

**CANADIAN BAPTISTS OF ATLANTIC CANADA**  
**Ministry Opening**

CHURCH / MINISTRY ORGANIZATION

**Shediac Bay Community Church**

Shediac Bay Community Church

28 Roy Mollins Drive

Shediac, New Brunswick

E4P 9B3

<https://www.shediacbaychurch.org>

AVERAGE SUNDAY ATTENDANCE

75-99

PASTORAL POSITION

**Pastor/Minister**

REQUESTED CREDENTIALS

**Accredited Ordained Minister**

RATE OF PAY OR SALARY RANGE

**In accordance with CBAC guidelines**

POSITION DESCRIPTION

**See attached Job Description**

CLOSING DATE

**02/28/2025**

SEND RESUME / CV TO

**sbccpastoralsearch@gmail.com**





*“A proud member of the Canadian Baptists of Atlantic Canada”*

**Job Position: Full-time Pastor / Minister**  
**28 Roy Mollins Dr**  
**Shediac, New Brunswick**

*Shediac Bay Community Church (SBCC) is a Baptist Church located in Shediac NB and originates from the first Baptist Church that was built over 170 years ago in 1853. With much prayer, the present-day Church, with a seating capacity of 156, was built and held its first service in October 2010.*

*Shediac is growing, being a thriving tourist town with a surge in the population during the summer months, which has a direct positive impact on attendance at SBCC. The weekly congregation ranges from 70 people in the winter to over 100 during the summer months, with multi-cultural attendees from infants to seniors.*

*In the Shediac region the workforce consists of federal employees at the Dept of Supply and Services, tourism, fishing industry, retail, grocery chains, medical clinics and seasonal work in various industries. There are abundant walking and biking trails in the area, along with sailing and many summer and winter sports for youth. There are ample schools at all levels to support the sizeable bilingual (English & French) population. The popular Parlee Beach is known for its warm waters all over North American.*

*SBCC Worship team has 10 singers, with diverse talents instrumentally, many from the Filipino community. Church members are actively involved in volunteer services, including an active hospitality committee, prayer and care, visitation, youth programs (Pioneers, Senior high, Nursery and Junior church). A pro-active (ABW) Atlantic Baptist Women group organizes outreach activities to serve the community at large.*

*Weekly on-line broadcast of Sunday services reaches friends at home and worldwide audiences.*

**We are seeking an ordained minister with the following attributes to lead our Church and congregation:**

**Effective Preacher/Teacher:** We are seeking a pastor who believes that his ministry is primarily serving God by being a “servant of the Word,” who teaches correct biblical truth. A pastor whose passion is to win the lost to Christ and enfold them into the church.

**Strong Leader:** The pastor we believe God will deliver to us, has strong leadership gifts, is visionary and possesses conflict management skills and works well in team situations. We are praying for a pastor who works well in team situations and who can delegate responsibilities while working with individuals, boards, and committees.

**Equipper:** We are seeking a pastor whose focus is on recruiting and developing Christians for serving. Helping Christians discover and develop their spiritual gifts is a priority.

**Spiritual Leader:** We are seeking a pastor who has a strong spiritual life with a vital relationship with God in prayer, fasting and devotions.

As an ordained Baptist minister leading our **Shediac** congregation, **you will be** accountable, in collaboration with the elders and treasurer, for the overall leadership and management of the Church. The pastor is responsible for the promotion and public relations and the administration of an annual operating budget of between \$160,000 - \$180,000 and maintaining assets of approximately \$900,000. The Pastor prepares reports and oversees submissions for funding, He/she is accountable for the development of strategic planning for SBCC as well as supervising and guiding staff to achieve all the goals and objectives as set forth by the congregation.

As a team player, it will be your goal to lead the congregation and membership to fulfill the vision and mission of SBCC. You will provide the highest level of leadership and actively engage others to continue to grow the congregation of SBCC. The successful incumbent will be able to demonstrate and provide examples of how he or she successfully performed these duties in the past.

**Requirements --** The preferred candidate will possess:

- Only candidates approved by the Board of Ministerial Standards and Education (BMSE) will be considered for a call.
- Post-secondary degree in Theology
- Ordained Baptist Minister
- Minimum 5 years relevant pastoral experience
- Experience working with a diverse mixture of Church members and attendees, made up of a wide age range and a variety of cultural backgrounds
- Knowledge of budget preparation and budget management
- Excellent written and verbal communication skills
- Exceptional relationship building skills
- Be self-motivated, results focused, and thrive in a team environment
- Proven ability to lead and provide direction to an administrative staff

For more information on the Shediac Bay Community Church, please visit our website at [www.shediacbaychurch.org](http://www.shediacbaychurch.org)

**The Shediac Bay Community Church is an equal opportunity employer.**

We wish to thank all applicants for their interest. However, only those selected for an interview will be contacted.

**Starting salary:** Depending on qualifications, plus a comprehensive benefits package. (All in accordance with guidelines from the Canadian Baptists of Atlantic Canada)

**Please e-mail your resume and cover letter by 4:00 pm, Friday, February 28 2025 to [sbccpastoralsearch@gmail.com](mailto:sbccpastoralsearch@gmail.com)**