

**CANADIAN BAPTISTS OF ATLANTIC CANADA**  
**Ministry Opening**

CHURCH / MINISTRY ORGANIZATION

**First Baptist Church, Moncton**  
157 Queen Street  
Moncton, New Brunswick  
E1C 1K9  
<https://www.firstmoncton.com/>

AVERAGE SUNDAY ATTENDANCE

200 or above

POSITION DESCRIPTION

CLOSING DATE

Flexible: open for applications until the position is filled

SEND RESUME / CV TO

[search@firstmoncton.com](mailto:search@firstmoncton.com)

PART TIME PASTORAL POSITION

**Associate Pastor for Seniors**

REQUESTED CREDENTIALS

Open to various credentials

## **ASSOCIATE PASTOR FOR SENIORS**

### **HOURS:**

Part-time (10 hours/week) support position.

### **REPORTS TO:**

Connections Ministries Director

### **GENERAL SUMMARY OF POSITION:**

The Associate Pastor for Seniors is responsible for supporting and encouraging the seniors of our congregation as well as assisting in providing fellowship opportunities for seniors.

### **PRIMARY RESPONSIBILITIES:**

- Teaching/leading a Sunday morning Bible study class
- Assisting/supporting those leading the Fellowship First seniors group.
- Regular visitation of seniors, especially shut-ins and those residing in long-term care facilities and hospitals.
- In consultation with the senior pastor and seniors, envision and strategize new ministries to/with seniors in order to encourage/support them.
- Upon request of the senior pastor, preaching (3-4 times/year) and leading in Sunday worship on a regular rotation.
- In consultation with the senior pastor and upon request by families, leading or assisting with funerals and memorial services.
- Other duties as assigned by the senior pastor.

### **QUALIFICATIONS:**

- Education and experience as a pastor or chaplain is ideal.
- Experience with visitation of seniors.
- Experience working with teams to support ministries.
- Experience with teaching and preaching.

### **KEY SKILLS AND COMPETENCIES:**

- Interpersonal and communication skills.
- Organizational skills to consist of planning and implementing ministry activities.
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### **FINANCIAL RESPONSIBILITIES:**

Working in a church environment requires working within budget frameworks. The incumbent will work within the approved budget in areas of oversight. This budget monitoring is required to ensure that over expenditures do not occur in the incumbent's areas of responsibility.

### **SECURITY CLEARANCE:**

All staff are required to provide a current security clearance and to have a clear record.

### **SALARY:**

The salary is negotiable based on education and demonstrated skills and experience.

**SUPERVISOR'S STATEMENT:**

This document accurately describes the duties and responsibilities of the Associate Pastor for Seniors. Objectives and anticipated results may change as church priorities and program emphases adjust to needs and requirements.

**PROBATIONARY PERIOD:**

The first six (6) consecutive months of the employee's employment under this agreement are agreed to constitute a period of probation during which time First Baptist shall have the opportunity to assess the suitability of the employee's performance and conduct formal and/or informal reviews. At any time during the probationary period, First Baptist may terminate the employee's employment on the grounds of unsuitability, without providing any working notice or payment in lieu thereof.

This is a 3-year contract position with the possibility for renewal based on agreement of both parties involved.