

CANADIAN BAPTISTS OF ATLANTIC CANADA

Ministry Opening

CHURCH / MINISTRY ORGANIZATION

Brunswick Street Baptist Church

161 York Street
Fredericton, New Brunswick
E3B 3N8
<https://thestreetonline.ca>

FULL TIME PASTORAL POSITION

Associate Pastor for Outreach and Connection

REQUESTED CREDENTIALS

Accredited Ordained Minister

AVERAGE SUNDAY ATTENDANCE

200 or above

POSITION DESCRIPTION

See attached

CLOSING DATE

Flexible: open for applications until the position is filled

SEND RESUME / CV TO

searchcommittee@bsbc.nb.ca

BSBC Church Profile

We are an established downtown urban evangelical church with a core identity rooted in God-honoring, Bible-centered ministry, marked by a dynamic, Spirit-led, and praying atmosphere. Our vibrant congregation is multigenerational, and multi-ethnic, encompassing a diverse blend of ages, educational backgrounds, and socioeconomic statuses. Known for a loving, faith-filled, and generous family culture with a hands-on approach to outreach. Our Sunday morning worship offers three, sometimes four simultaneous services; a traditional service in the sanctuary, a contemporary service in the gym, a service for Mandarin-speaking believers and seekers, and monthly, a youth-led service on the youth floor. Currently, we are a growing, transitional, and imperfect community actively experiencing healing and dynamic change, as we seek God's direction for our next chapter.

Fredericton City Profile

Fredericton, the capital of New Brunswick, is a white-collar city driven by its government and university sectors, offering a small city with a big town feel. It is primarily English-speaking, but is becoming increasingly multi-ethnic and international, largely due to academic and employment growth, though the community structure is characterized by deeply rooted family groups. The city promotes an active outdoor lifestyle with an extensive trail system, parks, rivers and forests, and hosts various events all-year round, all within a short commute, yet still struggles with visible financial inequities and challenges for newcomers to penetrate established social circles.





BRUNSWICK STREET BAPTIST CHURCH

Experience the Love of Jesus. Live it Out Everywhere.

161 York Street 
Fredericton, NB E3B 3N8
(506) 458-8348 
bsbc@bsbc.nb.ca 
thetreetonline.ca 

Associate Pastor for Outreach and Connection

One Sentence Summary:

A visionary ordained Christian leader modelling and strategically empowering the church family to engage (1) with communities beyond the walls of the church and (2) with each other in loving and supportive intergenerational relationships to the glory of Christ Jesus.

Terms of Ministry:

This ministry position is full-time and works within a multi-pastoral team, typically in the range of 40-45 hours per week, and regularly involves evening and weekend work. Hours vary from week to week. The salary is commensurate with the candidate's education and experience.

Key Ministry Responsibilities:

- Facilitates "Great Commission" ministry at BSBC by developing opportunities outside and within the church walls for seekers to come to know Christ Jesus.
- Works to provide 'on ramps' for faith exploration and engagement to the wider community such as Alpha and Life Groups.
- Encourages relationship building
 - In the wider community and world by*
 - Developing relationships with individuals and community organizations to create bridges with BSBC,
 - Fostering congregants service within these organizations allowing us to "join God in our neighborhood", and
 - Supporting and engaging with mission and support beyond Canada.
 - Within the BSBC family by*
 - Recruiting leaders and developing mechanisms to bring adults together for worship, discipleship, fellowship, and service (small groups, service opportunities, adult education, etc.),
 - Equipping the church family to sensitively welcome and include those who are new to BSBC,
 - Providing, in tandem with the Lead Pastor, pastoral care to the BSBC family during unique circumstances.
- Engages in ongoing evaluation of the church's ministry life, striving to improve effectiveness in "Great Commission" living.



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- Connect, minister to, and build community amongst new arrivals to Canada.
- Engages with the Lead Pastor in vision-casting and ministry planning.
- Has regular worship service involvement that involves hosting, leading and coordinating, and as required preaching and additional responsibilities.
- Intentionally learns from other spiritually healthy churches, mentors, podcasts, reading, peers, and conferences.
- Curates ongoing reviews of social trends and societal needs in our local community and beyond, guiding church leaders to informed decisions about ministry content and methods.
- Participates in meetings of the Board of Deacons and other groups involved in ministry as required.
- In the absence of the Lead Pastor, assumes duties as directed or required by Lead Pastor and Board of Deacons.

Candidate Profile:

- Has evident Christ centered faith
- Desires excellence for the glory of God
- Is called to, and has a passion for ministry
- Provides leadership that builds trust among staff, ministry teams and the congregation
- Is a self-motivated individual who also works effectively with a ministry team
- Remains aware of and implements current ministry trends and concepts
- Possesses a seminary degree and pastoral experience
- Ordination is a requirement

Organizational Commitment:

- Subscribes to the Church Covenant, Statement of Core Beliefs and Practices, and the Constitution of Brunswick Street Baptist Church.
- Becomes an active member of Brunswick Street Baptist Church.



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Review and Evaluation:

- Reports on an ongoing basis to the Lead Pastor
- Reports in writing monthly to the Board of Deacons
- Reports in writing annually to the congregation
- Participates in a biennial performance review, conducted by the Board of Deacons, inviting input from the congregation at large

Concluding Statements:

- The Associate Pastor for Outreach and Connection should enjoy engaging with people in creative ways that are not bound by traditional methods, ready to embrace risk.
- We hope that this document encourages exploration and discussion as we are seeking the right person around which to build this position while allowing some flexibility in duties.

Please submit cover letter and resume to searchcommittee@bsbc.nb.ca or mail to:

Associate Pastor for Outreach and Connection Search Committee
C/O Brunswick Street Baptist Church
161 York Street
Fredericton, NB
E3B 3N8

All applications are considered confidential.