

CANADIAN BAPTISTS OF ATLANTIC CANADA
Ministry Opening

CHURCH / MINISTRY ORGANIZATION

Parrsboro United Baptist Church
3919 Eastern Ave.
PO Box 758
Parrsboro, Nova Scotia
B0M 1S0

FULL TIME PASTORAL POSITION

Pastor

REQUESTED CREDENTIALS

Open to other credentials

AVERAGE SUNDAY ATTENDANCE

26-49

PARSONAGE

A parsonage is available.

POSITION DESCRIPTION

See attached

CLOSING DATE

Flexible: open for applications until the position is filled

SEND RESUME / CV TO

parrsborobaptist@gmail.com

Parrsboro United Baptist and Diligent River Baptist Churches

Full Time Pastoral Ministry Position

Job Description

Summary

The pastor functions as the dynamic, spiritual leader for the two churches as they pursue a re-growth and development initiative. In collaboration with the deacons and other church leaders, the pastor will lead worship services, preach and teach, provide pastoral care and promote fellowship, provide discipleship training, establish new and maintain existing connections for community outreach and engagement.

Primary responsibilities

- Implementation and leadership of strategies for continued revitalization, in collaboration with the leadership teams of both churches
- Leadership of planning and delivery of worship services in collaboration with leadership teams of both Churches
- Ministry to seniors
- Pastoral care, fellowship and outreach
- Implementation of Bible studies and discipleship training
- Baptisms, weddings, and funerals as required
- Administrative functions necessary for operations, including communications, record keeping and reporting
- Participation in board and committee meetings

Skills and abilities

- Effective communication skills, both written and verbal (especially in preaching),
- Working knowledge and ability with basic computer skills, including electronic communications
- Ability to work effectively with individuals, boards and committees
- Ability to motivate and inspire others

Mission statements: "A welcoming place where you can belong; helping our neighbours experience the joy of knowing Christ"(PUBC) and "To encourage committed Christian living that honors God and lifts up the Lord Jesus Christ so that it attracts many other people to our Savior."(DRBC)

Attributes and graces

- mature and emotionally secure, compassionate and empathetic
- able to maintain confidentiality
- a person of God, devoted to the Lord and passionate for the cause of Christ
- characterized by love for the church and a champion for the lost
- Committed to the Baptist Distinctives
- A welcoming spirit, engaging the congregation and the community

Credentials

- Academic preparation at bachelor or master’s level preferred.
- Ordained/accredited, *or recognized lay pastor*, preferably in a church of the Canadian Baptists of Atlantic Canada or another of the Canadian Baptist Ministry Conventions (*Ontario and Quebec, Western Canada, and the Union d’Églises Baptistes Francophones*).
- Consideration may be given to those ordained or accredited in another church of a comparable /similar denomination, those in the process of preparing for ordination or recognized pastor.
- A relevant combination of education and experience may be considered.
- Working knowledge and ability with basic computer skills, including use of email; social media ability an asset.

Working conditions

- The position is a sole pastorate, with no other paid staff, serving two rural churches, one with weekly services, and the other with bi-weekly services approximately nine months of the year.
- Driver’s license and vehicle in good working condition is required.
- A parsonage is available if preferred. Otherwise, must live within a reasonable commute to facilitate visitation.

Accountability

Reports to the church boards on business matters and collaborates with deacons on spiritual matters.

Approved

Parrsboro United Baptist Church

 Board Chair

 date

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Diligent River Baptist Church

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Board Chair

date

*Upon acceptance of a letter of appointment, this Job Description shall also be signed by the appointed pastor.*

Pastor:

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Latest update: 28 November 2025. This job description will remain flexible and subject to revision, upon mutual agreement between the pastor and the churches.

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