



CANADIAN BAPTISTS
OF ATLANTIC CANADA

2026 YEARBOOK

ATLANTICBAPTIST.CA



125+

GATHERED FOR THE
ECHO CALLING EVENT

2026 YEARBOOK *of the* **CANADIAN BAPTISTS** *of* **ATLANTIC CANADA**

ORGANIZED AS THE BAPTIST CONVENTION 1846

ORGANIZED AS THE UNITED BAPTIST CONVENTION 1906

RENAMED CANADIAN BAPTISTS OF ATLANTIC CANADA 2016

MAIN OFFICE: 333 GORGE RD., MONCTON, NB E1G 3H9

TELEPHONE: (506)635-1922

FAX: (506)635-0366

E-MAIL: CBAC@BAPTIST-ATLANTIC.CA

OASIS 2026

AUGUST 6-8, 2026

ACADIA UNIVERSITY

EDITOR: REV. RENÉE MACVICAR

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Dear CBAC Family,

Across Atlantic Canada, we see signs of God's Kingdom springing up among us. *"See, I am doing a new thing! Now it springs up; do you not perceive it?"* Isaiah 43:19, NIV

One of the gifts of a yearbook is that it invites us to pause.

In the midst of busy lives and ministries, we often move quickly from one opportunity to the next, one challenge to another, one season to the next. Yet when we stop and look back, we begin to see something beautiful, God at work every step of the journey.

As I reflect on this past year across our CBAC family, I am filled with gratitude. Gratitude for pastors who faithfully shepherd God's people, volunteers who quietly serve behind the scenes, and churches that courageously love their neighbours, welcome newcomers, invest in children and youth, support refugees, discern God's future, and share the hope of Jesus. Again and again, I have been reminded that God is at work among us.

As you read the pages that follow, I hope you will see more than reports, statistics, and ministry updates. I hope you will see stories of God's faithfulness. Stories of people responding to God's call. Stories of churches choosing hope over fear, collaboration over isolation, and faithful innovation over standing still. Stories that remind us that the Holy Spirit is moving mightily in Atlantic Canada.

This yearbook reflects our shared life and ministry together. It tells the story of a family of churches seeking to follow Jesus together. While our contexts may differ, our shared mission remains the same: to help people discover the hope found in Christ.

I am especially encouraged by the growing number of leaders exploring God's call, by the deepening care being offered to pastors and ministry families, by the courageous conversations shaping our future, and by the ways our churches continue to extend Christ's love both across the street and around the globe.

And perhaps most encouraging of all, we are seeing God draw more people to the table – new leaders, new followers of Jesus, new neighbours, new partnerships, and new opportunities for ministry.

Thank you for being part of this remarkable CBAC family. Thank you for your faithfulness, your generosity, your prayers, and your partnership in mission. As you read these pages, may you be encouraged by what God has done, inspired by what God is doing, and filled with anticipation for what God will do next.

Hope-filled,

Rev. Renée MacVicar
Executive Minister
Canadian Baptists of Atlantic Canada



**Please submit your Church Life Report every year to give us a better picture of God's work through you in Atlantic Canada*

76

CHURCHES TOOK PART IN
CBAC SUNDAY

123

CHURCHES SENT
DELEGATES TO **OASIS**



492

BAPTISMS REPORTED
IN CHURCH LIFE REPORTS



REPORTED SUNDAY AVERAGE OF
PEOPLE ATTENDING A CBAC CHURCH

11,207

IN-PERSON

4,302

ONLINE



909

YOUNG
ADULTS

2521

YOUTH

NEXT GEN

REPORTED REACH



3768

CHILDREN



79

PEOPLE CURRENTLY IN
THE **ORDINATION PROCESS**



110

PEOPLE
WELCOMED
THROUGH
**REFUGEE
SPONSORSHIP**

125+

NATIONALITIES AND LANGUAGES INVOLVED AT CBAC CHURCHES

Acadian French
Afghan
African
African Canadian
Afrikaans
Albanian
American
Angolan
Antiguan
Arabic
Aruban
Aboriginal
Asian
Australian
Austrian
Bahamas
Bahasa Indonesia
Barbadian
Belgian
Bermudian
Bolivian
Botswanan
Brazilian
British
Burmese
Burundian
Cameroon
Cantonese
Chinese
Chilean
Colombian

Congolese
Creole
Croatian
Cuban
Danish
Dutch
Ecuadorian
Egyptian
El Salvadoran
Emirati
English
Eritrean
Ethiopia
Farsi
Philippines
First Nations
French
German
Ghana
Guadeloupean
Guatemalan
Guyanese
Haitian
Hindi
Honduras
Hong Kong
Hungarian
Igbo
India
Indigenous Canadian
Inuit

Iranian
Irish
Israel
Italy
Ivorian
Jamaica
Japanese
Jordanian
Kazakhstan
Kenya
Korean
Lebanese Arabic
Liberia
Lithuania
Malawi
Malaysian
Mandarin
Mexico
Mi'kmaq
Morocco
Nepali
Nigeria
Norway
Pakistan
Peruvian
Polish
Portuguese
Punjabi
Romanian
Russian
Rwandan

Saint Lucian
Scotland
Scottish
Sierra Leonean
Sign Language
Singaporean
South Africa
South Sudanese
Spanish
Sri Lankan
Sudanese
Surinamese
Swahili
Sweden
Swiss
Syrian
Tagalog
Tamil
Telugu
Togolese
Trinidadian and
Tobagonian
Ugandan
Ukraine
Uruguayan
Venezuelan
Vietnamese
Visayan
Welsh
Yoruba
Zambian



MOST COMMON MINISTRIES MENTIONED

Bible Study / Prayer Meeting: 99
 Sunday School: 67
 Men's / Women's Groups: 65
 Small Groups: 57
 Missions / ABW: 57
 Nursery / Baby or Toddler: 56
 Youth Group: 55
 VBS: 45
 Seniors' Groups: 43
 Discipleship / New Believers: 32
 Summer Children's Ministry: 26
 Alpha: 23
 Strategic Outreach Services: 21

Parent Groups: 20
 Youth Mission Tours: 19
 Refugee Sponsorship: 16
 Grief Share: 15
 Homeless Ministry: 15
 Newcomers to Canada: 15
 Before / After School Programs: 9
 Divorce Care: 6
 Prison Ministry: 6
 Recovery Programs: 6
 Deaf Interpretive Ministries: 3
 English as an Additional Language: 3

NEIGHBOURHOOD MINISTRIES

A-OK (Acts of Kindness)

Soup Preparation and Distribution

Community Meals

Child Sponsorship

Ministry to the Unhoused

Food Bank Support

Indoor Walking

Pickleball

Movie Matinees

Coffee Plus

Wood Bank

Youth Choir

Line Dancing

Nursing Home Worship

Hymn Sing Lunches

Couple's Ministry

Alcoholics Anonymous

Recreational Ministries

Meals on Wheels

Home School Group

Professional Christian Daycare

Christian Clubs in Schools

Man Up & Pallet Shelters (Tiny Homes)

Quilting Group

Pathfinders

Gospel on the Web

Sewing Circle



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SECTION A

**MINUTES FROM
OASIS 2025**

MINUTES FROM OASIS 2025

*Crandall University, Moncton, NB
August 7-9, 2025*

THURSDAY, AUGUST 7

SOZO ALUMNI LUNCH (INVITATION ONLY)

New Minas Baptist Church – 11:30 am

ORDINATION MILESTONE LUNCH (INVITATION ONLY)

Wu Welcome Centre – 12:30 pm

RALLY #1

Festival Theatre, August 7, 3:00 pm

The afternoon session began with worship singing led by Matt Brouwer and members of the Lewisville Baptist worship team. There followed a welcome by Rev. Kevin Vincent and a greeting and Land Acknowledgement by Rev. Renée MacVicar:

After some further opening comments and a responsive reading, Matt Brouwer and the band led in two more songs. Rev. Kevin Vincent introduced and prayed for the keynote speaker, Executive Minister Rev. Renée MacVicar.

The keynote address, “Hope Upon Hope,” based on Romans 15:13, reviewed how the CBAC staff have made progress following four key priorities toward the Strategic Vision, “Overflowing with Hope.” Biblical hope is active, not passive, not waiting on the sidelines for God to act.

After some more singing, Rev. Renée MacVicar invited the gathering to ask questions of the CBAC staff regarding new initiatives from the past year.

With an update about Rev. Dr. Garth Williams, who was recovering from surgery, the session closed in prayer.

SUPPER BREAK

August 7, 5:00 pm

RALLY #2

Festival Theatre, August 7, 6:30 p.m.

The evening opened with worship singing led by Matt Brouwer and members of the Lewisville Baptist worship team. Lic. Luke Steeves gave a call to worship.

In a Partner Spotlight, Rev. Dr. Anna Robbins, President of Acadia Divinity College, presented an update on the work of our denominational seminary. Mr. Joel Murphy spoke about the Futuring Hub. Rev. Dr. Mark Andrew Jefferson briefly addressed the assembly. Prayer was sought for Rev. Dr. Seidel Abel Boanerges

that a visa might be issued so he can begin work onsite at ADC. Rev. Renée MacVicar offered prayer for the work of ADC.

Mr. Andrew Myers presented the Recognition of New Ordinands. The Examining Council for Ordination met on August 5 & 6, 2025, at Acadia University, Wolfville, NB. The following candidates had been examined on their statements of faith and Christian commitment and were commended to their churches for ordination at their hands:

- Jackson Dunn, Associate Pastor, Hantsport Baptist Church (Hantsport, NS)
- Amy Goldberg, Associate Pastor, Rusagonis Baptist Church (Rusagonis, NB)
- Connor Kehoe, Senior Pastor, Wolfville Ridge Baptist Church (Wolfville Ridge, NS)
- Noah Lohnes, Senior Pastor, Liverpool & Brooklyn Baptist Churches (Liverpool, NS)
- Mullai Manoharan, Senior Pastor, Clark's Harbour United Baptist Church (Clark's Harbour, NS)
- Alex McMorine, Senior Pastor, Digby Baptist Church (Digby, NS)
- Allan Myra, Senior Pastor, Annapolis Baptist Pastorate (Annapolis Royal, NS)
- Keegan Perry, Associate Pastor, Woodstock Baptist Church (Woodstock, NB)
- Eric Poll, Associate Pastor, Coldbrook Baptist Church (Coldbrook, NS)
- Tyler Proude, Campus Pastor, Cornerstone Baptist Church, Montague Site (Montague, PE)
- Beverly States, Associate Minister, East Preston United Baptist Church (East Preston, NS)
- Matthew Thomas, Associate Pastor, New Beginnings Ministries (Cherrybrook, NS)

Since Oasis 2024, the following pastor has completed the process with the Board of Ministerial Standards and Education toward recognition of prior ordination:

- Rev. Dan Bursey, Associate Pastor, Corner Brook Baptist Church (Corner Brook, NL)

Since Oasis 2024, the following individual has transferred from other Canadian Baptist denominations:

- Rev. Barbara Fuller, Senior Pastor, Northwest Baptist Church (Northwest, NS)

Since Oasis 2024, the following individual has been approved as a Recognized Lay Leader:

- Mr. Len Wile, Brooklyn Baptist Church (Brooklyn, NS)

Mr. Andrew Myers led in a prayer for the new ordinands and other recognized leaders listed here.

Following worship singing led by Matt Brouwer and members of the Lewisville Baptist Worship Team, Rev. Dr. Cheryl Ann Beals introduced the theme speakers, Rev. Jeremy Vincent and Rev. Tammy Giffen. Rev. Renée MacVicar prayed for the speakers.

Together addressing the topic “Hope in the Good News,” the theme speakers drew from Lamentations 3:21-24 and Ephesians 2:1,4-9. Atlantic Canada is not a spiritual desert; it is a mission field ripe for harvest. Asking, “Where do you need the Good News today?”, they invited those desiring prayer to come forward, as the whole assembly observed Communion.

The session concluded with a worship song and benediction.

ATLANTIC BAPTIST HOUSING RECEPTION

Sponsored by Atlantic Baptist Senior Citizen Housing, Inc.
K.C. Irving Environmental Science Centre, August 7, 8:30 pm

EARLY MORNING PRAYER WITH REV. DR. CHERYL ANN BEALS

Acadia University Chapel, August 8, 7:30 am

WALK WITH REV. DR. GREG JONES

Meeting at Festival Theatre entrance, August 8, 7:30 am

PRESIDENT’S BREAKFAST (INVITATION ONLY)

Wu Welcome Centre, August 8, 7:30 am

MORNING DEVOTIONAL

Festival Theatre, August 8, 9:00 am

Executive Minister Rev. Renée MacVicar welcomed attendees and introduced Rev. Dr. Anna Robbins, President of Acadia Divinity College, who then led in a devotional meditation. Drawing from the experience of the apostle Paul in Acts 27, who, facing imminent shipwreck, encouraged all on board to take heart and stick together, we, too, in uncertain times, will make it “if we stick together.”

Rev. Renée MacVicar thanked the speaker and then offered prayer as the meeting prepared for the Family Business Session to come to order.

FAMILY BUSINESS SESSION #1

Festival Theatre, August 8, 9:30 am

Call to Order and Prayer

Rev. Mitchell Foley, President, called the meeting to order at 9:22 am and declared the Business Session of the 179th Annual Assembly of the Canadian Baptists of Atlantic Canada to be open. Dr. Lois Mitchell, Past President, opened in prayer.

Rules of Order

Rev. Mitchell Foley, President, called on Rev. Renée MacVicar, Executive Minister, to read the Rules of Order. Rev. Renée MacVicar read the General Operating Bylaw, APPENDIX B, RULES OF ORDER, including a new "Conflict of Interest Disclosure."

Rev. Renée MacVicar, Executive Minister, announced that cameras and recording devices were not permitted in the business sessions and that the Vice President, Dr. Crystal Todd, would be the timekeeper. She also thanked Rev. David DuBois and Rev. Dr. Mark Reece for being the minute recorders for Oasis 2025.

Announcement Re: Chief Scrutineer

Rev. Mitchell Foley, President, invited the Executive Minister to speak regarding the Chief Scrutineer. Rev. Renée MacVicar, Executive Minister, reminded the Assembly that Rev. Craig Woodcock was appointed as Chief Scrutineer for the 2025 CBAC Assembly during the Business Session of Oasis 2024. She thanked Craig and his team on behalf of the Assembly.

Rev. Mitchell Foley confirmed with the Chief Scrutineer that a quorum was met for the meeting.

Appointment of Parliamentarian

Rev. Mitchell Foley, President, called for a recommendation from the Executive Minister regarding the Parliamentarian, an advisory role.

It was moved by Rev. Renée MacVicar and seconded by Lic. Sarah Merrick that Mr. David McComiskey be appointed by the Assembly as the Parliamentarian for the Business Session of Oasis 2025. Motion Carried.

Rev. Mitchell Foley, President, welcomed Mr. McComiskey to the panel.

Adoption of Agenda

Rev. Mitchell Foley, President, sought a motion to adopt the agenda.

It was moved by Mrs. Shannon Skafte and seconded by Rev. Norman Pearce that the agenda be adopted as presented. Motion Carried.

Reading of Minutes

Rev. Mitchell Foley, President, sought direction regarding the reading of the minutes.

The Assembly agreed that neither the minutes or action items from Oasis 2024 needed to be read.

Tabling of Reports

Rev. Mitchell Foley, President, asked the Executive Minister to comment on the Yearbook Reports.

It was moved by Rev. Renée MacVicar and seconded by Mrs. Jan McGuire that all Yearbook Reports, except those specifically listed on the agenda or arising from Council business, be received and tabled, to be taken up as needed, and that any motions arising from Council be presented for consideration at the appropriate times during the meeting. Motion Carried.

Welcome to First-Time Attendees and Visitors

Rev. Mitchell Foley, President, extended a special welcome to First-Time Attendees and Visitors and requested that they stand to be recognized.

Recognition of Denominational & Organizational Representatives

Rev. Mitchell Foley, President, welcomed the following official representatives and asked them to stand when their names were read:

Christian Church (Disciples of Christ)

Observer: Rev. Russell Prime, President, Maritime Area Board

Canadian Bible Society

Observer: Rev. Dr. Carol Anne Janzen, Former Regional Director, Atlantic Canada (2018-2020)

The Atlantic District of the Wesleyan Church

Observer: Rev. Peter Moore, District Superintendent

Recognition of CBAC Organizational Leaders (Key Partners)

Rev. Mitchell Foley, President, welcomed the following official representatives from bodies affiliated with the Canadian Baptists of Atlantic Canada and asked them to stand when their names were read:

Acadia Divinity College

Rev. Dr. Anna Robbins, President

Atlantic Baptist Foundation

Mr. Jeff MacArthur, CEO

Atlantic Baptist Housing

Mr. Victor Shea, CEO

Mr. Mark Cameron, COO

Canadian Baptist Ministries

Rev. Adrian Gardner, Director of Partnerships, Americas and Asia

Crandall University

Rev. Dr. Bruce Fawcett, President

Atlantic Baptist Women

Mrs. Tera-Mae Schut, Executive Director

Canadian Baptist National Convenor

Rev. Dr. Harry Gardner

French Baptist Union

Rev. Dr. Raphaël Anzenberger, General Secretary

Rev. Maxime Cauchon, Director of Church Planting, Evangelism, and Multiplication (Maritime Project Lead)

Canadian Baptists of Ontario and Quebec Rev. Leanne Friesen, Executive Minister

Dr. Ken Foo, Director of Church Life and Leadership

Recognition of CBAC Council Members

Rev. Mitchell Foley, President, asked current CBAC Council Members to stand to be recognized.

Call for Motions under the 24-Hour Rule

Rev. Mitchell Foley, President, sought agreement on the 24-Hour Rule and asked whether there were any additional motions to be presented to the Assembly.

Rev. Renée MacVicar, Executive Minister, indicated that there were no additional motions to be presented to the Assembly.

Report of the Nominating Committee: (Part A) Re: Vice Presidential Nominee

Rev. Mitchell Foley, President, called on Dr. Lois Mitchell, Past President, to present the Report of the Nominating Committee 2025.

Dr. Lois Mitchell, Past President, stated that there was only one name presented on the ballot for Vice President of the Canadian Baptists of Atlantic Canada, an Ordained Pastor from New Brunswick or Prince Edward Island.

2025 VICE PRESIDENTIAL NOMINEE BIOGRAPHICAL INFORMATION

Name:

Rev. Michael Palmer

Family Data:

Spouse: Sheila Palmer (m. 1998)

Children: Matthew, Riley, Caleb, and Ava

Date of Ordination:

August 19, 2002

Educational History (degrees, schools, dates)

Bachelor of Arts (Biblical Studies), Crandall University, Moncton, NB, 1998

Master of Divinity, Acadia University, Wolfville, NS, 2001

Arrow Leadership, Abbotsford, BC, 2015

Ministry History

Aroostook Baptist Church, 2001-2006

True North Baptist Church

Youth and Family Ministries, 2006-2010

Lead Pastor, 2010-present

CBAC and Association Leadership (boards, committees, projects, etc.)

President, CBAC, 2014-2015

Council Member, CBAC, 2023-present

Served in various roles in the Northwestern Association

Involvement in civic groups, community leadership, etc.

Deputy Chief, Florenceville-Bristol Fire Department

Rev. Mitchell Foley, President, declared that with no other nominations having been received, Rev. Michael Palmer was elected Vice President by acclamation.

Rev. Dr. Brian MacArthur prayed for Rev. Michael Palmer. Michael addressed the Assembly.

Report of the Nominating Committee: (Part B) Re: Boards and Committees

Rev. Mitchell Foley, President, called on Dr. Lois Mitchell, Past President, to present the remainder of the report.

Dr. Lois Mitchell, Past President, informed the Assembly that one nomination was received under the twelve (12) hour rule:

Nominating Committee Regional Representatives

Region 9: Yarmouth, Shelburne, Lunenburg-Queens Associations – to retire 2026

Mr. Roger Bleasdale, Chester NS

Rev. Mitchell Foley, President, sought agreement on the presentation of the Nominating Committee Report.

The Assembly agreed that the Nominating Committee Report be presented as a whole.

REPORT OF THE NOMINATING COMMITTEE 2025

President

Dr. Crystal Todd

Kentville NS

Vice-President – maximum five nominees – Ordained Pastor from New Brunswick or Prince Edward Island

Rev. Michael Palmer

Oakland NB

Council – to retire 2028 – four nominees

Mr. Andrew Hopper

Sussex NB

Ms. Anne Johnson-McDonald

North Preston NS

Mr. Don Stevens

St. John's NL

Rev. Dr. Alexander Scott

Kingsboro PE

To retire 2027 – one nominee (to replace Rev. Michael Palmer who has resigned – to be ratified by 2025 Assembly)

Rev. Dr. Perry Hanley

Oromocto NB

Pension and Insurance Board – to retire 2028 – one nominee

Mr. Daryl MacKenzie

Grand Bay-Westfield NB

Atlantic Baptist Mission Board – to retire 2028 – one nominee

Mr. Jim Verboom	Truro NS
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Canadian Baptist Ministries – to retire 2028 – one nominee

Mrs. Joy Cook	Moncton NB
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Board of Ministerial Standards and Education – to retire 2028 – three nominees

Rev. Nathaniel Drover	Perth-Andover NB
Rev. Darren Millet	Hatchett Lake NS
Rev. Carolyn Steeves	Moncton NB

To retire 2027 – one nominee (to replace Rev. Wayne Murphy who has resigned – ratified by 2025 Assembly) to be

Mrs. Mennie Alba	Easten Passage NS
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To retire 2026 – one nominee (to replace Rev. Dr. Rhonda Britton who has resigned – to be ratified by 2025 Assembly)

Mr. George Gray	Dartmouth NS
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Board of Governors, Crandall University – to retire 2028 – four nominees

Mr. David Campbell	Cocagne NB
Ms. Danielle Delong	Kentville NS
Mr. Dave McComiskey	Moncton NB
Ms. Autumn Tremere	Pleasant Grove PE

To retire 2027 – one nominee (to replace Rev. Dr. Stephen McMullin – to be ratified by 2025 Assembly)

Dr. William Morrison	Fredericton NB
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**Appointments to be ratified by 2025 CBAC Assembly for one-year appointment
2025 – 2026:**

Rev. Rob Nylen	Alumni Representative (selected by Alumni)
Mr. Sebastien Emmerson	Student Representative (selected by Student Assoc.)
Mr. Graeme Ching	Faculty Representative (selected by Faculty)

Board of Trustees, Acadia Divinity College – to retire 2028 – four nominees

Mr. Greg Cox	Mt. Hanley NS
Mrs. Airdrie Miller	St. John's NL
Mr. Ken Reimer	Fredericton NB
Mr. Garnet Wheaton	Berwick NS

Board of Directors, Atlantic Baptist Foundation – to retire 2028 – five nominees

Rev. Derek Geldart	MacDougall Settlement NB
Mrs. Marie Kenny	Brackley PE
Mr. Rick Kirkbride	Oromocto NB
Mr. Dan Marr	Salisbury NB
Mr. Steve Shaw	East Mountain NB

Board of Directors, Atlantic Baptist Housing (ABSCH) - to retire 2028 – five nominees

Rev. Jonathan Beers	Gander NL
Rev. Dr. Aaron Kenny	Conquerall Bank NS
Mr. Michael Lewis	Saint John NB
Mr. Jon Pitman	Grand Bay-Westfield NB
Rev. Dr. Roger Graham	Saint John NB

Baptist Historical Committee – to retire 2028 – two nominees

Lic. Alex McMorine	Digby NS
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To retire 2026 – one nominee (to fill a standing vacancy)

Ms. Shirley Soleil-Day	Aylesford NS
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Nominating Committee Regional Representatives

Region 1: Southwestern, Saint John-Kings Associations – to retire 2027 Rev. Dan Sentner, Saint John NB

Region 2: Northwestern, York, Queens-Sunbury Associations – to retire 2028 Rev. Craig Woodcock, Woodstock NB (New appointment)

Region 3: Miramichi-North Shore, Westmorland-Kent, Albert Associations – to retire 2027 Rev. Brock Symonds, Moncton NB

Region 4: Prince Edward Island Association – to retire 2027 Rev. David Dubois, Charlottetown PE (New appointment)

Region 5: Newfoundland and Labrador, Cape Breton Associations – to retire 2027 Mr. Paul House, St. John's NL

Region 6: Cumberland, Northeast Nova, Halifax Associations – to retire 2028 Dr. Frank Guinta, Dartmouth NS (New appointment)

Region 7: African United Baptist Association – to retire 2028 Rev. Andrea Anderson, Dartmouth NS (New appointment)

Region 8: Eastern Valley, Annapolis-Digby Associations – to retire 2026 Rev. Andrew Conrad, Berwick NS

Region 9: Yarmouth, Shelburne, Lunenburg-Queens Associations – to retire 2026 Mr. Roger Bleasdale, Chester NS

Christian Action Federation of New Brunswick (one-year appointment 2025-2026) - two nominees

Rev. Dr. Lorne Freake
Rev. Kevin Richardson

Grand Falls NB
Nasonworth NB

Camp Wegesegum – to retire 2028

Mrs. Kelsey Gallant

Chipman NB

It was moved by Dr. Lois Mitchell and seconded by Mrs. Wendy DuBois that the amended Nominating Committee Report be accepted as presented, including the appointment of Mr. Roger Bleasdale as Region 9 Representative to the Nominating Committee, with candidates to take office at the close of the 179th Business Session. Motion Carried.

Introduction of President-Elect, Canadian Bible Society Presentation, and Prayer

Rev. Mitchell Foley, President, introduced and invited Dr. Crystal Todd, President-Elect, to the podium. Crystal shared her greetings.

Rev. Dr. Carol Anne Janzen presented Dr. Crystal Todd, President-Elect, with a Bible on behalf of the Canadian Bible Society. Rev. Dr. Judy Saunders prayed for Dr. Todd.

Update from Executive Minister

In addition to her written report, Rev. Renée MacVicar, Executive Minister, highlighted the progress made in the areas of calling hope-filled leaders; hope-filled connections for coaching and care; hope-filled conversations for the future; and hope-filled organizational renewal. She shared that only 30% of CBAC churches submit annual Church Life Reports. Of the reporting churches, 425 baptisms were recorded last year, and 10,683 people worship in CBAC churches.

“Overflowing with Hope” awards were presented to Birch Cove Baptist Church, Life Branch Church, and Hantsport Baptist Church. Rev. MacVicar presented a gift to Mrs. Laura Bennett, who is leaving her role as Associate Director of Youth & Family. Rev. Dr. Raphaël Anzenberger, General Secretary of the French Baptist Union, spoke on ministry to French speakers and noted that there are 266,000 French speakers in the Atlantic region. Rev. Colin Cook shared Sunny Brae Baptist Church’s plans to plant a bilingual campus in Dieppe, NB. The CBAC staff team was assembled on stage, and Dr. Crystal Todd prayed for the CBAC team members.

Prayer Circles and Break

Those present gathered in groups of three or four to pray, took a break, and returned for further business at 11:21 a.m.

Discussion and Vote on Motion re: Proposed Updates to Constitution and By-laws of the Pension and Benefits Board

CONSTITUTION AND BY-LAWS OF

Pension and Benefits Board of Canadian
Baptists of Atlantic Canada

Revised to September 1, 2017

Enacted by authority of the Legislature of the Province of Nova Scotia, Chapter 130 of the Acts of 1891 as amended by Chapter 129 of the Acts of 1909, Chapter 114 of the Acts of 1966 and Chapter 2 of the Acts of 2007.

NAME

1. The name of this Body Corporate is "Pension and Benefits Board of Canadian Baptists of Atlantic Canada", hereinafter referred to as the "Board".
2. The sponsoring organization is the "Canadian Baptists of Atlantic Canada", hereinafter referred to as the "CBAC".

OBJECTS

3. The object of the Board shall be to serve the CBAC by:
 - (a) providing financial assistance in cases of need for our pastors, their spouses, widows, widowers or orphans and our retired missionaries residing in the Atlantic Provinces;
 - (b) administering a Canadian Baptist Retirement Plan for CBAC employees, pastors and others who qualify under the Regulations of the Board; and
 - (c) administering a Group Insurance Plan or Plans for CBAC employees, pastors and others who qualify under the Regulations of the Board.
4. The Board shall be carried on without purpose of gain for its members, and any profits or other gains to the Board shall be used in promoting its objects

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 - (a) providing financial assistance in cases of need for our pastors, their spouses, widows, widowers or orphans and our retired missionaries residing in the Atlantic Provinces;
 - (b) administering a Canadian Baptist Retirement Plan for CBAC employees, pastors and others who qualify under the Regulations of the Board; and
 - (c) administering a Group Insurance Plan or Plans for CBAC employees, pastors and others who qualify under the Regulations of the Board.
4. The Board shall be carried on without purpose of gain for its members, and any profits or other gains to the Board shall be used in promoting its objects.

MEMBERS AND QUORUM

5. (a) The Board shall be composed of five members of churches in the CBAC, of whom the majority shall be lay members, elected by the CBAC for a period of three years and eligible for re-election at the close of that period. No member shall serve longer than six years consecutively, but any member retiring at the end of a second consecutive term is eligible for re-election after a lapse of one year. The Director of Operations of the CBAC and the Benefits Coordinator to the Board shall be ex-officio members of the Board without vote.

(b) Any member appointed or elected to serve the unexpired term of another shall serve in accordance with the Constitution of the CBAC.

(c) One or two members shall retire each year in the order of their appointment or election.

6. Three members, including the Chairperson, or his/her designate, shall constitute a quorum.

POWERS

7. The powers of the Board, as specified by statute, shall be to purchase, take and hold real estate, to accept devises, legacies and donations of real and personal property and to dispose of, lease, sell, convey or mortgage the same; and to invest any monies which may come into their hands in such ways as they may deem most advantageous for the purpose of carrying out the objects of the Board.

REPORTS

8. The Board shall furnish annually to the CBAC a statement of its affairs and a summary of its financial transactions for the preceding year. A full audited financial statement shall be made available upon request.

MEMBERS AND QUORUM

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(b) Any member appointed or elected to serve the unexpired term of another shall serve in accordance with the Constitution of the CBAC.

(c) One or two members shall retire each year in the order of their appointment or election.

6. Three members, including the Chairperson, or his/her designate, shall constitute a quorum.

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REPORTS

8. The Board shall furnish annually to the CBAC a statement of its affairs and a summary of its financial transactions for the preceding year. A full audited financial statement shall be made available upon request.

OFFICERS AND THEIR DUTIES

9. The officers of the Board shall be the Chairperson, Vice-Chairperson, Benefits Coordinator and Treasurer. Each officer shall assume his/her duties at the meeting of the Board at which they are elected, and shall serve for a term of one year, or until a successor assumes office.

10. (a) The Chairperson shall preside at all meetings of the Board and of the Officers and shall exercise general supervision over the work of the Board and perform such other duties as are usually performed by a Chairperson.

b) The Vice-Chairperson shall perform the duties of the Chairperson when the Chairperson is absent or unable to act.

(c) The Benefits Coordinator shall record minutes of all Board and Officers' meetings, attend to all general correspondence and perform such other duties as may be assigned by the Chairperson, Officers or the Board.

(d) The Treasurer shall:

1. take charge of all monies, funds and investments to be administered by the Board, keep separate accounts as required, and report thereon to the meetings of the Board and the Annual Meeting of the CBAC.
2. be one of the signing officers of the Board; and
3. perform all other duties customarily pertaining to the office of Treasurer.

(e) The Officers shall manage the work of the Board, including the investment of available monies and the management of existing investments, subject to the instructions of the Board. All investments shall be in securities approved for Trustee Investments by any Legislature of the Atlantic Provinces. Any two of the Chairperson, Vice-Chairperson and Treasurer shall manage the investment portfolio of the Board.

OFFICERS AND THEIR DUTIES

9. The officers of the Board shall be the Chairperson, Vice-Chairperson, **Secretary** and Treasurer. Each officer shall assume his/her duties at the meeting of the Board at which they are elected, and shall serve for a term of one year, or until a successor assumes office.

10. (a) The Chairperson shall preside at all meetings of the Board and of the Officers and shall exercise general supervision over the work of the Board and perform such other duties as are usually performed by a Chairperson.

b) The Vice-Chairperson shall perform the duties of the Chairperson when the Chairperson is absent or unable to act.

(c) The **Secretary** shall record minutes of all Board and Officers' meetings, attend to all general correspondence and perform such other duties as may be assigned by the Chairperson, Officers or the Board.

(d) The Treasurer shall:

1. take charge of all monies, funds and investments to be administered by the Board, keep separate accounts as required, and report thereon to the meetings of the Board and the Annual Meeting of the CBAC.
2. be one of the signing officers of the Board; and
3. perform all other duties customarily pertaining to the office of Treasurer.

(e) The Officers shall manage the work of the Board, including the investment of available monies and the management of existing investments, subject to the instructions of the Board. All investments shall be in securities approved for Trustee Investments by any Legislature of the Atlantic Provinces. Any two of the Chairperson, Vice-Chairperson and Treasurer shall manage the investment portfolio of the Board.

MEETINGS

11. The Annual Meeting of the Board shall be held after the Annual Meeting of the CBAC and before the end of October in each year to elect the Officers, appoint an Auditor who shall be a chartered accountant and who shall not be a member of the Board, and to transact the current business.
12. The Spring Meeting of the Board shall be held annually prior to the end of May to approve the audited Financial Statements of the preceding financial year and the Chairperson's Report for presentation to the Annual Meeting of the CBAC, and to transact the current business.
13. The Officers, or any three members of the Board, may call a special meeting of the Board by giving at least ten days written notice to the members.

FINANCE

14. The financial year of the Board shall be the calendar year.
15. The Auditor shall examine and certify the books of the Treasurer and the Annual Financial Statements, and examine the character of the investments, prior to the Spring Meeting each year, and report thereon to the Board.
16. The Signing Officers of the Board shall be any two of the following:
 - (a) the Treasurer;
 - (b) the Chairperson or the Vice-Chairperson of the Board;
 - (c) the Executive Minister of the CBAC;
 - (d) the Benefits Coordinator of the Board.

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 - (a) the Treasurer;
 - (b) the Chairperson or the Vice-Chairperson of the Board;
 - (c) the Executive Minister of the CBAC;
 - (d) the **Secretary**.

CANADIAN BAPTIST PENSION PLAN

17. The Retirement Plan of the CBAC shall be the Canadian Baptist Pension Plan, hereinafter referred to as the "Pension Plan", and the Board is hereby authorized to continue participation in the said plan.

18. The Board along with the National Pension and Insurance Committee, with the approval of CBAC, shall establish the pension formula from time to time in order to provide the best possible retirement benefit consistent with the availability of premiums.

19. The National Pension and Insurance Committee appointed Record Keeper shall maintain a record of contributions received from those enrolled and invest the funds with the Pension Fund manager.

GROUP INSURANCE

20. The Board, with the approval of CBAC, shall
- (a) administer a Group Insurance Plan or Plans providing Life Insurance and such other benefits as the Board deems feasible;
 - (b) determine eligibility for participation in the Plan or Plans;
 - (c) classify those eligible for group insurance and determine the amount of insurance to be effective for each class; and
 - (d) forward premiums received to the appropriate carrier(s).

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 - (b) determine eligibility for participation in the Plan or Plans;
 - (c) classify those eligible for group insurance and determine the amount of insurance to be effective for each class; and
 - (d) forward premiums received to the appropriate carrier(s).

FUNDS

21. The Board shall receive all bequests to the Board not otherwise designated by the testators and to which may be added any surplus at each succeeding year end, and from which the Board may use, in any one year, an amount not exceeding ten percent of the previous year end balance to meet any of the obligations of the Board.

AMENDMENTS

22. The By-Laws of the Board may be amended as provided in the Statute incorporating this Board, provided that four months' Notice of Motion of any changes shall be given the churches and the clergy of the CBAC and that there be a two thirds affirmative vote at the meeting of the CBAC.

FUNDS

21. The Board shall receive all bequests to the Board not otherwise designated by the testators and to which may be added any surplus at each succeeding year end, and from which the Board may use, in any one year, an amount not exceeding ten percent of the previous year end balance to meet any of the obligations of the Board.

AMENDMENTS

22. The By-Laws of the Board may be amended as provided in the Statute incorporating this Board, provided that **six months'** Notice of Motion of any changes shall be given the churches and the clergy of the CBAC and that there be a two thirds affirmative vote at the meeting of the CBAC.

It was moved by Lic. Alex McMorine and seconded by Mrs. Beth Drummond that the proposed updates to the Constitution and By-laws of the Pension and Benefits Board of Canadian Baptists of Atlantic Canada be accepted as presented and circulated to the Assembly. Motion Carried.

Discussion and Vote on Motion re: Proposed Updates to CBAC General Operating Bylaws

Dr. Crystal Todd, President-Elect, Rev. Mitchell Foley, CBAC President, and Rev. Renée

MacVicar, Executive Minister, shared the rationale for the changes on behalf of the CBAC Council. A rationale was also printed in the 2025 Book of Business, pages 23-24, and submitted by the CBAC President, Rev. Mitchell Foley:

RATIONALE FOR PROPOSED BYLAW CHANGES

The Council of the Canadian Baptists of Atlantic Canada (CBAC) is proposing updates to the General Operating Bylaws to enhance clarity, strengthen leadership accountability, and uphold the integrity of our identity as a family of churches, that is a covenantal community of churches.

These amendments do not create new roles or structures but are intended to bring better alignment between our stated values, actual practices, and our historic governance principles. The Governance Committee regards these updates as a necessary first step in a broader process to refine and strengthen our bylaws in service to the CBAC's current and future needs. Most changes are minor and editorial in nature. The following outlines the rationale for the most significant proposed changes:

Proposal 11 – Reappointment of Senior Staff (Bylaw 3.10)

This amendment removes the reappointment of Senior Staff (except the Executive Minister) from the business of the assembly at Oasis and places it under the authority of the CBAC Council, based on the recommendation of the Executive Minister. Initial appointments will still require Assembly approval.

This shift to Senior Staff renewals ensures that the oversight of performance and contract renewal—a core governance responsibility—is appropriately handled by those closest to the operational leadership of CBAC. It allows for candid evaluation in a confidential setting while maintaining transparency through annual updates at Oasis assembly. It also reduces undue stress for staff and supports a healthier environment of feedback and support. The appointment, reappointment, or rescission of the appointment of the Executive Minister remains the responsibility of the assembly at Oasis. This is further clarified in Proposal 20 (Bylaw 5.05 Terms of Officers) – “The Executive Minister shall be appointed to an initial five (5) year renewable term, with renewable terms being five (5) years or less. The Executive Minister shall hold office at the discretion of the Assembly.”

Proposal 6 – Membership Process for Local Churches (Bylaw 3.02)

This change clarifies that a church receives provisional (non-voting) membership in a CBAC Association while its application for CBAC membership is pending a final vote by the Assembly.

This is not a new category of membership, but a clarification of an existing transitional step. Provisional membership acknowledges the important role of Associations in welcoming new churches, while affirming that full CBAC membership only occurs through assembly approval at Oasis. The updated language reflects

actual practice, ensures consistency across Associations, and promotes clear expectations for churches joining the CBAC family.

Proposal 8 – Termination of Membership (Bylaw 3.09)

This amendment clarifies that when a church formally withdraws from CBAC membership (following the required 90-day process), it is also no longer considered a member of any CBAC Association, and the Association will be notified accordingly.

This change brings alignment and integrity to our membership structures. Since CBAC Associations are, by definition, comprised of CBAC churches, it would be inconsistent to allow churches that have withdrawn from CBAC to remain members of an Association. While Associations are autonomous in structure, they are covenantal partners within CBAC and expected to reflect shared identity and accountability. This change ensures structural clarity while continuing to encourage ecumenical collaboration through broader ministry partnerships outside of Association membership.

The proposed changes are outlined in the pages following. (Book of Business, pages 25 to 35)

These proposed bylaw amendments are grounded in our Baptist commitments to local church autonomy, covenantal partnership, and shared mission. They are designed to support healthy, transparent, and accountable relationships among our churches, staff, and Associations as we seek to be a community *overflowing with hope* across Atlantic Canada.

Respectfully submitted,

A handwritten signature in black ink that reads "Mitchell Foley". The signature is written in a cursive, flowing style.

Rev. Mitchell Foley

CBAC President

On recommendation of the CBAC Council Governance Committee

PROPOSED COUNCIL BYLAW CHANGES

January 2025

Amendments Proposed

1. **Page 1** Addition of:

AND WHEREAS Canadian Baptists of Atlantic Canada has continued under the Canada Not-for-profit Corporations Act (which superseded the Canadian Corporations Act on October 17, 2011);

RATIONALE: This paragraph was omitted from the previous version of the document and so has been added for accuracy.

2. **Page 3 – Section 1: Preamble, Objects, and Core Values**

2nd paragraph Original:

At present there are 20 Associations in the Convention of Atlantic Baptist Churches. The African United Baptist Association is the only Association that is not based on geography, but on the unique culture of the African Baptists of Nova Scotia.

Change:

The Canadian Baptist of Atlantic Canada Churches is sectioned into Associations. Associations are generally based on geography; however, the African United Baptist Association is based on the unique culture of the African Baptists of Nova Scotia.

RATIONALE: The number of Associations is ever-changing, and it is thought best to remove the number “20” from the By-Laws. The actual number of Associations is not as relevant as the fact that there are Associations and that they are based on geography, with the exception of the African United Baptist Association, which is based on shared culture.

3. **Page 5 – Section 1: Preamble, Objects, and Core Values**

1.02 Objects (t)

Original:

To support and maintain missions and to train and send forth missionaries to preach and teach the Gospel of Jesus Christ for both national and international missions;

Change:

To support and maintain missions and to train and send forth missionaries to preach and teach the Gospel of Jesus Christ for local, national, and international missions.

RATIONALE: The sentence has been amended to include local missions, which are essential to the kingdom's work.

4. **Page 8 – Section II: Definitions, Fundamental Terms, and Interpretation**

Original:

“Associate Executive Minister” means a Senior Staff Person of the CBAC who is an Employee appointed by the Assembly to oversee particular ministry activities of the CBAC, as may be defined and assigned by the Executive Minister in accordance with this General Operating Bylaw, and has all of the rights and duties associated therewith.

Change:

This provision for Associate Executive Minister is to be removed. References to Associate Executive Minister have been removed from all sections of the by-laws.

RATIONALE: The definition of “Associate Executive Minister” is to be removed, as this position no longer exists within CBAC.

5. **Page 11 – Section II: Definitions, Fundamental Terms, and Interpretation**

“Membership Date”

Original:

means, in relation to an annual Meeting of Members, May 31st immediately prior to the start of the annual Meeting of Members, and in relation to a special Meeting of Members, the month-end date that is more than thirty-five (35) days prior to the start of a special Meeting of Members.

Change:

means, in relation to an annual Meeting of Members, and in relation to a Special Meeting of Members, the month-end date that is more than thirty-five (35) days prior to the start of the Meeting of Members.

RATIONALE: The rewording makes the definition less cumbersome and less complicated. It now applies to any Meeting of Members at any time of the year.

6. **Page 15 – 3.02 Membership Process for Local Churches (a) Qualification Requirements for Becoming a Local Church**

Original:

A church may qualify as a Local Church and as a result thereby as a Member of the CBAC if the said church has already been granted membership in an Association that is also a Member of the CBAC and the church provides the CBAC with the following documentation:

- (i) *A letter from the Association in which the church is situated, unless the church is a member of an Association which is not defined geographically, indicating that the church has been granted membership in that Association;*
- (ii) *A copy, certified by the clerk of the church, of an official motion passed at a duly called congregational meeting directing the church leadership to apply for Membership in the CBAC;*
- (iii) *A copy of a letter from "Canada Revenue Agency" approving charitable status;*
- (iv) *A copy of a bylaw or constitution duly approved by the congregation; and (v) A list of the current officers of the church.*

By making application for Membership in the CBAC, the church must indicate in writing that:

- (i) *It is in substantive agreement with the General Operating Bylaw of the CBAC; and*
- (ii) *The constating documents of the church are not contradictory to the General Operating Bylaw of the CBAC*

Change:

A church may qualify as a Local Church and as a result thereby as a Member of the CBAC if the said church has already been granted provisional membership (non-voting) in an Association that is also a Member of the CBAC. Such provisional membership will remain in effect until the church has been approved as a member church of the CBAC, which shall automatically make the church a full member of the Association that has granted provisional membership, and if not approved by the CBAC the provisional membership shall be revoked by the Association. The church will provide the CBAC with the following documentation:

- (i) *A letter from the closest Association in which the church is situated, unless the church is a member of an Association which is not defined geographically, indicating that the church has been granted provisional (non-voting) membership in that Association.*
- (ii) *A letter of approval would be presented by the Association*
- (iii) *A copy, certified by the clerk of the church, of an official motion passed at a duly called congregational meeting directing the church leadership to apply for Membership in the CBAC;*
- (iv) *A copy of a letter from "Canada Revenue Agency" approving charitable status;*
- (v) *A copy of a bylaw or constitution duly approved by the congregation; and (vi) A list of the current officers of the church.*

By making application for Membership in the CBAC, the church must indicate in writing that:

- (i) *It is in substantive agreement with the General Operating Bylaw of the CBAC; and*
- (ii) *The constating documents of the church are not contradictory to the General Operating Bylaw of the CBAC.*
- (iii) *If documentation is not received within the two (2) year limitation, the process for becoming a Local Church to become a member of CBAC must be re-started.*

RATIONALE: The process needs to be clear and concise, and a plan must be laid out if it is not completed or if an Association does not support the new church.

7. Page 19 – 3.05 Delegates (e) Ex Officio Delegates

Original:

Each Ex officio Delegate shall be a member of a local church and a believer who has been baptized by immersion, except where precluded by medical condition.

Change:

Each Ex Officio delegate shall be a member of a CBAC local church and a believer that has been baptized by immersion, except where prohibited by a medical condition.

RATIONALE: It is felt that the Assembly delegates should all be members of one of our churches rather than any local church including churches of other denominations.

8. Page 20 – 3.09 Resignation and Termination of Membership (b) Resignation of Membership

Change:

Once a withdrawal of membership has been accepted by Council, the Member will automatically have its relationship with its Association dissolved and the Association shall be notified by the Executive Minister of the Member's resignation.

RATIONALE: Added provision to protect the CBAC from a church continuing to be part of an Association when they are no longer part of the CBAC.

9. Page 22 – 3.10 Membership Meetings (c) (x) 3 Business of Annual Meeting

Original:

Members of the "Pension and Benefits Board" of the Canadian Baptists of Atlantic Canada which board shall be composed of five (5) members elected by the CBAC, plus the "Finance", and the secretary to the board;

Change:

Members of the 'Pension and Benefits Board' of the Canadian Baptists of Atlantic Canada, whose board shall be composed of five (5) members elected by the CBAC, plus appointed CBAC staff.

RATIONALE: Simplifying to remove titles. The appointed staff will be at the discretion of the Executive Minister/Council.

10. Page 23 – 3.10 Membership Meetings (c) (xi) Business of Annual Meeting

Original:

Three (3) members to the "Canadian Baptist Ministries Board of Directors.

Change:

Two (2) members to the "Canadian Baptist Ministries Board of Directors."

RATIONALE: The change is to align CBAC By-Laws with CBM reduction in numbers.

11. Page 24 – 3.10 Membership Meetings (c) (xiii) Business of Annual Meeting

Original:

To appoint, reappoint, or rescind the appointment of the Executive Minister or any Senior Staff person, as necessary from time to time; and

Change:

To appoint, reappoint, or rescind the appointment of the Executive Minister as necessary from time to time, and to appoint for an initial term any Senior Staff person as necessary from time to time.

RATIONALE: Reappointment of Senior Staff belongs in the office of the Executive Minister, not on the floor of the Assembly, to spare Senior Staff from undue anxiety and to have the person or persons most knowledgeable about performance details making the most appropriate decisions.

12. Page 26 – 3.10 Membership Meetings

(m) Voting Procedure

Change:

At the annual Meeting of Members, the Nominating Committee will present its full nominating report. If more than one candidate for the position of Vice President (or other Officer's positions if they have been vacated) then voting shall be done by secret ballot. Any appointment of Senior Staff or appointment or renewal of the Executive Minister shall be done by secret ballot.

RATIONALE: Addition of paragraph after the first paragraph - the Nominating Committee has been presenting their full report for the last several years but always by asking permission. This additional paragraph allows the process to occur without permission.

13. Page 28 – 4.01 Establishment of the Council

(b) Elected Council Members Original:

The twelve (12) Elected Council Members shall be elected by the Registered Delegates at the first annual Meeting of Members, provided, however, that the Council Members prior to incorporation, who are the applicants for incorporation, shall be the first Council Members of the CBAC and shall continue in office until the end of the first annual Meeting of Members.

Change:

The twelve (12) elected Council Members shall be elected by the Registered Delegates at the annual Meeting of Members.

RATIONALE: The previous wording is no longer relevant.

14. Page 30 – 4.02 Election of Council Members (b) Election of Elected Council Members

Original:

The Elected Council Members shall be elected at the annual Meeting of Members by the Registered Delegates from the slate of nominations presented by the Nominating Committee and any additional nominations by Registered Delegates.

Change:

The Elected Council Members shall be elected and shall retire in rotation every three (3) years, each year commencing with their election at Assembly. Elected Council Members shall be elected to fill the position of those Elected Council Members whose term of office has expired and each Elected Council Member so elected shall hold office until the end of the third full year after his/her election.

RATIONALE: To add further clarity to the term for elected Council Members.

15. Page 37 – 4.07 The Executive of the Council (e) Specific Authority

Original:

The Executive of the Council is a standing Committee of the Council. The Executive of the Council shall have such duties, responsibilities, and authority as may be delegated from time to time to the Executive of the Council by the Council...

Change:

The Executive of the Council is a standing Committee of the Council. The Executive of the Council shall have such duties, responsibilities, and authority as may be delegated from time to time by the Council...

RATIONALE: Simplifying the language in the sentence by removing excess wordage.

16. Page 40 – 4.13 Council Meetings (d) (iv) Notice of Meetings

Original:

In the event of an emergency as determined by the President, by telephone Notice to each Council Member not less than forty-eight (48) hours before the Council meeting is to take place.

Change:

In the event of an emergency as determined by the President, by telephone or electronic notice to each Council Member not less than forty-eight (48) hours before the Council meeting is to take place. If notice is not a direct conversation the Council Member must acknowledge by appropriate response that they have received said notice.

RATIONALE: For many people, electronic communication is the most efficient and immediate means of communication as opposed to telephone.

17. Page 45 – 5.02 Definition of Officers

(d) Executive Minister

Change: A new (vii) has been added, and the numbering adjusted accordingly. The addition states that the Executive Minister has the authority, with the Council's approval, to reappoint senior staff, the addition to read

(vii) To reappoint senior staff upon approval of Council;

RATIONALE: This is consistent with the changed noted in amendment 11.

18. Page 47 – 5.03 Qualifications for Officers

(d)

Original:

Save and except where permitted by law, and save and except for the Executive Minister, the Person and any of his/her Family Members must not be an Employee, Agent or contractor who is receiving remuneration, either directly or indirectly, from the CBAC or an Employee of a CBAC Board or Committee;

Change:

Save and except where permitted by law the Person and any of his/her Family Members must not be an Employee, Agent or contractor who is receiving remuneration, either directly or indirectly, from the CBAC or an Employee of a CBAC Board or Committee;"

RATIONALE: There should be no nepotism within the Board or Staff.

19. Pages 47-48 – 5.04 Election of Officers

(a) Election of Vice-President

Original:

The Vice- President, who is elected by the Registered Delegates at the first annual Meeting of Members from the slate of nominations presented by the Nominating Committee, shall assume the office at the close of the first annual Meeting of Members and shall hold office until the close of the next annual Meeting of Members.

Change:

The Vice-President, who is elected by the Registered Delegates at the annual Meeting of Members, shall assume the office at the close of the annual Meeting of Members and shall hold office until the close of the next annual Meeting of Members.

Appointment of President

Original:

Thereafter, the Vice-President shall, in the year subsequent to his/her election as VicePresident, automatically fill the office of President. Where there is no automatic successor to fill the office of President, then the President shall be elected by the Registered Delegates at the annual Meeting of Members from the slate of nominations presented by the Nominating Committee, and shall take office at the close of the annual Meeting of Members at which he/she is elected.

Change:

The Vice-President shall, in the year subsequent to his/her election as Vice-President, automatically fill the office of President. Where there is no automatic successor to fill the office of President, then the President shall be elected by the Registered Delegates at the annual Meeting of Members from nominations presented by the Nominating Committee, and shall take office at the close of the annual Meeting of Members at which he/she is elected.

Appointment of Past President

Original:

Thereafter, the President shall, in the year subsequent to his/her appointment as President, automatically fill the office of Past President after the newly appointed President assumes his/her office. Where there is no automatic successor to fill the office of Past President, then the Past President shall be appointed by the Council from amongst the previous Past Presidents of the CBAC.

Change:

The President shall, in the year subsequent to his/her appointment as President, automatically fill the office of Past President after the newly appointed President assumed his/her office. Where there is no automatic successor to fill the office of Past President, then the Past President shall be appointed by the Council from amongst the previous Past Presidents of the CBAC.

RATIONALE: The paragraphs describing the transition years from unincorporated Convention of Atlantic Baptist Churches to the present CBAC is no longer relevant and therefore omitted.

20. Page 49 – 5.05 Terms of Officers

Original:

With the exception of the Executive Minister the term of office of all Officers is one (1) year that expires at the conclusion of the annual Meeting of Members in the year immediately following the year in which such Officer was elected or appointed. The Executive Minister shall be appointed to a five (5) year renewable term of office. The Executive Minister shall hold office at the discretion of the Assembly.

Change:

With the exception of the Executive Minister the term of office of all Officers is one (1) year that expires at the conclusion of the annual Meeting of Members in the year immediately following the year in which the Officer was elected or appointed. The Executive Minister shall be appointed to an initial five (5) year renewable term, with renewable terms being five (5) years or less. The Executive Minister shall hold office at the discretion of the Assembly.

RATIONALE: The revision clarifies that the Executive Minister, after the first five (5) years may have a shorter renewable time frame and is not locked into five (5) year allotments.

21. Page 51 – 6.02 Responsibilities of Senior Staff and Volunteers

Original:

The Council shall determine the duties and responsibilities of Senior Staff, who are to be accountable to the Executive Minister. The Executive Minister shall be responsible to the Council and the Members.

Change:

The Council, upon recommendation of the Executive Minister, shall determine the responsibilities of the Senior Staff, who are to be accountable to the Executive Minister. The Executive Minister shall be accountable to the Council and the Members.

RATIONALE: The duties of the Senior Staff are best outlined by the Executive Minister rather than the Council; therefore, the duties and responsibilities should be approved upon recommendation of the Executive Minister.

22. Page 52 – 6.03 Appointment of Senior Staff (e) Continuation of Senior Staff

Original:

The persons serving as the Executive Minister and the Senior Staff of the unincorporated Convention of Atlantic Baptist Churches at the time of Convention's incorporation continued in those positions with the CBAC on the same terms and conditions as each of persons enjoyed with the unincorporated Convention of Atlantic Baptist Churches.

Change:

(e) Reappointment of Senior Staff

With the exception of the Executive Minister who is subject to the appointment and reappointment terms as provided for in 5.04 (d), 5.05, and 6.03 (d) (i), all Senior Staff shall be appointed to an initial

five (5) year renewable term of office in accordance with 6.03 (d) (ii). Renewable terms of five (5) years or less shall be approved by Council upon recommendation of the Executive Minister, with reappointments being announced at the CBAC annual assembly.

RATIONALE: Paragraph on Continuation of Senior Staff has been deleted as it is no longer relevant. This is in accordance with the change in 3.10 (M) – the Executive Minister is best suited to make decisions on renewable terms, and the change spares anxiety to the Senior Staff when decisions of this nature are being made on the floor of the Assembly.

23. Page 52 – 6.04 Remuneration of Executive Minister, Employees and Agents

Original:

The reasonable remuneration and/or allowances of the Executive Minister, Employees, or Agents of the CBAC shall be determined or fixed by the Council by Resolution, or by a Committee thereof with the approval of the Council by Resolution.

Change:

The reasonable remuneration and/or allowances of the Executive Minister shall be determined or fixed by the Council by Resolution, or by a Committee thereof with the approval of the Council.

RATIONALE: Employees and agents should be set out in a salary grid in the Employees Handbook and reviewed regularly by Council.

24. Page 59 – 8.02 Board of Ministerial Standards and Education (a) Establishment of the Board

Original:

*The “Board of Ministerial Standards and Education” shall consist of the following twenty (20) members:
Nine (9) Persons elected by the Registered Delegates at a Meeting of Members;*

- (i) The “President of Acadia Divinity College” or designate;*
- (ii) The “President of Crandall University” or designate;*
- (iii) The “Director of Atlantic Baptist Mission”; (v) The Executive Minister of the CBAC; and*
- (iv) The Associate Executive Ministers who shall be members without vote.*

Change:

The ‘Board of Ministerial Standards and Education’ shall consist of thirteen (13) voting members plus appointed Senior Staff of the CBAC as follows:

- (i) Nine (9) Persons elected by the Registered Delegates at a Meeting of Members;*
- (ii) The “President of Acadia Divinity College” or designate;*
- (iii) The “President of Crandall University” or designate;*
- (iv) The “Director of Leadership Development”;*
- (v) The Executive Minister of the CBAC; and*
- (vi) Members of the Senior Staff of the CBAC as appointed by the Executive Minister of the CBAC who shall be members without vote.*

RATIONALE: Title change for (iv) and no longer have the title Associate Executive Minister.

25. Page 68 – 15.02 Financial Statements and Annual Budget

(a)

Original:

The financial statements shall be forwarded to the Council for approval at least one (1) week prior to the April meeting of Council.

Change:

The financial statements shall be forwarded to the Council for approval at least one (1) week prior to the January meeting of Council.

RATIONALE: This would coincide with the change of the financial year-end from December 31 to August 31, keeping the timing to be four (4) months after the yearend.

Rev. Mitchell Foley, President, sought a motion concerning the proposed updates to the CBAC General Operating Bylaws:

It was moved by Rev. Larry Pardy and seconded by Rev. Joe Gosbee that the proposed updates to the CBAC General Operating Bylaws be accepted as presented and circulated to the Assembly and made effective at the close of the 179th Business Session. Motion Carried.

Treasurer's Report: 2024 (8-Month) Audited Financial Statements

Rev. Mitchell Foley, President, called on Ms. Linda Matthews, CPA, CBAC Audit & Finance Committee chairperson, and Mrs. Debbie Barriault, CBAC Director of Finance, to present the Treasurer's Report, beginning with the 2024 (8-month) audited financial statements.

It was moved by Ms. Linda Matthews and seconded by Mrs. Marjorie Matthews that the audited Canadian Baptists of Atlantic Canada Financial Statements, August 31, 2024, be approved as presented. Motion Carried.

Treasurer's Report: Year-to-Date Update (June 2025)

Mrs. Debbie Barriault, CBAC Director of Finance, updated the Assembly on CBAC finances to June 30, 2025, and future projections. Debbie noted that the CBAC has been "in the black" the whole year to date. With one month remaining, \$235,000 is required by fiscal year end to meet budget.

Treasurer's Report: Appointment of Auditors

Rev. Mitchell Foley, President, asked Ms. Linda Matthews to make a recommendation regarding Auditors for the coming year:

It was moved by Ms. Linda Matthews and seconded by Mrs. Wendy DuBois that Teed Saunders Doyle be appointed and engaged as the Auditors for the August 31, 2025, fiscal year end. Motion Carried.

Treasurer's Report: Proposed 2025-2026 Budget Presentation

Ms. Linda Matthews and Mrs. Debbie Barriault presented the 2025-2026 proposed budget, along with the rationale as printed in the 2025 Book of Business, pages 36-37, and submitted by the CBAC Executive Minister, Rev. Renée MacVicar, and copied as follows:

2025-2026 PROPOSED BUDGET RATIONALE

Overflowing with Hope, Together

As we journey together in the shared mission and ministry of the Canadian Baptists of Atlantic Canada (CBAC), this proposed 2025–2026 budget reflects our collective calling to be fountains of hope in our region. Rooted in our *Overflowing with Hope* strategic vision, this budget continues to realign resources toward our four strategic priorities:

- Calling Hope-Filled Leaders
- Hope-Filled Connections for Coaching and Care
- Hope-Filled Conversations for the Future
- Hope-Filled Organizational Renewal

This is a realistic, focused, and forward-looking budget that represents only a modest increase over last year, remarkable considering the growing number of initiatives being launched to bring our strategic vision to life. Each department's budget supports strategic, mission-aligned work that seeks to equip our churches, leaders, and communities to overflow with God's hope. Every department line includes numerous items, such as salaries, benefits, travel, administrative costs, event costs, resource development etc.

You will notice the following highlights:

- **New Initiatives for Hope-filled Impact**
This budget reflects strategic new investments. These include a calling event - Echo, developing a new apprenticeship opportunity, resourcing and networking intercultural ministry leaders, and launching ChurchLink, a tool to spark conversations and partnerships between churches. These efforts are designed to help churches thrive and multiply impact across Atlantic Canada.
- **Atlantic Baptist Archives**
As more churches send their historical materials, especially when they close, staff hours and archival supply costs have risen. This increase helps us honour and preserve the legacy of faithful ministry in Atlantic Canada.
- **Atlantic Baptist Mission Board (ABMB)**
The increased budget reflects financial prudence as we plan for reduced investment income while also reinvesting some funds into the principal to ensure long-term sustainability.
- **Communications Growth**
As our message of hope reaches farther, additional capacity is needed. Increased communications funding will allow for project-based, contract hiring of skilled creatives—videographers, editors, photographers and more—to tell the stories of hope and transformation happening across our CBAC family and promote our network of people, resources, events and support.

- **Intercultural Ministries**

This budget increase reflects our strategic priority of equipping churches for multicultural ministry. It supports the resourcing and networking of leaders and congregations who are serving or seeking to serve diverse communities across Atlantic Canada. The increase also includes additional travel costs to strengthen these connections and to support refugee sponsorship efforts.

- **Future Church**

This line reflects Rev. Kevin Vincent's move to 80% time, allowing for some budget savings while still continuing to fuel this essential initiative for the future of the church in Atlantic Canada.

Faithful Stewardship and Financial Confidence

While the audited financial statements for 2024 showed a planned shortfall, this was expected due to the one-time, shortened eight-month budget period (January to August 2024) as we transitioned our fiscal year-end. This period excluded the critical season when churches and individuals typically give most generously to the CBAC. However, this shortfall did not result in an overall deficit, as we had sufficient unrestricted funds invested to fully cover the gap. As a result, we began the current 2024–2025 budget year in a strong financial position.

The 2025–2026 budget is a break-even plan, built on prayerful discernment and careful planning.

Our confidence to achieve this proposed budget grows because of you, churches and individuals who are choosing to invest in a shared vision of hope-filled churches, overflowing with God's hope in their communities. Through our renewed donor development efforts:

- Our **Individual Donor Development Team**, led by Ed Barrett, has raised over \$60,000 this year, with many donors committing to three-year pledges.
- Our **Church Donor Development Team** launched the *Overflowing with Hope Church Appeal* (<https://atlanticbaptist.ca/churchappeal/>), inviting churches to grow their giving toward 5% of their annual revenue, in response to God's call and in support of a vision that came *from churches, for churches*. Some churches already give above 5%, and we're asking them to consider an increase, to help make up for the gap for churches with a smaller capacity for giving at this time. We are thankful for every act of generosity that ensures our Overflowing with Hope vision can move forward.

We are already seeing signs of renewed generosity and deeper partnership. This gives us great hope!

Join Us in This Hope-Filled Work

Every dollar can help spark new hope in congregations, equip leaders, support partnerships, and proclaim Christ's hope across Atlantic Canada. If your church or you as an individual are able to begin or increase your giving, please reach out. We'd love to talk about how your generosity can make a real and lasting difference. Together, let's see **God's hope rise in every community**.

Thank you for investing in this CBAC family and ensuring together we overflow with hope.

With gratitude,

Rev. Renée MacVicar

Executive Minister, Canadian Baptists of Atlantic Canada

**CANADIAN BAPTISTS OF ATLANTIC CANADA
2025-2026 DRAFT BUDGET**

Budget	2025-26 Budget	2024-25 Approved Budget	Budget Variance 2024-25 to 2025-26
Acadia Divinity College	50,000	50,000	-
Canadian Baptist Ministries	50,000	50,000	-
Crandall University	50,000	50,000	-
Association Mission projects	50,000	50,000	-
Baptist Historical Committee/Baptist Archives	20,500	15,500	5,000
Atlantic Baptist Mission Board	205,734	190,148	15,586
Administration	195,554	197,798	(2,244)
Sozo Centre for Soul Care	122,817	123,005	(188)
Communications	125,827	113,950	11,877
Council & Committees	80,100	79,100	1,000
Executive Minister's Dept.	159,596	159,276	320
Intercultural Ministries	50,898	40,794	10,104
Connections	96,493	87,459	9,034
Leadership Development	266,572	263,325	3,247
Future Church	113,282	129,750	(16,468)
Justice & Advocacy	32,616	33,868	(1,252)
Youth & Family Ministries	188,078	190,341	(2,263)
Oasis	12,050	12,050	-
National Convener	8,000	8,000	-
	1,878,117	1,844,364	33,753

Rev. Mitchell Foley, President, sought a motion to adopt the proposed budget:

It was moved by Rev. Chuck McGuire and seconded by Rev. Deane Proctor that the proposed 2025-2026 CBAC Budget in the amount of \$1,878,117 be adopted. Motion Carried.

Adjournment of Morning Business Session and Prayer

The morning business session concluded at 11:56 a.m. Rev. Sasha Cheprasov closed the morning session in prayer.

LUNCH BREAK

August 8, 12:00 pm

FAMILY BUSINESS SESSION #2

Festival Theatre, August 8, 1:30 pm

Opening Prayer

Rev. Mitchell Foley, President, called the afternoon business session to order at 1:43 p.m.

Ms. Anne Johnson-McDonald opened the afternoon session with prayer.

Discussion and Vote on Senior Staff Reappointments

Rev. Mitchell Foley, President, referred the Assembly to the following CBAC Council recommendations as printed in the CBAC Book of Business, pages 39-44, and copied as follows:

COUNCIL RECOMMENDATIONS TO ASSEMBLY RE: REAPPOINTMENT OF SENIOR Staff

Reappoint Rev. Dr. Garth Williams as the Director for Leadership Development, for the Canadian Baptists of Atlantic Canada, beginning September 1, 2025, full-time, 5-year term.

Reappoint Rev. Kevin Vincent as the Director of Future Church for the Canadian Baptists of Atlantic Canada, beginning September 1, 2025, full-time (80%), 5-year term.

Rev. Dr. Garth Williams – Director of Leadership Development and PEI Connector

Biography

Garth is a natural investigator by temperament who seeks information in all aspects of life to better understand the Creator, himself, and his relationships with family and friends. He believes relationships are of critical importance—whether with God, oneself, family, or the Church community.

Garth is a graduate of Crandall University (BA in Biblical Studies, 1990) and Acadia Divinity College (M. Div., 1993). For 20 years, Garth served CBAC churches as a Youth Pastor, Associate Pastor, solo Pastor, and Lead Pastor, intentionally leading congregations through seasons of transition. During this

time, he further sharpened his skills by earning a Doctor of Ministry degree in the Practice of Preaching from Gordon-Conwell Theological Seminary. Garth has also participated in a Leadership Training for denominational leaders through Duke University.

Since 2012, Garth has served as Senior Staff with primary responsibilities in the Board of Ministerial Standards and Education (BMSE) and Leadership Development. He is committed to seeking information, partnerships, and solutions to pressing questions about the denomination's future, including:

How do we understand the cultural trends impacting the call to pastoral ministry and ordination?

How do we maintain a robust ordination process while adapting to cultural shifts in work and education models?

How can we support pastors in continuing to grow as the leaders God intends them to be?

Garth places a high value on collaboration, both with his colleague in the Leadership Development department (Andrew Myers), their working group(s), the Board of Ministerial Standards and Education, CBAC Staff, Council, and our Partners at ADC, Crandall University, CBM, and our Canadian Baptist family across Canada.

Garth and his wife, Heather, have recently relocated to Saint John, NB. They have two adult sons—one in Peterborough, Ontario, and the other in Winnipeg, Manitoba. They are avid hockey fans and enjoy spending winter evenings watching the Toronto Maple Leafs dominate Boston or Montreal. They currently attend RiverCross Church, where Garth serves at the welcome desk, in the prayer ministry, and occasionally at the nursery checkin desk.

Recent Accomplishments

Leadership Development

- Developed an online leadership development platform, **Masterclass**, during COVID-19. This program continues post-COVID and features six annual Zoom events with expert speakers on current ministry and cultural topics, with recordings available for later access.
- Launches the **Leadership Development Intensive (LDI)** in 2023 – a two-year program for CBAC pastors and key lay leaders. Participants gather for four inperson summits with expert-led discussions on church leadership, supplemented by small group encouragement and discussion.
- Partnered with **Arrow Leadership** to bring the **Sharpening Leaders Initiative (SLI)** to Atlantic Canada. This ongoing initiative includes three in-person summits and small group meetings for CBAC pastors and key lay leaders, providing encouragement, accountability, and leadership development.
- Designed and implemented **Lay Learning Labs**, a practical Zoom-based training platform for key church volunteers, including treasurers, deacons, and children's ministry leaders.
- Filled in as Executive Minister when Dr. Terry Atkinson fell ill (2023).

Upcoming Goals

Calling Hope-Filled Leaders

- Work with denominational partners to develop new pathways for individuals discerning a call to ordained ministry in the CBAC
- Establish a framework to support international pastors transitioning to ministry in Canada. This will include resources for training and coaching to help churches integrate and welcome them.
- Develop an **apprenticeship platform** for students (high school and university) and career-transitioning adults to gain hands-on experience in pastoral ministry while discerning their calling.

Hope-Filled Connections for Coaching and Care

- Serve as the **PEI Connector**, supporting pastors and churches across Prince Edward Island.
- Develop a **comprehensive resource** outlining best practices for healthy relationships between pastors and churches.

Rev. Kevin Vincent – Director of Future Church and New Brunswick Connector

Biography and CBAC Renewal

Kevin Vincent is a positive and passionate leader who finds deep fulfillment in dreaming alongside fellow leaders about innovative ways to advance the Kingdom of God in Atlantic Canada. Above all, he sees himself as a cheerleader for pastors and churches, offering encouragement, support, and partnership. Whether coaching leaders or providing grants for creative ministry initiatives, Kevin thrives on helping churches flourish.

Kevin recently completed nine years of full-time service with the CBAC. Before that, his ministry journey began in Dartmouth, NS, as a youth pastor. He later returned to his hometown to replant the tiny Apohaqui Church in southern New Brunswick, where he served as Lead Pastor for 20 years. Under his leadership, the congregation grew from the “original six” to over 600 people gathering weekly across two locations, demonstrating his passion for evangelism and his entrepreneurial spirit in ministry.

Kevin holds a Bachelor of Arts in Biblical Studies from Crandall University and a Master of Divinity from Acadia Divinity College. He is also a graduate of the Arrow Leadership Program. His leadership and service have been recognized through various honors, including:

- Alumni Distinguished Service Award from Acadia Divinity College (2013).
- Distinguished Alumni Award from Crandall University (2021), with his wife, Sandra.

Kevin has also served on the CBAC Council and the Board of the Evangelical Fellowship of Canada.

Kevin and his wife, Sandra, have three grown children. Emily lives in Halifax, NS and works for the Halifax Tides Professional Football team. Jeremy lives in Sussex, NB, with his wife, Hannah, and serves with Alpha Canada. Josh lives in Grand Prairie, AB, and serves with the RCMP.

Kevin's Impact Over the Last CBAC Term

During the last two years of his three-year term, Kevin worked under the leadership of the new Executive Minister, focusing on four key priorities:

- 1. Strengthening Pastor Connections**

During the last two years, Kevin focused a significant amount of his time on connecting with pastors. There has been an increasing awareness of the need to grow the connection between the CBAC staff and pastors. Kevin committed to making weekly connections and connected individually with 75-100 CBAC pastors each year.

- 2. Strategic Vision Development**

Kevin served on the CBAC Strategic Vision team, dedicating significant time in 2022-2023 to helping shape the "Overflowing with Hope" strategic vision.

- 3. Church Partnerships & Mergers**

Shifting his focus from new congregations and church planting to fostering church partnerships and mergers, Kevin built and led a leadership team to develop a strategy and new pilot project initiative encouraging churches to explore creative collaborations.

- 4. CBAC Financial Development**

During his term, Kevin served on the Individual Donor Development Team, focusing on individual financial gifts to the CBAC. Additionally, he built a team to design and implement a financial appeal for all CBAC churches for 2026-2028.

Vision for the Future Term

As Kevin enters his next term, he remains committed to achieving four key CBAC priorities tied closely with the "Overflowing with Hope" strategic Vision:

- 1. CBAC Donor Development**

Given the challenging realities of denominational funding, Kevin is working closely with the Executive Minister and leading a team to implement the CBAC-wide financial appeal mentioned above. The appeal communicates clearly the hopeful new vision of the CBAC and challenges churches to consider their role in helping to achieve it. This appeal is being communicated in 2025 and will encompass the 2026-2028 budget years.

Additionally, Kevin has served on the individual donor team. He is now beginning to shape a more comprehensive strategy for the CBAC individual funding initiative. As well, he is developing a donor care strategy with the intent of gaining greater financial stability and sustainability for the future of the CBAC.

2. Church Partnerships & Mergers/Adoptions (ChurchLink Initiative)

With 400+ churches across Atlantic Canada, many churches are considering partnering in significant ways with other CBAC Churches in their community or area. Other churches are asking questions regarding the possibility of merging their church with another, and if that could enhance their ministry and set their church up for a brighter future.

Kevin is leading a team to help churches, encourage conversation, and provide helpful resourcing through an initiative called ChurchLink. The Acadia Divinity College Future Hub is a partner in this initiative. The goal is to see 10 new partnership and/or merger initiatives annually for the next 4-5 years.

3. NB Connector

As the CBAC staff person responsible for connecting with Pastors in New Brunswick, Kevin serves by being the “first contact” for churches and pastors in NB that have questions or concerns. Additionally, he will continue to proactively connect with pastors every week to offer support, encouragement, and coaching where that is required. His goal is to commit 25% of his time to that end.

4. Atlantic Baptist Mission Board Director

As the Director of the ABMB, Kevin supports and resources churches that need help as they are nearing the end of their congregation's life cycle. Kevin and Cathy Parks work with churches to help them “close well” and support them in understanding the necessary steps. One of the goals in this area is to create a comprehensive document for churches that are closing and provide the necessary resources and assistance to “close well.”

In his director role, he also provides financial support and grants to churches that are cultivating new ministry initiatives and offers coaching and cheerleading. The COVID chapter slowed applications for Ministry Initiative Grants. In 2024, great emphasis was placed on communicating more broadly and encouraging church creativity. As a result, the ABMB saw an increase of 75% in grant applications, with 14 grant applications. This growth is expected to continue as churches pursue fresh ministry initiatives.

Kevin Vincent remains deeply committed to supporting pastors, strengthening churches, and ensuring the long-term sustainability of CBAC's mission. Through cheerleading, coaching, financial development, and fostering partnerships, his leadership continues to empower churches across Atlantic Canada to thrive.

Rev. Renée MacVicar, Executive Minister, spoke highly of Rev. Dr. Garth Williams and his work for the CBAC.

Rev. Mitchell Foley, President, called for a motion for the reappointment of Rev. Dr. Garth Williams.

It was moved by Rev. Scott Kohler and seconded by Mrs. Wendy DuBois that Rev. Dr. Garth Williams be reappointed as the Director of Leadership Development and PEI Connector for the Canadian Baptists of Atlantic Canada beginning September 1, 2025, for a full-time, 5-year term.

Rev. Mitchell Foley, President, noted that both votes would be conducted individually and by secret ballot.

Rev. Craig Woodcock, Chief Scrutineer, and his assistants distributed the physical ballots.

Rev. Mitchell Foley, President, instructed the scrutineers to collect the ballots.

Rev. Renée MacVicar, Executive Minister, spoke highly of Rev. Kevin Vincent and his work for the CBAC. Renée noted that at Kevin's request, his position would continue at 80% in order to free up a day each week for his family and local ministry.

Rev. Mitchell Foley, President, called for a motion for the reappointment of Rev. Kevin Vincent.

It was moved by Rev. Jonathan Cann and seconded by Rev. Dr. Gordon Sutherland that Rev. Kevin Vincent be reappointed as the Director of Future Church and NB Connector for the Canadian Baptists of Atlantic Canada beginning September 1, 2025, for a full-time (80%), 5-year term.

Rev. Craig Woodcock, Chief Scrutineer, and his assistants distributed the physical ballots.

Rev. Mitchell Foley, President, instructed the scrutineers to collect the ballots.

Report of CBAC Council Working Group Re: Sexual Orientation and Gender Identity

Rev. Renée MacVicar, Executive Minister and Sexual Orientation and Gender Identity (SOGI) working group member, presented the information update, noting that the first learning/training module will be launched this fall with more modules to come in the future.

Adoption of Yearbook Reports

Rev. Mitchell Foley, President, called on the Executive Minister for direction regarding the remaining reports in the Yearbook.

It was moved by Rev. Renée MacVicar and seconded by Dr. Timothy Chute that all reports not adopted be lifted from the table, and that all remaining reports found in the Yearbook and any that have been distributed be adopted. Motion Carried.

Adoption of Minutes

Rev. Mitchell Foley, President, sought permission from the Assembly for the CBAC Council to adopt the Oasis minutes:

It was moved by Rev. Royce Getson and seconded by Mrs. Marjorie Matthews that the CBAC Council be authorized to review and adopt the minutes of the 179th Annual Assembly of the Canadian Baptists of Atlantic Canada. Motion Carried.

Memorial Moment

Rev. Mitchell Foley, President, invited the Assembly to honour the following faithful servants by viewing a memorial moment video:

Rev. Dr. Harold Mitton
1919 – September 1, 2024

Mr. George Powell
January 6, 1933 – November 23, 2024

Rev. John Dunnett
1959 – December 4, 2024

Ms. Marilyn Smith
December 5, 2024

Rev. Glenn Gray
June 10, 1950 – December 6, 2024

Rev. Kevin Mahoney
1954 – December 21, 2024

Rev. Harold Wayne Fevens
October 13, 1946 – January 5, 2025

Pastor Vincent Burgess
1944 – January 23, 2025

Rev. Dr. Richard Thomas
January 30, 2025

Rev. Paul Goetze
1936 – January 31, 2025

Rev. Harold Braun
1936 – February 15, 2025

Rev. Terry Brewer
March 2, 1965 – February 25, 2025

Mrs. Shirley McNally
February 22, 1935 – March 7, 2025

Dr. Timothy (Timm) Ashley
June 2, 1947 – May 1, 2025

Mr. Harley J. “Jack” Stultz
June 3, 2025

Rev. David H. Shaw
1934 – June 13, 2025

Rev. Garnet Parker
July 5, 1952 – July 7, 2025

After observing a moment of silence, Rev. David DuBois prayed.

Oasis 2026 Preparation

Rev. Mitchell Foley, President, called on the Executive Minister for direction regarding the date and location of Oasis 2026. Rev. Renée MacVicar announced that Oasis 2026 would be held at Acadia University from August 6-8, 2026.

Appointment of Chief Scrutineer for Assembly 2026

Rev. Mitchell Foley, President, invited the Executive Minister to present the recommendation of Council regarding a Chief Scrutineer for the 2026 Annual Assembly.

It was moved by Rev. Renée MacVicar and seconded by Mr. Nathan DeLong that Rev. Craig Woodcock be appointed the Chief Scrutineer for the 2026 CBAC Assembly. Motion Carried.

Report on Voting: Senior Staff Reappointments

Rev. Mitchell Foley, President, announced that the two Senior Staff persons were each successfully reappointed.

Motion Carried by secret ballot to reappoint Rev. Dr. Garth Williams as the Director of Leadership Development and PEI Connector for the CBAC.

Motion Carried by secret ballot to reappoint Rev. Kevin Vincent as the Director of Future Church and NB Connector for the CBAC.

Appreciation of Help

Rev. Renée MacVicar, Executive Minister, thanked Rev. Mitchell Foley for his service as CBAC President.

Rev. Mitchell Foley, President, expressed appreciation on behalf of those in attendance to the many individuals who assisted with the Oasis 2025 program.

Adjournment of Business Session and Prayer

Rev. Renée MacVicar, Executive Minister, reported that the total number of individuals in attendance at Oasis 2025 was 530 including children and youth, with 370 registered as delegates.

Rev. Mitchell Foley, President, sought a motion to adjourn the business session of the 179th Annual Assembly of the Canadian Baptists of Atlantic Canada.

It was moved by Rev. Jeff Milne and seconded by Rev. Norman Pearce that the business session of the 179th Annual Assembly be adjourned. Motion Carried at 2:31 p.m.

Rev. Mitchell Foley, President, closed the business session in prayer.

OASIS WORKSHOPS

Beveridge Arts Centre, August 8, 3:30 pm

SUPPER BREAK

August 8, 5:00 pm

RALLY #3

Festival Theatre, August 8, 6:30 pm

Following an opening song led by Matt Brouwer and members of the Lewisville Baptist worship team, Mrs. Laura Bennett, Associate Director of Youth and Family, welcomed those in the gathering. This was followed by announcements, an offering for Oasis expenses, and prayer.

A video was viewed showing highlights of two recent Youth and Family events: OneCon, held in Moncton, NB, and Tidal Impact, held on Prince Edward Island.

In a Partner Spotlight, there was an update on Canadian Baptist Ministries by Mr. Adrian Gardner, Director of Partnerships, Americas and Asia, and other CBM staff. This included introducing new global staff, Jean-Marie and Hortense Atitso. CBAC staff member Mrs. Laura Bennett prayed for the work of CBM.

Matt Brouwer and the Lewisville team led in a time of worship singing.

Mrs. Laura Bennett welcomed, introduced and prayed for the speakers. Rev. Rob Nylen and Rev. Dr. Lennett Anderson spoke on "Hope in Hospitality", using the Parable of the Banquet, Luke 14:15-24, as the main text. True hospitality is not passive in its welcome but active in its pursuit.

The evening concluded with an invitation to come forward for prayer and a worship song. Mrs. Laura Bennett closed in prayer.

CBAC RECEPTION

Sponsored by Ecclesiastical & Gallagher Insurance

K.C. Irving Environmental Science Centre, August 8, 8:30 pm

EARLY MORNING PRAYER WITH REV. DR. CHERYL ANN BEALS

Acadia University Chapel, August 9, 7:30 am

WALK WITH REV. RENÉE MACVICAR

Meeting at Festival Theatre Entrance, August 9, 7:30 am

OASIS WORKSHOPS

Beveridge Arts Centre, August 9, 9:00 am

RALLY #4

Festival Theatre, August 9, 10:30 am

Matt Brouwer and Lewisville Baptist worship team members led in worship singing. Rev. Dan Pyke and Rev. Renée MacVicar greeted the assembly. The next CBAC Sunday was announced - May 3, 2026. Rev. MacVicar led in prayer.

In a Partner Spotlight, Rev. Dr. Bruce Fawcett, President of Crandall University, began the update with a video. Crandall has eliminated its debt. Student enrolment has increased from 763 in 2020 to 1,992 in 2025. Two more videos were viewed. Rev. Dr. Robert Knowles, Executive Vice President, spoke and then invited Mr. Doug Schofield, Chair of the Board of Governors, to pray.

Following some more singing, Rev. Dan Pyke introduced and prayed for the theme speaker, Rev. Ross Watters.

Speaking on "Hope in the Church," Rev. Watters drew his remarks from John 13:33-38. What does it look like to lay down my pride to take up my cross?

Following a worship song, Rev. Renée MacVicar made some closing remarks and then invited Rev. Mitchell Foley and Dr. Crystal Todd to come to the platform, where the gavel was passed to Dr. Todd as the new President of the CBAC.

Dr. Crystal Todd closed the 179th Assembly of the Canadian Baptists of Atlantic Canada (Oasis 2025) and pronounced the benediction.

*CBAC 2025 Assembly Minutes duly prepared by,
Rev. David DuBois and Rev. Dr. Mark Reece*

SECTION B

CBAC FINANCIAL STATEMENT

CBAC FINACIAL STATEMENT

CANADIAN BAPTISTS OF ATLANTIC CANADA

FINANCIAL STATEMENTS

AUGUST 31, 2025

CANADIAN BAPTISTS OF ATLANTIC CANADA

AUGUST 31, 2025

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INDEPENDENT AUDITORS' REPORT

To the Directors of the Canadian Baptists of Atlantic Canada

Qualified Opinion

We have audited the financial statements of Canadian Baptists of Atlantic Canada (the "organization"), which comprise the statement of financial position as at August 31, 2025, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at August 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to revenue, excess (deficiency) of revenue over expenditures, assets and fund balances.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

(continues)

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Saint John, New Brunswick
January 20, 2026



CHARTERED PROFESSIONAL ACCOUNTANTS

CANADIAN BAPTISTS OF ATLANTIC CANADA

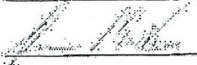
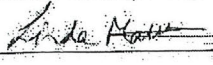
STATEMENT OF FINANCIAL POSITION

AS AT AUGUST 31, 2025

	<u>2025</u>	<u>2024</u>
ASSETS		
CURRENT		
Cash	\$ 194,849	\$ 250,430
Accounts receivable (Note 4)	137,570	106,652
Accounts receivable from related organizations (Note 7)	22,409	30,652
Prepaid expenses	<u>6,402</u>	<u>7,127</u>
	<u>361,230</u>	<u>394,861</u>
RESTRICTED CASH	<u>133,631</u>	<u>142,821</u>
INVESTMENTS (Note 5)		
Restricted	1,567,923	1,534,509
Unrestricted	<u>307,846</u>	<u>280,325</u>
	<u>1,875,769</u>	<u>1,814,834</u>
CAPITAL ASSETS (Note 6)	<u>51,507</u>	<u>62,428</u>
	<u>\$ 2,422,137</u>	<u>\$ 2,414,944</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 114,960	\$ 115,035
Employee deductions payable	10,267	12,049
Distributions payable to agencies (Note 7)	9,622	12,769
Accounts payable to related organizations (Note 7)	3,307	3,307
Deferred revenue	298,052	381,931
Current portion of future employee benefits	<u>436,208</u>	<u>54,656</u>
	<u>60,623</u>	<u>579,747</u>
FUTURE EMPLOYEE BENEFITS	<u>60,623</u>	<u>44,936</u>
NET ASSETS		
UNRESTRICTED	223,752	112,931
RESTRICTED (Page 8)	<u>1,701,554</u>	<u>1,677,330</u>
	<u>1,925,306</u>	<u>1,790,261</u>
	<u>\$ 2,422,137</u>	<u>\$ 2,414,944</u>

COMMITMENTS (Note 8)

APPROVED ON BEHALF OF THE BOARD:

 Chairperson
  Director

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED AUGUST 31, 2025

	<u>Unrestricted Fund</u>		<u>Restricted Funds</u>		<u>Total</u>	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
		(8 months)		(8 months)		(8 months)
NET ASSETS AT BEGINNING OF YEAR	\$ 112,931	\$ 497,734	\$ 1,677,330	\$ 1,648,796	\$ 1,790,261	\$ 2,146,530
Excess (deficiency) of revenue over expenditures	<u>110,821</u>	<u>(384,803)</u>	<u>24,224</u>	<u>28,534</u>	<u>135,045</u>	<u>(356,269)</u>
NET ASSETS AT END OF YEAR	<u>\$ 223,752</u>	<u>\$ 112,931</u>	<u>\$ 1,701,554</u>	<u>\$ 1,677,330</u>	<u>\$ 1,925,306</u>	<u>\$ 1,790,261</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED AUGUST 31, 2025

	<u>Unrestricted Fund (Page 7)</u>		<u>Restricted Funds (Page 8)</u>		<u>Total</u>	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
		(8 months)		(8 months)		(8 months)
REVENUE						
Administration fees	\$ 17,922	\$ 12,719	\$ -	\$ -	\$ 17,922	\$ 12,719
Church and CBAC offerings (Note 7)	1,740,017	870,613	48,315	25,006	1,788,332	895,619
Conference and other revenue (Note 7)	752,390	458,218	27,500	35,114	779,890	493,332
Designated offerings	180,207	91,020	110,406	74,995	290,613	166,015
Interest and investment income	<u>8,441</u>	<u>6,384</u>	<u>52,694</u>	<u>40,988</u>	<u>61,135</u>	<u>47,372</u>
	<u>2,698,977</u>	<u>1,438,954</u>	<u>238,915</u>	<u>176,103</u>	<u>2,937,892</u>	<u>1,615,057</u>
EXPENDITURES						
Amortization	17,156	11,657	-	-	17,156	11,657
Bank charges and interest	4,726	2,473	-	-	4,726	2,473
Continuing education	6,605	1,848	-	-	6,605	1,848
Distributions to agencies (Note 7)	515,897	314,939	-	-	515,897	314,939
Grants and assistance	16,217	16,463	74,271	41,506	90,488	57,969
Insurance	29,723	24,700	-	-	29,723	24,700
Meetings and travel	165,331	88,297	816	560	166,147	88,857
Miscellaneous	20,316	5,610	3,125	2,446	23,441	8,056
Oasis	66,331	91,567	-	-	66,331	91,567
Occupancy costs (Note 7)	46,950	30,895	-	-	46,950	30,895
Office	5,963	5,743	-	-	5,963	5,743
Postage (recovery)	6,699	4,799	-	-	6,699	4,799
Printing	4,058	2,801	-	-	4,058	2,801
Professional fees	20,688	18,941	-	-	20,688	18,941
Programs and materials	599,852	371,564	-	-	599,852	371,564
Salaries and benefits	1,034,194	811,054	136,479	103,057	1,170,673	914,111
Systems maintenance	11,287	7,587	-	-	11,287	7,587
Telephone	<u>16,163</u>	<u>12,819</u>	<u>-</u>	<u>-</u>	<u>16,163</u>	<u>12,819</u>
	<u>2,588,156</u>	<u>1,823,757</u>	<u>214,691</u>	<u>147,569</u>	<u>2,802,847</u>	<u>1,971,326</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	<u>\$ 110,821</u>	<u>\$ (384,803)</u>	<u>\$ 24,224</u>	<u>\$ 28,534</u>	<u>\$ 135,045</u>	<u>\$ (356,269)</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED AUGUST 31, 2025

	<u>2025</u>	<u>2024</u> (8 months)
CASH PROVIDED BY (USED IN)		
Operating activities		
Excess (deficiency) of revenue over expenditures	\$ 135,045	\$ (356,269)
Items not involving cash:		
Amortization of capital assets	<u>17,156</u>	<u>11,657</u>
	152,201	(344,612)
Changes in non-cash working capital balances:		
Accounts receivable	(30,918)	294,948
Accounts receivable from related organizations	8,243	14,881
Prepaid expenses	725	(1,496)
Accounts payable and accrued liabilities	(75)	25,265
Employee deductions payable	(1,782)	(190)
Distributions payable to agencies	(3,147)	(33,697)
Accounts payable to related organizations	-	1,075
Deferred revenue	<u>(83,879)</u>	<u>7,430</u>
	<u>41,368</u>	<u>(36,396)</u>
Investing activities		
Increase in investments - restricted	(33,414)	(26,487)
Increase in investments - unrestricted	(27,521)	(20,884)
Purchase of capital assets	<u>(6,235)</u>	<u>-</u>
	<u>(67,170)</u>	<u>(47,371)</u>
Financing activity		
Future employee benefits	<u>(38,969)</u>	<u>42,629</u>
DECREASE IN CASH	(64,771)	(41,138)
CASH AT BEGINNING OF YEAR	<u>393,251</u>	<u>434,389</u>
CASH AT END OF YEAR	<u>\$ 328,480</u>	<u>\$ 393,251</u>
REPRESENTED BY:		
Cash	\$ 194,849	\$ 250,430
Restricted cash	<u>133,631</u>	<u>142,821</u>
	<u>\$ 328,480</u>	<u>\$ 393,251</u>
SUPPLEMENTARY CASH FLOW INFORMATION		
Interest received	<u>\$ 61,135</u>	<u>\$ 47,371</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

SCHEDULE OF UNRESTRICTED FUND OPERATIONS

FOR THE YEAR ENDED AUGUST 31, 2025

	General	Leadership Development	Executive Minister's Office	Youth and Family Ministries	Council and Committees	Admin	Connections	Future Church	Justice & Advocacy	Intercultural Ministries	Sozo Centre For Soul Care	Communications	Total 2025
REVENUE													
Administration fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,922	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,922
Church and CBAC offerings (Note 7)	455,540	241,421	141,290	139,528	83,557	215,191	64,827	114,334	27,214	42,700	105,731	108,684	1,740,017
Conference and other revenue (Note 7)	76,872	58,915	3,832	454,115	-	32,800	18,520	15,400	2,415	47,148	42,023	350	752,390
Designated offerings	160,637	-	-	-	-	-	-	-	-	15,270	4,300	-	180,207
Interest and investment income	-	-	-	-	-	8,441	-	-	-	-	-	-	8,441
	<u>693,049</u>	<u>300,336</u>	<u>145,122</u>	<u>593,643</u>	<u>83,557</u>	<u>274,354</u>	<u>83,347</u>	<u>129,734</u>	<u>29,629</u>	<u>105,118</u>	<u>152,054</u>	<u>109,034</u>	<u>2,698,977</u>
Budget	<u>425,698</u>	<u>263,325</u>	<u>159,276</u>	<u>190,341</u>	<u>79,100</u>	<u>197,798</u>	<u>87,459</u>	<u>129,750</u>	<u>33,868</u>	<u>40,794</u>	<u>123,005</u>	<u>113,950</u>	<u>1,844,364</u>
EXPENDITURES													
Amortization	-	-	-	-	-	17,156	-	-	-	-	-	-	17,156
Bank charges and interest	-	-	-	-	-	4,726	-	-	-	-	-	-	4,726
Continuing education	-	312	1,002	2,145	-	-	-	1,366	-	-	1,281	499	6,605
Distributions to agencies (Note 7)	515,897	-	-	-	-	-	-	-	-	-	-	-	515,897
Grants and assistance	-	1,400	-	-	-	-	-	14,817	-	-	-	-	16,217
Insurance	-	-	-	-	16,223	13,500	-	-	-	-	-	-	29,723
Meetings and travel	-	47,996	12,967	16,748	25,464	9,161	19,086	11,314	6,712	8,071	6,139	1,673	165,331
Miscellaneous	-	5,495	1,932	-	908	11,379	-	-	-	327	275	-	20,316
Oasis	66,331	-	-	-	-	-	-	-	-	-	-	-	66,331
Occupancy costs (Note 7)	-	-	-	-	-	46,950	-	-	-	-	-	-	46,950
Office	-	86	34	215	-	4,702	-	-	14	270	642	-	5,963
Postage	-	-	-	19	-	6,680	-	-	-	-	-	-	6,699
Printing	-	-	-	323	-	3,735	-	-	-	-	-	-	4,058
Professional fees	-	-	-	-	20,688	-	-	-	-	-	-	-	20,688
Programs and materials	-	49,045	279	452,334	6,173	-	3,132	3,976	429	43,885	19,330	21,269	599,852
Salaries and benefits	-	194,597	128,418	120,933	14,101	137,153	60,514	97,433	21,500	52,115	123,361	84,067	1,034,194
Systems maintenance	-	11	-	-	-	9,699	-	-	666	-	-	911	11,287
Telephone	-	1,394	490	926	-	9,513	615	828	308	450	1,026	615	16,163
	<u>582,228</u>	<u>300,336</u>	<u>145,122</u>	<u>593,643</u>	<u>83,557</u>	<u>274,354</u>	<u>83,347</u>	<u>129,734</u>	<u>29,629</u>	<u>105,118</u>	<u>152,054</u>	<u>109,034</u>	<u>2,588,156</u>
Budget	<u>425,698</u>	<u>263,325</u>	<u>159,276</u>	<u>190,341</u>	<u>79,100</u>	<u>197,798</u>	<u>87,459</u>	<u>129,750</u>	<u>33,868</u>	<u>40,794</u>	<u>123,005</u>	<u>113,950</u>	<u>1,844,364</u>
EXCESS OF REVENUE OVER EXPENDITURES	<u>\$ 110,821</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 110,821</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA
SCHEDULE OF RESTRICTED FUND OPERATIONS AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED AUGUST 31, 2025

	Next Generation	December Communion	Hospital Halifax	Chaplaincy Saint John	Association Projects	Luke McLay Scholarship	Legacy	Preparing Future Pastors	Ministry Fund	Pastor Support Fund	Total 2025	Total 2024 (8 months)
REVENUE												
Church and CBAC offerings (Note 7)	\$ -	\$ -	\$ -	\$ -	\$ 48,315	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 48,315	\$ 25,006
Conference and other revenue (Note 7)	-	-	15,000	12,500	-	-	-	-	-	-	27,500	35,114
Designated offerings	-	11,773	67,666	30,967	-	-	-	-	-	-	110,406	74,996
Interest and investment income	<u>1,281</u>	<u>216</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>646</u>	<u>12,436</u>	<u>16,737</u>	<u>-</u>	<u>21,378</u>	<u>52,694</u>	<u>40,987</u>
	<u>1,281</u>	<u>11,989</u>	<u>82,666</u>	<u>43,467</u>	<u>48,315</u>	<u>646</u>	<u>12,436</u>	<u>16,737</u>	<u>-</u>	<u>21,378</u>	<u>238,915</u>	<u>176,103</u>
EXPENDITURES												
Grants and assistance	-	7,956	-	-	48,315	-	-	18,000	-	-	74,271	41,506
Meetings and travel	-	-	736	80	-	-	-	-	-	-	816	560
Miscellaneous	-	-	3,125	-	-	-	-	-	-	-	3,125	2,446
Salaries and benefits	<u>-</u>	<u>-</u>	<u>88,578</u>	<u>47,901</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>136,479</u>	<u>103,057</u>
	<u>-</u>	<u>7,956</u>	<u>92,439</u>	<u>47,981</u>	<u>48,315</u>	<u>-</u>	<u>-</u>	<u>18,000</u>	<u>-</u>	<u>-</u>	<u>214,691</u>	<u>147,569</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	1,281	4,033	(9,773)	(4,514)	-	646	12,436	(1,263)	-	21,378	24,224	28,534
NET ASSETS AT BEGINNING OF YEAR	<u>38,183</u>	<u>73,887</u>	<u>19,508</u>	<u>13,502</u>	<u>2,827</u>	<u>18,662</u>	<u>355,014</u>	<u>479,146</u>	<u>39,536</u>	<u>637,065</u>	<u>1,677,330</u>	<u>1,648,796</u>
NET ASSETS AT END OF YEAR	<u>\$ 39,464</u>	<u>\$ 77,920</u>	<u>\$ 9,735</u>	<u>\$ 8,988</u>	<u>\$ 2,827</u>	<u>\$ 19,308</u>	<u>\$ 367,450</u>	<u>\$ 477,883</u>	<u>\$ 39,536</u>	<u>\$ 658,443</u>	<u>\$ 1,701,554</u>	<u>\$ 1,677,330</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

AUGUST 31, 2025

1. PURPOSE OF THE ORGANIZATION

The Canadian Baptists of Atlantic Canada (the "organization") is a fellowship working through more than 400 local churches in Atlantic Canada. In 1905-1906, three streams of Atlantic Baptists came together to form the United Baptist Convention of the Maritime Provinces which became the United Baptist Convention of the Atlantic Provinces in 1963, the Convention of Atlantic Baptist Churches in 2001, and the Canadian Baptists of Atlantic Canada in 2017. Baptists are covenant people. Having received salvation and reconciliation through our Lord Jesus Christ, we are obliged as his followers to love one another and to unite joyfully with his church. Our union is voluntary, without coercion by the state or any ecclesiastical organization. We come together as equals, all under the Lordship of Jesus Christ. The purpose of the Canadian Baptists of Atlantic Canada is to challenge, inspire, equip and resource churches and organizations to "make disciples" of Jesus Christ. Our vision is to "inspire churches to be joining God in our neighbourhoods".

Financial contributions are received for distribution to approved international, national and local ministries. The organization is a registered charity and is thereby exempt from income tax as defined by Section 149(1)(f) of the Income Tax Act of Canada.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO").

Restricted Funds

The organization has designated certain funding for special purposes and thus the financial statements have been presented in a manner which segregates operations according to their nature and purpose, as follows:

Next Generation Fund

The Next Generation Fund has been established to segregate revenue and expenditures for initiatives focused on the growth of Baptist churches for future generations.

December Communion Offering Fund

The December Communion Offering Fund has been established to provide financial assistance to pastors and spouses of deceased pastors.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

AUGUST 31, 2025

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*continued*)

Hospital Chaplaincy Funds

The Hospital Chaplaincy Funds have been established to segregate revenue and expenditures to maintain hospital chaplaincy services in Saint John and Halifax.

Association Projects Fund

The Association Projects Fund has been established to enable regional church associations to initiate local ministry projects. The fund received 3% (2024 - 3%) of total church and CBAC offerings revenue of the organization.

Luke Timothy McLay Memorial Scholarship Fund

The Luke Timothy McLay Scholarship Fund has been established to award scholarships to students enrolled in any academic doctoral program in any discipline. The scholarships are to be awarded from the interest earned on the fund.

Legacy Fund

The Legacy Fund has been established by bequests from individuals. During the 2012 year, per a motion by Council, income earned will now be added into the Legacy Fund, with the valuation of the principal not to decrease below \$250,000 or increase above \$750,000. Use of the fund balance is reviewed annually and an allocation not to exceed 10% of the fund balance to the General Operating Fund may be set by Council. During the year, there was no amount (2024 - nil) allocated to the General Operating Fund.

Preparing Future Pastors Fund

The Preparing Future Pastors Fund has been established to provide financial assistance for 2nd and 3rd year Master of Divinity students at Acadia Divinity College who have been accepted as a candidate for Ordained Pastoral Ministry by the Board of Ministerial Standards of the organization.

Ministry Fund

The Ministry Fund has been established to assist in funding Youth and Family initiatives approved by the organization.

Pastor Support Fund

The Pastor Support Fund has been established to 'be a help to pastors', and is to be maintained as a perpetual endowment fund earning interest. Annually, the income can be allocated to the December Communion Offering Fund, or used towards other initiatives in support of pastors needing help financially, mentally, emotionally, spiritually, physically, educationally and developmentally.

Cash and Cash Equivalents

The organization considers cash on hand, short term deposits and balances with banks, net of overdrafts as cash or cash equivalents. Bank borrowings are considered to be financing activities.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

AUGUST 31, 2025

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Investments

Investments in deposit certificates held in the custody of the Atlantic Baptist Foundation are stated at cost which is equal to fair value.

Capital Assets

Capital assets are stated at cost less accumulated amortization. Amortization is being provided for using the following methods and rates:

Computer equipment	25.0%	straight-line
Equipment	10.0% to 15.0%	straight-line
Furniture and fixtures	20.0%	diminishing balance
Leasehold improvements	10.0%	straight-line

The organization regularly reviews its capital assets to eliminate obsolete items. Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

Pass Through Funds

Grants are received and disbursed on behalf of a number of regional and national autonomous organizations. Excerpts from the audited financial statements for these organizations are reproduced in the annual year book of the organization.

Revenue Recognition

The organization follows the restricted fund method of accounting for contributions. Restricted contributions related to general operations are recognized as revenue in the year in which the related expenditures are incurred. Unrestricted contributions are recognized as revenue in the same period as the commitment to remit these funds is made by member congregations. Amounts received by the organization after year end but made from the current year's budget allocations of member congregations are recognized as church contributions receivable. Other revenues are recorded on an accrual basis.

Contributed Services

Volunteers contribute an undeterminable number of hours per year. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Financial Instruments Policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in excess (deficiency) of revenue over expenditures. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

AUGUST 31, 2025

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Measurement Uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Significant estimates included in these financial statements are:

- the allowance for doubtful accounts;
- the estimated useful lives of assets;
- providing for amortization of capital assets;
- the recoverability of tangible assets;
- the recoverability of investments; and
- certain actuarial and economic assumptions used in determining future employee benefits.

3. FINANCIAL INSTRUMENTS

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of August 31, 2025.

Credit Risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk mainly from member congregations. The organization maintains a provision for potential credit losses, and minimizes credit risk through ongoing credit management. The organization has a significant number of member congregations which minimizes concentration of credit risk.

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The organization is exposed to this risk mainly in respect of its receipt of funds from its member congregations and other related sources, accounts payable and other obligations.

Currency Risk

Currency risk is the risk to the organization's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is not exposed to foreign currency exchange risk as it does not hold foreign currency.

(continues)

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

AUGUST 31, 2025

3. FINANCIAL INSTRUMENTS *(continued)*

Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The organization is exposed to interest rate risk through investments held in deposit certificates with the Atlantic Baptist Foundation.

4. ACCOUNTS RECEIVABLE

	<u>2025</u>	<u>2024</u>
Member congregations contributions receivable	\$ 42,205	\$ 36,705
HST refundable	50,352	30,412
Other	<u>45,013</u>	<u>39,535</u>
	<u>\$ 137,570</u>	<u>\$ 106,652</u>

5. INVESTMENTS

Investments are comprised of deposit certificates issued by the Atlantic Baptist Foundation as follows:

	<u>2025</u>		<u>2024</u>
	<u>Market Value</u>	<u>Cost</u>	<u>Cost</u>
<u>Restricted</u>			
December Communion Offering Fund	\$ 6,656	\$ 6,656	\$ 6,440
Legacy Fund	367,450	367,450	355,014
Luke Timothy McLay Memorial Scholarship Fund	19,308	19,308	18,662
Next Generation Fund	38,183	38,183	38,182
Preparing Future Pastors Fund	477,883	477,883	479,146
Pastor Support Fund	<u>658,443</u>	<u>658,443</u>	<u>637,065</u>
	1,567,923	1,567,923	1,534,509
Unrestricted Fund	<u>307,846</u>	<u>307,846</u>	<u>280,325</u>
	<u>\$ 1,875,769</u>	<u>\$ 1,875,769</u>	<u>\$ 1,814,834</u>

6. CAPITAL ASSETS

	<u>2025</u>		<u>2024</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net</u>
Computer equipment	\$ 86,788	\$ 78,945	\$ 7,843
Equipment	13,406	13,406	-
Furniture and fixtures	64,574	50,419	14,155
Leasehold improvements	<u>100,697</u>	<u>71,188</u>	<u>29,509</u>
	<u>\$ 265,465</u>	<u>\$ 213,958</u>	<u>\$ 51,507</u>
			<u>\$ 62,428</u>

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

AUGUST 31, 2025

7. RELATED ORGANIZATION TRANSACTIONS

The accounts receivable from and accounts payable to related organizations, controlled by the organization by virtue of controlling the appointment of directors, are non-interest bearing, unsecured and have no set terms of repayment.

Church offerings and CBAC revenue are derived from member congregations.

The organization provides funding to a number of affiliated agencies and organizations. The amount of distributions and nature of the relationships with these agencies and organizations are as follows:

<u>Organization</u>	<u>Relationship</u>	<u>2025</u>	<u>2024</u>
Acadia Divinity College	Controlled	\$ 81,906	\$ 48,874
Crandall University	Controlled	81,620	46,913
Canadian Baptist Ministries (CBM)	Significant influence	145,701	73,162
Baptist Historical Committee	Controlled	15,647	10,333
Atlantic Baptist Mission Board	Controlled	190,848	135,482
Union of French Baptist Churches	Limited influence	<u>175</u>	<u>175</u>
		<u>\$ 515,897</u>	<u>\$ 314,939</u>

The breakdown of the distributions to organizations from the CBAC Fund and supplemental giving is as follows:

	<u>Budget</u>	<u>Actual</u>		
	<u>CBAC</u>	<u>CBAC</u>	<u>Supplemental</u>	<u>Total</u>
Acadia Divinity College	\$ 50,000	\$ 50,000	\$ 31,906	\$ 81,906
Crandall University	50,000	50,000	31,620	81,620
Canadian Baptist Ministries (CBM)	50,000	50,000	95,701	145,701
Baptist Historical Committee		15,500	15,500	147
15,647				
Atlantic Baptist Mission Board	190,148	190,148	700	190,848
Union of French Baptist Churches	<u>-</u>	<u>-</u>	<u>175</u>	<u>175</u>
	<u>\$ 355,648</u>	<u>\$ 355,648</u>	<u>\$ 160,249</u>	<u>\$ 515,897</u>

As at year end, \$3,307 (2024 - \$3,307) related to the above transactions was owing to Atlantic Baptist Mission Board and Pension and Benefits Board as well as \$9,622 (2024 - \$12,769) to the other organizations. The organization paid rent to Crandall University for office space in the amount of \$46,950 (2024 - \$30,895). These transactions are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

The organization processes payroll and other expenditures on behalf of the Atlantic Baptist Mission Board and the Pension and Benefits Board which are charged to the organizations. The Pension and Benefits Board contributed nil (2024 - nil) to the Canadian Baptists of Atlantic Canada. As at year end, \$22,409 (2024 - \$30,652) was receivable from those organizations related to those transactions.

CANADIAN BAPTISTS OF ATLANTIC CANADA

NOTES TO FINANCIAL STATEMENTS

AUGUST 31, 2025

7. RELATED ORGANIZATION TRANSACTIONS *(continued)*

During the year, the organization received grants from the Atlantic Baptist Mission Board in the amount of \$45,000 (2024 - Nil) and from the Pension and Benefits Board in the amount of \$25,000 (2024- Nil).

Further financial information on the controlled organizations is presented within the year book of the organization.

8. COMMITMENTS

The organization leases office space from a related party which has been accounted for as an operating lease. The future minimum lease payment for the next four years are:

2026	\$ 46,950
2027	46,950
2028	46,950
2029	<u>39,125</u>
	<u>179,975</u>

SECTION C

COMMITTEES & BOARDS OF THE CBAC COUNCIL

CBAC COUNCIL

"May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit."

ROMANS 15:13, NIV

What a whirlwind year this has been! One can only imagine the role of CBAC President until you actually walk in the shoes and realize how much takes place behind the scenes every day. I have felt blessed and privileged to serve God in this way, and hope that my gifts have been used in ways that have pleased Him and have contributed to the CBAC Vision of *Overflowing with Hope*.

The CBAC Council sat in session in September at Acadia Divinity College, and in November and April at Crandall University. In between these meetings there were virtual meetings where we joined through Zoom. The Council Committees – Governance, Finance, and Audit, as well as the Council Prayer Team worked hard between meetings where much of the Council work takes place. As Chair of these meetings, I have learned from all Council members. Council contains a wealth of skill, gifts, and wisdom. Each person at the table brings a skill set, and the collective wisdom is truly awe-inspiring. It is this collective wisdom that helps the CBAC continue to move forward in a policy governance model which emphasizes end policies and keeps the focus at the appropriate level of oversight without getting into the details of day-to-day workings. This is a more difficult balance than one might think, but essential for work to get done.

Through 2025 and into 2026 CBAC has continued to work on the Strategic Vision of *Overflowing with Hope* and the Strategic Priorities: Calling Hope-filled Leaders; Hope-filled Connections for Coaching and Care; Hope-filled Conversations for the Future; and Hope-filled Organizational Renewal. Our Executive Minister updates Council in her report of vision progress from the CBAC staff and CBAC family perspective. I will highlight Council's work on the priorities.

1. Calling Hope-filled Leaders:

As the CBAC President, I have been privileged to participate in the work of the Board of Ministerial Standards and Education (BMSE) engaging with our upcoming leaders as they journey toward ordination. It is an incredible experience to hear the testimonies of this group of all ages and hearing how God has guided and continues to guide their paths to serve in ministry.

I have also had the privilege of participating in the Boards of both Acadia Divinity College and Crandall University. We are so blessed to have two educational institutions in our family.

2. Hope-filled Connections for Coaching and Care:

The Masterclasses, Lay Leaders Workshops, and Oasis Workshops have been positively received as a way to help leadership in our churches be the best they can be. Feedback on the workshops was reviewed by Council with continual improvement a constant goal. Council members led some of these workshops and helped in the organization of the Oasis workshop sessions.

A major project of the CBAC Council in the past year has been the development of a Sexual Orientation and Gender Identity (SOGI) resource for our churches. This work has been Spirit led and through an immense amount of work from the Council's SOGI working group and the Council itself, this resource is now near completion. These are challenging times for our churches as we all

struggle to find the balance between church autonomy and being true to our Baptist beliefs and covenant together as a family of churches. It is the prayer of CBAC Council that this resource will help churches be able to have open and honest conversations, be able to move forward showing the love of Christ and be more comfortable in these very difficult discussions.

3. Hope-filled Conversations for the Future:

Council has heard the stories of many of our churches – from small churches struggling to keep their doors open to thriving churches struggling to figure out how to be welcoming to new members speaking different languages and coming from different cultural backgrounds. Work in the past year has included mentoring for smaller churches figuring out how to work together, and even work on how to have services in multiple languages through the ingenuity of AI. Council receives reports from our Executive Minister, CBAC staff, and members of our churches on the work being done to support our churches as we all figure out how to positively move forward together.

4. Hope-filled Organizational Renewal:

CBAC Council has worked with our Executive Minister as reshaping and restructuring continues so to better serve our churches. This work has included both team restructuring and work with the CBAC Bylaws to provide updates and clarification. Our Bylaws have not been reviewed or updated in many years, and the Governance Committee has done a great deal of work on this project. This past year the work has been to clarify a piece of the Bylaws involving termination of churches. Previously this has been in the Bylaws yet no process was written or explained. Work to create a Spirit-led and Christian based process grounded in Scripture and love has now been done and will be presented at Oasis 2026. The need for clarity within our Policies and Bylaws has been brought up by our churches repeatedly and this past year concentrated work has been done (and will continue to be done) to help with this clarity, allowing our church family to be more confident and comfortable with our CBAC identity. This is challenging work, but it has been a privilege to be a part of the process.

The Finance Committee has done a great deal of work on the first CBAC Investment Policy. The Finance Committee are the stewards of CBAC finances including our annual budget, and they work closely with the Executive Minister on all items of finance. The Investment Policy was a major undertaking to carefully outline how our monies will be invested to serve the best interests of our church family.

Council does an annual job performance review of our Executive Minister and provides feedback reflecting how the past year has gone and what lies ahead.

So much has been experienced in this past year that it is difficult to decide what to include in this report, but I have endeavored to touch on the highlights. Our CBAC family is in an exciting time where churches are moving forward in their neighborhoods with new and revitalized hope. Hope is being experienced in our congregations and within our CBAC organizations and partners, and I have felt truly blessed to work with you and for you in this past year. May God continue to bless you all as we continue to journey into a hope-filled future together.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'C. Todd'.

Dr. Crystal F. Todd
President 2025-2026

EXECUTIVE MINISTER

As I reflect on this past year in my role as Executive Minister, I am deeply grateful for God's work among us. Travelling across Atlantic Canada, both in person and virtually, I continue to see many "signs of hope": pastors faithfully leading, churches loving their communities well, partnerships and support networks forming, and new leaders emerging. It is a joy to serve alongside such a strong, mission-minded family of churches, pastors, leaders, and volunteers. I am deeply thankful for each of you.

This past year has marked continued movement from vision into lived reality. Our shared strategic vision, "Overflowing with Hope", so that we see lives and communities changed by the hope found in Jesus, is not just something we say, but something we are actively pursuing together, seeking to stay in step with the Spirit. Our work has been focused on four key priorities.

1. CALLING HOPE-FILLED LEADERS

One of the clearest areas of encouragement this year has been in the calling and development of new leaders.

The CBAC Echo: Hearing God's Call event gathered over 125 individuals, from teenagers to those later in life, who were exploring a call to ministry. Many left with a renewed sense of God's leading, and several are already taking next steps toward ministry formation. This continues to be a powerful glimpse of the new leaders God is raising up among us.

We have also made meaningful progress in developing apprenticeship pathways, including a pilot ministry apprenticeship platform launching in summer 2026. This initiative is designed to provide emerging leaders with practical ministry experience, spiritual formation, and intentional mentoring within local churches.

At the same time, work continues on leadership pathways, particularly for international pastors already present in our churches and region. In partnership with Acadia Divinity College, we are developing clearer, more supportive pathways that help both pastors and churches navigate intercultural ministry effectively.

Together, these efforts reflect a growing culture of calling, where churches are identifying, inviting, and investing in the next generation of hope-filled leaders.

2. HOPE-FILLED CONNECTIONS FOR COACHING AND CARE

We continue to recognize that healthy leaders are essential for healthy churches. We are strengthening structures of care, connection, and encouragement.

Pastor Clusters and Hubs are slowly beginning and being strengthened as spaces for prayer, support, and shared learning. These environments remind pastors that they are not alone in ministry and provide vital relational connections.

The CBAC New Pastors Orientation was relaunched with a highly engaging format, strengthening both relationships and clarity around shared ministry in the CBAC. Feedback from participants was

overwhelmingly positive, affirming the importance of connecting with and investing in new leaders early in their ministry journey with us.

Through the Sozo Centre for Soul Care, pastors and spouses continue to be supported in meaningful ways. This ministry is helping leaders experience renewal, sustainability, and deeper formation in Christ, an essential foundation for long-term ministry health.

We also have regular learning opportunities through MasterClasses, Lay Leaders Labs, Kids Ministry Leaders Labs, workshops, and regional initiatives. These spaces equip both pastors and volunteers to lead faithfully in today's context. While we continue to learn how best to engage broad participation across our churches, the need for these resources remains clear.

The CBAC is committed to ensuring that those who lead are themselves cared for, encouraged, and equipped.

3. HOPE-FILLED CONVERSATIONS FOR THE FUTURE

This year has also been marked by intentional conversations about the future of our churches and our shared ministry.

We are continuing to invest in future-focused dialogue through MasterClasses and leadership conversations on topics such as the future of the church, theological education, mission, and the denomination itself.

New tools such as ChurchLink are helping congregations begin conversations around partnership, collaboration, and, where needed, new models of ministry.

These conversations are not always easy, but they are essential. They reflect a posture of listening to God, to one another, and to the realities around us with a desire to move forward with hope and faithfulness.

4. HOPE-FILLED ORGANIZATIONAL RENEWAL

Significant progress has also been made in strengthening our systems, structures, and capacity to serve churches well.

In CBAC staffing, we have continued to align our team with our strategic priorities. This includes:

- Advancing the search for a Director of Future Church, a key role that will help lead emerging leader connections, church partnership conversations, and future-focused strategy.
- Reshaping roles, including the creation of a full-time Executive Assistant position.
- Realigning responsibilities to strengthen donor development and ministry effectiveness. These changes are helping us become more nimble, focused, and responsive as a team.

In donor development, we are in the early stages of building a stronger culture of generosity and partnership. While this work is still developing, we are encouraged by the growing engagement of churches and individuals who are interested in investing in this shared mission.

We finished the 2024–25 financial year strong. Thank you to the churches and individuals whose generosity made that possible. We are deeply grateful for your partnership in this shared ministry.

As we look toward the close of 2025–26, there is still work to do. I invite you to prayerfully consider how you might continue to partner with us in the months ahead, so that together we can finish the year well.

A CLOSING WORD OF GRATITUDE

As I reflect on this past year, I am filled with gratitude. I am grateful for our CBAC Council, whose wisdom, governance, and care continue to guide our shared life well. I am grateful for our CBAC staff team, who have embraced this strategic vision wholeheartedly and are serving with dedication, humility, and hope. And I am especially grateful for our churches, pastors, leaders, and volunteers. Your faithfulness, generosity, and willingness to step into what God is doing make this shared mission possible.

Together, we are seeing signs of hope, a hope that cannot be contained but is overflowing.

It continues to be a privilege to serve alongside you as we discern and step into God's future for the CBAC together.

A handwritten signature in dark ink, appearing to read "Renée MacVicar". The signature is fluid and cursive, with the first name "Renée" and last name "MacVicar" clearly distinguishable.

Rev. Renée MacVicar
Executive Minister

CANADIAN BAPTISTS OF ATLANTIC CANADA 2026 – 2027 PROPOSED BUDGET

Budget	2026-27 Budget	2025-26 Approved Budget	Budget Variance 2025-26 to 2026-27
Acadia Divinity College	50,000	50,000	-
Canadian Baptist Ministries	50,000	50,000	-
Crandall University	50,000	50,000	-
Association Mission projects	50,000	50,000	-
Baptist Historical Committee/Baptist Archives	20,500	20,500	-
Atlantic Baptist Mission Board	205,734	205,734	-
Administration	213,904	195,554	18,350
Sozo Centre for Soul Care	126,476	122,817	3,659
Communications	129,609	125,827	3,782
Council & Committees	88,300	80,100	8,200
Executive Minister's Dept.	163,290	159,596	3,694
Intercultural Ministries	50,854	50,898	(44)
Connections	118,872	96,493	22,379
Leadership Development	279,674	266,572	13,102
Future Church	116,440	113,282	3,158
Justice & Advocacy	28,852	32,616	(3,764)
Youth & Family Ministries	198,611	188,078	10,533
Oasis	12,050	12,050	-
National Convener	8,000	8,000	-
	1,961,166	1,878,117	83,049

CONNECTIONS

Once again I wish to begin with expressing my appreciation for serving within the Canadian Baptists of Atlantic Canada. It is such a privilege to serve our Lord and you within this manner.

Perhaps the following would be a better story to include next year which will be, I anticipate, my last such report. Out of fear that I won't think of it at that time, however, I wish to relate how it was 40 years ago this summer that I attended my first Oasis (at that time, we called it going to 'Convention' or to 'Assembly'). Because I had gone to seminary on the west coast for my MDiv (that's a longer story ... suffice to say it was because I thought I was only going for one year and certainly not to become a pastor – but that it was in that first year I discerned a call to pastoral ministry), I arrived back in Atlantic Canada as a pastor who really didn't know many people outside of the church I grew up in and the two small churches I was pastoring. I remember being at Acadia during that first Convention feeling very much alone, and wondering if I would ever come to feel a part of things within this Body. Well, in the ensuing four decades, this body of churches and people have become family to me in the truest sense.

Last year I explained in my report that with the blessing of our Council and Executive Minister, I had moved to half-time with my anticipated retirement date being the end of August '27. This half time position consists of serving three-quarter time for September to April with summers essentially off, though my commitment is to be available for timely and urgent requests from churches and others through the summer months.

My sense is that this arrangement has worked reasonably well for all while alleviating demand on our CBAC finances during these three years.

My role with the CBAC primarily revolves around my two titles of 'Director of Connections' and 'Nova Scotia Connector,' while also taking point-leadership in terms of working with both congregations and pastors who are engaged in the search process.

DIRECTOR OF CONNECTIONS

Elsewhere in our documentation you will read how the CBAC's 2024 – 2028 Strategic Vision 'Overflowing with Hope' is rooted in the desire that every CBAC church might effectively overflow with the hope of Jesus by the power of the Holy Spirit so that lives and communities in Atlantic Canada will be transformed by the living God.

For the advancing of this vision, one of CBAC's four strategic priorities is that of 'Hope-filled Connections for Coaching and Care,' with our commitment as CBAC structure and staff being that we will "come alongside pastors and leaders to care, connect, coach, and resource them so they will be hopeful and effective in their role of leading their congregation into the cultural realities of our day with their identity firmly rooted in Christ."

Integral to facilitating this kind of care for CBAC pastors is the objective that each CBAC pastor will be a part of a cluster or some such pastors' group in which they find genuine relationship, support, care, and spiritual encouragement together.

So, a part of my role is encouraging pastors to ensure that they are part of such a life-giving, ministry-renewing group. For those pastors who already are a part of such a small group/cluster, wonderful!! We encourage you to lean into the group you are part of, and also be purposeful in letting us know the gift that this group is to you.

But for those pastors who feel they are lacking in this way, we want to encourage and facilitate your being part of such a group. I would appreciate your reaching out to me to let me know of your interest, and for us together to explore opportunities that may be available.

In addition to the role of Director of Connections, I wish to acknowledge those pastors who serve as Regional Connectors, willing to be an up-close resource and support for Pastors throughout our four Atlantic Provinces. I wish to acknowledge and express gratitude to the numerous Regional Connectors we currently have serving (at the time of this report): Rev. Mike Palmer, Rev. Peter Beckwith, Dr. Perry Hanley, Rev. Angela Wade, Rev. Paul Carline, Dr. Bob Knowles, Pastor Paul Steeves, Rev. Cory Somers, Dr. Frank Guinta, Dr. Lennett Anderson, Dr. Shawn Kehoe, Dr. Danny Smith, and Rev. Rob Heffernan. For more information on Regional Connectors, you can reach out to any of these individuals, or to me.

Finally I wish to acknowledge that in terms of my responsibility of facilitating Pastor Hubs, which are regional gatherings of pastors within various geographic areas, in consultation with Rev. Renée, our Executive Minister, I have intentionally delayed in arranging them over these past months in order to wait until a new appointment has been made for my successor so that that individual can be accompany me and be introduced throughout our various regions.

NOVA SCOTIA CONNECTOR

It is also my privilege to serve as one of the four Staff Connectors we have. These four are Rev. Kevin Vincent (New Brunswick), Dr. Garth Williams (Prince Edward Island), Dr. Cheryl Ann Beals (Newfoundland and Labrador), and me in Nova Scotia. Our role as Staff Connectors is to be especially available to pastors and churches within those respective geographic boundaries to respond to inquiries, needs, concerns, and the like. The intent of this isn't to oblige churches to initiate the conversation with any of us specifically, but to assure the CBAC constituency that we as staff are dedicated to them.

On top of this, we as Staff Connectors also look, as we are able, to initiate systematic contact with individual pastors within those respective provincial boundaries to learn from them the joys and challenges of their respective ministries, and to have opportunities for prayer with them.

MINISTRY PLACEMENT

Finally, I continue to greatly enjoy the opportunity to work with Church Leadership Boards, Search Teams, and individual pastors in the ongoing undertakings that are part-and-parcel of the pastoral search process. As I have expressed in previous reports, concerns remain for the acute shortage of pastoral leaders for congregations, but we also are seeing wonderful examples of God's provision in bringing pastors and church families together. Please pray for individuals who may be exploring a pastoral call within their own lives as well as churches and pastors as they seek the direction that God by His Spirit is leading them.

I close this report with thanking you for your ongoing interest, partnership, and prayer support in this vital Kingdom work!

Sincerely through Him,

Rev. Dr. Greg Jones

Director of Connections and NS Connector

LEADERSHIP DEVELOPMENT

Thank you for the opportunity to share an update on the past year of ministry within the Leadership Development Department.

MASTERCLASS

Our Masterclass topics this past season focused on ministry in the future. Our presenters helped us explore current trends and consider how these trends may shape their specific areas of ministry and the local church. Topics included the future of:

- The church in Canada
- Artificial Intelligence (AI) and the Church
- Missions
- Seminary education
- Denominations

These sessions, along with previous seasons, are recorded and available on demand on the Leadership Development page of the CBAC website: <https://atlanticbaptist.ca/leadership-development>
Beginning in the fall, our Masterclasses will focus on Evangelism.

SHARPENING LEADERSHIP INITIATIVE (SLI)

The third and final in-person Summit in April will mark the conclusion of this program in conjunction with Arrow Leadership. Over the past two years, we have had the joy of working with 40 pastors and leaders as they have been encouraged to be led more by Jesus, lead more like Jesus, and lead more to Jesus. We look forward to seeing how God continues to use this initiative in the lives of our leaders and within the church communities of which they are a part.

ADC MICRO-CRED GRANTS

ADC has an exciting opportunity for our pastors' ongoing leadership development through their Micro-credential courses. We are excited to offer a limited number of grants toward each Micro-credential course to CBAC pastors as they invest in their development as leaders.

MINISTRY APPRENTICESHIP PLATFORM (CALLING HOPE FILLED LEADERS)

This year, we are excited to launch a pilot program for the Ministry Apprenticeship Platform. This initiative provides summer ministry students with an opportunity to intentionally reflect on what God is allowing them to participate in and to consider whether God may be calling them into pastoral leadership. We anticipate that this platform will be expandable, serving not only students but also others who may be sensing a call to ministry and are seeking an opportunity to experience ministry and discern where God may be inviting them.

LAY LEARNING LABS (HOPE FILLED VOLUNTEER LEADER CONNECTIONS)

We continue to offer opportunities for lay leaders and volunteers to be encouraged and challenged in areas such as mission, classroom management, and youth programming. The sessions for church treasurers continue to be the most well-attended. We are grateful to be able to provide these opportunities for learning and support.

INTERNSHIP AS PART OF THE EXAMINING COUNCIL FOR ORDINATION PROCESS (CALLING HOPE FILLED LEADERS)

In anticipation of this year's Examining Council for Ordination, we have worked with three (3) individuals who are on track to appear this year, two (2) other candidates have had their internship waived for a total of five (5). Two of the candidates first language is not English and we have been working to have translation support for their appearance. Looking forward we are working with a potential twelve (12) candidates who anticipate appearing next year. As part of this year's internship program, we assisted with the selection of mentors, provided an online Examining Council Orientation (Base Camp) in November, and followed up with ongoing support and encouragement.

BOARD OF MINISTERIAL STANDARDS AND EDUCATION (CALLING HOPE FILLED LEADERS)

As there is a separate report from the Board of Ministerial Standards and Education included in the yearbook, I will simply note that each year brings unique circumstances, challenges, and encouragements. To help us stay connected with those in process with the Board, we offer an annual opportunity to connect for encouragement, clarification, and pastoral care. It is a great privilege to serve as the senior staff member responsible for carrying out the work of the BMSE as directed by the Board.

ECHO (CALLING HOPE FILLED LEADERS)

It was a pleasure to participate in the execution of our first ever Echo event under the leadership of our Executive Minister and look forward to preparing for this year's event in the Fall.

PASTORAL AND CONGREGATIONAL SUPPORT, CARE, AND COACHING

Along with the other staff, I have continued to walk alongside pastors and congregations at various stages of their journey. I am grateful for the time I am able to spend with pastors, leadership teams, and congregations. Whether in seasons of conflict or celebration, these moments remain a meaningful and important part of my role.

SUPPORT

A report on my work is not complete until I acknowledge those who I work closest with. Andrew Myers is the supportive backbone who makes all our work happen flawlessly (and the snacks are the best in the CBAC). Gordon Dickinson always makes us look great. Renée MacVicar provides amazing organizational leadership as well as personal support and encouragement. The BMSE make difficult days easier with their passion and wisdom. My working groups provide creative ideas and exciting opportunities. Thank you all.

PERSONAL NOTE

This past year did not unfold as we had anticipated. We sold our home in St. Stephen and moved to Saint John in May 2025, shortly after I had my left hip replaced, with plans to have my right hip replaced in September. Many of you will know that eight (8) weeks after the surgery, the first hip showed signs of significant infection. The week before Oasis, I required emergency surgery to address the infection, resulting in a ten-day hospital stay while receiving IV antibiotics.

Through all of this, God has been good. I am deeply thankful for those of you who prayed for me during Oasis (some have said you didn't have a choice, as Andrew made you), as well as for the notes of encouragement and visits along the way. Heather and I would like to express our sincere thanks for the care and support you showed us.

Regards,

Rev. Dr. Garth Williams

Director of Leadership Development and PEI Connector

FUTURE CHURCH

2025 was an important year for the CBAC. It was the first full year of embracing the new “Overflowing with Hope” vision and drilling down on implementing the priorities and goals for each department. The new vision created much clearer alignment of staff roles as well as a higher degree of commitment in achieving the implementation of the goals identified in each priority area.

Personally, I feel there is an increasing momentum within the CBAC staff as goals are realized. I also sense a far greater sense of expectation, unity and a growing positive spirit across the entire CBAC family. My role encompasses four key areas:

1. DIRECTOR OF FUTURE CHURCH INITIATIVES

The Director of Future Church focuses energy on initiating “Hope-Filled Conversations for the Future.” Those conversations are related to brand new initiatives as well as the reimagining of existing churches. For example, in 2025 a new Francophone site was planted in Dieppe, NB under the leadership of the Sunny Brae Baptist Church. We continue to consider new projects and opportunities, as we partner with CBAC churches.

Increasingly however the Future Church conversations are related to creating partnerships between churches and the consideration in certain locations of churches merging as one church. Given that we are a family of 400+ churches, many of which are geographically close, that were planted in rural communities during the days of horse travel, these are critical conversations. In the end they can result in communities being better served and resources being utilized in a way that both stewards resources well and is cost-effective and strategic in their use.

“ChurchLink” is a conversational resource that was launched in August of 2025. It is a new CBAC initiative designed to promote healthy, courageous, and strategic conversations regarding new and creative partnerships between churches.

The ChurchLink team launched a clear, simple strategy to guide churches in exploring potential partnerships and mergers.

2. CHURCH DEVELOPMENT APPEAL

2025 saw the development and launching of a new “Overflowing with Hope Church Appeal” across our CBAC Family. It was the first CBAC-wide appeal to churches in many years. Our aim was to create a vision-driven, simple, sustainable, and replicable appeal model that invites churches to partner and support the current strategic plan. We asked churches to consider giving 5% of their revenue (or to grow toward 5%) in accomplishing our shared vision together.

Feedback across the region has been positive. It has reignited conversations around church leadership tables. Increasingly, even if churches cannot currently give 5% of revenue, they have communicated that to be their goal, as they seek to increase their giving each year.

Additionally, we know that expanding our funding streams is essential for sustaining our shared mission across Atlantic Canada. Solely depending on churches to fund the vision is no longer sustainable. We have developed initiatives to invite CBAC pastors and friends of the CBAC to consider making the CBAC one of their personal giving priorities.

3. NEW BRUNSWICK CONNECTOR

Perhaps the greatest joy, in any of my roles, is the opportunity to connect with pastors, encourage them, hear what God is doing in their midst and at times offering mentoring and coaching.

In recent years, a growing disconnect between the CBAC, and local pastors was frequently highlighted, and I believe the “connector role” has helped to reconnect pastors to the CBAC.

In 2025, I served as a Connector for pastors and churches in New Brunswick and each week sought to connect with 3-5 pastors individually. This role allowed me to support, encourage, resource, and pray for pastors as they navigate their ministry journeys. Additionally, leaders in churches will often connect with me for advice or guidance within their congregation.

As “connector” in NB I am the “first connect” if a church or pastor has a question or concern and they are not sure who to contact. It is a pleasure to serve in this role and assist churches and pastors. Those connections help inform me as I commit to praying for pastors across the province each day.

4. DIRECTOR OF THE ATLANTIC BAPTIST MISSION BOARD (ABMB)

The CBAC annual report includes a specific report from the Atlantic Baptist Mission Board (ABMB). However, I want to highlight here as well, the privilege of serving as the Director of the ABMB. It was a pleasure to serve with Cathy Parks over the past year as my assistant in this role.

As well, Marilyn Dunnett served in an interim role the first few months of 2025. We are thrilled that she has recently accepted a permanent, full-time role with the CBAC. Part of her role includes assisting the Atlantic Baptist Mission Board. Already, Marilyn has had significant impact in helping the ABMB with a significant number of churches with property issues and in the organization of historical files, deeds and properties held by the ABMB.

The ABMB plays a vital role in resourcing churches, particularly through grants for both new congregations and new initiatives. In 2025, the ABMB worked hard to increase communication and engagement with churches regarding the availability of ministry initiative grants. We were excited that in 2025 ministry initiative grant applications reached their highest number in the last decade. Twenty-three churches applied for grants. That increased from a low of 8 applications for example, in years following the COVID chapter. We believe that reflects a growing desire for experimentation, creativity and innovation in communities all across our region.

Additionally, we have the opportunity to walk alongside churches that are struggling or considering closure and working closely to assist the church leaders. These conversations can be emotional as often the final few members process the necessary steps and move toward closing their church. It is always an honour to support churches through these transitions with care and a pastor’s heart.

One final note, in May of 2025 I moved to serving in a half-time role with the CBAC/ABMB. I will continue to serve the ABMB as its Director and also serve with a team in the area of donor development. I look forward to investing time in both of those critical areas and helping to strengthen both the ABMB and creating increased sustainability for the CBAC moving forward.

I also anticipate working closely with the new Director of Future Church in the transition. I have a continuing belief that the future is brighter than ever for those churches and leaders that embrace an imaginative posture and seek with anticipation the direction that God uncovers in their neighborhood.

Together We Can,

Rev. Kevin Vincent

Formerly: Director of Future Church, Director of the Atlantic Baptist Mission Board, and NB Connector

Now: Director of Donor Development and Director of the Atlantic Baptist Mission Board

SOZO CENTRE FOR SOUL CARE

The **CBAC Sozo Centre for Soul Care** is a CBAC Department that promotes the spiritual formation and well-being of CBAC pastors, leaders, and congregations. It facilitates soul care through spiritual formation, connection, healing, resilience, and transformation, equipping them to be hope-filled wounded healers bringing hope to a broken world.

Soul care pathways include spiritual direction, retreat, spiritual community, coaching, formation journeys, formation weekends, consultations and more. We work one-on-one, in small groups, and with congregations.

The Sozo team consists of Dr. Cheryl Ann Beals, director and part-time spiritual directors: Rev. Mark Harris, Kelly Carline, and Rev. Sandy Sutherland.

OASIS 2025

- We held our Resilience Journey 2024 Graduation with 11 graduates and an attendance of over 60 guests. This was our 6th RJ cohort; the next cohort will begin in September 2026.
- Sozo Centre helped to facilitate the Oasis prayer ministry.

SOZO CENTRE COMMUNITIES

September is the kickoff time for Sozo programming.

- **Soul Resilience Journey:** SJ2024 was the first cohort of a community of 20 key volunteers and staff from 5 congregations whose pastors were Sozo Alumni. The Soul Resilience Journey ran from September 2024 to May 2025. Congregations that participated were: Life Branch, Woodstock, Grace Memorial, Windsor, and St. Stephen's.
- **Sozo Journey:** SJ2025 was the third cohort launched in September 2025 with 10 pastors and leaders. We usually meet online three times per month for 3 hrs. It includes 20+ online sessions, monthly spiritual direction and two retreats.
- **FreshStart** is a formation community for pastors, where leaders can meet monthly online as part of their membership. This membership provides the option for spiritual direction, a retreat, or both during a 10-month period. Additionally, there is also a group of individuals who receive only spiritual direction. Rev. Sandy Sutherland facilitates the community.
- **Sozo Alumni** consists of Sozo Journey alumni who are working together to explore soul care and ways to impact their leaders and congregations that will create opportunities for greater soul care, healing, and transformation. They meet monthly and are facilitated by Rev. Sandy Sutherland.
- **FreshEncounter** is a community for pastors' spouses, which launched in the fall of 2023. It is membership-based and is similar to FreshStart for Pastors. It is facilitated by Kelly Carline.
- **Retreats:** Our team also facilitates 5 retreats per year, 4 retreats for pastors and leaders and one for ministry spouses.

PARTNERSHIPS

- **ADC Partnership:** In September 2025, Cheryl Ann began her second year as an adjunct professor at Acadia Divinity College, teaching 2 courses and 3 classes: Spiritual Formation for Ministry, a 12-week course at the Bachelor's and Master's levels, and a monthly Group Spiritual Formation course at the Doctoral level. The Sozo team also provided support. CBAC and ADC also signed a 2-year memorandum of understanding for the Sozo centre to work with ADC.
- **Arrow Leadership Partnership:** Cheryl Ann is participating in Class 68, an executive class, from June 2025 to June 2026, serving on the facilitation team and as a trainer in soul care.

DIRECTOR ACTIVITIES

- Supervision of **Sozo Team**
- Facilitator for 2 “Healing Time” **grief workshops** sponsored by the North Preston Ratepayers (AUBA)
- With Rev. Renee McVicar and Mrs. Karen Gunn, I helped to revive the **New Pastors Orientation**
- Wrote an article for the ABW, **Tidings magazine**
- Facilitated **spiritual formation weekends** for Kennebecasis Baptist and the Drive churches
- Recorded teaching for **Aaron Ministries** for leaders
- Participated in **ADC faculty retreat**
- Participated in the **ordination** of Beverly States, East Preston and the induction of Chad Clements, Immanuel Truro
- Presented a workshop at **AUBA 2025**
- Interviewed for **Faith Today** article, “Searching for Jesus’ Path of Power” in Jan/Feb 2025 edition
- **Preaching & speaking**
- **One-on-one consults with pastors**
- **Church consults**

SOZO TEAM ACTIVITIES

- This year, CBAC signed **agreements** with the Sozo Team members for insurance purposes.
- **Team Retreat** for training and collaboration
- Facilitated **All- ADC Retreat Day** in September 2025 as a team
- Participated in **ADC teaching** in spiritual formation

UPCOMING

- **Oasis 2026** Sozo Lunch and **SJ2025**, cohort 3, graduation
- **RJ2026**. Cohort #7 of the Sozo journey begins in September 2026
- Speaker for **ABW Intermission**, May 2026
- Revamping **Sozo Centre webpage** in partnership with Rev. Gordon Dickinson (CBAC Communications)
- Teaching at **ADC**

We are grateful for this ministry and the opportunity to pour into the lives of pastors, leaders, students and congregations.

In Praise & Thanksgiving to our Lord,

Rev. Dr. Cheryl Ann Beals

Director of the CBAC Sozo Centre for Soul Care

YOUTH & FAMILY MINISTRIES

The Youth & Family team exists to support our churches, camps, and leaders as they participate in God's work among children and youth across Atlantic Canada. In alignment with the CBAC's vision of churches overflowing with hope, this past year has focused on creating spaces where students and leaders can gather—spaces that invite reflection, participation, and discernment in the life of the Church. Through these gatherings, we seek to encourage hope-filled leaders, cultivate meaningful connections, and foster conversations that help our churches discern faithful ways forward.

THE TEAM

This year marked a significant season of transition for our department. We are deeply grateful for the ministry of Laura Bennett, who concluded her time with the Youth & Family team. Laura has served with passion and care, particularly in her investment in leaders and their spiritual formation. In the fall, we were pleased to welcome Hannah Marriott as our new Associate Director. Through the work of the hiring committee and prayerful discernment, Hannah has joined the team and has already begun to contribute meaningfully to our shared ministry.

GATHERING STUDENTS

In July, we hosted **Tidal Impact** in Prince Edward Island for the first time. This year marked a significant development in the model of the event, as we partnered with host churches across the island and introduced hub churches that coordinated local projects. Over 420 students and leaders, representing approximately 30 Maritime groups, participated throughout the week. It was encouraging to see broad involvement from additional CBAC churches on PEI, as students engaged in service, worship, and shared mission in local communities—embodying a vision of young people actively participating in God's work.

One Conference continued to serve as a significant gathering point for students across our region. With nearly 3,800 students and leaders representing approximately 150 churches, this was our largest gathering to date. Beyond the event itself, one of the most meaningful outcomes has been the emergence and growth of student-led Christian groups across several provinces, demonstrating how shared experiences can spark ongoing witness and leadership among young people.

GATHERING LEADERS

In partnership with Acadia Divinity College, we hosted **The Summit** and joined in the Simpson Lectures featuring Kenda Creasy Dean. This gathering provided space for theological reflection, spiritual renewal, and mutual encouragement among next-generation leaders.

We also began hosting regional gatherings of next-generation leaders in the latter part of 2025, with two gatherings taking place and plans for continued expansion in 2026. These smaller, localized spaces have created opportunities for deeper relational connection and shared discernment.

In addition, we participated in the **Canadian Youth Workers Community Conference**, where we sponsored elements of the gathering and contributed through a workshop focused on traveling with students. These partnerships continue to strengthen our shared learning and connection across a wider ministry network.

DEVELOPING EMERGING LEADERS

The **Wayfinding Project** continues to grow as a collaborative initiative with Acadia Divinity College. This year, we completed our second cohort and launched a new group of approximately 25–30 students in the fall. Through retreats, mentoring relationships, and online modules, Wayfinding creates space for high school students to reflect on vocation, calling, and how their lives can participate in God’s mission.

In the fall, we also selected and began training a team of nine students for a 2026 **SENT trip** to the Dominican Republic, in partnership with Canadian Baptist Ministries. This has already become a formative space for discipleship, preparation, and leadership development, as students grow in their understanding of God’s work both locally and globally.

LOOKING AHEAD

As we reflect on this past year, we are reminded that the work of discipling the next generation is not simply about preparing young people for the future of the Church. They are participants in the life of the Church today. This invites an ongoing question for our congregations: Are we creating communities in which young people can belong, contribute, and grow—communities that will continue to shape their faith in the years to come?

We are grateful for the many leaders, volunteers, churches, and partners who continue to invest in this shared calling. Together, we trust that as we create space for young people to participate in the life of the Church, we will see communities that are increasingly marked by hope—overflowing into the lives of the next generation and the neighbourhoods we are called to serve.

Grace & peace,

Rev. Dan Pyke
CBAC Director of Youth & Family Ministries

JUSTICE & ADVOCACY

The CBAC Justice and Advocacy Mobilizer works to establish, oversee, coordinate and foster justice and advocacy engagement in our CBAC churches and in particular, through CBAC Pastors. In 2025, I (Laura) along with various teams, have worked to provide resourcing to help develop churches and leaders that are hope-filled for what God may do through their commitment to Justice.

RESOURCING

Christians In Politics Special Masterclass Series – In the spring of 2025 we teamed up with CBAC Leadership Development to provide a special Masterclass series exploring the intersections of faith and politics. We were able to provide this resourcing as a way of creating a safe place for conversation and learning in a contentious moment. We hosted voices from MCC, The French Baptist Union, and our own Anna Robbins from Acadia Divinity College.

Talking to Teens about Justice – I was able to develop and lead a new workshop in various contexts called ‘Talking to Teens about Justice.’ This workshop helped teens understand biblical justice and develop an age-appropriate understanding of what biblical justice looks like in their context.

Havens of Hope Housing Resource – in 2025 we released a brand-new resource on Housing Justice called Havens of Hope. This resource was developed by the CBAC housing task force over the course of a few years and brings together front-line expertise from every province (including Newfoundland and Labrador!). This is a resource for church teams and leaders to learn more about housing, and consider ways their church can play a part in developing solutions.

WORKING GROUPS

National Baptist Learning Circle – Ongoing work with the National Baptist Learning circle (Indigenous relations) involved promoting the National Day for Truth and Reconciliation, and accompanying resources for individual, group, and church use. This team hosted a book club in August, and other pop-up events and initiatives throughout the year.

Active in Mission, Partnership with CBM – Another great cycle of Active in Mission saw 5 churches receive grants for food security initiatives. In the summer of 2025, we saw an increase in funds raised! \$12,500 was dispersed for grant projects in the 2026 cycle.

SOGI – in 2025 we completed the necessary rewrites of SOGI module content for council approval and prepared to film. This resource will hopefully be available for the CBAC family after Oasis in 2026.

Laura Bennett
Coordinator of Justice & Advocacy

REFUGEE SPONSORSHIP AND INTERCULTURAL RESOURCING

HOPE-FILLED COMMUNITIES THROUGH INTERCULTURAL RESOURCING:

Over the past year, I have learned so much from you—our pastors and churches—about the ways you are extending hospitality to newcomers in our communities and congregations. One of the things we are discovering together is that newcomers want more than a friendly handshake on Sunday morning. They are looking for something deeper. They want to belong.

I am continually inspired by the ways our churches are building personal connections and creating spaces where new people can become part of the church family in meaningful, authentic, and Kingdom-building ways. I am also encouraged to see growing diversity in leadership within our churches, allowing people to serve according to their gifts and celebrating cultural diversity as we pursue the mission of our churches in new and creative ways.

Three members of our CBAC staff—Andrew Myers, Dan Pyke, and Jacqueline Derrah—completed training to become IDI facilitators. We have been working closely with ADC to develop resources that will support our churches. Our hope is that as our communities become more culturally diverse, our churches will continue learning how to recognize our own biases and grow in the ways we welcome others.

Through Oasis workshops and Master Class sessions, we have also been able to offer helpful and practical training to support pastors and ministry leaders serving in multi-cultural communities across Atlantic Canada.

If your church is finding ways to help newcomers connect and belong, we would love to hear from you. Sharing these stories helps strengthen our collective ministry and encourages other churches as we continue learning how to extend Christ's hospitality in our communities.

HOPE-FILLED CARE FOR NEIGHBOURS, NEAR AND FAR THROUGH REFUGEE SPONSORSHIP:

Did you know that CBAC has had a signed agreement with the Canadian government for the Private Sponsorship of Refugees Program since 1979? This means that CBAC churches have been welcoming strangers, extending hospitality, and supporting refugees and newcomers for **46 years**. What an incredible legacy! I am deeply thankful that CBAC continues to support this life-giving ministry of refugee sponsorship.

As a community of prayer, we have lifted families who are struggling in their country of asylum. We prayed for churches and ministry partners around the world, who are sharing the good news of HOPE IN JESUS despite extremely challenging circumstances.

We are thankful that through CBM and the work of global partners, we have seen first-hand how they are providing essential support to refugees in Lebanon and other countries. Refugees are dependant on God's provision and protection, which is often expressed through care, compassion, and hospitality of Christians.

Over the past year we have heard sobering stories of civil unrest and conflict in Lebanon, Sudan, and Pakistan, and the increased vulnerability these situations create for refugees. We have also seen host countries such as Turkey and Pakistan conducting mass deportations to reduce the number of refugees seeking asylum within their borders.

Despite these challenges—and the urgent needs faced by millions of people—we remain thankful for the opportunity to **offer hope to our neighbours, both near and far**. John 1:5 reminds us that *“the light shines in the darkness, and the darkness has not overcome it.”*

Through refugee sponsorship, people see us loving strangers and caring for them as Jesus taught us. Refugees and their families have shared that in their most desperate moments, the CBAC is an incredible support - advocating on their behalf with Canadian embassies and offering emotional encouragement. We give thanks that God has allowed CBAC to be an instrument of hope, encouragement, and stability during uncertain and challenging times.

In 2025:

- We welcomed 110 people in Atlantic Canada from originally came from Syria, Iranian Christians, Somalia, Pakistani Christians, Eritrea, Afghanistan, Ethiopia, and the Democratic Republic of Congo (DRC). We celebrate with these 110 people for the opportunity to begin their new life in Atlantic Canada.
- We submitted new applications for 143, including ten people in a special program for refugees living in Sudan (due to the ongoing civil war). Our 143 people included people originally from Afghanistan, Eritrea, Somalia, Syria, Ethiopia, Sudan, Egypt, Palestinian (Stateless), and Iranian Christians.
- At the end of the year, 442 people had applications still in process.
- More than 450 people remain on our waiting list hoping to be sponsored.

We receive new calls and emails almost daily from people looking to sponsor refugees as global conditions continue become increasingly unstable in many regions.

The CBAC celebrates the involvement of so many of our Baptist Churches, who continue to sponsor refugees - often partnering with relatives or community groups. CBAC has earned a respected reputation for being a welcoming community, who love and care for strangers.

How can we “act justly, love mercy and walk humbly with our God” (Micah 6:8) if we do not embrace the opportunity to participate in this Kingdom work? Refugee sponsorship is part of God’s redemptive work in our broken world. It is both an honour and a privilege that God invites us to participate in His mission as we welcome the stranger and practice generous hospitality. Through this ministry, people see us living out our faith—loving God, serving others, and advocating for justice and dignity for all.

Thank you for continuing to allow me to serve in this role; it truly is an honour and a privilege. It is amazing that we have been entrusted with the privilege to be the “**light in the darkness**” and offer hope for so many people. May God bless you for your selfless commitment as we continue to sponsor refugees. It is remarkable that we have been entrusted with the opportunity to be “light in the darkness” and offer hope to so many people. May God bless you for your faithful commitment as we continue to sponsor refugees together.

If you would like to learn more about this work, the families who have been sponsored, or ways your church can become involved, I would welcome the opportunity to connect with you.

Respectfully submitted,

Jacqueline Derrah

Coordinator of Refugee Sponsorship & Intercultural Resourcing

ATLANTIC BAPTIST MISSION BOARD

The officers of the Atlantic Baptist Mission Board (ABMB) for 2025 were as follows:

- Rev. Brandon Thompson, Chairperson;
- Rev. Angela Wade;
- Mr. Jim Verboom;
- Mrs. Joan Peacock, Atlantic Baptist Women Representative;
- Mrs. Debbie Barriault, Treasurer;
- Rev. Kevin Vincent, Director of the Atlantic Baptist Mission Board;
- Rev. Renee MacVicar, Executive Minister of CBAC

Recognizing that local churches are the key to effective evangelism and development of new congregations, the role of the Atlantic Baptist Mission Board is to:

- Make decisions regarding the Ministry Initiative Grants, in cooperation with the Associations
- Work closely with the Council, resourcing funds to help achieve the goals of the Canadian Baptists of Atlantic Canada
- Assume responsibility for the property matters, trusts, and investments of Atlantic Baptist Mission Board (previously the Home Mission Board)

It is the responsibility of the Board, in conjunction with Rev. Kevin Vincent as the Director, to develop and implement Ends Policies that comply with the Global Purpose of the Canadian Baptists of Atlantic Canada (CBAC). The ABMB exists so that the churches of the CBAC will be healthy, growing congregations, committed to the Great Commission and the building of God's Kingdom. To achieve this outcome, the ABMB utilizes available resources and enters strategic partnerships. Evidence that this outcome is being achieved will be shown through the making and nurturing of disciples of Christ, new initiatives being started, and new people groups being reached for Christ.

HIGHLIGHTS OF 2025:

- A total of \$113,400.00 was pledged to 23 churches in November 2025 for the 2026 Ministry Initiative Grants. The Board has reaffirmed its intention to use these funds to seed new ministry opportunities across Atlantic Canada.
- These grants are made possible through the generous churches giving to the CBAC and support from the Atlantic Baptist Women. Without these gifts and the generosity of the CBAC family these ministry initiatives and new congregation initiatives could not occur.
- The Director received 23 applications for ministry initiative grants from across Atlantic Canada. Exciting initiatives are occurring across the region, and that number of applications is the largest number in the last decade. The Board is excited to see that not only has the increased emphasis on communicating the availability of grants been successful, but also that churches have regained the traction that was lost and took several years to recapture post-COVID.

- The Board continues to provide Capital Grants to churches that require capital repairs with limited financial resources. These grants are generally intended to help churches with emergency or unplanned capital repairs. Capital Grants can be approved up to \$1,500 if the funds are available in the given year. In 2025 there were three capital grants that were approved, each for \$1,500.
- The Board continues to support new congregation projects across Atlantic Canada. In 2025, eight projects were supported with grants amounting to \$104,400.00. One of the exciting new projects is the new site plant by Sunny Brae Baptist Church reaching into the Francophone community in Dieppe.
- The current ABMB Director shifted to a part-time role in May of this year and no longer serves as the Director of Future Church. A new Director of Future Church will continue with current partnership conversations as well as initiating new ones.
- The Board continues to administer trusts and deal with property matters on an ongoing basis.
- The natural aging and lifecycle of often smaller, rural churches is increasing. That reality has accelerated the closure of some smaller congregations. The ABMB Director and Executive Assistant are increasingly assisting churches and church leaders that are experiencing those challenges and dealing with issues of closing their church. Two of the goals of the Director are as follows:
 1. To more clearly identify properties that the ABMB holds title to and begin to more intentionally deal with those properties. This can involve transferring title, selling the property or at the very least, more fully understanding each “story” and providing clearly understandable information and easily searchable files.
 2. To increasingly and more proactively work with churches that are dealing with property issues (church building, cemetery, etc.) and assisting those churches that are closing to do so effectively.

The ABMB is committed to achieving the priorities laid out in the new “Overflowing with Hope” strategic plan. The CBAC priority most closely tied to the work of the ABMB is the commitment to “Hope-filled Conversations for the Future” and encouraging churches to consider creating ministry partnerships between churches and possibly mergers between others. The CBAC ChurchLink process and resources are available to help churches entering these conversations.

Respectfully submitted on behalf of the ABMB,

Rev. Kevin F. Vincent
Director of ABMB

Rev. Brandon Thompson
Chair of the Board

PENSION & BENEFITS BOARD

- Toby Bodechon, Chairperson
- Daryl MacKenzie, Director
- Bob Young, Vice-Chairperson
- Jeff MacArthur, Treasurer
- Cindy Dockendorff, Director
- Karen Gunn, Pension & Benefits Manager
- Ben Dunnett, Director

FINANCIAL

The Pension and Benefits Board of CBAC recorded a deficit in 2025. Revenue is derived solely from administration fees, medical and dental premiums, investment income, and grants from the Atlantic Baptist Foundation. Claims paid under the CBAC Medical Dental Plan exceeded premiums collected, resulting in a deficit for the year.

CBBENEFITS RETIREMENT & SAVINGS PROGRAM

The CBBenefits Pension and Insurance Committee is composed of representatives from Canadian Baptist Ministries, Canadian Baptists of Western Canada, Canadian Baptists of Ontario and Quebec, the Union of French Baptist Churches and the Canadian Baptists of Atlantic Canada. The CBAC sends the Pension and Benefits Board Treasurer and the Pension and Benefits Manager to serve on the national committee. In addition, a person from our region has been appointed who is considered a subject matter expert.

The Canadian Baptist Pension Plan (CBPP) is a Defined Contribution Plan, established for the employees of churches and related agencies. The contribution rate is 12% of total salary with 6% paid by the member and 6% by the employer with additional voluntary contributions allowed based on the members notice of assessment. The retirement & savings program also features a Tax-Free Savings Account (TFSA) and RRSP option for CBPP members. These voluntary plans offer members the opportunity to take advantage of very low fees, professional investment managers, easy to choose funds and tax advantages.

HEALTH & WELLBEING

All permanent employees who work a minimum of 20 hours per week are eligible for coverage under the group insurance program administered by this Board. Premiums are billed to the members' employers. Members who are covered under their spouse's group insurance program may put the medical dental portion of the insurance on hold, with the remaining group coverage in place.

The medical dental coverage is set up strictly for Atlantic Canada and administered by the Pension and Benefits Board of CBAC. All health and dental claims are the responsibility of this Board.

The following are the rate changes for 2026:

	2025 Rates per month	2026 Rates per month	% Change
Basic Life Insurance	\$23.16	\$23.16	
Spousal & Dependents Life Insurance	\$5.17	\$5.17	
Accidental Death & Dismemberment Insurance	\$0.43	\$0.43	
Employee & Family Assistance Program	\$3.15	\$3.15	
Medical Dental Coverage – Active -Individual	\$191.27	\$195.10	+2%
Medical Dental Coverage – Active - Family	\$452.45	\$461.50	+2%
Medical Dental Coverage – Retired – Individual	\$110.80	\$113.02	+2%
Medical Dental Coverage – Retired – Family	\$215.02	\$219.32	+2%
Long Term Disability	\$2.788 per \$100	\$2.788 per \$100	
Administration Fee	\$6.00	\$6.00	

As of December 31, 2025, we had 348 active members, 55 retired under 70, 162 retired over 70 for a total of 565 members.

HOPE-FILLED CONNECTIONS FOR COACHING & CARE

The Board contributed to the CBAC strategic priority of *Hope-filled Connections for Coaching & Care* by hosting a Financial Planning Seminar on November 18, 2025, at Sunny Brae Baptist Church. This session provided members and their spouses with valuable information related to financial planning and employee benefits. In addition, Treasurer Education was delivered by the Pension and Benefits Manager through a Zoom Learning Lab, offering guidance on pension and insurance benefits, as well as education on the establishment and advantages of Supplemental Unemployment Benefits (SUB) Plans for short-term disability

SUPPLEMENTAL BENEFITS

The Board also administers a fund that provides supplemental benefits to retired CBAC pastors, their surviving spouses, and disabled pastors. Through grants received from the Baptist Foundation, the Board oversees the administration of rent subsidies for retired pastors living in apartments or houses owned and operated by Atlantic Baptist Senior Citizens' Homes Inc.

If you are aware of any CBAC pastor or widow/widower of pastors who may have a financial need, please contact the Pension and Benefits Board of CBAC.

Respectfully submitted,

Toby Bodechon
Chairperson

SECTION D

COMMITTEES & BOARDS OF THE CBAC

BOARD OF MINISTERIAL STANDARDS AND EDUCATION

The Board of Ministerial Standards and Education (BMSE), within the Pastoral Ministry Department, is under the purview of Dr. Garth Williams, Director of Leadership Development, on behalf of, and in consultation with, the Executive Minister. In 2025, the Board held two regularly scheduled meetings: March 18–20 in Wolfville, NS, and October 7–9 in Moncton, NB.

The Board is encouraged by the CBAC's Strategic Vision of Calling Hope-Filled Leaders. Guiding and nurturing hope-filled leaders at the outset of their ministry is a central focus of the BMSE's work, and we look forward to the fruit that will come as the CBAC and our churches share an emphasis on prayerful reflection and faithful response to the call of God.

Eighteen (18) applicants were interviewed at the March meeting, and sixteen (16) at the October meeting. Sixteen (16) were initial interviews; eight (8) were exit interviews; six (6) were prior ordained; and four (4) were reinstatements into the process or recalls for another meeting. Nine (9) interviewees were age 35 or under; sixteen (16) were ages 36–50; and nine (9) were age 51 or over. Eight (8) of the applicants were female. All applications were toward ordination/recognition of prior ordination. Five (5) candidates were approved to come to Examining Council 2026. Looking ahead to Examining Council 2027, there are potentially fourteen (14) candidates who could be ready to come.

As we continue to foster volunteer leader connections, two candidates are currently enrolled in the Recognized Lay Leadership Program. In 2025, the Board did not receive any new inquiries or applications.

Each October, the Board reaffirms its Conflict-of-Interest policy, and all members sign a confidentiality agreement. The Board's primary mandate is to meet with hope-filled leaders—both women and men—who are discerning a call to ordained or recognized lay ministry. Candidates are ordinarily interviewed at least twice: an Initial Interview and an Exit Interview.

The Board is responsible for evaluating each applicant's sense of call and suitability for ministry within the CBAC; establishing educational requirements in keeping with CBAC standards; recommending ordination candidates to the Examining Council; and examining Lay Leadership candidates on their statements of faith toward lay recognition. The Board also interviews ministers ordained and recommended by bodies outside Canadian Baptist Ministries who are seeking CBAC recognition of their prior ordination. In addition, the Board responds to written allegations or self-disclosures of professional misconduct involving pastoral leaders whose credentials are held by the CBAC.

Grants totaling \$18,000 were given to hope-filled recipients from the Preparing Future Pastors Fund in 2025. Individuals eligible to apply are Candidates for Ordained Pastoral Ministry who are studying full-time or part-time toward a Master of Divinity or Bachelor of Theology at Acadia Divinity College (ADC) and who have demonstrated capacity for ministerial leadership. Committee members include Mrs. Pam Smith, Dr. Garth Williams, and Mr. Andrew Myers (the Board's representatives), along with Ms. Shawna Peverill and Dr. Matt Walsh from ADC. Grants are given from interest accumulated on the principal; any interest not disbursed is left to accrue. Churches and individuals are welcome to contribute to this Fund through the CBAC office. The BMSE continues to work with ADC on how best to utilize this fund and continually revises it to meet the needs of our hope-filled students.

Seven (7) potential and hope-filled candidates attended Explore on October 27, 2025, via Zoom. This event is essential for anyone considering God's call into vocational ministry with the CBAC. It is also a requirement for Candidates for Ordained Pastoral Ministry to attend before their exit interview, unless otherwise indicated.

The Board has interviewed two candidates whose primary language is not English. This has required the use of interpreters, and we have begun developing an accommodation policy to help ensure that everyone has an equal path forward in the process.

Because of more flexible options for study at Acadia Divinity College, the Board more frequently sees pastors completing their educational requirements for ordination while serving a church. Candidates who are unable to complete their requirements within three years may receive an extension from the Board if their request is accompanied by evidence of significant progress.

The positive side of the Board's work is seeing the rising tide of hope as we hear stories of how God has saved, called, and gifted the applicants we meet with for ministry. The Board appreciates all those who contribute positively to applicants' journeys toward pastoral ministry, including churches, supervisors/mentors, Associations, pastors, licensing committees, supervisory committees, and seminary faculty and staff. Thank you to those who teach, mentor, encourage, and financially support our future pastors. The Board welcomes input on how it can assist pastors and churches in identifying and mentoring the next generation of pastoral leaders. May God continue to use you as he calls men and women to vocational ministry in the CBAC.

Respectfully submitted,

Rev. Gordon Cook
Chair of BMSE

Rev. Dr. Garth Williams
Director of Leadership Development

EXAMINING COUNCIL FOR ORDINATION

The Examining Council for Ordination met on Tuesday, August 6, 2025, and Wednesday, August 6, 2025, in the Auditorium, KC Irving Environmental Science Building, Acadia University, Wolfville, Nova Scotia. Dr. Lois Mitchell, Past President of the Canadian Baptists of Atlantic Canada, was appointed as the Chair of the Examining Council. Dr. Anna Robbins, President of Acadia Divinity College, was appointed as Chief Examiner. Mrs. Wendy DuBois, Vice-Chair of the Board of Ministerial Standards and Education, reported on each candidate's process with the Board.

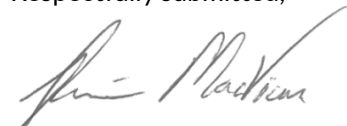
The Examining Council appointed an Appeal Board, in keeping with Section 7.1 of the Ministerial Standards Document, to serve for one year as needed. Members appointed: Members (7): Rev. Geoff deJong, Rev. Scott Kohler, Rev. Ruth Tonn, Rev. Al Kirkbride, Dr. Elizabeth Legassie, Rev. David Hopper, Rev. Jonathan Cann. Alternates (3): Dr. Perry Hanley, Dr. Rob Nickerson, Rev. Grace Skeir.

Thirteen (13) candidates were interviewed, and twelve (12) were approved by this Examining Council. The following Candidates were examined on their statement of faith and Christian commitment and were recommended to their churches for ordination at their hands:

Jackson Dunn	Mullai Manoharan
Amy Golberg	Keegan Perry
Connor Kehoe	Eric Poll
Noah Lohnes	Tyler Proude
Alex McMorine	Beverley States
Allan Myra	Matthew Thomas

This process is an important part of these candidates' calling as hope-filled leaders in CBAC churches. We are grateful for their dedication and their love for the church, and we pray for them as they continue to discern and respond to God's call on their lives.

Respectfully submitted,



Rev. Renée MacVicar
Executive Minister

REPORT OF THE NOMINATING COMMITTEE

President

Rev. Michael Palmer

Oakland NB

Vice-President – maximum five nominees – New Brunswick or Prince Edward Island Lay Person

Ms. Linda Matthews

Cornwall PE

Past-President

Dr. Crystal Todd

Kentville NS

Council

To retire 2027 – one nominee (to replace Ms. Linda Matthews who resigned in 2026 – to be ratified by the 2026 Assembly)

Rev. Joselito Alba

Eastern Passage NS

To retire 2029 – four nominees

Rev. Beverly States

Mineville NS

Rev. Colin V. D. Cook

Moncton NB

Rev. Dr. Danny Smith

Middleton NS

Rev. Mitchell DeWare

Argyle-Pubnico NS

Pension and Benefits Board – to retire 2029 – two nominees

Mr. Paul Warren

Stellarton NS

Mr. Toby Bodechon

Quispamsis NB

Atlantic Baptist Mission Board – to retire 2029 – one nominee

Rev. Angela E. Wade

St. Stephen NB

Canadian Baptist Ministries –

To retire 2028 – one nominee (to replace Mrs. Joy Cook who resigned in 2026 – to be ratified by the 2026 Assembly)

Rev. Al Kirkbride	New Minas NS
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To retire 2029 – one nominee

Ms. Nikki Kincaid	Fredericton NB
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Board of Ministerial Standards and Education – to retire 2029 – three nominees

Rev. V. Brent MacDonald	Rusagonis NB
Rev. Grace Skier	Lake Loon NS
Mrs. Pam G. Smith	Wilmot NS

Board of Governors, Crandall University

To retire 2029 – five nominees

Mr. Darren K. Smith	Alberton PE
Rev. David Morehouse	Moncton NB
Mr. Jim Dixon	Moncton NB
Mr. Kenneth MacLeod	Pointe du Chene NB
Rev. Dr. Raphael Iluyomade	Dartmouth NS

Appointments to be ratified by 2026 CBAC Assembly for one-year appointment 2026 – 2027:

Rev. Rob Nylen	Alumni Representative (selected by Alumni)
Rheannen Campbell	Student Representative (selected by Student Assoc.)
Graeme Ching	Faculty Representative (selected by Faculty)

Board of Trustees, Acadia Divinity College – to retire 2029 – four nominees

Mr. Edward (Ed) Barrett	Woodstock NB
Mrs. Kathy E. Watt	Fredericton NB
Mrs. Mercy Mutale Motey	Bedford NS
Dr. Susan Crouse-Crompton	St. Phillipe NB

Board of Directors, Atlantic Baptist Foundation – to retire 2029 – five nominees

Mr. Kenneth Reimer	Fredericton NB
Rev. Noah Lohnes	Liverpool NS
Mr. Peter Graves	Moncton NB
Ms. Sheila Lucas-Cole	Halifax NS
Ms. Veronica Marsman-Murphy	Halifax NS

Board of Directors, Atlantic Baptist Housing (ABSCH)

To retire 2028 – one nominee (to replace Mr. Michael Lewis who resigned in 2026 – to be ratified by the 2026 Assembly)

Vacant at time of printing

To retire 2029 – five nominees

Mr. Bruce Fitch	Shediac NB
Mrs. Janice Bond	Miramichi NB
Mrs. Janice Cameron	Saint John NB
Rev. Dr. Robert Nickerson	Moncton NB
Ms. Sally Basque	Bathurst NB

Baptist Historical Committee – to retire 2029 – three nominees

Mr. George E. Gray	Dartmouth NS
Ms. Shirley Soleil-Day	Aylesford NS
Rev. Jon Dixon	New Minas NS

Nominating Committee Regional Representatives

Region 1: Southwestern, Saint John-Kings Associations – to retire 2027

Rev. Dan Sentner, Saint John NB

Region 2: Northwestern, York, Queens-Sunbury Associations – to retire 2028

Rev. Craig Woodcock, Woodstock NB

Region 3: Miramichi-North Shore, Westmorland-Kent, Albert Associations – to retire 2027

Rev. Brock Symonds, Moncton NB

Region 4: Prince Edward Island Associations – to retire 2027

Rev. David Dubois, Charlottetown PE

Region 5: Newfoundland and Labrador, Cape Breton Associations – to retire 2027
Mr. Paul House, St. John's NL

Region 6: Cumberland, Northeast Nova, Halifax Associations – to retire 2028
Rev. Gavin McCombie, Dartmouth NS (New appointment replacing Dr. Frank Guinta who resigned in 2026– to be ratified by the 2026 Assembly)

Region 7: African United Baptist Association – to retire 2028
Rev. Andrea Anderson, Dartmouth NS

Region 8: Eastern Valley, Annapolis-Digby Associations – to retire 2029
Rev. Etta Elizabeth (Libby) Amirault, Kingston NS (New appointment)

Region 9: Yarmouth, Shelburne, Lunenburg-Queens Association – to retire 2029
Rev. Benjamin MacMichael, Conquerall Bank NS (New appointment)

Christian Action Federation of New Brunswick (one-year appointment 2026-2027) - two nominees

Rev. Derek Melanson	Chipman NB
Rev. Roger Graham	Saint John NB

Camp Wegesegum – to retire 2029

Ms. Lindsay Fairweather	Cumberland Bay NB
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BAPTIST HISTORICAL COMMITTEE

Purpose of the Baptist Historical Committee (BHC): to raise awareness of Atlantic Baptist heritage. Atlantic Baptist history contextualizes who we are as a denomination and celebrates our stories. Who are we? How did we get here? How did our churches partner with God in the past? With this important heritage in mind, the Atlantic Baptist Historical Committee facilitates the collection, preservation, and research of Atlantic Baptist history, for the purpose of sharing our stories. We aim to help Atlantic Baptists know our past, so we are better equipped to think contextually and navigate change.

2025 was a year of transition, as new officers were selected in late 2024: Scott Kindred-Barnes (Chair), Gordon Walker (Vice-Chair), and Robert Forsey (Recording Secretary). Haleigh Sears resigned from the BHC in late 2024. David Allen has graciously agreed to serve as Treasurer *pro tem* while we find a replacement for Haleigh.

Our work includes: Supporting projects that raise awareness of Atlantic Baptist heritage. Responding to the needs and concerns of the Atlantic Baptist Archives. Advising on policy and decisions with implications on the mandate of the Atlantic Baptist Archives and on Atlantic Baptist heritage. Encouraging the publication of historical resources. Appointing persons to serve on the Atlantic Baptist Heritage Series Editorial Committee. Administering the Dr. George E. Levy Award to a student at Crandall University and a student at Acadia Divinity College. Submitting an annual budget proposal to the CBAC and managing the financial resources entrusted to the BHC. The BHC is entrusted with representing the CBAC's interests in our Atlantic Baptist Archives by relating to the archival staff at the Vaughan Memorial Library who are employed by Acadia University and who take care of the archival records on deposit from CBAC, Atlantic Baptist churches, and related Baptist organizations. Ideally, CBAC provides BHC with UIM funds that enable our Treasurer to provide twice a year a gift of \$5,000 for the services and storage space provided within the secure "Special Collections" area of the Vaughan Memorial Library. This modest gift had not increased for many years even as the demand on the archival staff has increased considerably with the acquisition of more deposits. 2025 saw the BHC make an additional payment of \$10,000 to help cover these costs.

How do we do our important work?

The BHC works in partnership with other Baptist bodies, all of which promote Baptist heritage in Atlantic Canada. Our partners include Acadia Centre for Baptist and Anabaptist Studies, Acadia Divinity College, Acadia Senate Archives Committee, Crandall University, and the Baptist Heritage Series Editorial Committee. Most importantly, the Historical Committee of the CBAC, partners with the churches, ministries, and boards of the CBAC itself.

Some Highlights from 2025:

The following items have been discussed, and acted upon as necessary:

In 2024 the BHC revived the Editorial Committee of the Baptist Heritage in Atlantic Canada Series. This latter group had not met in recent years, since new leadership was needed. The Committee is currently looking at new cost effective and environmentally responsible modes of publications utilizing both digital and print-on-demand models. 2025 saw this committee contact several potential authors. The Editorial Committee is also considering a partnership with Acadia Centre for Baptist and Anabaptist Studies. There is considerable overlap between the two groups and having both under the same umbrella makes good sense.

The support of the Atlantic Baptist Archives, as an important part of the Archives of the Vaughan Memorial Library at Acadia University, in its work of seeking, receiving and preserving our church records. Recently more clear guidelines have been established for churches wanting to deposit documents. Do you have church records for the archives? Please see the representatives at the BHC table at OASIS 2026.

Appointed a CBAC Representative on the Acadia University Senate Archive Committee.

Explored funding for the CBAC built heritage project and the Baptist Newspaper digitization project. The former is an online catalogue of historic Baptist church buildings from across New Brunswick, Nova Scotia, Prince Edward Island, and Newfoundland and Labrador. The latter is a series of digitization projects through the Center for Digital Scholarship (UNB) which digitized important Atlantic Baptist Newspapers thus making them more widely accessible online.

The ongoing maintenance of historical monuments and gravesites, relating to Atlantic Baptist History has emerged in recent years. The Atlantic Provinces has a rich history that was once preserved by previous generations with historical monuments and literature. In more recent years many gravesites and monuments have been neglected. The possibility of restoration and maintenance projects is being explored by the BHC. We are also looking into creating an interactive digital app and website which would make Baptist history and our diverse range of past voices more widely known and accessible for future generations.

Humbly Submitted,

Rev. Dr. Scott Kindred-Barnes
Chair

ATLANTIC BAPTIST SENIOR CITIZENS' HOMES INC. (ATLANTIC BAPTIST HOUSING)

OUR VISION

Atlantic Baptist Senior Citizens' Homes Inc. will provide highly sought-after housing options for seniors across the Maritimes and establish excellence in the provision of nursing home care every day.

OUR MISSION

The Atlantic Baptist Senior Citizens' Homes Inc., a ministry of the Canadian Baptists of Atlantic Canada, is dedicated primarily to the enhancement of the quality of life for seniors who call New Brunswick, Nova Scotia, and Prince Edward Island home. Our purpose is to *Add Life to the Years* of our residents, tenants, and team members through the provision of high-quality housing, care, and sense of community.

OUR PURPOSE

Adding Life to Years

OUR VALUES

Compassion

We are a caring organization recognizing the unique challenges faced by our communities and will provide care and support with kindness and empathy.

Dignity

We treat each resident as a valued individual to maintain their dignity and effectively fulfil their wishes.

Collaboration

We work together with people who support common values and vision to achieve shared goals.

Stewardship

We responsibly manage the resources that have been entrusted to us as we work towards achieving our mission and vision.

Accountability

We are each responsible for our actions and performance in the workplace. We are committed to understanding and achieving established expectations and driving improvements through the implementation of new ideas and processes in a supportive environment.

Community

We are committed to fostering a sense of community through establishing safe, secure, and highquality environments for those who reside with us. We further enhance community through supporting positive interactions between residents, tenants, and our team members

Excellence

We recognize that we do challenging work and achieve incredible things. These achievements are possible because of our team members' commitment to continuous improvement, best practice, and evidence informed decision-making in the pursuit of excellence in our fields.

WHO WE ARE

The Atlantic Baptist Senior Citizens' Homes Inc. (ABSCHI) is a non-profit, registered charity. Incorporated in 1970 as a Christian outreach program of the Canadian Baptists of Atlantic Canada. The primary concern of the Atlantic Baptist Senior Citizens' Homes Inc. is the housing and care needs of seniors in Atlantic Canada. The Atlantic Baptist Senior Citizens' Homes Inc. operates 17 seniors' facilities in Atlantic Canada offering a diversity of senior's housing and care service options. We offer a wide range of services from apartments for seniors who require independent living to enriched housing to full nursing home care beds. Please take a moment to visit our website at: www.abhousing.ca or like us on Facebook: www.facebook.com/atlanticbaptisthousing.

MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

I count it a blessing and a calling from God to lead such a dynamic, dedicated, and diverse team of leaders and care staff. In 2025, Atlantic Baptist Housing navigated significant leadership transitions, operational challenges, and strategic expansions. In December 2025 our Board of Directors approved our new organizational structure that provides executive leadership for the lines of business of AB Housing. Our mission of *"Adding Life to Years"* has been seen through recruitment, advocacy, infrastructure improvements, and a renewed emphasis on community outreach and ministry. Across our aging services, including licensed long term care homes (nursing and special care), seniors housing units, and our innovative Aging in Places services (Nursing Home Without Walls – Moncton and Bathurst, NB) we have seen God's hand at the work in the lives of our teams and those we serve.

LONG TERM CARE REFLECTIONS

Kenneth E. Spencer Memorial Home – Moncton, NB (200 beds)

Kenneth E. Spencer Memorial Home experienced a transformative year marked by significant leadership renewal, including the continued leadership growth and impacts of Ryan MacDonald, Executive Director and his team. The organization also faced substantial financial pressures, most notably an estimated \$1.1 million loss in revenue associated with vacant bed day recovery. A substantial portion of this loss was the direct result of a significant infrastructure failure on one of our households at the Home. This infrastructure issue contributed to the closure of 25 beds for a period of ten (10) months. Kenneth E. Spencer Memorial Home leadership with the support the corporate team have been working with the Department of Social Development on recovering a sizeable part of this monetary loss.

Another key approach in 2025 was our recognizing the significant impact of these vacancies on the organization's financial sustainability and the availability of long-term care services, AB Housing and Spencer Home undertook an extensive advocacy campaign with the New Brunswick Department of Social Development. Through sustained engagement and collaborative dialogue, the organization successfully advocated for changes to provincial admission practices, resulting in a more responsive and efficient

admissions process. This policy and operational shift significantly improved resident admissions to Spencer Home, reversing vacancy trends and strengthening financial performance.

The positive momentum continued into the first quarter of 2026, with occupancy reaching **199 residents** at the time of the authoring of this report, representing one of the highest occupancy levels in recent years and positioning the home for improved operational and financial stability. Despite these challenges, the leadership team supported high-quality resident care, strengthened partnerships with key stakeholders, vendors, and community organizations while continuing to build a culture focused on innovation, excellence, and adding life to years.

PEI Atlantic Baptist Homes – Charlottetown, PEI (116 beds)

PEI Atlantic Baptist Homes underwent leadership transitions, with Executive Director Mlungisi (Kaz) Makhaza fostering a culture of excellence, collaboration, and continuous improvement while creating new opportunities for team members to deliver on AB Housing's mission of *Adding Life to Years* for residents. Our home achieved significant milestones in family and staff engagement, improvements in the inspection process as well as the stabilizing of clinical and hospitality leadership.

Robert & Helen Knowles Memorial Home (13 beds)

In August 2025, the Robert L. Knowles Veterans Unit, with the support and agreement of the Knowles family, was renamed as the Robert & Helen Knowles Memorial Home. This renaming recognizes Helen Knowles' longstanding commitment to the local Legion and her unwavering dedication as a volunteer and advocate for the home alongside her late husband, Robert L. Knowles.

Grace Care Communities - Grave Haven Residence – Moncton, NB

Grace Haven Residence experienced a year of continued integration, operational stabilization, and strategic growth. Leadership focused on strengthening occupancy, staff training, and integration into the AB Housing family. We also focused on enhancing clinical and operational practices, and building a culture centred on resident experience, quality, and accountability. Throughout the year, the organization worked to improve occupancy through more coordinated admissions processes, strengthened relationships with families and healthcare partners, and implemented initiatives to enhance staff engagement and resident outcomes. The priority for 2026 is to work with the Department of Social Development on the modification to the care offerings of the Home and to focus 10 beds potentially in the area of memory care or other priority long term care offerings. As part of the broader AB Housing family, Grace Care Communities continued to align its operations with the organization's strategic priorities, embracing innovation, operational excellence, and the mission of *Adding Life to Years* while positioning the community for long-term sustainability and continued growth.

Aging in Place Services – Moncton & Bathurst, NB

Nursing Home Without Walls continued to demonstrate its value as an innovative aging-in-place model, enabling older adults to remain safely, independently, and confidently in their own homes and communities for as long as possible. Through a combination of wellness programming, social engagement, caregiver support, transportation assistance, navigation services, and community partnerships, the program reduced isolation, promoted healthy aging, and helped delay or prevent unnecessary admissions to long-term care. During 2025, the program expanded its reach and impact across the communities it serves, reinforcing AB

Housing's commitment to providing a continuum of care that supports seniors wherever they call home. Nursing Home Without Walls embodies the organization's mission of *Adding Life to Years* by empowering older adults to maintain their independence, strengthen community connections, and improve their overall quality of life.

SENIORS HOUSING REFLECTIONS

Our housing portfolio includes 658 units across the Maritimes with a 98.3% occupancy rate as of December 2025. AB Housing's Seniors' Housing portfolio continued to advance its long-term strategy of preserving and modernizing affordable housing while enhancing the quality of life for older adults across Atlantic Canada.

Further strengthening the housing portfolio, Gladys M. Manning Memorial Home was awarded **\$1.7 million through the Canada Housing Infrastructure and Repair Program (CHIRP)** to support critical capital improvements and extend the life of this important seniors' housing community.

The organization also responded to a significant operational challenge following the January 4, 2026, fire at Granite Court in St. George, New Brunswick. The incident displaced 22 tenants and disrupted operations for several commercial tenants. Through the coordinated efforts of staff, community partners, insurers, and restoration specialists, ten residents were successfully returned to Phase 1 during the first quarter of 2026. The remaining twelve residents, along with the commercial tenants, continue to be temporarily relocated while damage remediation, engineering assessments, restoration planning, and insurance requirements are completed. Throughout this process, AB Housing has remained committed to supporting affected residents and tenants while advancing the restoration of this vital community asset.

SOFIAC Investments in AB Housing

During 2025, the organization secured significant investments to strengthen its housing infrastructure, including approval to participate in the SOFIAC financing program, which will enable a comprehensive portfolio of energy efficiency and building modernization projects beginning in 2026.

Key financials and impacts:

- Investment: \$5.4M, intended to be repaid through avoided operating costs - Grants/incentives secured: >\$900K - Projected savings/impact:
- Energy savings: 30%"
- Cost savings: 40%
- Green Housing Gas savings: 33%
- Annual energy savings: \$392,425 (estimate)
- Annual Operational & Maintenance savings: \$110,567
- Green House Gas reduction: 724 tonnes

These investments will improve the sustainability, resilience, and long-term viability of the organization's housing assets while reducing operating costs and enhancing resident comfort.

2026 AND BEYOND

As Atlantic Baptist Housing continues to evolve as a leading provider of seniors' housing, longterm care, and community-based aging services across Atlantic Canada, the following priorities will guide the organization's work throughout 2026:

1. **Strengthen Financial Sustainability:** Improve operating performance across all business lines through enhanced occupancy, revenue optimization, cost stewardship, and strategic advocacy with government partners.
2. **Advance Capital Renewal and Infrastructure Modernization:** Launch the SOFIAC energy retrofit projects, complete major infrastructure improvements, and implement long-term asset management strategies across the housing and long-term care portfolio.
3. **Expand Affordable Seniors' Housing:** Advance the Hillcrest Village Phase II development and pursue additional opportunities to expand affordable, accessible housing throughout Atlantic Canada
4. **Restore and Rebuild Granite Court:** Complete the restoration of Granite Court, safely return displaced residents and commercial tenants, and strengthen organizational emergency preparedness and resilience.
5. **Grow Nursing Home Without Walls:** Expand community-based aging-in-place services, strengthen partnerships, and position the program for sustainable long-term growth across additional communities.
6. **Enhance Resident Experience and Quality of Care:** Continue to improve quality, safety, resident engagement, and person-centred care while advancing the organization's mission of *Adding Life to Years*.
7. **Recruit, Develop, and Retain Exceptional People:** Invest in leadership development, employee engagement, succession planning, recruitment strategies, and workplace wellness to become an employer of choice.
8. **Strengthen Governance and Organizational Integration:** Complete the governance transition to a unified AB Housing Board, continue integrating Grace Care Communities, and strengthen corporate systems, policies, and enterprise risk management.
9. **Expand Strategic Partnerships and Advocacy:** Deepen relationships with governments, municipalities, academic institutions, healthcare partners, donors, and community organizations to advance innovative solutions for seniors.
10. **Grow Philanthropy and Organizational Impact:** Launch **AB Housing** unified fundraising foundation, increase philanthropic capacity, and secure new investments that support innovation, capital renewal, and programs that improve the lives of older adults.

Collectively, these priorities position AB Housing to continue transforming seniors' housing and care across Atlantic Canada by delivering innovative services, sustainable infrastructure, and compassionate care while remaining firmly committed to its vision of *Adding Life to Years*.

OUR LONG TERM CARE COMMUNITIES

Nursing Homes

THE KENNETH E. SPENCER MEMORIAL HOME INC. Est. 1973- 35 Atlantic Baptist Ave.,
Moncton, NB E1E 4N3 Phone: 506-858-7870.

The Home provides care and services to 200 individuals requiring Nursing Home Care and Relief Care. The Home also operates an Adult Day Program five (5) days per week. Professionals on staff include a Physician (who is supported when on leave by a Nurse Practitioner), Recreationist, Dietitian, Pastoral Care Director, Registered Nurses, and Licensed Practical Nurses. Kenneth E. Spencer Memorial Home has a very skilled group of resident attendants, rehabilitation workers, and support staff in our dietary, housekeeping, laundry and maintenance departments.

PEI ATLANTIC BAPTIST HOMES INC. CENTENNIAL COURT Est. 1986-16 Centennial
Dr., Charlottetown, PEI C1A 6C5 Phone: 902-566-5975

The Home provides programs to 116 individuals requiring Nursing Home Care. A special care unit has been designed to care for thirty-one (31) residents who are living with dementia. Professionals on staff include Physicians, an Occupational Therapist, Registered Nurses and Licensed Practical Nurses. PEI Atlantic Baptist Homes Centennial Court has a very skilled group of resident attendants, certified Resident Care Workers and support staff in our dietary, housekeeping, laundry and maintenance departments

VILLA CHALEUR INC. Est. 1987 ROBERT & HELEN KNOWLES MEMORIAL HOME - 795
Champlain St., Bathurst, NB E2A 4M8 Phone: 506-549-5584

The RLK Unit provides programs for 13 residents. Each resident enjoys a spacious private room. Professionals on staff include a Physician, Dietitian, Registered Nurses and Licensed Practical Nurses. Rehabilitation services are provided through the Extra Mural Program. Robert L. Knowles has a very skilled group of resident attendants and support staff in our dietary, housekeeping, laundry and maintenance departments.

Special Care Homes

GRACE CARE COMMUNITIES INC. (GRACE HAVEN RESIDENCE) Est. 2024 – 25 JABEZ STREET,
MONCTON, NB E1E 0B4 Phone: 506-854-0829.

Grace Haven Residence features services tailored to provide care for seniors who require 24-hour supervision or who require some form of enhanced support for their care needs. Our two-storey, 80-unit building offers modern living for residents with in-house amenities to make life more convenient. Nestled in a beautiful green space, residents enjoy the peace and quiet of nature but with comfort knowing they are close to downtown Moncton.

Grace Haven Levels of Care:

Level one: Clients are generally mobile but require the availability of supervision on a 24-hour basis related to their personal care.

Level two: Clients who may require some assistance or supervision with mobility and require more individualized assistance or supervision on a 24-hour basis with personal care and their activities of daily living.

Aging In Place Services

KENNETH E. SPENCER MEMORIAL HOME – NURSING HOME WITHOUT WALLS
Serving Moncton, Riverview, Salisbury and surrounding communities

Program Director: Jolene Dyer
Phone: 506-777-4443
Toll-Free: 1-866-269-4544
Email: nhww.director@spencerhome.ca

Program Office:
Kenneth E. Spencer Memorial Home
35 Atlantic Baptist Avenue Moncton, NB

ROBERT & HELEN KNOWLES MEMORIAL HOME – NURSING HOME WITHOUT WALLS
Serving Bathurst and surrounding communities

Seniors Navigator: Emily Doucet
Phone: 506-350-9544
Email: nhww.navigator@rlkvilla.ca

Program Office:
Robert & Helen Knowles Memorial Home
795 Champlain Street Bathurst, NB

For information about programs, services, caregiver supports, volunteer opportunities, or community partnerships, please contact the Nursing Home Without Walls team. We are committed to helping older adults age safely, independently, and confidently in the communities they call home.

Housing Locations

BAYVIEW VILLAGE INC. Est. 1985
22 Millhaven Court, Bathurst, NB E2A 1W5 Phone: 506-549-5588
A two-story apartment complex with 20 units, 4 with two bedrooms and 2 designed to accommodate physically disabled adults.

VILLA CHALEUR INC. Est. 1987
795 Champlain St., Bathurst, NB E2A 4M8 Phone: 506-549-5588
An apartment complex with 44 bachelor apartments, 43 1-bedroom apartments, 4, 2-bedroom apartments, 3 room and board rooms.

TAYLOR COURT Est. 2005
30 Roy Mollins Drive, Shediac, NB E4P 9B3 Phone: 506-351-7875
A 28-unit apartment complex, 24 with two bedrooms.

CHURCH COURT INC. Est. 1985

80 Church St., Moncton, NB E1C 9G1 Phone: 506-857-1013

A three-story apartment complex in downtown Moncton with 69 units, 10 with 2-bedrooms and 2 designed for physically disabled adults.

COURTYARD HOMES OF MONCTON INC. Est. 1992

46-64 Atlantic Baptist Ave., Moncton, NB E1E 4N2 Phone: 506-858-7870 Ext. 160

An eight-unit condominium/apartment rentals located adjacent to Spencer Home; two duplexes and a four-plex, each unit with 2 bedrooms.

CALEDONIA PLACE Est. 2000

256 Mill Street, Hillsborough, NB E4H 4Z7 Phone: 506-229-2349

A 3 story, 28-unit apartment complex, 24 with two bedrooms.

HILLCREST VILLAGE INC. Est. 1984

1100 Manawagonish Rd., Saint John, NB E2M 5J8 Phone: 506-721-3518

An apartment complex with 108 apartments on approximately 6 acres of land overlooking the Bay of Fundy. 26 of the apartments have 2 bedrooms.

GRANITE COURT Est. 1994

124 Main St., St. George, NB E5C 3S3 Phone: 506-889-2376

A 2-building complex, with 22 units. 11 units with 2 bedrooms. Also, space provided for health professionals and community services (Optometrist, Community Living, Food Bank and an additional building for Extra Mural.)

BRUNSWICK COURT Est. 2011

64 Brunswick St., St. George, NB E5C 0C4 Phone 506-889-2676

31-unit apartment complex -18 with two bedrooms.

PEI ATLANTIC BAPTIST HOME INC. CHAPPELL COURT Est. 2014

165 Belevvedere Ave, Charlottetown, PE C1A 6C5 Phone: 902-629-0181

29 Enriched living apartments -rent includes 2 meals daily, utilities, weekly housekeeping and laundry.

GLADYS M. MANNING MEMORIAL HOME INC. Est. 1992/1998/2004

40 Manning Dr., RR #1, Windsor, NS B0N 2T0 Phone: 902-798-0441

Three linked buildings:

Boulden: A two-story apartment complex with 40 two-bedroom units, located on a scenic 60 acre site.

Spence: A retirement residence with 24 apartments -eight with 1 bedroom; 16 are studio units. The monthly rent includes heat, lights, cable TV, 3 meals daily and tenant assistant/ housekeeping services.

Stevens: A four-story apartment complex with 38 two-bedroom units. Serviced lots are available for seniors to construct their own homes under the life equity plan.

CENTRAL COURT HOMES INC. Est. 1989

65 Stanley St. North Sydney, NS B2A 1V1 Phone: 782-777-0847

A two-story apartment complex with 40 units, 10 with 2 bedrooms.

FAIRVIEW COURT Est. 2012

59 High Street, North Sydney, NS B2A 2A5 Phone: 782-777-0847

34 Unit Building, 30-2 bedroom units, 2-1 bedroom and 2 barrier free units.

HARBOURSIDE LANDING Est. 2014

RR#2, 333 Sandy Point Rd, Shelburne NS B0T 1T0 Phone: 902-874-1204

40 Unit Building with 6-3 bedroom units, 30-2 bedroom units, and 4-1 bedroom units

ATLANTIC BAPTIST FOUNDATION

The Atlantic Baptist Foundation (ABF) continues to provide financial services for the benefit of the churches, Council, and agencies of the Canadian Baptists of Atlantic Canada (CBAC), operating exclusively within the four Atlantic provinces. Our mission remains clear:

To help local churches within our CBAC family become healthier and more mission-effective by providing the most affordable and accessible loans possible for use in developing ministry resources.

Online Client Account Access

Clients can log in through our website—www.baptistfoundation.com—to view statements and make deposit and withdrawal requests.

Governance and Oversight

The Board of Directors met four times in 2025, both virtually and in person, with additional virtual and in-person committee meetings held throughout the year.

Loan Activity and Grant Disbursements

Demand for church loans has remained stable, with many sizable applications focused on expanding facilities due to, and in anticipation of growth.

The Grant Committee distributed approximately \$1.25 Million in grants to various CBAC family agencies and camps, further supporting ministry development across our region.

Program Update

As stated last year, ABF concluded its registered products program in 2024 due to changes in the trustee landscape that made continued operation of the program no longer viable.

Regulatory Compliance

ABF remains in full compliance with the ends policies of the CBAC, is in good standing with the Canada Revenue Agency, and continues to meet the requirements of the provincial securities commissions. All mandatory reports and filings were submitted as required by these regulatory bodies.

We continue to seek God's wisdom and guidance in discerning His will as we carry out the work of the Foundation in support of our CBAC churches, Council, and agencies.

Respectfully submitted,

Jeff MacArthur
Chief Executive Officer

ATLANTIC BAPTIST FOUNDATION

DECEMBER 31, 2025

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada. A full audited statement is available by requesting the same from Atlantic Baptist Foundation.

Statement of Financial Position

Total Assets	(A)	\$116,335,123
Total Liabilities	(B)	\$89,803,353
Net Assets	(A-B)	\$26,531,770

Statement of Operations

Revenues	(C)	\$7,389,217
Expenses	(D)	(\$3,811,925)
Unrealized Gains on Investment Holdings	(E)	\$3,874,828
Net Surplus	(C+D+E)	\$7,452,120

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	(\$1,521,653)
Cash flows from Financing Activities	(F)	\$1,643,291
Cash flows from Investing Activities	(G)	\$3,346,193

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted Trust Funds	\$720,410
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

Refer to Note 2 of the Financial Statements

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

N/A

CRANDALL UNIVERSITY

Once again, we are very pleased to report another year of record enrollment! Despite the federal government's decision to reduce the number of international students admitted to Canada, Crandall saw a 4% increase in enrollment during the 2025-2026 academic year. This growth, mostly among domestic traditional undergraduate and Bachelor of Education students, meant that the University needed to construct 52 additional parking spots in the fall.

This past summer contractors were hard at work on a \$3.5 million project designed to refresh the interior of Colburne House, one of our student residences. The result was impressive and will provide a beautiful environment for young undergraduates to experience their first home away from home. This summer, thanks to several large lead gifts, we will be completely rebuilding our biology and chemistry labs, replacing the elevators in Murray Hall and Colburne House, and replacing the HVAC system for Brinton Auditorium.

In addition to offering weekly small group mentoring experiences for our students, we also offered two 45-minute chapels each week during the fall and winter semesters, primarily for employees and our traditional undergraduate students. Attendance is very strong, and the atmosphere is vibrant. In addition, a weekly chapel service is offered year round for our graduate students. This service needed to be moved to a larger room this year to accommodate growing student interest.

Three short-term mission teams were sent out in the spring to serve in Kenya and Guatemala. We once again commissioned a student "camp team" of worship leaders who travelled throughout the Maritime Provinces this summer and led worship at a variety of Christian camps.

We were pleased that, for the fifth year in a row, our men's cross-country team won the ACAA championship and competed in the national championship. One of our runners, Luke Purdy, finished in the top ten and was named All-Canadian. Our men's and women's basketball teams competed in the ACAA playoffs, and our boxing team had a strong season in the National Collegiate Boxing Association with several boxers competing in the national finals.

The recipients of our Distinguished Alumni Awards this spring were veteran pastor and denominational leader Rev. Dr. Frank Guinta and veteran pastor and former Crandall instructor Rev. Dr. Rick Thomas. The late Dr. Thomas received his recognition posthumously.

We held six Convocation ceremonies this past academic year. During our fall 2025 Convocations we were pleased to present an honorary doctorate to the Executive Director of Canadian Baptist Ministries, Ms. Jennifer Lau. During our spring 2026 Convocations we were pleased an honorary doctorate to Ms. Shaila Visser, National Director of Alpha Canada and Global Senior Vice President for Alpha International. Both recipients served as our Convocation speakers.

The University Senate awarded Dr. Mel Schriver, who retired this year, the honorary title of Professor Emeritus of Chemistry in recognition of his significant contributions to the University's science programs over a 30-year period.

The University launched a new concentration in Business Analysis and Project Management within the online Master of Management program and an online Post-Graduate Certificate in Human Resource Management.

The University is always interested in sending speakers and/or worship bands to assist with worship services in your church and in sending admission representatives to help your youth and parents learn about opportunities for transformational growth and learning at Crandall. To request a visit from a representative, please contact the University via email at heather.waugh@crandallu.ca.

Again, we want to express deep appreciation to the CBAC, its member churches, and the many donors who support the University's mission through prayer and gifts to our Operating Fund and our Endowment Fund. We value your partnership in this life-changing ministry!

As we write this report we are both winding down in our positions of service to Crandall University. Mr. Doug Schofield will be completing his three years as Chair of the Board of Governors and Rev. Dr. Bruce Fawcett will be completing his 14 years of service as President and Vice Chancellor around the time of our August annual Assembly. It has been a pleasure to serve the students and the Lord through these roles, and we pray for God's blessing in the next stage of the University's life and development.

Respectfully submitted,

Mr. Douglas Schofield, Chair, Board of Governors

Rev. Dr. Bruce Fawcett, President and Vice-Chancellor

CRANDALL UNIVERSITY

JUNE 30, 2025

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada. A full audited statement is available by requesting the same from Crandall University.

Statement of Financial Position

Total Assets	(A)	\$64,816,286
Total Liabilities	(B)	\$19,074,460
Net Assets	(A-B)	\$45,741,826

Statement of Operations

Revenues	(C)	\$29,854,972
Expenses	(D)	\$22,005,635
Net Surplus	(C-D)	\$7,849,337

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	\$4,723,539
Cash flows from Financing Activities	(F)	(\$5,322)
Cash flows from Investing Activities	(G)	(\$4,371,652)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Endowment Funds	\$12,723,400
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

None

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

CBAC contributions	\$56,000
Lease payments	\$46,950

ACADIA DIVINITY COLLEGE

Acadia Divinity College is rooted in a hospitable Baptist faith tradition and committed to equipping Christians to serve the mission of God in church and world with transformative impact.

NEW STRATEGIC VISION FOR ACADIA DIVINITY COLLEGE

The 2024–2025 academic year marked the conclusion of Acadia Divinity College's five-year strategic plan, ***Change with Purpose*** (2021–2025). During this period, ADC invested in people, programs, partnerships, and innovation to strengthen theological education across Atlantic Canada and beyond. Through the generosity of donors, churches, alumni, and friends, the College received more than \$8.7 million in gifts and awarded more than \$1.1 million in scholarships, bursaries, prizes, and student aid.

At its May 1, 2025 meeting, the Board of Trustees unanimously reappointed Dr. Anna Robbins to a second six-year term as President and Dean of Theology, beginning July 1, 2025. At the same meeting, the Board also affirmed the College's new strategic vision, ***Faith Shaping Future***, which will guide ADC through 2030 with a focus on equipping leaders and strengthening churches for the future. The vision invites the ADC community to see this cultural moment not as one of fear, but as an opportunity for faithful imagination.

FORMED FOR THE FUTURE

This vision is already shaping the life and priorities of the College in tangible ways. Beginning in August 2025, we focused intentionally on the strategic priority: ***Amplifying Formation - Faith Shaping Leaders***.

We recognize that the world is being shaped by technological disruption and significant social change. Artificial intelligence is reshaping education, work, communication, and even human relationships. Churches are navigating mental health challenges, polarization, loneliness, declining trust in institutions, and changing models of ministry. These realities prompt important questions: What kind of church will this moment require? What kind of communities and leaders will serve the world ahead?

We believe the Church's deepest need remains spiritually formed leaders marked by wisdom, resilience, discernment, and Christlike character.

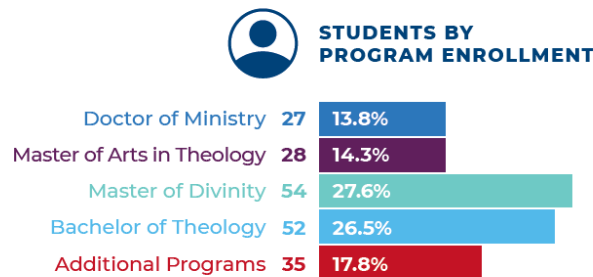
The Church does not simply need informed leaders; the world needs formed leaders.

At ADC, we have centred our life together on worship, invested in community, strengthened mentored ministry, deepened spiritual formation partnerships, and launched our **Counselling and Spiritual Care specialization** in response to growing mental health needs in churches and communities.

We also remain committed to equipping students and churches for deeper engagement with justice, history, and reconciliation. On August 7, 2025, Acadia Divinity College officially received the **Peter J. Paris Collection of African Canadian, American, Caribbean, and African Studies**. The collection will support the work of the William and Pearleen Oliver Chair and contribute to ongoing scholarship, reflection, and dialogue within the College community and beyond.

FORMING LEADERS FOR CHURCH AND WORLD

During the 2024–2025 academic year, Acadia Divinity College served **196 students**.



Seventy percent of students (138) came from Atlantic Canada, while **36 students** came from Ontario, Québec, and Western Canada and **22 students** were from the Bahamas, Ghana, India, Kenya, Macedonia, Martinique, Nigeria, Rwanda, Saint Lucia, the United Arab Emirates, the United Kingdom, and the United States of America.

ADC remains deeply connected to CBAC churches, with **41%** of students coming from Canadian Baptists of Atlantic Canada churches, while others represented Baptist, Pentecostal, Anglican, Presbyterian Church in Canada, Wesleyan, United Church of Canada, and non-denominational traditions.

During the 2025–2026 academic year, Acadia Divinity College served **246 students**.

Students by Program Enrollment	
Doctor of Ministry	29
Master of Arts in Theology	48
Master of Divinity	61
Bachelor of Theology	61
Additional Programs	47
TOTAL	246

Seventy-two percent of students (177) came from Atlantic Canada, while **50 students** came from Ontario, Québec, and Western Canada and **19 students** were from the Bahamas, Bermuda, Ghana, India, Kenya, Macedonia, Martinique, Nigeria, Rwanda, Saint Lucia, the United Kingdom, and the United States of America.

The student body represents 28 denominations, with 47% affiliated with a Baptist denomination, **88 students** who are CBAC.

In May 2025, we recognized **28 graduates** at the **64th Annual Commissioning Service**.



GRADUATES BY PROGRAM FALL 2024 & SPRING 2025



The **Annual John Gladstone Sermon** was delivered by Dr. Elie Haddad, President of the Arab Baptist Theological Seminary (ABTS) in Beirut, Lebanon, who was also awarded an **honorary Doctor of Divinity** by Acadia University in 2025. Dr. Haddad's leadership at ABTS has been marked by a commitment to contextual theology, reconciliation, and ministry amid extraordinary challenges, including the COVID-19 pandemic, the Beirut explosion, Lebanon's economic collapse, and ongoing war. In his message to graduates, Dr. Haddad encouraged them with these words: "If your life and ministry are shaped by the cross, by humility, service, and presence, then you are walking the path of cruciformity."

In May 2026, we recognized **42 graduates** at the **65th Annual Commissioning Service**.

Graduates by Program: Fall 2025 & Spring 2026	
Doctor of Ministry	1
Master of Arts in Theology	9
Master of Divinity	15
Bachelor of Theology	13
Additional Programs	4
TOTAL	42

The **Annual John Gladstone Sermon** was delivered by Rev. Dr. Harry Gardner ('77), President Emeritus of Acadia Divinity College and National Convenor of Canadian Baptist Partners, who was also awarded an **honorary Doctor of Divinity** by Acadia University in 2026. Dr. Gardner's 49 years of service represents an extraordinary contribution to the Church, to theological education, and to Acadia University. Over decades of preaching, mentoring, and pastoral care, he has demonstrated a rare gift for making each person feel seen, heard, and valued. Dr. Gardner shared these words in his message: "Keep your eye on the way markers that will keep you grounded in your faith and mission as tides swirl around your feet and as shifts in culture come: Remember Jesus, Remember the Holy Spirit. Remember the mandate – to love God and to love your neighbour."

In August, Rev. Judith Tod ('88) was the recipient of the 2025 **ADC Alumni Distinguished Service Award** during Oasis. Through pastoral leadership, refugee advocacy, denominational service, and mentorship of emerging ministry leaders, Rev. Tod has embodied Micah 6:8 by doing justice, loving mercy, and walking humbly with God. Her wisdom for future ministers is simple yet profound: listen well, serve everyone, and stay close to Jesus. Reflecting on the award, she described the recognition as deeply humbling: "Thankfully, the Lord uses us for who we are, where we are, with the gifts we've been given. The fruit of our work is always by the grace of God."

ENGAGING CHURCH AND ACADEMY

From June 10-12, we hosted our annual **East Coast Theology Summer School**, which included:

- The 2025 Simpson Lectures, *The Good News of Shipwreck: Doing Ministry on Malta*, with Dr. Kenda Creasy Dean of Princeton Theological Seminary.
- A seminar, *Preaching to the Next Generation*, with Dr. Dave Overholt, founding pastor of Church on the Rock.
- The launch of East Coast Theology Volume 2 *East Coast Hospitality: Myth or Reality?*, written by ADC faculty, exploring the stories, Scripture, and cultural questions behind Atlantic Canada's famed friendliness.

In addition to the Simpson Lectures, the College continues to engage with the wider scholarly community through lectures.

- **Dr. R. Walter Moberly**, a leading scholar in the theological interpretation of Scripture, delivered the **2025 Hayward Lectures** on October 6-8, speaking on *The Bible in an Ideological Age*.
- The Acadia Centre for Baptist and Anabaptist Studies (ACBAS) welcomed:
 - **Dr. Michael Driedger** from Brock University on September 15 to the 2025 Zeman Lecture, speaking on "The Year 1525 and the Invention of Anabaptism: Cultural Narratives about Mennonites & Reformations."
 - **Dr. Adam Jortner** from Auburn University on March 30 to the 2026 Rawlyk Lecture, speaking on "Cross Border: Henry Alline and Christian Nationalisms."

STRENGTHENING LEADERSHIP AND PARTNERSHIPS

ADC strengthened its faculty and leadership team through several key appointments:

- In July 2025, the College welcomed **Rev. Dr. Mark Jefferson** as Associate Professor in the John Gladstone Chair of Preaching and Worship and Dean of the Sarah Daley Nickerson Chapel.
- In August 2025, **Rev. Dr. Seidel Abel Boanerges** joined the faculty as Associate Professor in the Abner J. Langley and Harold L. Mitton Chair of Church Leadership and Director of the Mentored Ministry Program.

- In early January 2026, **Adams Townsend** was appointed part-time Director of the Crandall–Acadia Bachelor of Theology Partnership Program.

ADC extends sincere thanks to Rev. Dr. Dale Stairs for his leadership of the program since its launch in 2013. The partnership enables students at Crandall University to pursue an Acadia University Bachelor of Theology degree concurrently with undergraduate studies in arts, science, or business.

- **Dr. Deborah Shadd** joined Acadia Divinity College in April 2026 as Director of Educational Innovation.

FAITHFUL GENEROSITY

We remain deeply grateful for the faithful generosity of alumni, churches, foundations, and friends whose support sustains the mission and ministry of Acadia Divinity College. During 2024–2025, ADC received approximately \$941,000 in donations and grants from 517 donors.

We are especially thankful for the churches and associations of Canadian Baptists of Atlantic Canada, whose longstanding partnership and financial support strengthen theological education and leadership formation across our region. Together, we are equipping Christian leaders who are spiritually grounded, emotionally healthy, intellectually engaged, and prepared to serve in the world.

CONCLUSION

Throughout history, the church has adapted, translated, travelled, innovated, and reimagined ministry across cultures and centuries while remaining rooted in Christ. That work now belongs to all of us.

We are deeply grateful for the pastors, churches, and ministry leaders across Atlantic Canada whose partnership, prayers, and encouragement sustain the mission of ADC. With your generous support, Acadia Divinity College forms Spirit-led leaders who are equipped to serve faithfully, lead courageously, and help shape the future of the Church and the world.

Gratefully submitted,

Rev. Andrea Anderson
Chair, Board of Trustees

Dr. Anna Robbins
President, Acadia Divinity College

ACADIA DIVINITY COLLEGE

MARCH 31, 2025

A full audited statement is available by requesting the same from Acadia Divinity College.
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Statement of Financial Position

Total Assets	(A)	\$35,194,510
Total Liabilities	(B)	\$3,558,980
Net Assets	(A-B)	\$31,635,530

Statement of Operations

Revenues	(C)	\$3,575,206
Expenses	(D)	\$3,529,088
Net Surplus	(C-D)	\$46,118

Statement of Cash Flows (Statement of Changes in Financial Position)

Cash flows from Operating Activities	(E)	\$548,136
Cash flows from Financing Activities	(F)	
Cash flows from Investing Activities	(G)	(\$668,824)

Details of any restrictions on the resources listed in (A) above (i.e. restricted fund balances):

Restricted for Endowment Purposes	\$27,709,343
Internally Restricted	\$56,445
Invested in Capital Assets	\$505,912

Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

No differences

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between April 1, 2025, and December 31, 2025.

Funds Received from CBAC:

CBAC Fund	\$37,500
Supplemental	\$21,443

Payments Made to CBAC:

Payroll Expenses	\$14,205
Miscellaneous	\$2,700

SECTION E

**NATIONAL &
INTERNATIONAL
MINISTRIES**

CANADIAN BAPTIST MINISTRIES

Over the many seasons CBM has weathered in its long history, one of the few certainties we cling to is that God's provision will see us through. Our world is in upheaval. Factors that lie beyond our control seem to increase with each passing day. Uncertainty shrouds many aspects of the future. Things that were unimaginable just a short time ago are new challenges we must find ways to overcome. We continue to covet your prayers for the safety and protection over our staff and partners, many of whom continue to faithfully serve in the midst of unimaginable circumstances.

Despite these challenging realities, our purpose at CBM does not change. Our mission remains to extend the reach of the gospel through local churches everywhere. We must always choose faithfulness over efficiency and find encouragement through the generosity of our denominational partners, such as the CBWC and its churches, and the individuals who have entrusted us to be their global mission partner. I am so grateful that together, we continue to prioritize God's mission even in these challenging times.

There are many things that happened last year for which we need to give thanks. In 2025 we were able to serve over 103,000 direct program participants through 138 projects and 45 global church partners. The scale of what we can do as a small organization continues to exceed even our greatest hopes. Despite the ongoing volatility that threatens the safety of people in many of the regions where we serve, we get to witness the impact of God's spirit moving in lives and communities everywhere.

Thanks to positive financial results during and after the COVID pandemic, over the past three years, we were able to expand our short-term programming by a staggering \$2 million dollars, a completely unexpected gift that richly blessed our global partners through seeding new and innovative initiatives. However, despite the financial latitude of the recent past, declining giving trends suggest that we are now in a period requiring fiscal constraint, due to a stagnant economy and a shrinking supporter base. Judging by these indicators, this next season will require us to sharpen our core priorities and utilize creative ways to maximize resources through greater collaboration with other organizations and networks.

Despite this reality, we see how the Holy Spirit continues to work in so many ways. Our newest Global Staff Jean-Marie and Hortense Atitso were appointed to serve with the Togo Baptist Convention last year after they received God's call to serve in their home country following a long season of ministry in Canada. They join an incredible Global Staff team, most of whom are Nationals, an indicator of the strength of the global Church centred in the majority world. Their appointment again reinforces the value of national leaders serving in the familiarity of their own language and culture. Over the past two decades, CBM has intentionally built multinational teams that include nationals, Canadians and those who straddle both categories. Our bi-country staff act as important bridges between Canadian churches and our global partners, helping to interpret cultural nuances that would otherwise be lost.

Though the future is far from certain, we know that we can only respond by doing our best to faithfully continue serving God wherever he calls us. Hindsight enables us to remember that God will strengthen us to weather the rocky and unknown paths that may be ahead. Over the years, we have experienced many ups and downs, but thanks to the grace of God and the faithful generosity of partners, we trust that he will do it again. Thank you to the CBAC and its churches for walking with us in the work of sharing the gospel through words and deeds.

Jennifer Lau
Executive Director

CANADIAN BAPTIST MINISTRIES

DECEMBER 31, 2025

The Canadian Institute of Chartered Accountants requires specific disclosures with respect to entities controlled by the Canadian Baptists of Atlantic Canada. A full audited statement is available by requesting the same from the Canadian Baptist Ministries.

Statement of Financial Position

Total Assets	(A)	14,998,967
Total Liabilities	(B)	6,709,479
Net Assets	(A-B)	8,289,488

Statement of Operations

Revenues	(C)	9,016,728
Expenses	(D)	9,326,930
Net Income	(C-D)	(310,202)

Statement of Cash Flows

Cash flows from Operating Activities	(E)	646,229
Cash flows from Financing and Investing Activities	(F)	219,524

Details of any restrictions on the resources listed in (A) above

Restricted for Endowment Purposes		3,557,014
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Significant differences in the entities' disclosed accounting policies, from those followed by the Canadian Baptists of Atlantic Canada:

Details of any events or transactions between the entity and the Canadian Baptists of Atlantic Canada, in the period between your fiscal year end date and December 31. This applies only to entities with non-calendar year ends.

SECTION F

MISSIONAL STORIES & STATISTICS

ATLANTIC BAPTIST WOMEN

Partnering to serve Christ in communities at home and around the world – learning and growing together.

This is Atlantic Baptist Women's mission statement. Today, we continue to live into that mission, just as we have done since our inception in 1870. Here's what this looked like in 2025.

Partnering to serve Christ...

The theme for interMISSION 2025 was Better Together. Our keynote speaker, Merritt Johnston, is the Executive Director of Baptist World Alliance Women, which helped us connect with Baptist women globally. This partnership was further strengthened in July, when several women attended the BWA Women's Summit and General Assembly in Brisbane, Australia.

As members of Baptist Women of North America, we participated in online prayer meetings and contributed to a statement standing with our immigrant sisters in the US. Both Tera-Mae and Katie attended Board meetings for BWNA and Canadian Baptist Women. We were also pleased to see one of our Past-presidents, Rev. Gail Whalen Dunn, named as President of CBW.

Canadian Baptist Ministries remains a keystone partner for us. We continue to share stories in Tidings magazine of what CBM is doing in collaboration with its international partners, as well as supporting them with prayer, encouragement, and monetary donations.

... in communities at home...

Through our 2025 Home Mission project, WINGS (Women in Need Getting Support), ABW groups assisted local organizations focused on women, including pregnancy resource centres, transition houses and shelters, and anti-trafficking ministries. Groups connected directly with these partners, tailoring their donations to fit their needs, inviting them to share at their meetings, and upholding them in prayer.

Camp interMISSION, run alongside our general conference, was held at Camp Wildwood. While we originally started Camp interMISSION for 9-12 year-old girls, we have expanded our Leaders-in-Training track, with plans to grow this unique mentorship program even more.

After a year off in 2024, we were again able to hire four students to lead VBS programming throughout New Brunswick and Nova Scotia. This program, offered free to CBAC churches, makes VBS possible even for smaller congregations. ABW also partnered with camps to provide mission education for hundreds of children and youth in our region.

... and around the world...

Through our annual walkathon, ABW supported children's peacebuilding camps in Lebanon. This project, initiated by CBM, brings children from Lebanon and Syria together in a camp-like setting, helping them to see a better way of living together even in the midst of war.

We were able to offer seed money for innovative projects serving women and children in North America and beyond through the Baptist Women's World Day of Prayer grants. This grant money benefited us as well, as two of our own applicants received funds.

... learning and growing. . .

In March, we sent a team of four women to join BWA Women's contingent at the United Nations Commission on the Status of Women, where we gained much-needed perspective on the issues facing women globally, including gender-based violence, cyberviolence, and misogyny. The BWA Women's workshop, *Are Men Allies in the Fight Against Domestic Violence?*, is available at: <https://www.youtube.com/watch?v=Lm67rITcxk8>.

Through the Great Canadian Bible Study, organized by Canadian Baptist Women, we not only learned about Ruth and Naomi, but also raised funds for a youth hygiene project in Kenya. Through this project, girls and boys across Kenya are receiving period products, sex education, and mentorship. As a result, girls are staying in school, while rates of early marriage, teenage pregnancy, STDs, and gender-based violence are decreasing.

We were glad to see Dr. Melody Maxwell named as the Hannah Maria Norris Chair of World Christian History and Women in Ministry at Acadian Divinity College. ABW's focus on education has also been evident through the scholarships we have provided to female students both at ADC and internationally.

... together.

2025 brought a number of changes in leadership for ABW. In February, Tera-May Schut took on the role of Executive Director, replacing Rev. Sylvia Hagerman (interim). In May, Katie Jamer Jewett became President, following Rev. Dr. Carol Anne Janzen. Finally, Cindy MacDonald retired in August after twelve years as editor-in-chief of Tidings; Megan Radford de Barrientos was hired in October. Amidst these transitions, our women and our God have remained faithful.

In 1870, ABW founder Hannah Maria Norris invited the Baptist women of Atlantic Canada to partner with her in mission, asking "Will you row with me?" They answered with a resounding yes, and their support launched her all the way to Burma. Today, over 150 years later, we invite you to row with us too, as we partner to serve Christ in communities at home and around the world, learning and growing together.

In mission,

Tera-Mae Schut and Katie Jamer Jewett

HOPE-FILLED PRAYERS FOR CHURCH NEIGHBOURHOODS

Selected from those shared in the 2025 Church Life Reports

WHAT IS YOUR HOPE-FILLED PRAYER FOR THE CHURCH IN ATLANTIC CANADA?

That we will see God to continue to bring growth in young leaders and new pastors.

Our prayer is that the church in Atlantic Canada will engage in a spirit of reconciliation among all peoples.

Our prayer for the church in Atlantic Canada comes from Ephesians 3.

We pray that the church would be strengthened with power through the Spirit in our inner being, rooted and established in the love of Christ, and filled with the fullness of God. In a time when many churches are navigating uncertainty and change, we pray that we would rediscover not only what we can do for God, but what God desires to do through us by "the same power" at work within us — the power that raised Christ from the dead. May our churches become places of deep prayer, courageous hope, practical compassion, and Spirit-led unity within the rich diversity of our communities. And now to Him who is able to do immeasurably more than all we ask or imagine, according to His power at work within us — to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen.

REVIVAL

We are all praying for growth and revival.

*We are praying that the church in Atlantic Canada would grasp
how wide and long and high and deep is the love of Christ.*

That God will direct us towards fresh ways of reaching the people of our communities with the Gospel.

Our hope-filled prayer for the church in Atlantic Canada is that we would be united in sharing the love and hope of Jesus with boldness and compassion. We pray that churches across our region would be places of genuine community, revival, healing, and discipleship — reaching people of every generation with the truth of the Gospel. We also pray that believers would be encouraged and equipped to serve their neighborhoods faithfully, and that God would continue raising up the next generation to live boldly for Christ. May the church in Atlantic Canada shine as a light of hope, grace, and truth in every community.

*That we will be a blessing to the many newcomers to Canada,
becoming a place of safety, encouragement, and community.*

Our prayer is to continue to connect with the community, spreading God's word to all.

Love the Lord, Trust Him and Obey His commands. "Imitate God, therefore, in everything you do."

We need to remain strong in prayer, faithful to the word of God, and witness to others throughout our communities.

That we remain Bible based, ethnically diverse, evangelistic fellowships of Christians.

That we can continue to faithfully serve the Lord and teach to the best of our ability and follow His guidance.

Our hope-filled prayer is that the Lord would strengthen and grow our congregations across Atlantic Canada.

*That the church would recommit to the sufficiency and primacy of
God's inerrant Word so that we may withstand cultural pressures.*

*To love people in word and deed sharing the good news of Jesus and His Kingdom. And that we will see people
cross the line of faith. We pray for more people to come to know the Lord.*

Psalm 24

We are thankful to God for the rich diversity and vibrant life of our churches in Atlantic Canada.

*We pray that the gospel would continue to be boldly proclaimed throughout our region with love and clarity.
We all make our world a prayerful world and bring peace.*

*My prayer is that we continue to be the people and the church God wants us to be according to His will for us. As we
look ahead to 2026, my prayer for you is found in Zephaniah 3:17 NIV: "The Lord your God is with you, he is mighty
to save. He will take great delight in you, he will quiet you with his love, he will rejoice over you with singing."*

That our light will shine so that our communities will see our good works and glorify our Father in heaven.

Our prayer is that the church in Atlantic Canada would rise with courage and become a place of transformation.

To see continued growth!

Our prayer is that we will see a revival of people taking steps to DISCOVER God and truly own their faith.

*I pray that our God of hope will fill the church with His joy and peace
so that we may be filled to overflowing by the Holy Spirit.*

We would pray that each of our churches finds ways to intersect with our communities with grace and relevance.

That God would soften the hearts of the young people in our community to see their need for a Saviour.

That our light would shine and people would be drawn to Jesus.

Continued growth in Atlantic Canada and more souls won for the Kingdom.

CHURCH NEIGHBOURHOOD STORIES

Shared in the 2025 Church Life Reports

3RD YARMOUTH UNITED BAPTIST OPERATING AS PLEASANT VALLEY BAPTIST (DEERFIELD, NS)

Combined fellowship Worship Service [4 churches] followed by a potluck meal.

AENON BAPTIST CHURCH (CHESTER BASIN, NS)

Even though in 2025 we were searching for a new full-time pastor the congregation continued to reach out to our community in various ways. We organized an outside Community Fun Day in September on the church grounds that brought many families in to enjoy a free BBQ, ice cream, cotton candy and lots of fun, games & prizes. We continue to reach out to those in need with our Free Clothing Depot. Our Friday morning “Little Connections” playgroup connects parents and their children together while giving us the opportunity to build relationships. Even through a time of transition, we believe that our mission to the support the community was essential in keeping us all united in Christ.

ARGYLE-PUBNICO BAPTIST CHURCH (ARGYLE-PUBNICO, NS)

Over the last year to year and a half we have seen a significant (and more positive) shift in the climate of our congregation. There is a greater sense of freedom and fervency experienced when we gather together. And we've more recently begun to see some new people connect with us as well.

AURORA CHURCH (HALIFAX, NS)

Last June we organized and ran a free clothing swap in our neighbourhood to help families deal with the high cost of clothing. It was part of a larger annual neighbourhood community event (Hydrostone Haul) that we participate in. It is us being good neighbours in a practical way. <https://www.cbc.ca/news/canada/nova-scotia/bargain-bins-people-in-halifax-turn-to-community-events-to-save-some-money-1.7561844>

AYLESFORD BAPTIST CHURCH (AYLESFORD, NS)

We are seeing parents take the initiative with the education of their children. Most members at Aylesford homeschool, and do so in cooperation with each other. This is creating a great community among the youth of the church. In addition, a private Christian school opened this year in Berwick, which a number of our members are utilizing. Another private Christian school to our west is also being blessed by God and is a blessing to members of our church. Intentional Christian education, and the ability to speak into other parent's lives in the community who are looking for alternative forms of education for their kids, is a very hopeful avenue of raising kids who fear God and love people.

BAYERS ROAD UNITED BAPTIST CHURCH (NS)

We saw the baptism of eight people this last year—including our Pastor's son, and an entire family of a mom and her four adult children.

BERWICK BAPTIST CHURCH (BERWICK, NS)

At Berwick Baptist, we have a big vision to reach our region with the hope of Jesus. We know that if this happens, it will not be done in our own strength, but through a move of God, and so 2025 was a year of turning to God in prayer. Again and again, we sensed the Lord inviting us to seek Him in prayer. Throughout the year, prayer became a deeper part of our life together. We saw strong participation in our Week of Prayer, meaningful engagement in prayer gatherings through the summer, and a powerful Valley Night of Prayer in the fall that brought together believers from across our region. As we prayed, we also stepped out in faith to pray for homes in our community, asking that the hope of Jesus would reach every corner of Berwick. We prayed for over 550 homes in our region individually in the Fall of 2025. One of the most encouraging stories from this was a group of senior ladies who could not walk to pray but got in a car to drive slowly around a neighbourhood to pray for homes! We are seeing signs that God is at work — lives being changed, people taking steps toward Jesus, and a growing hunger for God among us. There are several stories of people who showed up on a Sunday after we had prayed for their house! For us, that has been one of the clearest stories of hope in 2025: God is drawing his people to seek him, and as we do, he is moving in our church and neighbourhood in ways that give us fresh faith for what is ahead.

BIRCH COVE BAPTIST CHURCH (NS)

In 2025, we completed the renovations on an unused basement space in the church office building, turning it into a furnished apartment for refugee families as they arrive and need temporary accommodation as their settlement team helps them settle into Canada during that initial year. We welcomed the first couple into the space and spent several months living alongside them, and celebrated a baptism, walked with them through a family death back home, and shared their joy as a niece was welcomed into their extended family this spring. Through it all we experienced the joy of community with them across language and cultural barriers and were able to share in their passion for justice and healing back home, which led to a night of prayer for the Iranian community here in Halifax at our church. We look forward to how God will continue to use this space as we make it available back to him, and seek to continually adopt a posture of humility and hospitality in this space he has gifted to us. In 2025, we also joined a network of churches and community organizations in Clayton Park/Fairview as we seek to increase our missional presence in the neighbourhood. We worked with them to collect and deliver a years worth of toiletry supplies to the shelter communities that are operating here in Halifax. We also collected winter jackets and supplies for our local shelter village, delivered thanksgiving dinner and Christmas baked goods. We continue to strive to form relationships with the residents there and to expand our focus as a coalition to include local food banks and housing services. We see ourselves increasingly as bridge builders and connection makers between those who are already active in serving the community and in helping to bring our resources to effective use alongside them.

BLACK ROCK BAPTIST CHURCH (BLACK ROCK, NS)

A Time to Sew group continues to meet weekly in the church kitchen and welcomes all who wish to attend. Spiritual Life Committee organized and held a very successful Christmas Tea Craft & Bake Sale which was well attended by people from far and wide - \$700 of the funds were donated to our local elementary school's snack program. Twenty-five cookie cans with a Christmas message were distributed to community people who were sick, alone or shut in. Flowers and fruit baskets were given for birthdays of the age of 90 and over and to members or adherents returning home from hospital. The church held three separate collections of food for the local food bank. We had a Grad Sunday in May when we celebrated our community's high school graduates and their accomplishments and held a social time following the service. We may be few in numbers but we have been busy as we seek to be faithful in doing the work of our Lord.

BRIDGETOWN BAPTIST CHURCH (BRIDGETOWN, NS)

The aid and assistance given by other organizations in the community and province to assist us in rebuilding our church. Private donations for works being done or to be done when we get our building permit.

BRIDGEWATER BAPTIST CHURCH (BRIDGEWATER, NS)

It was a joy to witness a rich diversity of people from different ethnic backgrounds, sexual orientations, denominations, and professions embracing Christ and feeling welcome and safe at BBC. We are proud to be seen truly as a community church where everyone is welcome. High points in 2025 included a robust Alpha ministry, creative youth and next-gen ministries, the launch of monthly parent support nights, the expanding outreach of Grief Share, and a strong visitation and care team. Every three years, we conduct a congregation-wide survey to take the spiritual pulse of the congregation. It has been encouraging to see people recognizing spiritual growth across each of our metrics. Values of being Christ-centred, embodying humility and hope, being grounded in a mature readings of scripture, reliance on the Holy Spirit, practicing ecumenism, diversity, equity, and inclusion, and affirming the giftedness and calling of all people, are all strengths of our common identity and culture.

BRUNSWICK STREET BAPTIST CHURCH (FREDERICTON, NB)

This year, one wonderful short account I can share is that we now have a person who connected with our church through our benevolent care ministry, who is now working, settled, housed and clean, who has now been baptized and is a regular attendee on Sundays. They are now making the choice to serve in our outreach and caring ministries including serving meals to people who are in a similar position they used to be in on the Third Sunday of every month, what a powerful testimony!

CAMBRIDGE UNITED BAPTIST CHURCH (CAMBRIDGE, NS)

In June 2025 we held a family fun day at the church. Despite the rainy day, we had a number of families come join us for a morning of games, snacks, and face-painting. The smiles on the faces of those who participated, as well as the congregation members who volunteered was wonderful to see. Planting seeds, one family at a time.

CANAAN BAPTIST CHURCH (CANAAN, NS)

After several years of not having VBS, after two years of low attendance, our persistence paid off in the summer of 2025 with an increase in attendance from community children.

COLDBROOK BAPTIST CHURCH (COLDBROOK, NS)

In the autumn of 2025, we launched a Free Library & Pantry Ministry at Coldbrook Baptist. This library & pantry is available 24/7 to anyone in the community who finds themselves in need. I have met with a number of individuals who now rely on the pantry as part of their food insecurity strategy - finding themselves short between area food bank visits. This has also allowed us to share the love of Christ with our neighbours who may or may not have accepted Jesus Christ as their Lord and Saviour.

CORNER BROOK BAPTIST CHURCH INCORPORATED (CORNER BROOK, NL)

In early June, eight of our youth had the opportunity to attend a youth conference called OneCon in Moncton, NB. This was made possible by a grant from the Atlantic Baptist Foundation. Our group drove to Moncton and joined with hundreds of other youth from Atlantic Canada for a time of fun, worship and teaching from God's Word. To say that this trip was transformational would be an understatement! Many of our youth returned having had a genuine encounter with God, and we are currently making plans to attend again this year!

CORNERSTONE BAPTIST CHURCH. (CORNWALL, PE)

Through community support and our amazing volunteers, we've been able to offer two monthly events for seniors in the community of Cornwall. We host a meal the last Wednesday of each month which not only helps with food insecurity that some experience, it helps deal with isolation and loneliness. Similarly, we know also have a social time for seniors one morning a month with special speakers, information sessions, games, crafts and more. Relationships are built and some have joined life groups and attend on Sundays. Visits around a dining table are an easy way to build community in a comfortable and safe space. We're excited to see this ministry continue and reach others!

DAWSON SETTLEMENT BAPTIST CHURCH (DAWSON SETTLEMENT, NB)

We have a Pantry available at all times outside our Church building and have expanded to holding monthly fresh food give away. We have seen an increase from 5 families to 15. Additional food boxes are delivered on a regular basis as well.

DEBERT BAPTIST CHURCH (DEBERT, NS)

We were able to help send children to Camp Pagweak during 2025.

DOUGLAS BAPTIST CHURCH (DOUGLAS, NB)

Activities during Christmas 2025 (which included a community tree lighting, family based "Christmas Around the World" market, Christmas breakfast and candle-light Christmas Eve services) were the highest attended of any year so far. We have been doing these activities for around 10 years now, but this was the best yet in terms of attendance and involvement by non-church folks from our community. Thank you, Jesus :)

EMMANUEL BAPTIST CHURCH (UPPER HAMMONDS PLAINS, NS)

One story from 2025 where we've seen the God of hope at work in our neighborhood is through our youth ministry's "Cup of Love" outreach downtown. Our students have been serving refreshing drinks while sharing the love and hope of Jesus with people in the community. What started as a simple act of kindness has opened the door for meaningful conversations, prayer, encouragement, and opportunities to speak truth and hope into people's lives. It has been incredible to watch our young people boldly step out in faith, serve others with compassion, and reflect Christ in a tangible way. We've seen hearts softened, connections formed, and our youth grow in confidence as they share God's love beyond the walls of the church.

FALMOUTH BAPTIST CHURCH (FALMOUTH, NS)

During 2025, Falmouth Baptist Church has continued to be grateful for the restoration of our church, our faithful and hard-working leadership, and our congregation. As we continue to grow and seek God's plan for our church, we pray for guidance and wait upon God to lead us in the direction He wants us to go. Members of the Board of Christian Education and other leaders in our church started a children's program, LIFT, which was a time of learning about God and the Bible, listening to each other, and ultimately a time of spiritual growth for the children and the leaders. Our church hosted the Alpha program which brought those who were attending closer to God and to each other. It was a wonderful time of God lead teachings. Falmouth Baptist Church is a family in every sense of the word.

FIRST BAPTIST CHURCH CHARLOTTETOWN (PEI)

A young man who has been present at our church for several years now, has become a familiar and valued part of our Sunday mornings. He is usually found outside before and after services, seeking support. Over time many in our congregation have built ongoing relationships with him - offering help, conversation and care. Even those who have moved away continue to ask about him. A testament to these simple consistent connections.

FIRST BAPTIST CHURCH HAMMONDS PLAINS (NS)

In 2025, we initiated a new Christmas program to search out needy families in our community who required Christmas gifts for their children. This proved to be successful, and we plan to expand and refine this project for Christmas 2026 to reach more people and service them better.

LIFE BRANCH CHURCH (DARTMOUTH, NS)

In 2025, we saw the God of hope at work in our neighbourhood through a ministry initiative called “Blessing Bags,” started by Steeve and Tammy Arseneau. Together as a church community, we gathered at Life Branch Church to assemble bags filled with practical items such as hygiene supplies, toothbrushes, warm socks, and other emergency essentials to support members of Halifax’s homeless population during the winter months. Partnering with the Downtown Halifax Salvation Army, we were able to distribute between 75–100 blessing bags throughout February. More than simply handing out supplies, this initiative created opportunities to listen, begin conversations, pray with people, and remind them that they are seen, valued, and loved. What encouraged us most was seeing practical compassion open the door to human connection and hope. This experience strengthened our desire to continue loving our neighbourhood in tangible ways, and we plan to repeat the initiative again this year!

FIRST CORNWALLIS BAPTIST CHURCH (NS)

We are having a very large crowd for a Black Gospel Night this week to celebrate Black Heritage Month and sharing with Gibson Woods Baptist Church. We also share our Easter Sunrise Service with Gibson Woods Baptist and the Community Church that is down the street from First Cornwallis

FIRST GRAND LAKE BAPTIST CHURCH (CUMBERLAND BAY, NB)

We have been reaching out to people in our community and inviting them to join us on Sundays and our weekly attendance is on the increase.

FIVE POINTS BAPTIST CHURCH (COLPITTS SETTLEMENT, NB)

A church wide and community supported yard sale was held to raise money for the local food bank. Valentine's Day was the spearhead of home baked food items delivered to the men at Atlantic Teen Challenge in Memramcook.

GEARY BAPTIST CHURCH INC.

Even though we do not currently have a pastor, we have been blessed by having new faces showing up on Sunday mornings to attend worship services. God is showing up in little moments and quiet blessings.

GOD’S ARMY COMMUNITY FELLOWSHIP (GACF) (EASTERN PASSAGE, NS)

BUT GOD The Mangornong family was discouraged by an immigrant consultant not to pursue their DIY application to Canada due to varied reason BUT GOD made a way, and they have landed to BC. The second warning comes from a family member that there is no glimpse of hope and “stability” in NS while the mother is under student visa. They went into several churches BUT GOD led them to God’s Army through our Facebook page. Matthew 6:33 was their family’s declaration of blessings, by publicly proclaim their faith through water baptism (4 of them) last August 2025. THEN GOD proved that He is real and always at work. Now, both parents have stable jobs under work permit, their son admitted to a university with scholarship and the whole family became a beacon of inspiration and hope while serving faithfully with music, children and technical ministries of GACF. To God be the glory!

GRAND BAY BAPTIST CHURCH (GRAND BAY-WESTFIELD, NB)

This past year, we saw God at work in a really encouraging way through our VBS. We had over 90 children from our community come and be part of the week, and it was a joy to see the seeds of the Gospel being planted in so many young hearts. What has been especially meaningful for us is what happened after VBS. Several families who first connected through that week have continued coming to church regularly. Some of these parents had not been attending church before, and now they are joining small groups and getting connected into the life of the church. Their children are also now part of our weekly children's ministry. It has been such an encouragement to see how God is working through something as simple as VBS to draw whole families closer to Himself. It reminds us that even small moments of faithfulness can have a lasting impact as God continues to move in our community.

GRANVILLE FERRY UNITED BAPTIST CHURCH (GRANVILLE FERRY, NS)

Our church membership is small in numbers but we strive to continue, with the Lord's guidance, to assist those in need. In 2025 we provided financial assistance to three area schools to offset costs with their pantry/meal programs. We were also able to assist in the educational field with the provision of two school bursaries upon graduation. As well, working with the area schools, we were able to provide a family during the Christmas season with groceries, fuel and other seasonal items. Education is a strong foundation for future lives and our church feels honored to be able to contribute towards its existence. We also feel blessed if we can help with the formation of healthy family structures.

GREENFIELD UNITED BAPTIST CHURCH (GREENFIELD, NS)

Our Coffee Plus program on Wednesday mornings had tripped in size over the last year, We are getting community people who wouldn't otherwise ever enter the church building. We are excited to see this growth and offer opportunities for all attendees to have a place to socialize and have a place to share, and create friendships that have become very important to otherwise lonely people. God is really moving in our area. We also every year take part in sending filled barrels of needed items through Servant's Heart ministry in Dominican. This year four large barrels were shipped, we are waiting to hear of their arrival.

GUNNINGSVILLE BAPTIST CHURCH INC. (RIVERVIEW, NB)

We have a pastoral ministry at two retirement facilities with bi weekly Bible Studies and a monthly service. We also have a pastoral ministry in reading to two Kindergarten classes at our local elementary school located across the street from our church .Our Early Learning Center was once again filled to capacity in 2025 and we are again delighted to have so many children exposed to Jesus.

HANTSPORT BAPTIST CHURCH

This year we continued with the set up a virtual doctor's office at the church where people from the church and the community can have an appointment with the church, offering them assistance to navigate the system when needed. We also continued with our Revival Shop which is a store that allows the public (people in our neighbourhood) to shop for free clothing and accessories either free or by donation. We are seeing more people take advantage of this outreach and clothing donations continue to increase. In 2025 we suffered a flood in the basement of the church. This outreach was put on hold until all repairs are complete

in 2026. We continue with Bible Studies weekly and have a gym that is seeing use by the community for pickleball, exercise classes and much more!

HILLCREST UNITED BAPTIST CHURCH (SAINT JOHN, NB)

One day we had a lady knock on the door of our church. The Caring Closet was not open that day but it was really cold and she was looking for blankets. I let her come in she then told me she was living in a trailer. Neighbors were helping her with her heat. I let her go upstairs and she was able to find blankets, and some small kitchen ware. She was very excited that she could get these things.

HILLSBOROUGH BAPTIST CHURCH (NB)

2025 was a GREAT year for HBC!! WE welcomed our new Senior Pastor and his wife, Rev. Andrew & Hollie Morse. We have been blessed with many new people; individuals, families ect. We saw 4 Baptisms and 15 transfers to HBC - we are so excited & blessed to see what God is doing and most importantly, how God is transforming people.

HILLSIDE BAPTIST CHURCH (MONCTON, NB)

Our Youth Church- the Vibe -see's hundreds of teens gather on Sunday Mornings, minister to their friends throughout the week, and are bringing people to Jesus regularly. God is at work!

IMMANUEL UNITED BAPTIST CHURCH (TRURO, NS)

The Next Gen Ministries at Immanuel are a good news story. Over the last few years, we've seen our existing Tuesday youth group expand to include an afterschool drop in where, increasingly, students come to hang out, do homework, play video games, and are provided with a free supper. After supper, several teens gather for a self-led Bible Study. We also take time in this space to teach beginner musicians how to play instruments and learn worship music, which they then play later that night as part of the youth worship team. Over the last few years we've witnessed kids who'd never picked up an instrument, gradually become exceptional. Many of our teens are connected to Camp Pagweak as staff and volunteers and are growing through that as well. Our children's ministry has also expanded from exclusively Sunday morning programs and summer programs, to a twice monthly girls group (GLOW) that reaches beyond our church family. As well as an outreach-focused free BJJ martial arts programs every Sunday afternoon, run by church volunteers. We have 20 students, mostly children who do not attend a church, who come weekly to learn BJJ skills and have fun. Every session, a leader sits with the kids and also teaches a short Bible lesson. In the summer, we've increased our day camp offerings for kids. Overall, we are seeing a lot of positive momentum in our kid's ministry and it has contributed to a big bump in young families attending the church and getting connected. Many young people are being baptized regularly. Our nursery and preschool spaces are often full on Sundays, with a 'baby boom' taking place in our church at the moment - and this space becomes a childcare-provided location for kids during a weekly morning moms group hosted at the church. All in all, we are seeing hope and joy in the next generation!

KENNEBECASIS BAPTIST CHURCH (QUISPAMIS, NB)

We celebrated 40 years of our church being planted in the Kennebecasis Valley

KIERSTEADVILLE UNITED BAPTIST CHURCH (KIERSTEADVILLE, NB)

We have Wednesday morning Bible Study and the church and neighbours are all encouraged to attend and we have 15 every week.

KINGSTON BAPTIST CHURCH (KINGSTON, NB)

In the Fall of 2025 we agreed to have a "Caring Cupboard" located in our church parking lot. This was built by the local Food Bank and allows our church family as well to stock the cupboard with food items when we see the need arising. It also brings people into our church yard, and hopefully read our sign in the yard that we try to keep messages posted about God's love and care.

LAKEVILLE GOOD CORNER BLOOMFIELD UNITED BAPTIST CHURCH (LAKEVILLE CAR CO, NB)

The Ladies Bible study group with an average attendance of 11 to 13 members meets during non summer months in member homes for bible study, prayer time and fellowship. As a group this past year we read and discussed the book "Choosing Forgiveness-Your Journey to Freedom" by Nancy Leigh DeMoss, and in the fall started a study of the book of Galations. We also hosted a baby shower, gathered for a Mothers Day Tea which brings together multiple generations. The Ladies group prepare and deliver sunshine boxes for those suffering illness or grief in the community, and in the fall gathering food items for Harvest House and the packing of Christmas boxes for Operation Christmas Child.

LANCASTER BAPTIST CHURCH (SAINT JOHN, NB)

We have been assisting with the Harbourview High School lunch program and we provide lunches to approx. 100 students each Wednesday. The school staff and teens who are receiving the lunches have expressed gratitude to the church; without the lunches some teens would not have lunch. The church also has a food drive in February (for March break and June) for non-perishables (i.e. Kraft dinner, etc.) to help alleviate the burden during the summer months.

LIFEPOINT CHURCH (STEWIACKE, NS)

We have partnered with the Town of Stewiacke's Recreation Department to host a monthly Seniors' Social for those aged 55 and up. Each gathering features a local musician who performs for approximately an hour and a half, sharing familiar secular music that many attendees enjoy singing along to. We also serve coffee, tea, and sweets. The event is consistently well attended and provides a wonderful opportunity to connect with seniors in our community. In addition, we provide meeting and activity space for several community groups, including the Community Garden Club, the Rising Tide Art Society, Limitless Dance, the Children's Drama Group and the of Town of Stewiacke's Recreation Department summer camps day programs.

MARGARETSVILLE BAPTIST CHURCH (NS)

Free monthly Friday Night Suppers with a small # of community people attending.

MIDDLE SACKVILLE BAPTIST CHURCH (NS)

4 separate Baptisms over the last two years (one on a Tuesday afternoon!) - all ages and a number of new (and soon-to-be) members with varying experiences in churches seeking to find their fit among us has shown our God of hope to be at work.

MIDLAND BAPTIST CHURCH (NORTON, NB)

In December 100 Blessing Boxes were delivered to area homes, They were prepared for seniors, those experiencing a loss, new people to the community and those celebrating a new baby. They included a Christmas devotional book and baking. Home school students, youth and adults helped make this well received project happen.

MILLVILLE NACKAWIC BAPTIST CHURCH (NACKAWIC, NB)

We are seeing new kids coming to our Millwic Kids group that have no idea of who Jesus is and have never used a Bible or know what it is about. Most of them seem enthused about hearing about God and His word.

NASHWAAK UNITED BAPTIST CHURCH (NASHWAAK VILLAGE, NB)

We have a Pantry available at all times outside our church building and have expanded to having monthly fresh food give away and have seen recipients increase from 5 families to 15. Additional food boxes are delivered on a regular basis as well. We are a very small church with 5 regular attendees. We did a gospel concert and raised \$727.20 to buy hats, mitts, scarves, blankets, coats, socks, undergarments and Tim Horton's gift cards. There was \$15.05 left over so we put 50 cents worth of dimes in baggies and gave it out to the homeless so they could buy hot water at Tim Horton's. We had 48 people in attendance. We have also supported families with gifts and a full Christmas dinner at Christmas time. A gentleman had just gotten out of jail and didn't even have enough money to buy a pair of boots to go to work. We gave him a cheque for \$200 to help him out.

NASHWAAKSIS BAPTIST CHURCH (FREDERICTON, NB)

We had four baptisms in October. Three were youth and one was a father, then he assisted in the baptism of his son. And the other father assisted in the baptism of both of his sons.

NEW HOPE COMMUNITY CHURCH HOMESTEAD (STEEVES MOUNTAIN, NB)

Continue to offer children's events to bring hope to our families. Offer a men's and women's groups each week for community and fellowship We helped our Filipinos launch a new church plant in Moncton. We partnered with two churches: Parrsboro Baptist and Shediac Bay. In our larger neighbourhood we do prison ministry, harvest house ministry, food bank ministry.

NEW HORIZONS BAPTIST CHURCH (HALIFAX, NS)

Our Church had the joy of baptizing 9 New believers. We also through the generosity of our members, were able to provide grocery gift cards to several community members in need and have been offering church support to housing challenged persons. Increased interest and attendance at health related. Outreach Ministry to North wood Seniors Care Center. New Horizons Baptist Church continues it's refugee co-sponsorship with CBAC. We anticipate the arrival of a family within the next few weeks.

NEW LIFE COMMUNITY CHURCH

Annual Fall Fair continues to grow, 500-600 people last year.

NEW MINAS BAPTIST CHURCH (NEW MINAS, NS)

One of our elementary students wrote a letter to her school principle asking for permission to start a Christina club. The parents were expecting a polite decline, however the principal was open and made it possible for the children to meet weekly at recess under the supervision of one of the teachers, who is also one our congregants . The club is growing each week. This is one of many stores of students of all ages making a kingdom difference in our local schools.

NICTAUX BAPTIST CHURCH (NICTAUX, NS)

Choosing just one story is a challenge, because we are witnessing God at work in our neighbourhood in a number of encouraging ways all at once. It began with a growing sense of boldness within our congregation — a stirring desire to step outside our walls and share the hope of Christ with our community. Out of that boldness grew what we have come to call our "Back Door Ministry," through which we have been reaching out to clients of the Twelve Baskets Foodbank. It has been tremendously appreciated by those we serve. And then, in ways we can only attribute to the movement of God, people began to appear, new faces coming through our doors, not as a direct result of any one effort on our part, but drawn, it seems, by something beyond us. Several of those people have not only visited but remained, putting down roots with us. God is moving hearts toward conversations about baptism. We are experiencing a level of engagement in youth and children's ministry that our church has not seen in my time here, nor for several years before my arrival. It truly feels as though God has been walking us through a season of strengthening, and that He is now opening the door to a season of growth. We are stepping into that with faith and expectation. I fully believe that 2026 will be a year unlike anything our congregation has seen in decades. The reordering now tells the story the right way around, faithfulness and boldness first, then the fruit that followed, which actually makes for a more compelling and theologically honest testimony.

NORTHWEST UNITED BAPTIST CHURCH (NORTHWEST, NS)

A growing number of young children (and their parents) attending Junior Church

PEMBROKE NB UNITED BAPTIST CHURCH (NEWBURG, NB)

2025 marked our 6th year in a row that we've been having a second Sunday service – in the warm months it's a drive-in stay in your car church service – in the cold months it's moved indoors to the local Civic Centre.

REGAL HEIGHTS BAPTIST CHURCH (DARTMOUTH, NS)

Through our 'Community Care' umbrella under our Missions Ministry, we have been helping many newly released from incarceration. One such experience was of a man who had cancer and was attending church with our Missions coordinator. He became a believer in Christ, and unfortunately passed shortly before Christmas. On the flip side, we were able to help a new mother get a fresh start and welcome new life. We were able to outfit her new home, and shower her with gifts for baby girl & Mother!

RUSAGONIS BAPTIST CHURCH (NEW BRUNSWICK)

Originally, two church members had a vision about connecting and caring for some of the unhoused on Fredericton's South side. During the year, we highlighted the ministry leading to more church people being involved. Connections were made, relationships were built, help was offered and received. It is not uncommon for some of our new friends from the unhoused community (many of whom we now know by name), to be picked up and brought to our worship services, and our weekly Spaghetti Wednesday meal-time. We conducted a stocking gift project at Christmas that allowed us to distribute Christmas gifts. This year, we are beginning a sandwich production and delivery service as well.

SACKVILLE UNITED BAPTIST CHURCH (MIDDLE SACKVILLE, NS)

Our small church continues to survive and be a place of great warmth and fellowship and prayerful support for each other. And that we have consistently had new people attend and join our church over the past few years.

SALISBURY BAPTIST CHURCH (SALISBURY, NB)

In December, we had a wonderful living nativity outside the church building, where many from the community came out to hear the Christmas story. This was a great time to connect with people who may never step foot in the building.

SEAL COVE BAPTIST CHURCH (GRAND MANAN, NB)

We hosted the Alpha series, and had an excellent turn out. It resulted in a person's salvation and baptism. It also allowed us to reach out to some new families in our community, and they have been coming to our monthly potlucks, and to the occasional Sunday service.

SEAL COVE BAPTIST CHURCH, GRAND MANAN (NB)

One of the island's residents, who currently lives in the Dominican Republic, discovered us online and connected with me, the pastor. Ever since then, she faithfully attends our online services, Sunday School classes, and prayer meetings via WhatsApp and Zoom.

SHEDIAC BAY COMMUNITY CHURCH (SHEDIAC, NB)

SBCC took part in the "Love Our Neighborhood Day" in the Westmorland-Kent, Albert Baptist Association. SBCC teamed up with various other churches in Shediac on Saturday, April 26th to collect food donations door-to-door for the Vestiaire St-Joseph Food Bank. Our community donated 1,078.5 LBS of food valued at \$3,861.03 and \$785.50 in cash. We are very thankful for everyone who took part and to have had the opportunity to "Love Our Neighborhood" here in Shediac.

SPRINGFIELD UNITED BAPTIST CHURCH (SPRINGFIELD, NS)

Thankful we were able to find a pastor who was willing to travel each week and provide services and guidance to our small congregation and keep our doors open.

SPRINGHILL BAPTIST CHURCH (SPRINGHILL, NS)

One of the most impactful initiatives of SBC is the Community Lunch Program, launched in September 2025 and expanded in early 2026 to two days per week. Every Tuesday and Thursday, we provide a free, hot meal in a welcoming, stigma-free environment open to everyone. This program is truly multi-generational, serving students, working individuals, families, and those seeking connection. Guests are invited to arrive early for coffee and conversation, making this more than just a meal - it's a place where relationships are built and community is strengthened. Currently, we serve over 100 meals each week, and the need continues to grow.

STAPLES SETTLEMENT BAPTIST CHURCH (STAPLES SETTLEMENT, NB)

In August we held a free BBQ at the church with outside games, lots of laughs and great fellowship with our members, many visitors from neighbouring churches and community members.

SUSSEX BAPTIST CHURCH (SUSSEX, NB)

Our youth group partnered with other youth groups to do a community wide food drive. This will become an annual event. We have also joined with two other churches to do a community Good Friday service that around 600 attend. We also do an annual Trunk or Treat event for the community.

THE JOURNEY CHURCH (MONCTON, NB)

We have an average of 8-12 participants come to our weekly Conversation Cafe. Most of these people have come to Canada as refugees from war torn countries. Over the past year we've noticed how this weekly group has become a place of friendships, hospitality, and hope for those who come. Sometimes we have

spiritual conversations but usually it is us learning about them and their culture and thoughts and opinions. It has become a safe space for them to come and be welcomed and encouraged.

TIMBERLEA BAPTIST CHURCH (TIMERBLEA, NS)

We are supporting a local family that has only one parent in the home with 4 children and little means. She has been so grateful for the gift cards and groceries that our congregation has been sharing in support of the family for the past few months.

UNIACKE BAPTIST CHURCH (MOUNT UNIACKE, NS)

In October 2025, we have seen God at work ecumenically at the Uniacke Baptist with St. Paul's United Church. Team leaders, pastors, and youth leaders met a few times before we decided how our youth nights would look on alternate Fridays. (start up January 2026) Our goal is to see Jesus in their lives and in our community.

UNION STREET ATLANTIC BAPTIST CHURCH (ST. STEPHEN, NB)

During our prayer gatherings involving six local churches, we observe God bringing healing and hope. There is evident reconciliation, unity, and a growing desire for God's move across our region.

UNITED BAPTIST CHURCH OF MINTO (MINTO, NB)

In 2025 the church that we were partnering with for our youth ministry had a leadership change and I wasn't sure where the ministry would go. Thankfully the new pastor was happy to help with the ministry! Last fall we experienced significant numerical growth in the ministry and we now have more youth from the community than we've ever had coming out. Our two churches have been encouraged by the growing desire of the youth to come out and learn about God.

UNITED DIGBY BAPTIST CHURCH (DIGBY, NS)

In May our church built a 'Community Pantry' on the Parsonage property by the sidewalk. The parishioners or others from the neighborhood who want to participate can leave canned goods, packaged and sealed food items, vegetables, fruit, snacks, baking goods, etc., sanitary supplies, toothpaste, toothbrushes, deodorant, etc., housecleaning items, household goods, blankets, almost anything that someone who may need help with items are welcome to take free from the cupboard. We also ask that those who use the cupboard to please share an item if they are able to do so.

WATERVILLE BAPTIST CHURCH (WATERVILLE, NS)

We are truly blessed to have Pastor Christina Bigelow lead our church in ministry. Pastor Christina is courageously involved in supporting the seniors in our community, as well as families in need, with visits, food, and other necessities. She is a shining light in our community as she does check-ins with those in hospitals, in long term care facilities, and in their homes. She encouraged our congregation to put together

62 Samaritans Purse 'shoe boxes' to be sent to children in need around the world. Some people in the congregation took part in Baptism classes, so we'll be having some Baptisms in 2026 which is great news. We've also had some interest of people to transfer their membership from other churches to our church. Pastor Christina is certainly following God's grace and hope in our little church."

WESTPORT BAPTIST CHURCH (WESTPORT, NS)

The church made a donation to the Breakfast Program at the local school, Islands Consolidated School, providing healthy food choices to local children on a daily basis.

WILMOT BAPTIST CHURCH

We now have a games afternoon with refreshments open to the neighbourhood at least once per month now. We have a few extra people who have no other means of outreach to them because of either work or no fellowship with their own church. They enjoy our time. We also have successes with our hymn sings, and musical events that people enjoy. Our combined Christmas hymn sing with Kingston Baptist was a success. People who normally do not attend church attended and enjoyed the evening. They felt inspired by some music that reminded them of their past Christmases not found in the Baptist hymnal but from their denominational background. Myself and Pastor David tried to add some songs that may have been noticed by these folk.

WOLFVILLE BAPTIST CHURCH (WOLFVILLE, NS)

We are grateful to have witnessed growing participation and increasing diversity among the children and youth of Wolfville Baptist Church. The outreach ministries of Valley Mission Church (Sunday afternoon worship services in the Korean language), under the leadership of Sungkeun Jung and Eunhoun Kim, and Valley of Hope (evening worship services open to all, special welcome to international students and recent immigrants), led by Lic. Vipin Joseph and Achsah John, have played a vital role in extending our witness within the community, particularly among newcomers to Canada.

WOODSTOCK BAPTIST CHURCH INCORPORATED (WOODSTOCK, NB)

1. We began a New Bus Ministry on April 27, whereby we offered transportation to and from Sunday School and Church on Sunday mornings. We have been excited to have two different drivers drive the bus, plus have our very own WBC Bus Hosts. Our hosts have graciously met, welcomed and made our bus riders feel welcome and at home on the bus. The ministry began as a mode of transportation but has quickly become a ministry where newcomers and regular attendees have connected forming a group of caring and sharing friends. In the beginning, there was very little conversing but now everyone, including newcomers, are greeted by the others and the atmosphere is filled with chatter and laughter. New friendships have formed and previous acquaintances have grown. The bus ministry is no longer just a means to attend church services, but has grown to provide opportunities for participating in other ministries and church family events that may not have been possible (choir, newcomers lunches, BBQ, after church events). We have had 6-14 people travel to church on the bus each week.

2. We had a church-wide campaign in which we gathered 28 people to fundraise through a 5 Km run, walk, or bike to raise awareness and support for LifeWater Canada. In July, Lynda Gehrels, the president of Life

Water Canada, an International Christian Charity, shared about the work they do in providing safe and accessible drinking water, sanitation and hygiene (WASH) in Kenya, Nigeria, Liberia and Haiti. We rallied together to support this work and fundraised a total of \$26,006.89 which was used to drill 5 new wells in the community of Abaji, Nigeria.

3. In December, we had a Drive-Thru Living Nativity: Journey Through Bethlehem in our WBC parking lot. It was a visible demonstration of the first Christmas, open to our church family and our community members. Attendees had the opportunity to journey through ten sites, beginning with a busy market and ending with an empty tomb, all from the comfort of their own vehicles. We had a total of 842 people and 233 vehicles go through the living nativity in just 2 hours!

4. Each year, we have a "Flavours of the Nations" evening of fellowship, music, and great food. This is an evening where we celebrate all the different backgrounds, ethnicities, and countries represented in our congregation. We encourage each person to bring their favorite dish/meal from their home country, and we share a meal together with games, worship, and fun. Over 120 people gathered to celebrate this year.

5. Love Atlantic - each year we partner with several other churches in our community to do a town-wide Food Drive for our local Food Bank. Each church is responsible for certain areas in town. On Sunday after church, we deliver flyers door-to-door to let our neighbors know about the Food Drive. On Wednesday evening, we return to each house to pick up any food items our neighbors had left on their front step. We returned the items to the church gymnasium, and a set of volunteers organized the food items before the items were picked up by the Food Bank. Together, all the churches in the area collected a total of 8589 lbs of food! What an act of radical generosity from our home town!

YARMOUTH NORTH BAPTIST CHURCH (YARMOUTH, NS)

We started out helping the Acts of Kindness group by preparing soup for them to distribute to the needy in our community. This has expanded to also making soup for our church members who are older and also for a gift to take while visiting shut-ins. Our WMS/Aux group raises funds and items need for SHYFT House (for homeless young people), Aiden's House for Youth At Risk support, the Hospital auxiliary and others. We also donate to other missions around the world as we are able. When we started our online ministry we realized not everyone is on line so we provide paper copies of the sermon and order of service to those who have no access to online internet or those who are deaf. These are shared with their neighbours resulting in up to 50 people having access to our services.

CHURCH STATISTICS *from the 2025 Church Life Reports*

Region 1: Saint John-Kings	Giving					Revenue	Membership								Attendance					
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Ministry Weekly Ave.
Atlantic Community Church # *	\$20,000	4.42%	\$3,430	\$23,430	\$20,012	\$452,326			6		4	1		1	542	180	50	40	25	25
Bloomfield Baptist Church Inc # *	\$2,000	1.30%	\$10,000	\$12,000	\$41,639	\$154,282			4	2	2			4	122	45		20	8	
Collina #																				
Cornerstone (NB) #																				
Edith Avenue>>																				
Embertide Church # *	\$3,000		\$6,000	\$9,000	\$5,000				1					1		80	15	20	10	
Erb's Cove #	\$4,000			\$4,000																
Fairfield #																				
Forest Hills United Baptist Church # *	\$21,000	5.54%	\$26,432	\$47,432	\$20,469	\$379,196	16	16	7	9	2	6	4	20	259	155	23	27	17	9
Fundy Seaside Baptist Church # *	\$4,317	5.66%	\$2,669	\$6,986	\$850	\$76,239	1		2				1	1	20	30		6		3
Grand Bay	\$5,000	1.53%	\$11,970	\$16,970	\$2,338	\$326,553	9	9	3		9	6		-3	125	99	80	120	9	15
Hammond Valley Community Church #																				
Head Of Millstream #																				
Hillcrest	\$4,370	1.42%	\$740	\$5,110	\$1,510	\$308,125	7	7	2		8	6		-5	106	80	7	15	40	
Keirstead Mountain #																				
Kennebecasis Baptist Church Inc.	\$10,000	2.37%	\$19,189	\$29,189	\$10,231	\$422,825	6	6	4	4	4	3		7	247	131	50	60	40	10
Kiersteadville United Baptist Church	\$3,000	5.32%	\$1,500	\$4,500	\$4,081	\$56,434									68	27	10			15
Kingston Baptist Church Inc.	\$1,804	2.15%	\$6,030	\$7,834	\$1,868	\$84,038					1			-1	50	28		35	15	
Lancaster Baptist Church	\$8,000	2.33%	\$2,530	\$10,530	\$1,070	\$343,222	6	6	11	1	3	1		14	203	128	20	25	15	3
Lower Millstream>>		#DIV/0!																		
Midland Baptist Church Inc.	\$2,000	1.26%	\$4,000	\$6,000	\$4,850	\$158,483	8	10	4			2		12	73	78	25	38	15	14
Nerepis #																				
Norton #																				
Penobsquis Baptist Church	\$5,000	2.87%	\$4,000	\$9,000	\$10,900	\$174,499	14									90		15	15	20
RiverCross Church # *	\$51,000	3.46%	\$27,900	\$78,900	\$190,269	\$1,474,989	14	14	16	23	13	6		34	811	696	175	150	100	50
Salt Springs #																				
Snider Mountain United Baptist Church>>																				
St. Martins #																				
Sussex Baptist Church Inc.	\$8,000			\$8,000			2	2	9	2	1			12	140	120	15	30	16	15
Tabernacle Baptist Church # *	\$3,710	3.67%	\$1,493	\$5,203	\$2,349	\$101,073						1		-1	26	39		4		
TOTAL	\$156,201	3.46%	\$127,883	\$284,084	\$317,436	\$4,512,283	83	70	69	41	47	32	5	96	2792	2006	470	605	325	179

Region 1: Southwestern	Giving					Revenue	Membership									Attendance				
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Minitry Weekly Ave.
Calvary United Baptist Church, Black's Harbour #																				
Community Life Church of Grand Manan #																				
Fair Haven #																				
Lambert's Cove #																				
North Head United Baptist Church #																				
Pennfield United Baptist Church	\$2,000		\$1,000	\$3,000	\$10,000		1		2					2	30	47		8	3	1
Pocologan #																				
Rockland Drive #																				
Rolling Dam #																				
Seal Cove Baptist Church, Grand Manan	\$5,200	5.26%		\$5,200	\$4,500	\$98,917	1	1			1		2	-2	26	45	3	6	1	1
Second Falls #																				
St. Andrews Baptist Church Ltd. # *	\$6,500	4.25%	\$5,865	\$12,365	\$11,085	\$153,109	4	4	1	8	3			10	109	80	500	12	10	
St. George #																				
Union Street Atlantic Baptist Church Ltd.	\$10,000	3.61%	\$10,765	\$20,765	\$4,640	\$276,880	7			1	5		24	-28	92	130		100	50	10
1																				
TOTAL	\$23,700	4.48%	\$17,630	\$41,330	\$30,225	\$528,906	13	5	3	9	9		26	-18	257	302	503	126	64	12

Region 2: York	Giving					Revenue	Membership										Attendance				
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Minitry Weekly Ave.	
Bridge Church Inc. (formerly Marysville Baptist)	\$7,000	2.88%	\$3,000	\$10,000		\$243,350			4		2			2	60	40		5	20		
Brunswick Street Baptist Church	\$73,200	5.34%	\$64,631	\$137,831	\$30,295	\$1,371,171	15	11			10	8		-7	526	339	50	225	111	50	
Burtts Corner #																					
Douglas Baptist Church	\$23,000	5.10%	\$27,570	\$50,570	\$3,400	\$451,198	2		1	3	3	2	98	-99	191	130	10	75	40	20	
Faith (New Maryland) #																					
Fosterville #																					
Grace Memorial #																					
Greenwood Drive Baptist Church Inc. # *	\$15,000	6.35%	\$5,450	\$20,450	\$11,696	\$236,276	3	3	6		3	3	1	2	174	80	20	5	20	10	
Hanwell Community Church, Inc.	\$3,000	1.72%	\$5,820	\$8,820	\$2,400	\$174,574	2	2	2					4	59	85	440	10	8	3	
Harvey Baptist Church>>																					
Island View #																					
Keswick #																					
Mactaquac #																					
Millville Nackawic Baptist Church Inc.	\$7,500	5.78%	\$8,017	\$15,517	\$7,117	\$129,833					5			-5	40	28	8	30	8	1	
Nashwaak United Baptist Church (Nashwaak Village)	\$3,570	3.95%	\$2,595	\$6,165	\$25,210	\$90,472	2	2			2				35	35	5	20			
Nashwaaksis Baptist Church	\$6,000	3.08%	\$4,100	\$10,100	\$3,000	\$195,000	4				2	1		-3	30	50	10	10	30	7	
Scotch Settlement Union Church #																					
Skyline Acres #																					
Staples Settlement Baptist Church	\$250	0.73%	\$500	\$750	\$6,220	\$34,429				2	1			1	13	20		5	1		
Temperance Vale Baptist Church	\$1,000	1.83%	\$2,775	\$3,775	\$1,050	\$54,538					2			-2	23	19		9			
Upper Kingsclear #																					
TOTAL	\$139,520	4.68%	\$124,458	\$263,978	\$90,388	\$2,980,841	28	18	13	5	30	14	99	-107	1151	826	543	394	238	91	

Region 2: Northwestern	Giving					Revenue	Membership										Attendance				
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Ministry Weekly Ave.	
Assemblee Baptiste Evangelique, de Saint-Leonard #																					
Beechwood #																					
Centreville Baptist Church # *	\$4,000	2.02%	\$2,200	6200.00	\$13,659	\$197,994	4			10	1			9	54	70	10	30	20	25	
Coldstream #																					
Eglise Evangelique Baptiste De Ste-Anne de Manawaska #																					
Grafton #																					
Grand Falls #																					
Hartland #																					
Jacksonville	\$23,833	3.13%	\$24,527	48360.55	\$170,040	\$761,580	9			1		1			135	175		58	40	20	
Knowlesville #																					
Lakeville Good Corner Bloomfield United Baptist Church >	\$1,000	1.55%	\$1,325	2325.00	\$135	\$64,559									22	20					
Lindsay #																					
Marne #																					
Meductic #																					
Mount Pleasant#																					
Ortonville #																					
Peel #																					
Pembroke NB United Baptist Church	\$1,000	0.96%	\$600	1600.00	\$1,000	\$104,153	3								20	155		6	8	20	
Perth-Andover #																					
Plaster Rock #																					
Sisson Ridge #																					
Tracey Mills #																					
True North Baptist Church	\$10,000	2.52%	\$13,369	23369.00	\$4,490	\$396,066	16	14	3		1			16	120	135	20	30	25		
Upper Knoxford #																					
Waterville (NB, NW) #																					
Wicklow #																					
Woodstock Baptist Church Incorporated	\$70,000	7.78%	\$16,007	86007.00	\$77,698	\$900,197	23	23	4		9			18	748	333	739	65	65	35	
TOTAL	\$98,173	6.81%	\$37,837	\$173,848	\$176,978	\$1,442,537	55	37	7	11	11	1		43	1099	888	769	189	158	100	

Region 2: Queens-Sunbury	Giving					Revenue	Membership								Attendance					
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Ministry Weekly Ave.
Blissville United Baptist Church # *	\$130	0.28%	\$1,315	\$1,445	\$2,325	\$46,093					1			-1	13	8	5			
Codys #																				
Coles Island #																				
Cumberland Bay #																				
First Cambridge #																				
First Chipman #																				
First Grand Lake Baptist Church	\$4,500	10.43%	\$500	\$5,000	\$4,665	\$43,150		3	4		2			5	7	21		2		
Fredericton Junction United Baptist Church # *	\$6,000	5.53%	\$7,340	\$13,340	\$13,179	\$108,452			1		3			-2	67	60				
French Lake #																				
Geary Baptist Church Inc.	\$500	0.22%	\$500	\$1,000	\$500	\$226,975					2	2	5	-9	66	66	55	50	19	
Jemseg #																				
Lakeville Corner>>																				
Lincoln #																				
Maugerville>>																				
Nasonworth #																				
Newcastle Creek #																				
Oromocto	\$19,800	3.77%	\$8,113	\$27,913	\$8,716	\$525,446	31	15	2	5	7	1	2	12	179	186		20		
Queenstown # *			\$1,100	\$1,100	\$1,900	\$15,600	1	1				1			10	12				
Rusagonis Baptist Church	\$14,500	4.81%	\$7,500	\$22,000	\$6,900	\$301,196	1	1	3		4				112	100	31	60	20	12
Second Chipman United Baptist Church Inc. # *	\$4,721		\$2,425	\$7,146	\$1,635		3	3		4	5	8		-6	73	70		6	4	2
Shannon United Baptist Church>>																				
Tracy #																				
United Baptist Church of Minto	\$11,000	5.19%	\$4,500	\$15,500	\$5,200	\$211,828	2			1	6			-5	92	65	45	3	25	15
Upper Gagetown #																				
Waterborough>>																				
Waterville United Baptist Church #																				
Wirral # *	\$1,935	4.98%	\$2,670	\$4,605	\$10,510	\$38,858	4									23				
TOTAL	\$63,086	4.16%	\$35,963	\$99,049	\$55,531	\$1,517,599	42	23	10	10	30	12	7	-6	619	611	136	141	68	29

Region 3: Albert	Giving					Revenue	Membership								Attendance					
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Ministry Weekly Ave.
Albert Mines #																				
Alma >>																				
Dawson Settlement Baptist	\$3,570	3.95%	\$2,595	\$6,165	\$25,210	\$90,473	2	2			2				35	35	5	20		
First Elgin Baptist Church # *	\$8,249	6.75%	\$1,050	\$9,299	\$2,668	\$122,164					8			-8	93	60		15	15	
Five Points Baptist Church Inc.	\$4,500	3.37%	\$1,998	\$6,498	\$2,686	\$133,728	1	1		1	1	2		-1	86	25	45			
Gunningsville Baptist Church Inc.	\$8,000	5.95%	\$4,415	\$12,415	\$3,695	\$134,518	2	2			1			1	47	54	5			
Hillsborough Baptist Church Inc.	\$12,000	2.40%	\$10,221	\$22,221	\$40,185	\$500,274	19	4	15		3	3		13	247	180	15	46	52	
Hopewell Community Church (formerly Hopewell Hill) #																				
Lower Cape Baptist # *	\$1,500	#DIV/0!	\$500	\$2,000	\$200		5	5			1			4	36	30		6	2	5
Lower Coverdale Baptist Church Inc.	\$6,000	2.64%	\$4,700	\$10,700	\$1,700	\$227,484				2	2	2	2	-4	110	80	10	30	15	15
Lower Turtle Creek #																				
New Horton #																				
Riverside-Albert # *	\$2,500	7.41%	\$2,000	\$4,500	\$6,899	\$33,719										27				
Salem Baptist Church Albert County Inc # *	\$470		\$185	\$655	\$2,100		1	1	1		1	1			25	15	3	6		
Stoney Creek #																				
Surrey Valley#																				
The Tide Church #																				
Weldon #											1			-1	17	20				
Whitepine	\$8,523	4.26%	\$15,170	\$23,693	\$10,397	\$200,250			4					4	51	50		40		
TOTAL	\$55,312	176%	\$42,834	\$66,374	\$95,740	\$1,442,609	30	15	20	3	20	8	2	8	747	576	83	163	84	20

Region 3: Miramichi-North Shore	Giving					Revenue	Membership										Attendance			
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Ministry Weekly Ave.
Campbellton First Baptist Church	\$4,167	2.86%	\$3,283	\$7,450	\$1,230	\$145,628	1	1	2	2	2	2		1	1	40		2	1	4
Carroll's Crossing United Baptist Church>>																				
Doaktown #																				
Église Baptiste Chaleur # *	\$1,600	7.13%		\$1,600	\$1,637	\$22,455	2	2		7				9	15	32		7		15
First Baptist (Campbellton) #																				
Lower Derby #																				
Ludlow United Baptist Church>>																				
Point Church: Chatham Site>>																				
The Point Church Inc. # *	\$24,000	3.05%	\$24,000	\$48,000	\$19,000	\$787,034	30	10		20	5	9	10	6	318	460	250	130	466	
Upper Blackville #																				
TOTAL	\$29,767	3.12%	\$27,283	\$57,050	\$21,867	\$955,117	33	13	2	29	7	11	10	16	334	532	250	139	467	19

Region 3: Westmorland-Kent	Giving					Revenue	Membership								Attendance					
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Mintry Weekly Ave.
Calhoun United Baptist Church # *	\$100	0.29%		\$100		\$35,000	10				1			-1	10	15			1	1
Canaan Station (Bynon Memorial) #																				
Cherryfield #																				
Corn Hill #																				
Cornerstone Community (Middlesex, River Glade, Wheaton Sett.) #																				
Dundas #																				
First Moncton #																				
First North River Baptist Church Inc. # *	\$7,464	5.49%	\$400	\$7,864	\$4,428	\$135,869	3	2		2				4	45	45	10	20	5	
Fisher Hill #																				
Grangeville #																				
Havelock #																				
Highfield Street United Baptist Church # *	\$15,000	3.53%	\$9,216	\$24,216	\$3,314	\$424,476	8	8	10		5	2		11	220	170		25	20	5
Hillgrove #																				
Hillside Baptist Church, Inc.	\$30,000	1.33%	\$31,900	\$61,900	\$70,990	\$2,259,336	60	43	6		4	7		38	713	1119	488	325	300	73
Lewis Mountain #																				
Lewisville #																				
McKees Mills #																				
Middle Sackville Baptist Church Limited	\$23,270	4.85%	\$14,720	\$37,990	\$8,869	\$479,909	9		8		4	3		1	170	108	33	55	35	35
Midgic #																				
New Canaan #																				
New Hope Community Church Homestead	\$12,500	1.88%	\$10,800	\$23,300	\$49,825	\$664,646	13		16	11	5	2	6	14	107	180	200	61	23	
Petitcodiac#																				
Portage Vale #																				
Salisbury Baptist Church Inc.	\$24,000	7.32%	\$9,000	\$33,000	\$7,000	\$328,057	5	5	10		4	8		3	358	125	100	30	60	10
Second North River #																				
Shediac Bay Community Church	\$7,000	3.89%	\$2,365	\$9,365	\$1,763	\$180,126	4	3		2	1	2	2		75	75	40	28	8	8
Sunny Brae #																				
The Journey Church	\$15,150	2.07%	\$19,880	\$35,030	\$6,915	\$731,960	1	1	3	1	6	15		-16	294	192	31	47	52	55
Uplands Baptist Church Inc. # *	\$2,285	1.45%	\$2,948	\$5,233	\$21,327	\$157,874			4					4	62	43	26	59	7	6
Victory # *	\$1,700	3.40%		\$1,700		\$50,000	2	2				2			35	25	10	4	4	
West Lane #																				
TOTAL	\$138,469	2.54%	\$101,229	\$239,698	\$174,431	\$5,447,252	115	64	57	16	30	41	8	58	2089	2097	938	654	515	193

Region 4: PEI	Giving					Revenue	Membership										Attendance				
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Minitry Weekly Ave.	
Alberton #																					
Alexandra #																					
Bedeque #																					
Belmont #																					
Bonshaw #																					
Cavendish #																					
Central Kings (Dundas) #																					
Clyde River #																					
Cornerstone 2007 Inc.	\$8,000	0.58%	\$8,808	\$16,808	\$4,399	\$1,389,393	51	47				1		46	287	1170		325	205	90	
First Baptist Church Charlottetown	\$33,150	6.50%	\$11,842	\$44,992	\$19,125	\$509,624	9	5		6	1	4		6	200	200	100	40	32	15	
Kingsboro Baptist Church #											4			-4	146	70		10	7	3	
Long Creek Baptist Church	\$6,400	4.26%	\$7,400	\$13,800	\$8,507	\$150,149				1	1					1	80	20	2		
Murray Harbour #															28	35		35	15	10	
Murray River #																					
Springfield West-O'Leary #																					
Sturgeon #																					
Summerside #																					
Tryon-Westmoreland >>																					
TOTAL	\$47,550	2.32%	\$28,050	\$75,600	\$32,032	\$2,049,166	60	52		7	6	5		48	662	1555	100	430	261	118	

Region 5: Newfoundland & Labrador	Giving					Revenue	Membership								Attendance					
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Minitry Weekly Ave.
Calvary Baptist Church #																				
Clareville #																				
Corner Brook Baptist Church Incorporated	\$27,500	9.23%	\$2,400	\$29,900	\$3,430	\$297,805	2	1		9	1		2	7	72	110	25	15	10	20
Lewisporte #																				
Northern Cross Community Church #																				
The Crossing Church (Gander) #																				
TOTAL	\$27,500	9.23%	\$2,400	\$29,900	\$3,430	\$297,805	2	1		9	1		2	7	72	110	25	15	10	20

Region 5: Cape Breton	Giving					Revenue	Membership										Attendance			
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Ministry Weekly Ave.
Calvary (North Sydney) #																				
Clyde Avenue>>																				
Glace Bay #																				
Port Hawkesbury Baptist Church Society					\$4,005	\$76,130		5		1		2	1	3		30				
Sydney New Life #																				
TOTAL					\$4,005	\$76,130		5		1		2	1	3		30				

Region 6: Cumberland	Giving					Revenue	Membership									Attendance				
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Minitry Weekly Ave.
Advocate Baptist Church>>																				
Apple River United Baptist Church>>																				
Diligent River #																				
First Baptist Church Amherst # *	\$3,550	1.58%	\$10,200	\$13,750	\$23,000	\$224,600	1				2	3		-5	156	45	10			
Little River #																				
Millvale #																				
Oxford #																				
Parrsboro United Baptist Church # *	\$1,700	2.22%	\$1,820	\$3,520	\$1,364	\$76,441			1		1				26	30	2			
Port Greville #																				
Pugwash Memorial #																				
River Hebert #																				
Southampton #																				
Springhill Baptist Church	\$4,000	1.70%	\$3,881	\$7,881	\$574	\$235,985	4	4	9		7	4	1	1	125	81	250	300	75	10
Wallace River #																				
Wentworth #																				
Westchester #																				
TOTAL	\$9,250	1.72%	\$15,901	\$29,003	\$24,938	\$537,026	5	4	10		10	7	1	-4	307	156	262	300	75	10

Region 6: North East Nova	Giving					Revenue	Membership									Attendance				
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Ministry Weekly Ave.
Bass River Baptist Church>>																				
Belmont (NS) #																				
Brookfield #																				
Canso # *					\$1,300	\$41,047					4			-4		13				
New Annan United Baptist Church	\$200	1.31%	\$1,111	\$1,311		\$15,253									3	3				
Debert #						\$40,495					1			-1	20	12		2		
First Baptist, New Glasgow#																				
Groundswell Church #																				
Guysborough #																				
Immanuel United Baptist Church	\$24,000	5.01%	\$14,850	\$38,850	\$21,400	\$478,719	14	1	7	16	1	2		21	209	292	90		115	22
Lifepoint Church			\$200	\$200	\$459	\$66,413					1		1	-2		17	3		4	
New Harbour #																				
Nuttby United Baptist Church	\$2,955	12.51%		\$5,250	\$4,250	\$23,622									12	15				
Port Bickerton #																				
Port Hillford #																				
Seal Harbour #																				
Sonora #																				
Truro Heights United Baptist Church	\$1,025	0.80%	\$4,575	\$5,600	\$2,985	\$128,377	6	4	1		1	1		3	55	45		10		
Wittenburg Baptist Church	\$2,753	1.76%	\$1,171	\$3,924	\$275	\$156,529									53	60	12	16	7	
TOTAL	\$30,933	3.25%	\$21,907	\$55,135	\$30,669	\$950,454	20	5	8	16	8	3	1	17	352	457	105	28	126	22

Region 6: Halifax	Giving					Revenue	Membership										Attendance				
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Minitry Weekly Ave.	
1st New Beginnings Ministries #																					
Aurora North End Parish (formerly Mulgrave Park)#					\$2,400	\$147,451	6		2	2				4	25	50		15	10	12	
Bayers Road United Baptist Church # *	\$10,988	5.09%	\$4,657	\$15,645	\$12,650	\$215,692	1	1	1	1	4			-1	101	70	30	4	8	9	
Bedford #																					
Bethel #																					
Birch Cove Baptist Church	\$17,000	2.90%	\$23,750	\$40,750	\$14,990	\$586,511	3	3	6	5	3	5		6	148	150	80	100	20	8	
Birchy Head #		#DIV/0!																			
Elmsdale #		#DIV/0!																			
Faith Baptist Church of Lower Sackville	\$8,269	3.34%	\$3,609	\$11,878	\$2,617	\$247,847	1	1			2			-1	68	60	8	15	4		
Life Branch Church							18	16	5	8	8			21	177	260	20	92	30	8	
Foundation # *						\$30,843					1			-1	16	8	12	2			
First Baptist Church Hammonds Plains	\$500	0.54%	\$2,458	\$2,958	\$2,500	\$92,988	1	1	1		2				62	37	30	10	3	5	
God's Army Community Fellowship (GACF)	\$300	0.43%		\$300		\$70,000	4	4		4			1	7	4	80	20	10	6	2	
Head of St. Margaret's Bay #																					
Jeddore #																					
New Life Community Church	\$6,000	4.40%	\$2,400	\$8,400	\$1,000	\$136,242					1			-1	71	80	50	20	10	10	
Regal Heights Baptist Church	\$1,500	0.59%	\$16,190	\$17,690	\$1,000	\$255,633		8		4	1	9	3	-1		85		30	100		
Sackville United Baptist Church	\$295	0.36%	\$3,548	\$3,843	\$1,138	\$82,090	3	3			1			2	78	45	40				
Sackville Christian Fellowship #																					
Shiloh Community Church #																					
South End Baptist Church # *	\$1,500	1.56%	\$960	\$2,460	\$250	\$96,047	1	1	3	3	3	1		3	40	55	10	7		3	
Spryfield Christian Community Church #																					
Stevens Road #																					
Timberlea Baptist Church	\$7,162	8.39%	\$3,000	\$10,162	\$15,000	\$85,379			2			3		-1	27	33		15	75	8	
Uniacke	\$1,000	1.55%	\$996	\$1,996	\$550	\$64,392					1			-1	28	34		5		2	
West End United Baptist Church # *			\$330	\$330	\$37,677	\$376,247	2	2	2	5	3	2	5	-1	78	110	20	25	15	20	
TOTAL	\$54,514	2.19%	\$61,898	\$116,411	\$91,772	\$2,487,363	40	40	22	32	30	20	9	35	923	1157	320	350	281	87	

Region 7: African United Baptist Association	Giving					Revenue	Membership										Attendance				
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Minitry Weekly Ave.	
Acaciaville#																					
Beechville #																					
Cherry Brook #																					
Cobequid Road #																					
East Preston #																					
Emmanuel Baptist Church	\$8,000	0.96%	\$2,500	\$10,500	\$29,053	\$836,179	13	13	2	13	3	9		16	240	280		60	25	25	
Gibson Woods #																					
Greenville #																					
Inglewood #																					
Lucasville # *						\$35,426	1	1	1					2	109	25	12				
Mount Beulah United Baptist Church>>																					
New Horizons Baptist Church	\$2,290			\$2,290	\$3,047		2	8	1		5	1		3	169	25		25	10	9	
Saint Thomas #																					
Second (New Glasgow) #																					
Sunnyville #																					
Tracadie #																					
Victoria Road #																					
Windsor Plains #																					
Zion United Baptist Church # *	\$525	0.65%	\$1,323	\$1,848	\$927	\$80,819					1	3		-4	20	25		3	3		
TOTAL	\$10,815	1.14%	\$3,823	\$14,638	\$33,027	\$952,424	16	22	4	13	9	13		17	538	355	12	88	38	34	

Region 8: Annapolis-Digby	Giving					Revenue	Membership								Attendance					
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Minitry Weekly Ave.
Ashmore Bethel #																				
Bear River #																				
Bear River East Baptist Church # *					\$2,701	\$81,000	4	4	3					7	54	55	120	10		
Bridgetown Baptist Church			\$500	\$500	\$1,350				1		8	4		-11		50	50	8		8
Centrelea #																				
Clarence United Baptist Church>>																				
Clementsport Baptist Church>>																				
Clementsvale #																				
Culloden #																				
Deep Brook #																				
Digby			\$3,641	\$3,641	\$2,960	\$112,020	1	1	2		2	1			2	55		9		
Digby Neck Second Little River #																				
First United Baptist Church of Annapolis Royal #																				
Freeport #																				
Granville Beach #																				
Granville Centre United Baptist Church # *	\$1,800	6.00%	\$300	\$2,100	\$4,140	\$29,977					1	1		-2	15	18				
Granville Ferry #			\$10,000	\$10,000	\$8,000	\$102,677						1		-1	15	20				
Hampton United Baptist # *					\$12,002	\$2,386									14	2				
Hill Grove United Baptist Church			\$600	\$600	\$1,500	\$69,658					2			-2	66	22		9		
Hillsburn #																				
Inglisville #																				
Lawrencetown United Baptist Church #																				
Margaretsville Baptist Church	\$200	0.34%	\$450	\$650	\$1,425	\$59,317					1		1	-2	30	20				
Melvern Square #																				
Middleton Baptist Church # *	\$4,532	1.17%	\$16,800	\$21,332	\$67,616	\$388,000	6	6	4	1	6			5	160	225	50	100	80	30
New Tusket #																				
Nictaux	\$6,000	5.16%	\$11,466	\$17,466	\$5,099	\$116,382					6	1		-7	101	40		1	8	3
North Range #																				
Paradise>>																				
Plympton #																				
Port Lorne # *					\$1,620	\$38,861									20	8				
Port Royal #																				
Port Wade #																				
Riverside #																				
Rossway #																				
Sandy Cove #																				
Smith's Cove #																				
St. Mary's Bay #																				
Tiverton #																				
Torbrook #																				
Victoria Beach #																				
Victoria Vale											1			-1	25	20				
West Dalhousie #																				
Westport Baptist Church	\$2,840	7.07%	\$1,500	\$4,340	\$6,860	\$40,184	1								25	10				
Wilmot Baptist Church	\$5,000	6.14%		\$5,000	\$800	\$81,394	2	1	2		1			2	1	30				
TOTAL	\$20,372	1.82%	\$45,257	\$65,629	\$116,073	\$1,121,855	14	12	12	1	28	8	1	-12	528	575	220	137	88	41

Region 8: Eastern Valley	Giving						Revenue	Membership								Attendance				
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Ministry Weekly Ave.
Alton # *	\$4,000	4.34%	\$2,500	\$6,500	\$3,022	\$92,139	1	1	1		2				52	37				
Arlington United Baptist Church # *	\$350	0.77%	\$1,700	\$2,050	\$3,811	\$45,493					1			-1	26	16				2
Avonport #																				
Aylesford Baptist Church	\$3,000	1.02%	\$5,000	\$8,000	\$6,782	\$292,707	3	3		4	2	5			94	119				5
Berwick	\$500	0.21%	\$2,500	\$3,000	\$1,000	\$236,292	9	7	9	5	2	2		17	98	105	8	25	25	4
Bethany Memorial Baptist Church	\$4,750	4.21%	\$6,814	\$11,564	\$5,879	\$112,884	2		4		7			-3	320	70	3	12	5	6
Billtown United Baptist Church											2			-2	46	50		9	6	
Black Rock Baptist Church	\$500	0.97%	\$300	\$800	\$8,809	\$51,786				2	2				60	28	75	4		
Burlington >>																				
Cambridge United Baptist Church	\$1,000	0.87%	\$500	\$1,500		\$114,343	2	2			1			1	56	32				
Canaan Baptist Church	\$2,575	5.05%	\$2,311	\$4,886		\$50,942	3	1		2			4	-1	28	34	2	4	3	
Canning #																				
Centreville (EV) #																				
Coldbrook Baptist Church	\$150	0.10%	\$3,600	\$3,750	\$2,589	\$157,057			1					1	30	45	50	6	2	1
Falmouth Baptist Church							4	3	3		1			5	70	45	12	11		2
First Cornwallis						\$72,459				1	4	2		-5	38	18				
Forest Hill #																				
Gaspereau #																				
Hall's Harbour #																				
Hantsport Baptist Church	\$3,470	1.44%	\$5,695	\$9,165	\$2,740	\$240,786	5	5	2		6			1	230	75	30	15	3	
Harmony Baptist # *			\$100	\$100	\$600						1			-1	10	20				
Kempt (Summerville and Bramber) #																				
Kentville	\$18,000	5.74%	\$28,536	\$46,536	\$1,532	\$313,548	3	3			8	2		-7	388	101		91	35	13
Kingston United (NS) #																				
Morristown #																				
Mount Denson Baptist Church>>																				
New Beginnings Christian Ministries #																				
New Minas Baptist Church							21			30	5	1		24	481	500	100	417	401	120
Newport (Scotch Village) #																				
Pereaux #																				
Port Williams #																				
South Rawdon #																				
Stoney Hill (Lockhartville) #																				
Union Church of Scott's Bay #																				
Upper Vaughan #																				
Wallbrook United Baptist Church>>																				
Waterville Baptist Church	\$150	0.15%	\$500	\$650	\$2,490	\$101,671			3					3	127	50		4		
West Brooklyn #																				
White Rock #																				
Windsor Baptist Church	\$10,000	3.13%	\$5,700	\$15,700	\$1,038	\$319,660			2	17	1	1		17	180	115	100	15	15	
Wolfville #	\$17,125	3.72%	\$13,898	\$31,023	\$6,030	\$460,318	9	4		5	11	5		-7	166	120	20	15	23	12
Wolfville Ridge#																				
Woodville #																				
TOTAL	\$65,570	2.46%	\$79,654	\$145,224	\$46,322	\$2,662,086	62	20	17	11	22	11	-2	17	1353	690	266	89	32	10

Region 9: Lunenburg-Queens	Giving					Revenue	Membership								Attendance					
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Minitry Weekly Ave.
AEnon Baptist Church	\$5,190		\$5,228	\$10,418	\$1,650		1	1			1	1		-1	115	51	10	15	2	
Barss Corner Baptist Church	\$1,500	2.23%		\$1,500	\$1,700	\$67,313	3	3	2		3	2			98	30		3		
Big Tancook #																				
Bridgewater Baptist Church	\$5,000	0.86%	\$30,472	\$35,472	\$3,245	\$581,768			3		6			-3	200	180	80	40	15	
The Brooklyn Baptist Church # *	\$3,000	5.75%	\$3,254	\$6,254	\$3,230	\$52,171					2			-2	59	31		2	5	3
Caledonia #																				
Canaan United Baptist Church # *	\$2,500	5.34%	\$1,900	\$4,400	\$342	\$46,783	3					2		-2	44	29	2	3	3	10
Chelsea	\$1,000	3.38%	\$1,168	\$2,168	\$165	\$29,629					2			-2	39	19				
Chester United Baptist Church # *			\$850	\$850	\$4,535	\$4,385	5	5	3		5			3	308	40	20	6		6
Emmanuel of Parkdale-Maplewood #																				
Greenfield United Baptist Church	\$1,110	0.53%	\$100	\$1,210	\$1,260	\$208,989	6	6	2	4	1			11	65	40	250	1		
Kempt #																				
Lapland >>																				
Liverpool United Baptist Church	\$1,500	1.20%	\$4,463	\$5,963	\$1,582	\$125,464	1	1	2		4			-1	61	30		7		
Milton Baptist Church			\$100	\$100		\$49,701	1	1		2	4		20	-21	51	30		1		
New Canada # *					\$175	\$11,325									15	11		4		
New Cornwall Baptist Church # *	\$1,175	1.84%	\$3,160	\$4,335	\$6,575	\$63,989			2		6			-4	58	24				
New Ross #																				
North Brookfield United Baptist Church # *			\$6,800	\$6,800	\$3,780	\$23,776									18	30		6	6	20
Northwest United Baptist Church	\$2,572	3.86%	\$2,480	\$5,052	\$1,408	\$66,676									36	38		14		
Pleasantville Baptist Church	\$4,500	3.47%	\$3,200	\$7,700	\$1,500	\$129,855	2	2	3			2		3	42	42		5		
Port Medway #																				
Port Mouton #																				
South Brookfield (Zion) #																				
Springfield United Baptist Church					\$588	\$26,506					6			-6	55	15				
United Baptist Church, Mahone Bay	\$780	1.62%	\$2,275	\$3,055	\$100	\$48,001				1	2			-1	17	9				
Western Shore #																				
Westfield #																				
TOTAL	\$29,827	1.94%	\$65,450	\$95,277	\$31,835	\$1,536,330	22	19	17	7	42	7	20	-26	1281	649	362	107	31	39

Region 9: Shelburne	Giving					Revenue	Membership										Attendance				
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Minitry Weekly Ave.	
Bear Point#																					
Central Woods Harbour #																					
Centreville (SHB) #																					
Clark's Harbour United Baptist Stone Church			\$1,195	\$1,195					1		2			-1	55	30	39	6			
First Ragged Islands United Baptist Church>>																					
Jordan Falls Baptist Church # *	\$941	0.92%	\$800	\$1,741	\$574	\$102,746					1	2	2	-5	24	25					
Lockeport #																					
Lower Woods Harbour (Calvary) #																					
Newellton #																					
Sable River United Baptist Church>>																					
Shag Harbour #																					
Shelburne Baptist Church							15	4	2	4				10	44	45		6	4	2	
South Side #																					
Stoney Island #																					
Temple (Barrington Passage) #																					
TOTAL	\$941	0.92%	\$1,995	\$2,936	\$574	\$102,746	15	4	3	4	3	2	2	4	123	100	39	12	4	2	

Region 9: Yarmouth	Giving					Revenue	Membership									Attendance				
CHURCH NAME > closing >> closed # no annual report * numbers are from 2024 report	CABC Fund	% of Church Revenue	CBAC Agencies	Total Gifts to CBAC	Mission & Benevolence	Church Revenue	Total Baptisms	Received by Baptism	Received by Transfer	Received Otherwise	Removed by Death	Removed by Transfer	Removed Otherwise	Net Gain/Loss	Resident Membership	Worship Average	Online Average	Children's Ministry Weekly	Youth Group Weekly Average	Young Adult Minitry Weekly Ave.
Argyle-Pubnico Baptist Church	\$495	0.22%	\$8,980	\$9,475	\$10,703	\$225,379	2				1		1	-2	59	72		52	33	
Bay View (Port Maitland) #																				
Beaver River #																				
Carleton United Baptist Church>>																				
Cedar Lake>>																				
Central Yarmouth # *	\$3,343	10.23%	\$100	\$3,443	\$3,459	\$32,684									12	11				
Hebron Baptist Church #									1	2				3	50	70		4	1	1
Kemptville #																				
Lake George United Baptist Church			\$369	\$369	\$120	\$16,152									7	7				
New Heights	\$4,500	3.46%	\$5,088	\$9,588	\$1,342	\$130,053	4	3	2		3		2	4	60	12	6	9	3	
Pleasant Lake United Baptist Church # *		#DIV/0!			\$2,400						3			-3	87	25				
Pleasant Valley Baptist Church # *						\$48,853					2			-2	50	22		4		
Sandford #																				
Temple #																				
Yarmouth North Baptist Church	\$7,210	4.64%	\$3,920	\$11,130	\$8,932	\$155,401	3	3	1		5			-1	86	50	150	14	16	8
TOTAL	\$15,548	2.56%	\$18,457	\$34,005	\$26,955	\$608,522	9	6	4	2	14		1	-3	355	317	162	80	59	12