

CANADIAN BAPTISTS OF ATLANTIC CANADA

Ministry Opening

CHURCH / MINISTRY ORGANIZATION

Cherry Brook United Baptist Church

Cherry Brook Church
292 Cherry Brook Road
Cherry Brook, Nova Scotia
B2Z 1A6

AVERAGE SUNDAY ATTENDANCE

75-99

PASTORAL POSITION

Senior Pastor

REQUESTED CREDENTIALS

Open to various credentials

POSITION DESCRIPTION

Cherry Brook United Baptist Church

Job Description

Job Title: Senior Pastor

Job Summary: A senior pastor who will effectively lead the church spiritually, administratively, and relationally as the head of the church and lead the people of God.

Core Responsibilities:

- Visit the sick and hospitalized
- Minister, when a serious problem arose
- Counsel members
- Minister to the bereaving families
- Perform marriage and offer premarital counselling
- Preside over church business meetings
- Attend and guide major committees
- Oversee the administration of the church; set in order the affairs: Manage church committees, schedules, and finance building programs.
- Do the work of an evangelist: Visit and reach out to new people; seek and save the lost
- Prepare and deliver sermons: (Preach the word of God)
- Care for the members
- Teach the word of God as you instruct people in the Word of God
- Baptize and counsel new members
- Conduct funerals and committals of the deceased members and their families
- Represent the church at the meeting of the African United Baptist Association Annual session and the

Oasis of the Canadian Baptist of Atlantic Canada

- Attend meetings of committees of AUBA and CBAC

Required Skills and Attributes:

1. Preaching and Teaching Skills

- Ability to deliver biblically sound, engaging, and relatable sermons that inspire spiritual growth.
- Clear and effective communication of theological concepts in an understandable and applicable manner.
- Strong teaching skills for Bible studies, discipleship programs, and other learning opportunities.

2. Spiritual Leadership

• Demonstrated ability to lead the congregation in spiritual growth and guide individuals in their faith journeys.

• A strong prayer life and ability to lead meaningful corporate and individual prayer sessions.

• Wisdom in providing pastoral counselling and spiritual guidance.

3. Leadership and Administration

• Proven leadership skills to effectively manage church staff, ministry leaders, and volunteers.

• Strong organizational and administrative skills for overseeing church operations, finances, and programs.

• Visionary leadership to set long-term goals and guide the church toward achieving its mission.

4. Pastoral Care

• Skilled in providing compassionate care to individuals and families, including counselling, visiting the sick, and supporting those in crisis.

• Ability to resolve conflicts within the congregation and promote unity.

Job Description

Cherry Brook UBC

December 15, 2024

- Empathy and active listening to understand and address the needs of diverse members.

5. Communication Skills

• Exceptional verbal and written communication skills for sermons, newsletters, and church updates.

• Relational skills to connect with congregation members, staff, and community leaders.

• Skilled in using technology and social media to engage with the church and the broader community.

6. Vision and Strategic Thinking

• Ability to cast a compelling vision for the church's future.

• Strategic thinker who can develop and implement ministry goals and programs aligned with the church's mission and vision.

• Adapts to cultural and societal changes while maintaining a biblical foundation.

7. Relationship Building

• Strong interpersonal skills to build trust and meaningful relationships within the congregation and community.

• Ability to collaborate with ministry leaders, church committees, and other churches or organizations.

• A genuine interest in fostering fellowship and a sense of belonging in the church.

8. Community Engagement

• Experience in outreach and evangelism to grow the church and serve the community.

• Strong networking skills to partner with other churches, local organizations, and government entities.

• Understanding of cultural and social issues to address community needs effectively.

9. Conflict Resolution

• Proficient in mediating and resolving disputes within the church with grace and wisdom.

• Ability to promote reconciliation and foster an atmosphere of unity and cooperation.

10. Adaptability and Innovation

- Flexibility to adapt to cultural, technological, and generational changes within the congregation and society.
- Openness to new ideas and approaches to ministry, worship, and outreach.

11. Knowledge of Baptist Theology and Traditions

- A deep understanding of Baptist doctrine, theology, and governance.
- Respect for Baptist traditions while being open to contemporary expressions of faith and worship.

12. Counseling and Mentorship

- Experience providing counselling for individuals, couples, and families on spiritual, emotional, and relational issues.
- Ability to mentor and develop future leaders within the church.

13. Personal Integrity

- Strong moral character and adherence to biblical principles in personal and professional life.
- Commitment to accountability and transparency in decision-making and behaviour.

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Cherry Brook UBC

December 15, 2024

Education/Certifications:

- Enrolled in a Master Level Studies leading toward ordination
- Earned a Master of Divinity Degree or a Master of Theology, or
- Earned a Bachelor of Theology with 10 years of pastoral ministry

Experience:

Must have a Master of Divinity and at least one-year internship at a Baptist church.

Must have a bachelor's degree and at least 10 years of experience as an ordained pastor in the Baptist faith.

Remuneration:

To commence with experience and training following CBAC recommendations in their treasurer's handbook based on the church's financial position.

Note: Applicants must be legally able to work in Canada.

CLOSING DATE: April 12, 2025, 11:59 pm.

Please send resumes attention to Pulpit Committee to cherrybrookchurch@yahoo.ca

CLOSING DATE

04/12/2025

SEND RESUME / CV TO

cherrybrookchurch@yahoo.ca

