

CANADIAN BAPTISTS OF ATLANTIC CANADA

Ministry Opening

CHURCH / MINISTRY ORGANIZATION

AEnon Baptist Church

57 Hwy 12
PO Box 146
Chester Basin, Nova Scotia
B0J1K0
<https://www.aenonbaptist.church>

AVERAGE SUNDAY ATTENDANCE

50-74

POSITION DESCRIPTION

CLOSING DATE

Flexible: open for applications until the position is filled

SEND RESUME / CV TO

search.aenon@gmail.com

FULL TIME PASTORAL POSITION

Senior Pastor

REQUESTED CREDENTIALS

Accredited Ordained Minister or
Candidate for Ordained Pastoral
Ministry

We currently have a rental property on hold for an incoming Pastor if required which is 14 klm from church building.

A small Sister church located in Western Shore (5 klm from church building) is in addition to these responsibilities.

PURPOSE:

Faithfully preach God's Word and model the priority of prayer and discipleship within the Church. Provide spiritual leadership to the Church and work in conjunction with the Boards in formulating Policy Statements of the Church as may be required. Give oversight and direction to all ministries. Work with the Boards to establish and implement the vision.

RESPONSIBILITIES:

1. Provide a **preaching ministry** which is balanced in terms of doctrine, principles of our Christian faith in knowledge of the Word, application of those principles to our daily lives and commitment of the individuals to those principles.

- a) provide a balanced overview of the whole counsel of God
- b) deal with doctrinal issues which may need particular attention
- c) apply Biblical principles to moral, ethical, and political issues
- d) ensure that encouragement, reproof, and correction are in balance
- e) conduct baptisms and oversee membership
- f) give opportunity for people to respond to evangelistic and commitment messages
- g) conduct the Communion Service

2. Provide **pastoral care** for the congregation personally or through groups.

- a) visitation in hospital, shut-ins, members and adherents
- b) premarital counseling
- c) counseling troubled people and those in need
- d) funerals
- e) weddings
- f) keep contact with the various groups in the church formally and informally

3. **Disciple and equip** the congregation to train believers in the basics of the Christian life so that they may be assimilated into the congregation, grow, and reproduce in order to impact their homes, church, and community.

- a) disciple new believers
- b) provide leadership development opportunities
- c) equip people to disciple others

4. Provide **leadership** and direction for ministry, not only in its effectiveness but in the preparation of people to carry it out.

- a) provide a vision for direction and develop a strategic plan for the church
- b) train and develop the deacons board
- c) develop a long range plan for:
 - ☐ pulpit ministry,
 - ☐ discipling and equipping,
 - ☐ community outreach
- d) ensure that prayer has a prominent place in the church life and personal lives
- e) be an ex-officio member on all boards and committees
- f) provide an outreach vision which is local and mission oriented
- g) liaise with the Deacons in maintaining a spiritually healthy church
- h) maintain a close relationship with our current convention – the CBAC

5. Provide **administrative duties** to ensure the ministry of the church runs smoothly

- a) oversee worship service in consultation with musicians, choir director and/or worship committee
- b) develop a standard for performance in ministries

- c) respond to incoming mail
- d) respond to incoming phone calls and emails
- e) advise use of benevolent fund
- f) develop agenda for Deacon meetings with Chairman/Vice-chairman
- g) attend all Deacon meetings

6. Maintain a **self-development** program which will keep both personal and church life in balance.

- a) schedule time to concentrate on prayer and personal Bible Study
- b) exercise and relaxation
- c) keep current in reading
- d) keep contact with pastors, colleagues and resource people
- e) consistent contact with pastoral gatherings in the area
- f) take advantage of seminars and conferences
- g) preach at other churches and conferences as deemed helpful