

## CANADIAN BAPTISTS OF ATLANTIC CANADA

### Ministry Opening

#### CHURCH / MINISTRY ORGANIZATION

**Hartland Baptist Church**  
349 Main Street  
Hartland, New Brunswick  
E7P 2N1  
<https://hartlandbaptistchurch.ca>

#### FULL TIME PASTORAL POSITION

**Lead Pastor**

#### REQUESTED CREDENTIALS

Open to any CBAC credential

#### AVERAGE SUNDAY ATTENDANCE

50-74

#### POSITION DESCRIPTION

HBC is seeking a senior pastoral servant leader, who will be a shepherd to the congregation and who will be involved with community outreach. This description is meant to give potential candidates a general idea of our needs. Changes may be made once input from our congregational surveys are complete. Any updates will be posted in the future.

#### CLOSING DATE

Flexible: open for applications until the position is filled

#### SEND RESUME / CV TO

[hbcsearch@icloud.com](mailto:hbcsearch@icloud.com)

Hartland Baptist Church is nestled along the banks of the beautiful Saint John River Valley in an area historically known as the Bible Belt, and just a step from the longest covered bridge in the world. HBC has been faithfully 'Bridging hearts to Christ' for 180 years. Our town is referred to as "the little town with the big heart". We would characterize our community as rural, blue collar, hard working people. In 2007 a new K-12 school opened in Hartland as well as a new hospital just 5 km from town. A new arena complex will open in 2024. while in recent years we have experienced an aging church membership (80 % is 60+ years old ) We have a vibrant K-5 ministry "KMotion" as well as a new ministry to the next generation called "The Upper Room." In addition, last fall another group "Mommies and Munchkins" was formed by one of our young mothers to meet the needs of parents and preschoolers. Another long-standing ministry of HBC falling under the direction of our Christian Education Board is JOY Preschool which is open to 3 and 4 year olds in our area. During and since Covid we have partnered with a local volunteer service group, Hartland Helpers who are housed in our facility. Their primary function is to help meet the needs of those in our area who are experiencing food insecurity. There is a very active local ministerial association which recent pastors have found invaluable for fellowship and prayer support. The Pastor is to be the Under-Shepherd of the Congregation under the leadership of our Lord Jesus Christ. It is expected that the Pastor shall always be committed, competent and compassionate in the exercise of their calling, thus demonstrating their personal walk with Christ. The major tasks of the Pastor are to



proclaim the Gospel of Jesus Christ, minister to the spiritual needs of the Congregation, provide leadership and encouragement in all aspects of Church life, and to represent the Church in areas of community and public life that are compatible with the beliefs and mission of the Church .  
A more detailed job description will follow.



## Pastor's Job Description

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Hartland Baptist Church is seeking a full time pastor who will shepherd, lead and minister to the church congregation.

Hartland Baptist Church strives to share Christ's transforming love, build caring relationships, and nurture a faith that works in real life. We would like our church to be a place where all people are welcomed and where everyone can feel comfortable and grow in Christ. We are looking for a Pastor with a vision for new ways of doing mission and engaging in our local community. We are seeking someone who will encourage everyone to live out the gospel and grow through Prayer and Bible Study. We are looking for a Pastor who is a team player and willing to work with our church family to move forward, effectively sharing the gospel with others.

### About our Church

Hartland Baptist Church is a member of the CBAC (Canadian Baptists of Atlantic Canada). We are a small congregation (average attendance of 60- 65) made up predominately of middle-aged and senior members with a couple of young families. We recently launched some new ministries with younger people in mind. We have a large facility and are open to new ways to more fully utilize it. JOY Pre-school is a well established ministry operating since the 1980s. We think there are many opportunities to grow.

### About Our Town

Our church is located within the small town of Hartland, Population 933 in 2021. Many new apartments have been built since the last census. The town has a library, post office, two grocery stores and two pharmacies. More shopping choices are available about 20km away. Hartland Community School (K -12) opened in 2007 and has a reputation as a great school. Our new community complex is opening soon. Our church also has people who attend from the surrounding area.

### Qualifications and Educational Requirements

The position requires a person with theological training, ideally a Master of Divinity degree from an accredited seminary or equivalent. While prior ordination is preferred, it is not essential. The candidate should fully support our Baptist convictions, desire to empower every member of the congregation for Mission and Ministry and be willing to work alongside members in ministry.

## Roles and Responsibilities

- Preach in a weekly Sunday morning service
- Lead a church-wide midweek Bible study and/or lead a small group
- Visitation of church attendees as needed
- Work collaboratively with the board of deacons to provide for the spiritual health of the church
- Attend mutually agreed upon board and committee meetings
- Become familiar with our Church's Constitution, Manual of Operating Policies and Procedures to help ministries run smoothly and effectively.
- Hold regular office hours within the Church
- Be supportive of ministries within the Church
- Model Servant leadership

## Desirable Ministry Skills

- Have a comprehensive view of Biblical truth
- Strong preacher/teacher who is able to make the Gospel both clear and relevant to everyday life
- Open to different methods and strategies of worship and ministry
- Skilled in motivating, leading and enabling people to explore new possibilities
- Relates to, and communicates well with, people of all ages including young adults and youth
- Works well as a team with boards and committees
- Values, and works to build, strong relationships
- Maintains confidentiality
- Demonstrates honesty and integrity
- Strong communication skills
- Able to present thoughts and teachings in an understandable and relevant manner
- Willingness to strive to reach others from outside the church using various methods of outreach