

CANADIAN BAPTISTS OF ATLANTIC CANADA

Ministry Opening

CHURCH / MINISTRY ORGANIZATION

Immanuel Baptist Church
295 Young Street
Truro, Nova Scotia
B2N 3Y4

<https://www.immanueltruro.org>

AVERAGE SUNDAY ATTENDANCE

200 or above

PASTORAL POSITION

Associate Pastor of Care and Connections

REQUESTED CREDENTIALS

Accredited Ordained Minister or Candidate for Ordained Pastoral Ministry

RATE OF PAY OR SALARY RANGE

Consistent with CBAC recommendations

POSITION DESCRIPTION

Immanuel is a growing and joy-filled church in Truro NS whose vision is to be: "a Jesus-centered community learning to love God, one another, and the world around us" in pursuit of our mission to "help people encounter and follow Jesus in our homes, our neighbourhoods, our region, and the world." Because of the growth in recent years the need for additional staff has become clear, particularly to ensure that people who are a part of our church are able to experience among us the life-giving community of Christ that is necessary for every believer.

The primary responsibility of the Associate Pastor of Care and Connections is to develop and give leadership to ministries of the church that foster a sense of community in the church body, help new people get firmly rooted, and provide pastoral care.

We are looking for a qualified candidate who feels called to join an energetic pastoral and staff team; who is able to apply their unique set of gifts and talents to help us fulfill our vision and mission.

Apply by emailing your resume to michael@immanueltruro.org by February 15, 2025.

CLOSING DATE

02/15/2025

SEND RESUME / CV TO

michael@immanueltruro.org





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OF ATLANTIC CANADA



Associate Pastor of Care and Connections

The primary responsibility of the Associate Pastor of Care and Connections is to develop and give leadership to ministries of the church that foster a sense of community in the church body, help new people get firmly rooted, and provide pastoral care.

The Associate Pastor of Care and Connections is a full-time vocational Elder who reports to The Lead Pastor specifically, and is accountable to the Board of Elders generally.

General Expectations

- The Associate Pastor of Care and Connections must be a committed follower of Jesus Christ, baptized by immersion, modelling growth as a disciple of Jesus, consistent in prayer and Bible study, and other spiritual disciplines.
- Meets the Biblical qualifications of Elder (1 Timothy 3:1-12; Titus 1:5-9).
- Must work well with others, as both a team-player and a team-leader.
- Must have the heart of a shepherd, being patient and empathetic, demonstrating a sincere love for people.
- Must be organized, punctual and act professionally, committed to the pursuit of excellence in their ministry.
- An able communicator, both in terms of public speaking and in written and oral communications on a day-to-day level.
- Has relevant ministry training and experience, and engages in ongoing professional development to ensure skills are comprehensive and up to date.
- Gives time and attention to rest and self-care, including by taking appropriate time off each week and annual vacation days.
- Ensures a balanced schedule allowing for ample time with family, friends, and for community involvement and recreation.
- Must be, or become, a member of Immanuel Baptist Church, supportive of our mission, vision, and leadership; and be a highly-visible participant in the church, including, but not limited to, Sunday mornings.
- Ordained with the Canadian Baptists of Atlantic Canada (CBAC), or a candidate for ordination, or similarly qualified.
- Be generally supportive of CBAC and CBM (Canadian Baptist Ministries), and be involved in Immanuel's partner agencies and ministries as the Lord directs and time allows.

Responsibilities

• Pastoral Care and Prayer

- Develop and coordinate a robust ministry of care and visitation that engages and equips volunteers in the work, to support the needs of the body through efforts such as home visits, phone calls, hospital visits, meals, etc. seeking to ensure that no one in the church family is overlooked;
- In partnership with the other pastoral staff, provide personal pastoral care, guidance, and prayer by meeting with individuals and families as needs arise;
- Provide referrals to qualified professionals (i.e. counselling) as deemed appropriate;
- Build relationships and care pathways with community resources and services to facilitate appropriate referrals;
- Organize events and opportunities within the church context to address mental health and wellness;
- Pray for the church family consistently and develop the church's prayer ministry;
- Officiate weddings and funeral services on occasion, sharing these duties with the Lead Pastor or other qualified persons in the church.

• Ministries of Connection

- Provide leadership and oversight to Immanuel's small groups ministries (Home Church, Bible Studies, etc.)
- Develop and oversee systems, programs, or events that allow individuals who are new to the church to get quickly connected and ultimately, firmly rooted in the church family;
- Provide oversight to the hospitality ministries of the church (greeters, kitchen, cafe, etc);
- Bring creative energy and leadership to fellowship events such as church picnics and recreational activities.

• Additional duties

- Oversee and further develop existing ministry to long term care homes;
- Participate in the preaching and teaching ministry of the church, under the direction of the Lead Pastor;
- Contribute regularly to various elements of Sunday services, such as leading prayer, reading Scripture, and making announcements;
- Help identify, develop, disciple, and encourage volunteers in the church, primarily in your areas of focus.
- Take opportunities to engage in projects, ministries, and mission efforts that tap into personal gifting and passions;
- Maintain open, transparent communications with the Lead Pastor, other members of staff, the Elders, and the church body generally;
- Attend and contribute to all Elders meetings and staff meetings, and compile material for the annual report;
- Other duties as assigned by the Lead Pastor.