

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## MINISTRY OPENING

### CHURCH

#### **Bethany Baptist Church**

Ottawa, Outside Atlantic Canada

<https://bethanybaptistchurch.ca/>

### MINISTRY POSITION

Pastor

### AVG SUNDAY ATTENDANCE

75-99

### FULL TIME / PART TIME

Full Time

### REQUESTED CREDENTIALS

Accredited Ordained Minister

### POSITION DESCRIPTION

We are seeking a dynamic and inspirational Pastor to lead our church community towards spiritual growth and fulfillment. The successful candidate will provide visionary leadership, teach, and preach the Word of God, and cultivate a culture of service. The Pastor will also be responsible for administering ordinances, providing pastoral care, and overseeing the overall ministry of the church. (Please see the attached job description)

### POSITION CLOSING:

Closing Date: 12/31/2024

### SEND RESUME / CV TO:

[jobs@bethanybaptistchurch.ca](mailto:jobs@bethanybaptistchurch.ca)



CANADIAN BAPTISTS  
OF ATLANTIC CANADA

# CBOQ Ministry Position Submission Form

**How to use this form:** Complete each field with as much information as you have available. These fields follow the format of the on-line posting. Fields marked with \* are required. Save this form and then email it as an attachment to [cgouveia@baptist.ca](mailto:cgouveia@baptist.ca).

<b>Church or Ministry</b>	Bethany Baptist Church					
<b>Job Title</b>	Pastor					
<b>Brief Job Description (required)</b>						
<p>We are seeking a dynamic and inspirational Pastor to lead our church community towards spiritual growth and fulfillment. The successful candidate will provide visionary leadership, teach, and preach the Word of God, and cultivate a culture of service. The Pastor will also be responsible for administrating ordinances, providing pastoral care, and overseeing the overall ministry of the church.</p>						
<b>Job Type</b>	Full-time	X	Part-time		If PT, # of hours per week	
<b>Permanent</b>	X		<b>Job Language:</b>		English	
<b>Posting end date*</b>	December 31, 2024					
<b>Overview of Church and Community (required)</b>						
<p>Bethany Baptist Church has a rich history that dates to 1952, when a group of devoted believers came together to establish their own Baptist community in the area. Before constructing the present church building in 1992 at 382 Centrepointe, the Bethany congregation worshiped in two other buildings on Baseline Road. Bethany Baptist Church belongs to the Canadian Baptists of Ontario and Quebec (CBOQ), the Ottawa Baptist Association (OBA), and recently celebrated our 72<sup>nd</sup> anniversary.</p>						
<b>Church Purpose/Mission Statement</b>						
<p>At Bethany Baptist Church, our mission is to foster a welcoming and engaging community of believers, empowered by the Holy Spirit to make a positive impact in the lives of those around us, both within and beyond our church family.</p>						
<b>Qualifications and Education Requirements</b>						
<p>Qualifications:</p> <ul style="list-style-type: none"> <li>• A personal faith and commitment to Jesus Christ.</li> <li>• A sense of calling to ministry and a passion for sharing the Gospel.</li> <li>• Strong leadership skills and ability to inspire and motivate others.</li> <li>• Great communication and interpersonal skills.</li> <li>• Ability to work effectively with people of all ages and backgrounds.</li> <li>• Biblical knowledge and understanding of Christian doctrine.</li> <li>• Experience in preaching, teaching, and leading worship.</li> <li>• Ability to provide spiritual guidance and counseling to individuals and families.</li> <li>• Ability to work collaboratively with church leaders and volunteers.</li> <li>• Accredited or will pursue accreditation with Canadian Baptists of Ontario and Quebec (CBOQ).</li> <li>• Willingness to participate in ongoing training and professional development.</li> <li>• Time management and organization skills, with the ability to prioritize tasks.</li> </ul> <p>Education Requirements:</p> <ul style="list-style-type: none"> <li>• Bachelor's degree or equivalent in Theology, Divinity, or a related field. However, Master of Divinity (M.Div.) degree or equivalent would be preferred.</li> <li>• Additional graduate-level education or certification in areas such as counseling, leadership, or administration may be advantageous.</li> </ul>						

## Role and Responsibilities

### Role:

- The Pastor will serve as the spiritual leader and teacher of the church, providing vision, direction, and guidance to the congregation. The Pastor will be responsible for preaching, teaching, and administering ordinances, as well as overseeing the overall ministry and operations of the church.

### Responsibilities:

- **Preaching and Teaching:**
  - Deliver sermons and messages that are rooted in Scripture and relevant to the lives of the congregation in a clear and engaging way.
  - Develop and implement a preaching plan that aligns with the church's vision and values.
  - Provide teaching and guidance through Bible studies, small groups, and other educational programs.
- **Worship and Ordinances:**
  - Lead worship services, including preparing and delivering prayers, readings, and benedictions.
  - Administer ordinances such as baptism and communion, and perform weddings and funerals as needed.
  - Work collaboratively with the Worship Team to prepare the weekly worship services.
- **Pastoral Care:**
  - Provide spiritual guidance and counseling to members of the congregation, including visiting the sick, comforting the grieving, and offering support during times of crisis.
  - Develop and facilitate a pastoral care program that ensures the needs of the congregation are being met for our homebound members and adherents.
- **Leadership and Administration:**
  - Provide leadership and direction to the church's staff, officers, and volunteers.
- **Outreach and Evangelism:**
  - Facilitate outreach and evangelism, including community events, missions trips, and other initiatives that promote the gospel and build the kingdom of God.
- **Communication:**
  - Represent the church in the community, building relationships with other religious organizations, civic groups, and local businesses.
- **Strategic Planning:**
  - Develop and implement long-range plans for the church's growth and development.
  - Identify opportunities for expansion and improvement, and work with the church council and other leaders to implement changes.
- **Team Building:**
  - Foster a culture of teamwork and collaboration among the church staff, officers, and volunteers.
  - Encourage and support the development of new leaders and volunteers, and provide opportunities for them to serve and grow.

## Preferred Skills

- Knowledge of church history and tradition, particularly in the Baptist denomination.
- Understanding of contemporary issues and challenges facing the church, including cultural trends and social justice concerns.
- Ability to provide pastoral care and counseling to individuals and families.
- Effective communication and interpersonal skills, with the ability to build relationships across diverse groups and demographics.
- Familiarity with technology and digital tools, including audio/visual equipment, social media platforms, and church management software.
- Experience in community outreach and evangelism, with a passion for reaching the unchurched and marginalized.

- Collaborative mindset, with a willingness to work closely with other church leaders, committees, and volunteers to achieve shared goals.
- Flexibility and adaptability, with a willingness to adjust to changing circumstances and needs within the church and community.
- Personal characteristics such as empathy, humility, integrity, and a sense of humor.

**Salary Range** (optional)

**Resume Submission details**

Please send resumes to Bethany's Pastoral Search Committee at [jobs@bethanybaptistchurch.ca](mailto:jobs@bethanybaptistchurch.ca).

Bethany Baptist Church welcomes and encourages applications from people with disabilities. Accommodation is available on request for candidates taking part in all aspects of the selection process. \*\*\*

**Contact Email for this posting**

[jobs@bethanybaptistchurch.ca](mailto:jobs@bethanybaptistchurch.ca)

**Church/Ministry Website**

<https://bethanybaptistchurch.ca/>

**Full Address of Church/Ministry**

382 Centrepointe Drive, Ottawa ON, K2G 6A1

\*\*\* This is required of all employers as of 2017 and will be included in your posting. Become familiar with the legislation at <https://www.ontario.ca/page/accessible-workplaces>