

## CANADIAN BAPTISTS OF ATLANTIC CANADA Ministry Opening

### CHURCH / MINISTRY ORGANIZATION

**First Baptist Moncton**  
157 Queen Street  
Moncton, New Brunswick  
E1C 1K9  
<https://www.firstmoncton.com>

### AVERAGE SUNDAY ATTENDANCE

200 or above

### POSITION DESCRIPTION

See attached

### CLOSING DATE

Flexible: open for applications until the position is filled

### SEND RESUME / CV TO

[search@firstmoncton.com](mailto:search@firstmoncton.com)

### FULL TIME PASTORAL POSITION

**Next Generation and  
Outreach Ministries Pastor**

### REQUESTED CREDENTIALS

Open to any CBAC credential



# **NEXT GENERATION AND OUTREACH MINISTRIES PASTOR**

## **First Baptist Moncton (FBM)**

### **POSITION OVERVIEW**

Next Generation and Outreach Ministries PASTOR is a full-time pastoral position uniquely developed to provide vision, leadership, and pastoral care for ministries reaching youth, young adults, and families, and includes leading the church's community and online outreach efforts. This integral role will help FBM fulfill its mission to make disciples of Jesus Christ by equipping the next generation and engaging both onsite and digital communities with the gospel. This position reports to the Lead Pastor.

### **PRIMARY RESPONSIBILITIES:**

#### *1. Next Generation Ministry (Youth and Young Adults)*

- Provide overall direction and oversight for youth and young adult ministries.
- Recruit, train, equip, encourage and mentor volunteer leaders(team) delegating responsibilities effectively.
- Work with other key leaders to provide leadership, guidance, planning and implementing of weekly youth ministry events and regular young adult events.
- Develop and implement biblically based, age-appropriate discipleship programs that help teens and young adults know, love, and serve Jesus.
- As appropriate, plan and oversee events, mission tours (e.g. Tidal Impact) and service projects that build community and spiritual growth.
- Connect and partner with parents and families of youth through consistent communication providing resources and support for spiritual development at home.
- Work with pastoral leadership to incorporate youth/young adults into the broader life of the church.
- Keep records of youth/young adult participation.
- Manage Next Generation and Outreach budgets.
- Ensure that all ministries follow the church's safety and child (vulnerable people) protection policies.

#### *2. Community Outreach*

- Lead the church in developing a vibrant outreach strategy that connects the congregation with the surrounding community.
- As opportunities arise, build relationships with local schools, organizations, and community partners for missional collaboration.

- Plan and coordinate community service projects, evangelistic events, and seasonal outreach opportunities.
- Encourage and equip believers to live missionally in their workplaces, neighborhoods, and schools.

### *3. Online and Digital Outreach*

- Oversee and develop the church's online presence to connect with those who attend online.
- Work with the communications team to create engaging digital content (e.g., devotionals, livestreams, podcasts, social media).
- Use online tools for evangelism, discipleship, and community connection.
- Track engagement metrics and use data to refine online strategies for greater gospel impact.

### *4. Pastoral and Leadership Duties*

- Attend and participate in staff meetings and other planning and strategizing meetings.
- Assist with pastoral tasks and responsibilities including preaching, worship leadership, visitation, leading Bible studies, and other tasks requiring pastoral attention.
- Provide pastoral care to individuals and families as needed.
- Upon request of the lead pastor, provide supervision of part-time employees.
- Upon request of the lead pastor, support the ministry teams (finance, facilities, communications, etc.).
- Support the overall vision and mission of the church through collaboration with other ministry leaders.
- Other duties as assigned by the lead pastor.

## **QUALIFICATIONS:**

### **Education:**

- Baccalaureate degree required.
- Post-graduate degree in a relevant area of study (M.Div., M.R.E. or equivalent) preferred.

### **Other:**

- A life formed by scripture and prayer evidenced by a mature, vibrant, growing, personal relationship with Jesus Christ and a commitment to Baptist doctrine and church life.
- Experience in Next Gen and Community ministry or related field.
- Credentialed or willing to be a credentialed pastor with the Canadian Baptists of Atlantic Canada

- Experience in working with groups of volunteers, teams, and other leadership.
- Thrives in a team-oriented setting.
- Able to balance working both in and out of office. (Meeting ministry needs will require a set number of office hours weekly to be determined upon hiring.)
- Computer applications and social media proficiency.

## **KEY SKILLS AND COMPETENCIES:**

- Demonstratable personal integrity.
- Experienced Next Gen & Community Leader with a passion for ministering to the next generation and a vision for engaging them effectively in ministry.
- Strong leadership and management with organizational (including planning and implementing programs & events, coordinating volunteers/teachers/leaders), administrative, and motivational skills.
- Strong verbal and written communication.
- Relational: authentic, approachable, adept at building trust and healthy relationships with a diverse range of people; collaborative, active listener and mediator.
- Resourceful.
- Sound decision-making and problem solving.
- Flexible, adaptable, willing to adjust, forward-thinking.
- Conflict management skills.

## **FINANCIAL RESPONSIBILITIES:**

As a church, we are called to manage God's money wisely to meet the needs of ministry. We operate within budget frameworks, carefully stewarding our finances. This role requires financial responsibility by working within approved budgets and avoiding over-expenditures.

## **SECURITY CLEARANCE:**

Prior to receiving an unconditional job offer, a current security clearance and clear criminal record are prerequisite for all staff appointments and is a condition of employment.

## **SALARY:**

Salary and benefits commensurate with education and experience.

**SUPERVISOR'S STATEMENT:**

This document accurately describes the duties and responsibilities of the Pastor of Next Generation and Outreach Ministries. When priorities and programs shift to meet new needs, roles and responsibilities may be updated through a collaborative discussion process.

**PROBATIONARY PERIOD:**

The first six (6) consecutive months of the employee's employment under this agreement are agreed to constitute a period of probation during which time First Baptist shall have the opportunity to assess the suitability of the employee's performance and conduct formal and/or informal reviews. At any time during the probationary period, First Baptist may terminate the employee's employment on the grounds of unsuitability, without providing any working notice or payment in lieu thereof.

This is a 3-year contract position with the possibility for renewal based on mutual agreement.