

## CANADIAN BAPTISTS OF ATLANTIC CANADA

### Ministry Opening

#### CHURCH / MINISTRY ORGANIZATION

### First Baptist Church Hammonds Plains

1839 Hammonds Plains Road  
Hammonds Plains, Nova Scotia  
B4B 1P4

<https://firstbaptisthammondsplains.ca/>

#### PART TIME PASTORAL POSITION

### Permanent Part-time Pastor

#### REQUESTED CREDENTIALS

Accredited Ordained Minister or  
Candidate for Ordained Pastoral  
Ministry

#### AVERAGE SUNDAY ATTENDANCE

Less than 25

#### RATE OF PAY OR SALARY RANGE

\$23.00 - \$29.00 per hour

#### PARSONAGE

A parsonage is available.

#### POSITION DESCRIPTION

See attached job description

#### CLOSING DATE

Flexible: open for applications until the position is filled

#### SEND RESUME / CV TO

[pastoralsearch@firstbaptisthammondsplains.ca](mailto:pastoralsearch@firstbaptisthammondsplains.ca)

Average weekly attendance is 35-40 people.



## **Job Description – Permanent Part-Time Pastor**

**First Baptist Church Hammonds Plains  
1839 Hammonds Plains Road, NS  
B4B 1P4**

### **Requirements**

- **Relationship with Jesus Christ** – First Baptist Church Hammonds Plains is a church that is comprised of disciples of Jesus Christ. As such, our Pastor must have a relationship with and be a follower of Jesus Christ.
- **Spirituality** – The Pastor must see themselves as a spiritual and moral mentor to all who attend, and who are associated with our church. The Pastor will be expected to demonstrate the highest level of integrity at all times.
- **Education** - The Pastor must be enrolled in, or a graduate with a theological degree from, a recognized college or university, preferably a Master of Divinity. They should also be approved by the Board of Ministerial Standards & Education (BMSE) of the Canadian Baptists of Atlantic Canada (CBAC).
- **Accreditation** - The Pastor should be accredited, or in the accreditation process, of the Canadian Baptists of Atlantic Canada (CBAC). That would include a License to Minister from their home church and the local Baptist Association, and the approval of the Board of Ministerial Standards & Education (BMSE).
- **Children** - The Pastor may be working closely with children and youth, and experience with them would be an asset. A clean and current criminal background clearance will be required when employment commences, and will be a continued requirement of employment.
- **Preaching** – At least 3-5 years of preaching experience would be preferred.
- **Solid Work Ethic** - The Pastor will have minimal supervision and therefore must be able to work well on their own, and will be expected to have effective time-management skills.
- **Housing** - Housing will be the responsibility of the Pastor.
- **Transportation** - The Pastor should have their own vehicle; they will be reimbursed for work-related travel.

### **Responsibilities**

- Conduct worship services and lead monthly communion, with possible flexibility to not preach once a month to allow time to concentrate on other pastoral care duties.
- Provide pastoral care to people associated with our church.
- Perform visitation of people associated with First Baptist Church Hammonds Plains, whether in their homes, at a neutral site, or even in hospital or hospice.

- Guide the church in developing a vision for outreach that is both local and mission-oriented.
- Attend Deacons Meetings, Board of Directors Meetings, and Quarterly Business Meetings.
- Prepare believers for baptism and membership.
- Conduct funeral services and weddings, and provide premarital counseling.
- The dress code depends on the activity, but modest and presentable attire is expected at all times. When preaching, business casual would be acceptable.
- Promptly respond to emails, voicemails, and text messages.
- Work 20-25 hours per week.