

CANADIAN BAPTISTS OF ATLANTIC CANADA

Ministry Opening

CHURCH / MINISTRY ORGANIZATION

First United Baptist Church
896 East River Road
New Glasgow, Nova Scotia
B2H 3S7
<https://www.newglasgowbaptist.ca/>

PART TIME PASTORAL POSITION

Pastor

REQUESTED CREDENTIALS

Accredited Ordained Minister or
Candidate for Ordained Pastoral
Ministry

AVERAGE SUNDAY ATTENDANCE

26-49

POSITION DESCRIPTION

Celebrating our 150th anniversary in 2025, First United Baptist Church is seeking a pastor to lead our congregation as we seek to grow in faith and in membership.

Located in New Glasgow, Nova Scotia, First Baptist serves a congregation of 40 – 50 active members. Our membership consists of Seniors, middle-aged couples, and a few young families. We desire to reflect a loving acceptance of all people, and to encourage them to seek and grow in a relationship with Jesus Christ.

First Baptist has been without a Pastor since 2023. We have continued to meet as a congregation through the commitment of our membership, ministry teams, and Leadership Board. We have been able to build a strong base with members actively supporting and taking ownership of our ministries, programs and activities.

The ideal candidate for this position will be a bi-vocational pastor, willing to lead our congregation at 50% – 60% of full-time employment. They will be a strong team player and be able to delegate responsibility to others. The candidate will be able to encourage and support our members in their ministry roles. They will have strong organization, time management and communication skills, and be an effective preacher. The personal qualities of maturity, emotional security, compassion, and the ability to maintain confidentiality are important assets.

Role:

- Prepare, coordinate and lead weekly worship services. This will include preaching a message reflecting the Biblical principles of Christian faith. It will also include effective coordination with members involved in ministry roles such as the Worship Arts, Audiovisual and Hospitality teams.
- Attend monthly Leadership Board meetings, annual Business Meetings, and other occasional congregational meetings.
- Support the congregation, individually and corporately, in developing their Christian discipleship. This may be achieved by leading Bible study or fellowship groups, supporting congregation-led programs and initiatives, and effectively delegating responsibility.



- Additional roles may be negotiated according to the gifts, interests and experience of the Pastor. Any additional roles will respect the boundaries and limited time of a bi-vocational Pastor.

CLOSING DATE

Flexible: open for applications until the position is filled

SEND RESUME / CV TO

newglasgowbaptist@gmail.com

As noted above, salary will be at 50% - 60% of full-time employment. Salary is negotiable, and will be based on experience according to CBAC guidelines.