

CANADIAN BAPTISTS OF ATLANTIC CANADA
Ministry Opening

CHURCH / MINISTRY ORGANIZATION

Cherrybrook United Baptist Church
292 Cherrybrook Road
Cherrybrook, Nova Scotia
B2Z1A6

FULL TIME PASTORAL POSITION

Senior Pastor

REQUESTED CREDENTIALS

Accredited Ordained Minister

AVERAGE SUNDAY ATTENDANCE

75-99

PARSONAGE

A parsonage is available.

POSITION DESCRIPTION

CLOSING DATE

Flexible: open for applications until the position is filled

SEND RESUME / CV TO

sparksstewart2@gmail.com



Cherry Brook United Baptist Church

Senior Pastor - Job Description

Job Title: Senior Pastor

Location: Cherry Brook, Nova Scotia, Canada B2A 1A6

Reporting: **Job Summary:**

The Senior Pastor serves as the spiritual, administrative, and relational leader of the Cherry Brook united church. The role involves preaching and teaching the word of God, providing pastoral care, offering visionary leadership, overseeing church operations, engaging in strategic planning and building community connections. Rooted in the Baptist theology and traditions, the Senior Pastor will lead the congregation with compassion, integrity and a commitment to spiritual and missionary growth.

Core Responsibilities:

1. Preaching and Teaching

- Prepare and deliver biblically sound, engaging and relatable sermons that inspire spiritual growth.
- Lead Bible studies, discipleship programs and other teaching opportunities.
- Clear and effective communication of theological concepts in an understandable and applicable manner.
- Strong teaching skills for Bible studies, discipleship programs, and other learning opportunities.

2. Leadership and Administration

- Preside over church business meetings and guide the work of major committees.
- Supervise and support ministry leaders, and volunteers to ensure operational effectiveness.
- Oversee the church's day-to-day administration, including finances, schedules, facility use, and building programs.
- Collaborate with the Deacon Board and leadership team to implement church policies and manage resources.
- Proven leadership skills to effectively manage church staff, ministry leaders, and volunteers.
- Strong organizational and administrative skills for overseeing church operations, finances, and programs.
- Visionary leadership to set long-term goals and guide the church toward achieving its mission.

3. Pastoral Care

- Demonstrated ability to lead the congregation in spiritual growth and guide individuals in their faith journeys.
- Skilled in providing compassionate care to individuals and families, including counselling, visiting the sick, and supporting those in crisis.
- Conduct weddings , funerals, baptisms and offer premarital and new member counselling
- Ability to resolve conflicts within the congregation and promote unity.
- Empathy and active listening to understand and address the needs of diverse members.

4. Communication Skills

- Exceptional verbal and written communication skills for sermons, newsletters, and church updates.
- Relational skills to connect with congregation members, staff, and community leaders.
- Support the church's digital outreach through live streaming, website management, and online tools.
- Skilled in using technology and social media to engage with the church and the broader community.

5. Vision and Strategic Planning

- Lead the church in discerning God's vision for its future and developing plans aligned with its mission
- Strategically guide ministries to respond to cultural and generational shifts while maintaining a strong biblical foundation.
- Adapts to cultural and societal changes while maintaining a biblical foundation.

6. Relationship Building

- Strong interpersonal skills to build trust and meaningful relationships within the congregation and community.
- Ability to collaborate with ministry leaders, church committees, other churches and organizations.
- A genuine interest in fostering fellowship and a sense of belonging in the church.

7. Community Engagement

- Experience in outreach and evangelism to grow the church and serve the community.
- Engage in outreach programs, social justice efforts, and partnerships with local organizations, churches, and government bodies.
- Represent the church at:
 - Annual Sessions and committee meetings of the **African United Baptist Association (AUBA)**
 - The **Oasis of the Canadian Baptists of Atlantic Canada (CBAC)**
 - Other relevant denominational events
- Understanding of cultural and social issues to address community needs effectively.

8. Conflict Resolution

- Proficient in mediating and resolving disputes within the church with grace and wisdom.
- Ability to promote reconciliation and foster an atmosphere of unity and cooperation.

9. Cultural Competency & Relevance

- Demonstrate cultural humility and emotional intelligence in diverse congregational settings.
- Honor the heritage of the African United Baptist tradition while remaining open to contemporary ministry expressions.
- Promote inclusive, reconciliation, and cross-cultural understanding within and beyond the church.

10. Knowledge of Baptist Theology and Traditions

- A deep understanding of Baptist doctrine, theology, and governance.
- Respect for Baptist traditions while being open to contemporary expressions of faith and worship.

11. Personal Integrity

- Strong moral character and adherence to biblical principles in personal and professional life.
- Commitment to accountability and transparency in decision-making and behaviour.

Job Description
Cherry Brook UBC

Education/Certifications:

- Enrolled in a Master Level Studies leading toward ordination
- Earned a Master of Divinity Degree **or** a Master of Theology,

Experience:

Must have a Master of Divinity and at least one-year internship at a Baptist church.

Must have a bachelor's degree **or** at least 5-7years of experience as an ordained pastor in the Baptist faith.

Remuneration:

To commence with experience and training following CBAC recommendations in their treasurer's handbook based on the church's financial position.

How to Apply

Interested candidates should submit resume, cover letter and statement of Faith: **to Pulpit Committee Chair : Email: cbbcpulpit@gmail.com**

Note: Applicants must be legally able to work in Canada.

Closing Date on going