

## CANADIAN BAPTISTS OF ATLANTIC CANADA

### Ministry Opening

#### CHURCH / MINISTRY ORGANIZATION

**The Crossing Church**  
314 Topsail Road  
St. John's, Newfoundland and Labrador  
A1E2B5  
<https://thecrossingchurchnl.ca/>

#### FULL TIME PASTORAL POSITION

### Next Generation Pastor

#### REQUESTED CREDENTIALS

Accredited Ordained Minister or  
Candidate for Ordained Pastoral  
Ministry

#### AVERAGE SUNDAY ATTENDANCE

150-199

#### RATE OF PAY OR SALARY RANGE

It will depend on education, experience, and CBAC guidelines.

#### POSITION DESCRIPTION

The Crossing Church seeks to be a church that lives and loves like Jesus. It is a multi-site church with two sites: St. John's and Gander, NL. The Next Generation Pastor will be based out of the St. John's site and will be focused on leading and growing the youth and children's ministries of The Crossing Church.

#### CLOSING DATE

Flexible: open for applications until the position is filled

#### SEND RESUME / CV TO

[andrew@thecrossingchurch.ca](mailto:andrew@thecrossingchurch.ca)

Please email your application to [tccpastorsearch@thecrossingchurch.ca](mailto:tccpastorsearch@thecrossingchurch.ca)





## **Next Generation Pastor**

### **ROLE:**

The Crossing Church seeks to be a church that lives and loves like Jesus. It is a multi-site church with two sites: St. John's and Gander, NL. The Next Generation Pastor will be based out of the St. John's site and will be focused on growing the Next Generation Ministries of The Crossing Church. The Next Generation Pastor will serve and lead in collaboration with the Senior Pastor.

### **REPORTING RELATIONSHIPS:**

The oversight of the *Next Generation Pastor* will be carried out by the Senior Pastor.

### **EXPECTATIONS:**

#### **Character Requirements**

- A mature, active and growing relationship with Jesus as Savior and Lord.
- Exhibits the fruit of the Spirit as exemplified in Galatians 5:22-23.
- Passionate about leading Youth and Children to Christ.
- Exemplify qualities as described in 1 Timothy 3:1-5.
- Highly Relational
- A passion to see children and youth grow in their relationship with Jesus Christ, and a desire to empower them to serve and lead in church ministries.

#### **Skills Requirements:**

- Leadership – a servant leader who inspires and motivates volunteer staff. Provides visionary leadership to the Next Generation ministry.
- Organization & Coordination – ability to develop and implement strategies to accomplish ministry goals
- Communication – clearly articulate concepts and information in individual and group settings. Communicates clearly the vision for the Next Generations ministry.
- Teaching – able to lead in-depth biblical studies for Youth & Children.

- Team work – able to work constructively with the Senior Pastor, Board, Ministry Coordinators, Staff and volunteers to achieve the mission of The Crossing Church
- Relationship – meaningful engagement with the children, youth and parents; has a desire to serve and work with parents.
- Experienced team leader.
- Experience with developing and discipling people.
- Skills to either develop, or evaluate and implement curriculum that is biblically based, theologically sound, and usable (by volunteers).

#### **PRIMARY JOB FUNCTIONS:**

- Create and lead the vision for Next Generation ministries.
- Lead, recruit, equip, and multiply a diverse team of volunteers to grow the Next Generation's ministries in-line with the mission of The Crossing Church. This also includes the mentoring and overseeing of summer student staff.
- Support and oversee the Director of The Crossing Church Camp and maintain an active role in camp ministry. If no director is available, then the Next Generation Pastor will serve as camp director (with support of volunteers).
- Create a culture and atmosphere that welcomes all youth and children, expressing that all are loved and experience a true sense of belonging.
- Lead the evangelism and discipleship of youth and children. Help our children and youth spiritually grow in their relationship with Jesus Christ, and in the Spirit's work of being transformed more into the image of Christ, through intentional and effective discipleship pathways and practices.
- Encourage, support and equip parents in their primary role to ground their children in the Christian faith.
- Equip and empower youth and children to serve and lead in ministry by developing their God-given gifts, talents, and experiences, inspiring them to demonstrate the love of Jesus through service in our community and the world.
- Equip youth and children to share their faith and the hope and good news of Jesus with others.
- Be actively involved in our growing Sunday morning children's ministry.

#### **Additional Responsibilities:**

- Participation in the Sunday morning worship gathering (i.e. preaching occasionally, leading communion etc.).
- Collaborate in the visioning of the church with Senior Pastor and church leaders.
- Help develop and implement a church-wide discipleship pathway with Senior Pastor.
- Be part of staff meetings.
- Take part in the strategic planning and implementation of a variety of initiatives both in the church and in the community.
- Oversee the Next Generations budget.
- Develop partnerships in the community and ministry opportunities (alongside the Senior Pastor).
- Participate in leadership training events related to Next Generations ministries.
- Create (occasional) opportunities/events for youth and children in St. John's to connect with youth and children in Gander.
- Alongside the Senior Pastor, give leadership and oversight to our Young Adults ministry - helping develop and disciple our college-age students to serve and lead.
- Creative ideas for church and ministry are welcome!
- Other duties as assigned by the Senior Pastor.

## **QUALIFICATIONS AND EXPERIENCE:**

### **Educational Requirements:**

- Seminary/Theological Training leading to a Ministry Vocation would be an asset, however a candidate may be considered if they are willing to complete their education to a satisfactory level.

### **Experience Requirements:**

- Committed and baptized follower of Jesus.
- The individual should have a minimum of 2 years' experience in a lead role in youth and children's ministries.
- Experience in a Camp ministry would be considered an asset.
- Experience in biblical teaching (i.e. leading a Sunday school class, a Bible study group, a Devotion, a Sermon)
- Experience in church ministry leadership.
- Experience with training and equipping leaders.
- Creativity and innovative thinking about ministry to the next generation.
- Ordained or willing to pursue ordination with the Canadian Baptists of Atlantic Canada (<http://baptist-atlantic.ca>)

This is a Full-time pastoral position and will be compensated according to education and experience and in line with the guidelines of the CBAC Treasurer's Handbook.

Please send applications to [tccpastorsearch@thecrossingchurch.ca](mailto:tccpastorsearch@thecrossingchurch.ca).

Application deadline: Open until position is filled.