

# CANADIAN BAPTISTS OF ATLANTIC CANADA

## Ministry Opening

### CHURCH / MINISTRY ORGANIZATION

#### **Campbellton First Baptist Church Limited**

Campbellton First Baptist Church  
71 Lansdown Street  
Campbellton, New Brunswick  
E3N 2L9

### AVERAGE SUNDAY ATTENDANCE

Less than 49

### PASTORAL POSITION

Pastor

### REQUESTED CREDENTIALS

Accredited Ordained Minister or Candidate for Ordained Pastoral Ministry

### RATE OF PAY OR SALARY RANGE

Basic Salary - based on budget and years of service (see attached Church and Community Information PDF)

### POSITION DESCRIPTION

We are asking God to help us search for a pastor who will provide congregational care through sermons, bible study, visitation, church activities and with the help of our Lord Jesus Christ continue a ministry to a God loving people.

### CLOSING DATE

03/01/2025

### SEND RESUME / CV TO

andrew99@nbnet.nb.ca

The parsonage is a two story four bedroom one and half bathroom home. It has a spacious living room, dining room, and study all with large windows. It has both heat pumps and oil heating and cooling. It is centrally located in walking distance of all schools and shopping.



## CHURCH HISTORY

Campbellton First Baptist Church Ltd. began its life in November, 1885 with just 25 members when Rev. Isaiah Wallace accepted a call to this area. A small number of individuals met in Patterson's Hall (old Masonic Hall) and elected the first trustees. Water Street Baptist Church was built the following year and 11 years later had a total enrollment of 274. It was destroyed during the Campbellton Fire of 1910. With the new by-law passed by Town Council that only new buildings of fire-resistant material could be built on Water Street, the trustees bought a new lot on the corner of Andrew and Patterson streets, sold the Water Street lot to Lounsbury Company and built a temporary building (Little Red Shack) to house the congregation. It was sold to the Salvation Army after our present church was dedicated on Feb. 16, 1913 with the mortgage being paid off by 1920. In 1922 the church purchased a lot of land that extended the church property from Patterson Street to Wellington Street. On Dec. 4, 1940 another fire destroyed the interior of this church and our Sunday services were held at the old Methodist Church on the corner of Andrew and Argyle Streets. By July of 1941 rebuilding was underway and on Jan. 25, 1942 the new church building was rededicated with a new pipe organ and building extension. On January 9<sup>th</sup>, 1982 Campbellton was jolted by an earthquake that damaged the church steeple. It was subsequently repaired and the church bell sounded again.

The history of this church is not just a record of the building, of fires and earthquakes, but of the numerous pastors, trustees, and people and their walk with God. It is the story of Linda Bryant who served as a missionary nurse among the Guaymi Indians in Panama from 1985 to early 2001. It is the story of Jack Cuthbertson who was organist and choir director for over 40 years. It is the story of Evangeline Crowe, whose perseverance increased Junior Church from 16 to 50 in number by 1951. It is also the story of Harold Wilbur who turned the first sod on the new parsonage on Lansdowne Street and served as treasurer for almost 40 years. It is the story of members of this church who fought and died in World Wars I and II and whose names are commemorated on a plaque on our church wall. It is the story of Rev. Watson Williams who used puppets to tell Bible stories during Children's Church and while here, worked with the Wycliffe Translators, to translate parts of the New Testament into the Micmac language. It is the story of Joyce Lutes, our unofficial social secretary, who never missed an occasion to send well wishes to members of the congregation, who counted coins from Meal Cans to supplement the Building fund and who made the best butterscotch pie in the

area. It is the story of Rev. Doug Phillips and Leslie who introduced us to Zoom and spread God's Word through radio broadcasts over CKNB during the Covid period. It is the story of Dr. Robert Nickerson and Betheny who travelled to us from Ontario to serve in this area for more than 3 years. It is the story of all these individuals and countless others who sought to spread His Word to all people in our area. That is our history.

Source: "The Lone Star of New Brunswick" The First United Baptist Church, Campbellton, New Brunswick 1885-1976 by Kerry Price

During this period of 139 years many pastors have come and gone. Rev. Robert Nickerson assumed his duties as the minister of our church in November of 2021 and will be continuing to July of 2025. Rev. Douglas Phillips had the longest tenure of any Baptist minister in this church, serving here from 2000 to Nov. 1<sup>st</sup>, 2021. Previous to this was Rev. Bruce Redding (1997-1998), Rev. Dan Jamer (1992-1997), and Rev. Greg Denton (1989-1991).

Membership has declined due to many young families leaving the area, economic hard times, and deaths. Even though we have been shaped by these events, we have not been deterred. The congregation of Campbellton First Baptist will press forward to seek to hire a new pastor so God's Work will continue in this area.

Lay Ministers and members of our congregation have been involved in our church during pastor's absences due to sickness and vacation time. We have been fortunate that Nelson Roussy (lay preacher) from Quebec and Andy Ross (a member of our congregation) have assisted us. There is also a musical Sunday when people from the congregation participate in an hour of praise to replace the minister while he is on vacation.

Two changes have occurred over the last five years. A new Constitution and Policy Manual have been accepted on Oct. 15, 2019. Secondly, the Act of Incorporation was finalized on June 17, 2020.

## CHURCH STATISTICS

Average Attendance for the past year:

45	Morning Worship	14	Bible Study
15	Seasoned Citizens	25	Evening Praise Services
6	Prayer Meeting		

## Church Budget, Actual Revenues and Expenses over the past 5 years:

### CURRENT ACCOUNT ONLY

YEAR	BUDGET	REVENUE	EXPENSES
2024	125,333	104,456*	98,201*
2023	137,046	133,252	138,510
2022	111,289	107,517	119,884
2021	120,237	109,097	123,942
2020	121,851	115,049	98,379

\*to end of October, 2024

These amounts do not reflect the Mission Account, Communion Fund Account or amounts invested in GICs.

Growth Patterns for the past three years:

	YEAR	YEAR	YEAR
	2024	2023	2022
Morning Worship	45	45	45
Church Membership	<u>50</u>	<u>52</u>	<u>56</u>
Total	95	97	101
Divide by 2	47.5	48.5	50.5

Projected growth is expected to remain constant or grow slightly because of the addition of new people to the congregation.

Church Membership according to age and gender (Total 50 at present)

AGE	MALE	FEMALE
0-5		
6-11		
12-19		
<u>20-29</u>	<u>1</u>	
<u>30-39</u>		<u>1</u>
40-49		
50-59		
<u>60-64</u>	<u>3</u>	<u>6</u>
<u>65+</u>	<u>13</u>	<u>26</u>

In addition to members, many of the 15 adherents are over 65 years of age. All groups are ministered to by the pastor.

### **CHURCH PROPERTY**

Campbellton First Baptist Church Limited (built in 1912) is located at 18 Arran Street on a corner lot 100 x 150 feet bordered by Andrew and Patterson Streets with a side entrance off Wellington Street (45 x 100 feet). The main sanctuary has a seating capacity of 250 and this could be increased by opening the large bifold doors to the vestry to be about 350. There are facilities in the basement for church suppers and rooms for Christian Education such as Sunday school classes. A nursery is also available. The entrance off Patterson Street opens to a parlor where informal social events and Bible study occur. Upstairs are two rooms that were used for Church offices; at present the minister operates his office out of the parsonage.

The Parsonage (built in 1968) is located at 71 Lansdowne Street, Campbellton, on a lot 62 x 100 feet, approximately 1 km from the church. On the main floor there is an open concept living/ dining room and a fairly large kitchen, a laundry room with a half bath off the kitchen and an office/den. Upstairs are 4 bedrooms and a bathroom. The basement has a recreation room, furnace room, workshop and a cold storage area. An attached garage has indoor access to the kitchen.

Appliances that come with the house are fridge, stove, washer, dryer and dishwasher. It is heated by oil with a new oil tank installed in May of 2021. The flooring consists of vinyl planks in living room and rec room, tiles upstairs and ceramic in kitchen. Two heat pumps were installed this year and the attic insulated.

There is no mortgage on church or parsonage but we do have a loan for roof repair from Atlantic Baptist Foundation for \$13,719. (End of October, 2024)

## **CHURCH COMMUNITY**

The Church community includes all the people that live within the geographic boundaries of Nash Creek, Upsalquich Hill and Flatlands on the New Brunswick side and Mann's Settlement and Carleton on the Quebec side.

According to the 2021 Census, the population of Restigouche County is 30,700, has a median age of 52 and a household income of \$49,553. The mother tongue of people in the area is 64% French and 33% English with about 2% French and English.

There has been a decline in population over the last 3 censuses, so going forward, any projected growth will probably not occur.

Campbellton is an urban community of 7,047 people (Census 2021) but the surrounding countryside is more rural with small communities.

The major industries in the area are forestry and tourism. Many people also work in health care, education, sales, and construction.

## **COMMUNITY SERVICES**

Campbellton is blessed to have many fine churches. The Protestant churches are: Campbellton First Baptist Church Limited, First United Church, Anglican Church of Canada, Living Hope Church of God, Life Church, and St. Andrew's United Church in Tide Head. The two Catholic churches are St. Thomas Aquinas Church and Notre-Dame-des-Neiges.

The community is serviced by two health care facilities, Campbellton Regional Hospital and the Restigouche Hospital Center which houses a psychiatric care facility. Campbellton also has a 100 bed Nursing Home facility.

Campbellton has a RCMP station on Arran Street which serves as the regional headquarters of District 9.

Campbellton is home to two high schools: one catering to the Francophone community (Polyvalent Roland-Pepin) and the other to the English community (Sugarloaf Senior High School). The grade schools are Lord Beaverbrook School and Campbellton Middle School for English students. A new Francophone K-8 school, Le Galion des Appalaches opened in early 2018. A new school is presently being built to replace two English grade schools and slated to open in 2026. The New Brunswick Community College, CCNB, has a campus in Campbellton for various trades.

A large majority of activities in the region are focused on nature such as kayaking, canoeing, fishing, hunting, nature trails, parks, skiing, snowmobiling and snowshoeing as well as sports. The Memorial Civic Center is a 3500 seat arena with two Olympic size ice surfaces and is home to the Campbellton Tigers. The complex is equipped to accommodate sporting events such as swim meets, sporting events and trade shows. The Provincial Sugarloaf Park has some of the best ski hills in the area. The Waterfront Promenade along the Restigouche River provides some of the best scenery in our area as well as a walking trail. Every summer, numerous fishing enthusiasts arrive to fish the Restigouche River in hopes of reeling in an Atlantic salmon.

The Restigouche Gallery functions as a cultural center showing its Mi'gmaq, Scottish and French Acadians heritage. It has been hosts to major exhibitions from the NB Museum.

Source: [www.campbellton.org](http://www.campbellton.org)

## **SALARY PACKAGE OF THE PASTOR**

Paid by Church:

- \*Basic Salary - based on budget and years of service
- \*RRSP
- \* All utilities at the Parsonage (water, sewer, internet, lights and fuel)
- \* Travel Allowance based on \$0.52 for first 5,000 kms and \$0.47 thereafter
- \* Yearly Book and Education Allowance of \$350.00
- \* 100% of Medical/Dental, Basic and Dependent Life Insurances, LTD, and AD&D
- \* Minister's Pension (Sun Life) 6% of Basic Salary and Housing

We pay Workmen's Compensation for 3 employees.

Paid by Minister:

- \*Telephone
- \*Optional Life Insurance (Pension and Insurance Board)
- \* Pension (6% of Basic Salary and Housing)

## **EXPECTATIONS FOR MINISTER (SURVEY RESULTS)**

**Our church will call a pastor who is:**

<b>Accredited/Ordained</b>	<b>81%</b>	<b>of congregation</b>
<b>Candidate for Ordination</b>	<b>9%</b>	<b>"</b>
<b>Recognized Lay Pastor</b>	<b>1%</b>	<b>"</b>
<b>No Preference</b>	<b>9%</b>	<b>"</b>

**Our church will call a pastor whose years of ministry experience are:**

<b>Up to 10 years</b>	<b>36%</b>	<b>of congregation</b>
<b>10-20 years</b>	<b>38%</b>	<b>"</b>
<b>20-30 years</b>	<b>23%</b>	<b>"</b>
<b>30-40 years</b>	<b>0%</b>	<b>"</b>
<b>Over 40</b>	<b>4%</b>	<b>"</b>



**The 5 pastoral expectations that the congregation considers to be priorities for a pastor:**

- **Effective preacher**
- **Makes pastoral calls to people in homes, hospitals and nursing homes**
- **Is mature and emotionally secure, maintains confidentiality and is compassionate and caring**
- **Effective in Planning and Leadership**
- **Able to develop Christian Life**

**The most important characteristic a new pastor should have to aid in the leadership of our church is a caring and compassionate individual who loves the Lord.**

**This survey considered results from 48 individuals.**

#### **HELPFUL DOCUMENTS FOR A PROSPECTIVE PASTOR**

- **“The Lone Star of New Brunswick” The First United Baptist Church, Campbellton, New Brunswick 1885-1976 by Kerry Price for a complete history of the first hundred years of the Baptist ministry in Restigouche County.**
- **The Constitution and Policy Manual**
- **Annual Booklets 2022 and 2023**
- **A copy of the latest financial statement for 2024**
- **Expectations For Minister (Based on Survey)**
- **Salary Package**
- **Church and Community Information Package**

