

CANADIAN BAPTISTS OF ATLANTIC CANADA
Ministry Opening

CHURCH / MINISTRY ORGANIZATION

Kennebecasis Baptist Church
383 Hampton Road
Quispamsis, New Brunswick
E2E 4T8
<https://www.kbconline.ca/>

PASTORAL POSITION

Senior Pastor

REQUESTED CREDENTIALS

Accredited Ordained Minister or
Candidate for Ordained Pastoral
Ministry

AVERAGE SUNDAY ATTENDANCE

100-149

RATE OF PAY OR SALARY RANGE

Salary will be in accordance with CBAC guidelines

POSITION DESCRIPTION

Job description attached.

CLOSING DATE

06/15/2025

SEND RESUME / CV TO

search@kbconline.ca

Kennebecasis Baptist Church
Senior Pastor Job Description

The Senior Pastor is a full-time member of the pastoral staff at Kennebecasis Baptist Church (KBC). This position is responsible for providing spiritual leadership to the Church; providing input and guidance on the vision of KBC and providing direction and leadership to the ministries as KBC strives to be *Growing Community by Loving, Following and Sharing Jesus*. Other key areas of responsibility include the faithful preaching and teaching of God's Word, mentoring and administration. This position reports to the Board of Directors.

Teaching and Equipping (50%)

- Teach the congregation the basics of the Christian life so that they may find their ministry fit within the church family to grow in their faith, develop their spiritual gifts, and become Christ's ambassadors in order to impact their homes, church, and community.
- Is the effective primary preacher of the Word, ensuring this ministry is balanced in terms of doctrine, principles of the Christian faith and evangelism. Develops a long-range preaching plan incorporating other pastoral staff and lay people.
- Sets the content and tone of all aspects of the weekly worship service, including message, and involvement of the worship teams.
- Develops and assists with an integrated ministry plan for the making of disciples of all ages.
- Models and promotes the priority of prayer in the Church life and in personal lives.
- Teaches and administers the Baptist ordinances of believer's baptism and the Lord's Supper.
- Teaches, performs and/ or oversees the administering of pre-marriage counselling, weddings, counselling, funerals, visitation and membership recognition.

Vision Development & Pastoral Leadership (30%)

- Works with the Pastors and KBC Board to develop clear vision, set goals and objectives, monitor and report on progress. Together with the Board, regularly evaluate the health of KBC in achieving its vision and renewing the vision and ministry focuses as necessary.
- Leads and coaches pastoral and ministry staff. Together with pastoral and staff and Ministry Leads, develop a strategic plan to achieve the mission, vision and ministry objectives of KBC.
- Provides direction and oversight to the Missions and Community Outreach Team. Provides oversight and guidance to the Worship Ministries Team.
- Ensures the application of Biblical principles to moral, ethical, and other issues at KBC or with its congregants.
- Ensures pastoral care is provided to the congregation personally and by equipping others.
- Participates in the guiding and monitoring of the annual KBC budget and application of biblical principles about tithing and financial stewardship.
- Provides feedback and guidance to Teams in the formulating of policy statements for KBC.
- Is responsible for day-to-day supervision of on-site staff

Mentoring (15%)

- Mentors, supports and equips church leaders and members to discover, develop and exercise their spiritual gifts to the benefit of God's Kingdom locally, the wider region and around the world.
- Leads regular meetings with staff. Promote spiritual formation within the team.
- Provides coaching with KBC staff, Team Leads and Ministry Leads. Conducts timely performance discussions and reviews for KBC staff.

Administration (5%)

- Is respectfully responsive to incoming communication (mail, e-mail, phone calls, etc)
- Provides oversight to KBC's online presence and external communications, including social media.
- Is an ex-officio voting member of the Board, Deacon's Ministry Team and the Prevention & Protection Team and an ex-officio non-voting member of all other Teams. Attends Board of Directors and the Deacons Ministry Team meetings.
- Oversees KBC calendar of events.
- Oversees staff time off and vacation schedule.
- Provides the Board and membership with reports on ministries

Qualifications:

- Has a personal relationship with Jesus Christ with a call to KBC
- Is a leader with the character qualities, Christian life style, and spiritual gifts described in I Timothy 3:1-7, I Peter 5:1-4, Titus 1:5-9 and II Timothy 3:14-17 + 4: 1-5.
- Is a minister approved, or able to be approved, by the Canadian Baptists of Atlantic Canada (CBAC) and has completed, or is willing to complete, the educational and ordination requirements for ministry as outlined by CBAC.
- Willing to become a member of KBC
- Subscribes to KBC's Membership Covenant, Statement of Faith and adheres to KBC's governing documents, including by-laws. Annual completion of KBC's Prevention & Protection training. Satisfactory completion of the Criminal Reference Check/ Vulnerable Sector Check.
- Demonstrates a genuine passion and skill set for ministry, including outreach and evangelism for church growth.
- Strong communication skills, both one-on-one and to large groups, including excellent verbal, written and presentation skills . Organized.
- Demonstrates strong leadership and engaging & equipping others skills
- Ability to recognize and develop leadership potential in others.
- Innovative and creative – able to develop and process new ideas and approaches to effective ministry.
- Loving, enthusiastic, people person who is able to relate lovingly to people of all ages and work respectfully with boards and teams.
- Media literate and ability to use/ learn technical equipment.