

January 28, 2025



**CANADIAN BAPTISTS
OF ATLANTIC CANADA**
Joining God in Our Neighbourhoods

ATTENTION: CBAC Churches, Pastors of CBAC Churches, Clerks of CBAC Churches, CBAC Association Moderators, and CBAC Association Clerks

Dear CBAC Friends and Co-Labourers in Christ,

I am writing on behalf of the Pension and Benefits Board and the Council of the Canadian Baptists of Atlantic Canada. You are receiving correspondence sent out for deliberation and vote at Oasis 2025. We are sending a Notice of Motion under the one hundred eighty-day (180) rule.

Updates to the Constitution and Bylaws of the Pension and Benefits Board of CBAC:

The Pension and Benefits Board is seeking to update their bylaws to match the CBAC's preferred approach - using more generic language for titles (staff and board roles) and aligning timelines to the CBAC's established processes for motions. This helps ensure consistency across the different CBAC entities and their governing documents.

Notice of Motion 1, for Oasis 2025:

The acceptance of the proposed updates to the constitution and by-laws of the Pension and Benefits Board of the CBAC, as present and circulated to the assembly.

Updates to the CBAC General Operating Bylaws:

The CBAC Council aims to update the CBAC General Operating Bylaws to support the organization's restructuring and development. Key changes include shifting the reappointment process for senior staff from the Assembly to the Council and updating the membership process for local churches. The governance committee also identified smaller editorial fixes and views this as an initial step, with plans for further updates to align the bylaws with the CBAC's evolving needs.

Notice of Motion 2, for Oasis 2025:

The acceptance of the proposed updates to the CBAC General Operating Bylaws, as presented and circulated to the assembly.

Enclosed is:

- A summary of the proposed CBAC Bylaw changes
- The updated CBAC Bylaws, as proposed
- A side-by-side document showing the current regulations along with the proposed changes to the Pension & Benefits Constitution and Bylaws.

We are asking churches to read the proposed changes carefully and to send delegates to Oasis in 2025 who are prepared to discuss and vote on these changes. We look forward to seeing you at Oasis, August 7th to 9th, 2025 at Acadia University, with the business sessions taking place on August 8th, 2025.

Thank you and God bless you for your continued partnership.

Blessings,

Rev. Mitchell Foley

CBAC President