

Concerning Policy 2.2.2, “Treatment of Employees”, the Board reported that the College does not employ non-Christians, but that employees have not been asked to abide by the Covenant of Christian Workers. The College does not have a formal signed statement of doctrine or lifestyle for any of its employees at this time, neither has the Board discussed this much to this point. The Faculty Handbook has a statement that faculty are under the Convention Statement of Professional Conduct. The Council encouraged the Board to explore the possibility of adopting the Covenant for faculty as well as Board members. We remain open to further discussion on this issue.

Under Policy 2.2.7, “Asset Protection,” the Board raised the issue of whether it was strictly necessary not to “Allow unbonded personnel access to substantial amounts of funds.” The Council committed to examine this stipulation more closely since bonding is itself a costly process to undergo.

Dr. Gardner reported that for the first time last fall, there was a process of induction for the Board members. The Board wanted to convey a very hopeful and positive relationship in working through what it means to be compliant to the Convention’s expectations.

The Council affirms that the Board and the College are making a significant contribution to the accomplishment of the purposes of our Convention expressed in the Ends Policies and are operating within the ethical and prudence boundaries established by the Executive Limitations Policies. The Council expresses appreciation for the good will expressed and looks forward to working together the Board, their new Chair and the new President.

Date Shared with the Chair of the Board: May 26, 2009

Signed May 28, 2009 by the Chair of the Board, Dr. John Stewart

Signed May 28, 2009 by the President of Convention, Rev. David DuBois

Board of Ministerial Standards and Education:

Rev. Wayne Murphy, Chair of the Board, presented the report, while Rev. Dr. Malcolm Beckett was also present for discussion. In reporting compliance with Policy 2.2.2 “Treatment of Those Who Use Their Services”, the Board indicated that it was developing its own policy manual to clarify, among other things, the appropriate way to deal with personal information and confidential material.

The Board sought clarification from the Council about Policy 2.2.5 “Financial Planning and Budgeting”. There was no process in place for the Board to monitor its own expenses. While they try to keep costs down, they felt they had no way to enter meaningfully into the budgeting process. The Council agreed that this financial information needs to be communicated with the Board and would seek ways to accomplish this. To some extent, the same concerns apply to Policies 2.2.6 and 2.2.7.

Concerning their mandate, the Board recommended deleting the current #5 in Policy 2.2.15 and replacing it with:

5) The Board of Ministerial Standards and Education interviews prospective ministerial candidates who are experiencing a call to lay pastoral Christian ministry, normally within the first two years of entrance into the Lay Pastors Training Program and again following receipt of the Lay Pastor Diploma, to determine their fitness for lay pastoral ministry based upon their conversion, call to ministry, education, suitability and their Statement of Faith.

If the proposed Regulations are accepted at Oasis 2009, this wording will change. The Board also recommended adding #6 as follows:

6) Be the authority to oversee all matters pertaining to ministerial credentials on behalf of the CABC, and create policies and procedures for the handling of matters involving credentials which shall include the handling of complaints against persons holding credentials with the CABC. Investigate only those allegations of professional misconduct that fall within the definition of professional misconduct in the Ministerial Standards Document.

The Council followed these suggestions and amended the Policy Manual accordingly.

The Council indicated a desire to receive in future reports any observations the Board may make concerning trends in the candidates interviewed. Council is particularly interested in knowing about the numbers, ages and qualitative assessment of candidates coming before the Board in preparation for ordained as well as lay pastoral ministry.

The Council affirms that the Board is making a significant contribution to the accomplishment of the purposes of our Convention expressed in the Ends Policies and is operating within the ethical and prudence boundaries established by the Executive Limitations Policies. The Council commends the Board for its diligence and sensitivity in carrying out the Mandate given it by the Convention Assembly.

Date Shared with the Chair of the Board: May 26, 2009

Signed May 26, 2009 by the Chair of the Board, Rev. Wayne Murphy

Signed May 26, 2009 by the President of Convention, Rev. David DuBois

Monitoring of the Executive Minister:

As previously noted, this was a year of great transition in the life of the Convention. For the first eight months of 2008, Dr. Malcolm Beckett performed with grace and efficiency the role of Interim Executive Minister. Then in September, Rev. Peter Reid (as of the writing of this report, now Rev. **Dr.** Peter Reid) became our new Executive Minister. Because of the additional work load assumed by Dr. Beckett, the Council relaxed the level of detail that was expected in his reporting.

In April 2008, Dr. Malcolm Beckett did not present a written report. He felt that the Atlantic Baptist Mission Board had had very little attention since January. He expressed appreciation for the support and cooperation of Dr. Bruce Fawcett, the Associate Executive Minister. Dr. Fawcett had been asked to attend CBM meetings in Mississauga. He had been concentrating on doing things that needed to be done in the interim period. Council expressed appreciation to Dr. Beckett and Dr. Fawcett for their dedication and hard work over this year. Council members were encouraged to keep these men in their prayers.

Again, in September 2008, Dr. Beckett, presented a verbal report. He indicated that there had continued to be changes and adjustments with Rev. Rob Nysten leaving and Rev. Dale Stairs coming on as the full time Director of Youth and Family Ministries. Mrs. Jody Linkletter had come on as the full time Associate Director of Youth and Family Ministries. He expressed concern that this interim time has adversely affected the Regional Ministers. Even though he had worked with them in their role as mission strategists, they had missed him in the field because he had not been as available to them. He was very proud of the Convention staff team that formed an organization that ran itself so very well in the interim. To his knowledge he was not aware of any non-compliance in any of the Council's Policies.

Rev. Peter Reid also gave a brief verbal report. Since it was his first week in the office, he was just getting oriented. He thanked the Council for extending him a bit more time to complete his doctoral thesis. So much had changed during Dr. Beckett's interim ministry, and Dr. Fawcett's upcoming departure would mean more change. There would be no return to "normal". Wisdom would be needed to move forward from there.

The Executive Minister normally presents monitoring reports to the April, September, and November meetings of the Council according to a regular schedule. The first formal, written monitoring report for 2008 was given by Rev. Reid in November. With regard to Policies 2.1.1 "Treatment of Those Who Use Our Services", 2.1.2 "Treatment of Employees", 2.1.3 "Treatment of Volunteers", 2.1.4 "Compensation and Benefits", 2.1.6 "Financial Condition and Activities", and 2.1.8 "Communication and Support to the Council", Rev. Reid reported compliance. However, he indicated that the salary scale for employees needed to be reviewed, preferably including a comparison with other similar organizations. There also needs to be a written policy concerning volunteers.

In addition the Executive Minister brought forward the three recommendations that were accepted by the Council and recorded earlier in this report under the business transacted at the **November 20-22, 2008** Council meeting.

The Council affirms that Dr. Reid and the Convention Staff are contributing significantly to the accomplishment of the purposes of the Convention as stated in Ends Policies and are operating within the ethical and prudence boundaries established in the Executive Limitations policies. The Council greatly appreciates the excellent leadership the Interim Executive Minister and Associate Executive Minister provided during the transitions of 2008. We also commend Dr. Peter Reid as our new Executive Minister for the prayerful support of the members of the Convention of Atlantic Baptist Churches.

Date Shared with the Executive Minister: May 26, 2009

Signed May 27, 2009 by the Executive Minister, Dr. Peter Reid

Signed May 27, 2009 by the President of Convention, Rev. David DuBois

Council Self-Monitoring:

The Council has established a three-year rotation for reviewing its policies. In addition to this, at each regular meeting of the Council, a member volunteers to monitor how well the Council has functioned using the following form:

In a continual effort to improve its Policy Governance process, the Council of the Convention of Atlantic Baptist Churches uses this form to evaluate its progress. The appointed Council member evaluator completes this form and reports at the conclusion of each Council meeting. The evaluator evaluates the Council as a whole and not individual members.

Instructions: In questions 1-5, **S** indicates Satisfactory, **NI** indicates Needs Improvement, and **UNS** indicates Unsatisfactory. In question 6, 1 is low score and 5 is high.

- | | | | | | |
|--|------------|-----------|----------|----------|----------|
| 1. The Council was prepared for the meeting. | UNS | NI | S | | |
| 2. The Council's time was appropriately spent on Ends as opposed to means. | UNS | NI | S | | |
| 3. Each Council member was given an adequate opportunity to participate in discussion and decision making. | UNS | NI | S | | |
| 4. The Council's treatment of all persons was courteous, dignified, and fair. | UNS | NI | S | | |
| 5. The Council adhered to Robert's Rules of Order. | UNS | NI | S | | |
| 6. The Council adhered to its adopted governance style: (1=low score; 5=high score) | | | | | |
| a. It emphasized outward vision. | 1 | 2 | 3 | 4 | 5 |
| b. It encouraged diversity in viewpoints. | 1 | 2 | 3 | 4 | 5 |
| c. It exercised strategic leadership more than overseeing administrative detail. | 1 | 2 | 3 | 4 | 5 |
| d. It maintained a clear distinction between Council and staff roles. | 1 | 2 | 3 | 4 | 5 |
| e. It used collective decision making. | 1 | 2 | 3 | 4 | 5 |
| f. It looked to the future. | 1 | 2 | 3 | 4 | 5 |
| 7. Evaluator's comments: | | | | | |

Over this past year, we have additionally made room for a "mid-term" report, whereby the evaluator takes five minutes in the middle of each set of meetings to give a preliminary impression of the Council's effectiveness. We have found this quite helpful in improving the quality of the meeting.

The overall purpose (or Global Ends) of our Convention is the guiding principle for all that we do:

The Purpose of the Convention of Atlantic Baptist Churches is being and making disciples of Jesus Christ, who are integrated into the life and ministry of healthy, growing churches, committed to fulfilling the Great Commission and the doing of God's will on earth.

However, we do not believe that the Ends automatically justifies the means. That is why we have the Global Executive Constraint policies:

The Executive Minister [or the Subsidiary Boards] shall not cause or allow any practice, activity, decision, or organizational circumstance that is inconsistent with biblical faith and practice, directives of Assembly, unlawful, imprudent, or in violation of commonly accepted ministry, business, and professional ethics.

It is through monitoring the subsidiary boards, the Executive Minister and itself that the Council seeks to fulfill its mandate of providing “visionary and strategic leadership”, presenting “suggested goals to achieve the mission of The Convention”, developing “policies and strategies to achieve the goals”, and holding “all affiliated boards and agencies accountable to these goals.” (Article VI of the Constitution of CABC) The Council deeply appreciates the dedicated work and cooperative spirit of all who partner together at every level of the Convention.

It has been a richly rewarding experience to serve as President for 2008-2009. I am indebted and grateful for the unfailing support of Dr. Margaret Munro, Past President, Dr. Robert Knowles, Vice President, the members of Council, Dr. Peter Reid, the Executive Minister, and all the faithful staff at the Convention office. Thank you for your prayers and encouragement.

Respectfully submitted,
Rev. David DuBois, President

**UNITED in MISSION
2010 Proposed Budget**

	2010 Proposed Budget	2009 Approved Budget	2008 Actual Receipts
Association Mission Projects	90,000	97,700	89,717
Atlantic Baptist Mission Board	330,000	348,000	302,116
Canadian Baptist Ministries	500,000	548,000	475,745
Union of French Baptist Churches	70,000	76,000	65,979
Atlantic Baptist University	80,000	84,000	72,924
Acadia Divinity College	80,000	84,000	72,924
Baptist Historical Committee	16,000	18,000	15,627
Development	81,000	75,000	80,978
Pastoral Ministry Department	72,000	70,000	70,289
Public Witness & Social Concern	21,000	21,000	19,378
Youth and Family Ministries	129,000	102,000	107,540
Administration	248,000	260,000	226,537
Pension & Insurance Board	80,000	80,000	52,089
Council & Committees	80,000	68,000	79,759
Executive Minister's Office	151,000	198,000	256,533
Communications	93,000	107,000	
Regional Ministry	519,000	477,000	521,214
	2,640,000	2,713,700	2,509,349

Increase over 2009 Budget = -2.72%

Increase over 2008 Actual = 5.21%

Report of the Youth and Family Director

For the year 2008

For years to come, 2008 will be remembered as a year of transition within our Convention Office. The Youth and Family Department was certainly not excluded from the changes! However, even while the changes were ongoing, the Department maintained momentum by organizing top quality events, training initiatives and mission trips. The unchanged purpose of the Youth and Family Department is *to strengthen the churches of our Convention by assisting them minister effectively to youth, young adults and families.*

Staffing Changes

After serving as Associate Director and then Director on the Department, Rev. Rob Nysten completed his ministry on March 19th to take on the role of Senior Pastor at Main Street Baptist in Saint John. At that time Rev. Dale Stairs was asked to become the Acting Director of the Department. Convention Council initiated a search process which led to an affirming vote at Oasis, and Dale's accepting of a five year term as Director. Shortly after starting, a search process led to Mrs. Jody Linkletter being named as a full time Associate Director. Also at this time Mrs. Jacqueline Derrah joined the Department as a part time Administrative Assistant.

Ministry Highlights

In addition to Department Staff speaking at churches, retreats, training events and regional gatherings, some of the primary ministry highlights of 2008 were:

- **Parent & Teen Mission Trip** – In March a team of 10 parents and teens from across our Convention travelled together to Toronto for a week of mission and learning. Host Rob Patterson guided the team as they experienced new foods, people, cultures and expressions of our Christian faith while serving in street level ministries.
- **Springforth** – Springforth remains our signature annual event. Nearly 2000 youth and youth leaders gathered in Moncton the second weekend of May for this time of worship, evangelism and discipleship. An exciting new look for the Middle School portion of the event was greatly appreciated.
- **Baptist World Youth Conference** - In July and August, well over 150 youth, young adults and their leaders travelled to this incredible conference in Leipzig, Germany. In addition to the phenomenal conference, most teams participated in mission experiences in European countries before the conference began. These were organized by Canadian Baptist Ministries.
- **Family Mission Tour** – During August families from across our Convention travelled together to beautiful Campobello Island to serve together in mission. The team coordinated a basketball day camp and undertook extensive construction projects in conjunction with Edith Lank Memorial Christian Camp. Families also enjoyed family time and a whale watching expedition!

- **Youth Pastors Summit** – Always popular with those in vocational youth ministry, the Summit happened in beautiful Cavendish, PEI in September. Those who attended were encouraged by times of worship, the speaking of Dr. Lois Mitchell, and informal networking with their colleagues in ministry.
- **Link** – Because teens from ministry families face different challenges from most Atlantic Canadian Youth, the Youth and Family department organizes an annual weekend gathering for clergy teens. As usual the event, which happened at Circle Square Ranch in Sussex, was well attended and packed full of excitement and fun!
- **Potential Impact** – 2008 marked the third year for this event. Potential Impact is a weekend retreat (with follow-up mentoring program) for students entering grade 12. During the weekend the students are challenged to consider God's call on their life and the possibility that they may be called into vocational ministry. This year was the biggest Potential Impact yet!
- **Parenting Seminars** – In an effort to support parents within our Convention, Dr. Dave and Donalyn Currie presented evening seminars in Hammonds Plains, Bridgetown, Pubnico and New Minas. Their seminar on *Transformational Parenting* was widely appreciated.
- **Canadian YouthWorkers Conference** – In early December nearly 20 youth leaders from our Convention travelled to Toronto for the second CYWC. Funding assistance was provided for 15 of those who attended. Those who took part were encouraged to be surrounded by hundreds of other youth leaders, to listen to inspiring speakers, and worship with great worship teams.

Public Witness and Social Concerns Year Book Report 2009**Submitted by Lois Mitchell****May 15, 2009**

During 2009 I have continued to pursue an understanding of God's intention for us as His witnesses in our Jerusalem (here in our communities throughout Atlantic Canada) and to the ends of the earth. Although Romans 12:1-2 has always intrigued and challenged me, I have increasingly wrestled with what it means to be "conformed to the patterns of this world" and to be "transformed by the renewing of our minds".

And, as I've learned more about global realities around issues like poverty, food, water, sanitation, shelter, energy, the environment, trade, gender issues, health, education and so on, I'm less and less able to accept that the status quo – with its growing gap between the global rich (including us!) and the global poor – is in any way acceptable to a God who calls us to love Him with all of our heart, mind, soul and strength and to love our neighbours as we love ourselves.

I am also thoroughly convinced, however, that God did not call us to "fix" this world with all of its problems and injustices. Rather, He called - and continues to call - us to take up our cross DAILY and follow Him – to make choices in EVERY aspect of our lives, every day, which honor Him and our neighbours – that is, obeying EVERYTHING He has commanded us!

I have always been puzzled by the tension we experience as Atlantic Baptists between "evangelism" and "social justice" (or social action). This tension reflects a difference in understanding concerning our priority as followers of Christ. Those who argue that evangelism is our priority tend to reduce everything to the question of personal salvation. The success of any initiative or approach is determined by how many "souls are saved". On the other hand, those who argue that God is a God of justice who calls us to feed the hungry and care for the marginalized, tend to reduce everything to social reform and transformation. Did we get public policy changed to be more consistent with our understanding of Scripture? Have our ministries of compassion eased the suffering of "the least of these" among us?

Few of us would dispute that God longs for souls to be saved AND that Christians should serve their neighbourhoods with compassion and sensitivity. But I propose that these are actually both CONSEQUENCES of our obedience to live according to God's principles and priorities. When we make following Christ our focus – keeping our eyes "fixed on Jesus, the author and finisher of our faith" - we are cooperating with the work of the Holy Spirit to draw souls to saving faith AND we are cooperating with the work of the Holy Spirit as He guides and directs the transformation of our selves and our society. Through our obedience, souls are saved and society is transformed, but God is the architect of it all. He is the master builder while we are simply the laborers.

Nancy Pearcey, in her book Total Truth, argues that we – as followers of Christ - ought to be culture CREATORS rather than critics of culture. It's easy to criticize our culture but perhaps our witness will be more effective AND more pleasing to God if we focus our energies on creating a culture that passionately embodies the teaching of Christ. When Jesus announced that "the kingdom of God is at hand", perhaps He meant that, though we "see through a glass darkly", there is another – a BETTER – way for us to live. A way of thinking and being and doing that is different from the "patterns of this world". Let THIS be our public witness!

It sounds easy, but the reality is that we are so conditioned and shaped by our culture that we may literally be blind to the ways it – its systems and structures and practices - offends God. Or, to put it more personally, we may be blind to the ways that WE offend God – even though we truly WANT to be passionate disciples. The *Live It Out* Challenge (see www.cbmin.org and click on Live It Out) is a tool we can use to help us examine our lives in light of Scripture and allow God to lead us to intentionally live more simply and justly and faithfully.

These are exciting and challenging and disturbing days for the church. And they are days when the cost of commitment may be much greater and much different than we have anticipated. I'm convinced, however, that as we wrestle with these things – together, as the community of faith – we will embrace the mystery of God's grace and favor and we will discover that the consequences of our obedience will include the salvation of souls and the transformation of self and society.

On a more practical note, I have continued to serve on the Racism Working Group and the Rapha Initiative (Mental Health) Working Group. I have also become part of a small working group that is revising and expanding our Convention's resources around the issue of child abuse prevention and making our churches "safe" spaces for all to learn about God's amazing grace.

In my capacity as Justice Initiatives Coordinator for Canadian Baptist Ministries I also have the privilege of serving on several National working groups, especially the Public Policy Working Group of the Canadian Foodgrains Bank (CFGB) and as part of the Canadian Council of Churches (CCC) interfaith Steering Committee preparing for Interfaith Religious Leaders' Summit to be held in conjunction with the G8 Summit in Canada in 2010. I'm thankful for the opportunity to be involved as a Baptist representative with these organizations and I would greatly appreciate your prayers for me as I seek to make a meaningful contribution in these settings.

As my schedule permits, I would love to come to your Association or church to talk about public witness and the challenges and opportunities that are before us as we seek to serve God in these days and in our communities. I can be contacted by email at lois.mitchell@baptist-atlantic.ca or by phone at (506)747-2955 (home) or (506)635-1922 ext. 118 (CABC office in Saint John, NB).

THE ATLANTIC BAPTIST MISSION BOARD REPORT FOR THE YEAR 2009 YEARBOOK

The Atlantic Baptist Mission Board met in February, May and September of 2008. At the Annual Meeting of the Board held in September the following Officers of the Board were elected:

Dr. Morley Shaw, Chairman

Dr. Kevin Hicks, Vice- Chairman

Dr. Muriel Bent, Recording Secretary

It is the responsibility of the Board to develop Ends Policies that comply to the Global Purpose of the CABC. The ABMB exists so that the churches of the CABC will be healthy, growing congregations, committed to the Great Commission and the building of God's Kingdom. To achieve this outcome, the ABMB utilizes available resources and enters into strategic partnerships. Evidence that this outcome is being achieved will be making and nurturing disciples of Christ, new churches being planted, and new people groups being reached for Christ. Through the Director of the ABMB, Dr. Malcolm Beckett, several ministries, programs and funding have been directed toward the accomplishment of the Board's Ends.

Director of ABMB: During a year of transition, Dr. Malcolm Beckett (D/ABMB), in addition to his role as Director, assumed the added responsibilities of Interim Executive Minister of the Convention of Atlantic Baptist Churches throughout the year (2008). Despite the demanding and heavy load of our Director, the Board managed to fulfill its mandate to a large degree.

The Board's major endeavours in 2008 included:

- Conferences were held on NCD by Ian Campbell for coaches and Regional ministers and in May (20-23).
- Conferences for Healthy small churches by Dennis Bickers were held in New Brunswick and Prince Edward Island.
- Evangelism Conference with Dr. John Stackhouse was held in October at the Algonquin Hotel in St. Andrews.
- Booth display at the Festival of Ministries at Convention Assembly in Wolfville, N. S.

At the May meeting each year the Board is diligent in monitoring the performance of the Director to ensure consistent progress towards achieving the Ends.

As part of the monitoring process, the Chairman and Director of Atlantic Baptist Mission Board met with CABC Council members in September to submit the Board's Compliance Report, which was well received by the Council.

The Lay Pastor's Training Program continues to be an effective tool for equipping men and women as they serve in churches and communities throughout the Maritimes. Another effective tool that assists many of our churches is the Discovery Process using the Natural Church Development method. The Director administers the Pastoral Ministry Grants and other funds in accordance to the policies of the Board. The ABMB is grateful to Dr. Malcolm Beckett for his continued faithful and competent leadership in administering the ministry of the Board.

At the September meeting the Board approved two additions to the ABMB Policy Manual, namely:

(1) An **Executive Limitations Policy on Communications/promotion Within the Constituency**, stating that "The Director shall not fail to ensure that the work of the ABMB is adequately promoted in the constituency in a manner that both highlights and promotes the global purpose and ministry objectives of the Board" become Policy #2.1.15.

(2) That in Policy 3.1.7 "**Cost of Governance**", Subsections 3 a, b, c and d will be changed as follows: "a" and "d" shall be deleted, the present "b" shall become "a", the present "c" shall become "b". A new "c" shall be added stating, "Sufficient funds will be set aside in each fiscal year to provide adequate Board education and training". A new "d" shall be added stating, "Sufficient funds shall be set aside in each fiscal year for connection with and obtaining input from the ownership".

Name Change: Through a private member's bill in the Nova Scotia Legislature in the fall of 2007, the legal name of the Board has officially been changed from "Home Mission Board of the United Baptist Convention of the Atlantic Provinces" to the "Atlantic Baptist Mission Board of the Convention of Atlantic Baptists".

Changes to New Churches Fund: The Board approved in principle that the New Churches Fund be changed from a loan fund to a Grant Fund.

Restructuring of the Board: The ABMB continues to explore with the CAB Council the possibility of restructuring with a reduced number of Board members and the formation of working groups.

The Board is fulfilling the mandate given by Convention, especially in the areas of evangelism, church planting, and providing assistance to churches in reaching out to ethnic ministries within the urban areas of Atlantic Canada.

Respectfully submitted on behalf of the Atlantic Baptist Mission Board,

Dr. Morley A. Shaw,

Chairperson

Atlantic Baptist Mission Board

December 31, 2008

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches. A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

Statement of Financial Position (Balance Sheet)

Total Assets	(A)	4,164,132
Total Liabilities	(B)	138,514
Net Assets	(A-B)	4,025,618

Statement of Operations (Income Statement)

Revenues (including gains)	(C)	637,252
Expenses (including losses)	(D)	582,432
Net Income	(C-D)	54,820

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	70,363
Cash flows from Financing Activities	(F)	0
Cash flows from Investing Activities	(G)	67,225

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Capital Grant Fund	234,378
Churches For New Communities Fund	2,514,410
Trust Fund	3,767,834

Significant differences in the entities disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

None

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

ANNUAL REPORT**PENSION AND INSURANCE BOARD**

Chairperson	Ronald Higgins	Secretary	Karen Gunn
Vice-Chairperson	Philip Locke	Treasurer	Daryl MacKenzie

FINANCIAL

The Pension and Insurance Board recorded a deficit exceeding \$14,000 for 2008, which gives the Board cause for concern going forward. The main sources of revenue are investment income, administration fees, a grant from the Atlantic Baptist Foundation and the grant from our “United in Mission” Fund. We are thankful to Convention for increasing the allocation to the Pension and Insurance Board in 2009.

PENSION FUND

The Canadian Baptist Ministries Pension and Insurance Committee has representatives from Canadian Baptist Ministries, Baptist Union of Western Canada, Baptist Convention of Ontario and Quebec, the Union of French Baptist Churches and the Convention of Atlantic Baptist Churches. Our Convention is permitted to send three representatives to serve on the national committee.

The Canadian Baptist Ministries Pension Plan is a Defined Contribution Plan, established for the employees of churches and related agencies affiliated with Canadian Baptist Ministries. This Plan is recognized as one of the top 50 Defined Contribution Plans in Canada. The contribution rate is 12% of total salary with 6% paid by the member and a corresponding amount by the employer.

Members have the option of placing their pension funds in one of four investment strategies; the Aggressive Fund, the Balanced Fund, the Moderate Fund or the Conservative Fund.

The net rates of return, after expenses, were:

Aggressive Fund	-29.3%
Balanced Fund	-22.4%
Moderate Fund	-15.6%
Conservative Fund	-07.0%

The combined value of the four funds for all members as at December 31, 2008 was \$125,614,252.

BASIC LIFE INSURANCE

All members of the Canadian Baptist Ministries Pension Plan are automatically covered under the insurance program administered by this Board. Premiums are billed to the members’ employers. Members who are covered under another group insurance program are not required to be part of this program.

The following basic insurance benefits are provided:

\$40,000 Basic Life Insurance	\$14.28/month
\$25,000 Accidental Death & Dismemberment	\$ 0.55/month
\$10,000 Spousal & \$4,000 Dependents Life Insurance	\$2.22/month
Long-Term Disability Insurance	\$2.07 per \$100 of Disability Income

OPTIONAL LIFE INSURANCE

Members are strongly encouraged to purchase optional life insurance to protect family members. Coverage is available for the member and their spouse and the premiums are very inexpensive. The amounts below indicate the monthly cost for every \$25,000 of life insurance coverage:

Age	Male	Female	Age	Male	Female
Under 30	\$0.75	\$0.75	45 – 49	\$3.75	\$2.50
Up to 35	1.00	0.75	50 – 54	6.50	4.50
35 – 39	1.25	1.00	55 – 59	10.25	7.00
40 – 44	2.25	1.50	60 – 64	15.00	10.25

MEDICAL/DENTAL PLAN

Great West Life is the carrier of our Medical/Dental Plan. The monthly rates for 2009 are as follows:

Active - Single Coverage	\$120.00
Active - Family Coverage	290.00
Retired with Drug Coverage – Single Coverage	179.00
Retired with Drug Coverage – Family Coverage	358.00
Retired without Drug Coverage – Single Coverage	70.00
Retired without Drug Coverage – Family coverage	140.00

For those retired members who are under 70, out of Country coverage is provided at no additional charge.

Premiums collected are placed in a resource pool from which claims are paid, plus the administration costs. Responsible stewardships dictates that wise usage of these benefits will help to maintain the best possible coverage at affordable rates.

EMPLOYEE ASSISTANCE PLAN

This program is provided by Shepell-fgi and provides confidential counseling to members and their families. The monthly cost is \$5.00 per member.

FINANCIAL PLANNING SEMINAR

The Board recognizes the need for members and their spouses to receive information relating to financial planning, and help provide that by hosting Financial Planning Seminars. All members of the CBM Pension Plan, who have not previously done so, are encouraged to take advantage of this learning experience. This seminar will be helpful to members in working through their own personal financial situations, as well as giving them information to pass on to members of their congregations.

SUPPLEMENTAL BENEFITS

The Board also administers a fund, which provides supplemental benefits for retired pastors or their widow/widower as well as disabled pastors. Through grants received from the Baptist Foundation, the Board also administers rent subsidization for retired pastors who reside in apartments/houses owned and operated by the Atlantic Baptist Senior Citizens' Homes Inc. Assistance, as well, is provided to those individuals who are unable to cover the costs, in whole or in part, for the various insurances.

If you are aware of any retired pastor or widow/widower of pastors who may have a financial need, please contact the Convention Office.

Respectfully submitted,

Ronald Higgins, Chairperson

Daryl MacKenzie, Director of Operations

**PENSION AND INSURANCE BOARD
DECEMBER 31, 2008**

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.

A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

Statement of Financial Position (Balance Sheet)

Total Assets	(A)	775,568
Total Liabilities	(B)	138,113
Net Assets	(A-B)	637,455

Statement of Operations (Income Statement)

Revenues (including gains)	(C)	1,172,239
Expenses (including losses)	(D)	1,016,554
Net Income	(C-D)	155,685

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	155,685
Cash flows from Financing Activities	(F)	0
Cash flows from Investing Activities	(G)	0

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted - Medical/Dental Plan Reserves 170,330

Significant differences in the entities disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

None

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

2008 Report of the Baptist Bookroom Committee

The mission statement of the Baptist Bookroom is “To provide Christ-centered resources for salvation and spiritual growth”, which complements the vision statement of our Convention “To bring glory to God by making disciples of Jesus Christ and by demonstrating His love to a hurting world in the power of the Holy Spirit”.

The year 2008 was a challenging one for the store as staff and committee members alike had to make significant changes in operations. The end result is a bookstore that is better positioned for growth and profitability in 2009 and beyond. There were two pivotal things that enabled the bookstore to gain its new footing. The inventory levels were drastically, but effectively reduced and the operating loan from the Convention was reduced to a level where it should be completely repaid by December of 2009. The end result was a small profit in the current year with a larger profit budgeted for 2009.

Our committee is very thankful for the staff of the Baptist Bookroom, who have seen and continue to see the operation of this store as a ministry by which lives are touched for the Kingdom’s sake. We are especially thankful for the store’s manager, Heather Goodwin, who continues to serve the Lord in this ministry. It hasn’t been easy working at the Bookroom over the last couple of years; but our dedicated and determined staff has proven to be the biggest part of our present accomplishments!

Given the return to profitability due in part to the drastic changes in operations over the past couple of years, we are confident we can continue to serve the Convention, churches and individuals, while at the same time continuing to strengthen our position as a profitable business/ministry.

I am most appreciative of the members of the Bookroom Committee that have been dedicated beyond imagination to finding a solution to a seemingly impossible task. Thanks for your time and talents!

We ask for the support of churches, pastors and lay people as we seek to carry out our mission within the context of our Convention.

Please visit our website at <http://www.baptistbookroom.com>.

Respectfully Submitted,
Scott Ryder, Chair

ANNUAL REPORT FOR 2008

Director of Development

Rev. Greg Jones

The year 2008 marked the second year of a three year appeal called *Growing Healthy Churches: UIM Appeal 2007 – 2009*. Unveiled at Convention Assembly in 2006, and rolled out to the churches that fall, it has continued to build on the base laid by the *inVision* initiative of 2004 – 2006. The *Growing Healthy Churches Appeal* is aimed towards helping develop understanding of:

- What the Convention of Atlantic Baptist Churches **is** (*a family of approximately 500 Atlantic Baptist Churches who recognize that there are core aspects of their mission that can be accomplished much more effectively through this partnership. We are **STRONGER. TOGETHER.***)
- What we do through this mission partnership (we are churches *helping churches grow passionate disciples of Christ*)
- Our six core ministry priorities, all aimed towards *growing passionate followers of Christ (healthy churches, effective pastors, creative mission, passionate next-generations, focused compassion, and celebrated community)*
- The level of financial commitment required from each member congregation to adequately underwrite this shared mission

The name of *Growing Healthy Churches: UIM Appeal 2007 – 2009* was selected in recognition that this is why we exist as a mission partnership ... to be growing increasingly healthy churches, for it is healthy churches that will be disciple-producing churches. Although our focus is not exclusively here in Atlantic Canada, we do recognize that healthy, strong churches are required 'here' in order to resource the mission 'there'. (The *GHC* resources can be seen on-line at <http://www.baptist-atlantic.ca/departments/development>)

The financial results of Year 2 of the *Growing Healthy Churches Appeal for UIM* are as follows:

- For the first time in five years, giving to UIM decreased as compared to the previous year [\$2,509,349 (08); \$2,623,071 (07)]. (This decline in revenues is certainly a concern and must be watched as to whether it is temporary due to the recent economic downturn, or whether it threatens to be a longer-term trend.)
- Revenues in 2008 attained 92.6% of our budgeted goal for UIM of \$2,708,700.

Other resources offered to churches include:

- ***Freed Up Financial Living***: How to Get There with Biblical Principles – a 6 hour course (part of *Good Sense*) to encourage people to live with greater financial freedom and margins.
- ***LEGACY for Ministry™*** -- a program to educate and encourage Atlantic Baptist's to ensure they have valid wills and other necessary legal instruments, and to encourage consideration of gifts for the furtherance of God's work through the family of Baptist ministries which are affiliated with the Convention of Atlantic Baptist Churches.

- Local church seminars encouraging sound, healthy financial principles to build your ministries upon.

For more information on these or other resources, please contact the Director of Development – Rev. Greg Jones – at greg.jones@baptist-atlantic.ca or at 506.635.1922 ext. 114.

Please continue to uphold the financial requirements this shared mission partnership that we call *The Convention of Atlantic Baptist Churches*. To fully meet our needs, we need your individual and congregational prayers and ongoing financial commitment for the important ministries we undertake together.

On behalf of your sister churches, I thank you for your continued partnership and support.

In Christ,

Rev. Greg Jones,
Director of Development

REPORT OF THE BOARD OF MINISTERIAL STANDARDS AND EDUCATION

2008 being a year of transition, Dr. Malcolm Beckett oversaw the day-to-day work of the Board as the Interim Executive Minister. The Board of Ministerial Standards and Education held 3 regular meetings in 2008: February 26-28 and April 22-24 at Old Orchard Inn, Wolfville, NS; and October 2-4 at the Coastal Inn in Sackville, NB. The Board affirms its Conflict of Interest document each October and each member signs a confidentiality form.

The primary mandate of the Board is to meet at least twice, for an Initial and Exit Interview, with men and women who sense a call to Ordained or Lay Pastoral Ministry. The Board's responsibility is to help discern their suitability for ministry, provide educational guidance, recommend candidates seeking ordination to the Examining Council, and examine lay pastoral candidates on their statements of faith. The Board also interviews ministers ordained and recommended by bodies outside of Canadian Baptist Ministries who are seeking recognition by the CABC of their ordination.

The Board continued to refine the interview process so that time is used carefully and decisions regarding candidates are made wisely. The primary focus of the February meeting is Exit Interviews with Candidates for Ordained Pastoral Ministry who are anticipating graduation from seminary and proceeding toward ordination. The primary focus of the April meeting is Initial Interviews with those who (normally) are completing their first year of theological education and are seeking acceptance as a Candidate for Ordained Pastoral Ministry. The primary focus of the October meeting is Initial and Exit Interviews with Lay Pastor Training Program students who sense God's call toward Recognized Lay Pastoral ministry. Others may be interviewed at each meeting, at the discretion of the Board, based on need and available space on the agenda. In February the Board interviewed 24 applicants, in April they interviewed 17 applicants and in October they interviewed 12 applicants. In addition the Board held a conference call in November. The Board is responsible to respond to written allegations/self-disclosures of professional misconduct re pastoral leaders whose credentials are held by the CABC.

A monitoring report was presented to the Convention Council on November 21st, in keeping with Article VI(1)(d) of the Convention Constitution and following the guidelines set out in sections 1 and 2 of the Council Policies Manual.

The Restoration Document was sent to the constituency early in 2008, feedback was received and considered, and the Document was finalized and added to the Protocol for Cases of Alleged Professional Misconduct at the February Board meeting. This was done in accordance with Section 4 of the Ministerial Professional Standards portion of the Regulations Concerning the Ministry.

The Interim Executive Minister and the Associate Executive Minister conducted constituency consultations early in the year and out of these came nine joint BMSE/Council amendments to the notice of motion given in 2007 re the Regulations Concerning the Ministry for discussion and action in 2008, which were brought as a separate document in August 2008. The Notice and amendment were withdrawn, combined and given as notice in 2008 for discussion and action in 2009.

The Committee on Student Indebtedness completed its work by establishing guidelines for the Baptist Ministry Preparation Fund. A working group of the Board was put in place to receive applications and choose recipients for grants from this fund. Ten grants totaling \$40,000 were awarded for the 2007/08 academic year and \$30,000 is available for the 2008/09 academic year from funding provided by the Atlantic Baptist Foundation. The Board is seeking to put a group in place to raise additional funds so that the Baptist Ministry Preparation Fund will be sustainable.

A proposal re Pastors Awaiting Candidacy was received from a working group and returned for further work. The Board has been made aware that, in the past few years, a shortage of youth pastors in Atlantic Canada has developed. Because of the Board's stringent application guidelines, including the need for a Church License to Minister from a CABC church, it has been very difficult to facilitate interviews with applicants from outside of Atlantic Canada. As a result, an increasing number of youth pastors serving in CABC churches hold no credentials with the Convention. This proposal was brought to address this concern.

Respectfully submitted,
Rev. Wayne Murphy, Chair

REPORT OF THE 2008 EXAMINING COUNCIL FOR ORDINATION

The Examining Council for Ordination met Monday, August 18 and Tuesday, August 19, 2008 in Crabtree Auditorium, Crabtree Building, Mount Allison University, Sackville, New Brunswick. Rev. Peter Reid, Past President of Convention, served as the Chair of the Examining Council. Dr. Harry Gardner, President of Acadia Divinity College and Dr. Brian MacArthur, President of Atlantic Baptist University, were appointed to share the responsibility of Chief Examiner, in keeping with the Conflict of Interest document. Dr. Malcolm Beckett was in place as the Interim Executive Minister.

The Council appointed an Appeal Board, in keeping with Section 7.1 of the Ministerial Standards Document, to serve for one year as needed. Members appointed were: Rev. Grant Alcorn, Rev. Aubrey Trail, Rev. Greg Doyle, Rev. Marlene Knowles, Dr. Vance Arbeau, Dr. Margo MacDougall, Rev. Eugene Lanctin, and Alternates (3): Rev. Rhonda Britton, Rev. Mark Smith, Rev. John Beers. It was agreed that the Executive Minister's office would have the prerogative to choose the 7 people from this group who would serve on any particular appeal board.

The following Candidates were examined on their statements of faith and Christian commitment and were recommended to their churches for ordination at their hands:

Karl Armstrong	Robert Heffernan	Debra Mosher
John Campbell	Wilma Janzen	Norman Pearce
Carol Dimock	Devin Johnstone	Michael Shreve
Sterling Gosman	Hal Lowther	Brandon Thompson
Sylvia Hagerman	Timothy MacKinnon	Matthew Walsh
James Hammond		

All candidates were committed to God in prayer.

Respectfully submitted,
Dr. Peter Reid, Chair of the 2008 Examining Council
Executive Minister

REPORT OF THE NOMINATING COMMITTEE 2008-2009

The Nominating Committee met three times during this Convention year, operating under the guidelines as adopted at Assembly 2004. Meetings on November 12 and March 6 were held face-to face while the meeting on January 26 was conducted by telephone conference call. During the course of these three meetings the committee considered nominations received and brought forward by the Regional Representatives as per the current process and finalized a slate of nominees for the Vice-President, all Convention Boards and Committees with one vacancy. The committee also took time to review the orientation of new Regional Representatives, the current process and schedule for gathering nominations, the issue of under-representation of some Regions on Convention Boards and Committees, the issue of identifying more than one suitable candidate for the position of Vice-President, and the issue of apparent conflict of interest when current Nominating Committee members are themselves nominated for positions. All decisions were made by consensus after careful discussion. Each meeting opened with prayer and a brief devotional and closed in prayer.

Throughout the nominating process, the Committee recognized that most candidate information is now being received electronically rather than by traditional surface mail. Forms are completed by new candidates but may not bear an actual signature of that candidate or a countersignature by the nominator. The Committee agreed that the Regional Representative presenting the candidate would carry responsibility to ensure the completeness of the form and be prepared to countersign it as part of the nominating process.

In April, the Committee reported to Council and recommended an adjustment to the schedule for the nominating process. Council heard this recommendation and did agree to the proposed schedule. This will have provide more time for Regional Representatives and others to consider the needs and identify potential candidates prior to the Committee beginning its meeting process in January. It is hoped that this change will enable Committee members to have more and better contact with their Regions prior to beginning the process of developing the prospective slate of Officers, Boards and Committees. That, in turn, may help address the issues of under-representation from some Regions.

Other recommendations regarding potential conflict of interest by Committee members and the concerns regarding having few candidates for the position of Vice President were deferred by Council until after Convention has dealt with Incorporation and the Operating By-Laws at Assembly.

With the exception of a small number of suitable candidates for the position of Vice President, and some regional under-representation, the Committee was pleased that it was possible to present a complete slate of candidates for all positions to this Assembly for your approval.

It was my privilege to serve the Convention as Chair of this fine, hard working committee. I commend each of them to you in prayer.

Respectfully,

Margaret F. Munro, Chair

**CABC Baptist Historical Committee
Annual Report for 2008**

The Baptist Historical Committee has valued partners for its tasks. The Vaughan Library at Acadia University and its Esther Clark Wright Archives houses the Atlantic Baptist Archives which continue to grow at a healthy rate. In 2008 the Archives accessioned 40 records, from churches in New Brunswick, Nova Scotia and Prince Edward Island, including records from two churches which have closed: Dover, New Brunswick and Grafton, Nova Scotia. There were also deposits from Convention, Atlantic Baptist Women and Canadian Baptist Ministries.

The Vaughan Library has endorsed the Built Heritage Project of the Baptist Historical Committee. That will be a record in graphics and text on all of the churches in the Convention. Stephen McNeil, the Operations and Systems Manager for the Vaughan Library, will set up a web site for the project as part of the Archives section of the library. The cost of developing and running the site will be assumed by the library. They will treat the Built Heritage materials as they would any other material submitted to the Atlantic Baptist Archives.

Churches will be able to post digital photographs and supporting information directly to this site. An editorial committee appointed by the Baptist Historical Committee will review the material from the churches. The Library will subsequently make the information available online to all churches and researchers.

Hugh McNally and Pat Townsend (Chair and Secretary) attended two Association meetings: in May the Northwestern Association at Hartland NB, and in October the Antigonish-Guysborough Association in New Harbour NS. These were opportunities to outline the work of the Baptist Historical Committee and in particular the proposed Built Heritage Project.

The Acadia Divinity College is a partner of the Baptist Historical Committee in the publication of texts related to the History of Baptists in Atlantic Canada. The Historical Committee and the Divinity College share in the appointing and funding of the Editorial Committee. Texts in the Baptist Heritage in Atlantic Canada series soon to be released include; the Jarvis Ring Diary Project completed and published in 2009, with Dan Goodwin as editor, and The Journal of Henry Alline. The Journal was published as part of the series in 1980, and is now out of print. An online version has been prepared by Barry Moody with the help of Gaspereau Press.

The annual grant from the Convention makes these projects possible, and also funds archival projects such as the detailed work in collecting and cataloguing materials from the library of Miriam Ross. One more resource for those researching the history of our churches.

Respectfully Submitted
Dr. Roger Cann, Chair

2008/2009 REPORT TO CONVENTION**ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC.***Highlights of the Year - - -*

Nursing Homes:

The Kenneth E. Spencer Memorial Home in Moncton is implementing the Strategic Plan that was reviewed and approved in March 2009. Major initiatives include the incorporation of the Spencer Home Foundation, which will support the organization in having additional funds to support quality care and quality living for the residents being served. The Board has actively supported the payment of two diesel generators installed in February 2007 at a cost of \$436,773. The balance owing on this project is \$15,000. The Board hosts an annual fundraising dinner on the first Tuesday of November. Special events, fundraising activities and personal donations are required to support the loan payments for the generators. Availability of emergency power demonstrates a commitment to client safety which is required and expected by the community served. In late 2008, Spencer Home participated in a provincial facility assessment and capital planning project. Results are expected in the near future. A visit from the Minister of State for Seniors, Hon Brian Kenny is planned in June 2009. Conceptual drawings to renovate and expand Spencer Home have been prepared to demonstrate the Boards commitment and interest in providing a facility that will be current and meet clients' needs and expectations into the future. A full time nurse practitioner is now located at the Home.

The PEI Atlantic Baptist Home in Charlottetown participated in a strategic planning exercise with a plan approved by the Board in March 2009. Initiatives are directed toward enhancing recreation programming, developing and supporting the volunteer program, developing plans to upgrade the physical infrastructure as well as utilizing the adjacent vacant property. Enhancements are needed to provide the space and accommodations for both quality work life and quality care. We continue to wait for the PEI government to announce its long term care strategy.

The Villa Chaleur Robert L Knowles Veterans Unit in Bathurst participated in a strategic planning exercise with a plan approved by the Board in March 2009. Initiatives are directed toward enhancing the Recreation Program. Two part time activity directors now provide enhanced recreation options for the Veterans. A chapel has been set up on the unit and is appreciated by residents, staff and families. Volunteer programs are being supported and enhanced. In April, we celebrated the official opening of the 3 additional private rooms and expanded activity area. The Minister of Veterans Affairs, Hon. Greg Thompson as well as Legion members and other special guests were present for this celebration.

For all 3 homes, best practice initiatives, quality care and standards of practice are an important aspect of the care provided. Quality people, including staff, volunteers and families, all make a valuable contribution to the quality of life for residents

The three nursing homes participated in a Survey by Accreditation Canada in May 2009. Accreditation Canada is a national, non profit, independent organization providing health care organizations with an external peer review process to assess and improve the services provided to clients based on standards of excellence. Participation in the Accreditation program is voluntary.

Seniors Housing:

The ABSCHI board has also undertaken a strategic planning exercise to assist with developing future direction and priorities. The mission, vision and values of the organization have been reviewed and will be presented for Board approval later in 2009, as well as the goals and objectives for the next 3-5 years. One initiative that must be undertaken is addressing the various aged facilities that require attention and investment for them to remain viable and 'in demand'.

Demographics indicate increasing numbers of individuals age 65+ into the future, many of whom will undoubtedly require housing and care service options as offered by the Atlantic Baptist Senior Citizens' Homes Inc. We regularly receive inquiries and requests from churches, communities and individuals for seniors housing and care – these opportunities must be carefully managed to assure infrastructure support to sustain growth in a positive manner. Growth opportunities must also be balanced with sustaining appropriate management service and support to the 13 facilities presently under our direction, to assure the needs and expectations of 1000+ seniors are being met or exceeded.

Drumlin Hills in Bridgewater, Nova Scotia was opened to tenants in November 2008. The 72 independent living apartments are rented very quickly – about 50% of the assisted living units are occupied. This project has been more challenging than usual due to the distance from the Moncton head office and the challenges of attracting trades out of the greater Halifax metro area when there was so much work available at their 'door steps'. The assistance of Norman and Eleanor Hovland has been nothing short of outstanding as Drumlin Hills has become a reality.

We are pleased to report the appointment of Mrs. Jackie Boudreau as Manager at Villa Chaleur. An emergency generator for this facility is being considered, in particular for the needs that relate to the Veterans Nursing Home.

2009 is yet another year to celebrate and express appreciation for the Lords leading and blessing in the Ministry of Atlantic Baptist Senior Citizens' Homes Inc. It is our privilege to be able to enhance the quality of care and service we offer through these 14 facilities.

Our various other facilities –Courtyard Homes (Moncton), Hillcrest Village (Saint John), Caledonia Place (Hillsborough), Granite Court (Saint George), Taylor Court (Shediac), Church Court (Moncton), Central Court (North Sydney), Bayview Village (Bathurst), Gladys Manning (Windsor) - have experienced another successful year of operation. Our goal remains to enhance the quality of service provided in all of our facilities as resources permit. Interested persons are invited to visit our new web site www.abschi.com.

We continue to rely greatly upon the community and individuals who generously provide support to our organization. As we celebrate another year-end, we wish to again express our appreciation to all those who assist with the ongoing success of our organization and who support us in serving Atlantic Canadian Seniors - Board Members, Local Advisory Committee Members, local church members, staff members and numerous volunteers. Any success we enjoy in this Ministry is the direct result of the efforts of these many caring individuals and their willingness to serve and use their God-given talents. We are indeed thankful for this support.

Respectfully submitted,

Steven Campbell
Executive Director – Seniors Housing

Barbara Cook
Executive Director – Nursing Homes

ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC. FINANCIAL

March 31, 2008

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.

A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

Statement of Financial Position

Total Assets	(A)	40,843,784
Total Liabilities	(B)	32,252,381
Fund Balances	(A-B)	8,591,403

Statement of Operations

Revenues	(C)	22,541,026
Expenses	(D)	21,937,657
Excess of Revenues over Expenditures	(C-D)	603,369

Statement of Cash Flows

Cash flows from Operating Activities	(E)	1,782,616
Cash flows from Financing and Investing Activities	(F)	1,491,949

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Resident Trust Funds	140,787
Restricted Cash – Replacement Reserves	414,949

Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

Refer to Note 2 of Financial Statements

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

We have nil transactions with the Convention of Atlantic Baptist Churches: Our fiscal year end was March 31, 2008.

ATLANTIC BAPTIST FOUNDATION
2008 REPORT

During 2008, the demand for the financial services of the Foundation continued to grow as churches planned new structures, renovated present structures and implemented various programs to enhance their local ministries.

Appreciation is extended to the Board of Directors, Mrs. Karolyn Paynter, Administrator, who retired after serving the Foundation faithfully for many years; Miss Nancy Ward, CGA, who is now Finance Manager, assisted by Mrs. Lisa Lewis, Assistant Administrator, and Mr. Richard Steeves Assist. Director (Administration) Spencer Home, as Consultant.

HIGHLIGHTS

-Loans approved during the year; a record of \$16,320,256.

-Grants advanced to Baptist Ministry Preparation Fund, Evangelism 2008 Conference, The Retired Pastors Subsidy Fund and The Creek Leadership Program.

-The Administration streamlined by installing various programs on the website to expedite Savings, RRSP, RRIF, Loans, and Important Information to assist with Building/Renovation Planning.

-An Audit Committee created and is active.

-A Risk Management Committee created and is active.

-A Portfolio Manager with RBC Dominion Securities appointed to manage the investments of the Foundation.

The Foundation appreciates the members of the Convention of Atlantic Baptist Churches who have placed their confidence in the Foundation by using its financial services.

We thank the Lord for his guiding presence during this year.


Douglas Beaman, Chair
Atlantic Baptist Foundation

Atlantic Baptist Foundation Statement of Financial Position

December 31	2008	2007
Assets		
Current		
Cash and securities (Note 3)	\$ 12,028,867	\$ 18,287,753
Receivables and accruals	283,775	294,598
Current portion of mortgages and notes receivables (Note 5)	4,866,495	1,482,884
Prepaid expenditures	-	5,082
	17,179,137	20,070,327
Restricted cash (Note 4)	480,372	467,872
Mortgages and notes receivable (Note 5)	22,975,756	20,181,335
	\$ 40,635,265	\$ 40,719,534
Liabilities		
Current		
Payables and accruals	\$ 326,198	\$ 427,219
Notes payable, interest bearing, no set terms of repayment	38,743,927	35,909,895
	39,070,125	36,337,114
Life interest contracts (Note 6)	50,400	53,400
	39,120,525	36,390,514
Net Assets		
Restricted trust funds (Note 4)	480,372	467,872
Unrestricted net assets	1,028,368	3,738,648
Internally restricted funds (Note 7 (b))	6,000	122,500
	1,514,740	4,329,020
	\$ 40,635,265	\$ 40,719,534

Commitments (Note 8)
Contingency (Note 11)

On behalf of the Board

 Director

 Director

See accompanying notes to the financial statements.

**ATLANTIC BAPTIST FOUNDATION FINANCIAL
DECEMBER 31, 2008**

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.

A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

Statement of Financial Position

Total Assets	(A)	40,635,265
Total Liabilities	(B)	39,120,525
Net Assets	(A-B)	1,514,740

Statement of Operations

Revenues	(C)	855,213
Expenses	(D)	3,565,493
Net Income	(C-D)	(2,710,280)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	N/A
Cash flows from Financing Activities	(F)	N/A
Cash flows from Investing Activities	(G)	N/A

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted Trust Funds	480,372
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Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

Refer to Note 2 of Financial Statements

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

ATLANTIC BAPTIST UNIVERSITY
Annual Report to the Convention

With God's blessing, Atlantic Baptist University moved forward in 2008 while faithfully seeking to shape the lives of its students by providing "*quality university education firmly rooted in the Christian faith.*" Student enrollment for the 2007-2008 academic year was 678 FTE (full-time equivalency) as of June 30, 2008. Based on September 2008 enrollment, the projected number for the 2008-2009 academic year may be down slightly.

During Convocation on May 3, 2008, one hundred and sixty-three degrees and sixteen certificates were awarded to graduates in Arts, Science, Business, and Education. It is noted with congratulations that the ABU Leadership Award was presented to Dr. Samuel J. Mikolaski who spoke at both the morning and afternoon ceremonies. While President of the University, Dr. Mikolaski was instrumental in formulating the Act of Incorporation which was eventually passed in the New Brunswick Legislature whereby Atlantic Baptist College became degree granting. The 2008 Convocation marked the 25th Anniversary since the College awarded its first degrees. The Lieutenant-Governor of New Brunswick, the Honourable Herménégilde Chiasson, attended the morning Convocation service. Having the Lieutenant-Governor preside over the ceremony was an historic first for the University. Fall Convocation was held on Saturday, November 1, 2008 when an additional twenty-one degrees were conferred plus six certificates awarded. The President, Dr. Brian MacArthur, was the Convocation speaker.

ABU continues to attract highly qualified Christian faculty. Christopher Cudahy (Ph.D. Candidate – Texas A & M University) was appointed Assistant Professor of Communication Studies and joined the faculty in the summer of 2008.

The Board of Governors announced in the fall of 2008 the appointment of H. Jack Stultz as the next Chancellor of Atlantic Baptist University. Dr. Ralph Richardson, the first Chancellor of the University, will complete two four-year terms at the end of June 2009. Mr. Stultz will be installed as the new Chancellor during the 60th Anniversary celebrations of the University to be held in September 2009.

Fiscal year end June 30, 2008 marked the seventh consecutive year that operations concluded in the black. This was possible in part because funds from an estate reserve were available for inclusion as operating revenue. The University continues to face the challenge of increased operational costs, thus relying even more on the faithful support of donors and churches who are vital partners in the fulfillment of its mission. The mortgage owing at June 30, 2008 was \$1,560,597.

ABU invites Convention churches to pray for the University, to encourage students to attend, and to financially support its mission. By doing so, local congregations invest in students who are becoming Christian leaders equipped to serve God in various vocations throughout the world.

Respectfully submitted,

Dr. Brian D. MacArthur, President and Vice-Chancellor
Mr. H. Ward White, Chair of the Board of Governors

ATLANTIC BAPTIST UNIVERSITY FINANCIAL

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Convention of Atlantic Baptist Churches.

A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

Statement of Financial Position

Total Assets	(A)	16,535,542
Total Liabilities	(B)	3,326,692
Net Assets	(A-B)	13,208,850

Statement of Operations

Revenues	(C)	6,272,159
Expenses	(D)	6,581,722
Net Income	(C-D)	(309,563)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	182,076
Cash flows from Financing Activities	(F)	(58,791)
Cash flows from Investing Activities	(G)	49,923

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Endowed Trust Funds for scholarships	4,670,438
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Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

N/A

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

Atlantic Baptist University's fiscal year is June 30th. The above information is for the year ended June 30, 2008.

Report of Acadia Divinity College For the 2009 Convention Yearbook

This report will cover the College's fiscal year from April 1, 2008 to March 31, 2009 with a few updates for delegates to the 2009 Oasis, Convention Assembly. The financial report of the College's fiscal year is also included. In seeking to fulfill the mandate of the Act of Incorporation, the Board, Administration and Faculty are committed to provide students with an educational experience that offers them high-level scholarship and cutting edge practical ministry experience. Study in the context of a Christian community on the campus of a leading Canadian University provides a setting and opportunity for growth that is hard to duplicate.

Our Faculty: There have been two additions to the Faculty during this academic year. Dr. Carol Ann Janzen was appointed as an Assistant Professor of Practical Theology. She also serves as the Dean of Students and Administrative Assistant to the Director of the Doctor of Ministry Program. Additionally, Dr. Bruce Fawcett was appointed as Associate Professor of Leadership and Special Assistant to the President and began his service in January. He is the Director of the Self-Study Re-Accreditation Process of the Association of Theological Schools in the United States and Canada.

Dr. Craig A. Evans, Paysant Distinguished Professor of New Testament Studies was granted a Doctor of Habilitation degree from the Reformed Faculty of Theology in Budapest following a successful defense of his thesis, "Jesus and the Fall of Satan: Studies in Demonology and the Early Christian Movement." This second doctorate qualifies him for mentoring and examining doctoral students in the context of continental Europe.

Dr. William H. Brackney, the Millard R. Cherry Distinguished Professor of Christian Theology and Ethics has published three additional books with a fourth soon to be finished. One of the books entitled *Congregation and Campus, North American Baptists in Higher Education* traces the outstanding contribution of Baptists to Christian higher education. Dr. Brackney continues to be in high demand in North America and internationally as an authority on historical theology and Baptist thought.

The Associate Dean, Dr. Chris Killacky also published a book on theology this winter and is working on two additional publications. Dr. Lionel Moriah, the John Gladstone Associate Professor of Preaching and Worship was recently acknowledged for his contribution to the development of enhanced models of Supervised Field Education at a Conference of peers in that field.

Dr. Glenn Wooden, Associate Professor of Old Testament Studies and ADC Librarian has continued service as a member of the Executive Committee of the International Organization for Septuagint and Cognate Studies (IOSCS). He is the Editor of the Bulletin of the IOSCS.

In addition to his teaching responsibilities, Dr. Robert Wilson, the Thomas James Armstrong Professor of Practical Theology and Church History, has given leadership to the revision process of the Faculty Handbook and also has served as the Chair of the Administrative Committee of the Acadia Center of Baptist and Anabaptist Studies. Dr. Andrew D. MacRae, Professor Emeritus of Evangelism and Mission has continued to serve as the Director of the very successful Doctor of Ministry Program. Additionally, he teaches the Advanced Preaching course as well as the core course on Evangelism. He also is the liaison person for the partnership with the Bethel Seminary in Hong Kong. Dr. David Watt, the Director of Development and Recruitment teaches the course on Missions and led the College to another successful year of fundraising. Rev. Dale Stairs the Convention Director of Youth and Family serves as the Director of the Youth Ministry Program of ADC and this linkage with the Convention has proved to be mutually beneficial. Plans are underway for the next “ Potential Impact Conference” which addresses the topic of call to ministry for those aged 18-25.

Danny Zacharias, a lecturer in biblical studies teaches the introduction to Greek and Hebrew and is highly popular among the students. Danny is working on his PhD in New Testament studies through the University of Aberdeen at Highland Theological College.

The Mondays in Metro Program has seen new growth. Dr. Leslie McCurdy has agreed to be the Director of this program. Those who take advantage of this program will now be able to earn a Graduate Diploma in Christian Studies from ADC in three years. The Graduate Diploma is fully transferable and is counted as the entire first year of a Master of Divinity for those who wish to further their studies.

The overall curriculum and its delivery system will be the dominant and most important discussion among the Faculty in coming months and ultimately the Board as well.

Our Students: While the overall number of students for this past year remained approximately the same as the previous year, the number of Full Time Equivalents dropped to 70 from 80.

Most of the students are preparing for traditional pastoral ministry but several are training to become chaplains in a military, hospital or prison setting. More than 90% of the students at ADC are from a Baptist background but several other denominations are represented in the student body including, Pentecostal Assemblies of Canada, Presbyterian, Salvation Army and Roman Catholic.

The number of students enrolled in the Doctor of Ministry Program continues to grow.

Our Finances: Because of investment guidelines the losses have not been as significant as some institutions have seen. While there was a small operating deficit for the year ending March 31, 2009, the College is in a healthy position financially.

Our University Context: As the Faculty of Theology of the University our student's receive their degrees from Acadia University. The President of the Acadia Divinity College serves as the Dean of Theology for the University. Additionally, the President serves as a member of the Board of Governors of the Acadia University, a member of the University Senate and the Executive of the University Senate. Additionally, the President serves on the Academic Council and the Chapel Committee of the University. The President of the Acadia University serves as a member of the Board of Trustees of ADC.

Acadia Divinity College receives an annual operating grant of approximately \$600,000 from the university from funds it has received from the Province of Nova Scotia. On April 1 2009, Mr. Ray Ivany was welcomed as the new President of the University. He is particularly interested with the international connections and partnerships that ADC has developed.

Our Convention Connection: The Executive Minister of the Convention is a member of the Board of Trustees, and the Trustees as a whole, are elected by the Assembly. Many faculty members provide leadership at Association and Church events and the College enjoys a good relationship with the Convention.

Respectfully submitted,

Dr. John Stewart, Chair

Rev. Dr. Harry G. Gardner, President

ACADIA DIVINITY COLLEGE FINANCIAL

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A full audited statement is available by requesting the same from the Convention of Atlantic Baptist Churches, 1655 Manawagonish Road, Saint John, NB E2M 3Y2

Statement of Financial Position

Total Assets	(A)	11,588,561
Total Liabilities	(B)	521,155
Net Assets	(A-B)	11,067,406

Statement of Operations

Revenues	(C)	2,057,355
Expenses	(D)	1,959,893
Net Income (Loss)	(C-D)	97,462

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	24,172
Cash flows from Financing Activities	(F)	0
Cash flows from Investing Activities	(G)	(109,193)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for endowment purposes	10,068,740
Internally restricted	542,456

Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

No differences - we follow accrual method following GAAP

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

Acadia Divinity College's fiscal year is March 31st. The above information is for the year ended March 31, 2008.

OBITUARIES**REV. ELWOOD STERLING BANNISTER**

Rev. Elwood Bannister was born in Elgin, New Brunswick. He was a Veteran of World War II serving with the Merchant Navy. Following his graduation from seminary, he served in several pastorates in New Brunswick and one in Prince Edward Island. He taught for eight years at the former U.B.B.T.S. and Atlantic Baptist College, where he was also Dean of Bible and Assistant Principal. He served on various boards of the Convention of Atlantic Baptist Churches throughout his ministry and for five years with Canadian Baptist Ministries, primarily in Kenya.

Rev. Bannister passed away on January 10, 2009 at the age of 85. He is survived by his wife, Myrtle; three sons, Paul, Timothy and Philip; two daughters, Marilyn and Peg; nine grandchildren and one brother, Delbert.

REV. GEORGE RICHARD BILLINGTON

Rev. George Billington was born in Lancashire, England. His Christian training began at Prairie Bible Institute, Calgary, AB. He then went to Bible Baptist Seminary in Fort Worth, Texas where he received the degree of Doctor of Bibliology and was ordained to the Christian Ministry. He served in ministry in New Brunswick under the United Baptist Convention for 32 years and served in Maine for 7 years. During his pastoral ministry he served as chaplain to the Justice Department for 14 years and was honored to be the Pastor Emeritus to the Millville and Second Kingsclear Baptist Churches.

Rev. Billington passed away on February 27, 2009. He is survived by his wife, Dorothy; one son, Garry; one daughter, Susan; six grandchildren, two great granddaughters and several nieces and nephews.

REV. RONALD CHESLEY CUNNINGHAM

Rev. Ronald Cunningham was born in Saint John, New Brunswick. He was ordained to Christian ministry in 1962. Following graduation from Gordon, he was youth director at West End United Baptist Church in Halifax, Nova Scotia and Highfield Street United Baptist Church in Moncton, New Brunswick. This led to his doing a Masters program at Wheaton. He spent several years working for I.V.C.F. and was involved with starting the Pioneer Camp in Prince Edward Island. Mr. Cunningham served as interim pastor in New Brunswick churches affiliated with the Convention of Atlantic Baptist Churches at Andersonville United Baptist Church, Nerepis United Baptist Church and Lancaster United Baptist Church in Saint John. He retired in 1994 and spent five winters ministering at Nashwaak Baptist Church in New Brunswick.

Rev. Cunningham passed away on March 20, 2009. He is survived by his wife, Lois; step-son, Mark Harvey and his wife Bonny and their three sons, Chaz, Ji, and Tejas.

REV. JAMES MELVILLE "MEL" SCOTT

Rev. Melville Scott was born in Sydney Mines, Nova Scotia. He was a graduate of Acadia University (B.A. and M.Div.) and was ordained to the Baptist ministry in 1958. He served churches in Canning, Pereaux, Blomidon, Bridgewater and Sackville, Nova Scotia; Corner Brook, Newfoundland and Ottawa, Ontario. From 1959 to 1963, he was Field Representative of Acadia University and from 1979 to 1992 was Director of Pastoral Care at Northwood Incorporated, Halifax. He was noted for his musical talent and sang with numerous choirs and toured extensively during college days with the Acadia University Male Quartet.

Rev. Scott passed away on February 15, 2009. He is survived by his wife, Marion; one son, James; two daughters, Catherine and Lori and two granddaughters.

REV. ERNEST J. SPERRING

Rev. Ernest Sperring was born in Ontario, New York. He was a retired Baptist clergyman who dedicated his life to serving his Lord and Saviour. He graduated from Houghton college, Houghton, New York with a B.A. and entered Eastern Baptist Theological Seminary in Philadelphia from which he received both his M.Div. and Th.M. degrees. He served churches in New Jersey, Pennsylvania and Maine before he began his ministry at Highfield Baptist Church, Moncton, New Brunswick in 1971. In 1974 he became Pastor-at-Large for Area 3 of the Atlantic United Baptist Convention and served in that position until 1986. He then taught courses at Atlantic Baptist University for three years and served as interim pastor in several New Brunswick Churches until his retirement.

Rev. Sperring passed away on March 27, 2009 at the age of 87. He is survived by his wife, Maria; two sons, James and Edwin; five daughters, Enid, Audrey, Anna, Debbie and Wendy; eleven grandchildren; eleven great grandchildren; one sister, Audrey; one brother, Gilbert and several nieces and nephews.



CBM Report to the CABC

This has been not only an exciting year for CBM but also one of many concerns as well. We continue to observe the movement of God in church planting, leadership development, relief and community development on a global scale. We have witnessed significant growth and expansion over the last years. Focused ministry development has increased our impact and our global partners are grateful. At the same time, decisions that we made in the last seven years (around team support for our global field staff, and the development of multiple revenue streams) are proving very prophetic as we face this economic downturn.

At a recent Baptist World Alliance meeting, we sat with people from sister organizations in North America and Europe that are experiencing a serious downturn in both revenue and the resulting impact on ministry. Some organizations are requesting that some of their missionary force return home. While we too face the future with some uncertainty, we are grateful that the decisions made seven years ago have at least placed us in a healthy position to face these new economic days. No global ministries will be impacted at this time and it is our hope that we can weather this uncertain economic time within the financial budget set out this year.

Global Conference

This report is being written on the other side of an historic event. Due to the legacy gift from a loyal and committed donor, CBM was able to bring together for the first time in the history of Canadian Baptist life, all of our global and national staff into one place. It was a week of strategy building and team building that will result, we believe, in a significant impact in ministry among our partners around the world.

Prayer, worship, spiritual formation, team building, professional development and peer learning were all part of the experience as over 100 people gathered in Delhi. They portrayed the new CBM with staff that were not only Canadians but Angolans, Bolivians, Rwandese, Kenyan, Indian and Indonesian. The face and ministry of CBM is a multicultural one that has internationalized all we are doing.

Leadership Development is part of the story

Canadian Baptists are significantly influencing the development of leaders in areas of youth leadership, evangelism/church planting and development. **Jeff and Deanne Carter** along with **Vasko Vasilev** working in partnership with the **European Baptist Federation (EBF)** have been working over the last three years developing youth leadership in 52 different countries stretching from Western Europe into the Balkans and the Middle East. Their new **Horizon** program is recognised by the members of EBF as ground breaking.

Lebanon and the Middle East

This is our newest partnership and its potential and impact grows in a place and time that is tremendously uncertain. Some people ask us why we have a ministry that operates in such an unstable environment. It's a good question because no one knows if and when things might totally deteriorate. Our response is simple: wars are fought on the front lines not where it is safe and stable, and the Middle East Church with the **Arab Baptist Theological Seminary (ABTS)** is engaged in spiritual warfare. Ministry is risky in these kinds of places but the personnel that we have placed and are placing there see this as a tremendous opportunity to join God as He extends His Kingdom in this highly volatile region.

2008 has been an interesting year in Lebanon and at the ABTS in particular. The political situation in Lebanon has gone back and forth between hostilities and cautious stability. Yet God seems to be preparing ABTS for a wider impact for the Kingdom and their ministry keeps growing. On April 15, 2008 CBM signed a long term partnership agreement with the Lebanese Baptists as they reach the Middle East through Leadership Development, Sustainable Community Development, church planting and evangelism.

- **Strategic Driver: Leadership Formation**

In the Middle Eastern context it is impossible to separate Leadership Formation (Development) and Pioneer Outreach. ABTS is the place where people from across the continent can study and receive leadership training before returning to their own country whether it is Sudan, Iraq, Jordan or Algeria to bring the good news of the kingdom of God. Our financial reporting indicates that the majority of the funds we spend in Lebanon are for Leadership Formation; the reality is that these funds form missionary leaders who serve God throughout the Middle East.

- **Strategic Driver: Sustainable Community Development**

The next season of our ministry in Lebanon will be the fulfillment of our strategic commitment to the CBM board to be working integrally in every strategic country where CBM serves. To move forward with this intent, **Rupen Das**, currently head of the Humber College Community Development program and a world expert on relief response, has been appointed as Deputy Director of the Sharing Way focused on capacity building training in all our fields of ministry. Rupen and his wife **Mumpta** will be headquartered in Lebanon. This will enable Rupen to develop programs through ABTS that will train and equip people to work in community development around the Middle East. Many of these people will also be involved in church planting, sustainable community development and evangelism with our partners not only in the Middle East but also Latin America, Africa and Asia.

- **Strategic Driver: Pioneer Outreach**

While some people point out mistakenly that CBM does not do as much evangelism as they do, for instance, Leadership Development. People like Elie and Mireille would take exception to that comment and actually be very hurt by it. For them, the driving force is producing leadership that actually is a missionary force throughout the Middle East. I quoted him in my last report and let me do so again.

“Most of the time we are just catching up to God. Think about it, there are 3,000 Christians in Algeria and only 3 pastors. The belief is that they are growing at 6 new Christians a day. The only place that theological training can take place for new pastors for Algeria legally is at ABTS.” We believe that our work together in Lebanon is making a kingdom difference.

Other Highlights and Thanksgiving

There is so much that we are thankful for so let me highlight just a few items in this final part of my report.

- **300 young Canadians participated in the Baptist World Alliance meetings in Leipzig Germany.** The idea emerged from the CBM Youth Network that has been meeting for a number of years. Made up of the Directors of Youth Ministry from each convention and union, this working group had a dream. It was a dream of pulling young people together in a combined effort of short term mission and gathering finally in Germany for the BWA Youth Conference and it happened. Ministry teams went to places in Rwanda, Kenya, Moldova, the Czech Republic and France/Belgium and then gathered together in Germany.
- **Church Planting and Evangelism**
 - ◆ El Alto, Bolivia- 34 churches
 - ◆ Indonesia- an explosion of the church through church planting as reported by Bill Dyck and Darrel Bustin
 - ◆ South Lallaguda (India) – 14 Branch Churches and 2 Mission Stations
 - ◆ Expansion of the Africa Brotherhood Church (ABC) into Uganda and Rwanda with missionaries trained by Bishop Ndambuki and Alden Crain.
- **International Seminary/Leadership Development Partnerships**
 - ABTS- Lebanon
 - AITC- Kenya
 - ACC&S- Kenya
 - IBTS- Europe
 - Seminary- Mizoram
 - Hasad- Turkey
 - BITU- Rwanda
 - STK- Indonesia
 - ACTC- India
 - Ana Wollerman Seminary- Brazil
 - Baptist Seminary- Bolivia
 - ITECA- Angola
 - Sezhuan University- China
 - Baptist Seminary- India
- **New Memorandum of Understanding with Kairos in Argentina** for the placement of the Nachos to help them disseminate theological and leadership development material throughout Latin America.
- **Pension Management**
 - ◆ Highest Performance in its category in 2007
 - ◆ Compliance to new Government guidelines
 - ◆ Sun Life record keeping and reporting to members of the plan

- **The development of a Chagas prevention program in Bolivia** in partnership with the STM department of CBM and the National Chagas Commission of Bolivia.
- **Two food aid/food security programs in Africa in cooperation with the Canadian Food Grains Bank.**
- **Agreement with Health Partners International (HPI) and the Evangelical Medical Society (EMS)** to facilitate greater support for African partner clinics and STM Medical Teams
- **The development of training programs for development workers in the Global South** which will be recognized and credited through Carey Theological College and functioning first in Lebanon and Kenya.
- **The LIVE IT OUT Challenge** – Challenging Canadian Baptists to Live simply, Live justly and Live faithfully.
- **Global Field Staff Changes**
 - ◆ **Rebecca Alward** has moved to Bolivia after a number of years in Albania. She is focusing on youth ministry development with the UBB
 - ◆ **Duane and Carin Guthrie** and their twins Caleb and Paige will join Rebecca. After an initial period of language learning in Cochabamba; they will be involved in Grassroots Leadership Development, helping to equip lay leaders for churches throughout Bolivia and especially in the El Alto area of La Paz. Their skills and experience will be useful in helping small business entrepreneurs who benefit from micro-enterprise loans through The Sharing Way. The Guthries are members of New Life Community Baptist Church in Duncan, British Columbia.
 - ◆ **David and Suzanna Nacho** after completing their assignment in El Salvador and a time back in Canada have moved to Buenos Aires, Argentina to work with Rene Padilla and the Kairos Ministry. This ministry disseminates leadership development tools and theological education to the Latin American world focusing on Integral Mission.
 - ◆ **Patrick and Ria Deneut** have returned to serve in Canada with the French Baptist Union in the area of mentoring young leaders and church planting and evangelism. They are based in Montreal. Ria developed a ministry of counselling and teaching in Belgium and she will be implementing that amazing ministry in Francophone Canada.
 - ◆ **John and Ruth Chan**, CBM Strategic Associates out of the Logos church in Mississauga, are focusing on Joint Pioneer Outreach. They have moved to Germany to focus on the large number of students from mainland China studying there. Their goal is to bring the good news and love of Jesus Christ to these future professionals of China, the world's most populous yet still largely unreached nation.

Prayers and Concerns

We need your prayers and we need your support. The conventions/unions and women's organizations across Canada are our only constituency- we are **Canadian Baptist Ministries** and part of the network of churches that make up Canadian Baptist life- collectively we all work together in Global and National ministry. The growing financial support from individuals, churches and associations has been critical to our ability to expand our ministry. Over the last 5 years the direct giving from the conventions, unions and women's organizations has been in serious decline. This year, after our budget had already been set for 2009; we were informed by a member of our Canadian Baptist Partners Working Group that they would have to reduce their giving to CBM by \$100,000. We understand the financial challenges for both the denominations and women's organizations within our tribe and seek to work together through these issues. We need your support however, not only financially but also in joining with us in the mission effort itself- through STEP, STM and encouragement through prayer. It is only with you that the mandate you have given us as Canadian Baptist churches is to be fulfilled globally. Together we are stronger in our witness and we need each other.

Pray for our Global partners as they seek to witness in word and deed and as we work to walk beside them responding to God's call to be Kingdom people.

Respectfully submitted,

Gary V Nelson

General Secretary, CBM

CANADIAN BAPTIST MINISTRIES FINANCIAL

December 31, 2008

A full audited statement is available by request from the Canadian Baptist Ministries,
7185 Millcreek Drive, Mississauga, ON L5N 5R4

Statement of Financial Position

Total Assets	(A)	9,258,377
Total Liabilities	(B)	5,087,521
Net Assets	(A-B)	4,170,856

Statement of Operations

Revenues	(C)	10,681,667
Expenses	(D)	10,962,546
Net Income	(C-D)	(280,879)

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	(205,983)
Cash flows from Investing and Financing Activities	(F)&(G)	(866,019)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes	2,652,616
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Significant differences in the entities' disclosed accounting policies, from those followed by the Convention of Atlantic Baptist Churches:

None

Details of any events or transactions between the entity and the Convention of Atlantic Baptist Churches, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

2008 REPORT OF THE UNION OF FRENCH BAPTIST CHURCHES IN CANADA

Roland Grimard, General Secretary



On behalf of French Baptist Union, it is a great pleasure to me to extend warm greetings to the delegates attending the Annual Assembly. We wish to take this opportunity to sincerely thank you for your ongoing support through your prayer support and your mission grant. We realize how privileged we are to be partners in Christ.

Churches

In September, we launched a new church planting with Pastor Christian Lafleur in the Drummond area, the heart of Quebec. Starting a new church is not an easy task but we are confident in God's leading. Already, we have a small group ready to serve.

A new African Church (Assemblée Chrétienne des Rachetés) asked for membership with the Union. We will receive this church at our Annual Assembly in June.

This summer, in Quebec City, we have distributed 400,000 copies of the Gospel of John. Our church in Quebec has played a major role in this outreach. It was a great event and a great moment in the life of Quebec's churches.

After many years of struggling in the present location, the Moncton Church has decided to relocate in the Dieppe area.

Ministries

Our *Faculté de théologie évangélique*, the Montreal campus of Acadia Divinity College, celebrated its 25th anniversary this past fall. From such humble beginnings, we have survived many trials and seen numerous blessings. The Faculty of Theology and the Union have worked closely together and continue to do so as we strive to bring the Gospel to French Canada. Leaders and pastors from many Evangelical denominations and churches were present, underlying the important contribution this institution has made to the Church of Jesus Christ in French Canada.

Our summer camps were quite successful. Many young people attended Camp Plein Air Amitié and were fortified and strengthened by their experience. The testimony of the young people is encouraging and pushes us to provide the needed resources for this ministry. The team camp under the direction of Sarah Dail in particular seems to have been a blessing.

Personnel

Stéphane Couture, who has completed ten years as Director of development, has moved into Quebec in July. He began his pastoral ministry in August. In October, we celebrated his induction as pastor of the Limoilou Baptist Church.

Patrick Deneut, a missionary of CBM who has worked Belgium and Rwanda, has joined the Union team. He has become the Director of development and leadership. He brings a vast experience.

Ria Deneut started the support group ministry and her goal is to help churches to establish such a ministry. She also will work at the development of the Baptist women's department by speaking in camps and by organizing conferences. This spring she will start the first training weekend for future facilitators. One of the most urgent challenges she faces is the need of well trained women to work with in this ministry of compassion based on 2 Cor. 1:3-4.

André Bachand, since August, is in charge of a new training program called Multi C, developing leadership within the local churches. At the moment, we have more than twenty five adults involved in this new program. We strongly believe that the future of our Union family is related with the capacity of our Union to enroll men and women in this new training program. We have to multiply leaders and churches. We need solid preparation if we are to plant three to five new churches in the next five years.

We have proceeded with the ordination of two pastors: Pastor José Da Silva (Action Missionnaire Multiculturelle) and Pastor Marc Sénat (Église Évangélique Baptiste Missionnaire de la Pointe).

Jean-Sébastien Morin after a one-year internship became Pastor of the Church of Saint-Constant in August. He will act as a Camp Director 2009.

Finances

Our affiliated churches have continued to increase their financial support toward the FBU, attesting to a renewed vision, passion and enthusiasm in the mission we are called to do together.

Special event

We have been the host of CBM Board Meeting in Quebec City October 22 – 26. It was a great moment in receiving our friends and colleagues from across Canada.

Celebration

Our Annual Assembly was hosted by the church of Limoulou (Québec city) during the major summer outreach. It was great to hear this church share the many blessings they had seen. We also outlined significant developments in our churches. During this gathering, a new congregation (Centre Évangélique Francophone d'Ottawa) pastored by Jérémie Saintilma formally affiliated with the Union.

In 2009, we will celebrate our fortieth anniversary of witness and mission in French Canada. We will gather to remember the past, rejoice in the present and look ahead to the future.

Macedonian call

It is also important for our family to increase the number trained pastors, because in the next five years we will need 10 new pastors replacing the pastors who will be retiring. **This represents our greatest challenge.**

We wish you God's richest blessings during your Assembly. We thank you again, each of you who is praying for the French ministry.

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE						
	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/loss	Total Membership	Resident Membership	Avg Worship Attendance	Avg Youth Group Attendance	Youth and Leader in Mission Tours	Avg SS Attendance	Youth in Weekly Bible Study	V. B.S. Type Events	Young Adult Group
Region I	NORTHWESTERN ASSOCIATION															
AROOSTOOK	0	0	0	0	3	0	-3	27	27	30	6	0	20	2	12	0
BATH	0	0	0	0	0	0	0	56	56	0	0	0	0	0	0	0
BEECHWOOD	0	1	0	1	2	1	-3	97	82	87	0	0	65	1	35	0
CENTREVILLE	0	1	0	1	0	7	-7	84	76	79	12	10	25	0	45	0
COLDSTREAM	0	2	0	1	0	0	1	155	99	125	12	0	79	0	0	0
DE MADAWASKA	0	0	0	0	0	0	0	25	25	0	0	0	0	0	0	0
DE ST.-LEONARD	0	0	0	0	0	0	0	21	17	12	0	0	2	0	0	0
DOW SETTLEMENT	0	0	0	0	0	0	0	19	12	0	0	0	0	0	0	0
FLORENCEVILLE	6	4	3	1	7	0	5	132	111	145	20	0	87	20	40	0
FOREST GLEN (REGULAR SERVICES NOT HELD)	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0	0
GRAFTON	0	0	0	0	0	0	0	105	89	0	0	0	0	0	0	0
GRAND FALLS	2	0	1	0	0	0	3	13	13	26	8	0	0	0	24	0
HARTLAND	7	0	2	2	0	0	7	266	165	85	30	0	0	0	0	0
JACKSONVILLE	1	0	7	1	1	0	6	169	139	222	50	10	147	50	10	0
KNOWLESVILLE	0	0	0	0	0	0	0	25	18	0	0	0	0	0	0	0
LAKEVILLE,GOOD CORNER,BLOOMFIELD	0	2	0	0	2	0	0	62	48	35	0	0	20	11	15	0
LINDSAY	0	0	0	0	0	0	0	59	59	0	0	0	0	0	0	0
MCKENZIE CORNER	0	0	0	0	0	0	0	46	46	0	0	0	0	0	0	0
MARNE	0	0	0	0	0	0	0	40	6	0	0	0	0	0	0	0
MEDUCTIC	1	0	0	0	2	2	-3	84	66	67	4	0	0	0	0	0
MOUNT PLEASANT	0	0	0	0	1	0	-1	46	40	64	10	0	60	0	0	0
ORTONVILLE	0	0	0	0	0	0	0	62	26	22	0	0	0	0	0	0
PEEL	0	0	0	0	0	0	0	24	13	16	0	0	3	0	0	0
PEMBROKE	3	2	1	2	0	0	4	36	36	48	0	0	9	0	40	0
PERTH-ANDOVER	1	0	0	1	0	0	0	131	76	63	12	0	30	8	65	15
PLASTER ROCK	0	0	0	4	1	0	-5	147	48	0	8	0	31	0	0	8
RILEY BROOK	0	0	0	0	0	0	0	8	8	7	0	0	0	0	0	0
SISSON RIDGE	0	0	0	0	1	0	-1	27	27	44	0	0	6	0	75	0
TRACEY MILLS	0	0	0	0	0	0	0	88	53	0	0	0	0	0	0	0
UPPER KNOXFORD	0	0	0	0	0	0	0	20	9	0	0	0	0	0	0	0
VICTORIA	2	0	0	0	0	0	2	20	14	10	0	0	2	0	0	0
WATERVILLE	0	0	0	0	0	0	0	86	46	36	0	0	23	0	0	0
WICKLOW	1	3	0	2	0	0	2	35	15	0	0	0	0	0	0	0
WOODSTOCK	4	4	3	9	8	0	-6	730	515	314	35	0	175	15	185	0
TOTAL	28	19	17	25	28	10	1	2,950	2,085	1,537	207	20	784	107	546	23

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE						
	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/loss	Total Membership	Resident Membership	Avg Worship Attendance	Avg Youth Group Attendance	Youth and Leader in Mission Tours	Avg SS Attendance	Youth in Weekly Bible Study	V. B.S. Type Events	Young Adult Group
Region I	QUEENS-SUNBURY ASSOCIATION															
BLISSVILLE	0	0	0	0	0	0	0	20	20	0	0	0	0	0	0	0
CAMBRIDGE FIRST	0	0	0	0	0	0	0	73	50	30	0	0	10	0	0	0
CENTRAL WICKHAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CODYS	0	1	0	1	5	0	-5	54	18	18	0	0	2	0	0	0
COLES ISLAND	0	0	0	1	0	1	-2	33	27	27	0	0	0	0	30	0
CUMBERLAND BAY	0	0	0	0	0	0	0	119	100	50	20	0	35	0	15	0
FIRST CHIPMAN	1	0	0	1	1	0	-1	79	56	40	16	0	12	0	57	0
FIRST GRAND LAKE	0	0	0	0	0	0	0	24	20	39	0	0	0	0	0	0
FIRST HAMPSTEAD	0	0	0	0	0	0	0	19	7	8	4	0	0	0	52	8
FREDERICTON JUNCTION	1	0	0	2	2	0	-3	144	85	160	28	0	30	0	0	17
FRENCH LAKE	0	0	0	2	0	0	-2	81	56	45	8	0	13	0	35	0
GEARY	0	0	6	0	1	0	5	135	110	127	29	0	90	29	104	0
HOYT	0	0	0	0	0	0	0	115	31	38	0	0	9	0	20	0
JEMSEG	73	2	55	0	0	0	130	130	73	0	25	0	0	6	35	0
LAKEVILLE CORNER	0	0	0	0	0	0	0	35	35	0	0	0	0	0	0	0
LINCOLN	0	0	0	1	0	0	-1	90	52	75	0	0	30	0	35	0
MAUGERVILLE	0	3	0	2	2	0	-1	84	74	50	8	0	25	0	0	0
MINTO	0	3	1	2	1	0	1	259	259	94	28	6	32	28	30	0
NASONWORTH	0	0	0	1	1	0	-2	161	119	85	10	1	40	10	45	0
NEWCASTLE CREEK	0	0	0	0	0	0	0	47	29	0	0	0	0	0	0	0
OROMOCTO	6	4	0	0	6	0	4	342	131	102	0	0	33	0	0	0
QUEENSTOWN	0	0	0	0	0	0	0	20	8	0	0	0	0	0	0	0
RUSAGONIS	0	0	0	2	5	0	-7	256	249	94	15	10	18	0	40	0
SALMON CREEK	0	0	0	1	0	0	-1	68	68	20	0	0	9	0	28	0
SECOND CHIPMAN	1	2	0	8	0	0	-5	269	171	0	15	0	45	0	0	0
SHANNON	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0
TRACY	3	0	0	2	1	2	-2	205	151	170	25	0	60	0	95	14
UPPER GAGETOWN	0	0	0	1	0	0	-1	24	19	0	0	0	0	0	0	0
WATERBOROUGH (WIGGINS COVE)	0	0	0	2	0	0	-2	30	15	22	0	0	0	0	0	0
WATERVILLE	0	0	0	0	0	0	0	26	19	5	0	0	0	0	15	0
WICKHAM	0	0	0	0	0	0	0	9	4	0	0	0	0	0	0	0
WIRRAL	0	0	0	0	0	0	0	17	14	15	0	0	8	0	0	0
TOTAL	85	15	62	29	25	3	105	2,968	2,070	1,339	231	17	501	73	636	39

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE						
	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg Worship Attendance	Avg Youth Group Attendance	Youth and Leader in Mission Tours	Avg SS Attendance	Youth in Weekly Bible Study	V. B.S. Type Events	Young Adult Group
Region I	YORK ASSOCIATION															
BEAR ISLAND	0	0	0	0	0	0	0	12	6	0	0	0	0	0	0	0
BRUNSWICK STREET	3	13	9	13	8	0	4	916	671	525	55	24	114	23	116	35
BURTT'S CORNER	0	2	0	0	3	0	-1	137	109	70	35	0	30	0	50	0
DEVON PARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DOUGLAS	1	2	1	5	0	1	-2	238	238	177	30	5	126	7	50	0
EEL RIVER LAKE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAITH	2	4	0	3	1	0	2	191	188	167	36	0	86	0	205	8
FOREST CITY	0	0	0	1	0	0	-1	6	1	0	0	0	0	0	0	0
FOSTERVILLE	0	0	0	0	0	0	0	30	16	0	0	0	0	0	0	0
GRACE MEMORIAL	8	3	1	11	1	0	0	598	423	200	20	13	15	25	90	25
GREENWOOD DRIVE	0	4	0	0	3	5	-4	315	280	140	15	0	36	4	0	10
HANWELL	0	0	2	0	0	0	2	115	95	140	18	20	64	7	0	0
HARVEY	0	0	0	1	0	0	-1	25	14	0	0	0	0	0	0	0
ISLAND VIEW	0	0	4	1	0	0	3	63	29	25	0	0	3	0	0	0
KESWICK	7	0	0	3	1	0	3	172	172	100	12	0	25	10	100	0
KINGSLEY	0	2	0	2	0	0	0	180	92	84	0	1	46	12	50	0
MACTAQUAC	0	0	0	0	0	0	0	168	63	0	0	0	0	0	0	0
MARYSVILLE	1	0	0	1	5	0	-5	360	289	156	35	8	40	16	20	0
MIDDLE SOUTHAMPTON	0	0	0	0	0	0	0	8	8	0	0	0	0	0	0	0
MILLVILLE	0	2	0	1	0	0	1	87	64	40	13	0	20	0	35	0
NACKAWIC	0	0	0	0	0	0	0	152	80	50	10	0	0	5	25	0
NASHWAAK VILLAGE	0	0	0	1	0	0	-1	30	27	0	0	0	0	0	0	0
NASHWAAKSIS	9	1	0	2	1	0	7	380	264	150	24	10	60	10	55	10
PRINCE WILLIAM	0	0	0	0	0	0	0	23	16	0	0	0	0	0	0	0
SCOTCH SETTLEMENT	0	0	0	0	0	0	0	16	16	0	0	0	0	0	0	0
SECOND KINGSCLEAR	0	0	0	2	0	0	-2	89	87	60	20	0	24	20	0	3
SKYLINE ACRES	0	3	0	2	0	0	1	98	82	50	0	0	10	0	36	0
SPRINGFIELD	0	0	0	0	0	0	0	84	47	0	0	0	0	0	0	0
STAPLES SETTLEMENT	9	2	0	0	1	0	10	31	31	23	0	0	28	0	29	0
TEMPERANCE VALE	1	2	0	0	0	0	3	43	23	30	0	0	6	0	0	0
UPPER HAINESVILLE	0	0	0	0	0	0	0	12	9	12	0	0	0	0	0	0
TOTAL	41	40	17	49	24	6	19	4,579	3,440	2,199	323	81	733	139	861	91

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Region II	ANNAPOLIS COUNTY															
ANNAPOLIS ROYAL FIRST	0	2	0	3	0	0	-1	131	86	45	0	0	0	0	0	0
BEAR RIVER EAST	0	0	0	0	0	0	0	36	31	0	0	0	0	0	0	0
BRIDGETOWN	3	2	0	5	10	1	-11	374	213	90	0	0	35	0	0	0
CLARENCE	0	0	1	0	0	0	1	83	26	15	0	0	0	0	5	0
CLEMENTSPORT	1	0	0	0	0	0	1	26	23	0	0	0	0	0	0	0
CLEMENTVALE	0	1	0	4	3	4	-10	156	117	45	0	0	15	0	11	0
DEEP BROOK	4	2	0	0	2	0	4	51	38	40	0	0	25	0	0	0
GRANVILLE BEACH	0	0	0	1	0	0	-1	22	10	25	0	0	2	0	0	0
GRANVILLE CENTRE	0	0	0	0	0	1	-1	13	13	25	0	0	8	0	0	0
GRANVILLE FERRY	0	0	0	0	0	0	0	36	13	0	0	0	0	0	0	0
HAMPTON	0	0	0	3	3	0	-6	57	22	25	0	0	0	0	0	0
HILLSBURN	1	0	0	1	0	0	0	110	60	30	15	0	20	1	0	0
LAWRENCETOWN	1	4	0	2	0	0	3	286	215	0	0	0	0	0	0	0
LITCHFIELD UNION CHURCH	0	0	0	0	0	0	0	7	7	0	0	0	0	0	0	0
LOWER GRANVILLE FIELD	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MARGARETSVILLE	0	2	0	0	0	0	2	86	47	33	0	0	6	0	25	0
MELVERN SQUARE	0	0	0	2	0	0	-2	76	45	25	0	0	8	0	5	0
MIDDLETON	8	6	0	10	7	0	-3	381	231	228	28	10	0	12	100	7
MILFORD-GRAYWOOD	0	0	0	0	0	0	0	16	16	0	0	0	0	0	0	0
MOUNT HANLEY	0	0	0	0	0	0	0	20	20	26	0	0	16	0	0	0
NICTAUX	4	5	0	2	1	0	6	86	86	75	5	0	12	0	20	0
PARADISE	0	0	0	4	3	0	-7	167	167	50	0	0	35	0	20	0
PARKER'S COVE	2	34	0	3	0	1	32	117	98	85	25	0	60	6	0	0
PORT ROYAL	0	0	0	1	0	0	-1	12	8	21	0	0	0	0	0	0
PORT WADE	0	0	2	1	0	0	1	17	16	22	0	0	2	0	0	0
TORBROOK	2	0	0	1	0	0	1	41	40	18	0	0	0	0	0	0
VICTORIA BEACH	0	0	0	0	0	0	0	28	20	21	0	0	2	0	0	0
VICTORIA VALE	0	0	0	0	0	0	0	52	29	0	0	0	0	0	0	0
WEST DALHOUSIE	0	0	0	2	1	0	-3	63	63	7	0	0	0	0	0	0
WILMOT	0	2	0	1	0	0	1	110	76	75	7	0	25	0	30	0
WILMOT MOUNTAIN (PORT LORNE)	0	0	0	0	3	0	-3	31	15	0	0	0	0	0	0	0
TOTAL	26	60	3	46	33	7	3	2,691	1,851	1,026	80	10	271	19	216	7

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Region II	EASTERN VALLEY ASSOCIATION															
ALTON	2	0	0	3	5	1	-7	241	138	80	0	0	25	0	0	0
ARLINGTON	0	0	0	0	0	0	0	36	26	10	0	0	0	0	0	0
AVONPORT	0	0	0	1	1	0	-2	132	132	35	0	0	7	0	6	0
AYLESFORD	4	0	5	1	0	4	4	153	153	140	15	0	53	11	88	0
BERWICK	0	0	0	0	0	0	0	219	219	0	0	0	0	0	0	0
BETHANY MEMORIAL	11	9	0	5	0	0	15	276	276	110	20	0	27	7	12	0
BILLTOWN	2	0	0	1	0	0	1	101	60	60	0	0	12	0	0	0
BLACK RIVER	0	0	0	0	0	0	0	47	19	0	0	0	0	0	0	0
BLACK ROCK	6	0	0	1	1	0	4	102	38	45	10	0	10	1	0	0
BURLINGTON	0	0	0	0	0	0	0	17	10	20	0	0	10	0	0	0
CAMBRIDGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CAMBRIDGE	0	0	0	0	0	0	0	204	152	0	0	0	0	0	0	0
CANNING	0	0	0	3	1	0	-4	172	141	30	9	1	4	9	40	0
CENTREVILLE	0	0	0	0	0	0	0	217	149	0	0	0	0	0	0	0
COGMAGUN	0	0	0	0	0	0	0	7	7	0	0	0	0	0	0	0
COLDBROOK	0	0	0	0	0	0	0	45	45	0	0	0	0	0	0	0
FALMOUTH	1	1	0	1	1	0	0	106	78	60	12	0	20	0	114	0
FIRST CORNWALLIS	2	5	0	1	4	0	2	130	58	60	20	4	0	8	40	0
FOREST HILL	0	4	0	0	0	0	4	28	27	20	2	0	5	0	0	0
GASPEREAU	0	0	0	0	0	0	0	92	50	0	0	0	0	0	0	0
HALL'S HARBOUR	0	0	0	0	0	0	0	40	21	0	0	0	0	0	0	0
HANTSPORT	0	0	0	0	0	0	0	260	148	0	0	0	0	0	0	0
HARMONY	0	0	0	1	2	0	-3	69	59	36	0	0	0	0	0	0
KEMPT (SUMMERVILLE AND BRAMBER)	0	0	0	2	4	0	-6	88	65	20	0	3	3	0	45	16
KENTVILLE	11	7	0	6	2	0	10	462	337	182	23	0	45	13	120	0
KINGSTON	7	8	8	6	5	0	12	428	234	130	0	0	30	0	50	0
MORRISTOWN	0	0	0	3	2	0	-5	195	28	68	12	0	30	0	35	0
MOUNT DENSON	0	0	0	0	0	0	0	48	44	0	0	0	0	0	0	0
NEW BEGINNINGS CHRISTIAN MINISTRIES	0	0	0	0	0	0	0	10	9	0	0	0	0	0	0	0
NEW MINAS	16	15	6	5	13	0	19	692	677	462	55	9	135	55	175	0
NEWPORT (SCOTCH VILLAGE)	0	0	0	0	0	0	0	94	43	0	0	0	0	0	0	0
PEREAUX	0	2	0	4	1	0	-3	171	137	58	0	0	15	0	0	0
PORT WILLIAMS	1	5	0	7	2	1	-4	258	163	101	20	0	22	20	41	0
SCOTT'S BAY UNION	0	0	0	0	0	0	0	18	11	0	0	0	0	0	0	0
SOUTH RAWDON	0	0	0	1	1	0	-2	105	46	32	0	0	8	0	20	0
STONEY HILL (LOCKHARTVILLE)	1	0	0	1	0	0	0	64	35	0	0	0	0	0	0	0
THIRD HORTON (CANAAN)	2	1	0	1	2	0	0	45	34	34	8	2	16	8	24	0
UPPER VAUGHAN	0	0	0	0	0	0	0	68	35	0	0	0	0	0	0	0
WALLBROOK	0	0	0	0	0	0	0	42	21	0	0	0	0	0	0	0
WATERVILLE	0	2	0	0	1	0	1	128	128	40	0	0	8	0	0	15
WEST BROOKLYN	0	0	0	0	0	0	0	36	17	0	0	0	0	0	0	0
WHITE ROCK	0	0	0	1	0	0	-1	38	26	20	16	0	0	0	0	0
WINDSOR	0	0	0	0	0	0	0	268	180	0	0	0	0	0	0	0
WOLFVILLE	0	0	0	0	0	0	0	343	268	0	0	0	0	0	0	0
WOLFVILLE RIDGE	0	0	0	2	2	0	-4	62	46	40	0	0	0	0	0	0
WOODVILLE	0	0	0	0	0	0	0	57	40	0	0	0	0	0	0	0
TOTAL	66	59	19	57	50	6	31	6,414	4,630	1,893	222	19	485	132	810	31

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Region III	ALBERT ASSOCIATION															
ALBERT MINES	0	0	0	2	0	0	-2	67	36	25	10	0	24	10	30	0
ALMA	0	0	0	0	0	0	0	24	15	0	0	0	0	0	0	0
BALTIMORE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BERRYTON	0	0	0	0	0	0	0	9	9	0	0	0	0	0	0	0
DAWSON SETTLEMENT	1	1	0	0	3	0	-1	82	55	45	15	0	43	0	0	0
ELGIN FIRST	0	0	0	0	0	0	0	173	173	0	0	0	0	0	0	0
ELGIN SECOND	0	0	0	1	0	0	-1	60	29	15	0	0	0	0	0	0
ELGIN THIRD (HILLSIDE)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST HARVEY	0	0	0	0	0	0	0	24	15	0	0	0	0	0	0	0
FIVE POINTS	1	1	0	2	0	1	-1	112	112	55	10	0	27	0	40	10
GUNNINGSVILLE	2	12	0	2	0	1	11	246	172	125	20	0	40	20	45	0
HILLSBOROUGH FIRST	3	18	0	2	6	0	13	390	256	190	50	10	62	50	120	0
HOPEWELL HILL	0	0	0	0	0	0	0	67	46	35	10	0	15	0	30	0
LOWER CAPE	0	0	0	0	0	0	0	77	53	0	0	0	0	0	0	0
LOWER COVERDALE	7	4	2	1	2	2	8	193	138	150	25	0	50	10	30	20
LOWER TURTLE CREEK	0	0	0	0	0	0	0	18	18	15	0	0	11	0	0	0
MIDDLESEX	1	0	1	1	4	0	-3	83	68	35	7	0	28	7	0	7
NEW HORTON	0	0	0	0	0	0	0	38	20	0	0	0	0	0	0	0
NIXON (3RD COVERDALE)	0	0	0	0	0	0	0	50	13	30	0	0	0	0	0	0
RIVERSIDE-ALBERT	0	1	0	1	4	0	-4	75	25	0	0	0	0	0	0	0
RIVERVIEW	0	0	2	4	4	29	-35	255	255	0	30	0	60	12	25	12
SALEM	5	0	2	1	0	0	6	58	36	30	0	1	29	0	0	0
STONEY CREEK	0	0	0	2	0	0	-2	35	25	22	0	0	15	0	0	0
VALLEY	0	1	0	3	8	0	-10	155	104	80	0	0	60	0	50	0
WELDON	0	0	0	0	0	0	0	56	26	18	0	0	12	0	3	0
WHITEPINE	5	0	4	0	0	2	7	77	77	73	20	0	0	0	20	0
TOTAL	25	38	11	22	31	35	-14	2,424	1,776	943	197	11	476	109	393	49

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Region III	MIRAMICHI-NORTH SHORE ASSOCIATION															
BAYVIEW (BATHURST)	0	0	0	0	0	0	0	122	58	0	0	0	0	0	0	0
CAMPBELLTON FIRST	0	0	2	3	0	0	-1	93	62	70	0	0	24	0	0	0
CARROLL'S CROSSING	0	0	0	0	2	0	-2	38	38	30	0	0	0	0	0	0
DOAKTOWN	2	0	2	1	0	0	3	108	78	45	2	0	30	0	0	0
EGLISE BAPTISTE CHALEUR	0	0	0	0	0	0	0	9	8	8	0	0	0	0	0	0
LOWER DERBY	0	0	0	0	0	0	0	45	15	0	0	0	0	0	0	0
LUDLOW	0	0	0	0	1	0	-1	36	21	6	2	0	0	0	0	0
NEWCASTLE	15	9	3	3	2	6	16	369	215	235	25	0	60	10	119	10
RESTIGOUCHE	0	0	0	0	0	0	0	10	9	0	0	0	0	0	0	0
UNDERHILL	0	0	0	0	0	0	0	30	28	0	0	0	0	0	0	0
UPPER BLACKVILLE (BETHEL/NEW ZION)	0	0	0	2	0	0	-2	162	85	60	6	0	45	0	12	0
WELLINGTON STREET	4	0	0	0	0	0	4	73	62	52	0	0	21	0	0	0
TOTAL	21	9	7	9	5	6	17	1,095	679	506	35	0	180	10	131	10

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Region III	PRINCE EDWARD ISLAND ASSOCIATION															
ALBERTON	0	0	2	0	0	0	2	32	30	65	18	0	0	18	40	0
ALEXANDRA	0	0	0	0	0	0	0	27	15	0	0	0	0	0	0	0
ANNANDALE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BEDEQUE	0	0	0	0	0	0	0	126	73	0	0	0	0	0	0	0
BELMONT	1	1	0	1	0	0	1	41	21	25	0	0	14	0	0	0
BONSHAW	0	0	0	0	0	0	0	20	8	17	0	0	0	0	0	0
CAVENDISH	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0	0
CENTRAL KINGS (DUNDAS)	0	0	0	0	0	0	0	20	20	0	0	0	0	0	0	0
CHARLOTTETOWN FIRST	1	4	0	9	5	0	-9	583	583	266	90	45	12	40	9	18
CLYDE RIVER	0	0	0	0	0	0	0	18	13	0	0	0	0	0	0	0
CORNERSTONE	0	0	0	0	0	0	0	88	53	0	0	0	0	0	0	0
FAIRVIEW	0	0	0	0	0	0	0	47	47	0	0	0	0	0	0	0
KINGSBORO	0	1	0	3	0	0	-2	277	188	230	40	7	70	0	139	0
LONG CREEK	0	0	0	0	0	0	0	195	164	0	0	0	0	0	0	0
MONTAGUE	0	0	0	0	0	0	0	38	38	41	17	0	9	0	24	0
MURRAY HARBOUR	10	0	0	2	0	0	8	118	96	80	18	15	45	0	130	20
MURRAY RIVER	2	0	0	1	0	0	1	53	19	45	5	0	38	0	40	0
SPRINGFIELD WEST-O'LEARY	9	0	0	3	1	0	5	207	156	125	20	0	75	20	25	17
STURGEON	0	0	0	0	0	0	0	14	14	0	0	0	0	0	0	0
SUMMERSIDE	1	0	0	1	0	0	0	141	140	170	22	0	70	15	0	0
TRYON-WESTMORELAND, INC.	0	0	0	1	1	0	-2	81	39	33	0	0	4	0	0	0
TOTAL	24	6	2	21	7	0	4	2,129	1,720	1,097	230	67	337	93	407	55

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Region III	WESTMORLAND-KENT ASSOCIATION															
ALLISON	17	11	90	3	2	0	113	720	570	625	45	35	0	25	180	15
BERRY MILLS	0	0	0	1	0	0	-1	94	79	30	11	0	30	6	60	0
BRENTWOOD	0	0	0	0	0	0	0	110	94	0	0	0	0	0	0	0
BYNON MEMORIAL (CANAAN STATION)	0	0	0	0	0	0	0	52	28	22	0	0	14	0	0	0
CALHOUN	0	0	0	1	0	0	-1	24	24	0	0	0	7	0	0	0
CHERRYFIELD	1	2	1	0	1	0	3	52	52	70	10	0	40	0	30	0
CORN HILL	0	0	0	2	0	0	-2	62	62	25	0	0	9	0	20	0
DORCHESTER	0	0	0	0	0	0	0	131	51	20	0	0	0	0	13	0
DUNDAS	0	0	0	0	0	0	0	111	73	0	0	0	0	0	0	0
FIRST NORTH RIVER	5	0	0	2	1	0	2	145	113	114	11	0	57	3	70	8
FISHER HILL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FOREST GLEN	0	0	0	0	0	0	0	25	15	0	0	0	0	0	0	0
GRANGEVILLE	0	0	0	0	0	0	0	64	42	51	0	0	26	0	0	0
HAVELOCK	0	0	0	2	2	0	-4	211	108	59	12	0	35	0	40	0
HIGHFIELD STREET	2	8	3	5	1	0	7	476	392	288	35	4	151	20	75	10
HILLGROVE	0	0	0	0	0	0	0	116	95	0	0	0	0	0	0	0
HILLSIDE	13	6	0	1	3	0	15	586	502	457	56	9	150	0	303	25
KINNEAR SETTLEMENT	0	0	0	0	0	0	0	23	9	0	0	0	0	0	0	0
LEWIS MOUNTAIN	0	0	0	0	0	0	0	74	67	0	0	0	0	0	0	0
LEWISVILLE	0	0	1	3	1	0	-3	352	178	189	150	0	0	0	0	0
MCKEE'S MILLS	0	0	0	0	4	0	-4	70	50	50	0	0	25	0	0	0
MIDDLE SACKVILLE	4	5	0	4	0	0	5	123	100	116	21	0	62	5	25	0
MIDGIC	4	0	0	4	0	0	0	93	70	61	0	0	10	0	7	0
MONCTON FIRST	2	1	2	10	3	4	-12	605	489	280	0	0	0	0	0	0
NEW CANAAN	0	0	0	1	0	0	-1	80	25	28	8	0	20	0	40	0
PETITCODIAC	0	0	0	11	1	0	-12	446	446	155	40	12	89	0	170	0
PORTAGE VALE	0	0	0	1	0	0	-1	47	46	30	0	0	2	0	0	0
RIVER GLADE	3	2	0	1	0	0	4	52	49	34	0	0	18	0	17	0
SALISBURY	3	7	0	3	3	0	4	414	312	217	35	0	110	0	65	0
SECOND NORTH RIVER	1	0	0	3	2	0	-4	169	126	72	8	0	40	30	40	0
SHEDIAC	0	3	0	2	2	0	-1	37	36	35	0	0	6	0	30	0
STEEVES MOUNTAIN	0	0	0	0	1	0	-1	90	31	20	0	0	11	0	11	0
STEEVES SETTLEMENT	0	0	0	0	0	0	0	14	7	10	0	0	0	0	0	0
SUNNY BRAE	1	1	0	3	1	0	-2	323	155	110	25	0	42	0	25	20
THE GLADES	0	0	0	1	1	0	-2	36	30	25	0	0	6	0	0	0
UPLANDS	2	1	1	3	0	0	1	150	106	58	40	0	25	8	0	0
UPPER POINT DE BUTE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VICTORY	1	1	0	1	1	0	0	30	30	0	0	0	0	0	0	0
WEST LANE	0	0	0	1	2	0	-3	195	144	49	0	0	16	0	16	0
WHEATON SETTLEMENT	0	0	0	1	0	0	-1	89	84	50	10	0	8	0	22	0
TOTAL	59	48	98	70	32	4	99	6,491	4,890	3,350	517	60	1,009	97	1,259	78

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Region IV	ANTIGONISH-GUYSBOROUGH ASSOCIATION															
BOYLSTON	0	0	0	0	0	0	0	15	13	0	0	0	0	0	0	0
CANSO	0	0	0	1	0	0	-1	20	20	0	0	0	0	0	0	0
GOLDBORO	0	0	0	1	0	0	-1	8	2	10	0	0	0	0	0	0
GUYSBOROUGH	0	1	0	0	0	0	1	19	11	18	0	0	6	0	0	0
HALF ISLAND COVE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ISAAC'S HARBOUR	0	0	0	1	0	0	-1	21	9	10	0	0	0	0	0	0
NEW HARBOUR	1	0	0	3	0	0	-2	60	38	50	0	0	12	0	0	0
PORT BICKERTON	1	0	0	1	0	0	0	11	11	34	0	0	0	0	0	0
PORT HILLFORD	0	0	0	0	0	0	0	6	3	30	0	0	0	0	0	0
SEAL HARBOUR	0	0	0	0	0	0	0	27	16	25	0	0	0	0	0	0
SONORA	0	0	0	0	0	0	0	7	7	26	0	0	0	0	0	0
TOTAL	2	1	0	7	0	0	-4	194	130	203	0	0	18	0	0	0

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Region IV	CAPE BRETON ASSOCIATION															
CALVARY (NORTH SYDNEY)	2	1	0	4	0	0	-1	227	107	65	12	0	25	0	30	0
CLYDE AVENUE (SYDNEY MINES)	2	2	0	3	0	0	1	129	82	42	0	0	6	0	0	0
GLACE BAY	0	0	0	1	0	0	-1	22	22	0	0	0	0	0	0	0
PORT HAWKESBURY	2	0	0	0	0	0	2	22	20	50	5	0	15	0	20	0
SYDNEY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SYDNEY NEW LIFE BAPTIST CHURCH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	6	3	0	8	0	0	1	400	231	157	17	0	46	0	50	0

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Region IV	COLCHESTER-PICTOU ASSOCIATION															
BASS RIVER	0	0	0	0	0	0	0	55	11	0	0	0	0	0	0	0
BELMONT	0	1	1	0	1	0	1	54	47	22	0	0	16	0	25	0
BROOKFIELD	0	3	0	0	0	0	3	83	65	50	0	0	12	0	0	0
CENTRAL NEW ANNAN	0	0	2	0	0	0	2	16	12	20	0	0	0	0	0	0
DEBERT	0	0	6	1	0	1	4	55	50	34	0	0	10	0	0	0
FIRST NEW GLASGOW	0	0	0	0	0	0	0	217	217	0	0	0	0	0	0	0
IMMANUEL	5	1	9	5	10	3	-3	416	299	280	27	5	40	15	80	0
NUTTBY	0	0	0	2	0	0	-2	18	18	15	5	0	10	0	35	0
PORTAUIPQUE	0	0	0	0	0	0	0	17	10	0	0	0	0	0	0	0
STEWIACKE	0	0	0	0	0	0	0	68	40	0	0	0	0	0	0	0
TRURO	0	0	0	9	0	0	-9	238	188	90	0	0	8	0	10	0
TRURO HEIGHTS	1	0	0	1	0	0	0	63	63	70	15	0	10	15	55	0
WITTENBURG	0	0	7	1	1	0	5	74	65	100	20	0	45	0	38	0
TOTAL	6	5	25	19	12	4	1	1,374	1,085	681	67	5	151	30	243	0

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Region IV	CUMBERLAND ASSOCIATION															
ADVOCATE	0	0	0	0	0	0	0	15	15	0	0	0	0	0	0	0
AMHERST FIRST	0	0	0	0	0	0	0	695	347	0	0	0	0	0	0	0
APPLE RIVER	0	0	0	0	0	0	0	7	7	25	0	0	0	0	0	0
DILIGENT RIVER	0	0	0	0	0	0	0	22	18	0	0	0	0	0	0	0
LITTLE RIVER	1	0	0	0	0	0	1	37	23	22	0	0	0	0	0	0
MACCAN	0	0	0	2	0	0	-2	30	17	0	0	0	0	0	0	0
MILLVALE	0	0	0	0	0	0	0	13	6	12	0	0	0	0	0	0
OXFORD	2	0	0	2	0	0	0	91	36	51	0	0	13	2	25	0
PARRSBORO	8	0	0	2	0	0	6	113	52	55	0	0	25	0	42	0
PORT GREVILLE	0	0	0	1	0	0	-1	25	25	0	0	0	0	0	0	0
PUGWASH MEMORIAL	0	0	0	0	0	0	0	79	54	0	0	0	0	0	0	0
RIVER HEBERT	0	0	0	0	0	0	0	42	42	0	0	0	0	0	0	0
SOUTHAMPTON	0	0	2	0	0	0	2	44	25	50	5	0	3	0	0	0
SPRINGHILL	1	0	0	7	3	0	-9	344	219	0	0	0	0	0	0	0
WALLACE RIVER	0	1	0	1	2	0	-2	67	67	47	0	0	3	0	0	0
WENTWORTH	0	0	0	0	0	0	0	25	16	0	0	0	0	0	0	0
WESTCHESTER	0	0	0	0	2	0	-2	8	6	0	0	0	0	0	0	0
TOTAL	12	1	2	15	7	0	-7	1,657	975	262	5	0	44	2	67	0

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Region IV	HALIFAX ASSOCIATION															
BAYERS ROAD	0	0	0	0	0	0	0	412	152	0	0	0	0	0	0	0
BAYSIDE	0	0	0	0	0	0	0	50	30	0	0	0	0	0	0	0
BEDFORD	0	0	0	0	0	0	0	396	281	0	0	0	0	0	0	0
BETHEL	0	0	0	0	0	0	0	86	73	0	0	0	0	0	0	0
BIRCH COVE	12	10	3	1	4	0	20	366	220	231	20	15	60	15	125	18
BIRCHY HEAD (MILL COVE)	0	0	0	0	0	0	0	43	37	18	0	0	0	0	0	0
CALVARY (SPRYFIELD)	0	0	0	0	0	0	0	138	63	0	0	0	0	0	0	0
DARTMOUTH FIRST	5	5	0	3	5	2	0	552	552	230	10	0	55	0	40	10
EASTERN PASSAGE	0	7	0	1	0	3	3	79	45	80	0	0	0	6	0	0
ELMSDALE	0	0	0	0	0	0	0	55	55	0	0	0	0	0	0	0
FAITH (LOWER SACKVILLE)	5	0	0	0	1	11	-7	219	96	79	0	0	24	0	70	0
FIRST HALIFAX	5	2	0	8	5	0	-6	633	314	250	0	0	0	0	0	0
FOUNDATION	0	0	0	0	0	0	0	40	40	0	0	0	0	0	0	0
HAMMONDS PLAINS FIRST	0	0	0	0	0	0	0	128	120	0	0	0	0	0	0	0
HEAD OF ST. MARGARET'S BAY	0	0	0	1	1	2	-4	109	95	55	0	0	0	0	18	0
IMMANUEL	0	0	0	0	0	0	0	135	96	0	0	0	0	0	0	0
INDIAN HARBOUR	0	0	0	0	0	0	0	10	10	0	0	0	0	0	0	0
JEDDORE	0	0	0	0	0	0	0	143	89	0	0	0	0	0	0	0
MULGRAVE PARK	0	1	0	3	0	0	-2	100	100	62	15	0	14	15	0	5
NEW BEGINNINGS MINISTRIES	4	6	0	1	2	0	7	194	173	200	14	0	65	14	0	0
NEW LIFE	4	0	0	0	2	0	2	62	51	50	20	12	15	20	0	4
REGAL ROAD	0	0	0	0	0	0	0	205	90	0	0	0	0	0	0	0
SACKVILLE	8	0	0	1	3	2	2	90	78	75	0	0	20	0	0	0
SACKVILLE CHRISTIAN FELLOWSHIP	0	0	2	0	0	0	2	15	15	20	0	1	0	0	14	0
SEABRIGHT	0	0	0	0	0	0	0	16	8	0	0	0	0	0	0	0
SOUTH END	0	0	0	3	6	0	-9	204	96	77	8	0	10	8	300	0
STEVENS ROAD	6	4	0	5	1	0	4	460	278	125	42	8	34	7	90	25
TIMBERLEA	0	0	0	0	0	0	0	78	73	65	55	15	35	8	50	0
TODAY'S FAMILY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UNIACKE	2	3	0	1	1	0	3	109	81	60	10	0	20	0	34	0
WEST DOVER	0	0	0	0	0	0	0	38	37	0	0	0	0	0	0	0
WEST END	0	2	1	2	1	2	-2	394	394	92	15	6	21	0	36	20
TOTAL	51	40	6	30	32	22	13	5,559	3,842	1,769	209	57	373	93	777	82

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Region IV	NEWFOUNDLAND/LABRADOR ASSOCIATION															
CALVARY	0	0	0	0	0	0	0	29	24	70	12	0	35	5	0	0
CLARENVILLE	0	0	0	0	0	0	0	8	7	0	0	0	0	0	0	0
CORNER BROOK FIRST	0	0	0	0	0	0	0	57	57	0	0	0	0	0	0	0
GANDER	0	0	0	0	0	0	0	10	9	0	0	0	0	0	0	0
LEWISPORTE	0	0	0	0	0	0	0	19	19	0	0	0	0	0	0	0
NORTHERN CROSS COMMUNITY CHURCH	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WEST END (ST. JOHN'S)	4	3	0	0	2	0	5	183	126	200	25	6	90	12	160	60
TOTAL	4	3	0	0	2	0	5	306	242	270	37	6	125	17	160	60

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Region V	DIGBY COUNTY															
ASHMORE (BETHEL)	0	0	0	1	1	0	-2	79	38	28	0	0	8	0	12	0
BEAR RIVER	0	0	0	6	3	0	-9	210	50	40	0	0	4	0	0	0
CENTREVILLE (DIGBY NECK FIRST)	1	0	0	1	0	1	-1	29	13	5	0	0	0	0	0	0
CULLODEN	0	0	0	0	0	0	0	40	40	0	0	0	0	0	0	0
DIGBY	5	1	0	4	0	0	2	315	285	100	12	0	25	0	30	0
DIGBY NECK SECOND (LITTLE RIVER)	7	0	0	1	2	2	2	57	48	50	0	0	25	0	0	0
EAST FERRY	0	0	0	0	0	0	0	12	12	0	0	0	0	0	0	0
FREEPORT	0	0	0	0	0	0	0	123	60	0	0	0	0	0	0	0
HILL GROVE	5	3	0	0	2	0	6	110	75	46	7	2	30	0	75	0
NEW TUSKET	0	0	0	0	0	0	0	87	63	47	9	0	30	0	50	0
NORTH RANGE	0	0	0	0	0	12	-12	75	34	12	0	0	0	0	0	0
PLYMPTON	0	0	0	0	0	0	0	83	37	0	0	0	0	0	0	0
RIVERSIDE	0	0	0	0	0	0	0	17	6	0	0	0	0	0	0	0
ROSSWAY	0	0	0	0	1	0	-1	32	19	30	0	0	0	0	0	0
SAINT MARY'S BAY	0	0	0	0	0	0	0	21	18	0	0	0	0	0	0	0
SANDY COVE	0	0	0	1	0	0	-1	15	6	0	0	0	0	0	0	0
SMITH'S COVE	0	0	0	6	0	0	-6	104	69	37	0	0	4	0	0	0
TIVERTON	0	0	0	0	0	0	0	72	42	0	0	0	0	0	0	0
WESTPORT	2	0	1	1	0	0	2	73	38	30	2	0	13	0	35	0
TOTAL	20	4	1	21	9	15	-20	1,554	953	425	30	2	139	0	202	0

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Region V	LUNENBURG-QUEENS ASSOCIATION															
AENON	2	1	0	3	0	0	0	113	113	72	20	0	50	20	41	20
BARSS CORNER	0	0	0	0	0	0	0	220	132	0	0	0	0	0	0	0
BEECH HILL	0	0	0	0	0	0	0	17	15	9	0	0	5	0	0	0
BRIDGEWATER	9	12	5	7	4	4	11	683	509	275	20	20	39	20	85	0
BROOKLYN	0	2	0	0	0	2	0	58	58	28	0	0	24	0	0	0
BUCKFIELD	0	0	0	0	0	0	0	7	7	0	0	0	0	0	0	0
CALEDONIA	0	0	0	0	0	0	0	54	40	0	0	0	0	0	0	0
CANAAN	0	0	0	1	0	0	-1	24	19	10	0	0	0	0	0	0
CHARLESTON	0	0	0	0	0	0	0	30	16	0	0	0	0	0	0	0
CHELSEA	4	0	1	1	1	0	3	69	44	41	0	0	12	0	0	0
CHESTER	6	0	5	5	2	0	4	379	259	100	12	0	30	0	40	0
DALHOUSIE EAST	0	0	0	0	0	0	0	12	3	0	0	0	0	0	0	0
FALKLAND RIDGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GREENFIELD	1	1	2	0	2	0	2	72	53	68	0	0	34	0	0	0
KEMPT	0	0	0	2	1	0	-3	50	33	24	0	0	9	0	19	0
LAPLAND	0	0	0	0	0	0	0	23	23	0	0	0	0	0	0	0
BIG TANCOOK	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0	0
LIVERPOOL	2	2	0	4	1	1	-2	402	182	79	0	0	30	0	0	0
MAHONE BAY	0	0	0	1	0	0	-1	107	52	25	0	0	0	0	0	0
MAITLAND BRIDGE	0	0	0	0	0	0	0	17	5	0	0	0	0	0	0	0
MILTON	2	0	0	2	2	0	-2	161	94	60	0	0	10	0	0	12
NEW CANADA	0	1	0	3	3	3	-8	50	30	20	0	0	0	0	0	0
NEW CORNWALL	0	7	0	4	0	4	-1	62	40	40	0	0	26	0	24	0
NEW ROSS	0	0	0	0	0	0	0	127	92	0	0	0	0	0	0	0
NORTH BROOKFIELD	0	3	0	0	0	0	3	51	49	17	0	0	24	0	0	0
NORTHWEST	7	0	1	1	0	0	7	62	54	41	0	0	32	0	35	0
PARKDALE-MAPLEWOOD EMMANUEL	0	0	0	0	0	0	0	123	64	0	0	0	0	0	0	0
PLEASANTVILLE	0	0	0	3	6	0	-9	141	96	70	10	0	35	15	30	0
PORT MEDWAY	1	0	0	1	0	0	0	22	18	0	0	0	0	0	0	0
PORT MOUTON	0	0	0	0	0	0	0	50	31	28	0	0	35	0	0	0
SOUTH BROOKFIELD (ZION)	0	1	0	0	0	0	1	34	17	50	0	0	0	0	0	0
SPRINGFIELD	0	0	2	0	0	0	2	72	44	0	0	0	0	0	0	0
WESTERN SHORE	0	0	0	0	0	0	0	17	17	23	0	0	31	0	0	0
WESTFIELD	0	0	0	2	0	0	-2	69	41	20	8	0	8	0	0	0
TOTAL	34	30	16	40	22	14	4	3,382	2,254	1,100	70	20	434	55	274	32

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Region V	SHELBURNE ASSOCIATION															
BARRINGTON TEMPLE	0	0	3	6	0	0	-3	119	61	30	8	0	30	0	0	0
BEAR POINT	0	0	0	0	0	0	0	28	12	9	0	0	18	0	2	4
CENTRAL WOODS HARBOUR	3	0	0	0	0	0	3	28	21	17	0	0	11	0	0	0
CENTREVILLE	0	0	0	0	0	2	-2	51	37	35	30	0	60	0	30	0
CLARK'S HARBOUR ""STONE""	0	3	0	0	1	0	2	131	94	50	0	0	40	0	0	0
DOCTOR'S COVE	0	0	0	0	0	0	0	21	11	7	0	0	0	0	0	0
FIRST RAGGED ISLAND	0	1	0	0	0	0	1	26	25	20	0	0	15	0	0	0
JORDAN FALLS	0	0	0	0	3	0	-3	75	75	55	8	0	60	0	25	0
LOCKEPORT	0	0	0	2	0	0	-2	53	21	18	0	0	16	0	0	0
LOWER WOODS HARBOUR (CALVARY)	0	0	0	0	0	0	0	110	96	0	0	0	0	0	0	0
NEWELLTON	0	0	1	0	0	0	1	25	25	22	4	0	14	4	0	0
PORT LA TOUR	0	0	0	0	0	0	0	60	46	0	0	0	0	0	0	0
SABLE RIVER FIRST	0	0	0	0	0	0	0	20	15	0	0	0	0	0	0	0
SHAG HARBOUR	0	0	0	0	0	0	0	78	50	0	0	0	0	0	0	0
SHELBURNE	2	2	0	5	2	0	-3	90	55	48	0	0	25	0	0	0
SOUTH SIDE	0	0	0	0	0	0	0	33	33	0	0	0	0	0	0	0
STONEY ISLAND	0	0	0	0	0	0	0	105	98	0	0	0	0	0	0	0
TOTAL	5	6	4	13	6	2	-6	1,053	775	311	50	0	289	4	57	4

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Region V	YARMOUTH ASSOCIATION															
ARCADIA	0	0	0	0	0	0	0	37	21	0	0	0	0	0	0	0
ARGYLE-PUBNICO	4	6	0	0	0	3	7	110	88	165	60	7	118	55	78	30
BAYVIEW (PORT MAITLAND)	3	1	0	1	0	0	3	29	29	38	0	0	0	0	0	0
BEAVER RIVER	0	0	0	0	0	0	0	43	21	22	0	0	0	0	0	0
BROOKLYN	0	0	0	3	0	0	-3	81	30	13	0	0	0	0	0	0
CARLETON	0	0	0	0	0	0	0	30	14	0	0	0	0	0	0	0
CEDAR LAKE	0	0	0	0	0	0	0	15	10	0	0	0	0	0	0	0
CENTRAL CHEBOGUE	0	0	0	0	0	0	0	28	20	0	0	0	0	0	0	0
FAITH MEMORIAL	0	0	0	0	0	0	0	62	34	0	0	0	0	0	0	0
HEBRON	1	10	0	2	1	0	8	80	71	95	15	0	42	0	40	18
KEMPTVILLE	0	1	1	1	0	0	1	97	54	62	7	0	24	0	35	0
LAKE GEORGE	0	0	0	0	0	0	0	16	12	0	0	0	0	0	0	0
PLEASANT LAKE	0	0	0	0	0	0	0	47	42	0	0	0	0	0	0	0
PLEASANT VALLEY	0	3	0	4	2	0	-3	132	114	90	25	0	40	0	10	0
PLYMOUTH	0	0	0	0	0	0	0	79	57	0	0	0	0	0	0	0
ROCKVILLE	0	0	0	0	0	0	0	8	4	0	0	0	0	0	0	0
SANDFORD	0	0	0	0	0	0	0	120	73	0	0	0	0	0	0	0
TEMPLE	0	0	0	0	0	0	0	37	37	0	0	0	0	0	0	0
YARMOUTH NORTH	0	0	0	0	0	0	0	201	150	0	0	0	0	0	0	0
ZION	0	1	0	11	0	0	-10	228	169	74	10	0	38	0	50	0
TOTAL	8	22	1	22	3	3	3	1,480	1,050	559	117	7	262	55	213	48

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE						
	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/loss	Total Membership	Resident Membership	Avg Worship Attendance	Avg Youth Group Attendance	Youth and Leader in Mission Tours	Avg SS Attendance	Youth in Weekly Bible Study	V. B.S. Type Events	Young Adult Group
Region VI	SAINT JOHN-KINGS ASSOCIATION															
ATLANTIC COMMUNITY	22	13	0	1	0	0	34	415	393	518	60	55	311	60	300	0
BROWNS FLAT	0	0	0	1	0	0	-1	42	42	50	20	0	45	20	35	0
CENTRAL NORTON	0	0	0	0	0	0	0	209	92	0	0	0	0	0	0	0
CHANCE HARBOUR	0	0	0	0	0	0	0	16	12	0	0	0	0	0	0	0
COLLINA	0	0	0	1	0	0	-1	48	48	45	8	0	0	0	24	0
CORNERSTONE	4	2	0	1	1	0	4	146	28	100	15	0	40	0	40	0
DIPPER HARBOUR	0	0	0	0	0	0	0	36	18	0	0	0	0	0	0	0
EDITH AVENUE	1	1	0	7	1	0	-6	328	117	75	2	0	18	0	32	0
ERB'S COVE	0	4	0	1	0	0	3	65	24	41	6	12	0	6	25	6
FAIRFIELD	0	0	0	0	0	0	0	84	46	0	0	0	0	0	0	0
FIRST ST. MARTINS	3	0	0	0	0	0	3	114	75	87	25	0	55	15	95	15
FOREST HILLS	14	4	9	7	9	0	11	704	450	296	30	8	175	92	265	6
GERMAIN STREET	0	0	1	0	2	0	-1	131	84	45	0	0	4	0	0	0
GRAND BAY	9	4	0	1	2	0	10	455	375	217	55	18	94	25	109	0
HAMPTON	0	0	0	0	0	0	0	202	52	0	0	0	0	0	0	0
HEAD OF MILLSTREAM	0	0	0	0	0	0	0	35	8	30	0	0	12	0	0	0
HILLCREST	2	3	4	3	3	53	-50	253	231	170	70	30	79	15	150	0
KEIRSTEAD MOUNTAIN	1	0	0	0	0	0	1	37	22	50	0	0	0	0	0	0
KENNEBECASIS	0	0	0	0	0	0	0	394	394	0	0	0	0	0	0	0
KIERSTEADVILLE	0	1	0	2	1	0	-2	80	80	40	0	0	7	0	0	15
KINGSTON	4	3	0	0	1	0	6	129	98	50	0	0	22	0	115	0
LANCASTER	0	0	0	8	1	0	-9	271	240	135	12	1	35	8	0	0
LOCH LOMOND	0	0	0	0	0	0	0	17	17	0	0	0	0	0	0	0
LOWER MILLSTREAM	0	0	0	0	0	0	0	29	29	0	0	0	0	0	0	0
MACES BAY	0	0	0	0	0	0	0	40	40	0	0	0	0	0	0	0
MAIN STREET	12	4	2	10	0	0	8	577	546	360	22	33	175	4	82	11
MIDLAND	5	4	0	2	3	0	4	109	72	76	0	0	20	7	35	0
NEREPIS	0	0	0	0	0	0	0	55	29	0	0	0	0	0	0	0
NORTON	0	0	0	0	0	0	0	92	53	0	0	0	0	0	0	0
PENOBSCQUIS	1	0	0	0	0	0	1	188	118	60	25	12	30	0	30	0
SALT SPRINGS	0	0	0	0	0	0	0	65	40	0	0	0	0	0	0	0
SMITHTOWN	1	0	0	1	0	0	0	55	49	50	18	0	23	0	0	0
SNIDER MOUNTAIN	0	0	0	1	0	0	-1	5	3	45	0	0	0	0	0	0
SUSSEX	6	1	3	7	3	0	0	379	231	115	58	0	35	15	60	0
TABERNACLE	0	2	0	3	0	0	-1	124	112	51	12	0	18	0	43	0
TOTAL	85	46	19	57	27	53	13	5,929	4,268	2,706	438	169	1,198	267	1,440	53

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE						
	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/loss	Total Membership	Resident Membership	Avg Worship Attendance	Avg Youth Group Attendance	Youth and Leader in Mission Tours	Avg SS Attendance	Youth in Weekly Bible Study	V. B.S. Type Events	Young Adult Group
Region VI	SOUTHWESTERN ASSOCIATION															
ANDERSONVILLE	0	0	0	0	0	0	0	35	16	0	0	0	0	0	0	0
BAYSIDE	0	0	0	0	0	0	0	21	9	0	0	0	0	0	0	0
BEAVER HARBOUR	0	0	0	3	0	0	-3	59	59	27	0	0	0	0	0	0
CALVARY (BLACK'S HARBOUR)	1	0	0	1	0	0	0	68	43	40	3	0	12	0	0	0
CASTALIA	0	0	0	0	0	0	0	36	30	0	0	0	0	0	0	0
FAIRHAVEN	0	0	0	1	0	0	-1	45	20	25	6	0	12	0	0	0
GRAND HARBOUR	0	0	0	1	1	0	-2	170	100	50	0	0	45	0	0	0
LAMBERT'S COVE	2	1	0	4	0	0	-1	35	30	27	0	0	10	2	0	0
NORTH HEAD	0	0	0	0	0	0	0	88	55	0	0	0	0	0	0	0
OAK BAY	0	0	0	0	0	0	0	17	15	0	0	0	0	0	0	0
PENNFIELD	0	0	0	0	0	0	0	180	180	0	0	0	0	0	0	0
POCOLOGAN	0	0	0	0	0	0	0	57	43	0	0	0	0	0	0	0
ROCKLAND DRIVE (MCADAM)	0	0	0	0	0	0	0	226	116	0	0	0	0	0	0	0
ROLLINGDAM	0	0	0	0	0	0	0	49	31	0	0	0	0	0	0	0
SEAL COVE	0	2	4	2	2	0	2	78	59	60	15	0	41	6	30	0
SECOND FALLS	0	0	0	0	0	0	0	136	61	25	0	1	5	0	0	0
ST. ANDREWS	1	2	2	2	1	0	2	279	138	90	25	0	18	0	58	25
ST. GEORGE	0	0	0	0	0	0	0	279	222	0	0	0	0	0	0	0
UNION STREET	0	3	4	5	0	0	2	254	125	150	15	0	33	0	103	0
WILSON'S BEACH	5	0	0	2	0	0	3	242	192	71	0	0	35	5	50	0
TOTAL	9	8	10	21	4	0	2	2,354	1,544	565	64	1	211	13	241	25

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE						
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Region VII	AFRICAN ASSOCIATION															
ACACIAVILLE	0	0	0	1	0	0	-1	43	38	30	0	0	8	0	10	0
BEECHVILLE	0	0	0	0	0	0	0	40	20	0	0	0	0	0	0	0
CHERRY BROOK	0	0	0	0	0	0	0	287	234	0	0	0	0	0	0	0
COBEQUID ROAD	2	0	0	1	0	0	1	65	49	30	0	0	0	4	15	0
CORNWALLIS ST. (HALIFAX)	0	0	0	0	0	0	0	161	161	0	0	0	0	0	0	0
EAST PRESTON	9	2	0	7	64	0	-60	662	481	125	0	0	25	0	0	18
EMMANUEL	11	10	13	5	5	10	14	330	90	350	12	0	25	0	0	0
GIBSON WOODS	0	0	0	0	0	0	0	37	33	0	0	0	0	0	0	0
GREENVILLE	0	0	0	0	0	0	0	12	7	9	0	0	0	0	0	0
GUYSBOROUGH ROAD	0	0	0	0	0	0	0	26	16	0	0	0	0	0	0	0
INGLEWOOD	0	0	0	1	1	0	-2	20	20	15	0	0	0	0	0	8
LUCASVILLE	1	0	0	3	0	0	-2	92	92	0	0	0	0	0	0	0
MOUNT BEULAH	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0	0
SAINT THOMAS	30	5	0	11	2	0	22	1023	594	350	40	0	135	0	0	0
SECOND NEW GLASGOW	0	1	1	3	0	0	-1	289	289	40	0	0	5	0	8	0
SUNNYVILLE	0	0	0	1	1	0	-2	19	15	15	0	0	0	0	0	0
TRACADIE	0	0	0	0	0	0	0	74	16	0	0	0	0	0	0	0
VICTORIA ROAD (DARTMOUTH)	0	0	0	0	0	0	0	150	119	0	0	0	0	0	0	0
WINDSOR PLAINS	6	6	0	2	0	0	10	81	47	25	0	0	15	0	35	0
ZION (TRURO)	0	0	0	0	0	0	0	100	70	0	0	0	0	0	0	0
TOTAL	59	24	14	35	73	10	-21	3,516	2,396	989	52	0	213	4	68	26

NAME OF CHURCH	MEMBERSHIP									ATTENDANCE						
	Received by Baptism	Received by Letter	Received Otherwise	Removed by Death	Removed by Letter	Removed Otherwise	Net Gain/Loss	Total Membership	Resident Membership	Avg Worship Attendance	Avg Youth Group Attendance	Youth and Leader in Mission Tours	Avg SS Attendance	Youth in weekly Bible Study	Total participating in V.B.S. type events	Total participating in Young Adult Group
Statistical Summary	January 1 - December 31, 2008															
REGION I																
Northwestern	28	19	17	25	28	10	1	2,950	2,085	1,537	207	20	784	107	546	23
Queens-Sunbury	85	15	62	29	25	3	105	2,968	2,070	1,339	231	17	501	73	636	39
York	41	40	17	49	24	6	19	4,579	3,440	2,199	323	81	733	139	861	91
REGION I TOTALS	154	74	96	103	77	19	125	10,497	7,595	5,075	761	118	2,018	319	2,043	153
REGION II																
Annapolis	26	60	3	46	33	7	3	2,691	1,851	1,026	80	10	271	19	216	7
Eastern Valley	66	59	19	57	50	6	31	6,414	4,630	1,893	222	19	485	132	810	31
REGION II TOTALS	92	119	22	103	83	13	34	9,105	6,481	2,919	302	29	756	151	1,026	38
REGION III																
Albert	25	38	11	22	31	35	-14	2,424	1,776	943	197	11	476	109	393	49
Miramichi-North Shore	21	9	7	9	5	6	17	1,095	679	506	35	0	180	10	131	10
Prince Edward Island	24	6	2	21	7	0	4	2,129	1,720	1,097	230	67	337	93	407	55
Westmorland-Kent	59	48	98	70	32	4	99	6,491	4,890	3,350	517	60	1,009	97	1,259	78
REGION III TOTALS	129	101	118	122	75	45	106	12,139	9,065	5,896	979	138	2,002	309	2,190	192
REGION IV																
Antigonish-Guysborough	2	1	0	7	0	0	-4	194	130	203	0	0	18	0	0	0
Cape Breton	6	3	0	8	0	0	1	400	231	157	17	0	46	0	50	0
Colchester-Pictou	6	5	25	19	12	4	1	1,374	1,085	681	67	5	151	30	243	0
Cumberland	12	1	2	15	7	0	-7	1,657	975	262	5	0	44	2	67	0
Halifax	51	40	6	30	32	22	13	5,559	3,842	1,769	209	57	373	93	777	82
Newfoundland and Labrador	4	3	0	0	2	0	5	306	242	270	37	6	125	17	160	60
REGION IV TOTALS	81	53	33	79	53	26	9	9,490	6,505	3,342	335	68	757	142	1,297	142
REGION V																
Digby	20	4	1	21	9	15	-20	1,554	953	425	30	2	139	0	202	0
Lunenburg-Queens	34	30	16	40	22	14	4	3,382	2,254	1,100	70	20	434	55	274	32
Shelburne	5	6	4	13	6	2	-6	1,053	775	311	50	0	289	4	57	4
Yarmouth	8	22	1	22	3	3	3	1,480	1,050	559	117	7	262	55	213	48
REGION V TOTALS	67	62	22	96	40	34	-19	7,469	5,032	2,395	267	29	1,124	114	746	84
REGION VI																
Saint John-Kings	85	46	19	57	27	53	13	5,929	4,268	2,706	438	169	1,198	267	1,440	53
Southwestern	9	8	10	21	4	0	2	2,354	1,544	565	64	1	211	13	241	25
REGION VI TOTALS	94	54	29	78	31	53	15	8,283	5,812	3,271	502	170	1,409	280	1,681	78
REGION VIII																
African	59	24	14	35	73	10	-21	3,516	2,396	989	52	0	213	4	68	26
REGION VIII TOTALS	59	24	14	35	73	10	-21	3,516	2,396	989	52	0	213	4	68	26
GRAND TOTAL 2008	676	487	334	616	432	200	249	60,499	42,886	23,887	3,198	552	8,279	1,319	9,051	713
Grand Total 2007	708	526	187	693	420	295	13	60,252	43,187	27,046	3,749	603	9,893	1,571	9,512	803
Grand Total 2006	778	603	237	636	504	223	255	62,070	44,727	27,369	3,536	936	9,878	1,725	10,786	730
Grand Total 2005	878	653	245	722	510	90	454	63,223	46,118	28,013	4,108	799	10,570	1,592	10,563	908
Grand Total 2004	886	627	267	803	521	189	267	63,352	44,831	31,625	3,942	895	11,349	1,540	11,402	
Grand Total 2003	810	711	157	692	572	250	166	62,766	46,339	27,427	3,702	762	11,387	1,536	11,247	
Grand Total 2002	924	681	216	741	657	257	166	63,236	46,965	28,172	3,956	1,266	12,518	1,568	11,551	
Grand Total 2001	831	729	207	774	644	164	183	63,476	47,208	27,961	3,676	891	13,391	1,722	12,945	
Grand Total 2000	849	766	185	762	725	345	-28	62,276	46,858	26,812			13,453			

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region I	NORTHWESTERN ASSOCIATION							
AROOSTOOK	6,937.00	7.93	285.00	7,222.00	87,514.00	13,702.00	3,903.00	91,417.00
BATH	5,000.00	8.96	200.00	5,200.00	55,787.00	6,792.00	9,523.00	65,310.00
BEECHWOOD	6,000.00	5.31	1,150.00	7,150.00	112,923.23	5,875.09	4,505.00	117,428.23
CENTREVILLE	615.00	0.32	350.00	965.00	194,986.00	10,345.00	1,752.00	196,738.00
COLDSTREAM	6,000.00	4.31	0.00	6,000.00	139,211.36	14,006.00	6,339.53	145,550.89
DE MADAWASKA	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
DE ST.-LEONARD	1,300.00	7.25	0.00	1,300.00	17,932.44	0.00	0.00	17,932.44
DOW SETTLEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FLORENCEVILLE	9,000.00	5.05	1,577.30	10,577.30	178,056.00	20,500.00	12,170.18	190,226.18
FOREST GLEN (REGULAR SERVICES NOT HELD)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GRAFTON	5,215.00	0.00	255.00	5,470.00	0.00	0.00	0.00	0.00
GRAND FALLS	500.00	1.50	100.00	600.00	33,332.36	1,345.00	0.00	33,332.36
HARTLAND	4,150.00	2.14	0.00	4,150.00	194,299.65	3,600.00	17,296.26	211,595.91
JACKSONVILLE	14,160.00	2.68	1,500.00	15,660.00	527,441.58	137,978.24	15,012.83	542,454.41
KNOWLESVILLE	1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	0.00
LAKEVILLE,GOOD CORNER,BLOOMFIELD	666.67	0.85	60.00	726.67	78,348.41	5,130.78	0.00	78,348.41
LINDSAY	4,234.00	0.00	0.00	4,234.00	0.00	0.00	0.00	0.00
MCKENZIE CORNER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARNE	500.00	2.17	315.00	815.00	23,000.00	3,900.00	1,000.00	24,000.00
MEDUCTIC	7,500.00	7.55	200.00	7,700.00	99,302.86	20,710.90	6,712.58	106,015.44
MOUNT PLEASANT	3,200.00	4.77	133.65	3,333.65	67,048.82	1,876.00	2,928.59	69,977.41
ORTONVILLE	300.00	0.37	0.00	300.00	80,053.21	2,783.23	546.00	80,599.21
PEEL	1,400.00	5.71	1,500.00	2,900.00	24,506.18	13,980.00	200.00	24,706.18
PEMBROKE	2,959.95	6.42	0.00	2,959.95	46,096.29	1,571.80	14,621.31	60,717.60
PERTH-ANDOVER	4,520.00	2.82	250.00	4,770.00	160,001.93	32,217.42	0.00	160,001.93
PLASTER ROCK	6,000.00	4.43	8,838.00	14,838.00	135,451.55	4,034.50	8,420.04	143,871.59
RILEY BROOK	500.00	11.47	0.00	500.00	4,360.13	500.00	0.00	4,360.13
SISSON RIDGE	1,000.00	1.79	1,000.00	2,000.00	55,755.09	11,699.12	0.00	55,755.09
TRACEY MILLS	5,500.00	0.00	0.00	5,500.00	0.00	0.00	0.00	0.00
UPPER KNOXFORD	400.00	0.00	0.00	400.00	0.00	0.00	0.00	0.00
VICTORIA	930.00	4.77	350.00	1,280.00	19,502.87	2,085.00	2,280.00	21,782.87
WATERVILLE	2,000.00	4.10	0.00	2,000.00	48,790.00	7,250.50	5,631.41	54,421.41
WICKLOW	1,000.00	0.00	100.00	1,100.00	0.00	0.00	0.00	0.00
WOODSTOCK	60,000.00	10.82	25,492.85	85,492.85	554,311.00	124,146.00	11,397.00	565,708.00
TOTAL	\$163,487.62	5.56	\$43,656.80	\$207,144.42	\$2,938,011.96	\$446,028.58	\$124,238.73	\$3,062,250.69

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region I	QUEENS-SUNBURY ASSOCIATION							
BLISSVILLE	175.00	0.00	0.00	175.00	0.00	0.00	0.00	0.00
CAMBRIDGE FIRST	6,000.00	11.17	100.00	6,100.00	53,725.00	0.00	0.00	53,725.00
CENTRAL WICKHAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CODYS	0.00	0.00	0.00	0.00	19,000.00	209.00	0.00	19,000.00
COLES ISLAND	3,000.00	6.75	500.00	3,500.00	44,471.54	8,248.00	0.00	44,471.54
CUMBERLAND BAY	0.00	0.00	50.00	50.00	54,809.37	5,048.00	3,970.67	58,780.04
FIRST CHIPMAN	2,937.00	3.55	250.00	3,187.00	82,736.00	4,432.00	2,565.00	85,301.00
FIRST GRAND LAKE	1,066.30	2.57	0.00	1,066.30	41,530.42	1,158.70	274.26	41,804.68
FIRST HAMPSTEAD	800.00	11.64	0.00	800.00	6,874.70	0.00	0.00	6,874.70
FREDERICTON JUNCTION	12,000.00	13.51	1,210.00	13,210.00	88,792.26	23,124.50	6,414.94	95,207.20
FRENCH LAKE	600.00	0.89	0.00	600.00	67,390.80	7,835.15	1,094.48	68,485.28
GEARY	6,830.00	2.18	2,315.00	9,145.00	313,901.89	31,051.00	4,210.22	318,112.11
HOYT	0.00	0.00	0.00	0.00	62,400.63	4,873.89	1,246.30	63,646.93
JEMSEG	5,335.50	106.60	0.00	5,335.50	5,005.33	6,208.80	0.00	5,005.33
LAKEVILLE CORNER	46.00	0.00	1,175.00	1,221.00	0.00	0.00	0.00	0.00
LINCOLN	5,730.00	4.32	1,746.00	7,476.00	132,713.42	34,210.56	0.00	132,713.42
MAUGERVILLE	4,096.00	4.26	1,434.10	5,530.10	96,226.94	8,388.80	117.00	96,343.94
MINTO	11,845.00	6.37	155.00	12,000.00	186,075.42	48,437.44	4,532.79	190,608.21
NASONWORTH	3,000.00	2.32	0.00	3,000.00	129,505.00	26,759.00	0.00	129,505.00
NEWCASTLE CREEK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OROMOCTO	14,000.00	8.23	3,520.00	17,520.00	170,055.01	7,790.00	3,145.37	173,200.38
QUEENSTOWN	500.00	0.00	200.00	700.00	0.00	0.00	0.00	0.00
RUSAGONIS	7,500.00	4.64	100.00	7,600.00	161,557.00	33,498.00	0.00	161,557.00
SALMON CREEK	1,000.00	3.92	0.00	1,000.00	25,525.96	2,396.62	1,358.56	26,884.52
SECOND CHIPMAN	12,962.00	9.81	1,030.00	13,992.00	132,112.30	14,165.91	11,260.61	143,372.91
SHANNON	0.00	0.00	0.00	0.00	8,089.75	0.00	0.00	8,089.75
TRACY	12,000.00	10.64	800.00	12,800.00	112,778.31	38,909.11	11,413.51	124,191.82
UPPER GAGETOWN	2,255.00	15.51	50.00	2,305.00	14,537.52	1,740.00	0.00	14,537.52
WATERBOROUGH (WIGGINS COVE)	257.32	0.99	100.00	357.32	25,938.87	0.00	0.00	25,938.87
WATERVILLE	100.00	0.62	30.00	130.00	16,015.56	5.00	0.00	16,015.56
WICKHAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WIRRAL	755.00	3.77	217.00	972.00	20,017.00	686.00	497.00	20,514.00
TOTAL	\$114,790.12	5.54	\$14,982.10	\$129,772.22	\$2,071,786.00	\$309,175.48	\$52,100.71	\$2,123,886.71

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region I	YORK ASSOCIATION							
BEAR ISLAND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BRUNSWICK STREET	76,100.00	3.92	12,746.00	88,846.00	1,943,202.00	166,718.00	127,272.00	2,070,474.00
BURTT'S CORNER	8,000.00	6.10	0.00	8,000.00	131,204.34	17,574.50	2,502.37	133,706.71
DEVON PARK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DOUGLAS	28,500.00	7.23	11,516.00	40,016.00	394,449.00	68,206.00	18,826.00	413,275.00
EEL RIVER LAKE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FAITH	15,674.00	3.96	1,933.04	17,607.04	395,370.39	57,531.54	0.00	395,370.39
FOREST CITY	0.00	0.00	50.00	50.00	6,177.05	0.00	0.00	6,177.05
FOSTERVILLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GRACE MEMORIAL	35,586.78	7.00	7,816.04	43,402.82	508,419.00	59,047.25	5,228.17	513,647.17
GREENWOOD DRIVE	13,999.92	5.25	3,839.00	17,838.92	266,873.00	23,350.00	1,000.00	267,873.00
HANWELL	4,000.00	3.23	0.00	4,000.00	123,950.64	46,605.29	3,646.30	127,596.94
HARVEY	2,875.00	7.19	0.00	2,875.00	40,008.31	7,492.60	0.00	40,008.31
ISLAND VIEW	1,310.00	3.77	0.00	1,310.00	34,741.43	1,810.00	1,726.35	36,467.78
KESWICK	0.00	0.00	0.00	0.00	138,708.00	12,500.00	0.00	138,708.00
KINGSLEY	0.00	0.00	0.00	0.00	155,563.00	32,470.00	0.00	155,563.00
MACTAQUAC	8,000.00	0.00	200.00	8,200.00	0.00	0.00	0.00	0.00
MARYSVILLE	16,374.75	4.54	1,509.31	17,884.06	360,880.00	28,500.00	15,970.00	376,850.00
MIDDLE SOUTHAMPTON	350.00	0.00	0.00	350.00	0.00	0.00	0.00	0.00
MILLVILLE	5,500.00	5.99	100.00	5,600.00	91,858.53	11,584.56	2,325.08	94,183.61
NACKAWIC	4,500.00	5.54	58.00	4,558.00	81,217.73	8,330.00	0.00	81,217.73
NASHWAAK VILLAGE	1,748.47	7.63	0.00	1,748.47	22,921.40	2,060.60	0.00	22,921.40
NASHWAAKSIS	13,983.42	5.17	6,994.96	20,978.38	270,420.00	28,130.00	12,265.00	282,685.00
PRINCE WILLIAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCOTCH SETTLEMENT	3,201.00	0.00	3,750.00	6,951.00	0.00	0.00	0.00	0.00
SECOND KINGSCLEAR	9,600.00	7.65	0.00	9,600.00	125,509.34	23,301.05	1,165.62	126,674.96
SKYLINE ACRES	6,000.00	5.31	0.00	6,000.00	112,915.00	8,560.00	0.00	112,915.00
SPRINGFIELD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
STAPLES SETTLEMENT	150.00	0.31	0.00	150.00	48,122.00	0.00	0.00	48,122.00
TEMPERANCE VALE	1,093.79	2.19	0.00	1,093.79	49,899.34	3,349.61	425.00	50,324.34
UPPER HAINESVILLE	750.00	3.72	0.00	750.00	20,140.06	0.00	0.00	20,140.06
TOTAL	\$257,297.13	4.83	\$50,512.35	\$307,809.48	\$5,322,549.56	\$607,121.00	\$192,351.89	\$5,514,901.45

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region II	ANNAPOLIS COUNTY							
ANNAPOLIS ROYAL FIRST	0.00	0.00	100.00	100.00	69,515.09	8,759.40	1,514.38	71,029.47
BEAR RIVER EAST	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BRIDGETOWN	22,514.00	14.22	4,397.00	26,911.00	158,295.70	43,320.58	7,985.55	166,281.25
CLARENCE	502.00	2.88	100.00	602.00	17,439.25	1,295.00	1,200.00	18,639.25
CLEMENTSPORT	565.00	2.96	0.00	565.00	19,071.80	565.00	0.00	19,071.80
CLEMENTSVALE	5,100.00	8.75	832.25	5,932.25	58,276.00	9,109.00	8,360.00	66,636.00
DEEP BROOK	2,920.00	6.56	523.44	3,443.44	44,531.14	4,367.91	0.00	44,531.14
GRANVILLE BEACH	275.50	2.07	207.50	483.00	13,294.14	483.00	0.00	13,294.14
GRANVILLE CENTRE	0.00	0.00	150.00	150.00	16,545.22	1,870.00	0.00	16,545.22
GRANVILLE FERRY	2,910.00	2.78	0.00	2,910.00	104,489.07	66,140.00	0.00	104,489.07
HAMPTON	600.00	3.07	200.00	800.00	19,550.00	800.00	0.00	19,550.00
HILLSBURN	0.00	0.00	0.00	0.00	58,500.00	3,500.00	2,200.00	60,700.00
LAWRENCETOWN	5,725.00	6.09	325.00	6,050.00	93,943.71	5,811.50	1,129.95	95,073.66
LITCHFIELD UNION CHURCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LOWER GRANVILLE FIELD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARGARETSVILLE	750.00	0.53	0.00	750.00	141,097.85	1,400.00	1,860.98	142,958.83
MELVERN SQUARE	3,312.00	6.17	50.00	3,362.00	53,650.41	4,588.30	4,327.42	57,977.83
MIDDLETON	14,044.50	4.69	6,739.00	20,783.50	299,703.00	50,147.00	3,019.00	302,722.00
MILFORD-GRAYWOOD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MOUNT HANLEY	200.00	1.11	50.00	250.00	17,999.71	0.00	0.00	17,999.71
NICTAUX	6,500.04	7.50	1,884.50	8,384.54	86,641.85	5,572.91	11,315.18	97,957.03
PARADISE	5,000.00	6.17	450.00	5,450.00	81,018.26	8,929.57	2,245.74	83,264.00
PARKER'S COVE	1,000.00	0.74	250.00	1,250.00	134,568.22	1,995.00	1,729.07	136,297.29
PORT ROYAL	233.00	1.66	152.00	385.00	14,058.00	317.00	0.00	14,058.00
PORT WADE	0.00	0.00	0.00	0.00	11,991.22	433.46	0.00	11,991.22
TORBROOK	2,250.00	11.38	50.00	2,300.00	19,777.62	0.00	0.00	19,777.62
VICTORIA BEACH	290.52	3.23	146.00	436.52	9,005.98	460.52	2,114.95	11,120.93
VICTORIA VALE	3,500.00	0.00	0.00	3,500.00	0.00	0.00	0.00	0.00
WEST DALHOUSIE	0.00	0.00	0.00	0.00	2,076.24	0.00	0.00	2,076.24
WILMOT	5,106.08	6.29	1,196.00	6,302.08	81,238.00	10,613.56	1,692.88	82,930.88
WILMOT MOUNTAIN (PORT LORNE)	1,200.00	5.79	100.00	1,300.00	20,740.96	1,212.25	226.75	20,967.71
TOTAL	\$84,497.64	5.13	\$17,902.69	\$102,400.33	\$1,647,018.44	\$231,690.96	\$50,921.85	\$1,697,940.29

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region II	EASTERN VALLEY ASSOCIATION							
ALTON	7,000.00	4.15	1,592.27	8,592.27	168,556.44	14,423.31	9,907.20	178,463.64
ARLINGTON	350.00	2.56	125.00	475.00	13,668.00	947.00	0.00	13,668.00
AVONPORT	1,000.00	2.34	100.00	1,100.00	42,787.42	0.00	0.00	42,787.42
AYLESFORD	11,000.00	4.50	2,300.00	13,300.00	244,668.00	0.00	6,366.05	251,034.05
BERWICK	11,000.00	0.00	100.00	11,100.00	0.00	0.00	0.00	0.00
BETHANY MEMORIAL	9,000.00	6.32	2,336.98	11,336.98	142,424.23	11,773.48	8,059.84	150,484.07
BILLTOWN	2,000.00	3.56	0.00	2,000.00	56,166.40	1,363.29	7,887.18	64,053.58
BLACK RIVER	1,000.00	0.00	100.00	1,100.00	0.00	0.00	0.00	0.00
BLACK ROCK	900.00	3.23	0.00	900.00	27,885.42	520.00	645.88	28,531.30
BURLINGTON	200.00	1.18	0.00	200.00	16,990.25	1,090.00	978.00	17,968.25
CAMBRIDGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAMBRIDGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CANNING	2,000.00	2.80	630.19	2,630.19	71,464.74	0.00	0.00	71,464.74
CENTREVILLE	5,912.50	0.00	2,127.55	8,040.05	0.00	0.00	0.00	0.00
COGMAGUN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COLDBROOK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FALMOUTH	5,833.00	5.96	2,861.05	8,694.05	97,804.00	15,026.00	2,007.00	99,811.00
FIRST CORNWALLIS	1,000.00	1.01	475.00	1,475.00	98,746.00	1,557.00	5,277.00	104,023.00
FOREST HILL	300.00	1.70	0.00	300.00	17,665.43	0.00	78.26	17,743.69
GASPEREAU	1,554.00	0.00	0.00	1,554.00	0.00	0.00	0.00	0.00
HALL'S HARBOUR	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00
HANTSPORT	3,855.50	0.00	1,335.00	5,190.50	0.00	0.00	0.00	0.00
HARMONY	867.00	1.49	0.00	867.00	58,000.00	0.00	0.00	58,000.00
KEMPT (SUMMERVILLE & BRAMBER)	260.00	0.83	50.00	310.00	31,145.56	1,286.04	2,093.23	33,238.79
KENTVILLE	25,000.00	7.99	2,289.56	27,289.56	312,846.59	54,169.82	28,017.69	340,864.28
KINGSTON	16,114.00	10.12	4,055.00	20,169.00	159,176.55	32,467.69	11,805.02	170,981.57
MORRISTOWN	2,624.00	1.67	0.00	2,624.00	156,913.75	8,791.05	1,758.29	158,672.04
MOUNT DENSON	337.00	0.00	0.00	337.00	0.00	0.00	0.00	0.00
NEW BEGINNINGS CHRISTIAN MINISTRIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW MINAS	53,703.75	5.40	12,839.58	66,543.33	995,435.00	155,951.00	0.00	995,435.00
NEWPORT (SCOTCH VILLAGE)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PEREAUX	2,680.00	3.24	0.00	2,680.00	82,662.00	4,500.00	9,936.00	92,598.00
PORT WILLIAMS	10,028.45	7.17	1,904.60	11,933.05	139,841.00	15,499.50	7,117.23	146,958.23
SCOTT'S BAY UNION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SOUTH RAWDON	1,723.32	2.76	300.00	2,023.32	62,362.86	2,114.80	1,373.94	63,736.80
STONEY HILL (LOCKHARTVILLE)	1,125.00	2.93	200.00	1,325.00	38,412.94	3,160.00	0.00	38,412.94
THIRD HORTON (CANAAN)	2,000.00	4.91	650.00	2,650.00	40,748.01	4,955.00	0.00	40,748.01

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region II	EASTERN VALLEY ASSOCIATION							
UPPER VAUGHAN	1,505.00	0.00	300.00	1,805.00	0.00	0.00	0.00	0.00
WALLBROOK	0.00	0.00	350.00	350.00	0.00	0.00	0.00	0.00
WATERVILLE	660.00	1.09	150.00	810.00	60,483.42	2,344.60	3,384.74	63,868.16
WEST BROOKLYN	272.00	0.00	0.00	272.00	0.00	0.00	0.00	0.00
WHITE ROCK	2,342.00	12.82	100.00	2,442.00	18,266.19	2,342.00	0.00	18,266.19
WINDSOR	8,136.97	0.00	3,078.75	11,215.72	0.00	0.00	0.00	0.00
WOLFVILLE	22,732.27	0.00	3,319.30	26,051.57	0.00	0.00	0.00	0.00
WOLFVILLE RIDGE	1,500.00	3.07	0.00	1,500.00	48,850.73	1,500.00	0.00	48,850.73
WOODVILLE	1,190.00	0.00	300.00	1,490.00	0.00	0.00	0.00	0.00
TOTAL	\$219,705.76	6.86	\$43,969.83	\$263,675.59	\$3,203,970.93	\$335,781.58	\$106,692.55	\$3,310,663.48

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region III	ALBERT ASSOCIATION							
ALBERT MINES	0.00	0.00	0.00	0.00	16,577.56	2,230.00	13,318.33	29,895.89
ALMA	1,300.00	0.00	0.00	1,300.00	0.00	0.00	0.00	0.00
BALTIMORE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BERRYTON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DAWSON SETTLEMENT	5,090.00	8.84	165.00	5,255.00	57,567.44	16,105.88	1,688.55	59,255.99
ELGIN FIRST	13,500.00	0.00	765.00	14,265.00	0.00	0.00	0.00	0.00
ELGIN SECOND	500.00	1.74	0.00	500.00	28,818.00	1,220.00	0.00	28,818.00
ELGIN THIRD (HILLSIDE)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIRST HARVEY	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
FIVE POINTS	7,990.00	9.47	125.00	8,115.00	84,385.41	13,380.27	0.00	84,385.41
GUNNINGSVILLE	15,401.00	8.05	4,755.00	20,156.00	191,333.92	35,687.42	4,290.03	195,623.95
HILLSBOROUGH FIRST	28,000.01	5.86	10,862.63	38,862.64	477,461.76	98,633.96	2,885.94	480,347.70
HOPEWELL HILL	1,200.00	1.61	0.00	1,200.00	74,483.20	28,587.55	2,514.46	76,997.66
LOWER CAPE	700.00	0.00	0.00	700.00	0.00	0.00	0.00	0.00
LOWER COVERDALE	13,750.00	5.50	1,250.00	15,000.00	249,916.89	45,728.06	2,843.35	252,760.24
LOWER TURTLE CREEK	150.00	1.36	0.00	150.00	11,002.06	912.79	0.00	11,002.06
MIDDLESEX	3,500.00	7.47	200.00	3,700.00	46,856.88	6,184.34	4,653.51	51,510.39
NEW HORTON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NIXON (3RD COVERDALE)	0.00	0.00	0.00	0.00	23,236.82	0.00	0.00	23,236.82
RIVERSIDE-ALBERT	2,000.00	6.13	1,000.00	3,000.00	32,604.52	4,891.01	427.85	33,032.37
RIVERVIEW	18,000.00	7.82	1,500.00	19,500.00	230,257.43	63,589.43	16,363.76	246,621.19
SALEM	2,000.00	5.15	100.00	2,100.00	38,807.68	4,613.00	3,719.54	42,527.22
STONEY CREEK	6,045.00	21.74	0.00	6,045.00	27,800.00	6,045.00	0.00	27,800.00
VALLEY	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00
WELDON	2,190.50	6.13	727.00	2,917.50	35,706.51	9,139.36	1,758.56	37,465.07
WHITEPINE	2,524.77	2.24	1,498.31	4,023.08	112,881.06	10,785.95	0.00	112,881.06
TOTAL	\$126,341.28	7.26	\$22,947.94	\$149,289.22	\$1,739,697.14	\$347,734.02	\$54,463.88	\$1,794,161.02

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region III	MIRAMICHI-NORTH SHORE ASSOCIATION							
BAYVIEW (BATHURST)	5,630.00	0.00	5,362.80	10,992.80	0.00	0.00	0.00	0.00
CAMPBELLTON FIRST	7,627.50	6.37	4,470.00	12,097.50	119,812.27	19,131.09	8,225.20	128,037.47
CARROLL'S CROSSING	400.00	0.94	0.00	400.00	42,496.52	4,800.00	0.00	42,496.52
DOAKTOWN	2,500.00	2.96	650.00	3,150.00	84,500.00	0.00	350.00	84,850.00
EGLISE BAPTISTE CHALEUR	0.00	0.00	0.00	0.00	20,732.00	3,634.00	0.00	20,732.00
LOWER DERBY	500.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00
LUDLOW	238.00	2.84	50.00	288.00	8,366.15	1,217.96	1,267.75	9,633.90
NEWCASTLE	42,217.48	9.37	500.00	42,717.48	450,559.00	74,758.00	2,596.00	453,155.00
RESTIGOUCHE	3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00
UNDERHILL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UPPER BLACKVILLE (BETHEL/NEW ZION)	61.50	0.07	1,249.81	1,311.31	82,073.22	3,018.45	7,184.03	89,257.25
WELLINGTON STREET	7,833.34	8.18	2,000.00	9,833.34	95,815.00	0.00	0.00	95,815.00
TOTAL	\$70,007.82	7.74	\$14,282.61	\$84,290.43	\$904,354.16	\$106,559.50	\$19,622.98	\$923,977.14

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region III	PRINCE EDWARD ISLAND ASSOCIATION							
ALBERTON	1,000.00	0.67	0.00	1,000.00	149,869.81	2,569.00	0.00	149,869.81
ALEXANDRA	3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	0.00
ANNANDALE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BEDEQUE	5,955.00	0.00	820.00	6,775.00	0.00	0.00	0.00	0.00
BELMONT	3,000.00	10.80	580.00	3,580.00	27,784.23	7,305.62	0.00	27,784.23
BONSHAW	500.00	4.74	0.00	500.00	10,557.90	780.00	0.00	10,557.90
CAVENDISH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CENTRAL KINGS (DUNDAS)	500.00	0.00	1,300.00	1,800.00	0.00	0.00	0.00	0.00
CHARLOTTETOWN FIRST	45,015.00	9.08	923.00	45,938.00	496,013.00	82,689.00	6,050.00	502,063.00
CLYDE RIVER	60.00	0.00	0.00	60.00	0.00	0.00	0.00	0.00
CORNERSTONE	4,000.00	0.00	2,000.00	6,000.00	0.00	0.00	0.00	0.00
FAIRVIEW	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
KINGSBORO	7,370.00	4.50	6,651.81	14,021.81	163,823.56	36,341.77	11,127.80	174,951.36
LONG CREEK	1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	0.00
MONTAGUE	1,500.00	3.35	300.00	1,800.00	44,734.91	3,038.15	1,495.87	46,230.78
MURRAY HARBOUR	4,963.00	4.61	1,400.00	6,363.00	107,618.00	12,113.00	13,722.00	121,340.00
MURRAY RIVER	16,951.02	19.25	3,990.00	20,941.02	88,057.95	44,473.29	11,375.26	99,433.21
SPRINGFIELD WEST-O'LEARY	12,500.00	6.95	10,425.00	22,925.00	179,797.00	41,412.00	10,969.42	190,766.42
STURGEON	330.00	0.00	100.00	430.00	0.00	0.00	0.00	0.00
SUMMERSIDE	10,750.00	5.75	3,074.09	13,824.09	187,102.00	30,726.00	0.00	187,102.00
TRYON-WESTMORELAND, INC.	5,300.00	9.34	500.00	5,800.00	56,755.73	8,630.15	739.26	57,494.99
TOTAL	\$124,194.02	8.21	\$32,063.90	\$156,257.92	\$1,512,114.09	\$270,077.98	\$55,479.61	\$1,567,593.70

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region III	WESTMORLAND-KENT ASSOCIATION							
ALLISON	11,610.50	1.46	0.00	11,610.50	793,433.00	123,765.00	4,062.00	797,495.00
BERRY MILLS	3,500.00	7.53	0.00	3,500.00	46,460.24	9,539.17	4,081.18	50,541.42
BRENTWOOD	3,666.00	0.00	1,050.00	4,716.00	0.00	0.00	0.00	0.00
BYNON MEMORIAL (CANAAN STATION)	0.00	0.00	0.00	0.00	27,950.50	0.00	0.00	27,950.50
CALHOUN	3,084.00	8.91	125.00	3,209.00	34,608.59	0.00	481.00	35,089.59
CHERRYFIELD	1,200.00	0.91	0.00	1,200.00	131,503.05	8,800.00	0.00	131,503.05
CORN HILL	3,865.00	7.98	160.00	4,025.00	48,408.18	6,731.00	0.00	48,408.18
DORCHESTER	2,598.25	5.31	0.00	2,598.25	48,954.14	5,347.00	3,880.50	52,834.64
DUNDAS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIRST NORTH RIVER	7,500.00	3.78	0.00	7,500.00	198,645.41	13,563.48	1,873.65	200,519.06
FISHER HILL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FOREST GLEN	300.00	0.00	100.00	400.00	0.00	0.00		0.00
GRANGEVILLE	2,920.50	4.94	100.91	3,021.41	59,089.94	5,300.53	1,524.29	60,614.23
HAVELOCK	3,140.00	3.06	0.00	3,140.00	102,698.18	3,898.03	3,656.66	106,354.84
HIGHFIELD STREET	91,602.47	17.73	0.00	91,602.47	516,738.00	121,076.00	0.00	516,738.00
HILLGROVE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HILLSIDE	24,428.97	1.73	13,450.00	37,878.97	1,412,299.00	25,090.00	69,952.00	1,482,251.00
KINNEAR SETTLEMENT	800.00	0.00	0.00	800.00	0.00	0.00	0.00	0.00
LEWIS MOUNTAIN	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00
LEWISVILLE	24,705.00	6.87	10,888.33	35,593.33	359,610.00	41,450.00	10,204.00	369,814.00
MCKEE'S MILLS	4,500.00	5.61	1,425.00	5,925.00	80,182.00	9,980.00	1,155.00	81,337.00
MIDDLE SACKVILLE	13,695.35	4.89	786.00	14,481.35	279,909.00	56,094.00	3,197.00	283,106.00
MIDGIC	4,849.00	13.88	647.50	5,496.50	34,936.77	9,520.40	18,635.44	53,572.21
MONCTON FIRST	51,700.00	10.74	1,935.00	53,635.00	481,449.00	71,550.00	0.00	481,449.00
NEW CANAAN	740.00	2.14	0.00	740.00	34,653.51	990.00	0.00	34,653.51
PETITCODIAC	28,019.80	10.72	1,080.00	29,099.80	261,465.00	29,785.00	11,428.00	272,893.00
PORTAGE VALE	3,469.69	9.55	0.00	3,469.69	36,347.00	4,356.00	0.00	36,347.00
RIVER GLADE	1,200.00	2.75	0.00	1,200.00	43,688.00	4,100.00	1,608.00	45,296.00
SALISBURY	25,162.00	6.95	0.00	25,162.00	361,843.43	1,558.47	11,041.48	372,884.91
SECOND NORTH RIVER	9,000.00	10.32	0.00	9,000.00	87,227.00	15,911.00	0.00	87,227.00
SHEDIAC	4,000.00	5.72	50.00	4,050.00	69,948.00	0.00	5,555.53	75,503.53
STEEVES MOUNTAIN	5,000.00	11.88	990.00	5,990.00	42,100.00	12,249.00	2,635.00	44,735.00
STEEVES SETTLEMENT	300.00	2.99	50.00	350.00	10,017.00	1,930.00	0.00	10,017.00
SUNNY BRAE	22,000.00	16.32	3,000.00	25,000.00	134,811.00	43,093.05	8,824.95	143,635.95
THE GLADES	2,395.00	5.92	500.00	2,895.00	40,462.00	4,395.00	1,490.00	41,952.00
UPLANDS	4,000.00	3.32	1,710.90	5,710.90	120,491.00	18,135.00	3,183.00	123,674.00
UPPER POINT DE BUTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VICTORY	1,650.00	3.09	100.00	1,750.00	53,340.05	3,361.30	0.00	53,340.05
WEST LANE	4,000.00	2.66	100.00	4,100.00	150,425.13	3,113.00	840.25	151,265.38
WHEATON SETTLEMENT	0.00	0.00	183.00	183.00	30,379.08	4,047.48	4,679.36	35,058.44
TOTAL	\$372,601.53	6.07	\$38,431.64	\$411,033.17	\$6,134,072.20	\$658,728.91	\$173,988.29	\$6,308,060.49

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region IV	ANTIGONISH-GUYSBOROUGH ASSOCIATION							
BOYLSTON	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00
CANSO	0.00	0.00	0.00	0.00	45,256.37	0.00	0.00	45,256.37
GOLDBORO	0.00	0.00	0.00	0.00	11,111.61	0.00	0.00	11,111.61
GUYSBOROUGH	1,679.00	6.07	78.00	1,757.00	27,667.00	2,312.00	322.00	27,989.00
HALF ISLAND COVE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISAAC'S HARBOUR	94.00	0.88	0.00	94.00	10,688.00	94.00	0.00	10,688.00
NEW HARBOUR	0.00	0.00	0.00	0.00	28,457.72	5,581.91	2,592.80	31,050.52
PORT BICKERTON	1,000.00	2.57	0.00	1,000.00	38,962.60	1,808.00	0.00	38,962.60
PORT HILLFORD	0.00	0.00	0.00	0.00	20,141.00	0.00	0.00	20,141.00
SEAL HARBOUR	0.00	0.00	100.00	100.00	22,612.40	150.00	0.00	22,612.40
SONORA	1,000.00	4.63	50.00	1,050.00	21,621.00	1,220.00	3,553.00	25,174.00
TOTAL	\$3,873.00	1.71	\$228.00	\$4,101.00	\$226,517.70	\$11,165.91	\$6,467.80	\$232,985.50

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region IV	CAPE BRETON ASSOCIATION							
CALVARY (NORTH SYDNEY)	6,018.32	5.71	100.00	6,118.32	105,337.86	9,604.97	1,885.00	107,222.86
CLYDE AVENUE (SYDNEY MINES)	8,400.00	7.60	1,100.00	9,500.00	110,570.18	16,988.00	2,192.00	112,762.18
GLACE BAY	3,787.00	7.75	575.00	4,362.00	48,870.35	3,441.00	1,765.47	50,635.82
PORT HAWKESBURY	1,180.00	1.82	0.00	1,180.00	64,954.03	6,999.96	0.00	64,954.03
SYDNEY	2,500.00	0.00	400.00	2,900.00	0.00	0.00	0.00	0.00
SYDNEY NEW LIFE BAPTIST CHURCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	\$21,885.32	6.64	\$2,175.00	\$24,060.32	\$329,732.42	\$37,033.93	\$5,842.47	\$335,574.89

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region IV	COLCHESTER-PICTOU ASSOCIATION							
BASS RIVER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BELMONT	1,328.00	3.07	0.00	1,328.00	43,322.98	1,858.00	1,849.83	45,172.81
BROOKFIELD	6,400.50	8.12	1,942.00	8,342.50	78,853.00	10,494.00	0.00	78,853.00
CENTRAL NEW ANNAN	2,200.00	9.06	400.00	2,600.00	24,285.18	0.00	1,138.70	25,423.88
DEBERT	4,378.00	7.85	1,536.00	5,914.00	55,775.44	3,935.00	3,594.23	59,369.67
FIRST NEW GLASGOW	16,000.00	0.00	5,697.04	21,697.04	0.00	0.00	0.00	0.00
IMMANUEL	37,750.00	6.88	10,829.00	48,579.00	548,630.00	77,658.00	8,934.00	557,564.00
NUTTBY	1,000.00	6.85	75.00	1,075.00	14,592.27	2,325.00	0.00	14,592.27
PORTAUIQUE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
STEWIACKE	5,243.00	0.00	1,877.00	7,120.00	0.00	0.00	0.00	0.00
TRURO	0.00	0.00	0.00	0.00	186,740.00	17,450.00	2,480.00	189,220.00
TRURO HEIGHTS	4,352.50	5.04	2,347.00	6,699.50	86,431.21	5,410.05	2,785.33	89,216.54
WITTENBURG	3,807.00	2.11	60.00	3,867.00	180,226.97	40,054.47	0.00	180,226.97
TOTAL	\$82,459.00	6.77	\$24,763.04	\$107,222.04	\$1,218,857.05	\$159,184.52	\$20,782.09	\$1,239,639.14

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region IV	COLCHESTER-PICTOU ASSOCIATION							
ADVOCATE	995.22	0.00	350.00	1,345.22	0.00	0.00	0.00	0.00
AMHERST FIRST	9,682.17	0.00	3,331.22	13,013.39	0.00	0.00	0.00	0.00
APPLE RIVER	0.00	0.00	0.00	0.00	13,344.75	0.00	0.00	13,344.75
DILIGENT RIVER	400.00	0.00	0.00	400.00	0.00	0.00	0.00	0.00
LITTLE RIVER	350.00	1.61	150.00	500.00	21,730.59	1,336.00	2,807.35	24,537.94
MACCAN	121.34	0.56	50.00	171.34	21,486.32	267.50	0.00	21,486.32
MILLVALE	1,500.00	8.54	50.00	1,550.00	17,574.17	2,445.00	3,062.38	20,636.55
OXFORD	2,132.75	5.76	400.00	2,532.75	37,008.62	5,624.12	2,510.95	39,519.57
PARRSBORO	4,804.00	5.35	300.00	5,104.00	89,850.60	3,653.00	8,000.00	97,850.60
PORT GREVILLE	285.00	0.73	0.00	285.00	38,901.00	950.00	0.00	38,901.00
PUGWASH MEMORIAL	1,500.00	0.00	550.00	2,050.00	0.00	0.00	0.00	0.00
RIVER HEBERT	1,524.50	0.00	670.00	2,194.50	0.00	0.00	0.00	0.00
SOUTHAMPTON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SPRINGHILL	7,085.58	4.21	1,342.00	8,427.58	168,448.00	29,479.00	0.00	168,448.00
WALLACE RIVER	2,595.00	4.57	700.00	3,295.00	56,812.95	8,009.34	2,436.00	59,248.95
WENTWORTH	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00
WESTCHESTER	250.00	3.28	0.00	250.00	7,623.17	1,482.60	1,304.91	8,928.08
TOTAL	\$34,225.56	7.24	\$7,893.22	\$42,118.78	\$472,780.17	\$53,246.56	\$20,121.59	\$492,901.76

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region IV	HALIFAX ASSOCIATION							
BAYERS ROAD	25,119.20	0.00	9,182.91	34,302.11	0.00	0.00	0.00	0.00
BAYSIDE	100.00	0.00	200.00	300.00	0.00	0.00	0.00	0.00
BEDFORD	25,100.00	0.00	3,725.00	28,825.00	0.00	0.00	0.00	0.00
BETHEL	2,358.00	0.00	3,533.17	5,891.17	0.00	0.00	0.00	0.00
BIRCH COVE	30,500.00	6.51	13,627.81	44,127.81	468,439.00	97,998.00	7,620.00	476,059.00
BIRCHY HEAD (MILL COVE)	600.00	3.10	0.00	600.00	19,325.67	720.00	0.00	19,325.67
CALVARY (SPRYFIELD)	2,715.00	0.00	295.00	3,010.00	0.00	0.00	0.00	0.00
DARTMOUTH FIRST	52,500.00	10.67	9,178.09	61,678.09	492,116.00	108,845.00	11,138.00	503,254.00
EASTERN PASSAGE	2,000.00	4.15	0.00	2,000.00	48,189.56	28,876.88	18,125.53	66,315.09
ELMSDALE	1,939.00	0.00	2,207.40	4,146.40	0.00	0.00	0.00	0.00
FAITH (LOWER SACKVILLE)	7,059.64	4.80	245.00	7,304.64	147,044.00	24,765.00	2,390.00	149,434.00
FIRST HALIFAX	20,215.04	3.63	6,955.00	27,170.04	556,229.00	65,877.00	39,112.00	595,341.00
FOUNDATION	3,204.00	0.00	158.00	3,362.00	0.00	0.00	0.00	0.00
HAMMONDS PLAINS FIRST	500.00	0.00	200.00	700.00	0.00	0.00	0.00	0.00
HEAD OF ST. MARGARET'S BAY	1,500.00	2.75	1,100.00	2,600.00	54,556.00	2,058.00	0.00	54,556.00
IMMANUEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INDIAN HARBOUR	0.00	0.00	200.00	200.00	0.00	0.00	0.00	0.00
JEDDORE	3,000.00	0.00	200.00	3,200.00	0.00	0.00	0.00	0.00
MULGRAVE PARK	8,200.00	6.40	600.00	8,800.00	128,110.00	12,215.00	2,836.00	130,946.00
NEW BEGINNINGS MINISTRIES	0.00	0.00	0.00	0.00	248,845.74	0.00	0.00	248,845.74
NEW LIFE	2,750.00	3.00	100.00	2,850.00	91,626.00	8,850.00	1,800.00	93,426.00
REGAL ROAD	4,806.03	0.00	1,818.70	6,624.73	0.00	0.00	0.00	0.00
SACKVILLE	1,444.80	1.57	200.00	1,644.80	91,813.25	1,797.80	2,219.56	94,032.81
SACKVILLE CHRISTIAN FELLOWSHIP	400.00	1.58	0.00	400.00	25,305.23	2,769.86	0.00	25,305.23
SEABRIGHT	100.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00
SOUTH END	2,125.00	2.01	250.00	2,375.00	105,664.00	1,805.00	6,984.00	112,648.00
STEVENS ROAD	14,000.00	5.44	5,275.00	19,275.00	257,278.61	17,647.10	4,478.00	261,756.61
TIMBERLEA	1,000.00	0.86	620.00	1,620.00	115,692.00	29,091.00	2,852.00	118,544.00
TODAY'S FAMILY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UNIACKE	1,932.00	2.71	0.00	1,932.00	71,387.00	1,642.00	686.00	72,073.00
WEST DOVER	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
WEST END	18,344.00	6.26	7,199.00	25,543.00	292,905.00	56,684.00	3,603.00	296,508.00
TOTAL	\$233,511.71	7.26	\$67,170.08	\$300,681.79	\$3,214,526.06	\$461,641.64	\$103,844.09	\$3,318,370.15

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region IV	NEWFOUNDLAND/LABRADOR ASSOCIATION							
CALVARY	10,500.00	8.34	0.00	10,500.00	125,888.00	20,125.00	0.00	125,888.00
CLARENVILLE	0.00	0.00	0.00	0.00	14,173.00	0.00	0.00	14,173.00
CORNER BROOK FIRST	6,000.00	0.00	0.00	6,000.00	0.00	0.00	0.00	0.00
GANDER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEWISPORTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NORTHERN CROSS COMMUNITY CHURCH	3,500.00	0.00	0.00	3,500.00	0.00	0.00	0.00	0.00
WEST END (ST. JOHN'S)	10,500.00	2.95	0.00	10,500.00	355,760.00	59,810.00	23,139.00	378,899.00
TOTAL	\$30,500.00	6.15	\$0.00	\$30,500.00	\$495,821.00	\$79,935.00	\$23,139.00	\$518,960.00

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region V	DIGBY COUNTY							
ASHMORE (BETHEL)	1,000.00	6.16	300.00	1,300.00	16,244.88	1,900.00	2,566.91	18,811.79
BEAR RIVER	4,042.00	7.10	150.00	4,192.00	56,942.00	7,547.00	8,452.00	65,394.00
CENTREVILLE (DIGBY NECK FIRST)	400.00	5.18	50.00	450.00	7,721.60	300.00	310.00	8,031.60
CULLODEN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DIGBY	5,951.00	5.48	4,661.50	10,612.50	108,502.80	14,175.50	6,614.13	115,116.93
DIGBY NECK SECOND (LITTLE RIVER)	197.00	0.33	50.00	247.00	58,997.99	835.55	2,115.63	61,113.62
EAST FERRY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FREERPORT	1,092.00	0.00	0.00	1,092.00	0.00	0.00	0.00	0.00
HILL GROVE	692.00	0.36	1,585.00	2,277.00	193,058.90	6,657.13	1,962.02	195,020.92
NEW TUSKET	4,500.00	5.16	780.00	5,280.00	87,202.13	8,877.34	10,694.44	97,896.57
NORTH RANGE	453.00	2.71	0.00	453.00	16,709.61	603.00	723.00	17,432.61
PLYMPTON	0.00	0.00	200.00	200.00	0.00	0.00	0.00	0.00
RIVERSIDE	0.00	0.00	50.00	50.00	11,253.40	0.00	0.00	11,253.40
ROSSWAY	1,030.00	3.53	0.00	1,030.00	29,160.16	1,683.40	0.00	29,160.16
SAINT MARY'S BAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SANDY COVE	0.00	0.00	0.00	0.00	1,320.73	0.00	0.00	1,320.73
SMITH'S COVE	4,394.50	7.31	200.00	4,594.50	60,138.00	0.00	6,470.00	66,608.00
TIVERTON	2,950.00	0.00	0.00	2,950.00	0.00	0.00	0.00	0.00
WESTPORT	2,803.00	9.08	1,260.00	4,063.00	30,886.00	10,572.00	3,042.00	33,928.00
TOTAL	\$29,504.50	4.35	\$9,286.50	\$38,791.00	\$678,138.20	\$53,150.92	\$42,950.13	\$721,088.33

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region V	LUNENBURG-QUEENS ASSOCIATION							
AENON	6,100.00	5.73	0.00	6,100.00	106,508.01	9,989.78	1,065.00	107,573.01
BARSS CORNER	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00
BEECH HILL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BIG TANCOOK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BRIDGEWATER	35,970.88	9.49	10,071.07	46,041.95	379,194.00	81,905.00	3,066.00	382,260.00
BROOKLYN	3,750.00	9.19	1,850.00	5,600.00	40,802.43	8,074.01	71.75	40,874.18
BUCKFIELD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CALEDONIA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CANAAN	600.00	24.70	400.00	1,000.00	2,428.98	600.00	0.00	2,428.98
CHARLESTON	178.00	1.79	0.00	178.00	9,939.86	153.00	0.00	9,939.86
CHELSEA	1,380.00	3.21	550.00	1,930.00	42,983.97	4,641.62	2,131.71	45,115.68
CHESTER	6,363.81	2.94	1,000.00	7,363.81	216,181.00	17,934.00	17,151.00	233,332.00
DALHOUSIE EAST	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FALKLAND RIDGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GREENFIELD	5,000.00	7.62	2,772.50	7,772.50	65,643.56	14,331.64	4,161.00	69,804.56
KEMPT	544.00	2.32	315.00	859.00	23,450.28	1,913.00	1,247.94	24,698.22
LAPLAND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LIVERPOOL	3,500.00	3.18	3,600.00	7,100.00	109,908.27	11,210.60	4,636.60	114,544.87
MAHONE BAY	3,858.67	7.26	0.00	3,858.67	53,114.66	3,342.50	1,330.15	54,444.81
MAITLAND BRIDGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MILTON	0.00	0.00	0.00	0.00	69,996.26	0.00	1,562.74	71,559.00
NEW CANADA	0.00	0.00	0.00	0.00	12,630.22	0.00	0.00	12,630.22
NEW CORNWALL	1,300.00	5.10	200.00	1,500.00	25,490.99	1,427.00	483.19	25,974.18
NEW ROSS	2,169.75	0.00	0.00	2,169.75	0.00	0.00	0.00	0.00
NORTH BROOKFIELD	0.00	0.00	0.00	0.00	12,486.54	0.00	2,533.08	15,019.62
NORTHWEST	2,299.25	5.05	400.00	2,699.25	45,563.64	6,099.80	6,803.68	52,367.32
PARKDALE-MAPLEWOOD EMMANUEL	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00
PLEASANTVILLE	3,000.00	3.00	1,875.00	4,875.00	99,942.00	9,718.00	5,018.15	104,960.15
PORT MEDWAY	0.00	0.00	0.00	0.00	26,915.01	0.00	0.00	26,915.01
PORT MOUTON	250.00	1.47	200.00	450.00	16,988.00	11,724.00	0.00	16,988.00
SOUTH BROOKFIELD (ZION)	650.00	4.10	0.00	650.00	15,848.04	0.00	0.00	15,848.04
SPRINGFIELD	850.00	1.67	0.00	850.00	50,994.41	2,257.62	1,389.55	52,383.96
WESTERN SHORE	3,809.75	15.45	750.00	4,559.75	24,652.77	5,596.75	11,611.19	36,263.96
WESTFIELD	200.00	1.06	200.00	400.00	18,822.22	130.00	0.00	18,822.22
TOTAL	\$85,774.11	5.83	\$24,183.57	\$109,957.68	\$1,470,485.12	\$191,048.32	\$64,262.73	\$1,534,747.85

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region V	SHELBURNE ASSOCIATION							
BARRINGTON TEMPLE	3,535.00	6.04	1,100.00	4,635.00	58,552.44	12,396.09	4,673.16	63,225.60
BEAR POINT	1,735.05	10.75	0.00	1,735.05	16,134.82	2,474.09	332.89	16,467.71
CENTRAL WOODS HARBOUR	0.00	0.00	0.00	0.00	15,328.53	4,676.00	0.00	15,328.53
CENTREVILLE	1,255.80	1.81	961.00	2,216.80	69,230.20	1,792.88	4,676.82	73,907.02
CLARK'S HARBOUR ""STONE""	4,959.00	4.91	1,617.00	6,576.00	101,024.00	14,896.00	5,133.00	106,157.00
DOCTOR'S COVE	0.00	0.00	0.00	0.00	13,658.09	0.00	0.00	13,658.09
FIRST RAGGED ISLAND	1,350.00	6.92	0.00	1,350.00	19,518.54	1,748.00	240.00	19,758.54
JORDAN FALLS	2,957.42	3.48	946.74	3,904.16	85,078.22	8,067.53	1,209.25	86,287.47
LOCKEPORT	927.00	2.43	542.00	1,469.00	38,175.25	0.00	4,660.79	42,836.04
LOWER WOODS HARBOUR (CALVARY)	1,809.00	0.00	5,497.00	7,306.00	0.00	0.00	0.00	0.00
NEWELLTON	250.00	0.71	650.00	900.00	35,295.95	0.00	0.00	35,295.95
PORT LA TOUR	2,360.00	0.00	300.00	2,660.00	0.00	0.00	0.00	0.00
SABLE RIVER FIRST	595.00	4.85	0.00	595.00	12,260.59	297.00	2,696.03	14,956.62
SHAG HARBOUR	2,651.00	0.00	1,139.00	3,790.00	0.00	0.00	0.00	0.00
SHELBURNE	5,500.00	6.39	1,531.00	7,031.00	86,133.48	10,287.00	1,446.45	87,579.93
SOUTH SIDE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
STONEY ISLAND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	\$29,884.27	5.43	\$14,283.74	\$44,168.01	\$550,390.11	\$56,634.59	\$25,068.39	\$575,458.50

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region V	YARMOUTH ASSOCIATION							
ARCADIA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ARGYLE-PUBNICO	862.00	0.51	0.00	862.00	167,744.55	14,262.09	0.00	167,744.55
BAYVIEW (PORT MAITLAND)	1,254.00	1.91	806.00	2,060.00	65,591.63	17,012.90	1,753.87	67,345.50
BEAVER RIVER	1,000.00	2.56	700.00	1,700.00	39,056.80	0.00	0.00	39,056.80
BROOKLYN	3,297.00	10.50	500.00	3,797.00	31,395.95	8,787.16	0.00	31,395.95
CARLETON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CEDAR LAKE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CENTRAL CHEBOGUE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FAITH MEMORIAL	426.00	0.00	900.00	1,326.00	0.00	0.00	0.00	0.00
HEBRON	4,000.00	2.07	250.00	4,250.00	192,974.52	8,817.96	1,792.11	194,766.63
KEMPTVILLE	2,200.00	3.06	0.00	2,200.00	71,928.55	0.00	2,436.66	74,365.21
LAKE GEORGE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PLEASANT LAKE	1,600.00	0.00	60.00	1,660.00	0.00	0.00	0.00	0.00
PLEASANT VALLEY	3,116.00	4.50	200.00	3,316.00	69,300.19	3,562.72	2,353.70	71,653.89
PLYMOUTH	1,600.00	0.00	0.00	1,600.00	0.00	0.00	0.00	0.00
ROCKVILLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SANDFORD	1,800.00	0.00	0.00	1,800.00	0.00	0.00	0.00	0.00
TEMPLE	2,872.50	0.00	100.00	2,972.50	0.00	0.00	0.00	0.00
YARMOUTH NORTH	8,974.50	0.00	10,001.00	18,975.50	0.00	0.00	0.00	0.00
ZION	13,349.10	9.97	405.67	13,754.77	133,907.00	17,076.00	5,298.00	139,205.00
TOTAL	\$46,351.10	6.00	\$13,922.67	\$60,273.77	\$771,899.19	\$69,518.83	\$13,634.34	\$785,533.53

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region VI	SAINT JOHN-KINGS ASSOCIATION							
ATLANTIC COMMUNITY	14,000.00	2.29	200.00	14,200.00	612,511.38	0.00	0.00	612,511.38
BROWNS FLAT	0.00	0.00	0.00	0.00	72,241.68	5,705.49	1,261.29	73,502.97
CENTRAL NORTON	12,155.00	0.00	1,710.00	13,865.00	0.00	0.00	0.00	0.00
CHANCE HARBOUR	510.00	0.00	1,220.00	1,730.00	0.00	0.00	0.00	0.00
COLLINA	1,251.00	5.47	330.00	1,581.00	22,876.69	3,153.50	2,010.91	24,887.60
CORNERSTONE	5,014.00	1.95	1,450.00	6,464.00	257,094.03	28,699.82	1,935.77	259,029.80
DIPPER HARBOUR	6,000.00	0.00	9,745.00	15,745.00	0.00	0.00	0.00	0.00
EDITH AVENUE	10,166.00	8.05	1,520.00	11,686.00	126,229.89	30,567.10	638.80	126,868.69
ERB'S COVE	4,000.00	5.45	1,845.51	5,845.51	73,421.68	15,806.15	5,458.93	78,880.61
FAIRFIELD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIRST ST. MARTINS	2,085.00	1.81	2,250.00	4,335.00	114,896.21	35,502.60	4,520.53	119,416.74
FOREST HILLS	18,024.00	3.82	12,624.92	30,648.92	471,608.00	74,255.00	18,117.00	489,725.00
GERMAIN STREET	1,730.00	2.78	2,110.00	3,840.00	62,281.21	7,976.00	2,392.42	64,673.63
GRAND BAY	34,730.00	9.09	17,842.91	52,572.91	382,205.77	130,795.28	0.00	382,205.77
HAMPTON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEAD OF MILLSTREAM	196.00	1.61	0.00	196.00	12,145.00	336.00	0.00	12,145.00
HILLCREST	13,385.57	4.15	4,930.00	18,315.57	322,227.00	51,500.00	9,379.00	331,606.00
KEIRSTEAD MOUNTAIN	624.00	3.56	665.00	1,289.00	17,514.19	1,449.00	0.00	17,514.19
KENNEBECASIS	21,859.17	0.00	14,366.70	36,225.87	0.00	0.00	0.00	0.00
KIERSTEADVILLE	3,000.00	6.03	500.00	3,500.00	49,767.91	4,255.01	0.00	49,767.91
KINGSTON	12,074.26	12.99	3,062.77	15,137.03	92,943.49	3,046.70	10,071.18	103,014.67
LANCASTER	20,000.00	7.99	2,645.00	22,645.00	250,415.00	30,848.00	11,990.38	262,405.38
LOCH LOMOND	0.00	0.00	500.00	500.00	0.00	0.00	0.00	0.00
LOWER MILLSTREAM	500.00	0.00	300.00	800.00	0.00	0.00	0.00	0.00
MACES BAY	1,725.00	0.00	2,890.00	4,615.00	0.00	0.00	0.00	0.00
MAIN STREET	47,537.97	10.94	5,381.96	52,919.93	434,422.00	64,802.00	3,941.00	438,363.00
MIDLAND	2,500.00	2.26	0.00	2,500.00	110,390.31	10,160.00	0.00	110,390.31
NEREPIS	4,196.00	0.00	336.00	4,532.00	0.00	0.00	0.00	0.00
NORTON	3,500.00	0.00	500.00	4,000.00	0.00	0.00	0.00	0.00
PENOBSCUIS	7,500.00	6.17	2,004.00	9,504.00	121,600.00	895.00	165.00	121,765.00
SALT SPRINGS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SMITHTOWN	1,808.00	2.34	8,657.00	10,465.00	77,155.37	9,285.25	0.00	77,155.37
SNIDER MOUNTAIN	350.00	0.00	0.00	350.00	0.00	575.00	0.00	0.00
SUSSEX	0.00	0.00	0.00	0.00	219,617.00	9,285.00	11,172.00	230,789.00
TABERNACLE	6,160.00	4.63	1,300.00	7,460.00	132,935.17	24,745.95	7,332.55	140,267.72
TOTAL	\$256,580.97	6.36	\$100,886.77	\$357,467.74	\$4,036,498.98	\$543,643.85	\$90,386.76	\$4,126,885.74

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region VI	SOUTHWESTERN ASSOCIATION							
ANDERSONVILLE	1,250.00	0.00	0.00	1,250.00	0.00	0.00	0.00	0.00
BAYSIDE	0.00	0.00	0.00	0.00	8,741.37	0.00	0.00	8,741.37
BEAVER HARBOUR	500.00	1.69	350.00	850.00	29,590.00	3,450.00	475.00	30,065.00
CALVARY (BLACK'S HARBOUR)	600.00	1.49	0.00	600.00	40,142.47	2,700.00	2,538.00	42,680.47
CASTALIA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FAIRHAVEN	0.00	0.00	850.00	850.00	34,780.00	914.00	0.00	34,780.00
GRAND HARBOUR	4,574.25	3.52	2,776.10	7,350.35	129,777.97	17,250.13	3,059.58	132,837.55
LAMBERT'S COVE	3,917.50	10.53	0.00	3,917.50	37,186.99	6,091.00	2,500.00	39,686.99
NORTH HEAD	2,370.13	0.00	1,971.00	4,341.13	0.00	0.00	0.00	0.00
OAK BAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PENNFIELD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
POCOLOGAN	1,175.00	0.00	600.00	1,775.00	0.00	0.00	0.00	0.00
ROCKLAND DRIVE (MCADAM)	10,587.50	0.00	2,769.50	13,357.00	0.00	0.00	0.00	0.00
ROLLINGDAM	1,800.00	0.00	700.00	2,500.00	0.00	0.00	0.00	0.00
SEAL COVE	390.00	0.55	49.00	439.00	70,604.00	12,605.00	3,939.00	74,543.00
SECOND FALLS	0.00	0.00	0.00	0.00	37,757.34	0.00	0.00	37,757.34
ST. ANDREWS	7,000.00	4.88	4,733.00	11,733.00	143,436.25	8,296.50	2,540.00	145,976.25
ST. GEORGE	8,870.00	0.00	4,107.00	12,977.00	0.00	0.00	0.00	0.00
UNION STREET	28,000.00	11.82	3,599.57	31,599.57	236,962.00	37,667.00	6,680.00	243,642.00
WILSON'S BEACH	3,500.00	3.48	1,000.00	4,500.00	100,702.78	16,597.76	46,354.92	147,057.70
TOTAL	\$74,534.38	8.57	\$23,505.17	\$98,039.55	\$869,681.17	\$105,571.39	\$68,086.50	\$937,767.67

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Region VII	AFRICAN ASSOCIATION							
ACACIAVILLE	0.00	0.00	0.00	0.00	28,090.81	55.00	0.00	28,090.81
BEECHVILLE	400.00	0.00	0.00	400.00	0.00	0.00	0.00	0.00
CHERRY BROOK	2,357.00	0.00	0.00	2,357.00	0.00	0.00	0.00	0.00
COBEQUID ROAD	2,700.00	3.83	410.60	3,110.60	70,428.69	7,205.69	3,503.79	73,932.48
CORNWALLIS ST. (HALIFAX)	0.00	0.00	200.00	200.00	0.00	0.00	0.00	0.00
EAST PRESTON	3,959.93	3.07	0.00	3,959.93	129,069.91	7,449.93	0.00	129,069.91
EMMANUEL	2,407.50	0.56	311.50	2,719.00	429,108.73	12,911.74	2,500.00	431,608.73
GIBSON WOODS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GREENVILLE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GUYSBOROUGH ROAD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INGLEWOOD	750.00	4.55	0.00	750.00	16,500.00	200.00	350.00	16,850.00
LUCASVILLE	0.00	0.00	0.00	0.00	39,028.67	1,200.00	2,646.51	41,675.18
MOUNT BEULAH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SAINT THOMAS	0.00	0.00	0.00	0.00	277,608.22	3,547.50	0.00	277,608.22
SECOND NEW GLASGOW	3,931.65	4.73	333.15	4,264.80	83,049.00	4,345.00	1,050.00	84,099.00
SUNNYVILLE	0.00	0.00	50.00	50.00	12,890.45	0.00	0.00	12,890.45
TRACADIE	1,200.00	0.00	50.00	1,250.00	0.00	0.00	0.00	0.00
VICTORIA ROAD (DARTMOUTH)	1,946.23	0.00	100.00	2,046.23	0.00	0.00	0.00	0.00
WINDSOR PLAINS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ZION (TRURO)	3,568.20	0.00	0.00	3,568.20	0.00	0.00	0.00	0.00
TOTAL	\$23,220.51	2.14	\$1,455.25	\$24,675.76	\$1,085,774.48	\$36,914.86	\$10,050.30	\$1,095,824.78

NAME OF CHURCH	CONVENTION REVENUE				LOCAL CHURCH REVENUE			
	United in Mission	% of Church Revenue	Supplemental Revenue	Total Convention Revenue	Church Revenue	Mission & Benevolences	Other Church Groups	Total Church Revenue
Statistical Summary	January 1 - December 31, 2008							
REGION I								
Northwestern	\$163,487.62	5.56	\$43,656.80	\$207,144.42	\$2,938,011.96	\$446,028.58	\$124,238.73	\$3,062,250.69
Queens-Sunbury	\$114,790.12	5.54	\$14,982.10	\$129,772.22	\$2,071,786.00	\$309,175.48	\$52,100.71	\$2,123,886.71
York	\$257,297.13	4.83	\$50,512.35	\$307,809.48	\$5,322,549.56	\$607,121.00	\$192,351.89	\$5,514,901.45
REGION I TOTALS	\$535,574.87	5.18	\$109,151.25	\$644,726.12	\$10,332,347.52	\$1,362,325.06	\$368,691.33	\$10,701,038.85
REGION II								
Annapolis	\$84,497.64	5.13	\$17,902.69	\$102,400.33	\$1,647,018.44	\$231,690.96	\$50,921.85	\$1,697,940.29
Eastern Valley	\$219,705.76	6.86	\$43,969.83	\$263,675.59	\$3,203,970.93	\$335,781.58	\$106,692.55	\$3,310,663.48
REGION II TOTALS	\$304,203.40	6.27	\$61,872.52	\$366,075.92	\$4,850,989.37	\$567,472.54	\$157,614.40	\$5,008,603.77
REGION III								
Albert	\$126,341.28	7.26	\$22,947.94	\$149,289.22	\$1,739,697.14	\$347,734.02	\$54,463.88	\$1,794,161.02
Miramichi-North Shore	\$70,007.82	7.74	\$14,282.61	\$84,290.43	\$904,354.16	\$106,559.50	\$19,622.98	\$923,977.14
Prince Edward Island	\$124,194.02	8.21	\$32,063.90	\$156,257.92	\$1,512,114.09	\$270,077.98	\$55,479.61	\$1,567,593.70
Westmorland-Kent	\$372,601.53	6.07	\$38,431.64	\$411,033.17	\$6,134,072.20	\$658,728.91	\$173,988.29	\$6,308,060.49
REGION III TOTALS	\$693,144.65	6.74	\$107,726.09	\$800,870.74	\$10,290,237.59	\$1,383,100.41	\$303,554.76	\$10,593,792.35
REGION IV								
Antigonish-Guysborough	\$3,873.00	1.71	\$228.00	\$4,101.00	\$226,517.70	\$11,165.91	\$6,467.80	\$232,985.50
Cape Breton	\$21,885.32	6.64	\$2,175.00	\$24,060.32	\$329,732.42	\$37,033.93	\$5,842.47	\$335,574.89
Colchester-Pictou	\$82,459.00	6.77	\$24,763.04	\$107,222.04	\$1,218,857.05	\$159,184.52	\$20,782.09	\$1,239,639.14
Cumberland	\$34,225.56	7.24	\$7,893.22	\$42,118.78	\$472,780.17	\$53,246.56	\$20,121.59	\$492,901.76
Halifax	\$233,511.71	7.26	\$67,170.08	\$300,681.79	\$3,214,526.06	\$461,641.64	\$103,844.09	\$3,318,370.15
Newfoundland and Labrador	\$30,500.00	6.15	\$0.00	\$30,500.00	\$495,821.00	\$79,935.00	\$23,139.00	\$518,960.00
REGION IV TOTALS	\$406,454.59	6.82	\$102,229.34	\$508,683.93	\$5,958,234.40	\$802,207.56	\$180,197.04	\$6,138,431.44
REGION V								
Digby	\$29,504.50	4.35	\$9,286.50	\$38,791.00	\$678,138.20	\$53,150.92	\$42,950.13	\$721,088.33
Lunenburg-Queens	\$85,774.11	5.83	\$24,183.57	\$109,957.68	\$1,470,485.12	\$191,048.32	\$64,262.73	\$1,534,747.85
Shelburne	\$29,884.27	5.43	\$14,283.74	\$44,168.01	\$550,390.11	\$56,634.59	\$25,068.39	\$575,458.50
Yarmouth	\$46,351.10	6.00	\$13,922.67	\$60,273.77	\$771,899.19	\$69,518.83	\$13,634.34	\$785,533.53
REGION V TOTALS	\$191,513.98	5.52	\$61,676.48	\$253,190.46	\$3,470,912.62	\$370,352.66	\$145,915.59	\$3,616,828.21
REGION VI								
Saint John-Kings	\$256,580.97	6.36	\$100,886.77	\$357,467.74	\$4,036,498.98	\$543,643.85	\$90,386.76	\$4,126,885.74
Southwestern	\$74,534.38	8.57	\$23,505.17	\$98,039.55	\$869,681.17	\$105,571.39	\$68,086.50	\$937,767.67
REGION VI TOTALS	\$331,115.35	6.75	\$124,391.94	\$455,507.29	\$4,906,180.15	\$649,215.24	\$158,473.26	\$5,064,653.41
REGION VIII								
African	\$23,220.51	2.14	\$1,455.25	\$24,675.76	\$1,085,774.48	\$36,914.86	\$10,050.30	\$1,095,824.78
REGION VIII TOTALS	\$23,220.51	2.14	\$1,455.25	\$24,675.76	\$1,085,774.48	\$36,914.86	\$10,050.30	\$1,095,824.78
GRAND TOTAL 2008	2,485,227.35	6.08	568,502.87	3,053,730.22	40,894,676.13	5,171,588.33	1,324,496.68	42,219,172.81
Grand Total 2007	\$2,592,983.17	6.21	\$539,897.37	\$3,132,880.54	\$41,763,244.69	\$5,045,186.99	\$1,504,302.61	\$43,267,547.30
Grand Total 2006	\$2,579,970.57	6.32	\$568,256.57	\$3,148,227.14	\$40,832,609.49	\$4,763,067.91	\$1,556,841.92	\$42,389,451.41
Grand Total 2005	\$2,462,001.31	6.38	\$682,213.05	\$3,144,214.36	\$38,615,183.43	\$5,002,572.83	\$1,537,448.33	\$40,152,631.76
Grand Total 2004	\$2,533,266.37	6.71	\$619,609.94	\$3,152,876.31	\$37,727,113.83	\$4,694,644.58	\$1,637,950.32	\$39,365,064.15
Grand Total 2003	\$2,396,360.55	6.90	\$566,528.36	\$2,962,888.91	\$34,715,363.86	\$4,579,741.89	\$1,742,296.43	\$36,457,660.29
Grand Total 2002	\$2,497,563.56	6.92	\$606,479.96	\$3,104,043.52	\$36,099,746.26	\$4,825,058.40	\$1,899,132.59	\$38,007,920.85
Grand Total 2001	\$2,529,749.10	7.27	\$626,080.43	\$3,155,829.53	\$34,813,244.48	\$4,659,391.23	\$1,506,358.05	\$36,319,602.53
Grand Total 2000	\$2,410,131.59	7.12	\$560,119.33	\$2,970,250.95	\$33,867,337.94	\$4,737,156.73	\$1,739,433.48	\$35,606,771.42

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