

CANADIAN BAPTISTS OF ATLANTIC CANADA

Ministry Opening

CHURCH / MINISTRY ORGANIZATION

Hillsborough Baptist Church

Hillsborough Baptist Church
26 Braam Crescent
Hillsborough, New Brunswick
E4H 0B7

<https://hillsboroughbaptist.org>

AVERAGE SUNDAY ATTENDANCE

100-149

PASTORAL POSITION

Senior Pastor

REQUESTED CREDENTIALS

Accredited Ordained Minister

RATE OF PAY OR SALARY RANGE

negotiated

POSITION DESCRIPTION

Senior Pastor Job Description

Position Title: Full time Senior Pastor

Reports To: Hillsborough Baptist Board of Directors

Effective Date: Open

Position Overview:

We are looking to the Lord for a full-time Senior Pastor to work alongside the Board and to provide leadership, direction and vision for the Church. This person will help fulfill our mission statement which is "Making a difference for Jesus Christ in our community and in our world one life at a time". Our new vision statement supports how we plan to reach our mission." Growing a Christ centered multigenerational family of faith, by serving in love and equipping through Worship, Connection and Reach". This person would need to be in agreement with HBC's constitution and statement of faith. Most importantly we are looking for someone in love with Christ and His Word, and someone who is committed to following Christ and serving Him and His people in a local church context.

Position Qualifications/Competencies/Gifts:

Mature Christian character who demonstrates love for God and the Church
A humble servant-leader as described in John 13; 1 Pet 5: 1-4; I Tim 3 and Titus 1



Takes initiative and able to operate independently when necessary

Possesses good communication and interpersonal relational skills

Connects and communicates with all generations

Preferred Education:

Master's Degree in Divinity, Bachelor's Degree in Theology, Christian Ministry or related field experience (the equivalency of these degrees in ministry experience would also be considered)

Board Relationship:

attend BOD meetings as a non-voting member

collaborate with the Board of Directors (BOD) to ensure the overall spiritual direction of the church
work jointly with the BOD to develop and maintain strategies for the church mission, work to lead the church forward into its agreed upon vision for the future

establish measurable organizational goals and provide a mid-term and annual report of the progress of these goals in collaboration with the BOD

help to ensure that any activities undertaken are in agreement with the spirit of the church constitution and covenant

endeavour to see people saved and added to the church as the primary goal of their role

establish further goals in collaboration with the BOD related to the measurable spiritual health of those in leadership, staff members, and congregants

provide regular reviews (bi-annually) with two Board representatives

Character:

a person of integrity who has a deeply committed personal prayer and devotional life and demonstrates a servant heart, led by the Holy Spirit

someone who loves God with their whole heart, loves their family, and their neighbor as themselves

a true shepherd who loves the congregation

possess a warm, engaging, and humble personality

Expectations:

Biblical Doctrine

will demonstrate a strong commitment to Biblical doctrine and polity beliefs as expressed in the 1905/06 CBAC Basis of Union document.

Preaching/Teaching:

possess the gifts of preaching and teaching.

be a good communicator, able to communicate God's Word in an engaging and relevant way through the power of the Holy Spirit

be the primary speaker, preaching the gospel weekly, overseeing weekly worship services, midweek prayer meetings, monthly communion services, and other special services as needed, such as weddings, funerals, and nursing home services, in conjunction with staff and volunteers as needed

demonstrate a burden for the lost, locally & globally, and engage the congregation in becoming part of this important work

Visitation and Pastoral Care:

ensure that regular visits are made to shut ins, hospital patients, residents of nursing homes, and other members of the congregation and community as needed, in collaboration with the Congregational and Community Care Committee

provide individual pastoral care as needed and, when appropriate, involve others to be supported in this

area, based upon their maturity and expertise
make referrals to counseling agencies where necessary
be an active member of the Benevolent Care Team

Care of New Believers:

will ensure that membership classes, baptism classes, and the discipling of new believers are carried out in collaboration with the Christian Education Committee

Manage Office Staff:

have good leadership skills and be responsible for managing the church office and staff
lead weekly staff meetings with ministerial, office staff, and stakeholders to coordinate activities on the church calendar and to plan/review worship services
provide administrative direction as a servant leader to the staff/volunteer team and work effectively with the BOD and various committees, as required
mentor/equip staff and volunteer leaders to fulfill their full ministry potential
oversee ministerial staff positions and perform mid-year and annual goal setting and performance reviews, with selected BOD members as part of these reviews
maintain all job descriptions and document annual goals attained
provide a summary report to the BOD of the progress made in attaining each person's goals annually

Prayer:

promote prayer as a prominent place in the church life and personal lives
lead prayer meeting
support prayer coordinator
cooperate with other churches and their efforts to join in prayer

Organizations and Associations:

work with other local churches and organizations in the community to do outreach and support them spiritually and practically
support the work of, and participate in, the Albert Association of Baptist Churches Inc.
support the work and ministries of Canadian Baptist Ministries, as the churches outreach into the wider world
be supportive of the work of the Canadian Baptists of Atlantic Canada Churches, the CBAC & Associations, where it aligns with Biblical principles and healthy church practices

Other:

Other duties as assigned

For more information please contact:

Harris Smith
harris@hillsboroughbaptist.org
506-878-0214

CLOSING DATE

Flexible: open for applications until the position is filled

SEND RESUME / CV TO

harris@hillsboroughbaptist.org





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