

CANADIAN BAPTISTS OF ATLANTIC CANADA Ministry Opening

CHURCH / MINISTRY ORGANIZATION

Stevens Road United Baptist Church

2 Stevens Road
Dartmouth, Nova Scotia
B2W1P5
<https://www.stevensroadbaptist.ca/>

FULL TIME PASTORAL POSITION

Lead Pastor

REQUESTED CREDENTIALS

Accredited Ordained Minister

AVERAGE SUNDAY ATTENDANCE

50-74

POSITION DESCRIPTION

See attached job description. Position is vacant effective August 1, 2025.

CLOSING DATE

09/01/2025

SEND RESUME / CV TO

auntgoosey921@gmail.com



Senior Pastor Job Description

Offer full-time ministry grounded in the Christian faith and the teachings of our Lord and Saviour, Jesus Christ.

Oversee and direct the ministries at the church in cooperation with the boards, committees, other ministerial staff and small groups within the church to ensure that they provide a healthy, positive contribution to the church and its community.

Provide leadership in worship and deliver regular preaching based on the needs of the church family while ensuring the regular celebration of communion. Conduct baptisms, funerals, marriages, child dedications, and altar calls as needed.

Oversee and offer pastoral care to the congregation through visitation, counseling, and other forms of support as appropriate. Oversee and offer compassionate and inclusive pastoral care to the congregation.

Disciple and equip members of the church family, and in particular the Board of Deacons, to encourage, lead and teach others the basics of Christian life and beliefs.

Support the church in implementing its vision and its mission.

Pursue ongoing personal growth through a balanced program of prayer, Board of Deacons - approved seminars and conferences, and Biblical study, while also dedicating time to personal and family life, relationship-building, and fellowship with other clergy.

Respond to church mail, phone calls and email and if necessary, direct them to the appropriate individual, board or committee.

Oversee and advise in the use of the benevolent fund.

Attend all meetings of the church ministerial staff, Board of Deacons, Board of Management, Church business meetings, and meetings of Church Boards and committees as required.

Maintain accredited status with the Canadian Baptists of Atlantic Canada (CBAC) and continue communications with and participation within the CBAC.

Additional Expectations of Senior Pastor

Administration

- Attend monthly Deacon's meetings and provide pastoral reports.
- Act as ex officio member of all other boards and committees and attend meetings as required or desired.
- Attend all general and special church meetings (unless special circumstances makes this difficult or impossible, or if the church body is dealing with an issue which requires the exclusion of the Pastor). Prepare pastoral reports in advance of special meetings as required. Preparation of these meetings should be in collaboration with the church moderator.
- In collaboration with the technical team, ensure that the online presence of the church is maintained (including Youtube weekly services, Facebook, Instagram, website maintenance, digital bulletin).

Teaching

- Lead Bible study on spiritual topics as led.

Community Involvement

- Encourage and lead the church in participating in community activities and outreach efforts that promote the betterment of the wider community in a Christ-centered manner (e.g. Stevens Road United Baptist Church's support of the East Dartmouth Christian Food Bank, Margaret's House, and Village on Main).
- Foster positive relationships and communications with other churches and their leaders as appropriate, (e.g. participation in the Good Friday Interdenominational Service).

Evangelism

- Support the Church evangelism efforts both locally and internationally.
- Offer leadership, counseling and encouragement to the existing believers and others impacted by the church's ministry.

Preaching

- Collaborate with the Associate Pastor, other staff and the Deacons to organize services, and engage additional support as necessary.
- As part of the Pastoral team, including the Associate Pastor and the Music Director, work together to plan the services.
- Assist the Deacons in arranging pulpit supply during times when the pastor is unavailable (e.g. vacations).

Leadership

- Work closely with the Associate Pastor, staff, Board of Deacons and other boards as needed to address special issues and events.
- Delegate responsibilities and coordinate participation in services among team members as appropriate.
- Possess conflict management skills and work well in team situations.
- Provide mentorship to other staff as required.

Counseling

- Lead baptism and membership classes for new members as required.
- Offer Christian pre-marriage counseling as needed.
- Offer counseling to church family members, as led or requested and within the bounds of expertise/experience while maintaining confidentiality. Offer counsel in times of crisis.
- Become familiar with the services available within the local area of Stevens Road United Baptist Church for referral as necessary.