

CANADIAN BAPTISTS OF ATLANTIC CANADA
Ministry Opening

CHURCH / MINISTRY ORGANIZATION

Long Lake Camp

1945 Waterloo Road
Waterloo, Nova Scotia
B4V 8M3

<https://www.facebook.com/profile.php?id=100077173377955>

FULL TIME NON-PASTORAL POSITION

Camp Ministry Director

Temporary: 7.5 weeks between
June 20th to August 12th

REQUESTED CREDENTIALS

Open to other credentials

AVERAGE SUNDAY ATTENDANCE

N/A

PARSONAGE

A parsonage is available.

POSITION DESCRIPTION

CLOSING DATE

01/12/2026

SEND RESUME / CV TO

kodancer93@gmail.com



Camp Ministry Director.

*All *Long Lake Camp Staff are expected to be servant leaders, with the flexibility and willingness to help out wherever help is needed. The following is an outline of the specific responsibilities of the position that you will be filling this summer. Most important, however, is your role as a living example of what it means to be a member of a Christian Community: leading, living, laughing and giving with love, patience, and understanding.*

The Camp Ministry Director will, in co-operation with the Spiritual Director(s) and Program Director plan, design and implement a program that both draws campers and staff into a deeper relationship with God and provides a fun and creative means of experiencing God's love through all the Camp Activities.

The Camp Ministry Director will:

oversee all Staff:

proactively lead, develop, inspire and motivate all Camp Staff towards achieving the mission of the camp in a way that serves campers, other staff and guests.

guide members of the staff team through appropriate goal setting, coaching, performance review and feedback.

provide appropriate training and leadership development for all staff to enhance their contribution to this camping ministry.

nurture and encourage good communication with staff regarding on-going priorities, expectations, plans, decisions, issues and behaviour.

delegate authority with appropriate accountability.

The Camp Ministry Director will:

lead Staff Devotions and Prayer every morning.

The Camp Ministry Director will oversee the Health and Safety of all Staff and Campers.

The Camp Ministry Director will ensure that training is provided during the Training Week in the following areas:

- **GROW philosophy;
- Health and Safety;
- Universal Precautions;
- Water Safety;
- Kitchen rules.

The Camp Ministry Director will implement a weekly emergency drill

The Camp Ministry Director will perform weekly evaluations of camp staff

The Camp Ministry Director will hold a recognized First Aid Certificate.

The Camp Ministry Director reports to the Board.

Qualifications and Experience:

A personal relationship with Jesus Christ.

A desire to GROW as a follower and evidence of a growing relationship with God.

Confident and intentional about sharing their Faith.

Formal Bible training.

Church Ministry experience.

University degree or working towards a University degree in a related field or equivalent.

Knowledge of Childhood Trauma and Abuse policies and Intervention Strategies.

Decisive leadership skills.

Strong oral and written communication skills.

Well developed team builder, problem solver, and conflict manager.

Musical talent and ability to lead worship would be an advantage.

Lifeguard qualifications would be an advantage.

Other Duties as Assigned:

The Camp Director may be required to perform other duties as prescribed by the Long Lake Camp Board of Directors. As such the above statements are intended to describe the general nature of the work required for the LLC Camp Director. This list of duties and responsibilities is not intended to be exhaustive.

This position is subject to a satisfactory Vulnerable Sector Report.

Employment Details:

Weeks of work: 7.5 between June 20th to August 12th.

Remuneration: \$750 gross per week.

Working week varies according to the camp schedule.

During camp (2nd July -6th August) the camp ministry director will be expected to be on site from 2pm Sunday until 7pm Friday.

Accommodation is provided.

**Long Lake Camp is a Christian Camp situated on Long Lake, Waterloo, NS, owned and operated by the Lunenburg-Queens United Baptist Camp Society, as part of the Lunenburg-Queens United Baptist Association. Our purpose is to share the gospel of Jesus Christ with children and youth who do not know Jesus Christ and to nurture Christian faith to those who already do. We seek to provide a safe and spiritual experience that serves to foster Biblical knowledge, active faith and development.*

**The GROW Philosophy:

GOD - Are we putting God first?

RESPONSIBLE - Are we being responsible and safe?

OUTDOORS - Are we enjoying and taking care of God's Creation?

WELCOME - Are we being welcoming to everyone?

As a staff member you will have to make daily decisions, some major, and others routine. To help make those decisions consider the GROW questions. If you think about what will help our campers to GROW it will be easier to make good decisions. God, Responsibility, the Outdoors and Welcome are the most important aspects of who we are at Long Lake Camp. We will be using the GROW questions all summer to make decisions that will help our campers become the best they can be!



LONG LAKE CAMP

EMPLOYMENT APPLICATION

Position Applied for:

Applicant's Information:

Full Name: Date of Birth:

Address:
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Phone Numbers: Home: Cell:

Email:

Home Church:

What skills and talents have you been blessed with that will contribute to the camp ministry?

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What interpersonal skills do you have?

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What other information do you feel would be helpful to the Board in making a decision regarding your application?

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Disclaimer and Signature:

I understand that Long Lake Camp is a Christian camp and, should I be hired, I will endeavour to participate in all aspects of camp life. I agree to abide by camp policies, to be respectful and diligent in my work, to model Christian behaviour and to seek to bring others to Christ. I am aware that failure to comply with all conditions of my employment may result in my employment being terminated.

I understand that it is a condition of my employment that I obtain a Vulnerable Sector Check. I certify that all answers and statements on this application are true and complete to the best of my knowledge and that, should it contain any false or misleading information my application may be rejected or my employment with Long Lake Camp terminated.

Signed: Date:

Full Name:

References:

Please obtain 3 references. References must be over the age of 21 and not related to you.

Spiritual Reference: (Pastor, Youth Leader)

Name: Position:

Address

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Phone number Email

Academic Reference: (Teacher, Professor)

Name: Position:

Address

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Phone number Email

Work Experience Reference: (Employer, Coach)

Name: Position:

Address

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Phone number Email